

O*NET[®] Analyst Occupational Skills Ratings: Analysis Cycles 1 - 10 Results

Appendices

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**O*NET ANALYST OCCUPATIONAL SKILLS RATINGS:
ANALYSIS CYCLES 1 - 10 RESULTS
APPENDICES**

Table of Contents

Appendix A: Standard O*NET-SOC Codes and Titles for O*NET Analysis Cycles 1 – 10
Occupations..... A-1

Appendix B: Descriptive Statistics for O*NET Analysis Cycles 1 - 10 Skill Importance
and Level Ratings by OccupationB-1

Appendix C: Cycles 1 - 10 Interrater Agreement Indices.....C-1

Appendix D: Cycles 1 - 10 Interrater Reliability Coefficients D-1

Appendix A

Standard O*NET-SOC Codes and Titles for O*NET Analysis Cycles 1 – 10 Occupations

O*NET-SOC Code	O*NET-SOC Title	Cycle
11-1011.00	Chief Executives	6
11-1021.00	General and Operations Managers	10
11-2011.00	Advertising and Promotions Managers	3
11-2021.00	Marketing Managers	10
11-2022.00	Sales Managers	10
11-2031.00	Public Relations Managers	10
11-3011.00	Administrative Services Managers	10
11-3021.00	Computer and Information Systems Managers	10
11-3031.01	Treasurers and Controllers	6
11-3031.02	Financial Managers, Branch or Department	6
11-3040.00	Human Resources Managers	10
11-3041.00	Compensation and Benefits Managers	10
11-3042.00	Training and Development Managers	10
11-3051.00	Industrial Production Managers	10
11-3061.00	Purchasing Managers	10
11-3071.01	Transportation Managers	10
11-3071.02	Storage and Distribution Managers	10
11-9011.01	Nursery and Greenhouse Managers	8
11-9011.02	Agricultural Farm Managers - Crop and Livestock	6
11-9011.03	Aquacultural Managers	7
11-9012.00	Farmers and Ranchers	8
11-9021.00	Construction Managers	10
11-9031.00	Education Administrators, Preschool and Child Care Center/Program	4
11-9032.00	Education Administrators, Elementary and Secondary School	4
11-9033.00	Education Administrators, Postsecondary	4
11-9041.00	Engineering Managers	10
11-9051.00	Food Service Managers	10
11-9061.00	Funeral Directors	10
11-9071.00	Gaming Managers	5
11-9081.00	Lodging Managers	2
11-9111.00	Medical and Health Services Managers	10
11-9121.00	Natural Sciences Managers	5
11-9131.00	Postmasters and Mail Superintendents	4
11-9141.00	Property, Real Estate, and Community Association Managers	5
11-9151.00	Social and Community Service Managers	10
11-9199.03	Regulatory Affairs Managers	10
13-1011.00	Agents and Business Managers of Artists, Performers, and Athletes	8
13-1021.00	Purchasing Agents and Buyers, Farm Products	8
13-1022.00	Wholesale and Retail Buyers, Except Farm Products	10
13-1023.00	Purchasing Agents, Except Wholesale, Retail, and Farm Products	2
13-1031.01	Claims Examiners, Property and Casualty Insurance	4

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Q*NET-SOC Code	O*NET-SOC Title	Cycle
13-1031.02	Insurance Adjusters, Examiners, and Investigators	10
13-1032.00	Insurance Appraisers, Auto Damage	5
13-1041.01	Environmental Compliance Inspectors	7
13-1041.02	Licensing Examiners and Inspectors	7
13-1041.03	Equal Opportunity Representatives and Officers	7
13-1041.04	Government Property Inspectors and Investigators	8
13-1041.06	Coroners	6
13-1051.00	Cost Estimators	10
13-1061.00	Emergency Management Specialists	5
13-1071.01	Employment Interviewers	10
13-1071.02	Personnel Recruiters	10
13-1072.00	Compensation, Benefits, and Job Analysis Specialists	10
13-1073.00	Training and Development Specialists	10
13-1081.00	Logisticians	6
13-1111.00	Management Analysts	5
13-1121.00	Meeting and Convention Planners	10
13-1199.01	Regulatory Affairs Specialists	10
13-1199.03	Energy Auditors	10
13-2011.01	Accountants	10
13-2011.02	Auditors	10
13-2021.01	Assessors	3
13-2021.02	Appraisers, Real Estate	5
13-2031.00	Budget Analysts	10
13-2041.00	Credit Analysts	10
13-2051.00	Financial Analysts	5
13-2052.00	Personal Financial Advisors	8
13-2053.00	Insurance Underwriters	10
13-2061.00	Financial Examiners	5
13-2071.00	Loan Counselors	5
13-2072.00	Loan Officers	3
13-2081.00	Tax Examiners, Collectors, and Revenue Agents	4
13-2082.00	Tax Preparers	5
15-1011.00	Computer and Information Scientists, Research	9
15-1021.00	Computer Programmers	10
15-1031.00	Computer Software Engineers, Applications	10
15-1032.00	Computer Software Engineers, Systems Software	10
15-1041.00	Computer Support Specialists	10
15-1051.00	Computer Systems Analysts	10
15-1061.00	Database Administrators	10
15-1071.00	Network and Computer Systems Administrators	10
15-1071.01	Computer Security Specialists	10
15-1081.00	Network Systems and Data Communications Analysts	10
15-1099.01	Software Quality Assurance Engineers and Testers	9
15-1099.02	Computer Systems Engineers and Architects	9
15-1099.03	Network Designers	10
15-1099.04	Web Developers	9
15-1099.05	Web Administrators	9
15-1099.06	Geospatial Information Scientists and Technologists	10

O*NET-SOC Code	O*NET-SOC Title	Cycle
15-2011.00	Actuaries	10
15-2021.00	Mathematicians	5
15-2031.00	Operations Research Analysts	5
15-2041.00	Statisticians	6
17-1011.00	Architects, Except Landscape and Naval	10
17-1012.00	Landscape Architects	10
17-1021.00	Cartographers and Photogrammetrists	3
17-1022.00	Surveyors	10
17-2011.00	Aerospace Engineers	10
17-2021.00	Agricultural Engineers	4
17-2031.00	Biomedical Engineers	6
17-2041.00	Chemical Engineers	10
17-2051.00	Civil Engineers	10
17-2061.00	Computer Hardware Engineers	5
17-2071.00	Electrical Engineers	10
17-2072.00	Electronics Engineers, Except Computer	4
17-2081.00	Environmental Engineers	10
17-2111.01	Industrial Safety and Health Engineers	4
17-2111.02	Fire-Prevention and Protection Engineers	6
17-2111.03	Product Safety Engineers	8
17-2112.00	Industrial Engineers	2
17-2121.01	Marine Engineers	5
17-2121.02	Marine Architects	6
17-2131.00	Materials Engineers	6
17-2141.00	Mechanical Engineers	10
17-2151.00	Mining and Geological Engineers, Including Mining Safety Engineers	3
17-2161.00	Nuclear Engineers	4
17-2171.00	Petroleum Engineers	3
17-2199.02	Validation Engineers	10
17-2199.03	Energy Engineers	10
17-2199.04	Manufacturing Engineers	10
17-2199.07	Photonics Engineers	10
17-3011.01	Architectural Drafters	1
17-3011.02	Civil Drafters	10
17-3012.01	Electronic Drafters	5
17-3012.02	Electrical Drafters	5
17-3013.00	Mechanical Drafters	10
17-3021.00	Aerospace Engineering and Operations Technicians	7
17-3022.00	Civil Engineering Technicians	10
17-3023.01	Electronics Engineering Technicians	10
17-3023.03	Electrical Engineering Technicians	3
17-3024.00	Electro-Mechanical Technicians	7
17-3025.00	Environmental Engineering Technicians	3
17-3026.00	Industrial Engineering Technicians	3
17-3027.00	Mechanical Engineering Technicians	10
17-3029.07	Manufacturing Engineering Technologists	10
17-3029.11	Manufacturing Production Technicians	10
17-3031.01	Surveying Technicians	10

O *NET-SOC Code	O *NET-SOC Title	Cycle
17-3031.02	Mapping Technicians	5
19-1011.00	Animal Scientists	10
19-1012.00	Food Scientists and Technologists	5
19-1013.00	Soil and Plant Scientists	6
19-1020.01	Biologists	1
19-1021.00	Biochemists and Biophysicists	8
19-1022.00	Microbiologists	10
19-1023.00	Zoologists and Wildlife Biologists	2
19-1031.01	Soil Conservationists	6
19-1031.02	Range Managers	5
19-1031.03	Park Naturalists	3
19-1032.00	Foresters	1
19-1041.00	Epidemiologists	10
19-1042.00	Medical Scientists, Except Epidemiologists	5
19-2011.00	Astronomers	5
19-2012.00	Physicists	7
19-2021.00	Atmospheric and Space Scientists	6
19-2031.00	Chemists	10
19-2032.00	Materials Scientists	6
19-2041.00	Environmental Scientists and Specialists, Including Health	10
19-2042.00	Geoscientists, Except Hydrologists and Geographers	10
19-2043.00	Hydrologists	6
19-2099.01	Remote Sensing Scientists and Technologists	10
19-3011.00	Economists	5
19-3021.00	Market Research Analysts	10
19-3022.00	Survey Researchers	5
19-3031.01	School Psychologist	4
19-3031.02	Clinical Psychologists	6
19-3031.03	Counseling Psychologists	6
19-3032.00	Industrial-Organizational Psychologists	9
19-3041.00	Sociologists	4
19-3051.00	Urban and Regional Planners	10
19-3091.01	Anthropologists	4
19-3091.02	Archeologists	6
19-3092.00	Geographers	10
19-3093.00	Historians	3
19-3094.00	Political Scientists	4
19-4011.01	Agricultural Technicians	4
19-4011.02	Food Science Technicians	5
19-4021.00	Biological Technicians	10
19-4031.00	Chemical Technicians	10
19-4041.01	Geophysical Data Technicians	7
19-4041.02	Geological Sample Test Technicians	6
19-4051.01	Nuclear Equipment Operation Technicians	5
19-4051.02	Nuclear Monitoring Technicians	5
19-4061.00	Social Science Research Assistants	8
19-4061.01	City and Regional Planning Aides	10
19-4091.00	Environmental Science and Protection Technicians, Including Health	10

Q *NET-SOC Code	O *NET-SOC Title	Cycle
19-4092.00	Forensic Science Technicians	10
19-4093.00	Forest and Conservation Technicians	4
19-4099.03	Precision Agriculture Technicians	10
21-1011.00	Substance Abuse and Behavioral Disorder Counselors	4
21-1012.00	Educational, Vocational, and School Counselors	4
21-1013.00	Marriage and Family Therapists	6
21-1014.00	Mental Health Counselors	10
21-1015.00	Rehabilitation Counselors	6
21-1021.00	Child, Family, and School Social Workers	10
21-1022.00	Medical and Public Health Social Workers	10
21-1023.00	Mental Health and Substance Abuse Social Workers	10
21-1091.00	Health Educators	6
21-1092.00	Probation Officers and Correctional Treatment Specialists	2
21-1093.00	Social and Human Service Assistants	10
21-2011.00	Clergy	7
21-2021.00	Directors, Religious Activities and Education	8
23-1011.00	Lawyers	10
23-1021.00	Administrative Law Judges, Adjudicators, and Hearing Officers	5
23-1022.00	Arbitrators, Mediators, and Conciliators	8
23-1023.00	Judges, Magistrate Judges, and Magistrates	4
23-2011.00	Paralegals and Legal Assistants	10
23-2091.00	Court Reporters	4
23-2092.00	Law Clerks	3
23-2093.00	Title Examiners, Abstractors, and Searchers	6
25-1011.00	Business Teachers, Postsecondary	4
25-1021.00	Computer Science Teachers, Postsecondary	4
25-1022.00	Mathematical Science Teachers, Postsecondary	4
25-1031.00	Architecture Teachers, Postsecondary	4
25-1032.00	Engineering Teachers, Postsecondary	4
25-1041.00	Agricultural Sciences Teachers, Postsecondary	4
25-1042.00	Biological Science Teachers, Postsecondary	4
25-1043.00	Forestry and Conservation Science Teachers, Postsecondary	4
25-1051.00	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	4
25-1052.00	Chemistry Teachers, Postsecondary	4
25-1053.00	Environmental Science Teachers, Postsecondary	4
25-1054.00	Physics Teachers, Postsecondary	4
25-1061.00	Anthropology and Archeology Teachers, Postsecondary	4
25-1062.00	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	4
25-1063.00	Economics Teachers, Postsecondary	4
25-1064.00	Geography Teachers, Postsecondary	4
25-1065.00	Political Science Teachers, Postsecondary	4
25-1066.00	Psychology Teachers, Postsecondary	4
25-1067.00	Sociology Teachers, Postsecondary	4
25-1071.00	Health Specialties Teachers, Postsecondary	4
25-1072.00	Nursing Instructors and Teachers, Postsecondary	4
25-1081.00	Education Teachers, Postsecondary	4
25-1082.00	Library Science Teachers, Postsecondary	4
25-1111.00	Criminal Justice and Law Enforcement Teachers, Postsecondary	4

O*NET-SOC Code	O*NET-SOC Title	Cycle
25-1112.00	Law Teachers, Postsecondary	4
25-1113.00	Social Work Teachers, Postsecondary	4
25-1121.00	Art, Drama, and Music Teachers, Postsecondary	4
25-1122.00	Communications Teachers, Postsecondary	4
25-1123.00	English Language and Literature Teachers, Postsecondary	4
25-1124.00	Foreign Language and Literature Teachers, Postsecondary	4
25-1125.00	History Teachers, Postsecondary	4
25-1126.00	Philosophy and Religion Teachers, Postsecondary	4
25-1191.00	Graduate Teaching Assistants	7
25-1192.00	Home Economics Teachers, Postsecondary	4
25-1193.00	Recreation and Fitness Studies Teachers, Postsecondary	4
25-1194.00	Vocational Education Teachers, Postsecondary	4
25-2011.00	Preschool Teachers, Except Special Education	4
25-2012.00	Kindergarten Teachers, Except Special Education	4
25-2021.00	Elementary School Teachers, Except Special Education	4
25-2022.00	Middle School Teachers, Except Special and Vocational Education	4
25-2023.00	Vocational Education Teachers, Middle School	4
25-2031.00	Secondary School Teachers, Except Special and Vocational Education	4
25-2032.00	Vocational Education Teachers, Secondary School	4
25-2041.00	Special Education Teachers, Preschool, Kindergarten, and Elementary School	4
25-2042.00	Special Education Teachers, Middle School	4
25-2043.00	Special Education Teachers, Secondary School	4
25-3011.00	Adult Literacy, Remedial Education, and GED Teachers and Instructors	4
25-3021.00	Self-Enrichment Education Teachers	4
25-4011.00	Archivists	5
25-4012.00	Curators	2
25-4013.00	Museum Technicians and Conservators	3
25-4021.00	Librarians	10
25-4031.00	Library Technicians	10
25-9011.00	Audio-Visual Collections Specialists	3
25-9021.00	Farm and Home Management Advisors	7
25-9031.00	Instructional Coordinators	4
25-9041.00	Teacher Assistants	4
27-1011.00	Art Directors	1
27-1012.00	Craft Artists	6
27-1013.00	Fine Artists, Including Painters, Sculptors, and Illustrators	7
27-1014.00	Multi-Media Artists and Animators	4
27-1021.00	Commercial and Industrial Designers	4
27-1022.00	Fashion Designers	8
27-1023.00	Floral Designers	2
27-1024.00	Graphic Designers	10
27-1025.00	Interior Designers	10
27-1026.00	Merchandise Displayers and Window Trimmers	6
27-1027.00	Set and Exhibit Designers	6
27-2011.00	Actors	5
27-2012.01	Producers	3
27-2012.02	Directors- Stage, Motion Pictures, Television, and Radio	3
27-2012.03	Program Directors	5

O*NET-SOC Code	O*NET-SOC Title	Cycle
27-2012.04	Talent Directors	7
27-2012.05	Technical Directors/Managers	3
27-2021.00	Athletes and Sports Competitors	8
27-2022.00	Coaches and Scouts	2
27-2023.00	Umpires, Referees, and Other Sports Officials	7
27-2031.00	Dancers	5
27-2032.00	Choreographers	7
27-2041.01	Music Directors	8
27-2041.02	Music Composers and Arrangers	8
27-2042.01	Singers	8
27-2042.02	Musicians, Instrumental	6
27-3011.00	Radio and Television Announcers	3
27-3012.00	Public Address System and Other Announcers	5
27-3021.00	Broadcast News Analysts	5
27-3022.00	Reporters and Correspondents	3
27-3031.00	Public Relations Specialists	10
27-3041.00	Editors	10
27-3042.00	Technical Writers	3
27-3043.01	Poets, Lyricists and Creative Writers	7
27-3043.04	Copy Writers	10
27-3091.00	Interpreters and Translators	6
27-4011.00	Audio and Video Equipment Technicians	3
27-4012.00	Broadcast Technicians	3
27-4013.00	Radio Operators	9
27-4014.00	Sound Engineering Technicians	5
27-4021.00	Photographers	6
27-4031.00	Camera Operators, Television, Video, and Motion Picture	3
27-4032.00	Film and Video Editors	3
29-1011.00	Chiropractors	10
29-1021.00	Dentists, General	4
29-1022.00	Oral and Maxillofacial Surgeons	6
29-1023.00	Orthodontists	5
29-1024.00	Prosthodontists	5
29-1031.00	Dietitians and Nutritionists	10
29-1041.00	Optometrists	10
29-1051.00	Pharmacists	10
29-1061.00	Anesthesiologists	5
29-1062.00	Family and General Practitioners	5
29-1063.00	Internists, General	5
29-1064.00	Obstetricians and Gynecologists	5
29-1065.00	Pediatricians, General	5
29-1066.00	Psychiatrists	10
29-1067.00	Surgeons	5
29-1069.04	Naturopathic Physicians	10
29-1071.00	Physician Assistants	10
29-1081.00	Podiatrists	5
29-1111.00	Registered Nurses	10
29-1121.00	Audiologists	5

O*NET-SOC Code	O*NET-SOC Title	Cycle
29-1122.00	Occupational Therapists	10
29-1123.00	Physical Therapists	10
29-1124.00	Radiation Therapists	10
29-1125.00	Recreational Therapists	10
29-1126.00	Respiratory Therapists	10
29-1127.00	Speech-Language Pathologists	10
29-1131.00	Veterinarians	10
29-1199.02	Informatics Nurse Specialists	10
29-1199.03	Acute Care Nurses	10
29-1199.05	Clinical Nurse Specialists	10
29-1199.06	Critical Care Nurses	10
29-1199.07	Nurse Anesthetists	10
29-1199.08	Nurse Practitioners	10
29-2011.00	Medical and Clinical Laboratory Technologists	10
29-2012.00	Medical and Clinical Laboratory Technicians	10
29-2021.00	Dental Hygienists	10
29-2031.00	Cardiovascular Technologists and Technicians	10
29-2032.00	Diagnostic Medical Sonographers	10
29-2033.00	Nuclear Medicine Technologists	10
29-2034.01	Radiologic Technologists	10
29-2034.02	Radiologic Technicians	10
29-2041.00	Emergency Medical Technicians and Paramedics	10
29-2051.00	Dietetic Technicians	10
29-2052.00	Pharmacy Technicians	10
29-2053.00	Psychiatric Technicians	4
29-2054.00	Respiratory Therapy Technicians	10
29-2055.00	Surgical Technologists	10
29-2056.00	Veterinary Technologists and Technicians	10
29-2061.00	Licensed Practical and Licensed Vocational Nurses	10
29-2071.00	Medical Records and Health Information Technicians	10
29-2081.00	Opticians, Dispensing	10
29-2091.00	Orthotists and Prosthetists	6
29-2099.07	Orthoptists	10
29-2099.08	Nurse Midwives	10
29-9011.00	Occupational Health and Safety Specialists	7
29-9012.00	Occupational Health and Safety Technicians	7
29-9091.00	Athletic Trainers	3
31-1011.00	Home Health Aides	3
31-1012.00	Nursing Aides, Orderlies, and Attendants	10
31-1013.00	Psychiatric Aides	2
31-2011.00	Occupational Therapist Assistants	3
31-2012.00	Occupational Therapist Aides	6
31-2021.00	Physical Therapist Assistants	10
31-2022.00	Physical Therapist Aides	10
31-9011.00	Massage Therapists	5
31-9091.00	Dental Assistants	10
31-9092.00	Medical Assistants	10
31-9093.00	Medical Equipment Preparers	3

Q*NET-SOC Code	O*NET-SOC Title	Cycle
31-9094.00	Medical Transcriptionists	6
31-9095.00	Pharmacy Aides	2
31-9096.00	Veterinary Assistants and Laboratory Animal Caretakers	10
33-1011.00	First-Line Supervisors/Managers of Correctional Officers	6
33-1012.00	First-Line Supervisors/Managers of Police and Detectives	10
33-1021.01	Municipal Fire Fighting and Prevention Supervisors	10
33-1021.02	Forest Fire Fighting and Prevention Supervisors	5
33-2011.01	Municipal Fire Fighters	10
33-2011.02	Forest Fire Fighters	3
33-2021.01	Fire Inspectors	10
33-2021.02	Fire Investigators	4
33-2022.00	Forest Fire Inspectors and Prevention Specialists	7
33-3011.00	Bailiffs	2
33-3012.00	Correctional Officers and Jailers	10
33-3021.01	Police Detectives	10
33-3021.02	Police Identification and Records Officers	2
33-3021.03	Criminal Investigators and Special Agents	4
33-3021.05	Immigration and Customs Inspectors	6
33-3031.00	Fish and Game Wardens	5
33-3041.00	Parking Enforcement Workers	5
33-3051.01	Police Patrol Officers	10
33-3051.03	Sheriffs and Deputy Sheriffs	6
33-3052.00	Transit and Railroad Police	6
33-9011.00	Animal Control Workers	5
33-9021.00	Private Detectives and Investigators	8
33-9031.00	Gaming Surveillance Officers and Gaming Investigators	3
33-9032.00	Security Guards	10
33-9091.00	Crossing Guards	7
33-9092.00	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	3
33-9099.01	Transportation Security Officers	10
35-1011.00	Chefs and Head Cooks	7
35-1012.00	First-Line Supervisors/Managers of Food Preparation and Serving Workers	2
35-2011.00	Cooks, Fast Food	3
35-2012.00	Cooks, Institution and Cafeteria	6
35-2013.00	Cooks, Private Household	6
35-2014.00	Cooks, Restaurant	2
35-2015.00	Cooks, Short Order	2
35-2021.00	Food Preparation Workers	2
35-3011.00	Bartenders	2
35-3021.00	Combined Food Preparation and Serving Workers, Including Fast Food	2
35-3022.00	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	2
35-3031.00	Waiters and Waitresses	2
35-3041.00	Food Servers, Nonrestaurant	7
35-9011.00	Dining Room and Cafeteria Attendants and Bartender Helpers	7
35-9021.00	Dishwashers	7
35-9031.00	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	2
37-1011.00	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	6
37-1012.00	First-Line Supervisors/Managers of Landscaping, Lawn Service, and	7

Q*NET-SOC Code	O*NET-SOC Title	Cycle
	Groundskeeping Workers	
37-2011.00	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	6
37-2012.00	Maids and Housekeeping Cleaners	6
37-2021.00	Pest Control Workers	5
37-3011.00	Landscaping and Groundskeeping Workers	6
37-3012.00	Pesticide Handlers, Sprayers, and Applicators, Vegetation	7
37-3013.00	Tree Trimmers and Pruners	8
39-1011.00	Gaming Supervisors	3
39-1012.00	Slot Key Persons	3
39-1021.00	First-Line Supervisors/Managers of Personal Service Workers	8
39-2011.00	Animal Trainers	5
39-2021.00	Nonfarm Animal Caretakers	3
39-3011.00	Gaming Dealers	3
39-3012.00	Gaming and Sports Book Writers and Runners	5
39-3021.00	Motion Picture Projectionists	5
39-3031.00	Ushers, Lobby Attendants, and Ticket Takers	3
39-3091.00	Amusement and Recreation Attendants	3
39-3092.00	Costume Attendants	6
39-3093.00	Locker Room, Coatroom, and Dressing Room Attendants	3
39-4011.00	Embalmers	3
39-4021.00	Funeral Attendants	3
39-5011.00	Barbers	5
39-5012.00	Hairdressers, Hairstylists, and Cosmetologists	1
39-5091.00	Makeup Artists, Theatrical and Performance	9
39-5092.00	Manicurists and Pedicurists	4
39-5093.00	Shampooers	9
39-5094.00	Skin Care Specialists	5
39-6011.00	Baggage Porters and Bellhops	2
39-6012.00	Concierges	3
39-6021.00	Tour Guides and Escorts	3
39-6022.00	Travel Guides	8
39-6031.00	Flight Attendants	6
39-6032.00	Transportation Attendants, Except Flight Attendants and Baggage Porters	8
39-9011.00	Child Care Workers	2
39-9011.01	Nannies	2
39-9021.00	Personal and Home Care Aides	2
39-9031.00	Fitness Trainers and Aerobics Instructors	10
39-9032.00	Recreation Workers	10
39-9041.00	Residential Advisors	4
41-1011.00	First-Line Supervisors/Managers of Retail Sales Workers	10
41-1012.00	First-Line Supervisors/Managers of Non-Retail Sales Workers	6
41-2011.00	Cashiers	2
41-2012.00	Gaming Change Persons and Booth Cashiers	4
41-2021.00	Counter and Rental Clerks	1
41-2022.00	Parts Salespersons	2
41-2031.00	Retail Salespersons	10
41-3011.00	Advertising Sales Agents	10
41-3021.00	Insurance Sales Agents	10

O*NET-SOC Code	O*NET-SOC Title	Cycle
41-3031.01	Sales Agents, Securities and Commodities	5
41-3031.02	Sales Agents, Financial Services	5
41-3041.00	Travel Agents	1
41-4011.00	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	7
41-4012.00	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	5
41-9011.00	Demonstrators and Product Promoters	8
41-9012.00	Models	8
41-9021.00	Real Estate Brokers	3
41-9022.00	Real Estate Sales Agents	10
41-9031.00	Sales Engineers	6
41-9041.00	Telemarketers	3
41-9091.00	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	8
43-1011.00	First-Line Supervisors/Managers of Office and Administrative Support Workers	6
43-2011.00	Switchboard Operators, Including Answering Service	3
43-2021.00	Telephone Operators	8
43-3011.00	Bill and Account Collectors	10
43-3021.01	Statement Clerks	5
43-3021.02	Billing, Cost, and Rate Clerks	3
43-3021.03	Billing, Posting, and Calculating Machine Operators	3
43-3031.00	Bookkeeping, Accounting, and Auditing Clerks	10
43-3041.00	Gaming Cage Workers	3
43-3051.00	Payroll and Timekeeping Clerks	10
43-3061.00	Procurement Clerks	2
43-3071.00	Tellers	10
43-4011.00	Brokerage Clerks	5
43-4021.00	Correspondence Clerks	7
43-4031.01	Court Clerks	3
43-4031.02	Municipal Clerks	3
43-4031.03	License Clerks	5
43-4041.01	Credit Authorizers	5
43-4041.02	Credit Checkers	5
43-4051.00	Customer Service Representatives	10
43-4061.00	Eligibility Interviewers, Government Programs	6
43-4071.00	File Clerks	2
43-4081.00	Hotel, Motel, and Resort Desk Clerks	10
43-4111.00	Interviewers, Except Eligibility and Loan	10
43-4121.00	Library Assistants, Clerical	2
43-4131.00	Loan Interviewers and Clerks	7
43-4141.00	New Accounts Clerks	3
43-4151.00	Order Clerks	2
43-4161.00	Human Resources Assistants, Except Payroll and Timekeeping	10
43-4171.00	Receptionists and Information Clerks	1
43-4181.00	Reservation and Transportation Ticket Agents and Travel Clerks	6
43-5011.00	Cargo and Freight Agents	5
43-5021.00	Couriers and Messengers	4
43-5031.00	Police, Fire, and Ambulance Dispatchers	10

<u>O*NET-SOC Code</u>	<u>O*NET-SOC Title</u>	<u>Cycle</u>
43-5032.00	Dispatchers, Except Police, Fire, and Ambulance	10
43-5041.00	Meter Readers, Utilities	7
43-5051.00	Postal Service Clerks	7
43-5052.00	Postal Service Mail Carriers	7
43-5053.00	Postal Service Mail Sorters, Processors, and Processing Machine Operators	5
43-5061.00	Production, Planning, and Expediting Clerks	7
43-5071.00	Shipping, Receiving, and Traffic Clerks	10
43-5081.01	Stock Clerks, Sales Floor	2
43-5081.02	Marking Clerks	6
43-5081.03	Stock Clerks- Stockroom, Warehouse, or Storage Yard	2
43-5081.04	Order Fillers, Wholesale and Retail Sales	3
43-5111.00	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	7
43-6011.00	Executive Secretaries and Administrative Assistants	10
43-6012.00	Legal Secretaries	1
43-6013.00	Medical Secretaries	10
43-6014.00	Secretaries, Except Legal, Medical, and Executive	2
43-9011.00	Computer Operators	10
43-9021.00	Data Entry Keyers	7
43-9022.00	Word Processors and Typists	1
43-9031.00	Desktop Publishers	10
43-9041.01	Insurance Claims Clerks	6
43-9041.02	Insurance Policy Processing Clerks	10
43-9051.00	Mail Clerks and Mail Machine Operators, Except Postal Service	8
43-9061.00	Office Clerks, General	1
43-9071.00	Office Machine Operators, Except Computer	8
43-9081.00	Proofreaders and Copy Markers	3
43-9111.00	Statistical Assistants	6
45-1011.01	First-Line Supervisors and Manager/Supervisors - Agricultural Crop and Horticultural Workers	8
45-1011.02	First-Line Supervisors and Manager/Supervisors - Animal Husbandry and Animal Care Workers	8
45-1011.05	First-Line Supervisors and Manager/Supervisors - Logging Workers	7
45-1011.06	First-Line Supervisors and Manager/Supervisors - Aquacultural Workers	9
45-1012.00	Farm Labor Contractors	9
45-2011.00	Agricultural Inspectors	9
45-2021.00	Animal Breeders	5
45-2041.00	Graders and Sorters, Agricultural Products	8
45-2091.00	Agricultural Equipment Operators	8
45-2092.01	Nursery Workers	8
45-2092.02	Farm Workers, Crop	8
45-2093.00	Farmworkers, Farm and Ranch Animals	8
45-3011.00	Fishers and Related Fishing Workers	8
45-3021.00	Hunters and Trappers	8
45-4011.00	Forest and Conservation Workers	4
45-4021.00	Fallers	8
45-4022.00	Logging Equipment Operators	6
45-4023.00	Log Graders and Scalers	6
47-1011.00	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	7

Q*NET-SOC Code	O*NET-SOC Title	Cycle
47-2011.00	Boilermakers	7
47-2021.00	Brickmasons and Blockmasons	3
47-2022.00	Stonemasons	4
47-2031.01	Construction Carpenters	10
47-2031.02	Rough Carpenters	3
47-2041.00	Carpet Installers	2
47-2042.00	Floor Layers, Except Carpet, Wood, and Hard Tiles	5
47-2043.00	Floor Sanders and Finishers	9
47-2044.00	Tile and Marble Setters	10
47-2051.00	Cement Masons and Concrete Finishers	4
47-2053.00	Terrazzo Workers and Finishers	9
47-2061.00	Construction Laborers	7
47-2071.00	Paving, Surfacing, and Tamping Equipment Operators	3
47-2072.00	Pile-Driver Operators	9
47-2073.00	Operating Engineers and Other Construction Equipment Operators	6
47-2081.00	Drywall and Ceiling Tile Installers	8
47-2082.00	Tapers	8
47-2111.00	Electricians	10
47-2121.00	Glaziers	7
47-2131.00	Insulation Workers, Floor, Ceiling, and Wall	8
47-2132.00	Insulation Workers, Mechanical	8
47-2141.00	Painters, Construction and Maintenance	7
47-2142.00	Paperhangers	9
47-2151.00	Pipelayers	7
47-2152.01	Pipe Fitters	3
47-2152.02	Plumbers	10
47-2161.00	Plasterers and Stucco Masons	6
47-2171.00	Reinforcing Iron and Rebar Workers	8
47-2181.00	Roofers	8
47-2211.00	Sheet Metal Workers	3
47-2221.00	Structural Iron and Steel Workers	7
47-3011.00	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	8
47-3012.00	Helpers--Carpenters	5
47-3013.00	Helpers--Electricians	3
47-3014.00	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	8
47-3015.00	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	3
47-3016.00	Helpers--Roofers	9
47-4011.00	Construction and Building Inspectors	10
47-4021.00	Elevator Installers and Repairers	7
47-4031.00	Fence Erectors	8
47-4041.00	Hazardous Materials Removal Workers	7
47-4051.00	Highway Maintenance Workers	3
47-4061.00	Rail-Track Laying and Maintenance Equipment Operators	8
47-4071.00	Septic Tank Servicers and Sewer Pipe Cleaners	7
47-4091.00	Segmental Pavers	9
47-5011.00	Derrick Operators, Oil and Gas	6
47-5012.00	Rotary Drill Operators, Oil and Gas	5
47-5013.00	Service Unit Operators, Oil, Gas, and Mining	4

Q*NET-SOC Code	Q*NET-SOC Title	Cycle
47-5021.00	Earth Drillers, Except Oil and Gas	8
47-5031.00	Explosives Workers, Ordnance Handling Experts, and Blasters	6
47-5041.00	Continuous Mining Machine Operators	9
47-5042.00	Mine Cutting and Channeling Machine Operators	4
47-5051.00	Rock Splitters, Quarry	9
47-5061.00	Roof Bolters, Mining	3
47-5071.00	Roustabouts, Oil and Gas	4
47-5081.00	Helpers--Extraction Workers	8
49-1011.00	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	10
49-2011.00	Computer, Automated Teller, and Office Machine Repairers	7
49-2021.00	Radio Mechanics	8
49-2022.00	Telecommunications Equipment Installers and Repairers, Except Line Installers	7
49-2091.00	Avionics Technicians	6
49-2092.00	Electric Motor, Power Tool, and Related Repairers	7
49-2093.00	Electrical and Electronics Installers and Repairers, Transportation Equipment	7
49-2094.00	Electrical and Electronics Repairers, Commercial and Industrial Equipment	10
49-2095.00	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	7
49-2096.00	Electronic Equipment Installers and Repairers, Motor Vehicles	8
49-2097.00	Electronic Home Entertainment Equipment Installers and Repairers	8
49-2098.00	Security and Fire Alarm Systems Installers	7
49-3011.00	Aircraft Mechanics and Service Technicians	6
49-3021.00	Automotive Body and Related Repairers	10
49-3022.00	Automotive Glass Installers and Repairers	5
49-3023.01	Automotive Master Mechanics	10
49-3023.02	Automotive Specialty Technicians	5
49-3031.00	Bus and Truck Mechanics and Diesel Engine Specialists	10
49-3041.00	Farm Equipment Mechanics	8
49-3042.00	Mobile Heavy Equipment Mechanics, Except Engines	10
49-3043.00	Rail Car Repairers	6
49-3051.00	Motorboat Mechanics	8
49-3052.00	Motorcycle Mechanics	5
49-3053.00	Outdoor Power Equipment and Other Small Engine Mechanics	8
49-3091.00	Bicycle Repairers	3
49-3092.00	Recreational Vehicle Service Technicians	6
49-3093.00	Tire Repairers and Changers	5
49-9011.00	Mechanical Door Repairers	5
49-9012.00	Control and Valve Installers and Repairers, Except Mechanical Door	7
49-9021.01	Heating and Air Conditioning Mechanics	1
49-9021.02	Refrigeration Mechanics	3
49-9031.00	Home Appliance Repairers	8
49-9041.00	Industrial Machinery Mechanics	7
49-9042.00	Maintenance and Repair Workers, General	2
49-9043.00	Maintenance Workers, Machinery	7
49-9044.00	Millwrights	2
49-9045.00	Refractory Materials Repairers, Except Brickmasons	8
49-9051.00	Electrical Power-Line Installers and Repairers	5
49-9052.00	Telecommunications Line Installers and Repairers	7
49-9061.00	Camera and Photographic Equipment Repairers	5

O *NET-SOC Code	O *NET-SOC Title	Cycle
49-9062.00	Medical Equipment Repairers	10
49-9063.00	Musical Instrument Repairers and Tuners	7
49-9064.00	Watch Repairers	9
49-9091.00	Coin, Vending, and Amusement Machine Servicers and Repairers	8
49-9092.00	Commercial Divers	8
49-9093.00	Fabric Menders, Except Garment	9
49-9094.00	Locksmiths and Safe Repairers	4
49-9095.00	Manufactured Building and Mobile Home Installers	8
49-9096.00	Riggers	8
49-9097.00	Signal and Track Switch Repairers	8
49-9098.00	Helpers--Installation, Maintenance, and Repair Workers	2
51-1011.00	First-Line Supervisors/Managers of Production and Operating Workers	5
51-2011.00	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	8
51-2021.00	Coil Winders, Tapers, and Finishers	7
51-2022.00	Electrical and Electronic Equipment Assemblers	6
51-2023.00	Electromechanical Equipment Assemblers	8
51-2031.00	Engine and Other Machine Assemblers	8
51-2041.00	Structural Metal Fabricators and Fitters	6
51-2091.00	Fiberglass Laminators and Fabricators	8
51-2092.00	Team Assemblers	5
51-2093.00	Timing Device Assemblers, Adjusters, and Calibrators	9
51-3011.00	Bakers	7
51-3021.00	Butchers and Meat Cutters	4
51-3022.00	Meat, Poultry, and Fish Cutters and Trimmers	4
51-3023.00	Slaughterers and Meat Packers	8
51-3091.00	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	6
51-3092.00	Food Batchmakers	3
51-3093.00	Food Cooking Machine Operators and Tenders	3
51-4011.00	Computer-Controlled Machine Tool Operators, Metal and Plastic	7
51-4012.00	Numerical Tool and Process Control Programmers	7
51-4021.00	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	5
51-4022.00	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	6
51-4023.00	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	6
51-4031.00	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	6
51-4032.00	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	7
51-4033.00	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	6
51-4034.00	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	7
51-4035.00	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	8
51-4041.00	Machinists	10
51-4051.00	Metal-Refining Furnace Operators and Tenders	6
51-4052.00	Pourers and Casters, Metal	7
51-4061.00	Model Makers, Metal and Plastic	7

NET-SOC Code	NET-SOC Title	Cycle
51-4062.00	Patternmakers, Metal and Plastic	7
51-4071.00	Foundry Mold and Coremakers	7
51-4072.00	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	6
51-4081.00	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	6
51-4111.00	Tool and Die Makers	5
51-4121.01	Welders, Cutters, and Welder Fitters	6
51-4121.07	Solderers and Brazers	7
51-4122.00	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	6
51-4191.00	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	7
51-4192.00	Lay-Out Workers, Metal and Plastic	6
51-4193.00	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	6
51-4194.00	Tool Grinders, Filers, and Sharpeners	6
51-5011.00	Bindery Workers	6
51-5012.00	Bookbinders	8
51-5021.00	Job Printers	6
51-5022.00	Prepress Technicians and Workers	6
51-5023.00	Printing Machine Operators	6
51-6011.00	Laundry and Dry-Cleaning Workers	7
51-6021.00	Pressers, Textile, Garment, and Related Materials	8
51-6031.00	Sewing Machine Operators	7
51-6041.00	Shoe and Leather Workers and Repairers	8
51-6042.00	Shoe Machine Operators and Tenders	8
51-6051.00	Sewers, Hand	8
51-6052.00	Tailors, Dressmakers, and Custom Sewers	7
51-6061.00	Textile Bleaching and Dyeing Machine Operators and Tenders	8
51-6062.00	Textile Cutting Machine Setters, Operators, and Tenders	8
51-6063.00	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	8
51-6064.00	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	8
51-6091.00	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	8
51-6092.00	Fabric and Apparel Patternmakers	7
51-6093.00	Upholsterers	8
51-7011.00	Cabinetmakers and Bench Carpenters	7
51-7021.00	Furniture Finishers	8
51-7031.00	Model Makers, Wood	8
51-7032.00	Patternmakers, Wood	7
51-7041.00	Sawing Machine Setters, Operators, and Tenders, Wood	7
51-7042.00	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	7
51-8011.00	Nuclear Power Reactor Operators	5
51-8012.00	Power Distributors and Dispatchers	7
51-8013.00	Power Plant Operators	7
51-8021.00	Stationary Engineers and Boiler Operators	6
51-8031.00	Water and Liquid Waste Treatment Plant and System Operators	10
51-8091.00	Chemical Plant and System Operators	6
51-8092.00	Gas Plant Operators	8
51-8093.00	Petroleum Pump System Operators, Refinery Operators, and Gaugers	8

Q*NET-SOC Code	Q*NET-SOC Title	Cycle
51-9011.00	Chemical Equipment Operators and Tenders	7
51-9012.00	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	7
51-9021.00	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	7
51-9022.00	Grinding and Polishing Workers, Hand	8
51-9023.00	Mixing and Blending Machine Setters, Operators, and Tenders	7
51-9031.00	Cutters and Trimmers, Hand	8
51-9032.00	Cutting and Slicing Machine Setters, Operators, and Tenders	7
51-9041.00	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	7
51-9051.00	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	3
51-9061.00	Inspectors, Testers, Sorters, Samplers, and Weighers	7
51-9071.01	Jewelers	9
51-9071.02	Precious Metal Workers	9
51-9071.06	Gem and Diamond Workers	9
51-9081.00	Dental Laboratory Technicians	4
51-9082.00	Medical Appliance Technicians	6
51-9083.00	Ophthalmic Laboratory Technicians	6
51-9111.00	Packaging and Filling Machine Operators and Tenders	2
51-9121.00	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	7
51-9122.00	Painters, Transportation Equipment	5
51-9123.00	Painting, Coating, and Decorating Workers	7
51-9131.00	Photographic Process Workers	7
51-9132.00	Photographic Processing Machine Operators	6
51-9141.00	Semiconductor Processors	7
51-9191.00	Cementing and Gluing Machine Operators and Tenders	7
51-9192.00	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	8
51-9193.00	Cooling and Freezing Equipment Operators and Tenders	5
51-9194.00	Etchers and Engravers	8
51-9195.03	Stone and Marble Cutters and Carvers, Manufacturing	7
51-9195.04	Glass Blowers, Molders, Benders, and Finishers	7
51-9195.05	Potters, Manufacturing	9
51-9195.07	Molding and Casting Workers	7
51-9196.00	Paper Goods Machine Setters, Operators, and Tenders	7
51-9197.00	Tire Builders	8
51-9198.00	Helpers--Production Workers	7
53-1011.00	Aircraft Cargo Handling Supervisors	8
53-1021.00	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	5
53-1031.00	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	5
53-2011.00	Airline Pilots, Copilots, and Flight Engineers	6
53-2012.00	Commercial Pilots	6
53-2021.00	Air Traffic Controllers	7
53-2022.00	Airfield Operations Specialists	6
53-3011.00	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	5
53-3021.00	Bus Drivers, Transit and Intercity	2
53-3022.00	Bus Drivers, School	4

O*NET-SOC Code	O*NET-SOC Title	Cycle
53-3031.00	Driver/Sales Workers	2
53-3032.00	Truck Drivers, Heavy and Tractor-Trailer	6
53-3033.00	Truck Drivers, Light or Delivery Services	5
53-3041.00	Taxi Drivers and Chauffeurs	2
53-4011.00	Locomotive Engineers	7
53-4012.00	Locomotive Firers	10
53-4013.00	Rail Yard Engineers, Dinkey Operators, and Hostlers	6
53-4021.00	Railroad Brake, Signal, and Switch Operators	8
53-4031.00	Railroad Conductors and Yardmasters	6
53-4041.00	Subway and Streetcar Operators	7
53-5011.00	Sailors and Marine Oilers	8
53-5021.01	Ship and Boat Captains	8
53-5021.02	Mates- Ship, Boat, and Barge	8
53-5021.03	Pilots, Ship	8
53-5022.00	Motorboat Operators	8
53-5031.00	Ship Engineers	8
53-6011.00	Bridge and Lock Tenders	4
53-6021.00	Parking Lot Attendants	2
53-6031.00	Service Station Attendants	6
53-6041.00	Traffic Technicians	9
53-6051.01	Aviation Inspectors	6
53-6051.02	Transportation Vehicle and Equipment Inspectors, Except Aviation	8
53-6051.03	Freight & Cargo Inspectors	9
53-7011.00	Conveyor Operators and Tenders	6
53-7021.00	Crane and Tower Operators	6
53-7031.00	Dredge Operators	9
53-7032.00	Excavating and Loading Machine and Dragline Operators	7
53-7033.00	Loading Machine Operators, Underground Mining	9
53-7041.00	Hoist and Winch Operators	3
53-7051.00	Industrial Truck and Tractor Operators	10
53-7061.00	Cleaners of Vehicles and Equipment	3
53-7062.00	Laborers and Freight, Stock, and Material Movers, Hand	6
53-7063.00	Machine Feeders and Offbearers	8
53-7064.00	Packers and Packagers, Hand	2
53-7071.00	Gas Compressor and Gas Pumping Station Operators	8
53-7072.00	Pump Operators, Except Wellhead Pumpers	8
53-7073.00	Wellhead Pumpers	3
53-7081.00	Refuse and Recyclable Material Collectors	4
53-7111.00	Shuttle Car Operators	3
53-7121.00	Tank Car, Truck, and Ship Loaders	7

Appendix B

Descriptive Statistics for O*NET Analysis Cycles 1 – 10 Importance and Level Ratings by Occupation

Explanation of Column Titles:

Occupation:	O*NET-SOC code for the occupation – The titles and rating cycles associated with each code are shown in Appendix A. Note that each page contains the results for a single occupation.
Element Name:	Skills– The name of each of the 35 O*NET skills. Shaded skills indicate that two or fewer of the eight analysts rated its importance as 2 or greater and, in turn, the level of that construct is flagged as not relevant.
Mean Imp:	Mean Importance Rating – The mean rating across eight raters.
SD Imp:	Standard Deviation of Importance Ratings – The <i>SD</i> of the ratings across eight raters.
SE _M Imp:	Standard Error of the Mean Importance Rating – The <i>SE_M</i> of the ratings across eight raters.
Mean Level:	Mean Level Rating – The mean rating across eight raters.
SD Level:	Standard Deviation of Level Ratings – The <i>SD</i> of the ratings across eight raters.
SE _M Level:	Standard Error of the Mean Level Rating – The <i>SE_M</i> of the ratings across eight raters. Shaded level <i>SE_Ms</i> are flagged for insufficient agreement across raters if the <i>SE_M</i> is greater than .51.

Chief Executives

Occupation	Element Name	Mean Imp	SD Imp	SE _M Imp	Mean Level	SD Level	SE _M Level	Cycle
11-1011.00	Reading Comprehension	4.38	.52	.18	4.75	.71	.25	6.00
11-1011.00	Active Listening	4.38	.52	.18	4.88	.99	.35	6.00
11-1011.00	Writing	4.13	.64	.23	4.50	.53	.19	6.00
11-1011.00	Speaking	4.38	.52	.18	4.88	.35	.13	6.00
11-1011.00	Mathematics	3.00	.53	.19	3.38	1.30	.46	6.00
11-1011.00	Science	1.00	.00	.00	.00	.00	.00	6.00
11-1011.00	Critical Thinking	4.38	.52	.18	4.63	.52	.18	6.00
11-1011.00	Active Learning	4.00	.53	.19	4.75	.46	.16	6.00
11-1011.00	Learning Strategies	3.38	.52	.18	4.13	.64	.23	6.00
11-1011.00	Monitoring	4.13	.35	.13	5.50	.93	.33	6.00
11-1011.00	Social Perceptiveness	4.13	.35	.13	4.38	.52	.18	6.00
11-1011.00	Coordination	4.25	.46	.16	5.13	1.13	.40	6.00
11-1011.00	Persuasion	4.13	.35	.13	5.00	.93	.33	6.00
11-1011.00	Negotiation	4.00	.53	.19	4.50	.53	.19	6.00
11-1011.00	Instructing	3.25	.46	.16	4.00	.76	.27	6.00
11-1011.00	Service Orientation	3.25	1.04	.37	3.50	1.77	.63	6.00
11-1011.00	Complex Problem Solving	4.50	.53	.19	4.88	.64	.23	6.00
11-1011.00	Operations Analysis	1.88	1.36	.48	1.38	2.26	.80	6.00
11-1011.00	Technology Design	1.75	.89	.31	1.00	1.20	.42	6.00
11-1011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	6.00
11-1011.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
11-1011.00	Programming	1.88	.64	.23	1.13	.99	.35	6.00
11-1011.00	Quality Control Analysis	1.63	.92	.32	1.00	1.51	.53	6.00
11-1011.00	Operations Monitoring	2.25	.71	.25	2.13	1.25	.44	6.00
11-1011.00	Operation and Control	1.88	.35	.13	1.75	.89	.31	6.00
11-1011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
11-1011.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	6.00
11-1011.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
11-1011.00	Systems Analysis	4.13	.35	.13	5.13	.99	.35	6.00
11-1011.00	Systems Evaluation	4.13	.64	.23	5.13	.99	.35	6.00
11-1011.00	Judg. and Dec. Making	4.50	.53	.19	5.63	.52	.18	6.00
11-1011.00	Time Management	4.25	.46	.16	5.00	.76	.27	6.00
11-1011.00	M. of Financial Resources	4.13	.64	.23	5.50	.93	.33	6.00
11-1011.00	M. of Material Resources	3.63	.52	.18	4.50	.76	.27	6.00
11-1011.00	M. of Personnel Resources	4.25	.46	.16	5.38	.92	.32	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SE_M > .51

General and Operations Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-1021.00	Reading Comprehension	4.00	.53	.19	3.88	.35	.13	10.00
11-1021.00	Active Listening	4.00	.00	.00	3.63	.52	.18	10.00
11-1021.00	Writing	3.38	.52	.18	3.75	.46	.16	10.00
11-1021.00	Speaking	4.00	.00	.00	3.75	.46	.16	10.00
11-1021.00	Mathematics	2.25	.71	.25	2.50	1.07	.38	10.00
11-1021.00	Science	1.00	.00	.00	.00	.00	.00	10.00
11-1021.00	Critical Thinking	3.88	.35	.13	3.88	.35	.13	10.00
11-1021.00	Active Learning	3.50	.53	.19	3.50	.53	.19	10.00
11-1021.00	Learning Strategies	2.75	.46	.16	3.25	.71	.25	10.00
11-1021.00	Monitoring	3.75	.46	.16	3.88	.64	.23	10.00
11-1021.00	Social Perceptiveness	3.63	.52	.18	3.63	.52	.18	10.00
11-1021.00	Coordination	3.63	.52	.18	4.00	.76	.27	10.00
11-1021.00	Persuasion	3.38	.74	.26	3.50	.53	.19	10.00
11-1021.00	Negotiation	3.50	.53	.19	3.50	.53	.19	10.00
11-1021.00	Instructing	3.13	.35	.13	3.13	.35	.13	10.00
11-1021.00	Service Orientation	3.13	.64	.23	3.00	.76	.27	10.00
11-1021.00	Complex Problem Solving	3.50	.76	.27	3.50	.53	.19	10.00
11-1021.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	10.00
11-1021.00	Technology Design	1.63	.74	.26	.75	.89	.31	10.00
11-1021.00	Equipment Selection	1.25	.46	.16	.25	.46	.16	10.00
11-1021.00	Installation	1.13	.35	.13	.13	.35	.13	10.00
11-1021.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
11-1021.00	Quality Control Analysis	2.38	.74	.26	2.00	1.07	.38	10.00
11-1021.00	Operations Monitoring	2.88	.35	.13	2.88	.64	.23	10.00
11-1021.00	Operation and Control	2.13	.64	.23	1.75	1.04	.37	10.00
11-1021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
11-1021.00	Troubleshooting	1.88	.64	.23	1.38	1.06	.38	10.00
11-1021.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
11-1021.00	Systems Analysis	3.13	.64	.23	3.38	.74	.26	10.00
11-1021.00	Systems Evaluation	3.13	.64	.23	3.25	.71	.25	10.00
11-1021.00	Judg. and Dec. Making	3.50	.53	.19	3.50	.53	.19	10.00
11-1021.00	Time Management	3.50	.53	.19	3.50	.53	.19	10.00
11-1021.00	M. of Financial Resources	2.88	.99	.35	3.00	1.31	.46	10.00
11-1021.00	M. of Material Resources	3.13	.64	.23	3.25	.46	.16	10.00
11-1021.00	M. of Personnel Resources	3.38	.52	.18	3.63	.52	.18	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Advertising and Promotions Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-2011.00	Reading Comprehension	4.00	.00	.00	4.13	.64	.23	3.00
11-2011.00	Active Listening	4.50	.53	.19	4.00	.53	.19	3.00
11-2011.00	Writing	3.63	.52	.18	4.13	.64	.23	3.00
11-2011.00	Speaking	4.25	.46	.16	4.63	.52	.18	3.00
11-2011.00	Mathematics	2.75	.46	.16	3.38	.52	.18	3.00
11-2011.00	Science	1.00	.00	.00	.00	.00	.00	3.00
11-2011.00	Critical Thinking	4.38	.52	.18	4.50	.53	.19	3.00
11-2011.00	Active Learning	3.38	.52	.18	3.88	.35	.13	3.00
11-2011.00	Learning Strategies	3.00	.53	.19	3.50	.76	.27	3.00
11-2011.00	Monitoring	3.88	.35	.13	4.63	1.06	.38	3.00
11-2011.00	Social Perceptiveness	4.38	.52	.18	4.00	.00	.00	3.00
11-2011.00	Coordination	4.00	.00	.00	5.13	.64	.23	3.00
11-2011.00	Persuasion	3.88	.35	.13	4.25	.89	.31	3.00
11-2011.00	Negotiation	3.63	.52	.18	3.88	.99	.35	3.00
11-2011.00	Instructing	2.88	.35	.13	3.75	.89	.31	3.00
11-2011.00	Service Orientation	3.25	.71	.25	3.13	.83	.30	3.00
11-2011.00	Complex Problem Solving	3.63	.52	.18	3.75	.46	.16	3.00
11-2011.00	Operations Analysis	1.75	1.04	.37	1.38	1.92	.68	3.00
11-2011.00	Technology Design	1.63	.74	.26	1.00	1.20	.42	3.00
11-2011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	3.00
11-2011.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
11-2011.00	Programming	1.50	.76	.27	.88	1.25	.44	3.00
11-2011.00	Quality Control Analysis	2.50	.53	.19	2.50	.93	.33	3.00
11-2011.00	Operations Monitoring	1.75	.71	.25	1.25	1.16	.41	3.00
11-2011.00	Operation and Control	1.63	.52	.18	1.00	1.07	.38	3.00
11-2011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
11-2011.00	Troubleshooting	1.50	.53	.19	.75	1.04	.37	3.00
11-2011.00	Repairing	1.00	.00	.00	.00	.00	.00	3.00
11-2011.00	Systems Analysis	3.25	.46	.16	3.38	.52	.18	3.00
11-2011.00	Systems Evaluation	3.00	.53	.19	3.88	.35	.13	3.00
11-2011.00	Judg. and Dec. Making	3.75	.46	.16	4.25	.46	.16	3.00
11-2011.00	Time Management	4.00	.53	.19	4.13	.35	.13	3.00
11-2011.00	M. of Financial Resources	3.00	.53	.19	4.25	1.04	.37	3.00
11-2011.00	M. of Material Resources	2.25	.89	.31	2.25	1.49	.53	3.00
11-2011.00	M. of Personnel Resources	3.63	.52	.18	3.88	.83	.30	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Marketing Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-2021.00	Reading Comprehension	3.50	.53	.19	4.25	.46	.16	10.00
11-2021.00	Active Listening	3.88	.64	.23	4.25	.71	.25	10.00
11-2021.00	Writing	3.25	.46	.16	3.75	.46	.16	10.00
11-2021.00	Speaking	3.75	.71	.25	4.25	.71	.25	10.00
11-2021.00	Mathematics	2.75	.46	.16	3.25	.46	.16	10.00
11-2021.00	Science	1.00	.00	.00	.00	.00	.00	10.00
11-2021.00	Critical Thinking	3.88	.35	.13	4.38	.74	.26	10.00
11-2021.00	Active Learning	3.50	.53	.19	4.13	.64	.23	10.00
11-2021.00	Learning Strategies	3.00	.53	.19	3.50	.53	.19	10.00
11-2021.00	Monitoring	3.63	.52	.18	4.25	1.04	.37	10.00
11-2021.00	Social Perceptiveness	3.75	.46	.16	4.13	.64	.23	10.00
11-2021.00	Coordination	3.50	.53	.19	3.88	.64	.23	10.00
11-2021.00	Persuasion	3.75	.46	.16	4.25	.71	.25	10.00
11-2021.00	Negotiation	3.25	.46	.16	4.00	.00	.00	10.00
11-2021.00	Instructing	3.13	.35	.13	3.63	.52	.18	10.00
11-2021.00	Service Orientation	3.13	.64	.23	3.50	.53	.19	10.00
11-2021.00	Complex Problem Solving	3.38	.52	.18	3.88	.35	.13	10.00
11-2021.00	Operations Analysis	1.50	.76	.27	.88	1.36	.48	10.00
11-2021.00	Technology Design	1.75	.89	.31	1.13	1.36	.48	10.00
11-2021.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
11-2021.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
11-2021.00	Programming	1.88	.83	.30	1.38	1.19	.42	10.00
11-2021.00	Quality Control Analysis	1.63	.52	.18	1.75	1.58	.56	10.00
11-2021.00	Operations Monitoring	2.00	.76	.27	1.50	1.20	.42	10.00
11-2021.00	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
11-2021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
11-2021.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
11-2021.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
11-2021.00	Systems Analysis	3.13	.64	.23	3.75	1.04	.37	10.00
11-2021.00	Systems Evaluation	3.25	.46	.16	3.88	.64	.23	10.00
11-2021.00	Judg. and Dec. Making	3.63	.52	.18	4.00	.76	.27	10.00
11-2021.00	Time Management	3.38	.52	.18	3.75	.46	.16	10.00
11-2021.00	M. of Financial Resources	2.88	.35	.13	3.88	.99	.35	10.00
11-2021.00	M. of Material Resources	2.38	.74	.26	2.88	1.36	.48	10.00
11-2021.00	M. of Personnel Resources	3.38	.52	.18	4.00	.53	.19	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Sales Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-2022.00	Reading Comprehension	3.50	.53	.19	3.88	.35	.13	10.00
11-2022.00	Active Listening	4.13	.35	.13	3.88	.35	.13	10.00
11-2022.00	Writing	3.75	.46	.16	4.00	.00	.00	10.00
11-2022.00	Speaking	4.25	.46	.16	4.25	.46	.16	10.00
11-2022.00	Mathematics	3.00	.00	.00	3.38	.52	.18	10.00
11-2022.00	Science	1.00	.00	.00	.00	.00	.00	10.00
11-2022.00	Critical Thinking	3.88	.35	.13	4.00	.53	.19	10.00
11-2022.00	Active Learning	3.63	.52	.18	3.88	.35	.13	10.00
11-2022.00	Learning Strategies	3.38	.52	.18	3.88	.35	.13	10.00
11-2022.00	Monitoring	3.88	.35	.13	4.75	.71	.25	10.00
11-2022.00	Social Perceptiveness	4.13	.35	.13	4.25	.71	.25	10.00
11-2022.00	Coordination	3.88	.35	.13	4.25	1.04	.37	10.00
11-2022.00	Persuasion	4.00	.00	.00	4.25	.71	.25	10.00
11-2022.00	Negotiation	3.63	.52	.18	3.88	.83	.30	10.00
11-2022.00	Instructing	3.63	.52	.18	3.63	.52	.18	10.00
11-2022.00	Service Orientation	3.88	.64	.23	3.75	.71	.25	10.00
11-2022.00	Complex Problem Solving	3.63	.52	.18	4.00	.53	.19	10.00
11-2022.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	10.00
11-2022.00	Technology Design	1.75	.71	.25	1.13	1.13	.40	10.00
11-2022.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
11-2022.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
11-2022.00	Programming	1.75	.71	.25	1.25	1.16	.41	10.00
11-2022.00	Quality Control Analysis	1.88	.83	.30	1.88	1.64	.58	10.00
11-2022.00	Operations Monitoring	2.25	.71	.25	2.63	1.51	.53	10.00
11-2022.00	Operation and Control	2.13	.64	.23	2.13	.99	.35	10.00
11-2022.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
11-2022.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
11-2022.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
11-2022.00	Systems Analysis	3.50	.53	.19	3.75	.71	.25	10.00
11-2022.00	Systems Evaluation	3.50	.53	.19	4.00	.00	.00	10.00
11-2022.00	Judg. and Dec. Making	3.75	.46	.16	4.13	.64	.23	10.00
11-2022.00	Time Management	3.63	.52	.18	4.13	.64	.23	10.00
11-2022.00	M. of Financial Resources	2.88	.35	.13	3.88	.83	.30	10.00
11-2022.00	M. of Material Resources	2.63	.92	.32	3.00	1.41	.50	10.00
11-2022.00	M. of Personnel Resources	3.75	.46	.16	4.25	1.04	.37	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Public Relations Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-2031.00	Reading Comprehension	4.13	.35	.13	4.25	.71	.25	10.00
11-2031.00	Active Listening	4.25	.46	.16	4.25	.89	.31	10.00
11-2031.00	Writing	4.13	.64	.23	4.38	.74	.26	10.00
11-2031.00	Speaking	4.38	.52	.18	4.50	.53	.19	10.00
11-2031.00	Mathematics	2.75	.46	.16	2.75	.71	.25	10.00
11-2031.00	Science	1.00	.00	.00	.00	.00	.00	10.00
11-2031.00	Critical Thinking	3.75	.46	.16	4.13	.64	.23	10.00
11-2031.00	Active Learning	3.25	.71	.25	3.88	.64	.23	10.00
11-2031.00	Learning Strategies	2.75	.46	.16	3.50	.53	.19	10.00
11-2031.00	Monitoring	3.50	.53	.19	4.38	.92	.32	10.00
11-2031.00	Social Perceptiveness	4.13	.64	.23	4.13	.83	.30	10.00
11-2031.00	Coordination	3.75	.46	.16	4.38	1.06	.38	10.00
11-2031.00	Persuasion	3.75	.46	.16	4.38	.74	.26	10.00
11-2031.00	Negotiation	3.38	.52	.18	4.00	.53	.19	10.00
11-2031.00	Instructing	3.00	.00	.00	3.63	.52	.18	10.00
11-2031.00	Service Orientation	3.38	.52	.18	3.63	.74	.26	10.00
11-2031.00	Complex Problem Solving	3.63	.52	.18	4.00	.53	.19	10.00
11-2031.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	10.00
11-2031.00	Technology Design	1.50	.76	.27	.75	1.04	.37	10.00
11-2031.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
11-2031.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
11-2031.00	Programming	1.63	.74	.26	1.00	1.07	.38	10.00
11-2031.00	Quality Control Analysis	1.88	.83	.30	1.75	1.58	.56	10.00
11-2031.00	Operations Monitoring	1.75	.71	.25	1.13	1.13	.40	10.00
11-2031.00	Operation and Control	1.13	.35	.13	.13	.35	.13	10.00
11-2031.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
11-2031.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
11-2031.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
11-2031.00	Systems Analysis	3.50	.53	.19	3.75	.71	.25	10.00
11-2031.00	Systems Evaluation	3.50	.53	.19	3.75	.71	.25	10.00
11-2031.00	Judg. and Dec. Making	3.63	.52	.18	4.13	.83	.30	10.00
11-2031.00	Time Management	3.63	.52	.18	3.75	.71	.25	10.00
11-2031.00	M. of Financial Resources	3.13	.35	.13	3.75	.71	.25	10.00
11-2031.00	M. of Material Resources	2.63	.52	.18	2.88	.83	.30	10.00
11-2031.00	M. of Personnel Resources	3.38	.52	.18	4.00	.76	.27	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Administrative Services Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-3011.00	Reading Comprehension	3.63	.52	.18	3.88	.35	.13	10.00
11-3011.00	Active Listening	3.88	.35	.13	3.75	.46	.16	10.00
11-3011.00	Writing	3.63	.52	.18	3.50	.53	.19	10.00
11-3011.00	Speaking	4.00	.53	.19	3.88	.35	.13	10.00
11-3011.00	Mathematics	2.38	.52	.18	2.25	.46	.16	10.00
11-3011.00	Science	1.00	.00	.00	.00	.00	.00	10.00
11-3011.00	Critical Thinking	3.50	.53	.19	3.63	.52	.18	10.00
11-3011.00	Active Learning	3.13	.35	.13	3.38	.52	.18	10.00
11-3011.00	Learning Strategies	2.75	.46	.16	3.13	.35	.13	10.00
11-3011.00	Monitoring	3.25	.46	.16	3.50	.53	.19	10.00
11-3011.00	Social Perceptiveness	3.38	.52	.18	3.63	.52	.18	10.00
11-3011.00	Coordination	3.75	.46	.16	3.75	.71	.25	10.00
11-3011.00	Persuasion	3.00	.53	.19	3.25	.71	.25	10.00
11-3011.00	Negotiation	3.50	.53	.19	3.38	.52	.18	10.00
11-3011.00	Instructing	3.13	.35	.13	3.13	.64	.23	10.00
11-3011.00	Service Orientation	3.25	.46	.16	3.38	.74	.26	10.00
11-3011.00	Complex Problem Solving	3.13	.64	.23	3.25	.46	.16	10.00
11-3011.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	10.00
11-3011.00	Technology Design	1.38	.52	.18	.50	.76	.27	10.00
11-3011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
11-3011.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
11-3011.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
11-3011.00	Quality Control Analysis	2.38	.74	.26	2.00	1.20	.42	10.00
11-3011.00	Operations Monitoring	2.25	.71	.25	2.25	1.16	.41	10.00
11-3011.00	Operation and Control	1.25	.46	.16	.38	.74	.26	10.00
11-3011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
11-3011.00	Troubleshooting	1.75	.71	.25	1.00	.93	.33	10.00
11-3011.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
11-3011.00	Systems Analysis	3.13	.64	.23	3.00	.53	.19	10.00
11-3011.00	Systems Evaluation	2.75	.46	.16	3.00	.53	.19	10.00
11-3011.00	Judg. and Dec. Making	3.38	.52	.18	3.25	.46	.16	10.00
11-3011.00	Time Management	3.63	.52	.18	3.63	.52	.18	10.00
11-3011.00	M. of Financial Resources	2.63	.74	.26	2.75	1.28	.45	10.00
11-3011.00	M. of Material Resources	2.75	.71	.25	2.75	1.16	.41	10.00
11-3011.00	M. of Personnel Resources	3.38	.74	.26	3.50	.76	.27	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Computer and Information Systems Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-3021.00	Reading Comprehension	4.25	.46	.16	4.00	.53	.19	10.00
11-3021.00	Active Listening	4.00	.00	.00	3.75	.46	.16	10.00
11-3021.00	Writing	3.88	.35	.13	3.88	.35	.13	10.00
11-3021.00	Speaking	3.75	.46	.16	3.75	.46	.16	10.00
11-3021.00	Mathematics	2.75	.71	.25	2.63	.74	.26	10.00
11-3021.00	Science	1.00	.00	.00	.00	.00	.00	10.00
11-3021.00	Critical Thinking	4.00	.00	.00	3.88	.35	.13	10.00
11-3021.00	Active Learning	3.25	.46	.16	3.88	.64	.23	10.00
11-3021.00	Learning Strategies	3.25	.46	.16	3.13	.35	.13	10.00
11-3021.00	Monitoring	3.88	.64	.23	4.13	.64	.23	10.00
11-3021.00	Social Perceptiveness	3.63	.52	.18	3.50	.53	.19	10.00
11-3021.00	Coordination	3.75	.46	.16	3.63	.74	.26	10.00
11-3021.00	Persuasion	3.13	.64	.23	3.38	.52	.18	10.00
11-3021.00	Negotiation	3.38	.52	.18	3.38	.52	.18	10.00
11-3021.00	Instructing	3.50	.53	.19	3.88	.64	.23	10.00
11-3021.00	Service Orientation	3.13	.64	.23	3.38	.74	.26	10.00
11-3021.00	Complex Problem Solving	3.88	.35	.13	3.75	.71	.25	10.00
11-3021.00	Operations Analysis	1.88	.99	.35	1.63	1.77	.63	10.00
11-3021.00	Technology Design	2.50	.76	.27	2.25	1.16	.41	10.00
11-3021.00	Equipment Selection	2.50	.76	.27	2.75	1.39	.49	10.00
11-3021.00	Installation	1.13	.35	.13	.25	.71	.25	10.00
11-3021.00	Programming	2.75	.89	.31	2.50	1.20	.42	10.00
11-3021.00	Quality Control Analysis	2.63	.52	.18	2.88	.64	.23	10.00
11-3021.00	Operations Monitoring	3.13	.35	.13	3.13	.64	.23	10.00
11-3021.00	Operation and Control	2.38	.74	.26	2.13	1.13	.40	10.00
11-3021.00	Equipment Maintenance	2.25	.71	.25	2.38	1.06	.38	10.00
11-3021.00	Troubleshooting	2.63	.52	.18	3.13	.83	.30	10.00
11-3021.00	Repairing	2.50	.53	.19	2.50	.53	.19	10.00
11-3021.00	Systems Analysis	3.50	.53	.19	3.50	.53	.19	10.00
11-3021.00	Systems Evaluation	3.50	.53	.19	4.13	.99	.35	10.00
11-3021.00	Judg. and Dec. Making	3.63	.52	.18	3.63	.52	.18	10.00
11-3021.00	Time Management	3.50	.53	.19	3.63	.52	.18	10.00
11-3021.00	M. of Financial Resources	3.00	.53	.19	3.25	.46	.16	10.00
11-3021.00	M. of Material Resources	2.88	.64	.23	3.25	.89	.31	10.00
11-3021.00	M. of Personnel Resources	3.50	.53	.19	3.63	.52	.18	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Treasurers and Controllers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-3031.01	Reading Comprehension	3.88	.64	.23	4.13	.64	.23	6.00
11-3031.01	Active Listening	3.88	.64	.23	4.13	.64	.23	6.00
11-3031.01	Writing	3.75	.71	.25	4.00	.76	.27	6.00
11-3031.01	Speaking	3.75	.71	.25	3.88	.83	.30	6.00
11-3031.01	Mathematics	3.50	.76	.27	3.63	1.19	.42	6.00
11-3031.01	Science	1.00	.00	.00	.00	.00	.00	6.00
11-3031.01	Critical Thinking	4.00	.00	.00	4.38	.74	.26	6.00
11-3031.01	Active Learning	3.63	.52	.18	4.13	.83	.30	6.00
11-3031.01	Learning Strategies	3.13	.64	.23	3.50	.93	.33	6.00
11-3031.01	Monitoring	3.50	.53	.19	4.00	1.51	.53	6.00
11-3031.01	Social Perceptiveness	3.50	.53	.19	3.63	.52	.18	6.00
11-3031.01	Coordination	3.63	.52	.18	3.75	1.28	.45	6.00
11-3031.01	Persuasion	3.00	.00	.00	3.63	.92	.32	6.00
11-3031.01	Negotiation	3.00	.00	.00	3.25	.89	.31	6.00
11-3031.01	Instructing	3.00	.00	.00	3.50	.76	.27	6.00
11-3031.01	Service Orientation	3.00	.00	.00	2.88	.64	.23	6.00
11-3031.01	Complex Problem Solving	4.00	.00	.00	4.00	.93	.33	6.00
11-3031.01	Operations Analysis	1.13	.35	.13	.13	.35	.13	6.00
11-3031.01	Technology Design	1.38	.52	.18	.50	.76	.27	6.00
11-3031.01	Equipment Selection	1.00	.00	.00	.00	.00	.00	6.00
11-3031.01	Installation	1.00	.00	.00	.00	.00	.00	6.00
11-3031.01	Programming	2.38	1.30	.46	1.88	1.73	.61	6.00
11-3031.01	Quality Control Analysis	2.13	1.13	.40	1.63	1.60	.56	6.00
11-3031.01	Operations Monitoring	1.88	.64	.23	1.50	1.07	.38	6.00
11-3031.01	Operation and Control	1.00	.00	.00	.00	.00	.00	6.00
11-3031.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
11-3031.01	Troubleshooting	1.00	.00	.00	.00	.00	.00	6.00
11-3031.01	Repairing	1.00	.00	.00	.00	.00	.00	6.00
11-3031.01	Systems Analysis	3.13	.35	.13	4.13	1.55	.55	6.00
11-3031.01	Systems Evaluation	3.38	.52	.18	3.88	1.55	.55	6.00
11-3031.01	Judg. and Dec. Making	3.75	.46	.16	4.63	.92	.32	6.00
11-3031.01	Time Management	3.63	.52	.18	4.00	.93	.33	6.00
11-3031.01	M. of Financial Resources	3.63	.52	.18	5.13	1.36	.48	6.00
11-3031.01	M. of Material Resources	2.75	1.04	.37	3.13	1.73	.61	6.00
11-3031.01	M. of Personnel Resources	3.38	.52	.18	4.00	1.07	.38	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Financial Managers, Branch or Department

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-3031.02	Reading Comprehension	4.00	.00	.00	4.25	.46	.16	6.00
11-3031.02	Active Listening	4.38	.52	.18	4.13	.35	.13	6.00
11-3031.02	Writing	4.13	.35	.13	4.13	.35	.13	6.00
11-3031.02	Speaking	4.38	.52	.18	4.00	.00	.00	6.00
11-3031.02	Mathematics	3.00	.76	.27	3.25	.46	.16	6.00
11-3031.02	Science	1.13	.35	.13	.13	.35	.13	6.00
11-3031.02	Critical Thinking	4.00	.00	.00	4.00	.00	.00	6.00
11-3031.02	Active Learning	3.63	.52	.18	3.75	.46	.16	6.00
11-3031.02	Learning Strategies	3.50	.53	.19	3.75	.46	.16	6.00
11-3031.02	Monitoring	4.00	.00	.00	4.25	.46	.16	6.00
11-3031.02	Social Perceptiveness	3.75	.46	.16	3.88	.64	.23	6.00
11-3031.02	Coordination	3.75	.46	.16	3.75	.46	.16	6.00
11-3031.02	Persuasion	3.75	.71	.25	4.00	.53	.19	6.00
11-3031.02	Negotiation	3.25	.46	.16	3.25	.46	.16	6.00
11-3031.02	Instructing	3.25	.71	.25	3.63	.52	.18	6.00
11-3031.02	Service Orientation	3.75	.46	.16	3.88	.64	.23	6.00
11-3031.02	Complex Problem Solving	3.63	.52	.18	3.25	.46	.16	6.00
11-3031.02	Operations Analysis	1.13	.35	.13	.38	1.06	.38	6.00
11-3031.02	Technology Design	1.25	.46	.16	.38	.74	.26	6.00
11-3031.02	Equipment Selection	1.00	.00	.00	.00	.00	.00	6.00
11-3031.02	Installation	1.00	.00	.00	.00	.00	.00	6.00
11-3031.02	Programming	1.25	.46	.16	.50	1.07	.38	6.00
11-3031.02	Quality Control Analysis	1.38	.52	.18	.63	.92	.32	6.00
11-3031.02	Operations Monitoring	1.50	.53	.19	.88	.99	.35	6.00
11-3031.02	Operation and Control	1.13	.35	.13	.25	.71	.25	6.00
11-3031.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
11-3031.02	Troubleshooting	1.00	.00	.00	.00	.00	.00	6.00
11-3031.02	Repairing	1.00	.00	.00	.00	.00	.00	6.00
11-3031.02	Systems Analysis	3.38	.52	.18	3.38	.52	.18	6.00
11-3031.02	Systems Evaluation	3.25	.71	.25	3.50	.53	.19	6.00
11-3031.02	Judg. and Dec. Making	4.00	.00	.00	4.00	.00	.00	6.00
11-3031.02	Time Management	3.88	.35	.13	4.00	.00	.00	6.00
11-3031.02	M. of Financial Resources	2.75	1.04	.37	3.00	1.69	.60	6.00
11-3031.02	M. of Material Resources	2.25	.71	.25	2.25	1.28	.45	6.00
11-3031.02	M. of Personnel Resources	3.75	.46	.16	4.00	.76	.27	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Human Resources Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-3040.00	Reading Comprehension	3.88	.64	.23	4.25	.46	.16	10.00
11-3040.00	Active Listening	4.00	.53	.19	4.38	.52	.18	10.00
11-3040.00	Writing	3.50	.53	.19	4.13	.35	.13	10.00
11-3040.00	Speaking	4.00	.53	.19	4.00	.00	.00	10.00
11-3040.00	Mathematics	2.88	.35	.13	3.38	.52	.18	10.00
11-3040.00	Science	1.25	.46	.16	.38	.74	.26	10.00
11-3040.00	Critical Thinking	3.88	.35	.13	4.25	.46	.16	10.00
11-3040.00	Active Learning	3.50	.53	.19	4.13	.64	.23	10.00
11-3040.00	Learning Strategies	3.25	.46	.16	4.00	.53	.19	10.00
11-3040.00	Monitoring	3.63	.52	.18	4.38	.52	.18	10.00
11-3040.00	Social Perceptiveness	4.00	.53	.19	4.13	.35	.13	10.00
11-3040.00	Coordination	3.88	.35	.13	4.13	.99	.35	10.00
11-3040.00	Persuasion	3.63	.52	.18	4.13	.64	.23	10.00
11-3040.00	Negotiation	3.75	.46	.16	4.00	.53	.19	10.00
11-3040.00	Instructing	3.38	.52	.18	4.00	.53	.19	10.00
11-3040.00	Service Orientation	3.38	.52	.18	3.75	.71	.25	10.00
11-3040.00	Complex Problem Solving	3.63	.74	.26	3.75	.46	.16	10.00
11-3040.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	10.00
11-3040.00	Technology Design	1.75	.71	.25	1.13	1.13	.40	10.00
11-3040.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
11-3040.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
11-3040.00	Programming	2.00	1.07	.38	1.63	1.69	.60	10.00
11-3040.00	Quality Control Analysis	1.75	.89	.31	1.38	1.51	.53	10.00
11-3040.00	Operations Monitoring	1.75	.46	.16	1.13	.83	.30	10.00
11-3040.00	Operation and Control	1.25	.46	.16	.38	.74	.26	10.00
11-3040.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
11-3040.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
11-3040.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
11-3040.00	Systems Analysis	3.63	.74	.26	3.88	1.13	.40	10.00
11-3040.00	Systems Evaluation	3.63	.52	.18	4.25	.71	.25	10.00
11-3040.00	Judg. and Dec. Making	3.75	.46	.16	4.13	.64	.23	10.00
11-3040.00	Time Management	3.63	.52	.18	4.13	.35	.13	10.00
11-3040.00	M. of Financial Resources	2.88	.35	.13	3.88	.83	.30	10.00
11-3040.00	M. of Material Resources	2.63	.52	.18	3.25	.71	.25	10.00
11-3040.00	M. of Personnel Resources	4.00	.00	.00	4.63	1.06	.38	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Compensation and Benefits Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-3041.00	Reading Comprehension	4.00	.00	.00	4.00	.00	.00	10.00
11-3041.00	Active Listening	4.00	.00	.00	3.75	.46	.16	10.00
11-3041.00	Writing	3.50	.53	.19	3.63	.52	.18	10.00
11-3041.00	Speaking	4.00	.00	.00	3.88	.35	.13	10.00
11-3041.00	Mathematics	3.00	.76	.27	2.88	.64	.23	10.00
11-3041.00	Science	1.00	.00	.00	.00	.00	.00	10.00
11-3041.00	Critical Thinking	3.88	.35	.13	3.88	.64	.23	10.00
11-3041.00	Active Learning	3.50	.53	.19	3.63	.74	.26	10.00
11-3041.00	Learning Strategies	2.88	.64	.23	2.88	.64	.23	10.00
11-3041.00	Monitoring	3.38	.52	.18	3.38	.52	.18	10.00
11-3041.00	Social Perceptiveness	3.50	.53	.19	3.50	.53	.19	10.00
11-3041.00	Coordination	3.13	.35	.13	3.50	.76	.27	10.00
11-3041.00	Persuasion	3.13	.64	.23	3.13	.64	.23	10.00
11-3041.00	Negotiation	3.13	.64	.23	3.13	.64	.23	10.00
11-3041.00	Instructing	3.13	.35	.13	3.00	.00	.00	10.00
11-3041.00	Service Orientation	3.13	.64	.23	3.25	.46	.16	10.00
11-3041.00	Complex Problem Solving	3.25	.71	.25	3.25	.46	.16	10.00
11-3041.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
11-3041.00	Technology Design	1.50	.53	.19	.63	.74	.26	10.00
11-3041.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
11-3041.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
11-3041.00	Programming	1.38	.52	.18	.63	.92	.32	10.00
11-3041.00	Quality Control Analysis	1.50	.76	.27	.88	1.25	.44	10.00
11-3041.00	Operations Monitoring	1.50	.53	.19	.75	.89	.31	10.00
11-3041.00	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
11-3041.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
11-3041.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
11-3041.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
11-3041.00	Systems Analysis	3.38	.74	.26	3.50	.76	.27	10.00
11-3041.00	Systems Evaluation	3.25	.89	.31	3.63	.92	.32	10.00
11-3041.00	Judg. and Dec. Making	3.75	.46	.16	3.50	.53	.19	10.00
11-3041.00	Time Management	3.63	.52	.18	3.63	.52	.18	10.00
11-3041.00	M. of Financial Resources	3.25	.89	.31	3.50	1.31	.46	10.00
11-3041.00	M. of Material Resources	2.00	.93	.33	2.00	1.77	.63	10.00
11-3041.00	M. of Personnel Resources	3.50	.53	.19	3.38	.52	.18	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Training and Development Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-3042.00	Reading Comprehension	3.75	.46	.16	4.13	.35	.13	10.00
11-3042.00	Active Listening	4.00	.00	.00	4.38	.52	.18	10.00
11-3042.00	Writing	3.50	.53	.19	4.13	.64	.23	10.00
11-3042.00	Speaking	4.38	.52	.18	4.75	.71	.25	10.00
11-3042.00	Mathematics	2.63	.52	.18	2.88	.64	.23	10.00
11-3042.00	Science	1.25	.46	.16	.63	1.41	.50	10.00
11-3042.00	Critical Thinking	3.88	.35	.13	4.13	.35	.13	10.00
11-3042.00	Active Learning	3.75	.46	.16	4.38	.52	.18	10.00
11-3042.00	Learning Strategies	4.38	.52	.18	5.38	.74	.26	10.00
11-3042.00	Monitoring	3.75	.46	.16	4.38	.52	.18	10.00
11-3042.00	Social Perceptiveness	3.75	.71	.25	3.88	.35	.13	10.00
11-3042.00	Coordination	4.00	.53	.19	4.13	.64	.23	10.00
11-3042.00	Persuasion	3.50	.53	.19	4.13	.35	.13	10.00
11-3042.00	Negotiation	3.00	.53	.19	3.25	.89	.31	10.00
11-3042.00	Instructing	4.13	.35	.13	4.63	.52	.18	10.00
11-3042.00	Service Orientation	3.50	.76	.27	3.75	1.04	.37	10.00
11-3042.00	Complex Problem Solving	3.63	.52	.18	4.00	.53	.19	10.00
11-3042.00	Operations Analysis	1.38	.52	.18	.88	1.25	.44	10.00
11-3042.00	Technology Design	1.63	.74	.26	.88	1.13	.40	10.00
11-3042.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
11-3042.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
11-3042.00	Programming	1.63	.74	.26	1.13	1.25	.44	10.00
11-3042.00	Quality Control Analysis	2.63	.52	.18	3.00	.76	.27	10.00
11-3042.00	Operations Monitoring	2.00	.76	.27	1.75	1.39	.49	10.00
11-3042.00	Operation and Control	1.13	.35	.13	.13	.35	.13	10.00
11-3042.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
11-3042.00	Troubleshooting	1.75	.71	.25	1.38	1.30	.46	10.00
11-3042.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
11-3042.00	Systems Analysis	3.38	.52	.18	3.88	.35	.13	10.00
11-3042.00	Systems Evaluation	3.25	.46	.16	4.13	.64	.23	10.00
11-3042.00	Judg. and Dec. Making	3.63	.52	.18	4.00	.53	.19	10.00
11-3042.00	Time Management	3.63	.52	.18	4.13	.35	.13	10.00
11-3042.00	M. of Financial Resources	3.63	.52	.18	4.25	.89	.31	10.00
11-3042.00	M. of Material Resources	2.75	.46	.16	3.00	.53	.19	10.00
11-3042.00	M. of Personnel Resources	3.75	.46	.16	4.38	.74	.26	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Industrial Production Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-3051.00	Reading Comprehension	3.50	.53	.19	4.00	.53	.19	10.00
11-3051.00	Active Listening	3.75	.46	.16	4.00	.76	.27	10.00
11-3051.00	Writing	3.13	.35	.13	3.75	.46	.16	10.00
11-3051.00	Speaking	3.75	.46	.16	3.88	.64	.23	10.00
11-3051.00	Mathematics	3.13	.35	.13	3.38	.74	.26	10.00
11-3051.00	Science	1.25	.46	.16	.63	1.41	.50	10.00
11-3051.00	Critical Thinking	4.00	.00	.00	4.13	.83	.30	10.00
11-3051.00	Active Learning	3.63	.52	.18	4.00	.53	.19	10.00
11-3051.00	Learning Strategies	3.50	.76	.27	3.75	.46	.16	10.00
11-3051.00	Monitoring	4.00	.00	.00	5.00	1.20	.42	10.00
11-3051.00	Social Perceptiveness	3.25	.46	.16	3.63	.74	.26	10.00
11-3051.00	Coordination	4.00	.00	.00	4.50	.76	.27	10.00
11-3051.00	Persuasion	3.38	.52	.18	3.88	.64	.23	10.00
11-3051.00	Negotiation	3.38	.52	.18	3.88	.35	.13	10.00
11-3051.00	Instructing	3.38	.52	.18	3.63	.52	.18	10.00
11-3051.00	Service Orientation	2.88	.35	.13	3.25	.71	.25	10.00
11-3051.00	Complex Problem Solving	3.50	.53	.19	3.88	.35	.13	10.00
11-3051.00	Operations Analysis	2.00	1.20	.42	1.75	2.05	.73	10.00
11-3051.00	Technology Design	1.88	.83	.30	1.63	1.41	.50	10.00
11-3051.00	Equipment Selection	1.75	.89	.31	1.38	1.51	.53	10.00
11-3051.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
11-3051.00	Programming	1.75	.71	.25	1.50	1.41	.50	10.00
11-3051.00	Quality Control Analysis	3.25	.46	.16	3.50	.93	.33	10.00
11-3051.00	Operations Monitoring	2.88	.83	.30	3.88	.99	.35	10.00
11-3051.00	Operation and Control	2.63	.74	.26	3.13	.83	.30	10.00
11-3051.00	Equipment Maintenance	1.38	.74	.26	.50	1.07	.38	10.00
11-3051.00	Troubleshooting	2.13	.83	.30	1.88	1.36	.48	10.00
11-3051.00	Repairing	1.38	1.06	.38	.50	1.41	.50	10.00
11-3051.00	Systems Analysis	3.38	.52	.18	4.13	.64	.23	10.00
11-3051.00	Systems Evaluation	3.25	.46	.16	3.88	.99	.35	10.00
11-3051.00	Judg. and Dec. Making	3.50	.53	.19	4.63	.92	.32	10.00
11-3051.00	Time Management	3.88	.35	.13	4.38	.52	.18	10.00
11-3051.00	M. of Financial Resources	3.25	.46	.16	4.00	1.07	.38	10.00
11-3051.00	M. of Material Resources	3.25	.46	.16	3.75	.71	.25	10.00
11-3051.00	M. of Personnel Resources	3.88	.35	.13	4.63	.74	.26	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Purchasing Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-3061.00	Reading Comprehension	3.63	.52	.18	4.00	.53	.19	10.00
11-3061.00	Active Listening	3.88	.35	.13	4.13	.64	.23	10.00
11-3061.00	Writing	3.63	.52	.18	4.00	.53	.19	10.00
11-3061.00	Speaking	3.88	.35	.13	4.00	.53	.19	10.00
11-3061.00	Mathematics	2.88	.35	.13	3.50	.76	.27	10.00
11-3061.00	Science	1.00	.00	.00	.00	.00	.00	10.00
11-3061.00	Critical Thinking	3.88	.35	.13	4.00	.53	.19	10.00
11-3061.00	Active Learning	3.38	.52	.18	4.13	.64	.23	10.00
11-3061.00	Learning Strategies	3.38	.52	.18	3.75	.46	.16	10.00
11-3061.00	Monitoring	3.63	.52	.18	4.25	.71	.25	10.00
11-3061.00	Social Perceptiveness	3.75	.46	.16	4.13	.64	.23	10.00
11-3061.00	Coordination	4.00	.00	.00	4.25	.89	.31	10.00
11-3061.00	Persuasion	3.75	.46	.16	4.38	.74	.26	10.00
11-3061.00	Negotiation	3.75	.46	.16	4.38	.52	.18	10.00
11-3061.00	Instructing	3.38	.52	.18	3.63	.52	.18	10.00
11-3061.00	Service Orientation	3.50	.53	.19	3.63	.52	.18	10.00
11-3061.00	Complex Problem Solving	3.25	1.04	.37	3.13	1.36	.48	10.00
11-3061.00	Operations Analysis	1.50	.76	.27	.88	1.25	.44	10.00
11-3061.00	Technology Design	1.75	.89	.31	1.13	1.55	.55	10.00
11-3061.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
11-3061.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
11-3061.00	Programming	1.63	.74	.26	1.13	1.25	.44	10.00
11-3061.00	Quality Control Analysis	2.75	.46	.16	3.00	.53	.19	10.00
11-3061.00	Operations Monitoring	2.13	.83	.30	1.88	1.25	.44	10.00
11-3061.00	Operation and Control	1.25	.46	.16	.38	.74	.26	10.00
11-3061.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
11-3061.00	Troubleshooting	2.00	.76	.27	1.50	1.07	.38	10.00
11-3061.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
11-3061.00	Systems Analysis	3.25	.46	.16	3.75	.46	.16	10.00
11-3061.00	Systems Evaluation	3.13	.64	.23	3.75	.46	.16	10.00
11-3061.00	Judg. and Dec. Making	3.63	.52	.18	3.88	.35	.13	10.00
11-3061.00	Time Management	3.75	.46	.16	3.88	.64	.23	10.00
11-3061.00	M. of Financial Resources	3.38	.52	.18	4.38	.52	.18	10.00
11-3061.00	M. of Material Resources	3.13	.35	.13	3.88	.64	.23	10.00
11-3061.00	M. of Personnel Resources	3.75	.46	.16	4.25	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Transportation Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-3071.01	Reading Comprehension	4.00	.53	.19	4.00	.00	.00	10.00
11-3071.01	Active Listening	3.88	.35	.13	3.88	.35	.13	10.00
11-3071.01	Writing	3.63	.52	.18	3.63	.74	.26	10.00
11-3071.01	Speaking	4.00	.00	.00	3.88	.35	.13	10.00
11-3071.01	Mathematics	2.88	.64	.23	2.88	.35	.13	10.00
11-3071.01	Science	1.00	.00	.00	.00	.00	.00	10.00
11-3071.01	Critical Thinking	3.88	.64	.23	3.88	.35	.13	10.00
11-3071.01	Active Learning	3.13	.35	.13	3.50	.53	.19	10.00
11-3071.01	Learning Strategies	3.13	.35	.13	3.25	.71	.25	10.00
11-3071.01	Monitoring	3.63	.74	.26	3.88	.64	.23	10.00
11-3071.01	Social Perceptiveness	3.75	.46	.16	4.00	.53	.19	10.00
11-3071.01	Coordination	3.88	.35	.13	4.00	.53	.19	10.00
11-3071.01	Persuasion	3.50	.53	.19	3.50	.53	.19	10.00
11-3071.01	Negotiation	3.50	.53	.19	3.63	.52	.18	10.00
11-3071.01	Instructing	3.38	.52	.18	3.38	.52	.18	10.00
11-3071.01	Service Orientation	3.25	.71	.25	3.38	.74	.26	10.00
11-3071.01	Complex Problem Solving	3.75	.46	.16	3.38	.52	.18	10.00
11-3071.01	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
11-3071.01	Technology Design	1.88	.99	.35	1.25	1.16	.41	10.00
11-3071.01	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
11-3071.01	Installation	1.00	.00	.00	.00	.00	.00	10.00
11-3071.01	Programming	1.38	.52	.18	.50	.76	.27	10.00
11-3071.01	Quality Control Analysis	1.13	.35	.13	.25	.71	.25	10.00
11-3071.01	Operations Monitoring	2.13	.64	.23	1.88	.99	.35	10.00
11-3071.01	Operation and Control	1.88	.35	.13	1.75	1.04	.37	10.00
11-3071.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
11-3071.01	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
11-3071.01	Repairing	1.00	.00	.00	.00	.00	.00	10.00
11-3071.01	Systems Analysis	3.25	.71	.25	3.50	.53	.19	10.00
11-3071.01	Systems Evaluation	3.25	.71	.25	3.75	.46	.16	10.00
11-3071.01	Judg. and Dec. Making	3.75	.46	.16	3.63	.52	.18	10.00
11-3071.01	Time Management	3.88	.35	.13	3.88	.35	.13	10.00
11-3071.01	M. of Financial Resources	2.75	1.04	.37	2.88	1.36	.48	10.00
11-3071.01	M. of Material Resources	2.50	1.07	.38	2.38	1.51	.53	10.00
11-3071.01	M. of Personnel Resources	3.50	.53	.19	3.50	.53	.19	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Storage and Distribution Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-3071.02	Reading Comprehension	3.50	.53	.19	3.88	.35	.13	10.00
11-3071.02	Active Listening	3.75	.46	.16	3.50	.53	.19	10.00
11-3071.02	Writing	3.50	.53	.19	3.38	.52	.18	10.00
11-3071.02	Speaking	3.88	.64	.23	3.63	.52	.18	10.00
11-3071.02	Mathematics	3.00	.00	.00	2.88	.64	.23	10.00
11-3071.02	Science	1.00	.00	.00	.00	.00	.00	10.00
11-3071.02	Critical Thinking	3.63	.52	.18	3.63	.52	.18	10.00
11-3071.02	Active Learning	2.75	.71	.25	3.13	.64	.23	10.00
11-3071.02	Learning Strategies	2.75	.46	.16	3.13	.35	.13	10.00
11-3071.02	Monitoring	3.63	.74	.26	3.75	.71	.25	10.00
11-3071.02	Social Perceptiveness	3.38	.52	.18	3.50	.76	.27	10.00
11-3071.02	Coordination	3.63	.52	.18	3.75	.71	.25	10.00
11-3071.02	Persuasion	3.13	.83	.30	3.25	.89	.31	10.00
11-3071.02	Negotiation	3.25	.71	.25	3.25	.71	.25	10.00
11-3071.02	Instructing	2.88	.35	.13	3.00	.53	.19	10.00
11-3071.02	Service Orientation	2.88	.35	.13	3.00	.76	.27	10.00
11-3071.02	Complex Problem Solving	3.50	.53	.19	3.13	.35	.13	10.00
11-3071.02	Operations Analysis	1.38	.74	.26	.50	.93	.33	10.00
11-3071.02	Technology Design	1.38	.52	.18	.63	.92	.32	10.00
11-3071.02	Equipment Selection	1.38	.52	.18	.63	.92	.32	10.00
11-3071.02	Installation	1.00	.00	.00	.00	.00	.00	10.00
11-3071.02	Programming	1.38	.52	.18	.50	.76	.27	10.00
11-3071.02	Quality Control Analysis	2.50	.76	.27	2.13	1.25	.44	10.00
11-3071.02	Operations Monitoring	2.75	.46	.16	2.25	.71	.25	10.00
11-3071.02	Operation and Control	2.38	.52	.18	2.38	.52	.18	10.00
11-3071.02	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	10.00
11-3071.02	Troubleshooting	1.88	.83	.30	1.25	1.16	.41	10.00
11-3071.02	Repairing	1.13	.35	.13	.25	.71	.25	10.00
11-3071.02	Systems Analysis	3.13	.64	.23	2.88	.64	.23	10.00
11-3071.02	Systems Evaluation	2.75	.46	.16	3.00	.53	.19	10.00
11-3071.02	Judg. and Dec. Making	3.25	.46	.16	3.13	.35	.13	10.00
11-3071.02	Time Management	3.38	.52	.18	3.50	.76	.27	10.00
11-3071.02	M. of Financial Resources	3.25	.46	.16	3.50	.93	.33	10.00
11-3071.02	M. of Material Resources	2.88	.35	.13	3.00	.76	.27	10.00
11-3071.02	M. of Personnel Resources	3.50	.53	.19	3.50	.53	.19	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Nursery and Greenhouse Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-9011.01	Reading Comprehension	3.38	.92	.32	3.63	.74	.26	8.00
11-9011.01	Active Listening	3.75	.46	.16	3.50	.76	.27	8.00
11-9011.01	Writing	3.13	.83	.30	3.38	.52	.18	8.00
11-9011.01	Speaking	4.00	.53	.19	3.63	.52	.18	8.00
11-9011.01	Mathematics	2.38	.92	.32	2.25	1.04	.37	8.00
11-9011.01	Science	1.75	.89	.31	1.13	1.25	.44	8.00
11-9011.01	Critical Thinking	3.75	.46	.16	3.88	.64	.23	8.00
11-9011.01	Active Learning	3.38	.52	.18	3.25	.46	.16	8.00
11-9011.01	Learning Strategies	3.00	.76	.27	3.00	.76	.27	8.00
11-9011.01	Monitoring	3.88	.35	.13	3.38	.52	.18	8.00
11-9011.01	Social Perceptiveness	3.50	.53	.19	3.38	.52	.18	8.00
11-9011.01	Coordination	3.88	.35	.13	3.25	.46	.16	8.00
11-9011.01	Persuasion	3.38	.74	.26	3.25	.71	.25	8.00
11-9011.01	Negotiation	3.50	.53	.19	3.13	.64	.23	8.00
11-9011.01	Instructing	3.75	.46	.16	3.50	.53	.19	8.00
11-9011.01	Service Orientation	3.13	.64	.23	3.00	.76	.27	8.00
11-9011.01	Complex Problem Solving	3.50	.53	.19	3.00	.53	.19	8.00
11-9011.01	Operations Analysis	1.25	.71	.25	.38	1.06	.38	8.00
11-9011.01	Technology Design	1.63	.74	.26	.88	.99	.35	8.00
11-9011.01	Equipment Selection	2.00	.76	.27	1.38	1.06	.38	8.00
11-9011.01	Installation	1.13	.35	.13	.13	.35	.13	8.00
11-9011.01	Programming	1.50	.76	.27	.50	.76	.27	8.00
11-9011.01	Quality Control Analysis	2.75	1.04	.37	2.50	1.07	.38	8.00
11-9011.01	Operations Monitoring	2.88	.83	.30	2.75	.46	.16	8.00
11-9011.01	Operation and Control	2.38	.92	.32	2.38	1.06	.38	8.00
11-9011.01	Equipment Maintenance	1.88	.64	.23	1.50	1.07	.38	8.00
11-9011.01	Troubleshooting	2.25	.89	.31	1.75	.89	.31	8.00
11-9011.01	Repairing	1.88	.64	.23	1.38	1.06	.38	8.00
11-9011.01	Systems Analysis	2.75	.71	.25	2.63	.52	.18	8.00
11-9011.01	Systems Evaluation	3.13	.64	.23	2.88	.64	.23	8.00
11-9011.01	Judg. and Dec. Making	3.75	.46	.16	3.38	.52	.18	8.00
11-9011.01	Time Management	3.63	.74	.26	3.50	.53	.19	8.00
11-9011.01	M. of Financial Resources	3.00	1.07	.38	2.75	1.28	.45	8.00
11-9011.01	M. of Material Resources	3.13	.64	.23	3.13	.64	.23	8.00
11-9011.01	M. of Personnel Resources	4.00	.00	.00	3.50	.53	.19	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Agricultural Farm Managers - Crop and Livestock

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-9011.02	Reading Comprehension	3.75	.46	.16	3.88	.64	.23	6.00
11-9011.02	Active Listening	3.88	.35	.13	3.75	.71	.25	6.00
11-9011.02	Writing	3.50	.53	.19	3.63	.52	.18	6.00
11-9011.02	Speaking	3.88	.64	.23	3.88	.35	.13	6.00
11-9011.02	Mathematics	2.63	1.06	.38	2.75	1.49	.53	6.00
11-9011.02	Science	1.38	.52	.18	.88	1.25	.44	6.00
11-9011.02	Critical Thinking	3.75	.46	.16	3.75	.46	.16	6.00
11-9011.02	Active Learning	3.38	.74	.26	3.38	.52	.18	6.00
11-9011.02	Learning Strategies	2.88	.35	.13	3.38	.52	.18	6.00
11-9011.02	Monitoring	3.63	.52	.18	3.75	.71	.25	6.00
11-9011.02	Social Perceptiveness	3.38	.52	.18	3.63	.74	.26	6.00
11-9011.02	Coordination	3.38	.52	.18	3.50	.53	.19	6.00
11-9011.02	Persuasion	3.13	.35	.13	3.38	.52	.18	6.00
11-9011.02	Negotiation	3.25	.46	.16	3.63	.52	.18	6.00
11-9011.02	Instructing	3.13	.35	.13	3.25	.46	.16	6.00
11-9011.02	Service Orientation	3.13	.35	.13	3.00	.53	.19	6.00
11-9011.02	Complex Problem Solving	3.50	.53	.19	3.25	.46	.16	6.00
11-9011.02	Operations Analysis	1.25	.71	.25	.38	1.06	.38	6.00
11-9011.02	Technology Design	1.25	.46	.16	.25	.46	.16	6.00
11-9011.02	Equipment Selection	1.25	.71	.25	.50	1.41	.50	6.00
11-9011.02	Installation	1.00	.00	.00	.00	.00	.00	6.00
11-9011.02	Programming	1.25	.46	.16	.38	.74	.26	6.00
11-9011.02	Quality Control Analysis	1.38	.52	.18	.63	.92	.32	6.00
11-9011.02	Operations Monitoring	2.50	.53	.19	2.63	.52	.18	6.00
11-9011.02	Operation and Control	2.50	.53	.19	2.50	.53	.19	6.00
11-9011.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
11-9011.02	Troubleshooting	1.00	.00	.00	.00	.00	.00	6.00
11-9011.02	Repairing	1.00	.00	.00	.00	.00	.00	6.00
11-9011.02	Systems Analysis	2.88	.64	.23	3.25	.46	.16	6.00
11-9011.02	Systems Evaluation	2.75	.46	.16	3.38	.52	.18	6.00
11-9011.02	Judg. and Dec. Making	3.50	.53	.19	3.38	.52	.18	6.00
11-9011.02	Time Management	3.25	.46	.16	3.75	.46	.16	6.00
11-9011.02	M. of Financial Resources	3.13	.99	.35	3.25	1.39	.49	6.00
11-9011.02	M. of Material Resources	3.13	.99	.35	3.13	1.36	.48	6.00
11-9011.02	M. of Personnel Resources	3.75	.46	.16	3.63	.52	.18	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Aquacultural Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-9011.03	Reading Comprehension	3.75	.46	.16	3.88	.64	.23	7.00
11-9011.03	Active Listening	3.75	.46	.16	3.50	.53	.19	7.00
11-9011.03	Writing	3.50	.53	.19	3.75	.46	.16	7.00
11-9011.03	Speaking	3.88	.35	.13	3.63	.52	.18	7.00
11-9011.03	Mathematics	2.50	.93	.33	2.38	1.06	.38	7.00
11-9011.03	Science	1.88	1.36	.48	1.38	1.92	.68	7.00
11-9011.03	Critical Thinking	3.88	.35	.13	3.50	.76	.27	7.00
11-9011.03	Active Learning	3.25	.46	.16	3.50	.76	.27	7.00
11-9011.03	Learning Strategies	2.88	.64	.23	3.13	.35	.13	7.00
11-9011.03	Monitoring	3.63	.52	.18	3.75	.71	.25	7.00
11-9011.03	Social Perceptiveness	3.50	.53	.19	3.50	.53	.19	7.00
11-9011.03	Coordination	3.38	.52	.18	3.75	.89	.31	7.00
11-9011.03	Persuasion	3.00	.53	.19	3.13	.83	.30	7.00
11-9011.03	Negotiation	3.13	.64	.23	3.13	.64	.23	7.00
11-9011.03	Instructing	3.00	.00	.00	3.13	.64	.23	7.00
11-9011.03	Service Orientation	2.88	.64	.23	2.88	.64	.23	7.00
11-9011.03	Complex Problem Solving	3.50	.53	.19	3.25	.46	.16	7.00
11-9011.03	Operations Analysis	1.25	.71	.25	.38	1.06	.38	7.00
11-9011.03	Technology Design	1.63	.74	.26	1.13	1.36	.48	7.00
11-9011.03	Equipment Selection	2.13	.83	.30	2.00	1.31	.46	7.00
11-9011.03	Installation	1.13	.35	.13	.13	.35	.13	7.00
11-9011.03	Programming	1.50	.76	.27	.88	1.46	.52	7.00
11-9011.03	Quality Control Analysis	2.88	.64	.23	3.25	.46	.16	7.00
11-9011.03	Operations Monitoring	3.13	.35	.13	3.00	.76	.27	7.00
11-9011.03	Operation and Control	2.75	.46	.16	2.88	.35	.13	7.00
11-9011.03	Equipment Maintenance	2.25	.46	.16	2.63	.52	.18	7.00
11-9011.03	Troubleshooting	2.38	.52	.18	2.50	.53	.19	7.00
11-9011.03	Repairing	2.13	.64	.23	2.13	.99	.35	7.00
11-9011.03	Systems Analysis	3.38	.52	.18	3.63	.52	.18	7.00
11-9011.03	Systems Evaluation	3.25	.71	.25	3.50	1.07	.38	7.00
11-9011.03	Judg. and Dec. Making	3.75	.46	.16	3.50	.53	.19	7.00
11-9011.03	Time Management	3.75	.46	.16	3.50	.53	.19	7.00
11-9011.03	M. of Financial Resources	2.63	.92	.32	2.88	1.36	.48	7.00
11-9011.03	M. of Material Resources	2.38	1.06	.38	2.50	1.60	.57	7.00
11-9011.03	M. of Personnel Resources	3.38	.74	.26	3.50	.53	.19	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Farmers and Ranchers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-9012.00	Reading Comprehension	3.13	.64	.23	3.38	.74	.26	8.00
11-9012.00	Active Listening	3.13	.35	.13	3.25	.71	.25	8.00
11-9012.00	Writing	2.50	.53	.19	2.75	.71	.25	8.00
11-9012.00	Speaking	3.00	.00	.00	3.13	.83	.30	8.00
11-9012.00	Mathematics	2.50	.53	.19	3.00	.76	.27	8.00
11-9012.00	Science	1.25	.46	.16	.25	.46	.16	8.00
11-9012.00	Critical Thinking	3.50	.53	.19	3.63	.74	.26	8.00
11-9012.00	Active Learning	3.13	.64	.23	3.38	.52	.18	8.00
11-9012.00	Learning Strategies	2.75	.71	.25	3.13	.64	.23	8.00
11-9012.00	Monitoring	3.50	.53	.19	3.75	.89	.31	8.00
11-9012.00	Social Perceptiveness	2.88	.35	.13	2.75	.71	.25	8.00
11-9012.00	Coordination	2.88	.35	.13	3.38	.92	.32	8.00
11-9012.00	Persuasion	2.75	.46	.16	2.75	1.04	.37	8.00
11-9012.00	Negotiation	2.75	.71	.25	3.13	1.13	.40	8.00
11-9012.00	Instructing	2.38	.52	.18	2.63	.52	.18	8.00
11-9012.00	Service Orientation	2.38	.52	.18	2.13	.64	.23	8.00
11-9012.00	Complex Problem Solving	3.38	.52	.18	3.38	.74	.26	8.00
11-9012.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38	8.00
11-9012.00	Technology Design	1.75	.71	.25	1.25	1.16	.41	8.00
11-9012.00	Equipment Selection	3.13	.64	.23	2.88	.64	.23	8.00
11-9012.00	Installation	2.00	.76	.27	2.25	1.49	.53	8.00
11-9012.00	Programming	1.63	.74	.26	.88	.99	.35	8.00
11-9012.00	Quality Control Analysis	3.50	.53	.19	3.38	.52	.18	8.00
11-9012.00	Operations Monitoring	3.88	.64	.23	3.63	1.41	.50	8.00
11-9012.00	Operation and Control	4.00	.53	.19	3.63	.74	.26	8.00
11-9012.00	Equipment Maintenance	3.50	.53	.19	3.13	.64	.23	8.00
11-9012.00	Troubleshooting	3.50	.53	.19	3.25	.46	.16	8.00
11-9012.00	Repairing	3.25	.46	.16	3.00	.53	.19	8.00
11-9012.00	Systems Analysis	3.13	.35	.13	3.13	.83	.30	8.00
11-9012.00	Systems Evaluation	2.75	.46	.16	2.88	.64	.23	8.00
11-9012.00	Judg. and Dec. Making	3.63	.52	.18	3.50	.93	.33	8.00
11-9012.00	Time Management	3.13	.35	.13	3.00	.53	.19	8.00
11-9012.00	M. of Financial Resources	2.63	.52	.18	2.63	.74	.26	8.00
11-9012.00	M. of Material Resources	2.63	.52	.18	2.63	.92	.32	8.00
11-9012.00	M. of Personnel Resources	3.00	.00	.00	3.00	.53	.19	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Construction Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-9021.00	Reading Comprehension	3.50	.53	.19	4.00	.53	.19	10.00
11-9021.00	Active Listening	3.75	.46	.16	3.88	.83	.30	10.00
11-9021.00	Writing	3.38	.52	.18	3.75	.71	.25	10.00
11-9021.00	Speaking	3.75	.46	.16	4.00	.76	.27	10.00
11-9021.00	Mathematics	3.13	.64	.23	3.88	.64	.23	10.00
11-9021.00	Science	1.13	.35	.13	.38	1.06	.38	10.00
11-9021.00	Critical Thinking	3.75	.46	.16	4.00	.53	.19	10.00
11-9021.00	Active Learning	3.50	.53	.19	3.50	.53	.19	10.00
11-9021.00	Learning Strategies	2.75	.46	.16	3.50	.53	.19	10.00
11-9021.00	Monitoring	3.63	.52	.18	4.25	.89	.31	10.00
11-9021.00	Social Perceptiveness	3.38	.52	.18	3.88	.35	.13	10.00
11-9021.00	Coordination	3.63	.52	.18	4.25	.46	.16	10.00
11-9021.00	Persuasion	3.38	.52	.18	4.13	.64	.23	10.00
11-9021.00	Negotiation	3.63	.52	.18	4.00	.00	.00	10.00
11-9021.00	Instructing	2.88	.35	.13	3.63	.52	.18	10.00
11-9021.00	Service Orientation	2.88	.64	.23	2.88	.99	.35	10.00
11-9021.00	Complex Problem Solving	3.63	.52	.18	4.00	.53	.19	10.00
11-9021.00	Operations Analysis	2.00	1.20	.42	1.50	1.85	.65	10.00
11-9021.00	Technology Design	1.88	.83	.30	1.25	1.28	.45	10.00
11-9021.00	Equipment Selection	1.38	.52	.18	.88	1.25	.44	10.00
11-9021.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
11-9021.00	Programming	1.63	.74	.26	1.00	1.07	.38	10.00
11-9021.00	Quality Control Analysis	3.00	.53	.19	3.25	.71	.25	10.00
11-9021.00	Operations Monitoring	2.88	.64	.23	3.38	.74	.26	10.00
11-9021.00	Operation and Control	2.13	.64	.23	2.00	.93	.33	10.00
11-9021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
11-9021.00	Troubleshooting	2.38	.52	.18	2.38	.92	.32	10.00
11-9021.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
11-9021.00	Systems Analysis	3.38	.52	.18	3.63	.52	.18	10.00
11-9021.00	Systems Evaluation	3.13	.64	.23	3.75	.46	.16	10.00
11-9021.00	Judg. and Dec. Making	3.50	.53	.19	3.75	.46	.16	10.00
11-9021.00	Time Management	3.88	.35	.13	3.88	.35	.13	10.00
11-9021.00	M. of Financial Resources	3.50	.53	.19	4.13	.83	.30	10.00
11-9021.00	M. of Material Resources	3.13	.64	.23	3.88	.83	.30	10.00
11-9021.00	M. of Personnel Resources	3.75	.46	.16	4.13	.64	.23	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Education Administrators, Preschool and Child Care Center/Program

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-9031.00	Reading Comprehension	3.75	.46	.16	3.88	.35	.13	4.00
11-9031.00	Active Listening	4.00	.00	.00	3.88	.35	.13	4.00
11-9031.00	Writing	3.63	.52	.18	3.63	.52	.18	4.00
11-9031.00	Speaking	4.00	.00	.00	3.75	.46	.16	4.00
11-9031.00	Mathematics	2.63	.52	.18	2.63	.52	.18	4.00
11-9031.00	Science	1.00	.00	.00	.00	.00	.00	4.00
11-9031.00	Critical Thinking	3.88	.35	.13	3.88	.35	.13	4.00
11-9031.00	Active Learning	3.63	.52	.18	3.88	.35	.13	4.00
11-9031.00	Learning Strategies	3.75	.46	.16	4.13	.64	.23	4.00
11-9031.00	Monitoring	4.00	.00	.00	4.00	.53	.19	4.00
11-9031.00	Social Perceptiveness	4.13	.35	.13	3.88	.35	.13	4.00
11-9031.00	Coordination	3.88	.35	.13	3.88	.64	.23	4.00
11-9031.00	Persuasion	3.13	.35	.13	3.25	.46	.16	4.00
11-9031.00	Negotiation	3.38	.52	.18	3.25	.71	.25	4.00
11-9031.00	Instructing	3.50	.53	.19	3.63	.52	.18	4.00
11-9031.00	Service Orientation	3.63	.52	.18	3.38	.52	.18	4.00
11-9031.00	Complex Problem Solving	3.63	.52	.18	3.50	.53	.19	4.00
11-9031.00	Operations Analysis	1.38	.52	.18	.63	.92	.32	4.00
11-9031.00	Technology Design	1.75	.71	.25	1.00	.93	.33	4.00
11-9031.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	4.00
11-9031.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
11-9031.00	Programming	1.75	.71	.25	1.38	1.41	.50	4.00
11-9031.00	Quality Control Analysis	2.50	.53	.19	2.38	.74	.26	4.00
11-9031.00	Operations Monitoring	2.50	.53	.19	2.00	.76	.27	4.00
11-9031.00	Operation and Control	2.00	.53	.19	1.75	1.04	.37	4.00
11-9031.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
11-9031.00	Troubleshooting	2.13	.64	.23	1.63	.92	.32	4.00
11-9031.00	Repairing	1.13	.35	.13	.25	.71	.25	4.00
11-9031.00	Systems Analysis	3.00	.53	.19	3.25	.46	.16	4.00
11-9031.00	Systems Evaluation	3.00	.53	.19	3.25	.89	.31	4.00
11-9031.00	Judg. and Dec. Making	3.63	.52	.18	3.63	.52	.18	4.00
11-9031.00	Time Management	3.75	.46	.16	3.75	.46	.16	4.00
11-9031.00	M. of Financial Resources	3.25	.46	.16	3.75	.46	.16	4.00
11-9031.00	M. of Material Resources	2.88	.64	.23	2.50	.53	.19	4.00
11-9031.00	M. of Personnel Resources	3.88	.35	.13	3.88	.83	.30	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Education Administrators, Elementary and Secondary School

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-9032.00	Reading Comprehension	4.25	.71	.25	4.50	.53	.19	4.00
11-9032.00	Active Listening	4.25	.46	.16	4.63	.52	.18	4.00
11-9032.00	Writing	4.38	.74	.26	4.38	.52	.18	4.00
11-9032.00	Speaking	4.75	.46	.16	4.75	.46	.16	4.00
11-9032.00	Mathematics	2.75	.89	.31	2.75	1.28	.45	4.00
11-9032.00	Science	1.13	.35	.13	.25	.71	.25	4.00
11-9032.00	Critical Thinking	4.50	.53	.19	4.50	.53	.19	4.00
11-9032.00	Active Learning	3.88	.35	.13	3.88	.35	.13	4.00
11-9032.00	Learning Strategies	3.50	.76	.27	4.63	1.19	.42	4.00
11-9032.00	Monitoring	4.00	.53	.19	5.00	.76	.27	4.00
11-9032.00	Social Perceptiveness	3.75	.71	.25	4.00	.76	.27	4.00
11-9032.00	Coordination	4.38	.52	.18	4.88	.64	.23	4.00
11-9032.00	Persuasion	3.50	.53	.19	4.38	.52	.18	4.00
11-9032.00	Negotiation	3.63	.74	.26	3.88	.64	.23	4.00
11-9032.00	Instructing	3.63	.74	.26	3.88	.35	.13	4.00
11-9032.00	Service Orientation	3.25	.71	.25	3.50	.53	.19	4.00
11-9032.00	Complex Problem Solving	4.00	.53	.19	4.63	.52	.18	4.00
11-9032.00	Operations Analysis	1.50	.93	.33	.88	1.64	.58	4.00
11-9032.00	Technology Design	1.13	.35	.13	.25	.71	.25	4.00
11-9032.00	Equipment Selection	1.13	.35	.13	.38	1.06	.38	4.00
11-9032.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
11-9032.00	Programming	1.13	.35	.13	.25	.71	.25	4.00
11-9032.00	Quality Control Analysis	2.75	.89	.31	2.50	1.31	.46	4.00
11-9032.00	Operations Monitoring	1.25	.46	.16	.50	.93	.33	4.00
11-9032.00	Operation and Control	1.13	.35	.13	.25	.71	.25	4.00
11-9032.00	Equipment Maintenance	1.13	.35	.13	.13	.35	.13	4.00
11-9032.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	4.00
11-9032.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
11-9032.00	Systems Analysis	3.13	.83	.30	3.63	.74	.26	4.00
11-9032.00	Systems Evaluation	3.50	.76	.27	4.25	.89	.31	4.00
11-9032.00	Judg. and Dec. Making	4.25	.46	.16	4.38	.52	.18	4.00
11-9032.00	Time Management	3.75	.46	.16	4.13	.64	.23	4.00
11-9032.00	M. of Financial Resources	3.25	.71	.25	4.25	1.16	.41	4.00
11-9032.00	M. of Material Resources	3.00	.76	.27	3.50	.76	.27	4.00
11-9032.00	M. of Personnel Resources	3.88	.35	.13	4.38	.52	.18	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Education Administrators, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-9033.00	Reading Comprehension	3.88	.35	.13	4.38	.52	.18	4.00
11-9033.00	Active Listening	3.88	.35	.13	4.13	.64	.23	4.00
11-9033.00	Writing	3.75	.46	.16	4.13	.35	.13	4.00
11-9033.00	Speaking	4.00	.00	.00	4.00	.53	.19	4.00
11-9033.00	Mathematics	3.00	.93	.33	2.88	.83	.30	4.00
11-9033.00	Science	1.25	.71	.25	.38	1.06	.38	4.00
11-9033.00	Critical Thinking	4.00	.00	.00	3.88	.35	.13	4.00
11-9033.00	Active Learning	3.38	.74	.26	4.00	.76	.27	4.00
11-9033.00	Learning Strategies	3.50	.76	.27	4.00	1.20	.42	4.00
11-9033.00	Monitoring	3.88	.35	.13	4.00	1.07	.38	4.00
11-9033.00	Social Perceptiveness	4.00	.00	.00	3.63	.92	.32	4.00
11-9033.00	Coordination	3.88	.35	.13	4.00	1.07	.38	4.00
11-9033.00	Persuasion	3.63	.52	.18	3.75	.89	.31	4.00
11-9033.00	Negotiation	3.50	.53	.19	3.63	.52	.18	4.00
11-9033.00	Instructing	3.25	.46	.16	3.88	.83	.30	4.00
11-9033.00	Service Orientation	3.25	.46	.16	2.88	.64	.23	4.00
11-9033.00	Complex Problem Solving	3.75	.46	.16	3.38	.74	.26	4.00
11-9033.00	Operations Analysis	1.38	.52	.18	.63	.92	.32	4.00
11-9033.00	Technology Design	1.63	.74	.26	.88	.99	.35	4.00
11-9033.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
11-9033.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
11-9033.00	Programming	1.88	.83	.30	1.25	1.16	.41	4.00
11-9033.00	Quality Control Analysis	1.50	.53	.19	1.13	1.25	.44	4.00
11-9033.00	Operations Monitoring	2.13	.83	.30	1.25	.89	.31	4.00
11-9033.00	Operation and Control	1.13	.35	.13	.25	.71	.25	4.00
11-9033.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
11-9033.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
11-9033.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
11-9033.00	Systems Analysis	3.25	.71	.25	3.38	.52	.18	4.00
11-9033.00	Systems Evaluation	3.25	.71	.25	3.25	.71	.25	4.00
11-9033.00	Judg. and Dec. Making	3.50	.53	.19	3.50	.53	.19	4.00
11-9033.00	Time Management	3.75	.46	.16	3.50	.53	.19	4.00
11-9033.00	M. of Financial Resources	3.13	.83	.30	3.50	1.41	.50	4.00
11-9033.00	M. of Material Resources	2.63	.74	.26	2.88	.99	.35	4.00
11-9033.00	M. of Personnel Resources	3.75	.46	.16	4.13	.99	.35	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Engineering Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-9041.00	Reading Comprehension	4.00	.00	.00	4.50	.53	.19	10.00
11-9041.00	Active Listening	4.00	.00	.00	4.00	.00	.00	10.00
11-9041.00	Writing	3.88	.35	.13	4.13	.35	.13	10.00
11-9041.00	Speaking	4.00	.53	.19	4.13	.35	.13	10.00
11-9041.00	Mathematics	3.38	.52	.18	4.13	.64	.23	10.00
11-9041.00	Science	1.75	.89	.31	1.38	1.60	.56	10.00
11-9041.00	Critical Thinking	3.75	.46	.16	4.00	.53	.19	10.00
11-9041.00	Active Learning	3.25	.46	.16	3.88	.64	.23	10.00
11-9041.00	Learning Strategies	2.88	.64	.23	3.38	.52	.18	10.00
11-9041.00	Monitoring	3.75	.46	.16	3.63	.52	.18	10.00
11-9041.00	Social Perceptiveness	3.50	.53	.19	3.75	.46	.16	10.00
11-9041.00	Coordination	3.75	.46	.16	4.25	.46	.16	10.00
11-9041.00	Persuasion	3.13	.64	.23	3.50	.76	.27	10.00
11-9041.00	Negotiation	3.38	.74	.26	3.38	.74	.26	10.00
11-9041.00	Instructing	3.25	.46	.16	3.38	.52	.18	10.00
11-9041.00	Service Orientation	2.88	.35	.13	3.25	.71	.25	10.00
11-9041.00	Complex Problem Solving	3.75	.46	.16	4.13	.64	.23	10.00
11-9041.00	Operations Analysis	2.25	1.39	.49	1.63	1.77	.63	10.00
11-9041.00	Technology Design	1.75	.89	.31	1.50	1.85	.65	10.00
11-9041.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
11-9041.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
11-9041.00	Programming	1.50	.76	.27	.63	1.06	.38	10.00
11-9041.00	Quality Control Analysis	2.50	.53	.19	3.00	.76	.27	10.00
11-9041.00	Operations Monitoring	2.00	.76	.27	2.00	1.41	.50	10.00
11-9041.00	Operation and Control	1.13	.35	.13	.25	.71	.25	10.00
11-9041.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
11-9041.00	Troubleshooting	1.63	.74	.26	1.00	1.20	.42	10.00
11-9041.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
11-9041.00	Systems Analysis	3.38	.74	.26	3.63	.52	.18	10.00
11-9041.00	Systems Evaluation	3.38	.74	.26	3.63	.52	.18	10.00
11-9041.00	Judg. and Dec. Making	3.75	.46	.16	3.88	.35	.13	10.00
11-9041.00	Time Management	3.75	.46	.16	4.00	.53	.19	10.00
11-9041.00	M. of Financial Resources	3.13	.64	.23	3.50	.53	.19	10.00
11-9041.00	M. of Material Resources	3.13	.64	.23	3.25	.46	.16	10.00
11-9041.00	M. of Personnel Resources	3.75	.46	.16	3.75	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Food Service Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-9051.00	Reading Comprehension	3.50	.53	.19	3.75	.46	.16	10.00
11-9051.00	Active Listening	3.63	.52	.18	3.25	.71	.25	10.00
11-9051.00	Writing	3.25	.46	.16	3.25	.71	.25	10.00
11-9051.00	Speaking	3.88	.35	.13	3.50	.53	.19	10.00
11-9051.00	Mathematics	2.75	.71	.25	2.63	.74	.26	10.00
11-9051.00	Science	1.13	.35	.13	.13	.35	.13	10.00
11-9051.00	Critical Thinking	3.88	.35	.13	4.00	.00	.00	10.00
11-9051.00	Active Learning	3.50	.53	.19	3.75	.46	.16	10.00
11-9051.00	Learning Strategies	3.13	.64	.23	3.25	.71	.25	10.00
11-9051.00	Monitoring	3.75	.46	.16	3.63	.74	.26	10.00
11-9051.00	Social Perceptiveness	3.75	.46	.16	3.75	.46	.16	10.00
11-9051.00	Coordination	3.88	.35	.13	3.75	.46	.16	10.00
11-9051.00	Persuasion	3.38	.74	.26	3.38	.52	.18	10.00
11-9051.00	Negotiation	3.25	.71	.25	3.63	.52	.18	10.00
11-9051.00	Instructing	3.50	.53	.19	3.50	.53	.19	10.00
11-9051.00	Service Orientation	4.00	.53	.19	3.63	.52	.18	10.00
11-9051.00	Complex Problem Solving	3.13	.35	.13	3.13	.35	.13	10.00
11-9051.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
11-9051.00	Technology Design	1.50	.53	.19	.63	.74	.26	10.00
11-9051.00	Equipment Selection	2.00	.76	.27	1.25	.89	.31	10.00
11-9051.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
11-9051.00	Programming	1.38	.52	.18	.38	.52	.18	10.00
11-9051.00	Quality Control Analysis	2.63	.74	.26	2.38	1.06	.38	10.00
11-9051.00	Operations Monitoring	2.75	.46	.16	2.38	.52	.18	10.00
11-9051.00	Operation and Control	2.25	.71	.25	1.88	.99	.35	10.00
11-9051.00	Equipment Maintenance	2.13	.35	.13	1.88	.35	.13	10.00
11-9051.00	Troubleshooting	2.25	.46	.16	2.25	.46	.16	10.00
11-9051.00	Repairing	2.00	.53	.19	1.75	.89	.31	10.00
11-9051.00	Systems Analysis	2.88	.35	.13	2.63	.52	.18	10.00
11-9051.00	Systems Evaluation	2.75	.46	.16	2.88	.64	.23	10.00
11-9051.00	Judg. and Dec. Making	3.38	.52	.18	3.25	.46	.16	10.00
11-9051.00	Time Management	3.75	.46	.16	3.63	.52	.18	10.00
11-9051.00	M. of Financial Resources	2.88	.35	.13	3.38	.52	.18	10.00
11-9051.00	M. of Material Resources	2.88	.64	.23	3.38	.52	.18	10.00
11-9051.00	M. of Personnel Resources	3.75	.46	.16	3.75	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Funeral Directors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-9061.00	Reading Comprehension	3.25	.46	.16	3.75	.46	.16	10.00
11-9061.00	Active Listening	3.75	.71	.25	3.88	.35	.13	10.00
11-9061.00	Writing	3.38	.52	.18	3.75	.71	.25	10.00
11-9061.00	Speaking	3.88	.64	.23	4.25	.46	.16	10.00
11-9061.00	Mathematics	2.88	.35	.13	2.75	.46	.16	10.00
11-9061.00	Science	1.25	.46	.16	.38	.74	.26	10.00
11-9061.00	Critical Thinking	3.38	.52	.18	3.75	.46	.16	10.00
11-9061.00	Active Learning	3.00	.53	.19	3.25	.71	.25	10.00
11-9061.00	Learning Strategies	2.75	.46	.16	3.13	.64	.23	10.00
11-9061.00	Monitoring	3.13	.64	.23	3.75	.46	.16	10.00
11-9061.00	Social Perceptiveness	4.13	.64	.23	4.50	1.07	.38	10.00
11-9061.00	Coordination	3.75	.46	.16	4.00	.53	.19	10.00
11-9061.00	Persuasion	3.13	.35	.13	3.75	.46	.16	10.00
11-9061.00	Negotiation	3.25	.46	.16	3.50	.53	.19	10.00
11-9061.00	Instructing	2.88	.35	.13	3.13	.64	.23	10.00
11-9061.00	Service Orientation	4.00	.53	.19	4.13	.35	.13	10.00
11-9061.00	Complex Problem Solving	3.13	.35	.13	3.25	.46	.16	10.00
11-9061.00	Operations Analysis	1.38	.74	.26	.50	1.07	.38	10.00
11-9061.00	Technology Design	1.63	.52	.18	1.00	.93	.33	10.00
11-9061.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	10.00
11-9061.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
11-9061.00	Programming	1.38	.52	.18	.63	.92	.32	10.00
11-9061.00	Quality Control Analysis	2.75	.46	.16	2.63	.52	.18	10.00
11-9061.00	Operations Monitoring	2.63	.52	.18	2.75	.71	.25	10.00
11-9061.00	Operation and Control	2.63	.52	.18	2.63	.52	.18	10.00
11-9061.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
11-9061.00	Troubleshooting	1.75	.71	.25	1.25	1.16	.41	10.00
11-9061.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
11-9061.00	Systems Analysis	2.88	.35	.13	3.00	.53	.19	10.00
11-9061.00	Systems Evaluation	2.88	.64	.23	3.25	.71	.25	10.00
11-9061.00	Judg. and Dec. Making	3.38	.52	.18	3.38	.52	.18	10.00
11-9061.00	Time Management	3.38	.52	.18	3.63	.52	.18	10.00
11-9061.00	M. of Financial Resources	2.88	.35	.13	3.00	.53	.19	10.00
11-9061.00	M. of Material Resources	2.63	.52	.18	2.75	.71	.25	10.00
11-9061.00	M. of Personnel Resources	3.00	.00	.00	3.75	.71	.25	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Gaming Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-9071.00	Reading Comprehension	3.50	.53	.19	3.88	.35	.13	5.00
11-9071.00	Active Listening	3.88	.64	.23	3.88	.64	.23	5.00
11-9071.00	Writing	3.50	.53	.19	3.50	.53	.19	5.00
11-9071.00	Speaking	4.13	.64	.23	3.88	.35	.13	5.00
11-9071.00	Mathematics	2.75	.46	.16	2.75	.46	.16	5.00
11-9071.00	Science	1.00	.00	.00	.00	.00	.00	5.00
11-9071.00	Critical Thinking	4.00	.53	.19	4.13	.35	.13	5.00
11-9071.00	Active Learning	3.75	.71	.25	3.50	.76	.27	5.00
11-9071.00	Learning Strategies	3.50	.53	.19	3.50	.76	.27	5.00
11-9071.00	Monitoring	3.88	.35	.13	4.25	.71	.25	5.00
11-9071.00	Social Perceptiveness	4.00	.76	.27	3.63	.52	.18	5.00
11-9071.00	Coordination	3.75	.46	.16	4.00	.93	.33	5.00
11-9071.00	Persuasion	3.50	.53	.19	3.88	.64	.23	5.00
11-9071.00	Negotiation	3.63	.52	.18	3.63	.74	.26	5.00
11-9071.00	Instructing	3.50	.53	.19	3.50	.53	.19	5.00
11-9071.00	Service Orientation	3.75	.71	.25	3.88	.64	.23	5.00
11-9071.00	Complex Problem Solving	3.50	.76	.27	3.13	.64	.23	5.00
11-9071.00	Operations Analysis	1.38	.74	.26	.63	1.19	.42	5.00
11-9071.00	Technology Design	1.38	.52	.18	.88	1.25	.44	5.00
11-9071.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	5.00
11-9071.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
11-9071.00	Programming	1.63	.74	.26	1.00	1.20	.42	5.00
11-9071.00	Quality Control Analysis	2.63	.92	.32	2.13	.64	.23	5.00
11-9071.00	Operations Monitoring	2.00	.76	.27	1.63	1.30	.46	5.00
11-9071.00	Operation and Control	1.25	.46	.16	.63	1.19	.42	5.00
11-9071.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
11-9071.00	Troubleshooting	1.88	.64	.23	1.25	.89	.31	5.00
11-9071.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
11-9071.00	Systems Analysis	3.25	.46	.16	3.25	.71	.25	5.00
11-9071.00	Systems Evaluation	3.13	.35	.13	3.38	.52	.18	5.00
11-9071.00	Judg. and Dec. Making	3.75	.71	.25	4.00	.00	.00	5.00
11-9071.00	Time Management	4.13	.35	.13	3.88	.35	.13	5.00
11-9071.00	M. of Financial Resources	2.63	.74	.26	2.75	1.28	.45	5.00
11-9071.00	M. of Material Resources	2.50	.76	.27	2.13	1.13	.40	5.00
11-9071.00	M. of Personnel Resources	4.00	.00	.00	3.63	.52	.18	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Lodging Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-9081.00	Reading Comprehension	3.38	.52	.18	4.00	.00	.00	2.00
11-9081.00	Active Listening	4.63	.52	.18	3.88	.35	.13	2.00
11-9081.00	Writing	3.38	.52	.18	3.75	.46	.16	2.00
11-9081.00	Speaking	4.50	.53	.19	3.88	.35	.13	2.00
11-9081.00	Mathematics	2.88	.64	.23	2.75	.46	.16	2.00
11-9081.00	Science	1.00	.00	.00	.00	.00	.00	2.00
11-9081.00	Critical Thinking	4.00	.53	.19	3.88	.35	.13	2.00
11-9081.00	Active Learning	3.38	.52	.18	3.75	.46	.16	2.00
11-9081.00	Learning Strategies	3.00	.53	.19	3.38	.74	.26	2.00
11-9081.00	Monitoring	4.13	.64	.23	3.88	.64	.23	2.00
11-9081.00	Social Perceptiveness	4.13	.35	.13	3.75	.46	.16	2.00
11-9081.00	Coordination	4.13	.64	.23	4.13	.83	.30	2.00
11-9081.00	Persuasion	3.25	.71	.25	3.25	.71	.25	2.00
11-9081.00	Negotiation	3.88	.35	.13	3.75	.71	.25	2.00
11-9081.00	Instructing	3.38	.52	.18	3.63	.52	.18	2.00
11-9081.00	Service Orientation	4.38	.52	.18	4.25	.46	.16	2.00
11-9081.00	Complex Problem Solving	4.00	.53	.19	3.63	.52	.18	2.00
11-9081.00	Operations Analysis	1.50	.93	.33	.75	1.49	.53	2.00
11-9081.00	Technology Design	1.13	.35	.13	.13	.35	.13	2.00
11-9081.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	2.00
11-9081.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
11-9081.00	Programming	1.13	.35	.13	.13	.35	.13	2.00
11-9081.00	Quality Control Analysis	2.50	1.41	.50	1.50	1.41	.50	2.00
11-9081.00	Operations Monitoring	1.25	.46	.16	.50	.93	.33	2.00
11-9081.00	Operation and Control	1.25	.46	.16	.50	.93	.33	2.00
11-9081.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	2.00
11-9081.00	Troubleshooting	1.38	.74	.26	.50	1.07	.38	2.00
11-9081.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
11-9081.00	Systems Analysis	3.13	.64	.23	3.13	1.13	.40	2.00
11-9081.00	Systems Evaluation	3.13	.64	.23	3.50	.93	.33	2.00
11-9081.00	Judg. and Dec. Making	4.38	.52	.18	3.75	.71	.25	2.00
11-9081.00	Time Management	4.38	.52	.18	3.88	.35	.13	2.00
11-9081.00	M. of Financial Resources	3.13	.83	.30	4.00	1.07	.38	2.00
11-9081.00	M. of Material Resources	2.63	1.19	.42	2.88	1.55	.55	2.00
11-9081.00	M. of Personnel Resources	4.00	.76	.27	3.88	.64	.23	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Medical and Health Services Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-9111.00	Reading Comprehension	4.13	.35	.13	4.13	.35	.13	10.00
11-9111.00	Active Listening	4.00	.00	.00	4.00	.00	.00	10.00
11-9111.00	Writing	3.88	.35	.13	3.88	.35	.13	10.00
11-9111.00	Speaking	4.13	.35	.13	4.13	.35	.13	10.00
11-9111.00	Mathematics	2.75	.46	.16	2.88	.35	.13	10.00
11-9111.00	Science	1.25	.71	.25	.25	.71	.25	10.00
11-9111.00	Critical Thinking	4.00	.00	.00	4.00	.53	.19	10.00
11-9111.00	Active Learning	3.75	.46	.16	3.75	.46	.16	10.00
11-9111.00	Learning Strategies	3.38	.52	.18	3.50	.53	.19	10.00
11-9111.00	Monitoring	3.75	.46	.16	4.13	.64	.23	10.00
11-9111.00	Social Perceptiveness	3.88	.35	.13	4.00	.00	.00	10.00
11-9111.00	Coordination	3.88	.35	.13	4.25	.46	.16	10.00
11-9111.00	Persuasion	3.63	.52	.18	3.50	.53	.19	10.00
11-9111.00	Negotiation	3.63	.52	.18	3.50	.53	.19	10.00
11-9111.00	Instructing	3.75	.46	.16	3.50	.53	.19	10.00
11-9111.00	Service Orientation	3.63	.52	.18	3.50	.53	.19	10.00
11-9111.00	Complex Problem Solving	3.75	.46	.16	3.38	.52	.18	10.00
11-9111.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
11-9111.00	Technology Design	1.50	.76	.27	.63	.92	.32	10.00
11-9111.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
11-9111.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
11-9111.00	Programming	1.38	.52	.18	.63	.92	.32	10.00
11-9111.00	Quality Control Analysis	2.38	.52	.18	2.13	.64	.23	10.00
11-9111.00	Operations Monitoring	2.13	.64	.23	2.25	1.04	.37	10.00
11-9111.00	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
11-9111.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
11-9111.00	Troubleshooting	1.75	.71	.25	1.00	.93	.33	10.00
11-9111.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
11-9111.00	Systems Analysis	3.75	.46	.16	3.38	.52	.18	10.00
11-9111.00	Systems Evaluation	3.75	.71	.25	3.75	.46	.16	10.00
11-9111.00	Judg. and Dec. Making	4.00	.53	.19	4.00	.53	.19	10.00
11-9111.00	Time Management	3.88	.35	.13	4.13	.35	.13	10.00
11-9111.00	M. of Financial Resources	3.38	.74	.26	3.88	.64	.23	10.00
11-9111.00	M. of Material Resources	3.00	.76	.27	3.50	.76	.27	10.00
11-9111.00	M. of Personnel Resources	3.88	.35	.13	4.00	.53	.19	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Natural Sciences Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-9121.00	Reading Comprehension	3.75	.46	.16	5.25	.89	.31	5.00
11-9121.00	Active Listening	3.75	.46	.16	4.63	.92	.32	5.00
11-9121.00	Writing	3.75	.46	.16	4.38	.74	.26	5.00
11-9121.00	Speaking	4.13	.35	.13	4.38	.52	.18	5.00
11-9121.00	Mathematics	3.00	.76	.27	4.25	1.28	.45	5.00
11-9121.00	Science	3.38	.92	.32	4.13	1.36	.48	5.00
11-9121.00	Critical Thinking	3.88	.35	.13	4.25	.89	.31	5.00
11-9121.00	Active Learning	3.38	.52	.18	4.50	1.41	.50	5.00
11-9121.00	Learning Strategies	3.00	.53	.19	3.50	.93	.33	5.00
11-9121.00	Monitoring	3.25	.46	.16	4.25	1.16	.41	5.00
11-9121.00	Social Perceptiveness	3.50	.53	.19	3.75	.71	.25	5.00
11-9121.00	Coordination	3.38	.74	.26	4.38	1.30	.46	5.00
11-9121.00	Persuasion	3.13	.64	.23	3.63	.92	.32	5.00
11-9121.00	Negotiation	2.88	.35	.13	3.25	.71	.25	5.00
11-9121.00	Instructing	3.00	.53	.19	3.75	.89	.31	5.00
11-9121.00	Service Orientation	2.75	.46	.16	3.00	.93	.33	5.00
11-9121.00	Complex Problem Solving	3.50	.53	.19	3.88	.83	.30	5.00
11-9121.00	Operations Analysis	1.75	.89	.31	1.88	2.36	.83	5.00
11-9121.00	Technology Design	2.50	.93	.33	3.38	2.07	.73	5.00
11-9121.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	5.00
11-9121.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
11-9121.00	Programming	2.00	1.07	.38	1.63	1.69	.60	5.00
11-9121.00	Quality Control Analysis	1.75	.89	.31	1.75	2.05	.73	5.00
11-9121.00	Operations Monitoring	2.00	.53	.19	1.75	.89	.31	5.00
11-9121.00	Operation and Control	1.88	.35	.13	1.63	.92	.32	5.00
11-9121.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
11-9121.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	5.00
11-9121.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
11-9121.00	Systems Analysis	3.13	.83	.30	3.63	.74	.26	5.00
11-9121.00	Systems Evaluation	3.00	.53	.19	3.75	1.16	.41	5.00
11-9121.00	Judg. and Dec. Making	3.50	.53	.19	4.13	.83	.30	5.00
11-9121.00	Time Management	3.63	.52	.18	4.75	1.16	.41	5.00
11-9121.00	M. of Financial Resources	2.75	.46	.16	3.75	.89	.31	5.00
11-9121.00	M. of Material Resources	2.38	.52	.18	2.88	.64	.23	5.00
11-9121.00	M. of Personnel Resources	3.50	.53	.19	4.63	.92	.32	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Postmasters and Mail Superintendents

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-9131.00	Reading Comprehension	3.63	.52	.18	3.75	.46	.16	4.00
11-9131.00	Active Listening	3.88	.35	.13	3.38	.52	.18	4.00
11-9131.00	Writing	3.38	.52	.18	3.50	.53	.19	4.00
11-9131.00	Speaking	3.88	.35	.13	3.75	.46	.16	4.00
11-9131.00	Mathematics	2.75	.71	.25	2.38	.74	.26	4.00
11-9131.00	Science	1.00	.00	.00	.00	.00	.00	4.00
11-9131.00	Critical Thinking	4.00	.00	.00	3.88	.35	.13	4.00
11-9131.00	Active Learning	3.25	.46	.16	3.13	.83	.30	4.00
11-9131.00	Learning Strategies	3.25	.46	.16	3.38	.74	.26	4.00
11-9131.00	Monitoring	3.75	.46	.16	3.50	.76	.27	4.00
11-9131.00	Social Perceptiveness	3.75	.46	.16	3.38	.74	.26	4.00
11-9131.00	Coordination	3.75	.46	.16	3.50	.76	.27	4.00
11-9131.00	Persuasion	3.25	.46	.16	3.50	.76	.27	4.00
11-9131.00	Negotiation	3.50	.53	.19	3.25	.71	.25	4.00
11-9131.00	Instructing	3.00	.53	.19	3.25	.71	.25	4.00
11-9131.00	Service Orientation	3.13	.35	.13	2.75	.71	.25	4.00
11-9131.00	Complex Problem Solving	3.25	.46	.16	2.88	.35	.13	4.00
11-9131.00	Operations Analysis	1.25	.46	.16	.38	.74	.26	4.00
11-9131.00	Technology Design	1.63	.52	.18	1.00	.93	.33	4.00
11-9131.00	Equipment Selection	1.25	.46	.16	.38	.74	.26	4.00
11-9131.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
11-9131.00	Programming	1.75	.71	.25	1.25	1.04	.37	4.00
11-9131.00	Quality Control Analysis	2.25	.71	.25	1.75	.89	.31	4.00
11-9131.00	Operations Monitoring	2.50	.93	.33	2.00	.76	.27	4.00
11-9131.00	Operation and Control	1.13	.35	.13	.25	.71	.25	4.00
11-9131.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
11-9131.00	Troubleshooting	2.00	.53	.19	1.50	.76	.27	4.00
11-9131.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
11-9131.00	Systems Analysis	3.00	.53	.19	2.75	.46	.16	4.00
11-9131.00	Systems Evaluation	2.88	.64	.23	3.00	.93	.33	4.00
11-9131.00	Judg. and Dec. Making	3.25	.46	.16	3.00	.76	.27	4.00
11-9131.00	Time Management	3.75	.46	.16	3.75	.46	.16	4.00
11-9131.00	M. of Financial Resources	2.63	.52	.18	2.75	.71	.25	4.00
11-9131.00	M. of Material Resources	2.63	.52	.18	2.50	.53	.19	4.00
11-9131.00	M. of Personnel Resources	3.63	.52	.18	3.38	.92	.32	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Property, Real Estate, and Community Association Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-9141.00	Reading Comprehension	3.63	.52	.18	4.00	.76	.27	5.00
11-9141.00	Active Listening	3.88	.64	.23	3.88	.35	.13	5.00
11-9141.00	Writing	3.50	.53	.19	3.88	.35	.13	5.00
11-9141.00	Speaking	4.25	.71	.25	4.00	.00	.00	5.00
11-9141.00	Mathematics	2.38	.74	.26	2.38	1.19	.42	5.00
11-9141.00	Science	1.00	.00	.00	.00	.00	.00	5.00
11-9141.00	Critical Thinking	3.50	.53	.19	3.63	.52	.18	5.00
11-9141.00	Active Learning	3.13	.64	.23	3.25	.46	.16	5.00
11-9141.00	Learning Strategies	2.75	.46	.16	3.13	.35	.13	5.00
11-9141.00	Monitoring	3.38	.52	.18	3.50	.76	.27	5.00
11-9141.00	Social Perceptiveness	3.50	.76	.27	3.25	.46	.16	5.00
11-9141.00	Coordination	3.63	.52	.18	3.50	.76	.27	5.00
11-9141.00	Persuasion	3.25	.46	.16	3.50	.53	.19	5.00
11-9141.00	Negotiation	3.75	.46	.16	3.75	.46	.16	5.00
11-9141.00	Instructing	2.88	.35	.13	3.13	.35	.13	5.00
11-9141.00	Service Orientation	3.13	.35	.13	3.50	.53	.19	5.00
11-9141.00	Complex Problem Solving	3.13	.35	.13	3.13	.35	.13	5.00
11-9141.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
11-9141.00	Technology Design	1.13	.35	.13	.13	.35	.13	5.00
11-9141.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	5.00
11-9141.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
11-9141.00	Programming	1.13	.35	.13	.13	.35	.13	5.00
11-9141.00	Quality Control Analysis	2.25	1.28	.45	1.63	1.41	.50	5.00
11-9141.00	Operations Monitoring	1.63	.74	.26	1.13	1.25	.44	5.00
11-9141.00	Operation and Control	1.38	.52	.18	.63	.92	.32	5.00
11-9141.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
11-9141.00	Troubleshooting	1.38	.52	.18	.75	1.04	.37	5.00
11-9141.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
11-9141.00	Systems Analysis	2.00	.93	.33	1.63	1.41	.50	5.00
11-9141.00	Systems Evaluation	1.88	.83	.30	1.63	1.51	.53	5.00
11-9141.00	Judg. and Dec. Making	3.13	.35	.13	3.63	.52	.18	5.00
11-9141.00	Time Management	3.00	.00	.00	3.50	.53	.19	5.00
11-9141.00	M. of Financial Resources	2.38	1.06	.38	2.63	1.85	.65	5.00
11-9141.00	M. of Material Resources	2.38	1.19	.42	2.13	1.55	.55	5.00
11-9141.00	M. of Personnel Resources	3.00	.00	.00	3.38	.52	.18	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Social and Community Service Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-9151.00	Reading Comprehension	3.88	.35	.13	4.38	.52	.18	10.00
11-9151.00	Active Listening	4.25	.46	.16	4.50	.53	.19	10.00
11-9151.00	Writing	3.75	.46	.16	4.38	.52	.18	10.00
11-9151.00	Speaking	4.13	.35	.13	4.38	.52	.18	10.00
11-9151.00	Mathematics	3.13	.64	.23	3.50	.53	.19	10.00
11-9151.00	Science	1.25	.46	.16	.38	.74	.26	10.00
11-9151.00	Critical Thinking	4.00	.53	.19	4.25	.71	.25	10.00
11-9151.00	Active Learning	3.63	.74	.26	4.13	.64	.23	10.00
11-9151.00	Learning Strategies	3.50	.53	.19	4.13	.64	.23	10.00
11-9151.00	Monitoring	3.88	.35	.13	4.50	.93	.33	10.00
11-9151.00	Social Perceptiveness	4.00	.00	.00	4.75	.71	.25	10.00
11-9151.00	Coordination	4.00	.00	.00	4.38	.74	.26	10.00
11-9151.00	Persuasion	3.38	.52	.18	3.88	.64	.23	10.00
11-9151.00	Negotiation	3.25	.71	.25	3.75	.89	.31	10.00
11-9151.00	Instructing	3.50	.53	.19	4.00	.76	.27	10.00
11-9151.00	Service Orientation	3.88	.64	.23	4.13	.83	.30	10.00
11-9151.00	Complex Problem Solving	3.75	.71	.25	4.00	.93	.33	10.00
11-9151.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	10.00
11-9151.00	Technology Design	1.63	.74	.26	.88	1.13	.40	10.00
11-9151.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
11-9151.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
11-9151.00	Programming	1.63	.74	.26	1.25	1.39	.49	10.00
11-9151.00	Quality Control Analysis	1.88	.99	.35	1.75	1.91	.67	10.00
11-9151.00	Operations Monitoring	2.00	.76	.27	1.88	1.46	.52	10.00
11-9151.00	Operation and Control	1.75	.46	.16	1.63	1.06	.38	10.00
11-9151.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
11-9151.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
11-9151.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
11-9151.00	Systems Analysis	3.75	.46	.16	4.00	.93	.33	10.00
11-9151.00	Systems Evaluation	3.63	.52	.18	4.25	.71	.25	10.00
11-9151.00	Judg. and Dec. Making	4.00	.53	.19	4.25	.71	.25	10.00
11-9151.00	Time Management	4.13	.35	.13	4.38	.74	.26	10.00
11-9151.00	M. of Financial Resources	3.25	.71	.25	4.13	.83	.30	10.00
11-9151.00	M. of Material Resources	3.00	.76	.27	3.25	.89	.31	10.00
11-9151.00	M. of Personnel Resources	4.00	.00	.00	4.50	.76	.27	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Regulatory Affairs Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
11-9199.03	Reading Comprehension	4.13	.64	.23	4.13	.64	.23	10.00
11-9199.03	Active Listening	3.88	.35	.13	4.00	.76	.27	10.00
11-9199.03	Writing	4.00	.53	.19	4.00	.53	.19	10.00
11-9199.03	Speaking	4.00	.53	.19	4.00	.53	.19	10.00
11-9199.03	Mathematics	2.50	.53	.19	2.50	.76	.27	10.00
11-9199.03	Science	1.38	.74	.26	.75	1.39	.49	10.00
11-9199.03	Critical Thinking	3.88	.35	.13	4.13	.64	.23	10.00
11-9199.03	Active Learning	3.38	.92	.32	3.63	.92	.32	10.00
11-9199.03	Learning Strategies	2.88	.64	.23	3.25	.71	.25	10.00
11-9199.03	Monitoring	3.75	.46	.16	3.88	.99	.35	10.00
11-9199.03	Social Perceptiveness	3.38	.52	.18	3.63	.92	.32	10.00
11-9199.03	Coordination	3.75	.71	.25	4.00	1.07	.38	10.00
11-9199.03	Persuasion	3.38	.52	.18	3.25	.89	.31	10.00
11-9199.03	Negotiation	3.50	.53	.19	3.50	.76	.27	10.00
11-9199.03	Instructing	3.50	.53	.19	3.38	.52	.18	10.00
11-9199.03	Service Orientation	3.13	.64	.23	3.00	.93	.33	10.00
11-9199.03	Complex Problem Solving	3.50	.53	.19	3.38	.74	.26	10.00
11-9199.03	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
11-9199.03	Technology Design	1.38	.52	.18	.50	.76	.27	10.00
11-9199.03	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
11-9199.03	Installation	1.00	.00	.00	.00	.00	.00	10.00
11-9199.03	Programming	1.38	.52	.18	.50	.76	.27	10.00
11-9199.03	Quality Control Analysis	1.13	.35	.13	.25	.71	.25	10.00
11-9199.03	Operations Monitoring	1.75	.71	.25	1.13	1.13	.40	10.00
11-9199.03	Operation and Control	1.25	.71	.25	.38	1.06	.38	10.00
11-9199.03	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
11-9199.03	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
11-9199.03	Repairing	1.00	.00	.00	.00	.00	.00	10.00
11-9199.03	Systems Analysis	3.63	.92	.32	3.50	.76	.27	10.00
11-9199.03	Systems Evaluation	3.38	.74	.26	3.63	.74	.26	10.00
11-9199.03	Judg. and Dec. Making	3.88	.35	.13	3.75	.46	.16	10.00
11-9199.03	Time Management	3.75	.46	.16	3.63	.52	.18	10.00
11-9199.03	M. of Financial Resources	2.13	.83	.30	2.00	1.31	.46	10.00
11-9199.03	M. of Material Resources	2.00	.76	.27	2.00	1.41	.50	10.00
11-9199.03	M. of Personnel Resources	3.50	.53	.19	3.75	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Agents and Business Managers of Artists, Performers, and Athletes

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-1011.00	Reading Comprehension	3.88	.35	.13	3.88	.35	.13	8.00
13-1011.00	Active Listening	4.00	.53	.19	3.75	.46	.16	8.00
13-1011.00	Writing	3.63	.52	.18	3.50	.53	.19	8.00
13-1011.00	Speaking	4.13	.35	.13	3.88	.35	.13	8.00
13-1011.00	Mathematics	2.25	.89	.31	2.00	.93	.33	8.00
13-1011.00	Science	1.00	.00	.00	.00	.00	.00	8.00
13-1011.00	Critical Thinking	3.88	.35	.13	3.75	.46	.16	8.00
13-1011.00	Active Learning	3.50	.53	.19	3.13	.64	.23	8.00
13-1011.00	Learning Strategies	2.50	.53	.19	2.75	.46	.16	8.00
13-1011.00	Monitoring	3.13	.64	.23	3.50	.53	.19	8.00
13-1011.00	Social Perceptiveness	4.00	.53	.19	3.25	.46	.16	8.00
13-1011.00	Coordination	3.63	.52	.18	3.50	.76	.27	8.00
13-1011.00	Persuasion	4.13	.64	.23	4.13	.35	.13	8.00
13-1011.00	Negotiation	4.00	.00	.00	4.00	.53	.19	8.00
13-1011.00	Instructing	2.88	.35	.13	2.75	.71	.25	8.00
13-1011.00	Service Orientation	3.38	.52	.18	3.50	.53	.19	8.00
13-1011.00	Complex Problem Solving	3.50	.76	.27	2.88	.64	.23	8.00
13-1011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
13-1011.00	Technology Design	1.38	.52	.18	.50	.76	.27	8.00
13-1011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	8.00
13-1011.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
13-1011.00	Programming	1.63	1.06	.38	.63	.92	.32	8.00
13-1011.00	Quality Control Analysis	1.00	.00	.00	.00	.00	.00	8.00
13-1011.00	Operations Monitoring	1.63	.74	.26	.88	.99	.35	8.00
13-1011.00	Operation and Control	1.63	.74	.26	.88	1.13	.40	8.00
13-1011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	8.00
13-1011.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	8.00
13-1011.00	Repairing	1.00	.00	.00	.00	.00	.00	8.00
13-1011.00	Systems Analysis	2.50	.76	.27	2.38	1.06	.38	8.00
13-1011.00	Systems Evaluation	2.25	.71	.25	2.38	1.30	.46	8.00
13-1011.00	Judg. and Dec. Making	3.25	.46	.16	3.75	.46	.16	8.00
13-1011.00	Time Management	3.75	.46	.16	3.38	.74	.26	8.00
13-1011.00	M. of Financial Resources	2.38	.92	.32	2.00	1.20	.42	8.00
13-1011.00	M. of Material Resources	1.88	.64	.23	1.50	1.07	.38	8.00
13-1011.00	M. of Personnel Resources	3.38	.52	.18	3.00	.53	.19	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Purchasing Agents and Buyers, Farm Products

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-1021.00	Reading Comprehension	3.13	.64	.23	3.50	.53	.19	8.00
13-1021.00	Active Listening	3.75	.46	.16	3.25	.46	.16	8.00
13-1021.00	Writing	3.00	.53	.19	3.13	.64	.23	8.00
13-1021.00	Speaking	3.63	.52	.18	3.63	.74	.26	8.00
13-1021.00	Mathematics	2.75	.46	.16	2.75	.89	.31	8.00
13-1021.00	Science	1.00	.00	.00	.00	.00	.00	8.00
13-1021.00	Critical Thinking	3.63	.52	.18	3.75	.46	.16	8.00
13-1021.00	Active Learning	3.00	.53	.19	3.25	.46	.16	8.00
13-1021.00	Learning Strategies	2.38	.52	.18	2.63	.74	.26	8.00
13-1021.00	Monitoring	3.00	.00	.00	3.13	.64	.23	8.00
13-1021.00	Social Perceptiveness	3.13	.35	.13	3.13	.64	.23	8.00
13-1021.00	Coordination	3.13	.35	.13	3.25	.71	.25	8.00
13-1021.00	Persuasion	3.38	.52	.18	3.88	.64	.23	8.00
13-1021.00	Negotiation	3.25	.71	.25	3.50	.53	.19	8.00
13-1021.00	Instructing	2.38	.52	.18	2.75	.46	.16	8.00
13-1021.00	Service Orientation	2.75	.89	.31	2.38	1.06	.38	8.00
13-1021.00	Complex Problem Solving	3.25	.46	.16	3.25	.46	.16	8.00
13-1021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
13-1021.00	Technology Design	1.50	.53	.19	.88	.99	.35	8.00
13-1021.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	8.00
13-1021.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
13-1021.00	Programming	1.63	.74	.26	.88	.99	.35	8.00
13-1021.00	Quality Control Analysis	2.38	.52	.18	2.38	.74	.26	8.00
13-1021.00	Operations Monitoring	2.50	.53	.19	2.25	.71	.25	8.00
13-1021.00	Operation and Control	2.13	.35	.13	2.13	.64	.23	8.00
13-1021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	8.00
13-1021.00	Troubleshooting	1.88	.64	.23	1.63	1.19	.42	8.00
13-1021.00	Repairing	1.00	.00	.00	.00	.00	.00	8.00
13-1021.00	Systems Analysis	2.63	.52	.18	2.50	.76	.27	8.00
13-1021.00	Systems Evaluation	2.38	.52	.18	2.50	.93	.33	8.00
13-1021.00	Judg. and Dec. Making	3.25	.46	.16	3.38	.74	.26	8.00
13-1021.00	Time Management	2.75	.46	.16	2.75	.46	.16	8.00
13-1021.00	M. of Financial Resources	2.75	.46	.16	3.00	.53	.19	8.00
13-1021.00	M. of Material Resources	2.75	.46	.16	2.88	.99	.35	8.00
13-1021.00	M. of Personnel Resources	2.88	.35	.13	3.13	.35	.13	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Wholesale and Retail Buyers, Except Farm Products

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-1022.00	Reading Comprehension	3.13	.35	.13	3.88	.35	.13	10.00
13-1022.00	Active Listening	3.75	.46	.16	3.75	.46	.16	10.00
13-1022.00	Writing	3.00	.00	.00	3.63	.52	.18	10.00
13-1022.00	Speaking	3.75	.46	.16	3.88	.35	.13	10.00
13-1022.00	Mathematics	3.25	.46	.16	3.50	.53	.19	10.00
13-1022.00	Science	1.00	.00	.00	.00	.00	.00	10.00
13-1022.00	Critical Thinking	3.63	.52	.18	3.88	.35	.13	10.00
13-1022.00	Active Learning	3.25	.46	.16	3.88	.64	.23	10.00
13-1022.00	Learning Strategies	2.88	.35	.13	3.25	.46	.16	10.00
13-1022.00	Monitoring	3.25	.46	.16	4.13	.99	.35	10.00
13-1022.00	Social Perceptiveness	3.25	.46	.16	3.63	.52	.18	10.00
13-1022.00	Coordination	3.25	.46	.16	3.75	.71	.25	10.00
13-1022.00	Persuasion	3.75	.46	.16	4.00	.53	.19	10.00
13-1022.00	Negotiation	3.75	.46	.16	3.88	.35	.13	10.00
13-1022.00	Instructing	2.75	.46	.16	3.38	.52	.18	10.00
13-1022.00	Service Orientation	2.88	.64	.23	2.88	.64	.23	10.00
13-1022.00	Complex Problem Solving	3.25	.46	.16	3.38	.52	.18	10.00
13-1022.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	10.00
13-1022.00	Technology Design	1.50	.53	.19	.75	.89	.31	10.00
13-1022.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	10.00
13-1022.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
13-1022.00	Programming	1.75	.71	.25	1.25	1.04	.37	10.00
13-1022.00	Quality Control Analysis	1.75	.89	.31	1.50	1.77	.63	10.00
13-1022.00	Operations Monitoring	1.88	.64	.23	1.38	.92	.32	10.00
13-1022.00	Operation and Control	1.13	.35	.13	.13	.35	.13	10.00
13-1022.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
13-1022.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
13-1022.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
13-1022.00	Systems Analysis	2.50	.53	.19	3.25	.89	.31	10.00
13-1022.00	Systems Evaluation	2.88	.35	.13	3.63	.52	.18	10.00
13-1022.00	Judg. and Dec. Making	3.25	.46	.16	3.63	.52	.18	10.00
13-1022.00	Time Management	2.88	.35	.13	3.38	.52	.18	10.00
13-1022.00	M. of Financial Resources	3.00	.53	.19	3.50	1.07	.38	10.00
13-1022.00	M. of Material Resources	2.75	.89	.31	3.13	1.55	.55	10.00
13-1022.00	M. of Personnel Resources	2.88	.35	.13	3.25	.89	.31	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Purchasing Agents, Except Wholesale, Retail, and Farm Products

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-1023.00	Reading Comprehension	4.00	.53	.19	4.25	.71	.25	2.00
13-1023.00	Active Listening	4.25	.71	.25	4.13	.35	.13	2.00
13-1023.00	Writing	3.50	.53	.19	4.25	.71	.25	2.00
13-1023.00	Speaking	4.38	.74	.26	4.50	.53	.19	2.00
13-1023.00	Mathematics	3.25	.71	.25	3.38	.74	.26	2.00
13-1023.00	Science	1.00	.00	.00	.00	.00	.00	2.00
13-1023.00	Critical Thinking	4.25	.71	.25	4.25	.46	.16	2.00
13-1023.00	Active Learning	3.88	.64	.23	4.13	.35	.13	2.00
13-1023.00	Learning Strategies	2.38	.52	.18	3.13	.83	.30	2.00
13-1023.00	Monitoring	4.00	.53	.19	4.88	.83	.30	2.00
13-1023.00	Social Perceptiveness	3.75	1.04	.37	3.38	.52	.18	2.00
13-1023.00	Coordination	3.50	.53	.19	3.25	.46	.16	2.00
13-1023.00	Persuasion	3.63	.92	.32	4.13	.64	.23	2.00
13-1023.00	Negotiation	4.00	.00	.00	4.13	.35	.13	2.00
13-1023.00	Instructing	2.63	.52	.18	3.13	.64	.23	2.00
13-1023.00	Service Orientation	2.50	.76	.27	2.75	1.16	.41	2.00
13-1023.00	Complex Problem Solving	3.88	.83	.30	3.63	.52	.18	2.00
13-1023.00	Operations Analysis	1.75	1.04	.37	1.13	1.55	.55	2.00
13-1023.00	Technology Design	1.13	.35	.13	.13	.35	.13	2.00
13-1023.00	Equipment Selection	1.13	.35	.13	.38	1.06	.38	2.00
13-1023.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
13-1023.00	Programming	1.13	.35	.13	.13	.35	.13	2.00
13-1023.00	Quality Control Analysis	2.75	.89	.31	2.13	1.25	.44	2.00
13-1023.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	2.00
13-1023.00	Operation and Control	1.00	.00	.00	.00	.00	.00	2.00
13-1023.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	2.00
13-1023.00	Troubleshooting	1.38	.74	.26	.75	1.49	.53	2.00
13-1023.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
13-1023.00	Systems Analysis	2.88	.99	.35	3.13	.99	.35	2.00
13-1023.00	Systems Evaluation	2.88	.64	.23	3.50	1.31	.46	2.00
13-1023.00	Judg. and Dec. Making	4.13	.64	.23	4.38	.74	.26	2.00
13-1023.00	Time Management	3.38	.52	.18	3.38	.52	.18	2.00
13-1023.00	M. of Financial Resources	3.88	.64	.23	4.00	1.07	.38	2.00
13-1023.00	M. of Material Resources	2.50	1.41	.50	2.38	2.00	.71	2.00
13-1023.00	M. of Personnel Resources	2.75	.46	.16	3.13	.35	.13	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Claims Examiners, Property and Casualty Insurance

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-1031.01	Reading Comprehension	3.75	.46	.16	3.88	.35	.13	4.00
13-1031.01	Active Listening	3.75	.46	.16	3.88	.35	.13	4.00
13-1031.01	Writing	3.25	.46	.16	3.25	.71	.25	4.00
13-1031.01	Speaking	3.63	.52	.18	3.88	.35	.13	4.00
13-1031.01	Mathematics	2.75	.71	.25	2.88	.83	.30	4.00
13-1031.01	Science	1.00	.00	.00	.00	.00	.00	4.00
13-1031.01	Critical Thinking	3.88	.35	.13	3.75	.46	.16	4.00
13-1031.01	Active Learning	3.25	.71	.25	3.25	.71	.25	4.00
13-1031.01	Learning Strategies	2.75	.71	.25	2.88	.64	.23	4.00
13-1031.01	Monitoring	3.00	.00	.00	3.13	.64	.23	4.00
13-1031.01	Social Perceptiveness	3.75	.46	.16	3.38	.52	.18	4.00
13-1031.01	Coordination	3.25	.46	.16	3.00	.93	.33	4.00
13-1031.01	Persuasion	3.38	.52	.18	3.13	.64	.23	4.00
13-1031.01	Negotiation	3.25	.71	.25	2.75	.71	.25	4.00
13-1031.01	Instructing	2.63	.52	.18	2.75	.71	.25	4.00
13-1031.01	Service Orientation	3.13	.35	.13	3.00	.53	.19	4.00
13-1031.01	Complex Problem Solving	3.00	.53	.19	2.88	.64	.23	4.00
13-1031.01	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
13-1031.01	Technology Design	1.00	.00	.00	.00	.00	.00	4.00
13-1031.01	Equipment Selection	1.13	.35	.13	.13	.35	.13	4.00
13-1031.01	Installation	1.00	.00	.00	.00	.00	.00	4.00
13-1031.01	Programming	2.00	.93	.33	1.38	1.30	.46	4.00
13-1031.01	Quality Control Analysis	1.88	.99	.35	1.50	1.69	.60	4.00
13-1031.01	Operations Monitoring	2.00	.76	.27	1.38	1.06	.38	4.00
13-1031.01	Operation and Control	1.25	.46	.16	.50	.93	.33	4.00
13-1031.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
13-1031.01	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
13-1031.01	Repairing	1.00	.00	.00	.00	.00	.00	4.00
13-1031.01	Systems Analysis	2.88	.64	.23	2.63	.52	.18	4.00
13-1031.01	Systems Evaluation	2.63	.52	.18	2.75	.71	.25	4.00
13-1031.01	Judg. and Dec. Making	3.50	.53	.19	3.50	.76	.27	4.00
13-1031.01	Time Management	3.38	.52	.18	3.00	.76	.27	4.00
13-1031.01	M. of Financial Resources	2.50	.53	.19	2.00	1.07	.38	4.00
13-1031.01	M. of Material Resources	1.88	.64	.23	1.13	.99	.35	4.00
13-1031.01	M. of Personnel Resources	2.88	.35	.13	2.63	.52	.18	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Insurance Adjusters, Examiners, and Investigators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-1031.02	Reading Comprehension	4.00	.53	.19	4.13	.64	.23	10.00
13-1031.02	Active Listening	4.00	.53	.19	4.13	.35	.13	10.00
13-1031.02	Writing	3.63	.52	.18	3.75	.46	.16	10.00
13-1031.02	Speaking	3.88	.35	.13	4.00	.00	.00	10.00
13-1031.02	Mathematics	3.13	.35	.13	3.38	.52	.18	10.00
13-1031.02	Science	1.00	.00	.00	.00	.00	.00	10.00
13-1031.02	Critical Thinking	4.00	.76	.27	4.25	.46	.16	10.00
13-1031.02	Active Learning	3.50	.53	.19	3.38	.92	.32	10.00
13-1031.02	Learning Strategies	2.38	.52	.18	2.13	.83	.30	10.00
13-1031.02	Monitoring	2.88	.35	.13	2.88	.64	.23	10.00
13-1031.02	Social Perceptiveness	3.38	.74	.26	3.13	.83	.30	10.00
13-1031.02	Coordination	3.13	.64	.23	3.13	1.25	.44	10.00
13-1031.02	Persuasion	3.13	.99	.35	3.00	1.31	.46	10.00
13-1031.02	Negotiation	3.75	.46	.16	3.75	.71	.25	10.00
13-1031.02	Instructing	2.00	.76	.27	1.88	1.25	.44	10.00
13-1031.02	Service Orientation	3.13	.64	.23	3.00	1.07	.38	10.00
13-1031.02	Complex Problem Solving	3.25	.71	.25	3.00	.93	.33	10.00
13-1031.02	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
13-1031.02	Technology Design	1.50	.76	.27	.63	.92	.32	10.00
13-1031.02	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
13-1031.02	Installation	1.00	.00	.00	.00	.00	.00	10.00
13-1031.02	Programming	1.75	1.04	.37	1.13	1.25	.44	10.00
13-1031.02	Quality Control Analysis	2.13	.83	.30	2.00	1.51	.53	10.00
13-1031.02	Operations Monitoring	2.00	.76	.27	1.63	1.06	.38	10.00
13-1031.02	Operation and Control	1.13	.35	.13	.13	.35	.13	10.00
13-1031.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
13-1031.02	Troubleshooting	2.00	.76	.27	1.63	1.19	.42	10.00
13-1031.02	Repairing	1.00	.00	.00	.00	.00	.00	10.00
13-1031.02	Systems Analysis	2.13	.64	.23	2.38	1.06	.38	10.00
13-1031.02	Systems Evaluation	2.38	.74	.26	2.25	1.16	.41	10.00
13-1031.02	Judg. and Dec. Making	3.38	.52	.18	3.63	.52	.18	10.00
13-1031.02	Time Management	3.25	.46	.16	3.00	.76	.27	10.00
13-1031.02	M. of Financial Resources	2.88	.83	.30	2.88	1.25	.44	10.00
13-1031.02	M. of Material Resources	2.13	.83	.30	1.88	1.46	.52	10.00
13-1031.02	M. of Personnel Resources	2.25	.71	.25	2.00	1.07	.38	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Insurance Appraisers, Auto Damage

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-1032.00	Reading Comprehension	3.63	.52	.18	3.50	.53	.19	5.00
13-1032.00	Active Listening	3.88	.64	.23	3.63	.52	.18	5.00
13-1032.00	Writing	3.63	.52	.18	3.38	.52	.18	5.00
13-1032.00	Speaking	3.50	.53	.19	3.63	.74	.26	5.00
13-1032.00	Mathematics	2.50	.76	.27	2.75	.71	.25	5.00
13-1032.00	Science	1.00	.00	.00	.00	.00	.00	5.00
13-1032.00	Critical Thinking	3.25	.71	.25	3.63	.52	.18	5.00
13-1032.00	Active Learning	2.63	.74	.26	2.88	.64	.23	5.00
13-1032.00	Learning Strategies	1.75	.71	.25	1.25	1.16	.41	5.00
13-1032.00	Monitoring	2.38	.52	.18	2.88	.64	.23	5.00
13-1032.00	Social Perceptiveness	3.00	.53	.19	3.25	.71	.25	5.00
13-1032.00	Coordination	2.88	.35	.13	3.00	.76	.27	5.00
13-1032.00	Persuasion	2.63	.52	.18	3.00	.76	.27	5.00
13-1032.00	Negotiation	2.63	.52	.18	3.00	.53	.19	5.00
13-1032.00	Instructing	1.88	.64	.23	1.75	1.16	.41	5.00
13-1032.00	Service Orientation	3.00	.53	.19	2.88	.64	.23	5.00
13-1032.00	Complex Problem Solving	2.88	.35	.13	3.00	.00	.00	5.00
13-1032.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
13-1032.00	Technology Design	1.00	.00	.00	.00	.00	.00	5.00
13-1032.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	5.00
13-1032.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
13-1032.00	Programming	1.13	.35	.13	.13	.35	.13	5.00
13-1032.00	Quality Control Analysis	2.00	.76	.27	2.13	1.55	.55	5.00
13-1032.00	Operations Monitoring	1.75	.71	.25	1.88	1.55	.55	5.00
13-1032.00	Operation and Control	1.75	.46	.16	1.75	1.16	.41	5.00
13-1032.00	Equipment Maintenance	1.13	.35	.13	.13	.35	.13	5.00
13-1032.00	Troubleshooting	1.63	.74	.26	1.13	1.36	.48	5.00
13-1032.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
13-1032.00	Systems Analysis	2.13	.64	.23	2.25	1.28	.45	5.00
13-1032.00	Systems Evaluation	2.13	.64	.23	1.88	1.13	.40	5.00
13-1032.00	Judg. and Dec. Making	3.13	.64	.23	3.38	.92	.32	5.00
13-1032.00	Time Management	3.13	.64	.23	2.88	.64	.23	5.00
13-1032.00	M. of Financial Resources	1.75	.71	.25	1.13	1.13	.40	5.00
13-1032.00	M. of Material Resources	1.38	.52	.18	.50	.76	.27	5.00
13-1032.00	M. of Personnel Resources	1.88	.64	.23	1.25	.89	.31	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Environmental Compliance Inspectors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-1041.01	Reading Comprehension	3.75	.46	.16	4.63	.74	.26	7.00
13-1041.01	Active Listening	4.25	.46	.16	4.25	.71	.25	7.00
13-1041.01	Writing	3.63	.52	.18	4.25	.46	.16	7.00
13-1041.01	Speaking	3.88	.35	.13	4.25	.46	.16	7.00
13-1041.01	Mathematics	2.88	.64	.23	3.50	.53	.19	7.00
13-1041.01	Science	1.50	.93	.33	.88	1.64	.58	7.00
13-1041.01	Critical Thinking	4.00	.53	.19	4.38	.52	.18	7.00
13-1041.01	Active Learning	3.63	.52	.18	4.13	.64	.23	7.00
13-1041.01	Learning Strategies	3.13	.35	.13	3.50	.53	.19	7.00
13-1041.01	Monitoring	3.63	.52	.18	4.25	.89	.31	7.00
13-1041.01	Social Perceptiveness	3.63	.52	.18	3.63	.52	.18	7.00
13-1041.01	Coordination	3.13	.35	.13	3.13	.64	.23	7.00
13-1041.01	Persuasion	3.00	.53	.19	3.38	1.19	.42	7.00
13-1041.01	Negotiation	2.75	.46	.16	3.13	.99	.35	7.00
13-1041.01	Instructing	2.88	.35	.13	3.25	.46	.16	7.00
13-1041.01	Service Orientation	3.25	.46	.16	3.13	.35	.13	7.00
13-1041.01	Complex Problem Solving	3.75	.46	.16	4.00	.76	.27	7.00
13-1041.01	Operations Analysis	1.13	.35	.13	.63	1.77	.63	7.00
13-1041.01	Technology Design	1.75	.71	.25	1.13	.99	.35	7.00
13-1041.01	Equipment Selection	1.38	.74	.26	.75	1.49	.53	7.00
13-1041.01	Installation	1.00	.00	.00	.00	.00	.00	7.00
13-1041.01	Programming	2.25	1.16	.41	2.00	1.77	.63	7.00
13-1041.01	Quality Control Analysis	3.63	.92	.32	3.75	.71	.25	7.00
13-1041.01	Operations Monitoring	3.50	.53	.19	3.25	.71	.25	7.00
13-1041.01	Operation and Control	2.50	.53	.19	2.50	.53	.19	7.00
13-1041.01	Equipment Maintenance	1.38	.52	.18	.88	1.25	.44	7.00
13-1041.01	Troubleshooting	2.50	.53	.19	2.75	.71	.25	7.00
13-1041.01	Repairing	1.25	.46	.16	.63	1.19	.42	7.00
13-1041.01	Systems Analysis	3.25	.46	.16	3.13	.83	.30	7.00
13-1041.01	Systems Evaluation	3.13	.35	.13	3.50	.93	.33	7.00
13-1041.01	Judg. and Dec. Making	3.38	.52	.18	3.75	.89	.31	7.00
13-1041.01	Time Management	3.13	.35	.13	3.00	.76	.27	7.00
13-1041.01	M. of Financial Resources	1.75	.71	.25	1.00	.93	.33	7.00
13-1041.01	M. of Material Resources	2.00	.76	.27	1.38	1.06	.38	7.00
13-1041.01	M. of Personnel Resources	2.63	.52	.18	2.75	.71	.25	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Licensing Examiners and Inspectors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-1041.02	Reading Comprehension	3.63	.74	.26	3.88	.35	.13	7.00
13-1041.02	Active Listening	3.75	.46	.16	3.63	.52	.18	7.00
13-1041.02	Writing	3.50	.53	.19	3.50	.53	.19	7.00
13-1041.02	Speaking	4.00	.53	.19	3.88	.35	.13	7.00
13-1041.02	Mathematics	2.63	.74	.26	2.38	.52	.18	7.00
13-1041.02	Science	1.00	.00	.00	.00	.00	.00	7.00
13-1041.02	Critical Thinking	3.50	.53	.19	3.75	.46	.16	7.00
13-1041.02	Active Learning	3.50	.53	.19	3.25	.71	.25	7.00
13-1041.02	Learning Strategies	2.88	.35	.13	3.00	.00	.00	7.00
13-1041.02	Monitoring	3.38	.52	.18	3.50	.53	.19	7.00
13-1041.02	Social Perceptiveness	3.75	.46	.16	3.63	.52	.18	7.00
13-1041.02	Coordination	3.00	.53	.19	2.63	.92	.32	7.00
13-1041.02	Persuasion	2.75	.46	.16	2.63	.92	.32	7.00
13-1041.02	Negotiation	3.13	.64	.23	2.88	.64	.23	7.00
13-1041.02	Instructing	3.00	.00	.00	3.00	.00	.00	7.00
13-1041.02	Service Orientation	3.25	.46	.16	3.25	.46	.16	7.00
13-1041.02	Complex Problem Solving	3.25	1.04	.37	2.75	1.16	.41	7.00
13-1041.02	Operations Analysis	1.13	.35	.13	.25	.71	.25	7.00
13-1041.02	Technology Design	1.38	.52	.18	.63	.92	.32	7.00
13-1041.02	Equipment Selection	1.13	.35	.13	.13	.35	.13	7.00
13-1041.02	Installation	1.13	.35	.13	.25	.71	.25	7.00
13-1041.02	Programming	1.75	.89	.31	.88	.99	.35	7.00
13-1041.02	Quality Control Analysis	3.00	.76	.27	2.88	.64	.23	7.00
13-1041.02	Operations Monitoring	3.00	1.07	.38	2.75	1.39	.49	7.00
13-1041.02	Operation and Control	2.13	.83	.30	2.13	1.46	.52	7.00
13-1041.02	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	7.00
13-1041.02	Troubleshooting	2.13	1.13	.40	1.50	1.31	.46	7.00
13-1041.02	Repairing	1.00	.00	.00	.00	.00	.00	7.00
13-1041.02	Systems Analysis	2.88	.35	.13	2.75	.71	.25	7.00
13-1041.02	Systems Evaluation	2.88	.35	.13	2.88	.64	.23	7.00
13-1041.02	Judg. and Dec. Making	3.63	.52	.18	3.75	.46	.16	7.00
13-1041.02	Time Management	3.13	.35	.13	3.00	.76	.27	7.00
13-1041.02	M. of Financial Resources	1.50	.53	.19	.75	.89	.31	7.00
13-1041.02	M. of Material Resources	1.63	.74	.26	.75	.89	.31	7.00
13-1041.02	M. of Personnel Resources	2.75	.46	.16	2.63	.52	.18	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Equal Opportunity Representatives and Officers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-1041.03	Reading Comprehension	4.25	.71	.25	4.75	.71	.25	7.00
13-1041.03	Active Listening	4.38	.52	.18	4.63	.74	.26	7.00
13-1041.03	Writing	3.63	.74	.26	4.25	.71	.25	7.00
13-1041.03	Speaking	4.25	.46	.16	4.38	.52	.18	7.00
13-1041.03	Mathematics	2.63	.74	.26	3.00	.76	.27	7.00
13-1041.03	Science	1.00	.00	.00	.00	.00	.00	7.00
13-1041.03	Critical Thinking	4.13	.35	.13	4.50	.53	.19	7.00
13-1041.03	Active Learning	3.75	.46	.16	4.25	.71	.25	7.00
13-1041.03	Learning Strategies	2.75	.46	.16	3.38	.52	.18	7.00
13-1041.03	Monitoring	3.50	.53	.19	3.88	.83	.30	7.00
13-1041.03	Social Perceptiveness	4.00	.00	.00	4.00	.00	.00	7.00
13-1041.03	Coordination	3.38	.52	.18	3.38	.92	.32	7.00
13-1041.03	Persuasion	3.50	.53	.19	4.00	.76	.27	7.00
13-1041.03	Negotiation	3.38	.52	.18	3.63	.74	.26	7.00
13-1041.03	Instructing	2.88	.35	.13	3.63	.52	.18	7.00
13-1041.03	Service Orientation	3.25	.46	.16	3.50	.53	.19	7.00
13-1041.03	Complex Problem Solving	3.63	.52	.18	3.63	.74	.26	7.00
13-1041.03	Operations Analysis	1.00	.00	.00	.00	.00	.00	7.00
13-1041.03	Technology Design	1.63	.74	.26	.88	.99	.35	7.00
13-1041.03	Equipment Selection	1.13	.35	.13	.25	.71	.25	7.00
13-1041.03	Installation	1.00	.00	.00	.00	.00	.00	7.00
13-1041.03	Programming	2.13	1.13	.40	1.88	1.73	.61	7.00
13-1041.03	Quality Control Analysis	1.50	.53	.19	1.25	1.49	.53	7.00
13-1041.03	Operations Monitoring	2.13	.83	.30	1.63	1.06	.38	7.00
13-1041.03	Operation and Control	1.13	.35	.13	.13	.35	.13	7.00
13-1041.03	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	7.00
13-1041.03	Troubleshooting	1.00	.00	.00	.00	.00	.00	7.00
13-1041.03	Repairing	1.00	.00	.00	.00	.00	.00	7.00
13-1041.03	Systems Analysis	3.25	.46	.16	3.13	.83	.30	7.00
13-1041.03	Systems Evaluation	3.13	.35	.13	3.50	.53	.19	7.00
13-1041.03	Judg. and Dec. Making	3.63	.52	.18	3.50	.76	.27	7.00
13-1041.03	Time Management	3.38	.52	.18	3.38	.52	.18	7.00
13-1041.03	M. of Financial Resources	1.75	.71	.25	.88	.83	.30	7.00
13-1041.03	M. of Material Resources	1.88	.64	.23	1.00	.76	.27	7.00
13-1041.03	M. of Personnel Resources	2.50	.53	.19	2.38	.52	.18	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Government Property Inspectors and Investigators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-1041.04	Reading Comprehension	4.13	.35	.13	4.25	.71	.25	8.00
13-1041.04	Active Listening	4.25	.46	.16	4.25	.71	.25	8.00
13-1041.04	Writing	4.25	.46	.16	4.13	.35	.13	8.00
13-1041.04	Speaking	4.25	.46	.16	4.25	.46	.16	8.00
13-1041.04	Mathematics	2.75	.71	.25	3.13	.83	.30	8.00
13-1041.04	Science	1.00	.00	.00	.00	.00	.00	8.00
13-1041.04	Critical Thinking	4.13	.64	.23	4.13	.83	.30	8.00
13-1041.04	Active Learning	3.50	.53	.19	3.63	.74	.26	8.00
13-1041.04	Learning Strategies	3.38	.52	.18	3.25	.46	.16	8.00
13-1041.04	Monitoring	3.63	.52	.18	4.00	.53	.19	8.00
13-1041.04	Social Perceptiveness	3.63	.52	.18	3.63	.52	.18	8.00
13-1041.04	Coordination	3.88	.35	.13	3.50	.53	.19	8.00
13-1041.04	Persuasion	3.38	.52	.18	3.75	.71	.25	8.00
13-1041.04	Negotiation	3.50	.53	.19	3.13	.35	.13	8.00
13-1041.04	Instructing	3.63	.52	.18	3.63	.52	.18	8.00
13-1041.04	Service Orientation	3.50	.53	.19	3.13	.35	.13	8.00
13-1041.04	Complex Problem Solving	3.88	.64	.23	3.50	.53	.19	8.00
13-1041.04	Operations Analysis	1.13	.35	.13	.13	.35	.13	8.00
13-1041.04	Technology Design	1.63	.74	.26	1.00	1.07	.38	8.00
13-1041.04	Equipment Selection	1.13	.35	.13	.25	.71	.25	8.00
13-1041.04	Installation	1.00	.00	.00	.00	.00	.00	8.00
13-1041.04	Programming	2.13	.99	.35	1.75	1.39	.49	8.00
13-1041.04	Quality Control Analysis	3.25	.71	.25	3.38	.74	.26	8.00
13-1041.04	Operations Monitoring	3.38	.74	.26	3.13	.83	.30	8.00
13-1041.04	Operation and Control	2.88	.64	.23	2.75	.46	.16	8.00
13-1041.04	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	8.00
13-1041.04	Troubleshooting	1.88	.64	.23	1.50	1.07	.38	8.00
13-1041.04	Repairing	1.00	.00	.00	.00	.00	.00	8.00
13-1041.04	Systems Analysis	3.38	.52	.18	3.25	.71	.25	8.00
13-1041.04	Systems Evaluation	3.25	.71	.25	3.38	.92	.32	8.00
13-1041.04	Judg. and Dec. Making	4.13	.35	.13	4.00	.76	.27	8.00
13-1041.04	Time Management	3.50	.76	.27	3.50	.76	.27	8.00
13-1041.04	M. of Financial Resources	2.25	.89	.31	2.00	1.31	.46	8.00
13-1041.04	M. of Material Resources	2.25	.71	.25	2.25	1.04	.37	8.00
13-1041.04	M. of Personnel Resources	3.25	.46	.16	3.25	.46	.16	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Coroners

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-1041.06	Reading Comprehension	3.50	.76	.27	4.25	1.04	.37	6.00
13-1041.06	Active Listening	4.00	.93	.33	4.13	.83	.30	6.00
13-1041.06	Writing	3.63	.52	.18	4.00	.76	.27	6.00
13-1041.06	Speaking	3.75	.71	.25	4.25	.71	.25	6.00
13-1041.06	Mathematics	2.75	.46	.16	2.63	.92	.32	6.00
13-1041.06	Science	1.38	.74	.26	.75	1.49	.53	6.00
13-1041.06	Critical Thinking	3.88	.35	.13	4.38	.52	.18	6.00
13-1041.06	Active Learning	3.13	.64	.23	3.75	.71	.25	6.00
13-1041.06	Learning Strategies	2.88	.35	.13	3.50	.53	.19	6.00
13-1041.06	Monitoring	3.25	.46	.16	3.50	.76	.27	6.00
13-1041.06	Social Perceptiveness	3.75	.46	.16	4.25	.46	.16	6.00
13-1041.06	Coordination	3.63	.52	.18	3.50	.93	.33	6.00
13-1041.06	Persuasion	2.75	.89	.31	3.00	1.51	.53	6.00
13-1041.06	Negotiation	2.88	.64	.23	3.13	.64	.23	6.00
13-1041.06	Instructing	2.88	.35	.13	3.63	1.06	.38	6.00
13-1041.06	Service Orientation	3.38	.52	.18	3.38	.74	.26	6.00
13-1041.06	Complex Problem Solving	3.50	.53	.19	3.38	.52	.18	6.00
13-1041.06	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
13-1041.06	Technology Design	1.50	.53	.19	.75	.89	.31	6.00
13-1041.06	Equipment Selection	1.25	.46	.16	.50	1.07	.38	6.00
13-1041.06	Installation	1.00	.00	.00	.00	.00	.00	6.00
13-1041.06	Programming	1.75	.71	.25	.88	.83	.30	6.00
13-1041.06	Quality Control Analysis	1.13	.35	.13	.25	.71	.25	6.00
13-1041.06	Operations Monitoring	2.38	.74	.26	2.13	.99	.35	6.00
13-1041.06	Operation and Control	2.00	.53	.19	1.88	.99	.35	6.00
13-1041.06	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
13-1041.06	Troubleshooting	1.00	.00	.00	.00	.00	.00	6.00
13-1041.06	Repairing	1.00	.00	.00	.00	.00	.00	6.00
13-1041.06	Systems Analysis	2.38	.74	.26	2.25	1.04	.37	6.00
13-1041.06	Systems Evaluation	2.25	.71	.25	2.00	.93	.33	6.00
13-1041.06	Judg. and Dec. Making	3.50	.76	.27	3.50	.53	.19	6.00
13-1041.06	Time Management	3.13	.35	.13	3.38	.52	.18	6.00
13-1041.06	M. of Financial Resources	1.88	.64	.23	1.38	.92	.32	6.00
13-1041.06	M. of Material Resources	2.00	.53	.19	1.63	.74	.26	6.00
13-1041.06	M. of Personnel Resources	2.88	.35	.13	3.38	.52	.18	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Cost Estimators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-1051.00	Reading Comprehension	3.50	.53	.19	4.25	.46	.16	10.00
13-1051.00	Active Listening	3.63	.52	.18	4.25	.46	.16	10.00
13-1051.00	Writing	3.25	.46	.16	3.88	.64	.23	10.00
13-1051.00	Speaking	3.75	.46	.16	3.88	.64	.23	10.00
13-1051.00	Mathematics	3.88	.35	.13	4.13	.64	.23	10.00
13-1051.00	Science	1.00	.00	.00	.00	.00	.00	10.00
13-1051.00	Critical Thinking	3.75	.46	.16	4.25	.71	.25	10.00
13-1051.00	Active Learning	3.13	.35	.13	4.00	.76	.27	10.00
13-1051.00	Learning Strategies	2.50	.53	.19	2.88	.64	.23	10.00
13-1051.00	Monitoring	3.00	.00	.00	3.75	.89	.31	10.00
13-1051.00	Social Perceptiveness	3.13	.64	.23	3.25	.89	.31	10.00
13-1051.00	Coordination	3.13	.35	.13	3.50	.76	.27	10.00
13-1051.00	Persuasion	3.13	.35	.13	3.75	.89	.31	10.00
13-1051.00	Negotiation	2.88	.83	.30	3.25	1.49	.53	10.00
13-1051.00	Instructing	2.50	.76	.27	2.63	1.19	.42	10.00
13-1051.00	Service Orientation	2.38	.74	.26	2.63	1.19	.42	10.00
13-1051.00	Complex Problem Solving	3.38	.52	.18	3.88	.64	.23	10.00
13-1051.00	Operations Analysis	1.63	.92	.32	1.00	1.60	.57	10.00
13-1051.00	Technology Design	1.75	.89	.31	1.13	1.36	.48	10.00
13-1051.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
13-1051.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
13-1051.00	Programming	1.88	.83	.30	1.75	1.58	.56	10.00
13-1051.00	Quality Control Analysis	1.50	.76	.27	.88	1.25	.44	10.00
13-1051.00	Operations Monitoring	2.13	.83	.30	1.75	1.28	.45	10.00
13-1051.00	Operation and Control	1.25	.46	.16	.38	.74	.26	10.00
13-1051.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
13-1051.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
13-1051.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
13-1051.00	Systems Analysis	3.25	.71	.25	3.50	.93	.33	10.00
13-1051.00	Systems Evaluation	2.88	.64	.23	3.13	.64	.23	10.00
13-1051.00	Judg. and Dec. Making	3.63	.74	.26	3.38	1.19	.42	10.00
13-1051.00	Time Management	3.13	.64	.23	3.25	.71	.25	10.00
13-1051.00	M. of Financial Resources	3.50	.76	.27	4.00	.53	.19	10.00
13-1051.00	M. of Material Resources	2.88	.83	.30	3.13	1.36	.48	10.00
13-1051.00	M. of Personnel Resources	2.63	.74	.26	2.75	1.28	.45	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Emergency Management Specialists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-1061.00	Reading Comprehension	3.75	.46	.16	4.25	.71	.25	5.00
13-1061.00	Active Listening	4.00	.53	.19	4.25	.46	.16	5.00
13-1061.00	Writing	3.63	.52	.18	4.13	.64	.23	5.00
13-1061.00	Speaking	4.13	.35	.13	4.25	.46	.16	5.00
13-1061.00	Mathematics	2.63	.52	.18	3.00	.53	.19	5.00
13-1061.00	Science	1.13	.35	.13	.38	1.06	.38	5.00
13-1061.00	Critical Thinking	3.88	.35	.13	4.38	.74	.26	5.00
13-1061.00	Active Learning	3.75	.46	.16	4.13	.83	.30	5.00
13-1061.00	Learning Strategies	3.13	.64	.23	3.75	.89	.31	5.00
13-1061.00	Monitoring	3.38	.52	.18	4.00	.76	.27	5.00
13-1061.00	Social Perceptiveness	3.63	.52	.18	4.13	.64	.23	5.00
13-1061.00	Coordination	3.75	.46	.16	5.13	1.13	.40	5.00
13-1061.00	Persuasion	3.13	.35	.13	3.88	.35	.13	5.00
13-1061.00	Negotiation	3.25	.46	.16	3.50	.53	.19	5.00
13-1061.00	Instructing	3.25	.46	.16	3.63	.92	.32	5.00
13-1061.00	Service Orientation	3.75	.46	.16	5.00	1.31	.46	5.00
13-1061.00	Complex Problem Solving	3.75	.46	.16	5.13	1.36	.48	5.00
13-1061.00	Operations Analysis	1.88	1.13	.40	1.75	2.25	.80	5.00
13-1061.00	Technology Design	1.50	.53	.19	1.00	1.20	.42	5.00
13-1061.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	5.00
13-1061.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
13-1061.00	Programming	1.75	.71	.25	1.50	1.41	.50	5.00
13-1061.00	Quality Control Analysis	2.38	.74	.26	2.50	1.60	.57	5.00
13-1061.00	Operations Monitoring	2.63	.92	.32	2.13	.99	.35	5.00
13-1061.00	Operation and Control	2.00	.00	.00	1.88	.35	.13	5.00
13-1061.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	5.00
13-1061.00	Troubleshooting	1.88	.64	.23	1.38	1.06	.38	5.00
13-1061.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
13-1061.00	Systems Analysis	3.50	.53	.19	4.00	.76	.27	5.00
13-1061.00	Systems Evaluation	3.38	.52	.18	4.00	1.07	.38	5.00
13-1061.00	Judg. and Dec. Making	3.50	.53	.19	4.00	.93	.33	5.00
13-1061.00	Time Management	3.50	.53	.19	3.75	.89	.31	5.00
13-1061.00	M. of Financial Resources	2.63	.52	.18	3.13	.83	.30	5.00
13-1061.00	M. of Material Resources	2.50	.53	.19	2.75	1.28	.45	5.00
13-1061.00	M. of Personnel Resources	3.38	.52	.18	4.00	.53	.19	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Employment Interviewers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-1071.01	Reading Comprehension	4.00	.53	.19	3.88	.64	.23	10.00
13-1071.01	Active Listening	4.00	.00	.00	3.88	.35	.13	10.00
13-1071.01	Writing	3.63	.52	.18	3.63	.52	.18	10.00
13-1071.01	Speaking	4.00	.53	.19	4.00	.53	.19	10.00
13-1071.01	Mathematics	2.25	.46	.16	2.38	.92	.32	10.00
13-1071.01	Science	1.13	.35	.13	.13	.35	.13	10.00
13-1071.01	Critical Thinking	3.25	.46	.16	3.50	.53	.19	10.00
13-1071.01	Active Learning	3.13	.64	.23	3.25	.71	.25	10.00
13-1071.01	Learning Strategies	2.75	.71	.25	2.88	.64	.23	10.00
13-1071.01	Monitoring	3.25	.46	.16	3.25	.71	.25	10.00
13-1071.01	Social Perceptiveness	3.63	.52	.18	3.75	.71	.25	10.00
13-1071.01	Coordination	3.00	.53	.19	3.25	.71	.25	10.00
13-1071.01	Persuasion	2.75	.89	.31	2.63	1.19	.42	10.00
13-1071.01	Negotiation	2.63	.92	.32	2.50	1.20	.42	10.00
13-1071.01	Instructing	2.75	.71	.25	3.00	.76	.27	10.00
13-1071.01	Service Orientation	3.38	.52	.18	3.38	.52	.18	10.00
13-1071.01	Complex Problem Solving	2.88	.64	.23	2.88	.64	.23	10.00
13-1071.01	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
13-1071.01	Technology Design	1.38	.52	.18	.50	.76	.27	10.00
13-1071.01	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
13-1071.01	Installation	1.00	.00	.00	.00	.00	.00	10.00
13-1071.01	Programming	1.50	.76	.27	.75	1.16	.41	10.00
13-1071.01	Quality Control Analysis	1.13	.35	.13	.25	.71	.25	10.00
13-1071.01	Operations Monitoring	1.50	.76	.27	.63	1.06	.38	10.00
13-1071.01	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
13-1071.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
13-1071.01	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
13-1071.01	Repairing	1.00	.00	.00	.00	.00	.00	10.00
13-1071.01	Systems Analysis	2.63	.74	.26	2.63	.74	.26	10.00
13-1071.01	Systems Evaluation	2.38	.92	.32	2.50	1.20	.42	10.00
13-1071.01	Judg. and Dec. Making	3.13	.64	.23	3.25	.46	.16	10.00
13-1071.01	Time Management	3.38	.52	.18	3.13	.64	.23	10.00
13-1071.01	M. of Financial Resources	1.50	.76	.27	.75	1.16	.41	10.00
13-1071.01	M. of Material Resources	1.63	.74	.26	1.00	1.20	.42	10.00
13-1071.01	M. of Personnel Resources	2.88	.35	.13	2.88	.64	.23	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Personnel Recruiters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-1071.02	Reading Comprehension	4.13	.35	.13	4.13	.35	.13	10.00
13-1071.02	Active Listening	4.13	.35	.13	4.00	.53	.19	10.00
13-1071.02	Writing	3.75	.71	.25	3.88	.35	.13	10.00
13-1071.02	Speaking	4.25	.46	.16	4.00	.53	.19	10.00
13-1071.02	Mathematics	2.25	.71	.25	1.88	.99	.35	10.00
13-1071.02	Science	1.00	.00	.00	.00	.00	.00	10.00
13-1071.02	Critical Thinking	3.50	.53	.19	3.88	.35	.13	10.00
13-1071.02	Active Learning	3.13	.64	.23	3.38	.52	.18	10.00
13-1071.02	Learning Strategies	2.75	.46	.16	3.13	.35	.13	10.00
13-1071.02	Monitoring	3.13	.35	.13	3.38	.52	.18	10.00
13-1071.02	Social Perceptiveness	3.63	.52	.18	3.63	.74	.26	10.00
13-1071.02	Coordination	3.38	.52	.18	3.63	.52	.18	10.00
13-1071.02	Persuasion	3.38	.52	.18	3.25	.71	.25	10.00
13-1071.02	Negotiation	3.38	.74	.26	3.25	.89	.31	10.00
13-1071.02	Instructing	3.00	.53	.19	3.38	.52	.18	10.00
13-1071.02	Service Orientation	3.50	.53	.19	3.75	.46	.16	10.00
13-1071.02	Complex Problem Solving	3.38	.74	.26	3.25	.46	.16	10.00
13-1071.02	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
13-1071.02	Technology Design	1.50	.76	.27	.63	1.06	.38	10.00
13-1071.02	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
13-1071.02	Installation	1.00	.00	.00	.00	.00	.00	10.00
13-1071.02	Programming	1.38	.52	.18	.50	.76	.27	10.00
13-1071.02	Quality Control Analysis	1.00	.00	.00	.00	.00	.00	10.00
13-1071.02	Operations Monitoring	1.38	.52	.18	.38	.52	.18	10.00
13-1071.02	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
13-1071.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
13-1071.02	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
13-1071.02	Repairing	1.00	.00	.00	.00	.00	.00	10.00
13-1071.02	Systems Analysis	3.00	.93	.33	3.00	.76	.27	10.00
13-1071.02	Systems Evaluation	2.75	.89	.31	3.00	.53	.19	10.00
13-1071.02	Judg. and Dec. Making	3.38	.52	.18	3.63	.52	.18	10.00
13-1071.02	Time Management	3.38	.52	.18	3.50	.53	.19	10.00
13-1071.02	M. of Financial Resources	1.75	.71	.25	1.38	1.30	.46	10.00
13-1071.02	M. of Material Resources	1.63	.52	.18	1.13	.99	.35	10.00
13-1071.02	M. of Personnel Resources	3.38	.74	.26	3.50	1.07	.38	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Compensation, Benefits, and Job Analysis Specialists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-1072.00	Reading Comprehension	3.75	.46	.16	4.25	.46	.16	10.00
13-1072.00	Active Listening	4.00	.00	.00	4.25	.46	.16	10.00
13-1072.00	Writing	3.38	.52	.18	3.88	.64	.23	10.00
13-1072.00	Speaking	3.75	.46	.16	4.25	.46	.16	10.00
13-1072.00	Mathematics	3.00	.53	.19	3.63	.52	.18	10.00
13-1072.00	Science	1.00	.00	.00	.00	.00	.00	10.00
13-1072.00	Critical Thinking	3.88	.35	.13	4.25	.46	.16	10.00
13-1072.00	Active Learning	3.25	.46	.16	3.75	.71	.25	10.00
13-1072.00	Learning Strategies	2.88	.64	.23	3.63	.74	.26	10.00
13-1072.00	Monitoring	3.25	.46	.16	3.75	.89	.31	10.00
13-1072.00	Social Perceptiveness	3.25	.46	.16	3.88	.64	.23	10.00
13-1072.00	Coordination	3.00	.00	.00	3.25	.89	.31	10.00
13-1072.00	Persuasion	2.88	.64	.23	3.50	1.31	.46	10.00
13-1072.00	Negotiation	3.00	.53	.19	3.25	1.16	.41	10.00
13-1072.00	Instructing	3.00	.00	.00	3.25	.46	.16	10.00
13-1072.00	Service Orientation	2.75	.46	.16	3.13	.83	.30	10.00
13-1072.00	Complex Problem Solving	3.38	.52	.18	3.50	.53	.19	10.00
13-1072.00	Operations Analysis	1.25	.46	.16	.38	.74	.26	10.00
13-1072.00	Technology Design	1.63	.74	.26	1.00	1.20	.42	10.00
13-1072.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
13-1072.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
13-1072.00	Programming	1.88	.83	.30	1.88	1.64	.58	10.00
13-1072.00	Quality Control Analysis	1.38	.52	.18	1.00	1.41	.50	10.00
13-1072.00	Operations Monitoring	1.75	.71	.25	1.25	1.16	.41	10.00
13-1072.00	Operation and Control	1.13	.35	.13	.25	.71	.25	10.00
13-1072.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
13-1072.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
13-1072.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
13-1072.00	Systems Analysis	3.38	.52	.18	3.75	.71	.25	10.00
13-1072.00	Systems Evaluation	3.00	.53	.19	3.63	.52	.18	10.00
13-1072.00	Judg. and Dec. Making	3.25	.46	.16	3.88	.35	.13	10.00
13-1072.00	Time Management	2.88	.35	.13	3.25	.71	.25	10.00
13-1072.00	M. of Financial Resources	2.25	.89	.31	2.38	1.19	.42	10.00
13-1072.00	M. of Material Resources	2.00	.76	.27	1.88	1.25	.44	10.00
13-1072.00	M. of Personnel Resources	2.88	.35	.13	3.13	.64	.23	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Training and Development Specialists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-1073.00	Reading Comprehension	4.13	.35	.13	4.00	.53	.19	10.00
13-1073.00	Active Listening	4.00	.00	.00	3.88	.64	.23	10.00
13-1073.00	Writing	3.63	.52	.18	4.00	.53	.19	10.00
13-1073.00	Speaking	4.25	.46	.16	4.00	.76	.27	10.00
13-1073.00	Mathematics	2.25	.46	.16	2.25	.71	.25	10.00
13-1073.00	Science	1.00	.00	.00	.00	.00	.00	10.00
13-1073.00	Critical Thinking	3.63	.74	.26	3.75	.46	.16	10.00
13-1073.00	Active Learning	3.50	.53	.19	3.63	.52	.18	10.00
13-1073.00	Learning Strategies	4.13	.35	.13	4.50	.53	.19	10.00
13-1073.00	Monitoring	3.88	.35	.13	4.00	.53	.19	10.00
13-1073.00	Social Perceptiveness	3.75	.46	.16	3.75	.46	.16	10.00
13-1073.00	Coordination	3.63	.52	.18	3.88	.64	.23	10.00
13-1073.00	Persuasion	3.00	.53	.19	3.13	.83	.30	10.00
13-1073.00	Negotiation	3.00	.53	.19	3.13	.83	.30	10.00
13-1073.00	Instructing	4.13	.35	.13	4.13	.64	.23	10.00
13-1073.00	Service Orientation	3.63	.52	.18	3.50	.93	.33	10.00
13-1073.00	Complex Problem Solving	3.38	.92	.32	3.00	.53	.19	10.00
13-1073.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
13-1073.00	Technology Design	1.63	1.06	.38	.75	1.16	.41	10.00
13-1073.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
13-1073.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
13-1073.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
13-1073.00	Quality Control Analysis	1.25	.71	.25	.38	1.06	.38	10.00
13-1073.00	Operations Monitoring	1.75	1.04	.37	1.13	1.25	.44	10.00
13-1073.00	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
13-1073.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
13-1073.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
13-1073.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
13-1073.00	Systems Analysis	3.13	.83	.30	3.00	.76	.27	10.00
13-1073.00	Systems Evaluation	3.25	.89	.31	3.50	.93	.33	10.00
13-1073.00	Judg. and Dec. Making	3.63	.52	.18	3.50	.53	.19	10.00
13-1073.00	Time Management	3.63	.52	.18	3.50	.53	.19	10.00
13-1073.00	M. of Financial Resources	2.13	.83	.30	2.00	1.41	.50	10.00
13-1073.00	M. of Material Resources	2.25	.71	.25	2.25	1.04	.37	10.00
13-1073.00	M. of Personnel Resources	3.38	.74	.26	3.25	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Logisticians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-1081.00	Reading Comprehension	3.75	.46	.16	4.00	.53	.19	6.00
13-1081.00	Active Listening	3.88	.35	.13	3.88	.64	.23	6.00
13-1081.00	Writing	3.13	.35	.13	3.88	.64	.23	6.00
13-1081.00	Speaking	3.63	.52	.18	3.88	.64	.23	6.00
13-1081.00	Mathematics	3.00	1.07	.38	3.25	1.39	.49	6.00
13-1081.00	Science	1.13	.35	.13	.25	.71	.25	6.00
13-1081.00	Critical Thinking	4.00	.00	.00	4.25	.46	.16	6.00
13-1081.00	Active Learning	3.25	.46	.16	3.38	.92	.32	6.00
13-1081.00	Learning Strategies	2.88	.64	.23	3.25	.89	.31	6.00
13-1081.00	Monitoring	3.75	.46	.16	4.50	1.20	.42	6.00
13-1081.00	Social Perceptiveness	3.25	.46	.16	3.63	.52	.18	6.00
13-1081.00	Coordination	3.50	.53	.19	4.38	1.06	.38	6.00
13-1081.00	Persuasion	3.13	.35	.13	3.88	.64	.23	6.00
13-1081.00	Negotiation	2.88	.64	.23	3.63	.74	.26	6.00
13-1081.00	Instructing	3.00	.53	.19	3.38	.52	.18	6.00
13-1081.00	Service Orientation	3.38	.52	.18	3.88	.99	.35	6.00
13-1081.00	Complex Problem Solving	3.75	.46	.16	3.88	.64	.23	6.00
13-1081.00	Operations Analysis	1.88	1.13	.40	1.50	1.93	.68	6.00
13-1081.00	Technology Design	1.63	.74	.26	.88	1.13	.40	6.00
13-1081.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	6.00
13-1081.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
13-1081.00	Programming	2.13	1.13	.40	2.00	1.85	.65	6.00
13-1081.00	Quality Control Analysis	2.25	.89	.31	2.25	1.58	.56	6.00
13-1081.00	Operations Monitoring	2.50	1.20	.42	2.00	1.85	.65	6.00
13-1081.00	Operation and Control	1.38	.74	.26	.63	1.41	.50	6.00
13-1081.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
13-1081.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	6.00
13-1081.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
13-1081.00	Systems Analysis	3.38	.74	.26	3.63	1.19	.42	6.00
13-1081.00	Systems Evaluation	3.13	.64	.23	3.63	.92	.32	6.00
13-1081.00	Judg. and Dec. Making	3.38	.52	.18	3.63	.92	.32	6.00
13-1081.00	Time Management	3.63	.52	.18	3.75	.46	.16	6.00
13-1081.00	M. of Financial Resources	2.38	.74	.26	2.00	1.20	.42	6.00
13-1081.00	M. of Material Resources	2.50	.93	.33	2.13	1.46	.52	6.00
13-1081.00	M. of Personnel Resources	3.25	.46	.16	3.88	.64	.23	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Management Analysts

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-1111.00	Reading Comprehension	4.13	.35	.13	4.00	.53	.19	5.00
13-1111.00	Active Listening	4.13	.35	.13	3.88	.64	.23	5.00
13-1111.00	Writing	3.75	.46	.16	3.88	.35	.13	5.00
13-1111.00	Speaking	4.13	.83	.30	3.75	.46	.16	5.00
13-1111.00	Mathematics	2.63	.92	.32	3.00	.53	.19	5.00
13-1111.00	Science	1.00	.00	.00	.00	.00	.00	5.00
13-1111.00	Critical Thinking	4.00	.53	.19	3.88	.64	.23	5.00
13-1111.00	Active Learning	3.38	.52	.18	3.63	.74	.26	5.00
13-1111.00	Learning Strategies	2.88	.64	.23	3.25	.71	.25	5.00
13-1111.00	Monitoring	3.63	.52	.18	3.88	1.46	.52	5.00
13-1111.00	Social Perceptiveness	3.50	.53	.19	3.63	.92	.32	5.00
13-1111.00	Coordination	3.38	.52	.18	3.38	.74	.26	5.00
13-1111.00	Persuasion	2.88	.35	.13	3.38	.52	.18	5.00
13-1111.00	Negotiation	3.00	.53	.19	3.00	.53	.19	5.00
13-1111.00	Instructing	2.88	.35	.13	3.50	.53	.19	5.00
13-1111.00	Service Orientation	2.88	.64	.23	3.00	.76	.27	5.00
13-1111.00	Complex Problem Solving	3.88	.35	.13	3.63	.74	.26	5.00
13-1111.00	Operations Analysis	1.63	1.06	.38	1.00	1.60	.57	5.00
13-1111.00	Technology Design	1.50	.76	.27	.63	1.06	.38	5.00
13-1111.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	5.00
13-1111.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
13-1111.00	Programming	1.13	.35	.13	.25	.71	.25	5.00
13-1111.00	Quality Control Analysis	1.38	.74	.26	.75	1.39	.49	5.00
13-1111.00	Operations Monitoring	1.25	.46	.16	.50	.93	.33	5.00
13-1111.00	Operation and Control	1.00	.00	.00	.00	.00	.00	5.00
13-1111.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
13-1111.00	Troubleshooting	1.38	1.06	.38	.63	1.77	.63	5.00
13-1111.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
13-1111.00	Systems Analysis	3.50	.76	.27	3.75	.71	.25	5.00
13-1111.00	Systems Evaluation	3.50	.76	.27	3.75	1.16	.41	5.00
13-1111.00	Judg. and Dec. Making	3.75	.46	.16	3.88	.99	.35	5.00
13-1111.00	Time Management	3.38	.52	.18	3.38	.52	.18	5.00
13-1111.00	M. of Financial Resources	1.63	.74	.26	1.00	1.20	.42	5.00
13-1111.00	M. of Material Resources	1.88	.64	.23	2.13	1.46	.52	5.00
13-1111.00	M. of Personnel Resources	3.00	.00	.00	3.25	.71	.25	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Meeting and Convention Planners

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-1121.00	Reading Comprehension	3.88	.64	.23	4.13	.35	.13	10.00
13-1121.00	Active Listening	4.13	.35	.13	3.88	.35	.13	10.00
13-1121.00	Writing	3.25	.46	.16	3.38	.52	.18	10.00
13-1121.00	Speaking	4.00	.76	.27	3.75	.46	.16	10.00
13-1121.00	Mathematics	2.25	.46	.16	2.50	.53	.19	10.00
13-1121.00	Science	1.00	.00	.00	.00	.00	.00	10.00
13-1121.00	Critical Thinking	3.88	.35	.13	3.63	.52	.18	10.00
13-1121.00	Active Learning	3.13	.35	.13	3.13	.35	.13	10.00
13-1121.00	Learning Strategies	2.38	.52	.18	2.63	.52	.18	10.00
13-1121.00	Monitoring	3.50	.76	.27	3.50	.53	.19	10.00
13-1121.00	Social Perceptiveness	3.75	.46	.16	3.50	.53	.19	10.00
13-1121.00	Coordination	3.75	.46	.16	3.75	.71	.25	10.00
13-1121.00	Persuasion	3.38	.52	.18	3.38	.74	.26	10.00
13-1121.00	Negotiation	3.38	.52	.18	3.63	.74	.26	10.00
13-1121.00	Instructing	2.50	.53	.19	2.88	.64	.23	10.00
13-1121.00	Service Orientation	3.75	.71	.25	3.63	.52	.18	10.00
13-1121.00	Complex Problem Solving	3.25	.46	.16	3.38	.52	.18	10.00
13-1121.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
13-1121.00	Technology Design	1.75	1.04	.37	1.00	1.20	.42	10.00
13-1121.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
13-1121.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
13-1121.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
13-1121.00	Quality Control Analysis	1.13	.35	.13	.25	.71	.25	10.00
13-1121.00	Operations Monitoring	2.13	.64	.23	1.75	.89	.31	10.00
13-1121.00	Operation and Control	1.88	.35	.13	1.50	.76	.27	10.00
13-1121.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
13-1121.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	10.00
13-1121.00	Repairing	1.13	.35	.13	.13	.35	.13	10.00
13-1121.00	Systems Analysis	3.13	.64	.23	3.00	.53	.19	10.00
13-1121.00	Systems Evaluation	2.88	.64	.23	3.50	.53	.19	10.00
13-1121.00	Judg. and Dec. Making	3.50	.53	.19	3.38	.52	.18	10.00
13-1121.00	Time Management	3.88	.64	.23	3.75	.46	.16	10.00
13-1121.00	M. of Financial Resources	2.63	.74	.26	2.75	1.16	.41	10.00
13-1121.00	M. of Material Resources	2.63	.74	.26	2.75	1.16	.41	10.00
13-1121.00	M. of Personnel Resources	3.25	.46	.16	3.13	.35	.13	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Regulatory Affairs Specialists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-1199.01	Reading Comprehension	4.13	.64	.23	4.50	.93	.33	10.00
13-1199.01	Active Listening	3.63	.74	.26	3.88	.99	.35	10.00
13-1199.01	Writing	3.88	.83	.30	4.25	.46	.16	10.00
13-1199.01	Speaking	3.75	.71	.25	4.38	.52	.18	10.00
13-1199.01	Mathematics	2.50	.53	.19	3.13	.35	.13	10.00
13-1199.01	Science	1.25	.46	.16	.63	1.19	.42	10.00
13-1199.01	Critical Thinking	3.88	.64	.23	4.38	.74	.26	10.00
13-1199.01	Active Learning	3.38	.52	.18	3.75	.89	.31	10.00
13-1199.01	Learning Strategies	2.63	.52	.18	3.13	.64	.23	10.00
13-1199.01	Monitoring	3.13	.35	.13	3.63	.74	.26	10.00
13-1199.01	Social Perceptiveness	3.25	.71	.25	3.13	.83	.30	10.00
13-1199.01	Coordination	3.38	.52	.18	4.13	.83	.30	10.00
13-1199.01	Persuasion	3.00	.53	.19	3.88	.64	.23	10.00
13-1199.01	Negotiation	3.00	.53	.19	3.25	.71	.25	10.00
13-1199.01	Instructing	2.88	.35	.13	3.38	.52	.18	10.00
13-1199.01	Service Orientation	2.88	.64	.23	3.00	.53	.19	10.00
13-1199.01	Complex Problem Solving	3.63	.52	.18	3.63	.74	.26	10.00
13-1199.01	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
13-1199.01	Technology Design	1.75	.71	.25	1.00	1.07	.38	10.00
13-1199.01	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
13-1199.01	Installation	1.00	.00	.00	.00	.00	.00	10.00
13-1199.01	Programming	2.00	1.07	.38	1.63	1.69	.60	10.00
13-1199.01	Quality Control Analysis	2.25	1.04	.37	2.13	1.89	.67	10.00
13-1199.01	Operations Monitoring	2.00	.76	.27	1.88	1.25	.44	10.00
13-1199.01	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
13-1199.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
13-1199.01	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
13-1199.01	Repairing	1.00	.00	.00	.00	.00	.00	10.00
13-1199.01	Systems Analysis	3.63	.74	.26	4.25	1.04	.37	10.00
13-1199.01	Systems Evaluation	3.38	.52	.18	3.88	.64	.23	10.00
13-1199.01	Judg. and Dec. Making	3.63	.52	.18	4.38	.74	.26	10.00
13-1199.01	Time Management	3.38	.52	.18	3.13	.64	.23	10.00
13-1199.01	M. of Financial Resources	2.00	.76	.27	1.50	1.20	.42	10.00
13-1199.01	M. of Material Resources	1.88	.64	.23	1.38	1.06	.38	10.00
13-1199.01	M. of Personnel Resources	2.88	.83	.30	2.75	1.28	.45	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Energy Auditors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-1199.03	Reading Comprehension	3.88	.64	.23	3.63	.52	.18	10.00
13-1199.03	Active Listening	3.75	.46	.16	3.63	.74	.26	10.00
13-1199.03	Writing	3.63	.92	.32	3.75	.71	.25	10.00
13-1199.03	Speaking	3.75	.46	.16	3.25	.46	.16	10.00
13-1199.03	Mathematics	3.38	.52	.18	3.38	.52	.18	10.00
13-1199.03	Science	1.75	.89	.31	1.13	1.46	.52	10.00
13-1199.03	Critical Thinking	3.75	.46	.16	3.50	.53	.19	10.00
13-1199.03	Active Learning	3.25	.46	.16	3.25	.46	.16	10.00
13-1199.03	Learning Strategies	2.75	.46	.16	3.13	.64	.23	10.00
13-1199.03	Monitoring	3.38	.52	.18	3.38	.52	.18	10.00
13-1199.03	Social Perceptiveness	2.88	.35	.13	3.13	.35	.13	10.00
13-1199.03	Coordination	3.25	.46	.16	3.13	.64	.23	10.00
13-1199.03	Persuasion	3.13	.64	.23	3.25	.46	.16	10.00
13-1199.03	Negotiation	2.75	.71	.25	2.63	1.19	.42	10.00
13-1199.03	Instructing	3.00	.53	.19	3.00	.76	.27	10.00
13-1199.03	Service Orientation	2.88	.35	.13	2.88	.64	.23	10.00
13-1199.03	Complex Problem Solving	3.38	.74	.26	3.25	.46	.16	10.00
13-1199.03	Operations Analysis	1.25	.71	.25	.50	1.41	.50	10.00
13-1199.03	Technology Design	1.63	.74	.26	.75	1.04	.37	10.00
13-1199.03	Equipment Selection	1.63	.92	.32	1.00	1.41	.50	10.00
13-1199.03	Installation	1.13	.35	.13	.38	1.06	.38	10.00
13-1199.03	Programming	1.38	.52	.18	.50	.76	.27	10.00
13-1199.03	Quality Control Analysis	2.50	1.20	.42	2.13	1.46	.52	10.00
13-1199.03	Operations Monitoring	2.88	.83	.30	2.63	1.19	.42	10.00
13-1199.03	Operation and Control	2.63	.74	.26	2.38	1.06	.38	10.00
13-1199.03	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	10.00
13-1199.03	Troubleshooting	2.25	.89	.31	1.88	.99	.35	10.00
13-1199.03	Repairing	1.25	.71	.25	.25	.71	.25	10.00
13-1199.03	Systems Analysis	3.38	.74	.26	3.50	.53	.19	10.00
13-1199.03	Systems Evaluation	3.13	.64	.23	3.63	.52	.18	10.00
13-1199.03	Judg. and Dec. Making	3.75	.46	.16	3.50	.53	.19	10.00
13-1199.03	Time Management	3.25	.46	.16	3.25	.46	.16	10.00
13-1199.03	M. of Financial Resources	2.00	.76	.27	1.88	1.46	.52	10.00
13-1199.03	M. of Material Resources	2.00	.76	.27	1.75	1.28	.45	10.00
13-1199.03	M. of Personnel Resources	2.75	.71	.25	2.50	.93	.33	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Accountants

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-2011.01	Reading Comprehension	3.75	.46	.16	3.75	.46	.16	10.00
13-2011.01	Active Listening	3.88	.35	.13	3.63	.52	.18	10.00
13-2011.01	Writing	3.75	.46	.16	3.38	.52	.18	10.00
13-2011.01	Speaking	3.63	.52	.18	3.63	.52	.18	10.00
13-2011.01	Mathematics	3.88	.35	.13	3.75	.71	.25	10.00
13-2011.01	Science	1.13	.35	.13	.25	.71	.25	10.00
13-2011.01	Critical Thinking	3.63	.52	.18	3.88	.64	.23	10.00
13-2011.01	Active Learning	3.25	.46	.16	3.38	.52	.18	10.00
13-2011.01	Learning Strategies	2.75	.71	.25	2.75	.71	.25	10.00
13-2011.01	Monitoring	3.13	.35	.13	3.38	.52	.18	10.00
13-2011.01	Social Perceptiveness	2.88	.35	.13	3.00	.53	.19	10.00
13-2011.01	Coordination	3.13	.35	.13	3.00	.53	.19	10.00
13-2011.01	Persuasion	2.63	.52	.18	2.75	.71	.25	10.00
13-2011.01	Negotiation	2.75	.46	.16	2.88	.64	.23	10.00
13-2011.01	Instructing	2.50	.53	.19	2.88	.99	.35	10.00
13-2011.01	Service Orientation	2.75	.46	.16	3.00	.76	.27	10.00
13-2011.01	Complex Problem Solving	3.38	.74	.26	3.25	.71	.25	10.00
13-2011.01	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
13-2011.01	Technology Design	1.50	.76	.27	.63	1.06	.38	10.00
13-2011.01	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
13-2011.01	Installation	1.00	.00	.00	.00	.00	.00	10.00
13-2011.01	Programming	1.38	.52	.18	.50	.76	.27	10.00
13-2011.01	Quality Control Analysis	1.13	.35	.13	.25	.71	.25	10.00
13-2011.01	Operations Monitoring	1.63	.52	.18	.88	.83	.30	10.00
13-2011.01	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
13-2011.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
13-2011.01	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
13-2011.01	Repairing	1.00	.00	.00	.00	.00	.00	10.00
13-2011.01	Systems Analysis	3.13	.64	.23	3.50	.76	.27	10.00
13-2011.01	Systems Evaluation	2.75	.46	.16	3.13	.35	.13	10.00
13-2011.01	Judg. and Dec. Making	3.50	.53	.19	3.50	.53	.19	10.00
13-2011.01	Time Management	3.38	.52	.18	2.88	.35	.13	10.00
13-2011.01	M. of Financial Resources	2.38	1.06	.38	2.25	1.58	.56	10.00
13-2011.01	M. of Material Resources	1.75	.71	.25	1.25	1.16	.41	10.00
13-2011.01	M. of Personnel Resources	2.63	.52	.18	2.63	.52	.18	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Auditors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-2011.02	Reading Comprehension	3.75	.71	.25	4.38	.52	.18	10.00
13-2011.02	Active Listening	3.63	.52	.18	4.13	.35	.13	10.00
13-2011.02	Writing	3.50	.53	.19	4.25	.46	.16	10.00
13-2011.02	Speaking	3.63	.52	.18	4.25	.46	.16	10.00
13-2011.02	Mathematics	3.38	.52	.18	3.75	.71	.25	10.00
13-2011.02	Science	1.00	.00	.00	.00	.00	.00	10.00
13-2011.02	Critical Thinking	3.75	.46	.16	4.38	.74	.26	10.00
13-2011.02	Active Learning	3.50	.53	.19	4.00	.76	.27	10.00
13-2011.02	Learning Strategies	3.00	.53	.19	3.25	.46	.16	10.00
13-2011.02	Monitoring	3.25	.46	.16	4.13	.83	.30	10.00
13-2011.02	Social Perceptiveness	3.13	.64	.23	3.25	.89	.31	10.00
13-2011.02	Coordination	3.25	.46	.16	3.50	.53	.19	10.00
13-2011.02	Persuasion	3.13	.64	.23	3.63	.52	.18	10.00
13-2011.02	Negotiation	3.00	.76	.27	3.25	.71	.25	10.00
13-2011.02	Instructing	3.00	.53	.19	3.50	.53	.19	10.00
13-2011.02	Service Orientation	2.88	.64	.23	3.13	.99	.35	10.00
13-2011.02	Complex Problem Solving	3.50	.53	.19	3.75	.71	.25	10.00
13-2011.02	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
13-2011.02	Technology Design	1.63	.74	.26	.88	1.13	.40	10.00
13-2011.02	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
13-2011.02	Installation	1.00	.00	.00	.00	.00	.00	10.00
13-2011.02	Programming	2.00	1.07	.38	1.88	1.73	.61	10.00
13-2011.02	Quality Control Analysis	2.13	.99	.35	1.75	1.58	.56	10.00
13-2011.02	Operations Monitoring	2.13	.83	.30	1.75	1.28	.45	10.00
13-2011.02	Operation and Control	1.13	.35	.13	.13	.35	.13	10.00
13-2011.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
13-2011.02	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
13-2011.02	Repairing	1.00	.00	.00	.00	.00	.00	10.00
13-2011.02	Systems Analysis	3.25	.46	.16	4.00	.93	.33	10.00
13-2011.02	Systems Evaluation	3.25	.71	.25	4.00	1.07	.38	10.00
13-2011.02	Judg. and Dec. Making	3.50	.53	.19	3.88	.64	.23	10.00
13-2011.02	Time Management	3.25	.46	.16	3.50	.53	.19	10.00
13-2011.02	M. of Financial Resources	2.50	.93	.33	2.63	1.41	.50	10.00
13-2011.02	M. of Material Resources	2.00	.76	.27	1.75	1.28	.45	10.00
13-2011.02	M. of Personnel Resources	3.13	.64	.23	3.50	.76	.27	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Assessors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-2021.01	Reading Comprehension	3.75	.46	.16	4.13	.64	.23	3.00
13-2021.01	Active Listening	3.88	.64	.23	3.75	.89	.31	3.00
13-2021.01	Writing	3.38	.52	.18	3.75	.71	.25	3.00
13-2021.01	Speaking	3.88	.64	.23	4.00	.76	.27	3.00
13-2021.01	Mathematics	3.00	.53	.19	4.00	.53	.19	3.00
13-2021.01	Science	1.00	.00	.00	.00	.00	.00	3.00
13-2021.01	Critical Thinking	3.88	.35	.13	4.00	.53	.19	3.00
13-2021.01	Active Learning	3.50	.53	.19	3.63	.92	.32	3.00
13-2021.01	Learning Strategies	2.38	.74	.26	2.25	1.16	.41	3.00
13-2021.01	Monitoring	3.38	.52	.18	3.13	.83	.30	3.00
13-2021.01	Social Perceptiveness	3.63	.52	.18	3.13	.83	.30	3.00
13-2021.01	Coordination	2.75	.46	.16	2.63	.92	.32	3.00
13-2021.01	Persuasion	2.88	.64	.23	3.38	1.41	.50	3.00
13-2021.01	Negotiation	2.88	.64	.23	3.00	.76	.27	3.00
13-2021.01	Instructing	2.38	.74	.26	2.13	1.25	.44	3.00
13-2021.01	Service Orientation	3.25	.71	.25	3.13	.83	.30	3.00
13-2021.01	Complex Problem Solving	3.13	.64	.23	3.00	.53	.19	3.00
13-2021.01	Operations Analysis	1.13	.35	.13	.25	.71	.25	3.00
13-2021.01	Technology Design	1.25	.46	.16	.38	.74	.26	3.00
13-2021.01	Equipment Selection	1.00	.00	.00	.00	.00	.00	3.00
13-2021.01	Installation	1.00	.00	.00	.00	.00	.00	3.00
13-2021.01	Programming	1.75	.89	.31	1.00	1.20	.42	3.00
13-2021.01	Quality Control Analysis	2.63	.52	.18	2.63	.92	.32	3.00
13-2021.01	Operations Monitoring	2.13	.83	.30	1.50	1.20	.42	3.00
13-2021.01	Operation and Control	1.88	.35	.13	1.63	.92	.32	3.00
13-2021.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
13-2021.01	Troubleshooting	1.88	.64	.23	1.25	.89	.31	3.00
13-2021.01	Repairing	1.00	.00	.00	.00	.00	.00	3.00
13-2021.01	Systems Analysis	2.63	.74	.26	2.75	1.16	.41	3.00
13-2021.01	Systems Evaluation	2.25	1.04	.37	1.88	1.36	.48	3.00
13-2021.01	Judg. and Dec. Making	3.38	.52	.18	3.50	.53	.19	3.00
13-2021.01	Time Management	3.25	.46	.16	2.88	.35	.13	3.00
13-2021.01	M. of Financial Resources	1.63	.74	.26	1.00	1.20	.42	3.00
13-2021.01	M. of Material Resources	1.50	.53	.19	.88	.99	.35	3.00
13-2021.01	M. of Personnel Resources	2.75	.46	.16	2.38	.74	.26	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Appraisers, Real Estate

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-2021.02	Reading Comprehension	3.88	.35	.13	3.75	.46	.16	5.00
13-2021.02	Active Listening	3.63	.52	.18	3.88	.35	.13	5.00
13-2021.02	Writing	3.63	.52	.18	3.63	.52	.18	5.00
13-2021.02	Speaking	3.50	.53	.19	3.50	.53	.19	5.00
13-2021.02	Mathematics	2.88	.64	.23	3.38	.74	.26	5.00
13-2021.02	Science	1.00	.00	.00	.00	.00	.00	5.00
13-2021.02	Critical Thinking	3.88	.64	.23	3.88	.35	.13	5.00
13-2021.02	Active Learning	3.38	.74	.26	3.25	.46	.16	5.00
13-2021.02	Learning Strategies	2.00	.53	.19	1.75	.89	.31	5.00
13-2021.02	Monitoring	2.88	.35	.13	2.88	.64	.23	5.00
13-2021.02	Social Perceptiveness	3.00	.53	.19	2.75	.71	.25	5.00
13-2021.02	Coordination	2.75	.46	.16	2.88	.35	.13	5.00
13-2021.02	Persuasion	2.63	.52	.18	2.63	.52	.18	5.00
13-2021.02	Negotiation	2.63	.74	.26	2.50	1.07	.38	5.00
13-2021.02	Instructing	2.13	.64	.23	2.00	1.07	.38	5.00
13-2021.02	Service Orientation	2.63	.52	.18	2.50	.76	.27	5.00
13-2021.02	Complex Problem Solving	3.13	.83	.30	3.13	.83	.30	5.00
13-2021.02	Operations Analysis	1.13	.35	.13	.13	.35	.13	5.00
13-2021.02	Technology Design	1.13	.35	.13	.13	.35	.13	5.00
13-2021.02	Equipment Selection	1.13	.35	.13	.25	.71	.25	5.00
13-2021.02	Installation	1.00	.00	.00	.00	.00	.00	5.00
13-2021.02	Programming	1.13	.35	.13	.25	.71	.25	5.00
13-2021.02	Quality Control Analysis	1.88	.64	.23	1.88	1.25	.44	5.00
13-2021.02	Operations Monitoring	2.25	.46	.16	2.25	.89	.31	5.00
13-2021.02	Operation and Control	2.00	.53	.19	1.75	1.04	.37	5.00
13-2021.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
13-2021.02	Troubleshooting	1.50	.53	.19	.88	.99	.35	5.00
13-2021.02	Repairing	1.00	.00	.00	.00	.00	.00	5.00
13-2021.02	Systems Analysis	2.50	.76	.27	2.63	.92	.32	5.00
13-2021.02	Systems Evaluation	2.00	.53	.19	1.88	.99	.35	5.00
13-2021.02	Judg. and Dec. Making	3.63	.52	.18	3.50	.76	.27	5.00
13-2021.02	Time Management	3.50	.53	.19	3.00	.76	.27	5.00
13-2021.02	M. of Financial Resources	2.38	.74	.26	2.38	.52	.18	5.00
13-2021.02	M. of Material Resources	2.38	.74	.26	2.13	.99	.35	5.00
13-2021.02	M. of Personnel Resources	2.13	.35	.13	2.00	.76	.27	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Budget Analysts

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-2031.00	Reading Comprehension	4.00	.53	.19	3.88	.35	.13	10.00
13-2031.00	Active Listening	4.00	.00	.00	3.63	.52	.18	10.00
13-2031.00	Writing	3.38	.52	.18	3.50	.53	.19	10.00
13-2031.00	Speaking	3.88	.35	.13	3.38	.52	.18	10.00
13-2031.00	Mathematics	3.50	.93	.33	3.38	.92	.32	10.00
13-2031.00	Science	1.00	.00	.00	.00	.00	.00	10.00
13-2031.00	Critical Thinking	3.75	.46	.16	3.88	.64	.23	10.00
13-2031.00	Active Learning	3.25	.71	.25	3.50	.53	.19	10.00
13-2031.00	Learning Strategies	2.50	.76	.27	2.63	.52	.18	10.00
13-2031.00	Monitoring	3.00	.00	.00	3.38	.52	.18	10.00
13-2031.00	Social Perceptiveness	2.88	.35	.13	2.88	.64	.23	10.00
13-2031.00	Coordination	3.00	.00	.00	2.75	.71	.25	10.00
13-2031.00	Persuasion	2.38	.52	.18	2.63	.52	.18	10.00
13-2031.00	Negotiation	2.38	.52	.18	2.63	.74	.26	10.00
13-2031.00	Instructing	2.50	.53	.19	2.75	.71	.25	10.00
13-2031.00	Service Orientation	2.63	.52	.18	2.63	.92	.32	10.00
13-2031.00	Complex Problem Solving	3.50	.53	.19	3.38	.52	.18	10.00
13-2031.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
13-2031.00	Technology Design	1.50	.76	.27	.75	1.16	.41	10.00
13-2031.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
13-2031.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
13-2031.00	Programming	1.50	.76	.27	.50	.76	.27	10.00
13-2031.00	Quality Control Analysis	1.00	.00	.00	.00	.00	.00	10.00
13-2031.00	Operations Monitoring	1.63	.74	.26	.75	.89	.31	10.00
13-2031.00	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
13-2031.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
13-2031.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
13-2031.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
13-2031.00	Systems Analysis	3.13	.64	.23	3.50	.76	.27	10.00
13-2031.00	Systems Evaluation	2.88	.35	.13	3.00	.00	.00	10.00
13-2031.00	Judg. and Dec. Making	3.63	.52	.18	3.63	.52	.18	10.00
13-2031.00	Time Management	3.38	.52	.18	3.38	.52	.18	10.00
13-2031.00	M. of Financial Resources	3.00	1.07	.38	3.63	1.30	.46	10.00
13-2031.00	M. of Material Resources	2.00	.76	.27	2.00	1.31	.46	10.00
13-2031.00	M. of Personnel Resources	2.63	.52	.18	2.63	.52	.18	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Credit Analysts

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-2041.00	Reading Comprehension	3.50	.53	.19	4.13	.35	.13	10.00
13-2041.00	Active Listening	3.50	.53	.19	4.13	.35	.13	10.00
13-2041.00	Writing	3.13	.35	.13	3.88	.64	.23	10.00
13-2041.00	Speaking	3.50	.53	.19	4.00	.53	.19	10.00
13-2041.00	Mathematics	3.38	.52	.18	4.00	.53	.19	10.00
13-2041.00	Science	1.13	.35	.13	.13	.35	.13	10.00
13-2041.00	Critical Thinking	4.00	.00	.00	4.38	.52	.18	10.00
13-2041.00	Active Learning	3.63	.52	.18	3.88	.64	.23	10.00
13-2041.00	Learning Strategies	2.38	.52	.18	2.63	.52	.18	10.00
13-2041.00	Monitoring	2.75	.46	.16	3.25	.71	.25	10.00
13-2041.00	Social Perceptiveness	2.75	.89	.31	2.75	1.28	.45	10.00
13-2041.00	Coordination	2.75	.71	.25	2.63	1.19	.42	10.00
13-2041.00	Persuasion	2.75	.71	.25	3.13	1.36	.48	10.00
13-2041.00	Negotiation	2.63	.52	.18	3.13	.35	.13	10.00
13-2041.00	Instructing	2.25	.71	.25	2.63	1.19	.42	10.00
13-2041.00	Service Orientation	3.00	.53	.19	3.13	.64	.23	10.00
13-2041.00	Complex Problem Solving	3.25	.46	.16	3.38	.52	.18	10.00
13-2041.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38	10.00
13-2041.00	Technology Design	1.00	.00	.00	.00	.00	.00	10.00
13-2041.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
13-2041.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
13-2041.00	Programming	2.00	.93	.33	1.88	1.73	.61	10.00
13-2041.00	Quality Control Analysis	1.50	.76	.27	.75	1.16	.41	10.00
13-2041.00	Operations Monitoring	1.88	.83	.30	1.50	1.31	.46	10.00
13-2041.00	Operation and Control	1.50	.76	.27	.75	1.16	.41	10.00
13-2041.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
13-2041.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
13-2041.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
13-2041.00	Systems Analysis	2.88	.35	.13	3.25	.46	.16	10.00
13-2041.00	Systems Evaluation	2.75	.46	.16	3.50	.76	.27	10.00
13-2041.00	Judg. and Dec. Making	3.50	.53	.19	3.88	.35	.13	10.00
13-2041.00	Time Management	2.88	.35	.13	3.00	.53	.19	10.00
13-2041.00	M. of Financial Resources	2.25	.71	.25	2.25	1.28	.45	10.00
13-2041.00	M. of Material Resources	1.88	.83	.30	1.13	1.25	.44	10.00
13-2041.00	M. of Personnel Resources	2.13	.64	.23	2.00	.93	.33	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Financial Analysts

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-2051.00	Reading Comprehension	3.88	.35	.13	4.00	.53	.19	5.00
13-2051.00	Active Listening	3.63	.52	.18	3.88	.64	.23	5.00
13-2051.00	Writing	3.88	.35	.13	4.00	.00	.00	5.00
13-2051.00	Speaking	3.75	.46	.16	3.75	.71	.25	5.00
13-2051.00	Mathematics	3.50	.76	.27	3.50	1.07	.38	5.00
13-2051.00	Science	1.00	.00	.00	.00	.00	.00	5.00
13-2051.00	Critical Thinking	3.88	.64	.23	3.88	.64	.23	5.00
13-2051.00	Active Learning	3.38	.74	.26	3.88	.83	.30	5.00
13-2051.00	Learning Strategies	2.50	.53	.19	3.00	.76	.27	5.00
13-2051.00	Monitoring	3.13	.35	.13	3.38	.52	.18	5.00
13-2051.00	Social Perceptiveness	3.00	.53	.19	3.00	.53	.19	5.00
13-2051.00	Coordination	2.88	.35	.13	3.25	.46	.16	5.00
13-2051.00	Persuasion	3.00	.76	.27	3.38	.92	.32	5.00
13-2051.00	Negotiation	2.88	.64	.23	3.13	.83	.30	5.00
13-2051.00	Instructing	2.50	.76	.27	2.75	1.16	.41	5.00
13-2051.00	Service Orientation	2.63	.52	.18	2.88	.99	.35	5.00
13-2051.00	Complex Problem Solving	3.63	.52	.18	3.50	.53	.19	5.00
13-2051.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
13-2051.00	Technology Design	1.25	.46	.16	.38	.74	.26	5.00
13-2051.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	5.00
13-2051.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
13-2051.00	Programming	1.38	.52	.18	.88	1.36	.48	5.00
13-2051.00	Quality Control Analysis	1.00	.00	.00	.00	.00	.00	5.00
13-2051.00	Operations Monitoring	1.38	.52	.18	.63	.92	.32	5.00
13-2051.00	Operation and Control	1.00	.00	.00	.00	.00	.00	5.00
13-2051.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
13-2051.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	5.00
13-2051.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
13-2051.00	Systems Analysis	3.13	.99	.35	3.63	.74	.26	5.00
13-2051.00	Systems Evaluation	3.13	.83	.30	3.50	.76	.27	5.00
13-2051.00	Judg. and Dec. Making	3.50	.53	.19	3.88	.99	.35	5.00
13-2051.00	Time Management	3.13	.64	.23	3.25	.46	.16	5.00
13-2051.00	M. of Financial Resources	2.13	.83	.30	2.25	1.04	.37	5.00
13-2051.00	M. of Material Resources	1.50	.53	.19	.88	.99	.35	5.00
13-2051.00	M. of Personnel Resources	2.50	.53	.19	2.63	.74	.26	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Personal Financial Advisors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-2052.00	Reading Comprehension	4.00	.53	.19	4.00	.00	.00	8.00
13-2052.00	Active Listening	4.00	.53	.19	3.88	.35	.13	8.00
13-2052.00	Writing	3.75	.46	.16	3.75	.46	.16	8.00
13-2052.00	Speaking	4.13	.35	.13	4.00	.53	.19	8.00
13-2052.00	Mathematics	3.25	1.04	.37	3.25	.46	.16	8.00
13-2052.00	Science	1.00	.00	.00	.00	.00	.00	8.00
13-2052.00	Critical Thinking	4.13	.35	.13	3.75	.46	.16	8.00
13-2052.00	Active Learning	3.38	.52	.18	3.38	.52	.18	8.00
13-2052.00	Learning Strategies	2.38	.92	.32	2.25	1.04	.37	8.00
13-2052.00	Monitoring	3.00	.53	.19	3.50	.53	.19	8.00
13-2052.00	Social Perceptiveness	3.63	.52	.18	3.13	.64	.23	8.00
13-2052.00	Coordination	3.25	.71	.25	3.00	.76	.27	8.00
13-2052.00	Persuasion	3.50	.53	.19	3.50	.53	.19	8.00
13-2052.00	Negotiation	2.88	.35	.13	2.88	.64	.23	8.00
13-2052.00	Instructing	2.63	.92	.32	2.50	1.07	.38	8.00
13-2052.00	Service Orientation	3.63	.74	.26	3.50	.53	.19	8.00
13-2052.00	Complex Problem Solving	3.63	.74	.26	3.25	.89	.31	8.00
13-2052.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	8.00
13-2052.00	Technology Design	1.50	.76	.27	.50	.76	.27	8.00
13-2052.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	8.00
13-2052.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
13-2052.00	Programming	1.63	1.06	.38	.75	1.16	.41	8.00
13-2052.00	Quality Control Analysis	1.25	.46	.16	.50	.93	.33	8.00
13-2052.00	Operations Monitoring	1.50	.76	.27	.50	.76	.27	8.00
13-2052.00	Operation and Control	1.00	.00	.00	.00	.00	.00	8.00
13-2052.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	8.00
13-2052.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	8.00
13-2052.00	Repairing	1.00	.00	.00	.00	.00	.00	8.00
13-2052.00	Systems Analysis	3.00	.76	.27	2.88	.64	.23	8.00
13-2052.00	Systems Evaluation	3.13	.83	.30	2.88	.64	.23	8.00
13-2052.00	Judg. and Dec. Making	3.75	.46	.16	3.50	.53	.19	8.00
13-2052.00	Time Management	3.25	.71	.25	2.88	.64	.23	8.00
13-2052.00	M. of Financial Resources	2.63	1.41	.50	2.38	1.77	.63	8.00
13-2052.00	M. of Material Resources	1.63	.74	.26	1.00	1.20	.42	8.00
13-2052.00	M. of Personnel Resources	2.50	.76	.27	2.13	.99	.35	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Insurance Underwriters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-2053.00	Reading Comprehension	3.88	.35	.13	3.75	.46	.16	10.00
13-2053.00	Active Listening	3.88	.35	.13	4.00	.53	.19	10.00
13-2053.00	Writing	3.63	.52	.18	3.88	.64	.23	10.00
13-2053.00	Speaking	3.75	.46	.16	3.75	.46	.16	10.00
13-2053.00	Mathematics	2.88	.64	.23	2.88	.64	.23	10.00
13-2053.00	Science	1.00	.00	.00	.00	.00	.00	10.00
13-2053.00	Critical Thinking	3.75	.46	.16	3.75	.71	.25	10.00
13-2053.00	Active Learning	3.13	.83	.30	3.25	.46	.16	10.00
13-2053.00	Learning Strategies	2.75	.46	.16	2.63	.52	.18	10.00
13-2053.00	Monitoring	2.88	.35	.13	3.13	.35	.13	10.00
13-2053.00	Social Perceptiveness	3.25	.46	.16	3.13	.64	.23	10.00
13-2053.00	Coordination	3.00	.00	.00	2.88	.35	.13	10.00
13-2053.00	Persuasion	2.63	.52	.18	2.63	.74	.26	10.00
13-2053.00	Negotiation	2.63	.52	.18	2.75	.46	.16	10.00
13-2053.00	Instructing	2.63	.52	.18	2.88	.64	.23	10.00
13-2053.00	Service Orientation	2.88	.64	.23	3.25	.71	.25	10.00
13-2053.00	Complex Problem Solving	3.38	.74	.26	3.13	.35	.13	10.00
13-2053.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	10.00
13-2053.00	Technology Design	1.50	.76	.27	.63	1.06	.38	10.00
13-2053.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
13-2053.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
13-2053.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
13-2053.00	Quality Control Analysis	1.13	.35	.13	.25	.71	.25	10.00
13-2053.00	Operations Monitoring	1.75	.71	.25	1.13	1.13	.40	10.00
13-2053.00	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
13-2053.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
13-2053.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
13-2053.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
13-2053.00	Systems Analysis	3.00	.93	.33	2.75	1.04	.37	10.00
13-2053.00	Systems Evaluation	2.88	.64	.23	2.88	.99	.35	10.00
13-2053.00	Judg. and Dec. Making	3.88	.99	.35	3.88	.64	.23	10.00
13-2053.00	Time Management	3.38	.52	.18	3.00	.53	.19	10.00
13-2053.00	M. of Financial Resources	1.75	.71	.25	1.25	1.16	.41	10.00
13-2053.00	M. of Material Resources	1.50	.53	.19	.88	.99	.35	10.00
13-2053.00	M. of Personnel Resources	2.50	.76	.27	2.13	.99	.35	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Financial Examiners

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-2061.00	Reading Comprehension	4.13	.64	.23	4.50	.76	.27	5.00
13-2061.00	Active Listening	3.88	.35	.13	4.00	.53	.19	5.00
13-2061.00	Writing	3.88	.35	.13	4.38	.74	.26	5.00
13-2061.00	Speaking	4.00	.00	.00	4.25	.46	.16	5.00
13-2061.00	Mathematics	3.63	.92	.32	3.63	1.06	.38	5.00
13-2061.00	Science	1.00	.00	.00	.00	.00	.00	5.00
13-2061.00	Critical Thinking	4.13	.35	.13	4.50	.53	.19	5.00
13-2061.00	Active Learning	3.88	.35	.13	4.38	.74	.26	5.00
13-2061.00	Learning Strategies	3.63	.52	.18	4.00	.76	.27	5.00
13-2061.00	Monitoring	3.63	.52	.18	4.00	.93	.33	5.00
13-2061.00	Social Perceptiveness	3.63	.52	.18	3.75	.46	.16	5.00
13-2061.00	Coordination	3.75	.46	.16	3.75	.89	.31	5.00
13-2061.00	Persuasion	3.25	.46	.16	3.50	.53	.19	5.00
13-2061.00	Negotiation	3.38	.52	.18	3.25	.46	.16	5.00
13-2061.00	Instructing	3.88	.83	.30	3.88	.35	.13	5.00
13-2061.00	Service Orientation	3.25	.46	.16	3.25	.71	.25	5.00
13-2061.00	Complex Problem Solving	3.75	.46	.16	3.75	.46	.16	5.00
13-2061.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	5.00
13-2061.00	Technology Design	1.50	.53	.19	.63	.74	.26	5.00
13-2061.00	Equipment Selection	1.13	.35	.13	.38	1.06	.38	5.00
13-2061.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
13-2061.00	Programming	2.25	1.16	.41	1.88	1.64	.58	5.00
13-2061.00	Quality Control Analysis	2.38	1.19	.42	2.38	1.60	.56	5.00
13-2061.00	Operations Monitoring	2.00	.76	.27	1.63	1.06	.38	5.00
13-2061.00	Operation and Control	1.13	.35	.13	.13	.35	.13	5.00
13-2061.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
13-2061.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	5.00
13-2061.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
13-2061.00	Systems Analysis	3.63	.52	.18	3.75	.89	.31	5.00
13-2061.00	Systems Evaluation	3.38	.52	.18	3.75	.89	.31	5.00
13-2061.00	Judg. and Dec. Making	3.88	.35	.13	4.25	.71	.25	5.00
13-2061.00	Time Management	3.88	.35	.13	4.13	.35	.13	5.00
13-2061.00	M. of Financial Resources	1.25	.46	.16	.38	.74	.26	5.00
13-2061.00	M. of Material Resources	1.13	.35	.13	.13	.35	.13	5.00
13-2061.00	M. of Personnel Resources	3.75	.46	.16	4.13	.64	.23	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Loan Counselors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-2071.00	Reading Comprehension	4.00	.00	.00	4.00	.53	.19	5.00
13-2071.00	Active Listening	4.25	.46	.16	3.88	.35	.13	5.00
13-2071.00	Writing	3.75	.46	.16	3.75	.46	.16	5.00
13-2071.00	Speaking	4.00	.00	.00	3.88	.35	.13	5.00
13-2071.00	Mathematics	3.25	.89	.31	3.38	1.06	.38	5.00
13-2071.00	Science	1.00	.00	.00	.00	.00	.00	5.00
13-2071.00	Critical Thinking	4.13	.64	.23	4.00	.00	.00	5.00
13-2071.00	Active Learning	3.63	.52	.18	3.50	.53	.19	5.00
13-2071.00	Learning Strategies	3.63	.52	.18	3.75	.46	.16	5.00
13-2071.00	Monitoring	3.38	.52	.18	3.50	.76	.27	5.00
13-2071.00	Social Perceptiveness	3.88	.35	.13	3.75	.46	.16	5.00
13-2071.00	Coordination	3.75	.46	.16	3.38	.52	.18	5.00
13-2071.00	Persuasion	3.13	.35	.13	3.50	.53	.19	5.00
13-2071.00	Negotiation	3.13	.35	.13	3.13	.35	.13	5.00
13-2071.00	Instructing	3.63	.52	.18	3.75	.46	.16	5.00
13-2071.00	Service Orientation	3.63	.52	.18	3.88	.35	.13	5.00
13-2071.00	Complex Problem Solving	3.50	.53	.19	3.25	.46	.16	5.00
13-2071.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	5.00
13-2071.00	Technology Design	1.38	.52	.18	.63	.92	.32	5.00
13-2071.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	5.00
13-2071.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
13-2071.00	Programming	1.88	.99	.35	1.25	1.39	.49	5.00
13-2071.00	Quality Control Analysis	1.75	1.16	.41	1.13	1.64	.58	5.00
13-2071.00	Operations Monitoring	2.50	.93	.33	2.13	.99	.35	5.00
13-2071.00	Operation and Control	2.00	.53	.19	1.63	.92	.32	5.00
13-2071.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
13-2071.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	5.00
13-2071.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
13-2071.00	Systems Analysis	3.00	.53	.19	3.00	.53	.19	5.00
13-2071.00	Systems Evaluation	2.75	.46	.16	3.00	.76	.27	5.00
13-2071.00	Judg. and Dec. Making	3.75	.46	.16	3.88	.35	.13	5.00
13-2071.00	Time Management	3.63	.52	.18	3.75	.46	.16	5.00
13-2071.00	M. of Financial Resources	2.25	.71	.25	1.75	1.04	.37	5.00
13-2071.00	M. of Material Resources	2.00	.76	.27	1.25	1.04	.37	5.00
13-2071.00	M. of Personnel Resources	3.13	.35	.13	3.13	.35	.13	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Loan Officers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-2072.00	Reading Comprehension	3.75	.71	.25	4.13	.35	.13	3.00
13-2072.00	Active Listening	3.88	.35	.13	4.00	.00	.00	3.00
13-2072.00	Writing	3.25	.71	.25	3.88	.35	.13	3.00
13-2072.00	Speaking	4.13	.64	.23	4.25	.46	.16	3.00
13-2072.00	Mathematics	3.25	.71	.25	3.50	.76	.27	3.00
13-2072.00	Science	1.00	.00	.00	.00	.00	.00	3.00
13-2072.00	Critical Thinking	3.63	.74	.26	4.00	.00	.00	3.00
13-2072.00	Active Learning	3.00	.76	.27	3.38	.52	.18	3.00
13-2072.00	Learning Strategies	2.13	.83	.30	2.13	1.13	.40	3.00
13-2072.00	Monitoring	2.88	.35	.13	3.00	.00	.00	3.00
13-2072.00	Social Perceptiveness	3.00	.76	.27	3.13	.64	.23	3.00
13-2072.00	Coordination	2.75	.89	.31	3.00	.53	.19	3.00
13-2072.00	Persuasion	2.75	.46	.16	3.13	.64	.23	3.00
13-2072.00	Negotiation	2.63	.52	.18	2.88	.64	.23	3.00
13-2072.00	Instructing	2.38	.52	.18	2.75	.46	.16	3.00
13-2072.00	Service Orientation	3.38	.74	.26	3.75	.46	.16	3.00
13-2072.00	Complex Problem Solving	3.25	.71	.25	3.25	.71	.25	3.00
13-2072.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
13-2072.00	Technology Design	1.00	.00	.00	.00	.00	.00	3.00
13-2072.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	3.00
13-2072.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
13-2072.00	Programming	1.13	.35	.13	.25	.71	.25	3.00
13-2072.00	Quality Control Analysis	1.25	.46	.16	.50	.93	.33	3.00
13-2072.00	Operations Monitoring	1.13	.35	.13	.25	.71	.25	3.00
13-2072.00	Operation and Control	1.00	.00	.00	.00	.00	.00	3.00
13-2072.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
13-2072.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	3.00
13-2072.00	Repairing	1.00	.00	.00	.00	.00	.00	3.00
13-2072.00	Systems Analysis	2.13	.99	.35	1.88	1.25	.44	3.00
13-2072.00	Systems Evaluation	1.88	.83	.30	1.63	1.41	.50	3.00
13-2072.00	Judg. and Dec. Making	3.88	.83	.30	3.75	.46	.16	3.00
13-2072.00	Time Management	2.88	.35	.13	2.88	.35	.13	3.00
13-2072.00	M. of Financial Resources	1.13	.35	.13	.25	.71	.25	3.00
13-2072.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	3.00
13-2072.00	M. of Personnel Resources	2.50	.53	.19	2.50	.76	.27	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Tax Examiners, Collectors, and Revenue Agents

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-2081.00	Reading Comprehension	3.75	.46	.16	4.25	.71	.25	4.00
13-2081.00	Active Listening	3.75	.46	.16	3.75	.71	.25	4.00
13-2081.00	Writing	3.38	.52	.18	3.50	.76	.27	4.00
13-2081.00	Speaking	3.50	.53	.19	3.63	.52	.18	4.00
13-2081.00	Mathematics	3.13	.83	.30	3.00	1.07	.38	4.00
13-2081.00	Science	1.00	.00	.00	.00	.00	.00	4.00
13-2081.00	Critical Thinking	3.75	.46	.16	3.63	.52	.18	4.00
13-2081.00	Active Learning	3.38	.52	.18	3.63	1.19	.42	4.00
13-2081.00	Learning Strategies	2.75	.46	.16	3.00	.76	.27	4.00
13-2081.00	Monitoring	3.00	.00	.00	2.88	.83	.30	4.00
13-2081.00	Social Perceptiveness	3.25	.46	.16	3.00	.76	.27	4.00
13-2081.00	Coordination	3.00	.00	.00	3.00	.53	.19	4.00
13-2081.00	Persuasion	3.00	.00	.00	2.88	.64	.23	4.00
13-2081.00	Negotiation	2.88	.35	.13	3.00	.53	.19	4.00
13-2081.00	Instructing	2.75	.46	.16	2.63	.52	.18	4.00
13-2081.00	Service Orientation	3.00	.53	.19	2.63	.74	.26	4.00
13-2081.00	Complex Problem Solving	3.25	.71	.25	3.00	.53	.19	4.00
13-2081.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
13-2081.00	Technology Design	1.63	.52	.18	.88	.83	.30	4.00
13-2081.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
13-2081.00	Installation	1.13	.35	.13	.25	.71	.25	4.00
13-2081.00	Programming	2.00	1.07	.38	1.50	1.31	.46	4.00
13-2081.00	Quality Control Analysis	1.38	.74	.26	.50	.93	.33	4.00
13-2081.00	Operations Monitoring	2.13	.64	.23	1.50	.93	.33	4.00
13-2081.00	Operation and Control	1.13	.35	.13	.13	.35	.13	4.00
13-2081.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
13-2081.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
13-2081.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
13-2081.00	Systems Analysis	2.50	.53	.19	2.38	.74	.26	4.00
13-2081.00	Systems Evaluation	2.50	.53	.19	2.50	.76	.27	4.00
13-2081.00	Judg. and Dec. Making	3.25	.46	.16	3.63	.74	.26	4.00
13-2081.00	Time Management	3.25	.46	.16	2.63	.52	.18	4.00
13-2081.00	M. of Financial Resources	2.00	.53	.19	1.38	.92	.32	4.00
13-2081.00	M. of Material Resources	1.75	.46	.16	1.00	.76	.27	4.00
13-2081.00	M. of Personnel Resources	2.50	.53	.19	2.63	.52	.18	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Tax Preparers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
13-2082.00	Reading Comprehension	3.75	.46	.16	3.88	.64	.23	5.00
13-2082.00	Active Listening	3.63	.52	.18	3.75	.46	.16	5.00
13-2082.00	Writing	3.00	.00	.00	2.88	.35	.13	5.00
13-2082.00	Speaking	3.38	.52	.18	3.63	.52	.18	5.00
13-2082.00	Mathematics	3.13	.64	.23	3.13	.35	.13	5.00
13-2082.00	Science	1.00	.00	.00	.00	.00	.00	5.00
13-2082.00	Critical Thinking	3.50	.53	.19	3.63	.52	.18	5.00
13-2082.00	Active Learning	2.88	.64	.23	3.00	.76	.27	5.00
13-2082.00	Learning Strategies	2.50	.53	.19	2.63	.52	.18	5.00
13-2082.00	Monitoring	3.13	.35	.13	3.00	.53	.19	5.00
13-2082.00	Social Perceptiveness	3.25	.46	.16	2.63	.52	.18	5.00
13-2082.00	Coordination	2.75	.71	.25	2.50	.76	.27	5.00
13-2082.00	Persuasion	2.63	.52	.18	2.63	.74	.26	5.00
13-2082.00	Negotiation	2.50	.53	.19	2.38	.74	.26	5.00
13-2082.00	Instructing	2.50	.53	.19	2.63	.52	.18	5.00
13-2082.00	Service Orientation	3.13	.64	.23	3.25	.71	.25	5.00
13-2082.00	Complex Problem Solving	3.13	.35	.13	3.13	.35	.13	5.00
13-2082.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
13-2082.00	Technology Design	1.38	.52	.18	.63	.92	.32	5.00
13-2082.00	Equipment Selection	1.13	.35	.13	.38	1.06	.38	5.00
13-2082.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
13-2082.00	Programming	1.75	.89	.31	1.00	1.20	.42	5.00
13-2082.00	Quality Control Analysis	2.13	1.36	.48	1.13	1.25	.44	5.00
13-2082.00	Operations Monitoring	1.50	.53	.19	.63	.74	.26	5.00
13-2082.00	Operation and Control	1.13	.35	.13	.13	.35	.13	5.00
13-2082.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
13-2082.00	Troubleshooting	1.25	.71	.25	.25	.71	.25	5.00
13-2082.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
13-2082.00	Systems Analysis	2.50	.76	.27	2.38	1.19	.42	5.00
13-2082.00	Systems Evaluation	2.00	.76	.27	2.00	1.41	.50	5.00
13-2082.00	Judg. and Dec. Making	3.00	.00	.00	3.13	.35	.13	5.00
13-2082.00	Time Management	2.88	.35	.13	2.75	.46	.16	5.00
13-2082.00	M. of Financial Resources	1.75	.46	.16	1.00	.76	.27	5.00
13-2082.00	M. of Material Resources	1.75	.46	.16	.88	.64	.23	5.00
13-2082.00	M. of Personnel Resources	1.88	.35	.13	1.75	.71	.25	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Computer and Information Scientists, Research

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
15-1011.00	Reading Comprehension	3.50	.53	.19	4.50	.76	.27	9.00
15-1011.00	Active Listening	3.50	.53	.19	4.13	.83	.30	9.00
15-1011.00	Writing	3.38	.52	.18	4.25	.89	.31	9.00
15-1011.00	Speaking	3.38	.52	.18	4.38	.74	.26	9.00
15-1011.00	Mathematics	3.13	.64	.23	4.38	1.19	.42	9.00
15-1011.00	Science	2.88	.99	.35	3.63	1.51	.53	9.00
15-1011.00	Critical Thinking	3.75	.46	.16	4.25	.71	.25	9.00
15-1011.00	Active Learning	3.38	.74	.26	4.88	1.25	.44	9.00
15-1011.00	Learning Strategies	2.75	.46	.16	3.63	.74	.26	9.00
15-1011.00	Monitoring	3.13	.35	.13	4.38	1.06	.38	9.00
15-1011.00	Social Perceptiveness	3.00	.53	.19	3.25	.89	.31	9.00
15-1011.00	Coordination	3.00	.53	.19	3.63	.92	.32	9.00
15-1011.00	Persuasion	2.75	.46	.16	3.75	.71	.25	9.00
15-1011.00	Negotiation	2.50	.53	.19	2.88	.64	.23	9.00
15-1011.00	Instructing	2.63	.52	.18	3.50	.93	.33	9.00
15-1011.00	Service Orientation	2.75	.46	.16	2.75	.71	.25	9.00
15-1011.00	Complex Problem Solving	3.88	.35	.13	4.00	.53	.19	9.00
15-1011.00	Operations Analysis	2.50	1.07	.38	3.00	1.85	.65	9.00
15-1011.00	Technology Design	2.88	1.13	.40	4.13	1.73	.61	9.00
15-1011.00	Equipment Selection	1.63	.74	.26	1.88	2.03	.72	9.00
15-1011.00	Installation	1.00	.00	.00	.00	.00	.00	9.00
15-1011.00	Programming	3.50	1.41	.50	4.25	1.75	.62	9.00
15-1011.00	Quality Control Analysis	1.75	.71	.25	2.38	2.33	.82	9.00
15-1011.00	Operations Monitoring	2.50	.53	.19	2.50	.53	.19	9.00
15-1011.00	Operation and Control	1.75	.71	.25	1.38	1.19	.42	9.00
15-1011.00	Equipment Maintenance	1.13	.35	.13	.63	1.77	.63	9.00
15-1011.00	Troubleshooting	2.50	1.07	.38	3.00	2.20	.78	9.00
15-1011.00	Repairing	1.00	.00	.00	.00	.00	.00	9.00
15-1011.00	Systems Analysis	3.75	.46	.16	4.38	.74	.26	9.00
15-1011.00	Systems Evaluation	3.75	.46	.16	4.88	1.13	.40	9.00
15-1011.00	Judg. and Dec. Making	3.63	.52	.18	4.38	.74	.26	9.00
15-1011.00	Time Management	3.50	.53	.19	4.13	.64	.23	9.00
15-1011.00	M. of Financial Resources	2.50	.53	.19	3.50	.76	.27	9.00
15-1011.00	M. of Material Resources	2.38	.74	.26	2.63	1.41	.50	9.00
15-1011.00	M. of Personnel Resources	3.00	.00	.00	4.00	.76	.27	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Computer Programmers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
15-1021.00	Reading Comprehension	4.00	.53	.19	4.13	.64	.23	10.00
15-1021.00	Active Listening	3.50	.53	.19	3.63	.52	.18	10.00
15-1021.00	Writing	3.13	.35	.13	3.38	.52	.18	10.00
15-1021.00	Speaking	3.00	.00	.00	3.25	.46	.16	10.00
15-1021.00	Mathematics	3.13	.99	.35	3.25	1.04	.37	10.00
15-1021.00	Science	1.00	.00	.00	.00	.00	.00	10.00
15-1021.00	Critical Thinking	3.63	.52	.18	3.75	.71	.25	10.00
15-1021.00	Active Learning	3.13	.99	.35	3.13	.64	.23	10.00
15-1021.00	Learning Strategies	2.25	.89	.31	2.13	.99	.35	10.00
15-1021.00	Monitoring	3.00	.00	.00	3.25	.46	.16	10.00
15-1021.00	Social Perceptiveness	2.88	.35	.13	3.00	.76	.27	10.00
15-1021.00	Coordination	2.88	.35	.13	3.00	.76	.27	10.00
15-1021.00	Persuasion	2.50	.53	.19	2.63	.74	.26	10.00
15-1021.00	Negotiation	2.13	.64	.23	2.13	.99	.35	10.00
15-1021.00	Instructing	2.25	.46	.16	3.00	.93	.33	10.00
15-1021.00	Service Orientation	2.38	.52	.18	2.88	.64	.23	10.00
15-1021.00	Complex Problem Solving	3.63	.52	.18	3.50	.53	.19	10.00
15-1021.00	Operations Analysis	3.25	1.04	.37	3.25	1.49	.53	10.00
15-1021.00	Technology Design	2.63	1.41	.50	2.25	1.67	.59	10.00
15-1021.00	Equipment Selection	1.25	.71	.25	.50	1.41	.50	10.00
15-1021.00	Installation	1.13	.35	.13	.25	.71	.25	10.00
15-1021.00	Programming	4.50	.76	.27	4.75	1.04	.37	10.00
15-1021.00	Quality Control Analysis	3.50	.53	.19	3.88	.64	.23	10.00
15-1021.00	Operations Monitoring	2.25	.89	.31	2.00	1.41	.50	10.00
15-1021.00	Operation and Control	1.25	.71	.25	.50	1.41	.50	10.00
15-1021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
15-1021.00	Troubleshooting	1.63	1.19	.42	1.00	1.93	.68	10.00
15-1021.00	Repairing	1.13	.35	.13	.38	1.06	.38	10.00
15-1021.00	Systems Analysis	3.13	.83	.30	3.25	.71	.25	10.00
15-1021.00	Systems Evaluation	3.25	.89	.31	3.50	.76	.27	10.00
15-1021.00	Judg. and Dec. Making	3.38	.52	.18	3.38	.74	.26	10.00
15-1021.00	Time Management	3.25	.46	.16	3.25	.71	.25	10.00
15-1021.00	M. of Financial Resources	1.50	.53	.19	.75	.89	.31	10.00
15-1021.00	M. of Material Resources	1.63	.74	.26	.88	1.13	.40	10.00
15-1021.00	M. of Personnel Resources	2.50	.53	.19	2.50	.53	.19	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Computer Software Engineers, Applications

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
15-1031.00	Reading Comprehension	3.25	.71	.25	4.25	.89	.31	10.00
15-1031.00	Active Listening	3.38	.74	.26	4.13	.83	.30	10.00
15-1031.00	Writing	3.00	.53	.19	3.88	.64	.23	10.00
15-1031.00	Speaking	3.38	.74	.26	4.00	.93	.33	10.00
15-1031.00	Mathematics	3.38	.52	.18	4.25	1.28	.45	10.00
15-1031.00	Science	1.50	.76	.27	1.38	2.07	.73	10.00
15-1031.00	Critical Thinking	3.50	.53	.19	4.13	.83	.30	10.00
15-1031.00	Active Learning	2.88	.64	.23	3.88	.83	.30	10.00
15-1031.00	Learning Strategies	2.63	.52	.18	3.25	.71	.25	10.00
15-1031.00	Monitoring	3.13	.35	.13	3.88	.83	.30	10.00
15-1031.00	Social Perceptiveness	2.75	.71	.25	3.00	.76	.27	10.00
15-1031.00	Coordination	3.13	.35	.13	3.63	.92	.32	10.00
15-1031.00	Persuasion	2.75	.46	.16	3.38	.52	.18	10.00
15-1031.00	Negotiation	2.63	.52	.18	3.00	.53	.19	10.00
15-1031.00	Instructing	2.75	.46	.16	3.63	.52	.18	10.00
15-1031.00	Service Orientation	2.75	.46	.16	3.13	.35	.13	10.00
15-1031.00	Complex Problem Solving	3.88	.35	.13	4.38	.74	.26	10.00
15-1031.00	Operations Analysis	3.00	1.31	.46	3.13	2.03	.72	10.00
15-1031.00	Technology Design	3.25	1.04	.37	3.63	1.69	.60	10.00
15-1031.00	Equipment Selection	2.13	1.13	.40	2.13	1.89	.67	10.00
15-1031.00	Installation	2.13	1.13	.40	2.00	1.93	.68	10.00
15-1031.00	Programming	3.88	.99	.35	4.63	1.30	.46	10.00
15-1031.00	Quality Control Analysis	2.88	1.36	.48	3.88	2.53	.90	10.00
15-1031.00	Operations Monitoring	2.75	.71	.25	3.13	1.13	.40	10.00
15-1031.00	Operation and Control	2.25	.89	.31	2.50	1.69	.60	10.00
15-1031.00	Equipment Maintenance	1.38	.74	.26	.75	1.49	.53	10.00
15-1031.00	Troubleshooting	3.25	.46	.16	5.25	.71	.25	10.00
15-1031.00	Repairing	1.38	.74	.26	.75	1.49	.53	10.00
15-1031.00	Systems Analysis	3.75	.46	.16	4.25	1.04	.37	10.00
15-1031.00	Systems Evaluation	3.63	.74	.26	4.50	1.20	.42	10.00
15-1031.00	Judg. and Dec. Making	3.63	.52	.18	4.25	.71	.25	10.00
15-1031.00	Time Management	3.25	.46	.16	3.50	.53	.19	10.00
15-1031.00	M. of Financial Resources	2.13	.64	.23	2.38	1.30	.46	10.00
15-1031.00	M. of Material Resources	2.13	.64	.23	2.38	1.30	.46	10.00
15-1031.00	M. of Personnel Resources	3.00	.00	.00	3.38	.52	.18	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Computer Software Engineers, Systems Software

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
15-1032.00	Reading Comprehension	3.88	.35	.13	4.25	.71	.25	10.00
15-1032.00	Active Listening	3.88	.35	.13	3.75	.71	.25	10.00
15-1032.00	Writing	3.63	.52	.18	3.50	.76	.27	10.00
15-1032.00	Speaking	3.50	.53	.19	3.63	.74	.26	10.00
15-1032.00	Mathematics	3.13	.64	.23	3.50	.93	.33	10.00
15-1032.00	Science	1.63	.92	.32	1.00	1.41	.50	10.00
15-1032.00	Critical Thinking	4.00	.00	.00	4.00	.53	.19	10.00
15-1032.00	Active Learning	3.38	.92	.32	3.63	.52	.18	10.00
15-1032.00	Learning Strategies	2.88	.35	.13	3.25	.46	.16	10.00
15-1032.00	Monitoring	3.25	.46	.16	3.63	.74	.26	10.00
15-1032.00	Social Perceptiveness	3.13	.64	.23	3.13	.83	.30	10.00
15-1032.00	Coordination	3.13	.35	.13	3.63	.74	.26	10.00
15-1032.00	Persuasion	2.75	.46	.16	2.88	.99	.35	10.00
15-1032.00	Negotiation	2.88	.35	.13	2.75	.71	.25	10.00
15-1032.00	Instructing	2.75	.46	.16	3.50	.53	.19	10.00
15-1032.00	Service Orientation	2.63	.52	.18	2.75	.89	.31	10.00
15-1032.00	Complex Problem Solving	3.75	.46	.16	3.63	.52	.18	10.00
15-1032.00	Operations Analysis	3.13	.99	.35	3.50	1.41	.50	10.00
15-1032.00	Technology Design	2.75	.71	.25	3.25	1.04	.37	10.00
15-1032.00	Equipment Selection	2.13	.83	.30	2.38	1.69	.60	10.00
15-1032.00	Installation	1.50	.76	.27	.88	1.25	.44	10.00
15-1032.00	Programming	3.88	1.13	.40	3.75	1.39	.49	10.00
15-1032.00	Quality Control Analysis	2.88	1.25	.44	3.38	2.26	.80	10.00
15-1032.00	Operations Monitoring	2.63	.52	.18	2.63	.52	.18	10.00
15-1032.00	Operation and Control	1.63	.92	.32	1.13	1.55	.55	10.00
15-1032.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
15-1032.00	Troubleshooting	2.00	1.41	.50	1.75	2.55	.90	10.00
15-1032.00	Repairing	1.13	.35	.13	.25	.71	.25	10.00
15-1032.00	Systems Analysis	3.38	.52	.18	3.38	.74	.26	10.00
15-1032.00	Systems Evaluation	3.38	.52	.18	3.63	.52	.18	10.00
15-1032.00	Judg. and Dec. Making	3.38	.52	.18	3.63	.52	.18	10.00
15-1032.00	Time Management	3.38	.52	.18	3.38	.52	.18	10.00
15-1032.00	M. of Financial Resources	1.75	.46	.16	1.38	1.06	.38	10.00
15-1032.00	M. of Material Resources	1.75	.71	.25	1.13	1.13	.40	10.00
15-1032.00	M. of Personnel Resources	2.63	.52	.18	2.63	.74	.26	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Computer Support Specialists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
15-1041.00	Reading Comprehension	3.88	.64	.23	4.00	.53	.19	10.00
15-1041.00	Active Listening	4.00	.53	.19	3.75	.46	.16	10.00
15-1041.00	Writing	3.63	.52	.18	3.38	.52	.18	10.00
15-1041.00	Speaking	4.00	.53	.19	3.75	.46	.16	10.00
15-1041.00	Mathematics	2.38	.52	.18	2.13	.64	.23	10.00
15-1041.00	Science	1.00	.00	.00	.00	.00	.00	10.00
15-1041.00	Critical Thinking	3.75	.46	.16	3.75	.46	.16	10.00
15-1041.00	Active Learning	3.25	.46	.16	3.25	.46	.16	10.00
15-1041.00	Learning Strategies	2.75	.46	.16	3.00	.53	.19	10.00
15-1041.00	Monitoring	3.25	.71	.25	3.38	.74	.26	10.00
15-1041.00	Social Perceptiveness	3.13	.35	.13	3.13	.64	.23	10.00
15-1041.00	Coordination	3.13	.35	.13	3.25	.46	.16	10.00
15-1041.00	Persuasion	2.63	.52	.18	2.75	.89	.31	10.00
15-1041.00	Negotiation	2.75	.46	.16	2.75	.71	.25	10.00
15-1041.00	Instructing	3.25	.46	.16	3.63	.74	.26	10.00
15-1041.00	Service Orientation	3.13	.35	.13	3.25	.46	.16	10.00
15-1041.00	Complex Problem Solving	3.50	.53	.19	3.13	.35	.13	10.00
15-1041.00	Operations Analysis	1.38	.74	.26	.75	1.49	.53	10.00
15-1041.00	Technology Design	1.88	.83	.30	1.13	1.13	.40	10.00
15-1041.00	Equipment Selection	2.00	.76	.27	1.63	1.30	.46	10.00
15-1041.00	Installation	2.00	.93	.33	1.63	1.41	.50	10.00
15-1041.00	Programming	2.00	1.07	.38	1.63	1.41	.50	10.00
15-1041.00	Quality Control Analysis	2.63	.52	.18	3.00	.53	.19	10.00
15-1041.00	Operations Monitoring	2.75	.46	.16	2.75	.71	.25	10.00
15-1041.00	Operation and Control	2.63	.52	.18	2.63	.92	.32	10.00
15-1041.00	Equipment Maintenance	2.38	.52	.18	2.38	.74	.26	10.00
15-1041.00	Troubleshooting	2.75	.71	.25	3.00	.76	.27	10.00
15-1041.00	Repairing	2.38	.52	.18	2.25	.71	.25	10.00
15-1041.00	Systems Analysis	3.00	.76	.27	3.00	.53	.19	10.00
15-1041.00	Systems Evaluation	2.63	.52	.18	2.88	.35	.13	10.00
15-1041.00	Judg. and Dec. Making	3.25	.46	.16	3.13	.64	.23	10.00
15-1041.00	Time Management	3.38	.52	.18	3.13	.35	.13	10.00
15-1041.00	M. of Financial Resources	1.75	.71	.25	1.25	1.16	.41	10.00
15-1041.00	M. of Material Resources	1.75	.71	.25	1.25	1.16	.41	10.00
15-1041.00	M. of Personnel Resources	2.75	.46	.16	2.75	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Computer Systems Analysts

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
15-1051.00	Reading Comprehension	3.50	.53	.19	4.50	.53	.19	10.00
15-1051.00	Active Listening	3.50	.53	.19	4.13	.64	.23	10.00
15-1051.00	Writing	3.38	.52	.18	4.00	.53	.19	10.00
15-1051.00	Speaking	3.50	.53	.19	3.88	.64	.23	10.00
15-1051.00	Mathematics	3.00	.53	.19	3.88	.99	.35	10.00
15-1051.00	Science	1.25	.46	.16	.63	1.41	.50	10.00
15-1051.00	Critical Thinking	3.75	.46	.16	4.50	.53	.19	10.00
15-1051.00	Active Learning	3.25	.71	.25	4.00	.53	.19	10.00
15-1051.00	Learning Strategies	2.75	.46	.16	3.38	.74	.26	10.00
15-1051.00	Monitoring	3.13	.35	.13	3.88	.83	.30	10.00
15-1051.00	Social Perceptiveness	3.13	.35	.13	3.25	.71	.25	10.00
15-1051.00	Coordination	3.00	.00	.00	3.63	.74	.26	10.00
15-1051.00	Persuasion	3.00	.00	.00	3.50	.53	.19	10.00
15-1051.00	Negotiation	2.50	.53	.19	2.88	.83	.30	10.00
15-1051.00	Instructing	2.88	.35	.13	3.75	.46	.16	10.00
15-1051.00	Service Orientation	3.00	.00	.00	3.25	.46	.16	10.00
15-1051.00	Complex Problem Solving	3.38	.52	.18	4.00	.53	.19	10.00
15-1051.00	Operations Analysis	2.88	.99	.35	3.63	1.51	.53	10.00
15-1051.00	Technology Design	3.13	.64	.23	3.75	1.39	.49	10.00
15-1051.00	Equipment Selection	2.25	1.16	.41	2.25	1.98	.70	10.00
15-1051.00	Installation	1.75	.89	.31	1.50	1.69	.60	10.00
15-1051.00	Programming	3.38	.92	.32	4.25	.89	.31	10.00
15-1051.00	Quality Control Analysis	3.25	.46	.16	4.38	1.19	.42	10.00
15-1051.00	Operations Monitoring	2.75	.46	.16	3.13	.64	.23	10.00
15-1051.00	Operation and Control	1.88	.64	.23	2.00	1.41	.50	10.00
15-1051.00	Equipment Maintenance	1.50	.76	.27	.88	1.46	.52	10.00
15-1051.00	Troubleshooting	3.13	.35	.13	4.25	.89	.31	10.00
15-1051.00	Repairing	1.25	.46	.16	.75	1.39	.49	10.00
15-1051.00	Systems Analysis	3.50	.53	.19	4.13	.64	.23	10.00
15-1051.00	Systems Evaluation	3.38	.52	.18	4.25	.89	.31	10.00
15-1051.00	Judg. and Dec. Making	3.38	.52	.18	4.13	.64	.23	10.00
15-1051.00	Time Management	3.13	.35	.13	3.63	.52	.18	10.00
15-1051.00	M. of Financial Resources	2.13	.64	.23	2.13	1.13	.40	10.00
15-1051.00	M. of Material Resources	2.13	.64	.23	2.00	1.20	.42	10.00
15-1051.00	M. of Personnel Resources	2.63	.52	.18	3.25	.71	.25	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Database Administrators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
15-1061.00	Reading Comprehension	3.38	.52	.18	4.25	.46	.16	10.00
15-1061.00	Active Listening	3.38	.52	.18	3.75	.89	.31	10.00
15-1061.00	Writing	3.13	.35	.13	3.63	.74	.26	10.00
15-1061.00	Speaking	3.25	.46	.16	3.88	.83	.30	10.00
15-1061.00	Mathematics	2.88	.35	.13	3.50	.76	.27	10.00
15-1061.00	Science	1.13	.35	.13	.50	1.41	.50	10.00
15-1061.00	Critical Thinking	3.50	.53	.19	4.00	.76	.27	10.00
15-1061.00	Active Learning	3.38	.52	.18	3.88	.83	.30	10.00
15-1061.00	Learning Strategies	2.88	.64	.23	3.50	.53	.19	10.00
15-1061.00	Monitoring	3.50	.53	.19	4.00	.76	.27	10.00
15-1061.00	Social Perceptiveness	3.00	.53	.19	3.25	.89	.31	10.00
15-1061.00	Coordination	3.13	.64	.23	3.75	.89	.31	10.00
15-1061.00	Persuasion	2.88	.83	.30	3.00	1.31	.46	10.00
15-1061.00	Negotiation	2.38	.74	.26	2.63	1.19	.42	10.00
15-1061.00	Instructing	3.00	.53	.19	3.63	.52	.18	10.00
15-1061.00	Service Orientation	2.63	.52	.18	3.25	.46	.16	10.00
15-1061.00	Complex Problem Solving	3.50	.53	.19	4.00	.76	.27	10.00
15-1061.00	Operations Analysis	1.88	.99	.35	2.25	2.43	.86	10.00
15-1061.00	Technology Design	2.25	.71	.25	2.88	1.55	.55	10.00
15-1061.00	Equipment Selection	1.88	1.13	.40	2.00	2.20	.78	10.00
15-1061.00	Installation	1.50	.53	.19	1.38	1.69	.60	10.00
15-1061.00	Programming	3.13	.99	.35	3.63	1.51	.53	10.00
15-1061.00	Quality Control Analysis	2.50	1.31	.46	2.50	2.20	.78	10.00
15-1061.00	Operations Monitoring	2.75	.71	.25	3.00	.76	.27	10.00
15-1061.00	Operation and Control	1.88	.64	.23	1.88	1.25	.44	10.00
15-1061.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
15-1061.00	Troubleshooting	2.75	.71	.25	3.25	1.39	.49	10.00
15-1061.00	Repairing	1.25	.46	.16	.75	1.49	.53	10.00
15-1061.00	Systems Analysis	3.25	.46	.16	3.75	.46	.16	10.00
15-1061.00	Systems Evaluation	3.13	.64	.23	3.88	.64	.23	10.00
15-1061.00	Judg. and Dec. Making	3.25	.46	.16	4.00	.53	.19	10.00
15-1061.00	Time Management	3.13	.35	.13	3.50	.53	.19	10.00
15-1061.00	M. of Financial Resources	2.25	.46	.16	2.63	.92	.32	10.00
15-1061.00	M. of Material Resources	2.25	.71	.25	2.13	1.13	.40	10.00
15-1061.00	M. of Personnel Resources	2.88	.35	.13	3.38	.52	.18	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Network and Computer Systems Administrators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
15-1071.00	Reading Comprehension	3.75	.71	.25	4.38	.74	.26	10.00
15-1071.00	Active Listening	3.50	.53	.19	3.88	.83	.30	10.00
15-1071.00	Writing	3.13	.35	.13	3.75	.71	.25	10.00
15-1071.00	Speaking	3.50	.53	.19	4.00	.76	.27	10.00
15-1071.00	Mathematics	2.88	.35	.13	3.50	.76	.27	10.00
15-1071.00	Science	1.13	.35	.13	.38	1.06	.38	10.00
15-1071.00	Critical Thinking	3.75	.46	.16	4.25	.46	.16	10.00
15-1071.00	Active Learning	3.25	.46	.16	3.88	.64	.23	10.00
15-1071.00	Learning Strategies	2.63	.52	.18	3.75	.71	.25	10.00
15-1071.00	Monitoring	3.63	.52	.18	4.25	.89	.31	10.00
15-1071.00	Social Perceptiveness	3.00	.53	.19	3.25	.89	.31	10.00
15-1071.00	Coordination	3.00	.00	.00	3.38	.52	.18	10.00
15-1071.00	Persuasion	2.75	.71	.25	3.25	1.39	.49	10.00
15-1071.00	Negotiation	2.50	.53	.19	3.38	.74	.26	10.00
15-1071.00	Instructing	2.75	.46	.16	3.63	.52	.18	10.00
15-1071.00	Service Orientation	2.88	.35	.13	3.00	.53	.19	10.00
15-1071.00	Complex Problem Solving	3.63	.52	.18	4.00	.76	.27	10.00
15-1071.00	Operations Analysis	2.63	.92	.32	3.13	1.46	.52	10.00
15-1071.00	Technology Design	2.75	.71	.25	3.38	.74	.26	10.00
15-1071.00	Equipment Selection	3.00	.53	.19	3.63	.52	.18	10.00
15-1071.00	Installation	2.38	1.19	.42	2.38	1.69	.60	10.00
15-1071.00	Programming	3.50	.93	.33	4.25	.89	.31	10.00
15-1071.00	Quality Control Analysis	3.25	.46	.16	4.00	.76	.27	10.00
15-1071.00	Operations Monitoring	3.50	.53	.19	4.00	.76	.27	10.00
15-1071.00	Operation and Control	3.00	.53	.19	3.63	.74	.26	10.00
15-1071.00	Equipment Maintenance	3.00	.53	.19	3.63	.74	.26	10.00
15-1071.00	Troubleshooting	3.50	.53	.19	4.13	.83	.30	10.00
15-1071.00	Repairing	2.88	.64	.23	3.38	.52	.18	10.00
15-1071.00	Systems Analysis	3.75	.46	.16	4.00	.53	.19	10.00
15-1071.00	Systems Evaluation	3.63	.52	.18	4.25	1.04	.37	10.00
15-1071.00	Judg. and Dec. Making	3.63	.52	.18	4.13	.64	.23	10.00
15-1071.00	Time Management	3.13	.35	.13	3.63	.74	.26	10.00
15-1071.00	M. of Financial Resources	2.25	.71	.25	2.38	1.06	.38	10.00
15-1071.00	M. of Material Resources	2.63	.52	.18	2.75	.71	.25	10.00
15-1071.00	M. of Personnel Resources	2.88	.35	.13	3.13	.64	.23	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Computer Security Specialists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
15-1071.01	Reading Comprehension	3.88	.35	.13	4.00	.53	.19	10.00
15-1071.01	Active Listening	3.50	.53	.19	3.63	.74	.26	10.00
15-1071.01	Writing	3.50	.53	.19	3.63	.74	.26	10.00
15-1071.01	Speaking	3.63	.52	.18	3.63	.52	.18	10.00
15-1071.01	Mathematics	2.25	.89	.31	2.25	1.28	.45	10.00
15-1071.01	Science	1.13	.35	.13	.13	.35	.13	10.00
15-1071.01	Critical Thinking	3.88	.35	.13	4.00	.53	.19	10.00
15-1071.01	Active Learning	3.25	.71	.25	3.75	1.04	.37	10.00
15-1071.01	Learning Strategies	2.75	.46	.16	3.13	.64	.23	10.00
15-1071.01	Monitoring	3.25	.71	.25	3.75	.46	.16	10.00
15-1071.01	Social Perceptiveness	3.00	.53	.19	3.13	.64	.23	10.00
15-1071.01	Coordination	3.00	.53	.19	3.13	.64	.23	10.00
15-1071.01	Persuasion	2.88	.64	.23	3.00	.53	.19	10.00
15-1071.01	Negotiation	3.00	.53	.19	2.75	.71	.25	10.00
15-1071.01	Instructing	3.00	.53	.19	3.25	.71	.25	10.00
15-1071.01	Service Orientation	3.00	.76	.27	2.75	.71	.25	10.00
15-1071.01	Complex Problem Solving	3.75	.46	.16	3.75	.71	.25	10.00
15-1071.01	Operations Analysis	1.88	1.25	.44	1.38	1.92	.68	10.00
15-1071.01	Technology Design	2.38	1.30	.46	1.75	1.67	.59	10.00
15-1071.01	Equipment Selection	1.13	.35	.13	.25	.71	.25	10.00
15-1071.01	Installation	1.50	1.07	.38	.75	1.39	.49	10.00
15-1071.01	Programming	2.50	1.31	.46	1.88	1.64	.58	10.00
15-1071.01	Quality Control Analysis	3.00	.53	.19	3.13	.64	.23	10.00
15-1071.01	Operations Monitoring	3.00	.53	.19	3.13	.64	.23	10.00
15-1071.01	Operation and Control	1.75	1.16	.41	1.00	1.41	.50	10.00
15-1071.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
15-1071.01	Troubleshooting	2.13	.99	.35	1.75	1.67	.59	10.00
15-1071.01	Repairing	1.00	.00	.00	.00	.00	.00	10.00
15-1071.01	Systems Analysis	3.25	.71	.25	3.25	.71	.25	10.00
15-1071.01	Systems Evaluation	3.13	.64	.23	3.25	.71	.25	10.00
15-1071.01	Judg. and Dec. Making	3.38	.52	.18	3.50	.53	.19	10.00
15-1071.01	Time Management	3.38	.52	.18	3.25	.46	.16	10.00
15-1071.01	M. of Financial Resources	1.75	.71	.25	1.38	1.30	.46	10.00
15-1071.01	M. of Material Resources	1.88	.83	.30	1.38	1.30	.46	10.00
15-1071.01	M. of Personnel Resources	3.13	.35	.13	2.88	.35	.13	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Network Systems and Data Communications Analysts

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
15-1081.00	Reading Comprehension	3.25	.46	.16	3.88	.64	.23	10.00
15-1081.00	Active Listening	3.50	.53	.19	3.75	.71	.25	10.00
15-1081.00	Writing	3.00	.00	.00	3.38	.52	.18	10.00
15-1081.00	Speaking	3.38	.52	.18	3.38	.52	.18	10.00
15-1081.00	Mathematics	2.50	.53	.19	3.00	.00	.00	10.00
15-1081.00	Science	1.25	.71	.25	.50	1.41	.50	10.00
15-1081.00	Critical Thinking	3.38	.52	.18	3.88	.64	.23	10.00
15-1081.00	Active Learning	3.63	.52	.18	3.88	.83	.30	10.00
15-1081.00	Learning Strategies	3.00	.76	.27	3.75	.71	.25	10.00
15-1081.00	Monitoring	3.38	.52	.18	4.00	.76	.27	10.00
15-1081.00	Social Perceptiveness	2.75	.46	.16	2.88	.64	.23	10.00
15-1081.00	Coordination	3.00	.00	.00	3.38	.52	.18	10.00
15-1081.00	Persuasion	2.75	.89	.31	2.88	1.36	.48	10.00
15-1081.00	Negotiation	2.38	.74	.26	2.63	1.19	.42	10.00
15-1081.00	Instructing	2.88	.35	.13	3.75	.46	.16	10.00
15-1081.00	Service Orientation	3.25	.46	.16	3.25	.71	.25	10.00
15-1081.00	Complex Problem Solving	3.50	.53	.19	3.63	.74	.26	10.00
15-1081.00	Operations Analysis	2.25	1.16	.41	2.63	2.26	.80	10.00
15-1081.00	Technology Design	2.88	.83	.30	3.63	1.06	.38	10.00
15-1081.00	Equipment Selection	2.75	.46	.16	3.50	.53	.19	10.00
15-1081.00	Installation	1.88	.83	.30	2.00	1.69	.60	10.00
15-1081.00	Programming	2.88	.83	.30	3.88	.83	.30	10.00
15-1081.00	Quality Control Analysis	3.00	.53	.19	3.88	.83	.30	10.00
15-1081.00	Operations Monitoring	3.25	.46	.16	3.50	.53	.19	10.00
15-1081.00	Operation and Control	2.25	.89	.31	2.50	1.60	.57	10.00
15-1081.00	Equipment Maintenance	2.75	.46	.16	3.13	.64	.23	10.00
15-1081.00	Troubleshooting	3.25	.46	.16	3.63	.52	.18	10.00
15-1081.00	Repairing	2.50	.53	.19	2.88	.35	.13	10.00
15-1081.00	Systems Analysis	3.75	.71	.25	4.00	.53	.19	10.00
15-1081.00	Systems Evaluation	3.38	.52	.18	4.00	.93	.33	10.00
15-1081.00	Judg. and Dec. Making	3.25	.46	.16	3.88	.64	.23	10.00
15-1081.00	Time Management	3.00	.00	.00	3.63	.52	.18	10.00
15-1081.00	M. of Financial Resources	2.00	.53	.19	1.75	1.04	.37	10.00
15-1081.00	M. of Material Resources	2.25	.46	.16	2.50	1.07	.38	10.00
15-1081.00	M. of Personnel Resources	2.63	.74	.26	2.88	1.25	.44	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Software Quality Assurance Engineers and Testers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
15-1099.01	Reading Comprehension	4.00	.53	.19	4.00	.53	.19	9.00
15-1099.01	Active Listening	3.75	.46	.16	3.50	.53	.19	9.00
15-1099.01	Writing	3.63	.52	.18	3.75	1.04	.37	9.00
15-1099.01	Speaking	3.63	.52	.18	3.38	.52	.18	9.00
15-1099.01	Mathematics	2.13	.64	.23	1.88	1.13	.40	9.00
15-1099.01	Science	1.25	.71	.25	.38	1.06	.38	9.00
15-1099.01	Critical Thinking	4.00	.53	.19	3.75	.46	.16	9.00
15-1099.01	Active Learning	3.25	.46	.16	3.25	.71	.25	9.00
15-1099.01	Learning Strategies	2.63	.52	.18	2.75	.46	.16	9.00
15-1099.01	Monitoring	3.50	.53	.19	3.88	.64	.23	9.00
15-1099.01	Social Perceptiveness	2.88	.64	.23	3.00	.76	.27	9.00
15-1099.01	Coordination	3.00	.53	.19	3.13	.64	.23	9.00
15-1099.01	Persuasion	2.50	.53	.19	2.63	.74	.26	9.00
15-1099.01	Negotiation	2.25	.71	.25	2.13	1.13	.40	9.00
15-1099.01	Instructing	2.50	.53	.19	2.75	1.04	.37	9.00
15-1099.01	Service Orientation	2.25	.46	.16	2.63	.92	.32	9.00
15-1099.01	Complex Problem Solving	3.38	.92	.32	3.38	.74	.26	9.00
15-1099.01	Operations Analysis	2.50	1.31	.46	2.50	2.07	.73	9.00
15-1099.01	Technology Design	2.75	1.04	.37	2.88	1.64	.58	9.00
15-1099.01	Equipment Selection	2.13	1.13	.40	2.00	1.77	.63	9.00
15-1099.01	Installation	2.50	1.31	.46	2.38	2.07	.73	9.00
15-1099.01	Programming	3.50	1.31	.46	3.63	1.69	.60	9.00
15-1099.01	Quality Control Analysis	3.38	.74	.26	4.00	1.51	.53	9.00
15-1099.01	Operations Monitoring	2.63	.92	.32	2.38	1.06	.38	9.00
15-1099.01	Operation and Control	2.25	1.04	.37	1.63	1.41	.50	9.00
15-1099.01	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	9.00
15-1099.01	Troubleshooting	2.88	.99	.35	3.50	1.93	.68	9.00
15-1099.01	Repairing	1.13	.35	.13	.38	1.06	.38	9.00
15-1099.01	Systems Analysis	3.25	.89	.31	3.38	1.19	.42	9.00
15-1099.01	Systems Evaluation	3.38	.74	.26	4.13	1.25	.44	9.00
15-1099.01	Judg. and Dec. Making	3.13	.64	.23	3.50	.76	.27	9.00
15-1099.01	Time Management	3.00	.76	.27	3.25	.89	.31	9.00
15-1099.01	M. of Financial Resources	1.25	.46	.16	.38	.74	.26	9.00
15-1099.01	M. of Material Resources	1.38	.52	.18	.50	.76	.27	9.00
15-1099.01	M. of Personnel Resources	2.38	.52	.18	2.38	.74	.26	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Computer Systems Engineers and Architects

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
15-1099.02	Reading Comprehension	4.00	.00	.00	4.13	.64	.23	9.00
15-1099.02	Active Listening	4.13	.35	.13	3.88	.83	.30	9.00
15-1099.02	Writing	3.88	.35	.13	4.13	.64	.23	9.00
15-1099.02	Speaking	3.88	.35	.13	3.50	.53	.19	9.00
15-1099.02	Mathematics	2.75	.46	.16	2.88	.64	.23	9.00
15-1099.02	Science	1.25	.71	.25	.38	1.06	.38	9.00
15-1099.02	Critical Thinking	4.13	.64	.23	4.00	.76	.27	9.00
15-1099.02	Active Learning	3.50	.53	.19	3.75	.89	.31	9.00
15-1099.02	Learning Strategies	3.00	.53	.19	3.25	.71	.25	9.00
15-1099.02	Monitoring	3.50	.53	.19	3.50	.76	.27	9.00
15-1099.02	Social Perceptiveness	3.00	.53	.19	3.00	.93	.33	9.00
15-1099.02	Coordination	3.25	.46	.16	3.13	.64	.23	9.00
15-1099.02	Persuasion	3.00	.53	.19	3.13	.64	.23	9.00
15-1099.02	Negotiation	2.88	.35	.13	2.75	.71	.25	9.00
15-1099.02	Instructing	3.13	.64	.23	3.38	.74	.26	9.00
15-1099.02	Service Orientation	2.75	.46	.16	2.63	.92	.32	9.00
15-1099.02	Complex Problem Solving	4.00	.53	.19	3.63	.74	.26	9.00
15-1099.02	Operations Analysis	3.00	.93	.33	3.25	1.39	.49	9.00
15-1099.02	Technology Design	2.25	.89	.31	2.13	1.55	.55	9.00
15-1099.02	Equipment Selection	2.38	.92	.32	2.50	1.51	.53	9.00
15-1099.02	Installation	1.63	1.06	.38	1.38	1.92	.68	9.00
15-1099.02	Programming	3.38	.74	.26	3.75	1.16	.41	9.00
15-1099.02	Quality Control Analysis	3.25	.46	.16	3.88	.99	.35	9.00
15-1099.02	Operations Monitoring	2.63	.52	.18	2.63	.52	.18	9.00
15-1099.02	Operation and Control	1.75	1.04	.37	1.13	1.36	.48	9.00
15-1099.02	Equipment Maintenance	2.25	.46	.16	2.50	.93	.33	9.00
15-1099.02	Troubleshooting	2.50	.76	.27	2.75	1.16	.41	9.00
15-1099.02	Repairing	2.25	.71	.25	2.00	1.20	.42	9.00
15-1099.02	Systems Analysis	3.63	.52	.18	3.88	.64	.23	9.00
15-1099.02	Systems Evaluation	3.75	.46	.16	4.25	1.04	.37	9.00
15-1099.02	Judg. and Dec. Making	3.38	.52	.18	3.75	.71	.25	9.00
15-1099.02	Time Management	3.38	.52	.18	3.38	.52	.18	9.00
15-1099.02	M. of Financial Resources	2.38	.74	.26	2.88	1.36	.48	9.00
15-1099.02	M. of Material Resources	2.25	1.04	.37	2.13	1.46	.52	9.00
15-1099.02	M. of Personnel Resources	2.88	.35	.13	3.38	.52	.18	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Network Designers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
15-1099.03	Reading Comprehension	3.50	.76	.27	4.13	.99	.35	10.00
15-1099.03	Active Listening	3.75	.71	.25	4.00	.93	.33	10.00
15-1099.03	Writing	3.38	.74	.26	3.75	.71	.25	10.00
15-1099.03	Speaking	3.63	.52	.18	3.75	.89	.31	10.00
15-1099.03	Mathematics	3.13	.35	.13	3.63	.74	.26	10.00
15-1099.03	Science	1.13	.35	.13	.50	1.41	.50	10.00
15-1099.03	Critical Thinking	3.63	.52	.18	4.13	.64	.23	10.00
15-1099.03	Active Learning	3.50	.76	.27	4.00	1.07	.38	10.00
15-1099.03	Learning Strategies	2.88	.64	.23	3.38	.52	.18	10.00
15-1099.03	Monitoring	3.00	.00	.00	3.88	.83	.30	10.00
15-1099.03	Social Perceptiveness	2.63	.52	.18	3.00	.93	.33	10.00
15-1099.03	Coordination	3.25	.46	.16	3.88	.83	.30	10.00
15-1099.03	Persuasion	3.13	.35	.13	3.50	.53	.19	10.00
15-1099.03	Negotiation	2.63	.52	.18	3.38	.52	.18	10.00
15-1099.03	Instructing	3.00	.53	.19	3.63	.52	.18	10.00
15-1099.03	Service Orientation	2.75	.46	.16	3.13	.83	.30	10.00
15-1099.03	Complex Problem Solving	3.63	.52	.18	3.88	.35	.13	10.00
15-1099.03	Operations Analysis	3.50	1.07	.38	3.88	1.64	.58	10.00
15-1099.03	Technology Design	3.38	.92	.32	3.75	1.39	.49	10.00
15-1099.03	Equipment Selection	3.00	.53	.19	3.75	.89	.31	10.00
15-1099.03	Installation	2.00	.93	.33	2.13	1.96	.69	10.00
15-1099.03	Programming	2.88	.83	.30	3.25	1.16	.41	10.00
15-1099.03	Quality Control Analysis	3.00	.00	.00	4.13	.83	.30	10.00
15-1099.03	Operations Monitoring	2.88	.35	.13	3.50	.93	.33	10.00
15-1099.03	Operation and Control	2.38	.92	.32	2.75	1.58	.56	10.00
15-1099.03	Equipment Maintenance	2.25	.46	.16	2.63	.74	.26	10.00
15-1099.03	Troubleshooting	2.63	.52	.18	3.13	.64	.23	10.00
15-1099.03	Repairing	2.25	.46	.16	2.63	.74	.26	10.00
15-1099.03	Systems Analysis	3.50	.53	.19	4.38	.52	.18	10.00
15-1099.03	Systems Evaluation	3.63	.52	.18	4.25	.71	.25	10.00
15-1099.03	Judg. and Dec. Making	3.25	.46	.16	4.00	.76	.27	10.00
15-1099.03	Time Management	3.25	.46	.16	3.75	.46	.16	10.00
15-1099.03	M. of Financial Resources	2.75	.46	.16	3.25	.89	.31	10.00
15-1099.03	M. of Material Resources	2.75	.46	.16	3.38	.92	.32	10.00
15-1099.03	M. of Personnel Resources	3.13	.64	.23	3.50	.76	.27	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Web Developers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
15-1099.04	Reading Comprehension	3.50	.53	.19	4.00	.53	.19	9.00
15-1099.04	Active Listening	3.50	.53	.19	3.50	.53	.19	9.00
15-1099.04	Writing	3.13	.35	.13	3.63	.52	.18	9.00
15-1099.04	Speaking	3.38	.52	.18	3.38	.52	.18	9.00
15-1099.04	Mathematics	2.50	.53	.19	2.88	.64	.23	9.00
15-1099.04	Science	1.00	.00	.00	.00	.00	.00	9.00
15-1099.04	Critical Thinking	3.75	.46	.16	3.88	.35	.13	9.00
15-1099.04	Active Learning	3.25	.46	.16	3.75	.71	.25	9.00
15-1099.04	Learning Strategies	2.75	.46	.16	3.13	.35	.13	9.00
15-1099.04	Monitoring	3.13	.35	.13	3.63	.52	.18	9.00
15-1099.04	Social Perceptiveness	3.00	.53	.19	3.00	.53	.19	9.00
15-1099.04	Coordination	3.00	.00	.00	3.38	.74	.26	9.00
15-1099.04	Persuasion	2.88	.64	.23	3.38	.74	.26	9.00
15-1099.04	Negotiation	2.75	.46	.16	2.75	.46	.16	9.00
15-1099.04	Instructing	2.75	.46	.16	3.25	.71	.25	9.00
15-1099.04	Service Orientation	2.63	.52	.18	2.88	.64	.23	9.00
15-1099.04	Complex Problem Solving	3.50	.53	.19	3.63	.52	.18	9.00
15-1099.04	Operations Analysis	3.13	.64	.23	3.75	.46	.16	9.00
15-1099.04	Technology Design	2.63	.52	.18	2.88	.83	.30	9.00
15-1099.04	Equipment Selection	2.00	.93	.33	2.13	1.89	.67	9.00
15-1099.04	Installation	1.25	.46	.16	.63	1.19	.42	9.00
15-1099.04	Programming	4.00	.76	.27	4.13	.83	.30	9.00
15-1099.04	Quality Control Analysis	2.63	.74	.26	2.63	1.19	.42	9.00
15-1099.04	Operations Monitoring	2.38	.52	.18	2.25	.46	.16	9.00
15-1099.04	Operation and Control	1.63	.52	.18	1.25	1.04	.37	9.00
15-1099.04	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	9.00
15-1099.04	Troubleshooting	2.38	.92	.32	3.13	1.89	.67	9.00
15-1099.04	Repairing	1.00	.00	.00	.00	.00	.00	9.00
15-1099.04	Systems Analysis	3.13	.35	.13	3.25	.46	.16	9.00
15-1099.04	Systems Evaluation	3.00	.53	.19	3.38	.52	.18	9.00
15-1099.04	Judg. and Dec. Making	3.25	.46	.16	3.50	.53	.19	9.00
15-1099.04	Time Management	3.00	.00	.00	3.13	.64	.23	9.00
15-1099.04	M. of Financial Resources	1.88	.64	.23	1.75	1.39	.49	9.00
15-1099.04	M. of Material Resources	2.13	.64	.23	1.75	1.04	.37	9.00
15-1099.04	M. of Personnel Resources	2.63	.52	.18	2.63	.52	.18	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Web Administrators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
15-1099.05	Reading Comprehension	3.75	.46	.16	4.00	.53	.19	9.00
15-1099.05	Active Listening	3.63	.52	.18	3.50	.53	.19	9.00
15-1099.05	Writing	3.50	.53	.19	3.38	.52	.18	9.00
15-1099.05	Speaking	3.25	.46	.16	3.50	.53	.19	9.00
15-1099.05	Mathematics	2.13	.64	.23	2.13	.99	.35	9.00
15-1099.05	Science	1.13	.35	.13	.13	.35	.13	9.00
15-1099.05	Critical Thinking	4.00	.00	.00	3.88	.64	.23	9.00
15-1099.05	Active Learning	3.13	.64	.23	3.50	.53	.19	9.00
15-1099.05	Learning Strategies	2.75	.46	.16	3.25	.71	.25	9.00
15-1099.05	Monitoring	3.25	.46	.16	3.38	.52	.18	9.00
15-1099.05	Social Perceptiveness	2.88	.35	.13	2.88	.83	.30	9.00
15-1099.05	Coordination	3.13	.35	.13	3.25	.46	.16	9.00
15-1099.05	Persuasion	2.75	.46	.16	2.75	.71	.25	9.00
15-1099.05	Negotiation	2.63	.74	.26	2.63	1.19	.42	9.00
15-1099.05	Instructing	3.25	.46	.16	3.63	.74	.26	9.00
15-1099.05	Service Orientation	2.88	.35	.13	3.00	.76	.27	9.00
15-1099.05	Complex Problem Solving	3.75	.71	.25	3.50	.76	.27	9.00
15-1099.05	Operations Analysis	2.50	.93	.33	3.13	1.55	.55	9.00
15-1099.05	Technology Design	2.38	1.19	.42	2.25	1.67	.59	9.00
15-1099.05	Equipment Selection	1.50	.76	.27	1.13	1.64	.58	9.00
15-1099.05	Installation	1.75	.89	.31	1.38	1.69	.60	9.00
15-1099.05	Programming	3.38	1.30	.46	2.88	1.64	.58	9.00
15-1099.05	Quality Control Analysis	3.00	.93	.33	3.50	.93	.33	9.00
15-1099.05	Operations Monitoring	2.25	.89	.31	2.00	.93	.33	9.00
15-1099.05	Operation and Control	1.75	.89	.31	1.13	1.55	.55	9.00
15-1099.05	Equipment Maintenance	1.25	.46	.16	.50	.93	.33	9.00
15-1099.05	Troubleshooting	2.88	1.13	.40	3.13	1.81	.64	9.00
15-1099.05	Repairing	1.13	.35	.13	.25	.71	.25	9.00
15-1099.05	Systems Analysis	3.25	.46	.16	3.25	.46	.16	9.00
15-1099.05	Systems Evaluation	3.13	.35	.13	3.25	.46	.16	9.00
15-1099.05	Judg. and Dec. Making	3.50	.53	.19	3.25	.46	.16	9.00
15-1099.05	Time Management	3.25	.46	.16	3.13	.64	.23	9.00
15-1099.05	M. of Financial Resources	1.75	.71	.25	1.50	1.51	.53	9.00
15-1099.05	M. of Material Resources	1.63	.52	.18	1.25	1.04	.37	9.00
15-1099.05	M. of Personnel Resources	2.63	.74	.26	2.25	1.04	.37	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Geospatial Information Scientists and Technologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
15-1099.06	Reading Comprehension	4.13	.64	.23	4.50	.76	.27	10.00
15-1099.06	Active Listening	3.88	.64	.23	3.75	.71	.25	10.00
15-1099.06	Writing	3.75	.46	.16	3.88	.83	.30	10.00
15-1099.06	Speaking	3.75	.46	.16	4.00	.76	.27	10.00
15-1099.06	Mathematics	3.25	.71	.25	3.38	.74	.26	10.00
15-1099.06	Science	2.00	1.31	.46	1.50	1.69	.60	10.00
15-1099.06	Critical Thinking	3.63	.52	.18	4.00	.00	.00	10.00
15-1099.06	Active Learning	3.50	.53	.19	3.63	.74	.26	10.00
15-1099.06	Learning Strategies	2.75	.46	.16	3.13	.35	.13	10.00
15-1099.06	Monitoring	3.00	.00	.00	3.38	.52	.18	10.00
15-1099.06	Social Perceptiveness	3.00	.53	.19	3.13	.83	.30	10.00
15-1099.06	Coordination	3.25	.71	.25	3.50	.93	.33	10.00
15-1099.06	Persuasion	2.88	.35	.13	2.88	.83	.30	10.00
15-1099.06	Negotiation	2.88	.35	.13	2.88	.83	.30	10.00
15-1099.06	Instructing	3.25	.46	.16	3.38	.52	.18	10.00
15-1099.06	Service Orientation	3.00	.53	.19	2.88	.64	.23	10.00
15-1099.06	Complex Problem Solving	3.75	.46	.16	4.00	.53	.19	10.00
15-1099.06	Operations Analysis	1.75	1.16	.41	1.38	1.92	.68	10.00
15-1099.06	Technology Design	2.00	.93	.33	1.88	1.89	.67	10.00
15-1099.06	Equipment Selection	1.38	.74	.26	.63	1.19	.42	10.00
15-1099.06	Installation	1.00	.00	.00	.00	.00	.00	10.00
15-1099.06	Programming	2.63	1.41	.50	2.75	2.05	.73	10.00
15-1099.06	Quality Control Analysis	1.25	.46	.16	.50	1.07	.38	10.00
15-1099.06	Operations Monitoring	2.38	.52	.18	2.38	.74	.26	10.00
15-1099.06	Operation and Control	1.25	.46	.16	.38	.74	.26	10.00
15-1099.06	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
15-1099.06	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
15-1099.06	Repairing	1.00	.00	.00	.00	.00	.00	10.00
15-1099.06	Systems Analysis	3.38	.74	.26	3.50	.53	.19	10.00
15-1099.06	Systems Evaluation	3.38	.74	.26	3.63	.74	.26	10.00
15-1099.06	Judg. and Dec. Making	3.63	.52	.18	3.38	.52	.18	10.00
15-1099.06	Time Management	3.25	.71	.25	3.50	.53	.19	10.00
15-1099.06	M. of Financial Resources	1.88	.83	.30	1.50	1.31	.46	10.00
15-1099.06	M. of Material Resources	1.88	.64	.23	1.63	1.19	.42	10.00
15-1099.06	M. of Personnel Resources	3.00	.76	.27	2.88	.64	.23	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Actuaries

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
15-2011.00	Reading Comprehension	4.00	.53	.19	4.50	.93	.33	10.00
15-2011.00	Active Listening	3.75	.71	.25	4.38	.92	.32	10.00
15-2011.00	Writing	3.25	.71	.25	4.13	.83	.30	10.00
15-2011.00	Speaking	3.75	.71	.25	4.00	.76	.27	10.00
15-2011.00	Mathematics	4.38	.74	.26	4.88	1.46	.52	10.00
15-2011.00	Science	1.00	.00	.00	.00	.00	.00	10.00
15-2011.00	Critical Thinking	4.25	.46	.16	4.75	1.04	.37	10.00
15-2011.00	Active Learning	3.38	.52	.18	4.13	.99	.35	10.00
15-2011.00	Learning Strategies	3.38	.52	.18	3.63	.74	.26	10.00
15-2011.00	Monitoring	3.13	.35	.13	3.63	1.19	.42	10.00
15-2011.00	Social Perceptiveness	3.25	.46	.16	3.38	.92	.32	10.00
15-2011.00	Coordination	3.13	.35	.13	3.38	.74	.26	10.00
15-2011.00	Persuasion	3.00	.53	.19	3.75	1.04	.37	10.00
15-2011.00	Negotiation	2.75	.71	.25	3.13	.83	.30	10.00
15-2011.00	Instructing	2.88	.35	.13	3.50	.93	.33	10.00
15-2011.00	Service Orientation	2.88	.35	.13	3.13	.64	.23	10.00
15-2011.00	Complex Problem Solving	4.00	.76	.27	4.50	1.07	.38	10.00
15-2011.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	10.00
15-2011.00	Technology Design	1.63	.74	.26	1.00	1.20	.42	10.00
15-2011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
15-2011.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
15-2011.00	Programming	2.63	1.30	.46	2.63	1.77	.63	10.00
15-2011.00	Quality Control Analysis	2.13	1.25	.44	2.00	1.93	.68	10.00
15-2011.00	Operations Monitoring	1.75	.71	.25	1.25	1.16	.41	10.00
15-2011.00	Operation and Control	1.13	.35	.13	.13	.35	.13	10.00
15-2011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
15-2011.00	Troubleshooting	1.13	.35	.13	.25	.71	.25	10.00
15-2011.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
15-2011.00	Systems Analysis	3.88	.64	.23	4.50	1.41	.50	10.00
15-2011.00	Systems Evaluation	3.88	.64	.23	4.50	1.31	.46	10.00
15-2011.00	Judg. and Dec. Making	4.25	.71	.25	4.75	1.16	.41	10.00
15-2011.00	Time Management	3.00	.53	.19	3.38	.52	.18	10.00
15-2011.00	M. of Financial Resources	3.25	.71	.25	3.63	1.19	.42	10.00
15-2011.00	M. of Material Resources	2.38	.74	.26	2.13	1.13	.40	10.00
15-2011.00	M. of Personnel Resources	2.75	.46	.16	2.75	.89	.31	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Mathematicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
15-2021.00	Reading Comprehension	4.00	.76	.27	5.13	1.13	.40	5.00
15-2021.00	Active Listening	3.38	.52	.18	4.25	1.04	.37	5.00
15-2021.00	Writing	3.25	.71	.25	3.75	.71	.25	5.00
15-2021.00	Speaking	3.50	.53	.19	3.88	.83	.30	5.00
15-2021.00	Mathematics	4.88	.35	.13	6.25	.46	.16	5.00
15-2021.00	Science	2.63	.74	.26	3.00	1.20	.42	5.00
15-2021.00	Critical Thinking	4.00	.53	.19	5.00	.76	.27	5.00
15-2021.00	Active Learning	3.88	.64	.23	5.38	.92	.32	5.00
15-2021.00	Learning Strategies	3.63	.74	.26	3.63	1.06	.38	5.00
15-2021.00	Monitoring	3.00	.00	.00	3.38	.74	.26	5.00
15-2021.00	Social Perceptiveness	3.00	.00	.00	2.75	.46	.16	5.00
15-2021.00	Coordination	2.50	.53	.19	2.50	.76	.27	5.00
15-2021.00	Persuasion	2.50	.53	.19	2.88	.99	.35	5.00
15-2021.00	Negotiation	2.25	.71	.25	2.13	.99	.35	5.00
15-2021.00	Instructing	2.63	.52	.18	3.50	.93	.33	5.00
15-2021.00	Service Orientation	2.25	.71	.25	2.25	1.16	.41	5.00
15-2021.00	Complex Problem Solving	4.00	.53	.19	4.63	.74	.26	5.00
15-2021.00	Operations Analysis	1.63	1.06	.38	1.25	2.05	.73	5.00
15-2021.00	Technology Design	1.38	.74	.26	.38	.74	.26	5.00
15-2021.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	5.00
15-2021.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
15-2021.00	Programming	2.50	1.41	.50	2.50	2.33	.82	5.00
15-2021.00	Quality Control Analysis	1.13	.35	.13	.13	.35	.13	5.00
15-2021.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	5.00
15-2021.00	Operation and Control	1.13	.35	.13	.13	.35	.13	5.00
15-2021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
15-2021.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	5.00
15-2021.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
15-2021.00	Systems Analysis	2.88	.64	.23	3.63	1.41	.50	5.00
15-2021.00	Systems Evaluation	2.63	.74	.26	2.63	1.19	.42	5.00
15-2021.00	Judg. and Dec. Making	3.00	.76	.27	4.13	1.13	.40	5.00
15-2021.00	Time Management	2.63	.74	.26	2.25	1.04	.37	5.00
15-2021.00	M. of Financial Resources	1.38	.52	.18	.50	.76	.27	5.00
15-2021.00	M. of Material Resources	1.50	.53	.19	.75	.89	.31	5.00
15-2021.00	M. of Personnel Resources	2.50	.53	.19	2.50	.53	.19	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Operations Research Analysts

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
15-2031.00	Reading Comprehension	4.13	.35	.13	4.25	.71	.25	5.00
15-2031.00	Active Listening	3.63	.52	.18	4.13	.64	.23	5.00
15-2031.00	Writing	3.75	.71	.25	4.13	.64	.23	5.00
15-2031.00	Speaking	3.75	.46	.16	3.75	.46	.16	5.00
15-2031.00	Mathematics	4.38	.52	.18	4.75	.71	.25	5.00
15-2031.00	Science	2.00	1.41	.50	1.75	2.43	.86	5.00
15-2031.00	Critical Thinking	4.38	.52	.18	4.13	.64	.23	5.00
15-2031.00	Active Learning	3.75	.46	.16	4.38	.74	.26	5.00
15-2031.00	Learning Strategies	3.00	.53	.19	3.13	.35	.13	5.00
15-2031.00	Monitoring	3.13	.64	.23	3.25	.89	.31	5.00
15-2031.00	Social Perceptiveness	3.13	.64	.23	3.00	.53	.19	5.00
15-2031.00	Coordination	3.00	.53	.19	3.25	.71	.25	5.00
15-2031.00	Persuasion	2.88	.64	.23	3.25	.71	.25	5.00
15-2031.00	Negotiation	2.38	.52	.18	2.63	.74	.26	5.00
15-2031.00	Instructing	2.75	.71	.25	3.13	1.36	.48	5.00
15-2031.00	Service Orientation	2.63	.74	.26	2.63	1.19	.42	5.00
15-2031.00	Complex Problem Solving	4.25	.71	.25	4.38	.92	.32	5.00
15-2031.00	Operations Analysis	2.13	1.25	.44	1.75	1.91	.67	5.00
15-2031.00	Technology Design	1.50	.76	.27	1.13	1.81	.64	5.00
15-2031.00	Equipment Selection	1.13	.35	.13	.38	1.06	.38	5.00
15-2031.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
15-2031.00	Programming	2.38	1.30	.46	2.38	2.07	.73	5.00
15-2031.00	Quality Control Analysis	1.88	1.36	.48	1.75	2.55	.90	5.00
15-2031.00	Operations Monitoring	1.75	.71	.25	1.13	.99	.35	5.00
15-2031.00	Operation and Control	1.13	.35	.13	.38	1.06	.38	5.00
15-2031.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
15-2031.00	Troubleshooting	1.63	1.19	.42	1.38	2.56	.91	5.00
15-2031.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
15-2031.00	Systems Analysis	4.00	.76	.27	4.38	.92	.32	5.00
15-2031.00	Systems Evaluation	4.00	.53	.19	4.63	.92	.32	5.00
15-2031.00	Judg. and Dec. Making	4.00	.76	.27	4.25	.71	.25	5.00
15-2031.00	Time Management	3.13	.35	.13	3.38	.52	.18	5.00
15-2031.00	M. of Financial Resources	1.50	.53	.19	1.00	1.07	.38	5.00
15-2031.00	M. of Material Resources	1.63	.74	.26	1.38	1.77	.63	5.00
15-2031.00	M. of Personnel Resources	2.88	.35	.13	3.00	.53	.19	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Statisticians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
15-2041.00	Reading Comprehension	3.75	.71	.25	4.63	.52	.18	6.00
15-2041.00	Active Listening	3.75	.71	.25	3.63	.74	.26	6.00
15-2041.00	Writing	3.38	.52	.18	3.75	.71	.25	6.00
15-2041.00	Speaking	3.38	.52	.18	3.38	.52	.18	6.00
15-2041.00	Mathematics	4.63	.52	.18	5.38	.52	.18	6.00
15-2041.00	Science	2.13	1.36	.48	2.13	2.36	.83	6.00
15-2041.00	Critical Thinking	4.00	.00	.00	4.38	.74	.26	6.00
15-2041.00	Active Learning	3.50	.76	.27	4.25	1.04	.37	6.00
15-2041.00	Learning Strategies	3.13	.64	.23	3.38	.74	.26	6.00
15-2041.00	Monitoring	3.25	.46	.16	3.50	.76	.27	6.00
15-2041.00	Social Perceptiveness	3.00	.53	.19	2.88	.83	.30	6.00
15-2041.00	Coordination	2.88	.35	.13	2.75	.71	.25	6.00
15-2041.00	Persuasion	2.50	.76	.27	2.38	1.19	.42	6.00
15-2041.00	Negotiation	2.38	.52	.18	2.13	.35	.13	6.00
15-2041.00	Instructing	2.75	.46	.16	3.13	.83	.30	6.00
15-2041.00	Service Orientation	2.50	.53	.19	2.50	.76	.27	6.00
15-2041.00	Complex Problem Solving	3.25	.89	.31	3.63	1.19	.42	6.00
15-2041.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
15-2041.00	Technology Design	1.38	.52	.18	.50	.76	.27	6.00
15-2041.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	6.00
15-2041.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
15-2041.00	Programming	3.50	1.41	.50	3.75	1.58	.56	6.00
15-2041.00	Quality Control Analysis	1.75	.89	.31	1.38	1.60	.56	6.00
15-2041.00	Operations Monitoring	2.13	.99	.35	1.63	1.06	.38	6.00
15-2041.00	Operation and Control	1.25	.46	.16	.38	.74	.26	6.00
15-2041.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
15-2041.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	6.00
15-2041.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
15-2041.00	Systems Analysis	2.88	.35	.13	3.00	.76	.27	6.00
15-2041.00	Systems Evaluation	2.63	.52	.18	2.75	.71	.25	6.00
15-2041.00	Judg. and Dec. Making	3.63	.52	.18	3.50	.93	.33	6.00
15-2041.00	Time Management	3.13	.35	.13	3.13	.83	.30	6.00
15-2041.00	M. of Financial Resources	2.00	.76	.27	1.63	1.06	.38	6.00
15-2041.00	M. of Material Resources	1.88	.64	.23	1.50	1.07	.38	6.00
15-2041.00	M. of Personnel Resources	3.00	.00	.00	3.13	.64	.23	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Architects, Except Landscape and Naval

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-1011.00	Reading Comprehension	3.88	.64	.23	4.75	.71	.25	10.00
17-1011.00	Active Listening	4.13	.35	.13	4.13	.83	.30	10.00
17-1011.00	Writing	3.38	.74	.26	4.25	.46	.16	10.00
17-1011.00	Speaking	4.00	.53	.19	4.25	.71	.25	10.00
17-1011.00	Mathematics	3.38	.74	.26	4.13	1.25	.44	10.00
17-1011.00	Science	1.00	.00	.00	.00	.00	.00	10.00
17-1011.00	Critical Thinking	4.13	.35	.13	4.63	.52	.18	10.00
17-1011.00	Active Learning	3.50	.53	.19	4.38	1.06	.38	10.00
17-1011.00	Learning Strategies	3.00	.00	.00	3.50	.53	.19	10.00
17-1011.00	Monitoring	3.50	.53	.19	4.13	.99	.35	10.00
17-1011.00	Social Perceptiveness	3.25	.46	.16	3.63	.52	.18	10.00
17-1011.00	Coordination	3.63	.52	.18	4.13	.83	.30	10.00
17-1011.00	Persuasion	3.25	.46	.16	3.88	.35	.13	10.00
17-1011.00	Negotiation	3.25	.71	.25	3.88	.35	.13	10.00
17-1011.00	Instructing	2.88	.35	.13	3.38	.52	.18	10.00
17-1011.00	Service Orientation	3.25	.46	.16	3.38	.52	.18	10.00
17-1011.00	Complex Problem Solving	4.00	.53	.19	4.38	.74	.26	10.00
17-1011.00	Operations Analysis	2.25	1.28	.45	2.38	2.26	.80	10.00
17-1011.00	Technology Design	1.88	.64	.23	1.88	1.25	.44	10.00
17-1011.00	Equipment Selection	1.25	.46	.16	.50	.93	.33	10.00
17-1011.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
17-1011.00	Programming	1.88	.83	.30	1.63	1.51	.53	10.00
17-1011.00	Quality Control Analysis	3.13	.64	.23	3.50	.76	.27	10.00
17-1011.00	Operations Monitoring	2.25	.71	.25	2.50	1.20	.42	10.00
17-1011.00	Operation and Control	1.88	.35	.13	1.75	.89	.31	10.00
17-1011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
17-1011.00	Troubleshooting	1.88	.64	.23	1.25	.89	.31	10.00
17-1011.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
17-1011.00	Systems Analysis	3.13	.35	.13	3.38	.74	.26	10.00
17-1011.00	Systems Evaluation	3.13	.83	.30	3.63	.92	.32	10.00
17-1011.00	Judg. and Dec. Making	3.88	.64	.23	4.63	.74	.26	10.00
17-1011.00	Time Management	3.38	.52	.18	4.00	.53	.19	10.00
17-1011.00	M. of Financial Resources	3.00	.76	.27	3.63	.74	.26	10.00
17-1011.00	M. of Material Resources	3.00	.93	.33	3.25	.71	.25	10.00
17-1011.00	M. of Personnel Resources	3.25	.71	.25	3.63	.52	.18	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Landscape Architects

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-1012.00	Reading Comprehension	3.75	.46	.16	4.00	.53	.19	10.00
17-1012.00	Active Listening	4.00	.53	.19	3.75	.46	.16	10.00
17-1012.00	Writing	3.50	.53	.19	3.50	.53	.19	10.00
17-1012.00	Speaking	3.88	.35	.13	3.75	.46	.16	10.00
17-1012.00	Mathematics	2.63	.92	.32	2.88	1.25	.44	10.00
17-1012.00	Science	1.38	.52	.18	.88	1.25	.44	10.00
17-1012.00	Critical Thinking	3.63	.52	.18	3.88	.35	.13	10.00
17-1012.00	Active Learning	3.13	.64	.23	3.63	.52	.18	10.00
17-1012.00	Learning Strategies	2.75	.71	.25	3.00	.76	.27	10.00
17-1012.00	Monitoring	3.25	.46	.16	3.38	.52	.18	10.00
17-1012.00	Social Perceptiveness	3.38	.52	.18	3.63	.74	.26	10.00
17-1012.00	Coordination	3.63	.52	.18	3.88	.35	.13	10.00
17-1012.00	Persuasion	3.38	.74	.26	3.50	.76	.27	10.00
17-1012.00	Negotiation	3.38	.74	.26	3.25	.89	.31	10.00
17-1012.00	Instructing	2.88	.83	.30	2.88	.99	.35	10.00
17-1012.00	Service Orientation	3.38	.92	.32	3.50	.53	.19	10.00
17-1012.00	Complex Problem Solving	3.63	.52	.18	3.63	.52	.18	10.00
17-1012.00	Operations Analysis	1.63	1.19	.42	.88	1.64	.58	10.00
17-1012.00	Technology Design	1.75	1.04	.37	1.13	1.46	.52	10.00
17-1012.00	Equipment Selection	1.25	.46	.16	.63	1.19	.42	10.00
17-1012.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
17-1012.00	Programming	1.38	.52	.18	.63	.92	.32	10.00
17-1012.00	Quality Control Analysis	2.38	.52	.18	2.50	.76	.27	10.00
17-1012.00	Operations Monitoring	2.63	.52	.18	2.50	.93	.33	10.00
17-1012.00	Operation and Control	2.00	.76	.27	1.50	1.07	.38	10.00
17-1012.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
17-1012.00	Troubleshooting	1.75	.71	.25	1.00	.93	.33	10.00
17-1012.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
17-1012.00	Systems Analysis	3.25	.71	.25	3.25	.46	.16	10.00
17-1012.00	Systems Evaluation	3.38	.74	.26	3.63	.52	.18	10.00
17-1012.00	Judg. and Dec. Making	3.50	.53	.19	3.50	.53	.19	10.00
17-1012.00	Time Management	3.50	.53	.19	3.38	.74	.26	10.00
17-1012.00	M. of Financial Resources	2.50	.76	.27	2.63	1.19	.42	10.00
17-1012.00	M. of Material Resources	2.50	.76	.27	2.38	1.19	.42	10.00
17-1012.00	M. of Personnel Resources	3.38	.52	.18	3.38	.52	.18	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Cartographers and Photogrammetrists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-1021.00	Reading Comprehension	3.75	.46	.16	4.00	.93	.33	3.00
17-1021.00	Active Listening	3.13	.64	.23	3.50	.53	.19	3.00
17-1021.00	Writing	3.13	.64	.23	3.50	.53	.19	3.00
17-1021.00	Speaking	2.88	.35	.13	3.50	.53	.19	3.00
17-1021.00	Mathematics	3.50	.76	.27	4.50	1.20	.42	3.00
17-1021.00	Science	1.50	.76	.27	1.00	1.51	.53	3.00
17-1021.00	Critical Thinking	3.50	.53	.19	4.25	.71	.25	3.00
17-1021.00	Active Learning	3.00	.93	.33	3.63	1.41	.50	3.00
17-1021.00	Learning Strategies	2.50	.76	.27	2.38	1.19	.42	3.00
17-1021.00	Monitoring	3.00	.53	.19	2.88	.64	.23	3.00
17-1021.00	Social Perceptiveness	3.00	.53	.19	2.75	.71	.25	3.00
17-1021.00	Coordination	2.75	.71	.25	2.75	.71	.25	3.00
17-1021.00	Persuasion	2.63	.74	.26	2.50	1.20	.42	3.00
17-1021.00	Negotiation	2.13	.83	.30	1.88	1.36	.48	3.00
17-1021.00	Instructing	2.50	.93	.33	2.63	1.30	.46	3.00
17-1021.00	Service Orientation	2.25	.71	.25	2.00	1.20	.42	3.00
17-1021.00	Complex Problem Solving	3.50	.53	.19	3.50	.93	.33	3.00
17-1021.00	Operations Analysis	1.38	.74	.26	.75	1.49	.53	3.00
17-1021.00	Technology Design	1.75	.71	.25	1.25	1.39	.49	3.00
17-1021.00	Equipment Selection	2.25	.71	.25	2.25	1.39	.49	3.00
17-1021.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
17-1021.00	Programming	2.63	1.19	.42	3.00	2.20	.78	3.00
17-1021.00	Quality Control Analysis	2.50	.53	.19	3.00	.93	.33	3.00
17-1021.00	Operations Monitoring	2.25	.71	.25	2.00	1.07	.38	3.00
17-1021.00	Operation and Control	1.38	.74	.26	.63	1.19	.42	3.00
17-1021.00	Equipment Maintenance	1.88	.83	.30	1.13	.99	.35	3.00
17-1021.00	Troubleshooting	2.00	.76	.27	1.50	1.07	.38	3.00
17-1021.00	Repairing	1.88	.83	.30	1.25	1.16	.41	3.00
17-1021.00	Systems Analysis	2.75	.89	.31	2.75	1.28	.45	3.00
17-1021.00	Systems Evaluation	2.50	1.07	.38	2.50	1.69	.60	3.00
17-1021.00	Judg. and Dec. Making	3.50	.53	.19	3.63	.52	.18	3.00
17-1021.00	Time Management	2.88	.35	.13	3.00	.76	.27	3.00
17-1021.00	M. of Financial Resources	1.75	.89	.31	1.13	1.36	.48	3.00
17-1021.00	M. of Material Resources	2.25	.89	.31	1.75	1.28	.45	3.00
17-1021.00	M. of Personnel Resources	2.50	.76	.27	2.25	1.16	.41	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Surveyors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-1022.00	Reading Comprehension	3.88	.64	.23	4.00	.53	.19	10.00
17-1022.00	Active Listening	3.50	.53	.19	3.50	.53	.19	10.00
17-1022.00	Writing	3.63	.74	.26	3.63	.52	.18	10.00
17-1022.00	Speaking	3.63	.52	.18	3.50	.53	.19	10.00
17-1022.00	Mathematics	3.75	.89	.31	3.88	.83	.30	10.00
17-1022.00	Science	1.50	.53	.19	.88	.99	.35	10.00
17-1022.00	Critical Thinking	3.63	.52	.18	3.88	.64	.23	10.00
17-1022.00	Active Learning	3.25	.46	.16	3.38	.52	.18	10.00
17-1022.00	Learning Strategies	3.25	.46	.16	3.50	.53	.19	10.00
17-1022.00	Monitoring	3.13	.35	.13	3.63	.74	.26	10.00
17-1022.00	Social Perceptiveness	3.13	.99	.35	2.75	1.28	.45	10.00
17-1022.00	Coordination	3.50	.53	.19	3.63	.52	.18	10.00
17-1022.00	Persuasion	2.63	.92	.32	2.88	1.36	.48	10.00
17-1022.00	Negotiation	2.63	.92	.32	2.50	1.41	.50	10.00
17-1022.00	Instructing	3.25	.46	.16	3.63	.52	.18	10.00
17-1022.00	Service Orientation	2.75	1.04	.37	2.63	1.41	.50	10.00
17-1022.00	Complex Problem Solving	3.38	.52	.18	3.38	.52	.18	10.00
17-1022.00	Operations Analysis	1.25	.46	.16	.38	.74	.26	10.00
17-1022.00	Technology Design	1.63	.52	.18	1.13	1.13	.40	10.00
17-1022.00	Equipment Selection	2.50	.53	.19	2.63	.74	.26	10.00
17-1022.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
17-1022.00	Programming	2.00	.93	.33	1.75	1.28	.45	10.00
17-1022.00	Quality Control Analysis	2.88	.35	.13	3.25	.71	.25	10.00
17-1022.00	Operations Monitoring	3.13	.35	.13	3.38	.52	.18	10.00
17-1022.00	Operation and Control	2.88	.35	.13	2.88	.64	.23	10.00
17-1022.00	Equipment Maintenance	2.25	.46	.16	2.25	.46	.16	10.00
17-1022.00	Troubleshooting	2.25	.46	.16	2.25	.46	.16	10.00
17-1022.00	Repairing	2.25	.46	.16	2.25	.46	.16	10.00
17-1022.00	Systems Analysis	3.00	.76	.27	2.88	.64	.23	10.00
17-1022.00	Systems Evaluation	2.88	.64	.23	3.13	.64	.23	10.00
17-1022.00	Judg. and Dec. Making	3.25	.46	.16	3.38	.74	.26	10.00
17-1022.00	Time Management	3.50	.53	.19	3.63	.52	.18	10.00
17-1022.00	M. of Financial Resources	2.25	.89	.31	1.75	1.28	.45	10.00
17-1022.00	M. of Material Resources	2.38	.74	.26	2.13	.64	.23	10.00
17-1022.00	M. of Personnel Resources	3.38	.52	.18	3.75	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Aerospace Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-2011.00	Reading Comprehension	4.00	.00	.00	5.00	.93	.33	10.00
17-2011.00	Active Listening	3.88	.35	.13	4.25	.46	.16	10.00
17-2011.00	Writing	3.75	.46	.16	4.38	1.06	.38	10.00
17-2011.00	Speaking	3.88	.35	.13	4.13	.64	.23	10.00
17-2011.00	Mathematics	3.75	.71	.25	4.50	1.07	.38	10.00
17-2011.00	Science	4.13	.35	.13	5.63	.52	.18	10.00
17-2011.00	Critical Thinking	4.13	.35	.13	4.50	.53	.19	10.00
17-2011.00	Active Learning	3.50	.53	.19	3.88	.83	.30	10.00
17-2011.00	Learning Strategies	3.13	.64	.23	3.50	.53	.19	10.00
17-2011.00	Monitoring	3.63	.52	.18	3.88	.64	.23	10.00
17-2011.00	Social Perceptiveness	3.25	.71	.25	3.38	.74	.26	10.00
17-2011.00	Coordination	3.38	.52	.18	3.75	.89	.31	10.00
17-2011.00	Persuasion	3.00	.53	.19	3.25	.46	.16	10.00
17-2011.00	Negotiation	3.00	.53	.19	3.13	.64	.23	10.00
17-2011.00	Instructing	3.13	.35	.13	3.25	.71	.25	10.00
17-2011.00	Service Orientation	2.88	.35	.13	2.88	.64	.23	10.00
17-2011.00	Complex Problem Solving	3.88	.35	.13	4.13	.83	.30	10.00
17-2011.00	Operations Analysis	2.50	1.31	.46	2.63	2.26	.80	10.00
17-2011.00	Technology Design	3.13	1.13	.40	3.50	1.93	.68	10.00
17-2011.00	Equipment Selection	1.25	.46	.16	.75	1.49	.53	10.00
17-2011.00	Installation	1.50	1.07	.38	.75	1.49	.53	10.00
17-2011.00	Programming	1.75	.89	.31	1.13	1.36	.48	10.00
17-2011.00	Quality Control Analysis	3.25	.71	.25	4.00	.76	.27	10.00
17-2011.00	Operations Monitoring	2.88	.83	.30	3.25	.71	.25	10.00
17-2011.00	Operation and Control	1.38	.74	.26	.63	1.19	.42	10.00
17-2011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
17-2011.00	Troubleshooting	2.38	.52	.18	2.63	1.19	.42	10.00
17-2011.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
17-2011.00	Systems Analysis	3.38	.52	.18	3.75	.71	.25	10.00
17-2011.00	Systems Evaluation	3.25	.46	.16	3.63	.74	.26	10.00
17-2011.00	Judg. and Dec. Making	3.50	.53	.19	3.88	.64	.23	10.00
17-2011.00	Time Management	3.25	.46	.16	3.38	.52	.18	10.00
17-2011.00	M. of Financial Resources	1.50	.53	.19	1.00	1.07	.38	10.00
17-2011.00	M. of Material Resources	1.50	.53	.19	1.13	1.25	.44	10.00
17-2011.00	M. of Personnel Resources	2.88	.35	.13	3.25	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Agricultural Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-2021.00	Reading Comprehension	3.63	.52	.18	4.13	.83	.30	4.00
17-2021.00	Active Listening	4.00	.00	.00	4.00	.53	.19	4.00
17-2021.00	Writing	3.50	.53	.19	3.75	.71	.25	4.00
17-2021.00	Speaking	3.75	.46	.16	3.75	.46	.16	4.00
17-2021.00	Mathematics	3.00	.93	.33	3.63	1.19	.42	4.00
17-2021.00	Science	2.00	1.07	.38	1.50	1.69	.60	4.00
17-2021.00	Critical Thinking	4.00	.53	.19	4.25	.71	.25	4.00
17-2021.00	Active Learning	3.63	.74	.26	4.00	1.41	.50	4.00
17-2021.00	Learning Strategies	2.88	.64	.23	3.13	.83	.30	4.00
17-2021.00	Monitoring	3.38	.52	.18	3.63	1.19	.42	4.00
17-2021.00	Social Perceptiveness	3.50	.53	.19	3.13	.83	.30	4.00
17-2021.00	Coordination	3.63	.52	.18	3.38	1.06	.38	4.00
17-2021.00	Persuasion	3.13	.35	.13	3.50	.93	.33	4.00
17-2021.00	Negotiation	3.13	.35	.13	2.88	.64	.23	4.00
17-2021.00	Instructing	3.13	.35	.13	3.13	.83	.30	4.00
17-2021.00	Service Orientation	3.25	.46	.16	3.13	.83	.30	4.00
17-2021.00	Complex Problem Solving	3.63	.52	.18	3.88	.64	.23	4.00
17-2021.00	Operations Analysis	1.63	1.19	.42	.88	1.64	.58	4.00
17-2021.00	Technology Design	2.63	.92	.32	3.13	1.55	.55	4.00
17-2021.00	Equipment Selection	2.50	.76	.27	2.88	1.55	.55	4.00
17-2021.00	Installation	1.13	.35	.13	.25	.71	.25	4.00
17-2021.00	Programming	2.50	1.31	.46	2.25	1.91	.67	4.00
17-2021.00	Quality Control Analysis	3.25	.89	.31	3.25	1.04	.37	4.00
17-2021.00	Operations Monitoring	3.25	.71	.25	3.00	.93	.33	4.00
17-2021.00	Operation and Control	2.75	.46	.16	2.75	.71	.25	4.00
17-2021.00	Equipment Maintenance	2.13	.64	.23	1.75	.89	.31	4.00
17-2021.00	Troubleshooting	2.75	.71	.25	3.00	.93	.33	4.00
17-2021.00	Repairing	2.13	.64	.23	1.88	1.25	.44	4.00
17-2021.00	Systems Analysis	3.50	.53	.19	3.63	1.06	.38	4.00
17-2021.00	Systems Evaluation	3.38	.74	.26	3.63	1.19	.42	4.00
17-2021.00	Judg. and Dec. Making	3.63	.52	.18	3.88	1.13	.40	4.00
17-2021.00	Time Management	3.50	.53	.19	3.13	.83	.30	4.00
17-2021.00	M. of Financial Resources	2.75	.46	.16	3.13	1.13	.40	4.00
17-2021.00	M. of Material Resources	2.63	.52	.18	2.25	1.04	.37	4.00
17-2021.00	M. of Personnel Resources	3.38	.52	.18	3.38	.74	.26	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Biomedical Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-2031.00	Reading Comprehension	3.88	.64	.23	5.50	.76	.27	6.00
17-2031.00	Active Listening	3.88	.64	.23	4.50	1.20	.42	6.00
17-2031.00	Writing	3.38	.52	.18	3.88	1.13	.40	6.00
17-2031.00	Speaking	3.63	.74	.26	3.88	.83	.30	6.00
17-2031.00	Mathematics	3.50	.76	.27	4.75	1.04	.37	6.00
17-2031.00	Science	3.38	.92	.32	4.50	1.07	.38	6.00
17-2031.00	Critical Thinking	4.25	.46	.16	4.75	.71	.25	6.00
17-2031.00	Active Learning	3.88	.64	.23	5.13	1.36	.48	6.00
17-2031.00	Learning Strategies	3.13	.64	.23	4.13	.64	.23	6.00
17-2031.00	Monitoring	3.13	.35	.13	3.88	1.13	.40	6.00
17-2031.00	Social Perceptiveness	3.25	.46	.16	3.25	.71	.25	6.00
17-2031.00	Coordination	3.00	.00	.00	3.25	.71	.25	6.00
17-2031.00	Persuasion	3.00	.00	.00	3.63	.92	.32	6.00
17-2031.00	Negotiation	3.00	.76	.27	3.00	.76	.27	6.00
17-2031.00	Instructing	2.88	.35	.13	4.25	1.04	.37	6.00
17-2031.00	Service Orientation	3.00	.00	.00	3.13	.64	.23	6.00
17-2031.00	Complex Problem Solving	4.13	.83	.30	4.75	.46	.16	6.00
17-2031.00	Operations Analysis	3.00	1.07	.38	4.13	1.81	.64	6.00
17-2031.00	Technology Design	3.38	1.30	.46	4.38	1.85	.65	6.00
17-2031.00	Equipment Selection	3.50	.76	.27	4.63	.74	.26	6.00
17-2031.00	Installation	2.88	1.36	.48	2.88	2.10	.74	6.00
17-2031.00	Programming	3.38	1.30	.46	4.00	1.69	.60	6.00
17-2031.00	Quality Control Analysis	4.13	.99	.35	4.38	.92	.32	6.00
17-2031.00	Operations Monitoring	3.25	.71	.25	3.50	.76	.27	6.00
17-2031.00	Operation and Control	2.75	.46	.16	2.88	.35	.13	6.00
17-2031.00	Equipment Maintenance	3.63	.52	.18	4.00	.76	.27	6.00
17-2031.00	Troubleshooting	3.88	.64	.23	4.25	.71	.25	6.00
17-2031.00	Repairing	3.63	.52	.18	4.13	.64	.23	6.00
17-2031.00	Systems Analysis	3.38	.52	.18	3.88	.64	.23	6.00
17-2031.00	Systems Evaluation	3.13	.64	.23	4.13	.99	.35	6.00
17-2031.00	Judg. and Dec. Making	4.00	.53	.19	4.38	.92	.32	6.00
17-2031.00	Time Management	3.38	.52	.18	3.00	.53	.19	6.00
17-2031.00	M. of Financial Resources	2.38	.92	.32	1.88	1.36	.48	6.00
17-2031.00	M. of Material Resources	2.50	.76	.27	2.25	1.16	.41	6.00
17-2031.00	M. of Personnel Resources	2.75	.46	.16	2.88	.64	.23	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Chemical Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-2041.00	Reading Comprehension	3.63	.52	.18	4.50	.93	.33	10.00
17-2041.00	Active Listening	3.38	.52	.18	4.13	.83	.30	10.00
17-2041.00	Writing	3.38	.52	.18	4.00	.76	.27	10.00
17-2041.00	Speaking	3.50	.53	.19	4.00	.53	.19	10.00
17-2041.00	Mathematics	3.75	.46	.16	4.88	1.25	.44	10.00
17-2041.00	Science	3.63	1.30	.46	4.13	1.89	.67	10.00
17-2041.00	Critical Thinking	4.00	.00	.00	4.63	.74	.26	10.00
17-2041.00	Active Learning	3.63	.52	.18	4.50	1.20	.42	10.00
17-2041.00	Learning Strategies	2.88	.35	.13	3.63	.52	.18	10.00
17-2041.00	Monitoring	3.25	.46	.16	4.38	.92	.32	10.00
17-2041.00	Social Perceptiveness	2.88	.35	.13	3.13	.64	.23	10.00
17-2041.00	Coordination	3.00	.00	.00	3.63	.74	.26	10.00
17-2041.00	Persuasion	2.88	.35	.13	3.38	.52	.18	10.00
17-2041.00	Negotiation	2.75	.46	.16	2.75	.71	.25	10.00
17-2041.00	Instructing	2.88	.35	.13	3.63	.74	.26	10.00
17-2041.00	Service Orientation	2.63	.52	.18	2.75	.71	.25	10.00
17-2041.00	Complex Problem Solving	4.00	.53	.19	4.38	.92	.32	10.00
17-2041.00	Operations Analysis	3.00	1.41	.50	3.63	2.33	.82	10.00
17-2041.00	Technology Design	2.75	.71	.25	3.50	1.69	.60	10.00
17-2041.00	Equipment Selection	2.13	.99	.35	2.88	2.30	.81	10.00
17-2041.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
17-2041.00	Programming	2.13	.83	.30	2.63	1.85	.65	10.00
17-2041.00	Quality Control Analysis	2.88	.35	.13	3.88	.99	.35	10.00
17-2041.00	Operations Monitoring	3.00	.53	.19	3.75	1.04	.37	10.00
17-2041.00	Operation and Control	1.63	.92	.32	1.00	1.41	.50	10.00
17-2041.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
17-2041.00	Troubleshooting	3.13	.83	.30	3.88	1.25	.44	10.00
17-2041.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
17-2041.00	Systems Analysis	3.88	.35	.13	4.38	.92	.32	10.00
17-2041.00	Systems Evaluation	3.63	.52	.18	4.50	.93	.33	10.00
17-2041.00	Judg. and Dec. Making	3.88	.64	.23	4.63	.92	.32	10.00
17-2041.00	Time Management	3.13	.35	.13	3.75	.46	.16	10.00
17-2041.00	M. of Financial Resources	2.50	.76	.27	3.25	1.58	.56	10.00
17-2041.00	M. of Material Resources	2.50	.53	.19	2.88	.64	.23	10.00
17-2041.00	M. of Personnel Resources	2.88	.35	.13	3.50	.76	.27	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Civil Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-2051.00	Reading Comprehension	3.88	.35	.13	5.00	.76	.27	10.00
17-2051.00	Active Listening	3.75	.46	.16	4.38	.52	.18	10.00
17-2051.00	Writing	3.38	.52	.18	4.13	.64	.23	10.00
17-2051.00	Speaking	3.75	.46	.16	4.25	.46	.16	10.00
17-2051.00	Mathematics	4.00	.00	.00	4.88	1.13	.40	10.00
17-2051.00	Science	2.25	1.04	.37	2.75	2.19	.77	10.00
17-2051.00	Critical Thinking	4.00	.00	.00	4.50	.53	.19	10.00
17-2051.00	Active Learning	3.38	.52	.18	4.50	1.07	.38	10.00
17-2051.00	Learning Strategies	3.13	.64	.23	3.63	.74	.26	10.00
17-2051.00	Monitoring	3.38	.52	.18	4.50	.93	.33	10.00
17-2051.00	Social Perceptiveness	3.13	.35	.13	3.50	.76	.27	10.00
17-2051.00	Coordination	3.25	.46	.16	3.88	1.13	.40	10.00
17-2051.00	Persuasion	2.75	.46	.16	3.38	.52	.18	10.00
17-2051.00	Negotiation	2.63	.52	.18	3.13	.64	.23	10.00
17-2051.00	Instructing	3.00	.00	.00	3.50	.53	.19	10.00
17-2051.00	Service Orientation	2.75	.46	.16	2.88	.83	.30	10.00
17-2051.00	Complex Problem Solving	4.00	.53	.19	4.38	.74	.26	10.00
17-2051.00	Operations Analysis	2.00	.76	.27	2.38	1.51	.53	10.00
17-2051.00	Technology Design	2.13	.83	.30	2.25	1.49	.53	10.00
17-2051.00	Equipment Selection	1.38	.52	.18	1.25	1.91	.67	10.00
17-2051.00	Installation	1.13	.35	.13	.25	.71	.25	10.00
17-2051.00	Programming	2.13	.83	.30	2.38	1.77	.63	10.00
17-2051.00	Quality Control Analysis	3.25	.46	.16	3.75	.71	.25	10.00
17-2051.00	Operations Monitoring	2.25	.71	.25	2.63	1.30	.46	10.00
17-2051.00	Operation and Control	2.00	.53	.19	1.75	1.04	.37	10.00
17-2051.00	Equipment Maintenance	1.25	.71	.25	.38	1.06	.38	10.00
17-2051.00	Troubleshooting	2.13	.99	.35	2.13	1.64	.58	10.00
17-2051.00	Repairing	1.13	.35	.13	.25	.71	.25	10.00
17-2051.00	Systems Analysis	3.38	.52	.18	4.13	1.25	.44	10.00
17-2051.00	Systems Evaluation	3.38	.52	.18	4.13	.99	.35	10.00
17-2051.00	Judg. and Dec. Making	4.00	.53	.19	4.38	.74	.26	10.00
17-2051.00	Time Management	3.50	.53	.19	3.88	.64	.23	10.00
17-2051.00	M. of Financial Resources	2.88	.64	.23	3.50	.76	.27	10.00
17-2051.00	M. of Material Resources	3.00	.76	.27	3.38	.92	.32	10.00
17-2051.00	M. of Personnel Resources	3.38	.52	.18	3.88	.64	.23	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Computer Hardware Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-2061.00	Reading Comprehension	3.88	.35	.13	4.13	.83	.30	5.00
17-2061.00	Active Listening	3.88	.64	.23	3.50	.76	.27	5.00
17-2061.00	Writing	3.50	.53	.19	3.63	.92	.32	5.00
17-2061.00	Speaking	4.00	.76	.27	3.75	.46	.16	5.00
17-2061.00	Mathematics	2.25	.89	.31	2.63	1.30	.46	5.00
17-2061.00	Science	1.50	1.07	.38	.88	1.81	.64	5.00
17-2061.00	Critical Thinking	3.75	.46	.16	3.75	.46	.16	5.00
17-2061.00	Active Learning	3.63	.52	.18	3.88	1.36	.48	5.00
17-2061.00	Learning Strategies	2.75	.46	.16	3.25	.71	.25	5.00
17-2061.00	Monitoring	3.00	.53	.19	3.38	.52	.18	5.00
17-2061.00	Social Perceptiveness	3.13	.64	.23	3.00	.76	.27	5.00
17-2061.00	Coordination	3.13	.35	.13	3.63	1.06	.38	5.00
17-2061.00	Persuasion	2.88	.64	.23	3.13	.64	.23	5.00
17-2061.00	Negotiation	2.50	.93	.33	2.50	1.31	.46	5.00
17-2061.00	Instructing	2.88	.35	.13	3.63	.52	.18	5.00
17-2061.00	Service Orientation	2.75	.71	.25	3.00	.53	.19	5.00
17-2061.00	Complex Problem Solving	3.63	.52	.18	4.13	.64	.23	5.00
17-2061.00	Operations Analysis	2.88	.83	.30	3.13	.99	.35	5.00
17-2061.00	Technology Design	2.13	1.13	.40	1.88	1.96	.69	5.00
17-2061.00	Equipment Selection	2.00	.76	.27	2.13	1.73	.61	5.00
17-2061.00	Installation	1.63	.92	.32	1.25	1.83	.65	5.00
17-2061.00	Programming	2.50	1.41	.50	2.38	2.07	.73	5.00
17-2061.00	Quality Control Analysis	2.75	.46	.16	3.38	.74	.26	5.00
17-2061.00	Operations Monitoring	2.88	.64	.23	3.00	.76	.27	5.00
17-2061.00	Operation and Control	1.50	.76	.27	1.00	1.41	.50	5.00
17-2061.00	Equipment Maintenance	2.25	.71	.25	2.13	1.13	.40	5.00
17-2061.00	Troubleshooting	2.75	.71	.25	3.38	1.06	.38	5.00
17-2061.00	Repairing	1.88	.83	.30	1.50	1.41	.50	5.00
17-2061.00	Systems Analysis	3.13	.64	.23	3.50	.53	.19	5.00
17-2061.00	Systems Evaluation	2.88	.64	.23	4.00	.93	.33	5.00
17-2061.00	Judg. and Dec. Making	3.50	.53	.19	3.88	.64	.23	5.00
17-2061.00	Time Management	3.38	.74	.26	3.38	.74	.26	5.00
17-2061.00	M. of Financial Resources	1.63	.52	.18	1.13	.99	.35	5.00
17-2061.00	M. of Material Resources	2.00	.76	.27	2.00	2.07	.73	5.00
17-2061.00	M. of Personnel Resources	2.88	.64	.23	3.25	.46	.16	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Electrical Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-2071.00	Reading Comprehension	4.00	.00	.00	4.13	.64	.23	10.00
17-2071.00	Active Listening	3.88	.35	.13	3.88	.83	.30	10.00
17-2071.00	Writing	3.75	.46	.16	4.13	.64	.23	10.00
17-2071.00	Speaking	3.50	.53	.19	3.63	.74	.26	10.00
17-2071.00	Mathematics	3.13	.35	.13	3.88	.83	.30	10.00
17-2071.00	Science	2.00	.93	.33	2.13	2.10	.74	10.00
17-2071.00	Critical Thinking	4.00	.53	.19	3.88	.64	.23	10.00
17-2071.00	Active Learning	3.50	.76	.27	3.38	.74	.26	10.00
17-2071.00	Learning Strategies	2.75	.71	.25	2.88	.64	.23	10.00
17-2071.00	Monitoring	3.50	.53	.19	3.50	.53	.19	10.00
17-2071.00	Social Perceptiveness	3.13	.64	.23	3.38	.52	.18	10.00
17-2071.00	Coordination	3.25	.46	.16	3.50	.53	.19	10.00
17-2071.00	Persuasion	2.75	.46	.16	2.88	.64	.23	10.00
17-2071.00	Negotiation	2.63	.74	.26	2.50	1.31	.46	10.00
17-2071.00	Instructing	3.00	.53	.19	3.38	.52	.18	10.00
17-2071.00	Service Orientation	2.75	.46	.16	3.00	.53	.19	10.00
17-2071.00	Complex Problem Solving	3.75	.46	.16	3.88	.64	.23	10.00
17-2071.00	Operations Analysis	2.13	1.25	.44	2.00	2.20	.78	10.00
17-2071.00	Technology Design	2.38	1.30	.46	1.88	1.89	.67	10.00
17-2071.00	Equipment Selection	2.00	.76	.27	2.00	1.31	.46	10.00
17-2071.00	Installation	1.25	.71	.25	.38	1.06	.38	10.00
17-2071.00	Programming	1.63	.74	.26	1.00	1.20	.42	10.00
17-2071.00	Quality Control Analysis	2.75	.89	.31	3.13	1.46	.52	10.00
17-2071.00	Operations Monitoring	3.00	.53	.19	3.38	.52	.18	10.00
17-2071.00	Operation and Control	1.13	.35	.13	.38	1.06	.38	10.00
17-2071.00	Equipment Maintenance	2.25	.71	.25	2.38	1.06	.38	10.00
17-2071.00	Troubleshooting	3.00	1.07	.38	3.25	1.39	.49	10.00
17-2071.00	Repairing	2.13	.64	.23	2.50	1.07	.38	10.00
17-2071.00	Systems Analysis	3.13	.64	.23	3.25	.71	.25	10.00
17-2071.00	Systems Evaluation	3.25	.71	.25	3.38	.74	.26	10.00
17-2071.00	Judg. and Dec. Making	3.38	.52	.18	3.25	.71	.25	10.00
17-2071.00	Time Management	3.38	.52	.18	3.50	.53	.19	10.00
17-2071.00	M. of Financial Resources	2.13	.83	.30	1.75	1.49	.53	10.00
17-2071.00	M. of Material Resources	2.13	.83	.30	1.63	1.30	.46	10.00
17-2071.00	M. of Personnel Resources	2.88	.35	.13	3.13	.35	.13	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Electronics Engineers, Except Computer

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-2072.00	Reading Comprehension	3.50	.53	.19	4.25	1.04	.37	4.00
17-2072.00	Active Listening	3.38	.52	.18	3.38	.74	.26	4.00
17-2072.00	Writing	3.00	.53	.19	3.50	.76	.27	4.00
17-2072.00	Speaking	3.00	.53	.19	3.50	.53	.19	4.00
17-2072.00	Mathematics	2.63	.52	.18	3.50	1.41	.50	4.00
17-2072.00	Science	1.75	.89	.31	1.63	2.07	.73	4.00
17-2072.00	Critical Thinking	3.75	.46	.16	4.13	.83	.30	4.00
17-2072.00	Active Learning	2.75	.46	.16	3.75	1.39	.49	4.00
17-2072.00	Learning Strategies	2.50	.53	.19	2.88	.99	.35	4.00
17-2072.00	Monitoring	2.88	.35	.13	3.38	.92	.32	4.00
17-2072.00	Social Perceptiveness	2.88	.35	.13	3.00	.53	.19	4.00
17-2072.00	Coordination	3.13	.35	.13	3.63	.92	.32	4.00
17-2072.00	Persuasion	2.88	.35	.13	3.25	.71	.25	4.00
17-2072.00	Negotiation	2.38	.52	.18	2.63	.52	.18	4.00
17-2072.00	Instructing	2.75	.71	.25	3.50	.76	.27	4.00
17-2072.00	Service Orientation	2.38	.52	.18	2.50	.93	.33	4.00
17-2072.00	Complex Problem Solving	3.25	.71	.25	3.88	.64	.23	4.00
17-2072.00	Operations Analysis	1.88	.99	.35	1.88	2.03	.72	4.00
17-2072.00	Technology Design	2.63	.92	.32	3.25	1.58	.56	4.00
17-2072.00	Equipment Selection	2.63	.74	.26	3.00	.76	.27	4.00
17-2072.00	Installation	1.50	.76	.27	.88	1.36	.48	4.00
17-2072.00	Programming	3.13	1.25	.44	3.38	1.60	.56	4.00
17-2072.00	Quality Control Analysis	3.13	.83	.30	3.88	.99	.35	4.00
17-2072.00	Operations Monitoring	3.38	.74	.26	3.50	1.07	.38	4.00
17-2072.00	Operation and Control	2.50	.53	.19	2.50	.93	.33	4.00
17-2072.00	Equipment Maintenance	3.00	.76	.27	2.75	1.04	.37	4.00
17-2072.00	Troubleshooting	3.25	.89	.31	3.75	.89	.31	4.00
17-2072.00	Repairing	2.88	.83	.30	2.88	.99	.35	4.00
17-2072.00	Systems Analysis	3.13	.64	.23	3.25	.89	.31	4.00
17-2072.00	Systems Evaluation	2.88	.83	.30	3.50	1.20	.42	4.00
17-2072.00	Judg. and Dec. Making	3.13	.35	.13	3.63	.52	.18	4.00
17-2072.00	Time Management	3.13	.35	.13	3.13	.64	.23	4.00
17-2072.00	M. of Financial Resources	2.50	.76	.27	2.75	1.39	.49	4.00
17-2072.00	M. of Material Resources	2.38	.74	.26	2.13	1.13	.40	4.00
17-2072.00	M. of Personnel Resources	2.63	.52	.18	2.88	.64	.23	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Environmental Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-2081.00	Reading Comprehension	4.25	.46	.16	4.75	1.04	.37	10.00
17-2081.00	Active Listening	3.88	.64	.23	4.38	.74	.26	10.00
17-2081.00	Writing	3.63	.74	.26	4.25	.71	.25	10.00
17-2081.00	Speaking	3.88	.64	.23	4.13	.83	.30	10.00
17-2081.00	Mathematics	3.25	.46	.16	4.63	1.30	.46	10.00
17-2081.00	Science	2.63	1.30	.46	2.75	2.12	.75	10.00
17-2081.00	Critical Thinking	4.00	.00	.00	4.38	.74	.26	10.00
17-2081.00	Active Learning	3.25	.46	.16	4.25	1.04	.37	10.00
17-2081.00	Learning Strategies	2.75	.71	.25	3.63	.74	.26	10.00
17-2081.00	Monitoring	3.25	.46	.16	4.50	1.20	.42	10.00
17-2081.00	Social Perceptiveness	3.13	.64	.23	3.25	.89	.31	10.00
17-2081.00	Coordination	3.13	.35	.13	3.50	.93	.33	10.00
17-2081.00	Persuasion	3.00	.00	.00	3.63	.52	.18	10.00
17-2081.00	Negotiation	2.63	.52	.18	3.13	.64	.23	10.00
17-2081.00	Instructing	3.00	.00	.00	3.50	.76	.27	10.00
17-2081.00	Service Orientation	3.13	.64	.23	3.50	1.41	.50	10.00
17-2081.00	Complex Problem Solving	3.75	.46	.16	4.50	.93	.33	10.00
17-2081.00	Operations Analysis	2.25	1.04	.37	2.88	2.30	.81	10.00
17-2081.00	Technology Design	2.25	1.04	.37	2.38	1.92	.68	10.00
17-2081.00	Equipment Selection	1.50	.76	.27	1.38	2.07	.73	10.00
17-2081.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
17-2081.00	Programming	2.25	.89	.31	2.50	1.60	.57	10.00
17-2081.00	Quality Control Analysis	3.13	.35	.13	3.88	.83	.30	10.00
17-2081.00	Operations Monitoring	3.00	.76	.27	3.38	.74	.26	10.00
17-2081.00	Operation and Control	2.63	.52	.18	2.75	1.04	.37	10.00
17-2081.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	10.00
17-2081.00	Troubleshooting	2.25	.89	.31	2.25	1.67	.59	10.00
17-2081.00	Repairing	1.13	.35	.13	.25	.71	.25	10.00
17-2081.00	Systems Analysis	3.63	.74	.26	4.38	1.19	.42	10.00
17-2081.00	Systems Evaluation	3.38	.74	.26	4.13	.99	.35	10.00
17-2081.00	Judg. and Dec. Making	3.75	.46	.16	4.50	1.07	.38	10.00
17-2081.00	Time Management	3.25	.46	.16	3.63	.74	.26	10.00
17-2081.00	M. of Financial Resources	2.50	.76	.27	3.13	1.46	.52	10.00
17-2081.00	M. of Material Resources	2.25	.71	.25	2.50	1.20	.42	10.00
17-2081.00	M. of Personnel Resources	2.88	.35	.13	3.38	.92	.32	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Industrial Safety and Health Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-2111.01	Reading Comprehension	3.63	.52	.18	4.25	.71	.25	4.00
17-2111.01	Active Listening	4.00	.00	.00	4.13	.64	.23	4.00
17-2111.01	Writing	3.63	.52	.18	3.88	.83	.30	4.00
17-2111.01	Speaking	4.00	.00	.00	4.00	.53	.19	4.00
17-2111.01	Mathematics	3.00	.76	.27	3.38	1.06	.38	4.00
17-2111.01	Science	1.75	.89	.31	1.88	2.17	.77	4.00
17-2111.01	Critical Thinking	4.00	.00	.00	4.25	.46	.16	4.00
17-2111.01	Active Learning	3.63	.52	.18	3.75	1.04	.37	4.00
17-2111.01	Learning Strategies	3.00	.76	.27	3.50	.53	.19	4.00
17-2111.01	Monitoring	3.63	.52	.18	3.75	1.04	.37	4.00
17-2111.01	Social Perceptiveness	3.63	.52	.18	3.38	.74	.26	4.00
17-2111.01	Coordination	3.50	.53	.19	3.38	.92	.32	4.00
17-2111.01	Persuasion	3.75	.46	.16	3.50	.53	.19	4.00
17-2111.01	Negotiation	3.38	.52	.18	3.13	.64	.23	4.00
17-2111.01	Instructing	3.38	.74	.26	3.38	.52	.18	4.00
17-2111.01	Service Orientation	3.38	.52	.18	3.13	.83	.30	4.00
17-2111.01	Complex Problem Solving	3.75	.46	.16	3.88	.83	.30	4.00
17-2111.01	Operations Analysis	1.63	.92	.32	1.13	1.64	.58	4.00
17-2111.01	Technology Design	2.25	.71	.25	2.50	1.31	.46	4.00
17-2111.01	Equipment Selection	1.25	.71	.25	.25	.71	.25	4.00
17-2111.01	Installation	1.50	.93	.33	.88	1.64	.58	4.00
17-2111.01	Programming	2.25	.89	.31	2.38	1.69	.60	4.00
17-2111.01	Quality Control Analysis	3.00	.93	.33	3.38	1.19	.42	4.00
17-2111.01	Operations Monitoring	3.00	.76	.27	3.00	1.07	.38	4.00
17-2111.01	Operation and Control	2.50	.53	.19	2.38	.74	.26	4.00
17-2111.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
17-2111.01	Troubleshooting	2.38	1.06	.38	2.13	1.13	.40	4.00
17-2111.01	Repairing	1.25	.46	.16	.38	.74	.26	4.00
17-2111.01	Systems Analysis	3.38	.52	.18	3.38	.74	.26	4.00
17-2111.01	Systems Evaluation	3.25	.89	.31	3.63	.92	.32	4.00
17-2111.01	Judg. and Dec. Making	3.63	.52	.18	4.00	.53	.19	4.00
17-2111.01	Time Management	3.50	.53	.19	3.00	.76	.27	4.00
17-2111.01	M. of Financial Resources	2.63	.52	.18	2.38	.74	.26	4.00
17-2111.01	M. of Material Resources	2.63	.52	.18	2.38	.74	.26	4.00
17-2111.01	M. of Personnel Resources	3.25	.46	.16	3.00	.53	.19	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Fire-Prevention and Protection Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-2111.02	Reading Comprehension	4.13	.64	.23	4.38	.52	.18	6.00
17-2111.02	Active Listening	4.00	.53	.19	4.38	.52	.18	6.00
17-2111.02	Writing	3.50	.53	.19	4.13	.83	.30	6.00
17-2111.02	Speaking	3.88	.35	.13	4.13	.35	.13	6.00
17-2111.02	Mathematics	3.13	.64	.23	3.63	1.60	.56	6.00
17-2111.02	Science	2.25	.89	.31	2.25	1.91	.67	6.00
17-2111.02	Critical Thinking	4.13	.35	.13	4.50	.53	.19	6.00
17-2111.02	Active Learning	3.63	.52	.18	4.25	1.28	.45	6.00
17-2111.02	Learning Strategies	3.13	.35	.13	3.75	.71	.25	6.00
17-2111.02	Monitoring	3.00	.00	.00	3.75	1.04	.37	6.00
17-2111.02	Social Perceptiveness	3.25	.46	.16	3.25	.46	.16	6.00
17-2111.02	Coordination	3.38	.52	.18	3.25	.71	.25	6.00
17-2111.02	Persuasion	3.13	.35	.13	3.38	.52	.18	6.00
17-2111.02	Negotiation	2.75	.46	.16	2.63	.74	.26	6.00
17-2111.02	Instructing	3.00	.53	.19	3.38	.52	.18	6.00
17-2111.02	Service Orientation	3.00	.53	.19	3.25	.46	.16	6.00
17-2111.02	Complex Problem Solving	3.63	.52	.18	4.00	.53	.19	6.00
17-2111.02	Operations Analysis	2.25	1.28	.45	2.38	2.20	.78	6.00
17-2111.02	Technology Design	2.88	1.13	.40	3.38	1.85	.65	6.00
17-2111.02	Equipment Selection	1.88	1.13	.40	1.38	2.00	.71	6.00
17-2111.02	Installation	1.00	.00	.00	.00	.00	.00	6.00
17-2111.02	Programming	2.00	.76	.27	1.63	1.19	.42	6.00
17-2111.02	Quality Control Analysis	3.13	.83	.30	3.38	.74	.26	6.00
17-2111.02	Operations Monitoring	2.88	.64	.23	2.63	.92	.32	6.00
17-2111.02	Operation and Control	2.00	.53	.19	1.88	.83	.30	6.00
17-2111.02	Equipment Maintenance	1.13	.35	.13	.13	.35	.13	6.00
17-2111.02	Troubleshooting	2.88	.99	.35	3.00	1.31	.46	6.00
17-2111.02	Repairing	1.25	.46	.16	.38	.74	.26	6.00
17-2111.02	Systems Analysis	3.63	.52	.18	3.75	.46	.16	6.00
17-2111.02	Systems Evaluation	3.50	.53	.19	3.88	.83	.30	6.00
17-2111.02	Judg. and Dec. Making	3.63	.52	.18	4.13	.64	.23	6.00
17-2111.02	Time Management	3.38	.52	.18	3.50	.53	.19	6.00
17-2111.02	M. of Financial Resources	2.75	.46	.16	3.00	.76	.27	6.00
17-2111.02	M. of Material Resources	2.63	.52	.18	3.00	1.07	.38	6.00
17-2111.02	M. of Personnel Resources	2.88	.35	.13	3.13	.64	.23	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Product Safety Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-2111.03	Reading Comprehension	4.00	.53	.19	4.00	.53	.19	8.00
17-2111.03	Active Listening	3.75	.46	.16	3.75	.46	.16	8.00
17-2111.03	Writing	3.88	.64	.23	3.88	.35	.13	8.00
17-2111.03	Speaking	3.75	.46	.16	3.75	.71	.25	8.00
17-2111.03	Mathematics	2.13	.99	.35	2.00	1.51	.53	8.00
17-2111.03	Science	1.75	1.16	.41	1.50	2.07	.73	8.00
17-2111.03	Critical Thinking	4.00	.00	.00	3.75	.46	.16	8.00
17-2111.03	Active Learning	3.38	.52	.18	3.00	.53	.19	8.00
17-2111.03	Learning Strategies	2.88	.35	.13	2.88	.35	.13	8.00
17-2111.03	Monitoring	3.25	.71	.25	3.25	.46	.16	8.00
17-2111.03	Social Perceptiveness	3.13	.83	.30	2.88	.64	.23	8.00
17-2111.03	Coordination	2.88	.35	.13	3.13	.35	.13	8.00
17-2111.03	Persuasion	2.75	.71	.25	2.38	1.06	.38	8.00
17-2111.03	Negotiation	2.88	.83	.30	2.38	1.06	.38	8.00
17-2111.03	Instructing	2.63	.52	.18	2.75	.46	.16	8.00
17-2111.03	Service Orientation	2.50	.76	.27	2.50	1.07	.38	8.00
17-2111.03	Complex Problem Solving	3.50	.76	.27	3.13	.64	.23	8.00
17-2111.03	Operations Analysis	1.13	.35	.13	.38	1.06	.38	8.00
17-2111.03	Technology Design	1.75	.71	.25	1.13	1.13	.40	8.00
17-2111.03	Equipment Selection	1.13	.35	.13	.38	1.06	.38	8.00
17-2111.03	Installation	1.00	.00	.00	.00	.00	.00	8.00
17-2111.03	Programming	1.63	1.06	.38	.75	1.16	.41	8.00
17-2111.03	Quality Control Analysis	3.38	1.06	.38	3.25	1.16	.41	8.00
17-2111.03	Operations Monitoring	2.88	.83	.30	3.00	.76	.27	8.00
17-2111.03	Operation and Control	1.13	.35	.13	.25	.71	.25	8.00
17-2111.03	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	8.00
17-2111.03	Troubleshooting	2.88	.99	.35	2.50	1.31	.46	8.00
17-2111.03	Repairing	1.00	.00	.00	.00	.00	.00	8.00
17-2111.03	Systems Analysis	3.00	1.07	.38	2.75	1.16	.41	8.00
17-2111.03	Systems Evaluation	2.88	.99	.35	2.75	1.16	.41	8.00
17-2111.03	Judg. and Dec. Making	3.50	.76	.27	3.25	.46	.16	8.00
17-2111.03	Time Management	2.88	.64	.23	2.75	.71	.25	8.00
17-2111.03	M. of Financial Resources	1.50	.76	.27	.63	1.06	.38	8.00
17-2111.03	M. of Material Resources	1.50	.76	.27	.63	1.06	.38	8.00
17-2111.03	M. of Personnel Resources	2.50	.76	.27	2.25	1.04	.37	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Industrial Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-2112.00	Reading Comprehension	3.75	.46	.16	4.88	.64	.23	2.00
17-2112.00	Active Listening	3.63	.92	.32	4.13	.83	.30	2.00
17-2112.00	Writing	3.25	.71	.25	4.25	.71	.25	2.00
17-2112.00	Speaking	3.75	.89	.31	4.25	.46	.16	2.00
17-2112.00	Mathematics	3.75	.89	.31	4.88	1.25	.44	2.00
17-2112.00	Science	2.38	1.30	.46	2.63	2.33	.82	2.00
17-2112.00	Critical Thinking	4.00	.76	.27	4.63	.74	.26	2.00
17-2112.00	Active Learning	3.63	.52	.18	4.75	1.28	.45	2.00
17-2112.00	Learning Strategies	2.38	.52	.18	2.38	.92	.32	2.00
17-2112.00	Monitoring	3.63	.74	.26	4.63	1.41	.50	2.00
17-2112.00	Social Perceptiveness	3.00	.76	.27	2.88	.83	.30	2.00
17-2112.00	Coordination	3.50	.53	.19	4.38	.52	.18	2.00
17-2112.00	Persuasion	2.63	.52	.18	3.75	1.28	.45	2.00
17-2112.00	Negotiation	2.88	.35	.13	3.63	.74	.26	2.00
17-2112.00	Instructing	2.50	.53	.19	3.25	.89	.31	2.00
17-2112.00	Service Orientation	2.75	.71	.25	2.75	1.49	.53	2.00
17-2112.00	Complex Problem Solving	4.13	.64	.23	4.50	.76	.27	2.00
17-2112.00	Operations Analysis	3.50	1.20	.42	4.63	2.20	.78	2.00
17-2112.00	Technology Design	2.88	.99	.35	3.50	2.00	.71	2.00
17-2112.00	Equipment Selection	2.25	1.39	.49	2.63	2.88	1.02	2.00
17-2112.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
17-2112.00	Programming	1.50	.76	.27	1.13	1.81	.64	2.00
17-2112.00	Quality Control Analysis	3.50	.93	.33	4.38	1.41	.50	2.00
17-2112.00	Operations Monitoring	2.00	.76	.27	1.88	1.46	.52	2.00
17-2112.00	Operation and Control	2.13	.83	.30	2.00	1.51	.53	2.00
17-2112.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	2.00
17-2112.00	Troubleshooting	1.50	.76	.27	1.50	2.51	.89	2.00
17-2112.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
17-2112.00	Systems Analysis	3.75	1.04	.37	4.50	1.31	.46	2.00
17-2112.00	Systems Evaluation	3.63	.92	.32	4.50	1.31	.46	2.00
17-2112.00	Judg. and Dec. Making	3.88	.64	.23	4.38	1.06	.38	2.00
17-2112.00	Time Management	3.50	.53	.19	4.25	1.16	.41	2.00
17-2112.00	M. of Financial Resources	1.50	.76	.27	1.00	1.41	.50	2.00
17-2112.00	M. of Material Resources	2.50	.93	.33	3.38	1.85	.65	2.00
17-2112.00	M. of Personnel Resources	3.00	.53	.19	3.50	.93	.33	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Marine Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-2121.01	Reading Comprehension	3.75	.46	.16	4.50	.76	.27	5.00
17-2121.01	Active Listening	3.88	.35	.13	3.75	.71	.25	5.00
17-2121.01	Writing	3.50	.53	.19	4.00	.76	.27	5.00
17-2121.01	Speaking	3.63	.52	.18	3.88	.64	.23	5.00
17-2121.01	Mathematics	3.38	.74	.26	4.88	1.13	.40	5.00
17-2121.01	Science	2.13	.99	.35	2.13	1.96	.69	5.00
17-2121.01	Critical Thinking	4.13	.35	.13	4.38	.92	.32	5.00
17-2121.01	Active Learning	3.38	.52	.18	4.63	1.19	.42	5.00
17-2121.01	Learning Strategies	2.88	.35	.13	3.38	.74	.26	5.00
17-2121.01	Monitoring	3.38	.52	.18	3.63	.74	.26	5.00
17-2121.01	Social Perceptiveness	3.13	.35	.13	3.00	.00	.00	5.00
17-2121.01	Coordination	3.38	.52	.18	3.88	.64	.23	5.00
17-2121.01	Persuasion	3.00	.00	.00	3.63	.52	.18	5.00
17-2121.01	Negotiation	3.00	.00	.00	3.25	.46	.16	5.00
17-2121.01	Instructing	3.00	.00	.00	3.50	.53	.19	5.00
17-2121.01	Service Orientation	2.88	.35	.13	3.13	.64	.23	5.00
17-2121.01	Complex Problem Solving	3.63	.52	.18	4.00	.76	.27	5.00
17-2121.01	Operations Analysis	2.00	1.20	.42	2.00	2.20	.78	5.00
17-2121.01	Technology Design	2.63	1.19	.42	3.25	1.67	.59	5.00
17-2121.01	Equipment Selection	1.63	1.06	.38	1.00	1.77	.63	5.00
17-2121.01	Installation	1.75	1.16	.41	1.13	1.81	.64	5.00
17-2121.01	Programming	2.13	.99	.35	2.25	1.83	.65	5.00
17-2121.01	Quality Control Analysis	3.25	.89	.31	3.88	.99	.35	5.00
17-2121.01	Operations Monitoring	3.25	.71	.25	3.63	.52	.18	5.00
17-2121.01	Operation and Control	2.38	.52	.18	3.13	.64	.23	5.00
17-2121.01	Equipment Maintenance	1.38	.74	.26	.63	1.19	.42	5.00
17-2121.01	Troubleshooting	2.88	.83	.30	3.63	.74	.26	5.00
17-2121.01	Repairing	1.75	1.04	.37	1.25	1.75	.62	5.00
17-2121.01	Systems Analysis	3.38	.74	.26	3.63	.52	.18	5.00
17-2121.01	Systems Evaluation	3.25	.71	.25	3.88	.99	.35	5.00
17-2121.01	Judg. and Dec. Making	3.75	.46	.16	4.25	.46	.16	5.00
17-2121.01	Time Management	3.50	.53	.19	4.00	.00	.00	5.00
17-2121.01	M. of Financial Resources	2.88	.83	.30	3.38	.74	.26	5.00
17-2121.01	M. of Material Resources	2.88	.64	.23	2.88	.35	.13	5.00
17-2121.01	M. of Personnel Resources	3.38	.52	.18	3.88	.64	.23	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Marine Architects

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-2121.02	Reading Comprehension	3.88	.35	.13	5.00	.76	.27	6.00
17-2121.02	Active Listening	3.88	.35	.13	4.00	.76	.27	6.00
17-2121.02	Writing	3.50	.53	.19	3.75	.71	.25	6.00
17-2121.02	Speaking	3.75	.46	.16	3.75	.71	.25	6.00
17-2121.02	Mathematics	3.63	.52	.18	4.63	.74	.26	6.00
17-2121.02	Science	1.75	1.16	.41	1.38	2.26	.80	6.00
17-2121.02	Critical Thinking	3.88	.35	.13	4.13	.83	.30	6.00
17-2121.02	Active Learning	3.50	.53	.19	4.38	1.06	.38	6.00
17-2121.02	Learning Strategies	2.75	.71	.25	2.63	1.06	.38	6.00
17-2121.02	Monitoring	3.13	.35	.13	3.75	1.04	.37	6.00
17-2121.02	Social Perceptiveness	3.38	.52	.18	3.13	.35	.13	6.00
17-2121.02	Coordination	3.25	.46	.16	3.50	.76	.27	6.00
17-2121.02	Persuasion	3.00	.00	.00	3.50	.53	.19	6.00
17-2121.02	Negotiation	3.00	.00	.00	3.00	.76	.27	6.00
17-2121.02	Instructing	3.13	.35	.13	3.38	.52	.18	6.00
17-2121.02	Service Orientation	3.00	.00	.00	3.00	.53	.19	6.00
17-2121.02	Complex Problem Solving	3.75	.71	.25	4.25	.46	.16	6.00
17-2121.02	Operations Analysis	3.00	1.31	.46	3.25	2.05	.73	6.00
17-2121.02	Technology Design	2.88	.99	.35	3.25	1.67	.59	6.00
17-2121.02	Equipment Selection	1.38	.74	.26	.63	1.19	.42	6.00
17-2121.02	Installation	1.00	.00	.00	.00	.00	.00	6.00
17-2121.02	Programming	2.00	.76	.27	1.75	1.28	.45	6.00
17-2121.02	Quality Control Analysis	2.75	.46	.16	3.50	1.20	.42	6.00
17-2121.02	Operations Monitoring	2.63	.52	.18	2.88	.35	.13	6.00
17-2121.02	Operation and Control	1.25	.71	.25	.38	1.06	.38	6.00
17-2121.02	Equipment Maintenance	1.13	.35	.13	.38	1.06	.38	6.00
17-2121.02	Troubleshooting	2.50	.53	.19	2.75	1.16	.41	6.00
17-2121.02	Repairing	1.13	.35	.13	.25	.71	.25	6.00
17-2121.02	Systems Analysis	3.38	.52	.18	3.63	1.19	.42	6.00
17-2121.02	Systems Evaluation	3.13	.64	.23	3.50	1.41	.50	6.00
17-2121.02	Judg. and Dec. Making	3.75	.46	.16	4.38	.74	.26	6.00
17-2121.02	Time Management	3.25	.46	.16	3.13	.83	.30	6.00
17-2121.02	M. of Financial Resources	2.63	.92	.32	2.50	1.20	.42	6.00
17-2121.02	M. of Material Resources	2.88	.64	.23	2.75	.71	.25	6.00
17-2121.02	M. of Personnel Resources	3.00	.00	.00	3.13	.35	.13	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Materials Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-2131.00	Reading Comprehension	3.75	.46	.16	4.38	.92	.32	6.00
17-2131.00	Active Listening	3.88	.35	.13	3.63	.52	.18	6.00
17-2131.00	Writing	3.50	.53	.19	3.88	.83	.30	6.00
17-2131.00	Speaking	3.63	.52	.18	3.63	.52	.18	6.00
17-2131.00	Mathematics	2.88	1.13	.40	3.63	1.77	.63	6.00
17-2131.00	Science	2.13	1.25	.44	1.88	2.10	.74	6.00
17-2131.00	Critical Thinking	3.88	.35	.13	4.13	.64	.23	6.00
17-2131.00	Active Learning	3.13	.35	.13	4.13	.83	.30	6.00
17-2131.00	Learning Strategies	2.75	.71	.25	3.13	.64	.23	6.00
17-2131.00	Monitoring	3.25	.71	.25	3.50	.53	.19	6.00
17-2131.00	Social Perceptiveness	3.00	.53	.19	3.00	.53	.19	6.00
17-2131.00	Coordination	3.00	.53	.19	3.38	.52	.18	6.00
17-2131.00	Persuasion	2.88	.35	.13	3.25	.71	.25	6.00
17-2131.00	Negotiation	2.75	.46	.16	2.88	.99	.35	6.00
17-2131.00	Instructing	2.88	.35	.13	3.50	.53	.19	6.00
17-2131.00	Service Orientation	2.63	.74	.26	2.63	1.19	.42	6.00
17-2131.00	Complex Problem Solving	3.63	.52	.18	3.88	.35	.13	6.00
17-2131.00	Operations Analysis	1.88	1.25	.44	1.38	2.00	.71	6.00
17-2131.00	Technology Design	2.00	1.07	.38	2.00	1.77	.63	6.00
17-2131.00	Equipment Selection	1.38	.74	.26	.75	1.39	.49	6.00
17-2131.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
17-2131.00	Programming	1.50	.53	.19	1.00	1.20	.42	6.00
17-2131.00	Quality Control Analysis	2.63	1.19	.42	3.00	1.51	.53	6.00
17-2131.00	Operations Monitoring	2.88	1.13	.40	2.88	1.25	.44	6.00
17-2131.00	Operation and Control	1.88	.99	.35	1.25	1.49	.53	6.00
17-2131.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
17-2131.00	Troubleshooting	2.38	1.30	.46	2.00	1.77	.63	6.00
17-2131.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
17-2131.00	Systems Analysis	2.88	.83	.30	3.50	.93	.33	6.00
17-2131.00	Systems Evaluation	2.88	.83	.30	3.38	1.06	.38	6.00
17-2131.00	Judg. and Dec. Making	3.38	.52	.18	3.75	.71	.25	6.00
17-2131.00	Time Management	3.00	.53	.19	3.63	.52	.18	6.00
17-2131.00	M. of Financial Resources	1.88	.83	.30	2.13	1.89	.67	6.00
17-2131.00	M. of Material Resources	2.25	.71	.25	2.25	1.04	.37	6.00
17-2131.00	M. of Personnel Resources	2.88	.35	.13	3.38	.74	.26	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Mechanical Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-2141.00	Reading Comprehension	3.75	.46	.16	5.13	.35	.13	10.00
17-2141.00	Active Listening	3.75	.46	.16	4.13	.83	.30	10.00
17-2141.00	Writing	3.38	.52	.18	4.13	.35	.13	10.00
17-2141.00	Speaking	3.38	.52	.18	3.88	.83	.30	10.00
17-2141.00	Mathematics	3.75	.46	.16	5.13	1.13	.40	10.00
17-2141.00	Science	2.25	1.28	.45	2.75	2.49	.88	10.00
17-2141.00	Critical Thinking	3.88	.35	.13	4.38	.52	.18	10.00
17-2141.00	Active Learning	3.38	.52	.18	4.63	1.06	.38	10.00
17-2141.00	Learning Strategies	2.75	.46	.16	3.63	.74	.26	10.00
17-2141.00	Monitoring	3.13	.35	.13	4.50	.93	.33	10.00
17-2141.00	Social Perceptiveness	2.75	.46	.16	3.13	.83	.30	10.00
17-2141.00	Coordination	3.00	.00	.00	3.88	.83	.30	10.00
17-2141.00	Persuasion	2.88	.35	.13	3.50	.76	.27	10.00
17-2141.00	Negotiation	2.63	.52	.18	3.00	.53	.19	10.00
17-2141.00	Instructing	2.75	.46	.16	3.63	.52	.18	10.00
17-2141.00	Service Orientation	2.63	.52	.18	3.00	.76	.27	10.00
17-2141.00	Complex Problem Solving	4.00	.00	.00	4.50	.53	.19	10.00
17-2141.00	Operations Analysis	3.00	.93	.33	3.88	1.73	.61	10.00
17-2141.00	Technology Design	3.25	1.04	.37	4.00	1.69	.60	10.00
17-2141.00	Equipment Selection	2.25	.89	.31	3.13	2.17	.77	10.00
17-2141.00	Installation	2.25	.89	.31	3.00	2.07	.73	10.00
17-2141.00	Programming	2.63	1.06	.38	3.13	1.46	.52	10.00
17-2141.00	Quality Control Analysis	3.13	.35	.13	4.25	.89	.31	10.00
17-2141.00	Operations Monitoring	3.13	.64	.23	3.88	.83	.30	10.00
17-2141.00	Operation and Control	2.13	.99	.35	2.25	1.91	.67	10.00
17-2141.00	Equipment Maintenance	2.00	.93	.33	2.13	1.89	.67	10.00
17-2141.00	Troubleshooting	3.00	.00	.00	3.63	.74	.26	10.00
17-2141.00	Repairing	1.75	.89	.31	1.75	1.91	.67	10.00
17-2141.00	Systems Analysis	3.38	.52	.18	4.13	.35	.13	10.00
17-2141.00	Systems Evaluation	3.38	.52	.18	4.25	.71	.25	10.00
17-2141.00	Judg. and Dec. Making	3.75	.46	.16	4.63	.92	.32	10.00
17-2141.00	Time Management	3.13	.35	.13	3.50	.53	.19	10.00
17-2141.00	M. of Financial Resources	2.25	.71	.25	2.63	1.30	.46	10.00
17-2141.00	M. of Material Resources	2.50	.53	.19	3.13	.64	.23	10.00
17-2141.00	M. of Personnel Resources	2.88	.35	.13	3.50	.53	.19	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Mining and Geological Engineers, Including Mining Safety Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-2151.00	Reading Comprehension	3.63	.52	.18	4.88	.83	.30	3.00
17-2151.00	Active Listening	3.75	.46	.16	3.88	.99	.35	3.00
17-2151.00	Writing	3.50	.53	.19	4.38	.74	.26	3.00
17-2151.00	Speaking	3.88	.35	.13	3.75	.71	.25	3.00
17-2151.00	Mathematics	3.50	.53	.19	4.63	1.41	.50	3.00
17-2151.00	Science	2.25	1.16	.41	2.88	2.47	.88	3.00
17-2151.00	Critical Thinking	4.25	.46	.16	4.50	.76	.27	3.00
17-2151.00	Active Learning	3.25	.46	.16	4.00	1.31	.46	3.00
17-2151.00	Learning Strategies	2.88	.35	.13	3.50	.76	.27	3.00
17-2151.00	Monitoring	3.75	.46	.16	4.25	1.67	.59	3.00
17-2151.00	Social Perceptiveness	3.25	.46	.16	3.50	.76	.27	3.00
17-2151.00	Coordination	3.63	.52	.18	4.00	.93	.33	3.00
17-2151.00	Persuasion	3.00	.00	.00	3.50	.93	.33	3.00
17-2151.00	Negotiation	2.88	.35	.13	2.88	.64	.23	3.00
17-2151.00	Instructing	2.75	.46	.16	3.38	.92	.32	3.00
17-2151.00	Service Orientation	2.75	.46	.16	2.63	.92	.32	3.00
17-2151.00	Complex Problem Solving	3.38	.52	.18	3.75	1.04	.37	3.00
17-2151.00	Operations Analysis	2.25	1.16	.41	2.88	2.47	.88	3.00
17-2151.00	Technology Design	2.75	1.04	.37	3.25	2.19	.77	3.00
17-2151.00	Equipment Selection	2.00	1.07	.38	2.63	2.45	.86	3.00
17-2151.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
17-2151.00	Programming	2.50	1.20	.42	3.38	2.39	.84	3.00
17-2151.00	Quality Control Analysis	2.63	.52	.18	3.00	1.20	.42	3.00
17-2151.00	Operations Monitoring	2.88	.64	.23	3.25	.71	.25	3.00
17-2151.00	Operation and Control	2.50	.53	.19	2.38	.92	.32	3.00
17-2151.00	Equipment Maintenance	1.13	.35	.13	.13	.35	.13	3.00
17-2151.00	Troubleshooting	2.38	.52	.18	2.88	1.64	.58	3.00
17-2151.00	Repairing	1.13	.35	.13	.13	.35	.13	3.00
17-2151.00	Systems Analysis	3.38	.52	.18	3.50	.93	.33	3.00
17-2151.00	Systems Evaluation	3.38	.52	.18	3.75	1.28	.45	3.00
17-2151.00	Judg. and Dec. Making	3.63	.52	.18	4.25	1.16	.41	3.00
17-2151.00	Time Management	3.50	.53	.19	3.75	.71	.25	3.00
17-2151.00	M. of Financial Resources	2.38	.92	.32	2.25	1.49	.53	3.00
17-2151.00	M. of Material Resources	2.50	.93	.33	3.38	1.92	.68	3.00
17-2151.00	M. of Personnel Resources	3.25	.46	.16	3.75	1.28	.45	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Nuclear Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-2161.00	Reading Comprehension	3.88	.64	.23	5.25	1.16	.41	4.00
17-2161.00	Active Listening	3.88	.35	.13	4.25	.46	.16	4.00
17-2161.00	Writing	3.63	.52	.18	4.25	.71	.25	4.00
17-2161.00	Speaking	3.63	.52	.18	4.13	.35	.13	4.00
17-2161.00	Mathematics	3.13	.83	.30	4.25	1.67	.59	4.00
17-2161.00	Science	3.38	.92	.32	4.25	1.39	.49	4.00
17-2161.00	Critical Thinking	4.00	.53	.19	4.25	.71	.25	4.00
17-2161.00	Active Learning	3.63	.52	.18	4.25	1.75	.62	4.00
17-2161.00	Learning Strategies	2.75	.71	.25	3.00	.93	.33	4.00
17-2161.00	Monitoring	3.38	.52	.18	3.88	1.36	.48	4.00
17-2161.00	Social Perceptiveness	3.38	.52	.18	3.13	.64	.23	4.00
17-2161.00	Coordination	3.25	.46	.16	3.88	1.13	.40	4.00
17-2161.00	Persuasion	3.13	.35	.13	3.50	.93	.33	4.00
17-2161.00	Negotiation	2.75	.46	.16	2.88	.83	.30	4.00
17-2161.00	Instructing	3.00	.00	.00	3.50	.53	.19	4.00
17-2161.00	Service Orientation	3.00	.00	.00	3.00	1.07	.38	4.00
17-2161.00	Complex Problem Solving	3.88	.64	.23	4.38	.74	.26	4.00
17-2161.00	Operations Analysis	1.63	1.19	.42	1.25	2.38	.84	4.00
17-2161.00	Technology Design	2.63	1.06	.38	3.13	1.81	.64	4.00
17-2161.00	Equipment Selection	1.38	.74	.26	.75	1.75	.62	4.00
17-2161.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
17-2161.00	Programming	2.75	.89	.31	3.38	.92	.32	4.00
17-2161.00	Quality Control Analysis	2.75	.71	.25	3.38	1.51	.53	4.00
17-2161.00	Operations Monitoring	2.88	.64	.23	3.25	1.16	.41	4.00
17-2161.00	Operation and Control	2.25	.46	.16	2.25	1.04	.37	4.00
17-2161.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
17-2161.00	Troubleshooting	2.63	.74	.26	2.50	1.20	.42	4.00
17-2161.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
17-2161.00	Systems Analysis	3.50	.53	.19	3.75	1.49	.53	4.00
17-2161.00	Systems Evaluation	3.25	.89	.31	3.63	1.51	.53	4.00
17-2161.00	Judg. and Dec. Making	3.75	.46	.16	4.25	1.04	.37	4.00
17-2161.00	Time Management	3.25	.46	.16	3.75	.89	.31	4.00
17-2161.00	M. of Financial Resources	2.38	.52	.18	2.88	1.13	.40	4.00
17-2161.00	M. of Material Resources	2.38	.52	.18	2.75	1.04	.37	4.00
17-2161.00	M. of Personnel Resources	3.00	.00	.00	3.50	.93	.33	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Petroleum Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-2171.00	Reading Comprehension	3.75	.46	.16	4.63	.52	.18	3.00
17-2171.00	Active Listening	3.88	.35	.13	4.00	.00	.00	3.00
17-2171.00	Writing	3.38	.52	.18	4.00	.53	.19	3.00
17-2171.00	Speaking	3.63	.52	.18	3.88	.64	.23	3.00
17-2171.00	Mathematics	3.63	.52	.18	5.00	1.07	.38	3.00
17-2171.00	Science	2.50	.53	.19	2.75	.89	.31	3.00
17-2171.00	Critical Thinking	4.00	.53	.19	4.25	.89	.31	3.00
17-2171.00	Active Learning	3.25	.71	.25	3.88	1.13	.40	3.00
17-2171.00	Learning Strategies	2.50	.53	.19	2.50	.76	.27	3.00
17-2171.00	Monitoring	3.63	.52	.18	4.13	1.46	.52	3.00
17-2171.00	Social Perceptiveness	3.13	.64	.23	3.13	.83	.30	3.00
17-2171.00	Coordination	3.25	.46	.16	4.13	.83	.30	3.00
17-2171.00	Persuasion	3.00	.00	.00	3.38	.92	.32	3.00
17-2171.00	Negotiation	2.75	.46	.16	3.00	.53	.19	3.00
17-2171.00	Instructing	2.75	.46	.16	3.00	1.07	.38	3.00
17-2171.00	Service Orientation	2.75	.46	.16	2.63	.92	.32	3.00
17-2171.00	Complex Problem Solving	3.88	.64	.23	4.00	.76	.27	3.00
17-2171.00	Operations Analysis	2.38	1.19	.42	2.88	2.59	.91	3.00
17-2171.00	Technology Design	2.38	.74	.26	3.38	1.69	.60	3.00
17-2171.00	Equipment Selection	2.25	1.16	.41	2.63	2.26	.80	3.00
17-2171.00	Installation	1.25	.46	.16	.63	1.41	.50	3.00
17-2171.00	Programming	2.38	1.06	.38	2.88	2.17	.77	3.00
17-2171.00	Quality Control Analysis	2.63	.52	.18	3.38	1.41	.50	3.00
17-2171.00	Operations Monitoring	2.88	.64	.23	3.50	1.51	.53	3.00
17-2171.00	Operation and Control	2.13	.64	.23	2.13	1.36	.48	3.00
17-2171.00	Equipment Maintenance	1.13	.35	.13	.38	1.06	.38	3.00
17-2171.00	Troubleshooting	2.88	.64	.23	3.00	1.31	.46	3.00
17-2171.00	Repairing	1.13	.35	.13	.25	.71	.25	3.00
17-2171.00	Systems Analysis	3.13	.35	.13	3.75	1.04	.37	3.00
17-2171.00	Systems Evaluation	3.13	.35	.13	3.88	1.13	.40	3.00
17-2171.00	Judg. and Dec. Making	3.63	.52	.18	4.50	.93	.33	3.00
17-2171.00	Time Management	3.25	.46	.16	3.75	.46	.16	3.00
17-2171.00	M. of Financial Resources	2.63	.74	.26	2.75	1.49	.53	3.00
17-2171.00	M. of Material Resources	2.75	.46	.16	2.88	1.13	.40	3.00
17-2171.00	M. of Personnel Resources	3.13	.35	.13	3.50	.76	.27	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Validation Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-2199.02	Reading Comprehension	3.88	.35	.13	4.38	.52	.18	10.00
17-2199.02	Active Listening	3.88	.35	.13	3.88	.35	.13	10.00
17-2199.02	Writing	3.75	.46	.16	4.00	.76	.27	10.00
17-2199.02	Speaking	3.75	.46	.16	3.75	.46	.16	10.00
17-2199.02	Mathematics	3.13	.64	.23	3.50	.93	.33	10.00
17-2199.02	Science	1.88	1.25	.44	1.25	1.83	.65	10.00
17-2199.02	Critical Thinking	3.75	.46	.16	3.88	.35	.13	10.00
17-2199.02	Active Learning	3.38	.52	.18	3.38	.92	.32	10.00
17-2199.02	Learning Strategies	2.75	.46	.16	3.13	.35	.13	10.00
17-2199.02	Monitoring	3.63	.52	.18	3.50	.53	.19	10.00
17-2199.02	Social Perceptiveness	3.25	.71	.25	3.13	.64	.23	10.00
17-2199.02	Coordination	3.38	.52	.18	3.13	.64	.23	10.00
17-2199.02	Persuasion	2.75	.46	.16	2.88	.64	.23	10.00
17-2199.02	Negotiation	2.75	.46	.16	2.63	.74	.26	10.00
17-2199.02	Instructing	2.88	.64	.23	3.25	.71	.25	10.00
17-2199.02	Service Orientation	2.75	.46	.16	2.88	.64	.23	10.00
17-2199.02	Complex Problem Solving	3.63	.52	.18	3.75	.46	.16	10.00
17-2199.02	Operations Analysis	1.38	.52	.18	1.00	1.41	.50	10.00
17-2199.02	Technology Design	1.75	.71	.25	1.25	1.28	.45	10.00
17-2199.02	Equipment Selection	1.13	.35	.13	.13	.35	.13	10.00
17-2199.02	Installation	1.00	.00	.00	.00	.00	.00	10.00
17-2199.02	Programming	1.50	.76	.27	.75	1.16	.41	10.00
17-2199.02	Quality Control Analysis	2.75	.71	.25	2.88	.64	.23	10.00
17-2199.02	Operations Monitoring	3.13	.35	.13	3.25	.46	.16	10.00
17-2199.02	Operation and Control	2.25	.71	.25	2.13	1.13	.40	10.00
17-2199.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
17-2199.02	Troubleshooting	2.13	.64	.23	2.00	1.07	.38	10.00
17-2199.02	Repairing	1.00	.00	.00	.00	.00	.00	10.00
17-2199.02	Systems Analysis	3.25	.71	.25	3.50	.53	.19	10.00
17-2199.02	Systems Evaluation	3.13	.83	.30	3.38	.52	.18	10.00
17-2199.02	Judg. and Dec. Making	3.38	.52	.18	3.50	.53	.19	10.00
17-2199.02	Time Management	3.25	.46	.16	3.38	.52	.18	10.00
17-2199.02	M. of Financial Resources	1.75	.71	.25	1.25	1.16	.41	10.00
17-2199.02	M. of Material Resources	2.13	.64	.23	1.88	.99	.35	10.00
17-2199.02	M. of Personnel Resources	2.75	.71	.25	3.00	.00	.00	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Energy Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-2199.03	Reading Comprehension	4.25	.46	.16	4.63	.52	.18	10.00
17-2199.03	Active Listening	3.88	.35	.13	4.00	.53	.19	10.00
17-2199.03	Writing	3.75	.71	.25	4.25	.46	.16	10.00
17-2199.03	Speaking	3.75	.71	.25	4.00	.53	.19	10.00
17-2199.03	Mathematics	3.50	.53	.19	3.63	.74	.26	10.00
17-2199.03	Science	1.63	.92	.32	1.13	1.81	.64	10.00
17-2199.03	Critical Thinking	4.00	.53	.19	4.13	.64	.23	10.00
17-2199.03	Active Learning	3.50	.53	.19	3.88	.83	.30	10.00
17-2199.03	Learning Strategies	2.88	.64	.23	3.13	.35	.13	10.00
17-2199.03	Monitoring	3.75	.46	.16	3.88	.83	.30	10.00
17-2199.03	Social Perceptiveness	3.38	.52	.18	3.63	.52	.18	10.00
17-2199.03	Coordination	3.38	.52	.18	3.63	1.06	.38	10.00
17-2199.03	Persuasion	3.13	.64	.23	3.25	.71	.25	10.00
17-2199.03	Negotiation	2.88	.35	.13	3.25	.71	.25	10.00
17-2199.03	Instructing	3.13	.35	.13	3.25	.89	.31	10.00
17-2199.03	Service Orientation	2.75	.46	.16	3.13	.64	.23	10.00
17-2199.03	Complex Problem Solving	3.75	.46	.16	4.13	.64	.23	10.00
17-2199.03	Operations Analysis	1.63	1.19	.42	1.00	1.93	.68	10.00
17-2199.03	Technology Design	2.13	1.13	.40	1.88	1.96	.69	10.00
17-2199.03	Equipment Selection	1.38	.74	.26	.88	1.81	.64	10.00
17-2199.03	Installation	1.00	.00	.00	.00	.00	.00	10.00
17-2199.03	Programming	1.75	1.04	.37	1.00	1.20	.42	10.00
17-2199.03	Quality Control Analysis	2.38	.74	.26	2.50	1.41	.50	10.00
17-2199.03	Operations Monitoring	2.63	.52	.18	2.75	.71	.25	10.00
17-2199.03	Operation and Control	2.00	.76	.27	1.75	1.39	.49	10.00
17-2199.03	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
17-2199.03	Troubleshooting	1.88	.83	.30	1.50	1.60	.57	10.00
17-2199.03	Repairing	1.00	.00	.00	.00	.00	.00	10.00
17-2199.03	Systems Analysis	3.50	1.07	.38	3.75	1.04	.37	10.00
17-2199.03	Systems Evaluation	3.38	.92	.32	3.50	.76	.27	10.00
17-2199.03	Judg. and Dec. Making	3.50	.53	.19	3.75	.71	.25	10.00
17-2199.03	Time Management	3.38	.52	.18	3.50	.53	.19	10.00
17-2199.03	M. of Financial Resources	2.25	.71	.25	2.25	1.28	.45	10.00
17-2199.03	M. of Material Resources	2.13	.64	.23	2.25	1.28	.45	10.00
17-2199.03	M. of Personnel Resources	2.88	.64	.23	3.25	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Manufacturing Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-2199.04	Reading Comprehension	3.75	.71	.25	4.88	.83	.30	10.00
17-2199.04	Active Listening	3.88	.35	.13	4.25	.71	.25	10.00
17-2199.04	Writing	3.50	.53	.19	4.38	.52	.18	10.00
17-2199.04	Speaking	3.75	.46	.16	4.13	.64	.23	10.00
17-2199.04	Mathematics	3.63	.52	.18	4.75	1.16	.41	10.00
17-2199.04	Science	2.50	1.31	.46	3.00	2.51	.89	10.00
17-2199.04	Critical Thinking	3.50	1.07	.38	3.88	1.64	.58	10.00
17-2199.04	Active Learning	3.50	.53	.19	5.00	.93	.33	10.00
17-2199.04	Learning Strategies	3.00	.00	.00	3.88	.35	.13	10.00
17-2199.04	Monitoring	3.50	.53	.19	4.50	.93	.33	10.00
17-2199.04	Social Perceptiveness	3.13	.64	.23	3.88	.99	.35	10.00
17-2199.04	Coordination	3.38	.52	.18	4.00	.53	.19	10.00
17-2199.04	Persuasion	2.88	.35	.13	3.88	.64	.23	10.00
17-2199.04	Negotiation	2.75	.71	.25	3.13	1.36	.48	10.00
17-2199.04	Instructing	3.00	.00	.00	4.00	.00	.00	10.00
17-2199.04	Service Orientation	2.75	.46	.16	2.88	.35	.13	10.00
17-2199.04	Complex Problem Solving	3.75	.71	.25	4.13	.64	.23	10.00
17-2199.04	Operations Analysis	3.13	1.13	.40	4.00	1.93	.68	10.00
17-2199.04	Technology Design	3.63	.52	.18	4.38	.52	.18	10.00
17-2199.04	Equipment Selection	3.13	.64	.23	4.38	1.19	.42	10.00
17-2199.04	Installation	2.50	.93	.33	3.50	2.27	.80	10.00
17-2199.04	Programming	2.25	.71	.25	3.13	1.36	.48	10.00
17-2199.04	Quality Control Analysis	3.38	.52	.18	4.25	.89	.31	10.00
17-2199.04	Operations Monitoring	3.50	.53	.19	4.25	.71	.25	10.00
17-2199.04	Operation and Control	2.88	.64	.23	3.75	.46	.16	10.00
17-2199.04	Equipment Maintenance	2.63	.52	.18	3.50	.76	.27	10.00
17-2199.04	Troubleshooting	3.50	.53	.19	4.13	.83	.30	10.00
17-2199.04	Repairing	2.75	.46	.16	3.13	.64	.23	10.00
17-2199.04	Systems Analysis	3.75	.46	.16	4.63	.74	.26	10.00
17-2199.04	Systems Evaluation	3.63	.52	.18	4.63	.74	.26	10.00
17-2199.04	Judg. and Dec. Making	3.75	.71	.25	4.50	1.31	.46	10.00
17-2199.04	Time Management	3.63	.52	.18	3.88	.35	.13	10.00
17-2199.04	M. of Financial Resources	3.00	.00	.00	3.75	.71	.25	10.00
17-2199.04	M. of Material Resources	3.00	.00	.00	3.75	.89	.31	10.00
17-2199.04	M. of Personnel Resources	3.25	.46	.16	4.00	.00	.00	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Photonics Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-2199.07	Reading Comprehension	3.50	.53	.19	5.25	.89	.31	10.00
17-2199.07	Active Listening	3.38	.52	.18	4.00	.76	.27	10.00
17-2199.07	Writing	3.38	.52	.18	4.63	.52	.18	10.00
17-2199.07	Speaking	3.25	.46	.16	3.88	.83	.30	10.00
17-2199.07	Mathematics	3.50	.53	.19	5.00	1.20	.42	10.00
17-2199.07	Science	3.00	1.07	.38	3.63	2.00	.71	10.00
17-2199.07	Critical Thinking	4.13	.35	.13	4.63	.92	.32	10.00
17-2199.07	Active Learning	3.38	.52	.18	4.50	1.41	.50	10.00
17-2199.07	Learning Strategies	2.75	.46	.16	3.38	.74	.26	10.00
17-2199.07	Monitoring	3.00	.53	.19	3.63	1.06	.38	10.00
17-2199.07	Social Perceptiveness	2.75	.46	.16	2.88	.99	.35	10.00
17-2199.07	Coordination	3.00	.00	.00	3.38	.74	.26	10.00
17-2199.07	Persuasion	2.88	.35	.13	3.25	.46	.16	10.00
17-2199.07	Negotiation	2.50	.53	.19	3.00	.53	.19	10.00
17-2199.07	Instructing	3.00	.00	.00	3.50	.53	.19	10.00
17-2199.07	Service Orientation	2.63	.52	.18	2.75	.71	.25	10.00
17-2199.07	Complex Problem Solving	3.38	.52	.18	4.38	.74	.26	10.00
17-2199.07	Operations Analysis	2.75	1.16	.41	3.38	2.26	.80	10.00
17-2199.07	Technology Design	3.13	.99	.35	3.88	1.64	.58	10.00
17-2199.07	Equipment Selection	2.88	.35	.13	3.75	.89	.31	10.00
17-2199.07	Installation	1.38	.52	.18	1.38	2.26	.80	10.00
17-2199.07	Programming	2.38	.92	.32	2.88	1.46	.52	10.00
17-2199.07	Quality Control Analysis	3.00	.53	.19	4.00	.76	.27	10.00
17-2199.07	Operations Monitoring	2.88	.35	.13	3.63	.74	.26	10.00
17-2199.07	Operation and Control	2.50	.53	.19	3.13	.35	.13	10.00
17-2199.07	Equipment Maintenance	2.38	.52	.18	2.50	.76	.27	10.00
17-2199.07	Troubleshooting	2.50	.53	.19	3.38	.74	.26	10.00
17-2199.07	Repairing	2.50	.53	.19	3.13	.35	.13	10.00
17-2199.07	Systems Analysis	3.13	.35	.13	4.00	.76	.27	10.00
17-2199.07	Systems Evaluation	3.13	.35	.13	3.75	1.04	.37	10.00
17-2199.07	Judg. and Dec. Making	3.25	.46	.16	4.13	.83	.30	10.00
17-2199.07	Time Management	2.88	.35	.13	3.25	.71	.25	10.00
17-2199.07	M. of Financial Resources	2.13	.83	.30	2.00	1.31	.46	10.00
17-2199.07	M. of Material Resources	2.38	.74	.26	2.50	1.07	.38	10.00
17-2199.07	M. of Personnel Resources	2.63	.74	.26	2.50	1.07	.38	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Architectural Drafters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-3011.01	Reading Comprehension	3.50	.53	.19	4.50	.53	.19	1.00
17-3011.01	Active Listening	3.50	.53	.19	3.75	.89	.31	1.00
17-3011.01	Writing	3.13	.64	.23	4.00	.76	.27	1.00
17-3011.01	Speaking	3.50	.76	.27	3.75	.71	.25	1.00
17-3011.01	Mathematics	3.00	.76	.27	4.13	.64	.23	1.00
17-3011.01	Science	1.13	.35	.13	.38	1.06	.38	1.00
17-3011.01	Critical Thinking	3.88	.64	.23	4.38	.74	.26	1.00
17-3011.01	Active Learning	3.50	.53	.19	4.13	1.13	.40	1.00
17-3011.01	Learning Strategies	2.50	.76	.27	2.88	.83	.30	1.00
17-3011.01	Monitoring	3.25	.46	.16	3.75	.71	.25	1.00
17-3011.01	Social Perceptiveness	3.00	.00	.00	3.00	.76	.27	1.00
17-3011.01	Coordination	3.38	.52	.18	3.75	.71	.25	1.00
17-3011.01	Persuasion	2.75	.71	.25	3.50	.76	.27	1.00
17-3011.01	Negotiation	2.75	.46	.16	3.13	.83	.30	1.00
17-3011.01	Instructing	2.88	.35	.13	3.63	.74	.26	1.00
17-3011.01	Service Orientation	2.63	.52	.18	2.88	1.25	.44	1.00
17-3011.01	Complex Problem Solving	3.50	.53	.19	3.88	.64	.23	1.00
17-3011.01	Operations Analysis	2.25	1.28	.45	1.88	1.81	.64	1.00
17-3011.01	Technology Design	1.75	.89	.31	1.50	1.69	.60	1.00
17-3011.01	Equipment Selection	1.75	1.04	.37	1.00	1.41	.50	1.00
17-3011.01	Installation	1.00	.00	.00	.00	.00	.00	1.00
17-3011.01	Programming	2.00	1.31	.46	1.50	1.93	.68	1.00
17-3011.01	Quality Control Analysis	2.63	.52	.18	3.50	.76	.27	1.00
17-3011.01	Operations Monitoring	2.50	.53	.19	2.63	.74	.26	1.00
17-3011.01	Operation and Control	2.63	.52	.18	2.38	.52	.18	1.00
17-3011.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	1.00
17-3011.01	Troubleshooting	1.75	.89	.31	1.13	1.36	.48	1.00
17-3011.01	Repairing	1.00	.00	.00	.00	.00	.00	1.00
17-3011.01	Systems Analysis	2.75	.46	.16	3.13	.83	.30	1.00
17-3011.01	Systems Evaluation	2.50	.76	.27	3.00	1.51	.53	1.00
17-3011.01	Judg. and Dec. Making	3.38	.52	.18	3.75	.89	.31	1.00
17-3011.01	Time Management	3.25	.46	.16	3.25	.89	.31	1.00
17-3011.01	M. of Financial Resources	2.63	1.19	.42	2.75	1.75	.62	1.00
17-3011.01	M. of Material Resources	2.00	.76	.27	1.63	1.30	.46	1.00
17-3011.01	M. of Personnel Resources	2.75	.46	.16	3.50	.76	.27	1.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Civil Drafters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-3011.02	Reading Comprehension	3.50	.53	.19	3.88	.35	.13	10.00
17-3011.02	Active Listening	3.63	.52	.18	3.25	.71	.25	10.00
17-3011.02	Writing	3.38	.52	.18	3.50	.53	.19	10.00
17-3011.02	Speaking	3.38	.52	.18	3.38	.52	.18	10.00
17-3011.02	Mathematics	3.38	.74	.26	3.88	.35	.13	10.00
17-3011.02	Science	1.25	.71	.25	.38	1.06	.38	10.00
17-3011.02	Critical Thinking	3.38	.52	.18	3.25	.46	.16	10.00
17-3011.02	Active Learning	3.13	.83	.30	3.25	.46	.16	10.00
17-3011.02	Learning Strategies	2.25	.46	.16	2.63	.52	.18	10.00
17-3011.02	Monitoring	3.00	.00	.00	3.25	.46	.16	10.00
17-3011.02	Social Perceptiveness	2.88	.35	.13	2.88	.64	.23	10.00
17-3011.02	Coordination	3.13	.35	.13	2.88	.83	.30	10.00
17-3011.02	Persuasion	2.50	.53	.19	2.50	.76	.27	10.00
17-3011.02	Negotiation	2.50	.53	.19	2.50	.76	.27	10.00
17-3011.02	Instructing	2.63	.52	.18	2.88	.83	.30	10.00
17-3011.02	Service Orientation	2.63	.52	.18	2.50	.76	.27	10.00
17-3011.02	Complex Problem Solving	3.13	.64	.23	3.25	.71	.25	10.00
17-3011.02	Operations Analysis	1.13	.35	.13	.38	1.06	.38	10.00
17-3011.02	Technology Design	1.50	.76	.27	.63	.92	.32	10.00
17-3011.02	Equipment Selection	1.38	.74	.26	.75	1.39	.49	10.00
17-3011.02	Installation	1.00	.00	.00	.00	.00	.00	10.00
17-3011.02	Programming	1.63	.74	.26	1.00	1.20	.42	10.00
17-3011.02	Quality Control Analysis	2.75	.46	.16	3.00	.53	.19	10.00
17-3011.02	Operations Monitoring	2.38	.52	.18	2.50	.53	.19	10.00
17-3011.02	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
17-3011.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
17-3011.02	Troubleshooting	1.63	.74	.26	1.00	1.31	.46	10.00
17-3011.02	Repairing	1.00	.00	.00	.00	.00	.00	10.00
17-3011.02	Systems Analysis	2.63	.52	.18	3.00	.76	.27	10.00
17-3011.02	Systems Evaluation	2.50	.53	.19	3.00	.76	.27	10.00
17-3011.02	Judg. and Dec. Making	2.88	.64	.23	3.00	.76	.27	10.00
17-3011.02	Time Management	3.13	.64	.23	3.00	.53	.19	10.00
17-3011.02	M. of Financial Resources	2.00	1.07	.38	1.38	1.30	.46	10.00
17-3011.02	M. of Material Resources	2.00	1.07	.38	1.13	1.13	.40	10.00
17-3011.02	M. of Personnel Resources	2.63	.52	.18	2.88	.64	.23	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Electronic Drafters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-3012.01	Reading Comprehension	3.38	.52	.18	3.88	.64	.23	5.00
17-3012.01	Active Listening	3.63	.52	.18	3.75	.46	.16	5.00
17-3012.01	Writing	3.00	.00	.00	3.25	.46	.16	5.00
17-3012.01	Speaking	3.63	.52	.18	3.13	.35	.13	5.00
17-3012.01	Mathematics	2.50	.53	.19	2.75	.89	.31	5.00
17-3012.01	Science	1.13	.35	.13	.25	.71	.25	5.00
17-3012.01	Critical Thinking	3.38	.52	.18	3.50	.76	.27	5.00
17-3012.01	Active Learning	3.13	.83	.30	3.13	.64	.23	5.00
17-3012.01	Learning Strategies	2.50	.53	.19	2.63	.52	.18	5.00
17-3012.01	Monitoring	3.00	.00	.00	2.88	.64	.23	5.00
17-3012.01	Social Perceptiveness	2.75	.46	.16	2.63	.74	.26	5.00
17-3012.01	Coordination	2.63	.52	.18	2.75	.71	.25	5.00
17-3012.01	Persuasion	2.63	.52	.18	2.63	.52	.18	5.00
17-3012.01	Negotiation	2.50	.53	.19	2.38	.52	.18	5.00
17-3012.01	Instructing	2.63	.52	.18	3.13	.64	.23	5.00
17-3012.01	Service Orientation	2.25	.46	.16	2.13	.64	.23	5.00
17-3012.01	Complex Problem Solving	3.38	.52	.18	3.38	.52	.18	5.00
17-3012.01	Operations Analysis	1.63	1.06	.38	.88	1.46	.52	5.00
17-3012.01	Technology Design	1.63	.74	.26	1.13	1.36	.48	5.00
17-3012.01	Equipment Selection	1.38	.74	.26	.50	.93	.33	5.00
17-3012.01	Installation	1.25	.46	.16	.38	.74	.26	5.00
17-3012.01	Programming	1.75	.71	.25	1.25	1.16	.41	5.00
17-3012.01	Quality Control Analysis	1.38	.74	.26	.50	1.07	.38	5.00
17-3012.01	Operations Monitoring	1.63	.52	.18	1.00	.93	.33	5.00
17-3012.01	Operation and Control	1.25	.46	.16	.63	1.19	.42	5.00
17-3012.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
17-3012.01	Troubleshooting	1.00	.00	.00	.00	.00	.00	5.00
17-3012.01	Repairing	1.00	.00	.00	.00	.00	.00	5.00
17-3012.01	Systems Analysis	2.75	.46	.16	3.00	.53	.19	5.00
17-3012.01	Systems Evaluation	2.63	.52	.18	2.88	.64	.23	5.00
17-3012.01	Judg. and Dec. Making	3.38	.52	.18	3.00	.00	.00	5.00
17-3012.01	Time Management	3.00	.53	.19	3.00	.00	.00	5.00
17-3012.01	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	5.00
17-3012.01	M. of Material Resources	1.63	.52	.18	1.13	1.13	.40	5.00
17-3012.01	M. of Personnel Resources	2.00	.53	.19	2.25	1.16	.41	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Electrical Drafters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-3012.02	Reading Comprehension	3.63	.52	.18	3.88	.35	.13	5.00
17-3012.02	Active Listening	3.75	.46	.16	3.63	.52	.18	5.00
17-3012.02	Writing	3.50	.53	.19	3.50	.53	.19	5.00
17-3012.02	Speaking	3.88	.35	.13	3.50	.53	.19	5.00
17-3012.02	Mathematics	2.75	.71	.25	2.88	.99	.35	5.00
17-3012.02	Science	1.00	.00	.00	.00	.00	.00	5.00
17-3012.02	Critical Thinking	3.38	.52	.18	3.63	.52	.18	5.00
17-3012.02	Active Learning	2.88	.64	.23	3.38	.52	.18	5.00
17-3012.02	Learning Strategies	2.38	.52	.18	2.25	.46	.16	5.00
17-3012.02	Monitoring	2.88	.35	.13	2.88	.35	.13	5.00
17-3012.02	Social Perceptiveness	3.00	.53	.19	2.75	.46	.16	5.00
17-3012.02	Coordination	2.88	.64	.23	3.00	.53	.19	5.00
17-3012.02	Persuasion	3.00	.53	.19	2.63	.52	.18	5.00
17-3012.02	Negotiation	2.50	.76	.27	2.00	.93	.33	5.00
17-3012.02	Instructing	2.63	.74	.26	3.00	.76	.27	5.00
17-3012.02	Service Orientation	2.38	.74	.26	2.38	1.06	.38	5.00
17-3012.02	Complex Problem Solving	3.25	.46	.16	3.50	.53	.19	5.00
17-3012.02	Operations Analysis	1.63	1.19	.42	.75	1.49	.53	5.00
17-3012.02	Technology Design	1.50	.53	.19	1.00	1.20	.42	5.00
17-3012.02	Equipment Selection	1.63	1.06	.38	.88	1.25	.44	5.00
17-3012.02	Installation	1.13	.35	.13	.13	.35	.13	5.00
17-3012.02	Programming	1.38	.74	.26	.63	1.19	.42	5.00
17-3012.02	Quality Control Analysis	2.38	.74	.26	2.38	1.30	.46	5.00
17-3012.02	Operations Monitoring	1.88	.64	.23	1.75	1.28	.45	5.00
17-3012.02	Operation and Control	1.25	.46	.16	.63	1.19	.42	5.00
17-3012.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
17-3012.02	Troubleshooting	1.50	.53	.19	1.00	1.31	.46	5.00
17-3012.02	Repairing	1.00	.00	.00	.00	.00	.00	5.00
17-3012.02	Systems Analysis	2.75	.71	.25	3.13	.64	.23	5.00
17-3012.02	Systems Evaluation	2.63	.52	.18	3.00	.76	.27	5.00
17-3012.02	Judg. and Dec. Making	2.88	.64	.23	3.00	.00	.00	5.00
17-3012.02	Time Management	3.00	.53	.19	2.88	.35	.13	5.00
17-3012.02	M. of Financial Resources	1.38	.52	.18	.63	1.06	.38	5.00
17-3012.02	M. of Material Resources	1.50	.53	.19	.88	1.13	.40	5.00
17-3012.02	M. of Personnel Resources	2.63	.52	.18	2.75	.71	.25	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Mechanical Drafters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-3013.00	Reading Comprehension	3.00	.00	.00	3.63	.52	.18	10.00
17-3013.00	Active Listening	3.13	.64	.23	3.38	.74	.26	10.00
17-3013.00	Writing	3.00	.53	.19	3.13	.64	.23	10.00
17-3013.00	Speaking	3.13	.35	.13	3.50	.53	.19	10.00
17-3013.00	Mathematics	3.13	.64	.23	4.00	.93	.33	10.00
17-3013.00	Science	1.00	.00	.00	.00	.00	.00	10.00
17-3013.00	Critical Thinking	3.13	.35	.13	3.38	.52	.18	10.00
17-3013.00	Active Learning	3.25	.46	.16	3.63	.74	.26	10.00
17-3013.00	Learning Strategies	2.75	.71	.25	2.88	.83	.30	10.00
17-3013.00	Monitoring	3.00	.53	.19	3.25	.71	.25	10.00
17-3013.00	Social Perceptiveness	2.75	.46	.16	2.75	.71	.25	10.00
17-3013.00	Coordination	2.88	.64	.23	3.25	.71	.25	10.00
17-3013.00	Persuasion	2.38	.74	.26	2.25	1.16	.41	10.00
17-3013.00	Negotiation	2.25	.71	.25	2.00	1.07	.38	10.00
17-3013.00	Instructing	2.63	.52	.18	3.13	.64	.23	10.00
17-3013.00	Service Orientation	2.25	.71	.25	2.25	1.04	.37	10.00
17-3013.00	Complex Problem Solving	3.13	.64	.23	3.25	.46	.16	10.00
17-3013.00	Operations Analysis	2.38	1.06	.38	2.50	1.60	.57	10.00
17-3013.00	Technology Design	2.38	.92	.32	2.50	1.41	.50	10.00
17-3013.00	Equipment Selection	1.38	.52	.18	.75	1.16	.41	10.00
17-3013.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
17-3013.00	Programming	2.38	1.30	.46	2.38	1.77	.63	10.00
17-3013.00	Quality Control Analysis	2.88	.64	.23	3.00	.53	.19	10.00
17-3013.00	Operations Monitoring	2.25	.71	.25	2.13	.99	.35	10.00
17-3013.00	Operation and Control	1.38	.52	.18	.88	1.25	.44	10.00
17-3013.00	Equipment Maintenance	1.13	.35	.13	.13	.35	.13	10.00
17-3013.00	Troubleshooting	1.88	.64	.23	1.75	1.16	.41	10.00
17-3013.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
17-3013.00	Systems Analysis	2.63	.52	.18	2.88	.64	.23	10.00
17-3013.00	Systems Evaluation	2.63	.52	.18	3.00	.53	.19	10.00
17-3013.00	Judg. and Dec. Making	3.00	.00	.00	3.13	.64	.23	10.00
17-3013.00	Time Management	2.88	.35	.13	3.00	.53	.19	10.00
17-3013.00	M. of Financial Resources	1.88	.64	.23	1.25	1.04	.37	10.00
17-3013.00	M. of Material Resources	2.00	.76	.27	1.38	1.19	.42	10.00
17-3013.00	M. of Personnel Resources	2.38	.52	.18	2.50	.53	.19	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Aerospace Engineering and Operations Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-3021.00	Reading Comprehension	3.50	.76	.27	3.63	.52	.18	7.00
17-3021.00	Active Listening	3.88	.64	.23	3.50	.53	.19	7.00
17-3021.00	Writing	3.25	.46	.16	3.38	.52	.18	7.00
17-3021.00	Speaking	3.63	.74	.26	3.38	.52	.18	7.00
17-3021.00	Mathematics	2.63	.92	.32	2.63	1.19	.42	7.00
17-3021.00	Science	1.38	.52	.18	.88	1.46	.52	7.00
17-3021.00	Critical Thinking	3.88	.35	.13	3.63	.52	.18	7.00
17-3021.00	Active Learning	3.25	.71	.25	3.25	.46	.16	7.00
17-3021.00	Learning Strategies	2.75	.46	.16	2.75	.71	.25	7.00
17-3021.00	Monitoring	3.38	.52	.18	3.25	.71	.25	7.00
17-3021.00	Social Perceptiveness	3.00	.53	.19	2.88	.64	.23	7.00
17-3021.00	Coordination	2.88	.35	.13	3.13	.83	.30	7.00
17-3021.00	Persuasion	2.63	.74	.26	2.50	1.07	.38	7.00
17-3021.00	Negotiation	2.63	.74	.26	2.50	1.07	.38	7.00
17-3021.00	Instructing	2.75	.46	.16	2.88	.35	.13	7.00
17-3021.00	Service Orientation	2.50	.76	.27	2.50	1.07	.38	7.00
17-3021.00	Complex Problem Solving	3.50	.53	.19	3.38	.52	.18	7.00
17-3021.00	Operations Analysis	1.13	.35	.13	.38	1.06	.38	7.00
17-3021.00	Technology Design	2.00	1.20	.42	1.25	1.49	.53	7.00
17-3021.00	Equipment Selection	2.50	.93	.33	2.38	1.06	.38	7.00
17-3021.00	Installation	1.88	.83	.30	1.63	1.77	.63	7.00
17-3021.00	Programming	1.75	.71	.25	1.13	1.13	.40	7.00
17-3021.00	Quality Control Analysis	3.50	.53	.19	3.63	.52	.18	7.00
17-3021.00	Operations Monitoring	3.63	.52	.18	3.38	.52	.18	7.00
17-3021.00	Operation and Control	3.00	.00	.00	3.25	.46	.16	7.00
17-3021.00	Equipment Maintenance	2.88	.64	.23	3.50	1.20	.42	7.00
17-3021.00	Troubleshooting	3.13	.64	.23	3.25	1.04	.37	7.00
17-3021.00	Repairing	2.63	.74	.26	2.88	.64	.23	7.00
17-3021.00	Systems Analysis	2.63	.52	.18	3.00	.53	.19	7.00
17-3021.00	Systems Evaluation	2.63	.52	.18	2.88	.35	.13	7.00
17-3021.00	Judg. and Dec. Making	3.38	.52	.18	3.25	.46	.16	7.00
17-3021.00	Time Management	3.25	.71	.25	3.00	.53	.19	7.00
17-3021.00	M. of Financial Resources	1.75	.71	.25	1.25	1.16	.41	7.00
17-3021.00	M. of Material Resources	1.75	.71	.25	1.38	1.30	.46	7.00
17-3021.00	M. of Personnel Resources	2.50	.53	.19	2.75	.46	.16	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Civil Engineering Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-3022.00	Reading Comprehension	3.88	.64	.23	3.88	.64	.23	10.00
17-3022.00	Active Listening	3.63	.52	.18	3.88	.64	.23	10.00
17-3022.00	Writing	3.38	.52	.18	3.38	.52	.18	10.00
17-3022.00	Speaking	3.25	.46	.16	3.25	.46	.16	10.00
17-3022.00	Mathematics	3.13	1.13	.40	3.00	1.41	.50	10.00
17-3022.00	Science	1.25	.46	.16	.63	1.19	.42	10.00
17-3022.00	Critical Thinking	3.63	.52	.18	3.25	.46	.16	10.00
17-3022.00	Active Learning	2.88	.64	.23	2.75	.46	.16	10.00
17-3022.00	Learning Strategies	2.38	.52	.18	2.63	.52	.18	10.00
17-3022.00	Monitoring	3.13	.35	.13	3.25	.46	.16	10.00
17-3022.00	Social Perceptiveness	2.88	.35	.13	2.75	.46	.16	10.00
17-3022.00	Coordination	3.00	.00	.00	2.88	.64	.23	10.00
17-3022.00	Persuasion	2.50	.53	.19	2.75	.46	.16	10.00
17-3022.00	Negotiation	2.63	.52	.18	2.63	.52	.18	10.00
17-3022.00	Instructing	2.63	.52	.18	2.88	.64	.23	10.00
17-3022.00	Service Orientation	2.63	.52	.18	2.75	.71	.25	10.00
17-3022.00	Complex Problem Solving	3.13	.64	.23	3.38	.52	.18	10.00
17-3022.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
17-3022.00	Technology Design	1.63	.74	.26	1.25	1.49	.53	10.00
17-3022.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	10.00
17-3022.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
17-3022.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
17-3022.00	Quality Control Analysis	2.25	.89	.31	1.88	1.25	.44	10.00
17-3022.00	Operations Monitoring	2.50	.53	.19	2.88	.64	.23	10.00
17-3022.00	Operation and Control	2.38	.52	.18	2.38	.74	.26	10.00
17-3022.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
17-3022.00	Troubleshooting	1.88	.64	.23	1.38	.92	.32	10.00
17-3022.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
17-3022.00	Systems Analysis	2.63	.52	.18	2.75	.71	.25	10.00
17-3022.00	Systems Evaluation	2.50	.76	.27	2.75	.71	.25	10.00
17-3022.00	Judg. and Dec. Making	2.75	.46	.16	2.88	.64	.23	10.00
17-3022.00	Time Management	3.00	.53	.19	3.13	.64	.23	10.00
17-3022.00	M. of Financial Resources	2.13	.83	.30	1.75	1.28	.45	10.00
17-3022.00	M. of Material Resources	2.00	.53	.19	1.88	.83	.30	10.00
17-3022.00	M. of Personnel Resources	2.63	.52	.18	2.75	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Electronics Engineering Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-3023.01	Reading Comprehension	3.50	.53	.19	3.63	.74	.26	10.00
17-3023.01	Active Listening	3.25	.46	.16	3.25	.46	.16	10.00
17-3023.01	Writing	3.13	.35	.13	3.38	.52	.18	10.00
17-3023.01	Speaking	3.25	.46	.16	3.25	.46	.16	10.00
17-3023.01	Mathematics	2.75	.46	.16	3.00	.53	.19	10.00
17-3023.01	Science	1.25	.71	.25	.38	1.06	.38	10.00
17-3023.01	Critical Thinking	3.25	.46	.16	3.38	.52	.18	10.00
17-3023.01	Active Learning	2.75	.71	.25	2.75	.71	.25	10.00
17-3023.01	Learning Strategies	2.38	.52	.18	2.38	.52	.18	10.00
17-3023.01	Monitoring	3.00	.00	.00	3.25	.46	.16	10.00
17-3023.01	Social Perceptiveness	2.88	.35	.13	2.75	.71	.25	10.00
17-3023.01	Coordination	3.13	.64	.23	3.25	.71	.25	10.00
17-3023.01	Persuasion	2.50	.53	.19	2.50	.53	.19	10.00
17-3023.01	Negotiation	2.38	.52	.18	2.38	.74	.26	10.00
17-3023.01	Instructing	2.63	.52	.18	2.75	.46	.16	10.00
17-3023.01	Service Orientation	2.50	.53	.19	2.50	.53	.19	10.00
17-3023.01	Complex Problem Solving	3.50	.76	.27	3.38	.52	.18	10.00
17-3023.01	Operations Analysis	1.25	.46	.16	.38	.74	.26	10.00
17-3023.01	Technology Design	1.63	.74	.26	1.00	1.31	.46	10.00
17-3023.01	Equipment Selection	2.50	.76	.27	2.63	1.19	.42	10.00
17-3023.01	Installation	1.25	.46	.16	.50	1.07	.38	10.00
17-3023.01	Programming	2.00	.76	.27	1.63	1.30	.46	10.00
17-3023.01	Quality Control Analysis	2.75	.46	.16	3.00	.53	.19	10.00
17-3023.01	Operations Monitoring	3.00	.00	.00	3.00	.00	.00	10.00
17-3023.01	Operation and Control	2.63	.52	.18	2.63	.74	.26	10.00
17-3023.01	Equipment Maintenance	2.75	.46	.16	3.13	.64	.23	10.00
17-3023.01	Troubleshooting	3.00	.00	.00	3.38	.74	.26	10.00
17-3023.01	Repairing	2.88	.35	.13	3.25	.71	.25	10.00
17-3023.01	Systems Analysis	2.75	.71	.25	2.88	.64	.23	10.00
17-3023.01	Systems Evaluation	2.75	.71	.25	2.88	.64	.23	10.00
17-3023.01	Judg. and Dec. Making	2.88	.35	.13	2.88	.35	.13	10.00
17-3023.01	Time Management	3.38	.74	.26	3.13	.64	.23	10.00
17-3023.01	M. of Financial Resources	1.63	.74	.26	.75	1.04	.37	10.00
17-3023.01	M. of Material Resources	1.75	.71	.25	1.25	1.28	.45	10.00
17-3023.01	M. of Personnel Resources	2.50	.53	.19	2.50	.53	.19	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Electrical Engineering Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-3023.03	Reading Comprehension	3.25	.46	.16	4.00	.76	.27	3.00
17-3023.03	Active Listening	3.25	.46	.16	3.63	.52	.18	3.00
17-3023.03	Writing	2.88	.64	.23	3.38	1.19	.42	3.00
17-3023.03	Speaking	3.25	.46	.16	3.88	.64	.23	3.00
17-3023.03	Mathematics	2.50	.76	.27	2.88	1.36	.48	3.00
17-3023.03	Science	1.50	.76	.27	1.38	1.92	.68	3.00
17-3023.03	Critical Thinking	3.25	.46	.16	3.88	.64	.23	3.00
17-3023.03	Active Learning	2.75	.89	.31	3.38	1.19	.42	3.00
17-3023.03	Learning Strategies	2.13	.64	.23	2.38	1.19	.42	3.00
17-3023.03	Monitoring	3.00	.00	.00	3.38	.52	.18	3.00
17-3023.03	Social Perceptiveness	2.63	.52	.18	3.00	.53	.19	3.00
17-3023.03	Coordination	2.75	.71	.25	3.25	.46	.16	3.00
17-3023.03	Persuasion	2.13	.83	.30	1.88	1.36	.48	3.00
17-3023.03	Negotiation	2.00	.53	.19	2.13	.99	.35	3.00
17-3023.03	Instructing	2.50	.76	.27	2.88	1.36	.48	3.00
17-3023.03	Service Orientation	2.25	.71	.25	2.75	1.16	.41	3.00
17-3023.03	Complex Problem Solving	3.00	.53	.19	3.63	.74	.26	3.00
17-3023.03	Operations Analysis	1.75	1.04	.37	1.38	2.00	.71	3.00
17-3023.03	Technology Design	2.25	1.16	.41	1.75	1.67	.59	3.00
17-3023.03	Equipment Selection	2.38	.74	.26	2.50	1.20	.42	3.00
17-3023.03	Installation	2.25	.89	.31	2.63	1.69	.60	3.00
17-3023.03	Programming	1.13	.35	.13	.13	.35	.13	3.00
17-3023.03	Quality Control Analysis	3.00	.76	.27	3.63	1.30	.46	3.00
17-3023.03	Operations Monitoring	2.63	.52	.18	3.13	.64	.23	3.00
17-3023.03	Operation and Control	2.25	.71	.25	2.38	1.19	.42	3.00
17-3023.03	Equipment Maintenance	2.38	.52	.18	3.00	1.07	.38	3.00
17-3023.03	Troubleshooting	2.50	.93	.33	3.00	1.51	.53	3.00
17-3023.03	Repairing	2.38	.74	.26	3.13	1.55	.55	3.00
17-3023.03	Systems Analysis	2.38	.52	.18	3.13	.83	.30	3.00
17-3023.03	Systems Evaluation	2.38	.52	.18	3.13	.83	.30	3.00
17-3023.03	Judg. and Dec. Making	2.75	.46	.16	3.13	.35	.13	3.00
17-3023.03	Time Management	2.75	.46	.16	3.00	.76	.27	3.00
17-3023.03	M. of Financial Resources	1.50	.53	.19	1.38	1.77	.63	3.00
17-3023.03	M. of Material Resources	1.38	.52	.18	.63	.92	.32	3.00
17-3023.03	M. of Personnel Resources	2.38	.74	.26	2.75	1.28	.45	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Electro-Mechanical Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-3024.00	Reading Comprehension	3.38	.52	.18	4.00	1.07	.38	7.00
17-3024.00	Active Listening	3.38	.52	.18	3.50	.76	.27	7.00
17-3024.00	Writing	3.13	.35	.13	3.50	.76	.27	7.00
17-3024.00	Speaking	3.38	.74	.26	3.25	1.04	.37	7.00
17-3024.00	Mathematics	2.75	.71	.25	2.88	.83	.30	7.00
17-3024.00	Science	1.50	1.07	.38	1.00	2.14	.76	7.00
17-3024.00	Critical Thinking	3.63	.52	.18	3.63	.74	.26	7.00
17-3024.00	Active Learning	3.38	.92	.32	3.38	1.51	.53	7.00
17-3024.00	Learning Strategies	3.00	.76	.27	3.25	.89	.31	7.00
17-3024.00	Monitoring	3.75	.89	.31	3.88	.64	.23	7.00
17-3024.00	Social Perceptiveness	2.88	.35	.13	2.88	.99	.35	7.00
17-3024.00	Coordination	2.88	.64	.23	2.88	.99	.35	7.00
17-3024.00	Persuasion	2.13	.64	.23	2.38	1.51	.53	7.00
17-3024.00	Negotiation	2.00	.53	.19	1.88	.83	.30	7.00
17-3024.00	Instructing	2.75	.46	.16	3.38	.92	.32	7.00
17-3024.00	Service Orientation	2.38	.74	.26	2.38	1.19	.42	7.00
17-3024.00	Complex Problem Solving	3.00	.00	.00	3.13	.64	.23	7.00
17-3024.00	Operations Analysis	1.63	.92	.32	.88	1.36	.48	7.00
17-3024.00	Technology Design	1.50	.76	.27	1.00	1.60	.57	7.00
17-3024.00	Equipment Selection	3.13	.35	.13	3.25	1.04	.37	7.00
17-3024.00	Installation	3.38	1.06	.38	3.38	1.51	.53	7.00
17-3024.00	Programming	2.25	.89	.31	2.00	1.31	.46	7.00
17-3024.00	Quality Control Analysis	3.88	.83	.30	3.88	.64	.23	7.00
17-3024.00	Operations Monitoring	4.00	.53	.19	4.13	.83	.30	7.00
17-3024.00	Operation and Control	3.38	.92	.32	3.50	1.07	.38	7.00
17-3024.00	Equipment Maintenance	3.25	.46	.16	3.88	1.25	.44	7.00
17-3024.00	Troubleshooting	3.63	.52	.18	4.25	.71	.25	7.00
17-3024.00	Repairing	3.63	.52	.18	4.00	.00	.00	7.00
17-3024.00	Systems Analysis	2.75	.46	.16	2.88	.64	.23	7.00
17-3024.00	Systems Evaluation	2.75	.71	.25	3.13	1.36	.48	7.00
17-3024.00	Judg. and Dec. Making	3.00	.53	.19	3.13	.83	.30	7.00
17-3024.00	Time Management	3.13	.64	.23	2.75	.71	.25	7.00
17-3024.00	M. of Financial Resources	1.75	.71	.25	1.00	.93	.33	7.00
17-3024.00	M. of Material Resources	2.00	.53	.19	1.38	.74	.26	7.00
17-3024.00	M. of Personnel Resources	2.63	.52	.18	2.50	.76	.27	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Environmental Engineering Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-3025.00	Reading Comprehension	4.00	.00	.00	5.13	.64	.23	3.00
17-3025.00	Active Listening	3.88	.64	.23	4.00	.76	.27	3.00
17-3025.00	Writing	3.25	.46	.16	4.13	.64	.23	3.00
17-3025.00	Speaking	3.50	.53	.19	3.75	.71	.25	3.00
17-3025.00	Mathematics	3.13	.64	.23	4.38	1.19	.42	3.00
17-3025.00	Science	2.13	.99	.35	1.88	1.73	.61	3.00
17-3025.00	Critical Thinking	4.00	.53	.19	4.38	.52	.18	3.00
17-3025.00	Active Learning	3.63	.52	.18	4.13	.83	.30	3.00
17-3025.00	Learning Strategies	2.50	.93	.33	2.75	1.67	.59	3.00
17-3025.00	Monitoring	3.50	.53	.19	3.63	.74	.26	3.00
17-3025.00	Social Perceptiveness	2.88	.64	.23	3.00	.53	.19	3.00
17-3025.00	Coordination	3.00	.00	.00	3.25	.89	.31	3.00
17-3025.00	Persuasion	2.63	.52	.18	2.88	.83	.30	3.00
17-3025.00	Negotiation	2.50	.76	.27	2.13	.99	.35	3.00
17-3025.00	Instructing	2.38	.74	.26	2.50	1.51	.53	3.00
17-3025.00	Service Orientation	2.75	.46	.16	2.88	.64	.23	3.00
17-3025.00	Complex Problem Solving	3.38	.74	.26	3.88	.35	.13	3.00
17-3025.00	Operations Analysis	1.50	.76	.27	1.25	1.75	.62	3.00
17-3025.00	Technology Design	2.13	1.13	.40	1.88	1.64	.58	3.00
17-3025.00	Equipment Selection	2.13	.83	.30	2.25	1.49	.53	3.00
17-3025.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
17-3025.00	Programming	2.13	1.25	.44	2.25	2.55	.90	3.00
17-3025.00	Quality Control Analysis	3.13	.64	.23	3.50	.76	.27	3.00
17-3025.00	Operations Monitoring	3.00	.53	.19	3.38	.52	.18	3.00
17-3025.00	Operation and Control	2.88	.83	.30	2.63	1.19	.42	3.00
17-3025.00	Equipment Maintenance	2.00	.93	.33	2.00	1.77	.63	3.00
17-3025.00	Troubleshooting	2.88	.83	.30	2.63	1.19	.42	3.00
17-3025.00	Repairing	2.00	.93	.33	1.75	1.49	.53	3.00
17-3025.00	Systems Analysis	2.63	.74	.26	3.13	1.36	.48	3.00
17-3025.00	Systems Evaluation	2.75	.89	.31	3.00	1.41	.50	3.00
17-3025.00	Judg. and Dec. Making	3.50	.53	.19	3.63	.52	.18	3.00
17-3025.00	Time Management	3.00	.53	.19	3.38	.52	.18	3.00
17-3025.00	M. of Financial Resources	1.88	.83	.30	1.50	1.41	.50	3.00
17-3025.00	M. of Material Resources	2.50	.53	.19	2.88	.99	.35	3.00
17-3025.00	M. of Personnel Resources	2.75	.71	.25	2.75	1.28	.45	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Industrial Engineering Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-3026.00	Reading Comprehension	3.75	.46	.16	4.13	.64	.23	3.00
17-3026.00	Active Listening	3.75	.46	.16	3.63	.52	.18	3.00
17-3026.00	Writing	3.13	.35	.13	3.75	.46	.16	3.00
17-3026.00	Speaking	3.63	.52	.18	3.63	.74	.26	3.00
17-3026.00	Mathematics	3.38	.52	.18	4.25	1.04	.37	3.00
17-3026.00	Science	1.88	.99	.35	2.00	2.14	.76	3.00
17-3026.00	Critical Thinking	4.00	.53	.19	4.13	.64	.23	3.00
17-3026.00	Active Learning	3.00	.53	.19	4.13	.99	.35	3.00
17-3026.00	Learning Strategies	2.50	.76	.27	3.13	1.55	.55	3.00
17-3026.00	Monitoring	3.88	.64	.23	5.00	1.41	.50	3.00
17-3026.00	Social Perceptiveness	3.00	.00	.00	3.63	.52	.18	3.00
17-3026.00	Coordination	3.13	.35	.13	3.50	.53	.19	3.00
17-3026.00	Persuasion	3.13	.64	.23	3.75	1.28	.45	3.00
17-3026.00	Negotiation	2.88	.35	.13	3.13	.64	.23	3.00
17-3026.00	Instructing	2.63	.74	.26	2.75	1.28	.45	3.00
17-3026.00	Service Orientation	2.50	.53	.19	3.13	.64	.23	3.00
17-3026.00	Complex Problem Solving	3.88	.64	.23	4.00	.00	.00	3.00
17-3026.00	Operations Analysis	2.50	1.31	.46	2.75	2.38	.84	3.00
17-3026.00	Technology Design	2.88	.83	.30	3.25	1.49	.53	3.00
17-3026.00	Equipment Selection	1.50	1.07	.38	1.13	2.23	.79	3.00
17-3026.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
17-3026.00	Programming	2.13	.99	.35	2.25	1.91	.67	3.00
17-3026.00	Quality Control Analysis	2.88	.83	.30	3.38	1.19	.42	3.00
17-3026.00	Operations Monitoring	2.75	1.04	.37	3.00	1.41	.50	3.00
17-3026.00	Operation and Control	2.00	.76	.27	1.63	1.19	.42	3.00
17-3026.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
17-3026.00	Troubleshooting	2.25	.71	.25	2.00	1.07	.38	3.00
17-3026.00	Repairing	1.00	.00	.00	.00	.00	.00	3.00
17-3026.00	Systems Analysis	3.63	.52	.18	3.75	.89	.31	3.00
17-3026.00	Systems Evaluation	3.38	.74	.26	4.25	1.28	.45	3.00
17-3026.00	Judg. and Dec. Making	3.38	.52	.18	4.25	1.04	.37	3.00
17-3026.00	Time Management	3.00	.00	.00	3.38	.52	.18	3.00
17-3026.00	M. of Financial Resources	1.75	.71	.25	1.25	1.28	.45	3.00
17-3026.00	M. of Material Resources	2.00	.76	.27	1.25	1.04	.37	3.00
17-3026.00	M. of Personnel Resources	2.75	.46	.16	2.75	.71	.25	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Mechanical Engineering Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-3027.00	Reading Comprehension	3.75	.46	.16	3.88	.35	.13	10.00
17-3027.00	Active Listening	3.75	.46	.16	3.25	.46	.16	10.00
17-3027.00	Writing	3.38	.52	.18	3.38	.52	.18	10.00
17-3027.00	Speaking	3.50	.53	.19	3.25	.46	.16	10.00
17-3027.00	Mathematics	3.00	.53	.19	3.00	.53	.19	10.00
17-3027.00	Science	1.50	.53	.19	.75	.89	.31	10.00
17-3027.00	Critical Thinking	3.63	.52	.18	3.50	.53	.19	10.00
17-3027.00	Active Learning	3.13	.64	.23	3.00	.53	.19	10.00
17-3027.00	Learning Strategies	2.75	.71	.25	3.00	.00	.00	10.00
17-3027.00	Monitoring	3.38	.52	.18	3.25	.46	.16	10.00
17-3027.00	Social Perceptiveness	2.88	.35	.13	3.13	.83	.30	10.00
17-3027.00	Coordination	3.13	.35	.13	3.25	.46	.16	10.00
17-3027.00	Persuasion	2.75	.46	.16	2.75	.71	.25	10.00
17-3027.00	Negotiation	2.75	.46	.16	2.88	.64	.23	10.00
17-3027.00	Instructing	2.88	.35	.13	3.13	.83	.30	10.00
17-3027.00	Service Orientation	2.63	.52	.18	2.75	.71	.25	10.00
17-3027.00	Complex Problem Solving	3.38	.74	.26	3.13	.35	.13	10.00
17-3027.00	Operations Analysis	1.50	.93	.33	.88	1.64	.58	10.00
17-3027.00	Technology Design	2.00	1.07	.38	1.63	1.69	.60	10.00
17-3027.00	Equipment Selection	2.63	.74	.26	2.25	.89	.31	10.00
17-3027.00	Installation	1.13	.35	.13	.25	.71	.25	10.00
17-3027.00	Programming	1.50	.76	.27	.63	.92	.32	10.00
17-3027.00	Quality Control Analysis	3.38	.74	.26	3.38	.52	.18	10.00
17-3027.00	Operations Monitoring	3.63	.52	.18	3.25	.46	.16	10.00
17-3027.00	Operation and Control	3.13	.83	.30	3.13	.64	.23	10.00
17-3027.00	Equipment Maintenance	2.50	.53	.19	2.88	.64	.23	10.00
17-3027.00	Troubleshooting	2.63	.74	.26	3.00	.53	.19	10.00
17-3027.00	Repairing	2.50	.53	.19	2.75	.46	.16	10.00
17-3027.00	Systems Analysis	2.75	.46	.16	2.88	.64	.23	10.00
17-3027.00	Systems Evaluation	2.75	.71	.25	3.13	.64	.23	10.00
17-3027.00	Judg. and Dec. Making	3.38	.52	.18	3.00	.00	.00	10.00
17-3027.00	Time Management	3.13	.64	.23	3.13	.35	.13	10.00
17-3027.00	M. of Financial Resources	1.63	.74	.26	.88	.99	.35	10.00
17-3027.00	M. of Material Resources	1.63	.74	.26	1.00	1.07	.38	10.00
17-3027.00	M. of Personnel Resources	2.88	.35	.13	2.75	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Manufacturing Engineering Technologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-3029.07	Reading Comprehension	3.50	.53	.19	4.63	.74	.26	10.00
17-3029.07	Active Listening	3.63	.52	.18	3.88	.83	.30	10.00
17-3029.07	Writing	3.25	.46	.16	3.88	.64	.23	10.00
17-3029.07	Speaking	3.63	.52	.18	3.88	.64	.23	10.00
17-3029.07	Mathematics	4.00	.00	.00	4.63	1.19	.42	10.00
17-3029.07	Science	2.25	1.04	.37	2.50	2.00	.71	10.00
17-3029.07	Critical Thinking	4.00	.00	.00	4.25	1.04	.37	10.00
17-3029.07	Active Learning	3.50	.53	.19	4.38	.92	.32	10.00
17-3029.07	Learning Strategies	3.00	.00	.00	3.50	.53	.19	10.00
17-3029.07	Monitoring	3.38	.52	.18	4.50	.93	.33	10.00
17-3029.07	Social Perceptiveness	2.88	.35	.13	3.00	.53	.19	10.00
17-3029.07	Coordination	3.25	.46	.16	3.63	.74	.26	10.00
17-3029.07	Persuasion	3.00	.00	.00	3.63	.52	.18	10.00
17-3029.07	Negotiation	3.00	.00	.00	3.00	.00	.00	10.00
17-3029.07	Instructing	3.00	.00	.00	3.63	.52	.18	10.00
17-3029.07	Service Orientation	2.75	.46	.16	2.88	.64	.23	10.00
17-3029.07	Complex Problem Solving	3.75	.46	.16	4.25	.89	.31	10.00
17-3029.07	Operations Analysis	2.50	1.31	.46	3.13	2.70	.95	10.00
17-3029.07	Technology Design	3.00	.93	.33	3.88	1.73	.61	10.00
17-3029.07	Equipment Selection	3.38	.52	.18	4.25	1.28	.45	10.00
17-3029.07	Installation	2.50	.93	.33	3.38	2.13	.75	10.00
17-3029.07	Programming	2.63	.74	.26	3.25	1.67	.59	10.00
17-3029.07	Quality Control Analysis	3.63	.74	.26	4.25	.71	.25	10.00
17-3029.07	Operations Monitoring	3.50	.76	.27	4.25	.89	.31	10.00
17-3029.07	Operation and Control	3.13	.64	.23	3.88	.35	.13	10.00
17-3029.07	Equipment Maintenance	2.88	.35	.13	3.63	.52	.18	10.00
17-3029.07	Troubleshooting	3.13	.64	.23	3.75	.46	.16	10.00
17-3029.07	Repairing	2.63	.52	.18	3.13	.64	.23	10.00
17-3029.07	Systems Analysis	3.50	.53	.19	4.00	.53	.19	10.00
17-3029.07	Systems Evaluation	3.38	.52	.18	3.88	.64	.23	10.00
17-3029.07	Judg. and Dec. Making	3.63	.52	.18	4.50	.93	.33	10.00
17-3029.07	Time Management	3.25	.46	.16	3.38	.52	.18	10.00
17-3029.07	M. of Financial Resources	2.75	.46	.16	3.50	.53	.19	10.00
17-3029.07	M. of Material Resources	2.75	.46	.16	3.38	.52	.18	10.00
17-3029.07	M. of Personnel Resources	2.88	.64	.23	3.38	.74	.26	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Manufacturing Production Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-3029.11	Reading Comprehension	3.63	.74	.26	3.38	.52	.18	10.00
17-3029.11	Active Listening	3.50	.53	.19	3.38	.74	.26	10.00
17-3029.11	Writing	3.00	.53	.19	3.13	.35	.13	10.00
17-3029.11	Speaking	3.00	.53	.19	3.13	.64	.23	10.00
17-3029.11	Mathematics	2.38	.52	.18	2.63	.52	.18	10.00
17-3029.11	Science	1.63	1.06	.38	1.13	1.64	.58	10.00
17-3029.11	Critical Thinking	3.63	.52	.18	3.38	.52	.18	10.00
17-3029.11	Active Learning	2.88	.64	.23	3.00	.76	.27	10.00
17-3029.11	Learning Strategies	2.63	.74	.26	3.00	.53	.19	10.00
17-3029.11	Monitoring	3.50	.53	.19	3.50	.53	.19	10.00
17-3029.11	Social Perceptiveness	2.88	.35	.13	2.88	.83	.30	10.00
17-3029.11	Coordination	3.00	.00	.00	3.00	.53	.19	10.00
17-3029.11	Persuasion	2.50	.53	.19	2.63	.74	.26	10.00
17-3029.11	Negotiation	2.63	.74	.26	2.25	1.04	.37	10.00
17-3029.11	Instructing	2.75	.46	.16	3.00	.53	.19	10.00
17-3029.11	Service Orientation	2.63	.52	.18	2.63	.92	.32	10.00
17-3029.11	Complex Problem Solving	3.25	.46	.16	3.25	.46	.16	10.00
17-3029.11	Operations Analysis	1.38	.74	.26	.88	1.64	.58	10.00
17-3029.11	Technology Design	2.13	1.13	.40	1.50	1.31	.46	10.00
17-3029.11	Equipment Selection	2.75	1.04	.37	2.38	1.19	.42	10.00
17-3029.11	Installation	2.13	.99	.35	2.25	1.91	.67	10.00
17-3029.11	Programming	1.38	.52	.18	.50	.76	.27	10.00
17-3029.11	Quality Control Analysis	3.25	.46	.16	3.50	.53	.19	10.00
17-3029.11	Operations Monitoring	4.00	.00	.00	3.63	.52	.18	10.00
17-3029.11	Operation and Control	3.25	.71	.25	3.25	.46	.16	10.00
17-3029.11	Equipment Maintenance	3.50	.53	.19	3.50	.53	.19	10.00
17-3029.11	Troubleshooting	3.13	.64	.23	3.50	.53	.19	10.00
17-3029.11	Repairing	3.25	.71	.25	3.38	.52	.18	10.00
17-3029.11	Systems Analysis	2.63	.52	.18	2.75	.89	.31	10.00
17-3029.11	Systems Evaluation	2.50	.53	.19	2.75	.89	.31	10.00
17-3029.11	Judg. and Dec. Making	3.13	.35	.13	2.88	.35	.13	10.00
17-3029.11	Time Management	3.00	.00	.00	3.00	.53	.19	10.00
17-3029.11	M. of Financial Resources	1.63	.74	.26	1.00	1.20	.42	10.00
17-3029.11	M. of Material Resources	2.00	.76	.27	1.63	1.19	.42	10.00
17-3029.11	M. of Personnel Resources	2.50	.53	.19	2.38	.52	.18	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Surveying Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-3031.01	Reading Comprehension	3.38	.52	.18	3.50	.53	.19	10.00
17-3031.01	Active Listening	3.38	.52	.18	3.00	.76	.27	10.00
17-3031.01	Writing	3.13	.35	.13	3.13	.35	.13	10.00
17-3031.01	Speaking	3.38	.52	.18	3.00	.76	.27	10.00
17-3031.01	Mathematics	3.38	.74	.26	3.25	.46	.16	10.00
17-3031.01	Science	1.00	.00	.00	.00	.00	.00	10.00
17-3031.01	Critical Thinking	3.63	.52	.18	3.25	.46	.16	10.00
17-3031.01	Active Learning	2.88	.35	.13	2.88	.35	.13	10.00
17-3031.01	Learning Strategies	2.50	.53	.19	2.88	.35	.13	10.00
17-3031.01	Monitoring	3.13	.35	.13	3.13	.35	.13	10.00
17-3031.01	Social Perceptiveness	2.88	.35	.13	2.63	.74	.26	10.00
17-3031.01	Coordination	3.13	.64	.23	3.00	.53	.19	10.00
17-3031.01	Persuasion	2.50	.53	.19	2.38	.92	.32	10.00
17-3031.01	Negotiation	2.38	.52	.18	2.63	.74	.26	10.00
17-3031.01	Instructing	2.75	.46	.16	2.88	.35	.13	10.00
17-3031.01	Service Orientation	2.63	.52	.18	2.75	.46	.16	10.00
17-3031.01	Complex Problem Solving	3.38	.52	.18	3.13	.35	.13	10.00
17-3031.01	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
17-3031.01	Technology Design	1.63	.74	.26	.88	1.13	.40	10.00
17-3031.01	Equipment Selection	2.25	.71	.25	2.00	1.20	.42	10.00
17-3031.01	Installation	1.00	.00	.00	.00	.00	.00	10.00
17-3031.01	Programming	1.38	.52	.18	.50	.76	.27	10.00
17-3031.01	Quality Control Analysis	2.63	.74	.26	2.63	.74	.26	10.00
17-3031.01	Operations Monitoring	3.13	.35	.13	2.88	.64	.23	10.00
17-3031.01	Operation and Control	3.00	.00	.00	3.00	.53	.19	10.00
17-3031.01	Equipment Maintenance	2.50	.53	.19	2.50	.76	.27	10.00
17-3031.01	Troubleshooting	2.50	.53	.19	2.25	.46	.16	10.00
17-3031.01	Repairing	2.38	.52	.18	2.13	.64	.23	10.00
17-3031.01	Systems Analysis	2.75	.71	.25	2.63	.52	.18	10.00
17-3031.01	Systems Evaluation	2.63	.74	.26	2.63	.52	.18	10.00
17-3031.01	Judg. and Dec. Making	3.25	.46	.16	2.88	.64	.23	10.00
17-3031.01	Time Management	3.38	.52	.18	3.38	.52	.18	10.00
17-3031.01	M. of Financial Resources	1.63	.74	.26	.88	1.13	.40	10.00
17-3031.01	M. of Material Resources	1.63	.74	.26	1.00	1.31	.46	10.00
17-3031.01	M. of Personnel Resources	2.75	.46	.16	3.00	.53	.19	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Mapping Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
17-3031.02	Reading Comprehension	3.75	.46	.16	3.75	.71	.25	5.00
17-3031.02	Active Listening	3.13	.35	.13	3.13	.35	.13	5.00
17-3031.02	Writing	3.25	.46	.16	3.63	.92	.32	5.00
17-3031.02	Speaking	3.13	.35	.13	3.25	.46	.16	5.00
17-3031.02	Mathematics	3.75	.46	.16	4.25	.71	.25	5.00
17-3031.02	Science	1.38	.52	.18	.50	.76	.27	5.00
17-3031.02	Critical Thinking	3.50	.53	.19	3.38	.52	.18	5.00
17-3031.02	Active Learning	3.50	.53	.19	3.25	.71	.25	5.00
17-3031.02	Learning Strategies	3.00	.53	.19	3.25	.46	.16	5.00
17-3031.02	Monitoring	3.25	.46	.16	3.38	.92	.32	5.00
17-3031.02	Social Perceptiveness	3.00	.00	.00	3.13	.35	.13	5.00
17-3031.02	Coordination	3.00	.00	.00	3.00	.53	.19	5.00
17-3031.02	Persuasion	2.63	.74	.26	2.38	1.19	.42	5.00
17-3031.02	Negotiation	2.50	.76	.27	1.88	.83	.30	5.00
17-3031.02	Instructing	2.88	.35	.13	3.38	.74	.26	5.00
17-3031.02	Service Orientation	2.63	.52	.18	2.25	.89	.31	5.00
17-3031.02	Complex Problem Solving	3.50	.76	.27	3.38	.52	.18	5.00
17-3031.02	Operations Analysis	1.38	.52	.18	.63	.92	.32	5.00
17-3031.02	Technology Design	1.75	.46	.16	1.25	.89	.31	5.00
17-3031.02	Equipment Selection	1.13	.35	.13	.38	1.06	.38	5.00
17-3031.02	Installation	1.00	.00	.00	.00	.00	.00	5.00
17-3031.02	Programming	2.63	1.06	.38	2.63	1.60	.56	5.00
17-3031.02	Quality Control Analysis	3.13	.64	.23	2.88	.83	.30	5.00
17-3031.02	Operations Monitoring	2.63	.74	.26	2.38	.52	.18	5.00
17-3031.02	Operation and Control	2.38	.52	.18	2.25	.71	.25	5.00
17-3031.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
17-3031.02	Troubleshooting	2.00	.76	.27	1.63	1.19	.42	5.00
17-3031.02	Repairing	1.00	.00	.00	.00	.00	.00	5.00
17-3031.02	Systems Analysis	2.63	.74	.26	2.13	.99	.35	5.00
17-3031.02	Systems Evaluation	2.50	.76	.27	2.25	1.04	.37	5.00
17-3031.02	Judg. and Dec. Making	3.38	.52	.18	3.00	.53	.19	5.00
17-3031.02	Time Management	3.00	.00	.00	3.25	.46	.16	5.00
17-3031.02	M. of Financial Resources	1.75	.89	.31	1.00	1.20	.42	5.00
17-3031.02	M. of Material Resources	1.88	.83	.30	1.25	1.16	.41	5.00
17-3031.02	M. of Personnel Resources	2.88	.35	.13	3.25	.71	.25	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Animal Scientists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-1011.00	Reading Comprehension	4.25	.46	.16	4.38	.52	.18	10.00
19-1011.00	Active Listening	4.13	.35	.13	3.75	.46	.16	10.00
19-1011.00	Writing	4.13	.35	.13	4.25	.46	.16	10.00
19-1011.00	Speaking	3.88	.35	.13	4.13	.35	.13	10.00
19-1011.00	Mathematics	3.25	.71	.25	3.38	.74	.26	10.00
19-1011.00	Science	3.63	.52	.18	3.75	.71	.25	10.00
19-1011.00	Critical Thinking	3.88	.35	.13	4.13	.35	.13	10.00
19-1011.00	Active Learning	3.50	.53	.19	4.00	1.07	.38	10.00
19-1011.00	Learning Strategies	3.13	.64	.23	3.00	.00	.00	10.00
19-1011.00	Monitoring	3.63	.52	.18	3.88	.64	.23	10.00
19-1011.00	Social Perceptiveness	3.25	.71	.25	3.50	.93	.33	10.00
19-1011.00	Coordination	3.50	.53	.19	3.38	.52	.18	10.00
19-1011.00	Persuasion	2.88	.35	.13	3.00	.53	.19	10.00
19-1011.00	Negotiation	2.88	.35	.13	3.00	.53	.19	10.00
19-1011.00	Instructing	3.13	.35	.13	3.25	.46	.16	10.00
19-1011.00	Service Orientation	2.88	.35	.13	3.00	.53	.19	10.00
19-1011.00	Complex Problem Solving	3.88	.35	.13	4.00	.53	.19	10.00
19-1011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
19-1011.00	Technology Design	1.63	.74	.26	1.13	1.36	.48	10.00
19-1011.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	10.00
19-1011.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
19-1011.00	Programming	1.38	.52	.18	.63	.92	.32	10.00
19-1011.00	Quality Control Analysis	2.75	.71	.25	3.00	.76	.27	10.00
19-1011.00	Operations Monitoring	2.75	.46	.16	3.00	.93	.33	10.00
19-1011.00	Operation and Control	2.13	.64	.23	2.00	1.07	.38	10.00
19-1011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
19-1011.00	Troubleshooting	1.75	.71	.25	1.00	.93	.33	10.00
19-1011.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
19-1011.00	Systems Analysis	3.50	.76	.27	3.38	.52	.18	10.00
19-1011.00	Systems Evaluation	3.38	.74	.26	3.63	.52	.18	10.00
19-1011.00	Judg. and Dec. Making	3.75	.46	.16	4.25	.46	.16	10.00
19-1011.00	Time Management	3.50	.53	.19	3.63	.52	.18	10.00
19-1011.00	M. of Financial Resources	1.88	.99	.35	1.25	1.16	.41	10.00
19-1011.00	M. of Material Resources	2.00	.93	.33	1.75	1.39	.49	10.00
19-1011.00	M. of Personnel Resources	3.00	.00	.00	3.13	.64	.23	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Food Scientists and Technologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-1012.00	Reading Comprehension	3.75	.46	.16	4.38	1.06	.38	5.00
19-1012.00	Active Listening	3.75	.46	.16	3.88	.83	.30	5.00
19-1012.00	Writing	3.38	.52	.18	3.75	.89	.31	5.00
19-1012.00	Speaking	3.38	.52	.18	3.75	.89	.31	5.00
19-1012.00	Mathematics	3.25	.71	.25	4.00	.93	.33	5.00
19-1012.00	Science	3.38	1.30	.46	3.88	1.96	.69	5.00
19-1012.00	Critical Thinking	3.75	.46	.16	4.13	.83	.30	5.00
19-1012.00	Active Learning	3.63	.52	.18	4.50	1.20	.42	5.00
19-1012.00	Learning Strategies	2.88	.35	.13	3.50	.53	.19	5.00
19-1012.00	Monitoring	3.50	.53	.19	4.00	.76	.27	5.00
19-1012.00	Social Perceptiveness	3.13	.35	.13	3.38	.52	.18	5.00
19-1012.00	Coordination	3.00	.00	.00	3.50	.53	.19	5.00
19-1012.00	Persuasion	2.88	.35	.13	3.25	.71	.25	5.00
19-1012.00	Negotiation	2.88	.35	.13	3.00	.76	.27	5.00
19-1012.00	Instructing	2.75	.46	.16	3.00	.76	.27	5.00
19-1012.00	Service Orientation	3.00	.00	.00	3.25	.46	.16	5.00
19-1012.00	Complex Problem Solving	3.63	.52	.18	4.00	.76	.27	5.00
19-1012.00	Operations Analysis	1.88	.99	.35	1.88	2.03	.72	5.00
19-1012.00	Technology Design	2.25	.89	.31	2.13	1.55	.55	5.00
19-1012.00	Equipment Selection	1.25	.71	.25	.50	1.41	.50	5.00
19-1012.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
19-1012.00	Programming	1.75	.89	.31	1.38	1.60	.56	5.00
19-1012.00	Quality Control Analysis	3.13	.83	.30	3.63	1.30	.46	5.00
19-1012.00	Operations Monitoring	2.75	.89	.31	2.63	1.19	.42	5.00
19-1012.00	Operation and Control	2.13	.64	.23	2.00	1.07	.38	5.00
19-1012.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
19-1012.00	Troubleshooting	2.00	.53	.19	1.63	.74	.26	5.00
19-1012.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
19-1012.00	Systems Analysis	2.88	.35	.13	3.25	1.04	.37	5.00
19-1012.00	Systems Evaluation	3.00	.53	.19	3.50	.93	.33	5.00
19-1012.00	Judg. and Dec. Making	3.63	.52	.18	3.88	.99	.35	5.00
19-1012.00	Time Management	3.13	.35	.13	3.13	.35	.13	5.00
19-1012.00	M. of Financial Resources	1.88	.99	.35	1.13	.99	.35	5.00
19-1012.00	M. of Material Resources	1.75	.71	.25	1.13	.99	.35	5.00
19-1012.00	M. of Personnel Resources	2.75	.46	.16	2.88	.83	.30	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Soil and Plant Scientists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-1013.00	Reading Comprehension	3.88	.64	.23	4.88	.64	.23	6.00
19-1013.00	Active Listening	4.00	.53	.19	3.88	.83	.30	6.00
19-1013.00	Writing	3.63	.52	.18	4.38	.52	.18	6.00
19-1013.00	Speaking	4.00	.53	.19	4.50	.53	.19	6.00
19-1013.00	Mathematics	3.25	.46	.16	3.75	.71	.25	6.00
19-1013.00	Science	3.88	.99	.35	4.38	1.30	.46	6.00
19-1013.00	Critical Thinking	4.00	.00	.00	4.00	.76	.27	6.00
19-1013.00	Active Learning	3.63	.74	.26	3.88	1.25	.44	6.00
19-1013.00	Learning Strategies	3.25	.46	.16	3.63	.92	.32	6.00
19-1013.00	Monitoring	3.38	.52	.18	3.63	.74	.26	6.00
19-1013.00	Social Perceptiveness	3.25	.46	.16	3.25	.46	.16	6.00
19-1013.00	Coordination	3.38	.52	.18	3.38	.52	.18	6.00
19-1013.00	Persuasion	2.88	.35	.13	3.50	.53	.19	6.00
19-1013.00	Negotiation	2.38	.74	.26	2.25	1.04	.37	6.00
19-1013.00	Instructing	3.13	.64	.23	3.63	1.06	.38	6.00
19-1013.00	Service Orientation	3.00	.53	.19	2.88	.83	.30	6.00
19-1013.00	Complex Problem Solving	3.75	.46	.16	4.00	.53	.19	6.00
19-1013.00	Operations Analysis	1.25	.46	.16	.50	.93	.33	6.00
19-1013.00	Technology Design	1.75	.71	.25	1.13	1.13	.40	6.00
19-1013.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	6.00
19-1013.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
19-1013.00	Programming	2.50	1.07	.38	1.75	1.39	.49	6.00
19-1013.00	Quality Control Analysis	2.88	.83	.30	3.25	1.49	.53	6.00
19-1013.00	Operations Monitoring	3.00	.00	.00	2.50	.53	.19	6.00
19-1013.00	Operation and Control	2.88	.35	.13	2.50	.53	.19	6.00
19-1013.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
19-1013.00	Troubleshooting	1.88	.64	.23	1.50	1.07	.38	6.00
19-1013.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
19-1013.00	Systems Analysis	3.63	.52	.18	3.75	1.04	.37	6.00
19-1013.00	Systems Evaluation	3.50	.53	.19	3.63	.92	.32	6.00
19-1013.00	Judg. and Dec. Making	3.88	.35	.13	4.25	.71	.25	6.00
19-1013.00	Time Management	3.25	.46	.16	3.25	.71	.25	6.00
19-1013.00	M. of Financial Resources	2.25	1.04	.37	1.75	1.16	.41	6.00
19-1013.00	M. of Material Resources	2.13	.99	.35	1.63	1.06	.38	6.00
19-1013.00	M. of Personnel Resources	3.00	.53	.19	3.00	.00	.00	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Biologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-1020.01	Reading Comprehension	3.88	.35	.13	5.38	.74	.26	1.00
19-1020.01	Active Listening	3.63	.52	.18	4.25	1.04	.37	1.00
19-1020.01	Writing	3.63	.52	.18	4.88	.64	.23	1.00
19-1020.01	Speaking	3.88	.64	.23	4.63	.74	.26	1.00
19-1020.01	Mathematics	2.75	.46	.16	3.50	1.60	.57	1.00
19-1020.01	Science	3.75	1.28	.45	4.00	2.00	.71	1.00
19-1020.01	Critical Thinking	3.50	.53	.19	4.38	1.19	.42	1.00
19-1020.01	Active Learning	3.25	.71	.25	4.63	1.19	.42	1.00
19-1020.01	Learning Strategies	2.50	.53	.19	2.63	1.19	.42	1.00
19-1020.01	Monitoring	3.38	.74	.26	4.00	.93	.33	1.00
19-1020.01	Social Perceptiveness	3.25	.46	.16	3.00	.53	.19	1.00
19-1020.01	Coordination	3.25	.46	.16	3.63	.74	.26	1.00
19-1020.01	Persuasion	2.63	.52	.18	3.25	1.04	.37	1.00
19-1020.01	Negotiation	2.00	.53	.19	1.88	.99	.35	1.00
19-1020.01	Instructing	2.63	.52	.18	3.63	1.30	.46	1.00
19-1020.01	Service Orientation	2.50	.53	.19	2.75	.46	.16	1.00
19-1020.01	Complex Problem Solving	3.13	.64	.23	3.50	.93	.33	1.00
19-1020.01	Operations Analysis	1.13	.35	.13	.38	1.06	.38	1.00
19-1020.01	Technology Design	2.00	.76	.27	2.00	1.60	.57	1.00
19-1020.01	Equipment Selection	1.75	.89	.31	1.50	1.69	.60	1.00
19-1020.01	Installation	1.50	.93	.33	.75	1.49	.53	1.00
19-1020.01	Programming	3.13	.83	.30	3.75	1.58	.56	1.00
19-1020.01	Quality Control Analysis	1.63	.92	.32	1.13	1.55	.55	1.00
19-1020.01	Operations Monitoring	2.75	.71	.25	2.63	.74	.26	1.00
19-1020.01	Operation and Control	2.25	.46	.16	2.13	.99	.35	1.00
19-1020.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	1.00
19-1020.01	Troubleshooting	1.00	.00	.00	.00	.00	.00	1.00
19-1020.01	Repairing	1.00	.00	.00	.00	.00	.00	1.00
19-1020.01	Systems Analysis	3.13	.83	.30	3.88	.99	.35	1.00
19-1020.01	Systems Evaluation	2.38	.74	.26	2.63	1.69	.60	1.00
19-1020.01	Judg. and Dec. Making	2.75	.46	.16	3.63	1.19	.42	1.00
19-1020.01	Time Management	2.88	.64	.23	3.00	.53	.19	1.00
19-1020.01	M. of Financial Resources	1.25	.71	.25	.50	1.41	.50	1.00
19-1020.01	M. of Material Resources	1.38	.74	.26	.75	1.39	.49	1.00
19-1020.01	M. of Personnel Resources	1.63	.74	.26	1.25	1.49	.53	1.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Biochemists and Biophysicists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-1021.00	Reading Comprehension	3.88	.64	.23	5.38	.74	.26	8.00
19-1021.00	Active Listening	3.63	.52	.18	4.13	.64	.23	8.00
19-1021.00	Writing	4.13	.35	.13	5.00	.76	.27	8.00
19-1021.00	Speaking	3.75	.46	.16	4.38	.52	.18	8.00
19-1021.00	Mathematics	3.50	.76	.27	4.38	1.06	.38	8.00
19-1021.00	Science	3.88	1.36	.48	4.50	1.93	.68	8.00
19-1021.00	Critical Thinking	4.13	.35	.13	4.75	.71	.25	8.00
19-1021.00	Active Learning	3.88	.64	.23	5.25	.89	.31	8.00
19-1021.00	Learning Strategies	3.50	.53	.19	4.63	.52	.18	8.00
19-1021.00	Monitoring	3.38	.52	.18	4.25	.71	.25	8.00
19-1021.00	Social Perceptiveness	3.00	.00	.00	3.50	.53	.19	8.00
19-1021.00	Coordination	3.00	.00	.00	3.63	.74	.26	8.00
19-1021.00	Persuasion	3.00	.00	.00	3.50	.53	.19	8.00
19-1021.00	Negotiation	2.63	.52	.18	2.88	.35	.13	8.00
19-1021.00	Instructing	3.13	.35	.13	4.13	.83	.30	8.00
19-1021.00	Service Orientation	2.63	.52	.18	2.63	.92	.32	8.00
19-1021.00	Complex Problem Solving	3.38	1.06	.38	3.75	1.67	.59	8.00
19-1021.00	Operations Analysis	2.00	.93	.33	2.38	2.13	.75	8.00
19-1021.00	Technology Design	2.25	.89	.31	3.00	1.93	.68	8.00
19-1021.00	Equipment Selection	1.75	.71	.25	2.00	1.77	.63	8.00
19-1021.00	Installation	1.25	.71	.25	.38	1.06	.38	8.00
19-1021.00	Programming	2.50	.93	.33	3.00	1.51	.53	8.00
19-1021.00	Quality Control Analysis	3.00	.00	.00	3.63	.74	.26	8.00
19-1021.00	Operations Monitoring	2.88	.35	.13	2.75	.71	.25	8.00
19-1021.00	Operation and Control	2.38	.74	.26	2.25	1.04	.37	8.00
19-1021.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	8.00
19-1021.00	Troubleshooting	1.88	.83	.30	1.38	1.19	.42	8.00
19-1021.00	Repairing	1.00	.00	.00	.00	.00	.00	8.00
19-1021.00	Systems Analysis	3.50	.53	.19	3.63	.92	.32	8.00
19-1021.00	Systems Evaluation	3.25	.46	.16	3.50	.76	.27	8.00
19-1021.00	Judg. and Dec. Making	3.88	.35	.13	4.38	.74	.26	8.00
19-1021.00	Time Management	3.13	.35	.13	3.63	.52	.18	8.00
19-1021.00	M. of Financial Resources	2.38	1.06	.38	2.00	1.41	.50	8.00
19-1021.00	M. of Material Resources	2.38	.74	.26	2.38	1.06	.38	8.00
19-1021.00	M. of Personnel Resources	3.13	.35	.13	3.75	.46	.16	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Microbiologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-1022.00	Reading Comprehension	3.88	.64	.23	5.00	1.07	.38	10.00
19-1022.00	Active Listening	3.88	.35	.13	4.13	.99	.35	10.00
19-1022.00	Writing	4.00	.53	.19	4.50	.53	.19	10.00
19-1022.00	Speaking	3.63	.52	.18	4.00	.76	.27	10.00
19-1022.00	Mathematics	3.25	.46	.16	4.00	1.07	.38	10.00
19-1022.00	Science	3.75	.71	.25	4.38	1.19	.42	10.00
19-1022.00	Critical Thinking	4.13	.35	.13	4.38	.92	.32	10.00
19-1022.00	Active Learning	3.75	.71	.25	4.88	.99	.35	10.00
19-1022.00	Learning Strategies	3.50	.53	.19	4.13	.83	.30	10.00
19-1022.00	Monitoring	3.50	.53	.19	4.13	.83	.30	10.00
19-1022.00	Social Perceptiveness	3.00	.76	.27	3.38	.74	.26	10.00
19-1022.00	Coordination	3.25	.46	.16	3.63	.74	.26	10.00
19-1022.00	Persuasion	2.88	.83	.30	2.75	1.28	.45	10.00
19-1022.00	Negotiation	2.63	.74	.26	2.50	1.07	.38	10.00
19-1022.00	Instructing	3.25	.46	.16	3.75	.46	.16	10.00
19-1022.00	Service Orientation	2.75	.89	.31	2.75	1.28	.45	10.00
19-1022.00	Complex Problem Solving	3.38	.52	.18	4.00	.76	.27	10.00
19-1022.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	10.00
19-1022.00	Technology Design	1.88	.99	.35	1.25	1.28	.45	10.00
19-1022.00	Equipment Selection	1.63	.74	.26	1.25	1.49	.53	10.00
19-1022.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
19-1022.00	Programming	2.00	.76	.27	2.25	1.49	.53	10.00
19-1022.00	Quality Control Analysis	2.75	.46	.16	3.25	.71	.25	10.00
19-1022.00	Operations Monitoring	2.75	.46	.16	2.75	.89	.31	10.00
19-1022.00	Operation and Control	2.63	.52	.18	2.63	.52	.18	10.00
19-1022.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
19-1022.00	Troubleshooting	2.00	.76	.27	1.75	1.16	.41	10.00
19-1022.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
19-1022.00	Systems Analysis	3.25	.46	.16	3.75	1.04	.37	10.00
19-1022.00	Systems Evaluation	3.13	.64	.23	3.63	1.19	.42	10.00
19-1022.00	Judg. and Dec. Making	3.50	.53	.19	4.25	.89	.31	10.00
19-1022.00	Time Management	3.25	.46	.16	3.75	.46	.16	10.00
19-1022.00	M. of Financial Resources	2.13	.64	.23	2.00	1.07	.38	10.00
19-1022.00	M. of Material Resources	2.38	.52	.18	2.50	.76	.27	10.00
19-1022.00	M. of Personnel Resources	3.25	.46	.16	3.75	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Zoologists and Wildlife Biologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-1023.00	Reading Comprehension	4.00	.76	.27	5.38	.74	.26	2.00
19-1023.00	Active Listening	3.63	.92	.32	4.13	.64	.23	2.00
19-1023.00	Writing	3.75	.89	.31	5.13	1.25	.44	2.00
19-1023.00	Speaking	4.25	.71	.25	4.25	.89	.31	2.00
19-1023.00	Mathematics	2.63	1.19	.42	2.25	1.83	.65	2.00
19-1023.00	Science	2.88	1.73	.61	3.13	2.85	1.01	2.00
19-1023.00	Critical Thinking	4.25	.71	.25	4.50	.93	.33	2.00
19-1023.00	Active Learning	3.63	.92	.32	4.50	1.20	.42	2.00
19-1023.00	Learning Strategies	2.75	.89	.31	2.63	.74	.26	2.00
19-1023.00	Monitoring	3.13	.35	.13	3.50	.76	.27	2.00
19-1023.00	Social Perceptiveness	3.00	.93	.33	3.13	.99	.35	2.00
19-1023.00	Coordination	3.25	.46	.16	3.88	.64	.23	2.00
19-1023.00	Persuasion	3.13	.64	.23	3.63	.92	.32	2.00
19-1023.00	Negotiation	3.00	.53	.19	3.63	.74	.26	2.00
19-1023.00	Instructing	2.88	.35	.13	3.25	.89	.31	2.00
19-1023.00	Service Orientation	2.50	.93	.33	2.38	1.60	.56	2.00
19-1023.00	Complex Problem Solving	4.38	.74	.26	4.38	1.06	.38	2.00
19-1023.00	Operations Analysis	1.75	1.16	.41	1.63	2.26	.80	2.00
19-1023.00	Technology Design	1.13	.35	.13	.25	.71	.25	2.00
19-1023.00	Equipment Selection	1.50	.93	.33	.75	1.49	.53	2.00
19-1023.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
19-1023.00	Programming	1.38	.74	.26	.75	1.49	.53	2.00
19-1023.00	Quality Control Analysis	1.50	.76	.27	1.13	1.89	.67	2.00
19-1023.00	Operations Monitoring	1.50	.53	.19	1.13	1.36	.48	2.00
19-1023.00	Operation and Control	1.75	.71	.25	1.38	1.30	.46	2.00
19-1023.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	2.00
19-1023.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	2.00
19-1023.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
19-1023.00	Systems Analysis	3.63	1.06	.38	4.25	1.67	.59	2.00
19-1023.00	Systems Evaluation	3.25	.71	.25	4.00	1.69	.60	2.00
19-1023.00	Judg. and Dec. Making	3.88	.99	.35	4.50	1.07	.38	2.00
19-1023.00	Time Management	3.63	.74	.26	3.88	.64	.23	2.00
19-1023.00	M. of Financial Resources	1.63	.74	.26	2.00	2.39	.85	2.00
19-1023.00	M. of Material Resources	1.75	.89	.31	1.75	2.05	.73	2.00
19-1023.00	M. of Personnel Resources	2.88	.83	.30	3.38	.52	.18	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Soil Conservationists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-1031.01	Reading Comprehension	4.00	.00	.00	4.50	1.07	.38	6.00
19-1031.01	Active Listening	4.13	.35	.13	4.13	.64	.23	6.00
19-1031.01	Writing	3.63	.52	.18	3.75	.71	.25	6.00
19-1031.01	Speaking	4.00	.53	.19	4.13	.64	.23	6.00
19-1031.01	Mathematics	3.25	.71	.25	3.75	.71	.25	6.00
19-1031.01	Science	2.50	1.07	.38	2.25	1.49	.53	6.00
19-1031.01	Critical Thinking	3.75	.46	.16	4.13	.99	.35	6.00
19-1031.01	Active Learning	3.38	.74	.26	3.75	1.04	.37	6.00
19-1031.01	Learning Strategies	2.75	.46	.16	3.38	.74	.26	6.00
19-1031.01	Monitoring	3.63	.52	.18	4.00	1.07	.38	6.00
19-1031.01	Social Perceptiveness	3.50	.53	.19	3.50	.76	.27	6.00
19-1031.01	Coordination	3.38	.52	.18	3.88	.99	.35	6.00
19-1031.01	Persuasion	3.38	.52	.18	3.88	.83	.30	6.00
19-1031.01	Negotiation	2.88	.35	.13	3.00	.76	.27	6.00
19-1031.01	Instructing	3.13	.35	.13	3.50	.93	.33	6.00
19-1031.01	Service Orientation	3.38	.52	.18	3.38	.92	.32	6.00
19-1031.01	Complex Problem Solving	3.50	.53	.19	3.75	.71	.25	6.00
19-1031.01	Operations Analysis	1.88	1.13	.40	1.63	2.20	.78	6.00
19-1031.01	Technology Design	1.63	.52	.18	1.25	1.16	.41	6.00
19-1031.01	Equipment Selection	1.13	.35	.13	.13	.35	.13	6.00
19-1031.01	Installation	1.00	.00	.00	.00	.00	.00	6.00
19-1031.01	Programming	2.13	1.25	.44	1.63	1.77	.63	6.00
19-1031.01	Quality Control Analysis	2.75	.46	.16	3.13	.83	.30	6.00
19-1031.01	Operations Monitoring	3.13	.64	.23	2.88	.83	.30	6.00
19-1031.01	Operation and Control	2.63	.74	.26	2.63	.52	.18	6.00
19-1031.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
19-1031.01	Troubleshooting	2.00	.53	.19	2.00	1.20	.42	6.00
19-1031.01	Repairing	1.00	.00	.00	.00	.00	.00	6.00
19-1031.01	Systems Analysis	3.63	.74	.26	3.50	1.07	.38	6.00
19-1031.01	Systems Evaluation	3.25	.89	.31	3.63	.92	.32	6.00
19-1031.01	Judg. and Dec. Making	3.63	.52	.18	3.75	.71	.25	6.00
19-1031.01	Time Management	3.50	.53	.19	2.88	.35	.13	6.00
19-1031.01	M. of Financial Resources	2.63	.92	.32	2.50	1.51	.53	6.00
19-1031.01	M. of Material Resources	2.25	1.04	.37	1.63	1.19	.42	6.00
19-1031.01	M. of Personnel Resources	3.00	.00	.00	3.00	.53	.19	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Range Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-1031.02	Reading Comprehension	3.75	.46	.16	4.13	.64	.23	5.00
19-1031.02	Active Listening	4.00	.53	.19	4.00	.53	.19	5.00
19-1031.02	Writing	3.25	.71	.25	3.75	.71	.25	5.00
19-1031.02	Speaking	3.88	.35	.13	4.00	.76	.27	5.00
19-1031.02	Mathematics	2.75	.71	.25	3.50	.76	.27	5.00
19-1031.02	Science	2.00	.76	.27	1.63	1.30	.46	5.00
19-1031.02	Critical Thinking	3.88	.35	.13	3.88	.64	.23	5.00
19-1031.02	Active Learning	3.38	.52	.18	3.63	.92	.32	5.00
19-1031.02	Learning Strategies	2.63	.52	.18	2.63	.52	.18	5.00
19-1031.02	Monitoring	3.63	.74	.26	4.00	1.31	.46	5.00
19-1031.02	Social Perceptiveness	3.25	.46	.16	3.25	.71	.25	5.00
19-1031.02	Coordination	3.63	.52	.18	3.75	.71	.25	5.00
19-1031.02	Persuasion	3.25	.46	.16	3.38	.74	.26	5.00
19-1031.02	Negotiation	3.50	.53	.19	3.75	.89	.31	5.00
19-1031.02	Instructing	3.00	.00	.00	3.13	.35	.13	5.00
19-1031.02	Service Orientation	3.25	.46	.16	3.50	.76	.27	5.00
19-1031.02	Complex Problem Solving	3.63	.52	.18	4.13	.64	.23	5.00
19-1031.02	Operations Analysis	1.75	1.16	.41	1.25	1.83	.65	5.00
19-1031.02	Technology Design	1.88	.83	.30	1.75	1.91	.67	5.00
19-1031.02	Equipment Selection	1.00	.00	.00	.00	.00	.00	5.00
19-1031.02	Installation	1.00	.00	.00	.00	.00	.00	5.00
19-1031.02	Programming	1.63	.74	.26	1.00	1.20	.42	5.00
19-1031.02	Quality Control Analysis	2.38	.52	.18	2.75	.89	.31	5.00
19-1031.02	Operations Monitoring	2.75	1.04	.37	2.38	1.06	.38	5.00
19-1031.02	Operation and Control	2.75	.71	.25	2.75	.46	.16	5.00
19-1031.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
19-1031.02	Troubleshooting	1.88	.35	.13	1.63	.74	.26	5.00
19-1031.02	Repairing	1.00	.00	.00	.00	.00	.00	5.00
19-1031.02	Systems Analysis	3.25	.71	.25	3.75	.89	.31	5.00
19-1031.02	Systems Evaluation	3.13	.99	.35	3.25	1.67	.59	5.00
19-1031.02	Judg. and Dec. Making	3.75	.46	.16	3.75	.71	.25	5.00
19-1031.02	Time Management	3.13	.64	.23	2.88	.64	.23	5.00
19-1031.02	M. of Financial Resources	2.13	.83	.30	1.88	1.46	.52	5.00
19-1031.02	M. of Material Resources	2.50	.76	.27	2.38	1.30	.46	5.00
19-1031.02	M. of Personnel Resources	3.25	.71	.25	3.13	.64	.23	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Park Naturalists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-1031.03	Reading Comprehension	3.63	.52	.18	3.75	.71	.25	3.00
19-1031.03	Active Listening	4.00	.00	.00	3.50	.53	.19	3.00
19-1031.03	Writing	3.63	.52	.18	3.75	.89	.31	3.00
19-1031.03	Speaking	4.13	.64	.23	3.75	.71	.25	3.00
19-1031.03	Mathematics	2.13	.99	.35	1.50	.93	.33	3.00
19-1031.03	Science	1.13	.35	.13	.25	.71	.25	3.00
19-1031.03	Critical Thinking	3.88	.35	.13	3.75	.46	.16	3.00
19-1031.03	Active Learning	3.25	.71	.25	3.00	.93	.33	3.00
19-1031.03	Learning Strategies	3.00	.53	.19	3.25	.89	.31	3.00
19-1031.03	Monitoring	3.25	.46	.16	3.25	.71	.25	3.00
19-1031.03	Social Perceptiveness	3.88	.35	.13	3.25	.89	.31	3.00
19-1031.03	Coordination	3.13	.35	.13	3.25	.89	.31	3.00
19-1031.03	Persuasion	2.75	.71	.25	2.63	.52	.18	3.00
19-1031.03	Negotiation	2.63	.52	.18	2.38	.52	.18	3.00
19-1031.03	Instructing	3.13	.35	.13	3.00	.53	.19	3.00
19-1031.03	Service Orientation	3.50	.53	.19	3.00	.53	.19	3.00
19-1031.03	Complex Problem Solving	3.13	.64	.23	2.88	.64	.23	3.00
19-1031.03	Operations Analysis	1.13	.35	.13	.25	.71	.25	3.00
19-1031.03	Technology Design	1.75	.71	.25	1.13	.99	.35	3.00
19-1031.03	Equipment Selection	2.13	.35	.13	2.00	.53	.19	3.00
19-1031.03	Installation	1.00	.00	.00	.00	.00	.00	3.00
19-1031.03	Programming	1.50	.53	.19	.88	.99	.35	3.00
19-1031.03	Quality Control Analysis	2.50	.53	.19	2.00	.00	.00	3.00
19-1031.03	Operations Monitoring	2.50	.53	.19	2.25	.71	.25	3.00
19-1031.03	Operation and Control	2.25	.46	.16	2.25	.46	.16	3.00
19-1031.03	Equipment Maintenance	2.38	.52	.18	2.00	.53	.19	3.00
19-1031.03	Troubleshooting	2.13	.35	.13	2.00	.00	.00	3.00
19-1031.03	Repairing	2.25	.71	.25	1.75	.89	.31	3.00
19-1031.03	Systems Analysis	2.75	.71	.25	2.25	.46	.16	3.00
19-1031.03	Systems Evaluation	2.75	.71	.25	2.38	.52	.18	3.00
19-1031.03	Judg. and Dec. Making	3.50	.76	.27	3.00	.53	.19	3.00
19-1031.03	Time Management	3.25	.46	.16	3.00	.76	.27	3.00
19-1031.03	M. of Financial Resources	1.88	.35	.13	1.25	.71	.25	3.00
19-1031.03	M. of Material Resources	2.00	.00	.00	1.50	.53	.19	3.00
19-1031.03	M. of Personnel Resources	3.00	.00	.00	2.88	.64	.23	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Foresters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-1032.00	Reading Comprehension	3.75	.46	.16	4.13	.64	.23	1.00
19-1032.00	Active Listening	3.63	.52	.18	3.75	.71	.25	1.00
19-1032.00	Writing	3.50	.76	.27	4.25	.46	.16	1.00
19-1032.00	Speaking	4.13	.64	.23	4.00	.53	.19	1.00
19-1032.00	Mathematics	2.88	.64	.23	3.75	.46	.16	1.00
19-1032.00	Science	2.25	1.16	.41	1.75	1.58	.56	1.00
19-1032.00	Critical Thinking	4.00	.00	.00	4.50	.76	.27	1.00
19-1032.00	Active Learning	3.13	.35	.13	4.00	.76	.27	1.00
19-1032.00	Learning Strategies	2.63	.52	.18	3.13	.64	.23	1.00
19-1032.00	Monitoring	4.25	.46	.16	4.88	.64	.23	1.00
19-1032.00	Social Perceptiveness	3.50	.53	.19	3.50	.76	.27	1.00
19-1032.00	Coordination	4.00	.00	.00	4.75	1.04	.37	1.00
19-1032.00	Persuasion	3.13	.83	.30	3.50	1.20	.42	1.00
19-1032.00	Negotiation	3.50	.53	.19	4.00	.76	.27	1.00
19-1032.00	Instructing	2.88	.35	.13	3.38	.52	.18	1.00
19-1032.00	Service Orientation	2.88	.64	.23	3.13	1.46	.52	1.00
19-1032.00	Complex Problem Solving	4.00	.53	.19	4.38	.74	.26	1.00
19-1032.00	Operations Analysis	1.13	.35	.13	.38	1.06	.38	1.00
19-1032.00	Technology Design	2.00	1.20	.42	1.75	1.91	.67	1.00
19-1032.00	Equipment Selection	1.75	.89	.31	1.75	1.91	.67	1.00
19-1032.00	Installation	1.00	.00	.00	.00	.00	.00	1.00
19-1032.00	Programming	1.50	.76	.27	.88	1.46	.52	1.00
19-1032.00	Quality Control Analysis	2.63	1.51	.53	2.50	2.14	.76	1.00
19-1032.00	Operations Monitoring	2.75	.89	.31	2.88	1.25	.44	1.00
19-1032.00	Operation and Control	2.75	.71	.25	2.63	.52	.18	1.00
19-1032.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	1.00
19-1032.00	Troubleshooting	1.13	.35	.13	.38	1.06	.38	1.00
19-1032.00	Repairing	1.00	.00	.00	.00	.00	.00	1.00
19-1032.00	Systems Analysis	3.88	.83	.30	4.63	.92	.32	1.00
19-1032.00	Systems Evaluation	3.63	.92	.32	4.13	1.13	.40	1.00
19-1032.00	Judg. and Dec. Making	4.00	.00	.00	4.63	.52	.18	1.00
19-1032.00	Time Management	3.75	.46	.16	3.88	.64	.23	1.00
19-1032.00	M. of Financial Resources	2.38	1.06	.38	2.75	1.83	.65	1.00
19-1032.00	M. of Material Resources	2.75	1.16	.41	2.88	1.25	.44	1.00
19-1032.00	M. of Personnel Resources	3.63	.52	.18	3.75	.71	.25	1.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Epidemiologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-1041.00	Reading Comprehension	4.25	.46	.16	4.88	.83	.30	10.00
19-1041.00	Active Listening	4.13	.35	.13	4.25	.71	.25	10.00
19-1041.00	Writing	4.13	.35	.13	4.13	.64	.23	10.00
19-1041.00	Speaking	4.25	.46	.16	4.00	.53	.19	10.00
19-1041.00	Mathematics	3.38	.74	.26	3.75	.71	.25	10.00
19-1041.00	Science	2.63	1.06	.38	2.63	1.77	.63	10.00
19-1041.00	Critical Thinking	4.13	.35	.13	4.25	.71	.25	10.00
19-1041.00	Active Learning	3.75	.71	.25	4.13	.83	.30	10.00
19-1041.00	Learning Strategies	3.25	.46	.16	3.25	.46	.16	10.00
19-1041.00	Monitoring	3.75	.46	.16	4.25	.71	.25	10.00
19-1041.00	Social Perceptiveness	3.75	.46	.16	3.50	.53	.19	10.00
19-1041.00	Coordination	3.63	.52	.18	3.75	.71	.25	10.00
19-1041.00	Persuasion	3.00	.53	.19	3.25	.46	.16	10.00
19-1041.00	Negotiation	2.88	.35	.13	3.13	.35	.13	10.00
19-1041.00	Instructing	3.25	.46	.16	3.38	.52	.18	10.00
19-1041.00	Service Orientation	3.13	.35	.13	3.25	.46	.16	10.00
19-1041.00	Complex Problem Solving	4.00	.53	.19	4.13	.83	.30	10.00
19-1041.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
19-1041.00	Technology Design	1.50	.76	.27	.63	.92	.32	10.00
19-1041.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
19-1041.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
19-1041.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
19-1041.00	Quality Control Analysis	1.13	.35	.13	.25	.71	.25	10.00
19-1041.00	Operations Monitoring	1.88	.64	.23	1.63	1.06	.38	10.00
19-1041.00	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
19-1041.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
19-1041.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
19-1041.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
19-1041.00	Systems Analysis	3.63	.74	.26	3.75	.71	.25	10.00
19-1041.00	Systems Evaluation	3.63	.74	.26	3.63	.52	.18	10.00
19-1041.00	Judg. and Dec. Making	4.00	.53	.19	4.13	.64	.23	10.00
19-1041.00	Time Management	3.38	.52	.18	3.88	.64	.23	10.00
19-1041.00	M. of Financial Resources	2.00	.53	.19	2.13	1.13	.40	10.00
19-1041.00	M. of Material Resources	2.00	.53	.19	2.13	1.13	.40	10.00
19-1041.00	M. of Personnel Resources	3.13	.64	.23	3.25	.71	.25	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Medical Scientists, Except Epidemiologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-1042.00	Reading Comprehension	4.00	.76	.27	5.50	.76	.27	5.00
19-1042.00	Active Listening	3.75	.46	.16	4.13	.83	.30	5.00
19-1042.00	Writing	3.75	.46	.16	4.50	.76	.27	5.00
19-1042.00	Speaking	3.88	.64	.23	4.25	.89	.31	5.00
19-1042.00	Mathematics	3.25	.71	.25	4.13	.83	.30	5.00
19-1042.00	Science	3.38	1.30	.46	4.25	2.12	.75	5.00
19-1042.00	Critical Thinking	4.13	.64	.23	4.88	.83	.30	5.00
19-1042.00	Active Learning	3.63	.74	.26	4.50	1.20	.42	5.00
19-1042.00	Learning Strategies	2.88	.35	.13	3.75	.46	.16	5.00
19-1042.00	Monitoring	3.63	.52	.18	4.25	1.16	.41	5.00
19-1042.00	Social Perceptiveness	3.38	.52	.18	3.50	.53	.19	5.00
19-1042.00	Coordination	3.13	.35	.13	3.50	.53	.19	5.00
19-1042.00	Persuasion	3.00	.53	.19	3.13	.64	.23	5.00
19-1042.00	Negotiation	2.63	.52	.18	2.88	.64	.23	5.00
19-1042.00	Instructing	3.00	.53	.19	4.50	1.41	.50	5.00
19-1042.00	Service Orientation	3.00	.00	.00	3.50	.93	.33	5.00
19-1042.00	Complex Problem Solving	3.88	.64	.23	4.63	.52	.18	5.00
19-1042.00	Operations Analysis	1.25	.46	.16	.63	1.41	.50	5.00
19-1042.00	Technology Design	1.50	.76	.27	.75	1.16	.41	5.00
19-1042.00	Equipment Selection	1.50	.76	.27	1.13	1.64	.58	5.00
19-1042.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
19-1042.00	Programming	2.00	1.20	.42	1.50	1.85	.65	5.00
19-1042.00	Quality Control Analysis	2.63	.52	.18	3.13	.99	.35	5.00
19-1042.00	Operations Monitoring	2.63	.52	.18	3.00	.53	.19	5.00
19-1042.00	Operation and Control	1.63	.92	.32	1.00	1.41	.50	5.00
19-1042.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
19-1042.00	Troubleshooting	1.88	.35	.13	1.50	.76	.27	5.00
19-1042.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
19-1042.00	Systems Analysis	3.50	.53	.19	4.00	.93	.33	5.00
19-1042.00	Systems Evaluation	3.38	.52	.18	4.13	1.46	.52	5.00
19-1042.00	Judg. and Dec. Making	3.63	.74	.26	4.25	.89	.31	5.00
19-1042.00	Time Management	3.38	.52	.18	3.75	1.16	.41	5.00
19-1042.00	M. of Financial Resources	2.13	.83	.30	1.88	1.46	.52	5.00
19-1042.00	M. of Material Resources	2.38	.74	.26	2.00	1.20	.42	5.00
19-1042.00	M. of Personnel Resources	3.00	.00	.00	3.63	.74	.26	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Astronomers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-2011.00	Reading Comprehension	4.25	.46	.16	5.00	.93	.33	5.00
19-2011.00	Active Listening	3.75	.46	.16	4.13	.35	.13	5.00
19-2011.00	Writing	3.88	.64	.23	4.63	.92	.32	5.00
19-2011.00	Speaking	3.63	.52	.18	4.50	.53	.19	5.00
19-2011.00	Mathematics	3.63	.74	.26	4.63	.92	.32	5.00
19-2011.00	Science	3.00	1.07	.38	3.50	1.85	.65	5.00
19-2011.00	Critical Thinking	3.88	.64	.23	4.38	.92	.32	5.00
19-2011.00	Active Learning	4.00	.53	.19	4.63	.92	.32	5.00
19-2011.00	Learning Strategies	3.38	.52	.18	3.38	.74	.26	5.00
19-2011.00	Monitoring	3.13	.35	.13	3.63	.74	.26	5.00
19-2011.00	Social Perceptiveness	2.88	.35	.13	3.13	.83	.30	5.00
19-2011.00	Coordination	3.13	.64	.23	3.38	.52	.18	5.00
19-2011.00	Persuasion	3.00	.93	.33	2.75	1.16	.41	5.00
19-2011.00	Negotiation	2.63	.74	.26	2.75	1.39	.49	5.00
19-2011.00	Instructing	3.13	.35	.13	3.88	.83	.30	5.00
19-2011.00	Service Orientation	2.50	.53	.19	2.75	.46	.16	5.00
19-2011.00	Complex Problem Solving	3.63	.52	.18	3.63	.74	.26	5.00
19-2011.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	5.00
19-2011.00	Technology Design	1.88	.83	.30	2.25	2.05	.73	5.00
19-2011.00	Equipment Selection	1.25	.46	.16	.75	1.49	.53	5.00
19-2011.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
19-2011.00	Programming	1.88	1.13	.40	1.88	2.03	.72	5.00
19-2011.00	Quality Control Analysis	1.00	.00	.00	.00	.00	.00	5.00
19-2011.00	Operations Monitoring	1.75	.71	.25	1.50	1.51	.53	5.00
19-2011.00	Operation and Control	1.25	.46	.16	.75	1.39	.49	5.00
19-2011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
19-2011.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	5.00
19-2011.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
19-2011.00	Systems Analysis	3.00	1.07	.38	3.00	1.41	.50	5.00
19-2011.00	Systems Evaluation	2.75	1.16	.41	3.00	1.69	.60	5.00
19-2011.00	Judg. and Dec. Making	3.50	.53	.19	3.88	.83	.30	5.00
19-2011.00	Time Management	2.63	.52	.18	3.38	1.30	.46	5.00
19-2011.00	M. of Financial Resources	2.13	.64	.23	2.63	1.30	.46	5.00
19-2011.00	M. of Material Resources	1.88	.64	.23	2.00	1.41	.50	5.00
19-2011.00	M. of Personnel Resources	2.88	.35	.13	3.00	.53	.19	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Physicists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-2012.00	Reading Comprehension	4.13	.83	.30	6.00	.53	.19	7.00
19-2012.00	Active Listening	4.00	.53	.19	4.50	1.07	.38	7.00
19-2012.00	Writing	3.63	.52	.18	5.25	.89	.31	7.00
19-2012.00	Speaking	4.13	.64	.23	4.75	.46	.16	7.00
19-2012.00	Mathematics	4.38	.52	.18	5.75	.46	.16	7.00
19-2012.00	Science	4.38	.74	.26	5.63	1.06	.38	7.00
19-2012.00	Critical Thinking	4.25	.46	.16	4.88	.83	.30	7.00
19-2012.00	Active Learning	3.75	.46	.16	5.63	.74	.26	7.00
19-2012.00	Learning Strategies	3.63	.52	.18	5.00	.93	.33	7.00
19-2012.00	Monitoring	3.25	.46	.16	4.13	.83	.30	7.00
19-2012.00	Social Perceptiveness	3.13	.35	.13	3.25	.46	.16	7.00
19-2012.00	Coordination	3.13	.35	.13	3.63	.74	.26	7.00
19-2012.00	Persuasion	3.13	.35	.13	3.75	.71	.25	7.00
19-2012.00	Negotiation	2.63	.52	.18	2.88	.64	.23	7.00
19-2012.00	Instructing	3.50	.53	.19	4.88	.64	.23	7.00
19-2012.00	Service Orientation	3.00	.00	.00	3.00	.76	.27	7.00
19-2012.00	Complex Problem Solving	4.13	.35	.13	4.75	.46	.16	7.00
19-2012.00	Operations Analysis	1.75	.89	.31	1.63	2.00	.71	7.00
19-2012.00	Technology Design	3.00	1.31	.46	3.75	1.91	.67	7.00
19-2012.00	Equipment Selection	1.75	1.04	.37	1.50	1.77	.63	7.00
19-2012.00	Installation	1.13	.35	.13	.25	.71	.25	7.00
19-2012.00	Programming	3.50	1.20	.42	4.38	1.92	.68	7.00
19-2012.00	Quality Control Analysis	2.75	.46	.16	3.75	.89	.31	7.00
19-2012.00	Operations Monitoring	2.50	.76	.27	2.63	1.51	.53	7.00
19-2012.00	Operation and Control	1.50	.53	.19	1.00	1.07	.38	7.00
19-2012.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	7.00
19-2012.00	Troubleshooting	2.13	.64	.23	2.38	1.77	.63	7.00
19-2012.00	Repairing	1.00	.00	.00	.00	.00	.00	7.00
19-2012.00	Systems Analysis	3.25	.46	.16	4.13	1.13	.40	7.00
19-2012.00	Systems Evaluation	3.13	.64	.23	3.88	1.13	.40	7.00
19-2012.00	Judg. and Dec. Making	3.75	.46	.16	4.63	1.30	.46	7.00
19-2012.00	Time Management	3.25	.71	.25	3.50	1.41	.50	7.00
19-2012.00	M. of Financial Resources	2.13	.83	.30	1.75	1.39	.49	7.00
19-2012.00	M. of Material Resources	2.38	.92	.32	2.00	1.07	.38	7.00
19-2012.00	M. of Personnel Resources	2.88	.64	.23	3.13	.83	.30	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Atmospheric and Space Scientists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-2021.00	Reading Comprehension	3.88	.64	.23	4.75	.46	.16	6.00
19-2021.00	Active Listening	3.88	.35	.13	3.88	.35	.13	6.00
19-2021.00	Writing	3.50	.53	.19	4.13	.35	.13	6.00
19-2021.00	Speaking	3.88	.64	.23	4.00	.53	.19	6.00
19-2021.00	Mathematics	3.00	1.20	.42	3.50	1.69	.60	6.00
19-2021.00	Science	2.50	1.41	.50	2.50	2.14	.76	6.00
19-2021.00	Critical Thinking	4.00	.53	.19	4.00	.53	.19	6.00
19-2021.00	Active Learning	3.75	.71	.25	4.13	.83	.30	6.00
19-2021.00	Learning Strategies	2.63	.52	.18	3.00	.00	.00	6.00
19-2021.00	Monitoring	3.25	.46	.16	3.63	.52	.18	6.00
19-2021.00	Social Perceptiveness	3.13	.64	.23	3.00	.76	.27	6.00
19-2021.00	Coordination	3.00	.00	.00	3.25	.46	.16	6.00
19-2021.00	Persuasion	2.63	.52	.18	3.00	.53	.19	6.00
19-2021.00	Negotiation	2.50	.53	.19	2.88	.35	.13	6.00
19-2021.00	Instructing	3.00	.00	.00	3.13	.35	.13	6.00
19-2021.00	Service Orientation	2.88	.35	.13	2.88	.35	.13	6.00
19-2021.00	Complex Problem Solving	3.63	.52	.18	3.50	.53	.19	6.00
19-2021.00	Operations Analysis	1.25	.46	.16	.38	.74	.26	6.00
19-2021.00	Technology Design	1.25	.46	.16	.25	.46	.16	6.00
19-2021.00	Equipment Selection	1.25	.71	.25	.38	1.06	.38	6.00
19-2021.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
19-2021.00	Programming	1.38	.74	.26	.50	.93	.33	6.00
19-2021.00	Quality Control Analysis	1.25	.46	.16	.38	.74	.26	6.00
19-2021.00	Operations Monitoring	1.88	.99	.35	1.50	1.41	.50	6.00
19-2021.00	Operation and Control	1.25	.46	.16	.63	1.19	.42	6.00
19-2021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
19-2021.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	6.00
19-2021.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
19-2021.00	Systems Analysis	2.88	.83	.30	3.38	.74	.26	6.00
19-2021.00	Systems Evaluation	2.50	.53	.19	3.13	.64	.23	6.00
19-2021.00	Judg. and Dec. Making	3.63	.52	.18	3.50	.76	.27	6.00
19-2021.00	Time Management	3.13	.35	.13	3.13	.64	.23	6.00
19-2021.00	M. of Financial Resources	1.25	.46	.16	.38	.74	.26	6.00
19-2021.00	M. of Material Resources	1.63	.74	.26	1.00	1.20	.42	6.00
19-2021.00	M. of Personnel Resources	2.63	.52	.18	2.75	.46	.16	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Chemists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-2031.00	Reading Comprehension	4.00	.00	.00	4.88	.83	.30	10.00
19-2031.00	Active Listening	3.88	.35	.13	3.88	.64	.23	10.00
19-2031.00	Writing	3.50	.53	.19	4.50	.76	.27	10.00
19-2031.00	Speaking	3.63	.52	.18	3.50	.76	.27	10.00
19-2031.00	Mathematics	3.50	.53	.19	3.75	1.04	.37	10.00
19-2031.00	Science	4.25	.46	.16	6.00	.00	.00	10.00
19-2031.00	Critical Thinking	3.75	.46	.16	3.88	.35	.13	10.00
19-2031.00	Active Learning	3.50	.53	.19	3.75	.71	.25	10.00
19-2031.00	Learning Strategies	2.88	.64	.23	3.13	.35	.13	10.00
19-2031.00	Monitoring	3.50	.53	.19	3.38	.52	.18	10.00
19-2031.00	Social Perceptiveness	3.00	.53	.19	2.88	.64	.23	10.00
19-2031.00	Coordination	3.00	.53	.19	3.13	.64	.23	10.00
19-2031.00	Persuasion	2.75	.71	.25	2.75	.46	.16	10.00
19-2031.00	Negotiation	2.50	.93	.33	2.50	1.07	.38	10.00
19-2031.00	Instructing	3.25	.46	.16	3.63	.92	.32	10.00
19-2031.00	Service Orientation	3.00	.76	.27	2.75	.46	.16	10.00
19-2031.00	Complex Problem Solving	3.63	.52	.18	4.00	.76	.27	10.00
19-2031.00	Operations Analysis	1.25	.71	.25	.50	1.41	.50	10.00
19-2031.00	Technology Design	1.75	.89	.31	1.13	1.36	.48	10.00
19-2031.00	Equipment Selection	2.25	.89	.31	2.00	1.41	.50	10.00
19-2031.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
19-2031.00	Programming	1.88	1.13	.40	1.25	1.39	.49	10.00
19-2031.00	Quality Control Analysis	3.00	.93	.33	3.25	.71	.25	10.00
19-2031.00	Operations Monitoring	3.13	.35	.13	3.25	.71	.25	10.00
19-2031.00	Operation and Control	2.63	.74	.26	2.75	.46	.16	10.00
19-2031.00	Equipment Maintenance	2.38	.52	.18	2.50	.53	.19	10.00
19-2031.00	Troubleshooting	2.50	.76	.27	2.50	.53	.19	10.00
19-2031.00	Repairing	2.38	.52	.18	2.50	.53	.19	10.00
19-2031.00	Systems Analysis	3.00	.53	.19	3.13	.64	.23	10.00
19-2031.00	Systems Evaluation	2.63	.52	.18	2.88	.64	.23	10.00
19-2031.00	Judg. and Dec. Making	3.38	.74	.26	3.38	.52	.18	10.00
19-2031.00	Time Management	3.38	.74	.26	3.25	.46	.16	10.00
19-2031.00	M. of Financial Resources	2.00	.76	.27	1.75	1.28	.45	10.00
19-2031.00	M. of Material Resources	2.13	.64	.23	2.13	1.13	.40	10.00
19-2031.00	M. of Personnel Resources	3.13	.64	.23	2.88	.64	.23	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Materials Scientists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-2032.00	Reading Comprehension	3.88	.35	.13	4.63	.92	.32	6.00
19-2032.00	Active Listening	3.75	.46	.16	3.88	.35	.13	6.00
19-2032.00	Writing	3.50	.53	.19	4.13	.83	.30	6.00
19-2032.00	Speaking	3.88	.64	.23	3.88	.35	.13	6.00
19-2032.00	Mathematics	2.63	1.06	.38	3.25	1.49	.53	6.00
19-2032.00	Science	3.38	.74	.26	3.88	.83	.30	6.00
19-2032.00	Critical Thinking	3.88	.35	.13	4.25	.46	.16	6.00
19-2032.00	Active Learning	3.38	.52	.18	3.88	.99	.35	6.00
19-2032.00	Learning Strategies	2.38	.74	.26	2.38	1.06	.38	6.00
19-2032.00	Monitoring	3.25	.46	.16	4.00	.53	.19	6.00
19-2032.00	Social Perceptiveness	3.00	.53	.19	3.00	.76	.27	6.00
19-2032.00	Coordination	2.88	.35	.13	3.25	.71	.25	6.00
19-2032.00	Persuasion	2.88	.83	.30	2.75	1.28	.45	6.00
19-2032.00	Negotiation	2.63	.92	.32	2.63	1.30	.46	6.00
19-2032.00	Instructing	2.75	.46	.16	3.25	.46	.16	6.00
19-2032.00	Service Orientation	2.50	.53	.19	2.88	.64	.23	6.00
19-2032.00	Complex Problem Solving	3.63	.52	.18	3.88	.64	.23	6.00
19-2032.00	Operations Analysis	1.88	1.36	.48	1.50	2.14	.76	6.00
19-2032.00	Technology Design	1.63	.92	.32	1.13	1.64	.58	6.00
19-2032.00	Equipment Selection	1.38	.74	.26	.75	1.39	.49	6.00
19-2032.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
19-2032.00	Programming	1.25	.46	.16	.38	.74	.26	6.00
19-2032.00	Quality Control Analysis	2.38	1.19	.42	2.50	1.69	.60	6.00
19-2032.00	Operations Monitoring	2.50	.53	.19	2.50	.53	.19	6.00
19-2032.00	Operation and Control	2.13	.64	.23	2.00	.93	.33	6.00
19-2032.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
19-2032.00	Troubleshooting	1.88	.83	.30	1.75	1.67	.59	6.00
19-2032.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
19-2032.00	Systems Analysis	2.63	.74	.26	3.13	.83	.30	6.00
19-2032.00	Systems Evaluation	2.75	.71	.25	3.13	1.13	.40	6.00
19-2032.00	Judg. and Dec. Making	3.50	.53	.19	3.63	.52	.18	6.00
19-2032.00	Time Management	2.88	.35	.13	3.25	.71	.25	6.00
19-2032.00	M. of Financial Resources	1.75	.89	.31	1.25	1.39	.49	6.00
19-2032.00	M. of Material Resources	1.75	.89	.31	1.13	1.25	.44	6.00
19-2032.00	M. of Personnel Resources	2.25	.71	.25	2.50	1.07	.38	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Environmental Scientists and Specialists, Including Health

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-2041.00	Reading Comprehension	3.88	.64	.23	5.25	.71	.25	10.00
19-2041.00	Active Listening	3.75	.46	.16	4.50	.93	.33	10.00
19-2041.00	Writing	3.75	.46	.16	4.75	.71	.25	10.00
19-2041.00	Speaking	3.88	.35	.13	4.63	.52	.18	10.00
19-2041.00	Mathematics	3.50	.53	.19	4.13	.99	.35	10.00
19-2041.00	Science	3.50	.53	.19	4.00	1.31	.46	10.00
19-2041.00	Critical Thinking	3.88	.35	.13	4.38	.92	.32	10.00
19-2041.00	Active Learning	3.50	.53	.19	4.50	1.07	.38	10.00
19-2041.00	Learning Strategies	3.38	.52	.18	4.13	1.13	.40	10.00
19-2041.00	Monitoring	3.38	.52	.18	4.13	.83	.30	10.00
19-2041.00	Social Perceptiveness	3.13	.64	.23	3.38	1.19	.42	10.00
19-2041.00	Coordination	3.63	.52	.18	3.75	.89	.31	10.00
19-2041.00	Persuasion	3.13	.35	.13	3.88	.83	.30	10.00
19-2041.00	Negotiation	2.50	.76	.27	2.63	1.30	.46	10.00
19-2041.00	Instructing	3.00	.00	.00	4.00	.76	.27	10.00
19-2041.00	Service Orientation	2.88	.64	.23	3.38	.92	.32	10.00
19-2041.00	Complex Problem Solving	3.63	.52	.18	4.50	1.20	.42	10.00
19-2041.00	Operations Analysis	1.25	.46	.16	.63	1.41	.50	10.00
19-2041.00	Technology Design	1.75	.71	.25	1.13	.99	.35	10.00
19-2041.00	Equipment Selection	1.38	.52	.18	.88	1.25	.44	10.00
19-2041.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
19-2041.00	Programming	2.38	.92	.32	2.75	1.49	.53	10.00
19-2041.00	Quality Control Analysis	2.88	.35	.13	3.50	.53	.19	10.00
19-2041.00	Operations Monitoring	2.75	.46	.16	3.00	.93	.33	10.00
19-2041.00	Operation and Control	2.38	.74	.26	2.38	1.06	.38	10.00
19-2041.00	Equipment Maintenance	1.13	.35	.13	.13	.35	.13	10.00
19-2041.00	Troubleshooting	2.25	.71	.25	2.13	1.13	.40	10.00
19-2041.00	Repairing	1.13	.35	.13	.13	.35	.13	10.00
19-2041.00	Systems Analysis	3.13	.35	.13	4.00	1.07	.38	10.00
19-2041.00	Systems Evaluation	3.00	.53	.19	3.75	1.28	.45	10.00
19-2041.00	Judg. and Dec. Making	3.63	.52	.18	4.38	1.06	.38	10.00
19-2041.00	Time Management	3.38	.52	.18	3.50	.93	.33	10.00
19-2041.00	M. of Financial Resources	2.38	.74	.26	2.25	1.28	.45	10.00
19-2041.00	M. of Material Resources	2.38	.52	.18	2.25	.89	.31	10.00
19-2041.00	M. of Personnel Resources	2.88	.35	.13	3.63	.92	.32	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Geoscientists, Except Hydrologists and Geographers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-2042.00	Reading Comprehension	4.25	.46	.16	4.63	.92	.32	10.00
19-2042.00	Active Listening	4.00	.00	.00	4.00	.76	.27	10.00
19-2042.00	Writing	3.50	.53	.19	4.13	.83	.30	10.00
19-2042.00	Speaking	3.75	.46	.16	3.63	.74	.26	10.00
19-2042.00	Mathematics	3.13	.83	.30	3.38	.92	.32	10.00
19-2042.00	Science	2.63	.92	.32	2.75	1.39	.49	10.00
19-2042.00	Critical Thinking	3.63	.52	.18	3.63	.52	.18	10.00
19-2042.00	Active Learning	3.38	.52	.18	3.25	.46	.16	10.00
19-2042.00	Learning Strategies	2.75	.71	.25	3.00	.93	.33	10.00
19-2042.00	Monitoring	3.38	.52	.18	3.50	.53	.19	10.00
19-2042.00	Social Perceptiveness	3.13	.64	.23	3.13	.83	.30	10.00
19-2042.00	Coordination	3.25	.46	.16	3.63	.74	.26	10.00
19-2042.00	Persuasion	2.88	.35	.13	3.00	.76	.27	10.00
19-2042.00	Negotiation	2.88	.35	.13	2.75	.89	.31	10.00
19-2042.00	Instructing	3.13	.64	.23	3.00	.76	.27	10.00
19-2042.00	Service Orientation	2.88	.35	.13	2.75	.71	.25	10.00
19-2042.00	Complex Problem Solving	3.75	.46	.16	3.63	.74	.26	10.00
19-2042.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
19-2042.00	Technology Design	1.75	.71	.25	1.00	1.07	.38	10.00
19-2042.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	10.00
19-2042.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
19-2042.00	Programming	1.50	.53	.19	.75	.89	.31	10.00
19-2042.00	Quality Control Analysis	2.13	.64	.23	1.75	1.04	.37	10.00
19-2042.00	Operations Monitoring	2.50	.53	.19	2.38	.74	.26	10.00
19-2042.00	Operation and Control	1.88	.35	.13	1.63	.92	.32	10.00
19-2042.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
19-2042.00	Troubleshooting	1.88	.64	.23	1.13	.83	.30	10.00
19-2042.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
19-2042.00	Systems Analysis	3.00	.76	.27	3.13	.83	.30	10.00
19-2042.00	Systems Evaluation	2.88	.83	.30	3.13	.83	.30	10.00
19-2042.00	Judg. and Dec. Making	3.75	.46	.16	3.38	.52	.18	10.00
19-2042.00	Time Management	3.50	.53	.19	3.38	.52	.18	10.00
19-2042.00	M. of Financial Resources	1.75	.71	.25	1.25	1.16	.41	10.00
19-2042.00	M. of Material Resources	1.75	.71	.25	1.25	1.16	.41	10.00
19-2042.00	M. of Personnel Resources	2.63	.52	.18	3.00	.76	.27	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Hydrologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-2043.00	Reading Comprehension	3.88	.64	.23	4.75	.71	.25	6.00
19-2043.00	Active Listening	3.75	.46	.16	4.13	.35	.13	6.00
19-2043.00	Writing	3.50	.53	.19	4.13	.64	.23	6.00
19-2043.00	Speaking	3.63	.52	.18	4.00	.00	.00	6.00
19-2043.00	Mathematics	3.25	.71	.25	3.25	.46	.16	6.00
19-2043.00	Science	2.88	1.25	.44	2.63	1.85	.65	6.00
19-2043.00	Critical Thinking	4.00	.53	.19	4.00	.76	.27	6.00
19-2043.00	Active Learning	3.38	.52	.18	3.75	.71	.25	6.00
19-2043.00	Learning Strategies	2.63	.52	.18	3.25	.71	.25	6.00
19-2043.00	Monitoring	3.38	.52	.18	3.50	.53	.19	6.00
19-2043.00	Social Perceptiveness	3.00	.53	.19	3.38	.52	.18	6.00
19-2043.00	Coordination	3.13	.64	.23	3.50	.53	.19	6.00
19-2043.00	Persuasion	2.88	.99	.35	2.88	1.25	.44	6.00
19-2043.00	Negotiation	2.63	.74	.26	2.63	1.06	.38	6.00
19-2043.00	Instructing	2.88	.35	.13	3.50	.53	.19	6.00
19-2043.00	Service Orientation	2.88	.35	.13	2.75	.71	.25	6.00
19-2043.00	Complex Problem Solving	3.75	.46	.16	3.63	.52	.18	6.00
19-2043.00	Operations Analysis	1.13	.35	.13	.38	1.06	.38	6.00
19-2043.00	Technology Design	1.50	.53	.19	.88	.99	.35	6.00
19-2043.00	Equipment Selection	1.50	.76	.27	.75	1.16	.41	6.00
19-2043.00	Installation	1.13	.35	.13	.13	.35	.13	6.00
19-2043.00	Programming	1.25	.46	.16	.38	.74	.26	6.00
19-2043.00	Quality Control Analysis	2.50	.76	.27	2.38	1.19	.42	6.00
19-2043.00	Operations Monitoring	2.63	.74	.26	2.88	.64	.23	6.00
19-2043.00	Operation and Control	2.00	.76	.27	1.63	1.30	.46	6.00
19-2043.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
19-2043.00	Troubleshooting	1.63	.52	.18	1.13	1.13	.40	6.00
19-2043.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
19-2043.00	Systems Analysis	3.38	.74	.26	3.75	.71	.25	6.00
19-2043.00	Systems Evaluation	3.38	.74	.26	3.75	.71	.25	6.00
19-2043.00	Judg. and Dec. Making	3.38	.52	.18	3.63	.74	.26	6.00
19-2043.00	Time Management	3.50	.53	.19	3.88	.64	.23	6.00
19-2043.00	M. of Financial Resources	1.50	.53	.19	1.13	1.46	.52	6.00
19-2043.00	M. of Material Resources	1.88	.64	.23	1.75	1.28	.45	6.00
19-2043.00	M. of Personnel Resources	3.13	.35	.13	3.75	.46	.16	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Remote Sensing Scientists and Technologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-2099.01	Reading Comprehension	3.88	.35	.13	4.75	.71	.25	10.00
19-2099.01	Active Listening	3.50	.53	.19	3.88	.35	.13	10.00
19-2099.01	Writing	3.75	.46	.16	4.50	.53	.19	10.00
19-2099.01	Speaking	3.63	.52	.18	3.75	.46	.16	10.00
19-2099.01	Mathematics	3.50	.53	.19	4.13	.64	.23	10.00
19-2099.01	Science	2.63	1.41	.50	2.63	2.26	.80	10.00
19-2099.01	Critical Thinking	3.88	.35	.13	4.00	.53	.19	10.00
19-2099.01	Active Learning	3.13	.83	.30	4.00	.76	.27	10.00
19-2099.01	Learning Strategies	2.75	.71	.25	3.00	.00	.00	10.00
19-2099.01	Monitoring	3.63	.52	.18	3.88	.83	.30	10.00
19-2099.01	Social Perceptiveness	3.13	.64	.23	3.00	.53	.19	10.00
19-2099.01	Coordination	3.25	.46	.16	3.50	.76	.27	10.00
19-2099.01	Persuasion	2.75	.71	.25	3.13	.83	.30	10.00
19-2099.01	Negotiation	2.50	.53	.19	2.75	.46	.16	10.00
19-2099.01	Instructing	3.00	.53	.19	3.50	.53	.19	10.00
19-2099.01	Service Orientation	2.63	.52	.18	3.13	.64	.23	10.00
19-2099.01	Complex Problem Solving	3.75	.46	.16	4.25	.71	.25	10.00
19-2099.01	Operations Analysis	1.88	1.36	.48	1.63	2.26	.80	10.00
19-2099.01	Technology Design	2.13	1.13	.40	2.00	1.85	.65	10.00
19-2099.01	Equipment Selection	1.13	.35	.13	.50	1.41	.50	10.00
19-2099.01	Installation	1.25	.46	.16	.63	1.19	.42	10.00
19-2099.01	Programming	2.13	1.25	.44	1.50	1.69	.60	10.00
19-2099.01	Quality Control Analysis	1.63	1.19	.42	1.00	1.85	.65	10.00
19-2099.01	Operations Monitoring	2.75	.71	.25	2.75	.89	.31	10.00
19-2099.01	Operation and Control	1.50	.76	.27	1.00	1.41	.50	10.00
19-2099.01	Equipment Maintenance	1.25	.46	.16	.75	1.49	.53	10.00
19-2099.01	Troubleshooting	1.13	.35	.13	.50	1.41	.50	10.00
19-2099.01	Repairing	1.13	.35	.13	.25	.71	.25	10.00
19-2099.01	Systems Analysis	3.50	.76	.27	3.75	.71	.25	10.00
19-2099.01	Systems Evaluation	3.13	.64	.23	3.75	.71	.25	10.00
19-2099.01	Judg. and Dec. Making	3.50	.53	.19	3.88	.64	.23	10.00
19-2099.01	Time Management	3.25	.71	.25	3.50	.76	.27	10.00
19-2099.01	M. of Financial Resources	1.88	.83	.30	1.50	1.41	.50	10.00
19-2099.01	M. of Material Resources	2.00	.76	.27	2.13	1.64	.58	10.00
19-2099.01	M. of Personnel Resources	3.00	.53	.19	3.38	.52	.18	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Economists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-3011.00	Reading Comprehension	3.88	.35	.13	4.38	.52	.18	5.00
19-3011.00	Active Listening	3.75	.46	.16	3.88	.35	.13	5.00
19-3011.00	Writing	3.75	.46	.16	4.13	.83	.30	5.00
19-3011.00	Speaking	3.88	.35	.13	4.25	.46	.16	5.00
19-3011.00	Mathematics	3.63	.52	.18	4.00	1.07	.38	5.00
19-3011.00	Science	1.50	.76	.27	1.00	1.77	.63	5.00
19-3011.00	Critical Thinking	3.75	.46	.16	4.38	.52	.18	5.00
19-3011.00	Active Learning	3.50	.53	.19	3.75	.89	.31	5.00
19-3011.00	Learning Strategies	2.88	.35	.13	3.25	.46	.16	5.00
19-3011.00	Monitoring	3.25	.71	.25	3.50	1.31	.46	5.00
19-3011.00	Social Perceptiveness	3.25	.71	.25	3.13	.64	.23	5.00
19-3011.00	Coordination	2.88	.35	.13	3.00	.53	.19	5.00
19-3011.00	Persuasion	2.88	.35	.13	3.25	.71	.25	5.00
19-3011.00	Negotiation	2.38	.52	.18	2.63	.74	.26	5.00
19-3011.00	Instructing	3.13	.64	.23	3.13	.64	.23	5.00
19-3011.00	Service Orientation	3.13	.35	.13	3.25	.46	.16	5.00
19-3011.00	Complex Problem Solving	3.75	.46	.16	4.13	.64	.23	5.00
19-3011.00	Operations Analysis	1.38	.74	.26	.50	1.07	.38	5.00
19-3011.00	Technology Design	1.13	.35	.13	.25	.71	.25	5.00
19-3011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	5.00
19-3011.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
19-3011.00	Programming	1.38	.52	.18	.63	.92	.32	5.00
19-3011.00	Quality Control Analysis	1.00	.00	.00	.00	.00	.00	5.00
19-3011.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	5.00
19-3011.00	Operation and Control	1.00	.00	.00	.00	.00	.00	5.00
19-3011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
19-3011.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	5.00
19-3011.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
19-3011.00	Systems Analysis	3.38	1.06	.38	4.00	1.41	.50	5.00
19-3011.00	Systems Evaluation	3.13	.83	.30	3.50	1.20	.42	5.00
19-3011.00	Judg. and Dec. Making	3.63	.52	.18	3.88	.64	.23	5.00
19-3011.00	Time Management	3.13	.64	.23	3.63	.52	.18	5.00
19-3011.00	M. of Financial Resources	1.63	.74	.26	1.00	1.20	.42	5.00
19-3011.00	M. of Material Resources	1.50	.53	.19	.88	.99	.35	5.00
19-3011.00	M. of Personnel Resources	2.75	.46	.16	2.88	.64	.23	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Market Research Analysts

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-3021.00	Reading Comprehension	3.88	.64	.23	4.63	.52	.18	10.00
19-3021.00	Active Listening	3.75	.71	.25	4.00	.76	.27	10.00
19-3021.00	Writing	3.50	.76	.27	4.13	.83	.30	10.00
19-3021.00	Speaking	3.50	.53	.19	3.88	.64	.23	10.00
19-3021.00	Mathematics	3.00	.53	.19	3.38	.74	.26	10.00
19-3021.00	Science	1.13	.35	.13	.25	.71	.25	10.00
19-3021.00	Critical Thinking	3.50	.53	.19	3.88	.64	.23	10.00
19-3021.00	Active Learning	3.13	.35	.13	3.88	.64	.23	10.00
19-3021.00	Learning Strategies	2.75	.46	.16	3.25	.71	.25	10.00
19-3021.00	Monitoring	3.25	.46	.16	3.63	.74	.26	10.00
19-3021.00	Social Perceptiveness	3.13	.35	.13	3.38	.52	.18	10.00
19-3021.00	Coordination	3.13	.35	.13	3.38	.74	.26	10.00
19-3021.00	Persuasion	3.00	.00	.00	3.38	.92	.32	10.00
19-3021.00	Negotiation	2.50	.53	.19	2.75	.71	.25	10.00
19-3021.00	Instructing	2.75	.46	.16	3.13	.64	.23	10.00
19-3021.00	Service Orientation	2.75	.89	.31	2.63	1.30	.46	10.00
19-3021.00	Complex Problem Solving	3.63	.52	.18	3.63	.52	.18	10.00
19-3021.00	Operations Analysis	1.63	.74	.26	1.00	1.41	.50	10.00
19-3021.00	Technology Design	1.75	.71	.25	1.13	.99	.35	10.00
19-3021.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
19-3021.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
19-3021.00	Programming	2.25	1.28	.45	2.38	2.00	.71	10.00
19-3021.00	Quality Control Analysis	1.63	.74	.26	1.25	1.39	.49	10.00
19-3021.00	Operations Monitoring	2.00	.76	.27	1.63	1.19	.42	10.00
19-3021.00	Operation and Control	1.25	.46	.16	.50	.93	.33	10.00
19-3021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
19-3021.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
19-3021.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
19-3021.00	Systems Analysis	3.13	.83	.30	3.88	1.13	.40	10.00
19-3021.00	Systems Evaluation	3.00	.76	.27	3.75	.71	.25	10.00
19-3021.00	Judg. and Dec. Making	3.50	.53	.19	4.00	.53	.19	10.00
19-3021.00	Time Management	3.00	.53	.19	3.50	.53	.19	10.00
19-3021.00	M. of Financial Resources	2.25	.71	.25	2.25	1.04	.37	10.00
19-3021.00	M. of Material Resources	2.00	.76	.27	1.88	1.25	.44	10.00
19-3021.00	M. of Personnel Resources	2.88	.35	.13	3.13	.64	.23	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Survey Researchers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-3022.00	Reading Comprehension	4.00	.53	.19	4.38	.52	.18	5.00
19-3022.00	Active Listening	3.88	.64	.23	4.00	.53	.19	5.00
19-3022.00	Writing	3.50	.53	.19	4.13	.64	.23	5.00
19-3022.00	Speaking	3.75	.46	.16	4.13	.64	.23	5.00
19-3022.00	Mathematics	3.25	.89	.31	4.13	1.13	.40	5.00
19-3022.00	Science	1.25	.46	.16	.63	1.19	.42	5.00
19-3022.00	Critical Thinking	3.63	.52	.18	3.88	.64	.23	5.00
19-3022.00	Active Learning	3.13	.64	.23	3.75	.71	.25	5.00
19-3022.00	Learning Strategies	3.00	.53	.19	3.50	.53	.19	5.00
19-3022.00	Monitoring	3.00	.00	.00	3.50	.53	.19	5.00
19-3022.00	Social Perceptiveness	3.13	.35	.13	3.50	.53	.19	5.00
19-3022.00	Coordination	3.00	.00	.00	3.38	.92	.32	5.00
19-3022.00	Persuasion	3.13	.35	.13	3.13	.35	.13	5.00
19-3022.00	Negotiation	2.75	.46	.16	2.75	.46	.16	5.00
19-3022.00	Instructing	3.00	.53	.19	3.38	.74	.26	5.00
19-3022.00	Service Orientation	2.88	.35	.13	3.00	.53	.19	5.00
19-3022.00	Complex Problem Solving	3.63	.52	.18	3.50	.53	.19	5.00
19-3022.00	Operations Analysis	1.25	.46	.16	.63	1.19	.42	5.00
19-3022.00	Technology Design	1.63	.74	.26	.88	.99	.35	5.00
19-3022.00	Equipment Selection	1.25	.71	.25	.50	1.41	.50	5.00
19-3022.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
19-3022.00	Programming	2.63	1.30	.46	2.63	1.77	.63	5.00
19-3022.00	Quality Control Analysis	1.63	.92	.32	1.00	1.41	.50	5.00
19-3022.00	Operations Monitoring	2.13	.64	.23	1.63	1.06	.38	5.00
19-3022.00	Operation and Control	1.13	.35	.13	.13	.35	.13	5.00
19-3022.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
19-3022.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	5.00
19-3022.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
19-3022.00	Systems Analysis	2.75	.46	.16	2.63	.52	.18	5.00
19-3022.00	Systems Evaluation	2.63	.74	.26	2.75	1.39	.49	5.00
19-3022.00	Judg. and Dec. Making	3.25	.46	.16	3.50	.53	.19	5.00
19-3022.00	Time Management	3.25	.46	.16	3.50	.76	.27	5.00
19-3022.00	M. of Financial Resources	2.13	.99	.35	2.00	1.41	.50	5.00
19-3022.00	M. of Material Resources	2.13	.99	.35	1.75	1.16	.41	5.00
19-3022.00	M. of Personnel Resources	3.00	.00	.00	3.13	.64	.23	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

School Psychologist

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-3031.01	Reading Comprehension	4.50	.76	.27	4.50	.53	.19	4.00
19-3031.01	Active Listening	4.75	.46	.16	5.25	.89	.31	4.00
19-3031.01	Writing	4.00	.53	.19	4.25	.46	.16	4.00
19-3031.01	Speaking	4.63	.52	.18	4.63	.52	.18	4.00
19-3031.01	Mathematics	2.50	.93	.33	2.50	1.31	.46	4.00
19-3031.01	Science	1.50	.76	.27	1.00	1.41	.50	4.00
19-3031.01	Critical Thinking	4.25	.46	.16	4.50	.53	.19	4.00
19-3031.01	Active Learning	3.63	.52	.18	4.25	.71	.25	4.00
19-3031.01	Learning Strategies	3.75	1.16	.41	4.75	1.16	.41	4.00
19-3031.01	Monitoring	4.13	.64	.23	4.63	.74	.26	4.00
19-3031.01	Social Perceptiveness	4.25	.46	.16	4.88	.64	.23	4.00
19-3031.01	Coordination	3.38	.52	.18	3.75	.71	.25	4.00
19-3031.01	Persuasion	3.38	.52	.18	4.00	.76	.27	4.00
19-3031.01	Negotiation	3.25	.46	.16	3.75	.89	.31	4.00
19-3031.01	Instructing	3.25	.71	.25	3.50	.93	.33	4.00
19-3031.01	Service Orientation	3.50	.76	.27	4.13	.99	.35	4.00
19-3031.01	Complex Problem Solving	3.75	.89	.31	4.25	.89	.31	4.00
19-3031.01	Operations Analysis	1.25	.71	.25	.50	1.41	.50	4.00
19-3031.01	Technology Design	1.13	.35	.13	.13	.35	.13	4.00
19-3031.01	Equipment Selection	1.13	.35	.13	.13	.35	.13	4.00
19-3031.01	Installation	1.00	.00	.00	.00	.00	.00	4.00
19-3031.01	Programming	1.13	.35	.13	.13	.35	.13	4.00
19-3031.01	Quality Control Analysis	1.25	.46	.16	.50	.93	.33	4.00
19-3031.01	Operations Monitoring	1.13	.35	.13	.13	.35	.13	4.00
19-3031.01	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
19-3031.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
19-3031.01	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
19-3031.01	Repairing	1.00	.00	.00	.00	.00	.00	4.00
19-3031.01	Systems Analysis	3.00	.93	.33	3.50	.76	.27	4.00
19-3031.01	Systems Evaluation	3.13	.83	.30	3.75	.71	.25	4.00
19-3031.01	Judg. and Dec. Making	3.88	.64	.23	4.00	.76	.27	4.00
19-3031.01	Time Management	3.13	.35	.13	3.38	.52	.18	4.00
19-3031.01	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	4.00
19-3031.01	M. of Material Resources	1.63	.74	.26	.88	1.13	.40	4.00
19-3031.01	M. of Personnel Resources	2.25	.71	.25	2.38	1.19	.42	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Clinical Psychologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-3031.02	Reading Comprehension	3.88	.35	.13	4.63	.52	.18	6.00
19-3031.02	Active Listening	4.63	.52	.18	4.88	.35	.13	6.00
19-3031.02	Writing	3.88	.35	.13	4.25	.46	.16	6.00
19-3031.02	Speaking	4.63	.52	.18	4.50	.53	.19	6.00
19-3031.02	Mathematics	1.63	.52	.18	1.13	1.13	.40	6.00
19-3031.02	Science	1.50	.76	.27	.88	1.25	.44	6.00
19-3031.02	Critical Thinking	4.13	.35	.13	4.38	.52	.18	6.00
19-3031.02	Active Learning	3.75	.46	.16	4.13	.64	.23	6.00
19-3031.02	Learning Strategies	3.13	.83	.30	3.88	.64	.23	6.00
19-3031.02	Monitoring	3.50	.53	.19	3.63	.74	.26	6.00
19-3031.02	Social Perceptiveness	4.63	.52	.18	5.25	.89	.31	6.00
19-3031.02	Coordination	3.13	.35	.13	3.00	.00	.00	6.00
19-3031.02	Persuasion	3.38	.52	.18	3.75	.71	.25	6.00
19-3031.02	Negotiation	3.38	.52	.18	3.38	.52	.18	6.00
19-3031.02	Instructing	3.13	.64	.23	3.25	.46	.16	6.00
19-3031.02	Service Orientation	3.50	.76	.27	3.88	.83	.30	6.00
19-3031.02	Complex Problem Solving	3.75	.46	.16	3.63	.52	.18	6.00
19-3031.02	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
19-3031.02	Technology Design	1.25	.46	.16	.38	.74	.26	6.00
19-3031.02	Equipment Selection	1.00	.00	.00	.00	.00	.00	6.00
19-3031.02	Installation	1.00	.00	.00	.00	.00	.00	6.00
19-3031.02	Programming	1.00	.00	.00	.00	.00	.00	6.00
19-3031.02	Quality Control Analysis	1.25	.71	.25	.38	1.06	.38	6.00
19-3031.02	Operations Monitoring	1.25	.46	.16	.25	.46	.16	6.00
19-3031.02	Operation and Control	1.00	.00	.00	.00	.00	.00	6.00
19-3031.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
19-3031.02	Troubleshooting	1.00	.00	.00	.00	.00	.00	6.00
19-3031.02	Repairing	1.00	.00	.00	.00	.00	.00	6.00
19-3031.02	Systems Analysis	2.75	.89	.31	2.75	.89	.31	6.00
19-3031.02	Systems Evaluation	2.63	.74	.26	2.75	.89	.31	6.00
19-3031.02	Judg. and Dec. Making	3.75	.46	.16	3.75	.46	.16	6.00
19-3031.02	Time Management	3.13	.35	.13	3.38	.52	.18	6.00
19-3031.02	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	6.00
19-3031.02	M. of Material Resources	1.00	.00	.00	.00	.00	.00	6.00
19-3031.02	M. of Personnel Resources	2.63	.52	.18	3.00	.53	.19	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Counseling Psychologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-3031.03	Reading Comprehension	4.00	.00	.00	4.63	.52	.18	6.00
19-3031.03	Active Listening	4.50	.53	.19	4.75	.46	.16	6.00
19-3031.03	Writing	3.75	.46	.16	4.25	.71	.25	6.00
19-3031.03	Speaking	4.25	.46	.16	4.50	.53	.19	6.00
19-3031.03	Mathematics	1.88	.64	.23	1.75	1.39	.49	6.00
19-3031.03	Science	1.38	.74	.26	.75	1.49	.53	6.00
19-3031.03	Critical Thinking	4.25	.46	.16	4.25	.71	.25	6.00
19-3031.03	Active Learning	3.63	.52	.18	4.00	.76	.27	6.00
19-3031.03	Learning Strategies	3.25	.71	.25	3.88	.83	.30	6.00
19-3031.03	Monitoring	3.75	.46	.16	4.00	.53	.19	6.00
19-3031.03	Social Perceptiveness	4.63	.52	.18	5.38	.92	.32	6.00
19-3031.03	Coordination	3.50	.53	.19	3.50	.76	.27	6.00
19-3031.03	Persuasion	3.63	.52	.18	3.88	.64	.23	6.00
19-3031.03	Negotiation	3.75	.46	.16	3.88	.83	.30	6.00
19-3031.03	Instructing	3.38	.52	.18	3.63	.52	.18	6.00
19-3031.03	Service Orientation	3.75	.71	.25	4.00	.93	.33	6.00
19-3031.03	Complex Problem Solving	3.50	.76	.27	3.75	.71	.25	6.00
19-3031.03	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
19-3031.03	Technology Design	1.25	.46	.16	.38	.74	.26	6.00
19-3031.03	Equipment Selection	1.00	.00	.00	.00	.00	.00	6.00
19-3031.03	Installation	1.00	.00	.00	.00	.00	.00	6.00
19-3031.03	Programming	1.25	.46	.16	.25	.46	.16	6.00
19-3031.03	Quality Control Analysis	1.00	.00	.00	.00	.00	.00	6.00
19-3031.03	Operations Monitoring	1.38	.52	.18	.50	.76	.27	6.00
19-3031.03	Operation and Control	1.13	.35	.13	.13	.35	.13	6.00
19-3031.03	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
19-3031.03	Troubleshooting	1.00	.00	.00	.00	.00	.00	6.00
19-3031.03	Repairing	1.00	.00	.00	.00	.00	.00	6.00
19-3031.03	Systems Analysis	2.88	.64	.23	3.25	.46	.16	6.00
19-3031.03	Systems Evaluation	3.00	.76	.27	3.38	.52	.18	6.00
19-3031.03	Judg. and Dec. Making	3.75	.46	.16	4.25	.71	.25	6.00
19-3031.03	Time Management	3.00	.53	.19	3.38	.52	.18	6.00
19-3031.03	M. of Financial Resources	1.75	.71	.25	1.38	1.30	.46	6.00
19-3031.03	M. of Material Resources	1.75	.46	.16	1.38	.92	.32	6.00
19-3031.03	M. of Personnel Resources	2.75	.46	.16	2.88	.64	.23	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Industrial-Organizational Psychologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-3032.00	Reading Comprehension	3.88	.35	.13	5.00	.00	.00	9.00
19-3032.00	Active Listening	4.00	.53	.19	4.50	.53	.19	9.00
19-3032.00	Writing	3.88	.35	.13	4.63	.52	.18	9.00
19-3032.00	Speaking	3.88	.35	.13	4.50	.53	.19	9.00
19-3032.00	Mathematics	3.38	.52	.18	4.25	.71	.25	9.00
19-3032.00	Science	2.13	.99	.35	2.25	1.91	.67	9.00
19-3032.00	Critical Thinking	4.00	.00	.00	4.50	.53	.19	9.00
19-3032.00	Active Learning	3.38	.52	.18	4.13	.99	.35	9.00
19-3032.00	Learning Strategies	3.25	.46	.16	4.38	1.06	.38	9.00
19-3032.00	Monitoring	3.50	.53	.19	4.50	1.07	.38	9.00
19-3032.00	Social Perceptiveness	3.75	.46	.16	4.38	.52	.18	9.00
19-3032.00	Coordination	3.38	.52	.18	4.00	.93	.33	9.00
19-3032.00	Persuasion	3.25	.46	.16	3.88	.64	.23	9.00
19-3032.00	Negotiation	2.88	.64	.23	3.38	.52	.18	9.00
19-3032.00	Instructing	2.88	.64	.23	3.75	.46	.16	9.00
19-3032.00	Service Orientation	3.00	.53	.19	3.13	.64	.23	9.00
19-3032.00	Complex Problem Solving	3.88	.35	.13	4.00	.53	.19	9.00
19-3032.00	Operations Analysis	1.63	.92	.32	1.00	1.60	.57	9.00
19-3032.00	Technology Design	1.63	.92	.32	.88	1.36	.48	9.00
19-3032.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	9.00
19-3032.00	Installation	1.00	.00	.00	.00	.00	.00	9.00
19-3032.00	Programming	2.75	.46	.16	4.00	.00	.00	9.00
19-3032.00	Quality Control Analysis	2.00	.93	.33	2.00	1.85	.65	9.00
19-3032.00	Operations Monitoring	1.75	.71	.25	1.50	1.31	.46	9.00
19-3032.00	Operation and Control	1.13	.35	.13	.13	.35	.13	9.00
19-3032.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	9.00
19-3032.00	Troubleshooting	1.25	.46	.16	.38	.74	.26	9.00
19-3032.00	Repairing	1.00	.00	.00	.00	.00	.00	9.00
19-3032.00	Systems Analysis	3.63	.52	.18	4.00	.76	.27	9.00
19-3032.00	Systems Evaluation	3.75	.71	.25	4.25	.71	.25	9.00
19-3032.00	Judg. and Dec. Making	3.88	.35	.13	4.38	.74	.26	9.00
19-3032.00	Time Management	3.50	.53	.19	3.63	.74	.26	9.00
19-3032.00	M. of Financial Resources	2.13	1.13	.40	2.00	1.85	.65	9.00
19-3032.00	M. of Material Resources	2.13	1.13	.40	1.88	1.64	.58	9.00
19-3032.00	M. of Personnel Resources	3.50	.93	.33	4.25	1.49	.53	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Sociologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-3041.00	Reading Comprehension	4.25	.46	.16	5.13	.64	.23	4.00
19-3041.00	Active Listening	4.13	.64	.23	4.50	.53	.19	4.00
19-3041.00	Writing	4.13	.64	.23	4.75	.46	.16	4.00
19-3041.00	Speaking	4.25	.71	.25	4.50	.53	.19	4.00
19-3041.00	Mathematics	2.50	.53	.19	3.50	.53	.19	4.00
19-3041.00	Science	1.88	.83	.30	1.50	1.51	.53	4.00
19-3041.00	Critical Thinking	4.00	.53	.19	4.38	.52	.18	4.00
19-3041.00	Active Learning	3.63	.52	.18	4.13	.64	.23	4.00
19-3041.00	Learning Strategies	3.63	.92	.32	3.75	.46	.16	4.00
19-3041.00	Monitoring	3.50	.53	.19	3.75	.71	.25	4.00
19-3041.00	Social Perceptiveness	3.75	.89	.31	4.00	.93	.33	4.00
19-3041.00	Coordination	3.25	.46	.16	3.25	.46	.16	4.00
19-3041.00	Persuasion	2.75	.71	.25	3.00	.76	.27	4.00
19-3041.00	Negotiation	2.63	.74	.26	2.88	.64	.23	4.00
19-3041.00	Instructing	3.75	.71	.25	3.88	.83	.30	4.00
19-3041.00	Service Orientation	2.75	.71	.25	3.13	.64	.23	4.00
19-3041.00	Complex Problem Solving	3.50	.53	.19	3.75	.89	.31	4.00
19-3041.00	Operations Analysis	1.13	.35	.13	.38	1.06	.38	4.00
19-3041.00	Technology Design	1.13	.35	.13	.25	.71	.25	4.00
19-3041.00	Equipment Selection	1.13	.35	.13	.38	1.06	.38	4.00
19-3041.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
19-3041.00	Programming	1.13	.35	.13	.13	.35	.13	4.00
19-3041.00	Quality Control Analysis	1.25	.46	.16	.75	1.49	.53	4.00
19-3041.00	Operations Monitoring	1.25	.46	.16	.50	1.07	.38	4.00
19-3041.00	Operation and Control	1.13	.35	.13	.25	.71	.25	4.00
19-3041.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	4.00
19-3041.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
19-3041.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
19-3041.00	Systems Analysis	3.13	.64	.23	3.50	.53	.19	4.00
19-3041.00	Systems Evaluation	3.13	.64	.23	3.25	.89	.31	4.00
19-3041.00	Judg. and Dec. Making	3.63	.52	.18	4.00	.76	.27	4.00
19-3041.00	Time Management	3.13	.64	.23	3.38	.52	.18	4.00
19-3041.00	M. of Financial Resources	1.38	.52	.18	.88	1.25	.44	4.00
19-3041.00	M. of Material Resources	1.63	.52	.18	1.63	1.41	.50	4.00
19-3041.00	M. of Personnel Resources	3.00	.00	.00	3.00	.53	.19	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Urban and Regional Planners

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-3051.00	Reading Comprehension	3.75	.46	.16	4.63	.74	.26	10.00
19-3051.00	Active Listening	4.00	.53	.19	4.25	.71	.25	10.00
19-3051.00	Writing	3.38	.52	.18	4.13	.64	.23	10.00
19-3051.00	Speaking	3.88	.35	.13	4.38	.52	.18	10.00
19-3051.00	Mathematics	3.00	.00	.00	3.75	.71	.25	10.00
19-3051.00	Science	1.50	.76	.27	1.00	1.77	.63	10.00
19-3051.00	Critical Thinking	3.63	.52	.18	4.50	.53	.19	10.00
19-3051.00	Active Learning	3.38	.52	.18	4.13	.83	.30	10.00
19-3051.00	Learning Strategies	2.63	.52	.18	3.13	.64	.23	10.00
19-3051.00	Monitoring	3.13	.35	.13	3.75	.89	.31	10.00
19-3051.00	Social Perceptiveness	3.25	.46	.16	3.50	.76	.27	10.00
19-3051.00	Coordination	3.13	.35	.13	4.00	1.07	.38	10.00
19-3051.00	Persuasion	3.13	.35	.13	3.88	.64	.23	10.00
19-3051.00	Negotiation	3.00	.53	.19	3.25	.89	.31	10.00
19-3051.00	Instructing	2.50	.53	.19	3.25	.71	.25	10.00
19-3051.00	Service Orientation	2.75	.46	.16	3.13	.64	.23	10.00
19-3051.00	Complex Problem Solving	3.25	.46	.16	3.88	.64	.23	10.00
19-3051.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	10.00
19-3051.00	Technology Design	1.63	.74	.26	.88	1.13	.40	10.00
19-3051.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
19-3051.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
19-3051.00	Programming	1.88	.83	.30	1.88	1.73	.61	10.00
19-3051.00	Quality Control Analysis	1.63	.92	.32	1.13	1.64	.58	10.00
19-3051.00	Operations Monitoring	1.88	.35	.13	1.63	.92	.32	10.00
19-3051.00	Operation and Control	1.63	.52	.18	1.25	1.16	.41	10.00
19-3051.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
19-3051.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
19-3051.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
19-3051.00	Systems Analysis	3.50	.53	.19	4.50	1.07	.38	10.00
19-3051.00	Systems Evaluation	3.25	.46	.16	4.13	.64	.23	10.00
19-3051.00	Judg. and Dec. Making	3.63	.52	.18	4.50	.53	.19	10.00
19-3051.00	Time Management	3.13	.35	.13	3.50	.53	.19	10.00
19-3051.00	M. of Financial Resources	2.63	.52	.18	3.13	.83	.30	10.00
19-3051.00	M. of Material Resources	2.38	.74	.26	2.25	1.16	.41	10.00
19-3051.00	M. of Personnel Resources	3.00	.53	.19	3.38	.52	.18	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Anthropologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-3091.01	Reading Comprehension	4.25	.71	.25	4.63	.92	.32	4.00
19-3091.01	Active Listening	4.25	.71	.25	4.38	.52	.18	4.00
19-3091.01	Writing	4.00	.53	.19	4.75	.71	.25	4.00
19-3091.01	Speaking	4.38	.74	.26	4.50	.53	.19	4.00
19-3091.01	Mathematics	2.38	.52	.18	2.88	.64	.23	4.00
19-3091.01	Science	2.13	.99	.35	1.88	1.64	.58	4.00
19-3091.01	Critical Thinking	4.13	.64	.23	4.50	.76	.27	4.00
19-3091.01	Active Learning	3.75	.71	.25	4.13	.83	.30	4.00
19-3091.01	Learning Strategies	3.13	.83	.30	3.25	.46	.16	4.00
19-3091.01	Monitoring	3.38	.52	.18	3.63	.92	.32	4.00
19-3091.01	Social Perceptiveness	3.75	.71	.25	4.13	.64	.23	4.00
19-3091.01	Coordination	3.00	.00	.00	3.13	.35	.13	4.00
19-3091.01	Persuasion	2.63	.52	.18	3.13	.64	.23	4.00
19-3091.01	Negotiation	2.75	.46	.16	3.00	.53	.19	4.00
19-3091.01	Instructing	3.00	.53	.19	3.63	.74	.26	4.00
19-3091.01	Service Orientation	3.00	.76	.27	2.88	.83	.30	4.00
19-3091.01	Complex Problem Solving	3.75	.46	.16	4.00	.76	.27	4.00
19-3091.01	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
19-3091.01	Technology Design	1.13	.35	.13	.25	.71	.25	4.00
19-3091.01	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
19-3091.01	Installation	1.00	.00	.00	.00	.00	.00	4.00
19-3091.01	Programming	1.25	.46	.16	.50	1.07	.38	4.00
19-3091.01	Quality Control Analysis	1.25	.71	.25	.50	1.41	.50	4.00
19-3091.01	Operations Monitoring	1.63	.52	.18	1.25	1.04	.37	4.00
19-3091.01	Operation and Control	1.50	.53	.19	.75	.89	.31	4.00
19-3091.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
19-3091.01	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
19-3091.01	Repairing	1.00	.00	.00	.00	.00	.00	4.00
19-3091.01	Systems Analysis	3.50	1.07	.38	4.13	.83	.30	4.00
19-3091.01	Systems Evaluation	3.38	.92	.32	3.63	.74	.26	4.00
19-3091.01	Judg. and Dec. Making	3.75	.46	.16	4.00	.76	.27	4.00
19-3091.01	Time Management	3.38	.52	.18	3.63	.52	.18	4.00
19-3091.01	M. of Financial Resources	1.63	.52	.18	1.75	1.58	.56	4.00
19-3091.01	M. of Material Resources	1.63	.74	.26	1.38	1.51	.53	4.00
19-3091.01	M. of Personnel Resources	2.88	.35	.13	3.25	.46	.16	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Archeologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-3091.02	Reading Comprehension	4.13	.64	.23	5.00	.76	.27	6.00
19-3091.02	Active Listening	3.88	.35	.13	4.13	.83	.30	6.00
19-3091.02	Writing	4.13	.64	.23	4.63	.92	.32	6.00
19-3091.02	Speaking	4.00	.76	.27	4.25	.89	.31	6.00
19-3091.02	Mathematics	3.38	.52	.18	3.50	.53	.19	6.00
19-3091.02	Science	3.50	.76	.27	3.75	1.16	.41	6.00
19-3091.02	Critical Thinking	4.25	.46	.16	4.50	.76	.27	6.00
19-3091.02	Active Learning	3.63	.52	.18	4.13	.83	.30	6.00
19-3091.02	Learning Strategies	3.38	.52	.18	3.88	.64	.23	6.00
19-3091.02	Monitoring	3.25	.46	.16	3.75	.71	.25	6.00
19-3091.02	Social Perceptiveness	3.25	.46	.16	3.38	.52	.18	6.00
19-3091.02	Coordination	3.75	.46	.16	3.88	.35	.13	6.00
19-3091.02	Persuasion	2.75	.89	.31	2.75	1.39	.49	6.00
19-3091.02	Negotiation	2.63	.52	.18	2.50	.53	.19	6.00
19-3091.02	Instructing	3.13	.64	.23	3.75	1.28	.45	6.00
19-3091.02	Service Orientation	2.88	.35	.13	2.50	1.07	.38	6.00
19-3091.02	Complex Problem Solving	3.63	.52	.18	3.75	.46	.16	6.00
19-3091.02	Operations Analysis	1.13	.35	.13	.25	.71	.25	6.00
19-3091.02	Technology Design	1.63	.74	.26	.88	.99	.35	6.00
19-3091.02	Equipment Selection	1.38	.52	.18	.63	.92	.32	6.00
19-3091.02	Installation	1.00	.00	.00	.00	.00	.00	6.00
19-3091.02	Programming	2.13	.99	.35	1.88	1.55	.55	6.00
19-3091.02	Quality Control Analysis	1.50	.76	.27	.88	1.25	.44	6.00
19-3091.02	Operations Monitoring	2.25	.71	.25	2.13	.99	.35	6.00
19-3091.02	Operation and Control	1.88	.35	.13	1.75	1.04	.37	6.00
19-3091.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
19-3091.02	Troubleshooting	1.00	.00	.00	.00	.00	.00	6.00
19-3091.02	Repairing	1.00	.00	.00	.00	.00	.00	6.00
19-3091.02	Systems Analysis	3.00	.00	.00	3.00	.53	.19	6.00
19-3091.02	Systems Evaluation	2.88	.35	.13	3.00	.53	.19	6.00
19-3091.02	Judg. and Dec. Making	3.50	.53	.19	3.75	.89	.31	6.00
19-3091.02	Time Management	3.13	.35	.13	3.50	.53	.19	6.00
19-3091.02	M. of Financial Resources	2.38	1.06	.38	1.88	1.36	.48	6.00
19-3091.02	M. of Material Resources	2.63	.92	.32	2.38	1.06	.38	6.00
19-3091.02	M. of Personnel Resources	3.25	.46	.16	3.75	.46	.16	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Geographers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-3092.00	Reading Comprehension	4.00	.00	.00	4.63	.52	.18	10.00
19-3092.00	Active Listening	3.88	.35	.13	3.75	.46	.16	10.00
19-3092.00	Writing	4.13	.35	.13	4.63	.52	.18	10.00
19-3092.00	Speaking	3.88	.35	.13	4.13	.64	.23	10.00
19-3092.00	Mathematics	3.25	.46	.16	3.25	.46	.16	10.00
19-3092.00	Science	2.63	1.30	.46	2.50	1.69	.60	10.00
19-3092.00	Critical Thinking	3.88	.35	.13	3.88	.64	.23	10.00
19-3092.00	Active Learning	3.63	.52	.18	4.00	.76	.27	10.00
19-3092.00	Learning Strategies	3.25	.71	.25	3.50	.53	.19	10.00
19-3092.00	Monitoring	3.13	.35	.13	3.50	.76	.27	10.00
19-3092.00	Social Perceptiveness	3.25	.46	.16	3.25	.71	.25	10.00
19-3092.00	Coordination	3.13	.35	.13	3.50	.76	.27	10.00
19-3092.00	Persuasion	2.63	.52	.18	2.88	.99	.35	10.00
19-3092.00	Negotiation	2.63	.52	.18	2.63	.74	.26	10.00
19-3092.00	Instructing	3.38	.52	.18	3.75	.71	.25	10.00
19-3092.00	Service Orientation	2.88	.35	.13	3.00	.76	.27	10.00
19-3092.00	Complex Problem Solving	3.63	.52	.18	3.75	.46	.16	10.00
19-3092.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	10.00
19-3092.00	Technology Design	1.50	.76	.27	.75	1.16	.41	10.00
19-3092.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	10.00
19-3092.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
19-3092.00	Programming	1.50	.53	.19	.88	.99	.35	10.00
19-3092.00	Quality Control Analysis	1.50	1.07	.38	.63	1.19	.42	10.00
19-3092.00	Operations Monitoring	1.75	.46	.16	1.25	1.04	.37	10.00
19-3092.00	Operation and Control	1.13	.35	.13	.25	.71	.25	10.00
19-3092.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
19-3092.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
19-3092.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
19-3092.00	Systems Analysis	3.50	.76	.27	3.88	1.13	.40	10.00
19-3092.00	Systems Evaluation	3.38	.74	.26	3.75	1.16	.41	10.00
19-3092.00	Judg. and Dec. Making	3.75	.46	.16	3.63	.52	.18	10.00
19-3092.00	Time Management	3.38	.52	.18	3.63	.74	.26	10.00
19-3092.00	M. of Financial Resources	1.75	.71	.25	1.38	1.30	.46	10.00
19-3092.00	M. of Material Resources	1.88	.64	.23	1.63	1.19	.42	10.00
19-3092.00	M. of Personnel Resources	2.75	.46	.16	3.00	.53	.19	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Historians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-3093.00	Reading Comprehension	4.75	.46	.16	4.63	.74	.26	3.00
19-3093.00	Active Listening	3.88	.64	.23	4.25	.71	.25	3.00
19-3093.00	Writing	4.38	.74	.26	4.88	.64	.23	3.00
19-3093.00	Speaking	4.25	.71	.25	4.38	.92	.32	3.00
19-3093.00	Mathematics	1.50	.53	.19	.88	.99	.35	3.00
19-3093.00	Science	1.00	.00	.00	.00	.00	.00	3.00
19-3093.00	Critical Thinking	4.00	.53	.19	4.25	.89	.31	3.00
19-3093.00	Active Learning	3.63	.52	.18	4.13	1.13	.40	3.00
19-3093.00	Learning Strategies	3.13	.83	.30	3.63	1.41	.50	3.00
19-3093.00	Monitoring	3.38	.92	.32	3.25	1.04	.37	3.00
19-3093.00	Social Perceptiveness	3.50	.76	.27	3.38	.92	.32	3.00
19-3093.00	Coordination	3.25	.46	.16	3.00	.76	.27	3.00
19-3093.00	Persuasion	2.50	.76	.27	3.25	1.04	.37	3.00
19-3093.00	Negotiation	2.38	1.06	.38	2.13	1.55	.55	3.00
19-3093.00	Instructing	3.50	.76	.27	3.50	1.07	.38	3.00
19-3093.00	Service Orientation	2.25	.71	.25	2.00	1.31	.46	3.00
19-3093.00	Complex Problem Solving	3.13	.35	.13	3.13	.64	.23	3.00
19-3093.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
19-3093.00	Technology Design	1.13	.35	.13	.13	.35	.13	3.00
19-3093.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	3.00
19-3093.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
19-3093.00	Programming	1.13	.35	.13	.13	.35	.13	3.00
19-3093.00	Quality Control Analysis	2.25	.89	.31	1.63	1.19	.42	3.00
19-3093.00	Operations Monitoring	1.25	.46	.16	.50	.93	.33	3.00
19-3093.00	Operation and Control	1.38	.52	.18	.63	.92	.32	3.00
19-3093.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
19-3093.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	3.00
19-3093.00	Repairing	1.00	.00	.00	.00	.00	.00	3.00
19-3093.00	Systems Analysis	1.88	.64	.23	1.75	1.16	.41	3.00
19-3093.00	Systems Evaluation	2.13	.64	.23	1.88	1.25	.44	3.00
19-3093.00	Judg. and Dec. Making	3.25	.46	.16	3.63	.52	.18	3.00
19-3093.00	Time Management	3.13	.64	.23	3.13	.83	.30	3.00
19-3093.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	3.00
19-3093.00	M. of Material Resources	1.13	.35	.13	.25	.71	.25	3.00
19-3093.00	M. of Personnel Resources	2.75	.71	.25	2.63	1.06	.38	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Political Scientists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-3094.00	Reading Comprehension	4.38	.52	.18	4.63	.52	.18	4.00
19-3094.00	Active Listening	3.75	.46	.16	4.63	.52	.18	4.00
19-3094.00	Writing	4.00	.53	.19	4.50	.53	.19	4.00
19-3094.00	Speaking	4.13	.64	.23	4.75	.46	.16	4.00
19-3094.00	Mathematics	2.50	.53	.19	2.88	.83	.30	4.00
19-3094.00	Science	1.50	.53	.19	1.38	1.69	.60	4.00
19-3094.00	Critical Thinking	4.13	.64	.23	4.75	1.04	.37	4.00
19-3094.00	Active Learning	3.63	.52	.18	4.25	.71	.25	4.00
19-3094.00	Learning Strategies	3.13	.83	.30	3.38	.52	.18	4.00
19-3094.00	Monitoring	3.38	.52	.18	3.88	.83	.30	4.00
19-3094.00	Social Perceptiveness	3.75	.46	.16	3.88	.64	.23	4.00
19-3094.00	Coordination	3.13	.35	.13	3.25	.46	.16	4.00
19-3094.00	Persuasion	2.63	.74	.26	2.88	1.25	.44	4.00
19-3094.00	Negotiation	2.50	.76	.27	2.50	1.31	.46	4.00
19-3094.00	Instructing	3.00	1.07	.38	3.25	1.49	.53	4.00
19-3094.00	Service Orientation	2.63	.52	.18	2.88	.64	.23	4.00
19-3094.00	Complex Problem Solving	3.88	.35	.13	3.88	.64	.23	4.00
19-3094.00	Operations Analysis	1.13	.35	.13	.38	1.06	.38	4.00
19-3094.00	Technology Design	1.13	.35	.13	.25	.71	.25	4.00
19-3094.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
19-3094.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
19-3094.00	Programming	1.13	.35	.13	.13	.35	.13	4.00
19-3094.00	Quality Control Analysis	1.38	.74	.26	.88	1.64	.58	4.00
19-3094.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	4.00
19-3094.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
19-3094.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
19-3094.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
19-3094.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
19-3094.00	Systems Analysis	3.00	.76	.27	3.63	1.30	.46	4.00
19-3094.00	Systems Evaluation	2.75	.46	.16	3.13	.64	.23	4.00
19-3094.00	Judg. and Dec. Making	3.63	.52	.18	3.88	.83	.30	4.00
19-3094.00	Time Management	3.25	.71	.25	3.25	.46	.16	4.00
19-3094.00	M. of Financial Resources	1.25	.46	.16	.25	.46	.16	4.00
19-3094.00	M. of Material Resources	1.38	.52	.18	.63	1.06	.38	4.00
19-3094.00	M. of Personnel Resources	2.38	.74	.26	2.50	1.07	.38	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Agricultural Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-4011.01	Reading Comprehension	3.13	.64	.23	4.13	.35	.13	4.00
19-4011.01	Active Listening	3.13	.35	.13	3.75	.71	.25	4.00
19-4011.01	Writing	3.13	.83	.30	3.75	.71	.25	4.00
19-4011.01	Speaking	3.63	.74	.26	3.75	.71	.25	4.00
19-4011.01	Mathematics	2.50	.53	.19	2.88	.64	.23	4.00
19-4011.01	Science	2.00	.93	.33	2.00	1.51	.53	4.00
19-4011.01	Critical Thinking	3.13	.64	.23	3.50	.53	.19	4.00
19-4011.01	Active Learning	3.13	.83	.30	3.25	.46	.16	4.00
19-4011.01	Learning Strategies	2.50	.53	.19	2.75	.46	.16	4.00
19-4011.01	Monitoring	3.13	.83	.30	3.13	.83	.30	4.00
19-4011.01	Social Perceptiveness	2.63	.74	.26	2.75	1.16	.41	4.00
19-4011.01	Coordination	3.00	.53	.19	3.13	.35	.13	4.00
19-4011.01	Persuasion	2.25	1.04	.37	2.25	1.49	.53	4.00
19-4011.01	Negotiation	2.38	.74	.26	2.38	1.06	.38	4.00
19-4011.01	Instructing	2.38	.74	.26	2.88	1.25	.44	4.00
19-4011.01	Service Orientation	2.25	.71	.25	2.38	1.19	.42	4.00
19-4011.01	Complex Problem Solving	3.25	.71	.25	3.50	.53	.19	4.00
19-4011.01	Operations Analysis	1.13	.35	.13	.25	.71	.25	4.00
19-4011.01	Technology Design	1.38	.52	.18	.50	.76	.27	4.00
19-4011.01	Equipment Selection	1.88	.83	.30	1.38	1.30	.46	4.00
19-4011.01	Installation	1.00	.00	.00	.00	.00	.00	4.00
19-4011.01	Programming	1.13	.35	.13	.13	.35	.13	4.00
19-4011.01	Quality Control Analysis	2.50	.53	.19	2.75	.71	.25	4.00
19-4011.01	Operations Monitoring	2.75	.71	.25	3.00	.53	.19	4.00
19-4011.01	Operation and Control	2.75	.46	.16	2.75	.46	.16	4.00
19-4011.01	Equipment Maintenance	1.88	.64	.23	1.38	1.06	.38	4.00
19-4011.01	Troubleshooting	2.00	.53	.19	1.63	.74	.26	4.00
19-4011.01	Repairing	1.88	.64	.23	1.38	1.06	.38	4.00
19-4011.01	Systems Analysis	2.25	.71	.25	2.38	1.06	.38	4.00
19-4011.01	Systems Evaluation	2.25	.71	.25	2.25	1.04	.37	4.00
19-4011.01	Judg. and Dec. Making	3.13	.64	.23	3.13	.35	.13	4.00
19-4011.01	Time Management	3.00	.76	.27	3.38	.52	.18	4.00
19-4011.01	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	4.00
19-4011.01	M. of Material Resources	1.63	.52	.18	1.00	1.07	.38	4.00
19-4011.01	M. of Personnel Resources	2.38	.74	.26	2.75	1.16	.41	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Food Science Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-4011.02	Reading Comprehension	3.50	.53	.19	3.75	.46	.16	5.00
19-4011.02	Active Listening	3.50	.76	.27	3.38	.52	.18	5.00
19-4011.02	Writing	3.50	.53	.19	3.38	.52	.18	5.00
19-4011.02	Speaking	3.75	.71	.25	3.38	.52	.18	5.00
19-4011.02	Mathematics	2.88	.83	.30	2.88	.83	.30	5.00
19-4011.02	Science	2.25	1.28	.45	2.13	1.89	.67	5.00
19-4011.02	Critical Thinking	3.38	.52	.18	3.50	.53	.19	5.00
19-4011.02	Active Learning	3.00	.76	.27	3.38	.52	.18	5.00
19-4011.02	Learning Strategies	2.38	.52	.18	2.38	.52	.18	5.00
19-4011.02	Monitoring	3.38	.52	.18	3.25	.46	.16	5.00
19-4011.02	Social Perceptiveness	3.00	.53	.19	3.00	.53	.19	5.00
19-4011.02	Coordination	2.88	.35	.13	2.88	.64	.23	5.00
19-4011.02	Persuasion	2.38	.74	.26	2.25	1.16	.41	5.00
19-4011.02	Negotiation	2.38	.52	.18	2.38	.74	.26	5.00
19-4011.02	Instructing	2.50	.53	.19	2.75	.71	.25	5.00
19-4011.02	Service Orientation	2.38	.92	.32	2.25	1.04	.37	5.00
19-4011.02	Complex Problem Solving	3.00	.53	.19	3.13	.35	.13	5.00
19-4011.02	Operations Analysis	1.25	.46	.16	.38	.74	.26	5.00
19-4011.02	Technology Design	1.25	.46	.16	.25	.46	.16	5.00
19-4011.02	Equipment Selection	1.75	.71	.25	1.13	1.13	.40	5.00
19-4011.02	Installation	1.00	.00	.00	.00	.00	.00	5.00
19-4011.02	Programming	1.13	.35	.13	.25	.71	.25	5.00
19-4011.02	Quality Control Analysis	2.63	1.06	.38	2.63	1.19	.42	5.00
19-4011.02	Operations Monitoring	2.25	.71	.25	2.25	1.28	.45	5.00
19-4011.02	Operation and Control	1.25	.71	.25	.38	1.06	.38	5.00
19-4011.02	Equipment Maintenance	2.13	.99	.35	1.50	1.20	.42	5.00
19-4011.02	Troubleshooting	1.75	.71	.25	1.13	1.13	.40	5.00
19-4011.02	Repairing	1.75	.71	.25	1.13	1.13	.40	5.00
19-4011.02	Systems Analysis	2.38	.52	.18	2.38	.74	.26	5.00
19-4011.02	Systems Evaluation	2.50	.53	.19	2.50	.76	.27	5.00
19-4011.02	Judg. and Dec. Making	3.00	.53	.19	3.00	.00	.00	5.00
19-4011.02	Time Management	3.00	.53	.19	2.88	.64	.23	5.00
19-4011.02	M. of Financial Resources	1.25	.46	.16	.25	.46	.16	5.00
19-4011.02	M. of Material Resources	1.75	.71	.25	1.50	1.41	.50	5.00
19-4011.02	M. of Personnel Resources	2.25	.71	.25	2.13	1.25	.44	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Biological Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-4021.00	Reading Comprehension	3.75	.46	.16	4.63	.74	.26	10.00
19-4021.00	Active Listening	3.63	.52	.18	3.88	.83	.30	10.00
19-4021.00	Writing	3.13	.35	.13	3.75	.71	.25	10.00
19-4021.00	Speaking	3.13	.35	.13	3.63	.74	.26	10.00
19-4021.00	Mathematics	2.88	.35	.13	3.75	.89	.31	10.00
19-4021.00	Science	3.75	.71	.25	4.13	.83	.30	10.00
19-4021.00	Critical Thinking	3.63	.52	.18	4.00	.53	.19	10.00
19-4021.00	Active Learning	3.25	.46	.16	3.50	1.07	.38	10.00
19-4021.00	Learning Strategies	2.50	.53	.19	2.63	.74	.26	10.00
19-4021.00	Monitoring	3.13	.35	.13	3.63	.52	.18	10.00
19-4021.00	Social Perceptiveness	2.63	.74	.26	2.63	1.30	.46	10.00
19-4021.00	Coordination	2.75	.71	.25	3.13	1.36	.48	10.00
19-4021.00	Persuasion	2.38	.74	.26	2.75	1.28	.45	10.00
19-4021.00	Negotiation	1.88	.64	.23	1.63	1.19	.42	10.00
19-4021.00	Instructing	2.13	.64	.23	2.63	1.19	.42	10.00
19-4021.00	Service Orientation	2.13	.64	.23	2.13	1.13	.40	10.00
19-4021.00	Complex Problem Solving	3.38	.52	.18	3.50	.76	.27	10.00
19-4021.00	Operations Analysis	1.25	.46	.16	.38	.74	.26	10.00
19-4021.00	Technology Design	2.00	.76	.27	1.63	1.41	.50	10.00
19-4021.00	Equipment Selection	1.63	.52	.18	1.38	1.19	.42	10.00
19-4021.00	Installation	1.13	.35	.13	.13	.35	.13	10.00
19-4021.00	Programming	2.00	.76	.27	2.13	1.46	.52	10.00
19-4021.00	Quality Control Analysis	2.75	.46	.16	3.13	.64	.23	10.00
19-4021.00	Operations Monitoring	2.75	.46	.16	3.00	.53	.19	10.00
19-4021.00	Operation and Control	2.63	.52	.18	2.75	.46	.16	10.00
19-4021.00	Equipment Maintenance	2.13	.99	.35	1.75	1.49	.53	10.00
19-4021.00	Troubleshooting	2.88	.35	.13	2.88	.35	.13	10.00
19-4021.00	Repairing	1.63	.52	.18	1.25	1.04	.37	10.00
19-4021.00	Systems Analysis	3.13	.64	.23	2.75	.71	.25	10.00
19-4021.00	Systems Evaluation	2.63	.74	.26	2.88	.83	.30	10.00
19-4021.00	Judg. and Dec. Making	3.13	.35	.13	3.75	.46	.16	10.00
19-4021.00	Time Management	3.00	.53	.19	3.00	.53	.19	10.00
19-4021.00	M. of Financial Resources	1.75	.71	.25	1.13	1.13	.40	10.00
19-4021.00	M. of Material Resources	2.25	.46	.16	1.75	.89	.31	10.00
19-4021.00	M. of Personnel Resources	2.00	.53	.19	2.25	1.04	.37	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Chemical Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-4031.00	Reading Comprehension	3.75	.46	.16	4.00	.53	.19	10.00
19-4031.00	Active Listening	3.50	.53	.19	3.50	.53	.19	10.00
19-4031.00	Writing	3.63	.52	.18	3.63	.52	.18	10.00
19-4031.00	Speaking	3.25	.46	.16	3.38	.52	.18	10.00
19-4031.00	Mathematics	3.13	.64	.23	3.38	.52	.18	10.00
19-4031.00	Science	3.25	1.04	.37	3.00	1.41	.50	10.00
19-4031.00	Critical Thinking	3.63	.52	.18	3.75	.46	.16	10.00
19-4031.00	Active Learning	3.13	.35	.13	3.13	.64	.23	10.00
19-4031.00	Learning Strategies	2.63	.52	.18	2.88	.35	.13	10.00
19-4031.00	Monitoring	3.63	.52	.18	3.63	.52	.18	10.00
19-4031.00	Social Perceptiveness	2.75	.46	.16	2.63	.52	.18	10.00
19-4031.00	Coordination	3.13	.35	.13	3.25	.46	.16	10.00
19-4031.00	Persuasion	2.38	.52	.18	2.38	.74	.26	10.00
19-4031.00	Negotiation	2.63	.52	.18	2.50	.53	.19	10.00
19-4031.00	Instructing	2.75	.46	.16	3.13	.35	.13	10.00
19-4031.00	Service Orientation	2.63	.52	.18	2.75	.46	.16	10.00
19-4031.00	Complex Problem Solving	3.25	.71	.25	3.13	.35	.13	10.00
19-4031.00	Operations Analysis	1.38	.74	.26	.50	1.07	.38	10.00
19-4031.00	Technology Design	1.63	.74	.26	1.13	1.36	.48	10.00
19-4031.00	Equipment Selection	2.75	.46	.16	2.63	.52	.18	10.00
19-4031.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
19-4031.00	Programming	1.50	.76	.27	.50	.76	.27	10.00
19-4031.00	Quality Control Analysis	3.38	.92	.32	3.25	.46	.16	10.00
19-4031.00	Operations Monitoring	3.13	.35	.13	3.13	.64	.23	10.00
19-4031.00	Operation and Control	2.50	.53	.19	2.75	.46	.16	10.00
19-4031.00	Equipment Maintenance	2.63	.74	.26	2.63	.74	.26	10.00
19-4031.00	Troubleshooting	2.63	.52	.18	2.75	.46	.16	10.00
19-4031.00	Repairing	2.50	.53	.19	2.75	.89	.31	10.00
19-4031.00	Systems Analysis	2.63	.52	.18	2.75	.71	.25	10.00
19-4031.00	Systems Evaluation	2.50	.53	.19	2.63	.52	.18	10.00
19-4031.00	Judg. and Dec. Making	3.00	.53	.19	3.00	.76	.27	10.00
19-4031.00	Time Management	3.38	.52	.18	3.25	.46	.16	10.00
19-4031.00	M. of Financial Resources	1.63	.74	.26	1.00	1.31	.46	10.00
19-4031.00	M. of Material Resources	1.88	.99	.35	1.13	1.36	.48	10.00
19-4031.00	M. of Personnel Resources	2.75	.46	.16	2.75	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Geophysical Data Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-4041.01	Reading Comprehension	3.63	.52	.18	4.00	.93	.33	7.00
19-4041.01	Active Listening	3.50	.53	.19	3.50	.76	.27	7.00
19-4041.01	Writing	3.25	.46	.16	3.50	.53	.19	7.00
19-4041.01	Speaking	3.38	.52	.18	3.50	.53	.19	7.00
19-4041.01	Mathematics	2.38	.74	.26	2.13	1.25	.44	7.00
19-4041.01	Science	1.75	.89	.31	1.38	1.77	.63	7.00
19-4041.01	Critical Thinking	3.50	.53	.19	3.00	.53	.19	7.00
19-4041.01	Active Learning	2.50	.76	.27	2.63	1.06	.38	7.00
19-4041.01	Learning Strategies	2.13	.64	.23	2.00	.93	.33	7.00
19-4041.01	Monitoring	2.88	.35	.13	2.88	.35	.13	7.00
19-4041.01	Social Perceptiveness	3.00	.53	.19	2.88	.64	.23	7.00
19-4041.01	Coordination	3.00	.00	.00	2.88	.64	.23	7.00
19-4041.01	Persuasion	2.75	.46	.16	2.63	.52	.18	7.00
19-4041.01	Negotiation	2.00	.76	.27	1.88	1.25	.44	7.00
19-4041.01	Instructing	2.25	.71	.25	2.38	1.06	.38	7.00
19-4041.01	Service Orientation	2.25	.71	.25	2.25	1.04	.37	7.00
19-4041.01	Complex Problem Solving	2.88	.64	.23	3.00	.53	.19	7.00
19-4041.01	Operations Analysis	1.13	.35	.13	.25	.71	.25	7.00
19-4041.01	Technology Design	1.75	.71	.25	1.13	.99	.35	7.00
19-4041.01	Equipment Selection	1.50	.93	.33	.63	1.19	.42	7.00
19-4041.01	Installation	1.13	.35	.13	.38	1.06	.38	7.00
19-4041.01	Programming	1.50	.76	.27	.63	.92	.32	7.00
19-4041.01	Quality Control Analysis	2.00	.53	.19	2.25	1.04	.37	7.00
19-4041.01	Operations Monitoring	2.50	.53	.19	3.13	.64	.23	7.00
19-4041.01	Operation and Control	2.50	.53	.19	2.88	.83	.30	7.00
19-4041.01	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	7.00
19-4041.01	Troubleshooting	2.00	.53	.19	1.75	.89	.31	7.00
19-4041.01	Repairing	1.13	.35	.13	.25	.71	.25	7.00
19-4041.01	Systems Analysis	2.50	.76	.27	2.63	.52	.18	7.00
19-4041.01	Systems Evaluation	2.25	.46	.16	2.25	.71	.25	7.00
19-4041.01	Judg. and Dec. Making	2.88	.64	.23	3.00	.53	.19	7.00
19-4041.01	Time Management	3.13	.64	.23	2.88	.64	.23	7.00
19-4041.01	M. of Financial Resources	1.50	.76	.27	.75	1.16	.41	7.00
19-4041.01	M. of Material Resources	1.88	.83	.30	1.38	1.30	.46	7.00
19-4041.01	M. of Personnel Resources	2.38	.74	.26	2.50	1.07	.38	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Geological Sample Test Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-4041.02	Reading Comprehension	3.50	.53	.19	3.63	.92	.32	6.00
19-4041.02	Active Listening	3.38	.52	.18	2.88	.99	.35	6.00
19-4041.02	Writing	3.25	.46	.16	3.13	.83	.30	6.00
19-4041.02	Speaking	3.25	.46	.16	3.00	.53	.19	6.00
19-4041.02	Mathematics	3.38	.74	.26	3.63	.74	.26	6.00
19-4041.02	Science	3.00	1.20	.42	2.75	1.75	.62	6.00
19-4041.02	Critical Thinking	3.63	.52	.18	3.63	.74	.26	6.00
19-4041.02	Active Learning	3.13	.35	.13	3.13	.83	.30	6.00
19-4041.02	Learning Strategies	2.88	.35	.13	2.75	.71	.25	6.00
19-4041.02	Monitoring	3.50	.53	.19	3.63	.74	.26	6.00
19-4041.02	Social Perceptiveness	2.88	.35	.13	2.63	.52	.18	6.00
19-4041.02	Coordination	2.88	.35	.13	3.25	.89	.31	6.00
19-4041.02	Persuasion	2.63	.74	.26	2.13	.99	.35	6.00
19-4041.02	Negotiation	2.50	.53	.19	2.38	.52	.18	6.00
19-4041.02	Instructing	2.50	.53	.19	2.88	.83	.30	6.00
19-4041.02	Service Orientation	2.75	.46	.16	2.38	.74	.26	6.00
19-4041.02	Complex Problem Solving	3.38	.74	.26	2.88	.64	.23	6.00
19-4041.02	Operations Analysis	1.25	.46	.16	.38	.74	.26	6.00
19-4041.02	Technology Design	1.63	.92	.32	.75	1.16	.41	6.00
19-4041.02	Equipment Selection	3.00	.53	.19	3.00	.53	.19	6.00
19-4041.02	Installation	1.25	.46	.16	.50	1.07	.38	6.00
19-4041.02	Programming	2.13	.99	.35	1.38	1.30	.46	6.00
19-4041.02	Quality Control Analysis	2.88	.83	.30	3.00	.53	.19	6.00
19-4041.02	Operations Monitoring	3.13	.35	.13	3.13	.99	.35	6.00
19-4041.02	Operation and Control	2.63	.52	.18	2.88	.64	.23	6.00
19-4041.02	Equipment Maintenance	2.88	.35	.13	2.88	.64	.23	6.00
19-4041.02	Troubleshooting	3.00	.53	.19	3.00	.76	.27	6.00
19-4041.02	Repairing	2.88	.35	.13	3.00	.76	.27	6.00
19-4041.02	Systems Analysis	2.88	.35	.13	2.75	1.04	.37	6.00
19-4041.02	Systems Evaluation	2.75	.46	.16	2.63	.74	.26	6.00
19-4041.02	Judg. and Dec. Making	3.38	.52	.18	3.13	.64	.23	6.00
19-4041.02	Time Management	3.25	.46	.16	2.63	.52	.18	6.00
19-4041.02	M. of Financial Resources	1.88	.83	.30	1.13	.99	.35	6.00
19-4041.02	M. of Material Resources	2.38	.74	.26	1.75	1.04	.37	6.00
19-4041.02	M. of Personnel Resources	2.88	.35	.13	3.00	.76	.27	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Nuclear Equipment Operation Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-4051.01	Reading Comprehension	3.63	.52	.18	3.88	.83	.30	5.00
19-4051.01	Active Listening	3.38	.52	.18	3.25	.71	.25	5.00
19-4051.01	Writing	3.00	.76	.27	3.13	.64	.23	5.00
19-4051.01	Speaking	3.50	.53	.19	3.13	.83	.30	5.00
19-4051.01	Mathematics	3.25	.71	.25	3.63	1.06	.38	5.00
19-4051.01	Science	1.63	.92	.32	1.13	1.64	.58	5.00
19-4051.01	Critical Thinking	3.50	.53	.19	3.50	.93	.33	5.00
19-4051.01	Active Learning	3.38	.52	.18	3.25	1.28	.45	5.00
19-4051.01	Learning Strategies	3.00	.53	.19	2.88	.64	.23	5.00
19-4051.01	Monitoring	3.63	.52	.18	3.50	.93	.33	5.00
19-4051.01	Social Perceptiveness	3.00	.00	.00	2.88	.35	.13	5.00
19-4051.01	Coordination	3.13	.35	.13	3.13	.83	.30	5.00
19-4051.01	Persuasion	2.50	.76	.27	2.13	1.13	.40	5.00
19-4051.01	Negotiation	2.38	.74	.26	1.88	.83	.30	5.00
19-4051.01	Instructing	2.88	.35	.13	3.13	.83	.30	5.00
19-4051.01	Service Orientation	2.75	.46	.16	2.75	.71	.25	5.00
19-4051.01	Complex Problem Solving	3.00	.00	.00	3.13	.83	.30	5.00
19-4051.01	Operations Analysis	1.13	.35	.13	.13	.35	.13	5.00
19-4051.01	Technology Design	2.00	.76	.27	2.00	1.60	.57	5.00
19-4051.01	Equipment Selection	2.75	.46	.16	2.50	.53	.19	5.00
19-4051.01	Installation	1.13	.35	.13	.13	.35	.13	5.00
19-4051.01	Programming	2.00	.76	.27	1.50	1.07	.38	5.00
19-4051.01	Quality Control Analysis	3.38	.74	.26	4.00	.53	.19	5.00
19-4051.01	Operations Monitoring	3.63	.52	.18	3.88	.83	.30	5.00
19-4051.01	Operation and Control	3.50	.53	.19	3.50	.76	.27	5.00
19-4051.01	Equipment Maintenance	3.13	.35	.13	3.25	.71	.25	5.00
19-4051.01	Troubleshooting	2.88	.64	.23	2.88	.64	.23	5.00
19-4051.01	Repairing	2.75	.71	.25	3.25	.71	.25	5.00
19-4051.01	Systems Analysis	2.50	.76	.27	2.13	.99	.35	5.00
19-4051.01	Systems Evaluation	2.38	.52	.18	2.25	.71	.25	5.00
19-4051.01	Judg. and Dec. Making	3.13	.35	.13	3.13	.64	.23	5.00
19-4051.01	Time Management	3.13	.35	.13	2.88	.35	.13	5.00
19-4051.01	M. of Financial Resources	1.63	.52	.18	.88	.83	.30	5.00
19-4051.01	M. of Material Resources	2.00	.53	.19	1.50	1.20	.42	5.00
19-4051.01	M. of Personnel Resources	2.88	.35	.13	2.50	.53	.19	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Nuclear Monitoring Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-4051.02	Reading Comprehension	3.50	.53	.19	3.88	.83	.30	5.00
19-4051.02	Active Listening	3.25	.46	.16	3.13	.64	.23	5.00
19-4051.02	Writing	3.25	.71	.25	3.50	.76	.27	5.00
19-4051.02	Speaking	3.38	.52	.18	3.50	.76	.27	5.00
19-4051.02	Mathematics	3.13	.64	.23	3.88	.99	.35	5.00
19-4051.02	Science	1.63	.92	.32	1.25	1.83	.65	5.00
19-4051.02	Critical Thinking	3.50	.53	.19	3.50	.53	.19	5.00
19-4051.02	Active Learning	2.88	.35	.13	2.75	.46	.16	5.00
19-4051.02	Learning Strategies	2.88	.35	.13	3.25	.71	.25	5.00
19-4051.02	Monitoring	3.75	.46	.16	3.50	.93	.33	5.00
19-4051.02	Social Perceptiveness	3.00	.00	.00	2.88	.35	.13	5.00
19-4051.02	Coordination	3.25	.46	.16	3.13	.64	.23	5.00
19-4051.02	Persuasion	2.75	.46	.16	3.13	.64	.23	5.00
19-4051.02	Negotiation	2.63	.52	.18	2.38	.52	.18	5.00
19-4051.02	Instructing	3.00	.53	.19	3.38	.74	.26	5.00
19-4051.02	Service Orientation	2.88	.35	.13	3.00	.76	.27	5.00
19-4051.02	Complex Problem Solving	3.38	.52	.18	3.13	.64	.23	5.00
19-4051.02	Operations Analysis	1.13	.35	.13	.13	.35	.13	5.00
19-4051.02	Technology Design	1.13	.35	.13	.13	.35	.13	5.00
19-4051.02	Equipment Selection	2.38	.74	.26	2.50	1.20	.42	5.00
19-4051.02	Installation	1.38	.74	.26	.38	.74	.26	5.00
19-4051.02	Programming	1.50	.53	.19	1.00	1.07	.38	5.00
19-4051.02	Quality Control Analysis	2.88	.35	.13	3.25	.71	.25	5.00
19-4051.02	Operations Monitoring	3.25	.46	.16	3.50	.93	.33	5.00
19-4051.02	Operation and Control	1.63	.74	.26	1.13	1.25	.44	5.00
19-4051.02	Equipment Maintenance	2.38	.52	.18	2.00	.00	.00	5.00
19-4051.02	Troubleshooting	2.50	.76	.27	2.25	1.04	.37	5.00
19-4051.02	Repairing	2.38	.52	.18	2.38	.52	.18	5.00
19-4051.02	Systems Analysis	2.63	.52	.18	2.63	.52	.18	5.00
19-4051.02	Systems Evaluation	2.63	.92	.32	2.75	1.49	.53	5.00
19-4051.02	Judg. and Dec. Making	3.50	.53	.19	3.25	.71	.25	5.00
19-4051.02	Time Management	3.00	.00	.00	2.88	.35	.13	5.00
19-4051.02	M. of Financial Resources	1.63	.74	.26	.75	.89	.31	5.00
19-4051.02	M. of Material Resources	1.88	.64	.23	1.25	1.04	.37	5.00
19-4051.02	M. of Personnel Resources	2.88	.35	.13	2.50	.53	.19	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Social Science Research Assistants

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-4061.00	Reading Comprehension	3.63	.52	.18	4.50	.53	.19	8.00
19-4061.00	Active Listening	3.63	.52	.18	3.63	.52	.18	8.00
19-4061.00	Writing	3.50	.53	.19	3.63	.92	.32	8.00
19-4061.00	Speaking	3.38	.52	.18	3.63	.52	.18	8.00
19-4061.00	Mathematics	3.25	.71	.25	3.75	1.04	.37	8.00
19-4061.00	Science	3.00	.76	.27	3.13	1.13	.40	8.00
19-4061.00	Critical Thinking	3.50	.53	.19	3.75	.46	.16	8.00
19-4061.00	Active Learning	3.25	.46	.16	3.50	.76	.27	8.00
19-4061.00	Learning Strategies	2.75	.46	.16	3.13	.35	.13	8.00
19-4061.00	Monitoring	3.00	.00	.00	3.25	.46	.16	8.00
19-4061.00	Social Perceptiveness	3.00	.53	.19	3.25	.71	.25	8.00
19-4061.00	Coordination	3.00	.00	.00	3.00	.53	.19	8.00
19-4061.00	Persuasion	2.75	.71	.25	2.63	1.19	.42	8.00
19-4061.00	Negotiation	2.63	.52	.18	2.50	.53	.19	8.00
19-4061.00	Instructing	2.88	.35	.13	2.88	.64	.23	8.00
19-4061.00	Service Orientation	2.88	.35	.13	2.75	.71	.25	8.00
19-4061.00	Complex Problem Solving	3.50	.53	.19	3.25	.46	.16	8.00
19-4061.00	Operations Analysis	1.38	.52	.18	.63	.92	.32	8.00
19-4061.00	Technology Design	2.00	.76	.27	1.38	1.06	.38	8.00
19-4061.00	Equipment Selection	1.38	.52	.18	.88	1.46	.52	8.00
19-4061.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
19-4061.00	Programming	3.00	.93	.33	3.38	1.41	.50	8.00
19-4061.00	Quality Control Analysis	2.88	.35	.13	3.00	.53	.19	8.00
19-4061.00	Operations Monitoring	2.50	.53	.19	2.25	.46	.16	8.00
19-4061.00	Operation and Control	1.38	.52	.18	.63	.92	.32	8.00
19-4061.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	8.00
19-4061.00	Troubleshooting	2.00	.76	.27	1.50	1.07	.38	8.00
19-4061.00	Repairing	1.13	.35	.13	.25	.71	.25	8.00
19-4061.00	Systems Analysis	2.88	.35	.13	2.50	.53	.19	8.00
19-4061.00	Systems Evaluation	2.88	.35	.13	2.63	.52	.18	8.00
19-4061.00	Judg. and Dec. Making	3.25	.46	.16	2.88	.64	.23	8.00
19-4061.00	Time Management	3.00	.00	.00	3.13	.64	.23	8.00
19-4061.00	M. of Financial Resources	2.13	.64	.23	1.88	.99	.35	8.00
19-4061.00	M. of Material Resources	2.38	.52	.18	1.88	.64	.23	8.00
19-4061.00	M. of Personnel Resources	2.88	.35	.13	2.88	.64	.23	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

City and Regional Planning Aides

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-4061.01	Reading Comprehension	3.88	.64	.23	3.75	.71	.25	10.00
19-4061.01	Active Listening	3.75	.71	.25	3.75	.71	.25	10.00
19-4061.01	Writing	3.50	.53	.19	3.63	.52	.18	10.00
19-4061.01	Speaking	3.75	.71	.25	3.75	.46	.16	10.00
19-4061.01	Mathematics	2.75	.46	.16	2.88	.35	.13	10.00
19-4061.01	Science	1.00	.00	.00	.00	.00	.00	10.00
19-4061.01	Critical Thinking	3.50	.53	.19	3.50	.53	.19	10.00
19-4061.01	Active Learning	3.13	.64	.23	3.13	.35	.13	10.00
19-4061.01	Learning Strategies	2.25	.46	.16	2.38	.74	.26	10.00
19-4061.01	Monitoring	3.25	.46	.16	3.25	.46	.16	10.00
19-4061.01	Social Perceptiveness	3.25	.46	.16	3.00	.53	.19	10.00
19-4061.01	Coordination	3.13	.64	.23	3.13	.35	.13	10.00
19-4061.01	Persuasion	2.63	.52	.18	2.75	.46	.16	10.00
19-4061.01	Negotiation	2.88	.64	.23	3.13	.35	.13	10.00
19-4061.01	Instructing	2.50	.53	.19	2.75	.46	.16	10.00
19-4061.01	Service Orientation	3.00	.53	.19	3.13	.35	.13	10.00
19-4061.01	Complex Problem Solving	3.25	.71	.25	3.13	.35	.13	10.00
19-4061.01	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
19-4061.01	Technology Design	1.38	.52	.18	.50	.76	.27	10.00
19-4061.01	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
19-4061.01	Installation	1.00	.00	.00	.00	.00	.00	10.00
19-4061.01	Programming	1.38	.52	.18	.50	.76	.27	10.00
19-4061.01	Quality Control Analysis	1.13	.35	.13	.25	.71	.25	10.00
19-4061.01	Operations Monitoring	1.88	.64	.23	1.63	1.19	.42	10.00
19-4061.01	Operation and Control	1.88	.64	.23	1.63	1.19	.42	10.00
19-4061.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
19-4061.01	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
19-4061.01	Repairing	1.00	.00	.00	.00	.00	.00	10.00
19-4061.01	Systems Analysis	3.13	.83	.30	3.13	.64	.23	10.00
19-4061.01	Systems Evaluation	2.88	.99	.35	2.88	.64	.23	10.00
19-4061.01	Judg. and Dec. Making	3.50	.53	.19	3.25	.71	.25	10.00
19-4061.01	Time Management	3.25	.46	.16	3.38	.74	.26	10.00
19-4061.01	M. of Financial Resources	1.75	.71	.25	1.25	1.16	.41	10.00
19-4061.01	M. of Material Resources	1.75	.71	.25	1.25	1.16	.41	10.00
19-4061.01	M. of Personnel Resources	2.50	.53	.19	2.50	.53	.19	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Environmental Science and Protection Technicians, Including Health

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-4091.00	Reading Comprehension	3.75	.46	.16	4.00	.00	.00	10.00
19-4091.00	Active Listening	3.63	.52	.18	3.75	.71	.25	10.00
19-4091.00	Writing	3.63	.74	.26	3.75	.71	.25	10.00
19-4091.00	Speaking	3.63	.52	.18	3.50	.76	.27	10.00
19-4091.00	Mathematics	3.13	.64	.23	3.25	.46	.16	10.00
19-4091.00	Science	3.25	.46	.16	3.25	1.04	.37	10.00
19-4091.00	Critical Thinking	3.63	.52	.18	4.00	.00	.00	10.00
19-4091.00	Active Learning	3.13	.64	.23	3.00	.00	.00	10.00
19-4091.00	Learning Strategies	2.75	.71	.25	2.88	.64	.23	10.00
19-4091.00	Monitoring	3.38	.52	.18	3.75	.46	.16	10.00
19-4091.00	Social Perceptiveness	3.13	.64	.23	3.25	.71	.25	10.00
19-4091.00	Coordination	3.13	.64	.23	3.25	.46	.16	10.00
19-4091.00	Persuasion	2.88	.35	.13	3.13	.64	.23	10.00
19-4091.00	Negotiation	2.88	.35	.13	2.88	.64	.23	10.00
19-4091.00	Instructing	2.88	.64	.23	3.00	.76	.27	10.00
19-4091.00	Service Orientation	3.13	.64	.23	2.75	.46	.16	10.00
19-4091.00	Complex Problem Solving	3.25	.71	.25	3.25	.46	.16	10.00
19-4091.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
19-4091.00	Technology Design	1.63	.74	.26	1.00	1.31	.46	10.00
19-4091.00	Equipment Selection	2.13	.83	.30	2.00	1.41	.50	10.00
19-4091.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
19-4091.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
19-4091.00	Quality Control Analysis	2.63	.92	.32	2.88	1.25	.44	10.00
19-4091.00	Operations Monitoring	3.25	.71	.25	3.00	.00	.00	10.00
19-4091.00	Operation and Control	3.13	.83	.30	2.88	.35	.13	10.00
19-4091.00	Equipment Maintenance	2.25	.71	.25	2.25	1.04	.37	10.00
19-4091.00	Troubleshooting	2.38	.52	.18	2.75	.71	.25	10.00
19-4091.00	Repairing	2.13	.83	.30	2.00	1.41	.50	10.00
19-4091.00	Systems Analysis	3.00	.76	.27	3.13	.35	.13	10.00
19-4091.00	Systems Evaluation	3.00	.76	.27	3.13	.35	.13	10.00
19-4091.00	Judg. and Dec. Making	3.38	.74	.26	3.25	.71	.25	10.00
19-4091.00	Time Management	3.38	.74	.26	3.25	.46	.16	10.00
19-4091.00	M. of Financial Resources	1.75	.71	.25	1.25	1.16	.41	10.00
19-4091.00	M. of Material Resources	2.13	.64	.23	2.00	1.07	.38	10.00
19-4091.00	M. of Personnel Resources	2.63	.52	.18	2.75	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Forensic Science Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-4092.00	Reading Comprehension	3.63	.74	.26	4.38	.52	.18	10.00
19-4092.00	Active Listening	3.75	.46	.16	4.13	.83	.30	10.00
19-4092.00	Writing	3.88	.83	.30	4.13	.64	.23	10.00
19-4092.00	Speaking	3.75	.46	.16	4.38	.52	.18	10.00
19-4092.00	Mathematics	2.88	.35	.13	3.25	1.04	.37	10.00
19-4092.00	Science	2.88	.64	.23	3.50	1.41	.50	10.00
19-4092.00	Critical Thinking	3.88	.35	.13	4.38	.74	.26	10.00
19-4092.00	Active Learning	3.38	.74	.26	3.88	.83	.30	10.00
19-4092.00	Learning Strategies	2.75	.46	.16	3.50	.53	.19	10.00
19-4092.00	Monitoring	3.38	.74	.26	3.75	.71	.25	10.00
19-4092.00	Social Perceptiveness	3.38	.52	.18	3.63	.52	.18	10.00
19-4092.00	Coordination	3.13	.64	.23	3.50	1.07	.38	10.00
19-4092.00	Persuasion	3.00	.76	.27	3.38	1.30	.46	10.00
19-4092.00	Negotiation	2.88	.64	.23	2.63	1.19	.42	10.00
19-4092.00	Instructing	3.13	.35	.13	4.00	.53	.19	10.00
19-4092.00	Service Orientation	2.88	.64	.23	3.00	1.07	.38	10.00
19-4092.00	Complex Problem Solving	3.88	.35	.13	3.75	.71	.25	10.00
19-4092.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
19-4092.00	Technology Design	1.63	.74	.26	.88	1.13	.40	10.00
19-4092.00	Equipment Selection	2.00	.76	.27	1.75	1.58	.56	10.00
19-4092.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
19-4092.00	Programming	1.75	.71	.25	1.25	1.04	.37	10.00
19-4092.00	Quality Control Analysis	2.00	.53	.19	2.13	1.36	.48	10.00
19-4092.00	Operations Monitoring	2.75	.46	.16	2.88	.83	.30	10.00
19-4092.00	Operation and Control	2.75	.46	.16	2.63	.74	.26	10.00
19-4092.00	Equipment Maintenance	1.25	.46	.16	.50	.93	.33	10.00
19-4092.00	Troubleshooting	2.00	.53	.19	1.75	.71	.25	10.00
19-4092.00	Repairing	1.13	.35	.13	.13	.35	.13	10.00
19-4092.00	Systems Analysis	2.88	.35	.13	3.13	.83	.30	10.00
19-4092.00	Systems Evaluation	2.63	.52	.18	2.88	.99	.35	10.00
19-4092.00	Judg. and Dec. Making	3.13	.35	.13	3.75	.71	.25	10.00
19-4092.00	Time Management	3.13	.64	.23	3.50	.76	.27	10.00
19-4092.00	M. of Financial Resources	1.88	.64	.23	1.13	.99	.35	10.00
19-4092.00	M. of Material Resources	2.00	.76	.27	1.25	1.04	.37	10.00
19-4092.00	M. of Personnel Resources	2.88	.35	.13	3.13	.83	.30	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Forest and Conservation Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-4093.00	Reading Comprehension	3.00	.76	.27	3.75	.71	.25	4.00
19-4093.00	Active Listening	3.25	.71	.25	3.38	.74	.26	4.00
19-4093.00	Writing	2.88	.64	.23	3.25	.46	.16	4.00
19-4093.00	Speaking	3.63	.52	.18	3.50	.76	.27	4.00
19-4093.00	Mathematics	2.13	.64	.23	2.13	1.13	.40	4.00
19-4093.00	Science	1.63	.52	.18	1.50	1.41	.50	4.00
19-4093.00	Critical Thinking	3.63	.52	.18	3.88	.35	.13	4.00
19-4093.00	Active Learning	2.75	.46	.16	3.00	.76	.27	4.00
19-4093.00	Learning Strategies	2.75	.71	.25	3.25	.89	.31	4.00
19-4093.00	Monitoring	3.88	.64	.23	3.38	.52	.18	4.00
19-4093.00	Social Perceptiveness	2.63	.52	.18	2.88	.64	.23	4.00
19-4093.00	Coordination	3.13	.35	.13	3.50	.53	.19	4.00
19-4093.00	Persuasion	2.38	.52	.18	2.50	.76	.27	4.00
19-4093.00	Negotiation	2.63	.52	.18	2.75	.46	.16	4.00
19-4093.00	Instructing	2.88	.64	.23	3.50	.76	.27	4.00
19-4093.00	Service Orientation	2.38	.52	.18	2.75	.46	.16	4.00
19-4093.00	Complex Problem Solving	3.00	.93	.33	3.25	.71	.25	4.00
19-4093.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	4.00
19-4093.00	Technology Design	1.25	.46	.16	.50	1.07	.38	4.00
19-4093.00	Equipment Selection	1.63	.74	.26	1.00	1.20	.42	4.00
19-4093.00	Installation	1.38	.52	.18	.75	1.04	.37	4.00
19-4093.00	Programming	1.13	.35	.13	.13	.35	.13	4.00
19-4093.00	Quality Control Analysis	2.25	.71	.25	2.63	1.30	.46	4.00
19-4093.00	Operations Monitoring	2.38	.52	.18	2.38	.74	.26	4.00
19-4093.00	Operation and Control	2.50	.53	.19	2.50	.76	.27	4.00
19-4093.00	Equipment Maintenance	1.63	.52	.18	1.25	1.28	.45	4.00
19-4093.00	Troubleshooting	1.63	.52	.18	1.25	1.04	.37	4.00
19-4093.00	Repairing	1.75	.46	.16	1.38	1.06	.38	4.00
19-4093.00	Systems Analysis	2.25	.46	.16	2.75	.71	.25	4.00
19-4093.00	Systems Evaluation	2.25	.46	.16	2.50	.53	.19	4.00
19-4093.00	Judg. and Dec. Making	3.00	.76	.27	3.13	.64	.23	4.00
19-4093.00	Time Management	2.75	.46	.16	3.38	.52	.18	4.00
19-4093.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	4.00
19-4093.00	M. of Material Resources	1.50	.53	.19	.88	.99	.35	4.00
19-4093.00	M. of Personnel Resources	2.63	.52	.18	3.13	.64	.23	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Precision Agriculture Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
19-4099.03	Reading Comprehension	3.63	.52	.18	3.88	.35	.13	10.00
19-4099.03	Active Listening	3.75	.46	.16	3.63	.52	.18	10.00
19-4099.03	Writing	3.38	.52	.18	3.63	.52	.18	10.00
19-4099.03	Speaking	3.63	.52	.18	3.38	.52	.18	10.00
19-4099.03	Mathematics	3.13	.64	.23	3.13	.64	.23	10.00
19-4099.03	Science	2.13	1.13	.40	1.63	1.51	.53	10.00
19-4099.03	Critical Thinking	3.75	.46	.16	3.25	.46	.16	10.00
19-4099.03	Active Learning	3.25	.71	.25	3.25	.46	.16	10.00
19-4099.03	Learning Strategies	2.50	.53	.19	2.75	.46	.16	10.00
19-4099.03	Monitoring	3.38	.52	.18	3.50	.53	.19	10.00
19-4099.03	Social Perceptiveness	3.00	.53	.19	2.88	.83	.30	10.00
19-4099.03	Coordination	3.13	.35	.13	3.13	.83	.30	10.00
19-4099.03	Persuasion	2.88	.35	.13	2.63	.74	.26	10.00
19-4099.03	Negotiation	2.75	.46	.16	2.75	.71	.25	10.00
19-4099.03	Instructing	2.88	.35	.13	2.88	.64	.23	10.00
19-4099.03	Service Orientation	3.13	.35	.13	3.00	.53	.19	10.00
19-4099.03	Complex Problem Solving	3.38	.74	.26	3.13	.35	.13	10.00
19-4099.03	Operations Analysis	1.25	.71	.25	.50	1.41	.50	10.00
19-4099.03	Technology Design	1.63	.74	.26	.88	1.13	.40	10.00
19-4099.03	Equipment Selection	2.38	.74	.26	2.25	1.04	.37	10.00
19-4099.03	Installation	1.50	.76	.27	1.38	1.92	.68	10.00
19-4099.03	Programming	1.75	.89	.31	1.00	1.20	.42	10.00
19-4099.03	Quality Control Analysis	2.88	.64	.23	3.25	.89	.31	10.00
19-4099.03	Operations Monitoring	3.13	.64	.23	2.88	.64	.23	10.00
19-4099.03	Operation and Control	2.88	.64	.23	2.88	.64	.23	10.00
19-4099.03	Equipment Maintenance	2.63	.52	.18	2.88	.83	.30	10.00
19-4099.03	Troubleshooting	2.63	.52	.18	2.88	.83	.30	10.00
19-4099.03	Repairing	2.63	.52	.18	2.75	.71	.25	10.00
19-4099.03	Systems Analysis	3.13	.83	.30	3.25	.89	.31	10.00
19-4099.03	Systems Evaluation	2.88	.83	.30	3.13	.83	.30	10.00
19-4099.03	Judg. and Dec. Making	3.25	.46	.16	3.50	.53	.19	10.00
19-4099.03	Time Management	3.13	.64	.23	3.00	.53	.19	10.00
19-4099.03	M. of Financial Resources	1.75	.71	.25	1.25	1.16	.41	10.00
19-4099.03	M. of Material Resources	1.63	.52	.18	1.13	.99	.35	10.00
19-4099.03	M. of Personnel Resources	2.63	.52	.18	2.75	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Substance Abuse and Behavioral Disorder Counselors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
21-1011.00	Reading Comprehension	3.75	.89	.31	4.13	.35	.13	4.00
21-1011.00	Active Listening	4.63	.52	.18	4.88	.35	.13	4.00
21-1011.00	Writing	3.38	.74	.26	4.00	.53	.19	4.00
21-1011.00	Speaking	4.63	.52	.18	4.50	.53	.19	4.00
21-1011.00	Mathematics	1.38	.52	.18	.50	.76	.27	4.00
21-1011.00	Science	1.13	.35	.13	.13	.35	.13	4.00
21-1011.00	Critical Thinking	4.13	.35	.13	4.50	.53	.19	4.00
21-1011.00	Active Learning	3.63	.52	.18	3.88	.64	.23	4.00
21-1011.00	Learning Strategies	3.13	.99	.35	4.00	.53	.19	4.00
21-1011.00	Monitoring	4.25	.46	.16	4.50	.53	.19	4.00
21-1011.00	Social Perceptiveness	4.63	.52	.18	5.38	1.06	.38	4.00
21-1011.00	Coordination	3.50	.76	.27	4.25	.71	.25	4.00
21-1011.00	Persuasion	3.88	.64	.23	4.38	.92	.32	4.00
21-1011.00	Negotiation	4.13	.35	.13	4.38	.52	.18	4.00
21-1011.00	Instructing	3.63	.52	.18	4.00	.53	.19	4.00
21-1011.00	Service Orientation	3.88	.64	.23	4.00	.93	.33	4.00
21-1011.00	Complex Problem Solving	3.75	.46	.16	4.13	.64	.23	4.00
21-1011.00	Operations Analysis	1.25	.71	.25	.50	1.41	.50	4.00
21-1011.00	Technology Design	1.13	.35	.13	.13	.35	.13	4.00
21-1011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
21-1011.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
21-1011.00	Programming	1.13	.35	.13	.13	.35	.13	4.00
21-1011.00	Quality Control Analysis	1.38	1.06	.38	.38	1.06	.38	4.00
21-1011.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	4.00
21-1011.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
21-1011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
21-1011.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
21-1011.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
21-1011.00	Systems Analysis	2.63	.74	.26	3.25	1.04	.37	4.00
21-1011.00	Systems Evaluation	2.63	.74	.26	3.38	.92	.32	4.00
21-1011.00	Judg. and Dec. Making	3.88	.35	.13	4.00	.53	.19	4.00
21-1011.00	Time Management	3.75	.46	.16	3.75	.46	.16	4.00
21-1011.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	4.00
21-1011.00	M. of Material Resources	1.13	.35	.13	.25	.71	.25	4.00
21-1011.00	M. of Personnel Resources	2.63	.52	.18	2.88	.35	.13	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Educational, Vocational, and School Counselors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
21-1012.00	Reading Comprehension	3.63	.74	.26	4.13	.35	.13	4.00
21-1012.00	Active Listening	4.63	.52	.18	4.25	.46	.16	4.00
21-1012.00	Writing	3.50	.76	.27	4.00	.00	.00	4.00
21-1012.00	Speaking	4.63	.52	.18	4.13	.35	.13	4.00
21-1012.00	Mathematics	1.75	.46	.16	1.88	1.25	.44	4.00
21-1012.00	Science	1.00	.00	.00	.00	.00	.00	4.00
21-1012.00	Critical Thinking	4.00	.00	.00	4.00	.00	.00	4.00
21-1012.00	Active Learning	3.63	.74	.26	3.88	.35	.13	4.00
21-1012.00	Learning Strategies	2.88	.64	.23	3.38	.92	.32	4.00
21-1012.00	Monitoring	3.75	.46	.16	3.75	.46	.16	4.00
21-1012.00	Social Perceptiveness	4.50	.53	.19	5.13	.83	.30	4.00
21-1012.00	Coordination	3.50	.53	.19	3.63	.52	.18	4.00
21-1012.00	Persuasion	3.50	.53	.19	3.88	.64	.23	4.00
21-1012.00	Negotiation	3.38	.74	.26	3.50	.76	.27	4.00
21-1012.00	Instructing	3.38	.52	.18	3.50	.53	.19	4.00
21-1012.00	Service Orientation	4.13	.64	.23	4.00	.76	.27	4.00
21-1012.00	Complex Problem Solving	3.38	.74	.26	3.75	.46	.16	4.00
21-1012.00	Operations Analysis	1.13	.35	.13	.50	1.41	.50	4.00
21-1012.00	Technology Design	1.13	.35	.13	.13	.35	.13	4.00
21-1012.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
21-1012.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
21-1012.00	Programming	1.13	.35	.13	.25	.71	.25	4.00
21-1012.00	Quality Control Analysis	1.25	.71	.25	.50	1.41	.50	4.00
21-1012.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	4.00
21-1012.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
21-1012.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
21-1012.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
21-1012.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
21-1012.00	Systems Analysis	2.50	.53	.19	2.88	.64	.23	4.00
21-1012.00	Systems Evaluation	2.75	.71	.25	3.25	.71	.25	4.00
21-1012.00	Judg. and Dec. Making	3.75	.46	.16	3.75	.46	.16	4.00
21-1012.00	Time Management	3.25	.46	.16	3.13	.35	.13	4.00
21-1012.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	4.00
21-1012.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	4.00
21-1012.00	M. of Personnel Resources	2.50	.53	.19	2.88	.35	.13	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Marriage and Family Therapists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
21-1013.00	Reading Comprehension	3.63	.52	.18	4.25	1.16	.41	6.00
21-1013.00	Active Listening	4.88	.35	.13	5.00	.53	.19	6.00
21-1013.00	Writing	3.63	.52	.18	3.88	.64	.23	6.00
21-1013.00	Speaking	4.25	.46	.16	4.38	.52	.18	6.00
21-1013.00	Mathematics	2.25	.46	.16	2.38	.92	.32	6.00
21-1013.00	Science	1.13	.35	.13	.13	.35	.13	6.00
21-1013.00	Critical Thinking	3.88	.35	.13	4.38	.52	.18	6.00
21-1013.00	Active Learning	3.63	.52	.18	3.88	1.13	.40	6.00
21-1013.00	Learning Strategies	3.25	.46	.16	3.63	1.19	.42	6.00
21-1013.00	Monitoring	4.00	.53	.19	4.25	.71	.25	6.00
21-1013.00	Social Perceptiveness	4.38	.52	.18	5.75	.89	.31	6.00
21-1013.00	Coordination	3.50	.53	.19	3.50	.76	.27	6.00
21-1013.00	Persuasion	3.63	.52	.18	3.75	.89	.31	6.00
21-1013.00	Negotiation	3.50	.53	.19	3.50	.93	.33	6.00
21-1013.00	Instructing	3.63	.52	.18	3.63	.52	.18	6.00
21-1013.00	Service Orientation	4.00	.53	.19	4.25	.71	.25	6.00
21-1013.00	Complex Problem Solving	4.00	.76	.27	3.75	.71	.25	6.00
21-1013.00	Operations Analysis	1.38	1.06	.38	.63	1.77	.63	6.00
21-1013.00	Technology Design	1.38	.52	.18	.50	.76	.27	6.00
21-1013.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	6.00
21-1013.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
21-1013.00	Programming	1.50	.53	.19	.75	.89	.31	6.00
21-1013.00	Quality Control Analysis	1.50	.76	.27	.88	1.25	.44	6.00
21-1013.00	Operations Monitoring	1.88	.64	.23	1.25	1.04	.37	6.00
21-1013.00	Operation and Control	1.13	.35	.13	.13	.35	.13	6.00
21-1013.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
21-1013.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	6.00
21-1013.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
21-1013.00	Systems Analysis	3.38	.52	.18	3.63	.52	.18	6.00
21-1013.00	Systems Evaluation	3.38	.52	.18	3.88	.83	.30	6.00
21-1013.00	Judg. and Dec. Making	4.13	.64	.23	4.13	.35	.13	6.00
21-1013.00	Time Management	3.25	.46	.16	3.25	.46	.16	6.00
21-1013.00	M. of Financial Resources	1.75	.46	.16	1.13	.83	.30	6.00
21-1013.00	M. of Material Resources	1.63	.52	.18	1.00	.93	.33	6.00
21-1013.00	M. of Personnel Resources	3.13	.35	.13	3.00	.00	.00	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Mental Health Counselors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
21-1014.00	Reading Comprehension	3.88	.35	.13	4.75	.89	.31	10.00
21-1014.00	Active Listening	4.75	.46	.16	5.38	.74	.26	10.00
21-1014.00	Writing	3.75	.71	.25	4.25	.46	.16	10.00
21-1014.00	Speaking	4.38	.52	.18	4.63	.52	.18	10.00
21-1014.00	Mathematics	2.13	.35	.13	2.25	.46	.16	10.00
21-1014.00	Science	1.63	1.06	.38	1.38	2.33	.82	10.00
21-1014.00	Critical Thinking	3.88	.35	.13	4.50	.53	.19	10.00
21-1014.00	Active Learning	3.50	.53	.19	4.00	.93	.33	10.00
21-1014.00	Learning Strategies	3.63	.52	.18	3.88	.64	.23	10.00
21-1014.00	Monitoring	4.00	.00	.00	4.25	.71	.25	10.00
21-1014.00	Social Perceptiveness	4.63	.52	.18	5.38	1.06	.38	10.00
21-1014.00	Coordination	3.50	.53	.19	3.75	.71	.25	10.00
21-1014.00	Persuasion	3.88	.35	.13	4.25	.71	.25	10.00
21-1014.00	Negotiation	3.50	.53	.19	3.75	.71	.25	10.00
21-1014.00	Instructing	3.38	.52	.18	3.63	.52	.18	10.00
21-1014.00	Service Orientation	4.38	.74	.26	4.38	.92	.32	10.00
21-1014.00	Complex Problem Solving	3.75	.46	.16	3.88	.64	.23	10.00
21-1014.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
21-1014.00	Technology Design	1.38	.52	.18	.50	.76	.27	10.00
21-1014.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
21-1014.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
21-1014.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
21-1014.00	Quality Control Analysis	1.63	.92	.32	1.13	1.81	.64	10.00
21-1014.00	Operations Monitoring	1.50	.53	.19	.88	.99	.35	10.00
21-1014.00	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
21-1014.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
21-1014.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
21-1014.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
21-1014.00	Systems Analysis	3.38	.52	.18	3.88	.64	.23	10.00
21-1014.00	Systems Evaluation	3.25	.46	.16	4.00	.53	.19	10.00
21-1014.00	Judg. and Dec. Making	3.88	.35	.13	4.38	.74	.26	10.00
21-1014.00	Time Management	3.00	.00	.00	3.38	.52	.18	10.00
21-1014.00	M. of Financial Resources	2.00	.76	.27	1.25	1.04	.37	10.00
21-1014.00	M. of Material Resources	2.00	.76	.27	1.25	1.04	.37	10.00
21-1014.00	M. of Personnel Resources	3.00	.00	.00	3.25	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Rehabilitation Counselors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
21-1015.00	Reading Comprehension	3.38	.52	.18	3.88	.64	.23	6.00
21-1015.00	Active Listening	4.00	.76	.27	4.13	.35	.13	6.00
21-1015.00	Writing	3.38	.74	.26	3.38	.52	.18	6.00
21-1015.00	Speaking	3.88	.64	.23	4.00	.53	.19	6.00
21-1015.00	Mathematics	2.00	.53	.19	1.63	.74	.26	6.00
21-1015.00	Science	1.13	.35	.13	.13	.35	.13	6.00
21-1015.00	Critical Thinking	3.50	.53	.19	3.63	.74	.26	6.00
21-1015.00	Active Learning	2.88	.35	.13	3.13	.64	.23	6.00
21-1015.00	Learning Strategies	2.88	.35	.13	3.63	.74	.26	6.00
21-1015.00	Monitoring	3.63	.52	.18	4.13	.64	.23	6.00
21-1015.00	Social Perceptiveness	3.75	.46	.16	4.75	.89	.31	6.00
21-1015.00	Coordination	3.63	.52	.18	3.88	.83	.30	6.00
21-1015.00	Persuasion	3.13	.99	.35	3.50	1.51	.53	6.00
21-1015.00	Negotiation	3.13	.64	.23	3.25	.71	.25	6.00
21-1015.00	Instructing	3.38	.52	.18	3.38	.52	.18	6.00
21-1015.00	Service Orientation	3.38	.52	.18	4.00	.76	.27	6.00
21-1015.00	Complex Problem Solving	3.38	.52	.18	3.50	.53	.19	6.00
21-1015.00	Operations Analysis	1.38	1.06	.38	.50	1.41	.50	6.00
21-1015.00	Technology Design	1.50	.53	.19	.88	.99	.35	6.00
21-1015.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	6.00
21-1015.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
21-1015.00	Programming	1.75	.71	.25	1.00	1.07	.38	6.00
21-1015.00	Quality Control Analysis	1.38	.74	.26	.63	1.19	.42	6.00
21-1015.00	Operations Monitoring	2.00	.76	.27	1.50	1.20	.42	6.00
21-1015.00	Operation and Control	1.00	.00	.00	.00	.00	.00	6.00
21-1015.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
21-1015.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	6.00
21-1015.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
21-1015.00	Systems Analysis	3.50	.53	.19	3.75	.46	.16	6.00
21-1015.00	Systems Evaluation	3.13	.35	.13	3.50	.76	.27	6.00
21-1015.00	Judg. and Dec. Making	3.25	.46	.16	3.50	.53	.19	6.00
21-1015.00	Time Management	3.50	.53	.19	3.25	.46	.16	6.00
21-1015.00	M. of Financial Resources	1.25	.46	.16	.63	1.19	.42	6.00
21-1015.00	M. of Material Resources	1.13	.35	.13	.13	.35	.13	6.00
21-1015.00	M. of Personnel Resources	2.88	.35	.13	3.25	.46	.16	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Child, Family, and School Social Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
21-1021.00	Reading Comprehension	4.25	.46	.16	4.13	.35	.13	10.00
21-1021.00	Active Listening	4.63	.52	.18	4.63	.52	.18	10.00
21-1021.00	Writing	3.88	.35	.13	4.13	.35	.13	10.00
21-1021.00	Speaking	4.63	.52	.18	4.38	.52	.18	10.00
21-1021.00	Mathematics	2.00	.53	.19	1.88	.99	.35	10.00
21-1021.00	Science	1.00	.00	.00	.00	.00	.00	10.00
21-1021.00	Critical Thinking	4.00	.00	.00	4.13	.64	.23	10.00
21-1021.00	Active Learning	3.38	.52	.18	3.50	.76	.27	10.00
21-1021.00	Learning Strategies	3.13	.35	.13	3.13	.35	.13	10.00
21-1021.00	Monitoring	4.00	.00	.00	3.75	.46	.16	10.00
21-1021.00	Social Perceptiveness	4.13	.35	.13	4.50	.93	.33	10.00
21-1021.00	Coordination	3.50	.53	.19	4.00	.53	.19	10.00
21-1021.00	Persuasion	3.50	.53	.19	3.88	.64	.23	10.00
21-1021.00	Negotiation	3.50	.93	.33	3.88	.64	.23	10.00
21-1021.00	Instructing	3.25	.46	.16	3.38	.52	.18	10.00
21-1021.00	Service Orientation	4.00	.53	.19	4.25	.89	.31	10.00
21-1021.00	Complex Problem Solving	3.63	.52	.18	3.25	.46	.16	10.00
21-1021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
21-1021.00	Technology Design	1.38	.52	.18	.75	1.16	.41	10.00
21-1021.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
21-1021.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
21-1021.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
21-1021.00	Quality Control Analysis	1.25	.46	.16	.50	.93	.33	10.00
21-1021.00	Operations Monitoring	2.00	.93	.33	1.63	1.19	.42	10.00
21-1021.00	Operation and Control	1.75	.71	.25	1.13	1.13	.40	10.00
21-1021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
21-1021.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
21-1021.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
21-1021.00	Systems Analysis	3.00	.53	.19	3.00	.53	.19	10.00
21-1021.00	Systems Evaluation	2.75	.71	.25	3.38	.52	.18	10.00
21-1021.00	Judg. and Dec. Making	3.63	.52	.18	3.75	.46	.16	10.00
21-1021.00	Time Management	3.63	.52	.18	3.75	.46	.16	10.00
21-1021.00	M. of Financial Resources	1.75	.71	.25	1.13	1.13	.40	10.00
21-1021.00	M. of Material Resources	1.75	.71	.25	1.13	1.13	.40	10.00
21-1021.00	M. of Personnel Resources	3.25	.46	.16	3.13	.35	.13	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Medical and Public Health Social Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
21-1022.00	Reading Comprehension	3.75	.71	.25	4.25	.89	.31	10.00
21-1022.00	Active Listening	4.38	.52	.18	4.50	.53	.19	10.00
21-1022.00	Writing	3.50	.76	.27	4.25	.46	.16	10.00
21-1022.00	Speaking	4.13	.35	.13	4.25	.46	.16	10.00
21-1022.00	Mathematics	2.13	.64	.23	1.75	1.04	.37	10.00
21-1022.00	Science	1.50	.53	.19	.75	.89	.31	10.00
21-1022.00	Critical Thinking	3.50	.53	.19	4.00	.53	.19	10.00
21-1022.00	Active Learning	3.25	.71	.25	3.75	.89	.31	10.00
21-1022.00	Learning Strategies	3.00	.53	.19	3.88	1.13	.40	10.00
21-1022.00	Monitoring	3.25	.46	.16	4.13	.99	.35	10.00
21-1022.00	Social Perceptiveness	4.13	.64	.23	5.25	.89	.31	10.00
21-1022.00	Coordination	3.50	.53	.19	3.88	1.13	.40	10.00
21-1022.00	Persuasion	3.25	.46	.16	3.75	.71	.25	10.00
21-1022.00	Negotiation	3.25	.46	.16	3.38	.74	.26	10.00
21-1022.00	Instructing	3.13	.35	.13	3.38	.74	.26	10.00
21-1022.00	Service Orientation	3.88	.83	.30	4.38	.52	.18	10.00
21-1022.00	Complex Problem Solving	3.50	.53	.19	3.75	.89	.31	10.00
21-1022.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	10.00
21-1022.00	Technology Design	1.50	.76	.27	.75	1.16	.41	10.00
21-1022.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
21-1022.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
21-1022.00	Programming	1.63	.74	.26	1.13	1.25	.44	10.00
21-1022.00	Quality Control Analysis	1.63	.74	.26	1.13	1.36	.48	10.00
21-1022.00	Operations Monitoring	1.75	.71	.25	1.13	.99	.35	10.00
21-1022.00	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
21-1022.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
21-1022.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
21-1022.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
21-1022.00	Systems Analysis	3.13	.35	.13	3.38	.52	.18	10.00
21-1022.00	Systems Evaluation	3.13	.35	.13	3.50	.53	.19	10.00
21-1022.00	Judg. and Dec. Making	3.63	.52	.18	4.00	.53	.19	10.00
21-1022.00	Time Management	3.13	.35	.13	3.88	.64	.23	10.00
21-1022.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	10.00
21-1022.00	M. of Material Resources	1.13	.35	.13	.13	.35	.13	10.00
21-1022.00	M. of Personnel Resources	3.00	.00	.00	3.50	.53	.19	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Mental Health and Substance Abuse Social Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
21-1023.00	Reading Comprehension	3.75	.46	.16	4.38	1.06	.38	10.00
21-1023.00	Active Listening	4.13	.35	.13	4.38	.74	.26	10.00
21-1023.00	Writing	3.50	.53	.19	4.00	.76	.27	10.00
21-1023.00	Speaking	4.13	.35	.13	4.25	.46	.16	10.00
21-1023.00	Mathematics	2.13	.64	.23	2.00	1.07	.38	10.00
21-1023.00	Science	1.63	.52	.18	1.25	1.16	.41	10.00
21-1023.00	Critical Thinking	3.75	.46	.16	4.13	.35	.13	10.00
21-1023.00	Active Learning	3.38	.52	.18	4.25	1.16	.41	10.00
21-1023.00	Learning Strategies	3.38	.52	.18	4.13	.99	.35	10.00
21-1023.00	Monitoring	3.63	.52	.18	4.25	1.04	.37	10.00
21-1023.00	Social Perceptiveness	4.38	.52	.18	5.50	.53	.19	10.00
21-1023.00	Coordination	3.63	.52	.18	4.00	.76	.27	10.00
21-1023.00	Persuasion	3.38	.52	.18	3.88	.64	.23	10.00
21-1023.00	Negotiation	3.38	.52	.18	3.63	.74	.26	10.00
21-1023.00	Instructing	3.25	.46	.16	3.50	.76	.27	10.00
21-1023.00	Service Orientation	4.00	.76	.27	4.38	.52	.18	10.00
21-1023.00	Complex Problem Solving	3.50	.53	.19	3.63	.74	.26	10.00
21-1023.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	10.00
21-1023.00	Technology Design	1.50	.76	.27	.75	1.16	.41	10.00
21-1023.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
21-1023.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
21-1023.00	Programming	1.63	.74	.26	1.00	1.07	.38	10.00
21-1023.00	Quality Control Analysis	1.63	.52	.18	1.63	1.60	.56	10.00
21-1023.00	Operations Monitoring	2.13	.83	.30	1.88	1.46	.52	10.00
21-1023.00	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
21-1023.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
21-1023.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
21-1023.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
21-1023.00	Systems Analysis	3.13	.35	.13	3.38	.52	.18	10.00
21-1023.00	Systems Evaluation	3.00	.53	.19	3.38	.52	.18	10.00
21-1023.00	Judg. and Dec. Making	3.25	.46	.16	3.75	.71	.25	10.00
21-1023.00	Time Management	3.38	.52	.18	3.63	.74	.26	10.00
21-1023.00	M. of Financial Resources	1.25	.46	.16	.38	.74	.26	10.00
21-1023.00	M. of Material Resources	1.13	.35	.13	.25	.71	.25	10.00
21-1023.00	M. of Personnel Resources	3.00	.00	.00	3.38	.52	.18	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Health Educators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
21-1091.00	Reading Comprehension	3.88	.35	.13	3.88	.83	.30	6.00
21-1091.00	Active Listening	4.13	.35	.13	3.63	.52	.18	6.00
21-1091.00	Writing	4.00	.53	.19	4.13	.64	.23	6.00
21-1091.00	Speaking	4.38	.52	.18	4.00	.93	.33	6.00
21-1091.00	Mathematics	1.75	.71	.25	1.50	1.41	.50	6.00
21-1091.00	Science	1.25	.46	.16	.38	.74	.26	6.00
21-1091.00	Critical Thinking	3.75	.46	.16	3.75	.46	.16	6.00
21-1091.00	Active Learning	3.25	.71	.25	3.38	.52	.18	6.00
21-1091.00	Learning Strategies	3.50	.76	.27	3.63	1.06	.38	6.00
21-1091.00	Monitoring	3.13	.64	.23	3.88	.64	.23	6.00
21-1091.00	Social Perceptiveness	3.63	.52	.18	3.63	.52	.18	6.00
21-1091.00	Coordination	3.25	.46	.16	3.25	.46	.16	6.00
21-1091.00	Persuasion	3.25	.46	.16	3.38	.74	.26	6.00
21-1091.00	Negotiation	2.88	.64	.23	3.00	.53	.19	6.00
21-1091.00	Instructing	3.38	.52	.18	3.13	.64	.23	6.00
21-1091.00	Service Orientation	3.25	.46	.16	3.38	.74	.26	6.00
21-1091.00	Complex Problem Solving	3.13	.83	.30	3.13	.99	.35	6.00
21-1091.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
21-1091.00	Technology Design	1.25	.46	.16	.38	.74	.26	6.00
21-1091.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	6.00
21-1091.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
21-1091.00	Programming	1.25	.46	.16	.25	.46	.16	6.00
21-1091.00	Quality Control Analysis	1.88	.83	.30	1.25	1.16	.41	6.00
21-1091.00	Operations Monitoring	2.50	.53	.19	2.50	.53	.19	6.00
21-1091.00	Operation and Control	2.13	.64	.23	1.88	.83	.30	6.00
21-1091.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
21-1091.00	Troubleshooting	1.38	.52	.18	.38	.52	.18	6.00
21-1091.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
21-1091.00	Systems Analysis	2.63	.74	.26	2.63	.74	.26	6.00
21-1091.00	Systems Evaluation	2.63	.74	.26	2.75	.71	.25	6.00
21-1091.00	Judg. and Dec. Making	3.25	.71	.25	3.38	.52	.18	6.00
21-1091.00	Time Management	3.63	.52	.18	3.25	.46	.16	6.00
21-1091.00	M. of Financial Resources	1.75	.71	.25	1.63	1.69	.60	6.00
21-1091.00	M. of Material Resources	1.88	.64	.23	1.63	1.19	.42	6.00
21-1091.00	M. of Personnel Resources	3.00	.00	.00	3.13	.35	.13	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Probation Officers and Correctional Treatment Specialists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
21-1092.00	Reading Comprehension	3.38	.52	.18	4.00	.53	.19	2.00
21-1092.00	Active Listening	4.25	.71	.25	4.13	.64	.23	2.00
21-1092.00	Writing	3.75	.46	.16	3.88	.35	.13	2.00
21-1092.00	Speaking	4.38	.74	.26	4.13	.35	.13	2.00
21-1092.00	Mathematics	1.25	.46	.16	.38	.74	.26	2.00
21-1092.00	Science	1.00	.00	.00	.00	.00	.00	2.00
21-1092.00	Critical Thinking	4.25	.71	.25	4.38	.52	.18	2.00
21-1092.00	Active Learning	3.63	.52	.18	3.50	.76	.27	2.00
21-1092.00	Learning Strategies	2.00	.53	.19	2.25	1.28	.45	2.00
21-1092.00	Monitoring	4.00	.53	.19	4.38	.52	.18	2.00
21-1092.00	Social Perceptiveness	4.50	.53	.19	4.38	.92	.32	2.00
21-1092.00	Coordination	3.88	.64	.23	3.63	.92	.32	2.00
21-1092.00	Persuasion	3.50	.76	.27	3.88	.83	.30	2.00
21-1092.00	Negotiation	3.75	.71	.25	3.88	.64	.23	2.00
21-1092.00	Instructing	2.88	.35	.13	3.13	.99	.35	2.00
21-1092.00	Service Orientation	3.50	.53	.19	4.13	.64	.23	2.00
21-1092.00	Complex Problem Solving	3.63	.52	.18	3.63	.52	.18	2.00
21-1092.00	Operations Analysis	1.38	.74	.26	.63	1.19	.42	2.00
21-1092.00	Technology Design	1.13	.35	.13	.13	.35	.13	2.00
21-1092.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	2.00
21-1092.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
21-1092.00	Programming	1.00	.00	.00	.00	.00	.00	2.00
21-1092.00	Quality Control Analysis	1.63	.74	.26	1.00	1.31	.46	2.00
21-1092.00	Operations Monitoring	1.38	.52	.18	.75	1.16	.41	2.00
21-1092.00	Operation and Control	1.63	.74	.26	1.00	1.20	.42	2.00
21-1092.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	2.00
21-1092.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	2.00
21-1092.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
21-1092.00	Systems Analysis	2.75	1.04	.37	2.50	1.31	.46	2.00
21-1092.00	Systems Evaluation	2.50	1.07	.38	2.38	1.60	.56	2.00
21-1092.00	Judg. and Dec. Making	3.75	.46	.16	3.88	.64	.23	2.00
21-1092.00	Time Management	3.38	.52	.18	3.50	.53	.19	2.00
21-1092.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	2.00
21-1092.00	M. of Material Resources	1.13	.35	.13	.13	.35	.13	2.00
21-1092.00	M. of Personnel Resources	2.63	.74	.26	2.50	1.07	.38	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Social and Human Service Assistants

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
21-1093.00	Reading Comprehension	3.50	.53	.19	3.88	.35	.13	10.00
21-1093.00	Active Listening	3.63	.52	.18	4.00	.00	.00	10.00
21-1093.00	Writing	3.50	.53	.19	3.63	.52	.18	10.00
21-1093.00	Speaking	3.63	.52	.18	3.88	.35	.13	10.00
21-1093.00	Mathematics	2.25	.46	.16	2.38	.74	.26	10.00
21-1093.00	Science	1.13	.35	.13	.13	.35	.13	10.00
21-1093.00	Critical Thinking	3.38	.52	.18	3.63	.52	.18	10.00
21-1093.00	Active Learning	3.13	.35	.13	3.00	.53	.19	10.00
21-1093.00	Learning Strategies	3.00	.00	.00	3.25	.46	.16	10.00
21-1093.00	Monitoring	3.25	.46	.16	3.50	.53	.19	10.00
21-1093.00	Social Perceptiveness	3.75	.46	.16	4.38	.92	.32	10.00
21-1093.00	Coordination	3.38	.52	.18	3.38	.52	.18	10.00
21-1093.00	Persuasion	3.25	.71	.25	3.25	.71	.25	10.00
21-1093.00	Negotiation	2.88	.64	.23	3.00	.93	.33	10.00
21-1093.00	Instructing	2.88	.35	.13	3.25	.46	.16	10.00
21-1093.00	Service Orientation	3.75	.46	.16	4.00	.53	.19	10.00
21-1093.00	Complex Problem Solving	3.13	.64	.23	3.13	.64	.23	10.00
21-1093.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
21-1093.00	Technology Design	1.38	.52	.18	.50	.76	.27	10.00
21-1093.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	10.00
21-1093.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
21-1093.00	Programming	1.50	.76	.27	.75	1.16	.41	10.00
21-1093.00	Quality Control Analysis	2.13	.64	.23	2.13	.99	.35	10.00
21-1093.00	Operations Monitoring	2.25	.71	.25	2.38	1.41	.50	10.00
21-1093.00	Operation and Control	2.13	.64	.23	1.88	1.13	.40	10.00
21-1093.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
21-1093.00	Troubleshooting	1.75	.71	.25	1.00	1.07	.38	10.00
21-1093.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
21-1093.00	Systems Analysis	2.75	.46	.16	3.00	.76	.27	10.00
21-1093.00	Systems Evaluation	2.63	.52	.18	2.88	.64	.23	10.00
21-1093.00	Judg. and Dec. Making	3.00	.00	.00	3.38	.52	.18	10.00
21-1093.00	Time Management	3.25	.46	.16	3.13	.83	.30	10.00
21-1093.00	M. of Financial Resources	2.00	.93	.33	1.50	1.51	.53	10.00
21-1093.00	M. of Material Resources	2.00	.93	.33	1.50	1.41	.50	10.00
21-1093.00	M. of Personnel Resources	2.50	.76	.27	2.63	1.30	.46	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Clergy

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
21-2011.00	Reading Comprehension	4.38	.74	.26	4.75	.89	.31	7.00
21-2011.00	Active Listening	4.50	.53	.19	4.63	.52	.18	7.00
21-2011.00	Writing	4.00	.53	.19	4.50	.76	.27	7.00
21-2011.00	Speaking	4.50	.53	.19	4.75	.71	.25	7.00
21-2011.00	Mathematics	2.63	.52	.18	2.75	.71	.25	7.00
21-2011.00	Science	1.00	.00	.00	.00	.00	.00	7.00
21-2011.00	Critical Thinking	4.13	.35	.13	4.38	.74	.26	7.00
21-2011.00	Active Learning	3.88	.35	.13	4.13	1.13	.40	7.00
21-2011.00	Learning Strategies	3.75	.46	.16	4.50	.93	.33	7.00
21-2011.00	Monitoring	3.50	.76	.27	4.00	.93	.33	7.00
21-2011.00	Social Perceptiveness	4.50	.53	.19	5.13	.99	.35	7.00
21-2011.00	Coordination	3.88	.35	.13	4.25	.46	.16	7.00
21-2011.00	Persuasion	4.13	.64	.23	4.75	1.04	.37	7.00
21-2011.00	Negotiation	4.13	.83	.30	4.38	.74	.26	7.00
21-2011.00	Instructing	4.50	.53	.19	4.38	.74	.26	7.00
21-2011.00	Service Orientation	4.63	.52	.18	4.50	.76	.27	7.00
21-2011.00	Complex Problem Solving	3.75	.46	.16	3.88	.64	.23	7.00
21-2011.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	7.00
21-2011.00	Technology Design	1.63	.74	.26	.75	.89	.31	7.00
21-2011.00	Equipment Selection	1.25	.71	.25	.50	1.41	.50	7.00
21-2011.00	Installation	1.00	.00	.00	.00	.00	.00	7.00
21-2011.00	Programming	1.75	.89	.31	1.00	1.07	.38	7.00
21-2011.00	Quality Control Analysis	1.38	.52	.18	.88	1.25	.44	7.00
21-2011.00	Operations Monitoring	2.13	.64	.23	1.88	1.13	.40	7.00
21-2011.00	Operation and Control	2.25	.71	.25	1.88	.83	.30	7.00
21-2011.00	Equipment Maintenance	1.13	.35	.13	.13	.35	.13	7.00
21-2011.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	7.00
21-2011.00	Repairing	1.00	.00	.00	.00	.00	.00	7.00
21-2011.00	Systems Analysis	3.88	.64	.23	3.38	1.06	.38	7.00
21-2011.00	Systems Evaluation	3.63	.52	.18	4.13	.35	.13	7.00
21-2011.00	Judg. and Dec. Making	4.00	.00	.00	3.75	.71	.25	7.00
21-2011.00	Time Management	3.88	.35	.13	3.88	.35	.13	7.00
21-2011.00	M. of Financial Resources	3.00	.53	.19	3.88	.64	.23	7.00
21-2011.00	M. of Material Resources	3.00	.76	.27	3.13	.83	.30	7.00
21-2011.00	M. of Personnel Resources	3.75	.71	.25	4.00	.76	.27	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Directors, Religious Activities and Education

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
21-2021.00	Reading Comprehension	3.50	.53	.19	3.75	.89	.31	8.00
21-2021.00	Active Listening	3.63	.52	.18	3.63	.92	.32	8.00
21-2021.00	Writing	3.13	.64	.23	3.75	.89	.31	8.00
21-2021.00	Speaking	3.75	.46	.16	4.00	.76	.27	8.00
21-2021.00	Mathematics	2.63	.52	.18	2.88	.99	.35	8.00
21-2021.00	Science	1.00	.00	.00	.00	.00	.00	8.00
21-2021.00	Critical Thinking	3.50	.53	.19	3.75	.46	.16	8.00
21-2021.00	Active Learning	3.13	.64	.23	3.38	.92	.32	8.00
21-2021.00	Learning Strategies	3.25	.46	.16	3.63	1.06	.38	8.00
21-2021.00	Monitoring	3.00	.00	.00	3.88	.83	.30	8.00
21-2021.00	Social Perceptiveness	3.63	.52	.18	4.50	.93	.33	8.00
21-2021.00	Coordination	3.63	.52	.18	3.75	1.16	.41	8.00
21-2021.00	Persuasion	3.13	.35	.13	3.63	.92	.32	8.00
21-2021.00	Negotiation	3.00	.53	.19	3.25	.71	.25	8.00
21-2021.00	Instructing	3.25	.46	.16	3.50	.76	.27	8.00
21-2021.00	Service Orientation	3.25	.46	.16	3.38	.74	.26	8.00
21-2021.00	Complex Problem Solving	3.25	.46	.16	3.50	.76	.27	8.00
21-2021.00	Operations Analysis	1.25	.46	.16	.38	.74	.26	8.00
21-2021.00	Technology Design	1.63	.74	.26	.88	.99	.35	8.00
21-2021.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	8.00
21-2021.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
21-2021.00	Programming	1.63	.74	.26	.75	.89	.31	8.00
21-2021.00	Quality Control Analysis	1.63	.74	.26	1.13	1.25	.44	8.00
21-2021.00	Operations Monitoring	2.25	.71	.25	1.63	.92	.32	8.00
21-2021.00	Operation and Control	1.88	.35	.13	1.50	.76	.27	8.00
21-2021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	8.00
21-2021.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	8.00
21-2021.00	Repairing	1.00	.00	.00	.00	.00	.00	8.00
21-2021.00	Systems Analysis	3.00	.53	.19	2.88	.64	.23	8.00
21-2021.00	Systems Evaluation	2.88	.35	.13	3.25	.71	.25	8.00
21-2021.00	Judg. and Dec. Making	3.25	.46	.16	3.25	.71	.25	8.00
21-2021.00	Time Management	3.63	.52	.18	3.63	.74	.26	8.00
21-2021.00	M. of Financial Resources	2.75	.46	.16	3.25	.89	.31	8.00
21-2021.00	M. of Material Resources	2.88	.64	.23	2.75	.89	.31	8.00
21-2021.00	M. of Personnel Resources	3.38	.52	.18	3.63	.92	.32	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Lawyers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
23-1011.00	Reading Comprehension	4.38	.52	.18	4.50	.53	.19	10.00
23-1011.00	Active Listening	4.50	.53	.19	4.50	.53	.19	10.00
23-1011.00	Writing	4.13	.35	.13	4.63	.52	.18	10.00
23-1011.00	Speaking	4.50	.53	.19	4.88	.64	.23	10.00
23-1011.00	Mathematics	2.13	.83	.30	2.00	1.07	.38	10.00
23-1011.00	Science	1.00	.00	.00	.00	.00	.00	10.00
23-1011.00	Critical Thinking	4.38	.52	.18	4.88	.83	.30	10.00
23-1011.00	Active Learning	3.75	.46	.16	4.25	.71	.25	10.00
23-1011.00	Learning Strategies	3.13	.64	.23	3.25	.71	.25	10.00
23-1011.00	Monitoring	3.50	.53	.19	3.63	.52	.18	10.00
23-1011.00	Social Perceptiveness	3.63	.52	.18	3.88	.64	.23	10.00
23-1011.00	Coordination	3.63	.52	.18	3.50	.76	.27	10.00
23-1011.00	Persuasion	3.88	.83	.30	4.75	1.28	.45	10.00
23-1011.00	Negotiation	3.88	.83	.30	4.25	.89	.31	10.00
23-1011.00	Instructing	3.00	.00	.00	3.25	.71	.25	10.00
23-1011.00	Service Orientation	3.13	.64	.23	3.63	.52	.18	10.00
23-1011.00	Complex Problem Solving	4.13	.64	.23	4.00	.53	.19	10.00
23-1011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
23-1011.00	Technology Design	1.63	1.06	.38	.75	1.16	.41	10.00
23-1011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
23-1011.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
23-1011.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
23-1011.00	Quality Control Analysis	1.00	.00	.00	.00	.00	.00	10.00
23-1011.00	Operations Monitoring	1.75	.71	.25	1.25	1.04	.37	10.00
23-1011.00	Operation and Control	1.63	.52	.18	1.00	.93	.33	10.00
23-1011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
23-1011.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
23-1011.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
23-1011.00	Systems Analysis	3.38	.92	.32	3.38	.74	.26	10.00
23-1011.00	Systems Evaluation	3.13	.64	.23	3.00	.00	.00	10.00
23-1011.00	Judg. and Dec. Making	4.13	.64	.23	4.38	.52	.18	10.00
23-1011.00	Time Management	3.63	.52	.18	3.75	.46	.16	10.00
23-1011.00	M. of Financial Resources	2.00	.93	.33	1.50	1.41	.50	10.00
23-1011.00	M. of Material Resources	1.88	.83	.30	1.25	1.16	.41	10.00
23-1011.00	M. of Personnel Resources	3.25	.46	.16	3.13	.35	.13	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Administrative Law Judges, Adjudicators, and Hearing Officers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
23-1021.00	Reading Comprehension	4.13	.64	.23	4.88	.64	.23	5.00
23-1021.00	Active Listening	4.13	.35	.13	5.50	.76	.27	5.00
23-1021.00	Writing	3.63	.74	.26	4.38	1.06	.38	5.00
23-1021.00	Speaking	3.88	.35	.13	4.63	.92	.32	5.00
23-1021.00	Mathematics	2.00	.53	.19	2.00	1.20	.42	5.00
23-1021.00	Science	1.00	.00	.00	.00	.00	.00	5.00
23-1021.00	Critical Thinking	4.13	.35	.13	5.13	.99	.35	5.00
23-1021.00	Active Learning	3.63	.74	.26	4.13	.99	.35	5.00
23-1021.00	Learning Strategies	2.88	.35	.13	3.13	.83	.30	5.00
23-1021.00	Monitoring	3.38	.52	.18	3.75	1.04	.37	5.00
23-1021.00	Social Perceptiveness	3.50	.53	.19	3.63	.52	.18	5.00
23-1021.00	Coordination	3.00	.53	.19	2.88	.83	.30	5.00
23-1021.00	Persuasion	3.13	1.13	.40	3.50	1.60	.57	5.00
23-1021.00	Negotiation	3.25	.71	.25	3.63	1.06	.38	5.00
23-1021.00	Instructing	2.75	.46	.16	3.25	.71	.25	5.00
23-1021.00	Service Orientation	2.88	.83	.30	3.00	1.31	.46	5.00
23-1021.00	Complex Problem Solving	3.63	.52	.18	3.88	1.13	.40	5.00
23-1021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
23-1021.00	Technology Design	1.38	.52	.18	.50	.76	.27	5.00
23-1021.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	5.00
23-1021.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
23-1021.00	Programming	1.63	.74	.26	.75	.89	.31	5.00
23-1021.00	Quality Control Analysis	1.13	.35	.13	.13	.35	.13	5.00
23-1021.00	Operations Monitoring	1.50	.76	.27	.50	.76	.27	5.00
23-1021.00	Operation and Control	1.13	.35	.13	.25	.71	.25	5.00
23-1021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
23-1021.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	5.00
23-1021.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
23-1021.00	Systems Analysis	2.50	.53	.19	2.50	.53	.19	5.00
23-1021.00	Systems Evaluation	2.63	.52	.18	3.00	.93	.33	5.00
23-1021.00	Judg. and Dec. Making	3.75	.71	.25	4.25	.89	.31	5.00
23-1021.00	Time Management	3.13	.64	.23	2.88	.83	.30	5.00
23-1021.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	5.00
23-1021.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	5.00
23-1021.00	M. of Personnel Resources	2.63	.74	.26	2.50	1.07	.38	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Arbitrators, Mediators, and Conciliators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
23-1022.00	Reading Comprehension	4.13	.35	.13	4.13	.64	.23	8.00
23-1022.00	Active Listening	4.50	.53	.19	4.63	.92	.32	8.00
23-1022.00	Writing	4.00	.00	.00	3.75	.46	.16	8.00
23-1022.00	Speaking	4.38	.52	.18	4.38	.74	.26	8.00
23-1022.00	Mathematics	1.63	.74	.26	1.00	1.31	.46	8.00
23-1022.00	Science	1.00	.00	.00	.00	.00	.00	8.00
23-1022.00	Critical Thinking	4.13	.35	.13	4.13	.64	.23	8.00
23-1022.00	Active Learning	3.63	.52	.18	3.50	.53	.19	8.00
23-1022.00	Learning Strategies	3.13	.83	.30	2.75	.46	.16	8.00
23-1022.00	Monitoring	3.25	.46	.16	3.63	.52	.18	8.00
23-1022.00	Social Perceptiveness	4.00	.00	.00	3.63	.52	.18	8.00
23-1022.00	Coordination	3.38	.52	.18	3.38	.52	.18	8.00
23-1022.00	Persuasion	4.00	.53	.19	4.25	.71	.25	8.00
23-1022.00	Negotiation	4.75	.46	.16	4.63	.52	.18	8.00
23-1022.00	Instructing	2.88	.64	.23	3.00	.53	.19	8.00
23-1022.00	Service Orientation	3.50	.53	.19	3.25	.71	.25	8.00
23-1022.00	Complex Problem Solving	3.50	.53	.19	3.50	.53	.19	8.00
23-1022.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
23-1022.00	Technology Design	1.63	1.06	.38	.75	1.16	.41	8.00
23-1022.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	8.00
23-1022.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
23-1022.00	Programming	1.63	1.06	.38	.63	.92	.32	8.00
23-1022.00	Quality Control Analysis	1.00	.00	.00	.00	.00	.00	8.00
23-1022.00	Operations Monitoring	1.75	.71	.25	1.25	1.16	.41	8.00
23-1022.00	Operation and Control	1.63	.74	.26	.88	1.13	.40	8.00
23-1022.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	8.00
23-1022.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	8.00
23-1022.00	Repairing	1.00	.00	.00	.00	.00	.00	8.00
23-1022.00	Systems Analysis	2.75	.71	.25	2.88	.35	.13	8.00
23-1022.00	Systems Evaluation	2.75	.71	.25	2.88	.35	.13	8.00
23-1022.00	Judg. and Dec. Making	4.00	.53	.19	3.63	.52	.18	8.00
23-1022.00	Time Management	3.38	.52	.18	3.13	.64	.23	8.00
23-1022.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	8.00
23-1022.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	8.00
23-1022.00	M. of Personnel Resources	2.38	.92	.32	2.00	1.31	.46	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Judges, Magistrate Judges, and Magistrates

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
23-1023.00	Reading Comprehension	4.38	.52	.18	4.63	.92	.32	4.00
23-1023.00	Active Listening	4.88	.35	.13	5.75	.71	.25	4.00
23-1023.00	Writing	3.88	.64	.23	5.00	.53	.19	4.00
23-1023.00	Speaking	4.63	.52	.18	5.50	.76	.27	4.00
23-1023.00	Mathematics	2.00	.53	.19	2.00	1.20	.42	4.00
23-1023.00	Science	1.00	.00	.00	.00	.00	.00	4.00
23-1023.00	Critical Thinking	4.75	.46	.16	5.63	.74	.26	4.00
23-1023.00	Active Learning	3.88	.64	.23	4.88	1.13	.40	4.00
23-1023.00	Learning Strategies	2.63	.74	.26	3.13	.83	.30	4.00
23-1023.00	Monitoring	3.88	.64	.23	4.38	.52	.18	4.00
23-1023.00	Social Perceptiveness	3.63	.52	.18	4.00	.76	.27	4.00
23-1023.00	Coordination	2.88	.35	.13	3.38	.74	.26	4.00
23-1023.00	Persuasion	3.25	.46	.16	4.13	.99	.35	4.00
23-1023.00	Negotiation	3.63	.52	.18	4.50	.93	.33	4.00
23-1023.00	Instructing	3.13	.64	.23	3.50	.76	.27	4.00
23-1023.00	Service Orientation	2.50	.53	.19	3.25	1.04	.37	4.00
23-1023.00	Complex Problem Solving	4.25	.46	.16	4.63	.52	.18	4.00
23-1023.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
23-1023.00	Technology Design	1.13	.35	.13	.13	.35	.13	4.00
23-1023.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
23-1023.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
23-1023.00	Programming	1.13	.35	.13	.13	.35	.13	4.00
23-1023.00	Quality Control Analysis	1.00	.00	.00	.00	.00	.00	4.00
23-1023.00	Operations Monitoring	1.25	.46	.16	.50	1.07	.38	4.00
23-1023.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
23-1023.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
23-1023.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
23-1023.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
23-1023.00	Systems Analysis	2.63	.74	.26	3.38	1.06	.38	4.00
23-1023.00	Systems Evaluation	2.38	.52	.18	3.13	.83	.30	4.00
23-1023.00	Judg. and Dec. Making	4.50	.76	.27	5.25	1.39	.49	4.00
23-1023.00	Time Management	3.13	.35	.13	3.63	.74	.26	4.00
23-1023.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	4.00
23-1023.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	4.00
23-1023.00	M. of Personnel Resources	2.88	.64	.23	3.38	.74	.26	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Paralegals and Legal Assistants

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
23-2011.00	Reading Comprehension	4.00	.53	.19	3.50	.76	.27	10.00
23-2011.00	Active Listening	3.75	.71	.25	3.75	.46	.16	10.00
23-2011.00	Writing	3.63	.52	.18	3.75	.71	.25	10.00
23-2011.00	Speaking	3.63	.52	.18	3.50	.53	.19	10.00
23-2011.00	Mathematics	1.88	.64	.23	1.75	1.28	.45	10.00
23-2011.00	Science	1.00	.00	.00	.00	.00	.00	10.00
23-2011.00	Critical Thinking	3.25	.46	.16	3.25	.71	.25	10.00
23-2011.00	Active Learning	3.00	.76	.27	3.00	.53	.19	10.00
23-2011.00	Learning Strategies	2.25	.46	.16	2.50	.76	.27	10.00
23-2011.00	Monitoring	3.00	.00	.00	2.88	.83	.30	10.00
23-2011.00	Social Perceptiveness	2.88	.35	.13	3.00	.76	.27	10.00
23-2011.00	Coordination	3.00	.76	.27	3.13	.83	.30	10.00
23-2011.00	Persuasion	2.75	.71	.25	2.63	.92	.32	10.00
23-2011.00	Negotiation	2.50	.53	.19	2.50	.93	.33	10.00
23-2011.00	Instructing	2.38	.52	.18	2.50	.93	.33	10.00
23-2011.00	Service Orientation	3.00	.53	.19	2.88	.64	.23	10.00
23-2011.00	Complex Problem Solving	2.88	.64	.23	2.63	.74	.26	10.00
23-2011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
23-2011.00	Technology Design	1.50	.76	.27	.63	1.06	.38	10.00
23-2011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
23-2011.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
23-2011.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
23-2011.00	Quality Control Analysis	1.13	.35	.13	.25	.71	.25	10.00
23-2011.00	Operations Monitoring	1.75	.46	.16	1.25	.89	.31	10.00
23-2011.00	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
23-2011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
23-2011.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
23-2011.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
23-2011.00	Systems Analysis	2.38	.92	.32	2.25	1.16	.41	10.00
23-2011.00	Systems Evaluation	2.13	.64	.23	2.00	.93	.33	10.00
23-2011.00	Judg. and Dec. Making	3.00	.53	.19	2.75	.71	.25	10.00
23-2011.00	Time Management	3.13	.35	.13	3.00	.76	.27	10.00
23-2011.00	M. of Financial Resources	1.13	.35	.13	.25	.71	.25	10.00
23-2011.00	M. of Material Resources	1.13	.35	.13	.25	.71	.25	10.00
23-2011.00	M. of Personnel Resources	2.38	.52	.18	2.25	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Court Reporters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
23-2091.00	Reading Comprehension	3.25	.71	.25	3.50	.76	.27	4.00
23-2091.00	Active Listening	3.50	.93	.33	3.25	.71	.25	4.00
23-2091.00	Writing	3.38	.74	.26	3.25	.46	.16	4.00
23-2091.00	Speaking	3.13	.99	.35	2.75	.71	.25	4.00
23-2091.00	Mathematics	1.38	.52	.18	.50	.76	.27	4.00
23-2091.00	Science	1.00	.00	.00	.00	.00	.00	4.00
23-2091.00	Critical Thinking	2.75	.46	.16	2.50	.53	.19	4.00
23-2091.00	Active Learning	2.50	.76	.27	2.50	1.07	.38	4.00
23-2091.00	Learning Strategies	1.75	.46	.16	1.13	.83	.30	4.00
23-2091.00	Monitoring	3.13	.83	.30	2.50	.53	.19	4.00
23-2091.00	Social Perceptiveness	2.75	.71	.25	2.38	.74	.26	4.00
23-2091.00	Coordination	2.38	.52	.18	2.25	.71	.25	4.00
23-2091.00	Persuasion	1.63	.74	.26	1.13	1.36	.48	4.00
23-2091.00	Negotiation	1.63	.52	.18	1.25	1.16	.41	4.00
23-2091.00	Instructing	1.00	.00	.00	.00	.00	.00	4.00
23-2091.00	Service Orientation	2.25	.46	.16	2.25	.71	.25	4.00
23-2091.00	Complex Problem Solving	2.50	.53	.19	2.25	.46	.16	4.00
23-2091.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
23-2091.00	Technology Design	1.13	.35	.13	.13	.35	.13	4.00
23-2091.00	Equipment Selection	1.50	.93	.33	.50	.93	.33	4.00
23-2091.00	Installation	1.13	.35	.13	.13	.35	.13	4.00
23-2091.00	Programming	1.00	.00	.00	.00	.00	.00	4.00
23-2091.00	Quality Control Analysis	2.25	.89	.31	1.75	1.28	.45	4.00
23-2091.00	Operations Monitoring	2.00	.53	.19	1.75	1.04	.37	4.00
23-2091.00	Operation and Control	2.50	1.20	.42	2.00	1.31	.46	4.00
23-2091.00	Equipment Maintenance	1.75	.89	.31	.88	.99	.35	4.00
23-2091.00	Troubleshooting	1.50	.53	.19	.75	.89	.31	4.00
23-2091.00	Repairing	1.63	.74	.26	1.00	1.07	.38	4.00
23-2091.00	Systems Analysis	1.38	.52	.18	.88	1.25	.44	4.00
23-2091.00	Systems Evaluation	1.50	.76	.27	.63	.92	.32	4.00
23-2091.00	Judg. and Dec. Making	2.50	.53	.19	2.50	.53	.19	4.00
23-2091.00	Time Management	3.00	.93	.33	2.50	.93	.33	4.00
23-2091.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	4.00
23-2091.00	M. of Material Resources	1.13	.35	.13	.25	.71	.25	4.00
23-2091.00	M. of Personnel Resources	1.13	.35	.13	.13	.35	.13	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Law Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
23-2092.00	Reading Comprehension	4.00	.53	.19	4.50	.53	.19	3.00
23-2092.00	Active Listening	3.88	.35	.13	4.00	.53	.19	3.00
23-2092.00	Writing	3.38	.52	.18	3.88	.64	.23	3.00
23-2092.00	Speaking	3.88	.35	.13	4.00	.53	.19	3.00
23-2092.00	Mathematics	2.13	.64	.23	1.88	.99	.35	3.00
23-2092.00	Science	1.00	.00	.00	.00	.00	.00	3.00
23-2092.00	Critical Thinking	3.75	.46	.16	4.38	.74	.26	3.00
23-2092.00	Active Learning	3.25	.71	.25	3.38	1.06	.38	3.00
23-2092.00	Learning Strategies	2.50	.53	.19	2.25	.71	.25	3.00
23-2092.00	Monitoring	2.75	.46	.16	2.63	.74	.26	3.00
23-2092.00	Social Perceptiveness	3.50	.53	.19	3.00	.53	.19	3.00
23-2092.00	Coordination	3.00	.00	.00	3.00	.53	.19	3.00
23-2092.00	Persuasion	2.88	.64	.23	3.25	1.04	.37	3.00
23-2092.00	Negotiation	3.00	.53	.19	3.25	.89	.31	3.00
23-2092.00	Instructing	2.25	.46	.16	2.25	.46	.16	3.00
23-2092.00	Service Orientation	2.88	.35	.13	3.38	.52	.18	3.00
23-2092.00	Complex Problem Solving	3.25	.71	.25	2.88	.35	.13	3.00
23-2092.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	3.00
23-2092.00	Technology Design	1.50	.53	.19	.75	.89	.31	3.00
23-2092.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	3.00
23-2092.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
23-2092.00	Programming	1.63	.74	.26	.88	.99	.35	3.00
23-2092.00	Quality Control Analysis	1.63	1.06	.38	.88	1.25	.44	3.00
23-2092.00	Operations Monitoring	1.00	.00	.00	.00	.00	.00	3.00
23-2092.00	Operation and Control	1.13	.35	.13	.13	.35	.13	3.00
23-2092.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
23-2092.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	3.00
23-2092.00	Repairing	1.00	.00	.00	.00	.00	.00	3.00
23-2092.00	Systems Analysis	2.88	.64	.23	2.75	1.04	.37	3.00
23-2092.00	Systems Evaluation	2.25	.71	.25	2.00	1.07	.38	3.00
23-2092.00	Judg. and Dec. Making	3.25	.71	.25	3.25	.46	.16	3.00
23-2092.00	Time Management	3.25	.46	.16	2.50	.53	.19	3.00
23-2092.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	3.00
23-2092.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	3.00
23-2092.00	M. of Personnel Resources	2.00	.53	.19	1.50	.76	.27	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Title Examiners, Abstractors, and Searchers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
23-2093.00	Reading Comprehension	3.63	.52	.18	3.63	.52	.18	6.00
23-2093.00	Active Listening	3.63	.52	.18	3.75	.46	.16	6.00
23-2093.00	Writing	3.38	.52	.18	3.75	.71	.25	6.00
23-2093.00	Speaking	3.75	.46	.16	3.63	.52	.18	6.00
23-2093.00	Mathematics	2.25	.71	.25	2.25	1.04	.37	6.00
23-2093.00	Science	1.00	.00	.00	.00	.00	.00	6.00
23-2093.00	Critical Thinking	3.63	.52	.18	3.75	.89	.31	6.00
23-2093.00	Active Learning	2.63	.92	.32	2.75	1.49	.53	6.00
23-2093.00	Learning Strategies	2.25	.71	.25	2.25	1.04	.37	6.00
23-2093.00	Monitoring	3.00	.00	.00	3.00	.53	.19	6.00
23-2093.00	Social Perceptiveness	3.13	.64	.23	2.75	.71	.25	6.00
23-2093.00	Coordination	3.00	.00	.00	2.88	.35	.13	6.00
23-2093.00	Persuasion	2.63	.74	.26	2.75	.46	.16	6.00
23-2093.00	Negotiation	2.38	.52	.18	2.63	.52	.18	6.00
23-2093.00	Instructing	2.13	.64	.23	2.38	1.19	.42	6.00
23-2093.00	Service Orientation	2.75	.46	.16	2.88	.64	.23	6.00
23-2093.00	Complex Problem Solving	3.00	.53	.19	2.88	.35	.13	6.00
23-2093.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
23-2093.00	Technology Design	1.00	.00	.00	.00	.00	.00	6.00
23-2093.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	6.00
23-2093.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
23-2093.00	Programming	1.25	.46	.16	.38	.74	.26	6.00
23-2093.00	Quality Control Analysis	1.13	.35	.13	.25	.71	.25	6.00
23-2093.00	Operations Monitoring	1.50	.53	.19	.75	.89	.31	6.00
23-2093.00	Operation and Control	1.00	.00	.00	.00	.00	.00	6.00
23-2093.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
23-2093.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	6.00
23-2093.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
23-2093.00	Systems Analysis	2.13	.64	.23	2.00	1.07	.38	6.00
23-2093.00	Systems Evaluation	1.75	.71	.25	1.38	1.41	.50	6.00
23-2093.00	Judg. and Dec. Making	2.63	.52	.18	2.88	.35	.13	6.00
23-2093.00	Time Management	3.50	.53	.19	3.50	.53	.19	6.00
23-2093.00	M. of Financial Resources	1.63	.52	.18	1.25	1.16	.41	6.00
23-2093.00	M. of Material Resources	1.75	.46	.16	1.38	.92	.32	6.00
23-2093.00	M. of Personnel Resources	2.63	.92	.32	2.63	1.19	.42	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Business Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1011.00	Reading Comprehension	4.13	.64	.23	4.88	.64	.23	4.00
25-1011.00	Active Listening	3.88	.35	.13	4.25	.46	.16	4.00
25-1011.00	Writing	4.13	.64	.23	4.50	.76	.27	4.00
25-1011.00	Speaking	4.50	.76	.27	4.50	.53	.19	4.00
25-1011.00	Mathematics	2.75	.71	.25	3.00	.93	.33	4.00
25-1011.00	Science	1.38	.74	.26	.88	1.64	.58	4.00
25-1011.00	Critical Thinking	3.88	.35	.13	4.38	.52	.18	4.00
25-1011.00	Active Learning	3.63	.52	.18	4.25	.71	.25	4.00
25-1011.00	Learning Strategies	3.88	.83	.30	4.25	.89	.31	4.00
25-1011.00	Monitoring	3.50	.53	.19	3.75	.89	.31	4.00
25-1011.00	Social Perceptiveness	3.00	.53	.19	3.63	.52	.18	4.00
25-1011.00	Coordination	3.13	.35	.13	3.25	.46	.16	4.00
25-1011.00	Persuasion	2.75	.71	.25	3.13	.64	.23	4.00
25-1011.00	Negotiation	2.63	.52	.18	3.00	.53	.19	4.00
25-1011.00	Instructing	4.00	.93	.33	4.25	.71	.25	4.00
25-1011.00	Service Orientation	2.88	.64	.23	3.00	.53	.19	4.00
25-1011.00	Complex Problem Solving	3.75	.46	.16	3.63	.74	.26	4.00
25-1011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1011.00	Technology Design	1.13	.35	.13	.25	.71	.25	4.00
25-1011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
25-1011.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1011.00	Programming	1.13	.35	.13	.25	.71	.25	4.00
25-1011.00	Quality Control Analysis	1.50	.76	.27	1.13	1.64	.58	4.00
25-1011.00	Operations Monitoring	1.25	.46	.16	.38	.74	.26	4.00
25-1011.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
25-1011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1011.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
25-1011.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1011.00	Systems Analysis	3.00	.53	.19	3.38	.74	.26	4.00
25-1011.00	Systems Evaluation	2.88	.64	.23	3.25	.89	.31	4.00
25-1011.00	Judg. and Dec. Making	3.63	.52	.18	4.13	.83	.30	4.00
25-1011.00	Time Management	3.50	.53	.19	3.63	.52	.18	4.00
25-1011.00	M. of Financial Resources	1.25	.46	.16	.63	1.41	.50	4.00
25-1011.00	M. of Material Resources	1.63	.74	.26	1.13	1.36	.48	4.00
25-1011.00	M. of Personnel Resources	2.63	.52	.18	2.75	.89	.31	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Computer Science Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1021.00	Reading Comprehension	4.13	.64	.23	4.88	.64	.23	4.00
25-1021.00	Active Listening	3.75	.46	.16	4.50	.53	.19	4.00
25-1021.00	Writing	4.00	.53	.19	4.63	.52	.18	4.00
25-1021.00	Speaking	4.63	.74	.26	4.63	.52	.18	4.00
25-1021.00	Mathematics	3.00	1.07	.38	3.00	1.20	.42	4.00
25-1021.00	Science	1.75	.71	.25	1.88	1.64	.58	4.00
25-1021.00	Critical Thinking	3.88	.35	.13	4.38	.52	.18	4.00
25-1021.00	Active Learning	3.88	.64	.23	4.38	.74	.26	4.00
25-1021.00	Learning Strategies	3.88	1.25	.44	4.13	.83	.30	4.00
25-1021.00	Monitoring	3.63	.52	.18	3.75	.71	.25	4.00
25-1021.00	Social Perceptiveness	3.25	.71	.25	3.38	.74	.26	4.00
25-1021.00	Coordination	3.38	.52	.18	3.38	.52	.18	4.00
25-1021.00	Persuasion	2.88	.64	.23	3.25	.71	.25	4.00
25-1021.00	Negotiation	2.88	.64	.23	2.88	.83	.30	4.00
25-1021.00	Instructing	4.25	.71	.25	4.25	.71	.25	4.00
25-1021.00	Service Orientation	2.75	.46	.16	3.00	.53	.19	4.00
25-1021.00	Complex Problem Solving	3.63	.52	.18	4.13	.64	.23	4.00
25-1021.00	Operations Analysis	1.25	.71	.25	.50	1.41	.50	4.00
25-1021.00	Technology Design	1.25	.46	.16	.50	.93	.33	4.00
25-1021.00	Equipment Selection	1.50	.53	.19	1.13	1.46	.52	4.00
25-1021.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1021.00	Programming	2.38	1.30	.46	2.38	1.77	.63	4.00
25-1021.00	Quality Control Analysis	2.50	.53	.19	2.75	.71	.25	4.00
25-1021.00	Operations Monitoring	2.25	.71	.25	1.88	.99	.35	4.00
25-1021.00	Operation and Control	1.25	.46	.16	.50	.93	.33	4.00
25-1021.00	Equipment Maintenance	1.88	.64	.23	1.50	1.07	.38	4.00
25-1021.00	Troubleshooting	1.88	.64	.23	1.75	1.16	.41	4.00
25-1021.00	Repairing	1.75	.46	.16	1.50	1.07	.38	4.00
25-1021.00	Systems Analysis	3.38	.74	.26	3.63	.52	.18	4.00
25-1021.00	Systems Evaluation	3.13	.64	.23	3.25	.71	.25	4.00
25-1021.00	Judg. and Dec. Making	3.75	.46	.16	3.75	.71	.25	4.00
25-1021.00	Time Management	3.75	.46	.16	3.63	.52	.18	4.00
25-1021.00	M. of Financial Resources	1.50	.53	.19	1.00	1.41	.50	4.00
25-1021.00	M. of Material Resources	1.88	.35	.13	1.63	.92	.32	4.00
25-1021.00	M. of Personnel Resources	2.75	.46	.16	3.00	.00	.00	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Mathematical Science Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1022.00	Reading Comprehension	4.13	.64	.23	4.63	.52	.18	4.00
25-1022.00	Active Listening	4.00	.76	.27	4.25	.46	.16	4.00
25-1022.00	Writing	3.88	.35	.13	4.63	.52	.18	4.00
25-1022.00	Speaking	4.50	.76	.27	4.38	.52	.18	4.00
25-1022.00	Mathematics	3.88	.83	.30	4.38	1.19	.42	4.00
25-1022.00	Science	1.75	1.04	.37	1.38	1.92	.68	4.00
25-1022.00	Critical Thinking	4.00	.53	.19	4.25	.89	.31	4.00
25-1022.00	Active Learning	3.75	.46	.16	4.13	.83	.30	4.00
25-1022.00	Learning Strategies	3.63	.74	.26	4.00	.76	.27	4.00
25-1022.00	Monitoring	3.50	.53	.19	3.88	.83	.30	4.00
25-1022.00	Social Perceptiveness	3.13	.64	.23	3.50	.93	.33	4.00
25-1022.00	Coordination	3.00	.53	.19	3.13	.64	.23	4.00
25-1022.00	Persuasion	2.63	.52	.18	3.00	.53	.19	4.00
25-1022.00	Negotiation	2.63	.52	.18	2.63	.52	.18	4.00
25-1022.00	Instructing	3.75	1.04	.37	4.00	.93	.33	4.00
25-1022.00	Service Orientation	2.75	.46	.16	3.00	.53	.19	4.00
25-1022.00	Complex Problem Solving	3.88	.35	.13	3.88	.83	.30	4.00
25-1022.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1022.00	Technology Design	1.13	.35	.13	.25	.71	.25	4.00
25-1022.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
25-1022.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1022.00	Programming	1.13	.35	.13	.25	.71	.25	4.00
25-1022.00	Quality Control Analysis	1.38	.74	.26	.75	1.49	.53	4.00
25-1022.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	4.00
25-1022.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
25-1022.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1022.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
25-1022.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1022.00	Systems Analysis	3.00	.53	.19	3.38	.74	.26	4.00
25-1022.00	Systems Evaluation	3.00	.53	.19	3.50	.76	.27	4.00
25-1022.00	Judg. and Dec. Making	3.63	.52	.18	3.63	.74	.26	4.00
25-1022.00	Time Management	3.63	.52	.18	3.50	.53	.19	4.00
25-1022.00	M. of Financial Resources	1.38	.52	.18	.75	1.39	.49	4.00
25-1022.00	M. of Material Resources	1.63	.52	.18	1.13	1.13	.40	4.00
25-1022.00	M. of Personnel Resources	2.63	.52	.18	3.00	.53	.19	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Architecture Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1031.00	Reading Comprehension	4.38	.74	.26	4.88	.64	.23	4.00
25-1031.00	Active Listening	3.75	.46	.16	4.25	.46	.16	4.00
25-1031.00	Writing	4.25	.71	.25	4.63	.52	.18	4.00
25-1031.00	Speaking	4.63	.74	.26	4.63	.52	.18	4.00
25-1031.00	Mathematics	2.38	.74	.26	3.13	.64	.23	4.00
25-1031.00	Science	1.13	.35	.13	.50	1.41	.50	4.00
25-1031.00	Critical Thinking	3.88	.64	.23	4.50	.76	.27	4.00
25-1031.00	Active Learning	3.75	.46	.16	4.13	.64	.23	4.00
25-1031.00	Learning Strategies	3.75	.46	.16	3.88	.64	.23	4.00
25-1031.00	Monitoring	3.63	.52	.18	4.13	.64	.23	4.00
25-1031.00	Social Perceptiveness	3.25	.71	.25	3.38	.92	.32	4.00
25-1031.00	Coordination	3.25	.46	.16	3.25	.46	.16	4.00
25-1031.00	Persuasion	2.88	.64	.23	3.38	.74	.26	4.00
25-1031.00	Negotiation	2.88	.64	.23	2.88	.64	.23	4.00
25-1031.00	Instructing	4.13	.64	.23	4.13	.83	.30	4.00
25-1031.00	Service Orientation	2.75	.46	.16	3.13	.35	.13	4.00
25-1031.00	Complex Problem Solving	3.88	.35	.13	4.00	.76	.27	4.00
25-1031.00	Operations Analysis	1.38	1.06	.38	.50	1.41	.50	4.00
25-1031.00	Technology Design	1.13	.35	.13	.25	.71	.25	4.00
25-1031.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
25-1031.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1031.00	Programming	1.13	.35	.13	.25	.71	.25	4.00
25-1031.00	Quality Control Analysis	1.38	.74	.26	.75	1.49	.53	4.00
25-1031.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	4.00
25-1031.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
25-1031.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1031.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
25-1031.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1031.00	Systems Analysis	3.13	.83	.30	3.25	.71	.25	4.00
25-1031.00	Systems Evaluation	3.00	.93	.33	3.00	.93	.33	4.00
25-1031.00	Judg. and Dec. Making	3.50	.53	.19	4.13	.35	.13	4.00
25-1031.00	Time Management	3.75	.46	.16	3.75	.46	.16	4.00
25-1031.00	M. of Financial Resources	1.38	.52	.18	.75	1.39	.49	4.00
25-1031.00	M. of Material Resources	1.75	.46	.16	1.38	1.19	.42	4.00
25-1031.00	M. of Personnel Resources	2.75	.46	.16	3.13	.35	.13	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Engineering Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1032.00	Reading Comprehension	3.75	.46	.16	4.63	.92	.32	4.00
25-1032.00	Active Listening	3.75	.46	.16	4.13	.64	.23	4.00
25-1032.00	Writing	3.63	.52	.18	4.38	.52	.18	4.00
25-1032.00	Speaking	4.00	.00	.00	4.50	.53	.19	4.00
25-1032.00	Mathematics	3.25	.89	.31	4.13	1.64	.58	4.00
25-1032.00	Science	1.88	1.36	.48	1.38	2.07	.73	4.00
25-1032.00	Critical Thinking	3.63	.52	.18	4.13	.64	.23	4.00
25-1032.00	Active Learning	3.38	.74	.26	4.13	1.13	.40	4.00
25-1032.00	Learning Strategies	3.63	.74	.26	3.75	1.16	.41	4.00
25-1032.00	Monitoring	3.63	.52	.18	4.00	.53	.19	4.00
25-1032.00	Social Perceptiveness	3.50	.53	.19	3.50	.53	.19	4.00
25-1032.00	Coordination	3.13	.35	.13	2.88	.35	.13	4.00
25-1032.00	Persuasion	3.13	.35	.13	3.13	.64	.23	4.00
25-1032.00	Negotiation	2.88	.35	.13	2.88	.64	.23	4.00
25-1032.00	Instructing	4.13	.35	.13	4.63	.52	.18	4.00
25-1032.00	Service Orientation	3.13	.35	.13	3.00	.76	.27	4.00
25-1032.00	Complex Problem Solving	3.38	.52	.18	3.38	.92	.32	4.00
25-1032.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	4.00
25-1032.00	Technology Design	1.88	.83	.30	1.25	1.16	.41	4.00
25-1032.00	Equipment Selection	1.25	.71	.25	.38	1.06	.38	4.00
25-1032.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1032.00	Programming	2.13	1.25	.44	1.88	1.96	.69	4.00
25-1032.00	Quality Control Analysis	2.25	.71	.25	2.13	1.25	.44	4.00
25-1032.00	Operations Monitoring	2.50	.76	.27	2.25	1.28	.45	4.00
25-1032.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
25-1032.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1032.00	Troubleshooting	1.88	.64	.23	1.38	1.06	.38	4.00
25-1032.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1032.00	Systems Analysis	3.13	.35	.13	2.75	.71	.25	4.00
25-1032.00	Systems Evaluation	3.00	.53	.19	2.88	.64	.23	4.00
25-1032.00	Judg. and Dec. Making	3.63	.52	.18	3.63	.52	.18	4.00
25-1032.00	Time Management	3.25	.46	.16	3.13	.64	.23	4.00
25-1032.00	M. of Financial Resources	2.00	.53	.19	1.50	.93	.33	4.00
25-1032.00	M. of Material Resources	2.00	.53	.19	1.50	.76	.27	4.00
25-1032.00	M. of Personnel Resources	3.25	.46	.16	2.88	.64	.23	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Agricultural Sciences Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1041.00	Reading Comprehension	4.25	.89	.31	5.00	1.07	.38	4.00
25-1041.00	Active Listening	3.88	.64	.23	4.50	.53	.19	4.00
25-1041.00	Writing	4.25	.71	.25	4.88	.99	.35	4.00
25-1041.00	Speaking	4.75	.46	.16	4.88	.64	.23	4.00
25-1041.00	Mathematics	2.63	.74	.26	2.88	1.46	.52	4.00
25-1041.00	Science	1.75	.89	.31	1.88	2.17	.77	4.00
25-1041.00	Critical Thinking	4.00	.00	.00	4.25	.46	.16	4.00
25-1041.00	Active Learning	3.75	.71	.25	4.50	.76	.27	4.00
25-1041.00	Learning Strategies	4.00	.53	.19	4.13	.64	.23	4.00
25-1041.00	Monitoring	3.75	.46	.16	4.13	.83	.30	4.00
25-1041.00	Social Perceptiveness	3.25	.46	.16	3.63	.52	.18	4.00
25-1041.00	Coordination	3.50	.53	.19	3.63	.52	.18	4.00
25-1041.00	Persuasion	2.88	.83	.30	3.25	.71	.25	4.00
25-1041.00	Negotiation	2.75	.71	.25	3.13	.64	.23	4.00
25-1041.00	Instructing	4.50	.53	.19	4.75	.71	.25	4.00
25-1041.00	Service Orientation	2.88	.64	.23	3.25	.89	.31	4.00
25-1041.00	Complex Problem Solving	3.75	.46	.16	3.75	.46	.16	4.00
25-1041.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1041.00	Technology Design	1.13	.35	.13	.25	.71	.25	4.00
25-1041.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	4.00
25-1041.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1041.00	Programming	1.13	.35	.13	.25	.71	.25	4.00
25-1041.00	Quality Control Analysis	2.13	.99	.35	2.13	1.64	.58	4.00
25-1041.00	Operations Monitoring	1.63	.92	.32	1.00	1.41	.50	4.00
25-1041.00	Operation and Control	1.50	.76	.27	.75	1.16	.41	4.00
25-1041.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1041.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	4.00
25-1041.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1041.00	Systems Analysis	2.75	.71	.25	3.13	.64	.23	4.00
25-1041.00	Systems Evaluation	2.88	.83	.30	3.25	1.04	.37	4.00
25-1041.00	Judg. and Dec. Making	3.50	.76	.27	3.88	.83	.30	4.00
25-1041.00	Time Management	3.88	.35	.13	3.88	.35	.13	4.00
25-1041.00	M. of Financial Resources	1.75	.71	.25	1.88	1.64	.58	4.00
25-1041.00	M. of Material Resources	2.00	.76	.27	1.88	1.25	.44	4.00
25-1041.00	M. of Personnel Resources	3.13	.83	.30	3.25	.46	.16	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Biological Science Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1042.00	Reading Comprehension	4.13	.64	.23	5.00	.93	.33	4.00
25-1042.00	Active Listening	3.75	.46	.16	4.38	.74	.26	4.00
25-1042.00	Writing	4.13	.35	.13	4.75	.71	.25	4.00
25-1042.00	Speaking	4.63	.52	.18	4.88	.64	.23	4.00
25-1042.00	Mathematics	2.25	.46	.16	2.63	.92	.32	4.00
25-1042.00	Science	1.75	1.04	.37	1.25	1.75	.62	4.00
25-1042.00	Critical Thinking	4.00	.53	.19	4.25	.46	.16	4.00
25-1042.00	Active Learning	3.75	.71	.25	4.25	.71	.25	4.00
25-1042.00	Learning Strategies	3.75	.71	.25	4.25	.46	.16	4.00
25-1042.00	Monitoring	3.50	.53	.19	4.00	.76	.27	4.00
25-1042.00	Social Perceptiveness	3.25	.71	.25	3.63	.74	.26	4.00
25-1042.00	Coordination	3.00	.53	.19	3.25	.46	.16	4.00
25-1042.00	Persuasion	2.38	.52	.18	2.88	1.13	.40	4.00
25-1042.00	Negotiation	2.63	.52	.18	2.88	.64	.23	4.00
25-1042.00	Instructing	4.25	.71	.25	4.50	.76	.27	4.00
25-1042.00	Service Orientation	3.00	.76	.27	3.13	.64	.23	4.00
25-1042.00	Complex Problem Solving	3.63	.52	.18	3.88	.64	.23	4.00
25-1042.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1042.00	Technology Design	1.13	.35	.13	.13	.35	.13	4.00
25-1042.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	4.00
25-1042.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1042.00	Programming	1.13	.35	.13	.25	.71	.25	4.00
25-1042.00	Quality Control Analysis	1.88	.83	.30	1.75	1.67	.59	4.00
25-1042.00	Operations Monitoring	1.63	.74	.26	1.25	1.39	.49	4.00
25-1042.00	Operation and Control	1.13	.35	.13	.25	.71	.25	4.00
25-1042.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1042.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	4.00
25-1042.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1042.00	Systems Analysis	2.63	.52	.18	3.38	.92	.32	4.00
25-1042.00	Systems Evaluation	2.75	.71	.25	3.13	.83	.30	4.00
25-1042.00	Judg. and Dec. Making	3.50	.76	.27	3.88	.83	.30	4.00
25-1042.00	Time Management	3.50	.53	.19	3.50	.76	.27	4.00
25-1042.00	M. of Financial Resources	1.75	.71	.25	1.63	1.51	.53	4.00
25-1042.00	M. of Material Resources	2.13	.64	.23	2.25	1.04	.37	4.00
25-1042.00	M. of Personnel Resources	2.88	.64	.23	3.00	.00	.00	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Forestry and Conservation Science Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1043.00	Reading Comprehension	4.25	.89	.31	5.00	.76	.27	4.00
25-1043.00	Active Listening	4.00	.53	.19	4.50	.93	.33	4.00
25-1043.00	Writing	4.13	.64	.23	5.00	.76	.27	4.00
25-1043.00	Speaking	4.75	.46	.16	4.75	.71	.25	4.00
25-1043.00	Mathematics	2.25	.46	.16	2.88	.99	.35	4.00
25-1043.00	Science	2.38	1.19	.42	2.25	1.98	.70	4.00
25-1043.00	Critical Thinking	3.88	.64	.23	4.13	.64	.23	4.00
25-1043.00	Active Learning	3.88	.64	.23	4.50	.93	.33	4.00
25-1043.00	Learning Strategies	3.75	.89	.31	4.38	1.19	.42	4.00
25-1043.00	Monitoring	3.75	.46	.16	4.00	.76	.27	4.00
25-1043.00	Social Perceptiveness	3.50	.76	.27	3.50	.76	.27	4.00
25-1043.00	Coordination	3.25	.46	.16	3.50	.53	.19	4.00
25-1043.00	Persuasion	2.75	.71	.25	3.13	1.13	.40	4.00
25-1043.00	Negotiation	2.63	.52	.18	3.00	.53	.19	4.00
25-1043.00	Instructing	4.13	.64	.23	4.50	.76	.27	4.00
25-1043.00	Service Orientation	2.75	.71	.25	3.13	.64	.23	4.00
25-1043.00	Complex Problem Solving	3.63	.74	.26	4.13	.35	.13	4.00
25-1043.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1043.00	Technology Design	1.13	.35	.13	.25	.71	.25	4.00
25-1043.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	4.00
25-1043.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1043.00	Programming	1.13	.35	.13	.25	.71	.25	4.00
25-1043.00	Quality Control Analysis	1.63	.74	.26	1.38	1.69	.60	4.00
25-1043.00	Operations Monitoring	1.63	.74	.26	1.25	1.39	.49	4.00
25-1043.00	Operation and Control	1.63	.74	.26	1.13	1.36	.48	4.00
25-1043.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1043.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	4.00
25-1043.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1043.00	Systems Analysis	3.00	.93	.33	3.38	.74	.26	4.00
25-1043.00	Systems Evaluation	3.00	.93	.33	3.25	.89	.31	4.00
25-1043.00	Judg. and Dec. Making	3.50	.76	.27	3.88	.83	.30	4.00
25-1043.00	Time Management	3.38	.74	.26	3.38	.52	.18	4.00
25-1043.00	M. of Financial Resources	1.88	.83	.30	1.88	1.64	.58	4.00
25-1043.00	M. of Material Resources	2.25	.46	.16	2.38	.74	.26	4.00
25-1043.00	M. of Personnel Resources	2.88	.35	.13	3.00	.00	.00	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1051.00	Reading Comprehension	4.13	.64	.23	5.00	.76	.27	4.00
25-1051.00	Active Listening	3.88	.35	.13	4.75	.71	.25	4.00
25-1051.00	Writing	4.13	.64	.23	4.75	1.04	.37	4.00
25-1051.00	Speaking	4.75	.46	.16	4.75	.89	.31	4.00
25-1051.00	Mathematics	2.75	.89	.31	3.75	1.16	.41	4.00
25-1051.00	Science	2.75	1.16	.41	3.00	2.00	.71	4.00
25-1051.00	Critical Thinking	3.88	.64	.23	4.13	.64	.23	4.00
25-1051.00	Active Learning	3.75	.46	.16	4.38	.74	.26	4.00
25-1051.00	Learning Strategies	3.88	.64	.23	4.50	1.07	.38	4.00
25-1051.00	Monitoring	3.50	.53	.19	4.13	.64	.23	4.00
25-1051.00	Social Perceptiveness	3.38	.74	.26	3.63	.92	.32	4.00
25-1051.00	Coordination	3.13	.35	.13	3.25	.46	.16	4.00
25-1051.00	Persuasion	2.63	.52	.18	3.13	.64	.23	4.00
25-1051.00	Negotiation	2.63	.52	.18	2.75	.46	.16	4.00
25-1051.00	Instructing	4.00	.76	.27	4.38	.74	.26	4.00
25-1051.00	Service Orientation	2.88	.64	.23	3.38	.92	.32	4.00
25-1051.00	Complex Problem Solving	3.63	.52	.18	4.13	.64	.23	4.00
25-1051.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1051.00	Technology Design	1.13	.35	.13	.25	.71	.25	4.00
25-1051.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
25-1051.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1051.00	Programming	1.13	.35	.13	.25	.71	.25	4.00
25-1051.00	Quality Control Analysis	1.25	.46	.16	.75	1.49	.53	4.00
25-1051.00	Operations Monitoring	1.25	.46	.16	.50	1.07	.38	4.00
25-1051.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
25-1051.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1051.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
25-1051.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1051.00	Systems Analysis	3.13	.83	.30	3.75	.46	.16	4.00
25-1051.00	Systems Evaluation	3.13	.83	.30	3.63	.74	.26	4.00
25-1051.00	Judg. and Dec. Making	3.63	.52	.18	4.00	.76	.27	4.00
25-1051.00	Time Management	3.25	.71	.25	3.63	.52	.18	4.00
25-1051.00	M. of Financial Resources	1.50	.53	.19	1.50	1.69	.60	4.00
25-1051.00	M. of Material Resources	2.00	.53	.19	2.25	1.04	.37	4.00
25-1051.00	M. of Personnel Resources	2.88	.35	.13	3.13	.35	.13	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Chemistry Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1052.00	Reading Comprehension	4.38	.52	.18	5.38	.74	.26	4.00
25-1052.00	Active Listening	3.75	.46	.16	4.50	.76	.27	4.00
25-1052.00	Writing	3.88	.35	.13	4.75	.89	.31	4.00
25-1052.00	Speaking	4.63	.74	.26	5.00	.76	.27	4.00
25-1052.00	Mathematics	2.63	.52	.18	3.25	1.28	.45	4.00
25-1052.00	Science	2.13	.99	.35	2.13	1.89	.67	4.00
25-1052.00	Critical Thinking	3.88	.64	.23	4.25	.46	.16	4.00
25-1052.00	Active Learning	3.63	.52	.18	4.38	.74	.26	4.00
25-1052.00	Learning Strategies	3.88	.83	.30	4.25	1.04	.37	4.00
25-1052.00	Monitoring	3.50	.53	.19	4.00	.53	.19	4.00
25-1052.00	Social Perceptiveness	3.13	.64	.23	3.75	.71	.25	4.00
25-1052.00	Coordination	3.13	.35	.13	3.38	.52	.18	4.00
25-1052.00	Persuasion	2.63	.52	.18	3.13	.64	.23	4.00
25-1052.00	Negotiation	2.63	.52	.18	2.75	.46	.16	4.00
25-1052.00	Instructing	4.25	.71	.25	4.38	.74	.26	4.00
25-1052.00	Service Orientation	2.88	.64	.23	3.25	.71	.25	4.00
25-1052.00	Complex Problem Solving	3.63	.52	.18	4.00	.76	.27	4.00
25-1052.00	Operations Analysis	1.13	.35	.13	.38	1.06	.38	4.00
25-1052.00	Technology Design	1.25	.46	.16	.25	.46	.16	4.00
25-1052.00	Equipment Selection	1.63	.52	.18	1.38	1.30	.46	4.00
25-1052.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1052.00	Programming	1.13	.35	.13	.13	.35	.13	4.00
25-1052.00	Quality Control Analysis	2.13	.64	.23	2.38	1.19	.42	4.00
25-1052.00	Operations Monitoring	2.00	.76	.27	1.88	1.25	.44	4.00
25-1052.00	Operation and Control	1.13	.35	.13	.25	.71	.25	4.00
25-1052.00	Equipment Maintenance	1.50	.53	.19	.88	.99	.35	4.00
25-1052.00	Troubleshooting	1.38	.52	.18	.75	1.04	.37	4.00
25-1052.00	Repairing	1.38	.52	.18	.63	.92	.32	4.00
25-1052.00	Systems Analysis	3.13	.83	.30	3.50	.76	.27	4.00
25-1052.00	Systems Evaluation	3.13	.83	.30	3.25	.89	.31	4.00
25-1052.00	Judg. and Dec. Making	3.63	.52	.18	4.13	.64	.23	4.00
25-1052.00	Time Management	3.38	.52	.18	3.38	.52	.18	4.00
25-1052.00	M. of Financial Resources	1.75	.71	.25	1.75	1.58	.56	4.00
25-1052.00	M. of Material Resources	2.13	.64	.23	2.25	1.04	.37	4.00
25-1052.00	M. of Personnel Resources	3.00	.53	.19	3.00	.53	.19	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Environmental Science Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1053.00	Reading Comprehension	4.38	.52	.18	5.13	.83	.30	4.00
25-1053.00	Active Listening	3.88	.35	.13	4.38	.52	.18	4.00
25-1053.00	Writing	4.25	.71	.25	5.00	.76	.27	4.00
25-1053.00	Speaking	4.38	.74	.26	4.38	.52	.18	4.00
25-1053.00	Mathematics	2.88	.64	.23	3.13	.83	.30	4.00
25-1053.00	Science	2.50	.76	.27	2.75	1.28	.45	4.00
25-1053.00	Critical Thinking	4.00	.76	.27	4.13	.64	.23	4.00
25-1053.00	Active Learning	4.00	.76	.27	4.25	1.04	.37	4.00
25-1053.00	Learning Strategies	4.00	.76	.27	4.13	.99	.35	4.00
25-1053.00	Monitoring	3.75	.46	.16	4.25	.46	.16	4.00
25-1053.00	Social Perceptiveness	3.38	.74	.26	3.88	.35	.13	4.00
25-1053.00	Coordination	3.25	.46	.16	3.25	.46	.16	4.00
25-1053.00	Persuasion	2.75	.71	.25	3.25	.71	.25	4.00
25-1053.00	Negotiation	2.63	.52	.18	2.75	.71	.25	4.00
25-1053.00	Instructing	4.13	.64	.23	4.00	.76	.27	4.00
25-1053.00	Service Orientation	2.88	.64	.23	3.00	.53	.19	4.00
25-1053.00	Complex Problem Solving	3.50	.53	.19	3.88	.83	.30	4.00
25-1053.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1053.00	Technology Design	1.13	.35	.13	.25	.71	.25	4.00
25-1053.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	4.00
25-1053.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1053.00	Programming	1.13	.35	.13	.25	.71	.25	4.00
25-1053.00	Quality Control Analysis	1.75	.71	.25	1.50	1.51	.53	4.00
25-1053.00	Operations Monitoring	1.50	.76	.27	.88	1.25	.44	4.00
25-1053.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
25-1053.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1053.00	Troubleshooting	1.25	.46	.16	.38	.74	.26	4.00
25-1053.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1053.00	Systems Analysis	3.25	.71	.25	3.50	.93	.33	4.00
25-1053.00	Systems Evaluation	3.25	.71	.25	3.50	.93	.33	4.00
25-1053.00	Judg. and Dec. Making	3.63	.52	.18	4.00	.76	.27	4.00
25-1053.00	Time Management	3.63	.52	.18	3.75	.46	.16	4.00
25-1053.00	M. of Financial Resources	2.00	.76	.27	2.13	1.46	.52	4.00
25-1053.00	M. of Material Resources	2.25	.46	.16	2.25	.71	.25	4.00
25-1053.00	M. of Personnel Resources	3.00	.53	.19	3.13	.35	.13	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Physics Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1054.00	Reading Comprehension	4.25	.46	.16	5.00	.76	.27	4.00
25-1054.00	Active Listening	3.75	.46	.16	4.50	.76	.27	4.00
25-1054.00	Writing	3.88	.35	.13	4.88	.64	.23	4.00
25-1054.00	Speaking	4.63	.74	.26	4.75	.71	.25	4.00
25-1054.00	Mathematics	2.88	.99	.35	3.38	1.60	.56	4.00
25-1054.00	Science	3.00	1.20	.42	3.00	1.41	.50	4.00
25-1054.00	Critical Thinking	3.88	.35	.13	4.25	.46	.16	4.00
25-1054.00	Active Learning	3.63	.52	.18	4.00	.76	.27	4.00
25-1054.00	Learning Strategies	3.75	1.04	.37	3.88	.83	.30	4.00
25-1054.00	Monitoring	3.75	.46	.16	4.00	.76	.27	4.00
25-1054.00	Social Perceptiveness	3.13	.64	.23	3.50	.76	.27	4.00
25-1054.00	Coordination	3.25	.46	.16	3.13	.35	.13	4.00
25-1054.00	Persuasion	2.63	.74	.26	2.75	.71	.25	4.00
25-1054.00	Negotiation	2.38	.52	.18	2.50	.53	.19	4.00
25-1054.00	Instructing	3.88	.83	.30	4.00	.76	.27	4.00
25-1054.00	Service Orientation	2.75	.46	.16	2.88	.35	.13	4.00
25-1054.00	Complex Problem Solving	3.63	.52	.18	3.88	.83	.30	4.00
25-1054.00	Operations Analysis	1.13	.35	.13	.38	1.06	.38	4.00
25-1054.00	Technology Design	1.13	.35	.13	.13	.35	.13	4.00
25-1054.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	4.00
25-1054.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1054.00	Programming	1.13	.35	.13	.25	.71	.25	4.00
25-1054.00	Quality Control Analysis	1.50	.76	.27	1.13	1.64	.58	4.00
25-1054.00	Operations Monitoring	1.50	.76	.27	.63	1.06	.38	4.00
25-1054.00	Operation and Control	1.13	.35	.13	.13	.35	.13	4.00
25-1054.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1054.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
25-1054.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1054.00	Systems Analysis	3.00	.53	.19	3.50	.76	.27	4.00
25-1054.00	Systems Evaluation	3.00	.53	.19	3.38	.74	.26	4.00
25-1054.00	Judg. and Dec. Making	3.75	.46	.16	3.75	.71	.25	4.00
25-1054.00	Time Management	3.50	.53	.19	3.50	.53	.19	4.00
25-1054.00	M. of Financial Resources	1.50	.53	.19	1.13	1.46	.52	4.00
25-1054.00	M. of Material Resources	1.88	.35	.13	1.75	.89	.31	4.00
25-1054.00	M. of Personnel Resources	2.75	.46	.16	3.00	.00	.00	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Anthropology and Archeology Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1061.00	Reading Comprehension	4.38	.74	.26	4.63	.52	.18	4.00
25-1061.00	Active Listening	4.00	.53	.19	4.50	.53	.19	4.00
25-1061.00	Writing	4.00	.53	.19	4.63	.52	.18	4.00
25-1061.00	Speaking	4.63	.74	.26	4.63	.52	.18	4.00
25-1061.00	Mathematics	2.25	.46	.16	2.63	.52	.18	4.00
25-1061.00	Science	1.88	.99	.35	1.50	1.69	.60	4.00
25-1061.00	Critical Thinking	4.00	.76	.27	4.25	.89	.31	4.00
25-1061.00	Active Learning	3.88	.64	.23	4.13	.64	.23	4.00
25-1061.00	Learning Strategies	3.63	.74	.26	3.75	.71	.25	4.00
25-1061.00	Monitoring	3.50	.53	.19	3.88	.83	.30	4.00
25-1061.00	Social Perceptiveness	3.50	.53	.19	3.75	.71	.25	4.00
25-1061.00	Coordination	3.00	.00	.00	3.13	.35	.13	4.00
25-1061.00	Persuasion	2.75	.46	.16	3.25	.46	.16	4.00
25-1061.00	Negotiation	2.75	.46	.16	3.00	.53	.19	4.00
25-1061.00	Instructing	3.50	.93	.33	3.88	.83	.30	4.00
25-1061.00	Service Orientation	2.75	.46	.16	2.75	.46	.16	4.00
25-1061.00	Complex Problem Solving	3.75	.46	.16	4.00	.53	.19	4.00
25-1061.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1061.00	Technology Design	1.13	.35	.13	.25	.71	.25	4.00
25-1061.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
25-1061.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1061.00	Programming	1.13	.35	.13	.25	.71	.25	4.00
25-1061.00	Quality Control Analysis	1.38	.74	.26	.75	1.49	.53	4.00
25-1061.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	4.00
25-1061.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
25-1061.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1061.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
25-1061.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1061.00	Systems Analysis	3.38	.74	.26	3.38	.52	.18	4.00
25-1061.00	Systems Evaluation	3.50	.53	.19	3.50	.53	.19	4.00
25-1061.00	Judg. and Dec. Making	3.75	.71	.25	4.25	.71	.25	4.00
25-1061.00	Time Management	3.50	.53	.19	3.75	.46	.16	4.00
25-1061.00	M. of Financial Resources	1.50	.53	.19	1.13	1.46	.52	4.00
25-1061.00	M. of Material Resources	1.75	.46	.16	1.63	1.19	.42	4.00
25-1061.00	M. of Personnel Resources	2.75	.46	.16	3.00	.00	.00	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Area, Ethnic, and Cultural Studies Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1062.00	Reading Comprehension	4.50	.76	.27	4.75	.46	.16	4.00
25-1062.00	Active Listening	3.88	.64	.23	4.38	.52	.18	4.00
25-1062.00	Writing	3.88	.35	.13	4.75	.46	.16	4.00
25-1062.00	Speaking	4.63	.74	.26	4.63	.52	.18	4.00
25-1062.00	Mathematics	2.00	.00	.00	2.25	.46	.16	4.00
25-1062.00	Science	1.13	.35	.13	.50	1.41	.50	4.00
25-1062.00	Critical Thinking	4.00	.53	.19	4.38	.74	.26	4.00
25-1062.00	Active Learning	4.00	.76	.27	4.25	.46	.16	4.00
25-1062.00	Learning Strategies	3.88	.64	.23	4.00	.53	.19	4.00
25-1062.00	Monitoring	3.63	.52	.18	4.13	.64	.23	4.00
25-1062.00	Social Perceptiveness	3.38	.74	.26	3.63	.92	.32	4.00
25-1062.00	Coordination	3.13	.35	.13	3.00	.00	.00	4.00
25-1062.00	Persuasion	2.88	.83	.30	2.88	.99	.35	4.00
25-1062.00	Negotiation	2.88	.64	.23	2.63	.52	.18	4.00
25-1062.00	Instructing	3.63	.74	.26	3.75	.71	.25	4.00
25-1062.00	Service Orientation	2.75	.46	.16	2.88	.35	.13	4.00
25-1062.00	Complex Problem Solving	3.63	.74	.26	3.75	.71	.25	4.00
25-1062.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1062.00	Technology Design	1.13	.35	.13	.25	.71	.25	4.00
25-1062.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
25-1062.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1062.00	Programming	1.13	.35	.13	.25	.71	.25	4.00
25-1062.00	Quality Control Analysis	1.25	.71	.25	.50	1.41	.50	4.00
25-1062.00	Operations Monitoring	1.25	.46	.16	.50	1.07	.38	4.00
25-1062.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
25-1062.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1062.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
25-1062.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1062.00	Systems Analysis	3.00	.93	.33	3.13	.99	.35	4.00
25-1062.00	Systems Evaluation	3.13	.83	.30	3.38	.74	.26	4.00
25-1062.00	Judg. and Dec. Making	3.50	.53	.19	3.88	.64	.23	4.00
25-1062.00	Time Management	3.63	.52	.18	3.50	.53	.19	4.00
25-1062.00	M. of Financial Resources	1.25	.46	.16	.63	1.41	.50	4.00
25-1062.00	M. of Material Resources	1.50	.53	.19	.88	1.13	.40	4.00
25-1062.00	M. of Personnel Resources	2.75	.46	.16	3.00	.00	.00	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Economics Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1063.00	Reading Comprehension	3.75	.46	.16	4.38	.74	.26	4.00
25-1063.00	Active Listening	4.00	.53	.19	4.00	.53	.19	4.00
25-1063.00	Writing	3.50	.53	.19	4.38	.74	.26	4.00
25-1063.00	Speaking	4.13	.35	.13	4.38	.52	.18	4.00
25-1063.00	Mathematics	3.00	.76	.27	3.25	1.04	.37	4.00
25-1063.00	Science	1.50	.93	.33	1.00	1.93	.68	4.00
25-1063.00	Critical Thinking	3.63	.52	.18	3.88	.83	.30	4.00
25-1063.00	Active Learning	3.38	.74	.26	3.75	.89	.31	4.00
25-1063.00	Learning Strategies	3.75	.71	.25	4.00	.93	.33	4.00
25-1063.00	Monitoring	3.25	.46	.16	4.00	.53	.19	4.00
25-1063.00	Social Perceptiveness	3.50	.53	.19	3.63	.52	.18	4.00
25-1063.00	Coordination	3.13	.35	.13	2.88	.35	.13	4.00
25-1063.00	Persuasion	3.00	.00	.00	3.00	.76	.27	4.00
25-1063.00	Negotiation	2.75	.46	.16	2.63	.52	.18	4.00
25-1063.00	Instructing	3.88	.64	.23	4.13	.99	.35	4.00
25-1063.00	Service Orientation	3.13	.64	.23	3.00	.53	.19	4.00
25-1063.00	Complex Problem Solving	3.38	.52	.18	3.63	.74	.26	4.00
25-1063.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	4.00
25-1063.00	Technology Design	1.75	.71	.25	1.00	.93	.33	4.00
25-1063.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
25-1063.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1063.00	Programming	1.88	.83	.30	1.63	1.51	.53	4.00
25-1063.00	Quality Control Analysis	1.50	.76	.27	.88	1.25	.44	4.00
25-1063.00	Operations Monitoring	1.88	.64	.23	1.13	.99	.35	4.00
25-1063.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
25-1063.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1063.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
25-1063.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1063.00	Systems Analysis	3.00	.53	.19	2.88	.64	.23	4.00
25-1063.00	Systems Evaluation	2.88	.35	.13	2.88	.64	.23	4.00
25-1063.00	Judg. and Dec. Making	3.38	.52	.18	3.63	.52	.18	4.00
25-1063.00	Time Management	3.25	.46	.16	3.13	.64	.23	4.00
25-1063.00	M. of Financial Resources	1.88	.64	.23	1.13	.83	.30	4.00
25-1063.00	M. of Material Resources	2.00	.76	.27	1.25	.89	.31	4.00
25-1063.00	M. of Personnel Resources	3.00	.53	.19	3.00	.53	.19	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Geography Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1064.00	Reading Comprehension	4.25	.71	.25	4.88	.83	.30	4.00
25-1064.00	Active Listening	3.88	.35	.13	4.13	.83	.30	4.00
25-1064.00	Writing	4.00	.76	.27	4.88	.83	.30	4.00
25-1064.00	Speaking	4.50	.76	.27	4.75	.71	.25	4.00
25-1064.00	Mathematics	2.50	.76	.27	2.88	1.46	.52	4.00
25-1064.00	Science	1.38	.74	.26	.88	1.81	.64	4.00
25-1064.00	Critical Thinking	4.13	.35	.13	4.25	.46	.16	4.00
25-1064.00	Active Learning	3.75	.71	.25	4.63	.74	.26	4.00
25-1064.00	Learning Strategies	4.13	.64	.23	4.25	.71	.25	4.00
25-1064.00	Monitoring	3.75	.46	.16	4.25	.71	.25	4.00
25-1064.00	Social Perceptiveness	3.13	.64	.23	3.50	.76	.27	4.00
25-1064.00	Coordination	3.25	.46	.16	3.50	.53	.19	4.00
25-1064.00	Persuasion	2.75	.71	.25	3.13	1.13	.40	4.00
25-1064.00	Negotiation	2.63	.52	.18	2.88	.64	.23	4.00
25-1064.00	Instructing	4.63	.52	.18	4.75	.71	.25	4.00
25-1064.00	Service Orientation	3.00	.76	.27	3.25	.89	.31	4.00
25-1064.00	Complex Problem Solving	3.63	.52	.18	3.88	.35	.13	4.00
25-1064.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1064.00	Technology Design	1.13	.35	.13	.13	.35	.13	4.00
25-1064.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
25-1064.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1064.00	Programming	1.38	.52	.18	1.13	1.89	.67	4.00
25-1064.00	Quality Control Analysis	1.25	.46	.16	.75	1.49	.53	4.00
25-1064.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	4.00
25-1064.00	Operation and Control	1.13	.35	.13	.38	1.06	.38	4.00
25-1064.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1064.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
25-1064.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1064.00	Systems Analysis	2.63	.92	.32	2.75	1.28	.45	4.00
25-1064.00	Systems Evaluation	2.63	.92	.32	3.00	1.51	.53	4.00
25-1064.00	Judg. and Dec. Making	3.50	.76	.27	3.88	.83	.30	4.00
25-1064.00	Time Management	3.50	.53	.19	3.63	.52	.18	4.00
25-1064.00	M. of Financial Resources	1.50	.53	.19	1.25	1.58	.56	4.00
25-1064.00	M. of Material Resources	1.75	.71	.25	1.25	1.16	.41	4.00
25-1064.00	M. of Personnel Resources	3.00	.93	.33	3.25	.46	.16	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Political Science Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1065.00	Reading Comprehension	4.00	.53	.19	4.75	.71	.25	4.00
25-1065.00	Active Listening	3.88	.64	.23	4.38	.52	.18	4.00
25-1065.00	Writing	4.00	.53	.19	4.63	.92	.32	4.00
25-1065.00	Speaking	4.63	.52	.18	4.75	.71	.25	4.00
25-1065.00	Mathematics	2.00	.00	.00	2.50	.93	.33	4.00
25-1065.00	Science	1.00	.00	.00	.00	.00	.00	4.00
25-1065.00	Critical Thinking	3.88	.64	.23	4.13	.64	.23	4.00
25-1065.00	Active Learning	3.63	.74	.26	4.38	.74	.26	4.00
25-1065.00	Learning Strategies	3.63	.92	.32	3.88	.99	.35	4.00
25-1065.00	Monitoring	3.25	.71	.25	3.88	.83	.30	4.00
25-1065.00	Social Perceptiveness	3.00	.53	.19	3.50	.76	.27	4.00
25-1065.00	Coordination	3.00	.53	.19	3.13	.35	.13	4.00
25-1065.00	Persuasion	2.63	.74	.26	2.75	1.04	.37	4.00
25-1065.00	Negotiation	2.63	.52	.18	2.50	.53	.19	4.00
25-1065.00	Instructing	4.13	.64	.23	4.38	.74	.26	4.00
25-1065.00	Service Orientation	3.00	.76	.27	3.25	.71	.25	4.00
25-1065.00	Complex Problem Solving	3.50	.76	.27	3.50	.93	.33	4.00
25-1065.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1065.00	Technology Design	1.13	.35	.13	.13	.35	.13	4.00
25-1065.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
25-1065.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1065.00	Programming	1.13	.35	.13	.25	.71	.25	4.00
25-1065.00	Quality Control Analysis	1.38	.74	.26	.88	1.64	.58	4.00
25-1065.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	4.00
25-1065.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
25-1065.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1065.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
25-1065.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1065.00	Systems Analysis	2.63	.74	.26	3.25	1.49	.53	4.00
25-1065.00	Systems Evaluation	2.63	.92	.32	2.75	1.39	.49	4.00
25-1065.00	Judg. and Dec. Making	3.38	.92	.32	3.63	.92	.32	4.00
25-1065.00	Time Management	3.00	.93	.33	3.13	1.36	.48	4.00
25-1065.00	M. of Financial Resources	1.50	.53	.19	1.25	1.58	.56	4.00
25-1065.00	M. of Material Resources	1.75	.71	.25	1.50	1.41	.50	4.00
25-1065.00	M. of Personnel Resources	2.75	.46	.16	2.88	.35	.13	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Psychology Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1066.00	Reading Comprehension	4.13	.64	.23	5.00	.53	.19	4.00
25-1066.00	Active Listening	3.88	.35	.13	4.38	.52	.18	4.00
25-1066.00	Writing	4.00	.53	.19	4.88	.64	.23	4.00
25-1066.00	Speaking	4.50	.76	.27	4.50	.53	.19	4.00
25-1066.00	Mathematics	2.50	.53	.19	3.13	.64	.23	4.00
25-1066.00	Science	1.63	1.19	.42	.88	1.64	.58	4.00
25-1066.00	Critical Thinking	4.00	.53	.19	4.38	.52	.18	4.00
25-1066.00	Active Learning	3.88	.64	.23	4.50	.76	.27	4.00
25-1066.00	Learning Strategies	3.88	.64	.23	4.50	1.07	.38	4.00
25-1066.00	Monitoring	3.50	.53	.19	4.00	.76	.27	4.00
25-1066.00	Social Perceptiveness	3.63	.52	.18	3.75	.46	.16	4.00
25-1066.00	Coordination	3.13	.35	.13	3.13	.35	.13	4.00
25-1066.00	Persuasion	2.63	.52	.18	3.13	.64	.23	4.00
25-1066.00	Negotiation	2.63	.52	.18	2.88	.64	.23	4.00
25-1066.00	Instructing	4.38	.52	.18	4.63	.52	.18	4.00
25-1066.00	Service Orientation	2.75	.71	.25	3.13	.64	.23	4.00
25-1066.00	Complex Problem Solving	3.63	.74	.26	3.88	.64	.23	4.00
25-1066.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1066.00	Technology Design	1.13	.35	.13	.25	.71	.25	4.00
25-1066.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
25-1066.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1066.00	Programming	1.13	.35	.13	.25	.71	.25	4.00
25-1066.00	Quality Control Analysis	1.13	.35	.13	.50	1.41	.50	4.00
25-1066.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	4.00
25-1066.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
25-1066.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1066.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
25-1066.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1066.00	Systems Analysis	2.75	.89	.31	3.25	.89	.31	4.00
25-1066.00	Systems Evaluation	2.75	.89	.31	3.25	.89	.31	4.00
25-1066.00	Judg. and Dec. Making	3.63	.52	.18	4.00	.93	.33	4.00
25-1066.00	Time Management	3.50	.53	.19	3.75	.46	.16	4.00
25-1066.00	M. of Financial Resources	1.25	.46	.16	.63	1.41	.50	4.00
25-1066.00	M. of Material Resources	1.75	.71	.25	1.38	1.30	.46	4.00
25-1066.00	M. of Personnel Resources	2.75	.46	.16	3.13	.35	.13	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Sociology Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1067.00	Reading Comprehension	4.38	.52	.18	4.75	.46	.16	4.00
25-1067.00	Active Listening	3.88	.35	.13	4.50	.53	.19	4.00
25-1067.00	Writing	4.13	.64	.23	4.75	.46	.16	4.00
25-1067.00	Speaking	4.75	.46	.16	4.63	.52	.18	4.00
25-1067.00	Mathematics	2.13	.35	.13	3.13	.83	.30	4.00
25-1067.00	Science	1.38	.74	.26	.88	1.64	.58	4.00
25-1067.00	Critical Thinking	4.00	.53	.19	4.25	.46	.16	4.00
25-1067.00	Active Learning	3.88	.64	.23	4.50	.53	.19	4.00
25-1067.00	Learning Strategies	4.00	.53	.19	4.63	.92	.32	4.00
25-1067.00	Monitoring	3.75	.46	.16	4.25	.46	.16	4.00
25-1067.00	Social Perceptiveness	3.50	.76	.27	3.50	.76	.27	4.00
25-1067.00	Coordination	3.13	.35	.13	3.25	.46	.16	4.00
25-1067.00	Persuasion	2.88	.64	.23	3.38	.74	.26	4.00
25-1067.00	Negotiation	2.50	.53	.19	2.88	.64	.23	4.00
25-1067.00	Instructing	4.25	.71	.25	4.38	.74	.26	4.00
25-1067.00	Service Orientation	2.75	.71	.25	3.13	.64	.23	4.00
25-1067.00	Complex Problem Solving	3.38	.74	.26	3.75	.71	.25	4.00
25-1067.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1067.00	Technology Design	1.13	.35	.13	.13	.35	.13	4.00
25-1067.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	4.00
25-1067.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1067.00	Programming	1.13	.35	.13	.13	.35	.13	4.00
25-1067.00	Quality Control Analysis	1.25	.46	.16	.75	1.49	.53	4.00
25-1067.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	4.00
25-1067.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
25-1067.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1067.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
25-1067.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1067.00	Systems Analysis	2.88	.83	.30	3.38	1.06	.38	4.00
25-1067.00	Systems Evaluation	2.88	.83	.30	3.38	.92	.32	4.00
25-1067.00	Judg. and Dec. Making	3.50	.53	.19	3.88	.83	.30	4.00
25-1067.00	Time Management	3.50	.53	.19	3.75	.46	.16	4.00
25-1067.00	M. of Financial Resources	1.38	.52	.18	.75	1.39	.49	4.00
25-1067.00	M. of Material Resources	1.88	.64	.23	1.50	1.20	.42	4.00
25-1067.00	M. of Personnel Resources	2.75	.46	.16	3.00	.00	.00	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Health Specialties Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1071.00	Reading Comprehension	4.50	.53	.19	5.13	.64	.23	4.00
25-1071.00	Active Listening	3.88	.35	.13	4.63	.52	.18	4.00
25-1071.00	Writing	3.88	.35	.13	4.75	.46	.16	4.00
25-1071.00	Speaking	4.50	.76	.27	4.63	.52	.18	4.00
25-1071.00	Mathematics	2.38	.52	.18	2.75	.71	.25	4.00
25-1071.00	Science	2.00	.76	.27	2.13	1.55	.55	4.00
25-1071.00	Critical Thinking	4.00	.53	.19	4.50	.53	.19	4.00
25-1071.00	Active Learning	3.75	.71	.25	4.38	.92	.32	4.00
25-1071.00	Learning Strategies	3.88	.99	.35	4.38	1.06	.38	4.00
25-1071.00	Monitoring	3.75	.46	.16	4.25	.71	.25	4.00
25-1071.00	Social Perceptiveness	3.38	.74	.26	3.75	.71	.25	4.00
25-1071.00	Coordination	3.13	.35	.13	3.63	.52	.18	4.00
25-1071.00	Persuasion	2.63	.52	.18	3.38	.92	.32	4.00
25-1071.00	Negotiation	2.63	.52	.18	3.13	.83	.30	4.00
25-1071.00	Instructing	4.38	.74	.26	4.63	1.19	.42	4.00
25-1071.00	Service Orientation	3.00	.93	.33	3.25	.71	.25	4.00
25-1071.00	Complex Problem Solving	3.88	.64	.23	4.13	.83	.30	4.00
25-1071.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1071.00	Technology Design	1.25	.46	.16	.50	.93	.33	4.00
25-1071.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
25-1071.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1071.00	Programming	1.13	.35	.13	.25	.71	.25	4.00
25-1071.00	Quality Control Analysis	1.50	.53	.19	1.13	1.46	.52	4.00
25-1071.00	Operations Monitoring	1.63	.74	.26	1.13	1.25	.44	4.00
25-1071.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
25-1071.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1071.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	4.00
25-1071.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1071.00	Systems Analysis	2.88	.83	.30	3.38	.74	.26	4.00
25-1071.00	Systems Evaluation	2.88	.83	.30	3.25	.71	.25	4.00
25-1071.00	Judg. and Dec. Making	3.75	.71	.25	4.13	.64	.23	4.00
25-1071.00	Time Management	3.63	.52	.18	3.88	.35	.13	4.00
25-1071.00	M. of Financial Resources	1.50	.53	.19	1.25	1.58	.56	4.00
25-1071.00	M. of Material Resources	1.88	.83	.30	1.50	1.41	.50	4.00
25-1071.00	M. of Personnel Resources	2.88	.64	.23	3.00	.53	.19	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Nursing Instructors and Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1072.00	Reading Comprehension	4.25	.46	.16	4.75	.46	.16	4.00
25-1072.00	Active Listening	4.13	.64	.23	4.50	.53	.19	4.00
25-1072.00	Writing	3.88	.35	.13	4.50	.53	.19	4.00
25-1072.00	Speaking	4.63	.52	.18	4.63	.52	.18	4.00
25-1072.00	Mathematics	2.25	.46	.16	2.75	.46	.16	4.00
25-1072.00	Science	1.50	.76	.27	.88	1.46	.52	4.00
25-1072.00	Critical Thinking	3.88	.35	.13	4.50	.53	.19	4.00
25-1072.00	Active Learning	4.13	.83	.30	4.25	.71	.25	4.00
25-1072.00	Learning Strategies	4.00	.76	.27	4.00	.53	.19	4.00
25-1072.00	Monitoring	3.75	.46	.16	4.13	.64	.23	4.00
25-1072.00	Social Perceptiveness	3.63	.92	.32	4.00	.53	.19	4.00
25-1072.00	Coordination	3.63	.52	.18	3.75	.46	.16	4.00
25-1072.00	Persuasion	3.00	.76	.27	3.25	.71	.25	4.00
25-1072.00	Negotiation	2.75	.46	.16	3.00	.76	.27	4.00
25-1072.00	Instructing	4.13	.64	.23	4.50	.53	.19	4.00
25-1072.00	Service Orientation	3.00	.76	.27	3.38	.92	.32	4.00
25-1072.00	Complex Problem Solving	3.75	.46	.16	4.13	.83	.30	4.00
25-1072.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1072.00	Technology Design	1.13	.35	.13	.25	.71	.25	4.00
25-1072.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
25-1072.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1072.00	Programming	1.13	.35	.13	.13	.35	.13	4.00
25-1072.00	Quality Control Analysis	1.75	.46	.16	1.63	1.41	.50	4.00
25-1072.00	Operations Monitoring	1.75	.71	.25	1.38	1.30	.46	4.00
25-1072.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
25-1072.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1072.00	Troubleshooting	1.25	.46	.16	.38	.74	.26	4.00
25-1072.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1072.00	Systems Analysis	3.13	.83	.30	3.50	.53	.19	4.00
25-1072.00	Systems Evaluation	3.00	.76	.27	3.38	.74	.26	4.00
25-1072.00	Judg. and Dec. Making	3.75	.46	.16	4.13	.83	.30	4.00
25-1072.00	Time Management	3.63	.52	.18	3.50	.53	.19	4.00
25-1072.00	M. of Financial Resources	1.38	.52	.18	.75	1.39	.49	4.00
25-1072.00	M. of Material Resources	1.75	.46	.16	1.63	1.19	.42	4.00
25-1072.00	M. of Personnel Resources	3.25	.46	.16	3.25	.46	.16	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Education Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1081.00	Reading Comprehension	4.38	.52	.18	4.63	.52	.18	4.00
25-1081.00	Active Listening	4.13	.35	.13	4.38	.52	.18	4.00
25-1081.00	Writing	4.00	.53	.19	4.63	.52	.18	4.00
25-1081.00	Speaking	4.75	.46	.16	4.63	.52	.18	4.00
25-1081.00	Mathematics	2.13	.35	.13	2.38	.52	.18	4.00
25-1081.00	Science	1.13	.35	.13	.50	1.41	.50	4.00
25-1081.00	Critical Thinking	3.75	.46	.16	4.25	.46	.16	4.00
25-1081.00	Active Learning	3.63	.52	.18	4.25	.71	.25	4.00
25-1081.00	Learning Strategies	3.75	.71	.25	4.38	1.06	.38	4.00
25-1081.00	Monitoring	3.88	.35	.13	4.25	.46	.16	4.00
25-1081.00	Social Perceptiveness	3.38	.74	.26	3.63	.52	.18	4.00
25-1081.00	Coordination	3.50	.53	.19	3.25	.46	.16	4.00
25-1081.00	Persuasion	3.00	.76	.27	3.13	.64	.23	4.00
25-1081.00	Negotiation	2.88	.64	.23	2.88	.64	.23	4.00
25-1081.00	Instructing	3.88	.83	.30	4.00	.53	.19	4.00
25-1081.00	Service Orientation	2.88	.64	.23	3.00	.53	.19	4.00
25-1081.00	Complex Problem Solving	3.63	.52	.18	3.75	.89	.31	4.00
25-1081.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1081.00	Technology Design	1.13	.35	.13	.25	.71	.25	4.00
25-1081.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
25-1081.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1081.00	Programming	1.13	.35	.13	.25	.71	.25	4.00
25-1081.00	Quality Control Analysis	1.38	.74	.26	.88	1.64	.58	4.00
25-1081.00	Operations Monitoring	1.13	.35	.13	.25	.71	.25	4.00
25-1081.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
25-1081.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1081.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
25-1081.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1081.00	Systems Analysis	2.75	.89	.31	3.25	.71	.25	4.00
25-1081.00	Systems Evaluation	2.75	.89	.31	3.13	.83	.30	4.00
25-1081.00	Judg. and Dec. Making	3.50	.53	.19	3.75	.89	.31	4.00
25-1081.00	Time Management	3.75	.46	.16	3.63	.52	.18	4.00
25-1081.00	M. of Financial Resources	1.50	.53	.19	1.13	1.46	.52	4.00
25-1081.00	M. of Material Resources	1.88	.35	.13	1.75	.89	.31	4.00
25-1081.00	M. of Personnel Resources	2.88	.35	.13	2.88	.35	.13	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Library Science Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1082.00	Reading Comprehension	4.50	.53	.19	4.63	.52	.18	4.00
25-1082.00	Active Listening	3.75	.46	.16	4.50	.53	.19	4.00
25-1082.00	Writing	3.88	.35	.13	4.75	.46	.16	4.00
25-1082.00	Speaking	4.25	.71	.25	4.50	.53	.19	4.00
25-1082.00	Mathematics	2.25	.46	.16	2.63	.52	.18	4.00
25-1082.00	Science	1.25	.71	.25	.50	1.41	.50	4.00
25-1082.00	Critical Thinking	3.88	.64	.23	4.38	.74	.26	4.00
25-1082.00	Active Learning	3.88	.83	.30	4.13	.64	.23	4.00
25-1082.00	Learning Strategies	3.63	.74	.26	3.88	.64	.23	4.00
25-1082.00	Monitoring	3.50	.53	.19	3.88	.83	.30	4.00
25-1082.00	Social Perceptiveness	3.38	.74	.26	3.75	.71	.25	4.00
25-1082.00	Coordination	3.25	.46	.16	3.63	.52	.18	4.00
25-1082.00	Persuasion	2.88	.64	.23	3.13	.64	.23	4.00
25-1082.00	Negotiation	2.75	.46	.16	2.75	.46	.16	4.00
25-1082.00	Instructing	4.00	.93	.33	4.13	.83	.30	4.00
25-1082.00	Service Orientation	2.75	.46	.16	2.88	.35	.13	4.00
25-1082.00	Complex Problem Solving	3.88	.35	.13	3.88	.64	.23	4.00
25-1082.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1082.00	Technology Design	1.13	.35	.13	.25	.71	.25	4.00
25-1082.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
25-1082.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1082.00	Programming	1.13	.35	.13	.13	.35	.13	4.00
25-1082.00	Quality Control Analysis	1.38	.74	.26	.75	1.49	.53	4.00
25-1082.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	4.00
25-1082.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
25-1082.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1082.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
25-1082.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1082.00	Systems Analysis	3.13	.64	.23	3.63	.52	.18	4.00
25-1082.00	Systems Evaluation	3.13	.64	.23	3.38	.74	.26	4.00
25-1082.00	Judg. and Dec. Making	3.63	.52	.18	3.88	.83	.30	4.00
25-1082.00	Time Management	3.50	.53	.19	3.50	.53	.19	4.00
25-1082.00	M. of Financial Resources	1.50	.53	.19	1.00	1.41	.50	4.00
25-1082.00	M. of Material Resources	1.75	.46	.16	1.50	1.20	.42	4.00
25-1082.00	M. of Personnel Resources	2.88	.35	.13	3.00	.00	.00	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Criminal Justice and Law Enforcement Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1111.00	Reading Comprehension	4.38	.74	.26	4.75	.46	.16	4.00
25-1111.00	Active Listening	4.00	.53	.19	4.50	.53	.19	4.00
25-1111.00	Writing	4.00	.53	.19	4.63	.52	.18	4.00
25-1111.00	Speaking	4.63	.74	.26	4.63	.52	.18	4.00
25-1111.00	Mathematics	2.00	.00	.00	2.25	.46	.16	4.00
25-1111.00	Science	1.13	.35	.13	.50	1.41	.50	4.00
25-1111.00	Critical Thinking	4.00	.76	.27	4.38	.74	.26	4.00
25-1111.00	Active Learning	3.75	.46	.16	4.13	.64	.23	4.00
25-1111.00	Learning Strategies	3.75	.71	.25	4.00	.53	.19	4.00
25-1111.00	Monitoring	3.50	.53	.19	3.88	.83	.30	4.00
25-1111.00	Social Perceptiveness	3.25	.71	.25	3.50	.93	.33	4.00
25-1111.00	Coordination	3.13	.35	.13	3.25	.46	.16	4.00
25-1111.00	Persuasion	2.75	.71	.25	3.25	.71	.25	4.00
25-1111.00	Negotiation	2.75	.46	.16	2.88	.64	.23	4.00
25-1111.00	Instructing	3.88	.64	.23	4.00	.93	.33	4.00
25-1111.00	Service Orientation	2.75	.46	.16	2.88	.35	.13	4.00
25-1111.00	Complex Problem Solving	3.63	.74	.26	3.63	.74	.26	4.00
25-1111.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1111.00	Technology Design	1.13	.35	.13	.25	.71	.25	4.00
25-1111.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
25-1111.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1111.00	Programming	1.13	.35	.13	.25	.71	.25	4.00
25-1111.00	Quality Control Analysis	1.25	.71	.25	.50	1.41	.50	4.00
25-1111.00	Operations Monitoring	1.25	.46	.16	.63	1.19	.42	4.00
25-1111.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
25-1111.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1111.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
25-1111.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1111.00	Systems Analysis	3.00	.93	.33	3.38	.52	.18	4.00
25-1111.00	Systems Evaluation	3.00	.93	.33	3.13	.83	.30	4.00
25-1111.00	Judg. and Dec. Making	3.75	.71	.25	3.88	.83	.30	4.00
25-1111.00	Time Management	3.63	.52	.18	3.50	.53	.19	4.00
25-1111.00	M. of Financial Resources	1.38	.52	.18	.75	1.39	.49	4.00
25-1111.00	M. of Material Resources	1.63	.52	.18	1.00	1.07	.38	4.00
25-1111.00	M. of Personnel Resources	2.75	.46	.16	3.00	.00	.00	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Law Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1112.00	Reading Comprehension	4.50	.93	.33	5.25	.89	.31	4.00
25-1112.00	Active Listening	3.88	.35	.13	4.63	.74	.26	4.00
25-1112.00	Writing	4.00	.76	.27	4.75	1.28	.45	4.00
25-1112.00	Speaking	4.63	.52	.18	5.00	.93	.33	4.00
25-1112.00	Mathematics	1.63	.52	.18	1.38	1.30	.46	4.00
25-1112.00	Science	1.00	.00	.00	.00	.00	.00	4.00
25-1112.00	Critical Thinking	4.25	.46	.16	4.75	.89	.31	4.00
25-1112.00	Active Learning	3.75	.71	.25	4.50	.93	.33	4.00
25-1112.00	Learning Strategies	4.13	.64	.23	4.00	.76	.27	4.00
25-1112.00	Monitoring	3.63	.52	.18	4.13	.83	.30	4.00
25-1112.00	Social Perceptiveness	3.25	.46	.16	3.38	.52	.18	4.00
25-1112.00	Coordination	3.25	.46	.16	3.38	.52	.18	4.00
25-1112.00	Persuasion	3.00	.76	.27	3.63	1.06	.38	4.00
25-1112.00	Negotiation	3.00	.76	.27	3.38	.52	.18	4.00
25-1112.00	Instructing	4.25	.71	.25	4.25	1.16	.41	4.00
25-1112.00	Service Orientation	2.50	.53	.19	3.13	1.13	.40	4.00
25-1112.00	Complex Problem Solving	3.63	.52	.18	3.63	.52	.18	4.00
25-1112.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1112.00	Technology Design	1.13	.35	.13	.25	.71	.25	4.00
25-1112.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
25-1112.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1112.00	Programming	1.13	.35	.13	.13	.35	.13	4.00
25-1112.00	Quality Control Analysis	1.25	.46	.16	.75	1.49	.53	4.00
25-1112.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	4.00
25-1112.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
25-1112.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1112.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
25-1112.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1112.00	Systems Analysis	2.50	.76	.27	3.00	1.69	.60	4.00
25-1112.00	Systems Evaluation	2.75	.71	.25	3.25	.89	.31	4.00
25-1112.00	Judg. and Dec. Making	3.38	.74	.26	3.88	.83	.30	4.00
25-1112.00	Time Management	3.38	.52	.18	3.50	.53	.19	4.00
25-1112.00	M. of Financial Resources	1.38	.74	.26	.88	1.64	.58	4.00
25-1112.00	M. of Material Resources	1.50	.76	.27	.75	1.16	.41	4.00
25-1112.00	M. of Personnel Resources	2.88	.64	.23	2.75	.46	.16	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Social Work Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1113.00	Reading Comprehension	4.38	.74	.26	4.63	.52	.18	4.00
25-1113.00	Active Listening	3.88	.35	.13	4.38	.52	.18	4.00
25-1113.00	Writing	4.25	.46	.16	4.88	.64	.23	4.00
25-1113.00	Speaking	4.88	.35	.13	4.75	.71	.25	4.00
25-1113.00	Mathematics	2.25	.71	.25	2.75	1.39	.49	4.00
25-1113.00	Science	1.38	.52	.18	1.13	1.81	.64	4.00
25-1113.00	Critical Thinking	4.00	.00	.00	4.38	.52	.18	4.00
25-1113.00	Active Learning	3.63	.74	.26	4.50	.93	.33	4.00
25-1113.00	Learning Strategies	4.00	.53	.19	4.13	.64	.23	4.00
25-1113.00	Monitoring	3.75	.46	.16	4.00	.76	.27	4.00
25-1113.00	Social Perceptiveness	3.38	.52	.18	3.75	.46	.16	4.00
25-1113.00	Coordination	3.50	.76	.27	3.63	.52	.18	4.00
25-1113.00	Persuasion	2.88	.83	.30	3.63	.74	.26	4.00
25-1113.00	Negotiation	2.88	.83	.30	3.38	.52	.18	4.00
25-1113.00	Instructing	4.50	.53	.19	4.63	.74	.26	4.00
25-1113.00	Service Orientation	3.00	.93	.33	3.38	.92	.32	4.00
25-1113.00	Complex Problem Solving	3.75	.46	.16	3.75	.71	.25	4.00
25-1113.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1113.00	Technology Design	1.13	.35	.13	.25	.71	.25	4.00
25-1113.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
25-1113.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1113.00	Programming	1.13	.35	.13	.25	.71	.25	4.00
25-1113.00	Quality Control Analysis	1.38	.52	.18	1.00	1.51	.53	4.00
25-1113.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	4.00
25-1113.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
25-1113.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1113.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
25-1113.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1113.00	Systems Analysis	2.88	.64	.23	3.13	.83	.30	4.00
25-1113.00	Systems Evaluation	2.75	.71	.25	3.38	.74	.26	4.00
25-1113.00	Judg. and Dec. Making	3.50	.76	.27	4.00	.53	.19	4.00
25-1113.00	Time Management	3.50	.53	.19	3.63	.52	.18	4.00
25-1113.00	M. of Financial Resources	1.38	.52	.18	1.13	1.64	.58	4.00
25-1113.00	M. of Material Resources	1.75	.71	.25	1.38	1.19	.42	4.00
25-1113.00	M. of Personnel Resources	3.00	.76	.27	3.13	.64	.23	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Art, Drama, and Music Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1121.00	Reading Comprehension	4.00	.76	.27	4.63	.74	.26	4.00
25-1121.00	Active Listening	3.88	.35	.13	4.25	.46	.16	4.00
25-1121.00	Writing	3.88	.35	.13	4.25	.46	.16	4.00
25-1121.00	Speaking	4.63	.52	.18	4.50	.53	.19	4.00
25-1121.00	Mathematics	2.00	.00	.00	2.50	.93	.33	4.00
25-1121.00	Science	1.13	.35	.13	.13	.35	.13	4.00
25-1121.00	Critical Thinking	3.88	.35	.13	4.25	.46	.16	4.00
25-1121.00	Active Learning	3.75	.46	.16	4.00	.93	.33	4.00
25-1121.00	Learning Strategies	4.13	.64	.23	4.13	.64	.23	4.00
25-1121.00	Monitoring	3.88	.64	.23	4.38	.52	.18	4.00
25-1121.00	Social Perceptiveness	3.50	.76	.27	3.63	.52	.18	4.00
25-1121.00	Coordination	3.25	.46	.16	3.25	.71	.25	4.00
25-1121.00	Persuasion	2.75	.89	.31	3.13	.83	.30	4.00
25-1121.00	Negotiation	2.63	.74	.26	3.00	.76	.27	4.00
25-1121.00	Instructing	4.63	.52	.18	4.75	.46	.16	4.00
25-1121.00	Service Orientation	3.00	.76	.27	3.38	.74	.26	4.00
25-1121.00	Complex Problem Solving	3.50	.53	.19	3.38	.52	.18	4.00
25-1121.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1121.00	Technology Design	1.25	.46	.16	.50	.93	.33	4.00
25-1121.00	Equipment Selection	1.25	.46	.16	.38	.74	.26	4.00
25-1121.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1121.00	Programming	1.13	.35	.13	.13	.35	.13	4.00
25-1121.00	Quality Control Analysis	1.25	.46	.16	.75	1.49	.53	4.00
25-1121.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	4.00
25-1121.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
25-1121.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1121.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
25-1121.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1121.00	Systems Analysis	2.75	.89	.31	2.75	1.16	.41	4.00
25-1121.00	Systems Evaluation	2.75	1.04	.37	2.75	1.28	.45	4.00
25-1121.00	Judg. and Dec. Making	3.50	.76	.27	3.88	.64	.23	4.00
25-1121.00	Time Management	3.75	.46	.16	3.75	.46	.16	4.00
25-1121.00	M. of Financial Resources	1.88	.64	.23	1.88	1.46	.52	4.00
25-1121.00	M. of Material Resources	2.25	.46	.16	2.38	.74	.26	4.00
25-1121.00	M. of Personnel Resources	3.00	.76	.27	3.13	.64	.23	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Communications Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1122.00	Reading Comprehension	4.13	.64	.23	4.75	.46	.16	4.00
25-1122.00	Active Listening	3.88	.35	.13	4.38	.92	.32	4.00
25-1122.00	Writing	4.00	.53	.19	4.38	.74	.26	4.00
25-1122.00	Speaking	4.50	.76	.27	4.75	.71	.25	4.00
25-1122.00	Mathematics	2.13	.35	.13	3.00	.76	.27	4.00
25-1122.00	Science	1.25	.71	.25	.50	1.41	.50	4.00
25-1122.00	Critical Thinking	3.88	.35	.13	4.13	.64	.23	4.00
25-1122.00	Active Learning	3.75	.46	.16	4.38	.74	.26	4.00
25-1122.00	Learning Strategies	4.13	.64	.23	4.50	1.07	.38	4.00
25-1122.00	Monitoring	3.50	.53	.19	4.25	.71	.25	4.00
25-1122.00	Social Perceptiveness	3.50	.76	.27	3.38	.74	.26	4.00
25-1122.00	Coordination	3.13	.35	.13	3.13	.35	.13	4.00
25-1122.00	Persuasion	2.75	.46	.16	3.25	.46	.16	4.00
25-1122.00	Negotiation	2.63	.52	.18	2.75	.46	.16	4.00
25-1122.00	Instructing	4.50	.53	.19	4.63	.74	.26	4.00
25-1122.00	Service Orientation	2.88	.83	.30	3.13	.64	.23	4.00
25-1122.00	Complex Problem Solving	3.50	.76	.27	3.75	.89	.31	4.00
25-1122.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1122.00	Technology Design	1.13	.35	.13	.25	.71	.25	4.00
25-1122.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
25-1122.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1122.00	Programming	1.13	.35	.13	.25	.71	.25	4.00
25-1122.00	Quality Control Analysis	1.13	.35	.13	.50	1.41	.50	4.00
25-1122.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	4.00
25-1122.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
25-1122.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1122.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
25-1122.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1122.00	Systems Analysis	3.13	.83	.30	3.25	.89	.31	4.00
25-1122.00	Systems Evaluation	3.00	.93	.33	3.13	.99	.35	4.00
25-1122.00	Judg. and Dec. Making	3.63	.52	.18	3.75	.71	.25	4.00
25-1122.00	Time Management	3.63	.52	.18	3.75	.46	.16	4.00
25-1122.00	M. of Financial Resources	1.38	.52	.18	1.00	1.60	.57	4.00
25-1122.00	M. of Material Resources	1.75	.71	.25	1.50	1.41	.50	4.00
25-1122.00	M. of Personnel Resources	2.75	.46	.16	3.13	.35	.13	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

English Language and Literature Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1123.00	Reading Comprehension	4.63	.52	.18	4.75	.71	.25	4.00
25-1123.00	Active Listening	4.00	.53	.19	4.38	.52	.18	4.00
25-1123.00	Writing	4.38	.74	.26	4.75	1.04	.37	4.00
25-1123.00	Speaking	4.63	.52	.18	4.50	.53	.19	4.00
25-1123.00	Mathematics	1.88	.35	.13	2.25	1.16	.41	4.00
25-1123.00	Science	1.13	.35	.13	.50	1.41	.50	4.00
25-1123.00	Critical Thinking	3.88	.35	.13	4.38	.52	.18	4.00
25-1123.00	Active Learning	3.75	.46	.16	4.00	.76	.27	4.00
25-1123.00	Learning Strategies	3.63	.92	.32	4.63	1.06	.38	4.00
25-1123.00	Monitoring	3.63	.52	.18	4.25	.46	.16	4.00
25-1123.00	Social Perceptiveness	3.25	.71	.25	3.63	.74	.26	4.00
25-1123.00	Coordination	3.13	.35	.13	3.25	.46	.16	4.00
25-1123.00	Persuasion	2.75	.46	.16	3.25	.71	.25	4.00
25-1123.00	Negotiation	2.63	.52	.18	3.00	.76	.27	4.00
25-1123.00	Instructing	4.50	.53	.19	4.38	.74	.26	4.00
25-1123.00	Service Orientation	3.00	.76	.27	3.25	.71	.25	4.00
25-1123.00	Complex Problem Solving	3.50	.76	.27	3.75	.71	.25	4.00
25-1123.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1123.00	Technology Design	1.13	.35	.13	.25	.71	.25	4.00
25-1123.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
25-1123.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1123.00	Programming	1.13	.35	.13	.25	.71	.25	4.00
25-1123.00	Quality Control Analysis	1.25	.46	.16	.75	1.49	.53	4.00
25-1123.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	4.00
25-1123.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
25-1123.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1123.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
25-1123.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1123.00	Systems Analysis	3.00	.76	.27	3.25	.71	.25	4.00
25-1123.00	Systems Evaluation	3.00	.76	.27	3.13	.83	.30	4.00
25-1123.00	Judg. and Dec. Making	3.38	.74	.26	3.75	.71	.25	4.00
25-1123.00	Time Management	3.38	.52	.18	3.38	.52	.18	4.00
25-1123.00	M. of Financial Resources	1.13	.35	.13	.50	1.41	.50	4.00
25-1123.00	M. of Material Resources	1.63	.74	.26	1.25	1.39	.49	4.00
25-1123.00	M. of Personnel Resources	2.88	.64	.23	3.13	.35	.13	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Foreign Language and Literature Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1124.00	Reading Comprehension	4.63	.52	.18	4.88	.64	.23	4.00
25-1124.00	Active Listening	4.13	.64	.23	4.63	1.06	.38	4.00
25-1124.00	Writing	4.13	.64	.23	4.88	.64	.23	4.00
25-1124.00	Speaking	4.75	.46	.16	4.75	.71	.25	4.00
25-1124.00	Mathematics	1.88	.35	.13	1.88	1.13	.40	4.00
25-1124.00	Science	1.13	.35	.13	.50	1.41	.50	4.00
25-1124.00	Critical Thinking	3.75	.46	.16	4.25	.46	.16	4.00
25-1124.00	Active Learning	3.75	.46	.16	4.13	.64	.23	4.00
25-1124.00	Learning Strategies	3.75	1.04	.37	4.38	1.19	.42	4.00
25-1124.00	Monitoring	3.50	.53	.19	4.25	.71	.25	4.00
25-1124.00	Social Perceptiveness	3.38	.74	.26	3.63	.74	.26	4.00
25-1124.00	Coordination	3.13	.35	.13	3.00	.00	.00	4.00
25-1124.00	Persuasion	2.75	.46	.16	3.13	.64	.23	4.00
25-1124.00	Negotiation	2.63	.52	.18	3.00	.76	.27	4.00
25-1124.00	Instructing	4.38	.74	.26	4.38	1.06	.38	4.00
25-1124.00	Service Orientation	2.88	.83	.30	3.25	.71	.25	4.00
25-1124.00	Complex Problem Solving	3.38	.92	.32	3.75	.71	.25	4.00
25-1124.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1124.00	Technology Design	1.13	.35	.13	.13	.35	.13	4.00
25-1124.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
25-1124.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1124.00	Programming	1.13	.35	.13	.13	.35	.13	4.00
25-1124.00	Quality Control Analysis	1.25	.46	.16	.75	1.49	.53	4.00
25-1124.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	4.00
25-1124.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
25-1124.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1124.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
25-1124.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1124.00	Systems Analysis	2.88	.83	.30	3.13	.83	.30	4.00
25-1124.00	Systems Evaluation	2.75	.89	.31	3.13	.83	.30	4.00
25-1124.00	Judg. and Dec. Making	3.50	.76	.27	3.88	.83	.30	4.00
25-1124.00	Time Management	3.38	.52	.18	3.50	.53	.19	4.00
25-1124.00	M. of Financial Resources	1.13	.35	.13	.50	1.41	.50	4.00
25-1124.00	M. of Material Resources	1.50	.76	.27	1.00	1.41	.50	4.00
25-1124.00	M. of Personnel Resources	2.88	.64	.23	3.13	.35	.13	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

History Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1125.00	Reading Comprehension	4.38	.52	.18	4.75	.46	.16	4.00
25-1125.00	Active Listening	3.75	.46	.16	4.38	.52	.18	4.00
25-1125.00	Writing	3.88	.35	.13	4.75	.46	.16	4.00
25-1125.00	Speaking	4.63	.74	.26	4.63	.52	.18	4.00
25-1125.00	Mathematics	2.00	.53	.19	1.88	1.13	.40	4.00
25-1125.00	Science	1.13	.35	.13	.50	1.41	.50	4.00
25-1125.00	Critical Thinking	4.00	.00	.00	4.25	.46	.16	4.00
25-1125.00	Active Learning	3.75	.46	.16	4.25	.71	.25	4.00
25-1125.00	Learning Strategies	3.75	.89	.31	4.38	.92	.32	4.00
25-1125.00	Monitoring	3.63	.52	.18	4.00	.53	.19	4.00
25-1125.00	Social Perceptiveness	3.25	.71	.25	3.63	.52	.18	4.00
25-1125.00	Coordination	3.00	.53	.19	3.25	.46	.16	4.00
25-1125.00	Persuasion	2.63	.52	.18	3.25	.46	.16	4.00
25-1125.00	Negotiation	2.75	.46	.16	3.00	.53	.19	4.00
25-1125.00	Instructing	3.75	.71	.25	4.00	.76	.27	4.00
25-1125.00	Service Orientation	2.75	.46	.16	2.88	.35	.13	4.00
25-1125.00	Complex Problem Solving	3.50	.53	.19	3.75	.89	.31	4.00
25-1125.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1125.00	Technology Design	1.13	.35	.13	.13	.35	.13	4.00
25-1125.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	4.00
25-1125.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1125.00	Programming	1.13	.35	.13	.13	.35	.13	4.00
25-1125.00	Quality Control Analysis	1.38	.52	.18	1.00	1.51	.53	4.00
25-1125.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	4.00
25-1125.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
25-1125.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1125.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
25-1125.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1125.00	Systems Analysis	2.88	.64	.23	3.00	.76	.27	4.00
25-1125.00	Systems Evaluation	3.00	.76	.27	3.13	.83	.30	4.00
25-1125.00	Judg. and Dec. Making	3.63	.52	.18	4.00	.76	.27	4.00
25-1125.00	Time Management	3.50	.53	.19	3.63	.52	.18	4.00
25-1125.00	M. of Financial Resources	1.25	.46	.16	.63	1.41	.50	4.00
25-1125.00	M. of Material Resources	1.63	.52	.18	1.25	1.16	.41	4.00
25-1125.00	M. of Personnel Resources	2.75	.46	.16	2.88	.35	.13	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Philosophy and Religion Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1126.00	Reading Comprehension	4.25	.71	.25	4.88	.64	.23	4.00
25-1126.00	Active Listening	4.00	.53	.19	4.38	.52	.18	4.00
25-1126.00	Writing	4.25	.71	.25	4.88	.64	.23	4.00
25-1126.00	Speaking	4.75	.46	.16	4.63	.52	.18	4.00
25-1126.00	Mathematics	2.00	.00	.00	2.25	.89	.31	4.00
25-1126.00	Science	1.13	.35	.13	.50	1.41	.50	4.00
25-1126.00	Critical Thinking	4.00	.53	.19	4.50	.76	.27	4.00
25-1126.00	Active Learning	3.75	.71	.25	4.00	.76	.27	4.00
25-1126.00	Learning Strategies	3.75	1.04	.37	4.00	.53	.19	4.00
25-1126.00	Monitoring	3.50	.53	.19	4.13	.64	.23	4.00
25-1126.00	Social Perceptiveness	3.38	.52	.18	3.63	.52	.18	4.00
25-1126.00	Coordination	3.13	.64	.23	3.13	.35	.13	4.00
25-1126.00	Persuasion	2.88	.83	.30	3.25	.46	.16	4.00
25-1126.00	Negotiation	2.75	.46	.16	3.00	.53	.19	4.00
25-1126.00	Instructing	3.88	.99	.35	3.75	1.04	.37	4.00
25-1126.00	Service Orientation	2.75	.46	.16	3.00	.53	.19	4.00
25-1126.00	Complex Problem Solving	3.50	.53	.19	3.75	.71	.25	4.00
25-1126.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1126.00	Technology Design	1.13	.35	.13	.25	.71	.25	4.00
25-1126.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
25-1126.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1126.00	Programming	1.13	.35	.13	.25	.71	.25	4.00
25-1126.00	Quality Control Analysis	1.13	.35	.13	.50	1.41	.50	4.00
25-1126.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	4.00
25-1126.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
25-1126.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1126.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
25-1126.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1126.00	Systems Analysis	3.25	.71	.25	3.25	.71	.25	4.00
25-1126.00	Systems Evaluation	3.25	.71	.25	3.25	.71	.25	4.00
25-1126.00	Judg. and Dec. Making	3.63	.52	.18	3.88	.64	.23	4.00
25-1126.00	Time Management	3.50	.53	.19	3.38	.52	.18	4.00
25-1126.00	M. of Financial Resources	1.25	.46	.16	.63	1.41	.50	4.00
25-1126.00	M. of Material Resources	1.50	.53	.19	.88	1.13	.40	4.00
25-1126.00	M. of Personnel Resources	2.50	.53	.19	3.00	.00	.00	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Graduate Teaching Assistants

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1191.00	Reading Comprehension	3.63	.52	.18	4.00	.00	.00	7.00
25-1191.00	Active Listening	3.50	.53	.19	3.63	.52	.18	7.00
25-1191.00	Writing	3.38	.52	.18	3.38	.52	.18	7.00
25-1191.00	Speaking	3.50	.53	.19	3.50	.76	.27	7.00
25-1191.00	Mathematics	2.00	.76	.27	1.50	1.20	.42	7.00
25-1191.00	Science	1.13	.35	.13	.13	.35	.13	7.00
25-1191.00	Critical Thinking	3.25	.46	.16	3.13	.64	.23	7.00
25-1191.00	Active Learning	2.63	.92	.32	2.63	1.19	.42	7.00
25-1191.00	Learning Strategies	2.63	1.06	.38	2.88	1.36	.48	7.00
25-1191.00	Monitoring	3.00	.53	.19	3.00	.53	.19	7.00
25-1191.00	Social Perceptiveness	3.38	.52	.18	3.00	.00	.00	7.00
25-1191.00	Coordination	3.00	.00	.00	2.88	.35	.13	7.00
25-1191.00	Persuasion	2.13	.64	.23	2.50	1.07	.38	7.00
25-1191.00	Negotiation	2.00	.53	.19	2.00	.93	.33	7.00
25-1191.00	Instructing	3.50	.53	.19	3.50	.53	.19	7.00
25-1191.00	Service Orientation	2.75	.46	.16	3.00	.00	.00	7.00
25-1191.00	Complex Problem Solving	2.88	.64	.23	2.88	.35	.13	7.00
25-1191.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	7.00
25-1191.00	Technology Design	1.63	1.06	.38	.63	.92	.32	7.00
25-1191.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	7.00
25-1191.00	Installation	1.00	.00	.00	.00	.00	.00	7.00
25-1191.00	Programming	1.50	.76	.27	.63	1.06	.38	7.00
25-1191.00	Quality Control Analysis	1.63	.74	.26	.75	.89	.31	7.00
25-1191.00	Operations Monitoring	1.75	.71	.25	1.13	.99	.35	7.00
25-1191.00	Operation and Control	1.00	.00	.00	.00	.00	.00	7.00
25-1191.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	7.00
25-1191.00	Troubleshooting	1.63	.74	.26	.75	.89	.31	7.00
25-1191.00	Repairing	1.00	.00	.00	.00	.00	.00	7.00
25-1191.00	Systems Analysis	2.13	.64	.23	1.88	.99	.35	7.00
25-1191.00	Systems Evaluation	2.13	.64	.23	1.88	.99	.35	7.00
25-1191.00	Judg. and Dec. Making	2.75	.46	.16	3.00	.00	.00	7.00
25-1191.00	Time Management	2.88	.35	.13	2.75	.46	.16	7.00
25-1191.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	7.00
25-1191.00	M. of Material Resources	1.13	.35	.13	.13	.35	.13	7.00
25-1191.00	M. of Personnel Resources	2.13	.83	.30	1.63	1.06	.38	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Home Economics Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1192.00	Reading Comprehension	4.00	.76	.27	4.50	.53	.19	4.00
25-1192.00	Active Listening	3.88	.35	.13	4.38	.52	.18	4.00
25-1192.00	Writing	4.00	.00	.00	4.38	.52	.18	4.00
25-1192.00	Speaking	4.50	.53	.19	4.38	.52	.18	4.00
25-1192.00	Mathematics	2.25	.46	.16	2.50	.53	.19	4.00
25-1192.00	Science	1.13	.35	.13	.50	1.41	.50	4.00
25-1192.00	Critical Thinking	4.00	.53	.19	4.00	1.07	.38	4.00
25-1192.00	Active Learning	3.63	.74	.26	4.13	.64	.23	4.00
25-1192.00	Learning Strategies	3.88	.64	.23	4.00	.53	.19	4.00
25-1192.00	Monitoring	3.63	.52	.18	4.00	.76	.27	4.00
25-1192.00	Social Perceptiveness	3.38	.74	.26	3.38	.74	.26	4.00
25-1192.00	Coordination	3.13	.35	.13	3.25	.46	.16	4.00
25-1192.00	Persuasion	2.88	.64	.23	3.13	.64	.23	4.00
25-1192.00	Negotiation	2.63	.74	.26	2.88	.64	.23	4.00
25-1192.00	Instructing	4.25	.46	.16	4.13	.64	.23	4.00
25-1192.00	Service Orientation	3.00	.76	.27	3.00	.53	.19	4.00
25-1192.00	Complex Problem Solving	3.63	.52	.18	3.88	.64	.23	4.00
25-1192.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1192.00	Technology Design	1.13	.35	.13	.13	.35	.13	4.00
25-1192.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
25-1192.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1192.00	Programming	1.13	.35	.13	.13	.35	.13	4.00
25-1192.00	Quality Control Analysis	1.38	.74	.26	.75	1.49	.53	4.00
25-1192.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	4.00
25-1192.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
25-1192.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1192.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
25-1192.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1192.00	Systems Analysis	3.00	.93	.33	3.38	.52	.18	4.00
25-1192.00	Systems Evaluation	3.13	.99	.35	3.38	.74	.26	4.00
25-1192.00	Judg. and Dec. Making	3.63	.52	.18	3.75	.71	.25	4.00
25-1192.00	Time Management	3.63	.52	.18	3.38	.52	.18	4.00
25-1192.00	M. of Financial Resources	1.38	.52	.18	.88	1.46	.52	4.00
25-1192.00	M. of Material Resources	1.75	.46	.16	1.50	1.20	.42	4.00
25-1192.00	M. of Personnel Resources	2.75	.46	.16	3.00	.00	.00	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Recreation and Fitness Studies Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1193.00	Reading Comprehension	3.88	.35	.13	4.38	.52	.18	4.00
25-1193.00	Active Listening	3.75	.46	.16	4.38	.52	.18	4.00
25-1193.00	Writing	3.63	.52	.18	4.13	.83	.30	4.00
25-1193.00	Speaking	4.38	.74	.26	4.38	.52	.18	4.00
25-1193.00	Mathematics	2.00	.00	.00	2.13	.64	.23	4.00
25-1193.00	Science	1.25	.46	.16	.50	1.07	.38	4.00
25-1193.00	Critical Thinking	3.88	.35	.13	4.25	.46	.16	4.00
25-1193.00	Active Learning	3.50	.53	.19	4.25	.71	.25	4.00
25-1193.00	Learning Strategies	3.88	.64	.23	4.13	.35	.13	4.00
25-1193.00	Monitoring	3.50	.53	.19	4.13	.64	.23	4.00
25-1193.00	Social Perceptiveness	3.13	.64	.23	3.63	.74	.26	4.00
25-1193.00	Coordination	3.13	.35	.13	3.25	.46	.16	4.00
25-1193.00	Persuasion	2.75	.71	.25	3.00	.53	.19	4.00
25-1193.00	Negotiation	2.63	.52	.18	2.63	.52	.18	4.00
25-1193.00	Instructing	4.13	.64	.23	4.00	.76	.27	4.00
25-1193.00	Service Orientation	2.75	.46	.16	3.00	.00	.00	4.00
25-1193.00	Complex Problem Solving	3.50	.53	.19	3.63	.74	.26	4.00
25-1193.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-1193.00	Technology Design	1.25	.46	.16	.38	.74	.26	4.00
25-1193.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
25-1193.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1193.00	Programming	1.13	.35	.13	.25	.71	.25	4.00
25-1193.00	Quality Control Analysis	1.50	.76	.27	1.00	1.51	.53	4.00
25-1193.00	Operations Monitoring	1.63	.52	.18	1.38	1.30	.46	4.00
25-1193.00	Operation and Control	1.50	.53	.19	1.00	1.20	.42	4.00
25-1193.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1193.00	Troubleshooting	1.50	.53	.19	.63	.74	.26	4.00
25-1193.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1193.00	Systems Analysis	3.38	.52	.18	3.13	.64	.23	4.00
25-1193.00	Systems Evaluation	3.00	.76	.27	3.13	.35	.13	4.00
25-1193.00	Judg. and Dec. Making	3.63	.52	.18	3.75	.71	.25	4.00
25-1193.00	Time Management	3.63	.52	.18	3.63	.52	.18	4.00
25-1193.00	M. of Financial Resources	1.38	.52	.18	.88	1.46	.52	4.00
25-1193.00	M. of Material Resources	1.75	.71	.25	1.25	1.16	.41	4.00
25-1193.00	M. of Personnel Resources	2.88	.35	.13	2.88	.35	.13	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Vocational Education Teachers, Postsecondary

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-1194.00	Reading Comprehension	3.63	.52	.18	4.25	.46	.16	4.00
25-1194.00	Active Listening	3.88	.35	.13	4.00	.53	.19	4.00
25-1194.00	Writing	3.63	.52	.18	4.38	.52	.18	4.00
25-1194.00	Speaking	4.63	.52	.18	4.38	.52	.18	4.00
25-1194.00	Mathematics	1.75	.46	.16	1.75	1.49	.53	4.00
25-1194.00	Science	1.00	.00	.00	.00	.00	.00	4.00
25-1194.00	Critical Thinking	3.75	.46	.16	4.13	.64	.23	4.00
25-1194.00	Active Learning	3.38	.52	.18	4.00	.93	.33	4.00
25-1194.00	Learning Strategies	4.00	.76	.27	4.13	.64	.23	4.00
25-1194.00	Monitoring	3.75	.46	.16	4.13	.83	.30	4.00
25-1194.00	Social Perceptiveness	3.25	.46	.16	3.38	.52	.18	4.00
25-1194.00	Coordination	3.13	.35	.13	2.88	.64	.23	4.00
25-1194.00	Persuasion	2.63	.52	.18	3.00	.76	.27	4.00
25-1194.00	Negotiation	2.50	.76	.27	2.50	1.07	.38	4.00
25-1194.00	Instructing	4.75	.46	.16	4.50	.53	.19	4.00
25-1194.00	Service Orientation	2.75	.71	.25	3.00	.53	.19	4.00
25-1194.00	Complex Problem Solving	3.38	.74	.26	3.50	.53	.19	4.00
25-1194.00	Operations Analysis	1.25	.46	.16	.38	.74	.26	4.00
25-1194.00	Technology Design	1.25	.46	.16	.38	.74	.26	4.00
25-1194.00	Equipment Selection	1.75	1.04	.37	1.25	1.75	.62	4.00
25-1194.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-1194.00	Programming	1.25	.46	.16	.25	.46	.16	4.00
25-1194.00	Quality Control Analysis	2.13	1.13	.40	1.63	1.69	.60	4.00
25-1194.00	Operations Monitoring	1.88	.64	.23	1.75	1.28	.45	4.00
25-1194.00	Operation and Control	1.50	.76	.27	.88	1.36	.48	4.00
25-1194.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-1194.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	4.00
25-1194.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-1194.00	Systems Analysis	2.63	.74	.26	2.63	1.30	.46	4.00
25-1194.00	Systems Evaluation	2.63	.74	.26	2.63	1.19	.42	4.00
25-1194.00	Judg. and Dec. Making	3.50	.76	.27	3.50	.76	.27	4.00
25-1194.00	Time Management	3.50	.53	.19	3.25	.46	.16	4.00
25-1194.00	M. of Financial Resources	1.50	.53	.19	1.00	1.41	.50	4.00
25-1194.00	M. of Material Resources	1.88	.83	.30	1.25	1.16	.41	4.00
25-1194.00	M. of Personnel Resources	2.75	.71	.25	2.63	1.06	.38	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Preschool Teachers, Except Special Education

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-2011.00	Reading Comprehension	3.13	.64	.23	3.63	.52	.18	4.00
25-2011.00	Active Listening	3.88	.35	.13	3.38	.52	.18	4.00
25-2011.00	Writing	3.00	.00	.00	3.13	.83	.30	4.00
25-2011.00	Speaking	3.88	.35	.13	3.25	.46	.16	4.00
25-2011.00	Mathematics	2.13	.64	.23	1.75	.89	.31	4.00
25-2011.00	Science	1.00	.00	.00	.00	.00	.00	4.00
25-2011.00	Critical Thinking	3.75	.46	.16	3.38	.52	.18	4.00
25-2011.00	Active Learning	3.13	.35	.13	3.00	.76	.27	4.00
25-2011.00	Learning Strategies	3.38	.52	.18	3.50	.76	.27	4.00
25-2011.00	Monitoring	3.25	.46	.16	3.13	.64	.23	4.00
25-2011.00	Social Perceptiveness	3.50	.53	.19	3.38	.52	.18	4.00
25-2011.00	Coordination	3.63	.52	.18	3.13	.64	.23	4.00
25-2011.00	Persuasion	3.00	.00	.00	3.00	.53	.19	4.00
25-2011.00	Negotiation	3.25	.46	.16	2.50	.53	.19	4.00
25-2011.00	Instructing	3.50	.53	.19	2.88	.64	.23	4.00
25-2011.00	Service Orientation	3.38	.52	.18	2.88	.64	.23	4.00
25-2011.00	Complex Problem Solving	3.13	.64	.23	2.63	.52	.18	4.00
25-2011.00	Operations Analysis	1.38	.52	.18	.63	.92	.32	4.00
25-2011.00	Technology Design	1.88	.83	.30	1.25	1.04	.37	4.00
25-2011.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	4.00
25-2011.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-2011.00	Programming	1.00	.00	.00	.00	.00	.00	4.00
25-2011.00	Quality Control Analysis	2.38	.74	.26	1.88	.99	.35	4.00
25-2011.00	Operations Monitoring	2.13	.64	.23	1.75	.71	.25	4.00
25-2011.00	Operation and Control	1.13	.35	.13	.13	.35	.13	4.00
25-2011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-2011.00	Troubleshooting	2.00	.53	.19	1.38	.74	.26	4.00
25-2011.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-2011.00	Systems Analysis	2.50	.53	.19	2.25	.46	.16	4.00
25-2011.00	Systems Evaluation	2.50	.53	.19	2.63	.74	.26	4.00
25-2011.00	Judg. and Dec. Making	3.25	.46	.16	2.63	.52	.18	4.00
25-2011.00	Time Management	3.50	.53	.19	2.88	.64	.23	4.00
25-2011.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	4.00
25-2011.00	M. of Material Resources	1.38	.52	.18	.63	.92	.32	4.00
25-2011.00	M. of Personnel Resources	3.13	.35	.13	2.75	.46	.16	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Kindergarten Teachers, Except Special Education

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-2012.00	Reading Comprehension	3.88	.35	.13	3.75	.46	.16	4.00
25-2012.00	Active Listening	4.00	.00	.00	3.50	.53	.19	4.00
25-2012.00	Writing	3.50	.53	.19	3.63	.52	.18	4.00
25-2012.00	Speaking	4.00	.00	.00	3.50	.53	.19	4.00
25-2012.00	Mathematics	2.75	.71	.25	2.25	.71	.25	4.00
25-2012.00	Science	1.13	.35	.13	.13	.35	.13	4.00
25-2012.00	Critical Thinking	3.50	.53	.19	3.25	.46	.16	4.00
25-2012.00	Active Learning	3.38	.52	.18	3.13	.99	.35	4.00
25-2012.00	Learning Strategies	3.38	.74	.26	3.63	.92	.32	4.00
25-2012.00	Monitoring	3.75	.46	.16	3.25	.71	.25	4.00
25-2012.00	Social Perceptiveness	3.88	.35	.13	3.63	.74	.26	4.00
25-2012.00	Coordination	3.63	.52	.18	3.13	.64	.23	4.00
25-2012.00	Persuasion	3.50	.53	.19	3.00	.76	.27	4.00
25-2012.00	Negotiation	3.13	.64	.23	2.88	.64	.23	4.00
25-2012.00	Instructing	3.75	.71	.25	3.25	.89	.31	4.00
25-2012.00	Service Orientation	3.38	.52	.18	3.13	.64	.23	4.00
25-2012.00	Complex Problem Solving	3.38	.52	.18	3.00	.53	.19	4.00
25-2012.00	Operations Analysis	1.25	.46	.16	.50	1.07	.38	4.00
25-2012.00	Technology Design	2.13	.83	.30	1.50	.93	.33	4.00
25-2012.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	4.00
25-2012.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-2012.00	Programming	1.63	.52	.18	1.13	.99	.35	4.00
25-2012.00	Quality Control Analysis	2.63	.52	.18	2.00	.76	.27	4.00
25-2012.00	Operations Monitoring	2.38	.74	.26	1.88	.35	.13	4.00
25-2012.00	Operation and Control	1.13	.35	.13	.25	.71	.25	4.00
25-2012.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-2012.00	Troubleshooting	2.00	.53	.19	1.38	.74	.26	4.00
25-2012.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-2012.00	Systems Analysis	3.13	.35	.13	2.63	.74	.26	4.00
25-2012.00	Systems Evaluation	2.75	.71	.25	2.88	.64	.23	4.00
25-2012.00	Judg. and Dec. Making	3.38	.52	.18	2.88	.64	.23	4.00
25-2012.00	Time Management	3.50	.53	.19	3.25	.71	.25	4.00
25-2012.00	M. of Financial Resources	1.88	.35	.13	1.38	.74	.26	4.00
25-2012.00	M. of Material Resources	2.13	.64	.23	1.63	1.06	.38	4.00
25-2012.00	M. of Personnel Resources	3.25	.46	.16	2.75	.46	.16	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Elementary School Teachers, Except Special Education

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-2021.00	Reading Comprehension	3.75	.46	.16	3.88	.64	.23	4.00
25-2021.00	Active Listening	4.00	.00	.00	3.75	.71	.25	4.00
25-2021.00	Writing	3.63	.52	.18	3.38	.74	.26	4.00
25-2021.00	Speaking	4.00	.00	.00	3.75	.71	.25	4.00
25-2021.00	Mathematics	2.50	.76	.27	2.13	.64	.23	4.00
25-2021.00	Science	1.13	.35	.13	.13	.35	.13	4.00
25-2021.00	Critical Thinking	4.00	.00	.00	3.75	.46	.16	4.00
25-2021.00	Active Learning	3.38	.52	.18	3.13	.99	.35	4.00
25-2021.00	Learning Strategies	3.75	.71	.25	4.13	.99	.35	4.00
25-2021.00	Monitoring	3.75	.46	.16	3.63	.92	.32	4.00
25-2021.00	Social Perceptiveness	4.00	.00	.00	3.63	.74	.26	4.00
25-2021.00	Coordination	3.75	.46	.16	3.50	.76	.27	4.00
25-2021.00	Persuasion	3.50	.53	.19	3.13	.64	.23	4.00
25-2021.00	Negotiation	3.25	.46	.16	2.88	.64	.23	4.00
25-2021.00	Instructing	3.88	.64	.23	3.38	1.19	.42	4.00
25-2021.00	Service Orientation	3.63	.52	.18	3.00	.53	.19	4.00
25-2021.00	Complex Problem Solving	3.50	.53	.19	2.88	.64	.23	4.00
25-2021.00	Operations Analysis	1.25	.46	.16	.38	.74	.26	4.00
25-2021.00	Technology Design	1.75	.71	.25	1.13	.99	.35	4.00
25-2021.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	4.00
25-2021.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-2021.00	Programming	1.75	.71	.25	1.13	.99	.35	4.00
25-2021.00	Quality Control Analysis	1.50	.76	.27	.75	1.16	.41	4.00
25-2021.00	Operations Monitoring	2.13	.64	.23	1.50	.93	.33	4.00
25-2021.00	Operation and Control	1.13	.35	.13	.13	.35	.13	4.00
25-2021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-2021.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	4.00
25-2021.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-2021.00	Systems Analysis	3.13	.64	.23	2.88	.64	.23	4.00
25-2021.00	Systems Evaluation	3.13	.64	.23	2.88	.64	.23	4.00
25-2021.00	Judg. and Dec. Making	3.63	.52	.18	3.00	.76	.27	4.00
25-2021.00	Time Management	3.63	.52	.18	3.38	.74	.26	4.00
25-2021.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	4.00
25-2021.00	M. of Material Resources	1.38	.52	.18	.50	.76	.27	4.00
25-2021.00	M. of Personnel Resources	3.13	.35	.13	2.75	.46	.16	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Middle School Teachers, Except Special and Vocational Education

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-2022.00	Reading Comprehension	3.88	.35	.13	4.00	.53	.19	4.00
25-2022.00	Active Listening	4.00	.00	.00	3.63	.52	.18	4.00
25-2022.00	Writing	3.75	.46	.16	3.38	.74	.26	4.00
25-2022.00	Speaking	4.13	.35	.13	4.00	.53	.19	4.00
25-2022.00	Mathematics	2.63	.74	.26	2.25	.71	.25	4.00
25-2022.00	Science	1.00	.00	.00	.00	.00	.00	4.00
25-2022.00	Critical Thinking	3.88	.35	.13	3.25	.71	.25	4.00
25-2022.00	Active Learning	3.63	.52	.18	3.38	.92	.32	4.00
25-2022.00	Learning Strategies	3.63	.52	.18	4.13	1.13	.40	4.00
25-2022.00	Monitoring	3.88	.35	.13	3.75	.89	.31	4.00
25-2022.00	Social Perceptiveness	3.88	.35	.13	3.63	.92	.32	4.00
25-2022.00	Coordination	3.50	.53	.19	3.25	.71	.25	4.00
25-2022.00	Persuasion	3.38	.52	.18	2.88	.35	.13	4.00
25-2022.00	Negotiation	3.13	.64	.23	2.75	.46	.16	4.00
25-2022.00	Instructing	3.88	.64	.23	3.88	.99	.35	4.00
25-2022.00	Service Orientation	3.50	.53	.19	3.00	.53	.19	4.00
25-2022.00	Complex Problem Solving	3.50	.53	.19	2.88	.64	.23	4.00
25-2022.00	Operations Analysis	1.38	.74	.26	.63	1.19	.42	4.00
25-2022.00	Technology Design	1.63	.52	.18	1.13	.99	.35	4.00
25-2022.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	4.00
25-2022.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-2022.00	Programming	1.88	.83	.30	1.13	.99	.35	4.00
25-2022.00	Quality Control Analysis	1.50	.76	.27	.75	1.16	.41	4.00
25-2022.00	Operations Monitoring	2.13	.64	.23	1.50	.93	.33	4.00
25-2022.00	Operation and Control	1.13	.35	.13	.25	.71	.25	4.00
25-2022.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-2022.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
25-2022.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-2022.00	Systems Analysis	3.38	.52	.18	2.88	.64	.23	4.00
25-2022.00	Systems Evaluation	3.00	.76	.27	2.88	.35	.13	4.00
25-2022.00	Judg. and Dec. Making	3.38	.52	.18	3.00	.53	.19	4.00
25-2022.00	Time Management	3.63	.52	.18	3.38	.74	.26	4.00
25-2022.00	M. of Financial Resources	1.88	.35	.13	1.25	.71	.25	4.00
25-2022.00	M. of Material Resources	2.13	.35	.13	1.50	.76	.27	4.00
25-2022.00	M. of Personnel Resources	3.13	.35	.13	2.75	.46	.16	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Vocational Education Teachers, Middle School

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-2023.00	Reading Comprehension	3.63	.52	.18	3.63	.74	.26	4.00
25-2023.00	Active Listening	4.00	.00	.00	3.50	.53	.19	4.00
25-2023.00	Writing	3.50	.53	.19	3.38	.52	.18	4.00
25-2023.00	Speaking	3.88	.35	.13	3.63	.74	.26	4.00
25-2023.00	Mathematics	2.38	.52	.18	2.13	.83	.30	4.00
25-2023.00	Science	1.00	.00	.00	.00	.00	.00	4.00
25-2023.00	Critical Thinking	3.75	.46	.16	3.38	.52	.18	4.00
25-2023.00	Active Learning	3.38	.52	.18	3.00	.53	.19	4.00
25-2023.00	Learning Strategies	3.38	.74	.26	4.00	.76	.27	4.00
25-2023.00	Monitoring	3.75	.46	.16	3.25	.46	.16	4.00
25-2023.00	Social Perceptiveness	3.63	.52	.18	3.38	.74	.26	4.00
25-2023.00	Coordination	3.50	.53	.19	2.75	.46	.16	4.00
25-2023.00	Persuasion	3.25	.46	.16	2.88	.35	.13	4.00
25-2023.00	Negotiation	3.13	.35	.13	2.63	.52	.18	4.00
25-2023.00	Instructing	4.00	.53	.19	3.63	.74	.26	4.00
25-2023.00	Service Orientation	3.38	.52	.18	2.88	.64	.23	4.00
25-2023.00	Complex Problem Solving	3.38	.52	.18	2.88	.64	.23	4.00
25-2023.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38	4.00
25-2023.00	Technology Design	1.75	.89	.31	.88	1.13	.40	4.00
25-2023.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
25-2023.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-2023.00	Programming	1.75	.71	.25	1.50	1.31	.46	4.00
25-2023.00	Quality Control Analysis	2.38	.52	.18	2.00	.76	.27	4.00
25-2023.00	Operations Monitoring	2.38	.52	.18	2.00	.53	.19	4.00
25-2023.00	Operation and Control	2.13	.64	.23	1.75	.89	.31	4.00
25-2023.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-2023.00	Troubleshooting	1.88	.64	.23	1.25	.89	.31	4.00
25-2023.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-2023.00	Systems Analysis	3.25	.46	.16	2.50	.53	.19	4.00
25-2023.00	Systems Evaluation	3.00	.76	.27	2.75	.71	.25	4.00
25-2023.00	Judg. and Dec. Making	3.50	.53	.19	2.75	.46	.16	4.00
25-2023.00	Time Management	3.25	.46	.16	3.13	.64	.23	4.00
25-2023.00	M. of Financial Resources	1.88	.35	.13	1.50	.76	.27	4.00
25-2023.00	M. of Material Resources	2.13	.35	.13	1.63	.74	.26	4.00
25-2023.00	M. of Personnel Resources	3.13	.64	.23	2.88	.64	.23	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Secondary School Teachers, Except Special and Vocational Education

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-2031.00	Reading Comprehension	3.75	.46	.16	4.00	.53	.19	4.00
25-2031.00	Active Listening	4.13	.35	.13	3.63	.52	.18	4.00
25-2031.00	Writing	3.63	.52	.18	3.25	.71	.25	4.00
25-2031.00	Speaking	4.00	.00	.00	3.50	.53	.19	4.00
25-2031.00	Mathematics	2.50	.53	.19	2.38	.52	.18	4.00
25-2031.00	Science	1.13	.35	.13	.13	.35	.13	4.00
25-2031.00	Critical Thinking	3.88	.35	.13	3.25	.71	.25	4.00
25-2031.00	Active Learning	3.50	.53	.19	3.00	.76	.27	4.00
25-2031.00	Learning Strategies	3.50	.76	.27	3.88	.99	.35	4.00
25-2031.00	Monitoring	3.75	.46	.16	3.25	1.04	.37	4.00
25-2031.00	Social Perceptiveness	3.63	.52	.18	3.38	1.06	.38	4.00
25-2031.00	Coordination	3.75	.46	.16	2.88	.64	.23	4.00
25-2031.00	Persuasion	3.25	.46	.16	2.88	.35	.13	4.00
25-2031.00	Negotiation	3.38	.52	.18	2.63	.74	.26	4.00
25-2031.00	Instructing	4.00	.53	.19	3.75	1.04	.37	4.00
25-2031.00	Service Orientation	3.38	.52	.18	2.75	.46	.16	4.00
25-2031.00	Complex Problem Solving	3.38	.52	.18	3.00	.53	.19	4.00
25-2031.00	Operations Analysis	1.25	.71	.25	.50	1.41	.50	4.00
25-2031.00	Technology Design	1.63	.52	.18	1.13	.99	.35	4.00
25-2031.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	4.00
25-2031.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-2031.00	Programming	1.75	.71	.25	1.25	1.04	.37	4.00
25-2031.00	Quality Control Analysis	2.38	.52	.18	1.88	.64	.23	4.00
25-2031.00	Operations Monitoring	2.25	.46	.16	2.00	.53	.19	4.00
25-2031.00	Operation and Control	1.25	.46	.16	.38	.74	.26	4.00
25-2031.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-2031.00	Troubleshooting	1.88	.64	.23	1.13	.83	.30	4.00
25-2031.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-2031.00	Systems Analysis	3.13	.35	.13	2.75	.71	.25	4.00
25-2031.00	Systems Evaluation	2.75	.71	.25	2.63	.92	.32	4.00
25-2031.00	Judg. and Dec. Making	3.38	.52	.18	2.63	.52	.18	4.00
25-2031.00	Time Management	3.63	.74	.26	3.13	.64	.23	4.00
25-2031.00	M. of Financial Resources	1.63	.52	.18	1.00	.93	.33	4.00
25-2031.00	M. of Material Resources	2.00	.53	.19	1.38	.74	.26	4.00
25-2031.00	M. of Personnel Resources	3.13	.35	.13	2.50	.53	.19	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Vocational Education Teachers, Secondary School

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-2032.00	Reading Comprehension	3.75	.46	.16	4.00	.53	.19	4.00
25-2032.00	Active Listening	4.00	.00	.00	3.50	.53	.19	4.00
25-2032.00	Writing	3.50	.53	.19	3.25	.71	.25	4.00
25-2032.00	Speaking	4.13	.35	.13	3.63	.74	.26	4.00
25-2032.00	Mathematics	2.38	.52	.18	2.38	.52	.18	4.00
25-2032.00	Science	1.00	.00	.00	.00	.00	.00	4.00
25-2032.00	Critical Thinking	3.75	.46	.16	3.25	.46	.16	4.00
25-2032.00	Active Learning	3.63	.52	.18	3.13	.83	.30	4.00
25-2032.00	Learning Strategies	3.63	.52	.18	3.88	.83	.30	4.00
25-2032.00	Monitoring	3.75	.46	.16	3.38	.74	.26	4.00
25-2032.00	Social Perceptiveness	3.88	.64	.23	3.38	.74	.26	4.00
25-2032.00	Coordination	3.75	.46	.16	3.13	.64	.23	4.00
25-2032.00	Persuasion	3.38	.52	.18	3.00	.53	.19	4.00
25-2032.00	Negotiation	3.38	.52	.18	2.63	.52	.18	4.00
25-2032.00	Instructing	4.00	.53	.19	3.88	.83	.30	4.00
25-2032.00	Service Orientation	3.38	.52	.18	2.75	.46	.16	4.00
25-2032.00	Complex Problem Solving	3.38	.52	.18	2.88	.64	.23	4.00
25-2032.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	4.00
25-2032.00	Technology Design	2.00	.76	.27	1.63	1.19	.42	4.00
25-2032.00	Equipment Selection	2.13	.64	.23	1.88	.99	.35	4.00
25-2032.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-2032.00	Programming	1.88	.64	.23	1.38	1.06	.38	4.00
25-2032.00	Quality Control Analysis	2.63	.52	.18	2.25	.71	.25	4.00
25-2032.00	Operations Monitoring	2.63	.52	.18	2.25	.89	.31	4.00
25-2032.00	Operation and Control	2.38	.52	.18	2.00	.53	.19	4.00
25-2032.00	Equipment Maintenance	2.00	.53	.19	1.63	.74	.26	4.00
25-2032.00	Troubleshooting	2.25	.46	.16	2.13	.35	.13	4.00
25-2032.00	Repairing	2.25	.71	.25	1.75	.71	.25	4.00
25-2032.00	Systems Analysis	3.25	.71	.25	2.63	.52	.18	4.00
25-2032.00	Systems Evaluation	3.00	.76	.27	2.75	.89	.31	4.00
25-2032.00	Judg. and Dec. Making	3.63	.52	.18	2.88	.83	.30	4.00
25-2032.00	Time Management	3.38	.52	.18	3.13	.64	.23	4.00
25-2032.00	M. of Financial Resources	2.00	.00	.00	1.75	.46	.16	4.00
25-2032.00	M. of Material Resources	2.13	.35	.13	1.63	.52	.18	4.00
25-2032.00	M. of Personnel Resources	3.38	.52	.18	3.00	.53	.19	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Special Education Teachers, Preschool, Kindergarten, and Elementary School

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-2041.00	Reading Comprehension	3.88	.35	.13	3.88	.64	.23	4.00
25-2041.00	Active Listening	4.00	.00	.00	3.63	.74	.26	4.00
25-2041.00	Writing	3.63	.52	.18	3.38	.74	.26	4.00
25-2041.00	Speaking	4.13	.35	.13	3.50	.53	.19	4.00
25-2041.00	Mathematics	2.63	.92	.32	2.50	.53	.19	4.00
25-2041.00	Science	1.00	.00	.00	.00	.00	.00	4.00
25-2041.00	Critical Thinking	4.00	.00	.00	3.38	.52	.18	4.00
25-2041.00	Active Learning	3.25	.71	.25	3.25	.89	.31	4.00
25-2041.00	Learning Strategies	3.50	.53	.19	3.75	1.39	.49	4.00
25-2041.00	Monitoring	3.75	.46	.16	3.75	.71	.25	4.00
25-2041.00	Social Perceptiveness	4.13	.35	.13	3.75	.46	.16	4.00
25-2041.00	Coordination	3.50	.53	.19	3.13	.64	.23	4.00
25-2041.00	Persuasion	3.38	.52	.18	3.00	.00	.00	4.00
25-2041.00	Negotiation	3.25	.71	.25	2.88	.64	.23	4.00
25-2041.00	Instructing	3.88	.35	.13	3.25	.71	.25	4.00
25-2041.00	Service Orientation	3.63	.52	.18	3.25	.71	.25	4.00
25-2041.00	Complex Problem Solving	3.38	.52	.18	3.13	.64	.23	4.00
25-2041.00	Operations Analysis	1.38	.74	.26	.63	1.41	.50	4.00
25-2041.00	Technology Design	1.75	.46	.16	1.25	.89	.31	4.00
25-2041.00	Equipment Selection	1.25	.46	.16	.25	.46	.16	4.00
25-2041.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-2041.00	Programming	1.88	.83	.30	1.13	.99	.35	4.00
25-2041.00	Quality Control Analysis	2.13	.83	.30	1.38	1.06	.38	4.00
25-2041.00	Operations Monitoring	2.25	.71	.25	1.63	.92	.32	4.00
25-2041.00	Operation and Control	1.38	.74	.26	.38	.74	.26	4.00
25-2041.00	Equipment Maintenance	1.13	.35	.13	.13	.35	.13	4.00
25-2041.00	Troubleshooting	1.50	.76	.27	.75	1.16	.41	4.00
25-2041.00	Repairing	1.25	.71	.25	.25	.71	.25	4.00
25-2041.00	Systems Analysis	3.25	.71	.25	2.63	.74	.26	4.00
25-2041.00	Systems Evaluation	3.00	.76	.27	2.63	.74	.26	4.00
25-2041.00	Judg. and Dec. Making	3.50	.53	.19	3.00	.53	.19	4.00
25-2041.00	Time Management	3.50	.53	.19	3.25	.71	.25	4.00
25-2041.00	M. of Financial Resources	1.38	.52	.18	.63	.92	.32	4.00
25-2041.00	M. of Material Resources	1.63	.74	.26	.88	.99	.35	4.00
25-2041.00	M. of Personnel Resources	3.38	.52	.18	2.88	.64	.23	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Special Education Teachers, Middle School

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-2042.00	Reading Comprehension	3.88	.35	.13	3.75	.46	.16	4.00
25-2042.00	Active Listening	4.00	.00	.00	3.63	.52	.18	4.00
25-2042.00	Writing	3.63	.52	.18	3.38	.74	.26	4.00
25-2042.00	Speaking	4.13	.35	.13	3.50	.53	.19	4.00
25-2042.00	Mathematics	2.75	.71	.25	2.38	.52	.18	4.00
25-2042.00	Science	1.00	.00	.00	.00	.00	.00	4.00
25-2042.00	Critical Thinking	3.88	.35	.13	3.50	.76	.27	4.00
25-2042.00	Active Learning	3.38	.52	.18	3.00	.76	.27	4.00
25-2042.00	Learning Strategies	3.38	.74	.26	3.88	.99	.35	4.00
25-2042.00	Monitoring	3.88	.35	.13	3.75	.71	.25	4.00
25-2042.00	Social Perceptiveness	4.00	.00	.00	3.50	.93	.33	4.00
25-2042.00	Coordination	3.63	.52	.18	3.25	.71	.25	4.00
25-2042.00	Persuasion	3.25	.71	.25	2.88	.83	.30	4.00
25-2042.00	Negotiation	3.38	.74	.26	3.00	.93	.33	4.00
25-2042.00	Instructing	3.63	.74	.26	3.50	1.07	.38	4.00
25-2042.00	Service Orientation	3.50	.76	.27	3.25	1.04	.37	4.00
25-2042.00	Complex Problem Solving	3.25	.71	.25	2.88	.64	.23	4.00
25-2042.00	Operations Analysis	1.38	.74	.26	.63	1.41	.50	4.00
25-2042.00	Technology Design	2.00	.53	.19	1.50	.76	.27	4.00
25-2042.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
25-2042.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-2042.00	Programming	1.88	.64	.23	1.38	1.06	.38	4.00
25-2042.00	Quality Control Analysis	2.38	.52	.18	2.00	.93	.33	4.00
25-2042.00	Operations Monitoring	2.50	.76	.27	2.00	.53	.19	4.00
25-2042.00	Operation and Control	1.13	.35	.13	.13	.35	.13	4.00
25-2042.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-2042.00	Troubleshooting	2.13	.35	.13	1.50	.53	.19	4.00
25-2042.00	Repairing	1.25	.71	.25	.38	1.06	.38	4.00
25-2042.00	Systems Analysis	2.88	.64	.23	2.63	.74	.26	4.00
25-2042.00	Systems Evaluation	2.75	.71	.25	2.63	.74	.26	4.00
25-2042.00	Judg. and Dec. Making	3.38	.52	.18	2.88	.64	.23	4.00
25-2042.00	Time Management	3.25	.46	.16	3.00	.53	.19	4.00
25-2042.00	M. of Financial Resources	1.88	.35	.13	1.25	.71	.25	4.00
25-2042.00	M. of Material Resources	2.00	.00	.00	1.38	.52	.18	4.00
25-2042.00	M. of Personnel Resources	3.00	.53	.19	2.75	.46	.16	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Special Education Teachers, Secondary School

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-2043.00	Reading Comprehension	3.75	.46	.16	4.25	.46	.16	4.00
25-2043.00	Active Listening	4.00	.00	.00	4.25	.46	.16	4.00
25-2043.00	Writing	3.50	.53	.19	4.00	.53	.19	4.00
25-2043.00	Speaking	4.50	.53	.19	4.38	.52	.18	4.00
25-2043.00	Mathematics	2.25	.71	.25	2.13	.99	.35	4.00
25-2043.00	Science	1.25	.46	.16	.50	.93	.33	4.00
25-2043.00	Critical Thinking	4.00	.00	.00	4.13	.35	.13	4.00
25-2043.00	Active Learning	3.50	.76	.27	3.88	.64	.23	4.00
25-2043.00	Learning Strategies	4.13	.99	.35	4.50	1.20	.42	4.00
25-2043.00	Monitoring	4.13	.35	.13	4.25	.89	.31	4.00
25-2043.00	Social Perceptiveness	4.13	.35	.13	4.50	.53	.19	4.00
25-2043.00	Coordination	3.75	.46	.16	3.63	.52	.18	4.00
25-2043.00	Persuasion	3.63	.52	.18	3.25	.71	.25	4.00
25-2043.00	Negotiation	3.25	.89	.31	3.25	.71	.25	4.00
25-2043.00	Instructing	4.38	.52	.18	3.63	.52	.18	4.00
25-2043.00	Service Orientation	3.50	.93	.33	3.38	.74	.26	4.00
25-2043.00	Complex Problem Solving	3.38	.74	.26	3.50	.53	.19	4.00
25-2043.00	Operations Analysis	1.25	.71	.25	.50	1.41	.50	4.00
25-2043.00	Technology Design	1.38	.74	.26	.38	.74	.26	4.00
25-2043.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
25-2043.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-2043.00	Programming	1.13	.35	.13	.13	.35	.13	4.00
25-2043.00	Quality Control Analysis	1.63	.92	.32	.75	1.16	.41	4.00
25-2043.00	Operations Monitoring	1.50	.76	.27	.88	1.25	.44	4.00
25-2043.00	Operation and Control	1.25	.46	.16	.50	.93	.33	4.00
25-2043.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-2043.00	Troubleshooting	1.25	.46	.16	.25	.46	.16	4.00
25-2043.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-2043.00	Systems Analysis	2.75	1.16	.41	2.63	1.19	.42	4.00
25-2043.00	Systems Evaluation	2.75	1.16	.41	2.63	1.41	.50	4.00
25-2043.00	Judg. and Dec. Making	3.50	.53	.19	3.63	.52	.18	4.00
25-2043.00	Time Management	3.50	.53	.19	3.50	.53	.19	4.00
25-2043.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	4.00
25-2043.00	M. of Material Resources	1.88	.83	.30	1.38	1.30	.46	4.00
25-2043.00	M. of Personnel Resources	2.75	.71	.25	2.75	.71	.25	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Adult Literacy, Remedial Education, and GED Teachers and Instructors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-3011.00	Reading Comprehension	3.75	.46	.16	3.75	.71	.25	4.00
25-3011.00	Active Listening	3.75	.46	.16	3.50	.53	.19	4.00
25-3011.00	Writing	3.25	.46	.16	3.25	.71	.25	4.00
25-3011.00	Speaking	3.75	.46	.16	3.50	.53	.19	4.00
25-3011.00	Mathematics	2.38	.52	.18	2.13	.64	.23	4.00
25-3011.00	Science	1.00	.00	.00	.00	.00	.00	4.00
25-3011.00	Critical Thinking	3.63	.52	.18	3.38	.52	.18	4.00
25-3011.00	Active Learning	3.25	.46	.16	3.00	.53	.19	4.00
25-3011.00	Learning Strategies	3.38	.74	.26	3.50	1.07	.38	4.00
25-3011.00	Monitoring	3.50	.53	.19	3.25	.71	.25	4.00
25-3011.00	Social Perceptiveness	3.63	.52	.18	3.25	.46	.16	4.00
25-3011.00	Coordination	3.38	.52	.18	3.00	.53	.19	4.00
25-3011.00	Persuasion	3.13	.35	.13	2.88	.64	.23	4.00
25-3011.00	Negotiation	2.88	.35	.13	2.38	.52	.18	4.00
25-3011.00	Instructing	3.75	.46	.16	3.38	.52	.18	4.00
25-3011.00	Service Orientation	3.38	.52	.18	2.63	.52	.18	4.00
25-3011.00	Complex Problem Solving	3.13	.64	.23	2.75	.71	.25	4.00
25-3011.00	Operations Analysis	1.25	.46	.16	.50	1.07	.38	4.00
25-3011.00	Technology Design	1.75	.71	.25	1.00	.93	.33	4.00
25-3011.00	Equipment Selection	1.25	.46	.16	.63	1.19	.42	4.00
25-3011.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-3011.00	Programming	1.88	.83	.30	1.13	.99	.35	4.00
25-3011.00	Quality Control Analysis	1.50	.93	.33	.63	1.19	.42	4.00
25-3011.00	Operations Monitoring	1.88	.64	.23	1.38	.92	.32	4.00
25-3011.00	Operation and Control	1.13	.35	.13	.13	.35	.13	4.00
25-3011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-3011.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	4.00
25-3011.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-3011.00	Systems Analysis	2.88	.35	.13	2.50	.53	.19	4.00
25-3011.00	Systems Evaluation	2.75	.46	.16	2.63	.74	.26	4.00
25-3011.00	Judg. and Dec. Making	3.25	.71	.25	2.63	.52	.18	4.00
25-3011.00	Time Management	3.00	.00	.00	2.75	.46	.16	4.00
25-3011.00	M. of Financial Resources	1.25	.46	.16	.38	.74	.26	4.00
25-3011.00	M. of Material Resources	1.13	.35	.13	.25	.71	.25	4.00
25-3011.00	M. of Personnel Resources	3.00	.00	.00	2.38	.74	.26	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Self-Enrichment Education Teachers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-3021.00	Reading Comprehension	3.13	.64	.23	3.38	.92	.32	4.00
25-3021.00	Active Listening	3.50	.53	.19	3.25	.71	.25	4.00
25-3021.00	Writing	3.00	.53	.19	3.00	.93	.33	4.00
25-3021.00	Speaking	3.50	.76	.27	3.50	.93	.33	4.00
25-3021.00	Mathematics	1.63	.52	.18	1.00	.93	.33	4.00
25-3021.00	Science	1.00	.00	.00	.00	.00	.00	4.00
25-3021.00	Critical Thinking	3.38	.52	.18	3.13	.83	.30	4.00
25-3021.00	Active Learning	3.13	.64	.23	3.25	1.04	.37	4.00
25-3021.00	Learning Strategies	3.38	.92	.32	3.63	1.19	.42	4.00
25-3021.00	Monitoring	3.25	.46	.16	3.25	.71	.25	4.00
25-3021.00	Social Perceptiveness	3.50	.53	.19	3.13	.64	.23	4.00
25-3021.00	Coordination	3.13	.35	.13	2.88	.64	.23	4.00
25-3021.00	Persuasion	3.00	.00	.00	3.00	.53	.19	4.00
25-3021.00	Negotiation	2.75	.46	.16	2.50	.53	.19	4.00
25-3021.00	Instructing	3.38	1.19	.42	3.13	1.46	.52	4.00
25-3021.00	Service Orientation	3.13	.35	.13	2.88	.64	.23	4.00
25-3021.00	Complex Problem Solving	2.75	.46	.16	2.75	.71	.25	4.00
25-3021.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	4.00
25-3021.00	Technology Design	1.75	.71	.25	1.00	.93	.33	4.00
25-3021.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	4.00
25-3021.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-3021.00	Programming	1.13	.35	.13	.13	.35	.13	4.00
25-3021.00	Quality Control Analysis	1.50	.76	.27	.75	1.16	.41	4.00
25-3021.00	Operations Monitoring	2.00	.76	.27	1.38	1.06	.38	4.00
25-3021.00	Operation and Control	1.13	.35	.13	.13	.35	.13	4.00
25-3021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-3021.00	Troubleshooting	1.25	.46	.16	.25	.46	.16	4.00
25-3021.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-3021.00	Systems Analysis	2.63	.52	.18	2.38	.74	.26	4.00
25-3021.00	Systems Evaluation	2.75	.46	.16	2.13	.83	.30	4.00
25-3021.00	Judg. and Dec. Making	3.00	.76	.27	2.75	.71	.25	4.00
25-3021.00	Time Management	2.88	.35	.13	2.63	.74	.26	4.00
25-3021.00	M. of Financial Resources	1.25	.46	.16	.38	.74	.26	4.00
25-3021.00	M. of Material Resources	1.38	.52	.18	.75	1.04	.37	4.00
25-3021.00	M. of Personnel Resources	2.88	.35	.13	2.38	.52	.18	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Archivists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-4011.00	Reading Comprehension	3.63	.52	.18	4.13	.64	.23	5.00
25-4011.00	Active Listening	3.63	.52	.18	3.88	.64	.23	5.00
25-4011.00	Writing	3.50	.53	.19	3.88	.64	.23	5.00
25-4011.00	Speaking	3.25	.46	.16	3.75	.71	.25	5.00
25-4011.00	Mathematics	2.13	.64	.23	1.88	.83	.30	5.00
25-4011.00	Science	1.00	.00	.00	.00	.00	.00	5.00
25-4011.00	Critical Thinking	3.38	.52	.18	3.63	.52	.18	5.00
25-4011.00	Active Learning	3.13	.64	.23	3.13	.83	.30	5.00
25-4011.00	Learning Strategies	2.88	.35	.13	3.25	.89	.31	5.00
25-4011.00	Monitoring	2.88	.35	.13	3.38	.92	.32	5.00
25-4011.00	Social Perceptiveness	3.13	.35	.13	2.75	.46	.16	5.00
25-4011.00	Coordination	3.00	.00	.00	3.00	.53	.19	5.00
25-4011.00	Persuasion	2.88	.35	.13	2.88	.64	.23	5.00
25-4011.00	Negotiation	2.63	.52	.18	2.63	.74	.26	5.00
25-4011.00	Instructing	2.63	.52	.18	3.13	.99	.35	5.00
25-4011.00	Service Orientation	3.00	.53	.19	3.00	.93	.33	5.00
25-4011.00	Complex Problem Solving	3.25	.46	.16	3.25	.46	.16	5.00
25-4011.00	Operations Analysis	1.38	.74	.26	.88	1.64	.58	5.00
25-4011.00	Technology Design	1.25	.46	.16	.50	.93	.33	5.00
25-4011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	5.00
25-4011.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
25-4011.00	Programming	2.13	1.13	.40	1.38	1.30	.46	5.00
25-4011.00	Quality Control Analysis	2.13	.64	.23	1.75	.89	.31	5.00
25-4011.00	Operations Monitoring	1.88	.64	.23	1.50	.93	.33	5.00
25-4011.00	Operation and Control	1.38	.74	.26	.50	1.07	.38	5.00
25-4011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
25-4011.00	Troubleshooting	1.75	.46	.16	1.13	.83	.30	5.00
25-4011.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
25-4011.00	Systems Analysis	2.88	.99	.35	2.63	1.19	.42	5.00
25-4011.00	Systems Evaluation	2.38	.74	.26	2.38	1.19	.42	5.00
25-4011.00	Judg. and Dec. Making	3.38	.52	.18	3.13	.35	.13	5.00
25-4011.00	Time Management	3.13	.64	.23	2.88	.83	.30	5.00
25-4011.00	M. of Financial Resources	2.13	.64	.23	2.13	1.36	.48	5.00
25-4011.00	M. of Material Resources	2.50	.53	.19	2.50	.93	.33	5.00
25-4011.00	M. of Personnel Resources	3.00	.00	.00	3.38	.52	.18	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Curators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-4012.00	Reading Comprehension	4.00	.00	.00	4.88	.64	.23	2.00
25-4012.00	Active Listening	3.88	.35	.13	3.88	.35	.13	2.00
25-4012.00	Writing	3.75	.46	.16	4.50	.53	.19	2.00
25-4012.00	Speaking	4.00	.00	.00	3.88	.35	.13	2.00
25-4012.00	Mathematics	3.00	.53	.19	3.75	.71	.25	2.00
25-4012.00	Science	1.38	.52	.18	.75	1.04	.37	2.00
25-4012.00	Critical Thinking	4.00	.00	.00	4.25	.46	.16	2.00
25-4012.00	Active Learning	3.63	.52	.18	4.25	.46	.16	2.00
25-4012.00	Learning Strategies	3.25	.46	.16	3.75	.46	.16	2.00
25-4012.00	Monitoring	3.63	.52	.18	4.00	.93	.33	2.00
25-4012.00	Social Perceptiveness	3.75	.46	.16	3.75	.46	.16	2.00
25-4012.00	Coordination	3.75	.46	.16	3.50	.76	.27	2.00
25-4012.00	Persuasion	3.13	.35	.13	3.50	.76	.27	2.00
25-4012.00	Negotiation	3.38	.52	.18	3.88	.35	.13	2.00
25-4012.00	Instructing	3.13	.35	.13	3.63	.52	.18	2.00
25-4012.00	Service Orientation	3.50	.53	.19	3.00	.53	.19	2.00
25-4012.00	Complex Problem Solving	4.00	.00	.00	3.75	.71	.25	2.00
25-4012.00	Operations Analysis	1.75	1.16	.41	1.25	2.05	.73	2.00
25-4012.00	Technology Design	1.75	.71	.25	1.25	1.16	.41	2.00
25-4012.00	Equipment Selection	1.38	.74	.26	.75	1.49	.53	2.00
25-4012.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
25-4012.00	Programming	1.63	.74	.26	.88	.99	.35	2.00
25-4012.00	Quality Control Analysis	2.88	.64	.23	2.88	.99	.35	2.00
25-4012.00	Operations Monitoring	2.13	.99	.35	1.50	1.41	.50	2.00
25-4012.00	Operation and Control	1.50	.76	.27	.63	.92	.32	2.00
25-4012.00	Equipment Maintenance	1.13	.35	.13	.13	.35	.13	2.00
25-4012.00	Troubleshooting	1.75	.71	.25	1.13	1.13	.40	2.00
25-4012.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
25-4012.00	Systems Analysis	3.38	.52	.18	3.88	.64	.23	2.00
25-4012.00	Systems Evaluation	3.38	.52	.18	4.13	.35	.13	2.00
25-4012.00	Judg. and Dec. Making	3.88	.35	.13	4.13	.64	.23	2.00
25-4012.00	Time Management	3.50	.53	.19	3.75	.71	.25	2.00
25-4012.00	M. of Financial Resources	3.13	.35	.13	3.88	.64	.23	2.00
25-4012.00	M. of Material Resources	3.25	.71	.25	3.75	1.04	.37	2.00
25-4012.00	M. of Personnel Resources	3.25	.46	.16	3.50	.53	.19	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Museum Technicians and Conservators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-4013.00	Reading Comprehension	3.00	.53	.19	3.75	.89	.31	3.00
25-4013.00	Active Listening	3.38	.74	.26	3.75	.46	.16	3.00
25-4013.00	Writing	3.00	.76	.27	3.63	.52	.18	3.00
25-4013.00	Speaking	3.63	.52	.18	3.75	.71	.25	3.00
25-4013.00	Mathematics	2.13	.64	.23	2.25	1.16	.41	3.00
25-4013.00	Science	1.88	.83	.30	2.00	1.77	.63	3.00
25-4013.00	Critical Thinking	3.38	.52	.18	4.00	.76	.27	3.00
25-4013.00	Active Learning	3.00	.76	.27	3.63	.74	.26	3.00
25-4013.00	Learning Strategies	2.25	.46	.16	2.63	.74	.26	3.00
25-4013.00	Monitoring	3.00	.76	.27	3.38	.52	.18	3.00
25-4013.00	Social Perceptiveness	2.50	.53	.19	2.88	.64	.23	3.00
25-4013.00	Coordination	3.00	.76	.27	3.13	.83	.30	3.00
25-4013.00	Persuasion	1.88	.64	.23	1.50	1.20	.42	3.00
25-4013.00	Negotiation	1.50	.53	.19	1.00	1.20	.42	3.00
25-4013.00	Instructing	2.88	.64	.23	2.75	.71	.25	3.00
25-4013.00	Service Orientation	2.25	.46	.16	2.75	1.04	.37	3.00
25-4013.00	Complex Problem Solving	3.38	.52	.18	3.63	.92	.32	3.00
25-4013.00	Operations Analysis	1.50	.76	.27	1.00	1.51	.53	3.00
25-4013.00	Technology Design	1.25	.46	.16	.38	.74	.26	3.00
25-4013.00	Equipment Selection	1.50	.76	.27	.88	1.25	.44	3.00
25-4013.00	Installation	1.63	.74	.26	1.38	1.69	.60	3.00
25-4013.00	Programming	1.13	.35	.13	.13	.35	.13	3.00
25-4013.00	Quality Control Analysis	2.13	.99	.35	1.63	1.51	.53	3.00
25-4013.00	Operations Monitoring	1.50	.53	.19	1.00	1.20	.42	3.00
25-4013.00	Operation and Control	1.38	.52	.18	.63	.92	.32	3.00
25-4013.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	3.00
25-4013.00	Troubleshooting	1.25	.46	.16	.50	1.07	.38	3.00
25-4013.00	Repairing	1.50	.93	.33	.75	1.39	.49	3.00
25-4013.00	Systems Analysis	2.13	.83	.30	2.00	1.31	.46	3.00
25-4013.00	Systems Evaluation	1.88	.83	.30	1.38	1.19	.42	3.00
25-4013.00	Judg. and Dec. Making	3.50	.53	.19	3.38	.52	.18	3.00
25-4013.00	Time Management	2.63	.52	.18	3.13	.35	.13	3.00
25-4013.00	M. of Financial Resources	1.50	.53	.19	1.13	1.36	.48	3.00
25-4013.00	M. of Material Resources	1.88	.83	.30	1.63	1.51	.53	3.00
25-4013.00	M. of Personnel Resources	2.38	.52	.18	2.75	.71	.25	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Librarians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-4021.00	Reading Comprehension	4.00	.00	.00	4.00	.53	.19	10.00
25-4021.00	Active Listening	3.88	.35	.13	3.75	.46	.16	10.00
25-4021.00	Writing	3.75	.46	.16	3.75	.46	.16	10.00
25-4021.00	Speaking	3.75	.46	.16	3.75	.46	.16	10.00
25-4021.00	Mathematics	2.25	.46	.16	2.38	.74	.26	10.00
25-4021.00	Science	1.00	.00	.00	.00	.00	.00	10.00
25-4021.00	Critical Thinking	3.50	.53	.19	3.75	.46	.16	10.00
25-4021.00	Active Learning	3.25	.46	.16	3.38	.52	.18	10.00
25-4021.00	Learning Strategies	3.00	.53	.19	3.13	.35	.13	10.00
25-4021.00	Monitoring	3.63	.52	.18	3.63	.52	.18	10.00
25-4021.00	Social Perceptiveness	3.38	.52	.18	3.50	.53	.19	10.00
25-4021.00	Coordination	3.38	.52	.18	3.38	.92	.32	10.00
25-4021.00	Persuasion	3.00	.53	.19	3.13	.64	.23	10.00
25-4021.00	Negotiation	2.75	.46	.16	3.25	.46	.16	10.00
25-4021.00	Instructing	3.38	.52	.18	3.63	.52	.18	10.00
25-4021.00	Service Orientation	3.38	.52	.18	3.63	.74	.26	10.00
25-4021.00	Complex Problem Solving	3.13	.35	.13	3.25	.46	.16	10.00
25-4021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
25-4021.00	Technology Design	1.50	.76	.27	.50	.76	.27	10.00
25-4021.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
25-4021.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
25-4021.00	Programming	1.38	.52	.18	.63	.92	.32	10.00
25-4021.00	Quality Control Analysis	1.13	.35	.13	.25	.71	.25	10.00
25-4021.00	Operations Monitoring	1.75	.46	.16	1.38	.92	.32	10.00
25-4021.00	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
25-4021.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	10.00
25-4021.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
25-4021.00	Repairing	1.13	.35	.13	.25	.71	.25	10.00
25-4021.00	Systems Analysis	2.63	.74	.26	3.00	.53	.19	10.00
25-4021.00	Systems Evaluation	2.75	.71	.25	3.00	.00	.00	10.00
25-4021.00	Judg. and Dec. Making	3.25	.46	.16	3.25	.46	.16	10.00
25-4021.00	Time Management	3.38	.52	.18	3.25	.71	.25	10.00
25-4021.00	M. of Financial Resources	2.13	.83	.30	1.88	1.36	.48	10.00
25-4021.00	M. of Material Resources	2.38	.74	.26	2.38	1.06	.38	10.00
25-4021.00	M. of Personnel Resources	2.88	.35	.13	2.88	.64	.23	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Library Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-4031.00	Reading Comprehension	3.25	.71	.25	3.63	.52	.18	10.00
25-4031.00	Active Listening	3.13	.64	.23	3.00	.53	.19	10.00
25-4031.00	Writing	2.75	.46	.16	3.00	.53	.19	10.00
25-4031.00	Speaking	3.25	.46	.16	2.88	.35	.13	10.00
25-4031.00	Mathematics	2.13	.35	.13	2.13	.83	.30	10.00
25-4031.00	Science	1.00	.00	.00	.00	.00	.00	10.00
25-4031.00	Critical Thinking	3.00	.00	.00	3.13	.83	.30	10.00
25-4031.00	Active Learning	2.75	.46	.16	2.75	.71	.25	10.00
25-4031.00	Learning Strategies	2.63	.52	.18	2.75	.71	.25	10.00
25-4031.00	Monitoring	2.63	.52	.18	2.88	.64	.23	10.00
25-4031.00	Social Perceptiveness	3.00	.76	.27	2.75	.71	.25	10.00
25-4031.00	Coordination	2.88	.35	.13	3.00	.93	.33	10.00
25-4031.00	Persuasion	2.38	.74	.26	2.38	1.30	.46	10.00
25-4031.00	Negotiation	2.25	.71	.25	2.00	1.20	.42	10.00
25-4031.00	Instructing	2.63	.52	.18	2.88	.64	.23	10.00
25-4031.00	Service Orientation	3.13	.64	.23	3.38	.52	.18	10.00
25-4031.00	Complex Problem Solving	2.38	.74	.26	2.13	1.25	.44	10.00
25-4031.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	10.00
25-4031.00	Technology Design	1.13	.35	.13	.25	.71	.25	10.00
25-4031.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	10.00
25-4031.00	Installation	1.13	.35	.13	.25	.71	.25	10.00
25-4031.00	Programming	1.63	.74	.26	1.00	1.20	.42	10.00
25-4031.00	Quality Control Analysis	1.38	.52	.18	.88	1.25	.44	10.00
25-4031.00	Operations Monitoring	1.88	.64	.23	1.38	.92	.32	10.00
25-4031.00	Operation and Control	1.63	.74	.26	1.13	1.25	.44	10.00
25-4031.00	Equipment Maintenance	1.75	.71	.25	1.13	1.13	.40	10.00
25-4031.00	Troubleshooting	1.75	.71	.25	1.25	1.16	.41	10.00
25-4031.00	Repairing	1.13	.35	.13	.13	.35	.13	10.00
25-4031.00	Systems Analysis	2.25	.46	.16	2.38	.52	.18	10.00
25-4031.00	Systems Evaluation	2.13	.64	.23	1.88	1.13	.40	10.00
25-4031.00	Judg. and Dec. Making	2.88	.35	.13	2.63	.52	.18	10.00
25-4031.00	Time Management	2.88	.35	.13	2.75	.46	.16	10.00
25-4031.00	M. of Financial Resources	1.50	.53	.19	1.00	1.07	.38	10.00
25-4031.00	M. of Material Resources	1.75	.46	.16	1.50	.93	.33	10.00
25-4031.00	M. of Personnel Resources	2.63	.52	.18	2.63	.52	.18	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Audio-Visual Collections Specialists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-9011.00	Reading Comprehension	3.13	.64	.23	3.75	.46	.16	3.00
25-9011.00	Active Listening	3.63	.52	.18	3.63	.52	.18	3.00
25-9011.00	Writing	3.00	.76	.27	3.63	.52	.18	3.00
25-9011.00	Speaking	3.88	.35	.13	3.63	.52	.18	3.00
25-9011.00	Mathematics	1.38	.52	.18	.50	.76	.27	3.00
25-9011.00	Science	1.00	.00	.00	.00	.00	.00	3.00
25-9011.00	Critical Thinking	3.25	.71	.25	3.75	.71	.25	3.00
25-9011.00	Active Learning	3.13	.35	.13	3.25	.71	.25	3.00
25-9011.00	Learning Strategies	3.00	1.07	.38	3.13	.64	.23	3.00
25-9011.00	Monitoring	3.00	.53	.19	3.13	.64	.23	3.00
25-9011.00	Social Perceptiveness	2.50	.53	.19	2.88	.35	.13	3.00
25-9011.00	Coordination	2.88	.64	.23	2.88	.35	.13	3.00
25-9011.00	Persuasion	2.50	.53	.19	2.63	.74	.26	3.00
25-9011.00	Negotiation	2.25	.89	.31	2.00	1.31	.46	3.00
25-9011.00	Instructing	3.38	.52	.18	3.63	.52	.18	3.00
25-9011.00	Service Orientation	2.88	.64	.23	3.13	.64	.23	3.00
25-9011.00	Complex Problem Solving	3.00	.76	.27	3.38	.92	.32	3.00
25-9011.00	Operations Analysis	1.50	.76	.27	.75	1.04	.37	3.00
25-9011.00	Technology Design	1.63	.74	.26	1.13	1.25	.44	3.00
25-9011.00	Equipment Selection	2.63	.92	.32	2.88	1.46	.52	3.00
25-9011.00	Installation	1.38	.74	.26	.50	1.07	.38	3.00
25-9011.00	Programming	1.25	.46	.16	.50	.93	.33	3.00
25-9011.00	Quality Control Analysis	2.25	1.04	.37	1.88	1.25	.44	3.00
25-9011.00	Operations Monitoring	2.50	.76	.27	2.63	.52	.18	3.00
25-9011.00	Operation and Control	2.88	.64	.23	2.50	.53	.19	3.00
25-9011.00	Equipment Maintenance	2.38	.52	.18	2.13	.64	.23	3.00
25-9011.00	Troubleshooting	2.13	.64	.23	1.88	.83	.30	3.00
25-9011.00	Repairing	2.25	.46	.16	2.13	.35	.13	3.00
25-9011.00	Systems Analysis	2.38	.74	.26	2.25	1.16	.41	3.00
25-9011.00	Systems Evaluation	2.00	.76	.27	1.75	1.28	.45	3.00
25-9011.00	Judg. and Dec. Making	2.88	.64	.23	3.13	.83	.30	3.00
25-9011.00	Time Management	2.63	.52	.18	2.88	.83	.30	3.00
25-9011.00	M. of Financial Resources	1.25	.46	.16	.63	1.19	.42	3.00
25-9011.00	M. of Material Resources	2.38	.74	.26	2.50	1.20	.42	3.00
25-9011.00	M. of Personnel Resources	2.50	.53	.19	2.88	.35	.13	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Farm and Home Management Advisors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-9021.00	Reading Comprehension	3.88	.83	.30	4.63	.74	.26	7.00
25-9021.00	Active Listening	4.50	.53	.19	4.00	.76	.27	7.00
25-9021.00	Writing	3.75	.71	.25	4.25	1.04	.37	7.00
25-9021.00	Speaking	4.38	.52	.18	4.38	.52	.18	7.00
25-9021.00	Mathematics	2.75	.46	.16	3.63	1.41	.50	7.00
25-9021.00	Science	1.63	.92	.32	1.13	1.64	.58	7.00
25-9021.00	Critical Thinking	3.88	.64	.23	4.25	.46	.16	7.00
25-9021.00	Active Learning	3.75	1.04	.37	4.63	1.06	.38	7.00
25-9021.00	Learning Strategies	4.00	1.07	.38	4.50	1.07	.38	7.00
25-9021.00	Monitoring	3.00	.53	.19	4.13	.83	.30	7.00
25-9021.00	Social Perceptiveness	4.00	.53	.19	3.88	.83	.30	7.00
25-9021.00	Coordination	3.88	.35	.13	4.00	.76	.27	7.00
25-9021.00	Persuasion	3.38	.52	.18	3.63	.74	.26	7.00
25-9021.00	Negotiation	2.88	.64	.23	3.63	.74	.26	7.00
25-9021.00	Instructing	3.88	.99	.35	4.00	1.07	.38	7.00
25-9021.00	Service Orientation	3.88	.64	.23	3.88	.99	.35	7.00
25-9021.00	Complex Problem Solving	4.00	.00	.00	3.88	.64	.23	7.00
25-9021.00	Operations Analysis	1.63	1.06	.38	1.13	1.81	.64	7.00
25-9021.00	Technology Design	2.00	.93	.33	1.63	1.51	.53	7.00
25-9021.00	Equipment Selection	1.38	.74	.26	.88	1.64	.58	7.00
25-9021.00	Installation	1.00	.00	.00	.00	.00	.00	7.00
25-9021.00	Programming	2.00	1.07	.38	2.00	1.85	.65	7.00
25-9021.00	Quality Control Analysis	1.63	.92	.32	1.00	1.41	.50	7.00
25-9021.00	Operations Monitoring	2.75	.46	.16	2.38	.92	.32	7.00
25-9021.00	Operation and Control	2.75	.46	.16	2.63	1.06	.38	7.00
25-9021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	7.00
25-9021.00	Troubleshooting	1.38	.74	.26	.50	.93	.33	7.00
25-9021.00	Repairing	1.00	.00	.00	.00	.00	.00	7.00
25-9021.00	Systems Analysis	3.75	.46	.16	4.00	.53	.19	7.00
25-9021.00	Systems Evaluation	3.63	.52	.18	4.13	.83	.30	7.00
25-9021.00	Judg. and Dec. Making	3.88	.35	.13	4.13	.83	.30	7.00
25-9021.00	Time Management	3.50	.53	.19	3.38	.74	.26	7.00
25-9021.00	M. of Financial Resources	2.50	.53	.19	2.50	1.20	.42	7.00
25-9021.00	M. of Material Resources	2.63	.52	.18	2.25	.71	.25	7.00
25-9021.00	M. of Personnel Resources	3.25	.71	.25	3.13	.35	.13	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Instructional Coordinators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-9031.00	Reading Comprehension	3.88	.35	.13	4.13	.35	.13	4.00
25-9031.00	Active Listening	3.88	.35	.13	3.88	.64	.23	4.00
25-9031.00	Writing	3.88	.35	.13	3.75	.46	.16	4.00
25-9031.00	Speaking	4.00	.00	.00	3.75	.46	.16	4.00
25-9031.00	Mathematics	2.75	.71	.25	2.63	.92	.32	4.00
25-9031.00	Science	1.00	.00	.00	.00	.00	.00	4.00
25-9031.00	Critical Thinking	3.88	.35	.13	3.88	.35	.13	4.00
25-9031.00	Active Learning	3.75	.46	.16	3.50	.93	.33	4.00
25-9031.00	Learning Strategies	3.75	.46	.16	4.38	1.19	.42	4.00
25-9031.00	Monitoring	3.75	.46	.16	3.50	.53	.19	4.00
25-9031.00	Social Perceptiveness	3.75	.46	.16	3.38	.74	.26	4.00
25-9031.00	Coordination	3.75	.46	.16	3.75	.89	.31	4.00
25-9031.00	Persuasion	3.38	.52	.18	3.50	.93	.33	4.00
25-9031.00	Negotiation	3.38	.52	.18	3.00	.53	.19	4.00
25-9031.00	Instructing	3.75	.46	.16	3.75	1.04	.37	4.00
25-9031.00	Service Orientation	3.25	.46	.16	3.00	.76	.27	4.00
25-9031.00	Complex Problem Solving	3.50	.53	.19	3.13	.64	.23	4.00
25-9031.00	Operations Analysis	1.38	.52	.18	.75	1.04	.37	4.00
25-9031.00	Technology Design	2.00	1.07	.38	1.38	1.19	.42	4.00
25-9031.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	4.00
25-9031.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-9031.00	Programming	1.75	.71	.25	1.38	1.19	.42	4.00
25-9031.00	Quality Control Analysis	2.38	.52	.18	2.63	.74	.26	4.00
25-9031.00	Operations Monitoring	2.38	.52	.18	2.13	.64	.23	4.00
25-9031.00	Operation and Control	2.00	.00	.00	1.75	.46	.16	4.00
25-9031.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-9031.00	Troubleshooting	2.13	.64	.23	1.50	.76	.27	4.00
25-9031.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
25-9031.00	Systems Analysis	3.38	.52	.18	3.13	.83	.30	4.00
25-9031.00	Systems Evaluation	3.25	.46	.16	3.00	.93	.33	4.00
25-9031.00	Judg. and Dec. Making	3.63	.52	.18	3.50	.53	.19	4.00
25-9031.00	Time Management	3.75	.46	.16	3.38	.92	.32	4.00
25-9031.00	M. of Financial Resources	2.63	.52	.18	2.75	1.16	.41	4.00
25-9031.00	M. of Material Resources	2.50	.53	.19	2.25	.89	.31	4.00
25-9031.00	M. of Personnel Resources	3.38	.52	.18	3.13	.64	.23	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Teacher Assistants

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
25-9041.00	Reading Comprehension	3.00	.00	.00	3.13	.64	.23	4.00
25-9041.00	Active Listening	3.63	.52	.18	3.00	.00	.00	4.00
25-9041.00	Writing	3.00	.00	.00	2.88	.35	.13	4.00
25-9041.00	Speaking	3.50	.53	.19	3.13	.35	.13	4.00
25-9041.00	Mathematics	2.13	.64	.23	1.63	.74	.26	4.00
25-9041.00	Science	1.00	.00	.00	.00	.00	.00	4.00
25-9041.00	Critical Thinking	3.13	.35	.13	2.88	.35	.13	4.00
25-9041.00	Active Learning	3.00	.00	.00	2.50	.53	.19	4.00
25-9041.00	Learning Strategies	3.00	.00	.00	3.50	.76	.27	4.00
25-9041.00	Monitoring	3.25	.46	.16	2.75	.46	.16	4.00
25-9041.00	Social Perceptiveness	3.25	.46	.16	2.75	.46	.16	4.00
25-9041.00	Coordination	3.25	.46	.16	3.00	.76	.27	4.00
25-9041.00	Persuasion	3.00	.53	.19	2.88	.35	.13	4.00
25-9041.00	Negotiation	3.00	.00	.00	2.38	.52	.18	4.00
25-9041.00	Instructing	3.00	.53	.19	2.88	.64	.23	4.00
25-9041.00	Service Orientation	3.25	.46	.16	2.75	.46	.16	4.00
25-9041.00	Complex Problem Solving	2.63	.52	.18	2.38	.52	.18	4.00
25-9041.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
25-9041.00	Technology Design	1.75	.46	.16	1.38	.92	.32	4.00
25-9041.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	4.00
25-9041.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
25-9041.00	Programming	1.63	.52	.18	1.13	.99	.35	4.00
25-9041.00	Quality Control Analysis	1.25	.46	.16	.63	1.19	.42	4.00
25-9041.00	Operations Monitoring	2.00	.53	.19	1.38	.74	.26	4.00
25-9041.00	Operation and Control	1.13	.35	.13	.25	.71	.25	4.00
25-9041.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
25-9041.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	4.00
25-9041.00	Repairing	1.25	.71	.25	.25	.71	.25	4.00
25-9041.00	Systems Analysis	2.25	.46	.16	2.13	.35	.13	4.00
25-9041.00	Systems Evaluation	2.25	.46	.16	2.00	.00	.00	4.00
25-9041.00	Judg. and Dec. Making	3.00	.00	.00	2.13	.35	.13	4.00
25-9041.00	Time Management	2.88	.35	.13	2.25	.71	.25	4.00
25-9041.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	4.00
25-9041.00	M. of Material Resources	1.38	.52	.18	.63	.92	.32	4.00
25-9041.00	M. of Personnel Resources	2.88	.35	.13	2.38	.52	.18	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Art Directors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-1011.00	Reading Comprehension	3.50	.53	.19	3.75	.46	.16	1.00
27-1011.00	Active Listening	4.00	.00	.00	4.13	.64	.23	1.00
27-1011.00	Writing	3.25	.46	.16	3.88	.35	.13	1.00
27-1011.00	Speaking	4.00	.00	.00	4.25	.46	.16	1.00
27-1011.00	Mathematics	2.25	.46	.16	3.13	.64	.23	1.00
27-1011.00	Science	1.00	.00	.00	.00	.00	.00	1.00
27-1011.00	Critical Thinking	3.75	.46	.16	4.00	.53	.19	1.00
27-1011.00	Active Learning	3.50	.53	.19	3.88	.35	.13	1.00
27-1011.00	Learning Strategies	3.00	.53	.19	3.75	.46	.16	1.00
27-1011.00	Monitoring	3.38	.52	.18	3.88	.64	.23	1.00
27-1011.00	Social Perceptiveness	3.25	.46	.16	3.63	.52	.18	1.00
27-1011.00	Coordination	3.88	.64	.23	4.38	.74	.26	1.00
27-1011.00	Persuasion	3.00	.00	.00	3.25	.46	.16	1.00
27-1011.00	Negotiation	2.88	.35	.13	3.50	.53	.19	1.00
27-1011.00	Instructing	3.25	.71	.25	3.88	.35	.13	1.00
27-1011.00	Service Orientation	3.00	.00	.00	3.38	.92	.32	1.00
27-1011.00	Complex Problem Solving	3.88	.35	.13	3.63	.52	.18	1.00
27-1011.00	Operations Analysis	1.63	1.41	.50	1.00	1.93	.68	1.00
27-1011.00	Technology Design	1.50	.76	.27	1.13	1.64	.58	1.00
27-1011.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	1.00
27-1011.00	Installation	1.00	.00	.00	.00	.00	.00	1.00
27-1011.00	Programming	1.63	1.06	.38	.50	.76	.27	1.00
27-1011.00	Quality Control Analysis	2.38	1.30	.46	1.63	1.41	.50	1.00
27-1011.00	Operations Monitoring	1.00	.00	.00	.00	.00	.00	1.00
27-1011.00	Operation and Control	1.25	.71	.25	.38	1.06	.38	1.00
27-1011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	1.00
27-1011.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	1.00
27-1011.00	Repairing	1.00	.00	.00	.00	.00	.00	1.00
27-1011.00	Systems Analysis	2.88	.64	.23	3.00	.76	.27	1.00
27-1011.00	Systems Evaluation	2.75	.46	.16	3.50	.76	.27	1.00
27-1011.00	Judg. and Dec. Making	3.88	.35	.13	3.88	.64	.23	1.00
27-1011.00	Time Management	3.50	.53	.19	3.88	.83	.30	1.00
27-1011.00	M. of Financial Resources	2.75	.46	.16	3.63	.52	.18	1.00
27-1011.00	M. of Material Resources	2.88	.64	.23	3.13	.64	.23	1.00
27-1011.00	M. of Personnel Resources	3.75	.71	.25	3.75	.71	.25	1.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Craft Artists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-1012.00	Reading Comprehension	3.00	.00	.00	2.63	.74	.26	6.00
27-1012.00	Active Listening	3.13	.35	.13	2.75	.46	.16	6.00
27-1012.00	Writing	2.63	.52	.18	2.63	.52	.18	6.00
27-1012.00	Speaking	3.00	.00	.00	2.75	.46	.16	6.00
27-1012.00	Mathematics	2.38	.52	.18	2.25	.89	.31	6.00
27-1012.00	Science	1.00	.00	.00	.00	.00	.00	6.00
27-1012.00	Critical Thinking	3.25	.46	.16	3.25	.46	.16	6.00
27-1012.00	Active Learning	2.88	.35	.13	2.50	.53	.19	6.00
27-1012.00	Learning Strategies	2.38	.52	.18	2.13	.64	.23	6.00
27-1012.00	Monitoring	3.00	.00	.00	2.50	.76	.27	6.00
27-1012.00	Social Perceptiveness	3.25	.46	.16	3.00	.53	.19	6.00
27-1012.00	Coordination	2.75	.71	.25	2.38	1.06	.38	6.00
27-1012.00	Persuasion	3.00	.53	.19	2.63	.52	.18	6.00
27-1012.00	Negotiation	2.50	.53	.19	2.00	.53	.19	6.00
27-1012.00	Instructing	1.13	.35	.13	.25	.71	.25	6.00
27-1012.00	Service Orientation	3.13	.64	.23	2.88	.64	.23	6.00
27-1012.00	Complex Problem Solving	3.25	.46	.16	2.75	.46	.16	6.00
27-1012.00	Operations Analysis	1.75	.89	.31	1.00	1.20	.42	6.00
27-1012.00	Technology Design	1.75	.89	.31	1.25	1.49	.53	6.00
27-1012.00	Equipment Selection	2.50	.53	.19	2.38	1.06	.38	6.00
27-1012.00	Installation	1.13	.35	.13	.25	.71	.25	6.00
27-1012.00	Programming	1.25	.46	.16	.25	.46	.16	6.00
27-1012.00	Quality Control Analysis	2.63	.52	.18	2.63	.52	.18	6.00
27-1012.00	Operations Monitoring	2.75	.89	.31	2.25	1.16	.41	6.00
27-1012.00	Operation and Control	2.50	.53	.19	2.38	.52	.18	6.00
27-1012.00	Equipment Maintenance	2.25	.71	.25	2.00	1.07	.38	6.00
27-1012.00	Troubleshooting	2.50	.76	.27	2.13	.83	.30	6.00
27-1012.00	Repairing	2.25	.46	.16	1.88	.64	.23	6.00
27-1012.00	Systems Analysis	2.13	.64	.23	1.63	.74	.26	6.00
27-1012.00	Systems Evaluation	2.13	.64	.23	1.88	.83	.30	6.00
27-1012.00	Judg. and Dec. Making	2.88	.64	.23	2.50	.53	.19	6.00
27-1012.00	Time Management	2.88	.83	.30	2.25	.46	.16	6.00
27-1012.00	M. of Financial Resources	2.38	.52	.18	2.00	.53	.19	6.00
27-1012.00	M. of Material Resources	2.63	.52	.18	2.13	.64	.23	6.00
27-1012.00	M. of Personnel Resources	2.00	.53	.19	1.75	.89	.31	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Fine Artists, Including Painters, Sculptors, and Illustrators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-1013.00	Reading Comprehension	2.75	.46	.16	3.25	.46	.16	7.00
27-1013.00	Active Listening	3.25	.46	.16	3.25	.46	.16	7.00
27-1013.00	Writing	2.50	.53	.19	2.63	.52	.18	7.00
27-1013.00	Speaking	2.88	.35	.13	3.00	.53	.19	7.00
27-1013.00	Mathematics	1.50	.76	.27	1.00	1.60	.57	7.00
27-1013.00	Science	1.00	.00	.00	.00	.00	.00	7.00
27-1013.00	Critical Thinking	3.25	.46	.16	3.50	.53	.19	7.00
27-1013.00	Active Learning	3.38	.52	.18	3.25	.89	.31	7.00
27-1013.00	Learning Strategies	2.25	.46	.16	2.38	.52	.18	7.00
27-1013.00	Monitoring	2.88	.35	.13	2.75	.46	.16	7.00
27-1013.00	Social Perceptiveness	3.00	.00	.00	2.88	.64	.23	7.00
27-1013.00	Coordination	2.63	.52	.18	2.50	.53	.19	7.00
27-1013.00	Persuasion	2.75	.46	.16	2.38	.52	.18	7.00
27-1013.00	Negotiation	2.38	.92	.32	2.13	.99	.35	7.00
27-1013.00	Instructing	1.38	.74	.26	.50	1.07	.38	7.00
27-1013.00	Service Orientation	2.50	.53	.19	2.75	.71	.25	7.00
27-1013.00	Complex Problem Solving	3.00	.76	.27	2.88	.64	.23	7.00
27-1013.00	Operations Analysis	1.63	.92	.32	1.13	1.89	.67	7.00
27-1013.00	Technology Design	2.13	.83	.30	2.13	1.55	.55	7.00
27-1013.00	Equipment Selection	2.00	.76	.27	1.75	1.58	.56	7.00
27-1013.00	Installation	1.25	.71	.25	.50	1.41	.50	7.00
27-1013.00	Programming	1.50	1.07	.38	.50	1.07	.38	7.00
27-1013.00	Quality Control Analysis	2.38	.52	.18	2.63	.52	.18	7.00
27-1013.00	Operations Monitoring	2.38	.52	.18	2.38	.52	.18	7.00
27-1013.00	Operation and Control	2.25	.46	.16	2.25	.46	.16	7.00
27-1013.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	7.00
27-1013.00	Troubleshooting	2.00	.53	.19	1.50	.76	.27	7.00
27-1013.00	Repairing	1.00	.00	.00	.00	.00	.00	7.00
27-1013.00	Systems Analysis	2.13	.35	.13	2.25	.46	.16	7.00
27-1013.00	Systems Evaluation	2.25	.71	.25	2.50	1.20	.42	7.00
27-1013.00	Judg. and Dec. Making	3.25	.46	.16	3.00	.00	.00	7.00
27-1013.00	Time Management	2.88	.35	.13	2.63	.52	.18	7.00
27-1013.00	M. of Financial Resources	2.50	.76	.27	2.50	1.51	.53	7.00
27-1013.00	M. of Material Resources	2.50	.53	.19	1.88	.83	.30	7.00
27-1013.00	M. of Personnel Resources	2.13	.83	.30	1.75	1.16	.41	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Multi-Media Artists and Animators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-1014.00	Reading Comprehension	3.38	.52	.18	3.50	.76	.27	4.00
27-1014.00	Active Listening	3.25	.46	.16	2.88	.35	.13	4.00
27-1014.00	Writing	3.25	.46	.16	2.88	.35	.13	4.00
27-1014.00	Speaking	3.25	.46	.16	3.00	.00	.00	4.00
27-1014.00	Mathematics	2.50	.53	.19	2.38	.74	.26	4.00
27-1014.00	Science	1.00	.00	.00	.00	.00	.00	4.00
27-1014.00	Critical Thinking	3.50	.53	.19	3.38	.74	.26	4.00
27-1014.00	Active Learning	3.25	.46	.16	2.88	.83	.30	4.00
27-1014.00	Learning Strategies	2.75	.46	.16	2.75	.46	.16	4.00
27-1014.00	Monitoring	3.25	.46	.16	3.25	.71	.25	4.00
27-1014.00	Social Perceptiveness	3.25	.46	.16	2.88	.64	.23	4.00
27-1014.00	Coordination	3.13	.35	.13	3.00	.53	.19	4.00
27-1014.00	Persuasion	3.00	.00	.00	2.75	.46	.16	4.00
27-1014.00	Negotiation	2.88	.35	.13	2.38	.52	.18	4.00
27-1014.00	Instructing	2.75	.46	.16	3.13	.64	.23	4.00
27-1014.00	Service Orientation	2.88	.35	.13	2.75	.71	.25	4.00
27-1014.00	Complex Problem Solving	3.25	.46	.16	2.88	.83	.30	4.00
27-1014.00	Operations Analysis	1.38	.74	.26	.63	1.19	.42	4.00
27-1014.00	Technology Design	2.50	.93	.33	2.63	1.51	.53	4.00
27-1014.00	Equipment Selection	1.63	1.19	.42	.88	1.64	.58	4.00
27-1014.00	Installation	1.38	.74	.26	.75	1.39	.49	4.00
27-1014.00	Programming	2.88	.83	.30	2.63	.92	.32	4.00
27-1014.00	Quality Control Analysis	1.25	.46	.16	.50	.93	.33	4.00
27-1014.00	Operations Monitoring	2.25	.46	.16	2.13	.64	.23	4.00
27-1014.00	Operation and Control	1.25	.46	.16	.63	1.19	.42	4.00
27-1014.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
27-1014.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	4.00
27-1014.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
27-1014.00	Systems Analysis	2.75	.46	.16	2.75	.46	.16	4.00
27-1014.00	Systems Evaluation	2.75	.46	.16	2.63	.92	.32	4.00
27-1014.00	Judg. and Dec. Making	3.00	.00	.00	3.13	.64	.23	4.00
27-1014.00	Time Management	3.38	.52	.18	3.13	.99	.35	4.00
27-1014.00	M. of Financial Resources	1.75	.46	.16	1.13	.83	.30	4.00
27-1014.00	M. of Material Resources	1.88	.35	.13	1.25	.71	.25	4.00
27-1014.00	M. of Personnel Resources	2.75	.46	.16	2.50	.53	.19	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Commercial and Industrial Designers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-1021.00	Reading Comprehension	3.63	.52	.18	4.00	.53	.19	4.00
27-1021.00	Active Listening	3.63	.52	.18	3.50	.53	.19	4.00
27-1021.00	Writing	3.38	.52	.18	3.75	.46	.16	4.00
27-1021.00	Speaking	3.25	.46	.16	3.25	.46	.16	4.00
27-1021.00	Mathematics	2.88	.64	.23	3.13	.99	.35	4.00
27-1021.00	Science	1.13	.35	.13	.38	1.06	.38	4.00
27-1021.00	Critical Thinking	3.75	.46	.16	3.75	.46	.16	4.00
27-1021.00	Active Learning	3.25	.89	.31	3.75	1.39	.49	4.00
27-1021.00	Learning Strategies	2.75	.46	.16	3.00	1.07	.38	4.00
27-1021.00	Monitoring	3.25	.46	.16	3.63	1.06	.38	4.00
27-1021.00	Social Perceptiveness	3.25	.46	.16	3.00	.53	.19	4.00
27-1021.00	Coordination	3.13	.35	.13	3.13	.64	.23	4.00
27-1021.00	Persuasion	2.88	.35	.13	3.50	.93	.33	4.00
27-1021.00	Negotiation	2.88	.35	.13	3.13	.83	.30	4.00
27-1021.00	Instructing	2.88	.35	.13	2.88	.64	.23	4.00
27-1021.00	Service Orientation	2.88	.35	.13	2.75	.71	.25	4.00
27-1021.00	Complex Problem Solving	3.25	.89	.31	3.38	.74	.26	4.00
27-1021.00	Operations Analysis	2.13	1.36	.48	2.38	2.56	.91	4.00
27-1021.00	Technology Design	2.75	1.16	.41	2.88	1.73	.61	4.00
27-1021.00	Equipment Selection	1.38	.52	.18	.75	1.04	.37	4.00
27-1021.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
27-1021.00	Programming	2.25	.71	.25	2.13	1.13	.40	4.00
27-1021.00	Quality Control Analysis	2.63	.52	.18	2.63	.92	.32	4.00
27-1021.00	Operations Monitoring	2.50	.53	.19	2.25	.46	.16	4.00
27-1021.00	Operation and Control	1.13	.35	.13	.13	.35	.13	4.00
27-1021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
27-1021.00	Troubleshooting	2.13	.64	.23	1.75	.89	.31	4.00
27-1021.00	Repairing	1.13	.35	.13	.25	.71	.25	4.00
27-1021.00	Systems Analysis	3.00	.00	.00	2.88	.83	.30	4.00
27-1021.00	Systems Evaluation	2.63	.52	.18	3.38	1.06	.38	4.00
27-1021.00	Judg. and Dec. Making	3.25	.46	.16	3.50	.93	.33	4.00
27-1021.00	Time Management	3.00	.00	.00	3.00	.53	.19	4.00
27-1021.00	M. of Financial Resources	2.13	.64	.23	2.00	1.31	.46	4.00
27-1021.00	M. of Material Resources	2.38	.74	.26	2.00	1.20	.42	4.00
27-1021.00	M. of Personnel Resources	2.88	.35	.13	2.88	.64	.23	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Fashion Designers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-1022.00	Reading Comprehension	3.75	.46	.16	3.75	.46	.16	8.00
27-1022.00	Active Listening	4.00	.00	.00	3.88	.64	.23	8.00
27-1022.00	Writing	3.50	.53	.19	3.50	.53	.19	8.00
27-1022.00	Speaking	3.88	.35	.13	3.63	.52	.18	8.00
27-1022.00	Mathematics	2.25	.71	.25	2.25	1.28	.45	8.00
27-1022.00	Science	1.00	.00	.00	.00	.00	.00	8.00
27-1022.00	Critical Thinking	4.00	.00	.00	3.63	.52	.18	8.00
27-1022.00	Active Learning	3.88	.35	.13	3.38	.52	.18	8.00
27-1022.00	Learning Strategies	3.13	.64	.23	3.13	.35	.13	8.00
27-1022.00	Monitoring	3.63	.52	.18	3.75	.71	.25	8.00
27-1022.00	Social Perceptiveness	3.88	.35	.13	3.75	.46	.16	8.00
27-1022.00	Coordination	3.88	.35	.13	3.75	.71	.25	8.00
27-1022.00	Persuasion	3.63	.52	.18	3.50	.76	.27	8.00
27-1022.00	Negotiation	3.63	.52	.18	3.38	.74	.26	8.00
27-1022.00	Instructing	3.50	.76	.27	3.13	.64	.23	8.00
27-1022.00	Service Orientation	3.63	.52	.18	3.25	.71	.25	8.00
27-1022.00	Complex Problem Solving	3.75	.46	.16	3.38	.52	.18	8.00
27-1022.00	Operations Analysis	1.50	1.07	.38	.75	1.49	.53	8.00
27-1022.00	Technology Design	1.75	1.16	.41	.63	1.06	.38	8.00
27-1022.00	Equipment Selection	1.63	.92	.32	.63	.92	.32	8.00
27-1022.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
27-1022.00	Programming	1.38	.52	.18	.63	.92	.32	8.00
27-1022.00	Quality Control Analysis	2.50	1.20	.42	2.00	1.31	.46	8.00
27-1022.00	Operations Monitoring	2.25	1.04	.37	1.88	1.36	.48	8.00
27-1022.00	Operation and Control	1.00	.00	.00	.00	.00	.00	8.00
27-1022.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	8.00
27-1022.00	Troubleshooting	1.63	.74	.26	1.00	1.20	.42	8.00
27-1022.00	Repairing	1.00	.00	.00	.00	.00	.00	8.00
27-1022.00	Systems Analysis	3.25	.71	.25	3.00	.53	.19	8.00
27-1022.00	Systems Evaluation	3.13	.83	.30	3.50	.53	.19	8.00
27-1022.00	Judg. and Dec. Making	3.88	.35	.13	3.63	.52	.18	8.00
27-1022.00	Time Management	3.75	.46	.16	3.88	.35	.13	8.00
27-1022.00	M. of Financial Resources	2.88	.83	.30	2.75	1.04	.37	8.00
27-1022.00	M. of Material Resources	2.75	1.04	.37	2.63	1.30	.46	8.00
27-1022.00	M. of Personnel Resources	3.75	.46	.16	3.13	.64	.23	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Floral Designers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-1023.00	Reading Comprehension	2.63	.52	.18	2.75	.46	.16	2.00
27-1023.00	Active Listening	4.13	.83	.30	3.25	.71	.25	2.00
27-1023.00	Writing	2.38	.52	.18	2.63	.52	.18	2.00
27-1023.00	Speaking	4.00	.93	.33	3.50	.53	.19	2.00
27-1023.00	Mathematics	2.38	.74	.26	1.88	.83	.30	2.00
27-1023.00	Science	1.00	.00	.00	.00	.00	.00	2.00
27-1023.00	Critical Thinking	3.25	.71	.25	3.50	.53	.19	2.00
27-1023.00	Active Learning	3.00	.76	.27	2.88	.83	.30	2.00
27-1023.00	Learning Strategies	2.25	.89	.31	2.00	1.41	.50	2.00
27-1023.00	Monitoring	2.75	.46	.16	2.63	.74	.26	2.00
27-1023.00	Social Perceptiveness	3.25	.46	.16	2.75	.89	.31	2.00
27-1023.00	Coordination	3.13	.64	.23	2.88	.35	.13	2.00
27-1023.00	Persuasion	2.75	.71	.25	2.63	.74	.26	2.00
27-1023.00	Negotiation	2.88	.99	.35	2.50	.93	.33	2.00
27-1023.00	Instructing	2.50	.93	.33	2.63	1.30	.46	2.00
27-1023.00	Service Orientation	3.50	.76	.27	3.13	.83	.30	2.00
27-1023.00	Complex Problem Solving	3.00	.76	.27	2.38	.52	.18	2.00
27-1023.00	Operations Analysis	1.75	1.49	.53	.63	1.19	.42	2.00
27-1023.00	Technology Design	1.13	.35	.13	.25	.71	.25	2.00
27-1023.00	Equipment Selection	1.63	.74	.26	1.13	1.25	.44	2.00
27-1023.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
27-1023.00	Programming	1.00	.00	.00	.00	.00	.00	2.00
27-1023.00	Quality Control Analysis	2.00	.93	.33	1.13	1.13	.40	2.00
27-1023.00	Operations Monitoring	1.38	.52	.18	.88	1.25	.44	2.00
27-1023.00	Operation and Control	1.50	.53	.19	.88	1.13	.40	2.00
27-1023.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	2.00
27-1023.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	2.00
27-1023.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
27-1023.00	Systems Analysis	2.00	.76	.27	1.50	1.07	.38	2.00
27-1023.00	Systems Evaluation	1.75	.71	.25	1.38	1.19	.42	2.00
27-1023.00	Judg. and Dec. Making	3.25	1.04	.37	2.88	.35	.13	2.00
27-1023.00	Time Management	3.75	.89	.31	3.00	.76	.27	2.00
27-1023.00	M. of Financial Resources	2.00	.76	.27	1.75	1.39	.49	2.00
27-1023.00	M. of Material Resources	2.88	.83	.30	2.50	1.07	.38	2.00
27-1023.00	M. of Personnel Resources	2.38	.74	.26	2.25	1.04	.37	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Graphic Designers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-1024.00	Reading Comprehension	3.25	.46	.16	3.63	.52	.18	10.00
27-1024.00	Active Listening	3.38	.52	.18	3.38	.52	.18	10.00
27-1024.00	Writing	3.38	.52	.18	3.25	.46	.16	10.00
27-1024.00	Speaking	3.38	.52	.18	3.25	.46	.16	10.00
27-1024.00	Mathematics	2.13	.35	.13	2.13	.64	.23	10.00
27-1024.00	Science	1.00	.00	.00	.00	.00	.00	10.00
27-1024.00	Critical Thinking	3.25	.46	.16	3.50	.53	.19	10.00
27-1024.00	Active Learning	3.13	.64	.23	3.13	.35	.13	10.00
27-1024.00	Learning Strategies	2.50	.53	.19	2.63	.52	.18	10.00
27-1024.00	Monitoring	3.00	.00	.00	3.25	.46	.16	10.00
27-1024.00	Social Perceptiveness	3.00	.00	.00	3.00	.76	.27	10.00
27-1024.00	Coordination	3.13	.35	.13	3.13	.64	.23	10.00
27-1024.00	Persuasion	2.75	.46	.16	2.75	.71	.25	10.00
27-1024.00	Negotiation	2.75	.46	.16	2.88	.83	.30	10.00
27-1024.00	Instructing	2.75	.46	.16	2.88	.83	.30	10.00
27-1024.00	Service Orientation	2.75	.46	.16	2.63	.74	.26	10.00
27-1024.00	Complex Problem Solving	3.00	.76	.27	3.25	.71	.25	10.00
27-1024.00	Operations Analysis	1.38	.74	.26	.50	1.07	.38	10.00
27-1024.00	Technology Design	2.25	1.04	.37	1.88	1.55	.55	10.00
27-1024.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	10.00
27-1024.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
27-1024.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
27-1024.00	Quality Control Analysis	1.50	.76	.27	.75	1.16	.41	10.00
27-1024.00	Operations Monitoring	2.00	.53	.19	1.50	.93	.33	10.00
27-1024.00	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
27-1024.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
27-1024.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
27-1024.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
27-1024.00	Systems Analysis	2.50	.93	.33	2.50	1.20	.42	10.00
27-1024.00	Systems Evaluation	2.38	.74	.26	2.50	1.20	.42	10.00
27-1024.00	Judg. and Dec. Making	3.13	.35	.13	2.88	.35	.13	10.00
27-1024.00	Time Management	3.00	.53	.19	3.25	.71	.25	10.00
27-1024.00	M. of Financial Resources	1.88	.64	.23	1.50	1.07	.38	10.00
27-1024.00	M. of Material Resources	1.75	.71	.25	1.13	.99	.35	10.00
27-1024.00	M. of Personnel Resources	2.50	.53	.19	2.50	.76	.27	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Interior Designers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-1025.00	Reading Comprehension	3.75	.71	.25	3.63	.52	.18	10.00
27-1025.00	Active Listening	4.13	.64	.23	3.75	.71	.25	10.00
27-1025.00	Writing	3.50	.53	.19	3.75	.71	.25	10.00
27-1025.00	Speaking	3.88	.64	.23	3.88	.64	.23	10.00
27-1025.00	Mathematics	2.75	.71	.25	3.00	.76	.27	10.00
27-1025.00	Science	1.00	.00	.00	.00	.00	.00	10.00
27-1025.00	Critical Thinking	3.50	.53	.19	3.75	.46	.16	10.00
27-1025.00	Active Learning	2.88	.83	.30	3.13	.64	.23	10.00
27-1025.00	Learning Strategies	2.63	.74	.26	2.75	.71	.25	10.00
27-1025.00	Monitoring	3.25	.71	.25	3.00	.53	.19	10.00
27-1025.00	Social Perceptiveness	3.63	.52	.18	3.38	.74	.26	10.00
27-1025.00	Coordination	3.50	.53	.19	3.75	.46	.16	10.00
27-1025.00	Persuasion	3.50	.53	.19	3.50	.53	.19	10.00
27-1025.00	Negotiation	3.25	.46	.16	3.50	.53	.19	10.00
27-1025.00	Instructing	2.75	.71	.25	2.88	.64	.23	10.00
27-1025.00	Service Orientation	3.63	.52	.18	3.50	.53	.19	10.00
27-1025.00	Complex Problem Solving	3.38	.74	.26	3.38	.52	.18	10.00
27-1025.00	Operations Analysis	1.75	1.16	.41	1.00	1.60	.57	10.00
27-1025.00	Technology Design	1.75	1.04	.37	1.25	1.58	.56	10.00
27-1025.00	Equipment Selection	1.13	.35	.13	.38	1.06	.38	10.00
27-1025.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
27-1025.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
27-1025.00	Quality Control Analysis	1.88	.64	.23	1.38	1.06	.38	10.00
27-1025.00	Operations Monitoring	2.25	.89	.31	2.00	1.07	.38	10.00
27-1025.00	Operation and Control	1.88	.83	.30	1.25	1.28	.45	10.00
27-1025.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
27-1025.00	Troubleshooting	1.63	.74	.26	.88	1.13	.40	10.00
27-1025.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
27-1025.00	Systems Analysis	2.63	.74	.26	2.75	.71	.25	10.00
27-1025.00	Systems Evaluation	2.38	.52	.18	2.88	.64	.23	10.00
27-1025.00	Judg. and Dec. Making	3.25	.71	.25	3.38	.52	.18	10.00
27-1025.00	Time Management	3.25	.46	.16	3.38	.74	.26	10.00
27-1025.00	M. of Financial Resources	2.63	.92	.32	2.63	1.19	.42	10.00
27-1025.00	M. of Material Resources	2.75	1.04	.37	2.63	1.19	.42	10.00
27-1025.00	M. of Personnel Resources	3.13	.83	.30	3.00	.00	.00	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Merchandise Displayers and Window Trimmers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-1026.00	Reading Comprehension	2.88	.64	.23	2.75	.71	.25	6.00
27-1026.00	Active Listening	3.75	.46	.16	3.13	.64	.23	6.00
27-1026.00	Writing	2.75	.46	.16	2.50	.53	.19	6.00
27-1026.00	Speaking	3.50	.53	.19	3.13	.35	.13	6.00
27-1026.00	Mathematics	1.88	.64	.23	1.38	.92	.32	6.00
27-1026.00	Science	1.00	.00	.00	.00	.00	.00	6.00
27-1026.00	Critical Thinking	3.25	.46	.16	3.38	.52	.18	6.00
27-1026.00	Active Learning	2.63	.52	.18	2.63	.74	.26	6.00
27-1026.00	Learning Strategies	1.50	.53	.19	1.00	1.20	.42	6.00
27-1026.00	Monitoring	2.38	.74	.26	2.38	1.06	.38	6.00
27-1026.00	Social Perceptiveness	3.13	.64	.23	2.88	.99	.35	6.00
27-1026.00	Coordination	3.00	.00	.00	3.00	.76	.27	6.00
27-1026.00	Persuasion	2.63	.74	.26	2.63	.92	.32	6.00
27-1026.00	Negotiation	2.50	.93	.33	2.13	.99	.35	6.00
27-1026.00	Instructing	2.25	.46	.16	2.25	.71	.25	6.00
27-1026.00	Service Orientation	2.88	.64	.23	2.63	.74	.26	6.00
27-1026.00	Complex Problem Solving	2.75	.46	.16	2.75	.46	.16	6.00
27-1026.00	Operations Analysis	1.38	.74	.26	.50	1.07	.38	6.00
27-1026.00	Technology Design	1.75	.89	.31	.75	.89	.31	6.00
27-1026.00	Equipment Selection	1.25	.46	.16	.25	.46	.16	6.00
27-1026.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
27-1026.00	Programming	1.13	.35	.13	.13	.35	.13	6.00
27-1026.00	Quality Control Analysis	1.50	.76	.27	.88	1.25	.44	6.00
27-1026.00	Operations Monitoring	1.00	.00	.00	.00	.00	.00	6.00
27-1026.00	Operation and Control	1.13	.35	.13	.13	.35	.13	6.00
27-1026.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
27-1026.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	6.00
27-1026.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
27-1026.00	Systems Analysis	2.13	.64	.23	1.75	.89	.31	6.00
27-1026.00	Systems Evaluation	2.00	.53	.19	1.63	.74	.26	6.00
27-1026.00	Judg. and Dec. Making	3.13	.64	.23	2.75	.71	.25	6.00
27-1026.00	Time Management	3.13	.64	.23	2.75	.46	.16	6.00
27-1026.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	6.00
27-1026.00	M. of Material Resources	1.50	.53	.19	.75	.89	.31	6.00
27-1026.00	M. of Personnel Resources	2.13	.35	.13	2.38	.52	.18	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Set and Exhibit Designers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-1027.00	Reading Comprehension	3.50	.53	.19	3.63	.74	.26	6.00
27-1027.00	Active Listening	3.75	.46	.16	3.38	.52	.18	6.00
27-1027.00	Writing	3.38	.52	.18	3.38	.52	.18	6.00
27-1027.00	Speaking	3.38	.52	.18	3.75	.71	.25	6.00
27-1027.00	Mathematics	3.25	.71	.25	3.50	.76	.27	6.00
27-1027.00	Science	1.00	.00	.00	.00	.00	.00	6.00
27-1027.00	Critical Thinking	3.63	.52	.18	3.75	.46	.16	6.00
27-1027.00	Active Learning	3.00	.53	.19	3.13	.83	.30	6.00
27-1027.00	Learning Strategies	2.75	.46	.16	2.88	.64	.23	6.00
27-1027.00	Monitoring	3.50	.53	.19	3.50	.76	.27	6.00
27-1027.00	Social Perceptiveness	3.25	.46	.16	3.25	.71	.25	6.00
27-1027.00	Coordination	3.63	.52	.18	3.75	.71	.25	6.00
27-1027.00	Persuasion	2.88	.64	.23	3.13	.64	.23	6.00
27-1027.00	Negotiation	2.75	.46	.16	3.00	.76	.27	6.00
27-1027.00	Instructing	2.88	.35	.13	3.00	.76	.27	6.00
27-1027.00	Service Orientation	3.00	.53	.19	3.13	.64	.23	6.00
27-1027.00	Complex Problem Solving	3.25	.46	.16	3.38	.52	.18	6.00
27-1027.00	Operations Analysis	2.25	1.39	.49	1.63	1.77	.63	6.00
27-1027.00	Technology Design	2.13	.99	.35	1.75	1.58	.56	6.00
27-1027.00	Equipment Selection	2.13	.35	.13	2.13	.35	.13	6.00
27-1027.00	Installation	1.63	.74	.26	1.00	1.20	.42	6.00
27-1027.00	Programming	1.75	.71	.25	1.25	1.16	.41	6.00
27-1027.00	Quality Control Analysis	2.75	.46	.16	2.75	.71	.25	6.00
27-1027.00	Operations Monitoring	2.75	.46	.16	2.50	.76	.27	6.00
27-1027.00	Operation and Control	2.38	.52	.18	2.25	.71	.25	6.00
27-1027.00	Equipment Maintenance	2.13	.64	.23	1.63	.92	.32	6.00
27-1027.00	Troubleshooting	2.25	.46	.16	2.13	.35	.13	6.00
27-1027.00	Repairing	2.13	.64	.23	1.75	.89	.31	6.00
27-1027.00	Systems Analysis	3.00	.00	.00	2.88	.64	.23	6.00
27-1027.00	Systems Evaluation	2.75	.46	.16	2.63	.92	.32	6.00
27-1027.00	Judg. and Dec. Making	3.63	.52	.18	3.38	.92	.32	6.00
27-1027.00	Time Management	3.75	.46	.16	3.88	.64	.23	6.00
27-1027.00	M. of Financial Resources	3.00	.53	.19	3.38	.74	.26	6.00
27-1027.00	M. of Material Resources	3.00	.53	.19	3.13	.64	.23	6.00
27-1027.00	M. of Personnel Resources	3.25	.46	.16	3.50	.53	.19	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Actors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-2011.00	Reading Comprehension	3.88	.35	.13	4.13	.64	.23	5.00
27-2011.00	Active Listening	3.88	.64	.23	3.88	.64	.23	5.00
27-2011.00	Writing	3.00	.53	.19	3.63	.74	.26	5.00
27-2011.00	Speaking	4.13	.83	.30	3.63	.74	.26	5.00
27-2011.00	Mathematics	1.00	.00	.00	.00	.00	.00	5.00
27-2011.00	Science	1.00	.00	.00	.00	.00	.00	5.00
27-2011.00	Critical Thinking	3.38	.52	.18	3.38	.52	.18	5.00
27-2011.00	Active Learning	3.00	.53	.19	3.13	.64	.23	5.00
27-2011.00	Learning Strategies	2.75	.71	.25	2.75	.89	.31	5.00
27-2011.00	Monitoring	3.38	.74	.26	3.38	.74	.26	5.00
27-2011.00	Social Perceptiveness	3.88	.64	.23	3.63	.74	.26	5.00
27-2011.00	Coordination	3.25	.89	.31	3.38	.74	.26	5.00
27-2011.00	Persuasion	2.75	.89	.31	3.00	1.31	.46	5.00
27-2011.00	Negotiation	2.50	.76	.27	2.50	1.31	.46	5.00
27-2011.00	Instructing	2.63	.74	.26	2.75	1.28	.45	5.00
27-2011.00	Service Orientation	2.25	.71	.25	2.38	1.06	.38	5.00
27-2011.00	Complex Problem Solving	2.88	.64	.23	2.75	.71	.25	5.00
27-2011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
27-2011.00	Technology Design	1.13	.35	.13	.25	.71	.25	5.00
27-2011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	5.00
27-2011.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
27-2011.00	Programming	1.00	.00	.00	.00	.00	.00	5.00
27-2011.00	Quality Control Analysis	1.00	.00	.00	.00	.00	.00	5.00
27-2011.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	5.00
27-2011.00	Operation and Control	1.00	.00	.00	.00	.00	.00	5.00
27-2011.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	5.00
27-2011.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	5.00
27-2011.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
27-2011.00	Systems Analysis	1.75	.71	.25	1.63	1.41	.50	5.00
27-2011.00	Systems Evaluation	1.75	.71	.25	1.63	1.41	.50	5.00
27-2011.00	Judg. and Dec. Making	3.25	.46	.16	3.00	.53	.19	5.00
27-2011.00	Time Management	3.13	.35	.13	3.00	.00	.00	5.00
27-2011.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	5.00
27-2011.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	5.00
27-2011.00	M. of Personnel Resources	2.50	.76	.27	2.50	1.07	.38	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Producers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-2012.01	Reading Comprehension	4.00	.00	.00	4.50	.53	.19	3.00
27-2012.01	Active Listening	4.25	.46	.16	4.50	.76	.27	3.00
27-2012.01	Writing	3.50	.53	.19	4.75	.89	.31	3.00
27-2012.01	Speaking	4.13	.64	.23	4.25	.89	.31	3.00
27-2012.01	Mathematics	2.63	.74	.26	2.88	1.46	.52	3.00
27-2012.01	Science	1.00	.00	.00	.00	.00	.00	3.00
27-2012.01	Critical Thinking	4.13	.35	.13	4.63	.74	.26	3.00
27-2012.01	Active Learning	3.50	.76	.27	4.13	.99	.35	3.00
27-2012.01	Learning Strategies	2.63	.92	.32	2.88	1.36	.48	3.00
27-2012.01	Monitoring	4.13	.35	.13	5.13	.64	.23	3.00
27-2012.01	Social Perceptiveness	3.75	.46	.16	4.00	.53	.19	3.00
27-2012.01	Coordination	4.00	.53	.19	5.00	.93	.33	3.00
27-2012.01	Persuasion	3.75	.71	.25	4.25	.71	.25	3.00
27-2012.01	Negotiation	3.50	.53	.19	4.13	.99	.35	3.00
27-2012.01	Instructing	2.75	.71	.25	2.75	1.16	.41	3.00
27-2012.01	Service Orientation	2.63	.74	.26	3.25	.89	.31	3.00
27-2012.01	Complex Problem Solving	3.63	.74	.26	3.88	1.13	.40	3.00
27-2012.01	Operations Analysis	1.75	1.16	.41	1.13	1.89	.67	3.00
27-2012.01	Technology Design	1.50	.53	.19	.88	.99	.35	3.00
27-2012.01	Equipment Selection	1.00	.00	.00	.00	.00	.00	3.00
27-2012.01	Installation	1.00	.00	.00	.00	.00	.00	3.00
27-2012.01	Programming	1.38	.52	.18	.75	1.04	.37	3.00
27-2012.01	Quality Control Analysis	2.88	.83	.30	3.13	1.46	.52	3.00
27-2012.01	Operations Monitoring	2.00	.93	.33	1.50	1.41	.50	3.00
27-2012.01	Operation and Control	1.75	.71	.25	1.50	1.31	.46	3.00
27-2012.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
27-2012.01	Troubleshooting	1.63	.52	.18	1.00	1.07	.38	3.00
27-2012.01	Repairing	1.00	.00	.00	.00	.00	.00	3.00
27-2012.01	Systems Analysis	3.13	.35	.13	3.75	.89	.31	3.00
27-2012.01	Systems Evaluation	3.13	.35	.13	3.63	.92	.32	3.00
27-2012.01	Judg. and Dec. Making	3.88	.64	.23	4.25	.89	.31	3.00
27-2012.01	Time Management	3.88	.35	.13	4.75	.71	.25	3.00
27-2012.01	M. of Financial Resources	3.38	.52	.18	4.50	.76	.27	3.00
27-2012.01	M. of Material Resources	2.88	.64	.23	3.38	.52	.18	3.00
27-2012.01	M. of Personnel Resources	3.75	.46	.16	4.38	1.06	.38	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Directors- Stage, Motion Pictures, Television, and Radio

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-2012.02	Reading Comprehension	4.38	.52	.18	4.25	.89	.31	3.00
27-2012.02	Active Listening	4.63	.52	.18	4.38	1.06	.38	3.00
27-2012.02	Writing	3.63	.52	.18	4.00	.76	.27	3.00
27-2012.02	Speaking	4.38	.52	.18	4.50	.93	.33	3.00
27-2012.02	Mathematics	2.63	.92	.32	2.63	1.30	.46	3.00
27-2012.02	Science	1.00	.00	.00	.00	.00	.00	3.00
27-2012.02	Critical Thinking	4.38	.52	.18	4.50	.93	.33	3.00
27-2012.02	Active Learning	3.38	.52	.18	4.00	.76	.27	3.00
27-2012.02	Learning Strategies	3.38	.52	.18	4.00	.53	.19	3.00
27-2012.02	Monitoring	4.13	.35	.13	4.88	.83	.30	3.00
27-2012.02	Social Perceptiveness	4.13	.35	.13	4.50	.53	.19	3.00
27-2012.02	Coordination	4.25	.46	.16	5.38	.92	.32	3.00
27-2012.02	Persuasion	4.00	.00	.00	4.38	.74	.26	3.00
27-2012.02	Negotiation	3.75	.46	.16	4.25	.71	.25	3.00
27-2012.02	Instructing	3.63	.74	.26	3.75	1.16	.41	3.00
27-2012.02	Service Orientation	3.38	.52	.18	3.63	.92	.32	3.00
27-2012.02	Complex Problem Solving	3.50	.53	.19	4.25	.71	.25	3.00
27-2012.02	Operations Analysis	2.00	1.20	.42	1.88	2.03	.72	3.00
27-2012.02	Technology Design	1.88	.83	.30	1.50	1.41	.50	3.00
27-2012.02	Equipment Selection	1.63	.92	.32	1.25	1.75	.62	3.00
27-2012.02	Installation	1.00	.00	.00	.00	.00	.00	3.00
27-2012.02	Programming	1.63	.92	.32	.75	1.16	.41	3.00
27-2012.02	Quality Control Analysis	2.38	.52	.18	2.75	.89	.31	3.00
27-2012.02	Operations Monitoring	2.88	.99	.35	2.50	1.31	.46	3.00
27-2012.02	Operation and Control	2.63	1.06	.38	2.00	1.07	.38	3.00
27-2012.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
27-2012.02	Troubleshooting	1.75	.71	.25	1.13	1.13	.40	3.00
27-2012.02	Repairing	1.00	.00	.00	.00	.00	.00	3.00
27-2012.02	Systems Analysis	3.25	.71	.25	3.38	.74	.26	3.00
27-2012.02	Systems Evaluation	3.00	1.07	.38	3.25	1.49	.53	3.00
27-2012.02	Judg. and Dec. Making	3.75	.71	.25	4.38	.92	.32	3.00
27-2012.02	Time Management	4.00	.53	.19	4.50	.76	.27	3.00
27-2012.02	M. of Financial Resources	3.00	.93	.33	4.13	.99	.35	3.00
27-2012.02	M. of Material Resources	3.00	.76	.27	3.50	1.20	.42	3.00
27-2012.02	M. of Personnel Resources	4.00	.53	.19	4.25	1.04	.37	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Program Directors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-2012.03	Reading Comprehension	4.13	.35	.13	4.00	.00	.00	5.00
27-2012.03	Active Listening	4.13	.64	.23	4.00	.53	.19	5.00
27-2012.03	Writing	3.88	.35	.13	3.88	.35	.13	5.00
27-2012.03	Speaking	4.25	.46	.16	4.00	.00	.00	5.00
27-2012.03	Mathematics	2.25	.71	.25	2.50	1.20	.42	5.00
27-2012.03	Science	1.00	.00	.00	.00	.00	.00	5.00
27-2012.03	Critical Thinking	4.00	.00	.00	4.00	.53	.19	5.00
27-2012.03	Active Learning	3.63	.52	.18	3.50	.53	.19	5.00
27-2012.03	Learning Strategies	3.38	.74	.26	3.38	.52	.18	5.00
27-2012.03	Monitoring	3.50	.76	.27	3.75	1.28	.45	5.00
27-2012.03	Social Perceptiveness	3.75	.46	.16	3.63	.74	.26	5.00
27-2012.03	Coordination	4.13	.64	.23	4.00	.76	.27	5.00
27-2012.03	Persuasion	3.38	.74	.26	3.38	.74	.26	5.00
27-2012.03	Negotiation	3.50	.76	.27	3.38	.52	.18	5.00
27-2012.03	Instructing	3.38	.74	.26	3.75	.46	.16	5.00
27-2012.03	Service Orientation	3.13	.64	.23	3.25	.71	.25	5.00
27-2012.03	Complex Problem Solving	3.88	.35	.13	3.63	.74	.26	5.00
27-2012.03	Operations Analysis	1.13	.35	.13	.38	1.06	.38	5.00
27-2012.03	Technology Design	1.25	.46	.16	.38	.74	.26	5.00
27-2012.03	Equipment Selection	1.13	.35	.13	.50	1.41	.50	5.00
27-2012.03	Installation	1.00	.00	.00	.00	.00	.00	5.00
27-2012.03	Programming	1.25	.46	.16	.50	1.07	.38	5.00
27-2012.03	Quality Control Analysis	1.63	.74	.26	1.13	1.36	.48	5.00
27-2012.03	Operations Monitoring	1.88	.35	.13	2.00	.93	.33	5.00
27-2012.03	Operation and Control	1.88	.35	.13	1.88	1.13	.40	5.00
27-2012.03	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	5.00
27-2012.03	Troubleshooting	1.13	.35	.13	.25	.71	.25	5.00
27-2012.03	Repairing	1.00	.00	.00	.00	.00	.00	5.00
27-2012.03	Systems Analysis	3.25	.46	.16	3.50	.76	.27	5.00
27-2012.03	Systems Evaluation	3.00	.76	.27	3.63	.52	.18	5.00
27-2012.03	Judg. and Dec. Making	3.88	.64	.23	3.63	.52	.18	5.00
27-2012.03	Time Management	4.00	.53	.19	3.88	.35	.13	5.00
27-2012.03	M. of Financial Resources	3.00	1.20	.42	3.25	1.58	.56	5.00
27-2012.03	M. of Material Resources	2.88	1.13	.40	3.00	1.41	.50	5.00
27-2012.03	M. of Personnel Resources	4.00	.53	.19	3.88	.64	.23	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Talent Directors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-2012.04	Reading Comprehension	4.00	.00	.00	4.00	.53	.19	7.00
27-2012.04	Active Listening	4.00	.53	.19	3.75	.71	.25	7.00
27-2012.04	Writing	3.38	.52	.18	3.50	.53	.19	7.00
27-2012.04	Speaking	4.00	.53	.19	3.88	.35	.13	7.00
27-2012.04	Mathematics	2.13	.83	.30	1.75	.89	.31	7.00
27-2012.04	Science	1.00	.00	.00	.00	.00	.00	7.00
27-2012.04	Critical Thinking	3.75	.46	.16	3.63	.52	.18	7.00
27-2012.04	Active Learning	3.38	.52	.18	3.25	.46	.16	7.00
27-2012.04	Learning Strategies	2.88	.64	.23	2.63	.52	.18	7.00
27-2012.04	Monitoring	3.75	.46	.16	3.75	.46	.16	7.00
27-2012.04	Social Perceptiveness	3.88	.64	.23	3.50	.53	.19	7.00
27-2012.04	Coordination	3.50	.53	.19	3.50	.53	.19	7.00
27-2012.04	Persuasion	3.38	.74	.26	3.50	.53	.19	7.00
27-2012.04	Negotiation	3.50	.53	.19	3.88	.64	.23	7.00
27-2012.04	Instructing	3.00	.76	.27	3.13	.64	.23	7.00
27-2012.04	Service Orientation	2.88	.83	.30	3.13	.64	.23	7.00
27-2012.04	Complex Problem Solving	3.50	.76	.27	3.25	.71	.25	7.00
27-2012.04	Operations Analysis	1.13	.35	.13	.25	.71	.25	7.00
27-2012.04	Technology Design	1.25	.46	.16	.38	.74	.26	7.00
27-2012.04	Equipment Selection	1.00	.00	.00	.00	.00	.00	7.00
27-2012.04	Installation	1.00	.00	.00	.00	.00	.00	7.00
27-2012.04	Programming	1.63	1.06	.38	.75	1.16	.41	7.00
27-2012.04	Quality Control Analysis	1.88	.83	.30	1.25	1.16	.41	7.00
27-2012.04	Operations Monitoring	1.75	.71	.25	1.25	1.16	.41	7.00
27-2012.04	Operation and Control	1.00	.00	.00	.00	.00	.00	7.00
27-2012.04	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	7.00
27-2012.04	Troubleshooting	1.63	.74	.26	.63	.74	.26	7.00
27-2012.04	Repairing	1.00	.00	.00	.00	.00	.00	7.00
27-2012.04	Systems Analysis	2.63	.74	.26	2.75	.46	.16	7.00
27-2012.04	Systems Evaluation	2.38	.92	.32	2.50	1.20	.42	7.00
27-2012.04	Judg. and Dec. Making	3.63	.52	.18	3.25	.46	.16	7.00
27-2012.04	Time Management	3.75	.46	.16	3.25	.71	.25	7.00
27-2012.04	M. of Financial Resources	1.88	.64	.23	1.63	1.19	.42	7.00
27-2012.04	M. of Material Resources	1.63	.74	.26	1.13	1.36	.48	7.00
27-2012.04	M. of Personnel Resources	3.25	.46	.16	3.13	.35	.13	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Technical Directors/Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-2012.05	Reading Comprehension	3.75	.71	.25	4.00	.00	.00	3.00
27-2012.05	Active Listening	4.00	.00	.00	3.88	.83	.30	3.00
27-2012.05	Writing	3.25	.71	.25	3.63	.52	.18	3.00
27-2012.05	Speaking	4.00	.53	.19	4.13	.64	.23	3.00
27-2012.05	Mathematics	2.25	1.04	.37	1.75	1.16	.41	3.00
27-2012.05	Science	1.00	.00	.00	.00	.00	.00	3.00
27-2012.05	Critical Thinking	4.00	.00	.00	4.00	.53	.19	3.00
27-2012.05	Active Learning	3.38	.74	.26	3.50	.53	.19	3.00
27-2012.05	Learning Strategies	2.88	.64	.23	3.50	.76	.27	3.00
27-2012.05	Monitoring	3.88	.35	.13	4.00	.76	.27	3.00
27-2012.05	Social Perceptiveness	3.88	.35	.13	3.75	.71	.25	3.00
27-2012.05	Coordination	4.00	.00	.00	4.50	.76	.27	3.00
27-2012.05	Persuasion	3.50	.76	.27	3.38	.74	.26	3.00
27-2012.05	Negotiation	3.25	.71	.25	3.38	.74	.26	3.00
27-2012.05	Instructing	3.50	.76	.27	3.63	.52	.18	3.00
27-2012.05	Service Orientation	3.38	.74	.26	3.00	.53	.19	3.00
27-2012.05	Complex Problem Solving	3.88	.35	.13	3.50	.53	.19	3.00
27-2012.05	Operations Analysis	1.50	.53	.19	1.25	1.75	.62	3.00
27-2012.05	Technology Design	2.00	.76	.27	1.75	1.39	.49	3.00
27-2012.05	Equipment Selection	1.25	.46	.16	.50	.93	.33	3.00
27-2012.05	Installation	1.00	.00	.00	.00	.00	.00	3.00
27-2012.05	Programming	1.88	.99	.35	1.25	1.39	.49	3.00
27-2012.05	Quality Control Analysis	3.00	.93	.33	2.88	.83	.30	3.00
27-2012.05	Operations Monitoring	3.38	.74	.26	2.88	.64	.23	3.00
27-2012.05	Operation and Control	2.63	.52	.18	3.00	.76	.27	3.00
27-2012.05	Equipment Maintenance	1.25	.71	.25	.38	1.06	.38	3.00
27-2012.05	Troubleshooting	2.50	1.07	.38	1.63	1.19	.42	3.00
27-2012.05	Repairing	1.13	.35	.13	.25	.71	.25	3.00
27-2012.05	Systems Analysis	3.50	.53	.19	3.38	.52	.18	3.00
27-2012.05	Systems Evaluation	3.38	1.06	.38	3.13	1.36	.48	3.00
27-2012.05	Judg. and Dec. Making	3.75	.46	.16	3.75	.46	.16	3.00
27-2012.05	Time Management	3.88	.35	.13	3.88	.35	.13	3.00
27-2012.05	M. of Financial Resources	2.00	.93	.33	1.88	1.73	.61	3.00
27-2012.05	M. of Material Resources	2.88	.35	.13	2.63	.52	.18	3.00
27-2012.05	M. of Personnel Resources	3.63	.52	.18	3.50	.76	.27	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Athletes and Sports Competitors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-2021.00	Reading Comprehension	2.75	.71	.25	2.88	.64	.23	8.00
27-2021.00	Active Listening	3.88	.35	.13	3.13	.64	.23	8.00
27-2021.00	Writing	2.50	.53	.19	2.75	.46	.16	8.00
27-2021.00	Speaking	3.63	.74	.26	3.00	.76	.27	8.00
27-2021.00	Mathematics	1.63	.74	.26	.88	.99	.35	8.00
27-2021.00	Science	1.00	.00	.00	.00	.00	.00	8.00
27-2021.00	Critical Thinking	3.50	.53	.19	3.00	.76	.27	8.00
27-2021.00	Active Learning	2.88	.64	.23	2.75	.46	.16	8.00
27-2021.00	Learning Strategies	2.50	.53	.19	2.63	.52	.18	8.00
27-2021.00	Monitoring	3.38	.52	.18	3.25	.46	.16	8.00
27-2021.00	Social Perceptiveness	3.38	.74	.26	3.00	.76	.27	8.00
27-2021.00	Coordination	3.50	.53	.19	3.63	.52	.18	8.00
27-2021.00	Persuasion	2.88	.99	.35	2.38	1.19	.42	8.00
27-2021.00	Negotiation	2.75	1.04	.37	2.25	1.16	.41	8.00
27-2021.00	Instructing	2.75	1.04	.37	2.63	1.19	.42	8.00
27-2021.00	Service Orientation	2.63	.74	.26	2.50	1.20	.42	8.00
27-2021.00	Complex Problem Solving	2.88	.64	.23	2.63	.74	.26	8.00
27-2021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
27-2021.00	Technology Design	1.50	.76	.27	.63	.92	.32	8.00
27-2021.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	8.00
27-2021.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
27-2021.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
27-2021.00	Quality Control Analysis	1.75	.71	.25	1.00	.93	.33	8.00
27-2021.00	Operations Monitoring	2.13	.83	.30	1.50	.93	.33	8.00
27-2021.00	Operation and Control	1.13	.35	.13	.25	.71	.25	8.00
27-2021.00	Equipment Maintenance	1.25	.71	.25	.25	.71	.25	8.00
27-2021.00	Troubleshooting	1.50	.53	.19	.63	.74	.26	8.00
27-2021.00	Repairing	1.00	.00	.00	.00	.00	.00	8.00
27-2021.00	Systems Analysis	2.25	.71	.25	2.13	.99	.35	8.00
27-2021.00	Systems Evaluation	2.50	.93	.33	2.00	.93	.33	8.00
27-2021.00	Judg. and Dec. Making	3.25	.46	.16	3.00	.53	.19	8.00
27-2021.00	Time Management	2.88	.64	.23	2.75	.71	.25	8.00
27-2021.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	8.00
27-2021.00	M. of Material Resources	1.13	.35	.13	.25	.71	.25	8.00
27-2021.00	M. of Personnel Resources	2.63	.74	.26	2.38	1.19	.42	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Coaches and Scouts

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-2022.00	Reading Comprehension	3.63	.52	.18	4.13	.35	.13	2.00
27-2022.00	Active Listening	4.13	.64	.23	4.00	.76	.27	2.00
27-2022.00	Writing	3.63	.52	.18	3.88	.35	.13	2.00
27-2022.00	Speaking	4.75	.46	.16	4.25	.71	.25	2.00
27-2022.00	Mathematics	2.25	.46	.16	2.25	.46	.16	2.00
27-2022.00	Science	1.00	.00	.00	.00	.00	.00	2.00
27-2022.00	Critical Thinking	4.25	.46	.16	4.38	.52	.18	2.00
27-2022.00	Active Learning	3.75	.46	.16	3.75	.89	.31	2.00
27-2022.00	Learning Strategies	4.38	.52	.18	4.38	.52	.18	2.00
27-2022.00	Monitoring	4.50	.53	.19	5.13	.64	.23	2.00
27-2022.00	Social Perceptiveness	4.13	.64	.23	4.38	.52	.18	2.00
27-2022.00	Coordination	4.38	.52	.18	4.13	.99	.35	2.00
27-2022.00	Persuasion	4.00	.53	.19	4.00	.76	.27	2.00
27-2022.00	Negotiation	3.88	.64	.23	4.13	.83	.30	2.00
27-2022.00	Instructing	4.88	.35	.13	4.63	.92	.32	2.00
27-2022.00	Service Orientation	3.88	.35	.13	3.38	.74	.26	2.00
27-2022.00	Complex Problem Solving	4.00	.00	.00	4.25	.46	.16	2.00
27-2022.00	Operations Analysis	2.50	1.51	.53	1.88	1.64	.58	2.00
27-2022.00	Technology Design	1.88	.64	.23	1.75	1.16	.41	2.00
27-2022.00	Equipment Selection	2.13	.99	.35	1.63	1.41	.50	2.00
27-2022.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
27-2022.00	Programming	1.38	.52	.18	.63	1.06	.38	2.00
27-2022.00	Quality Control Analysis	2.75	.71	.25	3.00	.76	.27	2.00
27-2022.00	Operations Monitoring	2.00	.76	.27	1.75	1.16	.41	2.00
27-2022.00	Operation and Control	2.00	.00	.00	2.00	.53	.19	2.00
27-2022.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	2.00
27-2022.00	Troubleshooting	1.75	.71	.25	1.63	1.60	.56	2.00
27-2022.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
27-2022.00	Systems Analysis	4.00	.00	.00	3.75	.46	.16	2.00
27-2022.00	Systems Evaluation	4.00	.00	.00	4.50	.76	.27	2.00
27-2022.00	Judg. and Dec. Making	4.50	.53	.19	4.25	.46	.16	2.00
27-2022.00	Time Management	4.00	.00	.00	4.00	.00	.00	2.00
27-2022.00	M. of Financial Resources	2.00	.53	.19	2.50	1.31	.46	2.00
27-2022.00	M. of Material Resources	3.25	.71	.25	3.13	1.25	.44	2.00
27-2022.00	M. of Personnel Resources	4.63	.52	.18	5.13	1.13	.40	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Umpires, Referees, and Other Sports Officials

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-2023.00	Reading Comprehension	3.00	.53	.19	3.38	.52	.18	7.00
27-2023.00	Active Listening	3.13	.35	.13	3.25	.46	.16	7.00
27-2023.00	Writing	2.75	.46	.16	2.88	.35	.13	7.00
27-2023.00	Speaking	3.50	.53	.19	3.00	.53	.19	7.00
27-2023.00	Mathematics	2.63	.74	.26	2.13	.64	.23	7.00
27-2023.00	Science	1.00	.00	.00	.00	.00	.00	7.00
27-2023.00	Critical Thinking	3.38	.52	.18	3.25	.71	.25	7.00
27-2023.00	Active Learning	3.38	.52	.18	3.00	.76	.27	7.00
27-2023.00	Learning Strategies	2.88	.35	.13	3.00	.53	.19	7.00
27-2023.00	Monitoring	3.00	.00	.00	3.13	.83	.30	7.00
27-2023.00	Social Perceptiveness	3.38	.52	.18	2.75	.71	.25	7.00
27-2023.00	Coordination	3.00	.00	.00	3.00	.53	.19	7.00
27-2023.00	Persuasion	2.63	.74	.26	2.50	1.07	.38	7.00
27-2023.00	Negotiation	3.13	.64	.23	2.88	.64	.23	7.00
27-2023.00	Instructing	2.88	.35	.13	2.88	.64	.23	7.00
27-2023.00	Service Orientation	2.75	.46	.16	2.50	.93	.33	7.00
27-2023.00	Complex Problem Solving	3.00	.53	.19	2.75	.71	.25	7.00
27-2023.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	7.00
27-2023.00	Technology Design	1.63	.74	.26	.88	.99	.35	7.00
27-2023.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	7.00
27-2023.00	Installation	1.00	.00	.00	.00	.00	.00	7.00
27-2023.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
27-2023.00	Quality Control Analysis	1.25	.46	.16	.50	.93	.33	7.00
27-2023.00	Operations Monitoring	2.00	.76	.27	1.75	1.16	.41	7.00
27-2023.00	Operation and Control	1.25	.46	.16	.25	.46	.16	7.00
27-2023.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	7.00
27-2023.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	7.00
27-2023.00	Repairing	1.00	.00	.00	.00	.00	.00	7.00
27-2023.00	Systems Analysis	2.38	.52	.18	2.38	.52	.18	7.00
27-2023.00	Systems Evaluation	2.63	.52	.18	2.63	.52	.18	7.00
27-2023.00	Judg. and Dec. Making	3.38	.92	.32	3.00	.93	.33	7.00
27-2023.00	Time Management	2.75	.46	.16	2.38	.74	.26	7.00
27-2023.00	M. of Financial Resources	1.25	.71	.25	.25	.71	.25	7.00
27-2023.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	7.00
27-2023.00	M. of Personnel Resources	2.63	.74	.26	2.38	1.19	.42	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Dancers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-2031.00	Reading Comprehension	2.88	.35	.13	3.00	.53	.19	5.00
27-2031.00	Active Listening	3.50	.53	.19	3.25	.46	.16	5.00
27-2031.00	Writing	2.50	.53	.19	2.63	.52	.18	5.00
27-2031.00	Speaking	3.13	.35	.13	3.25	.46	.16	5.00
27-2031.00	Mathematics	1.63	.52	.18	1.00	.93	.33	5.00
27-2031.00	Science	1.00	.00	.00	.00	.00	.00	5.00
27-2031.00	Critical Thinking	3.00	.00	.00	2.50	.53	.19	5.00
27-2031.00	Active Learning	3.13	.64	.23	3.00	.53	.19	5.00
27-2031.00	Learning Strategies	3.13	.35	.13	3.50	.53	.19	5.00
27-2031.00	Monitoring	3.00	.53	.19	3.25	.89	.31	5.00
27-2031.00	Social Perceptiveness	3.00	.00	.00	3.00	.53	.19	5.00
27-2031.00	Coordination	3.38	.52	.18	3.88	.64	.23	5.00
27-2031.00	Persuasion	2.63	.52	.18	2.75	.71	.25	5.00
27-2031.00	Negotiation	2.38	.74	.26	2.00	.93	.33	5.00
27-2031.00	Instructing	3.13	.35	.13	3.25	.46	.16	5.00
27-2031.00	Service Orientation	3.13	.64	.23	2.75	.46	.16	5.00
27-2031.00	Complex Problem Solving	2.75	.46	.16	2.38	.52	.18	5.00
27-2031.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	5.00
27-2031.00	Technology Design	1.38	.52	.18	.63	.92	.32	5.00
27-2031.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	5.00
27-2031.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
27-2031.00	Programming	1.00	.00	.00	.00	.00	.00	5.00
27-2031.00	Quality Control Analysis	1.13	.35	.13	.13	.35	.13	5.00
27-2031.00	Operations Monitoring	1.00	.00	.00	.00	.00	.00	5.00
27-2031.00	Operation and Control	1.00	.00	.00	.00	.00	.00	5.00
27-2031.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
27-2031.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	5.00
27-2031.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
27-2031.00	Systems Analysis	2.25	.46	.16	2.25	.71	.25	5.00
27-2031.00	Systems Evaluation	2.13	.64	.23	1.88	.99	.35	5.00
27-2031.00	Judg. and Dec. Making	2.88	.35	.13	2.38	.52	.18	5.00
27-2031.00	Time Management	3.00	.00	.00	2.50	.53	.19	5.00
27-2031.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	5.00
27-2031.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	5.00
27-2031.00	M. of Personnel Resources	2.75	.46	.16	2.38	.52	.18	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Choreographers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-2032.00	Reading Comprehension	3.63	.52	.18	3.25	.71	.25	7.00
27-2032.00	Active Listening	4.13	.64	.23	3.63	.52	.18	7.00
27-2032.00	Writing	3.00	.76	.27	3.13	.64	.23	7.00
27-2032.00	Speaking	4.13	.35	.13	3.63	.52	.18	7.00
27-2032.00	Mathematics	1.50	.76	.27	.63	.92	.32	7.00
27-2032.00	Science	1.00	.00	.00	.00	.00	.00	7.00
27-2032.00	Critical Thinking	3.63	.52	.18	3.38	.52	.18	7.00
27-2032.00	Active Learning	3.38	.52	.18	3.00	.53	.19	7.00
27-2032.00	Learning Strategies	3.38	.74	.26	3.25	.46	.16	7.00
27-2032.00	Monitoring	3.88	.35	.13	3.38	.52	.18	7.00
27-2032.00	Social Perceptiveness	3.75	.46	.16	3.63	.74	.26	7.00
27-2032.00	Coordination	4.00	.53	.19	3.75	.71	.25	7.00
27-2032.00	Persuasion	3.13	.64	.23	2.88	.64	.23	7.00
27-2032.00	Negotiation	3.25	.71	.25	3.00	.53	.19	7.00
27-2032.00	Instructing	4.00	.53	.19	4.00	.53	.19	7.00
27-2032.00	Service Orientation	3.25	.71	.25	3.00	.53	.19	7.00
27-2032.00	Complex Problem Solving	3.13	.64	.23	2.88	.64	.23	7.00
27-2032.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	7.00
27-2032.00	Technology Design	1.75	1.16	.41	.88	1.36	.48	7.00
27-2032.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	7.00
27-2032.00	Installation	1.00	.00	.00	.00	.00	.00	7.00
27-2032.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
27-2032.00	Quality Control Analysis	1.13	.35	.13	.25	.71	.25	7.00
27-2032.00	Operations Monitoring	1.50	.76	.27	.50	.76	.27	7.00
27-2032.00	Operation and Control	1.00	.00	.00	.00	.00	.00	7.00
27-2032.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	7.00
27-2032.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	7.00
27-2032.00	Repairing	1.00	.00	.00	.00	.00	.00	7.00
27-2032.00	Systems Analysis	2.50	.53	.19	2.50	.53	.19	7.00
27-2032.00	Systems Evaluation	2.63	.74	.26	2.50	.53	.19	7.00
27-2032.00	Judg. and Dec. Making	3.63	.74	.26	2.88	.35	.13	7.00
27-2032.00	Time Management	3.88	.35	.13	3.38	.52	.18	7.00
27-2032.00	M. of Financial Resources	1.63	.74	.26	.88	.99	.35	7.00
27-2032.00	M. of Material Resources	1.63	.74	.26	1.00	1.20	.42	7.00
27-2032.00	M. of Personnel Resources	3.50	.93	.33	3.63	.74	.26	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Music Directors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-2041.01	Reading Comprehension	2.88	.35	.13	3.38	.52	.18	8.00
27-2041.01	Active Listening	3.63	.74	.26	3.50	.53	.19	8.00
27-2041.01	Writing	3.13	.35	.13	3.13	.35	.13	8.00
27-2041.01	Speaking	3.50	.53	.19	3.75	.46	.16	8.00
27-2041.01	Mathematics	1.75	.71	.25	1.38	1.30	.46	8.00
27-2041.01	Science	1.00	.00	.00	.00	.00	.00	8.00
27-2041.01	Critical Thinking	3.63	.52	.18	3.75	.46	.16	8.00
27-2041.01	Active Learning	3.38	.52	.18	3.38	.74	.26	8.00
27-2041.01	Learning Strategies	3.38	.52	.18	3.50	.53	.19	8.00
27-2041.01	Monitoring	3.50	.53	.19	4.25	.71	.25	8.00
27-2041.01	Social Perceptiveness	3.63	.52	.18	3.63	.52	.18	8.00
27-2041.01	Coordination	3.63	.52	.18	3.88	.99	.35	8.00
27-2041.01	Persuasion	3.25	.46	.16	3.50	.53	.19	8.00
27-2041.01	Negotiation	3.13	.64	.23	3.25	.71	.25	8.00
27-2041.01	Instructing	4.25	.46	.16	4.13	.64	.23	8.00
27-2041.01	Service Orientation	3.25	.46	.16	3.38	.52	.18	8.00
27-2041.01	Complex Problem Solving	3.50	.53	.19	3.63	.52	.18	8.00
27-2041.01	Operations Analysis	1.38	.52	.18	.75	1.16	.41	8.00
27-2041.01	Technology Design	1.75	.71	.25	1.63	1.51	.53	8.00
27-2041.01	Equipment Selection	1.13	.35	.13	.25	.71	.25	8.00
27-2041.01	Installation	1.00	.00	.00	.00	.00	.00	8.00
27-2041.01	Programming	1.00	.00	.00	.00	.00	.00	8.00
27-2041.01	Quality Control Analysis	1.88	.83	.30	1.63	1.41	.50	8.00
27-2041.01	Operations Monitoring	2.25	.71	.25	1.88	.99	.35	8.00
27-2041.01	Operation and Control	1.00	.00	.00	.00	.00	.00	8.00
27-2041.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	8.00
27-2041.01	Troubleshooting	1.00	.00	.00	.00	.00	.00	8.00
27-2041.01	Repairing	1.00	.00	.00	.00	.00	.00	8.00
27-2041.01	Systems Analysis	3.25	.71	.25	3.38	.52	.18	8.00
27-2041.01	Systems Evaluation	3.50	.76	.27	3.50	.53	.19	8.00
27-2041.01	Judg. and Dec. Making	3.88	.35	.13	3.63	.52	.18	8.00
27-2041.01	Time Management	3.25	.46	.16	3.75	.46	.16	8.00
27-2041.01	M. of Financial Resources	2.00	.93	.33	2.00	1.85	.65	8.00
27-2041.01	M. of Material Resources	1.75	.89	.31	1.25	1.49	.53	8.00
27-2041.01	M. of Personnel Resources	3.38	.52	.18	3.63	.74	.26	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Music Composers and Arrangers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-2041.02	Reading Comprehension	3.63	.52	.18	3.50	.53	.19	8.00
27-2041.02	Active Listening	3.50	.93	.33	3.63	.52	.18	8.00
27-2041.02	Writing	3.63	.74	.26	3.75	.89	.31	8.00
27-2041.02	Speaking	3.38	.52	.18	3.38	.74	.26	8.00
27-2041.02	Mathematics	1.88	.64	.23	1.63	1.06	.38	8.00
27-2041.02	Science	1.00	.00	.00	.00	.00	.00	8.00
27-2041.02	Critical Thinking	3.50	.53	.19	3.25	.46	.16	8.00
27-2041.02	Active Learning	3.00	.93	.33	2.75	1.16	.41	8.00
27-2041.02	Learning Strategies	2.38	.92	.32	2.38	1.06	.38	8.00
27-2041.02	Monitoring	3.13	.64	.23	2.88	.35	.13	8.00
27-2041.02	Social Perceptiveness	2.88	.35	.13	2.75	.71	.25	8.00
27-2041.02	Coordination	3.38	.52	.18	3.38	.52	.18	8.00
27-2041.02	Persuasion	2.63	1.06	.38	2.38	1.51	.53	8.00
27-2041.02	Negotiation	2.50	.93	.33	2.25	1.49	.53	8.00
27-2041.02	Instructing	2.38	.92	.32	2.50	1.07	.38	8.00
27-2041.02	Service Orientation	2.75	.71	.25	2.63	1.19	.42	8.00
27-2041.02	Complex Problem Solving	3.13	.64	.23	3.13	.64	.23	8.00
27-2041.02	Operations Analysis	1.13	.35	.13	.25	.71	.25	8.00
27-2041.02	Technology Design	1.63	1.06	.38	.63	.92	.32	8.00
27-2041.02	Equipment Selection	1.13	.35	.13	.25	.71	.25	8.00
27-2041.02	Installation	1.00	.00	.00	.00	.00	.00	8.00
27-2041.02	Programming	1.63	1.06	.38	.75	1.16	.41	8.00
27-2041.02	Quality Control Analysis	1.13	.35	.13	.25	.71	.25	8.00
27-2041.02	Operations Monitoring	1.00	.00	.00	.00	.00	.00	8.00
27-2041.02	Operation and Control	1.00	.00	.00	.00	.00	.00	8.00
27-2041.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	8.00
27-2041.02	Troubleshooting	1.00	.00	.00	.00	.00	.00	8.00
27-2041.02	Repairing	1.00	.00	.00	.00	.00	.00	8.00
27-2041.02	Systems Analysis	2.50	.93	.33	2.25	1.04	.37	8.00
27-2041.02	Systems Evaluation	2.38	.74	.26	2.38	1.06	.38	8.00
27-2041.02	Judg. and Dec. Making	3.38	.52	.18	3.00	.76	.27	8.00
27-2041.02	Time Management	3.38	.74	.26	3.00	.53	.19	8.00
27-2041.02	M. of Financial Resources	1.50	.76	.27	.63	.92	.32	8.00
27-2041.02	M. of Material Resources	1.50	.76	.27	.75	1.16	.41	8.00
27-2041.02	M. of Personnel Resources	2.50	.76	.27	2.38	1.06	.38	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Singers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-2042.01	Reading Comprehension	2.75	.46	.16	2.75	.46	.16	8.00
27-2042.01	Active Listening	3.13	.35	.13	3.00	.53	.19	8.00
27-2042.01	Writing	2.50	.53	.19	2.63	.52	.18	8.00
27-2042.01	Speaking	3.13	.35	.13	2.88	.64	.23	8.00
27-2042.01	Mathematics	1.00	.00	.00	.00	.00	.00	8.00
27-2042.01	Science	1.00	.00	.00	.00	.00	.00	8.00
27-2042.01	Critical Thinking	3.00	.53	.19	2.88	.64	.23	8.00
27-2042.01	Active Learning	2.75	.46	.16	2.88	.35	.13	8.00
27-2042.01	Learning Strategies	2.63	.52	.18	2.38	.74	.26	8.00
27-2042.01	Monitoring	3.00	.53	.19	2.75	.71	.25	8.00
27-2042.01	Social Perceptiveness	3.13	.35	.13	3.25	.71	.25	8.00
27-2042.01	Coordination	3.13	.35	.13	2.88	.83	.30	8.00
27-2042.01	Persuasion	2.63	.52	.18	2.63	.74	.26	8.00
27-2042.01	Negotiation	2.25	.71	.25	2.00	.93	.33	8.00
27-2042.01	Instructing	2.50	.53	.19	2.63	.74	.26	8.00
27-2042.01	Service Orientation	2.63	.52	.18	2.25	.46	.16	8.00
27-2042.01	Complex Problem Solving	2.38	.52	.18	2.38	.52	.18	8.00
27-2042.01	Operations Analysis	1.13	.35	.13	.13	.35	.13	8.00
27-2042.01	Technology Design	1.63	.74	.26	.88	.99	.35	8.00
27-2042.01	Equipment Selection	1.00	.00	.00	.00	.00	.00	8.00
27-2042.01	Installation	1.00	.00	.00	.00	.00	.00	8.00
27-2042.01	Programming	1.00	.00	.00	.00	.00	.00	8.00
27-2042.01	Quality Control Analysis	1.38	.74	.26	.75	1.49	.53	8.00
27-2042.01	Operations Monitoring	2.13	.35	.13	1.75	.71	.25	8.00
27-2042.01	Operation and Control	2.00	.53	.19	1.63	.92	.32	8.00
27-2042.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	8.00
27-2042.01	Troubleshooting	1.00	.00	.00	.00	.00	.00	8.00
27-2042.01	Repairing	1.25	.71	.25	.38	1.06	.38	8.00
27-2042.01	Systems Analysis	2.13	.35	.13	1.88	.35	.13	8.00
27-2042.01	Systems Evaluation	2.00	.53	.19	2.00	1.20	.42	8.00
27-2042.01	Judg. and Dec. Making	3.00	.00	.00	2.63	.52	.18	8.00
27-2042.01	Time Management	2.75	.46	.16	2.25	.46	.16	8.00
27-2042.01	M. of Financial Resources	1.88	.35	.13	1.25	.71	.25	8.00
27-2042.01	M. of Material Resources	1.88	.35	.13	1.50	.93	.33	8.00
27-2042.01	M. of Personnel Resources	2.38	.74	.26	2.13	.99	.35	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Musicians, Instrumental

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-2042.02	Reading Comprehension	2.75	.46	.16	2.75	.46	.16	6.00
27-2042.02	Active Listening	3.50	.53	.19	3.25	.71	.25	6.00
27-2042.02	Writing	2.63	.74	.26	2.75	.46	.16	6.00
27-2042.02	Speaking	3.13	.35	.13	3.00	.53	.19	6.00
27-2042.02	Mathematics	1.63	.74	.26	.88	1.13	.40	6.00
27-2042.02	Science	1.00	.00	.00	.00	.00	.00	6.00
27-2042.02	Critical Thinking	2.88	.35	.13	3.25	.46	.16	6.00
27-2042.02	Active Learning	2.63	.52	.18	2.88	.35	.13	6.00
27-2042.02	Learning Strategies	2.38	.52	.18	2.50	.76	.27	6.00
27-2042.02	Monitoring	2.88	.99	.35	2.75	1.16	.41	6.00
27-2042.02	Social Perceptiveness	3.25	.71	.25	3.13	.83	.30	6.00
27-2042.02	Coordination	3.38	.52	.18	3.63	.52	.18	6.00
27-2042.02	Persuasion	2.75	.46	.16	2.63	.74	.26	6.00
27-2042.02	Negotiation	2.50	.53	.19	2.63	.74	.26	6.00
27-2042.02	Instructing	2.25	.46	.16	2.75	.71	.25	6.00
27-2042.02	Service Orientation	2.63	.52	.18	2.75	.71	.25	6.00
27-2042.02	Complex Problem Solving	2.50	.53	.19	2.88	.64	.23	6.00
27-2042.02	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
27-2042.02	Technology Design	1.25	.46	.16	.38	.74	.26	6.00
27-2042.02	Equipment Selection	1.13	.35	.13	.25	.71	.25	6.00
27-2042.02	Installation	1.00	.00	.00	.00	.00	.00	6.00
27-2042.02	Programming	1.00	.00	.00	.00	.00	.00	6.00
27-2042.02	Quality Control Analysis	1.63	.74	.26	1.13	1.36	.48	6.00
27-2042.02	Operations Monitoring	1.63	.74	.26	1.00	1.07	.38	6.00
27-2042.02	Operation and Control	1.00	.00	.00	.00	.00	.00	6.00
27-2042.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
27-2042.02	Troubleshooting	1.50	.53	.19	.75	.89	.31	6.00
27-2042.02	Repairing	1.00	.00	.00	.00	.00	.00	6.00
27-2042.02	Systems Analysis	2.38	.52	.18	2.38	.52	.18	6.00
27-2042.02	Systems Evaluation	2.25	.46	.16	2.13	.35	.13	6.00
27-2042.02	Judg. and Dec. Making	2.63	.52	.18	3.00	.00	.00	6.00
27-2042.02	Time Management	2.88	.35	.13	3.00	.53	.19	6.00
27-2042.02	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	6.00
27-2042.02	M. of Material Resources	1.00	.00	.00	.00	.00	.00	6.00
27-2042.02	M. of Personnel Resources	2.25	.89	.31	1.88	1.25	.44	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Radio and Television Announcers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-3011.00	Reading Comprehension	3.75	.46	.16	3.88	.35	.13	3.00
27-3011.00	Active Listening	4.13	.64	.23	4.13	.64	.23	3.00
27-3011.00	Writing	3.38	.74	.26	3.88	.35	.13	3.00
27-3011.00	Speaking	4.75	.46	.16	4.50	.76	.27	3.00
27-3011.00	Mathematics	1.50	.76	.27	.88	1.25	.44	3.00
27-3011.00	Science	1.00	.00	.00	.00	.00	.00	3.00
27-3011.00	Critical Thinking	3.75	.46	.16	3.88	.35	.13	3.00
27-3011.00	Active Learning	3.13	.64	.23	3.13	.64	.23	3.00
27-3011.00	Learning Strategies	2.13	.64	.23	2.38	1.19	.42	3.00
27-3011.00	Monitoring	3.00	.53	.19	3.38	.52	.18	3.00
27-3011.00	Social Perceptiveness	3.50	.76	.27	3.63	.92	.32	3.00
27-3011.00	Coordination	3.25	.46	.16	3.75	.71	.25	3.00
27-3011.00	Persuasion	2.88	.83	.30	3.00	1.07	.38	3.00
27-3011.00	Negotiation	2.75	.46	.16	3.13	.83	.30	3.00
27-3011.00	Instructing	2.25	.89	.31	2.00	1.41	.50	3.00
27-3011.00	Service Orientation	2.75	.46	.16	3.00	.53	.19	3.00
27-3011.00	Complex Problem Solving	3.13	.35	.13	3.13	.35	.13	3.00
27-3011.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	3.00
27-3011.00	Technology Design	1.13	.35	.13	.13	.35	.13	3.00
27-3011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	3.00
27-3011.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
27-3011.00	Programming	1.13	.35	.13	.13	.35	.13	3.00
27-3011.00	Quality Control Analysis	1.50	.76	.27	1.00	1.41	.50	3.00
27-3011.00	Operations Monitoring	1.88	.83	.30	1.50	1.31	.46	3.00
27-3011.00	Operation and Control	1.88	.83	.30	1.50	1.41	.50	3.00
27-3011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
27-3011.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	3.00
27-3011.00	Repairing	1.00	.00	.00	.00	.00	.00	3.00
27-3011.00	Systems Analysis	1.88	.83	.30	1.50	1.51	.53	3.00
27-3011.00	Systems Evaluation	1.75	.71	.25	1.75	1.58	.56	3.00
27-3011.00	Judg. and Dec. Making	3.25	.46	.16	3.38	.52	.18	3.00
27-3011.00	Time Management	3.50	.53	.19	3.38	.52	.18	3.00
27-3011.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	3.00
27-3011.00	M. of Material Resources	1.38	.52	.18	.75	1.16	.41	3.00
27-3011.00	M. of Personnel Resources	2.00	.76	.27	1.75	1.39	.49	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Public Address System and Other Announcers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-3012.00	Reading Comprehension	3.38	.52	.18	3.63	.52	.18	5.00
27-3012.00	Active Listening	3.63	.52	.18	3.38	.52	.18	5.00
27-3012.00	Writing	2.50	.53	.19	3.00	.00	.00	5.00
27-3012.00	Speaking	4.50	.53	.19	3.63	.74	.26	5.00
27-3012.00	Mathematics	1.88	.35	.13	1.75	1.04	.37	5.00
27-3012.00	Science	1.00	.00	.00	.00	.00	.00	5.00
27-3012.00	Critical Thinking	3.13	.64	.23	3.13	.64	.23	5.00
27-3012.00	Active Learning	2.88	.83	.30	3.13	.64	.23	5.00
27-3012.00	Learning Strategies	1.75	.46	.16	1.50	.93	.33	5.00
27-3012.00	Monitoring	3.13	.64	.23	3.13	.35	.13	5.00
27-3012.00	Social Perceptiveness	3.25	.89	.31	3.25	.71	.25	5.00
27-3012.00	Coordination	3.25	.46	.16	3.25	.46	.16	5.00
27-3012.00	Persuasion	2.63	.74	.26	2.63	1.30	.46	5.00
27-3012.00	Negotiation	2.63	.74	.26	2.50	1.20	.42	5.00
27-3012.00	Instructing	2.13	.35	.13	2.25	.46	.16	5.00
27-3012.00	Service Orientation	3.25	.71	.25	2.88	.35	.13	5.00
27-3012.00	Complex Problem Solving	2.88	.64	.23	2.75	.71	.25	5.00
27-3012.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
27-3012.00	Technology Design	1.25	.46	.16	.38	.74	.26	5.00
27-3012.00	Equipment Selection	1.38	.52	.18	.50	.76	.27	5.00
27-3012.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
27-3012.00	Programming	1.13	.35	.13	.13	.35	.13	5.00
27-3012.00	Quality Control Analysis	1.75	.71	.25	1.25	1.04	.37	5.00
27-3012.00	Operations Monitoring	2.13	.64	.23	2.00	.93	.33	5.00
27-3012.00	Operation and Control	1.75	.46	.16	1.63	1.06	.38	5.00
27-3012.00	Equipment Maintenance	1.75	.71	.25	.75	.71	.25	5.00
27-3012.00	Troubleshooting	1.63	.52	.18	.88	.83	.30	5.00
27-3012.00	Repairing	1.50	.53	.19	.75	.89	.31	5.00
27-3012.00	Systems Analysis	2.00	.76	.27	1.88	1.25	.44	5.00
27-3012.00	Systems Evaluation	1.88	.64	.23	1.75	1.16	.41	5.00
27-3012.00	Judg. and Dec. Making	2.75	.46	.16	2.88	.35	.13	5.00
27-3012.00	Time Management	2.88	.35	.13	2.88	.64	.23	5.00
27-3012.00	M. of Financial Resources	1.38	.52	.18	.63	.92	.32	5.00
27-3012.00	M. of Material Resources	1.63	.52	.18	1.13	.99	.35	5.00
27-3012.00	M. of Personnel Resources	2.00	.76	.27	1.88	1.25	.44	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Broadcast News Analysts

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-3021.00	Reading Comprehension	3.88	.35	.13	4.50	.53	.19	5.00
27-3021.00	Active Listening	4.13	.35	.13	4.25	.71	.25	5.00
27-3021.00	Writing	3.75	.46	.16	4.38	.74	.26	5.00
27-3021.00	Speaking	4.25	.46	.16	4.75	.46	.16	5.00
27-3021.00	Mathematics	2.25	.71	.25	1.88	.99	.35	5.00
27-3021.00	Science	1.00	.00	.00	.00	.00	.00	5.00
27-3021.00	Critical Thinking	4.00	.00	.00	4.38	.52	.18	5.00
27-3021.00	Active Learning	3.63	.52	.18	3.63	.92	.32	5.00
27-3021.00	Learning Strategies	2.75	.46	.16	2.88	.35	.13	5.00
27-3021.00	Monitoring	3.63	.52	.18	3.63	.52	.18	5.00
27-3021.00	Social Perceptiveness	4.00	.00	.00	4.00	.53	.19	5.00
27-3021.00	Coordination	3.50	.53	.19	3.63	.52	.18	5.00
27-3021.00	Persuasion	3.13	.35	.13	3.50	.53	.19	5.00
27-3021.00	Negotiation	3.00	.53	.19	2.88	.64	.23	5.00
27-3021.00	Instructing	2.88	.35	.13	2.88	.64	.23	5.00
27-3021.00	Service Orientation	2.88	.35	.13	3.00	.53	.19	5.00
27-3021.00	Complex Problem Solving	3.50	.53	.19	3.00	.53	.19	5.00
27-3021.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	5.00
27-3021.00	Technology Design	1.50	.76	.27	.75	1.04	.37	5.00
27-3021.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	5.00
27-3021.00	Installation	1.13	.35	.13	.13	.35	.13	5.00
27-3021.00	Programming	1.88	.99	.35	1.13	1.25	.44	5.00
27-3021.00	Quality Control Analysis	1.13	.35	.13	.25	.71	.25	5.00
27-3021.00	Operations Monitoring	2.25	.71	.25	2.13	.99	.35	5.00
27-3021.00	Operation and Control	2.00	.53	.19	1.63	.74	.26	5.00
27-3021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
27-3021.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	5.00
27-3021.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
27-3021.00	Systems Analysis	2.63	.52	.18	2.88	.64	.23	5.00
27-3021.00	Systems Evaluation	2.63	.52	.18	2.63	.92	.32	5.00
27-3021.00	Judg. and Dec. Making	3.38	.52	.18	3.25	.46	.16	5.00
27-3021.00	Time Management	3.50	.53	.19	3.13	.64	.23	5.00
27-3021.00	M. of Financial Resources	1.50	.53	.19	.88	.99	.35	5.00
27-3021.00	M. of Material Resources	1.63	.52	.18	1.13	.99	.35	5.00
27-3021.00	M. of Personnel Resources	3.00	.00	.00	3.13	.64	.23	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Reporters and Correspondents

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-3022.00	Reading Comprehension	4.25	.71	.25	4.38	.52	.18	3.00
27-3022.00	Active Listening	4.50	.53	.19	4.38	.74	.26	3.00
27-3022.00	Writing	4.38	.74	.26	4.75	.46	.16	3.00
27-3022.00	Speaking	4.38	.74	.26	4.50	.76	.27	3.00
27-3022.00	Mathematics	1.38	.52	.18	.38	.52	.18	3.00
27-3022.00	Science	1.00	.00	.00	.00	.00	.00	3.00
27-3022.00	Critical Thinking	3.88	.35	.13	4.38	.52	.18	3.00
27-3022.00	Active Learning	3.25	.71	.25	3.50	.76	.27	3.00
27-3022.00	Learning Strategies	2.00	.76	.27	1.50	1.60	.57	3.00
27-3022.00	Monitoring	3.38	.52	.18	3.13	.64	.23	3.00
27-3022.00	Social Perceptiveness	3.50	.93	.33	3.75	.89	.31	3.00
27-3022.00	Coordination	3.38	.74	.26	3.50	.76	.27	3.00
27-3022.00	Persuasion	3.00	.76	.27	3.13	.99	.35	3.00
27-3022.00	Negotiation	2.75	.46	.16	2.88	.64	.23	3.00
27-3022.00	Instructing	1.88	.64	.23	1.88	1.36	.48	3.00
27-3022.00	Service Orientation	2.25	.71	.25	2.50	1.20	.42	3.00
27-3022.00	Complex Problem Solving	3.38	.52	.18	3.50	.76	.27	3.00
27-3022.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
27-3022.00	Technology Design	1.13	.35	.13	.13	.35	.13	3.00
27-3022.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	3.00
27-3022.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
27-3022.00	Programming	1.13	.35	.13	.13	.35	.13	3.00
27-3022.00	Quality Control Analysis	1.88	1.25	.44	1.00	1.51	.53	3.00
27-3022.00	Operations Monitoring	1.38	.52	.18	.75	1.04	.37	3.00
27-3022.00	Operation and Control	1.50	.53	.19	.75	.89	.31	3.00
27-3022.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
27-3022.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	3.00
27-3022.00	Repairing	1.00	.00	.00	.00	.00	.00	3.00
27-3022.00	Systems Analysis	2.00	.76	.27	1.63	1.06	.38	3.00
27-3022.00	Systems Evaluation	1.50	.53	.19	.88	1.13	.40	3.00
27-3022.00	Judg. and Dec. Making	3.38	.52	.18	3.63	.52	.18	3.00
27-3022.00	Time Management	3.88	.83	.30	3.25	.71	.25	3.00
27-3022.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	3.00
27-3022.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	3.00
27-3022.00	M. of Personnel Resources	2.13	.64	.23	2.13	1.13	.40	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Public Relations Specialists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-3031.00	Reading Comprehension	3.88	.64	.23	4.00	.53	.19	10.00
27-3031.00	Active Listening	4.00	.53	.19	3.88	.35	.13	10.00
27-3031.00	Writing	3.75	.71	.25	4.00	.53	.19	10.00
27-3031.00	Speaking	4.13	.35	.13	4.13	.35	.13	10.00
27-3031.00	Mathematics	2.13	.35	.13	2.00	.53	.19	10.00
27-3031.00	Science	1.00	.00	.00	.00	.00	.00	10.00
27-3031.00	Critical Thinking	4.00	.00	.00	4.00	.53	.19	10.00
27-3031.00	Active Learning	3.13	.64	.23	3.50	.53	.19	10.00
27-3031.00	Learning Strategies	2.25	.46	.16	2.75	.89	.31	10.00
27-3031.00	Monitoring	3.25	.46	.16	3.38	.52	.18	10.00
27-3031.00	Social Perceptiveness	3.63	.52	.18	3.88	.64	.23	10.00
27-3031.00	Coordination	3.63	.52	.18	3.75	1.04	.37	10.00
27-3031.00	Persuasion	3.13	.35	.13	3.50	.53	.19	10.00
27-3031.00	Negotiation	3.00	.76	.27	3.38	.52	.18	10.00
27-3031.00	Instructing	2.75	.46	.16	2.63	.74	.26	10.00
27-3031.00	Service Orientation	3.25	.46	.16	3.50	.76	.27	10.00
27-3031.00	Complex Problem Solving	3.50	.53	.19	3.25	.46	.16	10.00
27-3031.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
27-3031.00	Technology Design	1.63	1.06	.38	.75	1.16	.41	10.00
27-3031.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
27-3031.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
27-3031.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
27-3031.00	Quality Control Analysis	1.00	.00	.00	.00	.00	.00	10.00
27-3031.00	Operations Monitoring	1.50	.76	.27	.63	.92	.32	10.00
27-3031.00	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
27-3031.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
27-3031.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
27-3031.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
27-3031.00	Systems Analysis	3.00	.76	.27	3.13	.64	.23	10.00
27-3031.00	Systems Evaluation	3.00	.76	.27	3.25	.71	.25	10.00
27-3031.00	Judg. and Dec. Making	3.50	.53	.19	3.75	.46	.16	10.00
27-3031.00	Time Management	3.63	.52	.18	3.75	.71	.25	10.00
27-3031.00	M. of Financial Resources	1.75	.71	.25	1.13	1.13	.40	10.00
27-3031.00	M. of Material Resources	1.88	.64	.23	1.38	1.06	.38	10.00
27-3031.00	M. of Personnel Resources	2.88	.35	.13	2.88	.64	.23	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Editors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-3041.00	Reading Comprehension	4.63	.52	.18	5.00	.53	.19	10.00
27-3041.00	Active Listening	3.63	.52	.18	4.00	.76	.27	10.00
27-3041.00	Writing	4.25	.71	.25	4.88	.99	.35	10.00
27-3041.00	Speaking	3.50	.53	.19	4.13	.35	.13	10.00
27-3041.00	Mathematics	2.38	.52	.18	2.75	.46	.16	10.00
27-3041.00	Science	1.00	.00	.00	.00	.00	.00	10.00
27-3041.00	Critical Thinking	3.63	.52	.18	4.00	.76	.27	10.00
27-3041.00	Active Learning	3.13	.64	.23	3.88	.83	.30	10.00
27-3041.00	Learning Strategies	2.63	.52	.18	3.38	.52	.18	10.00
27-3041.00	Monitoring	3.25	.46	.16	3.88	.64	.23	10.00
27-3041.00	Social Perceptiveness	3.00	.53	.19	3.63	.74	.26	10.00
27-3041.00	Coordination	3.13	.35	.13	3.75	.89	.31	10.00
27-3041.00	Persuasion	3.00	.53	.19	3.63	.92	.32	10.00
27-3041.00	Negotiation	3.00	.53	.19	3.75	.46	.16	10.00
27-3041.00	Instructing	3.00	.00	.00	3.38	.52	.18	10.00
27-3041.00	Service Orientation	2.50	.76	.27	2.63	1.19	.42	10.00
27-3041.00	Complex Problem Solving	3.13	.64	.23	3.38	.74	.26	10.00
27-3041.00	Operations Analysis	1.25	.46	.16	.38	.74	.26	10.00
27-3041.00	Technology Design	1.63	.74	.26	.88	1.13	.40	10.00
27-3041.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
27-3041.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
27-3041.00	Programming	2.00	1.07	.38	1.38	1.30	.46	10.00
27-3041.00	Quality Control Analysis	3.63	.52	.18	3.50	.76	.27	10.00
27-3041.00	Operations Monitoring	2.00	.76	.27	1.50	1.20	.42	10.00
27-3041.00	Operation and Control	1.25	.46	.16	.38	.74	.26	10.00
27-3041.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
27-3041.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
27-3041.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
27-3041.00	Systems Analysis	2.63	.52	.18	2.63	.52	.18	10.00
27-3041.00	Systems Evaluation	2.38	.52	.18	2.63	.52	.18	10.00
27-3041.00	Judg. and Dec. Making	3.38	.52	.18	3.50	.76	.27	10.00
27-3041.00	Time Management	3.38	.52	.18	4.00	.76	.27	10.00
27-3041.00	M. of Financial Resources	1.88	.64	.23	1.50	1.07	.38	10.00
27-3041.00	M. of Material Resources	1.88	.64	.23	1.25	1.04	.37	10.00
27-3041.00	M. of Personnel Resources	3.00	.00	.00	3.63	.52	.18	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Technical Writers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-3042.00	Reading Comprehension	4.13	.83	.30	4.75	.71	.25	3.00
27-3042.00	Active Listening	3.75	.46	.16	3.75	.71	.25	3.00
27-3042.00	Writing	4.88	.35	.13	5.00	.53	.19	3.00
27-3042.00	Speaking	3.75	.71	.25	3.88	.64	.23	3.00
27-3042.00	Mathematics	1.25	.46	.16	.38	.74	.26	3.00
27-3042.00	Science	1.00	.00	.00	.00	.00	.00	3.00
27-3042.00	Critical Thinking	3.63	.52	.18	4.00	.53	.19	3.00
27-3042.00	Active Learning	3.25	.71	.25	3.75	.71	.25	3.00
27-3042.00	Learning Strategies	1.75	.71	.25	1.50	1.51	.53	3.00
27-3042.00	Monitoring	3.38	.74	.26	3.00	.53	.19	3.00
27-3042.00	Social Perceptiveness	2.63	.52	.18	2.88	1.13	.40	3.00
27-3042.00	Coordination	3.13	.35	.13	3.25	.89	.31	3.00
27-3042.00	Persuasion	2.63	.74	.26	2.38	1.06	.38	3.00
27-3042.00	Negotiation	2.50	.76	.27	2.38	1.30	.46	3.00
27-3042.00	Instructing	2.38	.74	.26	2.50	1.20	.42	3.00
27-3042.00	Service Orientation	2.00	.93	.33	1.63	1.41	.50	3.00
27-3042.00	Complex Problem Solving	3.25	.46	.16	3.38	.52	.18	3.00
27-3042.00	Operations Analysis	1.50	.93	.33	.63	1.19	.42	3.00
27-3042.00	Technology Design	1.13	.35	.13	.13	.35	.13	3.00
27-3042.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	3.00
27-3042.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
27-3042.00	Programming	1.13	.35	.13	.25	.71	.25	3.00
27-3042.00	Quality Control Analysis	2.38	1.06	.38	1.75	1.28	.45	3.00
27-3042.00	Operations Monitoring	1.25	.46	.16	.63	1.19	.42	3.00
27-3042.00	Operation and Control	1.00	.00	.00	.00	.00	.00	3.00
27-3042.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
27-3042.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	3.00
27-3042.00	Repairing	1.00	.00	.00	.00	.00	.00	3.00
27-3042.00	Systems Analysis	1.75	.71	.25	1.50	1.31	.46	3.00
27-3042.00	Systems Evaluation	1.75	.89	.31	1.00	1.20	.42	3.00
27-3042.00	Judg. and Dec. Making	3.13	.35	.13	3.00	.00	.00	3.00
27-3042.00	Time Management	3.13	.83	.30	3.00	.76	.27	3.00
27-3042.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	3.00
27-3042.00	M. of Material Resources	1.25	.46	.16	.50	1.07	.38	3.00
27-3042.00	M. of Personnel Resources	2.38	.52	.18	2.25	.71	.25	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Poets, Lyricists and Creative Writers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-3043.01	Reading Comprehension	4.13	.64	.23	4.88	.99	.35	7.00
27-3043.01	Active Listening	3.63	.52	.18	4.25	.71	.25	7.00
27-3043.01	Writing	4.88	.35	.13	6.13	.35	.13	7.00
27-3043.01	Speaking	3.50	.76	.27	3.88	.83	.30	7.00
27-3043.01	Mathematics	1.38	.52	.18	.50	.76	.27	7.00
27-3043.01	Science	1.00	.00	.00	.00	.00	.00	7.00
27-3043.01	Critical Thinking	3.75	.71	.25	3.75	.71	.25	7.00
27-3043.01	Active Learning	3.63	.74	.26	4.00	.93	.33	7.00
27-3043.01	Learning Strategies	2.88	.83	.30	3.00	.93	.33	7.00
27-3043.01	Monitoring	3.13	.35	.13	3.75	1.28	.45	7.00
27-3043.01	Social Perceptiveness	3.38	.52	.18	3.63	.52	.18	7.00
27-3043.01	Coordination	2.88	.35	.13	3.00	.53	.19	7.00
27-3043.01	Persuasion	2.88	.35	.13	3.63	.92	.32	7.00
27-3043.01	Negotiation	2.63	.52	.18	3.13	.83	.30	7.00
27-3043.01	Instructing	2.50	.53	.19	2.75	1.04	.37	7.00
27-3043.01	Service Orientation	2.50	.76	.27	2.38	1.19	.42	7.00
27-3043.01	Complex Problem Solving	3.50	.76	.27	3.63	.74	.26	7.00
27-3043.01	Operations Analysis	1.75	.89	.31	1.25	1.58	.56	7.00
27-3043.01	Technology Design	1.38	.52	.18	.63	.92	.32	7.00
27-3043.01	Equipment Selection	1.38	.74	.26	.63	1.41	.50	7.00
27-3043.01	Installation	1.00	.00	.00	.00	.00	.00	7.00
27-3043.01	Programming	1.88	1.13	.40	.88	.99	.35	7.00
27-3043.01	Quality Control Analysis	1.75	1.39	.49	.88	1.25	.44	7.00
27-3043.01	Operations Monitoring	1.75	.46	.16	1.25	.89	.31	7.00
27-3043.01	Operation and Control	1.25	.46	.16	.25	.46	.16	7.00
27-3043.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	7.00
27-3043.01	Troubleshooting	1.00	.00	.00	.00	.00	.00	7.00
27-3043.01	Repairing	1.00	.00	.00	.00	.00	.00	7.00
27-3043.01	Systems Analysis	2.25	.71	.25	2.13	.99	.35	7.00
27-3043.01	Systems Evaluation	2.25	.71	.25	2.50	1.41	.50	7.00
27-3043.01	Judg. and Dec. Making	3.63	.92	.32	3.50	.53	.19	7.00
27-3043.01	Time Management	3.25	.46	.16	3.00	.93	.33	7.00
27-3043.01	M. of Financial Resources	2.25	.71	.25	2.13	1.36	.48	7.00
27-3043.01	M. of Material Resources	2.13	.64	.23	1.50	.93	.33	7.00
27-3043.01	M. of Personnel Resources	1.88	.64	.23	1.38	.92	.32	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Copy Writers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-3043.04	Reading Comprehension	4.25	.46	.16	4.13	.35	.13	10.00
27-3043.04	Active Listening	3.88	.35	.13	3.63	.52	.18	10.00
27-3043.04	Writing	4.25	.71	.25	4.13	.64	.23	10.00
27-3043.04	Speaking	3.63	.52	.18	3.50	.53	.19	10.00
27-3043.04	Mathematics	2.13	.35	.13	1.88	.64	.23	10.00
27-3043.04	Science	1.00	.00	.00	.00	.00	.00	10.00
27-3043.04	Critical Thinking	3.50	.53	.19	3.63	.52	.18	10.00
27-3043.04	Active Learning	3.00	.53	.19	3.13	.35	.13	10.00
27-3043.04	Learning Strategies	2.63	.52	.18	2.63	.52	.18	10.00
27-3043.04	Monitoring	3.00	.00	.00	3.13	.35	.13	10.00
27-3043.04	Social Perceptiveness	3.13	.35	.13	3.13	.35	.13	10.00
27-3043.04	Coordination	3.13	.64	.23	3.13	.64	.23	10.00
27-3043.04	Persuasion	3.13	.35	.13	3.38	.74	.26	10.00
27-3043.04	Negotiation	2.88	.35	.13	2.88	.35	.13	10.00
27-3043.04	Instructing	2.75	.46	.16	2.75	.46	.16	10.00
27-3043.04	Service Orientation	2.88	.35	.13	2.75	.71	.25	10.00
27-3043.04	Complex Problem Solving	3.25	.89	.31	3.00	.53	.19	10.00
27-3043.04	Operations Analysis	1.13	.35	.13	.25	.71	.25	10.00
27-3043.04	Technology Design	1.50	.76	.27	.75	1.16	.41	10.00
27-3043.04	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
27-3043.04	Installation	1.00	.00	.00	.00	.00	.00	10.00
27-3043.04	Programming	1.38	.52	.18	.63	.92	.32	10.00
27-3043.04	Quality Control Analysis	1.25	.46	.16	.50	.93	.33	10.00
27-3043.04	Operations Monitoring	2.13	.64	.23	1.75	.89	.31	10.00
27-3043.04	Operation and Control	1.88	.64	.23	1.38	1.06	.38	10.00
27-3043.04	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
27-3043.04	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
27-3043.04	Repairing	1.00	.00	.00	.00	.00	.00	10.00
27-3043.04	Systems Analysis	2.50	.76	.27	2.38	.74	.26	10.00
27-3043.04	Systems Evaluation	2.38	.52	.18	2.38	.74	.26	10.00
27-3043.04	Judg. and Dec. Making	3.25	.46	.16	3.13	.35	.13	10.00
27-3043.04	Time Management	3.13	.35	.13	3.13	.35	.13	10.00
27-3043.04	M. of Financial Resources	1.63	.74	.26	.88	1.13	.40	10.00
27-3043.04	M. of Material Resources	1.63	.74	.26	.88	1.13	.40	10.00
27-3043.04	M. of Personnel Resources	2.63	.52	.18	2.75	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Interpreters and Translators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-3091.00	Reading Comprehension	4.00	.76	.27	4.50	.53	.19	6.00
27-3091.00	Active Listening	3.88	.64	.23	4.25	.71	.25	6.00
27-3091.00	Writing	3.63	.92	.32	4.25	.89	.31	6.00
27-3091.00	Speaking	4.00	.53	.19	4.13	.64	.23	6.00
27-3091.00	Mathematics	1.88	.64	.23	1.63	1.06	.38	6.00
27-3091.00	Science	1.00	.00	.00	.00	.00	.00	6.00
27-3091.00	Critical Thinking	3.50	.53	.19	3.50	.53	.19	6.00
27-3091.00	Active Learning	3.13	.83	.30	3.25	.71	.25	6.00
27-3091.00	Learning Strategies	3.00	.53	.19	3.00	.53	.19	6.00
27-3091.00	Monitoring	3.63	.52	.18	3.50	.76	.27	6.00
27-3091.00	Social Perceptiveness	3.38	.52	.18	3.50	.93	.33	6.00
27-3091.00	Coordination	2.88	.83	.30	2.75	1.28	.45	6.00
27-3091.00	Persuasion	2.50	.76	.27	2.13	.99	.35	6.00
27-3091.00	Negotiation	2.38	.74	.26	1.88	.99	.35	6.00
27-3091.00	Instructing	2.75	.46	.16	2.88	.35	.13	6.00
27-3091.00	Service Orientation	2.88	.35	.13	3.13	.83	.30	6.00
27-3091.00	Complex Problem Solving	2.88	.35	.13	2.88	.35	.13	6.00
27-3091.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
27-3091.00	Technology Design	1.75	.89	.31	1.00	1.20	.42	6.00
27-3091.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	6.00
27-3091.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
27-3091.00	Programming	1.38	1.06	.38	.38	1.06	.38	6.00
27-3091.00	Quality Control Analysis	2.00	1.20	.42	1.38	1.60	.56	6.00
27-3091.00	Operations Monitoring	2.00	1.07	.38	1.13	.99	.35	6.00
27-3091.00	Operation and Control	1.00	.00	.00	.00	.00	.00	6.00
27-3091.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
27-3091.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	6.00
27-3091.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
27-3091.00	Systems Analysis	2.38	.74	.26	2.00	.93	.33	6.00
27-3091.00	Systems Evaluation	2.25	.71	.25	1.75	.71	.25	6.00
27-3091.00	Judg. and Dec. Making	3.13	.35	.13	2.75	.46	.16	6.00
27-3091.00	Time Management	3.13	.35	.13	3.13	.35	.13	6.00
27-3091.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	6.00
27-3091.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	6.00
27-3091.00	M. of Personnel Resources	2.63	.52	.18	2.25	.71	.25	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Audio and Video Equipment Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-4011.00	Reading Comprehension	3.38	.52	.18	3.88	.64	.23	3.00
27-4011.00	Active Listening	3.50	.53	.19	3.50	.53	.19	3.00
27-4011.00	Writing	3.00	.00	.00	3.50	.76	.27	3.00
27-4011.00	Speaking	3.25	.46	.16	3.25	.71	.25	3.00
27-4011.00	Mathematics	2.50	.93	.33	2.00	1.07	.38	3.00
27-4011.00	Science	1.00	.00	.00	.00	.00	.00	3.00
27-4011.00	Critical Thinking	4.00	.00	.00	3.63	.74	.26	3.00
27-4011.00	Active Learning	3.13	.35	.13	3.25	.71	.25	3.00
27-4011.00	Learning Strategies	2.88	.35	.13	3.63	.74	.26	3.00
27-4011.00	Monitoring	3.50	.53	.19	3.38	.74	.26	3.00
27-4011.00	Social Perceptiveness	3.00	.00	.00	3.13	.64	.23	3.00
27-4011.00	Coordination	3.13	.64	.23	3.50	.53	.19	3.00
27-4011.00	Persuasion	2.88	.35	.13	2.75	.89	.31	3.00
27-4011.00	Negotiation	2.75	.46	.16	2.75	.71	.25	3.00
27-4011.00	Instructing	2.88	.35	.13	3.25	.71	.25	3.00
27-4011.00	Service Orientation	3.00	.53	.19	3.00	.76	.27	3.00
27-4011.00	Complex Problem Solving	3.25	.71	.25	3.25	.46	.16	3.00
27-4011.00	Operations Analysis	1.75	.89	.31	1.50	1.69	.60	3.00
27-4011.00	Technology Design	2.38	.74	.26	2.50	1.20	.42	3.00
27-4011.00	Equipment Selection	3.25	.71	.25	3.13	.99	.35	3.00
27-4011.00	Installation	2.13	.99	.35	2.13	1.81	.64	3.00
27-4011.00	Programming	1.75	.89	.31	1.00	1.20	.42	3.00
27-4011.00	Quality Control Analysis	3.25	.89	.31	3.13	.64	.23	3.00
27-4011.00	Operations Monitoring	3.75	.46	.16	3.25	1.16	.41	3.00
27-4011.00	Operation and Control	3.38	.74	.26	3.38	.92	.32	3.00
27-4011.00	Equipment Maintenance	3.38	.52	.18	2.88	.64	.23	3.00
27-4011.00	Troubleshooting	3.38	.52	.18	3.63	.92	.32	3.00
27-4011.00	Repairing	3.25	.71	.25	3.13	.64	.23	3.00
27-4011.00	Systems Analysis	3.00	.53	.19	3.00	.76	.27	3.00
27-4011.00	Systems Evaluation	2.63	.74	.26	2.50	1.31	.46	3.00
27-4011.00	Judg. and Dec. Making	3.38	.52	.18	3.00	.76	.27	3.00
27-4011.00	Time Management	3.88	.35	.13	3.50	.93	.33	3.00
27-4011.00	M. of Financial Resources	1.88	.64	.23	1.75	1.28	.45	3.00
27-4011.00	M. of Material Resources	2.25	.71	.25	2.25	1.28	.45	3.00
27-4011.00	M. of Personnel Resources	2.88	.35	.13	3.38	.74	.26	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Broadcast Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-4012.00	Reading Comprehension	3.13	.35	.13	3.63	.52	.18	3.00
27-4012.00	Active Listening	3.63	.52	.18	3.50	.53	.19	3.00
27-4012.00	Writing	3.00	.00	.00	3.25	.46	.16	3.00
27-4012.00	Speaking	3.38	.52	.18	3.25	.71	.25	3.00
27-4012.00	Mathematics	2.25	.71	.25	1.88	.83	.30	3.00
27-4012.00	Science	1.00	.00	.00	.00	.00	.00	3.00
27-4012.00	Critical Thinking	3.88	.35	.13	3.63	.52	.18	3.00
27-4012.00	Active Learning	3.00	.53	.19	3.00	.76	.27	3.00
27-4012.00	Learning Strategies	2.88	.35	.13	3.25	.89	.31	3.00
27-4012.00	Monitoring	3.38	.52	.18	3.63	.92	.32	3.00
27-4012.00	Social Perceptiveness	3.13	.35	.13	2.88	.83	.30	3.00
27-4012.00	Coordination	3.13	.35	.13	3.25	.71	.25	3.00
27-4012.00	Persuasion	2.75	.46	.16	2.75	.89	.31	3.00
27-4012.00	Negotiation	2.63	.52	.18	2.88	.35	.13	3.00
27-4012.00	Instructing	2.75	.46	.16	3.38	.74	.26	3.00
27-4012.00	Service Orientation	2.75	.46	.16	3.00	.76	.27	3.00
27-4012.00	Complex Problem Solving	3.13	.35	.13	2.88	.35	.13	3.00
27-4012.00	Operations Analysis	1.38	.74	.26	.63	1.19	.42	3.00
27-4012.00	Technology Design	1.75	.71	.25	1.50	1.51	.53	3.00
27-4012.00	Equipment Selection	2.63	.52	.18	2.88	.83	.30	3.00
27-4012.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
27-4012.00	Programming	1.88	.83	.30	1.25	1.16	.41	3.00
27-4012.00	Quality Control Analysis	3.13	.35	.13	2.88	.64	.23	3.00
27-4012.00	Operations Monitoring	3.75	.46	.16	3.75	1.04	.37	3.00
27-4012.00	Operation and Control	3.38	.74	.26	3.25	1.04	.37	3.00
27-4012.00	Equipment Maintenance	2.75	.46	.16	2.38	.52	.18	3.00
27-4012.00	Troubleshooting	2.88	.35	.13	3.13	.64	.23	3.00
27-4012.00	Repairing	2.88	.35	.13	2.63	.52	.18	3.00
27-4012.00	Systems Analysis	2.75	.46	.16	2.88	.64	.23	3.00
27-4012.00	Systems Evaluation	2.88	.35	.13	2.88	.83	.30	3.00
27-4012.00	Judg. and Dec. Making	3.25	.46	.16	2.88	.35	.13	3.00
27-4012.00	Time Management	3.00	.00	.00	3.13	.35	.13	3.00
27-4012.00	M. of Financial Resources	1.63	.52	.18	1.00	.93	.33	3.00
27-4012.00	M. of Material Resources	1.75	.46	.16	1.25	.89	.31	3.00
27-4012.00	M. of Personnel Resources	3.00	.00	.00	3.13	.64	.23	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Radio Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-4013.00	Reading Comprehension	3.50	.53	.19	3.50	.76	.27	9.00
27-4013.00	Active Listening	4.00	.76	.27	3.63	.74	.26	9.00
27-4013.00	Writing	3.38	.52	.18	3.38	.92	.32	9.00
27-4013.00	Speaking	4.13	.35	.13	3.50	.76	.27	9.00
27-4013.00	Mathematics	1.63	.74	.26	.88	1.13	.40	9.00
27-4013.00	Science	1.00	.00	.00	.00	.00	.00	9.00
27-4013.00	Critical Thinking	3.25	.71	.25	3.25	.71	.25	9.00
27-4013.00	Active Learning	2.75	.71	.25	2.75	.89	.31	9.00
27-4013.00	Learning Strategies	2.63	.74	.26	2.63	.74	.26	9.00
27-4013.00	Monitoring	3.38	.52	.18	3.38	.52	.18	9.00
27-4013.00	Social Perceptiveness	3.00	.53	.19	2.88	.83	.30	9.00
27-4013.00	Coordination	3.13	.64	.23	3.13	.64	.23	9.00
27-4013.00	Persuasion	2.38	1.06	.38	2.25	1.28	.45	9.00
27-4013.00	Negotiation	2.13	.64	.23	2.38	1.30	.46	9.00
27-4013.00	Instructing	2.50	.53	.19	3.00	.76	.27	9.00
27-4013.00	Service Orientation	2.88	.83	.30	2.88	.99	.35	9.00
27-4013.00	Complex Problem Solving	3.00	.76	.27	2.88	.64	.23	9.00
27-4013.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	9.00
27-4013.00	Technology Design	1.63	.74	.26	1.13	1.36	.48	9.00
27-4013.00	Equipment Selection	1.25	.46	.16	.50	.93	.33	9.00
27-4013.00	Installation	1.13	.35	.13	.25	.71	.25	9.00
27-4013.00	Programming	1.50	.76	.27	.75	1.16	.41	9.00
27-4013.00	Quality Control Analysis	2.38	.74	.26	2.25	1.28	.45	9.00
27-4013.00	Operations Monitoring	3.00	.76	.27	2.75	.71	.25	9.00
27-4013.00	Operation and Control	2.13	1.25	.44	1.25	1.39	.49	9.00
27-4013.00	Equipment Maintenance	1.88	.64	.23	1.38	.92	.32	9.00
27-4013.00	Troubleshooting	2.25	.46	.16	2.13	.99	.35	9.00
27-4013.00	Repairing	1.88	.64	.23	1.63	1.19	.42	9.00
27-4013.00	Systems Analysis	2.38	.92	.32	2.00	1.07	.38	9.00
27-4013.00	Systems Evaluation	2.00	.53	.19	1.88	.99	.35	9.00
27-4013.00	Judg. and Dec. Making	3.13	.83	.30	2.88	.99	.35	9.00
27-4013.00	Time Management	3.25	.71	.25	2.88	.64	.23	9.00
27-4013.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	9.00
27-4013.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	9.00
27-4013.00	M. of Personnel Resources	2.50	.93	.33	2.25	1.04	.37	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Sound Engineering Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-4014.00	Reading Comprehension	3.38	.52	.18	3.63	.74	.26	5.00
27-4014.00	Active Listening	3.88	.35	.13	3.50	.76	.27	5.00
27-4014.00	Writing	3.13	.35	.13	2.88	.35	.13	5.00
27-4014.00	Speaking	3.63	.52	.18	3.25	.71	.25	5.00
27-4014.00	Mathematics	2.63	.52	.18	2.63	.52	.18	5.00
27-4014.00	Science	1.00	.00	.00	.00	.00	.00	5.00
27-4014.00	Critical Thinking	3.75	.46	.16	3.50	.53	.19	5.00
27-4014.00	Active Learning	3.38	.52	.18	3.38	.74	.26	5.00
27-4014.00	Learning Strategies	3.00	.53	.19	2.63	.52	.18	5.00
27-4014.00	Monitoring	3.75	.46	.16	3.63	.52	.18	5.00
27-4014.00	Social Perceptiveness	3.25	.46	.16	3.00	.76	.27	5.00
27-4014.00	Coordination	3.00	.00	.00	3.00	.53	.19	5.00
27-4014.00	Persuasion	2.88	.64	.23	2.63	.92	.32	5.00
27-4014.00	Negotiation	2.75	.46	.16	2.63	.52	.18	5.00
27-4014.00	Instructing	2.75	.46	.16	2.75	.89	.31	5.00
27-4014.00	Service Orientation	3.00	.00	.00	3.00	.53	.19	5.00
27-4014.00	Complex Problem Solving	3.63	.52	.18	3.25	.71	.25	5.00
27-4014.00	Operations Analysis	1.75	.89	.31	1.38	1.60	.56	5.00
27-4014.00	Technology Design	2.63	.92	.32	2.75	1.49	.53	5.00
27-4014.00	Equipment Selection	3.13	.64	.23	3.00	.53	.19	5.00
27-4014.00	Installation	1.50	.76	.27	.75	1.16	.41	5.00
27-4014.00	Programming	2.50	1.20	.42	2.38	1.69	.60	5.00
27-4014.00	Quality Control Analysis	3.38	.52	.18	3.25	.46	.16	5.00
27-4014.00	Operations Monitoring	3.63	.52	.18	3.88	.83	.30	5.00
27-4014.00	Operation and Control	3.50	.53	.19	3.63	.74	.26	5.00
27-4014.00	Equipment Maintenance	2.75	.46	.16	2.75	.46	.16	5.00
27-4014.00	Troubleshooting	2.75	.71	.25	2.75	.71	.25	5.00
27-4014.00	Repairing	2.75	.46	.16	2.63	.74	.26	5.00
27-4014.00	Systems Analysis	3.13	.64	.23	3.00	.76	.27	5.00
27-4014.00	Systems Evaluation	2.63	.74	.26	2.50	1.07	.38	5.00
27-4014.00	Judg. and Dec. Making	3.50	.53	.19	3.13	.64	.23	5.00
27-4014.00	Time Management	3.38	.52	.18	2.88	.35	.13	5.00
27-4014.00	M. of Financial Resources	2.13	.99	.35	1.38	1.19	.42	5.00
27-4014.00	M. of Material Resources	2.25	.71	.25	1.75	1.16	.41	5.00
27-4014.00	M. of Personnel Resources	2.88	.35	.13	2.50	.53	.19	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Photographers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-4021.00	Reading Comprehension	3.00	.00	.00	3.25	.46	.16	6.00
27-4021.00	Active Listening	3.75	.46	.16	3.50	.53	.19	6.00
27-4021.00	Writing	2.75	.46	.16	2.88	.35	.13	6.00
27-4021.00	Speaking	3.50	.53	.19	3.38	.52	.18	6.00
27-4021.00	Mathematics	1.63	.92	.32	.88	1.25	.44	6.00
27-4021.00	Science	1.00	.00	.00	.00	.00	.00	6.00
27-4021.00	Critical Thinking	3.00	.00	.00	2.88	.64	.23	6.00
27-4021.00	Active Learning	2.50	.53	.19	2.88	.35	.13	6.00
27-4021.00	Learning Strategies	2.50	.53	.19	2.75	.71	.25	6.00
27-4021.00	Monitoring	3.00	.00	.00	2.75	.71	.25	6.00
27-4021.00	Social Perceptiveness	3.38	.74	.26	3.13	.83	.30	6.00
27-4021.00	Coordination	2.75	.46	.16	2.75	.46	.16	6.00
27-4021.00	Persuasion	2.88	.83	.30	2.75	.89	.31	6.00
27-4021.00	Negotiation	2.38	.52	.18	2.63	.74	.26	6.00
27-4021.00	Instructing	3.00	.53	.19	2.75	.71	.25	6.00
27-4021.00	Service Orientation	2.88	.35	.13	2.75	.46	.16	6.00
27-4021.00	Complex Problem Solving	2.88	.35	.13	3.00	.53	.19	6.00
27-4021.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	6.00
27-4021.00	Technology Design	1.75	.71	.25	1.25	1.16	.41	6.00
27-4021.00	Equipment Selection	1.75	1.16	.41	.88	1.36	.48	6.00
27-4021.00	Installation	1.25	.46	.16	.38	.74	.26	6.00
27-4021.00	Programming	1.25	.46	.16	.25	.46	.16	6.00
27-4021.00	Quality Control Analysis	2.13	.83	.30	1.88	1.25	.44	6.00
27-4021.00	Operations Monitoring	2.38	.52	.18	2.38	.52	.18	6.00
27-4021.00	Operation and Control	2.38	.74	.26	2.00	1.07	.38	6.00
27-4021.00	Equipment Maintenance	1.38	.74	.26	.50	.93	.33	6.00
27-4021.00	Troubleshooting	1.88	.83	.30	1.38	1.19	.42	6.00
27-4021.00	Repairing	1.13	.35	.13	.13	.35	.13	6.00
27-4021.00	Systems Analysis	1.88	.64	.23	1.50	1.07	.38	6.00
27-4021.00	Systems Evaluation	1.88	.64	.23	1.63	1.30	.46	6.00
27-4021.00	Judg. and Dec. Making	3.00	.53	.19	3.00	.53	.19	6.00
27-4021.00	Time Management	2.88	.35	.13	3.00	.53	.19	6.00
27-4021.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	6.00
27-4021.00	M. of Material Resources	1.25	.46	.16	.50	.93	.33	6.00
27-4021.00	M. of Personnel Resources	2.75	.46	.16	3.00	.00	.00	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Camera Operators, Television, Video, and Motion Picture

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-4031.00	Reading Comprehension	3.00	.53	.19	3.50	.53	.19	3.00
27-4031.00	Active Listening	3.88	.35	.13	3.38	.52	.18	3.00
27-4031.00	Writing	3.00	.00	.00	2.75	.46	.16	3.00
27-4031.00	Speaking	3.50	.53	.19	3.25	.46	.16	3.00
27-4031.00	Mathematics	2.38	.52	.18	2.75	.71	.25	3.00
27-4031.00	Science	1.00	.00	.00	.00	.00	.00	3.00
27-4031.00	Critical Thinking	3.75	.46	.16	3.75	.46	.16	3.00
27-4031.00	Active Learning	2.88	.64	.23	3.00	.76	.27	3.00
27-4031.00	Learning Strategies	2.63	.52	.18	2.88	.64	.23	3.00
27-4031.00	Monitoring	3.00	.00	.00	3.00	.53	.19	3.00
27-4031.00	Social Perceptiveness	3.38	.52	.18	2.88	.64	.23	3.00
27-4031.00	Coordination	3.38	.52	.18	3.63	.52	.18	3.00
27-4031.00	Persuasion	3.00	.53	.19	2.88	.64	.23	3.00
27-4031.00	Negotiation	2.75	.46	.16	2.75	.46	.16	3.00
27-4031.00	Instructing	2.88	.35	.13	3.00	.76	.27	3.00
27-4031.00	Service Orientation	3.00	.53	.19	2.75	.46	.16	3.00
27-4031.00	Complex Problem Solving	3.50	.53	.19	3.25	.46	.16	3.00
27-4031.00	Operations Analysis	1.50	.76	.27	.75	1.16	.41	3.00
27-4031.00	Technology Design	2.13	.83	.30	1.75	1.16	.41	3.00
27-4031.00	Equipment Selection	2.88	.64	.23	3.00	.93	.33	3.00
27-4031.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
27-4031.00	Programming	1.75	.89	.31	1.00	1.20	.42	3.00
27-4031.00	Quality Control Analysis	2.88	.35	.13	3.00	.76	.27	3.00
27-4031.00	Operations Monitoring	3.25	.46	.16	3.13	.83	.30	3.00
27-4031.00	Operation and Control	3.38	.52	.18	3.13	.83	.30	3.00
27-4031.00	Equipment Maintenance	2.75	.46	.16	2.63	.52	.18	3.00
27-4031.00	Troubleshooting	2.88	.35	.13	2.63	.74	.26	3.00
27-4031.00	Repairing	2.38	.74	.26	2.13	.99	.35	3.00
27-4031.00	Systems Analysis	2.63	.92	.32	2.25	1.16	.41	3.00
27-4031.00	Systems Evaluation	2.63	.74	.26	2.88	.99	.35	3.00
27-4031.00	Judg. and Dec. Making	3.25	.46	.16	2.88	.64	.23	3.00
27-4031.00	Time Management	3.25	.46	.16	3.00	.00	.00	3.00
27-4031.00	M. of Financial Resources	1.88	.35	.13	1.38	.74	.26	3.00
27-4031.00	M. of Material Resources	2.13	.35	.13	1.75	.71	.25	3.00
27-4031.00	M. of Personnel Resources	2.88	.35	.13	2.75	.46	.16	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Film and Video Editors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
27-4032.00	Reading Comprehension	3.25	.46	.16	3.63	.52	.18	3.00
27-4032.00	Active Listening	3.38	.52	.18	3.25	.46	.16	3.00
27-4032.00	Writing	3.00	.76	.27	3.13	.64	.23	3.00
27-4032.00	Speaking	3.38	.52	.18	3.25	.46	.16	3.00
27-4032.00	Mathematics	2.25	.46	.16	2.13	.64	.23	3.00
27-4032.00	Science	1.00	.00	.00	.00	.00	.00	3.00
27-4032.00	Critical Thinking	3.88	.35	.13	3.50	.53	.19	3.00
27-4032.00	Active Learning	3.00	.53	.19	3.00	.76	.27	3.00
27-4032.00	Learning Strategies	2.63	.74	.26	2.88	.64	.23	3.00
27-4032.00	Monitoring	3.00	.53	.19	3.38	.92	.32	3.00
27-4032.00	Social Perceptiveness	3.13	.35	.13	3.00	.76	.27	3.00
27-4032.00	Coordination	2.88	.35	.13	3.25	.89	.31	3.00
27-4032.00	Persuasion	2.88	.35	.13	3.00	.76	.27	3.00
27-4032.00	Negotiation	2.63	.52	.18	2.38	.52	.18	3.00
27-4032.00	Instructing	2.75	.46	.16	3.13	.83	.30	3.00
27-4032.00	Service Orientation	2.63	.52	.18	2.50	.93	.33	3.00
27-4032.00	Complex Problem Solving	3.25	.46	.16	3.25	.46	.16	3.00
27-4032.00	Operations Analysis	1.50	.76	.27	.75	1.16	.41	3.00
27-4032.00	Technology Design	1.88	.64	.23	1.38	.92	.32	3.00
27-4032.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	3.00
27-4032.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
27-4032.00	Programming	2.50	1.31	.46	1.88	1.64	.58	3.00
27-4032.00	Quality Control Analysis	2.63	.52	.18	2.50	.76	.27	3.00
27-4032.00	Operations Monitoring	2.50	.76	.27	1.88	.83	.30	3.00
27-4032.00	Operation and Control	2.63	.52	.18	2.50	.93	.33	3.00
27-4032.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
27-4032.00	Troubleshooting	1.88	.64	.23	1.25	.89	.31	3.00
27-4032.00	Repairing	1.00	.00	.00	.00	.00	.00	3.00
27-4032.00	Systems Analysis	3.00	.53	.19	2.88	.64	.23	3.00
27-4032.00	Systems Evaluation	2.75	.46	.16	2.88	.64	.23	3.00
27-4032.00	Judg. and Dec. Making	3.38	.52	.18	3.25	.46	.16	3.00
27-4032.00	Time Management	3.13	.35	.13	3.38	.74	.26	3.00
27-4032.00	M. of Financial Resources	2.00	.76	.27	1.50	1.20	.42	3.00
27-4032.00	M. of Material Resources	2.25	.71	.25	2.00	.93	.33	3.00
27-4032.00	M. of Personnel Resources	3.00	.00	.00	3.00	.53	.19	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Chiropractors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1011.00	Reading Comprehension	4.00	.00	.00	4.25	.46	.16	10.00
29-1011.00	Active Listening	4.00	.00	.00	3.75	.89	.31	10.00
29-1011.00	Writing	3.63	.52	.18	4.00	.53	.19	10.00
29-1011.00	Speaking	3.88	.35	.13	3.88	.64	.23	10.00
29-1011.00	Mathematics	2.13	.35	.13	2.25	.71	.25	10.00
29-1011.00	Science	1.63	1.19	.42	1.00	1.93	.68	10.00
29-1011.00	Critical Thinking	3.88	.35	.13	4.00	.53	.19	10.00
29-1011.00	Active Learning	3.38	.52	.18	3.63	.74	.26	10.00
29-1011.00	Learning Strategies	2.88	.35	.13	3.13	.35	.13	10.00
29-1011.00	Monitoring	3.25	.46	.16	3.63	.52	.18	10.00
29-1011.00	Social Perceptiveness	3.50	.53	.19	3.63	.74	.26	10.00
29-1011.00	Coordination	3.13	.35	.13	3.38	.74	.26	10.00
29-1011.00	Persuasion	3.13	.35	.13	3.25	.46	.16	10.00
29-1011.00	Negotiation	2.88	.35	.13	2.88	.64	.23	10.00
29-1011.00	Instructing	3.00	.00	.00	3.25	.46	.16	10.00
29-1011.00	Service Orientation	3.38	.52	.18	3.75	.71	.25	10.00
29-1011.00	Complex Problem Solving	3.75	.46	.16	3.50	.53	.19	10.00
29-1011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
29-1011.00	Technology Design	1.50	.76	.27	.75	1.04	.37	10.00
29-1011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
29-1011.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-1011.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
29-1011.00	Quality Control Analysis	2.25	.71	.25	2.00	1.07	.38	10.00
29-1011.00	Operations Monitoring	2.25	.71	.25	2.25	1.16	.41	10.00
29-1011.00	Operation and Control	2.13	.83	.30	1.88	1.25	.44	10.00
29-1011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
29-1011.00	Troubleshooting	1.88	.83	.30	1.50	1.51	.53	10.00
29-1011.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
29-1011.00	Systems Analysis	3.00	.93	.33	3.00	.76	.27	10.00
29-1011.00	Systems Evaluation	3.13	.99	.35	3.13	.64	.23	10.00
29-1011.00	Judg. and Dec. Making	3.63	.52	.18	3.63	.52	.18	10.00
29-1011.00	Time Management	3.75	.46	.16	3.63	.52	.18	10.00
29-1011.00	M. of Financial Resources	2.13	.64	.23	2.13	1.13	.40	10.00
29-1011.00	M. of Material Resources	2.00	.76	.27	1.75	1.28	.45	10.00
29-1011.00	M. of Personnel Resources	3.13	.35	.13	3.00	.76	.27	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Dentists, General

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1021.00	Reading Comprehension	3.63	.52	.18	4.25	.89	.31	4.00
29-1021.00	Active Listening	4.13	.35	.13	3.88	.35	.13	4.00
29-1021.00	Writing	3.50	.53	.19	3.75	.46	.16	4.00
29-1021.00	Speaking	4.00	.00	.00	3.75	.71	.25	4.00
29-1021.00	Mathematics	2.75	.71	.25	2.50	.76	.27	4.00
29-1021.00	Science	1.13	.35	.13	.13	.35	.13	4.00
29-1021.00	Critical Thinking	3.88	.35	.13	4.25	.46	.16	4.00
29-1021.00	Active Learning	3.63	.52	.18	4.00	1.20	.42	4.00
29-1021.00	Learning Strategies	3.25	.89	.31	3.88	.64	.23	4.00
29-1021.00	Monitoring	4.00	.53	.19	3.63	1.06	.38	4.00
29-1021.00	Social Perceptiveness	4.13	.35	.13	3.38	.74	.26	4.00
29-1021.00	Coordination	3.75	.46	.16	3.50	.93	.33	4.00
29-1021.00	Persuasion	3.38	.52	.18	3.25	.89	.31	4.00
29-1021.00	Negotiation	3.38	.52	.18	3.13	.64	.23	4.00
29-1021.00	Instructing	3.50	.53	.19	3.63	1.06	.38	4.00
29-1021.00	Service Orientation	3.75	.46	.16	3.50	1.07	.38	4.00
29-1021.00	Complex Problem Solving	3.75	.46	.16	3.88	.64	.23	4.00
29-1021.00	Operations Analysis	1.38	1.06	.38	.63	1.77	.63	4.00
29-1021.00	Technology Design	1.88	.64	.23	1.50	1.31	.46	4.00
29-1021.00	Equipment Selection	2.63	.52	.18	2.38	.92	.32	4.00
29-1021.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
29-1021.00	Programming	1.75	.46	.16	1.25	.89	.31	4.00
29-1021.00	Quality Control Analysis	2.88	.64	.23	3.13	.99	.35	4.00
29-1021.00	Operations Monitoring	3.13	.83	.30	2.88	.83	.30	4.00
29-1021.00	Operation and Control	3.13	.83	.30	2.88	.83	.30	4.00
29-1021.00	Equipment Maintenance	2.25	.46	.16	2.13	.64	.23	4.00
29-1021.00	Troubleshooting	2.50	.76	.27	2.13	.35	.13	4.00
29-1021.00	Repairing	2.25	.46	.16	2.00	.53	.19	4.00
29-1021.00	Systems Analysis	3.13	.64	.23	2.88	.83	.30	4.00
29-1021.00	Systems Evaluation	2.88	.83	.30	3.13	.83	.30	4.00
29-1021.00	Judg. and Dec. Making	3.75	.46	.16	3.50	.76	.27	4.00
29-1021.00	Time Management	3.63	.52	.18	3.50	.76	.27	4.00
29-1021.00	M. of Financial Resources	3.00	.76	.27	3.13	1.25	.44	4.00
29-1021.00	M. of Material Resources	2.75	.46	.16	2.75	1.04	.37	4.00
29-1021.00	M. of Personnel Resources	3.75	.46	.16	3.63	.92	.32	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Oral and Maxillofacial Surgeons

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1022.00	Reading Comprehension	3.88	.64	.23	5.25	1.04	.37	6.00
29-1022.00	Active Listening	3.88	.64	.23	4.13	.83	.30	6.00
29-1022.00	Writing	3.38	.52	.18	3.63	.74	.26	6.00
29-1022.00	Speaking	4.00	.53	.19	4.00	.76	.27	6.00
29-1022.00	Mathematics	2.38	.52	.18	2.75	1.16	.41	6.00
29-1022.00	Science	1.25	.71	.25	.38	1.06	.38	6.00
29-1022.00	Critical Thinking	4.00	.00	.00	4.50	.53	.19	6.00
29-1022.00	Active Learning	3.50	.76	.27	4.13	1.13	.40	6.00
29-1022.00	Learning Strategies	2.88	.64	.23	3.38	.52	.18	6.00
29-1022.00	Monitoring	3.75	.46	.16	3.88	.64	.23	6.00
29-1022.00	Social Perceptiveness	3.63	.52	.18	3.88	.83	.30	6.00
29-1022.00	Coordination	3.38	.74	.26	3.25	.71	.25	6.00
29-1022.00	Persuasion	2.88	.35	.13	3.13	.64	.23	6.00
29-1022.00	Negotiation	2.63	.52	.18	2.88	.64	.23	6.00
29-1022.00	Instructing	2.88	.35	.13	3.63	1.06	.38	6.00
29-1022.00	Service Orientation	3.38	.74	.26	4.00	.76	.27	6.00
29-1022.00	Complex Problem Solving	4.00	.53	.19	4.13	.83	.30	6.00
29-1022.00	Operations Analysis	1.38	.74	.26	.50	1.07	.38	6.00
29-1022.00	Technology Design	2.13	1.13	.40	1.75	1.75	.62	6.00
29-1022.00	Equipment Selection	2.00	1.07	.38	1.50	1.51	.53	6.00
29-1022.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
29-1022.00	Programming	1.88	.64	.23	1.00	.76	.27	6.00
29-1022.00	Quality Control Analysis	2.25	.89	.31	2.00	1.31	.46	6.00
29-1022.00	Operations Monitoring	3.00	.53	.19	2.88	.83	.30	6.00
29-1022.00	Operation and Control	3.13	.35	.13	3.13	.83	.30	6.00
29-1022.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
29-1022.00	Troubleshooting	2.00	.76	.27	1.75	1.16	.41	6.00
29-1022.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
29-1022.00	Systems Analysis	3.25	.46	.16	3.13	.64	.23	6.00
29-1022.00	Systems Evaluation	2.88	.83	.30	3.25	1.39	.49	6.00
29-1022.00	Judg. and Dec. Making	4.00	.00	.00	4.13	.83	.30	6.00
29-1022.00	Time Management	3.63	.52	.18	3.38	.92	.32	6.00
29-1022.00	M. of Financial Resources	2.25	.89	.31	1.88	1.25	.44	6.00
29-1022.00	M. of Material Resources	2.25	.89	.31	1.88	1.25	.44	6.00
29-1022.00	M. of Personnel Resources	3.00	.00	.00	3.13	.83	.30	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Orthodontists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1023.00	Reading Comprehension	3.63	.52	.18	4.38	.92	.32	5.00
29-1023.00	Active Listening	3.88	.64	.23	3.88	.64	.23	5.00
29-1023.00	Writing	3.38	.74	.26	4.00	.53	.19	5.00
29-1023.00	Speaking	4.00	.53	.19	4.00	.53	.19	5.00
29-1023.00	Mathematics	2.25	.71	.25	2.00	1.07	.38	5.00
29-1023.00	Science	1.13	.35	.13	.50	1.41	.50	5.00
29-1023.00	Critical Thinking	4.00	.53	.19	3.88	.64	.23	5.00
29-1023.00	Active Learning	3.63	.52	.18	4.00	.53	.19	5.00
29-1023.00	Learning Strategies	2.88	.83	.30	3.25	.46	.16	5.00
29-1023.00	Monitoring	3.88	.64	.23	3.63	.74	.26	5.00
29-1023.00	Social Perceptiveness	4.00	.53	.19	3.50	.93	.33	5.00
29-1023.00	Coordination	3.50	.53	.19	3.50	.93	.33	5.00
29-1023.00	Persuasion	3.13	.64	.23	3.25	.71	.25	5.00
29-1023.00	Negotiation	3.00	.53	.19	3.13	.64	.23	5.00
29-1023.00	Instructing	3.25	.46	.16	4.00	.93	.33	5.00
29-1023.00	Service Orientation	3.38	.52	.18	3.38	.74	.26	5.00
29-1023.00	Complex Problem Solving	3.63	.52	.18	3.38	.52	.18	5.00
29-1023.00	Operations Analysis	1.75	1.16	.41	.88	1.46	.52	5.00
29-1023.00	Technology Design	1.88	.99	.35	1.50	1.69	.60	5.00
29-1023.00	Equipment Selection	2.00	1.20	.42	1.13	1.36	.48	5.00
29-1023.00	Installation	1.38	.74	.26	.75	1.39	.49	5.00
29-1023.00	Programming	1.13	.35	.13	.25	.71	.25	5.00
29-1023.00	Quality Control Analysis	2.13	.83	.30	2.13	1.46	.52	5.00
29-1023.00	Operations Monitoring	2.63	.52	.18	3.00	.53	.19	5.00
29-1023.00	Operation and Control	2.50	.76	.27	2.25	1.04	.37	5.00
29-1023.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
29-1023.00	Troubleshooting	1.88	.83	.30	1.25	1.16	.41	5.00
29-1023.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
29-1023.00	Systems Analysis	2.75	.71	.25	2.75	.46	.16	5.00
29-1023.00	Systems Evaluation	2.75	.71	.25	2.88	.35	.13	5.00
29-1023.00	Judg. and Dec. Making	3.75	.46	.16	3.63	.74	.26	5.00
29-1023.00	Time Management	3.63	.74	.26	3.63	.52	.18	5.00
29-1023.00	M. of Financial Resources	1.50	.53	.19	1.13	1.36	.48	5.00
29-1023.00	M. of Material Resources	2.00	.53	.19	1.88	1.13	.40	5.00
29-1023.00	M. of Personnel Resources	3.00	.53	.19	3.38	.52	.18	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Prosthodontists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1024.00	Reading Comprehension	3.38	.52	.18	3.50	.93	.33	5.00
29-1024.00	Active Listening	3.75	.46	.16	4.00	.53	.19	5.00
29-1024.00	Writing	3.25	.46	.16	3.38	.52	.18	5.00
29-1024.00	Speaking	3.88	.35	.13	3.63	.52	.18	5.00
29-1024.00	Mathematics	2.25	.46	.16	2.50	.76	.27	5.00
29-1024.00	Science	1.00	.00	.00	.00	.00	.00	5.00
29-1024.00	Critical Thinking	3.63	.52	.18	3.88	.35	.13	5.00
29-1024.00	Active Learning	2.88	.83	.30	3.00	.93	.33	5.00
29-1024.00	Learning Strategies	2.75	.71	.25	3.38	.92	.32	5.00
29-1024.00	Monitoring	3.50	.53	.19	3.25	.46	.16	5.00
29-1024.00	Social Perceptiveness	3.75	.46	.16	3.75	.71	.25	5.00
29-1024.00	Coordination	3.25	.71	.25	3.25	.71	.25	5.00
29-1024.00	Persuasion	2.75	.46	.16	2.88	.64	.23	5.00
29-1024.00	Negotiation	3.00	.00	.00	2.75	.71	.25	5.00
29-1024.00	Instructing	3.13	.64	.23	3.50	.93	.33	5.00
29-1024.00	Service Orientation	3.38	.52	.18	3.50	.76	.27	5.00
29-1024.00	Complex Problem Solving	3.63	.74	.26	3.50	.53	.19	5.00
29-1024.00	Operations Analysis	1.63	1.19	.42	.75	1.39	.49	5.00
29-1024.00	Technology Design	2.13	.83	.30	1.75	1.28	.45	5.00
29-1024.00	Equipment Selection	1.38	.52	.18	.88	1.25	.44	5.00
29-1024.00	Installation	1.50	1.07	.38	.63	1.19	.42	5.00
29-1024.00	Programming	1.63	.74	.26	.88	.99	.35	5.00
29-1024.00	Quality Control Analysis	2.25	.46	.16	2.75	1.04	.37	5.00
29-1024.00	Operations Monitoring	2.38	.52	.18	2.38	.52	.18	5.00
29-1024.00	Operation and Control	2.13	.35	.13	2.13	.64	.23	5.00
29-1024.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
29-1024.00	Troubleshooting	2.00	.00	.00	1.88	.64	.23	5.00
29-1024.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
29-1024.00	Systems Analysis	2.38	.92	.32	2.13	1.46	.52	5.00
29-1024.00	Systems Evaluation	2.38	.74	.26	2.38	1.06	.38	5.00
29-1024.00	Judg. and Dec. Making	3.25	.71	.25	3.38	.74	.26	5.00
29-1024.00	Time Management	3.38	.74	.26	3.38	.74	.26	5.00
29-1024.00	M. of Financial Resources	1.88	.64	.23	1.63	1.19	.42	5.00
29-1024.00	M. of Material Resources	2.13	.64	.23	1.88	.99	.35	5.00
29-1024.00	M. of Personnel Resources	3.38	.52	.18	3.25	.46	.16	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Dietitians and Nutritionists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1031.00	Reading Comprehension	3.75	.71	.25	4.75	1.04	.37	10.00
29-1031.00	Active Listening	4.13	.35	.13	4.25	.71	.25	10.00
29-1031.00	Writing	4.00	.00	.00	4.50	.53	.19	10.00
29-1031.00	Speaking	4.00	.53	.19	4.38	.52	.18	10.00
29-1031.00	Mathematics	3.13	.35	.13	3.13	.64	.23	10.00
29-1031.00	Science	2.38	1.06	.38	2.25	1.75	.62	10.00
29-1031.00	Critical Thinking	3.88	.35	.13	4.25	.71	.25	10.00
29-1031.00	Active Learning	3.38	.52	.18	3.88	.99	.35	10.00
29-1031.00	Learning Strategies	3.63	.52	.18	4.13	.99	.35	10.00
29-1031.00	Monitoring	3.63	.52	.18	4.38	1.06	.38	10.00
29-1031.00	Social Perceptiveness	3.75	.71	.25	4.50	.76	.27	10.00
29-1031.00	Coordination	3.75	.46	.16	3.88	.83	.30	10.00
29-1031.00	Persuasion	3.38	.52	.18	4.00	.53	.19	10.00
29-1031.00	Negotiation	3.13	.35	.13	3.75	.46	.16	10.00
29-1031.00	Instructing	3.63	.52	.18	3.75	.46	.16	10.00
29-1031.00	Service Orientation	3.50	.53	.19	3.75	.71	.25	10.00
29-1031.00	Complex Problem Solving	3.63	.52	.18	4.00	.76	.27	10.00
29-1031.00	Operations Analysis	1.38	.74	.26	.50	1.07	.38	10.00
29-1031.00	Technology Design	1.63	.52	.18	1.13	.99	.35	10.00
29-1031.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	10.00
29-1031.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-1031.00	Programming	1.63	.52	.18	1.38	1.19	.42	10.00
29-1031.00	Quality Control Analysis	2.75	.46	.16	3.38	.74	.26	10.00
29-1031.00	Operations Monitoring	2.13	.83	.30	2.13	1.46	.52	10.00
29-1031.00	Operation and Control	1.25	.46	.16	.38	.74	.26	10.00
29-1031.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
29-1031.00	Troubleshooting	1.88	.35	.13	1.75	.71	.25	10.00
29-1031.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
29-1031.00	Systems Analysis	3.50	.53	.19	3.75	.71	.25	10.00
29-1031.00	Systems Evaluation	3.38	.52	.18	3.75	.89	.31	10.00
29-1031.00	Judg. and Dec. Making	3.63	.52	.18	4.00	.76	.27	10.00
29-1031.00	Time Management	3.38	.52	.18	3.88	.35	.13	10.00
29-1031.00	M. of Financial Resources	2.88	.64	.23	3.63	.52	.18	10.00
29-1031.00	M. of Material Resources	2.88	.64	.23	3.25	.71	.25	10.00
29-1031.00	M. of Personnel Resources	3.25	.46	.16	3.75	.71	.25	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Optometrists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1041.00	Reading Comprehension	3.38	.52	.18	4.88	.83	.30	10.00
29-1041.00	Active Listening	3.75	.46	.16	4.13	.64	.23	10.00
29-1041.00	Writing	3.25	.46	.16	3.38	.52	.18	10.00
29-1041.00	Speaking	3.50	.53	.19	3.75	.71	.25	10.00
29-1041.00	Mathematics	3.00	.53	.19	3.13	.64	.23	10.00
29-1041.00	Science	1.88	.99	.35	1.50	2.00	.71	10.00
29-1041.00	Critical Thinking	3.63	.52	.18	4.25	.46	.16	10.00
29-1041.00	Active Learning	3.25	.46	.16	3.88	1.13	.40	10.00
29-1041.00	Learning Strategies	2.75	.46	.16	3.25	.46	.16	10.00
29-1041.00	Monitoring	3.13	.35	.13	3.75	.71	.25	10.00
29-1041.00	Social Perceptiveness	3.25	.46	.16	3.63	1.06	.38	10.00
29-1041.00	Coordination	3.38	.52	.18	3.25	.71	.25	10.00
29-1041.00	Persuasion	3.13	.35	.13	3.38	.52	.18	10.00
29-1041.00	Negotiation	2.50	.76	.27	2.63	1.19	.42	10.00
29-1041.00	Instructing	2.88	.35	.13	3.00	.53	.19	10.00
29-1041.00	Service Orientation	3.38	.52	.18	3.63	.74	.26	10.00
29-1041.00	Complex Problem Solving	3.13	.35	.13	3.63	.52	.18	10.00
29-1041.00	Operations Analysis	1.25	.46	.16	.50	.93	.33	10.00
29-1041.00	Technology Design	1.75	.71	.25	1.13	.99	.35	10.00
29-1041.00	Equipment Selection	1.25	.46	.16	.38	.74	.26	10.00
29-1041.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-1041.00	Programming	1.75	.71	.25	1.25	1.16	.41	10.00
29-1041.00	Quality Control Analysis	2.63	.52	.18	3.25	.71	.25	10.00
29-1041.00	Operations Monitoring	2.50	.53	.19	2.50	.53	.19	10.00
29-1041.00	Operation and Control	2.50	.53	.19	2.75	.46	.16	10.00
29-1041.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
29-1041.00	Troubleshooting	2.13	.64	.23	2.00	1.07	.38	10.00
29-1041.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
29-1041.00	Systems Analysis	2.75	.46	.16	2.88	.99	.35	10.00
29-1041.00	Systems Evaluation	2.75	.46	.16	2.88	.83	.30	10.00
29-1041.00	Judg. and Dec. Making	3.25	.46	.16	3.88	.64	.23	10.00
29-1041.00	Time Management	3.00	.00	.00	3.13	.83	.30	10.00
29-1041.00	M. of Financial Resources	2.25	.46	.16	2.50	.93	.33	10.00
29-1041.00	M. of Material Resources	2.25	.46	.16	2.38	.74	.26	10.00
29-1041.00	M. of Personnel Resources	2.88	.35	.13	2.88	.64	.23	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Pharmacists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1051.00	Reading Comprehension	4.00	.53	.19	4.63	.52	.18	10.00
29-1051.00	Active Listening	4.00	.00	.00	4.38	.52	.18	10.00
29-1051.00	Writing	3.75	.71	.25	4.13	.64	.23	10.00
29-1051.00	Speaking	3.88	.35	.13	4.13	.35	.13	10.00
29-1051.00	Mathematics	3.38	.74	.26	3.13	.64	.23	10.00
29-1051.00	Science	2.38	1.30	.46	2.00	1.77	.63	10.00
29-1051.00	Critical Thinking	3.88	.35	.13	4.13	.35	.13	10.00
29-1051.00	Active Learning	3.88	.64	.23	3.63	.52	.18	10.00
29-1051.00	Learning Strategies	3.38	.52	.18	3.25	.46	.16	10.00
29-1051.00	Monitoring	3.75	.46	.16	3.88	.64	.23	10.00
29-1051.00	Social Perceptiveness	3.63	.52	.18	3.88	.35	.13	10.00
29-1051.00	Coordination	3.50	.53	.19	3.75	.71	.25	10.00
29-1051.00	Persuasion	3.38	.74	.26	3.25	.71	.25	10.00
29-1051.00	Negotiation	3.13	.83	.30	3.00	.76	.27	10.00
29-1051.00	Instructing	3.75	.46	.16	3.75	.71	.25	10.00
29-1051.00	Service Orientation	3.75	.46	.16	3.63	.52	.18	10.00
29-1051.00	Complex Problem Solving	3.63	.52	.18	3.25	.46	.16	10.00
29-1051.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
29-1051.00	Technology Design	1.50	.76	.27	.63	1.06	.38	10.00
29-1051.00	Equipment Selection	1.25	.46	.16	.38	.74	.26	10.00
29-1051.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-1051.00	Programming	1.38	.52	.18	.63	.92	.32	10.00
29-1051.00	Quality Control Analysis	2.13	.64	.23	2.00	1.20	.42	10.00
29-1051.00	Operations Monitoring	2.25	.46	.16	2.25	.46	.16	10.00
29-1051.00	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
29-1051.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
29-1051.00	Troubleshooting	1.63	.74	.26	.88	1.13	.40	10.00
29-1051.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
29-1051.00	Systems Analysis	3.00	.76	.27	2.88	.64	.23	10.00
29-1051.00	Systems Evaluation	2.88	.64	.23	3.00	.53	.19	10.00
29-1051.00	Judg. and Dec. Making	3.75	.46	.16	3.75	.71	.25	10.00
29-1051.00	Time Management	3.63	.52	.18	3.63	.52	.18	10.00
29-1051.00	M. of Financial Resources	2.38	.92	.32	2.13	.99	.35	10.00
29-1051.00	M. of Material Resources	2.50	.93	.33	2.38	1.06	.38	10.00
29-1051.00	M. of Personnel Resources	3.63	.52	.18	3.25	1.04	.37	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Anesthesiologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1061.00	Reading Comprehension	4.25	.71	.25	5.00	.93	.33	5.00
29-1061.00	Active Listening	4.50	.53	.19	4.38	.92	.32	5.00
29-1061.00	Writing	3.63	.74	.26	3.88	.64	.23	5.00
29-1061.00	Speaking	4.00	.53	.19	4.00	.93	.33	5.00
29-1061.00	Mathematics	3.00	.53	.19	3.38	1.06	.38	5.00
29-1061.00	Science	1.75	1.16	.41	1.25	1.83	.65	5.00
29-1061.00	Critical Thinking	4.25	.71	.25	4.38	.92	.32	5.00
29-1061.00	Active Learning	3.50	.76	.27	4.13	1.55	.55	5.00
29-1061.00	Learning Strategies	3.00	.53	.19	3.25	.71	.25	5.00
29-1061.00	Monitoring	4.25	.71	.25	4.13	1.25	.44	5.00
29-1061.00	Social Perceptiveness	3.75	.71	.25	3.88	.83	.30	5.00
29-1061.00	Coordination	3.38	.52	.18	3.75	1.04	.37	5.00
29-1061.00	Persuasion	3.00	.53	.19	3.25	.71	.25	5.00
29-1061.00	Negotiation	3.00	.53	.19	2.88	.64	.23	5.00
29-1061.00	Instructing	3.00	.00	.00	3.88	1.46	.52	5.00
29-1061.00	Service Orientation	3.63	.74	.26	3.75	1.04	.37	5.00
29-1061.00	Complex Problem Solving	3.75	.89	.31	3.50	.53	.19	5.00
29-1061.00	Operations Analysis	1.25	.71	.25	.50	1.41	.50	5.00
29-1061.00	Technology Design	1.38	.52	.18	.63	.92	.32	5.00
29-1061.00	Equipment Selection	1.25	.71	.25	.38	1.06	.38	5.00
29-1061.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
29-1061.00	Programming	1.00	.00	.00	.00	.00	.00	5.00
29-1061.00	Quality Control Analysis	2.75	1.04	.37	2.50	1.41	.50	5.00
29-1061.00	Operations Monitoring	3.88	.83	.30	3.75	1.28	.45	5.00
29-1061.00	Operation and Control	2.88	.64	.23	3.13	1.13	.40	5.00
29-1061.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
29-1061.00	Troubleshooting	2.38	.52	.18	2.25	.71	.25	5.00
29-1061.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
29-1061.00	Systems Analysis	3.00	.53	.19	3.13	.99	.35	5.00
29-1061.00	Systems Evaluation	3.00	.53	.19	3.25	1.16	.41	5.00
29-1061.00	Judg. and Dec. Making	4.00	.53	.19	4.38	1.06	.38	5.00
29-1061.00	Time Management	3.63	.52	.18	4.25	.46	.16	5.00
29-1061.00	M. of Financial Resources	2.25	.89	.31	2.25	1.58	.56	5.00
29-1061.00	M. of Material Resources	2.50	.53	.19	2.50	1.07	.38	5.00
29-1061.00	M. of Personnel Resources	3.13	.35	.13	3.75	.46	.16	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Family and General Practitioners

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1062.00	Reading Comprehension	4.00	.00	.00	5.00	.93	.33	5.00
29-1062.00	Active Listening	4.38	.52	.18	4.75	.71	.25	5.00
29-1062.00	Writing	4.00	.00	.00	4.13	.64	.23	5.00
29-1062.00	Speaking	4.25	.71	.25	4.25	.46	.16	5.00
29-1062.00	Mathematics	2.25	.71	.25	2.25	1.04	.37	5.00
29-1062.00	Science	2.00	1.20	.42	1.63	1.92	.68	5.00
29-1062.00	Critical Thinking	4.38	.52	.18	4.25	.46	.16	5.00
29-1062.00	Active Learning	3.75	.46	.16	4.13	.99	.35	5.00
29-1062.00	Learning Strategies	3.00	.53	.19	3.25	.46	.16	5.00
29-1062.00	Monitoring	3.50	.53	.19	4.00	1.07	.38	5.00
29-1062.00	Social Perceptiveness	4.13	.64	.23	4.50	.93	.33	5.00
29-1062.00	Coordination	3.50	.53	.19	3.88	.64	.23	5.00
29-1062.00	Persuasion	3.38	.74	.26	4.00	.76	.27	5.00
29-1062.00	Negotiation	3.13	.64	.23	3.25	.89	.31	5.00
29-1062.00	Instructing	2.88	.35	.13	3.75	.89	.31	5.00
29-1062.00	Service Orientation	3.75	.89	.31	4.13	.83	.30	5.00
29-1062.00	Complex Problem Solving	3.88	.64	.23	4.13	.64	.23	5.00
29-1062.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
29-1062.00	Technology Design	1.13	.35	.13	.13	.35	.13	5.00
29-1062.00	Equipment Selection	1.50	1.07	.38	.50	.93	.33	5.00
29-1062.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
29-1062.00	Programming	1.00	.00	.00	.00	.00	.00	5.00
29-1062.00	Quality Control Analysis	1.75	.71	.25	1.38	1.30	.46	5.00
29-1062.00	Operations Monitoring	1.75	.71	.25	1.50	1.31	.46	5.00
29-1062.00	Operation and Control	1.00	.00	.00	.00	.00	.00	5.00
29-1062.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
29-1062.00	Troubleshooting	1.38	.52	.18	.63	.92	.32	5.00
29-1062.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
29-1062.00	Systems Analysis	2.88	.83	.30	3.13	.83	.30	5.00
29-1062.00	Systems Evaluation	2.75	1.04	.37	3.25	1.58	.56	5.00
29-1062.00	Judg. and Dec. Making	4.00	.53	.19	4.63	.74	.26	5.00
29-1062.00	Time Management	3.63	.74	.26	3.88	.64	.23	5.00
29-1062.00	M. of Financial Resources	1.75	.46	.16	2.13	1.46	.52	5.00
29-1062.00	M. of Material Resources	1.88	.35	.13	2.38	1.19	.42	5.00
29-1062.00	M. of Personnel Resources	3.25	.46	.16	3.75	.46	.16	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Internists, General

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1063.00	Reading Comprehension	4.00	.53	.19	4.75	.71	.25	5.00
29-1063.00	Active Listening	4.25	.71	.25	4.00	.53	.19	5.00
29-1063.00	Writing	4.00	.53	.19	4.13	.35	.13	5.00
29-1063.00	Speaking	4.38	.52	.18	4.13	.35	.13	5.00
29-1063.00	Mathematics	2.38	.52	.18	2.50	.93	.33	5.00
29-1063.00	Science	1.75	.89	.31	1.50	1.69	.60	5.00
29-1063.00	Critical Thinking	4.00	.76	.27	4.38	.52	.18	5.00
29-1063.00	Active Learning	3.88	.64	.23	4.13	.83	.30	5.00
29-1063.00	Learning Strategies	3.25	.71	.25	3.50	.53	.19	5.00
29-1063.00	Monitoring	3.88	.35	.13	3.88	.99	.35	5.00
29-1063.00	Social Perceptiveness	4.00	.00	.00	3.75	1.04	.37	5.00
29-1063.00	Coordination	3.25	.46	.16	3.38	.74	.26	5.00
29-1063.00	Persuasion	3.50	.53	.19	3.63	.74	.26	5.00
29-1063.00	Negotiation	2.75	.89	.31	3.00	1.41	.50	5.00
29-1063.00	Instructing	3.00	.53	.19	3.63	.74	.26	5.00
29-1063.00	Service Orientation	3.75	.46	.16	3.75	.71	.25	5.00
29-1063.00	Complex Problem Solving	4.25	.71	.25	4.00	.53	.19	5.00
29-1063.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
29-1063.00	Technology Design	1.13	.35	.13	.13	.35	.13	5.00
29-1063.00	Equipment Selection	1.25	.46	.16	.38	.74	.26	5.00
29-1063.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
29-1063.00	Programming	1.13	.35	.13	.13	.35	.13	5.00
29-1063.00	Quality Control Analysis	2.00	.76	.27	1.63	1.19	.42	5.00
29-1063.00	Operations Monitoring	1.88	.35	.13	2.25	1.04	.37	5.00
29-1063.00	Operation and Control	1.13	.35	.13	.13	.35	.13	5.00
29-1063.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
29-1063.00	Troubleshooting	1.38	.52	.18	.63	1.06	.38	5.00
29-1063.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
29-1063.00	Systems Analysis	2.88	.64	.23	3.13	.35	.13	5.00
29-1063.00	Systems Evaluation	3.13	.64	.23	3.38	.52	.18	5.00
29-1063.00	Judg. and Dec. Making	4.00	.76	.27	4.00	1.07	.38	5.00
29-1063.00	Time Management	3.38	.52	.18	3.50	.53	.19	5.00
29-1063.00	M. of Financial Resources	1.50	.53	.19	1.13	1.36	.48	5.00
29-1063.00	M. of Material Resources	1.63	.52	.18	1.38	1.30	.46	5.00
29-1063.00	M. of Personnel Resources	2.88	.35	.13	3.00	.53	.19	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Obstetricians and Gynecologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1064.00	Reading Comprehension	4.00	.53	.19	5.25	.89	.31	5.00
29-1064.00	Active Listening	4.13	.35	.13	4.63	.52	.18	5.00
29-1064.00	Writing	3.88	.83	.30	4.00	.53	.19	5.00
29-1064.00	Speaking	4.13	.64	.23	4.00	.53	.19	5.00
29-1064.00	Mathematics	2.38	.52	.18	2.63	.92	.32	5.00
29-1064.00	Science	1.63	.52	.18	1.88	1.96	.69	5.00
29-1064.00	Critical Thinking	4.25	.46	.16	4.63	.52	.18	5.00
29-1064.00	Active Learning	3.88	.83	.30	4.25	1.04	.37	5.00
29-1064.00	Learning Strategies	3.25	.89	.31	3.75	.89	.31	5.00
29-1064.00	Monitoring	3.63	.52	.18	4.38	.92	.32	5.00
29-1064.00	Social Perceptiveness	3.75	.71	.25	4.38	1.06	.38	5.00
29-1064.00	Coordination	3.50	.53	.19	3.75	.71	.25	5.00
29-1064.00	Persuasion	3.00	.53	.19	3.25	.46	.16	5.00
29-1064.00	Negotiation	2.88	.35	.13	2.75	.71	.25	5.00
29-1064.00	Instructing	2.88	.64	.23	3.75	1.28	.45	5.00
29-1064.00	Service Orientation	3.88	.83	.30	3.75	.89	.31	5.00
29-1064.00	Complex Problem Solving	3.75	.71	.25	3.88	.83	.30	5.00
29-1064.00	Operations Analysis	1.25	.46	.16	.50	1.07	.38	5.00
29-1064.00	Technology Design	1.50	.53	.19	.88	.99	.35	5.00
29-1064.00	Equipment Selection	1.25	.46	.16	.38	.74	.26	5.00
29-1064.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
29-1064.00	Programming	1.50	.53	.19	.88	.99	.35	5.00
29-1064.00	Quality Control Analysis	1.25	.46	.16	1.00	1.93	.68	5.00
29-1064.00	Operations Monitoring	2.00	.76	.27	1.63	1.19	.42	5.00
29-1064.00	Operation and Control	1.13	.35	.13	.13	.35	.13	5.00
29-1064.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
29-1064.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	5.00
29-1064.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
29-1064.00	Systems Analysis	3.00	.53	.19	3.38	.52	.18	5.00
29-1064.00	Systems Evaluation	2.50	.76	.27	2.88	1.36	.48	5.00
29-1064.00	Judg. and Dec. Making	3.75	.71	.25	4.00	.76	.27	5.00
29-1064.00	Time Management	3.50	.53	.19	3.63	.52	.18	5.00
29-1064.00	M. of Financial Resources	2.13	.83	.30	1.63	1.19	.42	5.00
29-1064.00	M. of Material Resources	2.25	.71	.25	2.00	1.07	.38	5.00
29-1064.00	M. of Personnel Resources	3.13	.35	.13	3.50	.53	.19	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Pediatricians, General

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1065.00	Reading Comprehension	4.00	.53	.19	4.75	.46	.16	5.00
29-1065.00	Active Listening	4.38	.52	.18	4.25	.71	.25	5.00
29-1065.00	Writing	3.50	.53	.19	4.00	.53	.19	5.00
29-1065.00	Speaking	4.13	.64	.23	4.25	.46	.16	5.00
29-1065.00	Mathematics	2.25	.46	.16	2.50	.76	.27	5.00
29-1065.00	Science	2.75	.71	.25	2.88	1.25	.44	5.00
29-1065.00	Critical Thinking	4.38	.52	.18	4.38	.52	.18	5.00
29-1065.00	Active Learning	4.00	.76	.27	4.13	.64	.23	5.00
29-1065.00	Learning Strategies	3.13	.35	.13	3.13	.35	.13	5.00
29-1065.00	Monitoring	3.75	.46	.16	4.00	.53	.19	5.00
29-1065.00	Social Perceptiveness	3.75	.46	.16	3.88	.64	.23	5.00
29-1065.00	Coordination	3.38	.52	.18	3.38	.52	.18	5.00
29-1065.00	Persuasion	3.13	.35	.13	3.50	.76	.27	5.00
29-1065.00	Negotiation	2.75	.46	.16	3.00	.53	.19	5.00
29-1065.00	Instructing	3.25	.46	.16	3.75	.71	.25	5.00
29-1065.00	Service Orientation	3.75	.71	.25	3.75	.46	.16	5.00
29-1065.00	Complex Problem Solving	3.50	1.07	.38	3.50	1.60	.57	5.00
29-1065.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	5.00
29-1065.00	Technology Design	1.25	.46	.16	.25	.46	.16	5.00
29-1065.00	Equipment Selection	1.25	.46	.16	.50	.93	.33	5.00
29-1065.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
29-1065.00	Programming	1.13	.35	.13	.13	.35	.13	5.00
29-1065.00	Quality Control Analysis	1.63	.52	.18	1.00	.93	.33	5.00
29-1065.00	Operations Monitoring	1.75	.46	.16	1.38	.92	.32	5.00
29-1065.00	Operation and Control	1.00	.00	.00	.00	.00	.00	5.00
29-1065.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
29-1065.00	Troubleshooting	1.50	.53	.19	.75	.89	.31	5.00
29-1065.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
29-1065.00	Systems Analysis	3.25	.71	.25	3.13	.35	.13	5.00
29-1065.00	Systems Evaluation	3.25	.71	.25	3.50	.53	.19	5.00
29-1065.00	Judg. and Dec. Making	3.88	.35	.13	4.13	.35	.13	5.00
29-1065.00	Time Management	3.38	.52	.18	3.63	.52	.18	5.00
29-1065.00	M. of Financial Resources	1.50	.53	.19	.88	.99	.35	5.00
29-1065.00	M. of Material Resources	1.75	.46	.16	1.50	1.07	.38	5.00
29-1065.00	M. of Personnel Resources	3.00	.00	.00	3.00	.53	.19	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Psychiatrists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1066.00	Reading Comprehension	4.25	.46	.16	4.50	.53	.19	10.00
29-1066.00	Active Listening	4.63	.52	.18	4.50	.53	.19	10.00
29-1066.00	Writing	4.25	.46	.16	4.13	.35	.13	10.00
29-1066.00	Speaking	4.38	.52	.18	4.13	.35	.13	10.00
29-1066.00	Mathematics	2.25	.46	.16	2.38	.74	.26	10.00
29-1066.00	Science	2.25	1.04	.37	2.13	1.64	.58	10.00
29-1066.00	Critical Thinking	4.25	.46	.16	4.25	.71	.25	10.00
29-1066.00	Active Learning	4.13	.64	.23	4.13	.83	.30	10.00
29-1066.00	Learning Strategies	3.63	.52	.18	3.75	.71	.25	10.00
29-1066.00	Monitoring	4.13	.35	.13	4.13	.83	.30	10.00
29-1066.00	Social Perceptiveness	4.63	.52	.18	5.25	1.16	.41	10.00
29-1066.00	Coordination	3.50	.53	.19	3.63	.74	.26	10.00
29-1066.00	Persuasion	3.50	.53	.19	4.25	.89	.31	10.00
29-1066.00	Negotiation	3.50	.76	.27	4.00	.93	.33	10.00
29-1066.00	Instructing	3.50	.53	.19	4.13	.83	.30	10.00
29-1066.00	Service Orientation	3.88	.83	.30	4.25	.89	.31	10.00
29-1066.00	Complex Problem Solving	3.88	.64	.23	4.13	.64	.23	10.00
29-1066.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
29-1066.00	Technology Design	1.38	.52	.18	.50	.76	.27	10.00
29-1066.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
29-1066.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-1066.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
29-1066.00	Quality Control Analysis	1.00	.00	.00	.00	.00	.00	10.00
29-1066.00	Operations Monitoring	1.75	.71	.25	1.13	.99	.35	10.00
29-1066.00	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
29-1066.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
29-1066.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
29-1066.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
29-1066.00	Systems Analysis	3.38	.74	.26	3.38	.52	.18	10.00
29-1066.00	Systems Evaluation	3.25	.71	.25	3.50	.53	.19	10.00
29-1066.00	Judg. and Dec. Making	4.13	.64	.23	4.25	.71	.25	10.00
29-1066.00	Time Management	3.63	.52	.18	3.63	.74	.26	10.00
29-1066.00	M. of Financial Resources	1.88	.64	.23	1.63	1.19	.42	10.00
29-1066.00	M. of Material Resources	1.75	.71	.25	1.25	1.16	.41	10.00
29-1066.00	M. of Personnel Resources	3.25	.46	.16	3.25	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Surgeons

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1067.00	Reading Comprehension	4.38	.74	.26	5.75	.71	.25	5.00
29-1067.00	Active Listening	4.50	.53	.19	4.63	.52	.18	5.00
29-1067.00	Writing	3.88	.64	.23	4.50	.53	.19	5.00
29-1067.00	Speaking	4.25	.46	.16	4.50	.53	.19	5.00
29-1067.00	Mathematics	2.63	.52	.18	3.13	.83	.30	5.00
29-1067.00	Science	2.50	.93	.33	2.88	1.73	.61	5.00
29-1067.00	Critical Thinking	4.38	.52	.18	4.75	.46	.16	5.00
29-1067.00	Active Learning	4.25	.71	.25	5.13	.83	.30	5.00
29-1067.00	Learning Strategies	3.25	.89	.31	4.13	.35	.13	5.00
29-1067.00	Monitoring	4.00	.00	.00	4.50	.93	.33	5.00
29-1067.00	Social Perceptiveness	3.75	.46	.16	4.38	.74	.26	5.00
29-1067.00	Coordination	3.50	.53	.19	4.00	.53	.19	5.00
29-1067.00	Persuasion	2.75	.46	.16	3.38	.52	.18	5.00
29-1067.00	Negotiation	2.50	.53	.19	2.75	.46	.16	5.00
29-1067.00	Instructing	3.50	.53	.19	4.88	1.36	.48	5.00
29-1067.00	Service Orientation	3.63	.74	.26	4.00	.76	.27	5.00
29-1067.00	Complex Problem Solving	4.25	.46	.16	4.38	.52	.18	5.00
29-1067.00	Operations Analysis	1.25	.46	.16	.63	1.19	.42	5.00
29-1067.00	Technology Design	1.88	.83	.30	1.50	1.31	.46	5.00
29-1067.00	Equipment Selection	1.38	.52	.18	.75	1.04	.37	5.00
29-1067.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
29-1067.00	Programming	1.13	.35	.13	.25	.71	.25	5.00
29-1067.00	Quality Control Analysis	2.75	.89	.31	2.63	1.30	.46	5.00
29-1067.00	Operations Monitoring	2.88	.64	.23	2.88	.64	.23	5.00
29-1067.00	Operation and Control	2.25	.46	.16	2.25	.46	.16	5.00
29-1067.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
29-1067.00	Troubleshooting	2.00	.53	.19	1.88	.83	.30	5.00
29-1067.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
29-1067.00	Systems Analysis	2.88	.35	.13	3.25	.46	.16	5.00
29-1067.00	Systems Evaluation	3.00	.53	.19	3.50	.53	.19	5.00
29-1067.00	Judg. and Dec. Making	4.25	.46	.16	4.63	.92	.32	5.00
29-1067.00	Time Management	3.50	.53	.19	4.00	.53	.19	5.00
29-1067.00	M. of Financial Resources	2.00	.76	.27	1.88	1.25	.44	5.00
29-1067.00	M. of Material Resources	2.38	.92	.32	2.25	1.16	.41	5.00
29-1067.00	M. of Personnel Resources	3.25	.46	.16	3.75	.46	.16	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Naturopathic Physicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1069.04	Reading Comprehension	3.75	.71	.25	5.00	.76	.27	10.00
29-1069.04	Active Listening	4.25	.46	.16	4.50	.53	.19	10.00
29-1069.04	Writing	3.25	.46	.16	4.13	.64	.23	10.00
29-1069.04	Speaking	3.88	.64	.23	4.13	.64	.23	10.00
29-1069.04	Mathematics	2.38	.52	.18	2.88	.64	.23	10.00
29-1069.04	Science	2.63	1.30	.46	2.38	1.85	.65	10.00
29-1069.04	Critical Thinking	4.00	.53	.19	4.38	.52	.18	10.00
29-1069.04	Active Learning	3.38	.52	.18	4.25	1.04	.37	10.00
29-1069.04	Learning Strategies	2.88	.64	.23	3.63	1.06	.38	10.00
29-1069.04	Monitoring	3.25	.46	.16	4.00	1.20	.42	10.00
29-1069.04	Social Perceptiveness	4.13	.35	.13	4.88	.83	.30	10.00
29-1069.04	Coordination	3.13	.64	.23	3.50	.93	.33	10.00
29-1069.04	Persuasion	3.25	.46	.16	3.75	.71	.25	10.00
29-1069.04	Negotiation	2.50	.76	.27	2.63	1.19	.42	10.00
29-1069.04	Instructing	3.13	.64	.23	3.38	.52	.18	10.00
29-1069.04	Service Orientation	3.50	.53	.19	4.13	.83	.30	10.00
29-1069.04	Complex Problem Solving	3.50	.76	.27	3.75	.71	.25	10.00
29-1069.04	Operations Analysis	1.13	.35	.13	.13	.35	.13	10.00
29-1069.04	Technology Design	1.88	.83	.30	1.50	1.31	.46	10.00
29-1069.04	Equipment Selection	1.38	.52	.18	.75	1.16	.41	10.00
29-1069.04	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-1069.04	Programming	1.63	.74	.26	1.13	1.25	.44	10.00
29-1069.04	Quality Control Analysis	1.38	.74	.26	.75	1.49	.53	10.00
29-1069.04	Operations Monitoring	2.13	.83	.30	1.88	1.25	.44	10.00
29-1069.04	Operation and Control	1.25	.46	.16	.50	.93	.33	10.00
29-1069.04	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
29-1069.04	Troubleshooting	1.13	.35	.13	.13	.35	.13	10.00
29-1069.04	Repairing	1.00	.00	.00	.00	.00	.00	10.00
29-1069.04	Systems Analysis	3.00	.53	.19	3.50	.93	.33	10.00
29-1069.04	Systems Evaluation	3.13	.83	.30	3.75	1.16	.41	10.00
29-1069.04	Judg. and Dec. Making	3.75	.71	.25	4.50	.93	.33	10.00
29-1069.04	Time Management	3.00	.00	.00	3.13	.64	.23	10.00
29-1069.04	M. of Financial Resources	2.13	.64	.23	2.00	1.07	.38	10.00
29-1069.04	M. of Material Resources	2.13	.64	.23	2.25	1.04	.37	10.00
29-1069.04	M. of Personnel Resources	2.75	.46	.16	2.75	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Physician Assistants

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1071.00	Reading Comprehension	4.00	.53	.19	4.63	.74	.26	10.00
29-1071.00	Active Listening	4.13	.35	.13	4.13	.35	.13	10.00
29-1071.00	Writing	3.38	.52	.18	3.88	.64	.23	10.00
29-1071.00	Speaking	4.13	.35	.13	4.00	.00	.00	10.00
29-1071.00	Mathematics	2.63	.52	.18	2.88	.64	.23	10.00
29-1071.00	Science	1.88	.83	.30	1.50	1.31	.46	10.00
29-1071.00	Critical Thinking	4.13	.35	.13	4.25	.71	.25	10.00
29-1071.00	Active Learning	3.38	.52	.18	3.63	.74	.26	10.00
29-1071.00	Learning Strategies	3.00	.00	.00	3.25	.46	.16	10.00
29-1071.00	Monitoring	3.88	.35	.13	3.75	.71	.25	10.00
29-1071.00	Social Perceptiveness	3.88	.35	.13	4.13	.83	.30	10.00
29-1071.00	Coordination	3.50	.53	.19	3.75	.46	.16	10.00
29-1071.00	Persuasion	3.13	.64	.23	3.50	.93	.33	10.00
29-1071.00	Negotiation	2.88	.64	.23	3.13	.83	.30	10.00
29-1071.00	Instructing	3.25	.46	.16	4.13	.83	.30	10.00
29-1071.00	Service Orientation	3.75	.71	.25	4.00	.76	.27	10.00
29-1071.00	Complex Problem Solving	3.63	.52	.18	3.25	.46	.16	10.00
29-1071.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
29-1071.00	Technology Design	1.63	.74	.26	1.00	1.20	.42	10.00
29-1071.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	10.00
29-1071.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-1071.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
29-1071.00	Quality Control Analysis	2.25	.71	.25	2.13	1.25	.44	10.00
29-1071.00	Operations Monitoring	2.25	.71	.25	2.25	1.04	.37	10.00
29-1071.00	Operation and Control	1.13	.35	.13	.38	1.06	.38	10.00
29-1071.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
29-1071.00	Troubleshooting	1.75	.71	.25	1.13	1.13	.40	10.00
29-1071.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
29-1071.00	Systems Analysis	3.00	.76	.27	3.00	.53	.19	10.00
29-1071.00	Systems Evaluation	3.13	.64	.23	3.25	.89	.31	10.00
29-1071.00	Judg. and Dec. Making	3.88	.35	.13	4.25	.71	.25	10.00
29-1071.00	Time Management	3.50	.53	.19	3.63	.52	.18	10.00
29-1071.00	M. of Financial Resources	1.63	.74	.26	.88	1.13	.40	10.00
29-1071.00	M. of Material Resources	1.63	.74	.26	1.00	1.31	.46	10.00
29-1071.00	M. of Personnel Resources	2.88	.35	.13	2.88	.35	.13	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Podiatrists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1081.00	Reading Comprehension	4.13	.64	.23	5.25	.89	.31	5.00
29-1081.00	Active Listening	4.13	.64	.23	4.63	.74	.26	5.00
29-1081.00	Writing	3.75	.46	.16	4.38	.52	.18	5.00
29-1081.00	Speaking	4.13	.35	.13	4.25	.46	.16	5.00
29-1081.00	Mathematics	2.50	.76	.27	2.50	.93	.33	5.00
29-1081.00	Science	1.63	.74	.26	.88	.99	.35	5.00
29-1081.00	Critical Thinking	4.13	.35	.13	4.38	.52	.18	5.00
29-1081.00	Active Learning	4.00	.76	.27	4.88	.83	.30	5.00
29-1081.00	Learning Strategies	3.38	.74	.26	3.88	.64	.23	5.00
29-1081.00	Monitoring	3.63	.52	.18	3.75	.89	.31	5.00
29-1081.00	Social Perceptiveness	4.00	.53	.19	4.38	.52	.18	5.00
29-1081.00	Coordination	3.88	.35	.13	3.88	.83	.30	5.00
29-1081.00	Persuasion	3.25	.46	.16	3.63	.74	.26	5.00
29-1081.00	Negotiation	3.25	.46	.16	3.38	.52	.18	5.00
29-1081.00	Instructing	3.63	.52	.18	4.25	1.16	.41	5.00
29-1081.00	Service Orientation	3.88	.35	.13	4.25	.71	.25	5.00
29-1081.00	Complex Problem Solving	3.88	.64	.23	3.88	.83	.30	5.00
29-1081.00	Operations Analysis	1.75	1.16	.41	1.00	1.60	.57	5.00
29-1081.00	Technology Design	2.50	.93	.33	2.63	1.51	.53	5.00
29-1081.00	Equipment Selection	1.75	1.16	.41	1.38	2.07	.73	5.00
29-1081.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
29-1081.00	Programming	1.75	.71	.25	1.13	.99	.35	5.00
29-1081.00	Quality Control Analysis	2.38	.74	.26	2.25	1.16	.41	5.00
29-1081.00	Operations Monitoring	2.63	.92	.32	2.50	.93	.33	5.00
29-1081.00	Operation and Control	2.38	.52	.18	2.25	.71	.25	5.00
29-1081.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
29-1081.00	Troubleshooting	2.25	.46	.16	2.00	.76	.27	5.00
29-1081.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
29-1081.00	Systems Analysis	3.00	.76	.27	3.00	.76	.27	5.00
29-1081.00	Systems Evaluation	3.00	1.07	.38	3.00	1.31	.46	5.00
29-1081.00	Judg. and Dec. Making	4.00	.53	.19	4.25	.46	.16	5.00
29-1081.00	Time Management	3.63	.52	.18	3.63	.52	.18	5.00
29-1081.00	M. of Financial Resources	2.50	.53	.19	3.25	1.04	.37	5.00
29-1081.00	M. of Material Resources	2.75	.89	.31	3.13	1.13	.40	5.00
29-1081.00	M. of Personnel Resources	3.50	.53	.19	3.75	.71	.25	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Registered Nurses

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1111.00	Reading Comprehension	3.75	.46	.16	4.00	.53	.19	10.00
29-1111.00	Active Listening	4.00	.53	.19	4.00	.53	.19	10.00
29-1111.00	Writing	3.50	.76	.27	3.63	.52	.18	10.00
29-1111.00	Speaking	3.88	.35	.13	3.88	.35	.13	10.00
29-1111.00	Mathematics	2.63	.52	.18	3.13	.64	.23	10.00
29-1111.00	Science	1.88	.83	.30	1.75	1.58	.56	10.00
29-1111.00	Critical Thinking	3.75	.46	.16	4.00	.00	.00	10.00
29-1111.00	Active Learning	3.38	.52	.18	3.75	.71	.25	10.00
29-1111.00	Learning Strategies	3.00	.53	.19	3.75	.46	.16	10.00
29-1111.00	Monitoring	3.63	.74	.26	4.13	.64	.23	10.00
29-1111.00	Social Perceptiveness	4.25	.46	.16	4.38	1.19	.42	10.00
29-1111.00	Coordination	3.88	.35	.13	4.13	.64	.23	10.00
29-1111.00	Persuasion	3.00	.53	.19	3.38	.74	.26	10.00
29-1111.00	Negotiation	2.88	.35	.13	3.00	.76	.27	10.00
29-1111.00	Instructing	3.25	.46	.16	3.75	.46	.16	10.00
29-1111.00	Service Orientation	3.75	.71	.25	3.88	.64	.23	10.00
29-1111.00	Complex Problem Solving	3.25	.46	.16	3.38	.52	.18	10.00
29-1111.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	10.00
29-1111.00	Technology Design	1.63	.52	.18	1.00	.93	.33	10.00
29-1111.00	Equipment Selection	1.63	.74	.26	1.13	1.46	.52	10.00
29-1111.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-1111.00	Programming	1.50	.53	.19	1.00	1.07	.38	10.00
29-1111.00	Quality Control Analysis	3.00	.53	.19	3.38	.74	.26	10.00
29-1111.00	Operations Monitoring	3.00	.76	.27	3.00	.76	.27	10.00
29-1111.00	Operation and Control	2.50	.53	.19	2.63	.52	.18	10.00
29-1111.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
29-1111.00	Troubleshooting	2.13	.64	.23	2.13	1.13	.40	10.00
29-1111.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
29-1111.00	Systems Analysis	3.00	.00	.00	3.13	.35	.13	10.00
29-1111.00	Systems Evaluation	2.75	.46	.16	3.25	.71	.25	10.00
29-1111.00	Judg. and Dec. Making	3.50	.53	.19	3.88	.35	.13	10.00
29-1111.00	Time Management	3.00	.00	.00	3.63	.52	.18	10.00
29-1111.00	M. of Financial Resources	2.00	.76	.27	1.88	1.36	.48	10.00
29-1111.00	M. of Material Resources	2.38	.52	.18	2.38	.74	.26	10.00
29-1111.00	M. of Personnel Resources	2.88	.35	.13	3.38	.52	.18	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Audiologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1121.00	Reading Comprehension	3.75	.46	.16	4.00	.00	.00	5.00
29-1121.00	Active Listening	4.13	.64	.23	4.38	.52	.18	5.00
29-1121.00	Writing	3.38	.52	.18	3.25	.46	.16	5.00
29-1121.00	Speaking	4.13	.35	.13	4.00	.53	.19	5.00
29-1121.00	Mathematics	2.25	.46	.16	2.25	.71	.25	5.00
29-1121.00	Science	1.25	.46	.16	.50	1.07	.38	5.00
29-1121.00	Critical Thinking	3.88	.35	.13	3.75	.46	.16	5.00
29-1121.00	Active Learning	3.88	.83	.30	3.88	.64	.23	5.00
29-1121.00	Learning Strategies	3.25	.71	.25	3.50	.53	.19	5.00
29-1121.00	Monitoring	3.50	.53	.19	3.63	.52	.18	5.00
29-1121.00	Social Perceptiveness	3.75	.46	.16	3.75	.71	.25	5.00
29-1121.00	Coordination	3.13	.35	.13	3.38	.52	.18	5.00
29-1121.00	Persuasion	3.00	.53	.19	3.25	.46	.16	5.00
29-1121.00	Negotiation	2.88	.35	.13	3.00	.53	.19	5.00
29-1121.00	Instructing	3.13	.35	.13	3.38	.52	.18	5.00
29-1121.00	Service Orientation	3.50	.53	.19	3.50	.53	.19	5.00
29-1121.00	Complex Problem Solving	3.50	.53	.19	3.25	.46	.16	5.00
29-1121.00	Operations Analysis	1.25	.71	.25	.50	1.41	.50	5.00
29-1121.00	Technology Design	1.88	.83	.30	1.13	1.13	.40	5.00
29-1121.00	Equipment Selection	1.88	.83	.30	1.13	1.13	.40	5.00
29-1121.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
29-1121.00	Programming	1.25	.46	.16	.38	.74	.26	5.00
29-1121.00	Quality Control Analysis	2.25	.71	.25	2.13	1.13	.40	5.00
29-1121.00	Operations Monitoring	2.50	.76	.27	2.63	.52	.18	5.00
29-1121.00	Operation and Control	2.38	.52	.18	2.13	.83	.30	5.00
29-1121.00	Equipment Maintenance	1.75	.71	.25	.88	.83	.30	5.00
29-1121.00	Troubleshooting	2.25	.71	.25	1.75	1.04	.37	5.00
29-1121.00	Repairing	1.75	.71	.25	.88	.83	.30	5.00
29-1121.00	Systems Analysis	2.75	.46	.16	3.13	.35	.13	5.00
29-1121.00	Systems Evaluation	2.75	.46	.16	3.13	.35	.13	5.00
29-1121.00	Judg. and Dec. Making	3.25	.46	.16	3.50	.53	.19	5.00
29-1121.00	Time Management	3.00	.00	.00	3.13	.35	.13	5.00
29-1121.00	M. of Financial Resources	1.38	.52	.18	.63	.92	.32	5.00
29-1121.00	M. of Material Resources	1.88	.64	.23	1.50	1.07	.38	5.00
29-1121.00	M. of Personnel Resources	2.63	.52	.18	3.13	.35	.13	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Occupational Therapists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1122.00	Reading Comprehension	4.13	.64	.23	4.00	.53	.19	10.00
29-1122.00	Active Listening	4.13	.35	.13	4.13	.64	.23	10.00
29-1122.00	Writing	3.75	.71	.25	3.88	.35	.13	10.00
29-1122.00	Speaking	4.13	.35	.13	3.88	.35	.13	10.00
29-1122.00	Mathematics	2.25	.46	.16	2.38	.74	.26	10.00
29-1122.00	Science	1.75	.71	.25	1.00	1.07	.38	10.00
29-1122.00	Critical Thinking	3.88	.64	.23	3.75	.71	.25	10.00
29-1122.00	Active Learning	3.63	.92	.32	3.50	.53	.19	10.00
29-1122.00	Learning Strategies	3.38	.52	.18	3.38	.52	.18	10.00
29-1122.00	Monitoring	3.75	.46	.16	3.50	.53	.19	10.00
29-1122.00	Social Perceptiveness	3.88	.35	.13	3.75	.46	.16	10.00
29-1122.00	Coordination	3.63	.52	.18	3.50	.53	.19	10.00
29-1122.00	Persuasion	3.25	.46	.16	3.38	.74	.26	10.00
29-1122.00	Negotiation	3.13	.64	.23	3.13	.64	.23	10.00
29-1122.00	Instructing	3.50	.53	.19	3.50	.53	.19	10.00
29-1122.00	Service Orientation	3.88	.35	.13	3.88	.35	.13	10.00
29-1122.00	Complex Problem Solving	3.38	.52	.18	3.50	.53	.19	10.00
29-1122.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
29-1122.00	Technology Design	1.75	1.04	.37	1.13	1.25	.44	10.00
29-1122.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	10.00
29-1122.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-1122.00	Programming	1.50	.76	.27	.50	.76	.27	10.00
29-1122.00	Quality Control Analysis	2.13	.64	.23	1.75	1.16	.41	10.00
29-1122.00	Operations Monitoring	2.50	.53	.19	2.50	.53	.19	10.00
29-1122.00	Operation and Control	1.50	.93	.33	.75	1.39	.49	10.00
29-1122.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
29-1122.00	Troubleshooting	1.63	.74	.26	.75	.89	.31	10.00
29-1122.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
29-1122.00	Systems Analysis	3.13	.64	.23	2.75	.46	.16	10.00
29-1122.00	Systems Evaluation	3.00	.53	.19	3.00	.53	.19	10.00
29-1122.00	Judg. and Dec. Making	3.63	.52	.18	3.50	.53	.19	10.00
29-1122.00	Time Management	3.75	.46	.16	3.63	.74	.26	10.00
29-1122.00	M. of Financial Resources	1.88	.64	.23	1.38	.92	.32	10.00
29-1122.00	M. of Material Resources	2.00	.76	.27	1.75	1.39	.49	10.00
29-1122.00	M. of Personnel Resources	3.25	.46	.16	3.13	.64	.23	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Physical Therapists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1123.00	Reading Comprehension	4.00	.76	.27	4.25	.71	.25	10.00
29-1123.00	Active Listening	4.25	.46	.16	4.00	.76	.27	10.00
29-1123.00	Writing	3.63	.74	.26	3.88	.64	.23	10.00
29-1123.00	Speaking	4.13	.35	.13	3.88	.64	.23	10.00
29-1123.00	Mathematics	2.25	.46	.16	2.38	.74	.26	10.00
29-1123.00	Science	1.63	.74	.26	1.13	1.36	.48	10.00
29-1123.00	Critical Thinking	3.88	.64	.23	3.50	.53	.19	10.00
29-1123.00	Active Learning	3.13	.64	.23	3.38	.52	.18	10.00
29-1123.00	Learning Strategies	3.00	.53	.19	3.13	.35	.13	10.00
29-1123.00	Monitoring	3.63	.52	.18	3.63	.52	.18	10.00
29-1123.00	Social Perceptiveness	3.75	.46	.16	3.75	.46	.16	10.00
29-1123.00	Coordination	3.63	.52	.18	3.50	.53	.19	10.00
29-1123.00	Persuasion	3.25	.46	.16	3.50	.53	.19	10.00
29-1123.00	Negotiation	2.88	.35	.13	3.00	.53	.19	10.00
29-1123.00	Instructing	3.25	.46	.16	3.63	.52	.18	10.00
29-1123.00	Service Orientation	3.63	.74	.26	3.63	.52	.18	10.00
29-1123.00	Complex Problem Solving	3.38	.52	.18	3.25	.46	.16	10.00
29-1123.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
29-1123.00	Technology Design	1.88	.99	.35	1.50	1.41	.50	10.00
29-1123.00	Equipment Selection	1.25	.46	.16	.38	.74	.26	10.00
29-1123.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-1123.00	Programming	1.38	.52	.18	.38	.52	.18	10.00
29-1123.00	Quality Control Analysis	2.38	.52	.18	2.38	.74	.26	10.00
29-1123.00	Operations Monitoring	2.50	.53	.19	2.50	.53	.19	10.00
29-1123.00	Operation and Control	2.25	.71	.25	1.75	.89	.31	10.00
29-1123.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	10.00
29-1123.00	Troubleshooting	2.13	.35	.13	1.88	.64	.23	10.00
29-1123.00	Repairing	1.13	.35	.13	.25	.71	.25	10.00
29-1123.00	Systems Analysis	3.00	.53	.19	2.88	.35	.13	10.00
29-1123.00	Systems Evaluation	2.88	.35	.13	3.13	.35	.13	10.00
29-1123.00	Judg. and Dec. Making	3.63	.74	.26	3.50	.53	.19	10.00
29-1123.00	Time Management	3.75	.46	.16	3.75	.71	.25	10.00
29-1123.00	M. of Financial Resources	1.75	.71	.25	1.25	1.16	.41	10.00
29-1123.00	M. of Material Resources	1.88	.64	.23	1.75	1.28	.45	10.00
29-1123.00	M. of Personnel Resources	3.25	.71	.25	3.13	.35	.13	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Radiation Therapists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1124.00	Reading Comprehension	3.63	.52	.18	3.88	.64	.23	10.00
29-1124.00	Active Listening	3.63	.52	.18	3.63	.52	.18	10.00
29-1124.00	Writing	3.13	.35	.13	3.38	.52	.18	10.00
29-1124.00	Speaking	3.38	.52	.18	3.50	.53	.19	10.00
29-1124.00	Mathematics	2.75	.46	.16	2.88	.83	.30	10.00
29-1124.00	Science	1.88	.83	.30	1.50	1.51	.53	10.00
29-1124.00	Critical Thinking	3.50	.53	.19	3.63	.52	.18	10.00
29-1124.00	Active Learning	2.88	.35	.13	3.38	.52	.18	10.00
29-1124.00	Learning Strategies	2.88	.64	.23	3.00	.76	.27	10.00
29-1124.00	Monitoring	3.25	.46	.16	3.38	.74	.26	10.00
29-1124.00	Social Perceptiveness	3.38	.52	.18	3.63	1.19	.42	10.00
29-1124.00	Coordination	3.00	.53	.19	3.25	.46	.16	10.00
29-1124.00	Persuasion	2.63	.92	.32	2.63	1.30	.46	10.00
29-1124.00	Negotiation	2.50	.76	.27	2.25	1.28	.45	10.00
29-1124.00	Instructing	3.00	.53	.19	3.50	.93	.33	10.00
29-1124.00	Service Orientation	3.13	.35	.13	3.25	.46	.16	10.00
29-1124.00	Complex Problem Solving	3.13	.64	.23	3.00	.76	.27	10.00
29-1124.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
29-1124.00	Technology Design	1.63	.52	.18	1.25	1.16	.41	10.00
29-1124.00	Equipment Selection	2.63	.52	.18	2.75	.89	.31	10.00
29-1124.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-1124.00	Programming	1.88	.83	.30	1.50	1.51	.53	10.00
29-1124.00	Quality Control Analysis	3.13	.35	.13	3.50	.53	.19	10.00
29-1124.00	Operations Monitoring	3.50	.53	.19	3.50	.76	.27	10.00
29-1124.00	Operation and Control	3.38	.52	.18	3.63	.52	.18	10.00
29-1124.00	Equipment Maintenance	2.63	.52	.18	2.63	.92	.32	10.00
29-1124.00	Troubleshooting	2.63	.52	.18	2.63	.92	.32	10.00
29-1124.00	Repairing	2.25	.46	.16	2.00	.76	.27	10.00
29-1124.00	Systems Analysis	2.75	.71	.25	2.63	.74	.26	10.00
29-1124.00	Systems Evaluation	2.63	.74	.26	2.63	1.30	.46	10.00
29-1124.00	Judg. and Dec. Making	2.88	.35	.13	3.13	.83	.30	10.00
29-1124.00	Time Management	3.13	.35	.13	3.25	.46	.16	10.00
29-1124.00	M. of Financial Resources	1.75	.71	.25	.88	.83	.30	10.00
29-1124.00	M. of Material Resources	2.00	.76	.27	1.38	1.19	.42	10.00
29-1124.00	M. of Personnel Resources	3.00	.53	.19	2.75	.71	.25	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Recreational Therapists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1125.00	Reading Comprehension	3.63	.52	.18	3.88	.35	.13	10.00
29-1125.00	Active Listening	4.13	.35	.13	4.00	.00	.00	10.00
29-1125.00	Writing	3.50	.53	.19	3.75	.46	.16	10.00
29-1125.00	Speaking	4.13	.35	.13	3.75	.46	.16	10.00
29-1125.00	Mathematics	2.25	.46	.16	2.00	.53	.19	10.00
29-1125.00	Science	1.00	.00	.00	.00	.00	.00	10.00
29-1125.00	Critical Thinking	3.63	.52	.18	3.50	.53	.19	10.00
29-1125.00	Active Learning	3.25	.46	.16	3.25	.46	.16	10.00
29-1125.00	Learning Strategies	3.00	.53	.19	3.38	.52	.18	10.00
29-1125.00	Monitoring	3.25	.46	.16	3.38	.52	.18	10.00
29-1125.00	Social Perceptiveness	3.88	.35	.13	4.00	.53	.19	10.00
29-1125.00	Coordination	3.75	.46	.16	3.88	.35	.13	10.00
29-1125.00	Persuasion	3.13	.35	.13	3.63	.52	.18	10.00
29-1125.00	Negotiation	3.13	.64	.23	3.38	.74	.26	10.00
29-1125.00	Instructing	3.50	.53	.19	3.50	.53	.19	10.00
29-1125.00	Service Orientation	3.88	.64	.23	4.13	.64	.23	10.00
29-1125.00	Complex Problem Solving	3.50	.53	.19	3.25	.46	.16	10.00
29-1125.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
29-1125.00	Technology Design	1.75	.89	.31	1.00	1.20	.42	10.00
29-1125.00	Equipment Selection	1.25	.46	.16	.50	.93	.33	10.00
29-1125.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-1125.00	Programming	1.38	.52	.18	.38	.52	.18	10.00
29-1125.00	Quality Control Analysis	1.63	.52	.18	1.00	.93	.33	10.00
29-1125.00	Operations Monitoring	2.13	.64	.23	1.88	.99	.35	10.00
29-1125.00	Operation and Control	1.88	.64	.23	1.63	1.06	.38	10.00
29-1125.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
29-1125.00	Troubleshooting	1.63	.52	.18	1.00	.93	.33	10.00
29-1125.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
29-1125.00	Systems Analysis	2.63	.92	.32	2.50	1.20	.42	10.00
29-1125.00	Systems Evaluation	2.63	.92	.32	2.38	1.06	.38	10.00
29-1125.00	Judg. and Dec. Making	3.38	.52	.18	3.38	.92	.32	10.00
29-1125.00	Time Management	3.38	.52	.18	3.25	.71	.25	10.00
29-1125.00	M. of Financial Resources	1.63	.74	.26	1.00	1.20	.42	10.00
29-1125.00	M. of Material Resources	1.88	.64	.23	1.63	1.19	.42	10.00
29-1125.00	M. of Personnel Resources	3.25	.71	.25	3.00	.53	.19	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Respiratory Therapists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1126.00	Reading Comprehension	3.50	.53	.19	3.88	.64	.23	10.00
29-1126.00	Active Listening	4.00	.00	.00	3.88	.35	.13	10.00
29-1126.00	Writing	3.38	.52	.18	3.50	.53	.19	10.00
29-1126.00	Speaking	4.00	.00	.00	3.88	.35	.13	10.00
29-1126.00	Mathematics	2.88	.64	.23	2.63	.52	.18	10.00
29-1126.00	Science	1.88	1.36	.48	1.25	1.75	.62	10.00
29-1126.00	Critical Thinking	4.00	.53	.19	3.88	.35	.13	10.00
29-1126.00	Active Learning	3.63	.52	.18	3.63	.52	.18	10.00
29-1126.00	Learning Strategies	3.25	.71	.25	3.13	.64	.23	10.00
29-1126.00	Monitoring	4.00	.53	.19	3.88	.64	.23	10.00
29-1126.00	Social Perceptiveness	3.63	.52	.18	3.75	.71	.25	10.00
29-1126.00	Coordination	3.50	.53	.19	3.38	.52	.18	10.00
29-1126.00	Persuasion	2.88	.35	.13	3.25	.71	.25	10.00
29-1126.00	Negotiation	3.13	.35	.13	3.13	.64	.23	10.00
29-1126.00	Instructing	3.50	.53	.19	3.38	.52	.18	10.00
29-1126.00	Service Orientation	3.63	.52	.18	3.63	.74	.26	10.00
29-1126.00	Complex Problem Solving	3.50	.53	.19	3.25	.46	.16	10.00
29-1126.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
29-1126.00	Technology Design	1.75	.71	.25	1.25	1.28	.45	10.00
29-1126.00	Equipment Selection	2.50	.53	.19	2.38	.52	.18	10.00
29-1126.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-1126.00	Programming	1.50	.76	.27	.63	1.06	.38	10.00
29-1126.00	Quality Control Analysis	3.13	.83	.30	3.13	.35	.13	10.00
29-1126.00	Operations Monitoring	3.13	.35	.13	3.25	.71	.25	10.00
29-1126.00	Operation and Control	3.00	.53	.19	3.13	.64	.23	10.00
29-1126.00	Equipment Maintenance	2.50	.76	.27	2.50	.53	.19	10.00
29-1126.00	Troubleshooting	2.25	.71	.25	2.13	.99	.35	10.00
29-1126.00	Repairing	2.38	.52	.18	2.50	.53	.19	10.00
29-1126.00	Systems Analysis	2.88	.64	.23	2.88	.64	.23	10.00
29-1126.00	Systems Evaluation	2.88	.83	.30	2.88	.64	.23	10.00
29-1126.00	Judg. and Dec. Making	3.50	.53	.19	3.38	.52	.18	10.00
29-1126.00	Time Management	3.25	.89	.31	3.25	.46	.16	10.00
29-1126.00	M. of Financial Resources	2.00	.93	.33	1.50	1.07	.38	10.00
29-1126.00	M. of Material Resources	2.00	.93	.33	1.50	1.07	.38	10.00
29-1126.00	M. of Personnel Resources	3.00	.53	.19	2.88	.35	.13	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Speech-Language Pathologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1127.00	Reading Comprehension	3.88	.35	.13	4.63	.92	.32	10.00
29-1127.00	Active Listening	4.00	.00	.00	4.25	.46	.16	10.00
29-1127.00	Writing	3.50	.53	.19	4.50	.76	.27	10.00
29-1127.00	Speaking	4.00	.00	.00	4.38	.52	.18	10.00
29-1127.00	Mathematics	2.38	.52	.18	2.75	1.04	.37	10.00
29-1127.00	Science	1.63	.74	.26	1.25	1.75	.62	10.00
29-1127.00	Critical Thinking	3.88	.64	.23	4.13	.64	.23	10.00
29-1127.00	Active Learning	3.50	.53	.19	4.25	1.04	.37	10.00
29-1127.00	Learning Strategies	3.63	.52	.18	4.13	.99	.35	10.00
29-1127.00	Monitoring	3.75	.46	.16	4.50	.53	.19	10.00
29-1127.00	Social Perceptiveness	4.00	.00	.00	4.38	.74	.26	10.00
29-1127.00	Coordination	3.25	.46	.16	3.63	.74	.26	10.00
29-1127.00	Persuasion	3.00	.53	.19	3.50	.76	.27	10.00
29-1127.00	Negotiation	2.75	.71	.25	2.88	.83	.30	10.00
29-1127.00	Instructing	3.50	.53	.19	3.88	.83	.30	10.00
29-1127.00	Service Orientation	3.50	.53	.19	3.75	.71	.25	10.00
29-1127.00	Complex Problem Solving	3.63	.52	.18	3.88	.64	.23	10.00
29-1127.00	Operations Analysis	1.50	.76	.27	.88	1.46	.52	10.00
29-1127.00	Technology Design	2.13	.83	.30	2.00	1.41	.50	10.00
29-1127.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	10.00
29-1127.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-1127.00	Programming	1.88	.99	.35	1.25	1.39	.49	10.00
29-1127.00	Quality Control Analysis	2.50	.53	.19	2.88	.83	.30	10.00
29-1127.00	Operations Monitoring	2.50	.53	.19	2.63	.92	.32	10.00
29-1127.00	Operation and Control	1.25	.46	.16	.38	.74	.26	10.00
29-1127.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
29-1127.00	Troubleshooting	1.88	.64	.23	1.63	1.19	.42	10.00
29-1127.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
29-1127.00	Systems Analysis	3.38	.52	.18	3.50	.53	.19	10.00
29-1127.00	Systems Evaluation	3.00	.53	.19	3.63	.74	.26	10.00
29-1127.00	Judg. and Dec. Making	3.63	.52	.18	3.88	.35	.13	10.00
29-1127.00	Time Management	3.25	.46	.16	3.63	.74	.26	10.00
29-1127.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	10.00
29-1127.00	M. of Material Resources	1.13	.35	.13	.13	.35	.13	10.00
29-1127.00	M. of Personnel Resources	2.63	.74	.26	3.13	1.36	.48	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Veterinarians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1131.00	Reading Comprehension	3.75	.71	.25	4.88	.83	.30	10.00
29-1131.00	Active Listening	3.88	.35	.13	4.00	.00	.00	10.00
29-1131.00	Writing	3.38	.52	.18	4.13	.35	.13	10.00
29-1131.00	Speaking	3.88	.35	.13	4.00	.00	.00	10.00
29-1131.00	Mathematics	2.75	.71	.25	2.63	.52	.18	10.00
29-1131.00	Science	2.88	.99	.35	2.88	1.64	.58	10.00
29-1131.00	Critical Thinking	3.88	.64	.23	4.13	.35	.13	10.00
29-1131.00	Active Learning	3.50	.53	.19	4.25	.71	.25	10.00
29-1131.00	Learning Strategies	3.00	.00	.00	3.25	.46	.16	10.00
29-1131.00	Monitoring	3.50	.53	.19	3.88	.64	.23	10.00
29-1131.00	Social Perceptiveness	3.38	.52	.18	3.63	.74	.26	10.00
29-1131.00	Coordination	3.13	.35	.13	3.75	.71	.25	10.00
29-1131.00	Persuasion	2.75	.46	.16	3.13	.83	.30	10.00
29-1131.00	Negotiation	2.75	.46	.16	3.13	.83	.30	10.00
29-1131.00	Instructing	3.25	.46	.16	4.00	.93	.33	10.00
29-1131.00	Service Orientation	3.50	.53	.19	3.75	.71	.25	10.00
29-1131.00	Complex Problem Solving	3.63	.52	.18	3.25	.71	.25	10.00
29-1131.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
29-1131.00	Technology Design	1.75	.71	.25	1.00	.93	.33	10.00
29-1131.00	Equipment Selection	1.25	.71	.25	.25	.71	.25	10.00
29-1131.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-1131.00	Programming	1.38	.52	.18	.38	.52	.18	10.00
29-1131.00	Quality Control Analysis	2.13	.35	.13	2.25	1.04	.37	10.00
29-1131.00	Operations Monitoring	2.50	.53	.19	2.63	.74	.26	10.00
29-1131.00	Operation and Control	2.00	.53	.19	1.63	.92	.32	10.00
29-1131.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
29-1131.00	Troubleshooting	1.75	.71	.25	1.00	1.07	.38	10.00
29-1131.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
29-1131.00	Systems Analysis	2.63	.52	.18	2.88	.35	.13	10.00
29-1131.00	Systems Evaluation	2.88	.64	.23	3.25	.46	.16	10.00
29-1131.00	Judg. and Dec. Making	3.75	.46	.16	4.00	.53	.19	10.00
29-1131.00	Time Management	3.38	.74	.26	3.75	.46	.16	10.00
29-1131.00	M. of Financial Resources	1.88	.83	.30	1.25	1.39	.49	10.00
29-1131.00	M. of Material Resources	1.88	.83	.30	1.38	1.51	.53	10.00
29-1131.00	M. of Personnel Resources	3.00	.00	.00	2.88	.35	.13	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Informatics Nurse Specialists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1199.02	Reading Comprehension	3.75	.46	.16	4.63	.74	.26	10.00
29-1199.02	Active Listening	3.50	.53	.19	4.13	.83	.30	10.00
29-1199.02	Writing	3.50	.53	.19	4.13	.64	.23	10.00
29-1199.02	Speaking	3.63	.52	.18	3.88	.83	.30	10.00
29-1199.02	Mathematics	3.13	.35	.13	3.38	.52	.18	10.00
29-1199.02	Science	1.88	.64	.23	1.63	1.41	.50	10.00
29-1199.02	Critical Thinking	4.00	.53	.19	4.25	.46	.16	10.00
29-1199.02	Active Learning	3.75	.71	.25	4.63	.92	.32	10.00
29-1199.02	Learning Strategies	3.38	.52	.18	3.88	.64	.23	10.00
29-1199.02	Monitoring	3.50	.53	.19	4.00	.76	.27	10.00
29-1199.02	Social Perceptiveness	3.13	.35	.13	3.50	.53	.19	10.00
29-1199.02	Coordination	3.50	.53	.19	3.75	.71	.25	10.00
29-1199.02	Persuasion	3.25	.46	.16	3.63	.52	.18	10.00
29-1199.02	Negotiation	2.88	.83	.30	3.38	.52	.18	10.00
29-1199.02	Instructing	3.50	.53	.19	3.75	.46	.16	10.00
29-1199.02	Service Orientation	3.38	.52	.18	3.50	.53	.19	10.00
29-1199.02	Complex Problem Solving	3.63	.74	.26	4.00	.93	.33	10.00
29-1199.02	Operations Analysis	2.50	1.41	.50	2.75	2.38	.84	10.00
29-1199.02	Technology Design	3.13	1.13	.40	3.25	1.58	.56	10.00
29-1199.02	Equipment Selection	2.25	1.04	.37	2.63	1.92	.68	10.00
29-1199.02	Installation	1.50	.76	.27	1.13	1.55	.55	10.00
29-1199.02	Programming	2.75	1.16	.41	3.50	1.51	.53	10.00
29-1199.02	Quality Control Analysis	2.88	.64	.23	3.50	.76	.27	10.00
29-1199.02	Operations Monitoring	2.75	.71	.25	3.13	.64	.23	10.00
29-1199.02	Operation and Control	1.75	.71	.25	1.63	1.51	.53	10.00
29-1199.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
29-1199.02	Troubleshooting	2.50	.53	.19	3.00	.53	.19	10.00
29-1199.02	Repairing	1.25	.46	.16	.63	1.19	.42	10.00
29-1199.02	Systems Analysis	3.75	.71	.25	4.13	.83	.30	10.00
29-1199.02	Systems Evaluation	3.75	.71	.25	4.25	.89	.31	10.00
29-1199.02	Judg. and Dec. Making	3.63	.74	.26	4.13	.99	.35	10.00
29-1199.02	Time Management	3.38	.52	.18	3.25	.71	.25	10.00
29-1199.02	M. of Financial Resources	2.13	.83	.30	2.00	1.31	.46	10.00
29-1199.02	M. of Material Resources	2.50	.76	.27	2.38	1.19	.42	10.00
29-1199.02	M. of Personnel Resources	3.13	.64	.23	3.25	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Acute Care Nurses

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1199.03	Reading Comprehension	3.63	.52	.18	4.75	.71	.25	10.00
29-1199.03	Active Listening	4.25	.46	.16	4.13	.64	.23	10.00
29-1199.03	Writing	3.50	.53	.19	3.50	.53	.19	10.00
29-1199.03	Speaking	4.13	.35	.13	4.00	.53	.19	10.00
29-1199.03	Mathematics	2.50	.53	.19	2.88	.64	.23	10.00
29-1199.03	Science	2.13	1.13	.40	2.00	2.07	.73	10.00
29-1199.03	Critical Thinking	4.00	.00	.00	4.38	.52	.18	10.00
29-1199.03	Active Learning	3.63	.52	.18	4.00	.76	.27	10.00
29-1199.03	Learning Strategies	3.25	.46	.16	3.63	.52	.18	10.00
29-1199.03	Monitoring	3.88	.64	.23	4.13	.64	.23	10.00
29-1199.03	Social Perceptiveness	4.00	.53	.19	4.63	1.06	.38	10.00
29-1199.03	Coordination	3.75	.46	.16	3.75	.46	.16	10.00
29-1199.03	Persuasion	3.38	.74	.26	3.00	1.07	.38	10.00
29-1199.03	Negotiation	2.88	.64	.23	3.00	.53	.19	10.00
29-1199.03	Instructing	3.13	.64	.23	3.75	.71	.25	10.00
29-1199.03	Service Orientation	4.00	.00	.00	3.88	.64	.23	10.00
29-1199.03	Complex Problem Solving	3.75	.46	.16	3.63	.74	.26	10.00
29-1199.03	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
29-1199.03	Technology Design	1.75	1.04	.37	1.13	1.25	.44	10.00
29-1199.03	Equipment Selection	1.63	.74	.26	1.25	1.49	.53	10.00
29-1199.03	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-1199.03	Programming	1.63	.74	.26	1.00	1.20	.42	10.00
29-1199.03	Quality Control Analysis	2.63	.74	.26	2.75	.71	.25	10.00
29-1199.03	Operations Monitoring	3.13	.64	.23	3.38	.92	.32	10.00
29-1199.03	Operation and Control	2.63	.74	.26	2.75	.71	.25	10.00
29-1199.03	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
29-1199.03	Troubleshooting	1.88	.64	.23	1.63	1.06	.38	10.00
29-1199.03	Repairing	1.00	.00	.00	.00	.00	.00	10.00
29-1199.03	Systems Analysis	3.25	.71	.25	3.38	.74	.26	10.00
29-1199.03	Systems Evaluation	3.00	.53	.19	3.50	1.07	.38	10.00
29-1199.03	Judg. and Dec. Making	4.00	.53	.19	4.00	.76	.27	10.00
29-1199.03	Time Management	3.13	.35	.13	3.13	.64	.23	10.00
29-1199.03	M. of Financial Resources	2.00	.76	.27	1.38	1.06	.38	10.00
29-1199.03	M. of Material Resources	2.25	.71	.25	1.88	.99	.35	10.00
29-1199.03	M. of Personnel Resources	3.00	.53	.19	3.00	.53	.19	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Clinical Nurse Specialists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1199.05	Reading Comprehension	4.13	.35	.13	4.00	.53	.19	10.00
29-1199.05	Active Listening	4.25	.46	.16	4.00	.53	.19	10.00
29-1199.05	Writing	3.88	.35	.13	3.50	.53	.19	10.00
29-1199.05	Speaking	4.00	.00	.00	3.88	.35	.13	10.00
29-1199.05	Mathematics	2.63	.52	.18	2.75	.46	.16	10.00
29-1199.05	Science	1.63	.74	.26	1.25	1.39	.49	10.00
29-1199.05	Critical Thinking	3.88	.35	.13	4.00	.53	.19	10.00
29-1199.05	Active Learning	3.63	.74	.26	3.75	.71	.25	10.00
29-1199.05	Learning Strategies	3.25	.71	.25	3.13	.64	.23	10.00
29-1199.05	Monitoring	3.88	.35	.13	3.63	.74	.26	10.00
29-1199.05	Social Perceptiveness	3.88	.35	.13	3.63	.74	.26	10.00
29-1199.05	Coordination	3.63	.52	.18	3.50	.53	.19	10.00
29-1199.05	Persuasion	3.25	.46	.16	3.50	.53	.19	10.00
29-1199.05	Negotiation	3.38	.74	.26	3.38	.74	.26	10.00
29-1199.05	Instructing	3.50	.53	.19	3.88	.64	.23	10.00
29-1199.05	Service Orientation	4.00	.53	.19	3.75	.71	.25	10.00
29-1199.05	Complex Problem Solving	3.50	.53	.19	3.25	.46	.16	10.00
29-1199.05	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
29-1199.05	Technology Design	1.63	.52	.18	1.25	1.16	.41	10.00
29-1199.05	Equipment Selection	1.13	.35	.13	.25	.71	.25	10.00
29-1199.05	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-1199.05	Programming	1.38	.52	.18	.50	.76	.27	10.00
29-1199.05	Quality Control Analysis	2.25	.71	.25	2.38	1.06	.38	10.00
29-1199.05	Operations Monitoring	2.75	.46	.16	2.88	.35	.13	10.00
29-1199.05	Operation and Control	2.38	.52	.18	2.38	.52	.18	10.00
29-1199.05	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
29-1199.05	Troubleshooting	1.88	.64	.23	1.25	.89	.31	10.00
29-1199.05	Repairing	1.00	.00	.00	.00	.00	.00	10.00
29-1199.05	Systems Analysis	3.00	.53	.19	3.13	.64	.23	10.00
29-1199.05	Systems Evaluation	3.13	.64	.23	3.13	.35	.13	10.00
29-1199.05	Judg. and Dec. Making	3.63	.52	.18	3.88	.64	.23	10.00
29-1199.05	Time Management	3.75	.46	.16	3.38	.52	.18	10.00
29-1199.05	M. of Financial Resources	1.38	.52	.18	.50	.76	.27	10.00
29-1199.05	M. of Material Resources	2.13	.83	.30	1.63	1.19	.42	10.00
29-1199.05	M. of Personnel Resources	3.25	.71	.25	3.13	.64	.23	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Critical Care Nurses

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1199.06	Reading Comprehension	3.88	.64	.23	4.13	.83	.30	10.00
29-1199.06	Active Listening	4.13	.64	.23	4.00	.53	.19	10.00
29-1199.06	Writing	3.38	.74	.26	3.63	.74	.26	10.00
29-1199.06	Speaking	4.00	.53	.19	4.00	.53	.19	10.00
29-1199.06	Mathematics	2.63	.52	.18	2.88	.35	.13	10.00
29-1199.06	Science	1.88	1.13	.40	1.38	1.60	.56	10.00
29-1199.06	Critical Thinking	3.75	.46	.16	3.88	.64	.23	10.00
29-1199.06	Active Learning	3.75	.46	.16	4.13	.64	.23	10.00
29-1199.06	Learning Strategies	3.25	.46	.16	3.75	.46	.16	10.00
29-1199.06	Monitoring	4.13	.64	.23	4.38	.92	.32	10.00
29-1199.06	Social Perceptiveness	3.88	.35	.13	4.50	1.07	.38	10.00
29-1199.06	Coordination	3.63	.52	.18	3.75	.71	.25	10.00
29-1199.06	Persuasion	3.25	.46	.16	3.50	.53	.19	10.00
29-1199.06	Negotiation	3.13	.64	.23	3.00	.76	.27	10.00
29-1199.06	Instructing	3.25	.46	.16	3.75	.46	.16	10.00
29-1199.06	Service Orientation	4.00	.53	.19	3.88	.64	.23	10.00
29-1199.06	Complex Problem Solving	3.63	.52	.18	3.38	.52	.18	10.00
29-1199.06	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
29-1199.06	Technology Design	1.50	.53	.19	1.00	1.07	.38	10.00
29-1199.06	Equipment Selection	1.63	1.06	.38	.88	1.46	.52	10.00
29-1199.06	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-1199.06	Programming	1.75	.71	.25	1.25	1.16	.41	10.00
29-1199.06	Quality Control Analysis	3.13	.35	.13	3.25	.71	.25	10.00
29-1199.06	Operations Monitoring	3.38	.74	.26	3.38	.74	.26	10.00
29-1199.06	Operation and Control	2.75	.46	.16	3.00	.76	.27	10.00
29-1199.06	Equipment Maintenance	1.25	.46	.16	.38	.74	.26	10.00
29-1199.06	Troubleshooting	2.50	.53	.19	2.25	.46	.16	10.00
29-1199.06	Repairing	1.00	.00	.00	.00	.00	.00	10.00
29-1199.06	Systems Analysis	3.25	.46	.16	3.38	.52	.18	10.00
29-1199.06	Systems Evaluation	2.88	.64	.23	3.13	.64	.23	10.00
29-1199.06	Judg. and Dec. Making	3.75	.46	.16	3.88	.35	.13	10.00
29-1199.06	Time Management	3.25	.46	.16	3.63	.52	.18	10.00
29-1199.06	M. of Financial Resources	1.88	.64	.23	1.50	1.07	.38	10.00
29-1199.06	M. of Material Resources	2.13	.64	.23	1.75	.89	.31	10.00
29-1199.06	M. of Personnel Resources	3.25	.46	.16	3.50	.53	.19	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Nurse Anesthetists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1199.07	Reading Comprehension	4.13	.64	.23	4.13	.64	.23	10.00
29-1199.07	Active Listening	4.13	.35	.13	3.88	.64	.23	10.00
29-1199.07	Writing	3.38	.52	.18	3.38	.52	.18	10.00
29-1199.07	Speaking	3.75	.46	.16	4.00	.53	.19	10.00
29-1199.07	Mathematics	2.63	.52	.18	2.63	.52	.18	10.00
29-1199.07	Science	2.13	.99	.35	1.75	1.49	.53	10.00
29-1199.07	Critical Thinking	3.75	.46	.16	4.00	.53	.19	10.00
29-1199.07	Active Learning	3.63	.52	.18	3.38	.74	.26	10.00
29-1199.07	Learning Strategies	3.13	.64	.23	3.25	.46	.16	10.00
29-1199.07	Monitoring	3.75	.46	.16	3.88	.64	.23	10.00
29-1199.07	Social Perceptiveness	3.63	.52	.18	3.88	.64	.23	10.00
29-1199.07	Coordination	3.38	.52	.18	3.63	.74	.26	10.00
29-1199.07	Persuasion	2.88	.64	.23	3.25	1.04	.37	10.00
29-1199.07	Negotiation	2.88	.35	.13	3.25	.89	.31	10.00
29-1199.07	Instructing	3.38	.52	.18	3.50	.76	.27	10.00
29-1199.07	Service Orientation	3.63	.74	.26	3.63	.74	.26	10.00
29-1199.07	Complex Problem Solving	3.50	.53	.19	3.75	.89	.31	10.00
29-1199.07	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
29-1199.07	Technology Design	1.63	.52	.18	.88	.83	.30	10.00
29-1199.07	Equipment Selection	2.63	.52	.18	2.50	.76	.27	10.00
29-1199.07	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-1199.07	Programming	1.38	.52	.18	.38	.52	.18	10.00
29-1199.07	Quality Control Analysis	3.00	.53	.19	2.88	.35	.13	10.00
29-1199.07	Operations Monitoring	3.25	.46	.16	3.00	.53	.19	10.00
29-1199.07	Operation and Control	2.63	.52	.18	2.88	.35	.13	10.00
29-1199.07	Equipment Maintenance	2.38	.52	.18	2.50	.53	.19	10.00
29-1199.07	Troubleshooting	2.50	.76	.27	2.50	.53	.19	10.00
29-1199.07	Repairing	2.25	.71	.25	2.13	.99	.35	10.00
29-1199.07	Systems Analysis	2.75	.46	.16	3.13	.64	.23	10.00
29-1199.07	Systems Evaluation	2.88	.35	.13	3.00	.76	.27	10.00
29-1199.07	Judg. and Dec. Making	3.63	.74	.26	3.75	.71	.25	10.00
29-1199.07	Time Management	3.38	.52	.18	3.38	.52	.18	10.00
29-1199.07	M. of Financial Resources	1.75	.71	.25	1.25	1.16	.41	10.00
29-1199.07	M. of Material Resources	1.88	.64	.23	1.63	1.19	.42	10.00
29-1199.07	M. of Personnel Resources	3.00	.53	.19	3.25	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Nurse Practitioners

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-1199.08	Reading Comprehension	4.13	.64	.23	4.50	.53	.19	10.00
29-1199.08	Active Listening	4.25	.46	.16	4.38	.52	.18	10.00
29-1199.08	Writing	3.75	.71	.25	3.75	.46	.16	10.00
29-1199.08	Speaking	4.13	.35	.13	4.00	.00	.00	10.00
29-1199.08	Mathematics	2.50	.53	.19	2.88	.64	.23	10.00
29-1199.08	Science	2.25	1.04	.37	2.13	1.46	.52	10.00
29-1199.08	Critical Thinking	4.00	.00	.00	4.13	.64	.23	10.00
29-1199.08	Active Learning	3.88	.64	.23	3.88	.64	.23	10.00
29-1199.08	Learning Strategies	3.38	.74	.26	3.63	.52	.18	10.00
29-1199.08	Monitoring	4.00	.00	.00	4.13	.64	.23	10.00
29-1199.08	Social Perceptiveness	4.00	.00	.00	4.25	.71	.25	10.00
29-1199.08	Coordination	3.75	.46	.16	3.75	.46	.16	10.00
29-1199.08	Persuasion	3.25	.71	.25	3.63	.74	.26	10.00
29-1199.08	Negotiation	3.00	.76	.27	3.38	.74	.26	10.00
29-1199.08	Instructing	3.75	.46	.16	4.00	.76	.27	10.00
29-1199.08	Service Orientation	3.88	.35	.13	4.13	.83	.30	10.00
29-1199.08	Complex Problem Solving	3.88	.35	.13	3.75	.89	.31	10.00
29-1199.08	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
29-1199.08	Technology Design	1.63	.74	.26	1.25	1.58	.56	10.00
29-1199.08	Equipment Selection	1.25	.71	.25	.25	.71	.25	10.00
29-1199.08	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-1199.08	Programming	1.38	.52	.18	.50	.76	.27	10.00
29-1199.08	Quality Control Analysis	2.38	.52	.18	2.75	.89	.31	10.00
29-1199.08	Operations Monitoring	2.88	.35	.13	2.88	.64	.23	10.00
29-1199.08	Operation and Control	1.75	.89	.31	1.38	1.51	.53	10.00
29-1199.08	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	10.00
29-1199.08	Troubleshooting	2.00	.53	.19	1.75	1.04	.37	10.00
29-1199.08	Repairing	1.00	.00	.00	.00	.00	.00	10.00
29-1199.08	Systems Analysis	3.00	.53	.19	3.38	.52	.18	10.00
29-1199.08	Systems Evaluation	3.00	.53	.19	3.13	.35	.13	10.00
29-1199.08	Judg. and Dec. Making	3.88	.35	.13	4.00	.53	.19	10.00
29-1199.08	Time Management	3.63	.52	.18	3.63	.52	.18	10.00
29-1199.08	M. of Financial Resources	1.75	.71	.25	1.25	1.16	.41	10.00
29-1199.08	M. of Material Resources	1.88	.64	.23	1.50	1.07	.38	10.00
29-1199.08	M. of Personnel Resources	3.00	.00	.00	3.25	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Medical and Clinical Laboratory Technologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-2011.00	Reading Comprehension	3.50	.53	.19	4.00	.53	.19	10.00
29-2011.00	Active Listening	3.63	.52	.18	3.75	.71	.25	10.00
29-2011.00	Writing	2.88	.64	.23	3.50	.53	.19	10.00
29-2011.00	Speaking	3.25	.46	.16	3.50	.53	.19	10.00
29-2011.00	Mathematics	2.75	.46	.16	3.13	.64	.23	10.00
29-2011.00	Science	3.38	.52	.18	3.63	.74	.26	10.00
29-2011.00	Critical Thinking	3.50	.53	.19	3.75	.46	.16	10.00
29-2011.00	Active Learning	3.00	.53	.19	3.63	.74	.26	10.00
29-2011.00	Learning Strategies	2.75	.46	.16	3.38	.74	.26	10.00
29-2011.00	Monitoring	3.25	.46	.16	3.88	.64	.23	10.00
29-2011.00	Social Perceptiveness	2.75	.46	.16	3.38	.74	.26	10.00
29-2011.00	Coordination	3.00	.00	.00	3.13	.64	.23	10.00
29-2011.00	Persuasion	2.50	.76	.27	2.50	1.20	.42	10.00
29-2011.00	Negotiation	2.25	.71	.25	2.25	1.16	.41	10.00
29-2011.00	Instructing	2.88	.35	.13	3.50	.76	.27	10.00
29-2011.00	Service Orientation	2.88	.35	.13	3.25	.46	.16	10.00
29-2011.00	Complex Problem Solving	3.13	.64	.23	3.25	.71	.25	10.00
29-2011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
29-2011.00	Technology Design	1.00	.00	.00	.00	.00	.00	10.00
29-2011.00	Equipment Selection	2.75	.46	.16	3.25	.71	.25	10.00
29-2011.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-2011.00	Programming	2.13	.99	.35	2.13	1.96	.69	10.00
29-2011.00	Quality Control Analysis	3.25	.46	.16	3.75	.89	.31	10.00
29-2011.00	Operations Monitoring	3.13	.64	.23	3.63	.92	.32	10.00
29-2011.00	Operation and Control	3.00	.53	.19	3.13	.64	.23	10.00
29-2011.00	Equipment Maintenance	2.88	.64	.23	3.13	.83	.30	10.00
29-2011.00	Troubleshooting	2.88	.64	.23	2.88	.64	.23	10.00
29-2011.00	Repairing	2.25	.46	.16	2.13	.83	.30	10.00
29-2011.00	Systems Analysis	2.75	.46	.16	3.00	.53	.19	10.00
29-2011.00	Systems Evaluation	2.63	.74	.26	2.63	.92	.32	10.00
29-2011.00	Judg. and Dec. Making	3.25	.46	.16	3.50	.76	.27	10.00
29-2011.00	Time Management	3.00	.00	.00	3.38	.52	.18	10.00
29-2011.00	M. of Financial Resources	1.75	.71	.25	1.38	1.41	.50	10.00
29-2011.00	M. of Material Resources	1.88	.35	.13	1.38	.74	.26	10.00
29-2011.00	M. of Personnel Resources	2.75	.46	.16	3.38	.52	.18	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Medical and Clinical Laboratory Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-2012.00	Reading Comprehension	3.50	.53	.19	3.25	.46	.16	10.00
29-2012.00	Active Listening	3.75	.46	.16	3.25	.46	.16	10.00
29-2012.00	Writing	3.25	.89	.31	3.13	.64	.23	10.00
29-2012.00	Speaking	3.38	.74	.26	3.38	.52	.18	10.00
29-2012.00	Mathematics	2.63	.92	.32	2.38	1.06	.38	10.00
29-2012.00	Science	1.63	.92	.32	.75	1.04	.37	10.00
29-2012.00	Critical Thinking	3.50	.76	.27	3.38	.52	.18	10.00
29-2012.00	Active Learning	3.25	.89	.31	3.13	.64	.23	10.00
29-2012.00	Learning Strategies	2.50	.76	.27	2.75	.71	.25	10.00
29-2012.00	Monitoring	3.25	.46	.16	3.25	.46	.16	10.00
29-2012.00	Social Perceptiveness	3.00	.53	.19	2.63	.74	.26	10.00
29-2012.00	Coordination	2.88	.35	.13	3.00	.53	.19	10.00
29-2012.00	Persuasion	2.38	.74	.26	2.25	1.04	.37	10.00
29-2012.00	Negotiation	2.63	.74	.26	2.38	1.06	.38	10.00
29-2012.00	Instructing	2.75	.46	.16	2.75	.46	.16	10.00
29-2012.00	Service Orientation	2.88	.35	.13	2.75	.71	.25	10.00
29-2012.00	Complex Problem Solving	3.00	.76	.27	2.88	.64	.23	10.00
29-2012.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
29-2012.00	Technology Design	1.63	.74	.26	.88	1.13	.40	10.00
29-2012.00	Equipment Selection	2.63	.52	.18	2.38	.52	.18	10.00
29-2012.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-2012.00	Programming	1.50	.76	.27	.63	.92	.32	10.00
29-2012.00	Quality Control Analysis	3.25	1.04	.37	2.88	.64	.23	10.00
29-2012.00	Operations Monitoring	3.38	.52	.18	3.00	.76	.27	10.00
29-2012.00	Operation and Control	2.75	.71	.25	2.63	.52	.18	10.00
29-2012.00	Equipment Maintenance	2.88	.83	.30	2.63	.52	.18	10.00
29-2012.00	Troubleshooting	2.75	.71	.25	2.75	.46	.16	10.00
29-2012.00	Repairing	2.63	.92	.32	2.00	.93	.33	10.00
29-2012.00	Systems Analysis	2.50	.76	.27	2.50	.53	.19	10.00
29-2012.00	Systems Evaluation	2.38	.92	.32	2.00	1.07	.38	10.00
29-2012.00	Judg. and Dec. Making	3.00	.53	.19	2.63	.52	.18	10.00
29-2012.00	Time Management	3.13	.64	.23	2.63	.52	.18	10.00
29-2012.00	M. of Financial Resources	1.75	1.04	.37	1.13	1.36	.48	10.00
29-2012.00	M. of Material Resources	1.75	.89	.31	1.13	1.36	.48	10.00
29-2012.00	M. of Personnel Resources	2.75	.46	.16	2.63	.52	.18	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Dental Hygienists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-2021.00	Reading Comprehension	3.25	.46	.16	3.13	.35	.13	10.00
29-2021.00	Active Listening	4.00	.00	.00	3.50	.53	.19	10.00
29-2021.00	Writing	3.00	.53	.19	3.50	.53	.19	10.00
29-2021.00	Speaking	3.63	.52	.18	3.25	.71	.25	10.00
29-2021.00	Mathematics	1.88	.64	.23	1.38	1.06	.38	10.00
29-2021.00	Science	1.25	.71	.25	.38	1.06	.38	10.00
29-2021.00	Critical Thinking	3.38	.52	.18	3.25	.71	.25	10.00
29-2021.00	Active Learning	2.88	.35	.13	3.25	.89	.31	10.00
29-2021.00	Learning Strategies	2.63	.74	.26	2.63	.74	.26	10.00
29-2021.00	Monitoring	2.88	.35	.13	3.00	.53	.19	10.00
29-2021.00	Social Perceptiveness	3.25	.46	.16	3.00	.53	.19	10.00
29-2021.00	Coordination	3.13	.35	.13	3.38	.74	.26	10.00
29-2021.00	Persuasion	2.75	.46	.16	2.75	.71	.25	10.00
29-2021.00	Negotiation	2.38	.74	.26	2.13	.99	.35	10.00
29-2021.00	Instructing	2.63	.52	.18	3.13	.64	.23	10.00
29-2021.00	Service Orientation	3.13	.35	.13	3.13	.35	.13	10.00
29-2021.00	Complex Problem Solving	2.88	.64	.23	2.63	.52	.18	10.00
29-2021.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	10.00
29-2021.00	Technology Design	1.13	.35	.13	.25	.71	.25	10.00
29-2021.00	Equipment Selection	1.50	1.07	.38	.63	1.19	.42	10.00
29-2021.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-2021.00	Programming	1.25	.46	.16	.25	.46	.16	10.00
29-2021.00	Quality Control Analysis	2.38	.52	.18	2.25	.89	.31	10.00
29-2021.00	Operations Monitoring	2.50	.53	.19	2.50	.53	.19	10.00
29-2021.00	Operation and Control	2.13	.64	.23	1.88	1.13	.40	10.00
29-2021.00	Equipment Maintenance	1.38	.52	.18	1.00	1.41	.50	10.00
29-2021.00	Troubleshooting	2.00	.53	.19	1.88	1.13	.40	10.00
29-2021.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
29-2021.00	Systems Analysis	2.00	.53	.19	1.88	.99	.35	10.00
29-2021.00	Systems Evaluation	2.00	.53	.19	1.88	.99	.35	10.00
29-2021.00	Judg. and Dec. Making	3.00	.00	.00	2.75	.46	.16	10.00
29-2021.00	Time Management	2.88	.35	.13	2.75	.46	.16	10.00
29-2021.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	10.00
29-2021.00	M. of Material Resources	1.13	.35	.13	.25	.71	.25	10.00
29-2021.00	M. of Personnel Resources	2.38	.52	.18	2.50	.53	.19	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Cardiovascular Technologists and Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-2031.00	Reading Comprehension	3.63	.52	.18	4.00	.00	.00	10.00
29-2031.00	Active Listening	3.75	.46	.16	3.63	.52	.18	10.00
29-2031.00	Writing	3.25	.71	.25	3.50	.53	.19	10.00
29-2031.00	Speaking	3.63	.52	.18	3.38	.52	.18	10.00
29-2031.00	Mathematics	2.63	.74	.26	2.38	.52	.18	10.00
29-2031.00	Science	2.13	1.36	.48	1.25	1.39	.49	10.00
29-2031.00	Critical Thinking	3.63	.52	.18	3.63	.52	.18	10.00
29-2031.00	Active Learning	3.00	.76	.27	3.25	.71	.25	10.00
29-2031.00	Learning Strategies	2.88	.64	.23	3.00	.00	.00	10.00
29-2031.00	Monitoring	3.75	.46	.16	3.50	.53	.19	10.00
29-2031.00	Social Perceptiveness	3.50	.53	.19	3.13	.99	.35	10.00
29-2031.00	Coordination	3.00	.53	.19	3.00	.76	.27	10.00
29-2031.00	Persuasion	2.50	.53	.19	2.38	1.06	.38	10.00
29-2031.00	Negotiation	2.75	.46	.16	2.50	.93	.33	10.00
29-2031.00	Instructing	2.88	.64	.23	3.25	.46	.16	10.00
29-2031.00	Service Orientation	3.38	.74	.26	3.50	.53	.19	10.00
29-2031.00	Complex Problem Solving	3.00	.76	.27	3.00	.53	.19	10.00
29-2031.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38	10.00
29-2031.00	Technology Design	1.88	.83	.30	1.25	1.16	.41	10.00
29-2031.00	Equipment Selection	2.13	.64	.23	1.75	.71	.25	10.00
29-2031.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-2031.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
29-2031.00	Quality Control Analysis	2.63	.74	.26	2.25	.46	.16	10.00
29-2031.00	Operations Monitoring	3.63	.52	.18	3.00	.53	.19	10.00
29-2031.00	Operation and Control	3.00	.76	.27	2.75	.46	.16	10.00
29-2031.00	Equipment Maintenance	2.38	.52	.18	2.00	.76	.27	10.00
29-2031.00	Troubleshooting	2.25	.46	.16	2.13	.35	.13	10.00
29-2031.00	Repairing	2.13	.64	.23	1.75	.89	.31	10.00
29-2031.00	Systems Analysis	2.38	.52	.18	2.50	.53	.19	10.00
29-2031.00	Systems Evaluation	2.25	.46	.16	2.50	.53	.19	10.00
29-2031.00	Judg. and Dec. Making	3.13	.35	.13	3.00	.76	.27	10.00
29-2031.00	Time Management	3.25	.71	.25	2.88	.99	.35	10.00
29-2031.00	M. of Financial Resources	1.50	.53	.19	.88	.99	.35	10.00
29-2031.00	M. of Material Resources	1.75	.46	.16	1.50	1.07	.38	10.00
29-2031.00	M. of Personnel Resources	2.50	.53	.19	2.63	.52	.18	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Diagnostic Medical Sonographers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-2032.00	Reading Comprehension	3.63	.52	.18	3.75	.46	.16	10.00
29-2032.00	Active Listening	3.75	.46	.16	3.63	.52	.18	10.00
29-2032.00	Writing	3.25	.46	.16	3.38	.52	.18	10.00
29-2032.00	Speaking	3.88	.35	.13	3.50	.76	.27	10.00
29-2032.00	Mathematics	2.25	.46	.16	2.38	.74	.26	10.00
29-2032.00	Science	1.63	.74	.26	1.00	1.07	.38	10.00
29-2032.00	Critical Thinking	3.50	.53	.19	3.25	.46	.16	10.00
29-2032.00	Active Learning	3.25	.71	.25	3.38	.52	.18	10.00
29-2032.00	Learning Strategies	2.88	.83	.30	3.00	.53	.19	10.00
29-2032.00	Monitoring	3.50	.53	.19	3.38	.52	.18	10.00
29-2032.00	Social Perceptiveness	3.63	.52	.18	3.38	.52	.18	10.00
29-2032.00	Coordination	3.38	.52	.18	3.25	.46	.16	10.00
29-2032.00	Persuasion	2.75	.71	.25	3.00	.76	.27	10.00
29-2032.00	Negotiation	2.38	.92	.32	2.50	1.41	.50	10.00
29-2032.00	Instructing	3.00	.53	.19	3.38	.52	.18	10.00
29-2032.00	Service Orientation	3.38	.52	.18	3.25	.46	.16	10.00
29-2032.00	Complex Problem Solving	3.00	.53	.19	3.13	.64	.23	10.00
29-2032.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
29-2032.00	Technology Design	1.63	.74	.26	1.00	1.20	.42	10.00
29-2032.00	Equipment Selection	2.25	.46	.16	2.50	.53	.19	10.00
29-2032.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-2032.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
29-2032.00	Quality Control Analysis	2.88	.64	.23	3.00	.53	.19	10.00
29-2032.00	Operations Monitoring	3.38	.52	.18	3.25	.46	.16	10.00
29-2032.00	Operation and Control	3.38	.52	.18	3.00	.00	.00	10.00
29-2032.00	Equipment Maintenance	2.63	.74	.26	2.63	.52	.18	10.00
29-2032.00	Troubleshooting	2.25	.46	.16	2.63	.52	.18	10.00
29-2032.00	Repairing	2.25	.71	.25	2.25	1.16	.41	10.00
29-2032.00	Systems Analysis	2.25	.71	.25	2.25	1.28	.45	10.00
29-2032.00	Systems Evaluation	2.13	.64	.23	2.00	1.07	.38	10.00
29-2032.00	Judg. and Dec. Making	3.25	.46	.16	3.00	.53	.19	10.00
29-2032.00	Time Management	3.50	.53	.19	2.75	.46	.16	10.00
29-2032.00	M. of Financial Resources	1.63	.74	.26	.75	.89	.31	10.00
29-2032.00	M. of Material Resources	1.75	.71	.25	1.13	1.13	.40	10.00
29-2032.00	M. of Personnel Resources	2.63	.74	.26	2.25	1.04	.37	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Nuclear Medicine Technologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-2033.00	Reading Comprehension	3.38	.52	.18	3.50	.53	.19	10.00
29-2033.00	Active Listening	3.88	.35	.13	3.25	.71	.25	10.00
29-2033.00	Writing	3.50	.76	.27	3.38	.52	.18	10.00
29-2033.00	Speaking	3.75	.46	.16	3.38	.74	.26	10.00
29-2033.00	Mathematics	2.75	.89	.31	2.50	.93	.33	10.00
29-2033.00	Science	2.25	1.28	.45	1.88	1.73	.61	10.00
29-2033.00	Critical Thinking	3.50	.53	.19	3.38	.74	.26	10.00
29-2033.00	Active Learning	3.00	.76	.27	3.00	.00	.00	10.00
29-2033.00	Learning Strategies	2.50	.53	.19	2.75	.46	.16	10.00
29-2033.00	Monitoring	3.50	.53	.19	3.50	.53	.19	10.00
29-2033.00	Social Perceptiveness	3.25	.71	.25	3.25	.71	.25	10.00
29-2033.00	Coordination	3.50	.53	.19	3.13	.35	.13	10.00
29-2033.00	Persuasion	2.88	.64	.23	2.63	.92	.32	10.00
29-2033.00	Negotiation	2.63	.74	.26	2.50	1.20	.42	10.00
29-2033.00	Instructing	2.88	.35	.13	3.25	.46	.16	10.00
29-2033.00	Service Orientation	3.13	.35	.13	3.25	.71	.25	10.00
29-2033.00	Complex Problem Solving	3.25	.46	.16	3.00	.53	.19	10.00
29-2033.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
29-2033.00	Technology Design	1.50	.53	.19	.75	1.04	.37	10.00
29-2033.00	Equipment Selection	2.13	.83	.30	1.50	1.07	.38	10.00
29-2033.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-2033.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
29-2033.00	Quality Control Analysis	2.88	.83	.30	3.00	.53	.19	10.00
29-2033.00	Operations Monitoring	3.00	.76	.27	3.13	.64	.23	10.00
29-2033.00	Operation and Control	2.75	.46	.16	2.38	.74	.26	10.00
29-2033.00	Equipment Maintenance	2.50	.76	.27	2.25	.89	.31	10.00
29-2033.00	Troubleshooting	2.38	.74	.26	2.13	.99	.35	10.00
29-2033.00	Repairing	2.38	.74	.26	1.75	.89	.31	10.00
29-2033.00	Systems Analysis	2.00	.53	.19	2.00	1.20	.42	10.00
29-2033.00	Systems Evaluation	1.88	.64	.23	1.50	1.07	.38	10.00
29-2033.00	Judg. and Dec. Making	3.25	.71	.25	2.88	.64	.23	10.00
29-2033.00	Time Management	3.38	.92	.32	3.00	.76	.27	10.00
29-2033.00	M. of Financial Resources	1.50	.76	.27	.63	1.06	.38	10.00
29-2033.00	M. of Material Resources	1.75	.71	.25	1.00	1.07	.38	10.00
29-2033.00	M. of Personnel Resources	2.50	.53	.19	2.88	.64	.23	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Radiologic Technologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-2034.01	Reading Comprehension	2.88	.35	.13	3.50	.76	.27	10.00
29-2034.01	Active Listening	3.38	.52	.18	3.50	.53	.19	10.00
29-2034.01	Writing	2.88	.35	.13	3.13	.35	.13	10.00
29-2034.01	Speaking	3.63	.74	.26	3.38	.52	.18	10.00
29-2034.01	Mathematics	2.38	.52	.18	2.63	.92	.32	10.00
29-2034.01	Science	1.50	.53	.19	.88	1.13	.40	10.00
29-2034.01	Critical Thinking	2.88	.35	.13	3.13	.64	.23	10.00
29-2034.01	Active Learning	2.75	.46	.16	3.00	.00	.00	10.00
29-2034.01	Learning Strategies	2.75	.71	.25	2.88	.35	.13	10.00
29-2034.01	Monitoring	3.25	.46	.16	3.50	.76	.27	10.00
29-2034.01	Social Perceptiveness	3.25	.46	.16	3.50	.76	.27	10.00
29-2034.01	Coordination	3.25	.46	.16	3.50	.93	.33	10.00
29-2034.01	Persuasion	2.63	.74	.26	2.38	1.06	.38	10.00
29-2034.01	Negotiation	2.38	.74	.26	2.00	1.07	.38	10.00
29-2034.01	Instructing	3.00	.53	.19	3.38	.74	.26	10.00
29-2034.01	Service Orientation	3.38	.52	.18	3.50	.93	.33	10.00
29-2034.01	Complex Problem Solving	2.75	.46	.16	2.88	.83	.30	10.00
29-2034.01	Operations Analysis	1.13	.35	.13	.25	.71	.25	10.00
29-2034.01	Technology Design	1.63	.52	.18	1.25	1.04	.37	10.00
29-2034.01	Equipment Selection	1.50	.53	.19	.88	.99	.35	10.00
29-2034.01	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-2034.01	Programming	1.75	.71	.25	1.25	1.16	.41	10.00
29-2034.01	Quality Control Analysis	2.88	.99	.35	2.75	.71	.25	10.00
29-2034.01	Operations Monitoring	3.25	.46	.16	2.88	.64	.23	10.00
29-2034.01	Operation and Control	3.38	1.06	.38	2.88	.83	.30	10.00
29-2034.01	Equipment Maintenance	1.63	.52	.18	1.38	1.19	.42	10.00
29-2034.01	Troubleshooting	2.00	.76	.27	1.75	1.28	.45	10.00
29-2034.01	Repairing	1.50	.53	.19	1.25	1.39	.49	10.00
29-2034.01	Systems Analysis	2.13	.35	.13	2.13	.64	.23	10.00
29-2034.01	Systems Evaluation	2.13	.64	.23	1.63	.92	.32	10.00
29-2034.01	Judg. and Dec. Making	3.00	.00	.00	2.63	.52	.18	10.00
29-2034.01	Time Management	3.00	.00	.00	2.88	.64	.23	10.00
29-2034.01	M. of Financial Resources	1.13	.35	.13	.38	1.06	.38	10.00
29-2034.01	M. of Material Resources	1.38	.52	.18	.75	1.04	.37	10.00
29-2034.01	M. of Personnel Resources	2.75	.46	.16	2.63	.74	.26	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Radiologic Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-2034.02	Reading Comprehension	3.50	.53	.19	3.75	.46	.16	10.00
29-2034.02	Active Listening	3.88	.35	.13	3.63	.52	.18	10.00
29-2034.02	Writing	3.13	.35	.13	3.00	.00	.00	10.00
29-2034.02	Speaking	3.75	.46	.16	3.50	.53	.19	10.00
29-2034.02	Mathematics	2.25	.46	.16	2.50	.53	.19	10.00
29-2034.02	Science	2.00	1.07	.38	1.38	1.41	.50	10.00
29-2034.02	Critical Thinking	3.50	.53	.19	3.00	.53	.19	10.00
29-2034.02	Active Learning	2.75	.71	.25	2.88	.35	.13	10.00
29-2034.02	Learning Strategies	2.38	.52	.18	2.88	.35	.13	10.00
29-2034.02	Monitoring	3.38	.52	.18	3.38	.52	.18	10.00
29-2034.02	Social Perceptiveness	3.25	.46	.16	3.25	.71	.25	10.00
29-2034.02	Coordination	3.38	.52	.18	3.38	.52	.18	10.00
29-2034.02	Persuasion	2.50	.53	.19	2.63	.52	.18	10.00
29-2034.02	Negotiation	2.50	.76	.27	2.38	1.06	.38	10.00
29-2034.02	Instructing	2.75	.71	.25	3.00	.53	.19	10.00
29-2034.02	Service Orientation	3.38	.52	.18	3.25	.46	.16	10.00
29-2034.02	Complex Problem Solving	3.00	.53	.19	3.00	.00	.00	10.00
29-2034.02	Operations Analysis	1.13	.35	.13	.25	.71	.25	10.00
29-2034.02	Technology Design	1.88	.83	.30	1.25	1.16	.41	10.00
29-2034.02	Equipment Selection	1.63	1.19	.42	.88	1.64	.58	10.00
29-2034.02	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-2034.02	Programming	1.38	.52	.18	.50	.76	.27	10.00
29-2034.02	Quality Control Analysis	2.75	1.04	.37	2.38	1.19	.42	10.00
29-2034.02	Operations Monitoring	3.13	.64	.23	3.25	.46	.16	10.00
29-2034.02	Operation and Control	3.38	.74	.26	3.13	.64	.23	10.00
29-2034.02	Equipment Maintenance	1.38	.74	.26	.63	1.19	.42	10.00
29-2034.02	Troubleshooting	2.00	.53	.19	2.00	1.07	.38	10.00
29-2034.02	Repairing	1.00	.00	.00	.00	.00	.00	10.00
29-2034.02	Systems Analysis	2.13	.64	.23	1.88	.99	.35	10.00
29-2034.02	Systems Evaluation	2.00	.93	.33	1.75	1.28	.45	10.00
29-2034.02	Judg. and Dec. Making	2.75	.46	.16	2.88	.35	.13	10.00
29-2034.02	Time Management	3.00	.00	.00	3.13	.35	.13	10.00
29-2034.02	M. of Financial Resources	1.38	.52	.18	.50	.76	.27	10.00
29-2034.02	M. of Material Resources	1.75	.89	.31	1.00	1.31	.46	10.00
29-2034.02	M. of Personnel Resources	2.50	.53	.19	2.75	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Emergency Medical Technicians and Paramedics

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-2041.00	Reading Comprehension	3.13	.35	.13	3.75	.46	.16	10.00
29-2041.00	Active Listening	3.63	.52	.18	3.63	.52	.18	10.00
29-2041.00	Writing	3.13	.64	.23	3.00	.53	.19	10.00
29-2041.00	Speaking	3.63	.52	.18	3.88	.35	.13	10.00
29-2041.00	Mathematics	2.25	.46	.16	2.63	.74	.26	10.00
29-2041.00	Science	1.50	.76	.27	.75	1.16	.41	10.00
29-2041.00	Critical Thinking	3.75	.46	.16	4.00	.53	.19	10.00
29-2041.00	Active Learning	3.50	.53	.19	3.75	.71	.25	10.00
29-2041.00	Learning Strategies	3.13	.83	.30	3.25	.46	.16	10.00
29-2041.00	Monitoring	3.25	.46	.16	3.75	.71	.25	10.00
29-2041.00	Social Perceptiveness	3.63	.52	.18	3.50	.76	.27	10.00
29-2041.00	Coordination	3.50	.53	.19	3.88	.35	.13	10.00
29-2041.00	Persuasion	2.75	.71	.25	2.75	1.16	.41	10.00
29-2041.00	Negotiation	2.88	.35	.13	2.88	.64	.23	10.00
29-2041.00	Instructing	3.00	.00	.00	3.00	.00	.00	10.00
29-2041.00	Service Orientation	3.75	.46	.16	3.63	.52	.18	10.00
29-2041.00	Complex Problem Solving	3.13	.64	.23	3.25	.46	.16	10.00
29-2041.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	10.00
29-2041.00	Technology Design	1.63	.52	.18	1.00	.93	.33	10.00
29-2041.00	Equipment Selection	1.88	.83	.30	1.63	1.41	.50	10.00
29-2041.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-2041.00	Programming	1.63	.74	.26	1.00	1.20	.42	10.00
29-2041.00	Quality Control Analysis	2.50	.53	.19	2.63	.74	.26	10.00
29-2041.00	Operations Monitoring	3.25	.71	.25	3.00	.93	.33	10.00
29-2041.00	Operation and Control	3.25	.46	.16	3.00	.53	.19	10.00
29-2041.00	Equipment Maintenance	1.50	.93	.33	.63	1.19	.42	10.00
29-2041.00	Troubleshooting	2.38	.74	.26	2.13	.99	.35	10.00
29-2041.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
29-2041.00	Systems Analysis	2.88	.35	.13	2.63	.52	.18	10.00
29-2041.00	Systems Evaluation	2.50	.53	.19	2.63	.52	.18	10.00
29-2041.00	Judg. and Dec. Making	3.38	.52	.18	3.50	.53	.19	10.00
29-2041.00	Time Management	3.00	.00	.00	3.00	.53	.19	10.00
29-2041.00	M. of Financial Resources	1.63	.52	.18	1.25	1.16	.41	10.00
29-2041.00	M. of Material Resources	2.25	.71	.25	1.88	1.13	.40	10.00
29-2041.00	M. of Personnel Resources	2.75	.46	.16	2.88	.64	.23	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Dietetic Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-2051.00	Reading Comprehension	3.38	.52	.18	3.50	.53	.19	10.00
29-2051.00	Active Listening	3.38	.52	.18	3.50	.53	.19	10.00
29-2051.00	Writing	3.00	.00	.00	3.00	.00	.00	10.00
29-2051.00	Speaking	3.50	.53	.19	3.38	.52	.18	10.00
29-2051.00	Mathematics	2.63	.52	.18	3.00	.00	.00	10.00
29-2051.00	Science	1.38	.52	.18	.63	.92	.32	10.00
29-2051.00	Critical Thinking	3.25	.46	.16	3.25	.46	.16	10.00
29-2051.00	Active Learning	3.00	.00	.00	3.25	.71	.25	10.00
29-2051.00	Learning Strategies	3.13	.35	.13	3.00	.00	.00	10.00
29-2051.00	Monitoring	3.38	.52	.18	3.50	.53	.19	10.00
29-2051.00	Social Perceptiveness	3.13	.64	.23	3.25	1.04	.37	10.00
29-2051.00	Coordination	3.13	.35	.13	3.13	.64	.23	10.00
29-2051.00	Persuasion	2.75	.46	.16	2.75	.46	.16	10.00
29-2051.00	Negotiation	2.50	.76	.27	2.25	1.04	.37	10.00
29-2051.00	Instructing	3.13	.35	.13	3.25	.46	.16	10.00
29-2051.00	Service Orientation	3.38	.52	.18	3.63	.52	.18	10.00
29-2051.00	Complex Problem Solving	2.88	.64	.23	3.25	.71	.25	10.00
29-2051.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	10.00
29-2051.00	Technology Design	1.63	.74	.26	.75	.89	.31	10.00
29-2051.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	10.00
29-2051.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-2051.00	Programming	1.63	.74	.26	.75	.89	.31	10.00
29-2051.00	Quality Control Analysis	2.75	.46	.16	3.00	.53	.19	10.00
29-2051.00	Operations Monitoring	3.00	.76	.27	2.75	1.04	.37	10.00
29-2051.00	Operation and Control	2.50	.53	.19	2.25	.71	.25	10.00
29-2051.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
29-2051.00	Troubleshooting	2.00	.76	.27	1.88	1.25	.44	10.00
29-2051.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
29-2051.00	Systems Analysis	2.88	.64	.23	2.63	.52	.18	10.00
29-2051.00	Systems Evaluation	2.63	.74	.26	2.63	.52	.18	10.00
29-2051.00	Judg. and Dec. Making	3.13	.35	.13	3.25	.46	.16	10.00
29-2051.00	Time Management	3.00	.00	.00	3.00	.53	.19	10.00
29-2051.00	M. of Financial Resources	2.25	.46	.16	2.38	.52	.18	10.00
29-2051.00	M. of Material Resources	2.25	.46	.16	2.38	.52	.18	10.00
29-2051.00	M. of Personnel Resources	3.00	.00	.00	3.00	.00	.00	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Pharmacy Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-2052.00	Reading Comprehension	3.50	.53	.19	3.50	.53	.19	10.00
29-2052.00	Active Listening	3.63	.52	.18	3.63	.52	.18	10.00
29-2052.00	Writing	2.75	.46	.16	3.13	.64	.23	10.00
29-2052.00	Speaking	3.50	.76	.27	3.13	.64	.23	10.00
29-2052.00	Mathematics	3.13	.35	.13	2.75	.71	.25	10.00
29-2052.00	Science	1.25	.46	.16	.38	.74	.26	10.00
29-2052.00	Critical Thinking	3.38	.52	.18	3.38	.52	.18	10.00
29-2052.00	Active Learning	2.75	.71	.25	2.88	.64	.23	10.00
29-2052.00	Learning Strategies	2.38	.52	.18	2.63	.52	.18	10.00
29-2052.00	Monitoring	3.00	.53	.19	2.88	.64	.23	10.00
29-2052.00	Social Perceptiveness	3.38	.52	.18	2.88	.64	.23	10.00
29-2052.00	Coordination	3.00	.00	.00	3.13	.64	.23	10.00
29-2052.00	Persuasion	2.50	.76	.27	2.50	1.20	.42	10.00
29-2052.00	Negotiation	2.38	.74	.26	2.25	1.16	.41	10.00
29-2052.00	Instructing	2.50	.53	.19	2.63	.52	.18	10.00
29-2052.00	Service Orientation	3.38	.52	.18	3.25	.71	.25	10.00
29-2052.00	Complex Problem Solving	2.88	.64	.23	2.75	.71	.25	10.00
29-2052.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
29-2052.00	Technology Design	1.50	.53	.19	.75	.89	.31	10.00
29-2052.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	10.00
29-2052.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-2052.00	Programming	1.63	.74	.26	1.00	1.20	.42	10.00
29-2052.00	Quality Control Analysis	2.25	.71	.25	2.13	1.13	.40	10.00
29-2052.00	Operations Monitoring	2.25	.71	.25	2.25	1.16	.41	10.00
29-2052.00	Operation and Control	1.38	.52	.18	.63	.92	.32	10.00
29-2052.00	Equipment Maintenance	1.50	.53	.19	.88	.99	.35	10.00
29-2052.00	Troubleshooting	1.88	.35	.13	1.50	.76	.27	10.00
29-2052.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
29-2052.00	Systems Analysis	2.25	.71	.25	2.00	.93	.33	10.00
29-2052.00	Systems Evaluation	2.13	.64	.23	1.88	.99	.35	10.00
29-2052.00	Judg. and Dec. Making	3.00	.53	.19	2.63	.74	.26	10.00
29-2052.00	Time Management	2.88	.35	.13	2.75	.71	.25	10.00
29-2052.00	M. of Financial Resources	2.25	.71	.25	1.75	1.04	.37	10.00
29-2052.00	M. of Material Resources	2.25	.71	.25	1.38	.92	.32	10.00
29-2052.00	M. of Personnel Resources	2.50	.76	.27	2.00	.93	.33	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Psychiatric Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-2053.00	Reading Comprehension	3.25	.46	.16	3.38	.74	.26	4.00
29-2053.00	Active Listening	3.75	.46	.16	3.38	.52	.18	4.00
29-2053.00	Writing	3.25	.71	.25	3.00	.53	.19	4.00
29-2053.00	Speaking	3.50	.53	.19	3.63	.52	.18	4.00
29-2053.00	Mathematics	2.13	.64	.23	1.75	.89	.31	4.00
29-2053.00	Science	1.00	.00	.00	.00	.00	.00	4.00
29-2053.00	Critical Thinking	3.63	.52	.18	3.25	.46	.16	4.00
29-2053.00	Active Learning	3.00	.53	.19	2.63	.52	.18	4.00
29-2053.00	Learning Strategies	2.75	.46	.16	2.88	.83	.30	4.00
29-2053.00	Monitoring	3.50	.53	.19	3.13	.64	.23	4.00
29-2053.00	Social Perceptiveness	3.88	.35	.13	4.00	1.07	.38	4.00
29-2053.00	Coordination	3.50	.53	.19	3.38	.74	.26	4.00
29-2053.00	Persuasion	3.38	.52	.18	3.25	.71	.25	4.00
29-2053.00	Negotiation	3.38	.52	.18	3.25	.71	.25	4.00
29-2053.00	Instructing	2.88	.35	.13	2.50	.53	.19	4.00
29-2053.00	Service Orientation	3.38	.52	.18	3.13	.64	.23	4.00
29-2053.00	Complex Problem Solving	3.00	.53	.19	2.88	.35	.13	4.00
29-2053.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
29-2053.00	Technology Design	1.88	.64	.23	1.25	.89	.31	4.00
29-2053.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	4.00
29-2053.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
29-2053.00	Programming	1.63	.74	.26	.88	.99	.35	4.00
29-2053.00	Quality Control Analysis	2.13	.35	.13	1.88	.35	.13	4.00
29-2053.00	Operations Monitoring	2.38	.52	.18	2.13	.64	.23	4.00
29-2053.00	Operation and Control	2.13	.35	.13	1.75	.46	.16	4.00
29-2053.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
29-2053.00	Troubleshooting	2.13	.35	.13	1.63	.52	.18	4.00
29-2053.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
29-2053.00	Systems Analysis	2.75	.46	.16	2.25	.71	.25	4.00
29-2053.00	Systems Evaluation	2.75	.46	.16	2.50	.53	.19	4.00
29-2053.00	Judg. and Dec. Making	3.13	.64	.23	2.63	.52	.18	4.00
29-2053.00	Time Management	3.25	.46	.16	2.63	.52	.18	4.00
29-2053.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	4.00
29-2053.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	4.00
29-2053.00	M. of Personnel Resources	2.88	.35	.13	2.63	.52	.18	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Respiratory Therapy Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-2054.00	Reading Comprehension	3.25	.46	.16	3.75	.71	.25	10.00
29-2054.00	Active Listening	3.50	.53	.19	3.88	.35	.13	10.00
29-2054.00	Writing	2.88	.64	.23	3.13	.35	.13	10.00
29-2054.00	Speaking	3.38	.52	.18	3.75	.46	.16	10.00
29-2054.00	Mathematics	2.38	.52	.18	2.63	.52	.18	10.00
29-2054.00	Science	1.88	.83	.30	1.75	1.58	.56	10.00
29-2054.00	Critical Thinking	3.25	.46	.16	3.63	.52	.18	10.00
29-2054.00	Active Learning	3.25	.46	.16	3.38	.92	.32	10.00
29-2054.00	Learning Strategies	2.63	.52	.18	3.25	.71	.25	10.00
29-2054.00	Monitoring	3.63	.52	.18	3.75	.71	.25	10.00
29-2054.00	Social Perceptiveness	3.50	.53	.19	3.63	.92	.32	10.00
29-2054.00	Coordination	3.38	.52	.18	3.50	.53	.19	10.00
29-2054.00	Persuasion	2.88	.35	.13	3.00	.53	.19	10.00
29-2054.00	Negotiation	2.63	.52	.18	2.63	.74	.26	10.00
29-2054.00	Instructing	2.88	.35	.13	3.25	.46	.16	10.00
29-2054.00	Service Orientation	3.50	.53	.19	3.50	.53	.19	10.00
29-2054.00	Complex Problem Solving	3.00	.76	.27	2.88	.64	.23	10.00
29-2054.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
29-2054.00	Technology Design	1.75	.71	.25	1.25	1.16	.41	10.00
29-2054.00	Equipment Selection	2.50	.53	.19	2.88	.64	.23	10.00
29-2054.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-2054.00	Programming	1.63	.74	.26	1.00	1.20	.42	10.00
29-2054.00	Quality Control Analysis	2.88	.35	.13	3.00	.53	.19	10.00
29-2054.00	Operations Monitoring	3.38	.74	.26	3.38	.74	.26	10.00
29-2054.00	Operation and Control	2.88	.64	.23	3.00	.53	.19	10.00
29-2054.00	Equipment Maintenance	3.00	.00	.00	2.75	1.04	.37	10.00
29-2054.00	Troubleshooting	2.63	.52	.18	2.50	.93	.33	10.00
29-2054.00	Repairing	2.38	.52	.18	2.00	.76	.27	10.00
29-2054.00	Systems Analysis	2.88	.35	.13	2.75	.71	.25	10.00
29-2054.00	Systems Evaluation	2.75	.46	.16	2.88	.64	.23	10.00
29-2054.00	Judg. and Dec. Making	3.13	.35	.13	3.25	.71	.25	10.00
29-2054.00	Time Management	3.00	.00	.00	3.00	.53	.19	10.00
29-2054.00	M. of Financial Resources	1.63	.52	.18	.88	.83	.30	10.00
29-2054.00	M. of Material Resources	1.88	.64	.23	1.38	1.06	.38	10.00
29-2054.00	M. of Personnel Resources	2.88	.35	.13	2.88	.64	.23	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Surgical Technologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-2055.00	Reading Comprehension	3.00	.53	.19	3.88	.99	.35	10.00
29-2055.00	Active Listening	3.38	.52	.18	3.75	.71	.25	10.00
29-2055.00	Writing	2.75	.46	.16	2.63	.52	.18	10.00
29-2055.00	Speaking	3.25	.46	.16	3.25	.71	.25	10.00
29-2055.00	Mathematics	2.63	.74	.26	2.63	.74	.26	10.00
29-2055.00	Science	1.75	.89	.31	1.00	1.20	.42	10.00
29-2055.00	Critical Thinking	3.13	.35	.13	3.13	.64	.23	10.00
29-2055.00	Active Learning	3.25	.46	.16	3.00	.76	.27	10.00
29-2055.00	Learning Strategies	2.88	.64	.23	2.88	.64	.23	10.00
29-2055.00	Monitoring	3.63	.74	.26	3.75	.46	.16	10.00
29-2055.00	Social Perceptiveness	3.13	.35	.13	3.38	.52	.18	10.00
29-2055.00	Coordination	3.50	.53	.19	3.88	.35	.13	10.00
29-2055.00	Persuasion	2.50	.76	.27	2.50	1.20	.42	10.00
29-2055.00	Negotiation	2.38	.74	.26	2.25	1.28	.45	10.00
29-2055.00	Instructing	2.63	.52	.18	2.88	.35	.13	10.00
29-2055.00	Service Orientation	3.13	.64	.23	3.00	.76	.27	10.00
29-2055.00	Complex Problem Solving	2.75	.46	.16	2.63	.52	.18	10.00
29-2055.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	10.00
29-2055.00	Technology Design	1.63	.52	.18	.88	.83	.30	10.00
29-2055.00	Equipment Selection	2.38	.74	.26	2.25	1.04	.37	10.00
29-2055.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-2055.00	Programming	1.00	.00	.00	.00	.00	.00	10.00
29-2055.00	Quality Control Analysis	3.00	.76	.27	3.13	.64	.23	10.00
29-2055.00	Operations Monitoring	3.50	.76	.27	3.38	.74	.26	10.00
29-2055.00	Operation and Control	3.13	.64	.23	2.75	.46	.16	10.00
29-2055.00	Equipment Maintenance	2.75	.71	.25	2.50	.93	.33	10.00
29-2055.00	Troubleshooting	2.50	.76	.27	2.00	.76	.27	10.00
29-2055.00	Repairing	2.25	.71	.25	2.00	1.07	.38	10.00
29-2055.00	Systems Analysis	2.50	.53	.19	2.75	.71	.25	10.00
29-2055.00	Systems Evaluation	2.63	.52	.18	2.50	.76	.27	10.00
29-2055.00	Judg. and Dec. Making	3.00	.00	.00	3.00	.76	.27	10.00
29-2055.00	Time Management	3.13	.64	.23	2.75	.71	.25	10.00
29-2055.00	M. of Financial Resources	2.13	.83	.30	1.88	1.25	.44	10.00
29-2055.00	M. of Material Resources	2.75	1.04	.37	2.25	1.16	.41	10.00
29-2055.00	M. of Personnel Resources	2.63	.92	.32	2.38	1.06	.38	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Veterinary Technologists and Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-2056.00	Reading Comprehension	3.25	.46	.16	3.63	.52	.18	10.00
29-2056.00	Active Listening	3.50	.53	.19	3.75	.71	.25	10.00
29-2056.00	Writing	3.13	.35	.13	3.13	.64	.23	10.00
29-2056.00	Speaking	3.50	.53	.19	3.75	.46	.16	10.00
29-2056.00	Mathematics	2.88	.35	.13	2.88	.35	.13	10.00
29-2056.00	Science	2.13	1.13	.40	1.88	1.89	.67	10.00
29-2056.00	Critical Thinking	3.75	.46	.16	4.13	.35	.13	10.00
29-2056.00	Active Learning	3.25	.46	.16	3.50	.53	.19	10.00
29-2056.00	Learning Strategies	2.88	.35	.13	3.13	.64	.23	10.00
29-2056.00	Monitoring	3.63	.74	.26	3.63	.52	.18	10.00
29-2056.00	Social Perceptiveness	3.13	.35	.13	3.50	.76	.27	10.00
29-2056.00	Coordination	3.25	.46	.16	3.25	.71	.25	10.00
29-2056.00	Persuasion	2.63	.74	.26	2.75	1.28	.45	10.00
29-2056.00	Negotiation	2.50	.76	.27	2.50	1.31	.46	10.00
29-2056.00	Instructing	2.88	.35	.13	3.13	.35	.13	10.00
29-2056.00	Service Orientation	3.38	.52	.18	3.50	.53	.19	10.00
29-2056.00	Complex Problem Solving	3.13	.64	.23	3.13	.64	.23	10.00
29-2056.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
29-2056.00	Technology Design	1.63	.52	.18	1.00	.93	.33	10.00
29-2056.00	Equipment Selection	2.25	.89	.31	1.88	.99	.35	10.00
29-2056.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-2056.00	Programming	1.63	.74	.26	1.00	1.20	.42	10.00
29-2056.00	Quality Control Analysis	2.50	.53	.19	2.88	.83	.30	10.00
29-2056.00	Operations Monitoring	3.13	.64	.23	2.88	.83	.30	10.00
29-2056.00	Operation and Control	2.75	.71	.25	2.63	.92	.32	10.00
29-2056.00	Equipment Maintenance	2.50	.53	.19	2.13	.99	.35	10.00
29-2056.00	Troubleshooting	2.38	.52	.18	2.25	1.04	.37	10.00
29-2056.00	Repairing	2.00	.76	.27	1.63	1.06	.38	10.00
29-2056.00	Systems Analysis	2.88	.64	.23	2.75	.71	.25	10.00
29-2056.00	Systems Evaluation	2.50	.53	.19	2.38	.92	.32	10.00
29-2056.00	Judg. and Dec. Making	3.25	.46	.16	3.00	.76	.27	10.00
29-2056.00	Time Management	3.13	.35	.13	3.13	.64	.23	10.00
29-2056.00	M. of Financial Resources	2.00	.76	.27	1.63	1.19	.42	10.00
29-2056.00	M. of Material Resources	2.63	.92	.32	2.00	1.07	.38	10.00
29-2056.00	M. of Personnel Resources	2.63	.52	.18	2.63	.74	.26	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Licensed Practical and Licensed Vocational Nurses

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-2061.00	Reading Comprehension	3.88	.64	.23	3.38	.52	.18	10.00
29-2061.00	Active Listening	4.00	.00	.00	3.63	.52	.18	10.00
29-2061.00	Writing	3.25	.46	.16	3.13	.35	.13	10.00
29-2061.00	Speaking	4.00	.00	.00	3.75	.46	.16	10.00
29-2061.00	Mathematics	2.50	.53	.19	2.38	.52	.18	10.00
29-2061.00	Science	1.63	.74	.26	1.13	1.36	.48	10.00
29-2061.00	Critical Thinking	3.88	.35	.13	3.75	.71	.25	10.00
29-2061.00	Active Learning	3.38	.74	.26	3.13	.35	.13	10.00
29-2061.00	Learning Strategies	3.13	.83	.30	2.88	.35	.13	10.00
29-2061.00	Monitoring	3.63	.52	.18	3.63	.74	.26	10.00
29-2061.00	Social Perceptiveness	3.63	.52	.18	4.00	.76	.27	10.00
29-2061.00	Coordination	3.75	.46	.16	3.50	.53	.19	10.00
29-2061.00	Persuasion	2.88	.35	.13	3.25	.71	.25	10.00
29-2061.00	Negotiation	2.88	.35	.13	3.00	.76	.27	10.00
29-2061.00	Instructing	3.25	.71	.25	3.13	.35	.13	10.00
29-2061.00	Service Orientation	3.75	.71	.25	3.75	.71	.25	10.00
29-2061.00	Complex Problem Solving	3.38	.74	.26	3.13	.64	.23	10.00
29-2061.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
29-2061.00	Technology Design	1.63	.74	.26	.88	1.13	.40	10.00
29-2061.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	10.00
29-2061.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-2061.00	Programming	1.38	.52	.18	.38	.52	.18	10.00
29-2061.00	Quality Control Analysis	2.13	.64	.23	2.13	.99	.35	10.00
29-2061.00	Operations Monitoring	2.88	.35	.13	2.63	.52	.18	10.00
29-2061.00	Operation and Control	2.50	.53	.19	2.38	.74	.26	10.00
29-2061.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
29-2061.00	Troubleshooting	1.88	.64	.23	1.50	.93	.33	10.00
29-2061.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
29-2061.00	Systems Analysis	2.63	.52	.18	2.63	.52	.18	10.00
29-2061.00	Systems Evaluation	2.50	.53	.19	2.63	.74	.26	10.00
29-2061.00	Judg. and Dec. Making	3.63	.52	.18	3.38	.52	.18	10.00
29-2061.00	Time Management	3.63	.52	.18	3.38	.52	.18	10.00
29-2061.00	M. of Financial Resources	1.63	.74	.26	.75	.89	.31	10.00
29-2061.00	M. of Material Resources	1.75	.71	.25	1.13	1.13	.40	10.00
29-2061.00	M. of Personnel Resources	2.75	.71	.25	2.63	.52	.18	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Medical Records and Health Information Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-2071.00	Reading Comprehension	3.25	.46	.16	3.25	.46	.16	10.00
29-2071.00	Active Listening	3.25	.46	.16	3.38	.52	.18	10.00
29-2071.00	Writing	2.88	.35	.13	3.13	.35	.13	10.00
29-2071.00	Speaking	3.13	.35	.13	3.00	.53	.19	10.00
29-2071.00	Mathematics	2.13	.35	.13	1.88	.35	.13	10.00
29-2071.00	Science	1.00	.00	.00	.00	.00	.00	10.00
29-2071.00	Critical Thinking	3.00	.53	.19	3.13	.35	.13	10.00
29-2071.00	Active Learning	2.38	.52	.18	2.50	.53	.19	10.00
29-2071.00	Learning Strategies	2.38	.52	.18	2.38	.52	.18	10.00
29-2071.00	Monitoring	3.00	.00	.00	2.75	.46	.16	10.00
29-2071.00	Social Perceptiveness	2.88	.35	.13	2.63	.52	.18	10.00
29-2071.00	Coordination	2.75	.46	.16	2.50	.53	.19	10.00
29-2071.00	Persuasion	2.38	.74	.26	2.00	1.07	.38	10.00
29-2071.00	Negotiation	2.50	.76	.27	2.25	1.04	.37	10.00
29-2071.00	Instructing	2.50	.53	.19	2.75	.71	.25	10.00
29-2071.00	Service Orientation	2.88	.35	.13	2.75	.46	.16	10.00
29-2071.00	Complex Problem Solving	2.75	.46	.16	2.50	.53	.19	10.00
29-2071.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
29-2071.00	Technology Design	1.50	.76	.27	.50	.76	.27	10.00
29-2071.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
29-2071.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-2071.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
29-2071.00	Quality Control Analysis	1.13	.35	.13	.38	1.06	.38	10.00
29-2071.00	Operations Monitoring	1.88	.64	.23	1.25	.89	.31	10.00
29-2071.00	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
29-2071.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
29-2071.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
29-2071.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
29-2071.00	Systems Analysis	2.13	.64	.23	2.13	.99	.35	10.00
29-2071.00	Systems Evaluation	2.00	.76	.27	1.75	1.16	.41	10.00
29-2071.00	Judg. and Dec. Making	2.75	.46	.16	2.75	.71	.25	10.00
29-2071.00	Time Management	3.00	.53	.19	2.88	.64	.23	10.00
29-2071.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	10.00
29-2071.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	10.00
29-2071.00	M. of Personnel Resources	2.63	.52	.18	2.13	.35	.13	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Opticians, Dispensing

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-2081.00	Reading Comprehension	3.50	.53	.19	3.50	.53	.19	10.00
29-2081.00	Active Listening	3.75	.46	.16	3.63	.52	.18	10.00
29-2081.00	Writing	3.25	.46	.16	3.13	.35	.13	10.00
29-2081.00	Speaking	4.00	.53	.19	3.38	.52	.18	10.00
29-2081.00	Mathematics	2.63	.52	.18	2.50	.53	.19	10.00
29-2081.00	Science	1.25	.71	.25	.38	1.06	.38	10.00
29-2081.00	Critical Thinking	3.38	.52	.18	3.63	.52	.18	10.00
29-2081.00	Active Learning	3.38	.52	.18	3.25	.46	.16	10.00
29-2081.00	Learning Strategies	2.63	.52	.18	2.88	.35	.13	10.00
29-2081.00	Monitoring	3.13	.35	.13	3.13	.64	.23	10.00
29-2081.00	Social Perceptiveness	3.38	.52	.18	3.13	.64	.23	10.00
29-2081.00	Coordination	3.00	.00	.00	2.75	.46	.16	10.00
29-2081.00	Persuasion	3.13	.64	.23	3.00	.53	.19	10.00
29-2081.00	Negotiation	3.00	.53	.19	3.00	.53	.19	10.00
29-2081.00	Instructing	2.88	.35	.13	3.13	.35	.13	10.00
29-2081.00	Service Orientation	3.38	.52	.18	3.50	.76	.27	10.00
29-2081.00	Complex Problem Solving	2.88	.64	.23	3.13	.35	.13	10.00
29-2081.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
29-2081.00	Technology Design	1.88	.64	.23	1.50	1.20	.42	10.00
29-2081.00	Equipment Selection	1.38	.74	.26	.63	1.19	.42	10.00
29-2081.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-2081.00	Programming	1.38	.52	.18	.38	.52	.18	10.00
29-2081.00	Quality Control Analysis	2.38	.92	.32	2.38	1.19	.42	10.00
29-2081.00	Operations Monitoring	2.38	.92	.32	2.50	1.20	.42	10.00
29-2081.00	Operation and Control	2.25	.71	.25	1.88	1.13	.40	10.00
29-2081.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
29-2081.00	Troubleshooting	2.25	.71	.25	1.75	.89	.31	10.00
29-2081.00	Repairing	1.50	.76	.27	.63	.92	.32	10.00
29-2081.00	Systems Analysis	2.38	.52	.18	2.50	.53	.19	10.00
29-2081.00	Systems Evaluation	2.50	.53	.19	2.50	.53	.19	10.00
29-2081.00	Judg. and Dec. Making	3.13	.35	.13	3.00	.53	.19	10.00
29-2081.00	Time Management	3.13	.35	.13	2.88	.35	.13	10.00
29-2081.00	M. of Financial Resources	1.88	.64	.23	1.38	.92	.32	10.00
29-2081.00	M. of Material Resources	1.75	.46	.16	1.38	.92	.32	10.00
29-2081.00	M. of Personnel Resources	2.63	.52	.18	2.63	.52	.18	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Orthotists and Prosthetists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-2091.00	Reading Comprehension	3.88	.35	.13	3.88	.64	.23	6.00
29-2091.00	Active Listening	4.13	.35	.13	4.00	.00	.00	6.00
29-2091.00	Writing	3.63	.52	.18	3.88	.35	.13	6.00
29-2091.00	Speaking	4.13	.35	.13	3.88	.64	.23	6.00
29-2091.00	Mathematics	2.13	.64	.23	2.25	1.04	.37	6.00
29-2091.00	Science	1.25	.46	.16	.50	1.07	.38	6.00
29-2091.00	Critical Thinking	3.88	.35	.13	3.88	.35	.13	6.00
29-2091.00	Active Learning	3.25	.46	.16	3.63	.74	.26	6.00
29-2091.00	Learning Strategies	2.88	.64	.23	3.00	.00	.00	6.00
29-2091.00	Monitoring	3.25	.46	.16	3.38	.52	.18	6.00
29-2091.00	Social Perceptiveness	3.50	.53	.19	3.38	.74	.26	6.00
29-2091.00	Coordination	3.25	.46	.16	3.38	.52	.18	6.00
29-2091.00	Persuasion	2.88	.35	.13	3.00	.76	.27	6.00
29-2091.00	Negotiation	2.75	.71	.25	2.75	1.28	.45	6.00
29-2091.00	Instructing	3.38	.52	.18	3.63	.52	.18	6.00
29-2091.00	Service Orientation	3.50	.53	.19	3.50	.76	.27	6.00
29-2091.00	Complex Problem Solving	3.50	.53	.19	3.38	.52	.18	6.00
29-2091.00	Operations Analysis	1.75	1.16	.41	1.00	1.60	.57	6.00
29-2091.00	Technology Design	2.50	1.07	.38	2.13	1.55	.55	6.00
29-2091.00	Equipment Selection	1.50	.93	.33	.88	1.64	.58	6.00
29-2091.00	Installation	1.50	.93	.33	.75	1.39	.49	6.00
29-2091.00	Programming	1.25	.46	.16	.25	.46	.16	6.00
29-2091.00	Quality Control Analysis	2.63	1.06	.38	2.63	1.19	.42	6.00
29-2091.00	Operations Monitoring	2.50	.93	.33	2.13	.99	.35	6.00
29-2091.00	Operation and Control	2.13	.64	.23	2.13	1.13	.40	6.00
29-2091.00	Equipment Maintenance	1.13	.35	.13	.38	1.06	.38	6.00
29-2091.00	Troubleshooting	2.00	.53	.19	2.13	1.13	.40	6.00
29-2091.00	Repairing	1.25	.46	.16	.63	1.19	.42	6.00
29-2091.00	Systems Analysis	2.50	.76	.27	3.00	.53	.19	6.00
29-2091.00	Systems Evaluation	2.50	.76	.27	3.00	.76	.27	6.00
29-2091.00	Judg. and Dec. Making	3.38	.52	.18	3.50	.53	.19	6.00
29-2091.00	Time Management	3.25	.46	.16	3.25	.46	.16	6.00
29-2091.00	M. of Financial Resources	1.50	.53	.19	.88	.99	.35	6.00
29-2091.00	M. of Material Resources	1.88	.83	.30	1.25	1.28	.45	6.00
29-2091.00	M. of Personnel Resources	2.88	.35	.13	3.00	.00	.00	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Orthoptists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-2099.07	Reading Comprehension	3.25	.46	.16	4.63	.92	.32	10.00
29-2099.07	Active Listening	3.75	.46	.16	4.25	.46	.16	10.00
29-2099.07	Writing	3.38	.52	.18	3.63	.74	.26	10.00
29-2099.07	Speaking	3.88	.64	.23	4.13	.64	.23	10.00
29-2099.07	Mathematics	2.13	.64	.23	2.13	1.13	.40	10.00
29-2099.07	Science	2.25	.71	.25	2.25	1.58	.56	10.00
29-2099.07	Critical Thinking	3.75	.46	.16	4.13	.64	.23	10.00
29-2099.07	Active Learning	3.25	.46	.16	4.00	.93	.33	10.00
29-2099.07	Learning Strategies	3.00	.53	.19	3.63	.74	.26	10.00
29-2099.07	Monitoring	3.25	.46	.16	3.75	.71	.25	10.00
29-2099.07	Social Perceptiveness	3.50	.53	.19	3.75	.89	.31	10.00
29-2099.07	Coordination	3.25	.46	.16	3.38	.74	.26	10.00
29-2099.07	Persuasion	2.75	.71	.25	3.13	1.36	.48	10.00
29-2099.07	Negotiation	2.13	.83	.30	2.25	1.49	.53	10.00
29-2099.07	Instructing	3.25	.46	.16	3.88	.83	.30	10.00
29-2099.07	Service Orientation	3.25	.71	.25	3.88	.99	.35	10.00
29-2099.07	Complex Problem Solving	3.25	.46	.16	3.63	.52	.18	10.00
29-2099.07	Operations Analysis	1.13	.35	.13	.38	1.06	.38	10.00
29-2099.07	Technology Design	1.75	.71	.25	1.25	1.16	.41	10.00
29-2099.07	Equipment Selection	1.38	.52	.18	1.00	1.41	.50	10.00
29-2099.07	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-2099.07	Programming	1.75	.71	.25	1.13	1.13	.40	10.00
29-2099.07	Quality Control Analysis	1.88	.83	.30	1.63	1.69	.60	10.00
29-2099.07	Operations Monitoring	2.13	.64	.23	1.75	1.04	.37	10.00
29-2099.07	Operation and Control	1.38	.52	.18	.75	1.16	.41	10.00
29-2099.07	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
29-2099.07	Troubleshooting	1.13	.35	.13	.13	.35	.13	10.00
29-2099.07	Repairing	1.00	.00	.00	.00	.00	.00	10.00
29-2099.07	Systems Analysis	2.75	.71	.25	3.13	.99	.35	10.00
29-2099.07	Systems Evaluation	2.88	.64	.23	3.38	.92	.32	10.00
29-2099.07	Judg. and Dec. Making	3.25	.46	.16	3.63	.52	.18	10.00
29-2099.07	Time Management	2.88	.35	.13	3.13	.64	.23	10.00
29-2099.07	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	10.00
29-2099.07	M. of Material Resources	1.00	.00	.00	.00	.00	.00	10.00
29-2099.07	M. of Personnel Resources	2.38	.74	.26	2.38	1.06	.38	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Nurse Midwives

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-2099.08	Reading Comprehension	3.88	.64	.23	4.00	.76	.27	10.00
29-2099.08	Active Listening	4.00	.00	.00	4.00	.53	.19	10.00
29-2099.08	Writing	3.50	.76	.27	3.50	.53	.19	10.00
29-2099.08	Speaking	4.00	.00	.00	3.88	.35	.13	10.00
29-2099.08	Mathematics	2.25	.46	.16	2.38	.74	.26	10.00
29-2099.08	Science	1.75	.71	.25	1.25	1.16	.41	10.00
29-2099.08	Critical Thinking	4.00	.00	.00	3.88	.64	.23	10.00
29-2099.08	Active Learning	3.88	.64	.23	3.50	.53	.19	10.00
29-2099.08	Learning Strategies	3.38	.52	.18	3.13	.64	.23	10.00
29-2099.08	Monitoring	3.75	.46	.16	3.88	.64	.23	10.00
29-2099.08	Social Perceptiveness	3.88	.35	.13	4.00	.76	.27	10.00
29-2099.08	Coordination	3.50	.53	.19	3.38	.52	.18	10.00
29-2099.08	Persuasion	3.13	.35	.13	3.50	.53	.19	10.00
29-2099.08	Negotiation	3.00	.53	.19	3.13	.64	.23	10.00
29-2099.08	Instructing	3.38	.52	.18	3.50	.76	.27	10.00
29-2099.08	Service Orientation	3.88	.64	.23	3.88	.83	.30	10.00
29-2099.08	Complex Problem Solving	3.75	.71	.25	3.38	.52	.18	10.00
29-2099.08	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
29-2099.08	Technology Design	1.75	.71	.25	1.13	1.13	.40	10.00
29-2099.08	Equipment Selection	1.13	.35	.13	.25	.71	.25	10.00
29-2099.08	Installation	1.00	.00	.00	.00	.00	.00	10.00
29-2099.08	Programming	1.50	.76	.27	.50	.76	.27	10.00
29-2099.08	Quality Control Analysis	2.00	.53	.19	1.88	1.13	.40	10.00
29-2099.08	Operations Monitoring	2.50	.53	.19	2.63	.52	.18	10.00
29-2099.08	Operation and Control	1.50	.93	.33	.75	1.39	.49	10.00
29-2099.08	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
29-2099.08	Troubleshooting	2.00	.53	.19	1.50	.76	.27	10.00
29-2099.08	Repairing	1.00	.00	.00	.00	.00	.00	10.00
29-2099.08	Systems Analysis	2.75	.71	.25	2.75	.46	.16	10.00
29-2099.08	Systems Evaluation	2.88	.35	.13	3.13	.64	.23	10.00
29-2099.08	Judg. and Dec. Making	3.75	.71	.25	3.75	.46	.16	10.00
29-2099.08	Time Management	3.38	.52	.18	3.25	.71	.25	10.00
29-2099.08	M. of Financial Resources	1.75	.71	.25	1.25	1.16	.41	10.00
29-2099.08	M. of Material Resources	1.88	.64	.23	1.50	1.07	.38	10.00
29-2099.08	M. of Personnel Resources	2.75	.46	.16	2.88	.35	.13	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Occupational Health and Safety Specialists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-9011.00	Reading Comprehension	3.63	.52	.18	4.38	.74	.26	7.00
29-9011.00	Active Listening	4.00	.53	.19	4.13	.64	.23	7.00
29-9011.00	Writing	3.75	.46	.16	3.88	.35	.13	7.00
29-9011.00	Speaking	4.00	.53	.19	4.00	.53	.19	7.00
29-9011.00	Mathematics	2.50	.53	.19	3.00	.93	.33	7.00
29-9011.00	Science	1.63	.74	.26	1.38	1.77	.63	7.00
29-9011.00	Critical Thinking	3.88	.35	.13	4.00	.53	.19	7.00
29-9011.00	Active Learning	3.38	.52	.18	3.63	.52	.18	7.00
29-9011.00	Learning Strategies	3.00	.00	.00	3.38	.74	.26	7.00
29-9011.00	Monitoring	3.50	.53	.19	3.88	.83	.30	7.00
29-9011.00	Social Perceptiveness	3.75	.71	.25	3.38	.52	.18	7.00
29-9011.00	Coordination	3.25	.46	.16	3.38	.74	.26	7.00
29-9011.00	Persuasion	3.50	.53	.19	3.88	.64	.23	7.00
29-9011.00	Negotiation	3.13	.64	.23	3.25	.71	.25	7.00
29-9011.00	Instructing	3.50	.53	.19	3.38	.52	.18	7.00
29-9011.00	Service Orientation	3.00	.00	.00	3.25	.46	.16	7.00
29-9011.00	Complex Problem Solving	3.75	.46	.16	3.63	.52	.18	7.00
29-9011.00	Operations Analysis	1.38	.74	.26	.63	1.41	.50	7.00
29-9011.00	Technology Design	2.00	.76	.27	1.63	1.06	.38	7.00
29-9011.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	7.00
29-9011.00	Installation	1.13	.35	.13	.13	.35	.13	7.00
29-9011.00	Programming	2.00	1.07	.38	1.63	1.51	.53	7.00
29-9011.00	Quality Control Analysis	3.63	.52	.18	3.50	.93	.33	7.00
29-9011.00	Operations Monitoring	3.63	.52	.18	3.50	.53	.19	7.00
29-9011.00	Operation and Control	2.00	.00	.00	1.88	.64	.23	7.00
29-9011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	7.00
29-9011.00	Troubleshooting	2.50	.53	.19	2.50	.53	.19	7.00
29-9011.00	Repairing	1.00	.00	.00	.00	.00	.00	7.00
29-9011.00	Systems Analysis	3.50	.53	.19	3.38	.52	.18	7.00
29-9011.00	Systems Evaluation	3.50	.53	.19	3.38	.52	.18	7.00
29-9011.00	Judg. and Dec. Making	3.75	.46	.16	3.88	.64	.23	7.00
29-9011.00	Time Management	3.13	.35	.13	3.13	.83	.30	7.00
29-9011.00	M. of Financial Resources	2.13	.83	.30	1.75	1.16	.41	7.00
29-9011.00	M. of Material Resources	2.38	.74	.26	2.00	.93	.33	7.00
29-9011.00	M. of Personnel Resources	2.88	.64	.23	2.75	.46	.16	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Occupational Health and Safety Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-9012.00	Reading Comprehension	3.63	.52	.18	4.13	.64	.23	7.00
29-9012.00	Active Listening	3.88	.64	.23	3.88	.35	.13	7.00
29-9012.00	Writing	3.38	.52	.18	3.75	.46	.16	7.00
29-9012.00	Speaking	3.75	.46	.16	3.63	.52	.18	7.00
29-9012.00	Mathematics	2.00	.53	.19	2.13	1.13	.40	7.00
29-9012.00	Science	1.63	.74	.26	.75	.89	.31	7.00
29-9012.00	Critical Thinking	3.63	.52	.18	3.63	.52	.18	7.00
29-9012.00	Active Learning	3.00	.53	.19	3.25	.46	.16	7.00
29-9012.00	Learning Strategies	2.50	.76	.27	3.13	.35	.13	7.00
29-9012.00	Monitoring	3.25	.46	.16	3.75	.71	.25	7.00
29-9012.00	Social Perceptiveness	3.13	.64	.23	3.13	.64	.23	7.00
29-9012.00	Coordination	2.88	.35	.13	3.13	.35	.13	7.00
29-9012.00	Persuasion	2.88	.35	.13	2.75	.71	.25	7.00
29-9012.00	Negotiation	2.50	.53	.19	2.50	.53	.19	7.00
29-9012.00	Instructing	2.63	.52	.18	3.00	.53	.19	7.00
29-9012.00	Service Orientation	2.88	.64	.23	2.88	.35	.13	7.00
29-9012.00	Complex Problem Solving	3.63	.74	.26	3.38	.52	.18	7.00
29-9012.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	7.00
29-9012.00	Technology Design	1.50	.76	.27	.50	.76	.27	7.00
29-9012.00	Equipment Selection	1.25	.46	.16	.63	1.19	.42	7.00
29-9012.00	Installation	1.00	.00	.00	.00	.00	.00	7.00
29-9012.00	Programming	1.38	.52	.18	.50	.76	.27	7.00
29-9012.00	Quality Control Analysis	2.25	.71	.25	2.13	.99	.35	7.00
29-9012.00	Operations Monitoring	3.13	.64	.23	2.88	.64	.23	7.00
29-9012.00	Operation and Control	2.50	.53	.19	2.50	.76	.27	7.00
29-9012.00	Equipment Maintenance	1.25	.46	.16	.50	1.07	.38	7.00
29-9012.00	Troubleshooting	1.88	.99	.35	1.38	1.30	.46	7.00
29-9012.00	Repairing	1.00	.00	.00	.00	.00	.00	7.00
29-9012.00	Systems Analysis	3.00	.76	.27	2.88	.35	.13	7.00
29-9012.00	Systems Evaluation	2.88	.64	.23	2.88	.35	.13	7.00
29-9012.00	Judg. and Dec. Making	3.38	.52	.18	3.25	.46	.16	7.00
29-9012.00	Time Management	2.75	.46	.16	3.00	.53	.19	7.00
29-9012.00	M. of Financial Resources	1.50	.76	.27	.75	1.16	.41	7.00
29-9012.00	M. of Material Resources	1.88	.83	.30	1.50	1.31	.46	7.00
29-9012.00	M. of Personnel Resources	2.63	.52	.18	2.50	.53	.19	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Athletic Trainers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
29-9091.00	Reading Comprehension	3.50	.76	.27	3.63	.52	.18	3.00
29-9091.00	Active Listening	4.13	.64	.23	3.88	.64	.23	3.00
29-9091.00	Writing	3.13	.83	.30	3.25	.71	.25	3.00
29-9091.00	Speaking	4.13	.35	.13	3.88	.35	.13	3.00
29-9091.00	Mathematics	1.50	.53	.19	.75	.89	.31	3.00
29-9091.00	Science	1.00	.00	.00	.00	.00	.00	3.00
29-9091.00	Critical Thinking	4.13	.64	.23	4.00	.53	.19	3.00
29-9091.00	Active Learning	3.50	.76	.27	3.63	.74	.26	3.00
29-9091.00	Learning Strategies	3.38	.74	.26	3.75	.46	.16	3.00
29-9091.00	Monitoring	3.88	.35	.13	4.00	.53	.19	3.00
29-9091.00	Social Perceptiveness	3.63	.52	.18	3.50	.76	.27	3.00
29-9091.00	Coordination	3.50	.76	.27	3.38	.52	.18	3.00
29-9091.00	Persuasion	3.25	.89	.31	3.38	.74	.26	3.00
29-9091.00	Negotiation	3.00	.76	.27	3.00	.53	.19	3.00
29-9091.00	Instructing	3.88	.35	.13	3.63	.52	.18	3.00
29-9091.00	Service Orientation	3.38	.74	.26	3.63	.74	.26	3.00
29-9091.00	Complex Problem Solving	3.38	.74	.26	3.25	.46	.16	3.00
29-9091.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
29-9091.00	Technology Design	1.63	.74	.26	1.00	1.07	.38	3.00
29-9091.00	Equipment Selection	1.63	.74	.26	1.25	1.39	.49	3.00
29-9091.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
29-9091.00	Programming	1.13	.35	.13	.13	.35	.13	3.00
29-9091.00	Quality Control Analysis	2.13	1.13	.40	1.75	1.49	.53	3.00
29-9091.00	Operations Monitoring	2.00	1.07	.38	1.38	1.30	.46	3.00
29-9091.00	Operation and Control	2.13	.83	.30	1.63	1.19	.42	3.00
29-9091.00	Equipment Maintenance	1.63	.74	.26	1.00	1.20	.42	3.00
29-9091.00	Troubleshooting	1.25	.46	.16	.50	.93	.33	3.00
29-9091.00	Repairing	1.00	.00	.00	.00	.00	.00	3.00
29-9091.00	Systems Analysis	2.00	1.07	.38	1.88	1.64	.58	3.00
29-9091.00	Systems Evaluation	2.25	1.16	.41	2.13	1.64	.58	3.00
29-9091.00	Judg. and Dec. Making	3.63	.92	.32	3.75	.46	.16	3.00
29-9091.00	Time Management	3.38	.74	.26	3.13	.83	.30	3.00
29-9091.00	M. of Financial Resources	1.13	.35	.13	.25	.71	.25	3.00
29-9091.00	M. of Material Resources	2.38	1.06	.38	1.75	1.28	.45	3.00
29-9091.00	M. of Personnel Resources	2.50	1.07	.38	2.38	1.51	.53	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Home Health Aides

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
31-1011.00	Reading Comprehension	3.25	.46	.16	3.38	.74	.26	3.00
31-1011.00	Active Listening	3.75	.46	.16	3.13	.35	.13	3.00
31-1011.00	Writing	3.00	.00	.00	3.00	.00	.00	3.00
31-1011.00	Speaking	3.63	.52	.18	3.25	.46	.16	3.00
31-1011.00	Mathematics	1.88	.64	.23	1.63	1.06	.38	3.00
31-1011.00	Science	1.13	.35	.13	.25	.71	.25	3.00
31-1011.00	Critical Thinking	3.38	.52	.18	3.38	.74	.26	3.00
31-1011.00	Active Learning	2.88	.35	.13	2.63	.52	.18	3.00
31-1011.00	Learning Strategies	2.38	.52	.18	2.63	.92	.32	3.00
31-1011.00	Monitoring	3.38	.52	.18	2.88	.64	.23	3.00
31-1011.00	Social Perceptiveness	3.75	.71	.25	3.88	1.13	.40	3.00
31-1011.00	Coordination	3.25	.46	.16	2.88	.64	.23	3.00
31-1011.00	Persuasion	2.63	.52	.18	2.63	.52	.18	3.00
31-1011.00	Negotiation	2.75	.46	.16	2.38	.52	.18	3.00
31-1011.00	Instructing	2.63	.52	.18	2.63	.52	.18	3.00
31-1011.00	Service Orientation	3.63	.52	.18	3.88	.64	.23	3.00
31-1011.00	Complex Problem Solving	3.00	.00	.00	2.38	.52	.18	3.00
31-1011.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	3.00
31-1011.00	Technology Design	1.63	.52	.18	1.13	.99	.35	3.00
31-1011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	3.00
31-1011.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
31-1011.00	Programming	1.00	.00	.00	.00	.00	.00	3.00
31-1011.00	Quality Control Analysis	2.25	.71	.25	1.75	.89	.31	3.00
31-1011.00	Operations Monitoring	2.75	.46	.16	2.25	.71	.25	3.00
31-1011.00	Operation and Control	2.38	.52	.18	2.13	.35	.13	3.00
31-1011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
31-1011.00	Troubleshooting	1.88	.64	.23	1.25	.89	.31	3.00
31-1011.00	Repairing	1.00	.00	.00	.00	.00	.00	3.00
31-1011.00	Systems Analysis	2.25	.71	.25	1.75	.89	.31	3.00
31-1011.00	Systems Evaluation	2.25	.71	.25	1.75	.89	.31	3.00
31-1011.00	Judg. and Dec. Making	3.00	.00	.00	2.63	.52	.18	3.00
31-1011.00	Time Management	3.00	.00	.00	2.38	.52	.18	3.00
31-1011.00	M. of Financial Resources	1.25	.46	.16	.50	.93	.33	3.00
31-1011.00	M. of Material Resources	1.13	.35	.13	.13	.35	.13	3.00
31-1011.00	M. of Personnel Resources	2.00	.76	.27	1.63	1.06	.38	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Nursing Aides, Orderlies, and Attendants

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
31-1012.00	Reading Comprehension	3.13	.64	.23	3.00	.76	.27	10.00
31-1012.00	Active Listening	3.38	.52	.18	3.38	.74	.26	10.00
31-1012.00	Writing	2.63	.52	.18	2.50	.53	.19	10.00
31-1012.00	Speaking	3.00	.53	.19	2.88	.64	.23	10.00
31-1012.00	Mathematics	2.25	.46	.16	1.88	.35	.13	10.00
31-1012.00	Science	1.00	.00	.00	.00	.00	.00	10.00
31-1012.00	Critical Thinking	3.25	.46	.16	3.00	.76	.27	10.00
31-1012.00	Active Learning	3.13	.35	.13	2.75	.71	.25	10.00
31-1012.00	Learning Strategies	2.63	.52	.18	2.63	.52	.18	10.00
31-1012.00	Monitoring	3.38	.52	.18	3.13	.35	.13	10.00
31-1012.00	Social Perceptiveness	3.63	.52	.18	3.13	.83	.30	10.00
31-1012.00	Coordination	3.25	.46	.16	3.13	.64	.23	10.00
31-1012.00	Persuasion	2.50	.76	.27	2.38	1.19	.42	10.00
31-1012.00	Negotiation	2.38	.74	.26	2.13	.99	.35	10.00
31-1012.00	Instructing	2.50	.53	.19	2.38	.74	.26	10.00
31-1012.00	Service Orientation	3.50	.53	.19	3.25	.71	.25	10.00
31-1012.00	Complex Problem Solving	2.75	.46	.16	2.63	.74	.26	10.00
31-1012.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
31-1012.00	Technology Design	1.50	.53	.19	.75	.89	.31	10.00
31-1012.00	Equipment Selection	1.38	.52	.18	.63	.92	.32	10.00
31-1012.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
31-1012.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
31-1012.00	Quality Control Analysis	2.00	.53	.19	1.75	.89	.31	10.00
31-1012.00	Operations Monitoring	2.38	.52	.18	2.38	.92	.32	10.00
31-1012.00	Operation and Control	2.13	.35	.13	1.88	.64	.23	10.00
31-1012.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	10.00
31-1012.00	Troubleshooting	1.88	.64	.23	1.50	.93	.33	10.00
31-1012.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
31-1012.00	Systems Analysis	2.25	.71	.25	1.88	.83	.30	10.00
31-1012.00	Systems Evaluation	2.00	.53	.19	1.75	.89	.31	10.00
31-1012.00	Judg. and Dec. Making	3.00	.00	.00	2.75	.46	.16	10.00
31-1012.00	Time Management	3.00	.00	.00	2.63	.52	.18	10.00
31-1012.00	M. of Financial Resources	1.50	.76	.27	.63	.92	.32	10.00
31-1012.00	M. of Material Resources	2.00	.53	.19	1.50	.76	.27	10.00
31-1012.00	M. of Personnel Resources	2.00	.53	.19	1.88	.83	.30	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Psychiatric Aides

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
31-1013.00	Reading Comprehension	3.00	.93	.33	3.50	.93	.33	2.00
31-1013.00	Active Listening	4.25	.89	.31	4.00	.76	.27	2.00
31-1013.00	Writing	3.38	.74	.26	3.13	.99	.35	2.00
31-1013.00	Speaking	4.63	.52	.18	3.63	.92	.32	2.00
31-1013.00	Mathematics	1.25	.46	.16	.25	.46	.16	2.00
31-1013.00	Science	1.00	.00	.00	.00	.00	.00	2.00
31-1013.00	Critical Thinking	3.63	.74	.26	3.50	.93	.33	2.00
31-1013.00	Active Learning	2.75	.71	.25	2.88	1.25	.44	2.00
31-1013.00	Learning Strategies	2.63	.52	.18	3.25	1.04	.37	2.00
31-1013.00	Monitoring	4.25	.89	.31	3.75	.89	.31	2.00
31-1013.00	Social Perceptiveness	4.38	.52	.18	4.50	1.31	.46	2.00
31-1013.00	Coordination	3.88	.64	.23	3.25	.46	.16	2.00
31-1013.00	Persuasion	3.25	.89	.31	3.50	1.07	.38	2.00
31-1013.00	Negotiation	3.00	.93	.33	3.00	.93	.33	2.00
31-1013.00	Instructing	2.75	.46	.16	2.63	.52	.18	2.00
31-1013.00	Service Orientation	3.63	1.30	.46	3.63	1.51	.53	2.00
31-1013.00	Complex Problem Solving	3.13	.83	.30	2.75	.71	.25	2.00
31-1013.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	2.00
31-1013.00	Technology Design	1.13	.35	.13	.25	.71	.25	2.00
31-1013.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	2.00
31-1013.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
31-1013.00	Programming	1.00	.00	.00	.00	.00	.00	2.00
31-1013.00	Quality Control Analysis	1.13	.35	.13	.38	1.06	.38	2.00
31-1013.00	Operations Monitoring	1.38	.52	.18	.50	.76	.27	2.00
31-1013.00	Operation and Control	1.50	.53	.19	.63	.74	.26	2.00
31-1013.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	2.00
31-1013.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	2.00
31-1013.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
31-1013.00	Systems Analysis	1.13	.35	.13	.25	.71	.25	2.00
31-1013.00	Systems Evaluation	1.63	.74	.26	1.50	1.85	.65	2.00
31-1013.00	Judg. and Dec. Making	3.50	.76	.27	3.38	.92	.32	2.00
31-1013.00	Time Management	2.88	.35	.13	3.00	1.20	.42	2.00
31-1013.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	2.00
31-1013.00	M. of Material Resources	1.13	.35	.13	.13	.35	.13	2.00
31-1013.00	M. of Personnel Resources	1.88	.64	.23	1.63	1.19	.42	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Occupational Therapist Assistants

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
31-2011.00	Reading Comprehension	3.50	.53	.19	3.88	.35	.13	3.00
31-2011.00	Active Listening	4.13	.35	.13	3.88	.35	.13	3.00
31-2011.00	Writing	3.13	.35	.13	3.25	.46	.16	3.00
31-2011.00	Speaking	4.00	.53	.19	3.75	.46	.16	3.00
31-2011.00	Mathematics	2.25	.71	.25	2.00	.93	.33	3.00
31-2011.00	Science	1.13	.35	.13	.13	.35	.13	3.00
31-2011.00	Critical Thinking	3.88	.35	.13	3.63	.52	.18	3.00
31-2011.00	Active Learning	2.88	.64	.23	3.00	.53	.19	3.00
31-2011.00	Learning Strategies	2.75	.71	.25	3.00	.76	.27	3.00
31-2011.00	Monitoring	3.88	.64	.23	3.25	.89	.31	3.00
31-2011.00	Social Perceptiveness	4.13	.35	.13	3.88	.83	.30	3.00
31-2011.00	Coordination	3.38	.52	.18	2.88	.64	.23	3.00
31-2011.00	Persuasion	3.13	.35	.13	3.13	.35	.13	3.00
31-2011.00	Negotiation	3.00	.53	.19	2.75	.46	.16	3.00
31-2011.00	Instructing	2.63	.74	.26	2.88	.64	.23	3.00
31-2011.00	Service Orientation	3.88	.64	.23	3.63	.74	.26	3.00
31-2011.00	Complex Problem Solving	3.38	.74	.26	3.13	.35	.13	3.00
31-2011.00	Operations Analysis	1.50	.76	.27	1.13	1.55	.55	3.00
31-2011.00	Technology Design	2.38	.74	.26	2.38	1.30	.46	3.00
31-2011.00	Equipment Selection	1.50	.76	.27	1.00	1.51	.53	3.00
31-2011.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
31-2011.00	Programming	1.50	.53	.19	.88	.99	.35	3.00
31-2011.00	Quality Control Analysis	2.38	.52	.18	2.38	.92	.32	3.00
31-2011.00	Operations Monitoring	2.38	.74	.26	1.75	.71	.25	3.00
31-2011.00	Operation and Control	2.25	.71	.25	1.75	.89	.31	3.00
31-2011.00	Equipment Maintenance	1.63	.74	.26	1.13	1.25	.44	3.00
31-2011.00	Troubleshooting	1.88	.64	.23	1.25	.89	.31	3.00
31-2011.00	Repairing	2.00	.93	.33	1.38	1.19	.42	3.00
31-2011.00	Systems Analysis	2.88	.64	.23	2.38	.74	.26	3.00
31-2011.00	Systems Evaluation	2.88	.64	.23	3.00	.93	.33	3.00
31-2011.00	Judg. and Dec. Making	3.50	.53	.19	3.13	.64	.23	3.00
31-2011.00	Time Management	3.75	.71	.25	2.63	.52	.18	3.00
31-2011.00	M. of Financial Resources	1.88	.64	.23	1.38	.92	.32	3.00
31-2011.00	M. of Material Resources	2.00	.76	.27	1.38	.92	.32	3.00
31-2011.00	M. of Personnel Resources	2.75	.46	.16	2.50	.53	.19	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Occupational Therapist Aides

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
31-2012.00	Reading Comprehension	3.00	.53	.19	3.50	.76	.27	6.00
31-2012.00	Active Listening	3.88	.35	.13	3.63	.52	.18	6.00
31-2012.00	Writing	3.13	.64	.23	3.25	.46	.16	6.00
31-2012.00	Speaking	3.63	.52	.18	3.63	.52	.18	6.00
31-2012.00	Mathematics	2.00	.53	.19	1.88	.83	.30	6.00
31-2012.00	Science	1.00	.00	.00	.00	.00	.00	6.00
31-2012.00	Critical Thinking	3.50	.76	.27	3.50	.53	.19	6.00
31-2012.00	Active Learning	3.00	.53	.19	3.00	.76	.27	6.00
31-2012.00	Learning Strategies	2.63	.52	.18	2.75	.71	.25	6.00
31-2012.00	Monitoring	3.13	.35	.13	3.13	.35	.13	6.00
31-2012.00	Social Perceptiveness	3.88	.35	.13	3.50	.53	.19	6.00
31-2012.00	Coordination	3.13	.35	.13	3.00	.76	.27	6.00
31-2012.00	Persuasion	3.00	.53	.19	3.13	.35	.13	6.00
31-2012.00	Negotiation	2.50	.76	.27	2.38	1.19	.42	6.00
31-2012.00	Instructing	3.00	.53	.19	3.00	.53	.19	6.00
31-2012.00	Service Orientation	3.63	.52	.18	3.63	.74	.26	6.00
31-2012.00	Complex Problem Solving	3.13	.83	.30	3.00	.76	.27	6.00
31-2012.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	6.00
31-2012.00	Technology Design	1.63	.74	.26	.88	1.13	.40	6.00
31-2012.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	6.00
31-2012.00	Installation	1.13	.35	.13	.25	.71	.25	6.00
31-2012.00	Programming	1.25	.46	.16	.25	.46	.16	6.00
31-2012.00	Quality Control Analysis	2.00	.53	.19	1.75	.89	.31	6.00
31-2012.00	Operations Monitoring	2.13	.64	.23	2.00	.93	.33	6.00
31-2012.00	Operation and Control	1.13	.35	.13	.25	.71	.25	6.00
31-2012.00	Equipment Maintenance	1.25	.71	.25	.25	.71	.25	6.00
31-2012.00	Troubleshooting	1.75	.71	.25	1.13	1.13	.40	6.00
31-2012.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
31-2012.00	Systems Analysis	2.50	.53	.19	2.50	.53	.19	6.00
31-2012.00	Systems Evaluation	2.50	.53	.19	2.50	.53	.19	6.00
31-2012.00	Judg. and Dec. Making	3.00	.53	.19	3.00	.93	.33	6.00
31-2012.00	Time Management	3.00	.76	.27	2.75	.89	.31	6.00
31-2012.00	M. of Financial Resources	1.25	.46	.16	.25	.46	.16	6.00
31-2012.00	M. of Material Resources	1.75	.71	.25	1.13	1.13	.40	6.00
31-2012.00	M. of Personnel Resources	2.63	.52	.18	2.50	.53	.19	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Physical Therapist Assistants

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
31-2021.00	Reading Comprehension	3.38	.52	.18	4.00	.53	.19	10.00
31-2021.00	Active Listening	3.63	.74	.26	3.63	.52	.18	10.00
31-2021.00	Writing	3.38	.52	.18	3.38	.52	.18	10.00
31-2021.00	Speaking	3.75	.71	.25	3.88	.64	.23	10.00
31-2021.00	Mathematics	2.13	.35	.13	2.38	.52	.18	10.00
31-2021.00	Science	1.38	.52	.18	.63	.92	.32	10.00
31-2021.00	Critical Thinking	3.38	.74	.26	3.63	.52	.18	10.00
31-2021.00	Active Learning	3.13	.35	.13	3.13	.35	.13	10.00
31-2021.00	Learning Strategies	3.00	.00	.00	3.25	.46	.16	10.00
31-2021.00	Monitoring	3.50	.53	.19	3.63	.52	.18	10.00
31-2021.00	Social Perceptiveness	3.63	.74	.26	3.75	.89	.31	10.00
31-2021.00	Coordination	3.38	.52	.18	3.38	.52	.18	10.00
31-2021.00	Persuasion	2.88	.35	.13	3.00	.53	.19	10.00
31-2021.00	Negotiation	2.38	.74	.26	2.38	1.06	.38	10.00
31-2021.00	Instructing	3.25	.46	.16	3.25	.46	.16	10.00
31-2021.00	Service Orientation	3.25	.46	.16	3.88	.64	.23	10.00
31-2021.00	Complex Problem Solving	2.88	.64	.23	3.00	.53	.19	10.00
31-2021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
31-2021.00	Technology Design	1.88	.83	.30	1.25	1.16	.41	10.00
31-2021.00	Equipment Selection	1.50	.76	.27	.75	1.16	.41	10.00
31-2021.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
31-2021.00	Programming	1.63	.74	.26	1.00	1.20	.42	10.00
31-2021.00	Quality Control Analysis	2.63	.52	.18	3.13	.35	.13	10.00
31-2021.00	Operations Monitoring	2.75	.71	.25	2.50	.76	.27	10.00
31-2021.00	Operation and Control	1.63	.74	.26	1.13	1.25	.44	10.00
31-2021.00	Equipment Maintenance	1.13	.35	.13	.13	.35	.13	10.00
31-2021.00	Troubleshooting	2.00	.76	.27	1.75	1.16	.41	10.00
31-2021.00	Repairing	1.13	.35	.13	.13	.35	.13	10.00
31-2021.00	Systems Analysis	2.88	.35	.13	2.88	.64	.23	10.00
31-2021.00	Systems Evaluation	2.63	.52	.18	2.88	.35	.13	10.00
31-2021.00	Judg. and Dec. Making	3.00	.00	.00	2.88	.35	.13	10.00
31-2021.00	Time Management	2.88	.35	.13	2.75	.71	.25	10.00
31-2021.00	M. of Financial Resources	1.75	.71	.25	1.38	1.30	.46	10.00
31-2021.00	M. of Material Resources	2.13	.64	.23	1.75	1.04	.37	10.00
31-2021.00	M. of Personnel Resources	2.50	.76	.27	2.25	1.04	.37	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Physical Therapist Aides

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
31-2022.00	Reading Comprehension	2.88	.64	.23	2.88	.35	.13	10.00
31-2022.00	Active Listening	3.50	.53	.19	3.25	.71	.25	10.00
31-2022.00	Writing	2.88	.35	.13	3.00	.53	.19	10.00
31-2022.00	Speaking	3.25	.46	.16	3.00	.76	.27	10.00
31-2022.00	Mathematics	2.13	.35	.13	1.63	.74	.26	10.00
31-2022.00	Science	1.00	.00	.00	.00	.00	.00	10.00
31-2022.00	Critical Thinking	2.75	.46	.16	2.63	.74	.26	10.00
31-2022.00	Active Learning	2.63	.52	.18	2.63	.52	.18	10.00
31-2022.00	Learning Strategies	2.38	.52	.18	2.88	.64	.23	10.00
31-2022.00	Monitoring	3.00	.00	.00	3.25	.71	.25	10.00
31-2022.00	Social Perceptiveness	3.50	.53	.19	3.50	.76	.27	10.00
31-2022.00	Coordination	3.25	.46	.16	3.13	.83	.30	10.00
31-2022.00	Persuasion	2.63	.74	.26	2.38	1.06	.38	10.00
31-2022.00	Negotiation	2.38	.74	.26	2.13	1.13	.40	10.00
31-2022.00	Instructing	2.75	.46	.16	2.75	.46	.16	10.00
31-2022.00	Service Orientation	3.25	.46	.16	3.13	.64	.23	10.00
31-2022.00	Complex Problem Solving	2.63	.52	.18	2.50	.76	.27	10.00
31-2022.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38	10.00
31-2022.00	Technology Design	2.00	.93	.33	1.50	1.31	.46	10.00
31-2022.00	Equipment Selection	1.25	.46	.16	.50	.93	.33	10.00
31-2022.00	Installation	1.25	.46	.16	.50	.93	.33	10.00
31-2022.00	Programming	1.38	.74	.26	.50	1.07	.38	10.00
31-2022.00	Quality Control Analysis	2.13	.64	.23	1.88	.99	.35	10.00
31-2022.00	Operations Monitoring	2.50	.53	.19	2.50	.53	.19	10.00
31-2022.00	Operation and Control	2.38	.52	.18	2.38	.52	.18	10.00
31-2022.00	Equipment Maintenance	1.75	1.04	.37	1.00	1.41	.50	10.00
31-2022.00	Troubleshooting	2.13	.64	.23	1.88	.99	.35	10.00
31-2022.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
31-2022.00	Systems Analysis	2.13	.35	.13	1.88	.64	.23	10.00
31-2022.00	Systems Evaluation	1.88	.64	.23	1.38	1.06	.38	10.00
31-2022.00	Judg. and Dec. Making	2.50	.53	.19	2.13	.83	.30	10.00
31-2022.00	Time Management	2.88	.35	.13	2.38	.52	.18	10.00
31-2022.00	M. of Financial Resources	1.25	.46	.16	.38	.74	.26	10.00
31-2022.00	M. of Material Resources	1.38	.52	.18	.63	.92	.32	10.00
31-2022.00	M. of Personnel Resources	2.25	.71	.25	2.13	.99	.35	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Massage Therapists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
31-9011.00	Reading Comprehension	2.75	.71	.25	3.25	.46	.16	5.00
31-9011.00	Active Listening	4.00	.53	.19	3.63	.74	.26	5.00
31-9011.00	Writing	2.88	.64	.23	3.25	.46	.16	5.00
31-9011.00	Speaking	3.88	.64	.23	3.50	.53	.19	5.00
31-9011.00	Mathematics	1.25	.46	.16	.38	.74	.26	5.00
31-9011.00	Science	1.00	.00	.00	.00	.00	.00	5.00
31-9011.00	Critical Thinking	3.38	.52	.18	3.75	.46	.16	5.00
31-9011.00	Active Learning	2.75	.46	.16	3.13	.83	.30	5.00
31-9011.00	Learning Strategies	2.63	.52	.18	2.75	.46	.16	5.00
31-9011.00	Monitoring	3.00	.53	.19	3.13	.64	.23	5.00
31-9011.00	Social Perceptiveness	3.38	.52	.18	3.13	.64	.23	5.00
31-9011.00	Coordination	2.88	.83	.30	2.50	1.07	.38	5.00
31-9011.00	Persuasion	2.88	.35	.13	3.13	.83	.30	5.00
31-9011.00	Negotiation	2.25	.71	.25	2.38	1.06	.38	5.00
31-9011.00	Instructing	2.38	.52	.18	2.50	.76	.27	5.00
31-9011.00	Service Orientation	3.50	.53	.19	3.13	.35	.13	5.00
31-9011.00	Complex Problem Solving	2.88	.99	.35	2.63	.52	.18	5.00
31-9011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
31-9011.00	Technology Design	1.25	.46	.16	.50	.93	.33	5.00
31-9011.00	Equipment Selection	1.38	.52	.18	1.00	1.41	.50	5.00
31-9011.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
31-9011.00	Programming	1.00	.00	.00	.00	.00	.00	5.00
31-9011.00	Quality Control Analysis	1.50	.53	.19	.88	.99	.35	5.00
31-9011.00	Operations Monitoring	1.38	.52	.18	.75	1.04	.37	5.00
31-9011.00	Operation and Control	1.13	.35	.13	.13	.35	.13	5.00
31-9011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
31-9011.00	Troubleshooting	1.25	.46	.16	.25	.46	.16	5.00
31-9011.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
31-9011.00	Systems Analysis	2.38	.74	.26	2.25	1.04	.37	5.00
31-9011.00	Systems Evaluation	2.25	.71	.25	2.50	1.41	.50	5.00
31-9011.00	Judg. and Dec. Making	3.25	.46	.16	3.00	.53	.19	5.00
31-9011.00	Time Management	2.88	.64	.23	2.50	.53	.19	5.00
31-9011.00	M. of Financial Resources	1.50	.53	.19	1.00	1.20	.42	5.00
31-9011.00	M. of Material Resources	1.63	.52	.18	1.25	1.16	.41	5.00
31-9011.00	M. of Personnel Resources	1.75	.89	.31	1.13	1.25	.44	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Dental Assistants

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
31-9091.00	Reading Comprehension	3.38	.52	.18	3.13	.64	.23	10.00
31-9091.00	Active Listening	3.38	.52	.18	3.13	.64	.23	10.00
31-9091.00	Writing	2.88	.35	.13	3.00	.53	.19	10.00
31-9091.00	Speaking	3.50	.53	.19	3.25	.71	.25	10.00
31-9091.00	Mathematics	2.25	.46	.16	2.13	.64	.23	10.00
31-9091.00	Science	1.38	.74	.26	.50	1.07	.38	10.00
31-9091.00	Critical Thinking	3.13	.64	.23	3.13	.35	.13	10.00
31-9091.00	Active Learning	2.63	.52	.18	2.75	.46	.16	10.00
31-9091.00	Learning Strategies	2.38	.52	.18	2.50	.53	.19	10.00
31-9091.00	Monitoring	3.00	.00	.00	2.88	.35	.13	10.00
31-9091.00	Social Perceptiveness	3.00	.53	.19	2.88	.64	.23	10.00
31-9091.00	Coordination	3.00	.00	.00	2.88	.64	.23	10.00
31-9091.00	Persuasion	2.63	.52	.18	2.63	.52	.18	10.00
31-9091.00	Negotiation	2.63	.52	.18	2.63	.52	.18	10.00
31-9091.00	Instructing	2.75	.46	.16	2.88	.64	.23	10.00
31-9091.00	Service Orientation	3.25	.46	.16	3.13	.83	.30	10.00
31-9091.00	Complex Problem Solving	2.75	.46	.16	2.50	.53	.19	10.00
31-9091.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
31-9091.00	Technology Design	1.63	.74	.26	.88	.99	.35	10.00
31-9091.00	Equipment Selection	1.88	.64	.23	1.50	.93	.33	10.00
31-9091.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
31-9091.00	Programming	1.38	.52	.18	.38	.52	.18	10.00
31-9091.00	Quality Control Analysis	2.88	.35	.13	2.38	.52	.18	10.00
31-9091.00	Operations Monitoring	2.88	.35	.13	2.75	.46	.16	10.00
31-9091.00	Operation and Control	2.13	.64	.23	2.13	.99	.35	10.00
31-9091.00	Equipment Maintenance	2.25	.71	.25	1.75	.71	.25	10.00
31-9091.00	Troubleshooting	2.00	.76	.27	1.63	1.06	.38	10.00
31-9091.00	Repairing	2.13	.64	.23	1.75	.71	.25	10.00
31-9091.00	Systems Analysis	2.38	.52	.18	2.38	.52	.18	10.00
31-9091.00	Systems Evaluation	2.38	.52	.18	2.38	.74	.26	10.00
31-9091.00	Judg. and Dec. Making	2.75	.46	.16	2.75	.46	.16	10.00
31-9091.00	Time Management	2.88	.64	.23	2.63	.52	.18	10.00
31-9091.00	M. of Financial Resources	1.38	.52	.18	.50	.76	.27	10.00
31-9091.00	M. of Material Resources	1.75	.71	.25	1.50	1.41	.50	10.00
31-9091.00	M. of Personnel Resources	2.38	.74	.26	2.00	.93	.33	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Medical Assistants

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
31-9092.00	Reading Comprehension	3.63	.74	.26	3.63	.52	.18	10.00
31-9092.00	Active Listening	4.00	.00	.00	3.88	.35	.13	10.00
31-9092.00	Writing	3.50	.53	.19	3.25	.71	.25	10.00
31-9092.00	Speaking	4.00	.00	.00	3.75	.46	.16	10.00
31-9092.00	Mathematics	2.38	.52	.18	2.25	.71	.25	10.00
31-9092.00	Science	1.38	.74	.26	.50	.93	.33	10.00
31-9092.00	Critical Thinking	3.50	.53	.19	3.63	.52	.18	10.00
31-9092.00	Active Learning	3.25	.71	.25	3.25	.46	.16	10.00
31-9092.00	Learning Strategies	2.63	.74	.26	2.88	.64	.23	10.00
31-9092.00	Monitoring	3.63	.52	.18	3.63	.74	.26	10.00
31-9092.00	Social Perceptiveness	3.75	.46	.16	3.38	.52	.18	10.00
31-9092.00	Coordination	3.25	.46	.16	3.25	.89	.31	10.00
31-9092.00	Persuasion	2.63	.52	.18	3.00	.93	.33	10.00
31-9092.00	Negotiation	2.63	.52	.18	2.88	.83	.30	10.00
31-9092.00	Instructing	3.13	.35	.13	2.88	.64	.23	10.00
31-9092.00	Service Orientation	3.25	.46	.16	3.50	.53	.19	10.00
31-9092.00	Complex Problem Solving	2.88	.64	.23	3.13	.64	.23	10.00
31-9092.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
31-9092.00	Technology Design	1.00	.00	.00	.00	.00	.00	10.00
31-9092.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	10.00
31-9092.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
31-9092.00	Programming	1.38	.52	.18	.38	.52	.18	10.00
31-9092.00	Quality Control Analysis	2.25	.71	.25	2.13	1.13	.40	10.00
31-9092.00	Operations Monitoring	2.75	.71	.25	2.63	.52	.18	10.00
31-9092.00	Operation and Control	1.25	.46	.16	.50	.93	.33	10.00
31-9092.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
31-9092.00	Troubleshooting	2.00	.53	.19	1.75	.89	.31	10.00
31-9092.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
31-9092.00	Systems Analysis	2.63	.52	.18	2.63	.52	.18	10.00
31-9092.00	Systems Evaluation	2.25	.46	.16	2.63	.52	.18	10.00
31-9092.00	Judg. and Dec. Making	3.00	.53	.19	3.00	.53	.19	10.00
31-9092.00	Time Management	3.13	.64	.23	3.00	.53	.19	10.00
31-9092.00	M. of Financial Resources	1.63	.74	.26	1.00	1.31	.46	10.00
31-9092.00	M. of Material Resources	1.75	.71	.25	1.13	1.13	.40	10.00
31-9092.00	M. of Personnel Resources	2.50	.76	.27	2.25	1.04	.37	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Medical Equipment Preparers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
31-9093.00	Reading Comprehension	2.63	.52	.18	3.13	.64	.23	3.00
31-9093.00	Active Listening	3.00	.93	.33	3.00	.53	.19	3.00
31-9093.00	Writing	2.75	.89	.31	2.75	.46	.16	3.00
31-9093.00	Speaking	2.88	.83	.30	2.88	.83	.30	3.00
31-9093.00	Mathematics	1.75	.71	.25	.88	.83	.30	3.00
31-9093.00	Science	1.00	.00	.00	.00	.00	.00	3.00
31-9093.00	Critical Thinking	2.75	.89	.31	2.75	1.39	.49	3.00
31-9093.00	Active Learning	2.63	.92	.32	2.38	.74	.26	3.00
31-9093.00	Learning Strategies	1.88	.64	.23	1.75	1.16	.41	3.00
31-9093.00	Monitoring	2.88	.64	.23	2.75	.46	.16	3.00
31-9093.00	Social Perceptiveness	2.50	.53	.19	2.75	.71	.25	3.00
31-9093.00	Coordination	2.63	.52	.18	2.50	.76	.27	3.00
31-9093.00	Persuasion	1.88	.64	.23	1.50	1.07	.38	3.00
31-9093.00	Negotiation	1.88	.64	.23	1.38	1.06	.38	3.00
31-9093.00	Instructing	1.63	.52	.18	1.50	1.31	.46	3.00
31-9093.00	Service Orientation	2.38	.74	.26	2.25	1.04	.37	3.00
31-9093.00	Complex Problem Solving	2.75	.71	.25	2.50	.53	.19	3.00
31-9093.00	Operations Analysis	1.25	.71	.25	.25	.71	.25	3.00
31-9093.00	Technology Design	1.50	.53	.19	1.00	1.07	.38	3.00
31-9093.00	Equipment Selection	1.63	.92	.32	.63	.92	.32	3.00
31-9093.00	Installation	2.13	.99	.35	1.75	1.49	.53	3.00
31-9093.00	Programming	1.13	.35	.13	.13	.35	.13	3.00
31-9093.00	Quality Control Analysis	2.75	.89	.31	2.50	1.07	.38	3.00
31-9093.00	Operations Monitoring	3.38	.74	.26	3.13	.35	.13	3.00
31-9093.00	Operation and Control	3.13	.83	.30	2.75	.46	.16	3.00
31-9093.00	Equipment Maintenance	2.63	.52	.18	2.63	.74	.26	3.00
31-9093.00	Troubleshooting	2.38	1.06	.38	2.13	1.46	.52	3.00
31-9093.00	Repairing	1.50	.53	.19	.88	.99	.35	3.00
31-9093.00	Systems Analysis	1.50	.76	.27	.88	1.25	.44	3.00
31-9093.00	Systems Evaluation	1.50	.76	.27	.75	1.04	.37	3.00
31-9093.00	Judg. and Dec. Making	2.75	.71	.25	2.38	.74	.26	3.00
31-9093.00	Time Management	2.75	.46	.16	2.50	.53	.19	3.00
31-9093.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	3.00
31-9093.00	M. of Material Resources	1.88	.83	.30	1.50	1.51	.53	3.00
31-9093.00	M. of Personnel Resources	1.88	.35	.13	1.75	.89	.31	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Medical Transcriptionists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
31-9094.00	Reading Comprehension	3.63	.52	.18	3.75	.71	.25	6.00
31-9094.00	Active Listening	4.00	.53	.19	3.38	.74	.26	6.00
31-9094.00	Writing	3.63	.52	.18	3.13	.64	.23	6.00
31-9094.00	Speaking	3.25	.46	.16	2.75	.46	.16	6.00
31-9094.00	Mathematics	1.50	.76	.27	.88	1.25	.44	6.00
31-9094.00	Science	1.00	.00	.00	.00	.00	.00	6.00
31-9094.00	Critical Thinking	3.00	.53	.19	2.63	.52	.18	6.00
31-9094.00	Active Learning	2.75	1.04	.37	2.38	1.19	.42	6.00
31-9094.00	Learning Strategies	2.13	.64	.23	2.00	.93	.33	6.00
31-9094.00	Monitoring	3.13	.64	.23	2.75	.46	.16	6.00
31-9094.00	Social Perceptiveness	2.63	.52	.18	2.63	.52	.18	6.00
31-9094.00	Coordination	2.50	.53	.19	2.25	.46	.16	6.00
31-9094.00	Persuasion	1.88	.35	.13	1.88	.83	.30	6.00
31-9094.00	Negotiation	1.63	.52	.18	1.25	1.04	.37	6.00
31-9094.00	Instructing	1.00	.00	.00	.00	.00	.00	6.00
31-9094.00	Service Orientation	1.88	.64	.23	1.63	1.19	.42	6.00
31-9094.00	Complex Problem Solving	2.63	.74	.26	2.50	1.20	.42	6.00
31-9094.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
31-9094.00	Technology Design	1.00	.00	.00	.00	.00	.00	6.00
31-9094.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	6.00
31-9094.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
31-9094.00	Programming	1.25	.46	.16	.50	1.07	.38	6.00
31-9094.00	Quality Control Analysis	1.38	.74	.26	.50	.93	.33	6.00
31-9094.00	Operations Monitoring	1.88	.83	.30	1.38	1.19	.42	6.00
31-9094.00	Operation and Control	1.38	.74	.26	.50	.93	.33	6.00
31-9094.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
31-9094.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	6.00
31-9094.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
31-9094.00	Systems Analysis	2.00	.76	.27	1.50	1.07	.38	6.00
31-9094.00	Systems Evaluation	1.88	.83	.30	1.13	1.13	.40	6.00
31-9094.00	Judg. and Dec. Making	2.75	.46	.16	2.50	.76	.27	6.00
31-9094.00	Time Management	3.25	.71	.25	2.75	.46	.16	6.00
31-9094.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	6.00
31-9094.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	6.00
31-9094.00	M. of Personnel Resources	1.75	.46	.16	1.13	.83	.30	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Pharmacy Aides

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
31-9095.00	Reading Comprehension	3.38	.92	.32	3.13	.99	.35	2.00
31-9095.00	Active Listening	4.38	.92	.32	3.25	.89	.31	2.00
31-9095.00	Writing	3.00	.53	.19	2.75	.71	.25	2.00
31-9095.00	Speaking	4.25	.89	.31	3.13	.64	.23	2.00
31-9095.00	Mathematics	3.00	.53	.19	2.25	.71	.25	2.00
31-9095.00	Science	1.25	.46	.16	.25	.46	.16	2.00
31-9095.00	Critical Thinking	3.25	.46	.16	3.25	.89	.31	2.00
31-9095.00	Active Learning	2.63	.52	.18	2.38	.92	.32	2.00
31-9095.00	Learning Strategies	1.88	.35	.13	1.88	1.13	.40	2.00
31-9095.00	Monitoring	3.25	.71	.25	2.75	.46	.16	2.00
31-9095.00	Social Perceptiveness	3.50	.76	.27	2.88	.64	.23	2.00
31-9095.00	Coordination	3.13	.35	.13	2.50	.76	.27	2.00
31-9095.00	Persuasion	2.38	.92	.32	1.88	1.46	.52	2.00
31-9095.00	Negotiation	2.63	.92	.32	2.25	1.04	.37	2.00
31-9095.00	Instructing	2.75	.46	.16	2.75	.89	.31	2.00
31-9095.00	Service Orientation	4.00	.53	.19	3.00	.76	.27	2.00
31-9095.00	Complex Problem Solving	2.50	.53	.19	2.75	.46	.16	2.00
31-9095.00	Operations Analysis	1.25	.46	.16	.25	.46	.16	2.00
31-9095.00	Technology Design	1.00	.00	.00	.00	.00	.00	2.00
31-9095.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	2.00
31-9095.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
31-9095.00	Programming	1.13	.35	.13	.13	.35	.13	2.00
31-9095.00	Quality Control Analysis	1.63	.74	.26	1.00	1.20	.42	2.00
31-9095.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	2.00
31-9095.00	Operation and Control	1.63	.74	.26	1.13	1.25	.44	2.00
31-9095.00	Equipment Maintenance	1.75	1.16	.41	1.00	1.41	.50	2.00
31-9095.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	2.00
31-9095.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
31-9095.00	Systems Analysis	1.50	.76	.27	.50	.76	.27	2.00
31-9095.00	Systems Evaluation	1.13	.35	.13	.13	.35	.13	2.00
31-9095.00	Judg. and Dec. Making	3.00	.53	.19	2.38	.52	.18	2.00
31-9095.00	Time Management	3.00	.53	.19	2.13	.83	.30	2.00
31-9095.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	2.00
31-9095.00	M. of Material Resources	1.25	.71	.25	.50	1.41	.50	2.00
31-9095.00	M. of Personnel Resources	1.88	.64	.23	1.50	1.07	.38	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Veterinary Assistants and Laboratory Animal Caretakers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
31-9096.00	Reading Comprehension	3.00	.53	.19	3.13	.35	.13	10.00
31-9096.00	Active Listening	3.38	.52	.18	3.13	.35	.13	10.00
31-9096.00	Writing	2.75	.46	.16	2.88	.35	.13	10.00
31-9096.00	Speaking	3.13	.35	.13	2.88	.35	.13	10.00
31-9096.00	Mathematics	2.50	.53	.19	2.50	.53	.19	10.00
31-9096.00	Science	1.38	.74	.26	.38	.74	.26	10.00
31-9096.00	Critical Thinking	3.00	.00	.00	3.00	.53	.19	10.00
31-9096.00	Active Learning	2.75	.46	.16	2.63	.52	.18	10.00
31-9096.00	Learning Strategies	2.38	.52	.18	2.25	.46	.16	10.00
31-9096.00	Monitoring	3.25	.46	.16	3.13	.64	.23	10.00
31-9096.00	Social Perceptiveness	3.00	.53	.19	2.75	.46	.16	10.00
31-9096.00	Coordination	2.88	.83	.30	2.50	1.20	.42	10.00
31-9096.00	Persuasion	2.25	.71	.25	2.00	1.20	.42	10.00
31-9096.00	Negotiation	2.38	.74	.26	2.13	1.13	.40	10.00
31-9096.00	Instructing	2.75	.46	.16	2.50	.53	.19	10.00
31-9096.00	Service Orientation	3.00	.53	.19	3.00	.53	.19	10.00
31-9096.00	Complex Problem Solving	2.75	.46	.16	2.38	.52	.18	10.00
31-9096.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	10.00
31-9096.00	Technology Design	1.38	.52	.18	.63	.92	.32	10.00
31-9096.00	Equipment Selection	1.25	.46	.16	.38	.74	.26	10.00
31-9096.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
31-9096.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
31-9096.00	Quality Control Analysis	2.00	.53	.19	1.75	.89	.31	10.00
31-9096.00	Operations Monitoring	2.25	.46	.16	2.13	.64	.23	10.00
31-9096.00	Operation and Control	1.88	.35	.13	1.88	.83	.30	10.00
31-9096.00	Equipment Maintenance	1.13	.35	.13	.13	.35	.13	10.00
31-9096.00	Troubleshooting	1.75	.46	.16	1.50	.93	.33	10.00
31-9096.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
31-9096.00	Systems Analysis	2.13	.35	.13	1.88	.35	.13	10.00
31-9096.00	Systems Evaluation	1.88	.64	.23	1.25	.89	.31	10.00
31-9096.00	Judg. and Dec. Making	2.75	.46	.16	2.50	.53	.19	10.00
31-9096.00	Time Management	2.75	.46	.16	2.13	.64	.23	10.00
31-9096.00	M. of Financial Resources	1.88	.35	.13	1.50	.76	.27	10.00
31-9096.00	M. of Material Resources	1.88	.35	.13	1.63	.74	.26	10.00
31-9096.00	M. of Personnel Resources	2.13	.64	.23	2.00	.93	.33	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

First-Line Supervisors/Managers of Correctional Officers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
33-1011.00	Reading Comprehension	3.88	.35	.13	4.00	.53	.19	6.00
33-1011.00	Active Listening	4.13	.35	.13	3.75	.46	.16	6.00
33-1011.00	Writing	3.38	.52	.18	3.75	.46	.16	6.00
33-1011.00	Speaking	4.13	.35	.13	3.75	.46	.16	6.00
33-1011.00	Mathematics	2.50	.53	.19	2.25	.71	.25	6.00
33-1011.00	Science	1.00	.00	.00	.00	.00	.00	6.00
33-1011.00	Critical Thinking	4.00	.00	.00	4.00	.00	.00	6.00
33-1011.00	Active Learning	3.13	.35	.13	3.13	.64	.23	6.00
33-1011.00	Learning Strategies	3.13	.64	.23	3.38	.52	.18	6.00
33-1011.00	Monitoring	4.00	.53	.19	3.88	.35	.13	6.00
33-1011.00	Social Perceptiveness	4.00	.53	.19	3.88	.64	.23	6.00
33-1011.00	Coordination	4.13	.64	.23	3.88	.64	.23	6.00
33-1011.00	Persuasion	3.63	.52	.18	3.63	.52	.18	6.00
33-1011.00	Negotiation	3.75	.46	.16	3.63	.52	.18	6.00
33-1011.00	Instructing	3.38	.52	.18	3.50	.76	.27	6.00
33-1011.00	Service Orientation	3.25	.71	.25	3.13	.83	.30	6.00
33-1011.00	Complex Problem Solving	3.63	.52	.18	3.50	.53	.19	6.00
33-1011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
33-1011.00	Technology Design	1.25	.46	.16	.25	.46	.16	6.00
33-1011.00	Equipment Selection	1.13	.35	.13	.38	1.06	.38	6.00
33-1011.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
33-1011.00	Programming	1.25	.46	.16	.38	.74	.26	6.00
33-1011.00	Quality Control Analysis	2.38	1.19	.42	2.00	1.41	.50	6.00
33-1011.00	Operations Monitoring	2.38	.74	.26	2.25	1.04	.37	6.00
33-1011.00	Operation and Control	2.13	.64	.23	2.00	1.07	.38	6.00
33-1011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
33-1011.00	Troubleshooting	1.50	.53	.19	1.13	1.25	.44	6.00
33-1011.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
33-1011.00	Systems Analysis	3.13	.83	.30	3.13	.35	.13	6.00
33-1011.00	Systems Evaluation	2.63	.52	.18	3.13	.35	.13	6.00
33-1011.00	Judg. and Dec. Making	3.38	.52	.18	3.25	.46	.16	6.00
33-1011.00	Time Management	3.75	.46	.16	3.88	.64	.23	6.00
33-1011.00	M. of Financial Resources	1.75	1.04	.37	1.13	1.36	.48	6.00
33-1011.00	M. of Material Resources	2.00	.76	.27	1.75	1.28	.45	6.00
33-1011.00	M. of Personnel Resources	3.75	.46	.16	4.00	.53	.19	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

First-Line Supervisors/Managers of Police and Detectives

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
33-1012.00	Reading Comprehension	3.88	.35	.13	4.00	.00	.00	10.00
33-1012.00	Active Listening	4.38	.52	.18	4.38	.52	.18	10.00
33-1012.00	Writing	3.75	.46	.16	4.00	.00	.00	10.00
33-1012.00	Speaking	4.13	.64	.23	4.13	.35	.13	10.00
33-1012.00	Mathematics	2.50	.53	.19	2.75	.71	.25	10.00
33-1012.00	Science	1.13	.35	.13	.13	.35	.13	10.00
33-1012.00	Critical Thinking	4.00	.00	.00	4.38	.52	.18	10.00
33-1012.00	Active Learning	3.63	.52	.18	3.75	.71	.25	10.00
33-1012.00	Learning Strategies	3.75	.46	.16	3.88	.83	.30	10.00
33-1012.00	Monitoring	4.00	.00	.00	4.50	.53	.19	10.00
33-1012.00	Social Perceptiveness	3.75	.46	.16	4.00	.53	.19	10.00
33-1012.00	Coordination	4.00	.00	.00	4.13	.64	.23	10.00
33-1012.00	Persuasion	3.50	.53	.19	4.25	.46	.16	10.00
33-1012.00	Negotiation	3.38	.52	.18	3.38	.52	.18	10.00
33-1012.00	Instructing	3.50	.53	.19	3.88	.64	.23	10.00
33-1012.00	Service Orientation	3.25	.71	.25	3.25	.71	.25	10.00
33-1012.00	Complex Problem Solving	3.63	.52	.18	3.88	.64	.23	10.00
33-1012.00	Operations Analysis	1.25	.46	.16	.38	.74	.26	10.00
33-1012.00	Technology Design	1.63	.74	.26	.88	1.13	.40	10.00
33-1012.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
33-1012.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
33-1012.00	Programming	1.63	.74	.26	1.00	1.20	.42	10.00
33-1012.00	Quality Control Analysis	2.25	.71	.25	2.25	1.16	.41	10.00
33-1012.00	Operations Monitoring	2.63	.52	.18	2.50	.93	.33	10.00
33-1012.00	Operation and Control	2.50	.93	.33	2.13	1.25	.44	10.00
33-1012.00	Equipment Maintenance	1.13	.35	.13	.13	.35	.13	10.00
33-1012.00	Troubleshooting	1.75	.71	.25	1.38	1.19	.42	10.00
33-1012.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
33-1012.00	Systems Analysis	3.38	.52	.18	3.25	.71	.25	10.00
33-1012.00	Systems Evaluation	3.25	.71	.25	3.38	.52	.18	10.00
33-1012.00	Judg. and Dec. Making	3.75	.46	.16	3.63	.52	.18	10.00
33-1012.00	Time Management	3.88	.35	.13	4.13	.35	.13	10.00
33-1012.00	M. of Financial Resources	2.50	.53	.19	3.25	.46	.16	10.00
33-1012.00	M. of Material Resources	2.63	.52	.18	2.75	.46	.16	10.00
33-1012.00	M. of Personnel Resources	4.00	.00	.00	4.13	.35	.13	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Municipal Fire Fighting and Prevention Supervisors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
33-1021.01	Reading Comprehension	3.38	.52	.18	4.00	.00	.00	10.00
33-1021.01	Active Listening	3.75	.46	.16	4.13	.64	.23	10.00
33-1021.01	Writing	3.63	.52	.18	3.75	.46	.16	10.00
33-1021.01	Speaking	3.75	.46	.16	3.88	.64	.23	10.00
33-1021.01	Mathematics	2.75	.46	.16	3.25	.71	.25	10.00
33-1021.01	Science	1.50	.53	.19	.88	1.13	.40	10.00
33-1021.01	Critical Thinking	3.63	.52	.18	4.00	.53	.19	10.00
33-1021.01	Active Learning	3.63	.52	.18	3.63	.74	.26	10.00
33-1021.01	Learning Strategies	3.25	.46	.16	3.75	.46	.16	10.00
33-1021.01	Monitoring	3.63	.52	.18	4.38	.74	.26	10.00
33-1021.01	Social Perceptiveness	3.63	.52	.18	3.88	.64	.23	10.00
33-1021.01	Coordination	3.63	.52	.18	4.25	.46	.16	10.00
33-1021.01	Persuasion	3.38	.52	.18	3.75	.71	.25	10.00
33-1021.01	Negotiation	3.25	.71	.25	3.25	.46	.16	10.00
33-1021.01	Instructing	3.38	.52	.18	3.75	.46	.16	10.00
33-1021.01	Service Orientation	3.50	.53	.19	3.88	.83	.30	10.00
33-1021.01	Complex Problem Solving	3.63	.52	.18	4.00	.53	.19	10.00
33-1021.01	Operations Analysis	1.38	.74	.26	.50	1.07	.38	10.00
33-1021.01	Technology Design	1.88	.83	.30	1.25	1.28	.45	10.00
33-1021.01	Equipment Selection	2.50	.53	.19	2.63	.52	.18	10.00
33-1021.01	Installation	1.00	.00	.00	.00	.00	.00	10.00
33-1021.01	Programming	1.75	.71	.25	1.25	1.16	.41	10.00
33-1021.01	Quality Control Analysis	3.00	.53	.19	3.63	.52	.18	10.00
33-1021.01	Operations Monitoring	3.13	.64	.23	3.50	.93	.33	10.00
33-1021.01	Operation and Control	3.00	.53	.19	3.50	.76	.27	10.00
33-1021.01	Equipment Maintenance	2.88	.35	.13	2.50	.53	.19	10.00
33-1021.01	Troubleshooting	2.75	.46	.16	2.63	.74	.26	10.00
33-1021.01	Repairing	2.63	.52	.18	2.50	.53	.19	10.00
33-1021.01	Systems Analysis	3.13	.35	.13	3.75	.46	.16	10.00
33-1021.01	Systems Evaluation	3.25	.46	.16	3.63	.52	.18	10.00
33-1021.01	Judg. and Dec. Making	3.63	.52	.18	3.75	.46	.16	10.00
33-1021.01	Time Management	3.63	.52	.18	3.88	.35	.13	10.00
33-1021.01	M. of Financial Resources	2.25	.71	.25	2.38	1.06	.38	10.00
33-1021.01	M. of Material Resources	2.38	.52	.18	2.38	.74	.26	10.00
33-1021.01	M. of Personnel Resources	3.75	.46	.16	4.00	.53	.19	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Forest Fire Fighting and Prevention Supervisors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
33-1021.02	Reading Comprehension	3.25	.46	.16	3.88	.64	.23	5.00
33-1021.02	Active Listening	3.75	.46	.16	3.63	.52	.18	5.00
33-1021.02	Writing	3.25	.46	.16	3.88	.35	.13	5.00
33-1021.02	Speaking	4.00	.53	.19	4.00	.00	.00	5.00
33-1021.02	Mathematics	2.38	.52	.18	2.75	.71	.25	5.00
33-1021.02	Science	1.13	.35	.13	.38	1.06	.38	5.00
33-1021.02	Critical Thinking	4.25	.46	.16	4.38	.52	.18	5.00
33-1021.02	Active Learning	3.63	.52	.18	3.63	.74	.26	5.00
33-1021.02	Learning Strategies	3.25	.71	.25	3.50	.53	.19	5.00
33-1021.02	Monitoring	3.75	.46	.16	4.38	.52	.18	5.00
33-1021.02	Social Perceptiveness	3.25	.46	.16	3.63	.74	.26	5.00
33-1021.02	Coordination	3.88	.64	.23	4.25	.46	.16	5.00
33-1021.02	Persuasion	2.88	.35	.13	3.25	.71	.25	5.00
33-1021.02	Negotiation	2.63	.52	.18	3.13	.64	.23	5.00
33-1021.02	Instructing	3.38	.52	.18	3.63	.74	.26	5.00
33-1021.02	Service Orientation	3.00	.76	.27	3.50	1.07	.38	5.00
33-1021.02	Complex Problem Solving	3.75	.46	.16	3.50	.53	.19	5.00
33-1021.02	Operations Analysis	1.13	.35	.13	.38	1.06	.38	5.00
33-1021.02	Technology Design	1.63	.74	.26	1.25	1.58	.56	5.00
33-1021.02	Equipment Selection	2.50	1.07	.38	2.13	1.55	.55	5.00
33-1021.02	Installation	1.00	.00	.00	.00	.00	.00	5.00
33-1021.02	Programming	1.13	.35	.13	.13	.35	.13	5.00
33-1021.02	Quality Control Analysis	3.13	.83	.30	3.13	.83	.30	5.00
33-1021.02	Operations Monitoring	3.13	.64	.23	3.38	.52	.18	5.00
33-1021.02	Operation and Control	3.00	.53	.19	3.13	.35	.13	5.00
33-1021.02	Equipment Maintenance	2.63	1.06	.38	2.50	1.20	.42	5.00
33-1021.02	Troubleshooting	2.13	.64	.23	2.50	1.07	.38	5.00
33-1021.02	Repairing	2.13	1.13	.40	1.75	1.67	.59	5.00
33-1021.02	Systems Analysis	3.13	.64	.23	3.25	.71	.25	5.00
33-1021.02	Systems Evaluation	3.13	.64	.23	3.38	.74	.26	5.00
33-1021.02	Judg. and Dec. Making	4.13	.64	.23	4.00	.76	.27	5.00
33-1021.02	Time Management	3.88	.35	.13	3.88	.35	.13	5.00
33-1021.02	M. of Financial Resources	1.88	.64	.23	1.88	1.25	.44	5.00
33-1021.02	M. of Material Resources	2.25	1.04	.37	2.38	1.77	.63	5.00
33-1021.02	M. of Personnel Resources	3.50	.53	.19	3.75	.71	.25	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Municipal Fire Fighters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
33-2011.01	Reading Comprehension	3.25	.71	.25	3.50	.53	.19	10.00
33-2011.01	Active Listening	3.63	.52	.18	3.38	.52	.18	10.00
33-2011.01	Writing	3.00	.76	.27	3.00	.00	.00	10.00
33-2011.01	Speaking	3.38	.52	.18	3.38	.52	.18	10.00
33-2011.01	Mathematics	2.38	.52	.18	2.00	.53	.19	10.00
33-2011.01	Science	1.00	.00	.00	.00	.00	.00	10.00
33-2011.01	Critical Thinking	3.63	.52	.18	3.50	.53	.19	10.00
33-2011.01	Active Learning	3.00	.00	.00	3.00	.53	.19	10.00
33-2011.01	Learning Strategies	3.25	.46	.16	3.00	.53	.19	10.00
33-2011.01	Monitoring	3.50	.53	.19	3.75	.46	.16	10.00
33-2011.01	Social Perceptiveness	3.25	.46	.16	3.38	.74	.26	10.00
33-2011.01	Coordination	3.63	.74	.26	3.63	.52	.18	10.00
33-2011.01	Persuasion	2.75	.46	.16	3.00	.53	.19	10.00
33-2011.01	Negotiation	2.88	.35	.13	3.00	.53	.19	10.00
33-2011.01	Instructing	3.38	.52	.18	3.13	.35	.13	10.00
33-2011.01	Service Orientation	3.50	.53	.19	3.38	.52	.18	10.00
33-2011.01	Complex Problem Solving	3.13	.64	.23	3.13	.35	.13	10.00
33-2011.01	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
33-2011.01	Technology Design	1.63	.74	.26	.88	.99	.35	10.00
33-2011.01	Equipment Selection	2.50	.76	.27	2.25	1.04	.37	10.00
33-2011.01	Installation	1.00	.00	.00	.00	.00	.00	10.00
33-2011.01	Programming	1.38	.52	.18	.38	.52	.18	10.00
33-2011.01	Quality Control Analysis	2.75	.71	.25	2.75	.46	.16	10.00
33-2011.01	Operations Monitoring	3.63	.52	.18	3.25	.46	.16	10.00
33-2011.01	Operation and Control	3.50	.53	.19	3.13	.35	.13	10.00
33-2011.01	Equipment Maintenance	3.00	.53	.19	2.88	.35	.13	10.00
33-2011.01	Troubleshooting	3.00	.53	.19	2.88	.64	.23	10.00
33-2011.01	Repairing	2.63	.74	.26	2.75	.71	.25	10.00
33-2011.01	Systems Analysis	2.88	.64	.23	2.75	.46	.16	10.00
33-2011.01	Systems Evaluation	2.75	.46	.16	2.63	.52	.18	10.00
33-2011.01	Judg. and Dec. Making	3.38	.52	.18	3.50	.53	.19	10.00
33-2011.01	Time Management	3.00	.76	.27	3.00	.53	.19	10.00
33-2011.01	M. of Financial Resources	1.63	.74	.26	1.00	1.20	.42	10.00
33-2011.01	M. of Material Resources	1.88	.64	.23	1.50	1.07	.38	10.00
33-2011.01	M. of Personnel Resources	2.63	.52	.18	2.50	.53	.19	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Forest Fire Fighters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
33-2011.02	Reading Comprehension	2.63	.52	.18	2.88	1.13	.40	3.00
33-2011.02	Active Listening	3.88	.83	.30	3.50	.93	.33	3.00
33-2011.02	Writing	2.38	.52	.18	2.75	1.16	.41	3.00
33-2011.02	Speaking	4.13	.64	.23	3.38	1.06	.38	3.00
33-2011.02	Mathematics	1.63	.52	.18	1.25	1.39	.49	3.00
33-2011.02	Science	1.13	.35	.13	.13	.35	.13	3.00
33-2011.02	Critical Thinking	4.00	.53	.19	3.75	.71	.25	3.00
33-2011.02	Active Learning	3.38	.74	.26	3.25	1.28	.45	3.00
33-2011.02	Learning Strategies	3.13	.64	.23	2.88	.83	.30	3.00
33-2011.02	Monitoring	3.63	.74	.26	3.50	1.41	.50	3.00
33-2011.02	Social Perceptiveness	3.38	1.06	.38	3.13	1.64	.58	3.00
33-2011.02	Coordination	4.00	.76	.27	4.25	.89	.31	3.00
33-2011.02	Persuasion	2.75	.71	.25	3.00	1.51	.53	3.00
33-2011.02	Negotiation	2.63	.92	.32	2.38	1.51	.53	3.00
33-2011.02	Instructing	2.88	.64	.23	3.13	1.25	.44	3.00
33-2011.02	Service Orientation	3.38	.52	.18	3.63	1.19	.42	3.00
33-2011.02	Complex Problem Solving	3.50	.53	.19	3.25	1.16	.41	3.00
33-2011.02	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
33-2011.02	Technology Design	1.25	.46	.16	.38	.74	.26	3.00
33-2011.02	Equipment Selection	2.00	1.20	.42	1.25	1.39	.49	3.00
33-2011.02	Installation	1.00	.00	.00	.00	.00	.00	3.00
33-2011.02	Programming	1.13	.35	.13	.25	.71	.25	3.00
33-2011.02	Quality Control Analysis	2.50	.76	.27	2.88	.83	.30	3.00
33-2011.02	Operations Monitoring	3.13	.64	.23	2.75	.89	.31	3.00
33-2011.02	Operation and Control	3.25	.71	.25	3.13	.64	.23	3.00
33-2011.02	Equipment Maintenance	2.88	.83	.30	2.50	.93	.33	3.00
33-2011.02	Troubleshooting	1.63	.52	.18	1.38	1.19	.42	3.00
33-2011.02	Repairing	1.63	.52	.18	1.50	1.51	.53	3.00
33-2011.02	Systems Analysis	2.63	.92	.32	2.38	1.41	.50	3.00
33-2011.02	Systems Evaluation	2.13	.83	.30	1.88	1.64	.58	3.00
33-2011.02	Judg. and Dec. Making	3.75	.46	.16	3.75	1.16	.41	3.00
33-2011.02	Time Management	2.88	.35	.13	3.13	.64	.23	3.00
33-2011.02	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	3.00
33-2011.02	M. of Material Resources	1.75	.89	.31	1.13	1.46	.52	3.00
33-2011.02	M. of Personnel Resources	2.63	.74	.26	2.63	1.06	.38	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Fire Inspectors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
33-2021.01	Reading Comprehension	3.38	.52	.18	4.25	.46	.16	10.00
33-2021.01	Active Listening	3.63	.52	.18	4.00	.76	.27	10.00
33-2021.01	Writing	3.38	.52	.18	3.88	.64	.23	10.00
33-2021.01	Speaking	3.50	.53	.19	3.88	.64	.23	10.00
33-2021.01	Mathematics	2.75	.46	.16	2.88	.99	.35	10.00
33-2021.01	Science	1.50	.53	.19	1.13	1.46	.52	10.00
33-2021.01	Critical Thinking	3.63	.52	.18	3.88	.35	.13	10.00
33-2021.01	Active Learning	3.38	.74	.26	3.75	.71	.25	10.00
33-2021.01	Learning Strategies	2.88	.64	.23	3.25	.71	.25	10.00
33-2021.01	Monitoring	3.13	.35	.13	3.50	.76	.27	10.00
33-2021.01	Social Perceptiveness	2.88	.35	.13	2.75	.71	.25	10.00
33-2021.01	Coordination	3.00	.00	.00	3.13	.99	.35	10.00
33-2021.01	Persuasion	2.88	.35	.13	3.13	1.13	.40	10.00
33-2021.01	Negotiation	2.63	.52	.18	2.63	.74	.26	10.00
33-2021.01	Instructing	2.88	.35	.13	3.25	.46	.16	10.00
33-2021.01	Service Orientation	3.13	.35	.13	3.13	.64	.23	10.00
33-2021.01	Complex Problem Solving	3.13	.35	.13	3.50	.53	.19	10.00
33-2021.01	Operations Analysis	1.38	.52	.18	1.13	1.64	.58	10.00
33-2021.01	Technology Design	1.50	.53	.19	1.00	1.20	.42	10.00
33-2021.01	Equipment Selection	1.13	.35	.13	.38	1.06	.38	10.00
33-2021.01	Installation	1.00	.00	.00	.00	.00	.00	10.00
33-2021.01	Programming	1.63	.74	.26	.88	.99	.35	10.00
33-2021.01	Quality Control Analysis	3.88	.83	.30	4.13	.83	.30	10.00
33-2021.01	Operations Monitoring	3.38	.92	.32	3.63	.74	.26	10.00
33-2021.01	Operation and Control	2.50	.53	.19	2.75	.46	.16	10.00
33-2021.01	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	10.00
33-2021.01	Troubleshooting	2.75	.89	.31	2.75	.71	.25	10.00
33-2021.01	Repairing	1.25	.46	.16	.38	.74	.26	10.00
33-2021.01	Systems Analysis	3.13	.35	.13	3.38	.74	.26	10.00
33-2021.01	Systems Evaluation	3.00	.76	.27	3.50	.93	.33	10.00
33-2021.01	Judg. and Dec. Making	3.63	.52	.18	3.75	.71	.25	10.00
33-2021.01	Time Management	3.00	.00	.00	3.25	.71	.25	10.00
33-2021.01	M. of Financial Resources	1.75	.46	.16	1.13	.99	.35	10.00
33-2021.01	M. of Material Resources	1.75	.46	.16	1.13	.83	.30	10.00
33-2021.01	M. of Personnel Resources	2.63	.52	.18	2.75	.71	.25	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Fire Investigators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
33-2021.02	Reading Comprehension	3.50	.76	.27	4.00	.53	.19	4.00
33-2021.02	Active Listening	3.88	.64	.23	4.25	1.16	.41	4.00
33-2021.02	Writing	3.50	.76	.27	4.13	.64	.23	4.00
33-2021.02	Speaking	3.75	.46	.16	4.00	.53	.19	4.00
33-2021.02	Mathematics	2.13	.99	.35	1.88	1.46	.52	4.00
33-2021.02	Science	1.50	1.07	.38	.75	1.49	.53	4.00
33-2021.02	Critical Thinking	4.25	.46	.16	4.63	.52	.18	4.00
33-2021.02	Active Learning	3.38	.52	.18	4.13	.83	.30	4.00
33-2021.02	Learning Strategies	2.38	.52	.18	2.63	.92	.32	4.00
33-2021.02	Monitoring	3.13	.35	.13	3.25	.71	.25	4.00
33-2021.02	Social Perceptiveness	2.88	.64	.23	3.50	1.20	.42	4.00
33-2021.02	Coordination	3.13	.83	.30	3.38	.52	.18	4.00
33-2021.02	Persuasion	2.75	.71	.25	3.38	1.06	.38	4.00
33-2021.02	Negotiation	2.50	.76	.27	3.00	1.31	.46	4.00
33-2021.02	Instructing	3.00	.53	.19	3.00	.76	.27	4.00
33-2021.02	Service Orientation	2.75	.46	.16	3.00	.93	.33	4.00
33-2021.02	Complex Problem Solving	3.88	.35	.13	4.00	.76	.27	4.00
33-2021.02	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
33-2021.02	Technology Design	1.13	.35	.13	.25	.71	.25	4.00
33-2021.02	Equipment Selection	1.50	.53	.19	1.00	1.20	.42	4.00
33-2021.02	Installation	1.00	.00	.00	.00	.00	.00	4.00
33-2021.02	Programming	1.13	.35	.13	.13	.35	.13	4.00
33-2021.02	Quality Control Analysis	2.13	.99	.35	2.00	1.41	.50	4.00
33-2021.02	Operations Monitoring	2.50	1.07	.38	1.88	1.25	.44	4.00
33-2021.02	Operation and Control	2.63	.74	.26	2.38	.74	.26	4.00
33-2021.02	Equipment Maintenance	1.50	.76	.27	.75	1.16	.41	4.00
33-2021.02	Troubleshooting	2.13	.83	.30	2.13	1.55	.55	4.00
33-2021.02	Repairing	1.38	.52	.18	.75	1.16	.41	4.00
33-2021.02	Systems Analysis	2.88	.99	.35	3.13	.64	.23	4.00
33-2021.02	Systems Evaluation	2.75	1.16	.41	2.75	1.28	.45	4.00
33-2021.02	Judg. and Dec. Making	3.50	.53	.19	4.00	.00	.00	4.00
33-2021.02	Time Management	3.63	.52	.18	3.13	.64	.23	4.00
33-2021.02	M. of Financial Resources	1.38	.74	.26	.75	1.39	.49	4.00
33-2021.02	M. of Material Resources	2.00	.76	.27	1.50	1.07	.38	4.00
33-2021.02	M. of Personnel Resources	2.38	.52	.18	2.50	.76	.27	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Forest Fire Inspectors and Prevention Specialists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
33-2022.00	Reading Comprehension	3.38	.52	.18	3.38	.74	.26	7.00
33-2022.00	Active Listening	3.63	.52	.18	3.25	.46	.16	7.00
33-2022.00	Writing	3.13	.35	.13	3.13	.35	.13	7.00
33-2022.00	Speaking	3.75	.46	.16	3.25	.46	.16	7.00
33-2022.00	Mathematics	2.13	.64	.23	2.50	1.07	.38	7.00
33-2022.00	Science	1.25	.46	.16	.50	1.07	.38	7.00
33-2022.00	Critical Thinking	4.13	.35	.13	3.63	.52	.18	7.00
33-2022.00	Active Learning	3.00	.76	.27	3.25	.71	.25	7.00
33-2022.00	Learning Strategies	2.50	.93	.33	2.50	1.20	.42	7.00
33-2022.00	Monitoring	3.38	.52	.18	3.38	.52	.18	7.00
33-2022.00	Social Perceptiveness	3.38	.52	.18	3.00	.53	.19	7.00
33-2022.00	Coordination	3.63	.52	.18	3.75	.71	.25	7.00
33-2022.00	Persuasion	3.13	.64	.23	3.00	.76	.27	7.00
33-2022.00	Negotiation	3.00	.76	.27	3.13	.64	.23	7.00
33-2022.00	Instructing	2.75	.89	.31	2.50	1.07	.38	7.00
33-2022.00	Service Orientation	2.75	.46	.16	3.00	.00	.00	7.00
33-2022.00	Complex Problem Solving	3.63	.52	.18	3.25	.46	.16	7.00
33-2022.00	Operations Analysis	1.13	.35	.13	.50	1.41	.50	7.00
33-2022.00	Technology Design	1.50	.76	.27	.75	1.04	.37	7.00
33-2022.00	Equipment Selection	1.75	1.16	.41	.75	1.16	.41	7.00
33-2022.00	Installation	1.00	.00	.00	.00	.00	.00	7.00
33-2022.00	Programming	1.50	.76	.27	.63	.92	.32	7.00
33-2022.00	Quality Control Analysis	2.38	1.06	.38	2.13	1.36	.48	7.00
33-2022.00	Operations Monitoring	2.63	.92	.32	2.63	1.19	.42	7.00
33-2022.00	Operation and Control	2.38	.92	.32	2.25	1.16	.41	7.00
33-2022.00	Equipment Maintenance	1.75	.89	.31	1.13	1.36	.48	7.00
33-2022.00	Troubleshooting	2.13	.99	.35	1.88	1.25	.44	7.00
33-2022.00	Repairing	1.38	1.06	.38	.38	1.06	.38	7.00
33-2022.00	Systems Analysis	2.88	.64	.23	3.13	.64	.23	7.00
33-2022.00	Systems Evaluation	2.88	.64	.23	3.13	.64	.23	7.00
33-2022.00	Judg. and Dec. Making	3.63	.52	.18	3.25	.71	.25	7.00
33-2022.00	Time Management	3.50	.76	.27	3.25	.46	.16	7.00
33-2022.00	M. of Financial Resources	1.50	.76	.27	.75	1.16	.41	7.00
33-2022.00	M. of Material Resources	2.00	.93	.33	1.75	1.58	.56	7.00
33-2022.00	M. of Personnel Resources	3.25	.71	.25	3.38	.52	.18	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Bailiffs

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
33-3011.00	Reading Comprehension	2.38	.92	.32	2.00	1.31	.46	2.00
33-3011.00	Active Listening	3.00	1.31	.46	2.25	1.28	.45	2.00
33-3011.00	Writing	2.00	.76	.27	1.88	1.25	.44	2.00
33-3011.00	Speaking	3.88	.83	.30	2.50	.76	.27	2.00
33-3011.00	Mathematics	1.13	.35	.13	.13	.35	.13	2.00
33-3011.00	Science	1.00	.00	.00	.00	.00	.00	2.00
33-3011.00	Critical Thinking	3.00	.53	.19	3.00	.76	.27	2.00
33-3011.00	Active Learning	2.25	.89	.31	1.88	1.13	.40	2.00
33-3011.00	Learning Strategies	1.63	.74	.26	.75	.89	.31	2.00
33-3011.00	Monitoring	3.38	1.30	.46	2.63	1.41	.50	2.00
33-3011.00	Social Perceptiveness	3.63	1.06	.38	3.00	.53	.19	2.00
33-3011.00	Coordination	2.88	.64	.23	2.50	.76	.27	2.00
33-3011.00	Persuasion	2.88	1.36	.48	2.38	1.85	.65	2.00
33-3011.00	Negotiation	2.63	1.19	.42	2.50	1.77	.63	2.00
33-3011.00	Instructing	1.25	.46	.16	.25	.46	.16	2.00
33-3011.00	Service Orientation	2.25	.71	.25	2.13	1.25	.44	2.00
33-3011.00	Complex Problem Solving	2.25	.46	.16	2.25	.89	.31	2.00
33-3011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	2.00
33-3011.00	Technology Design	1.00	.00	.00	.00	.00	.00	2.00
33-3011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	2.00
33-3011.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
33-3011.00	Programming	1.13	.35	.13	.13	.35	.13	2.00
33-3011.00	Quality Control Analysis	1.88	1.13	.40	1.00	1.20	.42	2.00
33-3011.00	Operations Monitoring	1.13	.35	.13	.25	.71	.25	2.00
33-3011.00	Operation and Control	1.00	.00	.00	.00	.00	.00	2.00
33-3011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	2.00
33-3011.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	2.00
33-3011.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
33-3011.00	Systems Analysis	1.13	.35	.13	.13	.35	.13	2.00
33-3011.00	Systems Evaluation	1.13	.35	.13	.13	.35	.13	2.00
33-3011.00	Judg. and Dec. Making	3.38	.74	.26	2.88	.83	.30	2.00
33-3011.00	Time Management	2.50	.53	.19	2.25	.71	.25	2.00
33-3011.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	2.00
33-3011.00	M. of Material Resources	1.25	.71	.25	.13	.35	.13	2.00
33-3011.00	M. of Personnel Resources	1.88	.64	.23	1.50	1.07	.38	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Correctional Officers and Jailers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
33-3012.00	Reading Comprehension	3.25	.71	.25	3.50	.76	.27	10.00
33-3012.00	Active Listening	4.00	.00	.00	3.38	.52	.18	10.00
33-3012.00	Writing	3.00	.53	.19	3.25	.71	.25	10.00
33-3012.00	Speaking	4.00	.00	.00	3.50	.76	.27	10.00
33-3012.00	Mathematics	2.25	.46	.16	2.00	.53	.19	10.00
33-3012.00	Science	1.00	.00	.00	.00	.00	.00	10.00
33-3012.00	Critical Thinking	3.75	.46	.16	3.38	.52	.18	10.00
33-3012.00	Active Learning	2.75	.71	.25	3.00	.53	.19	10.00
33-3012.00	Learning Strategies	2.50	.53	.19	2.88	.35	.13	10.00
33-3012.00	Monitoring	3.75	.71	.25	3.75	.71	.25	10.00
33-3012.00	Social Perceptiveness	4.00	.00	.00	3.63	.74	.26	10.00
33-3012.00	Coordination	3.63	.52	.18	3.50	.53	.19	10.00
33-3012.00	Persuasion	3.50	.53	.19	3.38	.52	.18	10.00
33-3012.00	Negotiation	3.38	.52	.18	3.25	.46	.16	10.00
33-3012.00	Instructing	3.13	.64	.23	3.25	.71	.25	10.00
33-3012.00	Service Orientation	3.13	.64	.23	3.25	.89	.31	10.00
33-3012.00	Complex Problem Solving	3.13	.64	.23	2.75	.89	.31	10.00
33-3012.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
33-3012.00	Technology Design	1.50	.53	.19	.63	.74	.26	10.00
33-3012.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	10.00
33-3012.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
33-3012.00	Programming	1.38	.52	.18	.38	.52	.18	10.00
33-3012.00	Quality Control Analysis	2.63	1.19	.42	2.25	1.28	.45	10.00
33-3012.00	Operations Monitoring	2.63	.52	.18	2.63	.52	.18	10.00
33-3012.00	Operation and Control	2.25	.46	.16	2.13	.64	.23	10.00
33-3012.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
33-3012.00	Troubleshooting	2.00	.76	.27	1.63	1.30	.46	10.00
33-3012.00	Repairing	1.13	.35	.13	.25	.71	.25	10.00
33-3012.00	Systems Analysis	2.50	.53	.19	2.63	.92	.32	10.00
33-3012.00	Systems Evaluation	2.38	.52	.18	2.50	.76	.27	10.00
33-3012.00	Judg. and Dec. Making	3.25	.46	.16	3.13	.64	.23	10.00
33-3012.00	Time Management	3.25	.46	.16	3.25	.46	.16	10.00
33-3012.00	M. of Financial Resources	1.25	.46	.16	.25	.46	.16	10.00
33-3012.00	M. of Material Resources	1.63	.52	.18	.88	.83	.30	10.00
33-3012.00	M. of Personnel Resources	2.88	.35	.13	2.75	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Police Detectives

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
33-3021.01	Reading Comprehension	3.88	.35	.13	3.75	.46	.16	10.00
33-3021.01	Active Listening	4.13	.35	.13	3.75	.71	.25	10.00
33-3021.01	Writing	3.50	.53	.19	3.63	.52	.18	10.00
33-3021.01	Speaking	4.25	.46	.16	3.75	.46	.16	10.00
33-3021.01	Mathematics	2.13	.35	.13	2.13	.64	.23	10.00
33-3021.01	Science	1.00	.00	.00	.00	.00	.00	10.00
33-3021.01	Critical Thinking	4.00	.00	.00	4.00	.76	.27	10.00
33-3021.01	Active Learning	3.13	.83	.30	3.63	.52	.18	10.00
33-3021.01	Learning Strategies	2.50	.53	.19	3.00	.53	.19	10.00
33-3021.01	Monitoring	3.38	.52	.18	3.50	.53	.19	10.00
33-3021.01	Social Perceptiveness	4.00	.00	.00	3.75	.71	.25	10.00
33-3021.01	Coordination	3.13	.35	.13	3.38	.74	.26	10.00
33-3021.01	Persuasion	3.13	.35	.13	3.25	.71	.25	10.00
33-3021.01	Negotiation	3.38	.52	.18	3.63	.74	.26	10.00
33-3021.01	Instructing	3.00	.53	.19	3.25	.46	.16	10.00
33-3021.01	Service Orientation	3.38	.92	.32	3.38	.74	.26	10.00
33-3021.01	Complex Problem Solving	3.63	.52	.18	3.50	.53	.19	10.00
33-3021.01	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
33-3021.01	Technology Design	1.63	1.06	.38	.75	1.16	.41	10.00
33-3021.01	Equipment Selection	1.13	.35	.13	.38	1.06	.38	10.00
33-3021.01	Installation	1.00	.00	.00	.00	.00	.00	10.00
33-3021.01	Programming	1.63	1.06	.38	.75	1.16	.41	10.00
33-3021.01	Quality Control Analysis	1.88	.64	.23	1.38	1.06	.38	10.00
33-3021.01	Operations Monitoring	2.75	.71	.25	2.88	.64	.23	10.00
33-3021.01	Operation and Control	2.50	.76	.27	2.75	.71	.25	10.00
33-3021.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
33-3021.01	Troubleshooting	1.88	.64	.23	1.38	1.06	.38	10.00
33-3021.01	Repairing	1.00	.00	.00	.00	.00	.00	10.00
33-3021.01	Systems Analysis	3.00	.76	.27	3.00	.53	.19	10.00
33-3021.01	Systems Evaluation	2.88	.83	.30	2.88	.35	.13	10.00
33-3021.01	Judg. and Dec. Making	3.63	.52	.18	3.63	.52	.18	10.00
33-3021.01	Time Management	3.38	.52	.18	3.50	.53	.19	10.00
33-3021.01	M. of Financial Resources	1.50	.76	.27	.63	1.06	.38	10.00
33-3021.01	M. of Material Resources	1.50	.76	.27	.63	1.06	.38	10.00
33-3021.01	M. of Personnel Resources	2.88	.35	.13	2.88	.35	.13	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Police Identification and Records Officers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
33-3021.02	Reading Comprehension	3.88	.64	.23	4.00	.53	.19	2.00
33-3021.02	Active Listening	4.25	.46	.16	4.25	.46	.16	2.00
33-3021.02	Writing	3.63	.52	.18	3.63	.52	.18	2.00
33-3021.02	Speaking	3.88	.35	.13	4.13	.64	.23	2.00
33-3021.02	Mathematics	2.50	1.07	.38	2.25	1.39	.49	2.00
33-3021.02	Science	2.25	1.16	.41	2.00	1.77	.63	2.00
33-3021.02	Critical Thinking	4.25	.46	.16	4.25	.46	.16	2.00
33-3021.02	Active Learning	3.88	.35	.13	3.63	.74	.26	2.00
33-3021.02	Learning Strategies	2.88	.35	.13	3.13	.64	.23	2.00
33-3021.02	Monitoring	3.75	.46	.16	3.50	.53	.19	2.00
33-3021.02	Social Perceptiveness	3.50	.53	.19	3.63	.92	.32	2.00
33-3021.02	Coordination	3.50	.53	.19	3.75	.46	.16	2.00
33-3021.02	Persuasion	3.38	.52	.18	3.88	.83	.30	2.00
33-3021.02	Negotiation	3.25	.46	.16	3.38	.92	.32	2.00
33-3021.02	Instructing	3.00	.00	.00	3.50	1.07	.38	2.00
33-3021.02	Service Orientation	3.13	.64	.23	3.00	.76	.27	2.00
33-3021.02	Complex Problem Solving	3.63	.52	.18	3.75	.89	.31	2.00
33-3021.02	Operations Analysis	1.50	.76	.27	1.00	1.77	.63	2.00
33-3021.02	Technology Design	2.00	.76	.27	1.63	1.19	.42	2.00
33-3021.02	Equipment Selection	2.13	1.25	.44	1.63	2.00	.71	2.00
33-3021.02	Installation	1.00	.00	.00	.00	.00	.00	2.00
33-3021.02	Programming	1.38	.52	.18	.75	1.04	.37	2.00
33-3021.02	Quality Control Analysis	2.25	.46	.16	2.13	.64	.23	2.00
33-3021.02	Operations Monitoring	2.88	.64	.23	2.50	.53	.19	2.00
33-3021.02	Operation and Control	2.75	.46	.16	2.75	.46	.16	2.00
33-3021.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	2.00
33-3021.02	Troubleshooting	1.63	.74	.26	1.00	1.20	.42	2.00
33-3021.02	Repairing	1.00	.00	.00	.00	.00	.00	2.00
33-3021.02	Systems Analysis	2.88	.35	.13	2.88	.99	.35	2.00
33-3021.02	Systems Evaluation	3.00	.53	.19	2.63	1.06	.38	2.00
33-3021.02	Judg. and Dec. Making	4.00	.00	.00	3.75	.71	.25	2.00
33-3021.02	Time Management	3.25	.46	.16	2.88	.35	.13	2.00
33-3021.02	M. of Financial Resources	1.50	.76	.27	.63	1.06	.38	2.00
33-3021.02	M. of Material Resources	1.75	.46	.16	1.38	1.19	.42	2.00
33-3021.02	M. of Personnel Resources	2.75	.46	.16	2.63	.52	.18	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Criminal Investigators and Special Agents

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
33-3021.03	Reading Comprehension	3.75	.71	.25	4.00	.53	.19	4.00
33-3021.03	Active Listening	4.13	.35	.13	4.25	.46	.16	4.00
33-3021.03	Writing	3.50	.53	.19	3.75	.46	.16	4.00
33-3021.03	Speaking	4.00	.00	.00	4.13	.35	.13	4.00
33-3021.03	Mathematics	2.75	.71	.25	2.38	.74	.26	4.00
33-3021.03	Science	1.00	.00	.00	.00	.00	.00	4.00
33-3021.03	Critical Thinking	4.13	.35	.13	4.25	.46	.16	4.00
33-3021.03	Active Learning	3.38	.74	.26	3.38	.74	.26	4.00
33-3021.03	Learning Strategies	2.88	.64	.23	2.50	.53	.19	4.00
33-3021.03	Monitoring	3.38	.52	.18	3.38	.52	.18	4.00
33-3021.03	Social Perceptiveness	3.75	.46	.16	3.50	.76	.27	4.00
33-3021.03	Coordination	3.63	.52	.18	3.38	.74	.26	4.00
33-3021.03	Persuasion	3.75	.46	.16	3.75	.71	.25	4.00
33-3021.03	Negotiation	3.38	.74	.26	3.50	.53	.19	4.00
33-3021.03	Instructing	2.75	.46	.16	2.75	.71	.25	4.00
33-3021.03	Service Orientation	3.13	.35	.13	2.88	.64	.23	4.00
33-3021.03	Complex Problem Solving	3.75	.46	.16	3.50	.53	.19	4.00
33-3021.03	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
33-3021.03	Technology Design	1.75	.71	.25	1.00	.93	.33	4.00
33-3021.03	Equipment Selection	1.13	.35	.13	.25	.71	.25	4.00
33-3021.03	Installation	1.00	.00	.00	.00	.00	.00	4.00
33-3021.03	Programming	2.00	.93	.33	1.00	.93	.33	4.00
33-3021.03	Quality Control Analysis	2.50	1.07	.38	1.88	1.36	.48	4.00
33-3021.03	Operations Monitoring	2.88	.64	.23	2.38	.74	.26	4.00
33-3021.03	Operation and Control	2.63	.74	.26	2.38	.52	.18	4.00
33-3021.03	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
33-3021.03	Troubleshooting	2.13	.99	.35	1.38	.92	.32	4.00
33-3021.03	Repairing	1.00	.00	.00	.00	.00	.00	4.00
33-3021.03	Systems Analysis	2.88	.64	.23	2.50	.53	.19	4.00
33-3021.03	Systems Evaluation	2.75	.71	.25	2.75	.46	.16	4.00
33-3021.03	Judg. and Dec. Making	3.75	.46	.16	3.63	.52	.18	4.00
33-3021.03	Time Management	3.50	.53	.19	3.13	.64	.23	4.00
33-3021.03	M. of Financial Resources	1.88	.35	.13	1.25	.71	.25	4.00
33-3021.03	M. of Material Resources	1.88	.35	.13	1.38	.74	.26	4.00
33-3021.03	M. of Personnel Resources	2.88	.35	.13	2.75	.46	.16	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Immigration and Customs Inspectors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
33-3021.05	Reading Comprehension	3.88	.64	.23	3.88	.35	.13	6.00
33-3021.05	Active Listening	4.38	.52	.18	4.25	.46	.16	6.00
33-3021.05	Writing	3.75	.71	.25	3.63	.52	.18	6.00
33-3021.05	Speaking	4.25	.71	.25	4.00	.53	.19	6.00
33-3021.05	Mathematics	2.13	.64	.23	2.25	1.04	.37	6.00
33-3021.05	Science	1.00	.00	.00	.00	.00	.00	6.00
33-3021.05	Critical Thinking	4.13	.35	.13	3.88	.64	.23	6.00
33-3021.05	Active Learning	3.25	.46	.16	3.13	.64	.23	6.00
33-3021.05	Learning Strategies	2.63	.52	.18	2.88	.64	.23	6.00
33-3021.05	Monitoring	3.63	.52	.18	3.50	.53	.19	6.00
33-3021.05	Social Perceptiveness	3.75	.46	.16	3.63	.74	.26	6.00
33-3021.05	Coordination	3.50	.53	.19	3.38	.52	.18	6.00
33-3021.05	Persuasion	3.25	.46	.16	3.50	.76	.27	6.00
33-3021.05	Negotiation	3.38	.52	.18	3.25	.71	.25	6.00
33-3021.05	Instructing	2.88	.35	.13	3.25	.71	.25	6.00
33-3021.05	Service Orientation	3.00	.53	.19	3.25	.46	.16	6.00
33-3021.05	Complex Problem Solving	3.38	.74	.26	3.13	.35	.13	6.00
33-3021.05	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
33-3021.05	Technology Design	1.25	.46	.16	.25	.46	.16	6.00
33-3021.05	Equipment Selection	1.00	.00	.00	.00	.00	.00	6.00
33-3021.05	Installation	1.00	.00	.00	.00	.00	.00	6.00
33-3021.05	Programming	1.25	.46	.16	.50	1.07	.38	6.00
33-3021.05	Quality Control Analysis	2.25	.89	.31	2.25	1.16	.41	6.00
33-3021.05	Operations Monitoring	2.75	.46	.16	2.63	.74	.26	6.00
33-3021.05	Operation and Control	2.63	.74	.26	2.50	.76	.27	6.00
33-3021.05	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
33-3021.05	Troubleshooting	1.63	.74	.26	.88	.99	.35	6.00
33-3021.05	Repairing	1.00	.00	.00	.00	.00	.00	6.00
33-3021.05	Systems Analysis	2.75	.71	.25	2.50	.53	.19	6.00
33-3021.05	Systems Evaluation	2.50	.53	.19	2.75	.71	.25	6.00
33-3021.05	Judg. and Dec. Making	3.88	.64	.23	3.63	.52	.18	6.00
33-3021.05	Time Management	3.13	.64	.23	3.50	.53	.19	6.00
33-3021.05	M. of Financial Resources	1.50	.53	.19	.88	1.13	.40	6.00
33-3021.05	M. of Material Resources	1.88	.64	.23	1.38	.92	.32	6.00
33-3021.05	M. of Personnel Resources	2.75	.46	.16	2.75	.46	.16	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Fish and Game Wardens

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
33-3031.00	Reading Comprehension	3.38	.52	.18	4.25	.71	.25	5.00
33-3031.00	Active Listening	3.88	.64	.23	3.50	.76	.27	5.00
33-3031.00	Writing	3.25	.46	.16	3.50	.76	.27	5.00
33-3031.00	Speaking	3.75	.71	.25	3.38	.92	.32	5.00
33-3031.00	Mathematics	2.38	.74	.26	2.50	1.31	.46	5.00
33-3031.00	Science	1.38	.74	.26	.50	.93	.33	5.00
33-3031.00	Critical Thinking	3.75	.46	.16	3.75	.71	.25	5.00
33-3031.00	Active Learning	3.00	.53	.19	3.50	.76	.27	5.00
33-3031.00	Learning Strategies	2.88	.35	.13	3.38	.74	.26	5.00
33-3031.00	Monitoring	3.13	.35	.13	3.63	1.06	.38	5.00
33-3031.00	Social Perceptiveness	3.50	.76	.27	3.63	.74	.26	5.00
33-3031.00	Coordination	3.50	.53	.19	3.25	.46	.16	5.00
33-3031.00	Persuasion	3.63	.52	.18	3.63	.52	.18	5.00
33-3031.00	Negotiation	3.38	.52	.18	3.13	.83	.30	5.00
33-3031.00	Instructing	3.00	.53	.19	3.13	.64	.23	5.00
33-3031.00	Service Orientation	3.25	.46	.16	3.13	.35	.13	5.00
33-3031.00	Complex Problem Solving	3.63	.74	.26	3.38	.52	.18	5.00
33-3031.00	Operations Analysis	1.25	.71	.25	.63	1.77	.63	5.00
33-3031.00	Technology Design	1.50	.53	.19	.88	.99	.35	5.00
33-3031.00	Equipment Selection	1.75	.46	.16	1.63	1.06	.38	5.00
33-3031.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
33-3031.00	Programming	1.50	.53	.19	.88	.99	.35	5.00
33-3031.00	Quality Control Analysis	2.50	.53	.19	2.88	.83	.30	5.00
33-3031.00	Operations Monitoring	2.75	.71	.25	2.38	1.06	.38	5.00
33-3031.00	Operation and Control	2.88	.64	.23	2.88	.64	.23	5.00
33-3031.00	Equipment Maintenance	2.25	.71	.25	1.75	.71	.25	5.00
33-3031.00	Troubleshooting	2.63	.52	.18	2.25	.71	.25	5.00
33-3031.00	Repairing	2.38	.52	.18	2.38	.52	.18	5.00
33-3031.00	Systems Analysis	3.00	.53	.19	3.50	.76	.27	5.00
33-3031.00	Systems Evaluation	3.00	.53	.19	3.25	.89	.31	5.00
33-3031.00	Judg. and Dec. Making	3.63	.52	.18	3.38	.52	.18	5.00
33-3031.00	Time Management	3.13	.35	.13	3.25	.71	.25	5.00
33-3031.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	5.00
33-3031.00	M. of Material Resources	1.13	.35	.13	.13	.35	.13	5.00
33-3031.00	M. of Personnel Resources	2.88	.35	.13	2.88	.35	.13	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Parking Enforcement Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
33-3041.00	Reading Comprehension	2.88	.35	.13	2.50	.76	.27	5.00
33-3041.00	Active Listening	3.38	.52	.18	3.00	.00	.00	5.00
33-3041.00	Writing	2.88	.64	.23	2.38	.52	.18	5.00
33-3041.00	Speaking	3.50	.53	.19	2.75	.46	.16	5.00
33-3041.00	Mathematics	1.88	.64	.23	1.50	.93	.33	5.00
33-3041.00	Science	1.00	.00	.00	.00	.00	.00	5.00
33-3041.00	Critical Thinking	3.00	.00	.00	2.88	.83	.30	5.00
33-3041.00	Active Learning	2.50	.53	.19	2.25	.46	.16	5.00
33-3041.00	Learning Strategies	2.25	.46	.16	2.25	.71	.25	5.00
33-3041.00	Monitoring	3.00	.00	.00	2.75	.46	.16	5.00
33-3041.00	Social Perceptiveness	3.25	.46	.16	2.50	.53	.19	5.00
33-3041.00	Coordination	3.00	.53	.19	2.63	.74	.26	5.00
33-3041.00	Persuasion	2.50	.76	.27	2.00	1.07	.38	5.00
33-3041.00	Negotiation	2.75	.46	.16	2.25	.46	.16	5.00
33-3041.00	Instructing	2.75	.89	.31	2.50	.93	.33	5.00
33-3041.00	Service Orientation	2.88	.35	.13	2.75	.46	.16	5.00
33-3041.00	Complex Problem Solving	2.63	.52	.18	2.25	.46	.16	5.00
33-3041.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
33-3041.00	Technology Design	1.00	.00	.00	.00	.00	.00	5.00
33-3041.00	Equipment Selection	1.25	.46	.16	.50	.93	.33	5.00
33-3041.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
33-3041.00	Programming	1.63	.74	.26	.63	.74	.26	5.00
33-3041.00	Quality Control Analysis	2.13	.64	.23	1.88	.83	.30	5.00
33-3041.00	Operations Monitoring	2.38	.74	.26	1.88	.99	.35	5.00
33-3041.00	Operation and Control	2.88	.83	.30	2.25	.46	.16	5.00
33-3041.00	Equipment Maintenance	1.75	1.04	.37	.63	.92	.32	5.00
33-3041.00	Troubleshooting	2.13	.64	.23	1.75	.89	.31	5.00
33-3041.00	Repairing	1.25	.46	.16	.63	1.19	.42	5.00
33-3041.00	Systems Analysis	2.00	.53	.19	1.63	.74	.26	5.00
33-3041.00	Systems Evaluation	1.88	.35	.13	1.38	.74	.26	5.00
33-3041.00	Judg. and Dec. Making	2.63	.52	.18	2.25	.46	.16	5.00
33-3041.00	Time Management	2.63	.52	.18	2.75	.46	.16	5.00
33-3041.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	5.00
33-3041.00	M. of Material Resources	1.13	.35	.13	.13	.35	.13	5.00
33-3041.00	M. of Personnel Resources	2.38	.52	.18	2.38	.52	.18	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Police Patrol Officers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
33-3051.01	Reading Comprehension	3.38	.52	.18	3.88	.35	.13	10.00
33-3051.01	Active Listening	4.00	.53	.19	4.00	.53	.19	10.00
33-3051.01	Writing	3.13	.35	.13	3.38	.52	.18	10.00
33-3051.01	Speaking	3.50	.53	.19	3.75	.46	.16	10.00
33-3051.01	Mathematics	2.13	.64	.23	1.88	.99	.35	10.00
33-3051.01	Science	1.13	.35	.13	.13	.35	.13	10.00
33-3051.01	Critical Thinking	3.75	.46	.16	4.00	.53	.19	10.00
33-3051.01	Active Learning	3.25	.46	.16	3.13	.64	.23	10.00
33-3051.01	Learning Strategies	2.75	.46	.16	3.00	.53	.19	10.00
33-3051.01	Monitoring	3.63	.52	.18	3.50	.76	.27	10.00
33-3051.01	Social Perceptiveness	3.63	.52	.18	3.63	.74	.26	10.00
33-3051.01	Coordination	3.38	.52	.18	3.63	.52	.18	10.00
33-3051.01	Persuasion	3.38	.92	.32	3.63	.92	.32	10.00
33-3051.01	Negotiation	3.38	.74	.26	3.50	.76	.27	10.00
33-3051.01	Instructing	2.75	.46	.16	2.88	.64	.23	10.00
33-3051.01	Service Orientation	3.38	.52	.18	3.63	1.06	.38	10.00
33-3051.01	Complex Problem Solving	3.00	.53	.19	3.25	.46	.16	10.00
33-3051.01	Operations Analysis	1.13	.35	.13	.25	.71	.25	10.00
33-3051.01	Technology Design	1.50	.53	.19	.75	.89	.31	10.00
33-3051.01	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
33-3051.01	Installation	1.00	.00	.00	.00	.00	.00	10.00
33-3051.01	Programming	1.38	.52	.18	.75	1.04	.37	10.00
33-3051.01	Quality Control Analysis	2.13	.64	.23	2.00	.93	.33	10.00
33-3051.01	Operations Monitoring	2.50	.76	.27	2.50	1.20	.42	10.00
33-3051.01	Operation and Control	2.75	.89	.31	2.50	1.20	.42	10.00
33-3051.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
33-3051.01	Troubleshooting	1.75	.46	.16	1.38	1.06	.38	10.00
33-3051.01	Repairing	1.00	.00	.00	.00	.00	.00	10.00
33-3051.01	Systems Analysis	2.63	.52	.18	2.50	.76	.27	10.00
33-3051.01	Systems Evaluation	2.25	.46	.16	2.50	.76	.27	10.00
33-3051.01	Judg. and Dec. Making	3.25	.71	.25	3.25	.71	.25	10.00
33-3051.01	Time Management	2.88	.35	.13	2.75	1.04	.37	10.00
33-3051.01	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	10.00
33-3051.01	M. of Material Resources	1.00	.00	.00	.00	.00	.00	10.00
33-3051.01	M. of Personnel Resources	2.63	.52	.18	2.38	.92	.32	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Sheriffs and Deputy Sheriffs

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
33-3051.03	Reading Comprehension	3.63	.52	.18	4.00	.76	.27	6.00
33-3051.03	Active Listening	4.13	.64	.23	3.75	.71	.25	6.00
33-3051.03	Writing	3.38	.52	.18	3.38	.52	.18	6.00
33-3051.03	Speaking	4.25	.46	.16	3.75	.46	.16	6.00
33-3051.03	Mathematics	1.88	.64	.23	1.38	1.06	.38	6.00
33-3051.03	Science	1.00	.00	.00	.00	.00	.00	6.00
33-3051.03	Critical Thinking	4.13	.35	.13	4.13	.35	.13	6.00
33-3051.03	Active Learning	3.50	.53	.19	3.13	.35	.13	6.00
33-3051.03	Learning Strategies	2.75	.71	.25	2.88	.35	.13	6.00
33-3051.03	Monitoring	3.38	.74	.26	3.00	.53	.19	6.00
33-3051.03	Social Perceptiveness	4.00	.00	.00	4.00	.93	.33	6.00
33-3051.03	Coordination	3.50	.53	.19	3.50	.53	.19	6.00
33-3051.03	Persuasion	3.63	.52	.18	3.50	.76	.27	6.00
33-3051.03	Negotiation	3.75	.46	.16	3.63	.52	.18	6.00
33-3051.03	Instructing	2.88	.64	.23	3.25	.71	.25	6.00
33-3051.03	Service Orientation	3.88	.64	.23	3.50	.53	.19	6.00
33-3051.03	Complex Problem Solving	3.50	.53	.19	3.50	.53	.19	6.00
33-3051.03	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
33-3051.03	Technology Design	1.25	.46	.16	.38	.74	.26	6.00
33-3051.03	Equipment Selection	1.13	.35	.13	.25	.71	.25	6.00
33-3051.03	Installation	1.00	.00	.00	.00	.00	.00	6.00
33-3051.03	Programming	1.25	.46	.16	.38	.74	.26	6.00
33-3051.03	Quality Control Analysis	1.88	.64	.23	1.50	1.07	.38	6.00
33-3051.03	Operations Monitoring	2.75	.89	.31	2.38	1.19	.42	6.00
33-3051.03	Operation and Control	2.63	.92	.32	2.25	1.04	.37	6.00
33-3051.03	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
33-3051.03	Troubleshooting	1.63	.74	.26	1.00	1.07	.38	6.00
33-3051.03	Repairing	1.00	.00	.00	.00	.00	.00	6.00
33-3051.03	Systems Analysis	2.75	.89	.31	2.88	.83	.30	6.00
33-3051.03	Systems Evaluation	2.75	.89	.31	2.75	.71	.25	6.00
33-3051.03	Judg. and Dec. Making	3.75	.46	.16	3.50	.53	.19	6.00
33-3051.03	Time Management	3.75	.46	.16	3.50	.76	.27	6.00
33-3051.03	M. of Financial Resources	1.38	.52	.18	.63	.92	.32	6.00
33-3051.03	M. of Material Resources	1.88	.64	.23	1.50	1.07	.38	6.00
33-3051.03	M. of Personnel Resources	2.88	.64	.23	3.25	.46	.16	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Transit and Railroad Police

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
33-3052.00	Reading Comprehension	3.13	.35	.13	3.38	.74	.26	6.00
33-3052.00	Active Listening	3.63	.52	.18	3.38	.52	.18	6.00
33-3052.00	Writing	3.25	.46	.16	3.00	.00	.00	6.00
33-3052.00	Speaking	3.75	.71	.25	3.75	.46	.16	6.00
33-3052.00	Mathematics	2.25	.46	.16	2.00	.53	.19	6.00
33-3052.00	Science	1.00	.00	.00	.00	.00	.00	6.00
33-3052.00	Critical Thinking	3.50	.53	.19	3.38	.52	.18	6.00
33-3052.00	Active Learning	3.38	.52	.18	2.88	.64	.23	6.00
33-3052.00	Learning Strategies	2.75	.46	.16	2.88	.64	.23	6.00
33-3052.00	Monitoring	3.38	.52	.18	3.25	.71	.25	6.00
33-3052.00	Social Perceptiveness	3.38	.52	.18	3.13	.83	.30	6.00
33-3052.00	Coordination	3.25	.46	.16	3.13	.64	.23	6.00
33-3052.00	Persuasion	3.25	.46	.16	3.38	.74	.26	6.00
33-3052.00	Negotiation	3.13	.64	.23	3.13	1.13	.40	6.00
33-3052.00	Instructing	3.00	.53	.19	2.88	.35	.13	6.00
33-3052.00	Service Orientation	3.13	.35	.13	2.88	.83	.30	6.00
33-3052.00	Complex Problem Solving	3.50	.53	.19	3.00	.53	.19	6.00
33-3052.00	Operations Analysis	1.38	1.06	.38	.25	.71	.25	6.00
33-3052.00	Technology Design	1.38	.52	.18	.50	.76	.27	6.00
33-3052.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	6.00
33-3052.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
33-3052.00	Programming	1.75	.71	.25	.88	.83	.30	6.00
33-3052.00	Quality Control Analysis	2.13	.83	.30	1.75	1.16	.41	6.00
33-3052.00	Operations Monitoring	2.50	.76	.27	2.25	1.04	.37	6.00
33-3052.00	Operation and Control	2.63	.74	.26	2.13	.99	.35	6.00
33-3052.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	6.00
33-3052.00	Troubleshooting	1.88	.64	.23	1.38	.92	.32	6.00
33-3052.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
33-3052.00	Systems Analysis	2.75	.46	.16	2.63	.74	.26	6.00
33-3052.00	Systems Evaluation	2.38	.74	.26	2.13	1.13	.40	6.00
33-3052.00	Judg. and Dec. Making	3.38	.52	.18	2.88	.64	.23	6.00
33-3052.00	Time Management	2.88	.35	.13	2.75	.46	.16	6.00
33-3052.00	M. of Financial Resources	1.75	.71	.25	.88	.99	.35	6.00
33-3052.00	M. of Material Resources	1.63	.52	.18	.75	.71	.25	6.00
33-3052.00	M. of Personnel Resources	3.00	.00	.00	2.63	.74	.26	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Animal Control Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
33-9011.00	Reading Comprehension	3.00	.53	.19	3.13	.35	.13	5.00
33-9011.00	Active Listening	3.75	.71	.25	3.63	.52	.18	5.00
33-9011.00	Writing	2.88	.64	.23	3.00	.00	.00	5.00
33-9011.00	Speaking	3.63	.74	.26	3.38	.52	.18	5.00
33-9011.00	Mathematics	1.63	.74	.26	1.00	1.20	.42	5.00
33-9011.00	Science	1.00	.00	.00	.00	.00	.00	5.00
33-9011.00	Critical Thinking	3.63	.52	.18	3.75	.46	.16	5.00
33-9011.00	Active Learning	3.00	.76	.27	3.13	.35	.13	5.00
33-9011.00	Learning Strategies	2.63	.74	.26	2.75	.46	.16	5.00
33-9011.00	Monitoring	3.13	.64	.23	3.25	.46	.16	5.00
33-9011.00	Social Perceptiveness	3.25	.71	.25	3.00	.76	.27	5.00
33-9011.00	Coordination	3.00	.76	.27	2.88	.64	.23	5.00
33-9011.00	Persuasion	2.88	.64	.23	3.00	.53	.19	5.00
33-9011.00	Negotiation	2.75	.89	.31	2.50	1.20	.42	5.00
33-9011.00	Instructing	2.88	.64	.23	3.00	.53	.19	5.00
33-9011.00	Service Orientation	3.13	.83	.30	3.13	.64	.23	5.00
33-9011.00	Complex Problem Solving	3.25	.46	.16	2.75	.46	.16	5.00
33-9011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
33-9011.00	Technology Design	1.25	.46	.16	.38	.74	.26	5.00
33-9011.00	Equipment Selection	1.25	.46	.16	.38	.74	.26	5.00
33-9011.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
33-9011.00	Programming	1.13	.35	.13	.25	.71	.25	5.00
33-9011.00	Quality Control Analysis	1.88	.64	.23	1.75	1.28	.45	5.00
33-9011.00	Operations Monitoring	2.25	.71	.25	2.13	1.13	.40	5.00
33-9011.00	Operation and Control	1.88	.64	.23	1.88	1.25	.44	5.00
33-9011.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	5.00
33-9011.00	Troubleshooting	1.38	.52	.18	.63	.92	.32	5.00
33-9011.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
33-9011.00	Systems Analysis	2.00	.76	.27	2.13	1.46	.52	5.00
33-9011.00	Systems Evaluation	2.00	.76	.27	2.13	1.46	.52	5.00
33-9011.00	Judg. and Dec. Making	3.25	.71	.25	3.13	.64	.23	5.00
33-9011.00	Time Management	2.75	.46	.16	3.00	.76	.27	5.00
33-9011.00	M. of Financial Resources	1.38	.74	.26	.63	1.41	.50	5.00
33-9011.00	M. of Material Resources	1.75	.71	.25	1.13	1.13	.40	5.00
33-9011.00	M. of Personnel Resources	2.13	.83	.30	2.00	1.31	.46	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Private Detectives and Investigators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
33-9021.00	Reading Comprehension	3.50	.53	.19	3.63	.52	.18	8.00
33-9021.00	Active Listening	3.88	.35	.13	4.00	.53	.19	8.00
33-9021.00	Writing	3.50	.53	.19	3.63	.52	.18	8.00
33-9021.00	Speaking	3.75	.46	.16	3.75	.46	.16	8.00
33-9021.00	Mathematics	2.00	.53	.19	1.88	.99	.35	8.00
33-9021.00	Science	1.00	.00	.00	.00	.00	.00	8.00
33-9021.00	Critical Thinking	3.75	.46	.16	3.88	.35	.13	8.00
33-9021.00	Active Learning	3.00	.53	.19	3.25	.46	.16	8.00
33-9021.00	Learning Strategies	2.13	.83	.30	1.63	1.19	.42	8.00
33-9021.00	Monitoring	3.25	.46	.16	3.13	.35	.13	8.00
33-9021.00	Social Perceptiveness	3.63	.52	.18	3.38	.52	.18	8.00
33-9021.00	Coordination	3.13	.64	.23	2.88	.64	.23	8.00
33-9021.00	Persuasion	3.00	.00	.00	3.13	.64	.23	8.00
33-9021.00	Negotiation	3.00	.53	.19	3.00	.76	.27	8.00
33-9021.00	Instructing	2.13	.64	.23	2.00	1.07	.38	8.00
33-9021.00	Service Orientation	3.00	.53	.19	3.38	.52	.18	8.00
33-9021.00	Complex Problem Solving	3.63	.74	.26	3.00	.53	.19	8.00
33-9021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
33-9021.00	Technology Design	1.38	.52	.18	.50	.76	.27	8.00
33-9021.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	8.00
33-9021.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
33-9021.00	Programming	1.50	.76	.27	.63	.92	.32	8.00
33-9021.00	Quality Control Analysis	1.13	.35	.13	.25	.71	.25	8.00
33-9021.00	Operations Monitoring	1.63	.74	.26	1.00	1.20	.42	8.00
33-9021.00	Operation and Control	1.88	.99	.35	1.38	1.30	.46	8.00
33-9021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	8.00
33-9021.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	8.00
33-9021.00	Repairing	1.00	.00	.00	.00	.00	.00	8.00
33-9021.00	Systems Analysis	2.75	.71	.25	2.63	.52	.18	8.00
33-9021.00	Systems Evaluation	2.63	.74	.26	2.50	.76	.27	8.00
33-9021.00	Judg. and Dec. Making	3.38	.52	.18	3.38	.52	.18	8.00
33-9021.00	Time Management	3.13	.64	.23	3.25	.71	.25	8.00
33-9021.00	M. of Financial Resources	1.75	.71	.25	1.25	1.16	.41	8.00
33-9021.00	M. of Material Resources	1.75	.71	.25	1.25	1.16	.41	8.00
33-9021.00	M. of Personnel Resources	2.50	.76	.27	2.38	1.06	.38	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Gaming Surveillance Officers and Gaming Investigators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
33-9031.00	Reading Comprehension	2.88	.64	.23	3.50	.53	.19	3.00
33-9031.00	Active Listening	3.13	.83	.30	3.13	.99	.35	3.00
33-9031.00	Writing	3.25	1.04	.37	3.25	.46	.16	3.00
33-9031.00	Speaking	3.75	.71	.25	3.50	.53	.19	3.00
33-9031.00	Mathematics	1.63	.74	.26	.88	.99	.35	3.00
33-9031.00	Science	1.00	.00	.00	.00	.00	.00	3.00
33-9031.00	Critical Thinking	3.50	.76	.27	3.63	.52	.18	3.00
33-9031.00	Active Learning	3.25	.71	.25	2.75	.71	.25	3.00
33-9031.00	Learning Strategies	2.38	.92	.32	2.50	1.31	.46	3.00
33-9031.00	Monitoring	4.50	.76	.27	3.75	.89	.31	3.00
33-9031.00	Social Perceptiveness	3.00	.53	.19	2.75	.89	.31	3.00
33-9031.00	Coordination	3.00	.76	.27	2.75	1.04	.37	3.00
33-9031.00	Persuasion	2.38	.92	.32	2.50	1.69	.60	3.00
33-9031.00	Negotiation	2.75	.71	.25	2.75	1.39	.49	3.00
33-9031.00	Instructing	3.00	.76	.27	2.75	.71	.25	3.00
33-9031.00	Service Orientation	2.25	.46	.16	2.00	.76	.27	3.00
33-9031.00	Complex Problem Solving	2.75	1.16	.41	2.13	1.25	.44	3.00
33-9031.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
33-9031.00	Technology Design	1.13	.35	.13	.13	.35	.13	3.00
33-9031.00	Equipment Selection	1.25	.46	.16	.38	.74	.26	3.00
33-9031.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
33-9031.00	Programming	1.13	.35	.13	.13	.35	.13	3.00
33-9031.00	Quality Control Analysis	2.00	1.31	.46	1.38	1.60	.56	3.00
33-9031.00	Operations Monitoring	1.88	.83	.30	1.50	1.41	.50	3.00
33-9031.00	Operation and Control	2.13	.83	.30	1.75	1.28	.45	3.00
33-9031.00	Equipment Maintenance	1.63	.74	.26	.88	1.13	.40	3.00
33-9031.00	Troubleshooting	1.38	.52	.18	.75	1.04	.37	3.00
33-9031.00	Repairing	1.63	.74	.26	.88	1.13	.40	3.00
33-9031.00	Systems Analysis	1.88	.64	.23	1.63	1.30	.46	3.00
33-9031.00	Systems Evaluation	1.75	.89	.31	1.50	1.69	.60	3.00
33-9031.00	Judg. and Dec. Making	3.50	.53	.19	3.13	.64	.23	3.00
33-9031.00	Time Management	3.00	.76	.27	2.88	1.13	.40	3.00
33-9031.00	M. of Financial Resources	1.13	.35	.13	.25	.71	.25	3.00
33-9031.00	M. of Material Resources	1.25	.46	.16	.50	.93	.33	3.00
33-9031.00	M. of Personnel Resources	2.75	1.04	.37	2.25	1.16	.41	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Security Guards

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
33-9032.00	Reading Comprehension	2.88	.64	.23	2.88	.64	.23	10.00
33-9032.00	Active Listening	3.50	.53	.19	3.00	.76	.27	10.00
33-9032.00	Writing	2.63	.52	.18	2.63	.52	.18	10.00
33-9032.00	Speaking	3.13	.35	.13	2.63	.52	.18	10.00
33-9032.00	Mathematics	1.25	.46	.16	.38	.74	.26	10.00
33-9032.00	Science	1.00	.00	.00	.00	.00	.00	10.00
33-9032.00	Critical Thinking	3.00	.53	.19	2.75	.71	.25	10.00
33-9032.00	Active Learning	2.63	.52	.18	2.25	.89	.31	10.00
33-9032.00	Learning Strategies	2.38	.52	.18	2.13	.64	.23	10.00
33-9032.00	Monitoring	2.88	.35	.13	2.88	.64	.23	10.00
33-9032.00	Social Perceptiveness	2.88	.35	.13	2.50	.53	.19	10.00
33-9032.00	Coordination	2.88	.35	.13	2.75	.46	.16	10.00
33-9032.00	Persuasion	2.75	.71	.25	2.50	1.07	.38	10.00
33-9032.00	Negotiation	2.50	.76	.27	2.13	.99	.35	10.00
33-9032.00	Instructing	2.38	.52	.18	2.25	.46	.16	10.00
33-9032.00	Service Orientation	2.88	.35	.13	2.63	.74	.26	10.00
33-9032.00	Complex Problem Solving	2.50	.53	.19	2.13	.83	.30	10.00
33-9032.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
33-9032.00	Technology Design	1.00	.00	.00	.00	.00	.00	10.00
33-9032.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
33-9032.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
33-9032.00	Programming	1.13	.35	.13	.13	.35	.13	10.00
33-9032.00	Quality Control Analysis	2.25	.89	.31	2.00	1.31	.46	10.00
33-9032.00	Operations Monitoring	2.50	.53	.19	2.25	.89	.31	10.00
33-9032.00	Operation and Control	2.13	.35	.13	2.00	.76	.27	10.00
33-9032.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
33-9032.00	Troubleshooting	1.88	.64	.23	1.38	1.06	.38	10.00
33-9032.00	Repairing	1.13	.35	.13	.25	.71	.25	10.00
33-9032.00	Systems Analysis	1.25	.46	.16	.50	.93	.33	10.00
33-9032.00	Systems Evaluation	2.00	.76	.27	1.50	1.20	.42	10.00
33-9032.00	Judg. and Dec. Making	2.75	.46	.16	2.50	.53	.19	10.00
33-9032.00	Time Management	2.63	.52	.18	2.38	.52	.18	10.00
33-9032.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	10.00
33-9032.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	10.00
33-9032.00	M. of Personnel Resources	2.25	.71	.25	2.13	.99	.35	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Crossing Guards

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
33-9091.00	Reading Comprehension	2.38	.52	.18	2.38	.52	.18	7.00
33-9091.00	Active Listening	3.13	.64	.23	3.00	.53	.19	7.00
33-9091.00	Writing	2.25	.46	.16	2.00	.00	.00	7.00
33-9091.00	Speaking	3.50	.53	.19	2.75	.46	.16	7.00
33-9091.00	Mathematics	1.00	.00	.00	.00	.00	.00	7.00
33-9091.00	Science	1.00	.00	.00	.00	.00	.00	7.00
33-9091.00	Critical Thinking	2.88	.35	.13	2.88	.64	.23	7.00
33-9091.00	Active Learning	2.00	.93	.33	1.38	1.06	.38	7.00
33-9091.00	Learning Strategies	1.25	.71	.25	.13	.35	.13	7.00
33-9091.00	Monitoring	2.88	.64	.23	2.63	.52	.18	7.00
33-9091.00	Social Perceptiveness	3.13	.64	.23	2.88	.64	.23	7.00
33-9091.00	Coordination	2.88	.64	.23	2.88	.35	.13	7.00
33-9091.00	Persuasion	2.25	.89	.31	1.88	.99	.35	7.00
33-9091.00	Negotiation	1.88	.83	.30	1.50	1.41	.50	7.00
33-9091.00	Instructing	2.13	.64	.23	2.00	.93	.33	7.00
33-9091.00	Service Orientation	3.00	.76	.27	3.00	.53	.19	7.00
33-9091.00	Complex Problem Solving	2.63	.74	.26	2.38	.52	.18	7.00
33-9091.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	7.00
33-9091.00	Technology Design	1.00	.00	.00	.00	.00	.00	7.00
33-9091.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	7.00
33-9091.00	Installation	1.00	.00	.00	.00	.00	.00	7.00
33-9091.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
33-9091.00	Quality Control Analysis	1.13	.35	.13	.13	.35	.13	7.00
33-9091.00	Operations Monitoring	1.38	.52	.18	.38	.52	.18	7.00
33-9091.00	Operation and Control	1.13	.35	.13	.13	.35	.13	7.00
33-9091.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	7.00
33-9091.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	7.00
33-9091.00	Repairing	1.00	.00	.00	.00	.00	.00	7.00
33-9091.00	Systems Analysis	1.63	.74	.26	.88	1.36	.48	7.00
33-9091.00	Systems Evaluation	1.63	.74	.26	.75	1.04	.37	7.00
33-9091.00	Judg. and Dec. Making	3.00	.53	.19	2.75	.46	.16	7.00
33-9091.00	Time Management	2.38	.52	.18	2.25	.71	.25	7.00
33-9091.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	7.00
33-9091.00	M. of Material Resources	1.13	.35	.13	.13	.35	.13	7.00
33-9091.00	M. of Personnel Resources	2.00	.76	.27	1.63	1.19	.42	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
33-9092.00	Reading Comprehension	2.38	.52	.18	2.88	.83	.30	3.00
33-9092.00	Active Listening	3.38	.74	.26	3.38	.92	.32	3.00
33-9092.00	Writing	2.50	.53	.19	2.88	.35	.13	3.00
33-9092.00	Speaking	3.63	.52	.18	3.25	.46	.16	3.00
33-9092.00	Mathematics	1.13	.35	.13	.13	.35	.13	3.00
33-9092.00	Science	1.00	.00	.00	.00	.00	.00	3.00
33-9092.00	Critical Thinking	3.63	.52	.18	3.88	.35	.13	3.00
33-9092.00	Active Learning	3.00	.76	.27	2.88	.64	.23	3.00
33-9092.00	Learning Strategies	2.63	.52	.18	2.88	.64	.23	3.00
33-9092.00	Monitoring	3.63	.52	.18	3.38	.74	.26	3.00
33-9092.00	Social Perceptiveness	3.63	.52	.18	3.63	.92	.32	3.00
33-9092.00	Coordination	2.88	.35	.13	3.25	.71	.25	3.00
33-9092.00	Persuasion	2.88	.64	.23	3.00	.76	.27	3.00
33-9092.00	Negotiation	2.50	.53	.19	2.63	.52	.18	3.00
33-9092.00	Instructing	2.63	.74	.26	2.75	.89	.31	3.00
33-9092.00	Service Orientation	3.50	.76	.27	3.50	1.07	.38	3.00
33-9092.00	Complex Problem Solving	3.25	.71	.25	2.88	.35	.13	3.00
33-9092.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
33-9092.00	Technology Design	1.13	.35	.13	.25	.71	.25	3.00
33-9092.00	Equipment Selection	1.25	.71	.25	.25	.71	.25	3.00
33-9092.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
33-9092.00	Programming	1.00	.00	.00	.00	.00	.00	3.00
33-9092.00	Quality Control Analysis	2.38	.92	.32	1.88	1.36	.48	3.00
33-9092.00	Operations Monitoring	1.63	.92	.32	1.00	1.41	.50	3.00
33-9092.00	Operation and Control	1.00	.00	.00	.00	.00	.00	3.00
33-9092.00	Equipment Maintenance	1.25	.71	.25	.25	.71	.25	3.00
33-9092.00	Troubleshooting	1.50	.53	.19	.75	.89	.31	3.00
33-9092.00	Repairing	1.00	.00	.00	.00	.00	.00	3.00
33-9092.00	Systems Analysis	1.50	.76	.27	.75	1.16	.41	3.00
33-9092.00	Systems Evaluation	1.63	.92	.32	1.13	1.64	.58	3.00
33-9092.00	Judg. and Dec. Making	3.75	.71	.25	3.25	.71	.25	3.00
33-9092.00	Time Management	2.50	.53	.19	2.38	.74	.26	3.00
33-9092.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	3.00
33-9092.00	M. of Material Resources	1.25	.46	.16	.50	.93	.33	3.00
33-9092.00	M. of Personnel Resources	2.13	.64	.23	2.25	1.04	.37	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Transportation Security Officers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
33-9099.01	Reading Comprehension	3.00	.53	.19	3.00	.93	.33	10.00
33-9099.01	Active Listening	3.25	.71	.25	3.50	.76	.27	10.00
33-9099.01	Writing	2.88	.35	.13	2.63	.52	.18	10.00
33-9099.01	Speaking	3.38	.52	.18	3.00	.76	.27	10.00
33-9099.01	Mathematics	1.88	.35	.13	1.63	.92	.32	10.00
33-9099.01	Science	1.13	.35	.13	.25	.71	.25	10.00
33-9099.01	Critical Thinking	3.25	.46	.16	3.50	.53	.19	10.00
33-9099.01	Active Learning	2.88	.35	.13	3.00	.76	.27	10.00
33-9099.01	Learning Strategies	2.50	.53	.19	2.75	.71	.25	10.00
33-9099.01	Monitoring	3.38	.52	.18	3.13	.64	.23	10.00
33-9099.01	Social Perceptiveness	3.25	.46	.16	3.00	.93	.33	10.00
33-9099.01	Coordination	3.25	.46	.16	3.38	.52	.18	10.00
33-9099.01	Persuasion	3.00	.53	.19	3.00	.53	.19	10.00
33-9099.01	Negotiation	2.63	.52	.18	2.50	.53	.19	10.00
33-9099.01	Instructing	2.88	.35	.13	2.88	.64	.23	10.00
33-9099.01	Service Orientation	3.00	.53	.19	2.75	1.04	.37	10.00
33-9099.01	Complex Problem Solving	2.75	.46	.16	2.75	.71	.25	10.00
33-9099.01	Operations Analysis	1.13	.35	.13	.25	.71	.25	10.00
33-9099.01	Technology Design	1.00	.00	.00	.00	.00	.00	10.00
33-9099.01	Equipment Selection	1.88	.35	.13	1.63	.74	.26	10.00
33-9099.01	Installation	1.00	.00	.00	.00	.00	.00	10.00
33-9099.01	Programming	1.50	.53	.19	.88	.99	.35	10.00
33-9099.01	Quality Control Analysis	2.50	.93	.33	2.50	1.31	.46	10.00
33-9099.01	Operations Monitoring	2.75	.46	.16	2.88	.83	.30	10.00
33-9099.01	Operation and Control	2.63	.52	.18	2.50	.53	.19	10.00
33-9099.01	Equipment Maintenance	2.00	.76	.27	1.50	1.07	.38	10.00
33-9099.01	Troubleshooting	2.25	.71	.25	1.88	.99	.35	10.00
33-9099.01	Repairing	1.63	.52	.18	1.25	1.04	.37	10.00
33-9099.01	Systems Analysis	2.13	.64	.23	2.00	.93	.33	10.00
33-9099.01	Systems Evaluation	2.38	.92	.32	2.38	1.41	.50	10.00
33-9099.01	Judg. and Dec. Making	3.13	.35	.13	2.88	.64	.23	10.00
33-9099.01	Time Management	2.63	.52	.18	2.13	.64	.23	10.00
33-9099.01	M. of Financial Resources	1.63	.52	.18	1.00	.93	.33	10.00
33-9099.01	M. of Material Resources	1.88	.64	.23	1.13	.83	.30	10.00
33-9099.01	M. of Personnel Resources	2.50	.76	.27	2.38	1.06	.38	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Chefs and Head Cooks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
35-1011.00	Reading Comprehension	3.13	.83	.30	3.50	.53	.19	7.00
35-1011.00	Active Listening	3.75	.46	.16	3.75	.46	.16	7.00
35-1011.00	Writing	2.88	.35	.13	3.13	.35	.13	7.00
35-1011.00	Speaking	3.75	.46	.16	3.75	.71	.25	7.00
35-1011.00	Mathematics	2.50	.93	.33	2.38	1.06	.38	7.00
35-1011.00	Science	1.00	.00	.00	.00	.00	.00	7.00
35-1011.00	Critical Thinking	3.88	.64	.23	3.88	.35	.13	7.00
35-1011.00	Active Learning	3.50	.53	.19	3.63	.52	.18	7.00
35-1011.00	Learning Strategies	2.88	.64	.23	3.13	.35	.13	7.00
35-1011.00	Monitoring	4.00	.53	.19	3.38	.52	.18	7.00
35-1011.00	Social Perceptiveness	3.75	.46	.16	3.50	.76	.27	7.00
35-1011.00	Coordination	3.63	.74	.26	3.63	1.19	.42	7.00
35-1011.00	Persuasion	3.13	.35	.13	3.13	.64	.23	7.00
35-1011.00	Negotiation	3.25	.71	.25	3.50	.53	.19	7.00
35-1011.00	Instructing	3.25	.71	.25	3.38	.74	.26	7.00
35-1011.00	Service Orientation	3.50	.53	.19	3.13	.99	.35	7.00
35-1011.00	Complex Problem Solving	3.25	.71	.25	3.13	.64	.23	7.00
35-1011.00	Operations Analysis	1.38	.74	.26	.50	1.07	.38	7.00
35-1011.00	Technology Design	1.50	.76	.27	.63	.92	.32	7.00
35-1011.00	Equipment Selection	2.13	.99	.35	1.38	1.06	.38	7.00
35-1011.00	Installation	1.00	.00	.00	.00	.00	.00	7.00
35-1011.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
35-1011.00	Quality Control Analysis	2.88	1.13	.40	2.38	1.06	.38	7.00
35-1011.00	Operations Monitoring	2.63	.74	.26	2.75	.46	.16	7.00
35-1011.00	Operation and Control	2.25	.46	.16	2.00	.76	.27	7.00
35-1011.00	Equipment Maintenance	2.00	.53	.19	1.50	.76	.27	7.00
35-1011.00	Troubleshooting	2.00	.53	.19	1.88	.99	.35	7.00
35-1011.00	Repairing	1.75	.46	.16	1.13	.83	.30	7.00
35-1011.00	Systems Analysis	2.63	.74	.26	2.50	.53	.19	7.00
35-1011.00	Systems Evaluation	2.63	.74	.26	2.75	.71	.25	7.00
35-1011.00	Judg. and Dec. Making	3.75	.46	.16	3.25	.71	.25	7.00
35-1011.00	Time Management	3.88	.35	.13	3.63	.52	.18	7.00
35-1011.00	M. of Financial Resources	2.88	.64	.23	3.13	.64	.23	7.00
35-1011.00	M. of Material Resources	3.00	1.07	.38	2.88	1.25	.44	7.00
35-1011.00	M. of Personnel Resources	3.88	.35	.13	3.63	.52	.18	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

First-Line Supervisors/Managers of Food Preparation and Serving Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
35-1012.00	Reading Comprehension	2.75	.89	.31	3.38	.74	.26	2.00
35-1012.00	Active Listening	4.13	.64	.23	3.38	.52	.18	2.00
35-1012.00	Writing	2.63	.52	.18	3.00	.93	.33	2.00
35-1012.00	Speaking	4.38	.74	.26	3.50	.76	.27	2.00
35-1012.00	Mathematics	2.75	.71	.25	2.50	.53	.19	2.00
35-1012.00	Science	1.00	.00	.00	.00	.00	.00	2.00
35-1012.00	Critical Thinking	3.88	.83	.30	4.00	.00	.00	2.00
35-1012.00	Active Learning	3.25	.71	.25	3.75	.71	.25	2.00
35-1012.00	Learning Strategies	3.00	.76	.27	3.00	.93	.33	2.00
35-1012.00	Monitoring	4.25	.71	.25	3.88	.35	.13	2.00
35-1012.00	Social Perceptiveness	3.63	.74	.26	3.63	.52	.18	2.00
35-1012.00	Coordination	3.88	.64	.23	3.38	.52	.18	2.00
35-1012.00	Persuasion	2.88	.64	.23	2.75	.89	.31	2.00
35-1012.00	Negotiation	3.50	.76	.27	3.13	.35	.13	2.00
35-1012.00	Instructing	3.63	.52	.18	3.25	.46	.16	2.00
35-1012.00	Service Orientation	3.75	.71	.25	3.38	.92	.32	2.00
35-1012.00	Complex Problem Solving	3.50	.53	.19	3.25	.71	.25	2.00
35-1012.00	Operations Analysis	1.50	.93	.33	.63	1.19	.42	2.00
35-1012.00	Technology Design	1.13	.35	.13	.13	.35	.13	2.00
35-1012.00	Equipment Selection	1.25	.71	.25	.25	.71	.25	2.00
35-1012.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
35-1012.00	Programming	1.13	.35	.13	.13	.35	.13	2.00
35-1012.00	Quality Control Analysis	2.88	1.46	.52	1.88	1.36	.48	2.00
35-1012.00	Operations Monitoring	2.00	.93	.33	1.38	1.30	.46	2.00
35-1012.00	Operation and Control	1.88	.64	.23	1.50	1.20	.42	2.00
35-1012.00	Equipment Maintenance	1.38	.52	.18	.88	1.36	.48	2.00
35-1012.00	Troubleshooting	1.38	.52	.18	.75	1.16	.41	2.00
35-1012.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
35-1012.00	Systems Analysis	3.00	.76	.27	3.00	.76	.27	2.00
35-1012.00	Systems Evaluation	3.00	.76	.27	3.25	.89	.31	2.00
35-1012.00	Judg. and Dec. Making	3.75	.71	.25	3.25	.46	.16	2.00
35-1012.00	Time Management	3.88	.35	.13	3.75	.46	.16	2.00
35-1012.00	M. of Financial Resources	2.13	.83	.30	1.88	1.25	.44	2.00
35-1012.00	M. of Material Resources	3.13	.64	.23	3.13	.83	.30	2.00
35-1012.00	M. of Personnel Resources	4.13	.83	.30	4.00	.93	.33	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Cooks, Fast Food

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
35-2011.00	Reading Comprehension	2.50	.53	.19	2.25	.71	.25	3.00
35-2011.00	Active Listening	3.13	.64	.23	2.25	.71	.25	3.00
35-2011.00	Writing	1.75	.46	.16	1.25	.89	.31	3.00
35-2011.00	Speaking	2.88	.64	.23	2.38	.74	.26	3.00
35-2011.00	Mathematics	2.25	.46	.16	1.63	.52	.18	3.00
35-2011.00	Science	1.00	.00	.00	.00	.00	.00	3.00
35-2011.00	Critical Thinking	2.63	.74	.26	2.50	1.31	.46	3.00
35-2011.00	Active Learning	1.88	.35	.13	1.75	.89	.31	3.00
35-2011.00	Learning Strategies	1.50	.53	.19	1.00	1.07	.38	3.00
35-2011.00	Monitoring	2.50	.76	.27	1.75	1.16	.41	3.00
35-2011.00	Social Perceptiveness	2.63	.52	.18	2.50	.76	.27	3.00
35-2011.00	Coordination	2.75	.46	.16	2.38	.92	.32	3.00
35-2011.00	Persuasion	2.25	.71	.25	1.63	1.06	.38	3.00
35-2011.00	Negotiation	2.00	.53	.19	1.63	.92	.32	3.00
35-2011.00	Instructing	2.00	.53	.19	1.75	.71	.25	3.00
35-2011.00	Service Orientation	2.75	.46	.16	2.38	.52	.18	3.00
35-2011.00	Complex Problem Solving	2.00	.53	.19	1.50	.93	.33	3.00
35-2011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
35-2011.00	Technology Design	1.13	.35	.13	.13	.35	.13	3.00
35-2011.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	3.00
35-2011.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
35-2011.00	Programming	1.00	.00	.00	.00	.00	.00	3.00
35-2011.00	Quality Control Analysis	1.88	.83	.30	1.25	1.16	.41	3.00
35-2011.00	Operations Monitoring	1.88	.83	.30	1.38	1.19	.42	3.00
35-2011.00	Operation and Control	2.25	.89	.31	1.63	1.19	.42	3.00
35-2011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
35-2011.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	3.00
35-2011.00	Repairing	1.00	.00	.00	.00	.00	.00	3.00
35-2011.00	Systems Analysis	1.38	.52	.18	.50	.76	.27	3.00
35-2011.00	Systems Evaluation	1.25	.46	.16	.38	.74	.26	3.00
35-2011.00	Judg. and Dec. Making	2.13	.35	.13	1.75	.71	.25	3.00
35-2011.00	Time Management	2.25	.71	.25	1.38	.92	.32	3.00
35-2011.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	3.00
35-2011.00	M. of Material Resources	1.25	.46	.16	.25	.46	.16	3.00
35-2011.00	M. of Personnel Resources	1.75	.46	.16	1.25	1.04	.37	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Cooks, Institution and Cafeteria

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
35-2012.00	Reading Comprehension	3.13	.35	.13	3.00	.53	.19	6.00
35-2012.00	Active Listening	3.25	.46	.16	2.75	.71	.25	6.00
35-2012.00	Writing	2.38	.52	.18	2.25	.71	.25	6.00
35-2012.00	Speaking	3.00	.53	.19	2.75	.46	.16	6.00
35-2012.00	Mathematics	2.63	.52	.18	2.50	.93	.33	6.00
35-2012.00	Science	1.00	.00	.00	.00	.00	.00	6.00
35-2012.00	Critical Thinking	3.13	.35	.13	3.13	.64	.23	6.00
35-2012.00	Active Learning	2.88	.35	.13	2.50	.76	.27	6.00
35-2012.00	Learning Strategies	2.50	.53	.19	2.50	.53	.19	6.00
35-2012.00	Monitoring	3.13	.64	.23	3.38	.74	.26	6.00
35-2012.00	Social Perceptiveness	2.88	.35	.13	2.63	.92	.32	6.00
35-2012.00	Coordination	2.88	.35	.13	3.00	.93	.33	6.00
35-2012.00	Persuasion	2.63	.74	.26	2.50	1.20	.42	6.00
35-2012.00	Negotiation	2.63	.52	.18	2.38	.52	.18	6.00
35-2012.00	Instructing	2.88	.35	.13	2.75	.46	.16	6.00
35-2012.00	Service Orientation	3.13	.35	.13	2.88	.64	.23	6.00
35-2012.00	Complex Problem Solving	2.75	.46	.16	2.50	.53	.19	6.00
35-2012.00	Operations Analysis	1.25	.46	.16	.38	.74	.26	6.00
35-2012.00	Technology Design	1.00	.00	.00	.00	.00	.00	6.00
35-2012.00	Equipment Selection	1.38	.52	.18	.50	.76	.27	6.00
35-2012.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
35-2012.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
35-2012.00	Quality Control Analysis	3.00	.76	.27	2.50	.53	.19	6.00
35-2012.00	Operations Monitoring	2.88	.35	.13	2.38	.52	.18	6.00
35-2012.00	Operation and Control	2.50	.53	.19	2.50	.53	.19	6.00
35-2012.00	Equipment Maintenance	1.13	.35	.13	.13	.35	.13	6.00
35-2012.00	Troubleshooting	1.88	.64	.23	1.38	1.06	.38	6.00
35-2012.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
35-2012.00	Systems Analysis	2.50	.76	.27	2.13	.64	.23	6.00
35-2012.00	Systems Evaluation	2.25	.46	.16	2.00	.53	.19	6.00
35-2012.00	Judg. and Dec. Making	3.00	.00	.00	2.63	.52	.18	6.00
35-2012.00	Time Management	3.50	.53	.19	3.25	.89	.31	6.00
35-2012.00	M. of Financial Resources	2.75	.46	.16	2.88	1.13	.40	6.00
35-2012.00	M. of Material Resources	2.75	.71	.25	2.50	.76	.27	6.00
35-2012.00	M. of Personnel Resources	3.00	.00	.00	3.25	.46	.16	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Cooks, Private Household

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
35-2013.00	Reading Comprehension	3.38	.52	.18	2.75	.71	.25	6.00
35-2013.00	Active Listening	3.13	.35	.13	2.88	.83	.30	6.00
35-2013.00	Writing	2.63	.52	.18	2.25	.46	.16	6.00
35-2013.00	Speaking	3.00	.00	.00	2.75	.46	.16	6.00
35-2013.00	Mathematics	2.50	.76	.27	2.38	.52	.18	6.00
35-2013.00	Science	1.00	.00	.00	.00	.00	.00	6.00
35-2013.00	Critical Thinking	3.25	.46	.16	3.00	.76	.27	6.00
35-2013.00	Active Learning	3.25	.71	.25	3.00	.76	.27	6.00
35-2013.00	Learning Strategies	2.50	.76	.27	2.38	.74	.26	6.00
35-2013.00	Monitoring	3.13	.35	.13	3.25	.71	.25	6.00
35-2013.00	Social Perceptiveness	3.00	.00	.00	2.75	.71	.25	6.00
35-2013.00	Coordination	3.00	.00	.00	2.50	.53	.19	6.00
35-2013.00	Persuasion	2.88	.35	.13	2.88	.64	.23	6.00
35-2013.00	Negotiation	2.38	.52	.18	2.00	.00	.00	6.00
35-2013.00	Instructing	1.38	.74	.26	.63	1.19	.42	6.00
35-2013.00	Service Orientation	3.38	.52	.18	3.38	.74	.26	6.00
35-2013.00	Complex Problem Solving	3.00	.76	.27	2.75	.71	.25	6.00
35-2013.00	Operations Analysis	1.50	.76	.27	.75	1.16	.41	6.00
35-2013.00	Technology Design	1.75	1.04	.37	1.00	1.20	.42	6.00
35-2013.00	Equipment Selection	1.38	.74	.26	.50	.93	.33	6.00
35-2013.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
35-2013.00	Programming	1.50	.53	.19	.50	.53	.19	6.00
35-2013.00	Quality Control Analysis	2.38	.52	.18	2.38	.52	.18	6.00
35-2013.00	Operations Monitoring	2.63	.52	.18	2.25	.71	.25	6.00
35-2013.00	Operation and Control	2.63	.52	.18	2.13	.35	.13	6.00
35-2013.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
35-2013.00	Troubleshooting	1.88	.35	.13	1.63	.92	.32	6.00
35-2013.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
35-2013.00	Systems Analysis	2.50	.53	.19	2.13	.35	.13	6.00
35-2013.00	Systems Evaluation	2.13	.64	.23	2.00	.93	.33	6.00
35-2013.00	Judg. and Dec. Making	3.38	.52	.18	2.88	.64	.23	6.00
35-2013.00	Time Management	3.50	.53	.19	3.00	.53	.19	6.00
35-2013.00	M. of Financial Resources	2.75	.71	.25	2.75	.89	.31	6.00
35-2013.00	M. of Material Resources	3.25	.46	.16	3.13	.83	.30	6.00
35-2013.00	M. of Personnel Resources	2.50	.53	.19	2.63	.74	.26	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Cooks, Restaurant

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
35-2014.00	Reading Comprehension	2.63	.52	.18	2.63	.52	.18	2.00
35-2014.00	Active Listening	3.38	.74	.26	3.25	.46	.16	2.00
35-2014.00	Writing	2.50	.53	.19	2.75	.71	.25	2.00
35-2014.00	Speaking	3.63	.52	.18	3.38	.74	.26	2.00
35-2014.00	Mathematics	2.50	.76	.27	2.63	.52	.18	2.00
35-2014.00	Science	1.13	.35	.13	.38	1.06	.38	2.00
35-2014.00	Critical Thinking	3.25	.71	.25	3.63	.52	.18	2.00
35-2014.00	Active Learning	3.00	.76	.27	3.50	.76	.27	2.00
35-2014.00	Learning Strategies	2.25	.46	.16	2.38	.74	.26	2.00
35-2014.00	Monitoring	4.00	.76	.27	3.88	.83	.30	2.00
35-2014.00	Social Perceptiveness	3.00	.76	.27	2.75	.71	.25	2.00
35-2014.00	Coordination	3.88	.64	.23	3.88	.99	.35	2.00
35-2014.00	Persuasion	2.25	.89	.31	2.00	1.41	.50	2.00
35-2014.00	Negotiation	3.00	.53	.19	2.75	.46	.16	2.00
35-2014.00	Instructing	2.38	.52	.18	3.25	.71	.25	2.00
35-2014.00	Service Orientation	2.00	.76	.27	1.88	1.25	.44	2.00
35-2014.00	Complex Problem Solving	2.88	.83	.30	2.75	.46	.16	2.00
35-2014.00	Operations Analysis	2.50	1.20	.42	2.50	1.60	.57	2.00
35-2014.00	Technology Design	1.00	.00	.00	.00	.00	.00	2.00
35-2014.00	Equipment Selection	2.13	1.13	.40	1.88	1.73	.61	2.00
35-2014.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
35-2014.00	Programming	1.00	.00	.00	.00	.00	.00	2.00
35-2014.00	Quality Control Analysis	3.50	.93	.33	3.25	1.28	.45	2.00
35-2014.00	Operations Monitoring	2.63	1.30	.46	1.88	1.46	.52	2.00
35-2014.00	Operation and Control	3.38	.92	.32	2.63	.92	.32	2.00
35-2014.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	2.00
35-2014.00	Troubleshooting	1.50	.76	.27	.63	.92	.32	2.00
35-2014.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
35-2014.00	Systems Analysis	2.63	.74	.26	2.38	.92	.32	2.00
35-2014.00	Systems Evaluation	2.50	1.20	.42	2.13	1.36	.48	2.00
35-2014.00	Judg. and Dec. Making	3.63	.52	.18	3.25	.46	.16	2.00
35-2014.00	Time Management	3.50	.76	.27	3.50	.76	.27	2.00
35-2014.00	M. of Financial Resources	2.25	.71	.25	2.50	1.41	.50	2.00
35-2014.00	M. of Material Resources	2.63	.74	.26	2.75	1.04	.37	2.00
35-2014.00	M. of Personnel Resources	3.13	.35	.13	3.63	.52	.18	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Cooks, Short Order

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
35-2015.00	Reading Comprehension	2.75	.46	.16	2.38	.74	.26	2.00
35-2015.00	Active Listening	3.88	.64	.23	2.50	1.07	.38	2.00
35-2015.00	Writing	2.50	.53	.19	2.25	.46	.16	2.00
35-2015.00	Speaking	3.50	.53	.19	2.38	.52	.18	2.00
35-2015.00	Mathematics	2.50	.93	.33	1.63	.74	.26	2.00
35-2015.00	Science	1.00	.00	.00	.00	.00	.00	2.00
35-2015.00	Critical Thinking	3.00	.53	.19	3.00	.93	.33	2.00
35-2015.00	Active Learning	2.50	.76	.27	2.38	1.41	.50	2.00
35-2015.00	Learning Strategies	1.25	.46	.16	.38	.74	.26	2.00
35-2015.00	Monitoring	2.88	.35	.13	2.50	.53	.19	2.00
35-2015.00	Social Perceptiveness	3.38	.52	.18	2.25	.46	.16	2.00
35-2015.00	Coordination	3.38	.92	.32	2.63	1.19	.42	2.00
35-2015.00	Persuasion	2.13	.64	.23	1.63	1.06	.38	2.00
35-2015.00	Negotiation	2.00	.53	.19	1.50	1.20	.42	2.00
35-2015.00	Instructing	1.88	.64	.23	1.38	1.41	.50	2.00
35-2015.00	Service Orientation	3.50	.76	.27	2.38	.52	.18	2.00
35-2015.00	Complex Problem Solving	2.63	.52	.18	2.13	.35	.13	2.00
35-2015.00	Operations Analysis	1.25	.71	.25	.25	.71	.25	2.00
35-2015.00	Technology Design	1.00	.00	.00	.00	.00	.00	2.00
35-2015.00	Equipment Selection	1.88	.83	.30	1.13	.99	.35	2.00
35-2015.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
35-2015.00	Programming	1.00	.00	.00	.00	.00	.00	2.00
35-2015.00	Quality Control Analysis	1.38	.52	.18	.63	.92	.32	2.00
35-2015.00	Operations Monitoring	2.38	.52	.18	2.00	.53	.19	2.00
35-2015.00	Operation and Control	2.38	.52	.18	2.13	.35	.13	2.00
35-2015.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	2.00
35-2015.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	2.00
35-2015.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
35-2015.00	Systems Analysis	1.13	.35	.13	.38	1.06	.38	2.00
35-2015.00	Systems Evaluation	1.88	.64	.23	2.00	1.51	.53	2.00
35-2015.00	Judg. and Dec. Making	2.75	.46	.16	2.25	.71	.25	2.00
35-2015.00	Time Management	2.75	.46	.16	2.25	.89	.31	2.00
35-2015.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	2.00
35-2015.00	M. of Material Resources	1.88	1.13	.40	1.50	1.69	.60	2.00
35-2015.00	M. of Personnel Resources	1.88	.83	.30	1.63	1.60	.56	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Food Preparation Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
35-2021.00	Reading Comprehension	2.50	.53	.19	2.38	.74	.26	2.00
35-2021.00	Active Listening	3.25	.46	.16	2.38	.52	.18	2.00
35-2021.00	Writing	2.75	.46	.16	2.38	.52	.18	2.00
35-2021.00	Speaking	3.25	.71	.25	2.25	.71	.25	2.00
35-2021.00	Mathematics	2.50	.53	.19	2.13	.64	.23	2.00
35-2021.00	Science	1.00	.00	.00	.00	.00	.00	2.00
35-2021.00	Critical Thinking	2.88	.64	.23	2.38	.74	.26	2.00
35-2021.00	Active Learning	2.75	.46	.16	2.63	.92	.32	2.00
35-2021.00	Learning Strategies	2.63	.52	.18	2.75	.89	.31	2.00
35-2021.00	Monitoring	3.00	.00	.00	2.63	.52	.18	2.00
35-2021.00	Social Perceptiveness	3.00	.53	.19	2.13	.35	.13	2.00
35-2021.00	Coordination	3.38	.52	.18	2.88	1.25	.44	2.00
35-2021.00	Persuasion	2.63	.52	.18	2.00	.76	.27	2.00
35-2021.00	Negotiation	2.63	.52	.18	2.13	.35	.13	2.00
35-2021.00	Instructing	2.63	.52	.18	2.63	.74	.26	2.00
35-2021.00	Service Orientation	3.00	.53	.19	2.88	.64	.23	2.00
35-2021.00	Complex Problem Solving	2.88	.35	.13	2.13	.35	.13	2.00
35-2021.00	Operations Analysis	1.38	.74	.26	.63	1.19	.42	2.00
35-2021.00	Technology Design	1.50	.53	.19	.88	.99	.35	2.00
35-2021.00	Equipment Selection	2.13	.99	.35	1.25	1.04	.37	2.00
35-2021.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
35-2021.00	Programming	1.00	.00	.00	.00	.00	.00	2.00
35-2021.00	Quality Control Analysis	2.63	.52	.18	2.25	.89	.31	2.00
35-2021.00	Operations Monitoring	2.63	.52	.18	2.63	1.06	.38	2.00
35-2021.00	Operation and Control	2.38	.74	.26	2.13	.99	.35	2.00
35-2021.00	Equipment Maintenance	1.25	.46	.16	.25	.46	.16	2.00
35-2021.00	Troubleshooting	1.63	.74	.26	1.00	1.41	.50	2.00
35-2021.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
35-2021.00	Systems Analysis	1.88	.64	.23	1.50	.93	.33	2.00
35-2021.00	Systems Evaluation	2.00	.76	.27	1.75	1.39	.49	2.00
35-2021.00	Judg. and Dec. Making	3.00	.76	.27	2.00	.53	.19	2.00
35-2021.00	Time Management	3.13	.83	.30	2.00	.76	.27	2.00
35-2021.00	M. of Financial Resources	1.50	.53	.19	.88	.99	.35	2.00
35-2021.00	M. of Material Resources	2.13	.83	.30	1.88	1.36	.48	2.00
35-2021.00	M. of Personnel Resources	2.50	.76	.27	1.75	.89	.31	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > .51$

Bartenders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
35-3011.00	Reading Comprehension	2.63	.52	.18	2.63	.92	.32	2.00
35-3011.00	Active Listening	4.13	.64	.23	2.75	.89	.31	2.00
35-3011.00	Writing	2.25	.46	.16	2.38	.52	.18	2.00
35-3011.00	Speaking	4.00	.76	.27	2.75	.89	.31	2.00
35-3011.00	Mathematics	3.00	1.07	.38	2.00	.53	.19	2.00
35-3011.00	Science	1.00	.00	.00	.00	.00	.00	2.00
35-3011.00	Critical Thinking	3.00	.93	.33	3.13	.83	.30	2.00
35-3011.00	Active Learning	2.13	.64	.23	2.50	1.31	.46	2.00
35-3011.00	Learning Strategies	1.88	.64	.23	1.63	1.19	.42	2.00
35-3011.00	Monitoring	2.88	.64	.23	2.75	.46	.16	2.00
35-3011.00	Social Perceptiveness	3.88	.64	.23	3.00	.93	.33	2.00
35-3011.00	Coordination	3.25	.89	.31	3.00	.53	.19	2.00
35-3011.00	Persuasion	3.50	.53	.19	3.63	.52	.18	2.00
35-3011.00	Negotiation	3.13	.64	.23	3.00	.53	.19	2.00
35-3011.00	Instructing	2.50	.53	.19	2.38	.52	.18	2.00
35-3011.00	Service Orientation	4.00	.76	.27	2.88	.83	.30	2.00
35-3011.00	Complex Problem Solving	2.63	.74	.26	2.25	.71	.25	2.00
35-3011.00	Operations Analysis	1.63	1.19	.42	.63	1.19	.42	2.00
35-3011.00	Technology Design	1.13	.35	.13	.13	.35	.13	2.00
35-3011.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	2.00
35-3011.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
35-3011.00	Programming	1.00	.00	.00	.00	.00	.00	2.00
35-3011.00	Quality Control Analysis	1.50	1.07	.38	.38	.74	.26	2.00
35-3011.00	Operations Monitoring	1.25	.46	.16	.38	.74	.26	2.00
35-3011.00	Operation and Control	1.25	.46	.16	.25	.46	.16	2.00
35-3011.00	Equipment Maintenance	1.13	.35	.13	.50	1.41	.50	2.00
35-3011.00	Troubleshooting	1.25	.46	.16	.38	.74	.26	2.00
35-3011.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
35-3011.00	Systems Analysis	1.88	.83	.30	1.13	.99	.35	2.00
35-3011.00	Systems Evaluation	1.88	.83	.30	1.25	1.39	.49	2.00
35-3011.00	Judg. and Dec. Making	3.00	.53	.19	2.63	.74	.26	2.00
35-3011.00	Time Management	2.88	.64	.23	2.88	.35	.13	2.00
35-3011.00	M. of Financial Resources	1.50	.76	.27	.63	.92	.32	2.00
35-3011.00	M. of Material Resources	1.88	.83	.30	1.25	1.28	.45	2.00
35-3011.00	M. of Personnel Resources	2.63	.52	.18	2.50	.53	.19	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Combined Food Preparation and Serving Workers, Including Fast Food

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
35-3021.00	Reading Comprehension	2.13	.64	.23	2.00	1.07	.38	2.00
35-3021.00	Active Listening	3.50	.93	.33	2.13	.35	.13	2.00
35-3021.00	Writing	2.25	.46	.16	1.75	.46	.16	2.00
35-3021.00	Speaking	3.88	.83	.30	2.13	.64	.23	2.00
35-3021.00	Mathematics	3.00	1.07	.38	1.88	.35	.13	2.00
35-3021.00	Science	1.00	.00	.00	.00	.00	.00	2.00
35-3021.00	Critical Thinking	2.75	.89	.31	2.25	1.16	.41	2.00
35-3021.00	Active Learning	1.63	.52	.18	1.38	1.30	.46	2.00
35-3021.00	Learning Strategies	1.50	.53	.19	.75	.89	.31	2.00
35-3021.00	Monitoring	3.13	.83	.30	1.88	.83	.30	2.00
35-3021.00	Social Perceptiveness	3.13	.64	.23	2.13	.35	.13	2.00
35-3021.00	Coordination	3.25	.71	.25	2.38	1.19	.42	2.00
35-3021.00	Persuasion	1.88	.64	.23	1.25	1.04	.37	2.00
35-3021.00	Negotiation	2.13	.35	.13	1.88	.83	.30	2.00
35-3021.00	Instructing	1.88	.64	.23	1.63	1.19	.42	2.00
35-3021.00	Service Orientation	3.63	.74	.26	2.63	.74	.26	2.00
35-3021.00	Complex Problem Solving	2.00	.76	.27	1.63	1.19	.42	2.00
35-3021.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	2.00
35-3021.00	Technology Design	1.00	.00	.00	.00	.00	.00	2.00
35-3021.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	2.00
35-3021.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
35-3021.00	Programming	1.00	.00	.00	.00	.00	.00	2.00
35-3021.00	Quality Control Analysis	1.63	.74	.26	.63	.74	.26	2.00
35-3021.00	Operations Monitoring	1.88	1.13	.40	1.13	1.25	.44	2.00
35-3021.00	Operation and Control	2.00	.76	.27	1.25	.89	.31	2.00
35-3021.00	Equipment Maintenance	1.13	.35	.13	.13	.35	.13	2.00
35-3021.00	Troubleshooting	1.25	.46	.16	.38	.74	.26	2.00
35-3021.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
35-3021.00	Systems Analysis	1.25	.46	.16	.38	.74	.26	2.00
35-3021.00	Systems Evaluation	1.25	.46	.16	.38	.74	.26	2.00
35-3021.00	Judg. and Dec. Making	2.88	.64	.23	1.75	.71	.25	2.00
35-3021.00	Time Management	2.88	.64	.23	2.00	.93	.33	2.00
35-3021.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	2.00
35-3021.00	M. of Material Resources	1.50	.76	.27	.38	.52	.18	2.00
35-3021.00	M. of Personnel Resources	2.13	.83	.30	1.75	1.16	.41	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Counter Attendants, Cafeteria, Food Concession, and Coffee Shop

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
35-3022.00	Reading Comprehension	2.38	.52	.18	2.13	1.13	.40	2.00
35-3022.00	Active Listening	3.88	.83	.30	2.63	.92	.32	2.00
35-3022.00	Writing	2.63	.74	.26	2.25	.71	.25	2.00
35-3022.00	Speaking	3.63	1.06	.38	2.25	.71	.25	2.00
35-3022.00	Mathematics	2.50	.53	.19	2.13	.64	.23	2.00
35-3022.00	Science	1.00	.00	.00	.00	.00	.00	2.00
35-3022.00	Critical Thinking	2.88	.64	.23	2.75	1.39	.49	2.00
35-3022.00	Active Learning	2.13	.64	.23	1.88	1.13	.40	2.00
35-3022.00	Learning Strategies	1.50	.53	.19	1.00	1.20	.42	2.00
35-3022.00	Monitoring	2.75	.89	.31	2.25	1.04	.37	2.00
35-3022.00	Social Perceptiveness	3.13	.64	.23	2.38	.74	.26	2.00
35-3022.00	Coordination	3.25	.46	.16	2.63	.74	.26	2.00
35-3022.00	Persuasion	2.00	.76	.27	1.63	1.41	.50	2.00
35-3022.00	Negotiation	2.00	.93	.33	1.25	1.16	.41	2.00
35-3022.00	Instructing	2.00	.93	.33	1.75	1.58	.56	2.00
35-3022.00	Service Orientation	3.38	.74	.26	2.50	.53	.19	2.00
35-3022.00	Complex Problem Solving	1.88	.64	.23	1.75	1.28	.45	2.00
35-3022.00	Operations Analysis	1.13	.35	.13	.38	1.06	.38	2.00
35-3022.00	Technology Design	1.00	.00	.00	.00	.00	.00	2.00
35-3022.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	2.00
35-3022.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
35-3022.00	Programming	1.13	.35	.13	.13	.35	.13	2.00
35-3022.00	Quality Control Analysis	1.38	.74	.26	.38	.74	.26	2.00
35-3022.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	2.00
35-3022.00	Operation and Control	1.25	.71	.25	.25	.71	.25	2.00
35-3022.00	Equipment Maintenance	1.25	.71	.25	.13	.35	.13	2.00
35-3022.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	2.00
35-3022.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
35-3022.00	Systems Analysis	1.13	.35	.13	.13	.35	.13	2.00
35-3022.00	Systems Evaluation	1.38	.52	.18	.50	.76	.27	2.00
35-3022.00	Judg. and Dec. Making	2.63	.74	.26	1.88	.99	.35	2.00
35-3022.00	Time Management	2.75	.46	.16	1.88	.83	.30	2.00
35-3022.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	2.00
35-3022.00	M. of Material Resources	1.50	.93	.33	.75	1.49	.53	2.00
35-3022.00	M. of Personnel Resources	1.88	.64	.23	1.88	1.25	.44	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Waiters and Waitresses

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
35-3031.00	Reading Comprehension	2.25	.71	.25	2.00	1.31	.46	2.00
35-3031.00	Active Listening	4.25	.71	.25	2.88	.99	.35	2.00
35-3031.00	Writing	2.13	.83	.30	1.50	1.07	.38	2.00
35-3031.00	Speaking	4.00	.76	.27	2.63	.74	.26	2.00
35-3031.00	Mathematics	2.88	.64	.23	2.00	.53	.19	2.00
35-3031.00	Science	1.00	.00	.00	.00	.00	.00	2.00
35-3031.00	Critical Thinking	2.75	.71	.25	2.63	1.41	.50	2.00
35-3031.00	Active Learning	1.88	.35	.13	1.88	1.25	.44	2.00
35-3031.00	Learning Strategies	1.63	.52	.18	1.38	1.19	.42	2.00
35-3031.00	Monitoring	2.88	.64	.23	2.38	1.06	.38	2.00
35-3031.00	Social Perceptiveness	3.63	.74	.26	2.38	.74	.26	2.00
35-3031.00	Coordination	3.13	.35	.13	3.00	.93	.33	2.00
35-3031.00	Persuasion	2.25	.71	.25	2.00	1.31	.46	2.00
35-3031.00	Negotiation	2.25	.71	.25	2.38	1.06	.38	2.00
35-3031.00	Instructing	1.88	.64	.23	1.88	1.25	.44	2.00
35-3031.00	Service Orientation	3.88	.35	.13	2.88	.99	.35	2.00
35-3031.00	Complex Problem Solving	1.88	.83	.30	1.63	1.41	.50	2.00
35-3031.00	Operations Analysis	1.38	.74	.26	.50	1.07	.38	2.00
35-3031.00	Technology Design	1.00	.00	.00	.00	.00	.00	2.00
35-3031.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	2.00
35-3031.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
35-3031.00	Programming	1.13	.35	.13	.13	.35	.13	2.00
35-3031.00	Quality Control Analysis	1.38	.52	.18	.50	.76	.27	2.00
35-3031.00	Operations Monitoring	1.25	.46	.16	.25	.46	.16	2.00
35-3031.00	Operation and Control	1.50	.76	.27	.63	.92	.32	2.00
35-3031.00	Equipment Maintenance	1.25	.71	.25	.13	.35	.13	2.00
35-3031.00	Troubleshooting	1.25	.46	.16	.38	.74	.26	2.00
35-3031.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
35-3031.00	Systems Analysis	1.38	.52	.18	.75	1.04	.37	2.00
35-3031.00	Systems Evaluation	1.25	.46	.16	.38	.74	.26	2.00
35-3031.00	Judg. and Dec. Making	2.88	.64	.23	2.13	.83	.30	2.00
35-3031.00	Time Management	2.88	.64	.23	2.00	.93	.33	2.00
35-3031.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	2.00
35-3031.00	M. of Material Resources	1.25	.46	.16	.50	1.07	.38	2.00
35-3031.00	M. of Personnel Resources	1.88	.35	.13	1.75	1.16	.41	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Food Servers, Nonrestaurant

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
35-3041.00	Reading Comprehension	2.63	.52	.18	2.25	.71	.25	7.00
35-3041.00	Active Listening	3.38	.52	.18	2.50	.76	.27	7.00
35-3041.00	Writing	2.00	.53	.19	1.88	.83	.30	7.00
35-3041.00	Speaking	3.13	.64	.23	2.63	.52	.18	7.00
35-3041.00	Mathematics	2.00	.53	.19	1.75	.71	.25	7.00
35-3041.00	Science	1.00	.00	.00	.00	.00	.00	7.00
35-3041.00	Critical Thinking	2.88	.35	.13	2.38	.74	.26	7.00
35-3041.00	Active Learning	2.00	.53	.19	1.63	.92	.32	7.00
35-3041.00	Learning Strategies	1.88	.64	.23	1.50	.93	.33	7.00
35-3041.00	Monitoring	3.25	.89	.31	2.50	.76	.27	7.00
35-3041.00	Social Perceptiveness	3.13	.35	.13	2.75	.71	.25	7.00
35-3041.00	Coordination	2.38	.74	.26	2.25	1.16	.41	7.00
35-3041.00	Persuasion	2.00	.76	.27	1.75	1.16	.41	7.00
35-3041.00	Negotiation	1.88	.83	.30	1.38	1.19	.42	7.00
35-3041.00	Instructing	2.13	.64	.23	2.00	.93	.33	7.00
35-3041.00	Service Orientation	2.88	.99	.35	2.13	.99	.35	7.00
35-3041.00	Complex Problem Solving	2.13	.83	.30	1.50	.93	.33	7.00
35-3041.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	7.00
35-3041.00	Technology Design	1.50	.76	.27	.38	.52	.18	7.00
35-3041.00	Equipment Selection	1.25	.46	.16	.38	.74	.26	7.00
35-3041.00	Installation	1.00	.00	.00	.00	.00	.00	7.00
35-3041.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
35-3041.00	Quality Control Analysis	2.25	1.16	.41	1.38	1.30	.46	7.00
35-3041.00	Operations Monitoring	1.88	.64	.23	1.38	.92	.32	7.00
35-3041.00	Operation and Control	1.75	.71	.25	.88	.83	.30	7.00
35-3041.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	7.00
35-3041.00	Troubleshooting	1.88	.99	.35	1.25	1.04	.37	7.00
35-3041.00	Repairing	1.00	.00	.00	.00	.00	.00	7.00
35-3041.00	Systems Analysis	1.50	.76	.27	.38	.52	.18	7.00
35-3041.00	Systems Evaluation	1.50	.76	.27	.63	1.06	.38	7.00
35-3041.00	Judg. and Dec. Making	2.50	.53	.19	2.25	.46	.16	7.00
35-3041.00	Time Management	2.63	.52	.18	2.13	.35	.13	7.00
35-3041.00	M. of Financial Resources	1.50	.76	.27	.50	.76	.27	7.00
35-3041.00	M. of Material Resources	1.63	.74	.26	.50	.53	.19	7.00
35-3041.00	M. of Personnel Resources	2.13	.64	.23	1.75	.89	.31	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Dining Room and Cafeteria Attendants and Bartender Helpers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
35-9011.00	Reading Comprehension	2.38	.74	.26	1.88	.83	.30	7.00
35-9011.00	Active Listening	3.00	.53	.19	2.25	.46	.16	7.00
35-9011.00	Writing	2.00	.53	.19	1.88	.99	.35	7.00
35-9011.00	Speaking	2.88	.64	.23	2.25	.46	.16	7.00
35-9011.00	Mathematics	1.50	.53	.19	1.00	1.07	.38	7.00
35-9011.00	Science	1.00	.00	.00	.00	.00	.00	7.00
35-9011.00	Critical Thinking	2.50	.53	.19	2.38	.92	.32	7.00
35-9011.00	Active Learning	2.25	.46	.16	1.63	.52	.18	7.00
35-9011.00	Learning Strategies	2.00	.00	.00	2.13	.83	.30	7.00
35-9011.00	Monitoring	3.00	.53	.19	2.25	.71	.25	7.00
35-9011.00	Social Perceptiveness	3.13	.64	.23	2.38	.52	.18	7.00
35-9011.00	Coordination	3.00	.53	.19	2.75	.71	.25	7.00
35-9011.00	Persuasion	2.25	.71	.25	2.00	1.07	.38	7.00
35-9011.00	Negotiation	2.25	.71	.25	1.75	.71	.25	7.00
35-9011.00	Instructing	2.25	.46	.16	2.13	.35	.13	7.00
35-9011.00	Service Orientation	3.25	.46	.16	2.50	.53	.19	7.00
35-9011.00	Complex Problem Solving	2.13	.35	.13	2.00	.53	.19	7.00
35-9011.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	7.00
35-9011.00	Technology Design	1.00	.00	.00	.00	.00	.00	7.00
35-9011.00	Equipment Selection	1.25	.46	.16	.50	1.07	.38	7.00
35-9011.00	Installation	1.00	.00	.00	.00	.00	.00	7.00
35-9011.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
35-9011.00	Quality Control Analysis	2.25	.46	.16	1.88	.64	.23	7.00
35-9011.00	Operations Monitoring	2.38	.74	.26	1.75	.89	.31	7.00
35-9011.00	Operation and Control	1.25	.46	.16	.38	.74	.26	7.00
35-9011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	7.00
35-9011.00	Troubleshooting	2.00	.53	.19	1.75	.89	.31	7.00
35-9011.00	Repairing	1.00	.00	.00	.00	.00	.00	7.00
35-9011.00	Systems Analysis	1.25	.46	.16	.25	.46	.16	7.00
35-9011.00	Systems Evaluation	1.75	.46	.16	1.00	.76	.27	7.00
35-9011.00	Judg. and Dec. Making	2.50	.53	.19	2.00	.53	.19	7.00
35-9011.00	Time Management	2.50	.53	.19	2.00	.93	.33	7.00
35-9011.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	7.00
35-9011.00	M. of Material Resources	1.25	.46	.16	.25	.46	.16	7.00
35-9011.00	M. of Personnel Resources	1.88	.35	.13	2.13	1.13	.40	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Dishwashers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
35-9021.00	Reading Comprehension	2.00	.53	.19	1.75	1.16	.41	7.00
35-9021.00	Active Listening	2.75	.46	.16	2.13	.35	.13	7.00
35-9021.00	Writing	1.75	.46	.16	1.38	.92	.32	7.00
35-9021.00	Speaking	2.50	.53	.19	1.75	.46	.16	7.00
35-9021.00	Mathematics	1.75	.46	.16	1.00	.76	.27	7.00
35-9021.00	Science	1.00	.00	.00	.00	.00	.00	7.00
35-9021.00	Critical Thinking	2.63	.52	.18	1.75	.46	.16	7.00
35-9021.00	Active Learning	2.00	.53	.19	1.75	.71	.25	7.00
35-9021.00	Learning Strategies	1.38	.52	.18	.63	.92	.32	7.00
35-9021.00	Monitoring	2.75	.46	.16	1.88	.64	.23	7.00
35-9021.00	Social Perceptiveness	2.63	.52	.18	2.00	.53	.19	7.00
35-9021.00	Coordination	2.75	.46	.16	2.25	1.04	.37	7.00
35-9021.00	Persuasion	2.13	.64	.23	1.75	.89	.31	7.00
35-9021.00	Negotiation	2.13	.64	.23	1.50	.76	.27	7.00
35-9021.00	Instructing	1.75	.46	.16	1.38	.92	.32	7.00
35-9021.00	Service Orientation	2.38	.52	.18	1.88	.64	.23	7.00
35-9021.00	Complex Problem Solving	2.13	.64	.23	1.75	.89	.31	7.00
35-9021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	7.00
35-9021.00	Technology Design	1.00	.00	.00	.00	.00	.00	7.00
35-9021.00	Equipment Selection	2.25	.89	.31	1.63	.74	.26	7.00
35-9021.00	Installation	1.00	.00	.00	.00	.00	.00	7.00
35-9021.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
35-9021.00	Quality Control Analysis	2.63	.52	.18	1.88	.64	.23	7.00
35-9021.00	Operations Monitoring	2.63	.52	.18	2.00	.76	.27	7.00
35-9021.00	Operation and Control	2.63	.52	.18	2.13	.64	.23	7.00
35-9021.00	Equipment Maintenance	2.25	.46	.16	2.13	.64	.23	7.00
35-9021.00	Troubleshooting	2.38	.52	.18	2.00	.53	.19	7.00
35-9021.00	Repairing	2.25	.46	.16	1.88	.64	.23	7.00
35-9021.00	Systems Analysis	1.75	.46	.16	1.13	.83	.30	7.00
35-9021.00	Systems Evaluation	1.75	.46	.16	1.13	.83	.30	7.00
35-9021.00	Judg. and Dec. Making	2.50	.53	.19	1.88	.35	.13	7.00
35-9021.00	Time Management	2.88	.64	.23	2.00	.76	.27	7.00
35-9021.00	M. of Financial Resources	1.63	.74	.26	.75	.89	.31	7.00
35-9021.00	M. of Material Resources	1.75	.71	.25	.88	.83	.30	7.00
35-9021.00	M. of Personnel Resources	2.13	.64	.23	1.75	.89	.31	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
35-9031.00	Reading Comprehension	2.38	.74	.26	2.38	1.19	.42	2.00
35-9031.00	Active Listening	3.88	.83	.30	3.25	.71	.25	2.00
35-9031.00	Writing	2.25	.71	.25	2.00	.93	.33	2.00
35-9031.00	Speaking	4.50	.76	.27	2.63	.74	.26	2.00
35-9031.00	Mathematics	2.00	.76	.27	1.50	1.07	.38	2.00
35-9031.00	Science	1.00	.00	.00	.00	.00	.00	2.00
35-9031.00	Critical Thinking	3.38	.74	.26	3.63	.74	.26	2.00
35-9031.00	Active Learning	2.63	.74	.26	2.38	.92	.32	2.00
35-9031.00	Learning Strategies	2.00	.76	.27	1.50	1.20	.42	2.00
35-9031.00	Monitoring	3.13	.35	.13	3.13	.64	.23	2.00
35-9031.00	Social Perceptiveness	3.88	.83	.30	2.75	.71	.25	2.00
35-9031.00	Coordination	3.38	.52	.18	3.25	.89	.31	2.00
35-9031.00	Persuasion	2.38	.92	.32	2.00	1.20	.42	2.00
35-9031.00	Negotiation	3.13	.83	.30	2.88	.83	.30	2.00
35-9031.00	Instructing	2.50	.76	.27	2.63	.74	.26	2.00
35-9031.00	Service Orientation	4.13	.64	.23	3.50	1.07	.38	2.00
35-9031.00	Complex Problem Solving	2.50	.53	.19	2.50	.76	.27	2.00
35-9031.00	Operations Analysis	1.63	1.19	.42	.75	1.49	.53	2.00
35-9031.00	Technology Design	1.00	.00	.00	.00	.00	.00	2.00
35-9031.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	2.00
35-9031.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
35-9031.00	Programming	1.13	.35	.13	.13	.35	.13	2.00
35-9031.00	Quality Control Analysis	1.88	1.25	.44	.63	1.06	.38	2.00
35-9031.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	2.00
35-9031.00	Operation and Control	1.00	.00	.00	.00	.00	.00	2.00
35-9031.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	2.00
35-9031.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	2.00
35-9031.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
35-9031.00	Systems Analysis	1.88	.99	.35	1.13	1.25	.44	2.00
35-9031.00	Systems Evaluation	1.75	.89	.31	1.25	1.58	.56	2.00
35-9031.00	Judg. and Dec. Making	3.00	.93	.33	2.25	.71	.25	2.00
35-9031.00	Time Management	3.25	.46	.16	3.13	.83	.30	2.00
35-9031.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	2.00
35-9031.00	M. of Material Resources	1.88	.83	.30	1.00	.93	.33	2.00
35-9031.00	M. of Personnel Resources	2.75	.71	.25	2.88	.64	.23	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

First-Line Supervisors/Managers of Housekeeping and Janitorial Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
37-1011.00	Reading Comprehension	3.00	.00	.00	3.50	.53	.19	6.00
37-1011.00	Active Listening	3.25	.46	.16	2.88	.35	.13	6.00
37-1011.00	Writing	2.88	.35	.13	3.25	.46	.16	6.00
37-1011.00	Speaking	3.50	.53	.19	3.75	.46	.16	6.00
37-1011.00	Mathematics	2.63	.52	.18	2.75	.89	.31	6.00
37-1011.00	Science	1.00	.00	.00	.00	.00	.00	6.00
37-1011.00	Critical Thinking	2.88	.83	.30	2.88	1.36	.48	6.00
37-1011.00	Active Learning	2.88	.35	.13	2.75	.71	.25	6.00
37-1011.00	Learning Strategies	2.75	.46	.16	3.38	.52	.18	6.00
37-1011.00	Monitoring	3.38	.52	.18	3.63	.74	.26	6.00
37-1011.00	Social Perceptiveness	3.50	.53	.19	3.63	.52	.18	6.00
37-1011.00	Coordination	3.38	.52	.18	3.38	.52	.18	6.00
37-1011.00	Persuasion	2.88	.64	.23	2.63	.92	.32	6.00
37-1011.00	Negotiation	3.00	.53	.19	3.00	.53	.19	6.00
37-1011.00	Instructing	2.88	.35	.13	2.63	.52	.18	6.00
37-1011.00	Service Orientation	3.25	.46	.16	2.75	.46	.16	6.00
37-1011.00	Complex Problem Solving	2.88	.35	.13	2.50	.53	.19	6.00
37-1011.00	Operations Analysis	1.25	.46	.16	.38	.74	.26	6.00
37-1011.00	Technology Design	1.50	.53	.19	.75	.89	.31	6.00
37-1011.00	Equipment Selection	1.38	.74	.26	.75	1.39	.49	6.00
37-1011.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
37-1011.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
37-1011.00	Quality Control Analysis	2.63	.92	.32	2.25	1.04	.37	6.00
37-1011.00	Operations Monitoring	2.38	.52	.18	2.38	.74	.26	6.00
37-1011.00	Operation and Control	2.25	.71	.25	1.88	.83	.30	6.00
37-1011.00	Equipment Maintenance	1.13	.35	.13	.13	.35	.13	6.00
37-1011.00	Troubleshooting	2.00	.76	.27	1.38	1.06	.38	6.00
37-1011.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
37-1011.00	Systems Analysis	2.38	.52	.18	2.13	.83	.30	6.00
37-1011.00	Systems Evaluation	2.50	.53	.19	2.00	.76	.27	6.00
37-1011.00	Judg. and Dec. Making	3.13	.35	.13	2.50	.53	.19	6.00
37-1011.00	Time Management	3.38	.52	.18	3.38	.52	.18	6.00
37-1011.00	M. of Financial Resources	2.75	.46	.16	3.13	1.25	.44	6.00
37-1011.00	M. of Material Resources	2.88	.64	.23	2.75	.71	.25	6.00
37-1011.00	M. of Personnel Resources	3.38	.52	.18	3.50	.76	.27	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
37-1012.00	Reading Comprehension	3.25	.46	.16	3.25	.46	.16	7.00
37-1012.00	Active Listening	3.63	.52	.18	3.25	.46	.16	7.00
37-1012.00	Writing	3.13	.35	.13	3.25	.46	.16	7.00
37-1012.00	Speaking	3.63	.52	.18	3.63	.52	.18	7.00
37-1012.00	Mathematics	2.50	.93	.33	2.50	1.20	.42	7.00
37-1012.00	Science	1.13	.35	.13	.13	.35	.13	7.00
37-1012.00	Critical Thinking	3.63	.52	.18	3.50	.53	.19	7.00
37-1012.00	Active Learning	3.00	.93	.33	3.13	.64	.23	7.00
37-1012.00	Learning Strategies	2.75	.71	.25	2.75	.46	.16	7.00
37-1012.00	Monitoring	3.63	.74	.26	3.25	.89	.31	7.00
37-1012.00	Social Perceptiveness	3.25	.46	.16	3.50	.76	.27	7.00
37-1012.00	Coordination	3.63	.52	.18	3.63	.74	.26	7.00
37-1012.00	Persuasion	3.00	.76	.27	3.13	.35	.13	7.00
37-1012.00	Negotiation	3.00	.76	.27	3.00	.53	.19	7.00
37-1012.00	Instructing	3.25	.46	.16	3.00	.53	.19	7.00
37-1012.00	Service Orientation	3.13	.64	.23	3.13	.35	.13	7.00
37-1012.00	Complex Problem Solving	3.25	.46	.16	3.25	.46	.16	7.00
37-1012.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	7.00
37-1012.00	Technology Design	1.50	.76	.27	.50	.76	.27	7.00
37-1012.00	Equipment Selection	1.75	.71	.25	1.38	1.30	.46	7.00
37-1012.00	Installation	1.13	.35	.13	.25	.71	.25	7.00
37-1012.00	Programming	1.50	.76	.27	.50	.76	.27	7.00
37-1012.00	Quality Control Analysis	3.13	1.13	.40	2.75	1.16	.41	7.00
37-1012.00	Operations Monitoring	3.38	.52	.18	3.25	.71	.25	7.00
37-1012.00	Operation and Control	3.00	.00	.00	3.13	.35	.13	7.00
37-1012.00	Equipment Maintenance	2.38	.52	.18	2.25	.46	.16	7.00
37-1012.00	Troubleshooting	2.63	.52	.18	2.38	.52	.18	7.00
37-1012.00	Repairing	2.38	.52	.18	2.25	.46	.16	7.00
37-1012.00	Systems Analysis	2.63	.74	.26	2.63	.74	.26	7.00
37-1012.00	Systems Evaluation	2.63	.74	.26	2.63	.74	.26	7.00
37-1012.00	Judg. and Dec. Making	3.38	.52	.18	3.38	.52	.18	7.00
37-1012.00	Time Management	3.50	.53	.19	3.13	.64	.23	7.00
37-1012.00	M. of Financial Resources	2.13	.64	.23	2.13	.99	.35	7.00
37-1012.00	M. of Material Resources	2.50	.76	.27	2.25	1.04	.37	7.00
37-1012.00	M. of Personnel Resources	3.63	.52	.18	3.13	.64	.23	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Janitors and Cleaners, Except Maids and Housekeeping Cleaners

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
37-2011.00	Reading Comprehension	2.25	.46	.16	2.13	.64	.23	6.00
37-2011.00	Active Listening	2.75	.46	.16	2.25	.46	.16	6.00
37-2011.00	Writing	1.75	.46	.16	1.25	1.04	.37	6.00
37-2011.00	Speaking	2.63	.52	.18	2.13	.64	.23	6.00
37-2011.00	Mathematics	1.00	.00	.00	.00	.00	.00	6.00
37-2011.00	Science	1.00	.00	.00	.00	.00	.00	6.00
37-2011.00	Critical Thinking	2.88	.35	.13	2.13	.83	.30	6.00
37-2011.00	Active Learning	2.00	.53	.19	1.63	.92	.32	6.00
37-2011.00	Learning Strategies	1.63	.52	.18	.88	.83	.30	6.00
37-2011.00	Monitoring	2.50	.76	.27	1.88	.99	.35	6.00
37-2011.00	Social Perceptiveness	2.63	.52	.18	2.25	.71	.25	6.00
37-2011.00	Coordination	2.75	.46	.16	2.25	.71	.25	6.00
37-2011.00	Persuasion	2.13	.35	.13	1.75	.89	.31	6.00
37-2011.00	Negotiation	1.75	.46	.16	1.50	1.07	.38	6.00
37-2011.00	Instructing	1.63	.52	.18	1.13	.99	.35	6.00
37-2011.00	Service Orientation	2.50	.76	.27	2.50	.76	.27	6.00
37-2011.00	Complex Problem Solving	2.38	.74	.26	1.88	.83	.30	6.00
37-2011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
37-2011.00	Technology Design	1.00	.00	.00	.00	.00	.00	6.00
37-2011.00	Equipment Selection	1.88	.83	.30	1.13	.99	.35	6.00
37-2011.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
37-2011.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
37-2011.00	Quality Control Analysis	2.00	.76	.27	1.38	1.06	.38	6.00
37-2011.00	Operations Monitoring	2.38	.74	.26	1.75	1.04	.37	6.00
37-2011.00	Operation and Control	2.00	.93	.33	1.13	.83	.30	6.00
37-2011.00	Equipment Maintenance	2.25	.71	.25	1.63	.92	.32	6.00
37-2011.00	Troubleshooting	2.25	.89	.31	1.50	1.07	.38	6.00
37-2011.00	Repairing	2.00	.76	.27	1.25	.89	.31	6.00
37-2011.00	Systems Analysis	1.50	.53	.19	.63	.74	.26	6.00
37-2011.00	Systems Evaluation	1.50	.53	.19	.63	.74	.26	6.00
37-2011.00	Judg. and Dec. Making	2.25	.71	.25	2.00	.93	.33	6.00
37-2011.00	Time Management	2.63	.52	.18	2.00	.53	.19	6.00
37-2011.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	6.00
37-2011.00	M. of Material Resources	1.25	.46	.16	.38	.74	.26	6.00
37-2011.00	M. of Personnel Resources	1.75	.71	.25	1.25	1.04	.37	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Maid and Housekeeping Cleaners

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
37-2012.00	Reading Comprehension	2.13	.35	.13	2.13	.64	.23	6.00
37-2012.00	Active Listening	3.00	.53	.19	2.50	.76	.27	6.00
37-2012.00	Writing	1.63	.52	.18	1.00	.93	.33	6.00
37-2012.00	Speaking	2.63	.52	.18	2.25	.71	.25	6.00
37-2012.00	Mathematics	1.00	.00	.00	.00	.00	.00	6.00
37-2012.00	Science	1.00	.00	.00	.00	.00	.00	6.00
37-2012.00	Critical Thinking	2.63	.52	.18	2.25	.71	.25	6.00
37-2012.00	Active Learning	1.63	.52	.18	.88	.83	.30	6.00
37-2012.00	Learning Strategies	1.63	.52	.18	1.00	.93	.33	6.00
37-2012.00	Monitoring	2.63	.74	.26	2.00	1.07	.38	6.00
37-2012.00	Social Perceptiveness	2.75	.46	.16	2.50	.76	.27	6.00
37-2012.00	Coordination	2.50	.76	.27	2.00	.93	.33	6.00
37-2012.00	Persuasion	2.00	.53	.19	1.88	.99	.35	6.00
37-2012.00	Negotiation	1.63	.52	.18	1.13	1.13	.40	6.00
37-2012.00	Instructing	1.75	.71	.25	1.25	1.04	.37	6.00
37-2012.00	Service Orientation	2.88	.64	.23	2.75	.46	.16	6.00
37-2012.00	Complex Problem Solving	1.75	.71	.25	1.13	.99	.35	6.00
37-2012.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
37-2012.00	Technology Design	1.00	.00	.00	.00	.00	.00	6.00
37-2012.00	Equipment Selection	1.25	.46	.16	.38	.74	.26	6.00
37-2012.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
37-2012.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
37-2012.00	Quality Control Analysis	2.00	.76	.27	1.50	1.20	.42	6.00
37-2012.00	Operations Monitoring	1.63	.52	.18	1.13	.99	.35	6.00
37-2012.00	Operation and Control	1.13	.35	.13	.13	.35	.13	6.00
37-2012.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
37-2012.00	Troubleshooting	1.75	.46	.16	1.13	.83	.30	6.00
37-2012.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
37-2012.00	Systems Analysis	1.63	.74	.26	.75	.89	.31	6.00
37-2012.00	Systems Evaluation	1.13	.35	.13	.25	.71	.25	6.00
37-2012.00	Judg. and Dec. Making	2.00	.53	.19	1.63	.92	.32	6.00
37-2012.00	Time Management	2.75	.46	.16	2.38	.52	.18	6.00
37-2012.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	6.00
37-2012.00	M. of Material Resources	1.25	.46	.16	.38	.74	.26	6.00
37-2012.00	M. of Personnel Resources	1.63	.52	.18	1.25	1.04	.37	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Pest Control Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
37-2021.00	Reading Comprehension	3.38	.52	.18	2.75	.71	.25	5.00
37-2021.00	Active Listening	3.63	.52	.18	3.13	.64	.23	5.00
37-2021.00	Writing	3.63	.52	.18	2.88	.35	.13	5.00
37-2021.00	Speaking	3.63	.52	.18	3.13	.35	.13	5.00
37-2021.00	Mathematics	2.75	.46	.16	2.88	.99	.35	5.00
37-2021.00	Science	1.13	.35	.13	.13	.35	.13	5.00
37-2021.00	Critical Thinking	3.75	.46	.16	3.38	.52	.18	5.00
37-2021.00	Active Learning	3.25	.71	.25	2.88	.64	.23	5.00
37-2021.00	Learning Strategies	2.75	.71	.25	2.88	.64	.23	5.00
37-2021.00	Monitoring	3.50	.53	.19	3.00	.00	.00	5.00
37-2021.00	Social Perceptiveness	3.50	.53	.19	2.50	.53	.19	5.00
37-2021.00	Coordination	3.13	.35	.13	3.13	.35	.13	5.00
37-2021.00	Persuasion	3.25	.46	.16	3.13	.64	.23	5.00
37-2021.00	Negotiation	3.25	.46	.16	2.63	.52	.18	5.00
37-2021.00	Instructing	2.88	.35	.13	2.63	.52	.18	5.00
37-2021.00	Service Orientation	3.25	.46	.16	2.75	.71	.25	5.00
37-2021.00	Complex Problem Solving	3.50	.53	.19	3.00	.53	.19	5.00
37-2021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
37-2021.00	Technology Design	1.50	.53	.19	.75	.89	.31	5.00
37-2021.00	Equipment Selection	2.38	.52	.18	2.38	.52	.18	5.00
37-2021.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
37-2021.00	Programming	1.50	.53	.19	.75	.89	.31	5.00
37-2021.00	Quality Control Analysis	2.75	.46	.16	2.38	.52	.18	5.00
37-2021.00	Operations Monitoring	3.00	.76	.27	2.50	.53	.19	5.00
37-2021.00	Operation and Control	3.13	.64	.23	2.75	.46	.16	5.00
37-2021.00	Equipment Maintenance	2.38	.52	.18	2.13	.35	.13	5.00
37-2021.00	Troubleshooting	2.50	.76	.27	2.13	.99	.35	5.00
37-2021.00	Repairing	2.38	.52	.18	2.25	.46	.16	5.00
37-2021.00	Systems Analysis	2.88	.64	.23	2.75	.46	.16	5.00
37-2021.00	Systems Evaluation	2.50	.76	.27	2.13	.99	.35	5.00
37-2021.00	Judg. and Dec. Making	3.38	.74	.26	2.88	.83	.30	5.00
37-2021.00	Time Management	3.63	.52	.18	3.00	.53	.19	5.00
37-2021.00	M. of Financial Resources	2.00	.76	.27	1.50	1.07	.38	5.00
37-2021.00	M. of Material Resources	2.25	.71	.25	1.50	.93	.33	5.00
37-2021.00	M. of Personnel Resources	3.00	.00	.00	2.75	.46	.16	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Landscaping and Groundskeeping Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
37-3011.00	Reading Comprehension	2.50	.53	.19	2.25	.71	.25	6.00
37-3011.00	Active Listening	3.00	.53	.19	2.50	.76	.27	6.00
37-3011.00	Writing	2.13	.64	.23	2.13	.99	.35	6.00
37-3011.00	Speaking	3.00	.53	.19	2.50	.93	.33	6.00
37-3011.00	Mathematics	1.63	.52	.18	1.25	1.16	.41	6.00
37-3011.00	Science	1.00	.00	.00	.00	.00	.00	6.00
37-3011.00	Critical Thinking	3.00	.53	.19	2.25	.71	.25	6.00
37-3011.00	Active Learning	2.25	.71	.25	1.75	.89	.31	6.00
37-3011.00	Learning Strategies	1.88	.64	.23	1.50	.93	.33	6.00
37-3011.00	Monitoring	2.63	.52	.18	2.38	.52	.18	6.00
37-3011.00	Social Perceptiveness	2.75	.46	.16	2.38	.52	.18	6.00
37-3011.00	Coordination	2.63	.74	.26	2.00	1.07	.38	6.00
37-3011.00	Persuasion	2.00	.76	.27	1.63	1.19	.42	6.00
37-3011.00	Negotiation	2.00	.76	.27	1.75	1.16	.41	6.00
37-3011.00	Instructing	2.13	.64	.23	1.88	.83	.30	6.00
37-3011.00	Service Orientation	2.50	.93	.33	2.13	1.13	.40	6.00
37-3011.00	Complex Problem Solving	2.63	.52	.18	2.38	.74	.26	6.00
37-3011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
37-3011.00	Technology Design	1.38	.52	.18	.50	.76	.27	6.00
37-3011.00	Equipment Selection	2.13	.99	.35	1.38	1.06	.38	6.00
37-3011.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
37-3011.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
37-3011.00	Quality Control Analysis	2.38	.74	.26	2.25	1.04	.37	6.00
37-3011.00	Operations Monitoring	2.88	.35	.13	2.63	.74	.26	6.00
37-3011.00	Operation and Control	3.38	.52	.18	2.75	.46	.16	6.00
37-3011.00	Equipment Maintenance	2.38	.74	.26	1.88	1.13	.40	6.00
37-3011.00	Troubleshooting	2.25	.71	.25	1.88	.83	.30	6.00
37-3011.00	Repairing	2.50	.93	.33	1.88	1.13	.40	6.00
37-3011.00	Systems Analysis	2.13	.83	.30	1.88	1.25	.44	6.00
37-3011.00	Systems Evaluation	2.00	.76	.27	1.75	1.16	.41	6.00
37-3011.00	Judg. and Dec. Making	2.63	.52	.18	2.50	.76	.27	6.00
37-3011.00	Time Management	2.88	.35	.13	2.38	.52	.18	6.00
37-3011.00	M. of Financial Resources	1.25	.46	.16	.38	.74	.26	6.00
37-3011.00	M. of Material Resources	1.75	.71	.25	1.25	1.16	.41	6.00
37-3011.00	M. of Personnel Resources	2.13	.64	.23	2.00	.93	.33	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Pesticide Handlers, Sprayers, and Applicators, Vegetation

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
37-3012.00	Reading Comprehension	3.00	.76	.27	2.75	.71	.25	7.00
37-3012.00	Active Listening	3.38	.74	.26	2.88	.83	.30	7.00
37-3012.00	Writing	2.50	.76	.27	2.25	1.04	.37	7.00
37-3012.00	Speaking	3.00	.53	.19	2.75	.71	.25	7.00
37-3012.00	Mathematics	2.13	.83	.30	1.75	1.16	.41	7.00
37-3012.00	Science	1.13	.35	.13	.13	.35	.13	7.00
37-3012.00	Critical Thinking	3.38	.74	.26	2.63	.74	.26	7.00
37-3012.00	Active Learning	2.63	.74	.26	2.25	.71	.25	7.00
37-3012.00	Learning Strategies	2.00	.53	.19	1.88	.83	.30	7.00
37-3012.00	Monitoring	2.75	.46	.16	2.63	.74	.26	7.00
37-3012.00	Social Perceptiveness	2.88	.35	.13	2.50	.76	.27	7.00
37-3012.00	Coordination	2.75	.46	.16	2.63	.74	.26	7.00
37-3012.00	Persuasion	2.25	.71	.25	2.25	1.04	.37	7.00
37-3012.00	Negotiation	2.00	.93	.33	1.38	1.19	.42	7.00
37-3012.00	Instructing	2.13	.64	.23	2.00	.93	.33	7.00
37-3012.00	Service Orientation	2.50	.76	.27	2.25	1.04	.37	7.00
37-3012.00	Complex Problem Solving	3.00	.76	.27	2.88	.64	.23	7.00
37-3012.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	7.00
37-3012.00	Technology Design	1.38	.52	.18	.50	.76	.27	7.00
37-3012.00	Equipment Selection	2.13	.99	.35	1.63	1.19	.42	7.00
37-3012.00	Installation	1.25	.46	.16	.38	.74	.26	7.00
37-3012.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
37-3012.00	Quality Control Analysis	2.38	.74	.26	2.38	1.19	.42	7.00
37-3012.00	Operations Monitoring	3.00	.76	.27	2.88	.64	.23	7.00
37-3012.00	Operation and Control	3.00	.76	.27	2.88	.64	.23	7.00
37-3012.00	Equipment Maintenance	2.63	.74	.26	2.25	.46	.16	7.00
37-3012.00	Troubleshooting	2.13	.83	.30	1.88	1.25	.44	7.00
37-3012.00	Repairing	2.38	.92	.32	1.88	.83	.30	7.00
37-3012.00	Systems Analysis	2.25	.71	.25	2.13	1.13	.40	7.00
37-3012.00	Systems Evaluation	2.13	.64	.23	2.00	1.07	.38	7.00
37-3012.00	Judg. and Dec. Making	3.00	.76	.27	2.88	.83	.30	7.00
37-3012.00	Time Management	3.13	.64	.23	2.50	.93	.33	7.00
37-3012.00	M. of Financial Resources	1.50	.76	.27	.75	1.16	.41	7.00
37-3012.00	M. of Material Resources	1.63	.74	.26	.88	.99	.35	7.00
37-3012.00	M. of Personnel Resources	2.38	.74	.26	2.13	.99	.35	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Tree Trimmers and Pruners

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
37-3013.00	Reading Comprehension	2.75	.71	.25	2.63	.74	.26	8.00
37-3013.00	Active Listening	3.38	.74	.26	2.88	.64	.23	8.00
37-3013.00	Writing	2.63	.52	.18	2.50	.76	.27	8.00
37-3013.00	Speaking	3.00	.53	.19	2.63	.52	.18	8.00
37-3013.00	Mathematics	1.88	.64	.23	1.50	.93	.33	8.00
37-3013.00	Science	1.00	.00	.00	.00	.00	.00	8.00
37-3013.00	Critical Thinking	3.25	.71	.25	2.88	.64	.23	8.00
37-3013.00	Active Learning	2.63	.92	.32	2.13	1.25	.44	8.00
37-3013.00	Learning Strategies	2.50	1.07	.38	1.88	1.25	.44	8.00
37-3013.00	Monitoring	3.00	.76	.27	2.88	.64	.23	8.00
37-3013.00	Social Perceptiveness	2.88	.83	.30	2.50	1.20	.42	8.00
37-3013.00	Coordination	3.25	.71	.25	3.13	.64	.23	8.00
37-3013.00	Persuasion	2.63	.74	.26	2.63	1.30	.46	8.00
37-3013.00	Negotiation	2.50	.76	.27	2.38	1.19	.42	8.00
37-3013.00	Instructing	3.13	.64	.23	3.00	.53	.19	8.00
37-3013.00	Service Orientation	2.75	.71	.25	2.50	1.07	.38	8.00
37-3013.00	Complex Problem Solving	3.13	.83	.30	2.75	.71	.25	8.00
37-3013.00	Operations Analysis	1.25	.46	.16	.25	.46	.16	8.00
37-3013.00	Technology Design	1.38	.52	.18	.38	.52	.18	8.00
37-3013.00	Equipment Selection	2.63	1.06	.38	1.75	.71	.25	8.00
37-3013.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
37-3013.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
37-3013.00	Quality Control Analysis	2.88	.64	.23	2.75	.46	.16	8.00
37-3013.00	Operations Monitoring	3.63	.52	.18	3.13	.64	.23	8.00
37-3013.00	Operation and Control	3.75	.46	.16	3.25	.46	.16	8.00
37-3013.00	Equipment Maintenance	2.50	.76	.27	2.25	1.04	.37	8.00
37-3013.00	Troubleshooting	2.88	.83	.30	2.38	.52	.18	8.00
37-3013.00	Repairing	2.38	.92	.32	2.13	.99	.35	8.00
37-3013.00	Systems Analysis	2.13	.83	.30	1.63	1.06	.38	8.00
37-3013.00	Systems Evaluation	1.88	.64	.23	1.50	1.07	.38	8.00
37-3013.00	Judg. and Dec. Making	2.88	.35	.13	2.88	.64	.23	8.00
37-3013.00	Time Management	2.88	.64	.23	3.13	.64	.23	8.00
37-3013.00	M. of Financial Resources	1.50	.76	.27	.63	1.06	.38	8.00
37-3013.00	M. of Material Resources	1.63	.74	.26	.75	.89	.31	8.00
37-3013.00	M. of Personnel Resources	3.00	.53	.19	2.88	.35	.13	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Gaming Supervisors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-1011.00	Reading Comprehension	3.00	.93	.33	3.50	.76	.27	3.00
39-1011.00	Active Listening	4.13	.99	.35	3.75	.71	.25	3.00
39-1011.00	Writing	2.88	.83	.30	3.50	.53	.19	3.00
39-1011.00	Speaking	4.13	.35	.13	3.75	.46	.16	3.00
39-1011.00	Mathematics	2.25	.71	.25	2.13	1.13	.40	3.00
39-1011.00	Science	1.00	.00	.00	.00	.00	.00	3.00
39-1011.00	Critical Thinking	3.63	.74	.26	3.88	.64	.23	3.00
39-1011.00	Active Learning	3.13	.99	.35	3.50	.76	.27	3.00
39-1011.00	Learning Strategies	2.50	1.07	.38	2.38	1.51	.53	3.00
39-1011.00	Monitoring	4.50	.76	.27	3.88	.35	.13	3.00
39-1011.00	Social Perceptiveness	3.88	.64	.23	3.88	.64	.23	3.00
39-1011.00	Coordination	3.63	.74	.26	3.63	.74	.26	3.00
39-1011.00	Persuasion	2.88	.64	.23	3.13	.83	.30	3.00
39-1011.00	Negotiation	3.50	.76	.27	3.38	.92	.32	3.00
39-1011.00	Instructing	2.88	.83	.30	3.00	.53	.19	3.00
39-1011.00	Service Orientation	3.38	1.06	.38	3.50	.53	.19	3.00
39-1011.00	Complex Problem Solving	3.13	1.13	.40	2.75	1.16	.41	3.00
39-1011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
39-1011.00	Technology Design	1.13	.35	.13	.13	.35	.13	3.00
39-1011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	3.00
39-1011.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
39-1011.00	Programming	1.13	.35	.13	.13	.35	.13	3.00
39-1011.00	Quality Control Analysis	2.00	.93	.33	1.63	1.51	.53	3.00
39-1011.00	Operations Monitoring	1.38	.52	.18	.63	.92	.32	3.00
39-1011.00	Operation and Control	1.00	.00	.00	.00	.00	.00	3.00
39-1011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
39-1011.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	3.00
39-1011.00	Repairing	1.00	.00	.00	.00	.00	.00	3.00
39-1011.00	Systems Analysis	2.63	.74	.26	2.88	.64	.23	3.00
39-1011.00	Systems Evaluation	2.38	.52	.18	3.13	.64	.23	3.00
39-1011.00	Judg. and Dec. Making	3.38	.74	.26	3.63	.52	.18	3.00
39-1011.00	Time Management	3.50	.53	.19	3.75	.46	.16	3.00
39-1011.00	M. of Financial Resources	2.13	.64	.23	2.25	1.16	.41	3.00
39-1011.00	M. of Material Resources	1.50	.53	.19	1.00	1.07	.38	3.00
39-1011.00	M. of Personnel Resources	3.50	.53	.19	3.50	.53	.19	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Slot Key Persons

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-1012.00	Reading Comprehension	2.50	.93	.33	2.50	1.31	.46	3.00
39-1012.00	Active Listening	3.63	.74	.26	3.13	.64	.23	3.00
39-1012.00	Writing	2.63	.74	.26	2.50	.53	.19	3.00
39-1012.00	Speaking	4.00	.76	.27	2.88	.83	.30	3.00
39-1012.00	Mathematics	2.75	.71	.25	2.25	.46	.16	3.00
39-1012.00	Science	1.00	.00	.00	.00	.00	.00	3.00
39-1012.00	Critical Thinking	3.25	.46	.16	3.75	.46	.16	3.00
39-1012.00	Active Learning	2.38	.74	.26	2.13	.99	.35	3.00
39-1012.00	Learning Strategies	1.63	.52	.18	1.13	.99	.35	3.00
39-1012.00	Monitoring	3.88	.64	.23	3.25	.71	.25	3.00
39-1012.00	Social Perceptiveness	3.38	.74	.26	2.75	.71	.25	3.00
39-1012.00	Coordination	2.88	.35	.13	2.75	.46	.16	3.00
39-1012.00	Persuasion	2.50	.53	.19	2.63	1.06	.38	3.00
39-1012.00	Negotiation	2.63	.52	.18	2.75	.46	.16	3.00
39-1012.00	Instructing	2.25	.46	.16	2.25	.46	.16	3.00
39-1012.00	Service Orientation	3.00	.53	.19	2.88	.64	.23	3.00
39-1012.00	Complex Problem Solving	2.63	.74	.26	2.50	1.07	.38	3.00
39-1012.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
39-1012.00	Technology Design	1.25	.46	.16	.38	.74	.26	3.00
39-1012.00	Equipment Selection	1.50	.53	.19	1.00	1.07	.38	3.00
39-1012.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
39-1012.00	Programming	1.13	.35	.13	.13	.35	.13	3.00
39-1012.00	Quality Control Analysis	2.25	.71	.25	2.13	.99	.35	3.00
39-1012.00	Operations Monitoring	3.13	.83	.30	2.88	.83	.30	3.00
39-1012.00	Operation and Control	2.00	.53	.19	1.63	.92	.32	3.00
39-1012.00	Equipment Maintenance	2.50	.76	.27	1.88	.99	.35	3.00
39-1012.00	Troubleshooting	2.38	.74	.26	2.00	.93	.33	3.00
39-1012.00	Repairing	2.63	.52	.18	2.13	.35	.13	3.00
39-1012.00	Systems Analysis	1.63	.74	.26	1.00	1.07	.38	3.00
39-1012.00	Systems Evaluation	1.75	.89	.31	1.13	1.25	.44	3.00
39-1012.00	Judg. and Dec. Making	2.88	.35	.13	2.75	.46	.16	3.00
39-1012.00	Time Management	2.75	.46	.16	3.00	.53	.19	3.00
39-1012.00	M. of Financial Resources	1.25	.46	.16	.38	.74	.26	3.00
39-1012.00	M. of Material Resources	1.63	.52	.18	1.25	1.16	.41	3.00
39-1012.00	M. of Personnel Resources	2.63	.52	.18	2.63	.52	.18	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

First-Line Supervisors/Managers of Personal Service Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-1021.00	Reading Comprehension	3.38	.52	.18	3.25	.71	.25	8.00
39-1021.00	Active Listening	4.00	.53	.19	3.38	.52	.18	8.00
39-1021.00	Writing	3.25	.46	.16	3.50	.53	.19	8.00
39-1021.00	Speaking	3.88	.35	.13	3.75	.46	.16	8.00
39-1021.00	Mathematics	2.13	.64	.23	2.13	1.13	.40	8.00
39-1021.00	Science	1.00	.00	.00	.00	.00	.00	8.00
39-1021.00	Critical Thinking	3.88	.35	.13	3.50	.53	.19	8.00
39-1021.00	Active Learning	2.88	.83	.30	2.63	1.06	.38	8.00
39-1021.00	Learning Strategies	2.75	.89	.31	2.75	1.16	.41	8.00
39-1021.00	Monitoring	3.38	.52	.18	3.38	.74	.26	8.00
39-1021.00	Social Perceptiveness	4.00	.00	.00	3.38	.52	.18	8.00
39-1021.00	Coordination	3.75	.46	.16	3.50	.53	.19	8.00
39-1021.00	Persuasion	3.50	.53	.19	3.00	.53	.19	8.00
39-1021.00	Negotiation	3.13	.64	.23	3.13	.35	.13	8.00
39-1021.00	Instructing	3.38	.52	.18	3.00	.76	.27	8.00
39-1021.00	Service Orientation	3.63	.52	.18	3.25	.89	.31	8.00
39-1021.00	Complex Problem Solving	3.38	.74	.26	3.00	.53	.19	8.00
39-1021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
39-1021.00	Technology Design	1.75	1.04	.37	1.00	1.20	.42	8.00
39-1021.00	Equipment Selection	1.25	.46	.16	.38	.74	.26	8.00
39-1021.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
39-1021.00	Programming	1.38	.52	.18	.50	.76	.27	8.00
39-1021.00	Quality Control Analysis	2.75	.89	.31	2.50	.53	.19	8.00
39-1021.00	Operations Monitoring	2.63	.74	.26	2.88	.64	.23	8.00
39-1021.00	Operation and Control	2.13	.64	.23	2.13	.99	.35	8.00
39-1021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	8.00
39-1021.00	Troubleshooting	1.75	.71	.25	1.13	.99	.35	8.00
39-1021.00	Repairing	1.00	.00	.00	.00	.00	.00	8.00
39-1021.00	Systems Analysis	2.88	.35	.13	2.75	.46	.16	8.00
39-1021.00	Systems Evaluation	2.88	.35	.13	2.88	.35	.13	8.00
39-1021.00	Judg. and Dec. Making	3.25	.46	.16	3.38	.52	.18	8.00
39-1021.00	Time Management	3.63	.52	.18	3.75	.46	.16	8.00
39-1021.00	M. of Financial Resources	2.00	.76	.27	1.88	1.25	.44	8.00
39-1021.00	M. of Material Resources	2.25	.89	.31	1.88	1.25	.44	8.00
39-1021.00	M. of Personnel Resources	3.63	.52	.18	3.38	.74	.26	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Animal Trainers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-2011.00	Reading Comprehension	3.00	.53	.19	3.13	.35	.13	5.00
39-2011.00	Active Listening	3.25	.46	.16	3.00	.00	.00	5.00
39-2011.00	Writing	2.88	.35	.13	2.88	.35	.13	5.00
39-2011.00	Speaking	3.50	.53	.19	3.00	.76	.27	5.00
39-2011.00	Mathematics	2.25	.46	.16	2.13	.35	.13	5.00
39-2011.00	Science	1.00	.00	.00	.00	.00	.00	5.00
39-2011.00	Critical Thinking	3.50	.53	.19	3.13	.35	.13	5.00
39-2011.00	Active Learning	3.25	.71	.25	3.13	.83	.30	5.00
39-2011.00	Learning Strategies	3.50	.76	.27	3.63	.92	.32	5.00
39-2011.00	Monitoring	3.13	.35	.13	3.50	.53	.19	5.00
39-2011.00	Social Perceptiveness	2.88	.35	.13	2.38	.52	.18	5.00
39-2011.00	Coordination	3.25	.46	.16	3.25	.71	.25	5.00
39-2011.00	Persuasion	2.88	.35	.13	2.88	.64	.23	5.00
39-2011.00	Negotiation	2.75	.46	.16	2.50	.53	.19	5.00
39-2011.00	Instructing	3.63	.52	.18	3.13	.35	.13	5.00
39-2011.00	Service Orientation	3.00	.00	.00	2.75	.46	.16	5.00
39-2011.00	Complex Problem Solving	3.00	.53	.19	2.88	.35	.13	5.00
39-2011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
39-2011.00	Technology Design	1.63	.74	.26	.88	.99	.35	5.00
39-2011.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	5.00
39-2011.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
39-2011.00	Programming	1.00	.00	.00	.00	.00	.00	5.00
39-2011.00	Quality Control Analysis	2.13	.35	.13	2.25	.46	.16	5.00
39-2011.00	Operations Monitoring	2.88	.64	.23	2.13	.64	.23	5.00
39-2011.00	Operation and Control	2.50	.53	.19	2.25	.71	.25	5.00
39-2011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
39-2011.00	Troubleshooting	1.88	.35	.13	1.63	.74	.26	5.00
39-2011.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
39-2011.00	Systems Analysis	2.50	.53	.19	2.50	.76	.27	5.00
39-2011.00	Systems Evaluation	2.75	1.04	.37	2.50	1.07	.38	5.00
39-2011.00	Judg. and Dec. Making	3.25	.46	.16	3.13	.35	.13	5.00
39-2011.00	Time Management	3.13	.35	.13	2.88	.64	.23	5.00
39-2011.00	M. of Financial Resources	2.13	.83	.30	1.75	1.28	.45	5.00
39-2011.00	M. of Material Resources	2.38	.52	.18	2.00	.76	.27	5.00
39-2011.00	M. of Personnel Resources	2.88	.64	.23	2.50	.53	.19	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Nonfarm Animal Caretakers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-2021.00	Reading Comprehension	3.13	.35	.13	3.13	.64	.23	3.00
39-2021.00	Active Listening	3.63	.52	.18	3.00	.53	.19	3.00
39-2021.00	Writing	3.00	.00	.00	2.75	.46	.16	3.00
39-2021.00	Speaking	3.50	.53	.19	3.13	.35	.13	3.00
39-2021.00	Mathematics	2.13	.64	.23	1.75	.71	.25	3.00
39-2021.00	Science	1.00	.00	.00	.00	.00	.00	3.00
39-2021.00	Critical Thinking	3.13	.35	.13	2.88	.35	.13	3.00
39-2021.00	Active Learning	3.00	.76	.27	2.63	.52	.18	3.00
39-2021.00	Learning Strategies	2.63	.52	.18	2.75	.89	.31	3.00
39-2021.00	Monitoring	3.13	.35	.13	2.88	.64	.23	3.00
39-2021.00	Social Perceptiveness	3.13	.35	.13	2.63	.74	.26	3.00
39-2021.00	Coordination	3.25	.46	.16	2.50	.53	.19	3.00
39-2021.00	Persuasion	2.88	.35	.13	2.38	.52	.18	3.00
39-2021.00	Negotiation	2.63	.52	.18	2.38	.52	.18	3.00
39-2021.00	Instructing	2.88	.35	.13	2.75	.46	.16	3.00
39-2021.00	Service Orientation	3.25	.46	.16	2.88	.64	.23	3.00
39-2021.00	Complex Problem Solving	2.75	.71	.25	2.63	.52	.18	3.00
39-2021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
39-2021.00	Technology Design	1.75	.71	.25	1.00	.93	.33	3.00
39-2021.00	Equipment Selection	1.50	.76	.27	.50	.76	.27	3.00
39-2021.00	Installation	1.50	.76	.27	.75	1.04	.37	3.00
39-2021.00	Programming	1.00	.00	.00	.00	.00	.00	3.00
39-2021.00	Quality Control Analysis	2.25	.71	.25	1.63	.74	.26	3.00
39-2021.00	Operations Monitoring	2.38	.74	.26	1.75	.89	.31	3.00
39-2021.00	Operation and Control	2.13	.83	.30	1.50	1.07	.38	3.00
39-2021.00	Equipment Maintenance	1.63	.74	.26	1.00	1.07	.38	3.00
39-2021.00	Troubleshooting	1.88	.64	.23	1.25	.89	.31	3.00
39-2021.00	Repairing	1.50	.76	.27	.75	1.04	.37	3.00
39-2021.00	Systems Analysis	2.25	.71	.25	2.00	.93	.33	3.00
39-2021.00	Systems Evaluation	2.25	.46	.16	2.00	.53	.19	3.00
39-2021.00	Judg. and Dec. Making	3.00	.00	.00	2.88	.35	.13	3.00
39-2021.00	Time Management	3.00	.00	.00	2.50	.53	.19	3.00
39-2021.00	M. of Financial Resources	1.75	.71	.25	1.25	1.04	.37	3.00
39-2021.00	M. of Material Resources	2.00	.53	.19	1.75	.71	.25	3.00
39-2021.00	M. of Personnel Resources	2.63	.52	.18	2.13	.35	.13	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Gaming Dealers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-3011.00	Reading Comprehension	3.00	.53	.19	2.63	.52	.18	3.00
39-3011.00	Active Listening	3.50	.53	.19	3.00	.76	.27	3.00
39-3011.00	Writing	2.50	.53	.19	2.75	1.04	.37	3.00
39-3011.00	Speaking	3.63	.52	.18	2.63	.52	.18	3.00
39-3011.00	Mathematics	2.63	.52	.18	2.38	.74	.26	3.00
39-3011.00	Science	1.00	.00	.00	.00	.00	.00	3.00
39-3011.00	Critical Thinking	3.25	.46	.16	2.75	.71	.25	3.00
39-3011.00	Active Learning	2.75	.46	.16	2.38	.74	.26	3.00
39-3011.00	Learning Strategies	2.38	.52	.18	2.25	.71	.25	3.00
39-3011.00	Monitoring	3.50	.53	.19	3.00	.53	.19	3.00
39-3011.00	Social Perceptiveness	3.50	.53	.19	2.63	.52	.18	3.00
39-3011.00	Coordination	3.00	.00	.00	2.88	.35	.13	3.00
39-3011.00	Persuasion	2.88	.35	.13	2.75	.46	.16	3.00
39-3011.00	Negotiation	2.88	.35	.13	2.63	.52	.18	3.00
39-3011.00	Instructing	2.63	.52	.18	2.75	.89	.31	3.00
39-3011.00	Service Orientation	3.00	.53	.19	2.88	.64	.23	3.00
39-3011.00	Complex Problem Solving	2.63	.52	.18	2.25	.46	.16	3.00
39-3011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
39-3011.00	Technology Design	1.50	.53	.19	.75	.89	.31	3.00
39-3011.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	3.00
39-3011.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
39-3011.00	Programming	1.00	.00	.00	.00	.00	.00	3.00
39-3011.00	Quality Control Analysis	2.38	.52	.18	1.88	.64	.23	3.00
39-3011.00	Operations Monitoring	2.38	.92	.32	1.75	1.04	.37	3.00
39-3011.00	Operation and Control	1.13	.35	.13	.25	.71	.25	3.00
39-3011.00	Equipment Maintenance	1.13	.35	.13	.13	.35	.13	3.00
39-3011.00	Troubleshooting	1.88	.64	.23	1.13	.83	.30	3.00
39-3011.00	Repairing	1.00	.00	.00	.00	.00	.00	3.00
39-3011.00	Systems Analysis	2.25	.46	.16	1.88	.35	.13	3.00
39-3011.00	Systems Evaluation	2.25	.46	.16	1.75	.46	.16	3.00
39-3011.00	Judg. and Dec. Making	2.75	.46	.16	2.38	.52	.18	3.00
39-3011.00	Time Management	2.88	.35	.13	2.63	.74	.26	3.00
39-3011.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	3.00
39-3011.00	M. of Material Resources	1.25	.46	.16	.25	.46	.16	3.00
39-3011.00	M. of Personnel Resources	2.50	.53	.19	2.25	.46	.16	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Gaming and Sports Book Writers and Runners

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-3012.00	Reading Comprehension	3.00	.53	.19	3.00	.53	.19	5.00
39-3012.00	Active Listening	3.50	.53	.19	3.38	.74	.26	5.00
39-3012.00	Writing	2.75	.46	.16	2.63	.52	.18	5.00
39-3012.00	Speaking	3.38	.52	.18	3.13	.64	.23	5.00
39-3012.00	Mathematics	3.00	.76	.27	2.38	.52	.18	5.00
39-3012.00	Science	1.00	.00	.00	.00	.00	.00	5.00
39-3012.00	Critical Thinking	3.25	.71	.25	3.25	.71	.25	5.00
39-3012.00	Active Learning	2.63	.52	.18	2.75	.46	.16	5.00
39-3012.00	Learning Strategies	2.25	.71	.25	1.75	.71	.25	5.00
39-3012.00	Monitoring	3.25	.71	.25	3.13	.64	.23	5.00
39-3012.00	Social Perceptiveness	3.25	.46	.16	2.88	.64	.23	5.00
39-3012.00	Coordination	3.13	.35	.13	2.75	.71	.25	5.00
39-3012.00	Persuasion	2.75	.46	.16	2.63	.74	.26	5.00
39-3012.00	Negotiation	2.75	.46	.16	2.75	.71	.25	5.00
39-3012.00	Instructing	2.38	.52	.18	2.50	.53	.19	5.00
39-3012.00	Service Orientation	2.75	.46	.16	2.63	.52	.18	5.00
39-3012.00	Complex Problem Solving	2.75	.46	.16	2.75	.46	.16	5.00
39-3012.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
39-3012.00	Technology Design	1.00	.00	.00	.00	.00	.00	5.00
39-3012.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	5.00
39-3012.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
39-3012.00	Programming	1.13	.35	.13	.13	.35	.13	5.00
39-3012.00	Quality Control Analysis	2.00	.76	.27	1.50	.93	.33	5.00
39-3012.00	Operations Monitoring	2.00	.76	.27	1.75	1.16	.41	5.00
39-3012.00	Operation and Control	1.50	.53	.19	.88	.99	.35	5.00
39-3012.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	5.00
39-3012.00	Troubleshooting	1.50	.53	.19	.88	1.13	.40	5.00
39-3012.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
39-3012.00	Systems Analysis	2.13	.64	.23	1.63	.74	.26	5.00
39-3012.00	Systems Evaluation	1.63	.52	.18	1.00	.93	.33	5.00
39-3012.00	Judg. and Dec. Making	2.75	.46	.16	2.63	.52	.18	5.00
39-3012.00	Time Management	2.63	.52	.18	2.63	.52	.18	5.00
39-3012.00	M. of Financial Resources	1.88	.83	.30	1.50	1.31	.46	5.00
39-3012.00	M. of Material Resources	1.88	.83	.30	1.38	1.30	.46	5.00
39-3012.00	M. of Personnel Resources	2.50	.53	.19	2.75	.46	.16	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Motion Picture Projectionists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-3021.00	Reading Comprehension	2.88	.64	.23	3.00	.00	.00	5.00
39-3021.00	Active Listening	3.13	.64	.23	3.25	.46	.16	5.00
39-3021.00	Writing	2.38	.52	.18	2.63	.52	.18	5.00
39-3021.00	Speaking	2.88	.35	.13	2.63	.52	.18	5.00
39-3021.00	Mathematics	1.38	.52	.18	.50	.76	.27	5.00
39-3021.00	Science	1.00	.00	.00	.00	.00	.00	5.00
39-3021.00	Critical Thinking	2.88	.64	.23	2.75	.71	.25	5.00
39-3021.00	Active Learning	2.25	.71	.25	2.25	1.04	.37	5.00
39-3021.00	Learning Strategies	2.13	.83	.30	1.63	1.06	.38	5.00
39-3021.00	Monitoring	3.13	.64	.23	2.75	.46	.16	5.00
39-3021.00	Social Perceptiveness	2.75	.71	.25	2.00	.93	.33	5.00
39-3021.00	Coordination	2.63	.52	.18	2.50	.53	.19	5.00
39-3021.00	Persuasion	2.25	.71	.25	2.13	1.13	.40	5.00
39-3021.00	Negotiation	2.00	.76	.27	1.63	1.19	.42	5.00
39-3021.00	Instructing	2.00	.76	.27	1.63	1.06	.38	5.00
39-3021.00	Service Orientation	2.50	.53	.19	2.50	.53	.19	5.00
39-3021.00	Complex Problem Solving	2.75	.46	.16	2.38	.52	.18	5.00
39-3021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
39-3021.00	Technology Design	1.38	.74	.26	.63	1.19	.42	5.00
39-3021.00	Equipment Selection	2.25	.71	.25	2.00	.93	.33	5.00
39-3021.00	Installation	1.38	.74	.26	.50	.93	.33	5.00
39-3021.00	Programming	1.00	.00	.00	.00	.00	.00	5.00
39-3021.00	Quality Control Analysis	2.75	.71	.25	2.88	.35	.13	5.00
39-3021.00	Operations Monitoring	3.38	.52	.18	3.00	.53	.19	5.00
39-3021.00	Operation and Control	3.38	1.06	.38	2.88	.83	.30	5.00
39-3021.00	Equipment Maintenance	2.75	.46	.16	2.63	.52	.18	5.00
39-3021.00	Troubleshooting	2.75	.71	.25	2.63	.52	.18	5.00
39-3021.00	Repairing	2.75	.71	.25	2.38	.52	.18	5.00
39-3021.00	Systems Analysis	1.63	.74	.26	1.00	1.20	.42	5.00
39-3021.00	Systems Evaluation	1.75	.71	.25	.88	.83	.30	5.00
39-3021.00	Judg. and Dec. Making	2.63	.52	.18	2.38	.52	.18	5.00
39-3021.00	Time Management	2.88	.35	.13	2.50	.53	.19	5.00
39-3021.00	M. of Financial Resources	1.25	.46	.16	.25	.46	.16	5.00
39-3021.00	M. of Material Resources	1.63	.74	.26	.75	.89	.31	5.00
39-3021.00	M. of Personnel Resources	2.00	.76	.27	1.50	.93	.33	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Ushers, Lobby Attendants, and Ticket Takers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-3031.00	Reading Comprehension	2.88	.35	.13	2.13	.35	.13	3.00
39-3031.00	Active Listening	3.38	.52	.18	2.38	.52	.18	3.00
39-3031.00	Writing	2.25	.46	.16	2.13	.35	.13	3.00
39-3031.00	Speaking	3.38	.52	.18	2.50	.53	.19	3.00
39-3031.00	Mathematics	2.38	.52	.18	1.88	.35	.13	3.00
39-3031.00	Science	1.00	.00	.00	.00	.00	.00	3.00
39-3031.00	Critical Thinking	3.13	.35	.13	2.63	.92	.32	3.00
39-3031.00	Active Learning	2.50	.53	.19	1.88	.64	.23	3.00
39-3031.00	Learning Strategies	1.25	.46	.16	.38	.74	.26	3.00
39-3031.00	Monitoring	3.00	.00	.00	2.63	.52	.18	3.00
39-3031.00	Social Perceptiveness	3.50	.53	.19	2.50	.53	.19	3.00
39-3031.00	Coordination	2.88	.35	.13	2.25	1.04	.37	3.00
39-3031.00	Persuasion	2.63	.52	.18	2.38	.52	.18	3.00
39-3031.00	Negotiation	2.75	.46	.16	2.00	.00	.00	3.00
39-3031.00	Instructing	1.13	.35	.13	.13	.35	.13	3.00
39-3031.00	Service Orientation	3.38	.52	.18	2.88	.64	.23	3.00
39-3031.00	Complex Problem Solving	2.63	.52	.18	1.88	.64	.23	3.00
39-3031.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
39-3031.00	Technology Design	1.00	.00	.00	.00	.00	.00	3.00
39-3031.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	3.00
39-3031.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
39-3031.00	Programming	1.38	.52	.18	.50	.76	.27	3.00
39-3031.00	Quality Control Analysis	2.13	.35	.13	1.63	.52	.18	3.00
39-3031.00	Operations Monitoring	2.13	.35	.13	1.50	.53	.19	3.00
39-3031.00	Operation and Control	1.13	.35	.13	.13	.35	.13	3.00
39-3031.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
39-3031.00	Troubleshooting	1.88	.64	.23	1.13	.83	.30	3.00
39-3031.00	Repairing	1.00	.00	.00	.00	.00	.00	3.00
39-3031.00	Systems Analysis	2.00	.53	.19	1.25	.71	.25	3.00
39-3031.00	Systems Evaluation	2.00	.53	.19	1.25	.71	.25	3.00
39-3031.00	Judg. and Dec. Making	2.50	.53	.19	1.75	.71	.25	3.00
39-3031.00	Time Management	2.50	.53	.19	2.13	.35	.13	3.00
39-3031.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	3.00
39-3031.00	M. of Material Resources	1.25	.46	.16	.25	.46	.16	3.00
39-3031.00	M. of Personnel Resources	2.63	.52	.18	2.00	.53	.19	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Amusement and Recreation Attendants

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-3091.00	Reading Comprehension	2.38	.92	.32	1.88	1.25	.44	3.00
39-3091.00	Active Listening	3.50	.76	.27	2.75	.71	.25	3.00
39-3091.00	Writing	2.50	.53	.19	2.38	.52	.18	3.00
39-3091.00	Speaking	4.13	.64	.23	2.75	.71	.25	3.00
39-3091.00	Mathematics	2.50	.76	.27	1.50	.76	.27	3.00
39-3091.00	Science	1.00	.00	.00	.00	.00	.00	3.00
39-3091.00	Critical Thinking	2.88	.83	.30	3.25	.89	.31	3.00
39-3091.00	Active Learning	2.13	.83	.30	1.63	1.19	.42	3.00
39-3091.00	Learning Strategies	1.63	.74	.26	.88	.99	.35	3.00
39-3091.00	Monitoring	3.00	.76	.27	2.75	.89	.31	3.00
39-3091.00	Social Perceptiveness	3.38	.92	.32	2.38	.52	.18	3.00
39-3091.00	Coordination	2.63	.52	.18	2.63	.52	.18	3.00
39-3091.00	Persuasion	2.88	.99	.35	2.75	1.49	.53	3.00
39-3091.00	Negotiation	2.50	.76	.27	2.38	1.19	.42	3.00
39-3091.00	Instructing	2.38	.92	.32	1.75	1.16	.41	3.00
39-3091.00	Service Orientation	3.38	.52	.18	2.88	.64	.23	3.00
39-3091.00	Complex Problem Solving	2.00	.93	.33	1.38	1.19	.42	3.00
39-3091.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
39-3091.00	Technology Design	1.63	.74	.26	.88	.99	.35	3.00
39-3091.00	Equipment Selection	1.38	.74	.26	.50	.93	.33	3.00
39-3091.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
39-3091.00	Programming	1.00	.00	.00	.00	.00	.00	3.00
39-3091.00	Quality Control Analysis	2.50	.93	.33	2.38	1.19	.42	3.00
39-3091.00	Operations Monitoring	2.75	1.04	.37	2.50	1.31	.46	3.00
39-3091.00	Operation and Control	3.13	.64	.23	3.00	.76	.27	3.00
39-3091.00	Equipment Maintenance	2.13	.99	.35	1.50	1.41	.50	3.00
39-3091.00	Troubleshooting	1.63	.52	.18	1.25	1.16	.41	3.00
39-3091.00	Repairing	1.75	.89	.31	1.13	1.25	.44	3.00
39-3091.00	Systems Analysis	1.38	.74	.26	.50	.93	.33	3.00
39-3091.00	Systems Evaluation	1.38	.74	.26	.50	.93	.33	3.00
39-3091.00	Judg. and Dec. Making	2.75	.71	.25	2.63	.74	.26	3.00
39-3091.00	Time Management	2.63	.74	.26	2.63	.74	.26	3.00
39-3091.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	3.00
39-3091.00	M. of Material Resources	2.00	.76	.27	1.38	1.06	.38	3.00
39-3091.00	M. of Personnel Resources	1.75	.89	.31	1.13	1.25	.44	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Costume Attendants

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-3092.00	Reading Comprehension	2.50	.53	.19	2.75	.71	.25	6.00
39-3092.00	Active Listening	3.25	.71	.25	2.88	.64	.23	6.00
39-3092.00	Writing	2.38	.74	.26	2.00	.00	.00	6.00
39-3092.00	Speaking	3.25	.46	.16	2.63	.52	.18	6.00
39-3092.00	Mathematics	1.13	.35	.13	.13	.35	.13	6.00
39-3092.00	Science	1.00	.00	.00	.00	.00	.00	6.00
39-3092.00	Critical Thinking	2.88	.35	.13	2.88	.35	.13	6.00
39-3092.00	Active Learning	2.13	.64	.23	1.75	.89	.31	6.00
39-3092.00	Learning Strategies	1.25	.46	.16	.50	.93	.33	6.00
39-3092.00	Monitoring	2.75	.46	.16	2.63	.52	.18	6.00
39-3092.00	Social Perceptiveness	3.00	.53	.19	2.63	.74	.26	6.00
39-3092.00	Coordination	3.00	.53	.19	2.50	.76	.27	6.00
39-3092.00	Persuasion	2.63	.74	.26	2.38	1.06	.38	6.00
39-3092.00	Negotiation	2.50	.76	.27	2.13	.99	.35	6.00
39-3092.00	Instructing	1.63	.52	.18	1.00	.93	.33	6.00
39-3092.00	Service Orientation	2.75	.46	.16	2.63	.52	.18	6.00
39-3092.00	Complex Problem Solving	2.38	.52	.18	2.13	.35	.13	6.00
39-3092.00	Operations Analysis	1.13	.35	.13	.38	1.06	.38	6.00
39-3092.00	Technology Design	1.25	.46	.16	.25	.46	.16	6.00
39-3092.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	6.00
39-3092.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
39-3092.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
39-3092.00	Quality Control Analysis	2.00	.93	.33	1.25	1.16	.41	6.00
39-3092.00	Operations Monitoring	1.75	.46	.16	1.25	.89	.31	6.00
39-3092.00	Operation and Control	1.88	.64	.23	1.38	.92	.32	6.00
39-3092.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
39-3092.00	Troubleshooting	1.50	.53	.19	.75	.89	.31	6.00
39-3092.00	Repairing	1.25	.46	.16	.50	.93	.33	6.00
39-3092.00	Systems Analysis	1.63	.74	.26	.75	.89	.31	6.00
39-3092.00	Systems Evaluation	1.63	.74	.26	.75	.89	.31	6.00
39-3092.00	Judg. and Dec. Making	2.38	.52	.18	2.25	.46	.16	6.00
39-3092.00	Time Management	2.63	.52	.18	2.25	.46	.16	6.00
39-3092.00	M. of Financial Resources	1.13	.35	.13	.38	1.06	.38	6.00
39-3092.00	M. of Material Resources	1.38	.74	.26	.75	1.39	.49	6.00
39-3092.00	M. of Personnel Resources	2.00	.53	.19	2.00	.93	.33	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Locker Room, Coatroom, and Dressing Room Attendants

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-3093.00	Reading Comprehension	2.50	.53	.19	2.38	.92	.32	3.00
39-3093.00	Active Listening	3.75	.71	.25	3.00	.93	.33	3.00
39-3093.00	Writing	2.38	.52	.18	2.38	.52	.18	3.00
39-3093.00	Speaking	3.88	.83	.30	2.75	.71	.25	3.00
39-3093.00	Mathematics	1.63	.74	.26	.75	.89	.31	3.00
39-3093.00	Science	1.00	.00	.00	.00	.00	.00	3.00
39-3093.00	Critical Thinking	2.63	.52	.18	2.88	.99	.35	3.00
39-3093.00	Active Learning	2.00	.53	.19	1.75	1.04	.37	3.00
39-3093.00	Learning Strategies	1.50	.53	.19	1.00	1.07	.38	3.00
39-3093.00	Monitoring	2.75	.71	.25	2.63	.92	.32	3.00
39-3093.00	Social Perceptiveness	3.25	.89	.31	2.75	.71	.25	3.00
39-3093.00	Coordination	2.75	.71	.25	2.38	.52	.18	3.00
39-3093.00	Persuasion	2.50	.76	.27	2.13	1.36	.48	3.00
39-3093.00	Negotiation	2.50	.76	.27	1.88	.99	.35	3.00
39-3093.00	Instructing	1.88	.83	.30	1.25	1.16	.41	3.00
39-3093.00	Service Orientation	3.50	.53	.19	2.88	.64	.23	3.00
39-3093.00	Complex Problem Solving	2.00	.00	.00	1.75	.46	.16	3.00
39-3093.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
39-3093.00	Technology Design	1.13	.35	.13	.25	.71	.25	3.00
39-3093.00	Equipment Selection	1.38	.74	.26	.38	.74	.26	3.00
39-3093.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
39-3093.00	Programming	1.00	.00	.00	.00	.00	.00	3.00
39-3093.00	Quality Control Analysis	1.38	.52	.18	.63	.92	.32	3.00
39-3093.00	Operations Monitoring	1.63	.74	.26	.75	.89	.31	3.00
39-3093.00	Operation and Control	1.88	.99	.35	1.25	1.16	.41	3.00
39-3093.00	Equipment Maintenance	1.25	.71	.25	.25	.71	.25	3.00
39-3093.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	3.00
39-3093.00	Repairing	1.00	.00	.00	.00	.00	.00	3.00
39-3093.00	Systems Analysis	1.13	.35	.13	.25	.71	.25	3.00
39-3093.00	Systems Evaluation	1.13	.35	.13	.13	.35	.13	3.00
39-3093.00	Judg. and Dec. Making	2.38	.52	.18	2.25	1.04	.37	3.00
39-3093.00	Time Management	2.25	.71	.25	1.63	1.06	.38	3.00
39-3093.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	3.00
39-3093.00	M. of Material Resources	1.63	.92	.32	.75	1.16	.41	3.00
39-3093.00	M. of Personnel Resources	1.75	.71	.25	1.25	1.16	.41	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Embalmers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-4011.00	Reading Comprehension	3.00	.76	.27	3.38	1.06	.38	3.00
39-4011.00	Active Listening	3.63	.52	.18	3.63	.92	.32	3.00
39-4011.00	Writing	2.88	.64	.23	3.25	.71	.25	3.00
39-4011.00	Speaking	3.75	.89	.31	3.38	.74	.26	3.00
39-4011.00	Mathematics	1.50	.53	.19	.75	.89	.31	3.00
39-4011.00	Science	1.00	.00	.00	.00	.00	.00	3.00
39-4011.00	Critical Thinking	3.13	.64	.23	3.38	.74	.26	3.00
39-4011.00	Active Learning	3.00	.76	.27	2.75	1.04	.37	3.00
39-4011.00	Learning Strategies	2.25	.46	.16	2.38	.74	.26	3.00
39-4011.00	Monitoring	3.25	.46	.16	3.38	.52	.18	3.00
39-4011.00	Social Perceptiveness	3.38	.74	.26	4.25	.89	.31	3.00
39-4011.00	Coordination	3.25	.46	.16	3.13	.35	.13	3.00
39-4011.00	Persuasion	2.50	.53	.19	2.63	.92	.32	3.00
39-4011.00	Negotiation	2.50	.53	.19	3.00	.76	.27	3.00
39-4011.00	Instructing	2.63	.52	.18	3.13	.99	.35	3.00
39-4011.00	Service Orientation	3.25	.71	.25	3.75	.71	.25	3.00
39-4011.00	Complex Problem Solving	3.00	.76	.27	3.00	.76	.27	3.00
39-4011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
39-4011.00	Technology Design	1.13	.35	.13	.13	.35	.13	3.00
39-4011.00	Equipment Selection	1.50	.76	.27	.75	1.04	.37	3.00
39-4011.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
39-4011.00	Programming	1.13	.35	.13	.13	.35	.13	3.00
39-4011.00	Quality Control Analysis	1.63	.74	.26	1.13	1.36	.48	3.00
39-4011.00	Operations Monitoring	2.38	.74	.26	2.00	1.20	.42	3.00
39-4011.00	Operation and Control	2.38	.52	.18	2.38	.52	.18	3.00
39-4011.00	Equipment Maintenance	1.63	.74	.26	1.38	1.51	.53	3.00
39-4011.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	3.00
39-4011.00	Repairing	1.13	.35	.13	.25	.71	.25	3.00
39-4011.00	Systems Analysis	1.88	.83	.30	2.00	1.77	.63	3.00
39-4011.00	Systems Evaluation	1.88	.64	.23	1.88	1.36	.48	3.00
39-4011.00	Judg. and Dec. Making	3.00	.53	.19	3.25	.89	.31	3.00
39-4011.00	Time Management	3.25	.46	.16	3.25	.89	.31	3.00
39-4011.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	3.00
39-4011.00	M. of Material Resources	1.50	.76	.27	.75	1.16	.41	3.00
39-4011.00	M. of Personnel Resources	2.50	.53	.19	2.75	1.04	.37	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Funeral Attendants

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-4021.00	Reading Comprehension	2.25	.71	.25	2.13	1.13	.40	3.00
39-4021.00	Active Listening	3.38	.74	.26	3.13	.64	.23	3.00
39-4021.00	Writing	2.38	.74	.26	2.13	.99	.35	3.00
39-4021.00	Speaking	3.50	.53	.19	2.88	.83	.30	3.00
39-4021.00	Mathematics	1.25	.46	.16	.25	.46	.16	3.00
39-4021.00	Science	1.00	.00	.00	.00	.00	.00	3.00
39-4021.00	Critical Thinking	2.50	.76	.27	2.63	1.30	.46	3.00
39-4021.00	Active Learning	1.75	.89	.31	1.25	1.39	.49	3.00
39-4021.00	Learning Strategies	1.50	.53	.19	.88	.99	.35	3.00
39-4021.00	Monitoring	2.63	.52	.18	2.63	.74	.26	3.00
39-4021.00	Social Perceptiveness	3.25	.71	.25	3.13	.99	.35	3.00
39-4021.00	Coordination	2.75	.46	.16	2.88	.64	.23	3.00
39-4021.00	Persuasion	1.88	.64	.23	1.75	1.16	.41	3.00
39-4021.00	Negotiation	1.75	.71	.25	1.38	1.19	.42	3.00
39-4021.00	Instructing	1.63	.52	.18	1.13	.99	.35	3.00
39-4021.00	Service Orientation	3.50	.53	.19	2.88	.83	.30	3.00
39-4021.00	Complex Problem Solving	2.00	.76	.27	1.63	1.06	.38	3.00
39-4021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
39-4021.00	Technology Design	1.13	.35	.13	.13	.35	.13	3.00
39-4021.00	Equipment Selection	1.25	.46	.16	.38	.74	.26	3.00
39-4021.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
39-4021.00	Programming	1.00	.00	.00	.00	.00	.00	3.00
39-4021.00	Quality Control Analysis	1.50	.53	.19	.75	.89	.31	3.00
39-4021.00	Operations Monitoring	1.50	.53	.19	1.00	1.20	.42	3.00
39-4021.00	Operation and Control	1.50	.53	.19	1.00	1.20	.42	3.00
39-4021.00	Equipment Maintenance	1.63	.52	.18	1.25	1.16	.41	3.00
39-4021.00	Troubleshooting	1.25	.46	.16	.25	.46	.16	3.00
39-4021.00	Repairing	1.00	.00	.00	.00	.00	.00	3.00
39-4021.00	Systems Analysis	1.38	.52	.18	.50	.76	.27	3.00
39-4021.00	Systems Evaluation	1.25	.46	.16	.25	.46	.16	3.00
39-4021.00	Judg. and Dec. Making	2.50	.53	.19	2.38	.74	.26	3.00
39-4021.00	Time Management	2.38	.52	.18	2.25	.71	.25	3.00
39-4021.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	3.00
39-4021.00	M. of Material Resources	1.63	.74	.26	.88	.99	.35	3.00
39-4021.00	M. of Personnel Resources	1.50	.53	.19	1.13	1.25	.44	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Barbers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-5011.00	Reading Comprehension	2.63	.52	.18	2.25	.46	.16	5.00
39-5011.00	Active Listening	3.63	.52	.18	2.88	.35	.13	5.00
39-5011.00	Writing	2.13	.35	.13	2.13	.35	.13	5.00
39-5011.00	Speaking	3.38	.52	.18	2.63	.52	.18	5.00
39-5011.00	Mathematics	1.25	.46	.16	.50	.93	.33	5.00
39-5011.00	Science	1.00	.00	.00	.00	.00	.00	5.00
39-5011.00	Critical Thinking	2.88	.64	.23	2.88	.64	.23	5.00
39-5011.00	Active Learning	2.63	.52	.18	2.50	.53	.19	5.00
39-5011.00	Learning Strategies	2.00	.53	.19	1.75	.89	.31	5.00
39-5011.00	Monitoring	3.13	.35	.13	2.88	.64	.23	5.00
39-5011.00	Social Perceptiveness	3.13	.64	.23	2.50	.53	.19	5.00
39-5011.00	Coordination	2.88	.64	.23	2.50	.53	.19	5.00
39-5011.00	Persuasion	2.38	.74	.26	2.13	.99	.35	5.00
39-5011.00	Negotiation	1.88	.35	.13	1.88	.83	.30	5.00
39-5011.00	Instructing	1.25	.46	.16	.63	1.19	.42	5.00
39-5011.00	Service Orientation	3.00	.53	.19	2.88	.64	.23	5.00
39-5011.00	Complex Problem Solving	2.38	.52	.18	2.63	.52	.18	5.00
39-5011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
39-5011.00	Technology Design	1.13	.35	.13	.13	.35	.13	5.00
39-5011.00	Equipment Selection	1.88	.83	.30	1.13	.99	.35	5.00
39-5011.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
39-5011.00	Programming	1.00	.00	.00	.00	.00	.00	5.00
39-5011.00	Quality Control Analysis	1.88	.64	.23	1.75	1.16	.41	5.00
39-5011.00	Operations Monitoring	2.00	.53	.19	2.00	.93	.33	5.00
39-5011.00	Operation and Control	2.00	.53	.19	1.63	.92	.32	5.00
39-5011.00	Equipment Maintenance	1.75	.71	.25	1.13	.99	.35	5.00
39-5011.00	Troubleshooting	1.63	.52	.18	1.25	1.16	.41	5.00
39-5011.00	Repairing	1.50	.53	.19	.75	.89	.31	5.00
39-5011.00	Systems Analysis	1.38	.52	.18	.63	.92	.32	5.00
39-5011.00	Systems Evaluation	1.38	.52	.18	.63	.92	.32	5.00
39-5011.00	Judg. and Dec. Making	2.75	.46	.16	2.38	.52	.18	5.00
39-5011.00	Time Management	2.50	.53	.19	2.75	.46	.16	5.00
39-5011.00	M. of Financial Resources	1.63	.52	.18	1.38	1.30	.46	5.00
39-5011.00	M. of Material Resources	1.75	.71	.25	1.38	1.30	.46	5.00
39-5011.00	M. of Personnel Resources	1.75	.46	.16	1.75	1.28	.45	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Hairdressers, Hairstylists, and Cosmetologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-5012.00	Reading Comprehension	2.75	.71	.25	2.63	.52	.18	1.00
39-5012.00	Active Listening	3.88	.64	.23	3.13	.64	.23	1.00
39-5012.00	Writing	2.75	.46	.16	2.63	.52	.18	1.00
39-5012.00	Speaking	3.50	.53	.19	2.88	.64	.23	1.00
39-5012.00	Mathematics	2.63	.52	.18	2.00	.00	.00	1.00
39-5012.00	Science	1.00	.00	.00	.00	.00	.00	1.00
39-5012.00	Critical Thinking	3.50	.53	.19	3.50	.53	.19	1.00
39-5012.00	Active Learning	3.38	.74	.26	2.75	.46	.16	1.00
39-5012.00	Learning Strategies	2.75	.46	.16	3.00	.76	.27	1.00
39-5012.00	Monitoring	3.13	.35	.13	2.75	.46	.16	1.00
39-5012.00	Social Perceptiveness	3.38	.52	.18	2.88	.35	.13	1.00
39-5012.00	Coordination	3.13	.64	.23	2.38	.52	.18	1.00
39-5012.00	Persuasion	2.88	.64	.23	2.75	.46	.16	1.00
39-5012.00	Negotiation	2.50	.53	.19	2.13	.35	.13	1.00
39-5012.00	Instructing	2.75	.71	.25	3.13	.35	.13	1.00
39-5012.00	Service Orientation	3.63	.52	.18	3.25	.71	.25	1.00
39-5012.00	Complex Problem Solving	3.25	.71	.25	2.50	.53	.19	1.00
39-5012.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	1.00
39-5012.00	Technology Design	1.38	.52	.18	.75	1.04	.37	1.00
39-5012.00	Equipment Selection	1.88	.83	.30	1.25	1.04	.37	1.00
39-5012.00	Installation	1.00	.00	.00	.00	.00	.00	1.00
39-5012.00	Programming	1.00	.00	.00	.00	.00	.00	1.00
39-5012.00	Quality Control Analysis	2.13	.64	.23	1.63	.74	.26	1.00
39-5012.00	Operations Monitoring	2.13	.83	.30	1.63	1.19	.42	1.00
39-5012.00	Operation and Control	1.50	.76	.27	.63	.92	.32	1.00
39-5012.00	Equipment Maintenance	1.50	1.07	.38	.38	.74	.26	1.00
39-5012.00	Troubleshooting	1.75	.71	.25	1.25	1.04	.37	1.00
39-5012.00	Repairing	1.00	.00	.00	.00	.00	.00	1.00
39-5012.00	Systems Analysis	2.38	.92	.32	1.88	.99	.35	1.00
39-5012.00	Systems Evaluation	2.38	.74	.26	2.25	1.28	.45	1.00
39-5012.00	Judg. and Dec. Making	3.38	.52	.18	2.38	.52	.18	1.00
39-5012.00	Time Management	3.13	.35	.13	2.25	.46	.16	1.00
39-5012.00	M. of Financial Resources	1.25	.46	.16	.50	.93	.33	1.00
39-5012.00	M. of Material Resources	1.50	.53	.19	.88	.99	.35	1.00
39-5012.00	M. of Personnel Resources	2.25	.46	.16	2.00	.00	.00	1.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Makeup Artists, Theatrical and Performance

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-5091.00	Reading Comprehension	3.00	.53	.19	3.25	.89	.31	9.00
39-5091.00	Active Listening	3.25	.71	.25	3.25	.71	.25	9.00
39-5091.00	Writing	2.88	.64	.23	2.50	.53	.19	9.00
39-5091.00	Speaking	3.38	.74	.26	3.00	.53	.19	9.00
39-5091.00	Mathematics	2.50	.53	.19	2.50	.93	.33	9.00
39-5091.00	Science	1.00	.00	.00	.00	.00	.00	9.00
39-5091.00	Critical Thinking	3.13	.64	.23	3.25	.71	.25	9.00
39-5091.00	Active Learning	3.00	.53	.19	3.38	.92	.32	9.00
39-5091.00	Learning Strategies	2.63	.52	.18	2.50	.53	.19	9.00
39-5091.00	Monitoring	3.00	.53	.19	2.88	.64	.23	9.00
39-5091.00	Social Perceptiveness	3.00	.53	.19	2.75	.71	.25	9.00
39-5091.00	Coordination	3.13	.64	.23	3.25	.71	.25	9.00
39-5091.00	Persuasion	2.88	.64	.23	2.63	.52	.18	9.00
39-5091.00	Negotiation	2.75	.71	.25	2.50	.53	.19	9.00
39-5091.00	Instructing	2.63	.52	.18	2.75	.71	.25	9.00
39-5091.00	Service Orientation	2.63	.52	.18	2.88	.64	.23	9.00
39-5091.00	Complex Problem Solving	2.88	.83	.30	2.88	.35	.13	9.00
39-5091.00	Operations Analysis	1.63	.74	.26	1.13	1.25	.44	9.00
39-5091.00	Technology Design	1.63	.74	.26	1.13	1.46	.52	9.00
39-5091.00	Equipment Selection	1.88	.64	.23	1.38	.92	.32	9.00
39-5091.00	Installation	1.00	.00	.00	.00	.00	.00	9.00
39-5091.00	Programming	1.00	.00	.00	.00	.00	.00	9.00
39-5091.00	Quality Control Analysis	2.25	.46	.16	2.25	.46	.16	9.00
39-5091.00	Operations Monitoring	2.13	.64	.23	1.63	.92	.32	9.00
39-5091.00	Operation and Control	1.13	.35	.13	.25	.71	.25	9.00
39-5091.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	9.00
39-5091.00	Troubleshooting	1.75	.71	.25	1.25	1.16	.41	9.00
39-5091.00	Repairing	1.00	.00	.00	.00	.00	.00	9.00
39-5091.00	Systems Analysis	2.50	.53	.19	2.50	.53	.19	9.00
39-5091.00	Systems Evaluation	2.38	.52	.18	2.50	.76	.27	9.00
39-5091.00	Judg. and Dec. Making	3.25	.71	.25	3.00	.53	.19	9.00
39-5091.00	Time Management	3.13	.35	.13	2.75	.46	.16	9.00
39-5091.00	M. of Financial Resources	2.75	.46	.16	3.38	.92	.32	9.00
39-5091.00	M. of Material Resources	2.75	.46	.16	2.63	.74	.26	9.00
39-5091.00	M. of Personnel Resources	2.75	.46	.16	2.50	.53	.19	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Manicurists and Pedicurists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-5092.00	Reading Comprehension	2.63	.52	.18	2.25	.46	.16	4.00
39-5092.00	Active Listening	3.25	.46	.16	2.75	.71	.25	4.00
39-5092.00	Writing	2.38	.52	.18	2.13	.35	.13	4.00
39-5092.00	Speaking	3.25	.46	.16	2.50	.53	.19	4.00
39-5092.00	Mathematics	2.25	.71	.25	1.75	.71	.25	4.00
39-5092.00	Science	1.00	.00	.00	.00	.00	.00	4.00
39-5092.00	Critical Thinking	2.88	.35	.13	2.63	.52	.18	4.00
39-5092.00	Active Learning	2.75	.46	.16	2.25	.46	.16	4.00
39-5092.00	Learning Strategies	2.25	.46	.16	2.13	.35	.13	4.00
39-5092.00	Monitoring	3.00	.00	.00	2.38	.92	.32	4.00
39-5092.00	Social Perceptiveness	3.25	.46	.16	2.75	.71	.25	4.00
39-5092.00	Coordination	3.00	.00	.00	2.38	.52	.18	4.00
39-5092.00	Persuasion	2.75	.46	.16	2.00	.53	.19	4.00
39-5092.00	Negotiation	2.50	.53	.19	2.13	.35	.13	4.00
39-5092.00	Instructing	2.13	.35	.13	1.88	.64	.23	4.00
39-5092.00	Service Orientation	3.13	.64	.23	2.50	.53	.19	4.00
39-5092.00	Complex Problem Solving	2.63	.52	.18	2.13	.35	.13	4.00
39-5092.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	4.00
39-5092.00	Technology Design	1.63	.52	.18	.75	.71	.25	4.00
39-5092.00	Equipment Selection	1.50	.76	.27	.63	.92	.32	4.00
39-5092.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
39-5092.00	Programming	1.00	.00	.00	.00	.00	.00	4.00
39-5092.00	Quality Control Analysis	2.25	.71	.25	1.75	.89	.31	4.00
39-5092.00	Operations Monitoring	2.25	.46	.16	1.50	.53	.19	4.00
39-5092.00	Operation and Control	1.38	.52	.18	.50	.76	.27	4.00
39-5092.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
39-5092.00	Troubleshooting	1.88	.64	.23	1.38	.92	.32	4.00
39-5092.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
39-5092.00	Systems Analysis	2.00	.53	.19	1.63	.74	.26	4.00
39-5092.00	Systems Evaluation	2.25	.46	.16	1.75	.71	.25	4.00
39-5092.00	Judg. and Dec. Making	2.75	.46	.16	2.25	.46	.16	4.00
39-5092.00	Time Management	2.75	.46	.16	2.38	.52	.18	4.00
39-5092.00	M. of Financial Resources	1.75	.46	.16	1.38	1.06	.38	4.00
39-5092.00	M. of Material Resources	1.75	.46	.16	1.13	.83	.30	4.00
39-5092.00	M. of Personnel Resources	2.13	.35	.13	2.00	.53	.19	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Shampoos

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-5093.00	Reading Comprehension	2.50	.53	.19	2.25	.71	.25	9.00
39-5093.00	Active Listening	3.13	.64	.23	2.63	.74	.26	9.00
39-5093.00	Writing	2.38	.74	.26	2.00	.93	.33	9.00
39-5093.00	Speaking	3.25	.46	.16	2.50	.76	.27	9.00
39-5093.00	Mathematics	1.63	.52	.18	1.13	.99	.35	9.00
39-5093.00	Science	1.00	.00	.00	.00	.00	.00	9.00
39-5093.00	Critical Thinking	2.50	.76	.27	2.13	1.13	.40	9.00
39-5093.00	Active Learning	2.25	.71	.25	2.00	.93	.33	9.00
39-5093.00	Learning Strategies	2.00	.76	.27	1.75	1.28	.45	9.00
39-5093.00	Monitoring	2.75	.71	.25	2.38	1.06	.38	9.00
39-5093.00	Social Perceptiveness	2.75	.46	.16	2.63	.74	.26	9.00
39-5093.00	Coordination	2.75	.46	.16	2.63	.74	.26	9.00
39-5093.00	Persuasion	2.38	.92	.32	1.63	1.19	.42	9.00
39-5093.00	Negotiation	2.25	.89	.31	1.63	1.06	.38	9.00
39-5093.00	Instructing	2.13	.64	.23	2.00	.93	.33	9.00
39-5093.00	Service Orientation	3.00	.53	.19	2.75	.46	.16	9.00
39-5093.00	Complex Problem Solving	2.13	.64	.23	1.88	.83	.30	9.00
39-5093.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	9.00
39-5093.00	Technology Design	1.38	.52	.18	.38	.52	.18	9.00
39-5093.00	Equipment Selection	1.38	.74	.26	.38	.74	.26	9.00
39-5093.00	Installation	1.00	.00	.00	.00	.00	.00	9.00
39-5093.00	Programming	1.00	.00	.00	.00	.00	.00	9.00
39-5093.00	Quality Control Analysis	1.50	.53	.19	.63	.74	.26	9.00
39-5093.00	Operations Monitoring	2.13	.64	.23	1.63	.74	.26	9.00
39-5093.00	Operation and Control	1.25	.46	.16	.38	.74	.26	9.00
39-5093.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	9.00
39-5093.00	Troubleshooting	1.38	.52	.18	.63	.92	.32	9.00
39-5093.00	Repairing	1.00	.00	.00	.00	.00	.00	9.00
39-5093.00	Systems Analysis	1.50	.53	.19	.75	.89	.31	9.00
39-5093.00	Systems Evaluation	1.50	.53	.19	.75	.89	.31	9.00
39-5093.00	Judg. and Dec. Making	2.50	.53	.19	2.13	.64	.23	9.00
39-5093.00	Time Management	2.50	.53	.19	2.25	.46	.16	9.00
39-5093.00	M. of Financial Resources	1.38	.52	.18	.50	.76	.27	9.00
39-5093.00	M. of Material Resources	1.38	.52	.18	.38	.52	.18	9.00
39-5093.00	M. of Personnel Resources	2.00	.76	.27	1.63	1.06	.38	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Skin Care Specialists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-5094.00	Reading Comprehension	2.75	.71	.25	2.75	.71	.25	5.00
39-5094.00	Active Listening	3.88	.64	.23	3.00	.53	.19	5.00
39-5094.00	Writing	2.75	.71	.25	3.00	.53	.19	5.00
39-5094.00	Speaking	3.75	.71	.25	3.00	.93	.33	5.00
39-5094.00	Mathematics	1.50	.53	.19	1.00	1.07	.38	5.00
39-5094.00	Science	1.00	.00	.00	.00	.00	.00	5.00
39-5094.00	Critical Thinking	2.88	.35	.13	3.38	.52	.18	5.00
39-5094.00	Active Learning	2.88	.35	.13	2.63	.52	.18	5.00
39-5094.00	Learning Strategies	2.63	.52	.18	2.50	.53	.19	5.00
39-5094.00	Monitoring	2.88	.35	.13	2.88	.64	.23	5.00
39-5094.00	Social Perceptiveness	3.38	.52	.18	2.75	.89	.31	5.00
39-5094.00	Coordination	2.88	.64	.23	2.75	.89	.31	5.00
39-5094.00	Persuasion	2.50	.76	.27	2.38	1.06	.38	5.00
39-5094.00	Negotiation	2.50	.76	.27	2.38	1.06	.38	5.00
39-5094.00	Instructing	2.63	.52	.18	2.63	.52	.18	5.00
39-5094.00	Service Orientation	3.50	.76	.27	3.13	.64	.23	5.00
39-5094.00	Complex Problem Solving	2.75	.71	.25	2.50	.53	.19	5.00
39-5094.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
39-5094.00	Technology Design	1.13	.35	.13	.25	.71	.25	5.00
39-5094.00	Equipment Selection	1.63	1.06	.38	.75	1.04	.37	5.00
39-5094.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
39-5094.00	Programming	1.00	.00	.00	.00	.00	.00	5.00
39-5094.00	Quality Control Analysis	1.75	.71	.25	1.25	1.28	.45	5.00
39-5094.00	Operations Monitoring	1.75	.46	.16	1.50	1.07	.38	5.00
39-5094.00	Operation and Control	1.50	.53	.19	.75	.89	.31	5.00
39-5094.00	Equipment Maintenance	1.38	1.06	.38	.25	.71	.25	5.00
39-5094.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	5.00
39-5094.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
39-5094.00	Systems Analysis	2.13	.83	.30	1.88	1.25	.44	5.00
39-5094.00	Systems Evaluation	2.13	.83	.30	1.88	1.25	.44	5.00
39-5094.00	Judg. and Dec. Making	3.00	.53	.19	3.13	.35	.13	5.00
39-5094.00	Time Management	2.88	.64	.23	2.75	.46	.16	5.00
39-5094.00	M. of Financial Resources	1.25	.46	.16	.50	.93	.33	5.00
39-5094.00	M. of Material Resources	1.63	.52	.18	1.25	1.04	.37	5.00
39-5094.00	M. of Personnel Resources	2.13	.64	.23	1.88	.99	.35	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Baggage Porters and Bellhops

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-6011.00	Reading Comprehension	2.63	.52	.18	2.75	.71	.25	2.00
39-6011.00	Active Listening	4.00	.76	.27	3.13	.64	.23	2.00
39-6011.00	Writing	2.38	.52	.18	2.00	.00	.00	2.00
39-6011.00	Speaking	4.25	.71	.25	2.63	.52	.18	2.00
39-6011.00	Mathematics	1.63	.52	.18	1.25	1.16	.41	2.00
39-6011.00	Science	1.00	.00	.00	.00	.00	.00	2.00
39-6011.00	Critical Thinking	3.00	.76	.27	3.13	1.13	.40	2.00
39-6011.00	Active Learning	2.38	.92	.32	2.00	.93	.33	2.00
39-6011.00	Learning Strategies	1.75	.71	.25	1.25	1.04	.37	2.00
39-6011.00	Monitoring	3.25	.89	.31	2.88	.35	.13	2.00
39-6011.00	Social Perceptiveness	3.50	.76	.27	2.50	.53	.19	2.00
39-6011.00	Coordination	3.13	.64	.23	2.63	.52	.18	2.00
39-6011.00	Persuasion	2.25	1.04	.37	1.75	1.28	.45	2.00
39-6011.00	Negotiation	2.25	.46	.16	2.00	.93	.33	2.00
39-6011.00	Instructing	2.13	.64	.23	2.00	1.07	.38	2.00
39-6011.00	Service Orientation	4.00	.76	.27	3.50	.76	.27	2.00
39-6011.00	Complex Problem Solving	2.13	.64	.23	2.00	.93	.33	2.00
39-6011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	2.00
39-6011.00	Technology Design	1.13	.35	.13	.13	.35	.13	2.00
39-6011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	2.00
39-6011.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
39-6011.00	Programming	1.00	.00	.00	.00	.00	.00	2.00
39-6011.00	Quality Control Analysis	1.50	.93	.33	.50	.93	.33	2.00
39-6011.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	2.00
39-6011.00	Operation and Control	1.00	.00	.00	.00	.00	.00	2.00
39-6011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	2.00
39-6011.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	2.00
39-6011.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
39-6011.00	Systems Analysis	1.13	.35	.13	.13	.35	.13	2.00
39-6011.00	Systems Evaluation	1.25	.46	.16	.50	1.07	.38	2.00
39-6011.00	Judg. and Dec. Making	2.88	.64	.23	2.50	.53	.19	2.00
39-6011.00	Time Management	2.88	.64	.23	2.50	.76	.27	2.00
39-6011.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	2.00
39-6011.00	M. of Material Resources	1.38	.52	.18	.75	1.16	.41	2.00
39-6011.00	M. of Personnel Resources	2.00	.76	.27	1.88	1.36	.48	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Concierges

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-6012.00	Reading Comprehension	3.13	.35	.13	3.38	.52	.18	3.00
39-6012.00	Active Listening	4.25	.46	.16	3.63	.52	.18	3.00
39-6012.00	Writing	2.88	.35	.13	2.38	.52	.18	3.00
39-6012.00	Speaking	4.00	.53	.19	3.38	.74	.26	3.00
39-6012.00	Mathematics	2.25	.71	.25	1.75	.89	.31	3.00
39-6012.00	Science	1.00	.00	.00	.00	.00	.00	3.00
39-6012.00	Critical Thinking	3.50	.53	.19	3.50	.76	.27	3.00
39-6012.00	Active Learning	3.00	.53	.19	2.38	.52	.18	3.00
39-6012.00	Learning Strategies	2.63	.52	.18	2.25	.71	.25	3.00
39-6012.00	Monitoring	3.38	.52	.18	2.88	.35	.13	3.00
39-6012.00	Social Perceptiveness	4.13	.64	.23	3.00	.93	.33	3.00
39-6012.00	Coordination	3.63	.52	.18	3.00	1.20	.42	3.00
39-6012.00	Persuasion	3.00	.76	.27	2.50	.53	.19	3.00
39-6012.00	Negotiation	3.00	.53	.19	2.38	.52	.18	3.00
39-6012.00	Instructing	2.50	.76	.27	2.13	.99	.35	3.00
39-6012.00	Service Orientation	4.25	.46	.16	4.00	.00	.00	3.00
39-6012.00	Complex Problem Solving	3.00	.53	.19	2.63	.52	.18	3.00
39-6012.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
39-6012.00	Technology Design	1.50	.53	.19	1.00	1.07	.38	3.00
39-6012.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	3.00
39-6012.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
39-6012.00	Programming	1.50	.76	.27	.63	.92	.32	3.00
39-6012.00	Quality Control Analysis	1.38	.74	.26	.50	.93	.33	3.00
39-6012.00	Operations Monitoring	1.63	.74	.26	.75	.89	.31	3.00
39-6012.00	Operation and Control	1.13	.35	.13	.25	.71	.25	3.00
39-6012.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
39-6012.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	3.00
39-6012.00	Repairing	1.00	.00	.00	.00	.00	.00	3.00
39-6012.00	Systems Analysis	2.38	.92	.32	1.75	1.28	.45	3.00
39-6012.00	Systems Evaluation	2.25	.89	.31	1.63	1.19	.42	3.00
39-6012.00	Judg. and Dec. Making	3.13	.35	.13	2.38	.74	.26	3.00
39-6012.00	Time Management	3.13	.64	.23	2.63	.52	.18	3.00
39-6012.00	M. of Financial Resources	1.50	.53	.19	1.00	1.07	.38	3.00
39-6012.00	M. of Material Resources	1.75	.71	.25	1.25	1.04	.37	3.00
39-6012.00	M. of Personnel Resources	2.75	.46	.16	2.25	.46	.16	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Tour Guides and Escorts

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-6021.00	Reading Comprehension	2.63	.52	.18	2.75	.89	.31	3.00
39-6021.00	Active Listening	3.75	.71	.25	3.63	.52	.18	3.00
39-6021.00	Writing	2.25	.46	.16	2.00	.76	.27	3.00
39-6021.00	Speaking	4.25	.71	.25	3.38	1.06	.38	3.00
39-6021.00	Mathematics	1.38	.52	.18	.63	.92	.32	3.00
39-6021.00	Science	1.00	.00	.00	.00	.00	.00	3.00
39-6021.00	Critical Thinking	3.00	.53	.19	3.25	1.04	.37	3.00
39-6021.00	Active Learning	2.25	.71	.25	2.00	1.07	.38	3.00
39-6021.00	Learning Strategies	2.63	.92	.32	2.63	1.30	.46	3.00
39-6021.00	Monitoring	2.88	.83	.30	2.63	1.41	.50	3.00
39-6021.00	Social Perceptiveness	3.50	.93	.33	3.00	.76	.27	3.00
39-6021.00	Coordination	2.75	.71	.25	2.63	.92	.32	3.00
39-6021.00	Persuasion	2.25	.71	.25	2.13	1.13	.40	3.00
39-6021.00	Negotiation	1.63	.74	.26	1.38	1.51	.53	3.00
39-6021.00	Instructing	2.63	.92	.32	2.38	1.06	.38	3.00
39-6021.00	Service Orientation	3.50	.76	.27	3.13	.83	.30	3.00
39-6021.00	Complex Problem Solving	2.38	.74	.26	2.25	1.04	.37	3.00
39-6021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
39-6021.00	Technology Design	1.38	.52	.18	.50	.76	.27	3.00
39-6021.00	Equipment Selection	1.25	.46	.16	.38	.74	.26	3.00
39-6021.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
39-6021.00	Programming	1.00	.00	.00	.00	.00	.00	3.00
39-6021.00	Quality Control Analysis	1.13	.35	.13	.25	.71	.25	3.00
39-6021.00	Operations Monitoring	1.00	.00	.00	.00	.00	.00	3.00
39-6021.00	Operation and Control	1.13	.35	.13	.25	.71	.25	3.00
39-6021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
39-6021.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	3.00
39-6021.00	Repairing	1.00	.00	.00	.00	.00	.00	3.00
39-6021.00	Systems Analysis	1.75	.89	.31	1.13	1.36	.48	3.00
39-6021.00	Systems Evaluation	1.50	.53	.19	.75	1.04	.37	3.00
39-6021.00	Judg. and Dec. Making	2.50	.53	.19	2.38	.74	.26	3.00
39-6021.00	Time Management	2.38	.74	.26	2.00	.93	.33	3.00
39-6021.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	3.00
39-6021.00	M. of Material Resources	1.25	.46	.16	.50	.93	.33	3.00
39-6021.00	M. of Personnel Resources	1.25	.46	.16	.50	.93	.33	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Travel Guides

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-6022.00	Reading Comprehension	3.25	.71	.25	3.50	.53	.19	8.00
39-6022.00	Active Listening	3.88	.35	.13	4.00	.53	.19	8.00
39-6022.00	Writing	3.13	.35	.13	3.13	.64	.23	8.00
39-6022.00	Speaking	3.88	.35	.13	3.25	.71	.25	8.00
39-6022.00	Mathematics	2.75	.46	.16	2.50	.76	.27	8.00
39-6022.00	Science	1.00	.00	.00	.00	.00	.00	8.00
39-6022.00	Critical Thinking	3.25	.46	.16	3.50	.53	.19	8.00
39-6022.00	Active Learning	2.88	.64	.23	2.88	.64	.23	8.00
39-6022.00	Learning Strategies	2.88	.64	.23	3.13	.64	.23	8.00
39-6022.00	Monitoring	2.88	.35	.13	3.25	.46	.16	8.00
39-6022.00	Social Perceptiveness	3.50	.53	.19	3.38	.74	.26	8.00
39-6022.00	Coordination	3.63	.52	.18	3.50	.93	.33	8.00
39-6022.00	Persuasion	3.50	.53	.19	3.38	.74	.26	8.00
39-6022.00	Negotiation	3.13	.35	.13	3.25	.71	.25	8.00
39-6022.00	Instructing	2.88	.35	.13	3.13	.35	.13	8.00
39-6022.00	Service Orientation	3.75	.46	.16	3.50	.76	.27	8.00
39-6022.00	Complex Problem Solving	3.13	.35	.13	3.13	.35	.13	8.00
39-6022.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38	8.00
39-6022.00	Technology Design	1.63	.52	.18	1.13	.99	.35	8.00
39-6022.00	Equipment Selection	1.50	.76	.27	.88	1.36	.48	8.00
39-6022.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
39-6022.00	Programming	1.63	.74	.26	.88	.99	.35	8.00
39-6022.00	Quality Control Analysis	1.63	.92	.32	1.00	1.60	.57	8.00
39-6022.00	Operations Monitoring	2.25	.46	.16	2.25	.71	.25	8.00
39-6022.00	Operation and Control	2.13	.35	.13	2.38	.52	.18	8.00
39-6022.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	8.00
39-6022.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	8.00
39-6022.00	Repairing	1.00	.00	.00	.00	.00	.00	8.00
39-6022.00	Systems Analysis	2.75	.46	.16	2.75	.71	.25	8.00
39-6022.00	Systems Evaluation	2.50	.53	.19	2.50	.93	.33	8.00
39-6022.00	Judg. and Dec. Making	3.13	.35	.13	3.38	.52	.18	8.00
39-6022.00	Time Management	3.13	.35	.13	3.00	.76	.27	8.00
39-6022.00	M. of Financial Resources	2.50	.53	.19	2.38	.52	.18	8.00
39-6022.00	M. of Material Resources	2.50	.53	.19	2.38	.52	.18	8.00
39-6022.00	M. of Personnel Resources	2.75	.46	.16	2.63	.74	.26	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Flight Attendants

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-6031.00	Reading Comprehension	3.38	.52	.18	3.50	.76	.27	6.00
39-6031.00	Active Listening	3.88	.35	.13	3.25	1.04	.37	6.00
39-6031.00	Writing	2.88	.35	.13	2.63	.52	.18	6.00
39-6031.00	Speaking	4.13	.35	.13	3.38	.92	.32	6.00
39-6031.00	Mathematics	2.50	.53	.19	1.88	.35	.13	6.00
39-6031.00	Science	1.00	.00	.00	.00	.00	.00	6.00
39-6031.00	Critical Thinking	3.63	.52	.18	3.75	.46	.16	6.00
39-6031.00	Active Learning	3.13	.35	.13	2.63	.52	.18	6.00
39-6031.00	Learning Strategies	2.63	.52	.18	2.38	.52	.18	6.00
39-6031.00	Monitoring	3.50	.53	.19	3.38	.52	.18	6.00
39-6031.00	Social Perceptiveness	3.88	.64	.23	3.13	.83	.30	6.00
39-6031.00	Coordination	3.50	.53	.19	3.38	.74	.26	6.00
39-6031.00	Persuasion	3.00	1.07	.38	2.88	1.36	.48	6.00
39-6031.00	Negotiation	3.13	.83	.30	2.88	.64	.23	6.00
39-6031.00	Instructing	2.88	.35	.13	2.50	.53	.19	6.00
39-6031.00	Service Orientation	4.13	.64	.23	3.75	.89	.31	6.00
39-6031.00	Complex Problem Solving	3.13	.64	.23	2.63	.52	.18	6.00
39-6031.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
39-6031.00	Technology Design	1.50	.53	.19	1.00	1.07	.38	6.00
39-6031.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	6.00
39-6031.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
39-6031.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
39-6031.00	Quality Control Analysis	2.50	.53	.19	2.38	.52	.18	6.00
39-6031.00	Operations Monitoring	3.00	1.07	.38	2.38	1.51	.53	6.00
39-6031.00	Operation and Control	1.88	.35	.13	1.88	.83	.30	6.00
39-6031.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
39-6031.00	Troubleshooting	2.13	.99	.35	1.75	1.28	.45	6.00
39-6031.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
39-6031.00	Systems Analysis	1.88	.64	.23	1.25	.89	.31	6.00
39-6031.00	Systems Evaluation	2.13	.64	.23	1.75	.89	.31	6.00
39-6031.00	Judg. and Dec. Making	3.13	.35	.13	2.75	.71	.25	6.00
39-6031.00	Time Management	3.13	.35	.13	2.75	.46	.16	6.00
39-6031.00	M. of Financial Resources	1.75	.71	.25	1.00	.93	.33	6.00
39-6031.00	M. of Material Resources	2.13	.83	.30	1.38	1.06	.38	6.00
39-6031.00	M. of Personnel Resources	2.75	.46	.16	2.38	.52	.18	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Transportation Attendants, Except Flight Attendants and Baggage Porters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-6032.00	Reading Comprehension	3.38	.74	.26	3.38	.92	.32	8.00
39-6032.00	Active Listening	3.88	.35	.13	3.50	.53	.19	8.00
39-6032.00	Writing	2.63	.52	.18	2.50	.53	.19	8.00
39-6032.00	Speaking	3.88	.35	.13	3.13	.64	.23	8.00
39-6032.00	Mathematics	2.63	.74	.26	2.00	.53	.19	8.00
39-6032.00	Science	1.00	.00	.00	.00	.00	.00	8.00
39-6032.00	Critical Thinking	3.38	.52	.18	3.63	.52	.18	8.00
39-6032.00	Active Learning	2.88	.35	.13	2.63	.52	.18	8.00
39-6032.00	Learning Strategies	2.38	.52	.18	2.75	.71	.25	8.00
39-6032.00	Monitoring	3.63	.52	.18	3.50	.53	.19	8.00
39-6032.00	Social Perceptiveness	3.88	.35	.13	3.13	.64	.23	8.00
39-6032.00	Coordination	3.38	.74	.26	3.13	1.25	.44	8.00
39-6032.00	Persuasion	2.75	.89	.31	2.50	1.31	.46	8.00
39-6032.00	Negotiation	2.88	.35	.13	2.38	.74	.26	8.00
39-6032.00	Instructing	2.63	.74	.26	2.63	.74	.26	8.00
39-6032.00	Service Orientation	4.00	.53	.19	3.50	.76	.27	8.00
39-6032.00	Complex Problem Solving	2.88	.64	.23	2.63	.52	.18	8.00
39-6032.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
39-6032.00	Technology Design	1.75	.71	.25	1.00	.93	.33	8.00
39-6032.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	8.00
39-6032.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
39-6032.00	Programming	1.63	.74	.26	.75	.89	.31	8.00
39-6032.00	Quality Control Analysis	2.50	.53	.19	2.13	.35	.13	8.00
39-6032.00	Operations Monitoring	3.13	.64	.23	2.63	.92	.32	8.00
39-6032.00	Operation and Control	2.75	.46	.16	2.25	.71	.25	8.00
39-6032.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	8.00
39-6032.00	Troubleshooting	1.88	.64	.23	1.75	1.16	.41	8.00
39-6032.00	Repairing	1.00	.00	.00	.00	.00	.00	8.00
39-6032.00	Systems Analysis	2.25	.46	.16	2.13	.35	.13	8.00
39-6032.00	Systems Evaluation	2.25	.71	.25	2.38	1.19	.42	8.00
39-6032.00	Judg. and Dec. Making	3.00	.00	.00	2.50	.53	.19	8.00
39-6032.00	Time Management	3.00	.00	.00	2.63	.74	.26	8.00
39-6032.00	M. of Financial Resources	2.13	.64	.23	1.25	.89	.31	8.00
39-6032.00	M. of Material Resources	2.13	.64	.23	1.38	.92	.32	8.00
39-6032.00	M. of Personnel Resources	2.38	.74	.26	2.13	.99	.35	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Child Care Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-9011.00	Reading Comprehension	3.38	.52	.18	2.88	.35	.13	2.00
39-9011.00	Active Listening	3.63	.52	.18	3.38	.74	.26	2.00
39-9011.00	Writing	3.00	.00	.00	2.88	.35	.13	2.00
39-9011.00	Speaking	4.13	.35	.13	3.13	.83	.30	2.00
39-9011.00	Mathematics	1.50	.53	.19	.75	.89	.31	2.00
39-9011.00	Science	1.13	.35	.13	.13	.35	.13	2.00
39-9011.00	Critical Thinking	3.75	.46	.16	3.50	.76	.27	2.00
39-9011.00	Active Learning	2.88	.64	.23	2.75	.46	.16	2.00
39-9011.00	Learning Strategies	3.25	.46	.16	3.38	.74	.26	2.00
39-9011.00	Monitoring	3.75	.46	.16	3.38	.74	.26	2.00
39-9011.00	Social Perceptiveness	4.25	.46	.16	4.38	1.30	.46	2.00
39-9011.00	Coordination	3.75	.46	.16	3.25	.46	.16	2.00
39-9011.00	Persuasion	3.38	.74	.26	3.38	.52	.18	2.00
39-9011.00	Negotiation	3.50	.53	.19	3.38	.92	.32	2.00
39-9011.00	Instructing	3.50	.53	.19	2.75	.46	.16	2.00
39-9011.00	Service Orientation	3.75	.71	.25	3.75	.71	.25	2.00
39-9011.00	Complex Problem Solving	3.38	.52	.18	3.13	.83	.30	2.00
39-9011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	2.00
39-9011.00	Technology Design	1.75	.71	.25	1.00	.93	.33	2.00
39-9011.00	Equipment Selection	1.25	.71	.25	.38	1.06	.38	2.00
39-9011.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
39-9011.00	Programming	1.00	.00	.00	.00	.00	.00	2.00
39-9011.00	Quality Control Analysis	1.00	.00	.00	.00	.00	.00	2.00
39-9011.00	Operations Monitoring	1.75	.71	.25	1.00	1.07	.38	2.00
39-9011.00	Operation and Control	1.25	.46	.16	.50	.93	.33	2.00
39-9011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	2.00
39-9011.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	2.00
39-9011.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
39-9011.00	Systems Analysis	2.75	.46	.16	2.38	.74	.26	2.00
39-9011.00	Systems Evaluation	2.88	.35	.13	2.75	1.04	.37	2.00
39-9011.00	Judg. and Dec. Making	3.50	.53	.19	3.00	.53	.19	2.00
39-9011.00	Time Management	3.13	.64	.23	2.88	.64	.23	2.00
39-9011.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	2.00
39-9011.00	M. of Material Resources	1.25	.46	.16	.50	.93	.33	2.00
39-9011.00	M. of Personnel Resources	2.38	.74	.26	2.13	1.25	.44	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Nannies

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-9011.01	Reading Comprehension	3.25	.71	.25	3.13	.64	.23	2.00
39-9011.01	Active Listening	4.00	.76	.27	3.25	.46	.16	2.00
39-9011.01	Writing	3.13	.64	.23	2.75	.46	.16	2.00
39-9011.01	Speaking	4.13	.64	.23	3.25	.46	.16	2.00
39-9011.01	Mathematics	1.63	.52	.18	1.13	.99	.35	2.00
39-9011.01	Science	1.00	.00	.00	.00	.00	.00	2.00
39-9011.01	Critical Thinking	3.75	.46	.16	3.25	.71	.25	2.00
39-9011.01	Active Learning	3.13	.64	.23	2.63	.74	.26	2.00
39-9011.01	Learning Strategies	3.50	.76	.27	3.50	.93	.33	2.00
39-9011.01	Monitoring	4.00	.76	.27	3.75	1.04	.37	2.00
39-9011.01	Social Perceptiveness	4.13	.64	.23	3.63	1.51	.53	2.00
39-9011.01	Coordination	3.63	.52	.18	3.25	.46	.16	2.00
39-9011.01	Persuasion	3.63	.74	.26	3.50	.76	.27	2.00
39-9011.01	Negotiation	3.25	.46	.16	3.00	1.20	.42	2.00
39-9011.01	Instructing	3.50	.76	.27	2.88	.35	.13	2.00
39-9011.01	Service Orientation	3.75	.46	.16	3.63	.74	.26	2.00
39-9011.01	Complex Problem Solving	3.88	.83	.30	3.38	.74	.26	2.00
39-9011.01	Operations Analysis	1.25	.46	.16	.50	.93	.33	2.00
39-9011.01	Technology Design	1.38	.52	.18	.63	.92	.32	2.00
39-9011.01	Equipment Selection	1.25	.46	.16	.50	.93	.33	2.00
39-9011.01	Installation	1.00	.00	.00	.00	.00	.00	2.00
39-9011.01	Programming	1.00	.00	.00	.00	.00	.00	2.00
39-9011.01	Quality Control Analysis	2.38	1.06	.38	1.75	1.67	.59	2.00
39-9011.01	Operations Monitoring	2.13	.83	.30	1.63	1.30	.46	2.00
39-9011.01	Operation and Control	2.13	.64	.23	1.88	1.13	.40	2.00
39-9011.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	2.00
39-9011.01	Troubleshooting	1.50	.76	.27	.63	.92	.32	2.00
39-9011.01	Repairing	1.00	.00	.00	.00	.00	.00	2.00
39-9011.01	Systems Analysis	2.63	.74	.26	2.38	1.19	.42	2.00
39-9011.01	Systems Evaluation	3.00	.53	.19	2.88	1.13	.40	2.00
39-9011.01	Judg. and Dec. Making	4.00	.53	.19	3.13	.83	.30	2.00
39-9011.01	Time Management	3.75	.71	.25	3.00	.76	.27	2.00
39-9011.01	M. of Financial Resources	1.88	.83	.30	1.38	1.41	.50	2.00
39-9011.01	M. of Material Resources	2.13	.83	.30	1.38	1.19	.42	2.00
39-9011.01	M. of Personnel Resources	2.50	.93	.33	1.88	.99	.35	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Personal and Home Care Aides

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-9021.00	Reading Comprehension	3.25	.46	.16	3.00	.76	.27	2.00
39-9021.00	Active Listening	3.75	.46	.16	3.13	.64	.23	2.00
39-9021.00	Writing	3.13	.35	.13	3.25	.71	.25	2.00
39-9021.00	Speaking	3.63	.52	.18	3.00	.53	.19	2.00
39-9021.00	Mathematics	1.50	.76	.27	.63	.92	.32	2.00
39-9021.00	Science	1.00	.00	.00	.00	.00	.00	2.00
39-9021.00	Critical Thinking	3.25	.46	.16	3.38	.74	.26	2.00
39-9021.00	Active Learning	2.63	.52	.18	2.38	.92	.32	2.00
39-9021.00	Learning Strategies	2.38	1.30	.46	2.13	1.81	.64	2.00
39-9021.00	Monitoring	3.50	.53	.19	3.13	.83	.30	2.00
39-9021.00	Social Perceptiveness	4.00	.00	.00	3.38	1.06	.38	2.00
39-9021.00	Coordination	3.38	.74	.26	3.00	.76	.27	2.00
39-9021.00	Persuasion	3.00	.93	.33	2.63	.92	.32	2.00
39-9021.00	Negotiation	2.63	.52	.18	2.50	.76	.27	2.00
39-9021.00	Instructing	3.00	.93	.33	2.63	1.19	.42	2.00
39-9021.00	Service Orientation	4.25	.46	.16	3.88	.64	.23	2.00
39-9021.00	Complex Problem Solving	2.88	.35	.13	2.88	.64	.23	2.00
39-9021.00	Operations Analysis	1.13	.35	.13	.50	1.41	.50	2.00
39-9021.00	Technology Design	1.50	.93	.33	.50	.93	.33	2.00
39-9021.00	Equipment Selection	1.38	.74	.26	.50	.93	.33	2.00
39-9021.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
39-9021.00	Programming	1.00	.00	.00	.00	.00	.00	2.00
39-9021.00	Quality Control Analysis	1.25	.71	.25	.25	.71	.25	2.00
39-9021.00	Operations Monitoring	2.50	.93	.33	2.00	1.31	.46	2.00
39-9021.00	Operation and Control	2.38	.92	.32	1.75	1.04	.37	2.00
39-9021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	2.00
39-9021.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	2.00
39-9021.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
39-9021.00	Systems Analysis	1.50	.93	.33	.88	1.64	.58	2.00
39-9021.00	Systems Evaluation	2.25	.46	.16	2.25	.89	.31	2.00
39-9021.00	Judg. and Dec. Making	3.13	.64	.23	2.75	.71	.25	2.00
39-9021.00	Time Management	3.00	.76	.27	2.50	.53	.19	2.00
39-9021.00	M. of Financial Resources	1.25	.71	.25	.38	1.06	.38	2.00
39-9021.00	M. of Material Resources	1.25	.46	.16	.38	.74	.26	2.00
39-9021.00	M. of Personnel Resources	1.75	.71	.25	1.25	1.16	.41	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Fitness Trainers and Aerobics Instructors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-9031.00	Reading Comprehension	2.88	.35	.13	3.00	.76	.27	10.00
39-9031.00	Active Listening	3.38	.52	.18	3.63	.52	.18	10.00
39-9031.00	Writing	2.88	.35	.13	2.75	.46	.16	10.00
39-9031.00	Speaking	3.50	.53	.19	3.50	.53	.19	10.00
39-9031.00	Mathematics	1.50	.53	.19	.50	.53	.19	10.00
39-9031.00	Science	1.25	.46	.16	.25	.46	.16	10.00
39-9031.00	Critical Thinking	3.00	.00	.00	3.25	.89	.31	10.00
39-9031.00	Active Learning	2.88	.35	.13	2.88	.83	.30	10.00
39-9031.00	Learning Strategies	3.38	.52	.18	3.75	.46	.16	10.00
39-9031.00	Monitoring	3.38	.52	.18	3.50	.76	.27	10.00
39-9031.00	Social Perceptiveness	3.38	.52	.18	3.63	.52	.18	10.00
39-9031.00	Coordination	3.25	.46	.16	3.25	.89	.31	10.00
39-9031.00	Persuasion	2.75	.71	.25	3.00	.93	.33	10.00
39-9031.00	Negotiation	2.25	.46	.16	2.25	.46	.16	10.00
39-9031.00	Instructing	4.13	.64	.23	3.63	.52	.18	10.00
39-9031.00	Service Orientation	3.63	.74	.26	3.63	.52	.18	10.00
39-9031.00	Complex Problem Solving	2.75	.46	.16	2.50	.53	.19	10.00
39-9031.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	10.00
39-9031.00	Technology Design	1.88	.83	.30	1.25	1.04	.37	10.00
39-9031.00	Equipment Selection	1.63	.52	.18	1.25	1.16	.41	10.00
39-9031.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
39-9031.00	Programming	1.00	.00	.00	.00	.00	.00	10.00
39-9031.00	Quality Control Analysis	1.88	.64	.23	1.50	1.07	.38	10.00
39-9031.00	Operations Monitoring	2.13	.35	.13	2.00	.53	.19	10.00
39-9031.00	Operation and Control	1.50	.53	.19	.88	.99	.35	10.00
39-9031.00	Equipment Maintenance	1.75	.71	.25	1.25	1.16	.41	10.00
39-9031.00	Troubleshooting	2.00	.00	.00	1.75	.46	.16	10.00
39-9031.00	Repairing	1.25	.46	.16	.38	.74	.26	10.00
39-9031.00	Systems Analysis	2.13	.35	.13	2.50	.53	.19	10.00
39-9031.00	Systems Evaluation	2.38	.52	.18	2.75	1.04	.37	10.00
39-9031.00	Judg. and Dec. Making	3.00	.00	.00	2.88	.64	.23	10.00
39-9031.00	Time Management	3.00	.00	.00	3.13	.83	.30	10.00
39-9031.00	M. of Financial Resources	1.13	.35	.13	.25	.71	.25	10.00
39-9031.00	M. of Material Resources	1.50	.53	.19	.75	.89	.31	10.00
39-9031.00	M. of Personnel Resources	2.75	.46	.16	2.38	.92	.32	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Recreation Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-9032.00	Reading Comprehension	3.25	.46	.16	3.38	.52	.18	10.00
39-9032.00	Active Listening	4.00	.00	.00	3.75	.46	.16	10.00
39-9032.00	Writing	3.00	.00	.00	3.25	.46	.16	10.00
39-9032.00	Speaking	3.88	.35	.13	3.50	.53	.19	10.00
39-9032.00	Mathematics	2.13	.35	.13	1.88	.35	.13	10.00
39-9032.00	Science	1.00	.00	.00	.00	.00	.00	10.00
39-9032.00	Critical Thinking	3.25	.46	.16	3.63	.52	.18	10.00
39-9032.00	Active Learning	2.75	.46	.16	3.13	.64	.23	10.00
39-9032.00	Learning Strategies	2.88	.64	.23	3.25	.46	.16	10.00
39-9032.00	Monitoring	3.63	.52	.18	3.38	.52	.18	10.00
39-9032.00	Social Perceptiveness	3.88	.35	.13	3.63	.52	.18	10.00
39-9032.00	Coordination	3.88	.35	.13	3.63	.52	.18	10.00
39-9032.00	Persuasion	2.75	.46	.16	2.88	.64	.23	10.00
39-9032.00	Negotiation	2.88	.83	.30	2.88	1.25	.44	10.00
39-9032.00	Instructing	3.50	.93	.33	3.38	.74	.26	10.00
39-9032.00	Service Orientation	3.88	.35	.13	3.50	.53	.19	10.00
39-9032.00	Complex Problem Solving	3.13	.64	.23	2.88	.35	.13	10.00
39-9032.00	Operations Analysis	1.38	.74	.26	.63	1.19	.42	10.00
39-9032.00	Technology Design	1.50	.53	.19	.88	.99	.35	10.00
39-9032.00	Equipment Selection	1.25	.46	.16	.50	.93	.33	10.00
39-9032.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
39-9032.00	Programming	1.38	.52	.18	.38	.52	.18	10.00
39-9032.00	Quality Control Analysis	1.88	.64	.23	1.50	1.07	.38	10.00
39-9032.00	Operations Monitoring	2.00	.53	.19	1.88	.99	.35	10.00
39-9032.00	Operation and Control	1.88	.64	.23	1.38	1.06	.38	10.00
39-9032.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
39-9032.00	Troubleshooting	1.88	.64	.23	1.38	.92	.32	10.00
39-9032.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
39-9032.00	Systems Analysis	2.75	.46	.16	2.88	.64	.23	10.00
39-9032.00	Systems Evaluation	2.63	.52	.18	2.75	.71	.25	10.00
39-9032.00	Judg. and Dec. Making	3.38	.52	.18	3.25	.46	.16	10.00
39-9032.00	Time Management	3.50	.93	.33	3.38	.52	.18	10.00
39-9032.00	M. of Financial Resources	2.00	.76	.27	1.75	1.28	.45	10.00
39-9032.00	M. of Material Resources	2.63	.52	.18	2.50	.76	.27	10.00
39-9032.00	M. of Personnel Resources	3.25	.71	.25	3.50	.76	.27	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Residential Advisors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
39-9041.00	Reading Comprehension	3.13	.35	.13	3.38	.52	.18	4.00
39-9041.00	Active Listening	3.88	.35	.13	3.63	.52	.18	4.00
39-9041.00	Writing	3.13	.35	.13	3.13	.35	.13	4.00
39-9041.00	Speaking	3.88	.35	.13	3.63	.52	.18	4.00
39-9041.00	Mathematics	2.00	.53	.19	1.63	.74	.26	4.00
39-9041.00	Science	1.00	.00	.00	.00	.00	.00	4.00
39-9041.00	Critical Thinking	3.75	.46	.16	3.88	.35	.13	4.00
39-9041.00	Active Learning	3.13	.35	.13	2.88	.35	.13	4.00
39-9041.00	Learning Strategies	3.00	.00	.00	2.88	.83	.30	4.00
39-9041.00	Monitoring	3.75	.46	.16	3.38	.74	.26	4.00
39-9041.00	Social Perceptiveness	4.00	.00	.00	3.25	.71	.25	4.00
39-9041.00	Coordination	3.75	.46	.16	3.13	.64	.23	4.00
39-9041.00	Persuasion	3.50	.53	.19	3.13	.83	.30	4.00
39-9041.00	Negotiation	3.63	.52	.18	3.00	.76	.27	4.00
39-9041.00	Instructing	3.13	.35	.13	2.75	.46	.16	4.00
39-9041.00	Service Orientation	3.38	.52	.18	3.00	.76	.27	4.00
39-9041.00	Complex Problem Solving	3.13	.35	.13	2.75	.46	.16	4.00
39-9041.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	4.00
39-9041.00	Technology Design	1.75	.71	.25	1.00	.93	.33	4.00
39-9041.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	4.00
39-9041.00	Installation	1.13	.35	.13	.25	.71	.25	4.00
39-9041.00	Programming	1.50	.53	.19	.75	.89	.31	4.00
39-9041.00	Quality Control Analysis	1.38	.52	.18	.75	1.04	.37	4.00
39-9041.00	Operations Monitoring	2.00	.53	.19	1.50	.76	.27	4.00
39-9041.00	Operation and Control	1.00	.00	.00	.00	.00	.00	4.00
39-9041.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
39-9041.00	Troubleshooting	1.38	.52	.18	.50	.76	.27	4.00
39-9041.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
39-9041.00	Systems Analysis	2.88	.35	.13	2.50	.53	.19	4.00
39-9041.00	Systems Evaluation	2.63	.52	.18	2.38	.52	.18	4.00
39-9041.00	Judg. and Dec. Making	3.38	.52	.18	2.75	.71	.25	4.00
39-9041.00	Time Management	3.63	.52	.18	2.88	.35	.13	4.00
39-9041.00	M. of Financial Resources	1.88	.64	.23	1.50	1.07	.38	4.00
39-9041.00	M. of Material Resources	1.88	.64	.23	1.38	.92	.32	4.00
39-9041.00	M. of Personnel Resources	3.13	.35	.13	3.00	.53	.19	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

First-Line Supervisors/Managers of Retail Sales Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
41-1011.00	Reading Comprehension	3.00	.00	.00	3.75	.46	.16	10.00
41-1011.00	Active Listening	3.63	.52	.18	3.38	.52	.18	10.00
41-1011.00	Writing	3.00	.53	.19	3.50	.53	.19	10.00
41-1011.00	Speaking	3.50	.53	.19	3.75	.46	.16	10.00
41-1011.00	Mathematics	3.00	.53	.19	3.13	.64	.23	10.00
41-1011.00	Science	1.00	.00	.00	.00	.00	.00	10.00
41-1011.00	Critical Thinking	3.50	.53	.19	3.75	.46	.16	10.00
41-1011.00	Active Learning	2.88	.35	.13	3.50	.53	.19	10.00
41-1011.00	Learning Strategies	2.88	.64	.23	3.50	.53	.19	10.00
41-1011.00	Monitoring	3.50	.53	.19	4.00	1.07	.38	10.00
41-1011.00	Social Perceptiveness	3.38	.52	.18	3.75	.46	.16	10.00
41-1011.00	Coordination	3.50	.76	.27	3.50	.76	.27	10.00
41-1011.00	Persuasion	3.13	.35	.13	3.75	.71	.25	10.00
41-1011.00	Negotiation	3.13	.35	.13	3.63	.52	.18	10.00
41-1011.00	Instructing	3.13	.35	.13	3.63	.52	.18	10.00
41-1011.00	Service Orientation	3.50	.53	.19	3.50	.53	.19	10.00
41-1011.00	Complex Problem Solving	3.13	.35	.13	3.50	.53	.19	10.00
41-1011.00	Operations Analysis	1.25	.46	.16	.38	.74	.26	10.00
41-1011.00	Technology Design	1.50	.53	.19	.88	.99	.35	10.00
41-1011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
41-1011.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
41-1011.00	Programming	1.63	.52	.18	.88	.83	.30	10.00
41-1011.00	Quality Control Analysis	2.50	.76	.27	2.63	.92	.32	10.00
41-1011.00	Operations Monitoring	2.25	.71	.25	2.00	1.07	.38	10.00
41-1011.00	Operation and Control	2.00	.53	.19	1.63	.92	.32	10.00
41-1011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
41-1011.00	Troubleshooting	1.75	.46	.16	1.25	.89	.31	10.00
41-1011.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
41-1011.00	Systems Analysis	3.00	.53	.19	3.00	.53	.19	10.00
41-1011.00	Systems Evaluation	2.75	.46	.16	3.25	.71	.25	10.00
41-1011.00	Judg. and Dec. Making	3.13	.35	.13	3.13	.35	.13	10.00
41-1011.00	Time Management	3.25	.46	.16	3.63	.52	.18	10.00
41-1011.00	M. of Financial Resources	2.75	.46	.16	3.25	1.04	.37	10.00
41-1011.00	M. of Material Resources	2.75	.89	.31	2.63	1.19	.42	10.00
41-1011.00	M. of Personnel Resources	3.38	.52	.18	3.63	.52	.18	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

First-Line Supervisors/Managers of Non-Retail Sales Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
41-1012.00	Reading Comprehension	3.50	.53	.19	3.88	.35	.13	6.00
41-1012.00	Active Listening	3.75	.46	.16	3.75	.46	.16	6.00
41-1012.00	Writing	3.63	.52	.18	3.75	.46	.16	6.00
41-1012.00	Speaking	4.00	.53	.19	4.13	.35	.13	6.00
41-1012.00	Mathematics	2.88	.64	.23	3.13	.99	.35	6.00
41-1012.00	Science	1.00	.00	.00	.00	.00	.00	6.00
41-1012.00	Critical Thinking	3.75	.46	.16	3.88	.35	.13	6.00
41-1012.00	Active Learning	3.38	.74	.26	3.63	.52	.18	6.00
41-1012.00	Learning Strategies	3.50	.53	.19	3.75	.46	.16	6.00
41-1012.00	Monitoring	3.75	.46	.16	4.38	1.30	.46	6.00
41-1012.00	Social Perceptiveness	3.88	.35	.13	4.00	.76	.27	6.00
41-1012.00	Coordination	3.88	.35	.13	3.63	.74	.26	6.00
41-1012.00	Persuasion	3.50	.53	.19	3.88	.64	.23	6.00
41-1012.00	Negotiation	3.50	.53	.19	3.75	.46	.16	6.00
41-1012.00	Instructing	3.63	.52	.18	4.13	.35	.13	6.00
41-1012.00	Service Orientation	3.38	.52	.18	3.50	.93	.33	6.00
41-1012.00	Complex Problem Solving	3.63	.52	.18	3.50	.53	.19	6.00
41-1012.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	6.00
41-1012.00	Technology Design	1.75	.89	.31	1.00	1.20	.42	6.00
41-1012.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	6.00
41-1012.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
41-1012.00	Programming	1.75	.71	.25	1.00	.93	.33	6.00
41-1012.00	Quality Control Analysis	2.00	.93	.33	1.38	1.19	.42	6.00
41-1012.00	Operations Monitoring	2.00	.53	.19	1.38	.74	.26	6.00
41-1012.00	Operation and Control	1.88	.35	.13	1.50	.76	.27	6.00
41-1012.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
41-1012.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	6.00
41-1012.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
41-1012.00	Systems Analysis	3.38	.52	.18	3.50	.53	.19	6.00
41-1012.00	Systems Evaluation	3.50	.53	.19	3.88	.35	.13	6.00
41-1012.00	Judg. and Dec. Making	3.75	.46	.16	3.50	.76	.27	6.00
41-1012.00	Time Management	3.75	.46	.16	3.88	.35	.13	6.00
41-1012.00	M. of Financial Resources	2.75	.46	.16	3.25	.71	.25	6.00
41-1012.00	M. of Material Resources	2.88	.64	.23	3.00	.53	.19	6.00
41-1012.00	M. of Personnel Resources	3.88	.35	.13	3.75	.71	.25	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Cashiers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
41-2011.00	Reading Comprehension	2.88	.64	.23	3.38	.74	.26	2.00
41-2011.00	Active Listening	3.88	.64	.23	3.38	1.06	.38	2.00
41-2011.00	Writing	2.75	.46	.16	2.75	.46	.16	2.00
41-2011.00	Speaking	3.88	.83	.30	2.75	.71	.25	2.00
41-2011.00	Mathematics	3.75	.89	.31	2.63	.52	.18	2.00
41-2011.00	Science	1.00	.00	.00	.00	.00	.00	2.00
41-2011.00	Critical Thinking	3.38	.92	.32	3.63	.74	.26	2.00
41-2011.00	Active Learning	3.00	.93	.33	2.88	.83	.30	2.00
41-2011.00	Learning Strategies	2.25	.46	.16	2.50	.93	.33	2.00
41-2011.00	Monitoring	3.13	.99	.35	2.50	.93	.33	2.00
41-2011.00	Social Perceptiveness	3.75	.89	.31	2.50	.76	.27	2.00
41-2011.00	Coordination	3.00	.76	.27	2.63	1.06	.38	2.00
41-2011.00	Persuasion	2.88	.83	.30	2.25	1.28	.45	2.00
41-2011.00	Negotiation	3.25	.71	.25	2.88	.64	.23	2.00
41-2011.00	Instructing	2.50	.53	.19	2.38	1.19	.42	2.00
41-2011.00	Service Orientation	3.63	.74	.26	3.00	.76	.27	2.00
41-2011.00	Complex Problem Solving	2.88	.64	.23	2.38	.74	.26	2.00
41-2011.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	2.00
41-2011.00	Technology Design	1.00	.00	.00	.00	.00	.00	2.00
41-2011.00	Equipment Selection	1.25	.46	.16	.38	.74	.26	2.00
41-2011.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
41-2011.00	Programming	1.50	.76	.27	.50	.76	.27	2.00
41-2011.00	Quality Control Analysis	1.38	.52	.18	.50	.76	.27	2.00
41-2011.00	Operations Monitoring	2.13	.64	.23	1.25	.71	.25	2.00
41-2011.00	Operation and Control	2.00	.53	.19	1.50	.76	.27	2.00
41-2011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	2.00
41-2011.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	2.00
41-2011.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
41-2011.00	Systems Analysis	1.75	.71	.25	.88	.83	.30	2.00
41-2011.00	Systems Evaluation	2.38	.52	.18	2.63	1.30	.46	2.00
41-2011.00	Judg. and Dec. Making	3.00	.53	.19	2.25	.46	.16	2.00
41-2011.00	Time Management	2.50	.53	.19	2.38	.52	.18	2.00
41-2011.00	M. of Financial Resources	1.63	1.19	.42	.50	.93	.33	2.00
41-2011.00	M. of Material Resources	1.50	.76	.27	.63	.92	.32	2.00
41-2011.00	M. of Personnel Resources	2.25	.71	.25	1.88	.99	.35	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Gaming Change Persons and Booth Cashiers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
41-2012.00	Reading Comprehension	3.00	.53	.19	2.50	.53	.19	4.00
41-2012.00	Active Listening	3.50	.53	.19	3.00	.93	.33	4.00
41-2012.00	Writing	3.00	.53	.19	2.63	.52	.18	4.00
41-2012.00	Speaking	3.38	.52	.18	2.38	.52	.18	4.00
41-2012.00	Mathematics	3.00	.53	.19	2.63	.52	.18	4.00
41-2012.00	Science	1.00	.00	.00	.00	.00	.00	4.00
41-2012.00	Critical Thinking	3.25	.71	.25	2.88	.83	.30	4.00
41-2012.00	Active Learning	2.38	.52	.18	2.25	.46	.16	4.00
41-2012.00	Learning Strategies	1.00	.00	.00	.00	.00	.00	4.00
41-2012.00	Monitoring	3.25	.46	.16	2.88	.35	.13	4.00
41-2012.00	Social Perceptiveness	3.25	.46	.16	2.63	.74	.26	4.00
41-2012.00	Coordination	3.00	.00	.00	2.50	.53	.19	4.00
41-2012.00	Persuasion	2.88	.35	.13	2.25	.46	.16	4.00
41-2012.00	Negotiation	2.75	.46	.16	2.25	.46	.16	4.00
41-2012.00	Instructing	2.13	.35	.13	2.00	.53	.19	4.00
41-2012.00	Service Orientation	3.00	.00	.00	2.38	.52	.18	4.00
41-2012.00	Complex Problem Solving	2.75	.46	.16	2.00	.00	.00	4.00
41-2012.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
41-2012.00	Technology Design	1.00	.00	.00	.00	.00	.00	4.00
41-2012.00	Equipment Selection	1.88	.64	.23	1.13	.83	.30	4.00
41-2012.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
41-2012.00	Programming	1.00	.00	.00	.00	.00	.00	4.00
41-2012.00	Quality Control Analysis	2.38	.52	.18	2.25	.46	.16	4.00
41-2012.00	Operations Monitoring	2.63	.52	.18	2.25	.46	.16	4.00
41-2012.00	Operation and Control	2.00	.53	.19	1.63	.74	.26	4.00
41-2012.00	Equipment Maintenance	2.00	.76	.27	1.13	.83	.30	4.00
41-2012.00	Troubleshooting	2.25	.46	.16	2.00	.53	.19	4.00
41-2012.00	Repairing	2.13	.64	.23	1.50	.76	.27	4.00
41-2012.00	Systems Analysis	1.00	.00	.00	.00	.00	.00	4.00
41-2012.00	Systems Evaluation	1.88	.64	.23	1.13	.83	.30	4.00
41-2012.00	Judg. and Dec. Making	3.00	.00	.00	2.38	.52	.18	4.00
41-2012.00	Time Management	2.63	.52	.18	2.13	.35	.13	4.00
41-2012.00	M. of Financial Resources	2.00	.53	.19	1.13	.64	.23	4.00
41-2012.00	M. of Material Resources	2.00	.00	.00	1.38	.52	.18	4.00
41-2012.00	M. of Personnel Resources	2.13	.35	.13	2.00	.53	.19	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Counter and Rental Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
41-2021.00	Reading Comprehension	2.50	.53	.19	2.63	.92	.32	1.00
41-2021.00	Active Listening	3.75	.71	.25	2.88	.83	.30	1.00
41-2021.00	Writing	2.63	.74	.26	2.50	.53	.19	1.00
41-2021.00	Speaking	4.00	.53	.19	3.00	.93	.33	1.00
41-2021.00	Mathematics	3.00	.93	.33	2.25	.46	.16	1.00
41-2021.00	Science	1.00	.00	.00	.00	.00	.00	1.00
41-2021.00	Critical Thinking	3.00	.00	.00	3.38	.74	.26	1.00
41-2021.00	Active Learning	2.63	.52	.18	2.38	.52	.18	1.00
41-2021.00	Learning Strategies	1.88	.64	.23	1.38	.92	.32	1.00
41-2021.00	Monitoring	3.00	.00	.00	2.50	.53	.19	1.00
41-2021.00	Social Perceptiveness	3.63	.52	.18	2.25	.46	.16	1.00
41-2021.00	Coordination	3.63	.52	.18	2.38	.52	.18	1.00
41-2021.00	Persuasion	2.75	.71	.25	2.75	.89	.31	1.00
41-2021.00	Negotiation	2.75	.46	.16	2.13	.64	.23	1.00
41-2021.00	Instructing	2.50	.76	.27	2.25	.71	.25	1.00
41-2021.00	Service Orientation	3.38	.52	.18	3.25	.89	.31	1.00
41-2021.00	Complex Problem Solving	2.75	.46	.16	2.13	.35	.13	1.00
41-2021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	1.00
41-2021.00	Technology Design	1.75	1.16	.41	.63	.92	.32	1.00
41-2021.00	Equipment Selection	1.50	.76	.27	.63	.92	.32	1.00
41-2021.00	Installation	1.00	.00	.00	.00	.00	.00	1.00
41-2021.00	Programming	1.00	.00	.00	.00	.00	.00	1.00
41-2021.00	Quality Control Analysis	2.13	.99	.35	1.63	1.19	.42	1.00
41-2021.00	Operations Monitoring	1.75	.89	.31	.88	1.13	.40	1.00
41-2021.00	Operation and Control	1.13	.35	.13	.25	.71	.25	1.00
41-2021.00	Equipment Maintenance	1.25	.46	.16	.38	.74	.26	1.00
41-2021.00	Troubleshooting	1.50	.76	.27	.75	1.16	.41	1.00
41-2021.00	Repairing	1.13	.35	.13	.25	.71	.25	1.00
41-2021.00	Systems Analysis	1.63	.52	.18	1.00	.93	.33	1.00
41-2021.00	Systems Evaluation	1.50	.76	.27	.88	1.46	.52	1.00
41-2021.00	Judg. and Dec. Making	3.13	.35	.13	2.50	.93	.33	1.00
41-2021.00	Time Management	3.00	.00	.00	2.50	.53	.19	1.00
41-2021.00	M. of Financial Resources	1.75	.89	.31	1.00	1.20	.42	1.00
41-2021.00	M. of Material Resources	2.38	.74	.26	1.88	.83	.30	1.00
41-2021.00	M. of Personnel Resources	2.63	.52	.18	2.25	.46	.16	1.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Parts Salespersons

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
41-2022.00	Reading Comprehension	4.00	.76	.27	3.25	.71	.25	2.00
41-2022.00	Active Listening	4.25	.46	.16	3.75	.89	.31	2.00
41-2022.00	Writing	3.38	.74	.26	2.63	.52	.18	2.00
41-2022.00	Speaking	4.25	.71	.25	3.38	.92	.32	2.00
41-2022.00	Mathematics	2.88	.99	.35	2.50	.53	.19	2.00
41-2022.00	Science	1.00	.00	.00	.00	.00	.00	2.00
41-2022.00	Critical Thinking	3.38	.92	.32	3.38	.74	.26	2.00
41-2022.00	Active Learning	3.00	.53	.19	3.00	.93	.33	2.00
41-2022.00	Learning Strategies	2.38	.52	.18	2.38	.52	.18	2.00
41-2022.00	Monitoring	3.38	.52	.18	2.63	.52	.18	2.00
41-2022.00	Social Perceptiveness	3.75	.71	.25	2.63	.52	.18	2.00
41-2022.00	Coordination	2.88	.83	.30	2.63	1.06	.38	2.00
41-2022.00	Persuasion	3.63	.74	.26	3.00	1.07	.38	2.00
41-2022.00	Negotiation	3.13	.35	.13	2.88	1.13	.40	2.00
41-2022.00	Instructing	2.50	.76	.27	2.38	1.19	.42	2.00
41-2022.00	Service Orientation	4.13	.64	.23	3.13	1.13	.40	2.00
41-2022.00	Complex Problem Solving	3.13	.64	.23	2.50	.53	.19	2.00
41-2022.00	Operations Analysis	1.75	1.04	.37	1.13	1.64	.58	2.00
41-2022.00	Technology Design	1.50	.76	.27	.88	1.25	.44	2.00
41-2022.00	Equipment Selection	2.13	1.25	.44	1.75	1.58	.56	2.00
41-2022.00	Installation	1.13	.35	.13	.25	.71	.25	2.00
41-2022.00	Programming	1.50	.76	.27	.63	.92	.32	2.00
41-2022.00	Quality Control Analysis	1.88	.99	.35	1.63	1.77	.63	2.00
41-2022.00	Operations Monitoring	2.00	.00	.00	1.75	.71	.25	2.00
41-2022.00	Operation and Control	1.38	.74	.26	.50	.93	.33	2.00
41-2022.00	Equipment Maintenance	1.38	.52	.18	.75	1.16	.41	2.00
41-2022.00	Troubleshooting	1.88	.83	.30	1.63	1.41	.50	2.00
41-2022.00	Repairing	2.00	.93	.33	1.88	1.55	.55	2.00
41-2022.00	Systems Analysis	2.25	.89	.31	2.00	1.51	.53	2.00
41-2022.00	Systems Evaluation	1.88	.83	.30	1.63	1.60	.56	2.00
41-2022.00	Judg. and Dec. Making	3.13	.64	.23	2.75	.71	.25	2.00
41-2022.00	Time Management	2.88	.64	.23	2.25	.71	.25	2.00
41-2022.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	2.00
41-2022.00	M. of Material Resources	1.75	1.16	.41	.75	1.16	.41	2.00
41-2022.00	M. of Personnel Resources	1.75	.71	.25	1.25	1.28	.45	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Retail Salespersons

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
41-2031.00	Reading Comprehension	3.38	.52	.18	3.25	.46	.16	10.00
41-2031.00	Active Listening	3.75	.46	.16	3.63	.52	.18	10.00
41-2031.00	Writing	2.88	.35	.13	3.00	.00	.00	10.00
41-2031.00	Speaking	3.75	.71	.25	3.25	.71	.25	10.00
41-2031.00	Mathematics	2.50	.93	.33	1.88	.83	.30	10.00
41-2031.00	Science	1.00	.00	.00	.00	.00	.00	10.00
41-2031.00	Critical Thinking	3.13	.64	.23	3.38	.74	.26	10.00
41-2031.00	Active Learning	2.88	.64	.23	2.63	.74	.26	10.00
41-2031.00	Learning Strategies	2.50	.53	.19	2.38	.52	.18	10.00
41-2031.00	Monitoring	3.00	.00	.00	3.13	.35	.13	10.00
41-2031.00	Social Perceptiveness	3.50	.53	.19	3.00	.76	.27	10.00
41-2031.00	Coordination	3.25	.46	.16	3.00	.53	.19	10.00
41-2031.00	Persuasion	3.75	.71	.25	3.75	1.04	.37	10.00
41-2031.00	Negotiation	3.50	.53	.19	3.50	.93	.33	10.00
41-2031.00	Instructing	2.75	.46	.16	2.88	.64	.23	10.00
41-2031.00	Service Orientation	3.63	.52	.18	3.75	.46	.16	10.00
41-2031.00	Complex Problem Solving	2.88	.64	.23	2.63	.52	.18	10.00
41-2031.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
41-2031.00	Technology Design	1.75	.71	.25	1.25	1.16	.41	10.00
41-2031.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	10.00
41-2031.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
41-2031.00	Programming	1.25	.46	.16	.25	.46	.16	10.00
41-2031.00	Quality Control Analysis	1.75	.46	.16	1.25	.89	.31	10.00
41-2031.00	Operations Monitoring	1.75	.46	.16	1.38	.92	.32	10.00
41-2031.00	Operation and Control	1.75	.46	.16	1.38	1.06	.38	10.00
41-2031.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
41-2031.00	Troubleshooting	1.63	.74	.26	.75	.89	.31	10.00
41-2031.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
41-2031.00	Systems Analysis	2.00	.76	.27	1.50	1.07	.38	10.00
41-2031.00	Systems Evaluation	2.00	.76	.27	2.00	1.31	.46	10.00
41-2031.00	Judg. and Dec. Making	2.75	.46	.16	2.88	.83	.30	10.00
41-2031.00	Time Management	3.00	.00	.00	2.88	.35	.13	10.00
41-2031.00	M. of Financial Resources	1.88	.83	.30	1.13	1.13	.40	10.00
41-2031.00	M. of Material Resources	1.75	.71	.25	1.00	.93	.33	10.00
41-2031.00	M. of Personnel Resources	2.50	.53	.19	2.38	.52	.18	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Advertising Sales Agents

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
41-3011.00	Reading Comprehension	3.25	.46	.16	3.75	.46	.16	10.00
41-3011.00	Active Listening	3.75	.71	.25	3.88	.35	.13	10.00
41-3011.00	Writing	3.25	.46	.16	3.38	.52	.18	10.00
41-3011.00	Speaking	3.75	.71	.25	4.13	.35	.13	10.00
41-3011.00	Mathematics	2.88	.35	.13	3.00	.53	.19	10.00
41-3011.00	Science	1.00	.00	.00	.00	.00	.00	10.00
41-3011.00	Critical Thinking	3.25	.46	.16	3.88	.35	.13	10.00
41-3011.00	Active Learning	2.88	.35	.13	3.50	.53	.19	10.00
41-3011.00	Learning Strategies	2.50	.53	.19	2.63	.74	.26	10.00
41-3011.00	Monitoring	3.00	.00	.00	3.63	.52	.18	10.00
41-3011.00	Social Perceptiveness	4.00	.53	.19	3.63	.74	.26	10.00
41-3011.00	Coordination	3.25	.46	.16	3.38	.52	.18	10.00
41-3011.00	Persuasion	3.88	.64	.23	4.38	.52	.18	10.00
41-3011.00	Negotiation	3.50	.53	.19	3.88	.35	.13	10.00
41-3011.00	Instructing	2.38	.74	.26	2.50	1.07	.38	10.00
41-3011.00	Service Orientation	3.63	.52	.18	3.88	.64	.23	10.00
41-3011.00	Complex Problem Solving	2.63	.52	.18	3.13	.64	.23	10.00
41-3011.00	Operations Analysis	1.25	.71	.25	.25	.71	.25	10.00
41-3011.00	Technology Design	1.75	.71	.25	1.25	1.28	.45	10.00
41-3011.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	10.00
41-3011.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
41-3011.00	Programming	1.63	.74	.26	1.13	1.25	.44	10.00
41-3011.00	Quality Control Analysis	1.63	.74	.26	1.00	1.20	.42	10.00
41-3011.00	Operations Monitoring	2.38	.74	.26	2.25	1.28	.45	10.00
41-3011.00	Operation and Control	2.13	.64	.23	1.88	.99	.35	10.00
41-3011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
41-3011.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
41-3011.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
41-3011.00	Systems Analysis	2.63	.52	.18	3.00	.53	.19	10.00
41-3011.00	Systems Evaluation	2.38	.52	.18	3.00	.76	.27	10.00
41-3011.00	Judg. and Dec. Making	3.00	.53	.19	3.13	.35	.13	10.00
41-3011.00	Time Management	3.38	.52	.18	3.25	.89	.31	10.00
41-3011.00	M. of Financial Resources	2.13	.64	.23	1.88	.99	.35	10.00
41-3011.00	M. of Material Resources	2.00	.76	.27	1.50	1.20	.42	10.00
41-3011.00	M. of Personnel Resources	2.38	.74	.26	2.25	1.04	.37	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Insurance Sales Agents

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
41-3021.00	Reading Comprehension	4.00	.53	.19	3.75	.46	.16	10.00
41-3021.00	Active Listening	4.13	.35	.13	4.00	.76	.27	10.00
41-3021.00	Writing	3.75	.71	.25	3.50	.53	.19	10.00
41-3021.00	Speaking	3.75	.46	.16	3.88	.64	.23	10.00
41-3021.00	Mathematics	2.63	.52	.18	2.63	.52	.18	10.00
41-3021.00	Science	1.00	.00	.00	.00	.00	.00	10.00
41-3021.00	Critical Thinking	3.63	.52	.18	3.50	.53	.19	10.00
41-3021.00	Active Learning	3.25	.71	.25	3.50	.76	.27	10.00
41-3021.00	Learning Strategies	2.50	.53	.19	2.50	.53	.19	10.00
41-3021.00	Monitoring	3.13	.35	.13	3.38	.52	.18	10.00
41-3021.00	Social Perceptiveness	3.38	.74	.26	3.38	.52	.18	10.00
41-3021.00	Coordination	3.13	.64	.23	3.00	.93	.33	10.00
41-3021.00	Persuasion	3.63	.52	.18	3.63	.52	.18	10.00
41-3021.00	Negotiation	3.38	.52	.18	3.50	.53	.19	10.00
41-3021.00	Instructing	2.75	.46	.16	3.13	.64	.23	10.00
41-3021.00	Service Orientation	3.63	.74	.26	3.63	.74	.26	10.00
41-3021.00	Complex Problem Solving	3.25	.71	.25	3.00	.53	.19	10.00
41-3021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
41-3021.00	Technology Design	1.50	.76	.27	.50	.76	.27	10.00
41-3021.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
41-3021.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
41-3021.00	Programming	1.63	1.06	.38	.75	1.16	.41	10.00
41-3021.00	Quality Control Analysis	1.13	.35	.13	.25	.71	.25	10.00
41-3021.00	Operations Monitoring	2.00	.53	.19	1.75	.89	.31	10.00
41-3021.00	Operation and Control	1.88	.35	.13	1.63	.92	.32	10.00
41-3021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
41-3021.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
41-3021.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
41-3021.00	Systems Analysis	2.63	.74	.26	3.00	.53	.19	10.00
41-3021.00	Systems Evaluation	2.63	.74	.26	2.88	.35	.13	10.00
41-3021.00	Judg. and Dec. Making	3.38	.52	.18	3.25	.46	.16	10.00
41-3021.00	Time Management	3.63	.52	.18	3.13	.35	.13	10.00
41-3021.00	M. of Financial Resources	1.13	.35	.13	.38	1.06	.38	10.00
41-3021.00	M. of Material Resources	1.13	.35	.13	.25	.71	.25	10.00
41-3021.00	M. of Personnel Resources	2.38	.52	.18	2.50	.53	.19	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Sales Agents, Securities and Commodities

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
41-3031.01	Reading Comprehension	3.88	.35	.13	4.75	.46	.16	5.00
41-3031.01	Active Listening	4.25	.46	.16	4.50	.53	.19	5.00
41-3031.01	Writing	3.63	.52	.18	4.13	.64	.23	5.00
41-3031.01	Speaking	4.38	.52	.18	4.13	.35	.13	5.00
41-3031.01	Mathematics	2.88	.64	.23	3.38	1.06	.38	5.00
41-3031.01	Science	1.00	.00	.00	.00	.00	.00	5.00
41-3031.01	Critical Thinking	4.13	.35	.13	4.38	.74	.26	5.00
41-3031.01	Active Learning	3.38	.52	.18	4.13	.83	.30	5.00
41-3031.01	Learning Strategies	2.88	.35	.13	2.88	.64	.23	5.00
41-3031.01	Monitoring	3.25	.46	.16	3.88	1.25	.44	5.00
41-3031.01	Social Perceptiveness	3.63	.52	.18	3.88	.64	.23	5.00
41-3031.01	Coordination	3.13	.35	.13	3.25	.71	.25	5.00
41-3031.01	Persuasion	4.00	.76	.27	4.38	.74	.26	5.00
41-3031.01	Negotiation	3.13	.35	.13	3.63	.52	.18	5.00
41-3031.01	Instructing	2.75	.46	.16	3.38	.52	.18	5.00
41-3031.01	Service Orientation	3.50	.53	.19	3.88	.64	.23	5.00
41-3031.01	Complex Problem Solving	3.63	.74	.26	3.63	.74	.26	5.00
41-3031.01	Operations Analysis	1.50	1.07	.38	.63	1.41	.50	5.00
41-3031.01	Technology Design	1.38	.52	.18	.63	.92	.32	5.00
41-3031.01	Equipment Selection	1.00	.00	.00	.00	.00	.00	5.00
41-3031.01	Installation	1.00	.00	.00	.00	.00	.00	5.00
41-3031.01	Programming	2.00	1.20	.42	1.38	1.60	.56	5.00
41-3031.01	Quality Control Analysis	1.25	.71	.25	.25	.71	.25	5.00
41-3031.01	Operations Monitoring	1.00	.00	.00	.00	.00	.00	5.00
41-3031.01	Operation and Control	1.00	.00	.00	.00	.00	.00	5.00
41-3031.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
41-3031.01	Troubleshooting	1.00	.00	.00	.00	.00	.00	5.00
41-3031.01	Repairing	1.00	.00	.00	.00	.00	.00	5.00
41-3031.01	Systems Analysis	3.88	.35	.13	4.25	1.04	.37	5.00
41-3031.01	Systems Evaluation	3.13	.35	.13	3.88	.83	.30	5.00
41-3031.01	Judg. and Dec. Making	3.75	.46	.16	4.25	.89	.31	5.00
41-3031.01	Time Management	3.50	.53	.19	3.63	.74	.26	5.00
41-3031.01	M. of Financial Resources	2.38	.52	.18	2.50	.93	.33	5.00
41-3031.01	M. of Material Resources	1.88	.64	.23	1.25	.89	.31	5.00
41-3031.01	M. of Personnel Resources	2.75	.46	.16	3.00	.53	.19	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Sales Agents, Financial Services

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
41-3031.02	Reading Comprehension	3.75	.46	.16	4.13	.64	.23	5.00
41-3031.02	Active Listening	4.13	.35	.13	4.00	.53	.19	5.00
41-3031.02	Writing	3.38	.52	.18	3.75	.46	.16	5.00
41-3031.02	Speaking	4.00	.53	.19	4.00	.53	.19	5.00
41-3031.02	Mathematics	2.63	.52	.18	3.25	.89	.31	5.00
41-3031.02	Science	1.00	.00	.00	.00	.00	.00	5.00
41-3031.02	Critical Thinking	4.13	.35	.13	4.00	.53	.19	5.00
41-3031.02	Active Learning	3.38	.74	.26	3.75	.46	.16	5.00
41-3031.02	Learning Strategies	2.75	.46	.16	2.88	.83	.30	5.00
41-3031.02	Monitoring	3.13	.35	.13	3.38	.52	.18	5.00
41-3031.02	Social Perceptiveness	3.88	.35	.13	3.50	.53	.19	5.00
41-3031.02	Coordination	3.13	.35	.13	3.00	.53	.19	5.00
41-3031.02	Persuasion	4.00	.53	.19	4.13	.64	.23	5.00
41-3031.02	Negotiation	3.25	.71	.25	3.38	.92	.32	5.00
41-3031.02	Instructing	3.00	.00	.00	3.13	.64	.23	5.00
41-3031.02	Service Orientation	3.25	.46	.16	3.63	.52	.18	5.00
41-3031.02	Complex Problem Solving	3.50	.76	.27	3.25	.46	.16	5.00
41-3031.02	Operations Analysis	1.50	.76	.27	1.13	1.64	.58	5.00
41-3031.02	Technology Design	1.38	.52	.18	.63	.92	.32	5.00
41-3031.02	Equipment Selection	1.13	.35	.13	.38	1.06	.38	5.00
41-3031.02	Installation	1.00	.00	.00	.00	.00	.00	5.00
41-3031.02	Programming	1.88	.99	.35	1.13	1.25	.44	5.00
41-3031.02	Quality Control Analysis	1.13	.35	.13	.25	.71	.25	5.00
41-3031.02	Operations Monitoring	1.75	.46	.16	1.13	.83	.30	5.00
41-3031.02	Operation and Control	1.00	.00	.00	.00	.00	.00	5.00
41-3031.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
41-3031.02	Troubleshooting	1.00	.00	.00	.00	.00	.00	5.00
41-3031.02	Repairing	1.00	.00	.00	.00	.00	.00	5.00
41-3031.02	Systems Analysis	2.75	.46	.16	3.13	.99	.35	5.00
41-3031.02	Systems Evaluation	2.88	.64	.23	3.38	.74	.26	5.00
41-3031.02	Judg. and Dec. Making	3.50	.53	.19	3.63	.52	.18	5.00
41-3031.02	Time Management	3.38	.52	.18	3.00	.53	.19	5.00
41-3031.02	M. of Financial Resources	2.00	.76	.27	1.75	1.39	.49	5.00
41-3031.02	M. of Material Resources	1.88	.64	.23	1.25	1.04	.37	5.00
41-3031.02	M. of Personnel Resources	2.63	.52	.18	2.75	.46	.16	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Travel Agents

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
41-3041.00	Reading Comprehension	3.88	.83	.30	3.38	.74	.26	1.00
41-3041.00	Active Listening	4.50	.53	.19	3.75	.46	.16	1.00
41-3041.00	Writing	3.13	.64	.23	3.13	.35	.13	1.00
41-3041.00	Speaking	4.38	.52	.18	2.88	.83	.30	1.00
41-3041.00	Mathematics	3.25	1.04	.37	2.38	1.06	.38	1.00
41-3041.00	Science	1.00	.00	.00	.00	.00	.00	1.00
41-3041.00	Critical Thinking	3.25	.71	.25	3.75	.46	.16	1.00
41-3041.00	Active Learning	3.38	.92	.32	3.00	1.20	.42	1.00
41-3041.00	Learning Strategies	2.38	.74	.26	2.25	1.04	.37	1.00
41-3041.00	Monitoring	3.25	.46	.16	3.00	.76	.27	1.00
41-3041.00	Social Perceptiveness	3.88	.64	.23	3.25	1.04	.37	1.00
41-3041.00	Coordination	3.50	.53	.19	2.63	.52	.18	1.00
41-3041.00	Persuasion	3.63	.52	.18	3.38	.52	.18	1.00
41-3041.00	Negotiation	3.00	.76	.27	3.25	1.04	.37	1.00
41-3041.00	Instructing	2.50	.53	.19	2.63	.74	.26	1.00
41-3041.00	Service Orientation	4.00	.53	.19	4.25	.46	.16	1.00
41-3041.00	Complex Problem Solving	3.25	.71	.25	2.75	.46	.16	1.00
41-3041.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	1.00
41-3041.00	Technology Design	1.38	.52	.18	.75	1.16	.41	1.00
41-3041.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	1.00
41-3041.00	Installation	1.00	.00	.00	.00	.00	.00	1.00
41-3041.00	Programming	1.63	.74	.26	.63	.74	.26	1.00
41-3041.00	Quality Control Analysis	1.00	.00	.00	.00	.00	.00	1.00
41-3041.00	Operations Monitoring	1.50	.53	.19	.75	.89	.31	1.00
41-3041.00	Operation and Control	1.50	1.07	.38	.50	.93	.33	1.00
41-3041.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	1.00
41-3041.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	1.00
41-3041.00	Repairing	1.00	.00	.00	.00	.00	.00	1.00
41-3041.00	Systems Analysis	2.38	.74	.26	2.25	1.16	.41	1.00
41-3041.00	Systems Evaluation	2.38	1.06	.38	2.38	1.77	.63	1.00
41-3041.00	Judg. and Dec. Making	3.50	.76	.27	2.88	.64	.23	1.00
41-3041.00	Time Management	3.25	.71	.25	3.00	.53	.19	1.00
41-3041.00	M. of Financial Resources	2.13	.64	.23	1.88	.99	.35	1.00
41-3041.00	M. of Material Resources	1.63	.52	.18	1.00	.93	.33	1.00
41-3041.00	M. of Personnel Resources	2.38	.74	.26	1.88	.83	.30	1.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
41-4011.00	Reading Comprehension	3.63	.52	.18	4.25	1.04	.37	7.00
41-4011.00	Active Listening	4.25	.71	.25	4.38	.52	.18	7.00
41-4011.00	Writing	3.25	.46	.16	3.50	.53	.19	7.00
41-4011.00	Speaking	4.50	.53	.19	4.25	.71	.25	7.00
41-4011.00	Mathematics	2.75	.46	.16	3.00	.93	.33	7.00
41-4011.00	Science	1.63	.92	.32	.88	1.36	.48	7.00
41-4011.00	Critical Thinking	3.50	.53	.19	3.88	.35	.13	7.00
41-4011.00	Active Learning	3.50	.53	.19	3.63	.52	.18	7.00
41-4011.00	Learning Strategies	2.75	.71	.25	3.13	.83	.30	7.00
41-4011.00	Monitoring	3.00	.00	.00	3.13	.64	.23	7.00
41-4011.00	Social Perceptiveness	4.00	.76	.27	3.63	.92	.32	7.00
41-4011.00	Coordination	3.50	.53	.19	3.25	.71	.25	7.00
41-4011.00	Persuasion	4.38	.52	.18	4.38	.52	.18	7.00
41-4011.00	Negotiation	3.63	.52	.18	3.88	.35	.13	7.00
41-4011.00	Instructing	2.88	.35	.13	3.50	1.20	.42	7.00
41-4011.00	Service Orientation	3.63	.92	.32	3.25	.89	.31	7.00
41-4011.00	Complex Problem Solving	3.50	.53	.19	3.38	.74	.26	7.00
41-4011.00	Operations Analysis	1.88	.99	.35	1.50	1.69	.60	7.00
41-4011.00	Technology Design	2.13	.99	.35	1.50	1.31	.46	7.00
41-4011.00	Equipment Selection	1.50	1.07	.38	.63	1.41	.50	7.00
41-4011.00	Installation	1.00	.00	.00	.00	.00	.00	7.00
41-4011.00	Programming	1.75	.89	.31	.88	.99	.35	7.00
41-4011.00	Quality Control Analysis	1.50	.76	.27	1.00	1.51	.53	7.00
41-4011.00	Operations Monitoring	2.13	.64	.23	1.88	.83	.30	7.00
41-4011.00	Operation and Control	1.75	.46	.16	1.38	.92	.32	7.00
41-4011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	7.00
41-4011.00	Troubleshooting	1.25	.46	.16	.38	.74	.26	7.00
41-4011.00	Repairing	1.00	.00	.00	.00	.00	.00	7.00
41-4011.00	Systems Analysis	2.63	.52	.18	3.00	.93	.33	7.00
41-4011.00	Systems Evaluation	2.38	.92	.32	2.63	1.30	.46	7.00
41-4011.00	Judg. and Dec. Making	3.38	.52	.18	3.50	.76	.27	7.00
41-4011.00	Time Management	3.25	.46	.16	3.00	.53	.19	7.00
41-4011.00	M. of Financial Resources	2.63	.52	.18	2.50	.76	.27	7.00
41-4011.00	M. of Material Resources	2.50	.53	.19	2.50	.76	.27	7.00
41-4011.00	M. of Personnel Resources	2.50	.53	.19	2.50	.76	.27	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
41-4012.00	Reading Comprehension	3.50	.53	.19	3.88	.35	.13	5.00
41-4012.00	Active Listening	4.13	.64	.23	3.88	.35	.13	5.00
41-4012.00	Writing	3.13	.35	.13	3.00	.00	.00	5.00
41-4012.00	Speaking	4.25	.71	.25	3.75	.46	.16	5.00
41-4012.00	Mathematics	2.13	.64	.23	1.75	1.04	.37	5.00
41-4012.00	Science	1.00	.00	.00	.00	.00	.00	5.00
41-4012.00	Critical Thinking	3.63	.52	.18	4.00	.00	.00	5.00
41-4012.00	Active Learning	2.75	.46	.16	3.13	.35	.13	5.00
41-4012.00	Learning Strategies	2.13	.35	.13	2.13	.64	.23	5.00
41-4012.00	Monitoring	3.00	.00	.00	3.25	1.04	.37	5.00
41-4012.00	Social Perceptiveness	3.75	.46	.16	3.50	.76	.27	5.00
41-4012.00	Coordination	3.25	.71	.25	3.25	.71	.25	5.00
41-4012.00	Persuasion	3.88	.35	.13	3.63	.52	.18	5.00
41-4012.00	Negotiation	3.63	.52	.18	4.00	.00	.00	5.00
41-4012.00	Instructing	2.50	.53	.19	2.63	.52	.18	5.00
41-4012.00	Service Orientation	3.38	.52	.18	3.63	.74	.26	5.00
41-4012.00	Complex Problem Solving	3.00	.53	.19	3.00	.00	.00	5.00
41-4012.00	Operations Analysis	1.25	.71	.25	.50	1.41	.50	5.00
41-4012.00	Technology Design	1.50	.76	.27	.75	1.16	.41	5.00
41-4012.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	5.00
41-4012.00	Installation	1.25	.46	.16	.38	.74	.26	5.00
41-4012.00	Programming	1.13	.35	.13	.13	.35	.13	5.00
41-4012.00	Quality Control Analysis	1.00	.00	.00	.00	.00	.00	5.00
41-4012.00	Operations Monitoring	1.50	.53	.19	1.00	1.20	.42	5.00
41-4012.00	Operation and Control	1.63	.52	.18	1.25	1.16	.41	5.00
41-4012.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
41-4012.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	5.00
41-4012.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
41-4012.00	Systems Analysis	2.25	.71	.25	2.25	1.16	.41	5.00
41-4012.00	Systems Evaluation	2.13	.64	.23	2.38	1.51	.53	5.00
41-4012.00	Judg. and Dec. Making	3.13	.64	.23	3.13	.35	.13	5.00
41-4012.00	Time Management	2.88	.35	.13	2.75	.46	.16	5.00
41-4012.00	M. of Financial Resources	1.38	.52	.18	.75	1.04	.37	5.00
41-4012.00	M. of Material Resources	1.50	.76	.27	.75	1.16	.41	5.00
41-4012.00	M. of Personnel Resources	2.00	.53	.19	2.00	.93	.33	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Demonstrators and Product Promoters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
41-9011.00	Reading Comprehension	3.25	.46	.16	3.38	.52	.18	8.00
41-9011.00	Active Listening	3.75	.46	.16	3.63	.52	.18	8.00
41-9011.00	Writing	2.63	.52	.18	3.13	.64	.23	8.00
41-9011.00	Speaking	3.75	.46	.16	3.63	.52	.18	8.00
41-9011.00	Mathematics	2.13	.64	.23	1.88	.83	.30	8.00
41-9011.00	Science	1.00	.00	.00	.00	.00	.00	8.00
41-9011.00	Critical Thinking	3.25	.46	.16	3.38	.52	.18	8.00
41-9011.00	Active Learning	2.75	.46	.16	3.00	.53	.19	8.00
41-9011.00	Learning Strategies	2.50	.53	.19	2.88	1.13	.40	8.00
41-9011.00	Monitoring	3.25	.46	.16	3.25	.46	.16	8.00
41-9011.00	Social Perceptiveness	3.13	.35	.13	3.13	.35	.13	8.00
41-9011.00	Coordination	3.13	.35	.13	3.25	.46	.16	8.00
41-9011.00	Persuasion	3.50	.53	.19	3.75	.71	.25	8.00
41-9011.00	Negotiation	2.38	.74	.26	2.63	1.30	.46	8.00
41-9011.00	Instructing	2.38	.52	.18	2.63	1.06	.38	8.00
41-9011.00	Service Orientation	3.13	.35	.13	3.00	.76	.27	8.00
41-9011.00	Complex Problem Solving	2.63	.52	.18	2.38	.74	.26	8.00
41-9011.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	8.00
41-9011.00	Technology Design	1.63	.74	.26	.88	.99	.35	8.00
41-9011.00	Equipment Selection	1.25	.46	.16	.25	.46	.16	8.00
41-9011.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
41-9011.00	Programming	1.50	.53	.19	.75	.89	.31	8.00
41-9011.00	Quality Control Analysis	2.25	.46	.16	2.00	.53	.19	8.00
41-9011.00	Operations Monitoring	2.13	.64	.23	1.88	.83	.30	8.00
41-9011.00	Operation and Control	1.25	.46	.16	.38	.74	.26	8.00
41-9011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	8.00
41-9011.00	Troubleshooting	2.13	.64	.23	1.75	.89	.31	8.00
41-9011.00	Repairing	1.00	.00	.00	.00	.00	.00	8.00
41-9011.00	Systems Analysis	2.13	.64	.23	2.00	.93	.33	8.00
41-9011.00	Systems Evaluation	1.88	.64	.23	1.63	1.19	.42	8.00
41-9011.00	Judg. and Dec. Making	2.63	.52	.18	2.50	.53	.19	8.00
41-9011.00	Time Management	3.00	.00	.00	2.50	.53	.19	8.00
41-9011.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	8.00
41-9011.00	M. of Material Resources	1.25	.46	.16	.38	.74	.26	8.00
41-9011.00	M. of Personnel Resources	2.00	.53	.19	1.75	.71	.25	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Models

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
41-9012.00	Reading Comprehension	2.63	.74	.26	2.25	.71	.25	8.00
41-9012.00	Active Listening	2.88	.35	.13	2.50	.53	.19	8.00
41-9012.00	Writing	2.38	.74	.26	2.00	.53	.19	8.00
41-9012.00	Speaking	2.75	.46	.16	2.13	.64	.23	8.00
41-9012.00	Mathematics	1.25	.46	.16	.38	.74	.26	8.00
41-9012.00	Science	1.00	.00	.00	.00	.00	.00	8.00
41-9012.00	Critical Thinking	2.63	.52	.18	2.00	.53	.19	8.00
41-9012.00	Active Learning	2.13	.64	.23	1.75	.89	.31	8.00
41-9012.00	Learning Strategies	1.13	.35	.13	.13	.35	.13	8.00
41-9012.00	Monitoring	2.25	.46	.16	2.00	.53	.19	8.00
41-9012.00	Social Perceptiveness	3.00	.00	.00	2.50	.76	.27	8.00
41-9012.00	Coordination	2.50	.76	.27	2.00	.93	.33	8.00
41-9012.00	Persuasion	2.13	.64	.23	1.88	.83	.30	8.00
41-9012.00	Negotiation	2.25	.71	.25	1.88	.83	.30	8.00
41-9012.00	Instructing	1.13	.35	.13	.25	.71	.25	8.00
41-9012.00	Service Orientation	2.00	.53	.19	1.88	.83	.30	8.00
41-9012.00	Complex Problem Solving	2.13	.64	.23	1.88	.99	.35	8.00
41-9012.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	8.00
41-9012.00	Technology Design	1.63	.52	.18	.88	.83	.30	8.00
41-9012.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	8.00
41-9012.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
41-9012.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
41-9012.00	Quality Control Analysis	1.25	.46	.16	.38	.74	.26	8.00
41-9012.00	Operations Monitoring	1.00	.00	.00	.00	.00	.00	8.00
41-9012.00	Operation and Control	1.00	.00	.00	.00	.00	.00	8.00
41-9012.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	8.00
41-9012.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	8.00
41-9012.00	Repairing	1.00	.00	.00	.00	.00	.00	8.00
41-9012.00	Systems Analysis	1.88	.35	.13	1.25	.71	.25	8.00
41-9012.00	Systems Evaluation	1.13	.35	.13	.25	.71	.25	8.00
41-9012.00	Judg. and Dec. Making	2.38	.52	.18	2.00	.53	.19	8.00
41-9012.00	Time Management	2.88	.35	.13	2.38	.52	.18	8.00
41-9012.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	8.00
41-9012.00	M. of Material Resources	1.25	.46	.16	.25	.46	.16	8.00
41-9012.00	M. of Personnel Resources	1.63	.52	.18	1.00	.93	.33	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Real Estate Brokers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
41-9021.00	Reading Comprehension	3.75	.46	.16	4.13	.35	.13	3.00
41-9021.00	Active Listening	3.88	.35	.13	4.00	.00	.00	3.00
41-9021.00	Writing	3.38	.74	.26	3.75	.46	.16	3.00
41-9021.00	Speaking	4.25	.46	.16	4.00	.53	.19	3.00
41-9021.00	Mathematics	2.63	.92	.32	2.75	1.39	.49	3.00
41-9021.00	Science	1.00	.00	.00	.00	.00	.00	3.00
41-9021.00	Critical Thinking	3.75	.46	.16	3.88	.35	.13	3.00
41-9021.00	Active Learning	3.13	.64	.23	3.75	.71	.25	3.00
41-9021.00	Learning Strategies	1.75	.71	.25	1.13	.99	.35	3.00
41-9021.00	Monitoring	3.38	.92	.32	3.50	.53	.19	3.00
41-9021.00	Social Perceptiveness	3.50	.76	.27	3.13	.64	.23	3.00
41-9021.00	Coordination	3.38	.74	.26	3.00	.76	.27	3.00
41-9021.00	Persuasion	3.50	.53	.19	4.00	.53	.19	3.00
41-9021.00	Negotiation	3.38	.74	.26	3.88	.35	.13	3.00
41-9021.00	Instructing	1.88	.64	.23	1.38	.92	.32	3.00
41-9021.00	Service Orientation	3.38	.52	.18	3.38	.74	.26	3.00
41-9021.00	Complex Problem Solving	2.88	.99	.35	2.63	1.06	.38	3.00
41-9021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
41-9021.00	Technology Design	1.13	.35	.13	.13	.35	.13	3.00
41-9021.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	3.00
41-9021.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
41-9021.00	Programming	1.13	.35	.13	.13	.35	.13	3.00
41-9021.00	Quality Control Analysis	2.75	1.04	.37	2.25	1.28	.45	3.00
41-9021.00	Operations Monitoring	1.38	.52	.18	1.00	1.41	.50	3.00
41-9021.00	Operation and Control	1.50	.53	.19	1.25	1.39	.49	3.00
41-9021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
41-9021.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	3.00
41-9021.00	Repairing	1.00	.00	.00	.00	.00	.00	3.00
41-9021.00	Systems Analysis	2.25	1.04	.37	2.00	1.41	.50	3.00
41-9021.00	Systems Evaluation	2.13	.83	.30	1.88	1.25	.44	3.00
41-9021.00	Judg. and Dec. Making	3.50	.53	.19	4.00	.00	.00	3.00
41-9021.00	Time Management	3.38	.52	.18	3.00	.53	.19	3.00
41-9021.00	M. of Financial Resources	1.75	.71	.25	1.88	1.64	.58	3.00
41-9021.00	M. of Material Resources	1.25	.46	.16	.50	.93	.33	3.00
41-9021.00	M. of Personnel Resources	2.63	.52	.18	2.63	.52	.18	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Real Estate Sales Agents

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
41-9022.00	Reading Comprehension	3.38	.52	.18	4.00	.53	.19	10.00
41-9022.00	Active Listening	3.88	.64	.23	3.88	.35	.13	10.00
41-9022.00	Writing	3.25	.46	.16	3.50	.76	.27	10.00
41-9022.00	Speaking	3.88	.64	.23	3.88	.64	.23	10.00
41-9022.00	Mathematics	2.88	.35	.13	3.00	1.07	.38	10.00
41-9022.00	Science	1.00	.00	.00	.00	.00	.00	10.00
41-9022.00	Critical Thinking	3.50	.53	.19	3.88	.35	.13	10.00
41-9022.00	Active Learning	3.25	.71	.25	3.38	.52	.18	10.00
41-9022.00	Learning Strategies	2.50	.53	.19	2.63	.52	.18	10.00
41-9022.00	Monitoring	2.88	.64	.23	2.88	.64	.23	10.00
41-9022.00	Social Perceptiveness	3.75	.46	.16	3.50	.53	.19	10.00
41-9022.00	Coordination	3.75	.46	.16	3.63	.74	.26	10.00
41-9022.00	Persuasion	3.88	.35	.13	4.13	.83	.30	10.00
41-9022.00	Negotiation	3.88	.35	.13	4.00	.53	.19	10.00
41-9022.00	Instructing	2.75	.71	.25	2.88	.99	.35	10.00
41-9022.00	Service Orientation	3.50	.53	.19	3.63	.74	.26	10.00
41-9022.00	Complex Problem Solving	3.00	.53	.19	3.13	.83	.30	10.00
41-9022.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
41-9022.00	Technology Design	1.38	.52	.18	.50	.76	.27	10.00
41-9022.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
41-9022.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
41-9022.00	Programming	1.38	.52	.18	.75	1.04	.37	10.00
41-9022.00	Quality Control Analysis	2.25	.46	.16	2.25	.71	.25	10.00
41-9022.00	Operations Monitoring	2.13	.83	.30	1.63	1.19	.42	10.00
41-9022.00	Operation and Control	2.00	.76	.27	1.50	1.20	.42	10.00
41-9022.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
41-9022.00	Troubleshooting	1.75	.46	.16	1.25	.89	.31	10.00
41-9022.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
41-9022.00	Systems Analysis	2.63	.52	.18	2.63	.74	.26	10.00
41-9022.00	Systems Evaluation	2.75	.46	.16	3.25	.89	.31	10.00
41-9022.00	Judg. and Dec. Making	3.25	.46	.16	3.75	.71	.25	10.00
41-9022.00	Time Management	3.50	.76	.27	3.13	.83	.30	10.00
41-9022.00	M. of Financial Resources	2.13	.64	.23	1.63	.92	.32	10.00
41-9022.00	M. of Material Resources	2.00	.76	.27	1.38	1.06	.38	10.00
41-9022.00	M. of Personnel Resources	2.63	.52	.18	2.50	.76	.27	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Sales Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
41-9031.00	Reading Comprehension	4.13	.64	.23	4.75	.71	.25	6.00
41-9031.00	Active Listening	4.00	.53	.19	4.13	.83	.30	6.00
41-9031.00	Writing	3.75	.46	.16	4.25	.71	.25	6.00
41-9031.00	Speaking	4.13	.64	.23	4.38	.52	.18	6.00
41-9031.00	Mathematics	3.13	.64	.23	3.63	.92	.32	6.00
41-9031.00	Science	1.13	.35	.13	.25	.71	.25	6.00
41-9031.00	Critical Thinking	3.88	.35	.13	4.13	.35	.13	6.00
41-9031.00	Active Learning	3.50	.53	.19	4.38	.92	.32	6.00
41-9031.00	Learning Strategies	3.25	.46	.16	3.75	.46	.16	6.00
41-9031.00	Monitoring	3.25	.46	.16	4.00	.76	.27	6.00
41-9031.00	Social Perceptiveness	4.00	.00	.00	4.13	.99	.35	6.00
41-9031.00	Coordination	3.50	.53	.19	3.88	.83	.30	6.00
41-9031.00	Persuasion	4.13	.64	.23	4.38	.52	.18	6.00
41-9031.00	Negotiation	3.50	.53	.19	4.13	.35	.13	6.00
41-9031.00	Instructing	3.50	.53	.19	3.88	.64	.23	6.00
41-9031.00	Service Orientation	3.63	.52	.18	3.88	.64	.23	6.00
41-9031.00	Complex Problem Solving	3.63	.74	.26	3.88	.64	.23	6.00
41-9031.00	Operations Analysis	2.50	1.41	.50	2.50	2.51	.89	6.00
41-9031.00	Technology Design	2.88	1.13	.40	3.25	1.83	.65	6.00
41-9031.00	Equipment Selection	1.50	1.07	.38	.88	1.81	.64	6.00
41-9031.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
41-9031.00	Programming	2.13	1.13	.40	1.88	1.64	.58	6.00
41-9031.00	Quality Control Analysis	2.38	.74	.26	2.63	1.30	.46	6.00
41-9031.00	Operations Monitoring	2.38	.74	.26	2.13	.99	.35	6.00
41-9031.00	Operation and Control	2.00	.53	.19	2.00	.93	.33	6.00
41-9031.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
41-9031.00	Troubleshooting	2.38	.74	.26	2.88	1.13	.40	6.00
41-9031.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
41-9031.00	Systems Analysis	3.63	.52	.18	4.00	.76	.27	6.00
41-9031.00	Systems Evaluation	3.50	.53	.19	4.00	.53	.19	6.00
41-9031.00	Judg. and Dec. Making	4.00	.53	.19	4.38	.52	.18	6.00
41-9031.00	Time Management	3.63	.52	.18	3.13	.35	.13	6.00
41-9031.00	M. of Financial Resources	2.38	.74	.26	2.25	1.04	.37	6.00
41-9031.00	M. of Material Resources	2.50	.53	.19	2.63	.52	.18	6.00
41-9031.00	M. of Personnel Resources	3.00	.00	.00	3.13	.35	.13	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Telemarketers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
41-9041.00	Reading Comprehension	3.13	.83	.30	3.25	.46	.16	3.00
41-9041.00	Active Listening	4.00	.53	.19	3.63	.52	.18	3.00
41-9041.00	Writing	2.38	.52	.18	2.63	.52	.18	3.00
41-9041.00	Speaking	4.25	.89	.31	3.63	.92	.32	3.00
41-9041.00	Mathematics	1.50	.53	.19	.63	.74	.26	3.00
41-9041.00	Science	1.00	.00	.00	.00	.00	.00	3.00
41-9041.00	Critical Thinking	2.88	.64	.23	3.38	.74	.26	3.00
41-9041.00	Active Learning	1.88	.83	.30	1.50	1.31	.46	3.00
41-9041.00	Learning Strategies	1.38	.52	.18	.50	.76	.27	3.00
41-9041.00	Monitoring	2.50	.53	.19	2.38	.74	.26	3.00
41-9041.00	Social Perceptiveness	3.50	.76	.27	2.75	.89	.31	3.00
41-9041.00	Coordination	2.50	.53	.19	2.63	1.06	.38	3.00
41-9041.00	Persuasion	4.13	.64	.23	3.50	.93	.33	3.00
41-9041.00	Negotiation	2.75	.71	.25	2.63	.74	.26	3.00
41-9041.00	Instructing	1.63	.74	.26	1.00	1.20	.42	3.00
41-9041.00	Service Orientation	3.50	.76	.27	3.25	.89	.31	3.00
41-9041.00	Complex Problem Solving	2.25	.71	.25	2.25	1.04	.37	3.00
41-9041.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
41-9041.00	Technology Design	1.13	.35	.13	.13	.35	.13	3.00
41-9041.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	3.00
41-9041.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
41-9041.00	Programming	1.13	.35	.13	.25	.71	.25	3.00
41-9041.00	Quality Control Analysis	1.13	.35	.13	.25	.71	.25	3.00
41-9041.00	Operations Monitoring	1.00	.00	.00	.00	.00	.00	3.00
41-9041.00	Operation and Control	1.00	.00	.00	.00	.00	.00	3.00
41-9041.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
41-9041.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	3.00
41-9041.00	Repairing	1.00	.00	.00	.00	.00	.00	3.00
41-9041.00	Systems Analysis	1.25	.46	.16	.38	.74	.26	3.00
41-9041.00	Systems Evaluation	1.38	.52	.18	.63	.92	.32	3.00
41-9041.00	Judg. and Dec. Making	2.25	.46	.16	2.13	.64	.23	3.00
41-9041.00	Time Management	2.13	.35	.13	1.88	.35	.13	3.00
41-9041.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	3.00
41-9041.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	3.00
41-9041.00	M. of Personnel Resources	1.38	.52	.18	.63	.92	.32	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Door-To-Door Sales Workers, News and Street Vendors, and Related Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
41-9091.00	Reading Comprehension	3.13	.35	.13	2.88	.35	.13	8.00
41-9091.00	Active Listening	3.50	.53	.19	3.38	.74	.26	8.00
41-9091.00	Writing	3.13	.35	.13	2.88	.35	.13	8.00
41-9091.00	Speaking	4.00	.53	.19	3.38	.74	.26	8.00
41-9091.00	Mathematics	1.25	.71	.25	.25	.71	.25	8.00
41-9091.00	Science	1.00	.00	.00	.00	.00	.00	8.00
41-9091.00	Critical Thinking	3.13	.64	.23	3.25	.71	.25	8.00
41-9091.00	Active Learning	2.50	.76	.27	2.50	1.07	.38	8.00
41-9091.00	Learning Strategies	2.38	.74	.26	2.38	1.06	.38	8.00
41-9091.00	Monitoring	2.88	.35	.13	2.75	.46	.16	8.00
41-9091.00	Social Perceptiveness	3.75	.46	.16	3.25	.71	.25	8.00
41-9091.00	Coordination	3.25	.71	.25	3.00	.53	.19	8.00
41-9091.00	Persuasion	3.88	.64	.23	4.13	.83	.30	8.00
41-9091.00	Negotiation	3.13	.64	.23	3.50	.93	.33	8.00
41-9091.00	Instructing	2.25	.71	.25	2.25	1.04	.37	8.00
41-9091.00	Service Orientation	3.63	.52	.18	3.25	.46	.16	8.00
41-9091.00	Complex Problem Solving	2.75	.46	.16	2.63	.52	.18	8.00
41-9091.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	8.00
41-9091.00	Technology Design	1.63	.74	.26	.88	.99	.35	8.00
41-9091.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	8.00
41-9091.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
41-9091.00	Programming	1.50	.76	.27	.63	.92	.32	8.00
41-9091.00	Quality Control Analysis	1.13	.35	.13	.25	.71	.25	8.00
41-9091.00	Operations Monitoring	1.00	.00	.00	.00	.00	.00	8.00
41-9091.00	Operation and Control	1.00	.00	.00	.00	.00	.00	8.00
41-9091.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	8.00
41-9091.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	8.00
41-9091.00	Repairing	1.00	.00	.00	.00	.00	.00	8.00
41-9091.00	Systems Analysis	2.13	.83	.30	1.63	1.06	.38	8.00
41-9091.00	Systems Evaluation	2.13	.83	.30	1.88	1.25	.44	8.00
41-9091.00	Judg. and Dec. Making	3.00	.00	.00	3.13	.35	.13	8.00
41-9091.00	Time Management	2.75	.46	.16	3.00	.00	.00	8.00
41-9091.00	M. of Financial Resources	2.00	.76	.27	1.50	1.20	.42	8.00
41-9091.00	M. of Material Resources	2.13	.83	.30	1.75	1.28	.45	8.00
41-9091.00	M. of Personnel Resources	2.25	.89	.31	1.63	1.19	.42	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

First-Line Supervisors/Managers of Office and Administrative Support Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-1011.00	Reading Comprehension	3.75	.46	.16	4.00	.00	.00	6.00
43-1011.00	Active Listening	4.38	.52	.18	3.88	.35	.13	6.00
43-1011.00	Writing	3.63	.52	.18	3.88	.35	.13	6.00
43-1011.00	Speaking	4.13	.35	.13	4.00	.00	.00	6.00
43-1011.00	Mathematics	2.75	.46	.16	2.88	.99	.35	6.00
43-1011.00	Science	1.00	.00	.00	.00	.00	.00	6.00
43-1011.00	Critical Thinking	3.88	.35	.13	3.75	.46	.16	6.00
43-1011.00	Active Learning	3.63	.52	.18	3.50	.53	.19	6.00
43-1011.00	Learning Strategies	3.50	.53	.19	3.75	.46	.16	6.00
43-1011.00	Monitoring	3.75	.46	.16	4.38	.92	.32	6.00
43-1011.00	Social Perceptiveness	4.00	.00	.00	3.88	.35	.13	6.00
43-1011.00	Coordination	4.00	.00	.00	3.88	.64	.23	6.00
43-1011.00	Persuasion	3.50	.53	.19	3.63	.52	.18	6.00
43-1011.00	Negotiation	3.75	.46	.16	3.63	.52	.18	6.00
43-1011.00	Instructing	3.50	.53	.19	3.63	.52	.18	6.00
43-1011.00	Service Orientation	3.50	.53	.19	3.50	.53	.19	6.00
43-1011.00	Complex Problem Solving	3.38	.74	.26	3.25	.46	.16	6.00
43-1011.00	Operations Analysis	1.25	.46	.16	.38	.74	.26	6.00
43-1011.00	Technology Design	1.38	.52	.18	.63	.92	.32	6.00
43-1011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	6.00
43-1011.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
43-1011.00	Programming	1.75	.71	.25	1.00	.93	.33	6.00
43-1011.00	Quality Control Analysis	3.00	.76	.27	2.63	.52	.18	6.00
43-1011.00	Operations Monitoring	2.25	.89	.31	1.63	1.19	.42	6.00
43-1011.00	Operation and Control	1.13	.35	.13	.13	.35	.13	6.00
43-1011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
43-1011.00	Troubleshooting	1.88	.64	.23	1.13	.99	.35	6.00
43-1011.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
43-1011.00	Systems Analysis	3.13	.64	.23	3.13	.64	.23	6.00
43-1011.00	Systems Evaluation	3.00	.53	.19	3.25	.71	.25	6.00
43-1011.00	Judg. and Dec. Making	3.75	.46	.16	3.25	.46	.16	6.00
43-1011.00	Time Management	3.75	.46	.16	3.88	.35	.13	6.00
43-1011.00	M. of Financial Resources	2.50	.53	.19	2.63	1.06	.38	6.00
43-1011.00	M. of Material Resources	2.50	.53	.19	2.50	.93	.33	6.00
43-1011.00	M. of Personnel Resources	3.88	.35	.13	3.63	.52	.18	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Switchboard Operators, Including Answering Service

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-2011.00	Reading Comprehension	2.88	.35	.13	2.75	.71	.25	3.00
43-2011.00	Active Listening	3.88	.35	.13	3.13	.64	.23	3.00
43-2011.00	Writing	3.00	.53	.19	2.25	.46	.16	3.00
43-2011.00	Speaking	3.88	.35	.13	2.63	.74	.26	3.00
43-2011.00	Mathematics	2.00	.53	.19	1.50	.76	.27	3.00
43-2011.00	Science	1.00	.00	.00	.00	.00	.00	3.00
43-2011.00	Critical Thinking	3.25	.46	.16	2.75	.71	.25	3.00
43-2011.00	Active Learning	2.75	.46	.16	2.25	.71	.25	3.00
43-2011.00	Learning Strategies	2.38	.52	.18	2.00	.53	.19	3.00
43-2011.00	Monitoring	3.00	.00	.00	2.38	.52	.18	3.00
43-2011.00	Social Perceptiveness	3.75	.46	.16	2.50	.53	.19	3.00
43-2011.00	Coordination	3.38	.74	.26	2.38	.52	.18	3.00
43-2011.00	Persuasion	2.88	.35	.13	2.13	.83	.30	3.00
43-2011.00	Negotiation	2.50	.53	.19	2.00	.53	.19	3.00
43-2011.00	Instructing	2.13	.64	.23	1.63	.92	.32	3.00
43-2011.00	Service Orientation	3.25	.46	.16	2.88	.64	.23	3.00
43-2011.00	Complex Problem Solving	2.88	.35	.13	2.25	.46	.16	3.00
43-2011.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	3.00
43-2011.00	Technology Design	1.00	.00	.00	.00	.00	.00	3.00
43-2011.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	3.00
43-2011.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
43-2011.00	Programming	1.50	.53	.19	.75	.89	.31	3.00
43-2011.00	Quality Control Analysis	1.63	.92	.32	.75	1.04	.37	3.00
43-2011.00	Operations Monitoring	2.13	.35	.13	1.50	.53	.19	3.00
43-2011.00	Operation and Control	1.38	.52	.18	.75	1.04	.37	3.00
43-2011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
43-2011.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	3.00
43-2011.00	Repairing	1.00	.00	.00	.00	.00	.00	3.00
43-2011.00	Systems Analysis	2.13	.35	.13	1.75	.46	.16	3.00
43-2011.00	Systems Evaluation	1.88	.35	.13	1.25	.71	.25	3.00
43-2011.00	Judg. and Dec. Making	2.88	.35	.13	2.25	.71	.25	3.00
43-2011.00	Time Management	2.88	.35	.13	2.38	.74	.26	3.00
43-2011.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	3.00
43-2011.00	M. of Material Resources	1.13	.35	.13	.13	.35	.13	3.00
43-2011.00	M. of Personnel Resources	2.25	.46	.16	1.88	.64	.23	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Telephone Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-2021.00	Reading Comprehension	3.00	.76	.27	2.75	.46	.16	8.00
43-2021.00	Active Listening	4.00	.76	.27	3.50	.76	.27	8.00
43-2021.00	Writing	2.38	.74	.26	2.50	1.07	.38	8.00
43-2021.00	Speaking	4.00	.53	.19	3.38	.92	.32	8.00
43-2021.00	Mathematics	1.88	.83	.30	1.38	1.19	.42	8.00
43-2021.00	Science	1.00	.00	.00	.00	.00	.00	8.00
43-2021.00	Critical Thinking	3.00	.53	.19	3.25	.71	.25	8.00
43-2021.00	Active Learning	2.38	.92	.32	2.00	1.07	.38	8.00
43-2021.00	Learning Strategies	2.13	.83	.30	1.88	1.25	.44	8.00
43-2021.00	Monitoring	2.63	.92	.32	2.38	1.19	.42	8.00
43-2021.00	Social Perceptiveness	3.25	.71	.25	2.88	1.13	.40	8.00
43-2021.00	Coordination	2.63	.92	.32	2.25	1.28	.45	8.00
43-2021.00	Persuasion	2.38	1.06	.38	2.00	1.41	.50	8.00
43-2021.00	Negotiation	2.25	1.16	.41	1.88	1.64	.58	8.00
43-2021.00	Instructing	2.13	.83	.30	1.63	1.06	.38	8.00
43-2021.00	Service Orientation	3.75	.46	.16	3.38	.92	.32	8.00
43-2021.00	Complex Problem Solving	2.75	.71	.25	2.63	.74	.26	8.00
43-2021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
43-2021.00	Technology Design	1.50	.76	.27	.50	.76	.27	8.00
43-2021.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	8.00
43-2021.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
43-2021.00	Programming	1.63	1.06	.38	.63	.92	.32	8.00
43-2021.00	Quality Control Analysis	1.13	.35	.13	.13	.35	.13	8.00
43-2021.00	Operations Monitoring	1.75	.71	.25	1.13	.99	.35	8.00
43-2021.00	Operation and Control	1.13	.35	.13	.25	.71	.25	8.00
43-2021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	8.00
43-2021.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	8.00
43-2021.00	Repairing	1.00	.00	.00	.00	.00	.00	8.00
43-2021.00	Systems Analysis	2.00	1.07	.38	1.50	1.41	.50	8.00
43-2021.00	Systems Evaluation	1.88	.83	.30	1.25	1.16	.41	8.00
43-2021.00	Judg. and Dec. Making	2.38	.74	.26	1.88	.99	.35	8.00
43-2021.00	Time Management	2.50	.76	.27	2.00	1.07	.38	8.00
43-2021.00	M. of Financial Resources	1.50	.76	.27	.63	1.06	.38	8.00
43-2021.00	M. of Material Resources	1.50	.76	.27	.50	.76	.27	8.00
43-2021.00	M. of Personnel Resources	2.00	.76	.27	1.50	.93	.33	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Bill and Account Collectors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-3011.00	Reading Comprehension	3.38	.74	.26	3.50	.76	.27	10.00
43-3011.00	Active Listening	4.00	.53	.19	3.88	.35	.13	10.00
43-3011.00	Writing	3.25	.46	.16	3.38	.52	.18	10.00
43-3011.00	Speaking	4.00	.53	.19	3.88	.35	.13	10.00
43-3011.00	Mathematics	2.75	.71	.25	2.75	.71	.25	10.00
43-3011.00	Science	1.00	.00	.00	.00	.00	.00	10.00
43-3011.00	Critical Thinking	3.38	.52	.18	3.63	.52	.18	10.00
43-3011.00	Active Learning	2.75	.71	.25	2.75	.71	.25	10.00
43-3011.00	Learning Strategies	2.25	.46	.16	2.25	.46	.16	10.00
43-3011.00	Monitoring	3.00	.00	.00	3.13	.35	.13	10.00
43-3011.00	Social Perceptiveness	3.63	.74	.26	3.38	.52	.18	10.00
43-3011.00	Coordination	3.25	.46	.16	3.13	.64	.23	10.00
43-3011.00	Persuasion	3.50	.76	.27	3.63	.92	.32	10.00
43-3011.00	Negotiation	3.38	.92	.32	3.38	.74	.26	10.00
43-3011.00	Instructing	2.25	.46	.16	2.25	.46	.16	10.00
43-3011.00	Service Orientation	3.00	.53	.19	2.88	.64	.23	10.00
43-3011.00	Complex Problem Solving	3.00	.76	.27	3.00	.53	.19	10.00
43-3011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
43-3011.00	Technology Design	1.38	.52	.18	.38	.52	.18	10.00
43-3011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
43-3011.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
43-3011.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
43-3011.00	Quality Control Analysis	1.00	.00	.00	.00	.00	.00	10.00
43-3011.00	Operations Monitoring	1.75	.46	.16	1.25	.89	.31	10.00
43-3011.00	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
43-3011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
43-3011.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
43-3011.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
43-3011.00	Systems Analysis	2.38	.52	.18	2.25	.46	.16	10.00
43-3011.00	Systems Evaluation	2.00	.53	.19	1.75	.71	.25	10.00
43-3011.00	Judg. and Dec. Making	3.13	.64	.23	3.00	.53	.19	10.00
43-3011.00	Time Management	3.00	.53	.19	2.75	.46	.16	10.00
43-3011.00	M. of Financial Resources	1.25	.46	.16	.38	.74	.26	10.00
43-3011.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	10.00
43-3011.00	M. of Personnel Resources	2.38	.74	.26	2.00	.93	.33	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Statement Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-3021.01	Reading Comprehension	3.25	.46	.16	3.13	.64	.23	5.00
43-3021.01	Active Listening	3.38	.52	.18	3.13	.99	.35	5.00
43-3021.01	Writing	2.75	.46	.16	2.75	.71	.25	5.00
43-3021.01	Speaking	3.00	.00	.00	2.88	.64	.23	5.00
43-3021.01	Mathematics	2.50	.76	.27	2.25	1.04	.37	5.00
43-3021.01	Science	1.00	.00	.00	.00	.00	.00	5.00
43-3021.01	Critical Thinking	3.00	.00	.00	2.88	.64	.23	5.00
43-3021.01	Active Learning	2.75	.71	.25	2.38	.52	.18	5.00
43-3021.01	Learning Strategies	2.38	.52	.18	2.00	.53	.19	5.00
43-3021.01	Monitoring	2.63	.74	.26	2.13	.35	.13	5.00
43-3021.01	Social Perceptiveness	2.63	.52	.18	2.13	.35	.13	5.00
43-3021.01	Coordination	2.63	.52	.18	2.25	.71	.25	5.00
43-3021.01	Persuasion	2.25	.71	.25	1.63	.92	.32	5.00
43-3021.01	Negotiation	2.13	.64	.23	1.75	.89	.31	5.00
43-3021.01	Instructing	2.00	.53	.19	1.88	.99	.35	5.00
43-3021.01	Service Orientation	2.63	.52	.18	2.38	.92	.32	5.00
43-3021.01	Complex Problem Solving	2.88	.35	.13	2.38	.52	.18	5.00
43-3021.01	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
43-3021.01	Technology Design	1.00	.00	.00	.00	.00	.00	5.00
43-3021.01	Equipment Selection	1.00	.00	.00	.00	.00	.00	5.00
43-3021.01	Installation	1.00	.00	.00	.00	.00	.00	5.00
43-3021.01	Programming	1.88	1.13	.40	1.00	1.20	.42	5.00
43-3021.01	Quality Control Analysis	1.38	.74	.26	.63	1.19	.42	5.00
43-3021.01	Operations Monitoring	1.63	.92	.32	.75	1.04	.37	5.00
43-3021.01	Operation and Control	1.63	.92	.32	.75	1.04	.37	5.00
43-3021.01	Equipment Maintenance	1.25	.46	.16	.38	.74	.26	5.00
43-3021.01	Troubleshooting	1.38	.74	.26	.50	.93	.33	5.00
43-3021.01	Repairing	1.50	.76	.27	.63	.92	.32	5.00
43-3021.01	Systems Analysis	2.13	.64	.23	1.88	.83	.30	5.00
43-3021.01	Systems Evaluation	2.00	.76	.27	1.50	1.07	.38	5.00
43-3021.01	Judg. and Dec. Making	2.63	.52	.18	2.25	.46	.16	5.00
43-3021.01	Time Management	3.13	.64	.23	2.88	.64	.23	5.00
43-3021.01	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	5.00
43-3021.01	M. of Material Resources	1.00	.00	.00	.00	.00	.00	5.00
43-3021.01	M. of Personnel Resources	2.13	.64	.23	1.75	.89	.31	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Billing, Cost, and Rate Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-3021.02	Reading Comprehension	3.50	.53	.19	3.50	.53	.19	3.00
43-3021.02	Active Listening	3.88	.35	.13	3.75	.46	.16	3.00
43-3021.02	Writing	3.00	.00	.00	3.00	.53	.19	3.00
43-3021.02	Speaking	3.50	.53	.19	3.25	.46	.16	3.00
43-3021.02	Mathematics	2.88	1.13	.40	2.75	1.28	.45	3.00
43-3021.02	Science	1.00	.00	.00	.00	.00	.00	3.00
43-3021.02	Critical Thinking	3.25	.46	.16	3.25	.71	.25	3.00
43-3021.02	Active Learning	2.88	.35	.13	2.88	.64	.23	3.00
43-3021.02	Learning Strategies	2.50	.53	.19	2.25	.46	.16	3.00
43-3021.02	Monitoring	3.13	.64	.23	2.50	.53	.19	3.00
43-3021.02	Social Perceptiveness	3.25	.46	.16	2.50	.53	.19	3.00
43-3021.02	Coordination	2.75	.46	.16	2.50	.53	.19	3.00
43-3021.02	Persuasion	2.75	.46	.16	2.38	.52	.18	3.00
43-3021.02	Negotiation	2.63	.52	.18	2.38	.52	.18	3.00
43-3021.02	Instructing	2.38	.52	.18	2.25	.46	.16	3.00
43-3021.02	Service Orientation	3.00	.00	.00	3.00	.53	.19	3.00
43-3021.02	Complex Problem Solving	3.00	.53	.19	2.63	.52	.18	3.00
43-3021.02	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
43-3021.02	Technology Design	1.00	.00	.00	.00	.00	.00	3.00
43-3021.02	Equipment Selection	1.00	.00	.00	.00	.00	.00	3.00
43-3021.02	Installation	1.00	.00	.00	.00	.00	.00	3.00
43-3021.02	Programming	2.00	.76	.27	1.13	.83	.30	3.00
43-3021.02	Quality Control Analysis	2.13	.83	.30	1.63	1.06	.38	3.00
43-3021.02	Operations Monitoring	1.25	.46	.16	.25	.46	.16	3.00
43-3021.02	Operation and Control	1.38	.52	.18	.63	.92	.32	3.00
43-3021.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
43-3021.02	Troubleshooting	1.00	.00	.00	.00	.00	.00	3.00
43-3021.02	Repairing	1.00	.00	.00	.00	.00	.00	3.00
43-3021.02	Systems Analysis	2.38	.92	.32	1.75	.89	.31	3.00
43-3021.02	Systems Evaluation	2.00	.53	.19	1.38	.74	.26	3.00
43-3021.02	Judg. and Dec. Making	3.00	.53	.19	2.63	.74	.26	3.00
43-3021.02	Time Management	3.25	.46	.16	2.63	.52	.18	3.00
43-3021.02	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	3.00
43-3021.02	M. of Material Resources	1.13	.35	.13	.25	.71	.25	3.00
43-3021.02	M. of Personnel Resources	2.25	.71	.25	2.00	.93	.33	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Billing, Posting, and Calculating Machine Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-3021.03	Reading Comprehension	3.13	.83	.30	3.75	.46	.16	3.00
43-3021.03	Active Listening	3.25	.71	.25	3.38	.52	.18	3.00
43-3021.03	Writing	3.00	.76	.27	3.38	.52	.18	3.00
43-3021.03	Speaking	3.63	.92	.32	3.38	.52	.18	3.00
43-3021.03	Mathematics	3.63	.92	.32	3.75	.89	.31	3.00
43-3021.03	Science	1.00	.00	.00	.00	.00	.00	3.00
43-3021.03	Critical Thinking	3.13	.99	.35	3.50	.53	.19	3.00
43-3021.03	Active Learning	2.88	.99	.35	3.00	1.41	.50	3.00
43-3021.03	Learning Strategies	2.25	.71	.25	2.63	1.30	.46	3.00
43-3021.03	Monitoring	3.13	.99	.35	2.50	1.07	.38	3.00
43-3021.03	Social Perceptiveness	3.25	1.04	.37	3.13	.64	.23	3.00
43-3021.03	Coordination	2.63	1.06	.38	2.25	1.49	.53	3.00
43-3021.03	Persuasion	2.00	1.20	.42	1.50	1.69	.60	3.00
43-3021.03	Negotiation	2.38	1.06	.38	2.00	1.51	.53	3.00
43-3021.03	Instructing	2.75	.89	.31	2.88	1.36	.48	3.00
43-3021.03	Service Orientation	2.00	.93	.33	1.63	1.69	.60	3.00
43-3021.03	Complex Problem Solving	2.63	1.19	.42	2.25	1.49	.53	3.00
43-3021.03	Operations Analysis	1.25	.71	.25	.38	1.06	.38	3.00
43-3021.03	Technology Design	1.13	.35	.13	.13	.35	.13	3.00
43-3021.03	Equipment Selection	1.38	.74	.26	.63	1.19	.42	3.00
43-3021.03	Installation	1.00	.00	.00	.00	.00	.00	3.00
43-3021.03	Programming	1.13	.35	.13	.25	.71	.25	3.00
43-3021.03	Quality Control Analysis	1.88	1.13	.40	1.50	1.69	.60	3.00
43-3021.03	Operations Monitoring	2.13	.83	.30	1.75	1.39	.49	3.00
43-3021.03	Operation and Control	2.25	1.28	.45	1.63	1.41	.50	3.00
43-3021.03	Equipment Maintenance	1.38	.52	.18	.63	.92	.32	3.00
43-3021.03	Troubleshooting	1.25	.46	.16	.50	.93	.33	3.00
43-3021.03	Repairing	1.00	.00	.00	.00	.00	.00	3.00
43-3021.03	Systems Analysis	1.63	.74	.26	1.13	1.25	.44	3.00
43-3021.03	Systems Evaluation	1.63	.74	.26	.88	1.13	.40	3.00
43-3021.03	Judg. and Dec. Making	2.38	1.06	.38	2.25	1.49	.53	3.00
43-3021.03	Time Management	2.75	.46	.16	3.00	.76	.27	3.00
43-3021.03	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	3.00
43-3021.03	M. of Material Resources	1.38	.74	.26	.50	1.07	.38	3.00
43-3021.03	M. of Personnel Resources	2.25	.71	.25	2.25	1.04	.37	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Bookkeeping, Accounting, and Auditing Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-3031.00	Reading Comprehension	3.38	.52	.18	3.75	.71	.25	10.00
43-3031.00	Active Listening	3.38	.52	.18	3.88	.64	.23	10.00
43-3031.00	Writing	3.25	.46	.16	3.25	.46	.16	10.00
43-3031.00	Speaking	3.38	.52	.18	3.38	.52	.18	10.00
43-3031.00	Mathematics	3.25	.71	.25	3.25	.71	.25	10.00
43-3031.00	Science	1.00	.00	.00	.00	.00	.00	10.00
43-3031.00	Critical Thinking	3.25	.46	.16	3.50	.53	.19	10.00
43-3031.00	Active Learning	2.88	.35	.13	3.00	.53	.19	10.00
43-3031.00	Learning Strategies	2.38	.52	.18	2.50	.53	.19	10.00
43-3031.00	Monitoring	3.25	.46	.16	3.13	.35	.13	10.00
43-3031.00	Social Perceptiveness	3.13	.64	.23	2.88	.64	.23	10.00
43-3031.00	Coordination	2.88	.35	.13	2.63	.52	.18	10.00
43-3031.00	Persuasion	2.63	.52	.18	2.50	.76	.27	10.00
43-3031.00	Negotiation	2.50	.53	.19	2.50	.53	.19	10.00
43-3031.00	Instructing	2.38	.74	.26	2.38	.52	.18	10.00
43-3031.00	Service Orientation	2.75	.71	.25	2.63	.52	.18	10.00
43-3031.00	Complex Problem Solving	2.75	.71	.25	2.88	.64	.23	10.00
43-3031.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
43-3031.00	Technology Design	1.38	.52	.18	.38	.52	.18	10.00
43-3031.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	10.00
43-3031.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
43-3031.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
43-3031.00	Quality Control Analysis	1.13	.35	.13	.25	.71	.25	10.00
43-3031.00	Operations Monitoring	1.75	.46	.16	1.25	.89	.31	10.00
43-3031.00	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
43-3031.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
43-3031.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
43-3031.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
43-3031.00	Systems Analysis	2.38	.92	.32	2.25	1.16	.41	10.00
43-3031.00	Systems Evaluation	2.13	.64	.23	1.75	1.04	.37	10.00
43-3031.00	Judg. and Dec. Making	2.75	.46	.16	2.88	.64	.23	10.00
43-3031.00	Time Management	3.25	.46	.16	3.13	.64	.23	10.00
43-3031.00	M. of Financial Resources	2.13	.83	.30	2.13	1.55	.55	10.00
43-3031.00	M. of Material Resources	1.75	.71	.25	1.13	.99	.35	10.00
43-3031.00	M. of Personnel Resources	2.50	.53	.19	2.50	.76	.27	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Gaming Cage Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-3041.00	Reading Comprehension	2.88	.64	.23	3.00	.76	.27	3.00
43-3041.00	Active Listening	3.50	.76	.27	3.13	.99	.35	3.00
43-3041.00	Writing	2.75	.89	.31	3.00	.53	.19	3.00
43-3041.00	Speaking	3.75	.89	.31	3.13	.83	.30	3.00
43-3041.00	Mathematics	3.88	.99	.35	2.63	.52	.18	3.00
43-3041.00	Science	1.00	.00	.00	.00	.00	.00	3.00
43-3041.00	Critical Thinking	3.00	.00	.00	3.13	.83	.30	3.00
43-3041.00	Active Learning	2.38	.74	.26	2.13	1.13	.40	3.00
43-3041.00	Learning Strategies	2.38	.52	.18	2.38	.74	.26	3.00
43-3041.00	Monitoring	3.25	.71	.25	2.88	.35	.13	3.00
43-3041.00	Social Perceptiveness	3.00	.76	.27	2.63	.74	.26	3.00
43-3041.00	Coordination	2.75	.71	.25	2.75	.46	.16	3.00
43-3041.00	Persuasion	2.25	.89	.31	2.13	1.73	.61	3.00
43-3041.00	Negotiation	2.50	.53	.19	2.75	1.28	.45	3.00
43-3041.00	Instructing	2.50	.53	.19	2.75	.71	.25	3.00
43-3041.00	Service Orientation	3.00	.00	.00	2.88	.83	.30	3.00
43-3041.00	Complex Problem Solving	2.25	.89	.31	1.75	1.28	.45	3.00
43-3041.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
43-3041.00	Technology Design	1.13	.35	.13	.13	.35	.13	3.00
43-3041.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	3.00
43-3041.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
43-3041.00	Programming	1.13	.35	.13	.13	.35	.13	3.00
43-3041.00	Quality Control Analysis	2.38	.92	.32	1.75	1.28	.45	3.00
43-3041.00	Operations Monitoring	1.63	.74	.26	1.00	1.07	.38	3.00
43-3041.00	Operation and Control	1.63	.52	.18	1.25	1.16	.41	3.00
43-3041.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
43-3041.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	3.00
43-3041.00	Repairing	1.00	.00	.00	.00	.00	.00	3.00
43-3041.00	Systems Analysis	1.63	.74	.26	1.00	1.07	.38	3.00
43-3041.00	Systems Evaluation	1.50	.76	.27	.75	1.16	.41	3.00
43-3041.00	Judg. and Dec. Making	2.88	.35	.13	2.50	.93	.33	3.00
43-3041.00	Time Management	2.63	.92	.32	2.13	1.25	.44	3.00
43-3041.00	M. of Financial Resources	1.38	.52	.18	.75	1.04	.37	3.00
43-3041.00	M. of Material Resources	1.38	.52	.18	.75	1.04	.37	3.00
43-3041.00	M. of Personnel Resources	2.25	.89	.31	1.63	1.19	.42	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Payroll and Timekeeping Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-3051.00	Reading Comprehension	3.63	.52	.18	3.75	.71	.25	10.00
43-3051.00	Active Listening	3.63	.52	.18	3.38	.74	.26	10.00
43-3051.00	Writing	3.13	.35	.13	3.25	.46	.16	10.00
43-3051.00	Speaking	3.38	.52	.18	3.25	.46	.16	10.00
43-3051.00	Mathematics	2.75	.46	.16	3.00	.53	.19	10.00
43-3051.00	Science	1.00	.00	.00	.00	.00	.00	10.00
43-3051.00	Critical Thinking	3.00	.53	.19	3.38	.52	.18	10.00
43-3051.00	Active Learning	2.88	.64	.23	3.00	1.07	.38	10.00
43-3051.00	Learning Strategies	2.38	.74	.26	2.38	.52	.18	10.00
43-3051.00	Monitoring	3.13	.35	.13	3.25	.46	.16	10.00
43-3051.00	Social Perceptiveness	3.00	.53	.19	2.75	.46	.16	10.00
43-3051.00	Coordination	2.88	.35	.13	2.88	.35	.13	10.00
43-3051.00	Persuasion	2.50	.76	.27	2.50	1.07	.38	10.00
43-3051.00	Negotiation	2.50	.76	.27	2.38	1.06	.38	10.00
43-3051.00	Instructing	2.50	.53	.19	2.63	.52	.18	10.00
43-3051.00	Service Orientation	2.75	.71	.25	2.75	.46	.16	10.00
43-3051.00	Complex Problem Solving	2.75	.71	.25	2.63	.52	.18	10.00
43-3051.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38	10.00
43-3051.00	Technology Design	1.00	.00	.00	.00	.00	.00	10.00
43-3051.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
43-3051.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
43-3051.00	Programming	1.50	.76	.27	.63	.92	.32	10.00
43-3051.00	Quality Control Analysis	1.00	.00	.00	.00	.00	.00	10.00
43-3051.00	Operations Monitoring	1.50	.53	.19	.75	.89	.31	10.00
43-3051.00	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
43-3051.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
43-3051.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
43-3051.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
43-3051.00	Systems Analysis	2.38	.92	.32	2.38	1.19	.42	10.00
43-3051.00	Systems Evaluation	2.00	.76	.27	1.63	1.30	.46	10.00
43-3051.00	Judg. and Dec. Making	2.88	.35	.13	3.00	.76	.27	10.00
43-3051.00	Time Management	3.25	.71	.25	3.00	.53	.19	10.00
43-3051.00	M. of Financial Resources	1.38	.74	.26	.50	1.07	.38	10.00
43-3051.00	M. of Material Resources	1.13	.35	.13	.38	1.06	.38	10.00
43-3051.00	M. of Personnel Resources	2.50	.76	.27	2.63	.74	.26	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Procurement Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-3061.00	Reading Comprehension	4.13	.83	.30	4.00	.53	.19	2.00
43-3061.00	Active Listening	3.75	.89	.31	3.88	.35	.13	2.00
43-3061.00	Writing	3.88	.83	.30	3.13	.35	.13	2.00
43-3061.00	Speaking	4.13	.83	.30	3.50	.76	.27	2.00
43-3061.00	Mathematics	2.75	1.16	.41	2.13	.99	.35	2.00
43-3061.00	Science	1.00	.00	.00	.00	.00	.00	2.00
43-3061.00	Critical Thinking	4.00	.93	.33	3.88	.64	.23	2.00
43-3061.00	Active Learning	3.38	.92	.32	3.75	1.28	.45	2.00
43-3061.00	Learning Strategies	2.00	.93	.33	1.63	1.06	.38	2.00
43-3061.00	Monitoring	3.50	.76	.27	3.50	.53	.19	2.00
43-3061.00	Social Perceptiveness	3.50	.76	.27	3.13	.35	.13	2.00
43-3061.00	Coordination	3.25	.71	.25	3.13	.35	.13	2.00
43-3061.00	Persuasion	2.63	1.19	.42	2.38	1.19	.42	2.00
43-3061.00	Negotiation	3.00	.93	.33	3.88	.35	.13	2.00
43-3061.00	Instructing	1.88	.64	.23	2.25	1.39	.49	2.00
43-3061.00	Service Orientation	3.13	.35	.13	3.25	.71	.25	2.00
43-3061.00	Complex Problem Solving	3.63	.74	.26	3.13	.35	.13	2.00
43-3061.00	Operations Analysis	1.63	1.19	.42	.88	1.64	.58	2.00
43-3061.00	Technology Design	1.13	.35	.13	.13	.35	.13	2.00
43-3061.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	2.00
43-3061.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
43-3061.00	Programming	1.13	.35	.13	.13	.35	.13	2.00
43-3061.00	Quality Control Analysis	1.88	1.46	.52	.88	1.25	.44	2.00
43-3061.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	2.00
43-3061.00	Operation and Control	1.00	.00	.00	.00	.00	.00	2.00
43-3061.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	2.00
43-3061.00	Troubleshooting	1.25	.71	.25	.25	.71	.25	2.00
43-3061.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
43-3061.00	Systems Analysis	2.13	1.13	.40	1.63	1.41	.50	2.00
43-3061.00	Systems Evaluation	2.13	.99	.35	2.00	1.60	.57	2.00
43-3061.00	Judg. and Dec. Making	3.75	.89	.31	3.38	.52	.18	2.00
43-3061.00	Time Management	3.38	.74	.26	2.88	.35	.13	2.00
43-3061.00	M. of Financial Resources	2.38	.74	.26	2.38	1.06	.38	2.00
43-3061.00	M. of Material Resources	2.25	1.39	.49	2.00	2.00	.71	2.00
43-3061.00	M. of Personnel Resources	2.13	.64	.23	2.13	1.13	.40	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Tellers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-3071.00	Reading Comprehension	3.25	.46	.16	3.25	.46	.16	10.00
43-3071.00	Active Listening	3.50	.53	.19	3.50	.53	.19	10.00
43-3071.00	Writing	3.00	.53	.19	3.13	.35	.13	10.00
43-3071.00	Speaking	3.38	.52	.18	3.13	.64	.23	10.00
43-3071.00	Mathematics	3.25	.46	.16	2.88	.35	.13	10.00
43-3071.00	Science	1.00	.00	.00	.00	.00	.00	10.00
43-3071.00	Critical Thinking	3.25	.71	.25	3.38	.52	.18	10.00
43-3071.00	Active Learning	2.63	.52	.18	2.75	.71	.25	10.00
43-3071.00	Learning Strategies	2.38	.52	.18	2.50	.76	.27	10.00
43-3071.00	Monitoring	3.13	.35	.13	2.75	.71	.25	10.00
43-3071.00	Social Perceptiveness	3.13	.35	.13	2.63	.52	.18	10.00
43-3071.00	Coordination	2.75	.71	.25	2.50	.76	.27	10.00
43-3071.00	Persuasion	2.50	.76	.27	2.00	.93	.33	10.00
43-3071.00	Negotiation	2.38	.74	.26	2.13	.99	.35	10.00
43-3071.00	Instructing	2.75	.46	.16	2.88	.35	.13	10.00
43-3071.00	Service Orientation	3.25	.46	.16	3.38	.52	.18	10.00
43-3071.00	Complex Problem Solving	2.88	.64	.23	2.75	.46	.16	10.00
43-3071.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
43-3071.00	Technology Design	1.00	.00	.00	.00	.00	.00	10.00
43-3071.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
43-3071.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
43-3071.00	Programming	1.25	.46	.16	.38	.74	.26	10.00
43-3071.00	Quality Control Analysis	1.50	.76	.27	.75	1.04	.37	10.00
43-3071.00	Operations Monitoring	2.00	.00	.00	1.88	.35	.13	10.00
43-3071.00	Operation and Control	1.75	.46	.16	1.25	.89	.31	10.00
43-3071.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
43-3071.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
43-3071.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
43-3071.00	Systems Analysis	2.13	.64	.23	1.88	.99	.35	10.00
43-3071.00	Systems Evaluation	2.13	.64	.23	1.75	1.04	.37	10.00
43-3071.00	Judg. and Dec. Making	3.00	.53	.19	2.88	.64	.23	10.00
43-3071.00	Time Management	2.75	.46	.16	2.50	.53	.19	10.00
43-3071.00	M. of Financial Resources	1.13	.35	.13	.25	.71	.25	10.00
43-3071.00	M. of Material Resources	1.13	.35	.13	.25	.71	.25	10.00
43-3071.00	M. of Personnel Resources	2.25	.71	.25	2.00	.93	.33	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Brokerage Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-4011.00	Reading Comprehension	3.75	.46	.16	4.00	.53	.19	5.00
43-4011.00	Active Listening	3.88	.35	.13	4.00	.00	.00	5.00
43-4011.00	Writing	3.38	.74	.26	3.63	.74	.26	5.00
43-4011.00	Speaking	3.75	.71	.25	3.75	.46	.16	5.00
43-4011.00	Mathematics	3.00	.76	.27	3.50	.76	.27	5.00
43-4011.00	Science	1.00	.00	.00	.00	.00	.00	5.00
43-4011.00	Critical Thinking	3.50	.53	.19	3.50	.76	.27	5.00
43-4011.00	Active Learning	3.25	.71	.25	3.25	.71	.25	5.00
43-4011.00	Learning Strategies	2.88	.35	.13	2.50	.53	.19	5.00
43-4011.00	Monitoring	3.38	.74	.26	3.25	.89	.31	5.00
43-4011.00	Social Perceptiveness	3.38	.52	.18	3.13	.64	.23	5.00
43-4011.00	Coordination	3.00	.00	.00	2.88	.35	.13	5.00
43-4011.00	Persuasion	2.50	.76	.27	2.13	.99	.35	5.00
43-4011.00	Negotiation	2.75	.46	.16	2.50	.53	.19	5.00
43-4011.00	Instructing	2.88	.35	.13	2.38	.52	.18	5.00
43-4011.00	Service Orientation	3.13	.35	.13	3.25	.71	.25	5.00
43-4011.00	Complex Problem Solving	3.38	.74	.26	2.88	.35	.13	5.00
43-4011.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	5.00
43-4011.00	Technology Design	1.13	.35	.13	.13	.35	.13	5.00
43-4011.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	5.00
43-4011.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
43-4011.00	Programming	2.13	1.25	.44	1.63	1.92	.68	5.00
43-4011.00	Quality Control Analysis	1.25	.46	.16	.50	.93	.33	5.00
43-4011.00	Operations Monitoring	1.75	.46	.16	1.25	.89	.31	5.00
43-4011.00	Operation and Control	1.25	.46	.16	.50	.93	.33	5.00
43-4011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
43-4011.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	5.00
43-4011.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
43-4011.00	Systems Analysis	2.88	.64	.23	2.38	.52	.18	5.00
43-4011.00	Systems Evaluation	2.50	.53	.19	2.38	.74	.26	5.00
43-4011.00	Judg. and Dec. Making	3.13	.64	.23	3.13	.64	.23	5.00
43-4011.00	Time Management	3.63	.52	.18	3.13	.64	.23	5.00
43-4011.00	M. of Financial Resources	1.88	.64	.23	1.25	.89	.31	5.00
43-4011.00	M. of Material Resources	1.88	.64	.23	1.13	.83	.30	5.00
43-4011.00	M. of Personnel Resources	2.75	.46	.16	2.38	.52	.18	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Correspondence Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-4021.00	Reading Comprehension	3.88	.64	.23	3.88	.64	.23	7.00
43-4021.00	Active Listening	3.63	.74	.26	3.63	.52	.18	7.00
43-4021.00	Writing	4.00	.76	.27	4.00	.76	.27	7.00
43-4021.00	Speaking	3.63	.74	.26	3.25	.71	.25	7.00
43-4021.00	Mathematics	2.50	.76	.27	2.25	.89	.31	7.00
43-4021.00	Science	1.00	.00	.00	.00	.00	.00	7.00
43-4021.00	Critical Thinking	3.75	.46	.16	3.63	.52	.18	7.00
43-4021.00	Active Learning	2.88	.35	.13	2.75	.71	.25	7.00
43-4021.00	Learning Strategies	2.25	.46	.16	2.13	.64	.23	7.00
43-4021.00	Monitoring	2.88	.64	.23	2.63	.74	.26	7.00
43-4021.00	Social Perceptiveness	3.50	.53	.19	3.13	.83	.30	7.00
43-4021.00	Coordination	3.25	.46	.16	2.88	.64	.23	7.00
43-4021.00	Persuasion	2.75	.71	.25	2.88	.64	.23	7.00
43-4021.00	Negotiation	2.88	.35	.13	2.75	.46	.16	7.00
43-4021.00	Instructing	2.25	.71	.25	1.88	.99	.35	7.00
43-4021.00	Service Orientation	3.25	.46	.16	3.00	.76	.27	7.00
43-4021.00	Complex Problem Solving	3.25	1.16	.41	2.75	1.16	.41	7.00
43-4021.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	7.00
43-4021.00	Technology Design	1.38	.52	.18	.50	.76	.27	7.00
43-4021.00	Equipment Selection	1.13	.35	.13	.50	1.41	.50	7.00
43-4021.00	Installation	1.13	.35	.13	.25	.71	.25	7.00
43-4021.00	Programming	1.75	1.04	.37	.75	1.04	.37	7.00
43-4021.00	Quality Control Analysis	1.63	.92	.32	.75	1.04	.37	7.00
43-4021.00	Operations Monitoring	1.00	.00	.00	.00	.00	.00	7.00
43-4021.00	Operation and Control	1.13	.35	.13	.13	.35	.13	7.00
43-4021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	7.00
43-4021.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	7.00
43-4021.00	Repairing	1.00	.00	.00	.00	.00	.00	7.00
43-4021.00	Systems Analysis	2.38	.92	.32	2.13	1.25	.44	7.00
43-4021.00	Systems Evaluation	2.50	.93	.33	2.13	1.13	.40	7.00
43-4021.00	Judg. and Dec. Making	3.75	.46	.16	3.25	.46	.16	7.00
43-4021.00	Time Management	3.50	.53	.19	3.38	.74	.26	7.00
43-4021.00	M. of Financial Resources	1.38	.52	.18	.75	1.04	.37	7.00
43-4021.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	7.00
43-4021.00	M. of Personnel Resources	2.63	.52	.18	2.50	.53	.19	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Court Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-4031.01	Reading Comprehension	3.63	.74	.26	4.13	.99	.35	3.00
43-4031.01	Active Listening	4.00	.76	.27	3.88	.35	.13	3.00
43-4031.01	Writing	3.63	.92	.32	3.75	.46	.16	3.00
43-4031.01	Speaking	4.00	.76	.27	3.50	.53	.19	3.00
43-4031.01	Mathematics	1.75	.71	.25	1.00	.93	.33	3.00
43-4031.01	Science	1.00	.00	.00	.00	.00	.00	3.00
43-4031.01	Critical Thinking	3.13	.83	.30	3.50	.93	.33	3.00
43-4031.01	Active Learning	2.63	.74	.26	2.63	.52	.18	3.00
43-4031.01	Learning Strategies	1.88	.64	.23	1.50	1.07	.38	3.00
43-4031.01	Monitoring	3.13	.64	.23	3.13	.64	.23	3.00
43-4031.01	Social Perceptiveness	3.25	1.04	.37	2.75	.71	.25	3.00
43-4031.01	Coordination	3.38	.92	.32	3.00	.53	.19	3.00
43-4031.01	Persuasion	2.63	1.06	.38	2.25	1.39	.49	3.00
43-4031.01	Negotiation	2.75	.89	.31	3.00	1.07	.38	3.00
43-4031.01	Instructing	2.38	.74	.26	2.50	1.07	.38	3.00
43-4031.01	Service Orientation	2.63	.74	.26	2.88	.83	.30	3.00
43-4031.01	Complex Problem Solving	2.75	.71	.25	2.88	.64	.23	3.00
43-4031.01	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
43-4031.01	Technology Design	1.00	.00	.00	.00	.00	.00	3.00
43-4031.01	Equipment Selection	1.00	.00	.00	.00	.00	.00	3.00
43-4031.01	Installation	1.00	.00	.00	.00	.00	.00	3.00
43-4031.01	Programming	1.13	.35	.13	.25	.71	.25	3.00
43-4031.01	Quality Control Analysis	1.63	.74	.26	1.00	1.20	.42	3.00
43-4031.01	Operations Monitoring	1.63	.74	.26	1.13	1.25	.44	3.00
43-4031.01	Operation and Control	1.50	.76	.27	.63	.92	.32	3.00
43-4031.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
43-4031.01	Troubleshooting	1.13	.35	.13	.13	.35	.13	3.00
43-4031.01	Repairing	1.00	.00	.00	.00	.00	.00	3.00
43-4031.01	Systems Analysis	1.75	.71	.25	1.38	1.19	.42	3.00
43-4031.01	Systems Evaluation	1.63	.74	.26	1.25	1.49	.53	3.00
43-4031.01	Judg. and Dec. Making	2.75	.71	.25	2.75	.71	.25	3.00
43-4031.01	Time Management	3.50	.53	.19	3.38	.92	.32	3.00
43-4031.01	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	3.00
43-4031.01	M. of Material Resources	1.25	.46	.16	.50	.93	.33	3.00
43-4031.01	M. of Personnel Resources	2.00	.76	.27	1.75	1.28	.45	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Municipal Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-4031.02	Reading Comprehension	3.50	.53	.19	4.25	.46	.16	3.00
43-4031.02	Active Listening	3.88	.35	.13	3.88	.35	.13	3.00
43-4031.02	Writing	3.63	.52	.18	4.25	.46	.16	3.00
43-4031.02	Speaking	3.75	.71	.25	4.00	.76	.27	3.00
43-4031.02	Mathematics	2.25	.71	.25	2.25	1.04	.37	3.00
43-4031.02	Science	1.00	.00	.00	.00	.00	.00	3.00
43-4031.02	Critical Thinking	3.25	.71	.25	3.75	.46	.16	3.00
43-4031.02	Active Learning	2.88	.64	.23	2.88	.64	.23	3.00
43-4031.02	Learning Strategies	1.75	.46	.16	1.38	.92	.32	3.00
43-4031.02	Monitoring	3.00	.53	.19	3.38	.52	.18	3.00
43-4031.02	Social Perceptiveness	3.00	.93	.33	3.00	.76	.27	3.00
43-4031.02	Coordination	3.25	.46	.16	3.25	.46	.16	3.00
43-4031.02	Persuasion	2.25	1.04	.37	2.13	1.64	.58	3.00
43-4031.02	Negotiation	2.25	.71	.25	2.50	1.20	.42	3.00
43-4031.02	Instructing	1.88	.35	.13	2.00	.93	.33	3.00
43-4031.02	Service Orientation	2.63	.74	.26	3.00	.76	.27	3.00
43-4031.02	Complex Problem Solving	2.75	.89	.31	2.75	1.28	.45	3.00
43-4031.02	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
43-4031.02	Technology Design	1.13	.35	.13	.25	.71	.25	3.00
43-4031.02	Equipment Selection	1.13	.35	.13	.25	.71	.25	3.00
43-4031.02	Installation	1.00	.00	.00	.00	.00	.00	3.00
43-4031.02	Programming	1.13	.35	.13	.25	.71	.25	3.00
43-4031.02	Quality Control Analysis	1.63	.74	.26	1.13	1.25	.44	3.00
43-4031.02	Operations Monitoring	1.25	.46	.16	.25	.46	.16	3.00
43-4031.02	Operation and Control	1.13	.35	.13	.25	.71	.25	3.00
43-4031.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
43-4031.02	Troubleshooting	1.00	.00	.00	.00	.00	.00	3.00
43-4031.02	Repairing	1.00	.00	.00	.00	.00	.00	3.00
43-4031.02	Systems Analysis	2.25	.71	.25	2.50	1.07	.38	3.00
43-4031.02	Systems Evaluation	2.00	.76	.27	2.00	1.31	.46	3.00
43-4031.02	Judg. and Dec. Making	2.88	.64	.23	3.00	.53	.19	3.00
43-4031.02	Time Management	3.25	.46	.16	2.88	.64	.23	3.00
43-4031.02	M. of Financial Resources	2.63	.74	.26	3.13	.64	.23	3.00
43-4031.02	M. of Material Resources	1.38	.52	.18	.63	.92	.32	3.00
43-4031.02	M. of Personnel Resources	1.88	.64	.23	1.88	1.36	.48	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

License Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-4031.03	Reading Comprehension	3.25	.46	.16	3.38	.52	.18	5.00
43-4031.03	Active Listening	3.88	.35	.13	3.25	.89	.31	5.00
43-4031.03	Writing	3.13	.35	.13	3.00	.53	.19	5.00
43-4031.03	Speaking	4.00	.00	.00	3.13	.64	.23	5.00
43-4031.03	Mathematics	2.13	.99	.35	1.50	1.07	.38	5.00
43-4031.03	Science	1.00	.00	.00	.00	.00	.00	5.00
43-4031.03	Critical Thinking	3.38	.52	.18	3.38	.52	.18	5.00
43-4031.03	Active Learning	2.75	.71	.25	2.75	.46	.16	5.00
43-4031.03	Learning Strategies	2.50	.53	.19	2.13	.64	.23	5.00
43-4031.03	Monitoring	2.88	.35	.13	2.88	.35	.13	5.00
43-4031.03	Social Perceptiveness	3.38	.52	.18	2.50	.76	.27	5.00
43-4031.03	Coordination	2.88	.35	.13	2.63	.52	.18	5.00
43-4031.03	Persuasion	2.50	.53	.19	2.50	.53	.19	5.00
43-4031.03	Negotiation	2.75	.46	.16	2.50	.53	.19	5.00
43-4031.03	Instructing	2.50	.53	.19	2.38	.52	.18	5.00
43-4031.03	Service Orientation	3.00	.00	.00	2.88	.35	.13	5.00
43-4031.03	Complex Problem Solving	2.50	.53	.19	2.50	.53	.19	5.00
43-4031.03	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
43-4031.03	Technology Design	1.00	.00	.00	.00	.00	.00	5.00
43-4031.03	Equipment Selection	1.00	.00	.00	.00	.00	.00	5.00
43-4031.03	Installation	1.00	.00	.00	.00	.00	.00	5.00
43-4031.03	Programming	1.13	.35	.13	.25	.71	.25	5.00
43-4031.03	Quality Control Analysis	1.25	.46	.16	.38	.74	.26	5.00
43-4031.03	Operations Monitoring	1.13	.35	.13	.25	.71	.25	5.00
43-4031.03	Operation and Control	1.25	.46	.16	.38	.74	.26	5.00
43-4031.03	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
43-4031.03	Troubleshooting	1.00	.00	.00	.00	.00	.00	5.00
43-4031.03	Repairing	1.00	.00	.00	.00	.00	.00	5.00
43-4031.03	Systems Analysis	2.13	.64	.23	1.75	.89	.31	5.00
43-4031.03	Systems Evaluation	2.13	.64	.23	1.63	.92	.32	5.00
43-4031.03	Judg. and Dec. Making	2.75	.46	.16	2.38	.52	.18	5.00
43-4031.03	Time Management	2.63	.52	.18	2.25	.46	.16	5.00
43-4031.03	M. of Financial Resources	1.13	.35	.13	.25	.71	.25	5.00
43-4031.03	M. of Material Resources	1.25	.71	.25	.25	.71	.25	5.00
43-4031.03	M. of Personnel Resources	1.88	.64	.23	1.50	1.07	.38	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Credit Authorizers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-4041.01	Reading Comprehension	3.75	.46	.16	3.88	.35	.13	5.00
43-4041.01	Active Listening	4.13	.64	.23	3.75	.46	.16	5.00
43-4041.01	Writing	3.63	.52	.18	3.38	.74	.26	5.00
43-4041.01	Speaking	4.00	.53	.19	3.50	.53	.19	5.00
43-4041.01	Mathematics	2.50	.76	.27	2.25	1.28	.45	5.00
43-4041.01	Science	1.00	.00	.00	.00	.00	.00	5.00
43-4041.01	Critical Thinking	3.63	.74	.26	3.50	.53	.19	5.00
43-4041.01	Active Learning	3.13	.83	.30	3.00	.53	.19	5.00
43-4041.01	Learning Strategies	2.63	.92	.32	2.63	1.06	.38	5.00
43-4041.01	Monitoring	3.00	.53	.19	3.00	.93	.33	5.00
43-4041.01	Social Perceptiveness	3.50	.93	.33	2.88	.83	.30	5.00
43-4041.01	Coordination	3.13	.64	.23	3.13	.35	.13	5.00
43-4041.01	Persuasion	2.88	.83	.30	2.50	1.20	.42	5.00
43-4041.01	Negotiation	3.13	.99	.35	2.63	1.19	.42	5.00
43-4041.01	Instructing	2.63	.74	.26	2.88	1.25	.44	5.00
43-4041.01	Service Orientation	2.75	.71	.25	2.88	1.36	.48	5.00
43-4041.01	Complex Problem Solving	3.38	.92	.32	3.25	.46	.16	5.00
43-4041.01	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
43-4041.01	Technology Design	1.00	.00	.00	.00	.00	.00	5.00
43-4041.01	Equipment Selection	1.00	.00	.00	.00	.00	.00	5.00
43-4041.01	Installation	1.00	.00	.00	.00	.00	.00	5.00
43-4041.01	Programming	1.25	.46	.16	.50	1.07	.38	5.00
43-4041.01	Quality Control Analysis	1.00	.00	.00	.00	.00	.00	5.00
43-4041.01	Operations Monitoring	1.00	.00	.00	.00	.00	.00	5.00
43-4041.01	Operation and Control	1.00	.00	.00	.00	.00	.00	5.00
43-4041.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
43-4041.01	Troubleshooting	1.00	.00	.00	.00	.00	.00	5.00
43-4041.01	Repairing	1.00	.00	.00	.00	.00	.00	5.00
43-4041.01	Systems Analysis	2.38	.74	.26	2.25	1.16	.41	5.00
43-4041.01	Systems Evaluation	2.38	.52	.18	2.25	.71	.25	5.00
43-4041.01	Judg. and Dec. Making	3.63	.52	.18	3.25	.46	.16	5.00
43-4041.01	Time Management	3.50	.76	.27	3.00	.53	.19	5.00
43-4041.01	M. of Financial Resources	1.88	.83	.30	1.38	1.30	.46	5.00
43-4041.01	M. of Material Resources	1.63	.92	.32	.88	1.36	.48	5.00
43-4041.01	M. of Personnel Resources	2.75	.89	.31	2.75	1.16	.41	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Credit Checkers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-4041.02	Reading Comprehension	3.50	.53	.19	3.38	.52	.18	5.00
43-4041.02	Active Listening	4.13	.35	.13	3.88	.35	.13	5.00
43-4041.02	Writing	3.25	.46	.16	3.50	.53	.19	5.00
43-4041.02	Speaking	3.75	.46	.16	3.63	.52	.18	5.00
43-4041.02	Mathematics	2.00	1.41	.50	1.25	1.58	.56	5.00
43-4041.02	Science	1.00	.00	.00	.00	.00	.00	5.00
43-4041.02	Critical Thinking	3.50	.76	.27	3.50	.53	.19	5.00
43-4041.02	Active Learning	3.13	.64	.23	3.00	.76	.27	5.00
43-4041.02	Learning Strategies	2.13	.64	.23	1.88	.83	.30	5.00
43-4041.02	Monitoring	3.13	.64	.23	3.00	.93	.33	5.00
43-4041.02	Social Perceptiveness	3.13	.64	.23	3.00	.53	.19	5.00
43-4041.02	Coordination	3.00	.76	.27	2.88	.64	.23	5.00
43-4041.02	Persuasion	2.50	.76	.27	2.63	1.19	.42	5.00
43-4041.02	Negotiation	2.75	.89	.31	2.50	1.31	.46	5.00
43-4041.02	Instructing	2.00	.53	.19	2.88	1.25	.44	5.00
43-4041.02	Service Orientation	2.50	.76	.27	2.75	.46	.16	5.00
43-4041.02	Complex Problem Solving	2.75	.71	.25	2.88	.35	.13	5.00
43-4041.02	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
43-4041.02	Technology Design	1.00	.00	.00	.00	.00	.00	5.00
43-4041.02	Equipment Selection	1.00	.00	.00	.00	.00	.00	5.00
43-4041.02	Installation	1.00	.00	.00	.00	.00	.00	5.00
43-4041.02	Programming	1.13	.35	.13	.25	.71	.25	5.00
43-4041.02	Quality Control Analysis	1.00	.00	.00	.00	.00	.00	5.00
43-4041.02	Operations Monitoring	1.13	.35	.13	.13	.35	.13	5.00
43-4041.02	Operation and Control	1.00	.00	.00	.00	.00	.00	5.00
43-4041.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
43-4041.02	Troubleshooting	1.00	.00	.00	.00	.00	.00	5.00
43-4041.02	Repairing	1.00	.00	.00	.00	.00	.00	5.00
43-4041.02	Systems Analysis	2.13	.64	.23	1.88	.83	.30	5.00
43-4041.02	Systems Evaluation	2.25	.71	.25	2.00	.93	.33	5.00
43-4041.02	Judg. and Dec. Making	3.13	.64	.23	3.25	.71	.25	5.00
43-4041.02	Time Management	2.88	.35	.13	2.75	.46	.16	5.00
43-4041.02	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	5.00
43-4041.02	M. of Material Resources	1.00	.00	.00	.00	.00	.00	5.00
43-4041.02	M. of Personnel Resources	2.13	.83	.30	1.88	1.25	.44	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Customer Service Representatives

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-4051.00	Reading Comprehension	3.50	.53	.19	3.63	.74	.26	10.00
43-4051.00	Active Listening	3.88	.35	.13	3.75	.46	.16	10.00
43-4051.00	Writing	3.38	.52	.18	3.00	.00	.00	10.00
43-4051.00	Speaking	3.88	.35	.13	3.63	.52	.18	10.00
43-4051.00	Mathematics	2.25	.71	.25	2.13	.64	.23	10.00
43-4051.00	Science	1.00	.00	.00	.00	.00	.00	10.00
43-4051.00	Critical Thinking	3.38	.52	.18	3.50	.53	.19	10.00
43-4051.00	Active Learning	3.00	.53	.19	2.75	.46	.16	10.00
43-4051.00	Learning Strategies	2.50	.53	.19	2.63	.74	.26	10.00
43-4051.00	Monitoring	3.00	.00	.00	2.88	.35	.13	10.00
43-4051.00	Social Perceptiveness	3.25	.46	.16	3.00	.76	.27	10.00
43-4051.00	Coordination	3.25	.46	.16	3.13	.64	.23	10.00
43-4051.00	Persuasion	3.50	.53	.19	3.38	.74	.26	10.00
43-4051.00	Negotiation	3.13	.64	.23	3.13	.83	.30	10.00
43-4051.00	Instructing	2.75	.46	.16	2.63	.52	.18	10.00
43-4051.00	Service Orientation	3.75	.71	.25	3.50	.53	.19	10.00
43-4051.00	Complex Problem Solving	2.88	.64	.23	2.63	.74	.26	10.00
43-4051.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
43-4051.00	Technology Design	1.50	.76	.27	.63	1.06	.38	10.00
43-4051.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
43-4051.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
43-4051.00	Programming	1.50	.76	.27	.75	1.16	.41	10.00
43-4051.00	Quality Control Analysis	1.00	.00	.00	.00	.00	.00	10.00
43-4051.00	Operations Monitoring	2.00	.53	.19	1.75	.89	.31	10.00
43-4051.00	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
43-4051.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
43-4051.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
43-4051.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
43-4051.00	Systems Analysis	2.38	.92	.32	2.00	1.07	.38	10.00
43-4051.00	Systems Evaluation	2.13	.64	.23	2.00	1.07	.38	10.00
43-4051.00	Judg. and Dec. Making	2.88	.64	.23	2.63	.74	.26	10.00
43-4051.00	Time Management	3.13	.35	.13	2.75	.46	.16	10.00
43-4051.00	M. of Financial Resources	1.25	.46	.16	.50	.93	.33	10.00
43-4051.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	10.00
43-4051.00	M. of Personnel Resources	2.38	.52	.18	2.25	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Eligibility Interviewers, Government Programs

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-4061.00	Reading Comprehension	3.88	.35	.13	4.00	.00	.00	6.00
43-4061.00	Active Listening	4.38	.52	.18	4.13	.35	.13	6.00
43-4061.00	Writing	3.63	.52	.18	3.50	.53	.19	6.00
43-4061.00	Speaking	4.50	.53	.19	4.13	.35	.13	6.00
43-4061.00	Mathematics	2.13	.83	.30	1.75	1.16	.41	6.00
43-4061.00	Science	1.00	.00	.00	.00	.00	.00	6.00
43-4061.00	Critical Thinking	3.75	.46	.16	3.75	.71	.25	6.00
43-4061.00	Active Learning	2.88	.64	.23	3.00	.53	.19	6.00
43-4061.00	Learning Strategies	2.50	.53	.19	2.25	.46	.16	6.00
43-4061.00	Monitoring	2.88	.35	.13	3.00	.76	.27	6.00
43-4061.00	Social Perceptiveness	3.75	.46	.16	3.50	.93	.33	6.00
43-4061.00	Coordination	3.13	.64	.23	3.00	.76	.27	6.00
43-4061.00	Persuasion	3.00	.53	.19	3.00	.53	.19	6.00
43-4061.00	Negotiation	3.13	.35	.13	3.00	.53	.19	6.00
43-4061.00	Instructing	2.38	.52	.18	2.50	.53	.19	6.00
43-4061.00	Service Orientation	3.63	.52	.18	3.75	.71	.25	6.00
43-4061.00	Complex Problem Solving	3.38	.74	.26	3.13	.64	.23	6.00
43-4061.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
43-4061.00	Technology Design	1.00	.00	.00	.00	.00	.00	6.00
43-4061.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	6.00
43-4061.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
43-4061.00	Programming	1.25	.46	.16	.38	.74	.26	6.00
43-4061.00	Quality Control Analysis	1.13	.35	.13	.25	.71	.25	6.00
43-4061.00	Operations Monitoring	1.25	.46	.16	.25	.46	.16	6.00
43-4061.00	Operation and Control	1.00	.00	.00	.00	.00	.00	6.00
43-4061.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
43-4061.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	6.00
43-4061.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
43-4061.00	Systems Analysis	2.38	.92	.32	2.50	1.20	.42	6.00
43-4061.00	Systems Evaluation	2.00	.53	.19	2.25	1.04	.37	6.00
43-4061.00	Judg. and Dec. Making	3.13	.35	.13	3.25	.71	.25	6.00
43-4061.00	Time Management	3.13	.64	.23	3.00	.76	.27	6.00
43-4061.00	M. of Financial Resources	1.50	.53	.19	.75	.89	.31	6.00
43-4061.00	M. of Material Resources	1.38	.52	.18	.50	.76	.27	6.00
43-4061.00	M. of Personnel Resources	2.63	.52	.18	2.63	.52	.18	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

File Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-4071.00	Reading Comprehension	3.75	.71	.25	3.25	.89	.31	2.00
43-4071.00	Active Listening	3.38	.52	.18	2.88	.83	.30	2.00
43-4071.00	Writing	3.13	.64	.23	2.75	.46	.16	2.00
43-4071.00	Speaking	3.38	.52	.18	2.63	.52	.18	2.00
43-4071.00	Mathematics	2.00	.53	.19	1.50	.93	.33	2.00
43-4071.00	Science	1.00	.00	.00	.00	.00	.00	2.00
43-4071.00	Critical Thinking	3.13	.64	.23	2.63	.74	.26	2.00
43-4071.00	Active Learning	2.63	.52	.18	2.00	.53	.19	2.00
43-4071.00	Learning Strategies	2.38	.74	.26	2.25	1.28	.45	2.00
43-4071.00	Monitoring	2.88	.83	.30	2.13	.99	.35	2.00
43-4071.00	Social Perceptiveness	2.88	.64	.23	2.25	.46	.16	2.00
43-4071.00	Coordination	2.63	.52	.18	2.38	1.06	.38	2.00
43-4071.00	Persuasion	2.25	.89	.31	1.50	1.20	.42	2.00
43-4071.00	Negotiation	2.50	.53	.19	2.25	.46	.16	2.00
43-4071.00	Instructing	2.38	.74	.26	2.13	1.13	.40	2.00
43-4071.00	Service Orientation	2.88	.64	.23	2.38	.92	.32	2.00
43-4071.00	Complex Problem Solving	2.63	.74	.26	2.13	.35	.13	2.00
43-4071.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38	2.00
43-4071.00	Technology Design	1.38	.52	.18	.63	.92	.32	2.00
43-4071.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	2.00
43-4071.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
43-4071.00	Programming	1.38	.52	.18	.75	1.04	.37	2.00
43-4071.00	Quality Control Analysis	2.00	1.07	.38	1.25	1.39	.49	2.00
43-4071.00	Operations Monitoring	1.00	.00	.00	.00	.00	.00	2.00
43-4071.00	Operation and Control	1.63	.92	.32	1.00	1.51	.53	2.00
43-4071.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	2.00
43-4071.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	2.00
43-4071.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
43-4071.00	Systems Analysis	2.38	.74	.26	2.13	1.25	.44	2.00
43-4071.00	Systems Evaluation	2.25	.89	.31	1.88	1.36	.48	2.00
43-4071.00	Judg. and Dec. Making	2.88	.99	.35	2.13	.99	.35	2.00
43-4071.00	Time Management	3.13	.64	.23	2.50	.76	.27	2.00
43-4071.00	M. of Financial Resources	1.38	.52	.18	.63	1.06	.38	2.00
43-4071.00	M. of Material Resources	2.00	1.07	.38	1.38	1.30	.46	2.00
43-4071.00	M. of Personnel Resources	2.25	.89	.31	1.50	1.07	.38	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Hotel, Motel, and Resort Desk Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-4081.00	Reading Comprehension	3.00	.00	.00	3.63	.52	.18	10.00
43-4081.00	Active Listening	3.38	.52	.18	3.38	.52	.18	10.00
43-4081.00	Writing	2.88	.35	.13	2.88	.35	.13	10.00
43-4081.00	Speaking	3.50	.53	.19	2.75	.46	.16	10.00
43-4081.00	Mathematics	2.75	.46	.16	2.25	.71	.25	10.00
43-4081.00	Science	1.00	.00	.00	.00	.00	.00	10.00
43-4081.00	Critical Thinking	2.88	.35	.13	3.50	.76	.27	10.00
43-4081.00	Active Learning	2.75	.46	.16	2.38	.74	.26	10.00
43-4081.00	Learning Strategies	2.50	.53	.19	2.63	.74	.26	10.00
43-4081.00	Monitoring	2.88	.35	.13	2.88	.64	.23	10.00
43-4081.00	Social Perceptiveness	3.63	.52	.18	3.00	.76	.27	10.00
43-4081.00	Coordination	3.25	.46	.16	3.00	.53	.19	10.00
43-4081.00	Persuasion	2.88	.35	.13	2.88	.64	.23	10.00
43-4081.00	Negotiation	2.63	.52	.18	2.50	.53	.19	10.00
43-4081.00	Instructing	2.63	.52	.18	2.88	.64	.23	10.00
43-4081.00	Service Orientation	3.50	.53	.19	3.50	.53	.19	10.00
43-4081.00	Complex Problem Solving	2.75	.46	.16	2.50	.76	.27	10.00
43-4081.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
43-4081.00	Technology Design	1.63	.74	.26	.88	1.13	.40	10.00
43-4081.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
43-4081.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
43-4081.00	Programming	1.63	.74	.26	1.00	1.20	.42	10.00
43-4081.00	Quality Control Analysis	1.50	.76	.27	.75	1.04	.37	10.00
43-4081.00	Operations Monitoring	1.88	.64	.23	1.38	1.06	.38	10.00
43-4081.00	Operation and Control	1.25	.46	.16	.38	.74	.26	10.00
43-4081.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
43-4081.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
43-4081.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
43-4081.00	Systems Analysis	2.25	.46	.16	2.38	.52	.18	10.00
43-4081.00	Systems Evaluation	2.38	.52	.18	2.50	.93	.33	10.00
43-4081.00	Judg. and Dec. Making	2.88	.35	.13	2.63	.52	.18	10.00
43-4081.00	Time Management	2.75	.46	.16	2.88	.64	.23	10.00
43-4081.00	M. of Financial Resources	1.38	.52	.18	.63	.92	.32	10.00
43-4081.00	M. of Material Resources	1.25	.46	.16	.38	.74	.26	10.00
43-4081.00	M. of Personnel Resources	2.63	.52	.18	2.75	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Interviewers, Except Eligibility and Loan

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-4111.00	Reading Comprehension	3.38	.52	.18	3.63	.74	.26	10.00
43-4111.00	Active Listening	3.75	.46	.16	4.13	.35	.13	10.00
43-4111.00	Writing	3.00	.53	.19	3.38	.74	.26	10.00
43-4111.00	Speaking	3.63	.52	.18	3.88	.35	.13	10.00
43-4111.00	Mathematics	2.25	.71	.25	1.75	1.04	.37	10.00
43-4111.00	Science	1.00	.00	.00	.00	.00	.00	10.00
43-4111.00	Critical Thinking	3.00	.53	.19	3.25	.71	.25	10.00
43-4111.00	Active Learning	2.50	.53	.19	2.75	.46	.16	10.00
43-4111.00	Learning Strategies	2.50	.53	.19	2.75	.46	.16	10.00
43-4111.00	Monitoring	2.88	.35	.13	3.00	.53	.19	10.00
43-4111.00	Social Perceptiveness	3.13	.35	.13	3.13	.64	.23	10.00
43-4111.00	Coordination	2.88	.35	.13	3.13	.64	.23	10.00
43-4111.00	Persuasion	2.88	.35	.13	2.88	.64	.23	10.00
43-4111.00	Negotiation	2.63	.52	.18	2.63	.52	.18	10.00
43-4111.00	Instructing	2.63	.52	.18	3.00	.53	.19	10.00
43-4111.00	Service Orientation	3.13	.35	.13	2.88	.64	.23	10.00
43-4111.00	Complex Problem Solving	2.75	.71	.25	2.88	.99	.35	10.00
43-4111.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
43-4111.00	Technology Design	1.13	.35	.13	.13	.35	.13	10.00
43-4111.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
43-4111.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
43-4111.00	Programming	1.88	1.13	.40	1.13	1.25	.44	10.00
43-4111.00	Quality Control Analysis	1.50	.76	.27	.88	1.25	.44	10.00
43-4111.00	Operations Monitoring	2.00	.76	.27	1.50	1.20	.42	10.00
43-4111.00	Operation and Control	1.38	.52	.18	.50	.76	.27	10.00
43-4111.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
43-4111.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
43-4111.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
43-4111.00	Systems Analysis	2.50	.53	.19	2.38	.92	.32	10.00
43-4111.00	Systems Evaluation	2.00	.76	.27	2.00	1.31	.46	10.00
43-4111.00	Judg. and Dec. Making	2.75	.46	.16	2.88	.83	.30	10.00
43-4111.00	Time Management	2.88	.35	.13	3.00	.76	.27	10.00
43-4111.00	M. of Financial Resources	1.25	.46	.16	.38	.74	.26	10.00
43-4111.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	10.00
43-4111.00	M. of Personnel Resources	2.63	.52	.18	2.63	.52	.18	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Library Assistants, Clerical

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-4121.00	Reading Comprehension	3.75	.46	.16	3.63	.74	.26	2.00
43-4121.00	Active Listening	3.88	.64	.23	3.38	.74	.26	2.00
43-4121.00	Writing	3.38	.52	.18	3.25	.46	.16	2.00
43-4121.00	Speaking	3.50	.53	.19	3.00	.93	.33	2.00
43-4121.00	Mathematics	2.13	.35	.13	2.00	.00	.00	2.00
43-4121.00	Science	1.00	.00	.00	.00	.00	.00	2.00
43-4121.00	Critical Thinking	3.00	.53	.19	3.50	.76	.27	2.00
43-4121.00	Active Learning	2.75	.46	.16	2.63	.52	.18	2.00
43-4121.00	Learning Strategies	2.75	.46	.16	3.13	.64	.23	2.00
43-4121.00	Monitoring	3.25	.46	.16	2.88	.35	.13	2.00
43-4121.00	Social Perceptiveness	3.25	.71	.25	2.75	.71	.25	2.00
43-4121.00	Coordination	3.13	.64	.23	2.63	.52	.18	2.00
43-4121.00	Persuasion	2.75	.71	.25	2.75	.71	.25	2.00
43-4121.00	Negotiation	2.88	.64	.23	2.13	.35	.13	2.00
43-4121.00	Instructing	3.13	.35	.13	3.25	.71	.25	2.00
43-4121.00	Service Orientation	3.25	.46	.16	3.75	.46	.16	2.00
43-4121.00	Complex Problem Solving	2.63	.52	.18	2.50	.53	.19	2.00
43-4121.00	Operations Analysis	1.25	.71	.25	.25	.71	.25	2.00
43-4121.00	Technology Design	1.75	.71	.25	1.13	.99	.35	2.00
43-4121.00	Equipment Selection	1.25	.46	.16	.50	.93	.33	2.00
43-4121.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
43-4121.00	Programming	1.50	.76	.27	.75	1.04	.37	2.00
43-4121.00	Quality Control Analysis	2.50	.76	.27	2.25	.46	.16	2.00
43-4121.00	Operations Monitoring	2.13	.64	.23	1.75	1.04	.37	2.00
43-4121.00	Operation and Control	1.63	.74	.26	1.00	1.07	.38	2.00
43-4121.00	Equipment Maintenance	1.38	.74	.26	.38	.74	.26	2.00
43-4121.00	Troubleshooting	1.88	.64	.23	1.38	1.06	.38	2.00
43-4121.00	Repairing	1.13	.35	.13	.25	.71	.25	2.00
43-4121.00	Systems Analysis	2.50	.76	.27	1.75	.89	.31	2.00
43-4121.00	Systems Evaluation	1.88	.64	.23	1.88	1.36	.48	2.00
43-4121.00	Judg. and Dec. Making	2.88	.35	.13	2.75	.71	.25	2.00
43-4121.00	Time Management	2.88	.35	.13	2.88	.64	.23	2.00
43-4121.00	M. of Financial Resources	1.13	.35	.13	.25	.71	.25	2.00
43-4121.00	M. of Material Resources	1.63	.92	.32	1.00	1.41	.50	2.00
43-4121.00	M. of Personnel Resources	2.88	.35	.13	3.13	.64	.23	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Loan Interviewers and Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-4131.00	Reading Comprehension	3.75	.71	.25	4.13	.83	.30	7.00
43-4131.00	Active Listening	4.25	.71	.25	3.88	.35	.13	7.00
43-4131.00	Writing	3.63	.74	.26	3.75	.46	.16	7.00
43-4131.00	Speaking	4.25	.71	.25	3.88	.35	.13	7.00
43-4131.00	Mathematics	3.13	1.13	.40	3.25	1.49	.53	7.00
43-4131.00	Science	1.00	.00	.00	.00	.00	.00	7.00
43-4131.00	Critical Thinking	3.63	.52	.18	3.75	.46	.16	7.00
43-4131.00	Active Learning	3.50	.53	.19	3.63	.74	.26	7.00
43-4131.00	Learning Strategies	2.75	.46	.16	3.00	.76	.27	7.00
43-4131.00	Monitoring	3.00	.00	.00	3.00	.53	.19	7.00
43-4131.00	Social Perceptiveness	3.63	.74	.26	3.38	.74	.26	7.00
43-4131.00	Coordination	3.13	.35	.13	2.88	.64	.23	7.00
43-4131.00	Persuasion	3.13	.64	.23	3.00	.53	.19	7.00
43-4131.00	Negotiation	2.88	.64	.23	3.00	.53	.19	7.00
43-4131.00	Instructing	2.63	.52	.18	3.13	.35	.13	7.00
43-4131.00	Service Orientation	3.25	.46	.16	3.25	.71	.25	7.00
43-4131.00	Complex Problem Solving	3.50	.53	.19	3.13	.35	.13	7.00
43-4131.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	7.00
43-4131.00	Technology Design	1.50	.53	.19	.75	.89	.31	7.00
43-4131.00	Equipment Selection	1.13	.35	.13	.50	1.41	.50	7.00
43-4131.00	Installation	1.00	.00	.00	.00	.00	.00	7.00
43-4131.00	Programming	2.00	1.20	.42	1.13	1.25	.44	7.00
43-4131.00	Quality Control Analysis	1.50	.93	.33	.50	.93	.33	7.00
43-4131.00	Operations Monitoring	2.00	.53	.19	1.63	.92	.32	7.00
43-4131.00	Operation and Control	1.25	.46	.16	.38	.74	.26	7.00
43-4131.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	7.00
43-4131.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	7.00
43-4131.00	Repairing	1.00	.00	.00	.00	.00	.00	7.00
43-4131.00	Systems Analysis	2.63	.52	.18	2.63	.74	.26	7.00
43-4131.00	Systems Evaluation	2.50	.53	.19	2.75	.71	.25	7.00
43-4131.00	Judg. and Dec. Making	3.50	.53	.19	3.75	.46	.16	7.00
43-4131.00	Time Management	3.50	.76	.27	3.13	.64	.23	7.00
43-4131.00	M. of Financial Resources	1.50	.76	.27	.75	1.16	.41	7.00
43-4131.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	7.00
43-4131.00	M. of Personnel Resources	2.25	.46	.16	2.50	.76	.27	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

New Accounts Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-4141.00	Reading Comprehension	3.13	.35	.13	3.63	.52	.18	3.00
43-4141.00	Active Listening	3.88	.64	.23	4.00	.00	.00	3.00
43-4141.00	Writing	3.13	.35	.13	2.88	.64	.23	3.00
43-4141.00	Speaking	4.13	.35	.13	4.00	.53	.19	3.00
43-4141.00	Mathematics	2.75	.71	.25	2.50	.76	.27	3.00
43-4141.00	Science	1.00	.00	.00	.00	.00	.00	3.00
43-4141.00	Critical Thinking	3.13	.35	.13	3.25	.46	.16	3.00
43-4141.00	Active Learning	2.63	.52	.18	2.63	.52	.18	3.00
43-4141.00	Learning Strategies	2.50	.76	.27	2.00	1.07	.38	3.00
43-4141.00	Monitoring	3.25	.46	.16	2.63	.52	.18	3.00
43-4141.00	Social Perceptiveness	3.50	.53	.19	2.63	.52	.18	3.00
43-4141.00	Coordination	2.88	.35	.13	2.50	.53	.19	3.00
43-4141.00	Persuasion	2.88	.64	.23	2.75	.46	.16	3.00
43-4141.00	Negotiation	2.75	.46	.16	2.25	.71	.25	3.00
43-4141.00	Instructing	2.75	.46	.16	2.50	.53	.19	3.00
43-4141.00	Service Orientation	3.25	.46	.16	3.00	.76	.27	3.00
43-4141.00	Complex Problem Solving	2.75	.46	.16	2.75	.46	.16	3.00
43-4141.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
43-4141.00	Technology Design	1.00	.00	.00	.00	.00	.00	3.00
43-4141.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	3.00
43-4141.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
43-4141.00	Programming	1.63	.92	.32	.88	1.25	.44	3.00
43-4141.00	Quality Control Analysis	1.25	.71	.25	.25	.71	.25	3.00
43-4141.00	Operations Monitoring	1.88	.64	.23	1.25	1.04	.37	3.00
43-4141.00	Operation and Control	1.25	.46	.16	.50	.93	.33	3.00
43-4141.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
43-4141.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	3.00
43-4141.00	Repairing	1.00	.00	.00	.00	.00	.00	3.00
43-4141.00	Systems Analysis	2.13	.99	.35	1.50	1.41	.50	3.00
43-4141.00	Systems Evaluation	1.88	.64	.23	1.25	1.04	.37	3.00
43-4141.00	Judg. and Dec. Making	3.00	.00	.00	2.75	.46	.16	3.00
43-4141.00	Time Management	2.88	.35	.13	2.50	.53	.19	3.00
43-4141.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	3.00
43-4141.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	3.00
43-4141.00	M. of Personnel Resources	2.38	.74	.26	2.00	.93	.33	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Order Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-4151.00	Reading Comprehension	3.75	.71	.25	3.38	.52	.18	2.00
43-4151.00	Active Listening	4.38	.52	.18	3.38	1.06	.38	2.00
43-4151.00	Writing	3.38	.52	.18	3.13	.35	.13	2.00
43-4151.00	Speaking	3.88	.35	.13	3.38	.74	.26	2.00
43-4151.00	Mathematics	3.00	.00	.00	2.88	.64	.23	2.00
43-4151.00	Science	1.00	.00	.00	.00	.00	.00	2.00
43-4151.00	Critical Thinking	3.38	.52	.18	4.00	.00	.00	2.00
43-4151.00	Active Learning	3.00	.00	.00	3.13	.99	.35	2.00
43-4151.00	Learning Strategies	2.25	.71	.25	1.88	.99	.35	2.00
43-4151.00	Monitoring	3.38	.74	.26	2.38	.52	.18	2.00
43-4151.00	Social Perceptiveness	3.50	.53	.19	2.75	.71	.25	2.00
43-4151.00	Coordination	3.38	.52	.18	2.63	.92	.32	2.00
43-4151.00	Persuasion	3.38	.52	.18	3.00	.53	.19	2.00
43-4151.00	Negotiation	3.13	.35	.13	3.25	1.04	.37	2.00
43-4151.00	Instructing	2.13	.64	.23	1.88	.99	.35	2.00
43-4151.00	Service Orientation	3.50	.53	.19	3.25	.89	.31	2.00
43-4151.00	Complex Problem Solving	2.88	.64	.23	2.63	.74	.26	2.00
43-4151.00	Operations Analysis	1.38	.74	.26	.63	1.19	.42	2.00
43-4151.00	Technology Design	1.00	.00	.00	.00	.00	.00	2.00
43-4151.00	Equipment Selection	1.38	.52	.18	.88	1.25	.44	2.00
43-4151.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
43-4151.00	Programming	1.38	.52	.18	.50	.76	.27	2.00
43-4151.00	Quality Control Analysis	2.25	1.16	.41	1.75	1.58	.56	2.00
43-4151.00	Operations Monitoring	2.13	.64	.23	1.75	1.04	.37	2.00
43-4151.00	Operation and Control	1.38	.52	.18	.88	1.46	.52	2.00
43-4151.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	2.00
43-4151.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	2.00
43-4151.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
43-4151.00	Systems Analysis	2.25	.46	.16	2.25	.89	.31	2.00
43-4151.00	Systems Evaluation	2.25	.71	.25	2.38	1.60	.56	2.00
43-4151.00	Judg. and Dec. Making	3.00	.00	.00	2.50	.93	.33	2.00
43-4151.00	Time Management	2.88	.35	.13	2.25	.46	.16	2.00
43-4151.00	M. of Financial Resources	1.50	.53	.19	.75	1.04	.37	2.00
43-4151.00	M. of Material Resources	2.13	.64	.23	1.88	1.25	.44	2.00
43-4151.00	M. of Personnel Resources	1.75	.89	.31	1.25	1.39	.49	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Human Resources Assistants, Except Payroll and Timekeeping

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-4161.00	Reading Comprehension	4.00	.76	.27	3.88	.64	.23	10.00
43-4161.00	Active Listening	3.75	.71	.25	3.88	.64	.23	10.00
43-4161.00	Writing	3.38	.74	.26	3.50	.76	.27	10.00
43-4161.00	Speaking	3.63	.52	.18	3.50	.53	.19	10.00
43-4161.00	Mathematics	2.25	.71	.25	1.88	.99	.35	10.00
43-4161.00	Science	1.00	.00	.00	.00	.00	.00	10.00
43-4161.00	Critical Thinking	3.25	.46	.16	3.50	.53	.19	10.00
43-4161.00	Active Learning	2.50	.53	.19	3.00	.53	.19	10.00
43-4161.00	Learning Strategies	2.25	.46	.16	2.63	.74	.26	10.00
43-4161.00	Monitoring	3.13	.64	.23	3.25	.46	.16	10.00
43-4161.00	Social Perceptiveness	3.13	.64	.23	3.13	.83	.30	10.00
43-4161.00	Coordination	3.00	.00	.00	2.88	.64	.23	10.00
43-4161.00	Persuasion	2.75	.46	.16	2.75	.71	.25	10.00
43-4161.00	Negotiation	2.75	.71	.25	2.50	1.20	.42	10.00
43-4161.00	Instructing	2.25	.46	.16	2.63	.74	.26	10.00
43-4161.00	Service Orientation	3.13	.35	.13	3.13	.99	.35	10.00
43-4161.00	Complex Problem Solving	3.00	.76	.27	2.63	.52	.18	10.00
43-4161.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
43-4161.00	Technology Design	1.50	.76	.27	.50	.76	.27	10.00
43-4161.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
43-4161.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
43-4161.00	Programming	1.50	.76	.27	.75	1.16	.41	10.00
43-4161.00	Quality Control Analysis	1.13	.35	.13	.25	.71	.25	10.00
43-4161.00	Operations Monitoring	2.00	.76	.27	1.63	1.19	.42	10.00
43-4161.00	Operation and Control	1.25	.71	.25	.38	1.06	.38	10.00
43-4161.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
43-4161.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
43-4161.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
43-4161.00	Systems Analysis	2.25	.46	.16	2.50	.76	.27	10.00
43-4161.00	Systems Evaluation	2.25	.46	.16	2.25	.89	.31	10.00
43-4161.00	Judg. and Dec. Making	2.75	.46	.16	3.00	.76	.27	10.00
43-4161.00	Time Management	3.13	.35	.13	2.88	.35	.13	10.00
43-4161.00	M. of Financial Resources	1.13	.35	.13	.25	.71	.25	10.00
43-4161.00	M. of Material Resources	1.13	.35	.13	.25	.71	.25	10.00
43-4161.00	M. of Personnel Resources	2.50	.76	.27	2.63	1.06	.38	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Receptionists and Information Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-4171.00	Reading Comprehension	3.25	.46	.16	3.25	.46	.16	1.00
43-4171.00	Active Listening	4.00	.53	.19	3.25	.46	.16	1.00
43-4171.00	Writing	3.38	.74	.26	2.63	.74	.26	1.00
43-4171.00	Speaking	4.00	.53	.19	2.50	.53	.19	1.00
43-4171.00	Mathematics	3.00	.76	.27	2.13	.35	.13	1.00
43-4171.00	Science	1.00	.00	.00	.00	.00	.00	1.00
43-4171.00	Critical Thinking	3.13	.64	.23	3.50	.53	.19	1.00
43-4171.00	Active Learning	2.75	.46	.16	2.38	.52	.18	1.00
43-4171.00	Learning Strategies	2.13	.64	.23	1.75	.71	.25	1.00
43-4171.00	Monitoring	2.75	.71	.25	2.13	.35	.13	1.00
43-4171.00	Social Perceptiveness	3.25	.46	.16	2.38	.74	.26	1.00
43-4171.00	Coordination	3.13	.35	.13	2.25	.46	.16	1.00
43-4171.00	Persuasion	2.50	.53	.19	2.63	.52	.18	1.00
43-4171.00	Negotiation	2.63	.52	.18	2.25	.46	.16	1.00
43-4171.00	Instructing	2.00	.53	.19	2.25	1.16	.41	1.00
43-4171.00	Service Orientation	3.25	.46	.16	2.75	.46	.16	1.00
43-4171.00	Complex Problem Solving	2.63	.52	.18	2.25	.46	.16	1.00
43-4171.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	1.00
43-4171.00	Technology Design	1.63	.52	.18	1.00	.93	.33	1.00
43-4171.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	1.00
43-4171.00	Installation	1.00	.00	.00	.00	.00	.00	1.00
43-4171.00	Programming	1.50	.76	.27	.50	.76	.27	1.00
43-4171.00	Quality Control Analysis	2.00	.93	.33	1.25	1.04	.37	1.00
43-4171.00	Operations Monitoring	1.25	.46	.16	.38	.74	.26	1.00
43-4171.00	Operation and Control	1.75	.89	.31	1.00	1.07	.38	1.00
43-4171.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	1.00
43-4171.00	Troubleshooting	1.13	.35	.13	.25	.71	.25	1.00
43-4171.00	Repairing	1.00	.00	.00	.00	.00	.00	1.00
43-4171.00	Systems Analysis	2.13	.83	.30	1.38	.92	.32	1.00
43-4171.00	Systems Evaluation	2.00	.76	.27	1.50	1.31	.46	1.00
43-4171.00	Judg. and Dec. Making	2.75	.46	.16	2.00	.53	.19	1.00
43-4171.00	Time Management	3.00	.00	.00	2.13	.35	.13	1.00
43-4171.00	M. of Financial Resources	1.25	.46	.16	.63	1.19	.42	1.00
43-4171.00	M. of Material Resources	2.13	.83	.30	1.50	.93	.33	1.00
43-4171.00	M. of Personnel Resources	2.13	.64	.23	1.63	.92	.32	1.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Reservation and Transportation Ticket Agents and Travel Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-4181.00	Reading Comprehension	3.50	.53	.19	3.38	.74	.26	6.00
43-4181.00	Active Listening	4.25	.71	.25	3.88	.35	.13	6.00
43-4181.00	Writing	3.25	.46	.16	2.88	.35	.13	6.00
43-4181.00	Speaking	4.13	.64	.23	3.38	.52	.18	6.00
43-4181.00	Mathematics	2.63	.92	.32	2.50	1.07	.38	6.00
43-4181.00	Science	1.00	.00	.00	.00	.00	.00	6.00
43-4181.00	Critical Thinking	3.50	.53	.19	3.50	.76	.27	6.00
43-4181.00	Active Learning	3.38	.74	.26	2.88	.83	.30	6.00
43-4181.00	Learning Strategies	2.75	.46	.16	2.50	.53	.19	6.00
43-4181.00	Monitoring	2.88	.35	.13	2.75	.71	.25	6.00
43-4181.00	Social Perceptiveness	3.75	.46	.16	2.88	.64	.23	6.00
43-4181.00	Coordination	3.25	.46	.16	3.00	.76	.27	6.00
43-4181.00	Persuasion	3.75	.46	.16	3.13	.64	.23	6.00
43-4181.00	Negotiation	3.38	.52	.18	3.00	.76	.27	6.00
43-4181.00	Instructing	2.75	.46	.16	2.63	.52	.18	6.00
43-4181.00	Service Orientation	4.13	.83	.30	3.50	.76	.27	6.00
43-4181.00	Complex Problem Solving	3.38	.52	.18	2.75	.46	.16	6.00
43-4181.00	Operations Analysis	1.50	1.07	.38	.63	1.19	.42	6.00
43-4181.00	Technology Design	1.50	.53	.19	.75	.89	.31	6.00
43-4181.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	6.00
43-4181.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
43-4181.00	Programming	1.75	.89	.31	1.00	1.07	.38	6.00
43-4181.00	Quality Control Analysis	1.25	.46	.16	.38	.74	.26	6.00
43-4181.00	Operations Monitoring	1.75	.46	.16	1.13	.83	.30	6.00
43-4181.00	Operation and Control	1.38	.52	.18	.63	.92	.32	6.00
43-4181.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
43-4181.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	6.00
43-4181.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
43-4181.00	Systems Analysis	2.88	.64	.23	2.00	.76	.27	6.00
43-4181.00	Systems Evaluation	2.50	.76	.27	2.50	1.20	.42	6.00
43-4181.00	Judg. and Dec. Making	3.38	.52	.18	2.63	.52	.18	6.00
43-4181.00	Time Management	3.13	.35	.13	2.75	.46	.16	6.00
43-4181.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	6.00
43-4181.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	6.00
43-4181.00	M. of Personnel Resources	2.50	.53	.19	2.25	.46	.16	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Cargo and Freight Agents

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-5011.00	Reading Comprehension	3.13	.35	.13	3.38	.74	.26	5.00
43-5011.00	Active Listening	3.75	.89	.31	3.38	.52	.18	5.00
43-5011.00	Writing	2.88	.35	.13	3.13	.35	.13	5.00
43-5011.00	Speaking	3.88	.83	.30	3.50	.53	.19	5.00
43-5011.00	Mathematics	2.25	.46	.16	2.63	.74	.26	5.00
43-5011.00	Science	1.00	.00	.00	.00	.00	.00	5.00
43-5011.00	Critical Thinking	3.38	.52	.18	3.63	.52	.18	5.00
43-5011.00	Active Learning	2.63	.52	.18	2.88	.64	.23	5.00
43-5011.00	Learning Strategies	1.75	.71	.25	1.63	1.41	.50	5.00
43-5011.00	Monitoring	3.00	.53	.19	3.00	.93	.33	5.00
43-5011.00	Social Perceptiveness	3.25	.46	.16	3.00	.53	.19	5.00
43-5011.00	Coordination	3.13	.35	.13	3.13	.64	.23	5.00
43-5011.00	Persuasion	2.88	.83	.30	2.88	1.25	.44	5.00
43-5011.00	Negotiation	3.38	.52	.18	3.50	.53	.19	5.00
43-5011.00	Instructing	2.25	.71	.25	2.50	1.31	.46	5.00
43-5011.00	Service Orientation	3.13	.83	.30	3.13	.64	.23	5.00
43-5011.00	Complex Problem Solving	3.25	.46	.16	3.13	.35	.13	5.00
43-5011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
43-5011.00	Technology Design	1.13	.35	.13	.13	.35	.13	5.00
43-5011.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	5.00
43-5011.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
43-5011.00	Programming	1.13	.35	.13	.25	.71	.25	5.00
43-5011.00	Quality Control Analysis	2.00	.76	.27	1.88	1.25	.44	5.00
43-5011.00	Operations Monitoring	1.50	.53	.19	1.25	1.39	.49	5.00
43-5011.00	Operation and Control	1.00	.00	.00	.00	.00	.00	5.00
43-5011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
43-5011.00	Troubleshooting	1.38	.52	.18	.75	1.16	.41	5.00
43-5011.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
43-5011.00	Systems Analysis	2.25	.71	.25	2.50	1.20	.42	5.00
43-5011.00	Systems Evaluation	2.25	.71	.25	2.63	1.19	.42	5.00
43-5011.00	Judg. and Dec. Making	3.00	.00	.00	3.00	.00	.00	5.00
43-5011.00	Time Management	3.38	.52	.18	3.25	.46	.16	5.00
43-5011.00	M. of Financial Resources	1.25	.46	.16	.38	.74	.26	5.00
43-5011.00	M. of Material Resources	1.63	.74	.26	1.13	1.36	.48	5.00
43-5011.00	M. of Personnel Resources	2.38	.74	.26	2.38	1.06	.38	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Couriers and Messengers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-5021.00	Reading Comprehension	3.00	.00	.00	2.88	.64	.23	4.00
43-5021.00	Active Listening	3.38	.52	.18	2.63	.52	.18	4.00
43-5021.00	Writing	3.00	.53	.19	2.50	.53	.19	4.00
43-5021.00	Speaking	3.38	.52	.18	2.50	.53	.19	4.00
43-5021.00	Mathematics	2.50	.53	.19	2.00	.53	.19	4.00
43-5021.00	Science	1.00	.00	.00	.00	.00	.00	4.00
43-5021.00	Critical Thinking	3.13	.35	.13	2.63	.52	.18	4.00
43-5021.00	Active Learning	2.75	.46	.16	2.25	.46	.16	4.00
43-5021.00	Learning Strategies	2.13	.35	.13	2.00	.00	.00	4.00
43-5021.00	Monitoring	3.00	.00	.00	2.25	.46	.16	4.00
43-5021.00	Social Perceptiveness	3.00	.00	.00	2.50	.53	.19	4.00
43-5021.00	Coordination	2.88	.35	.13	2.50	.53	.19	4.00
43-5021.00	Persuasion	2.75	.46	.16	2.38	.74	.26	4.00
43-5021.00	Negotiation	2.75	.46	.16	2.13	.35	.13	4.00
43-5021.00	Instructing	2.13	.35	.13	1.88	.35	.13	4.00
43-5021.00	Service Orientation	3.00	.00	.00	2.63	.74	.26	4.00
43-5021.00	Complex Problem Solving	2.88	.35	.13	2.50	.53	.19	4.00
43-5021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
43-5021.00	Technology Design	1.63	.52	.18	.88	.83	.30	4.00
43-5021.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	4.00
43-5021.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
43-5021.00	Programming	1.00	.00	.00	.00	.00	.00	4.00
43-5021.00	Quality Control Analysis	2.25	.46	.16	1.88	.64	.23	4.00
43-5021.00	Operations Monitoring	2.88	.35	.13	2.13	.35	.13	4.00
43-5021.00	Operation and Control	2.75	.46	.16	2.00	.53	.19	4.00
43-5021.00	Equipment Maintenance	1.75	.89	.31	1.00	1.07	.38	4.00
43-5021.00	Troubleshooting	2.13	.64	.23	1.63	.74	.26	4.00
43-5021.00	Repairing	1.13	.35	.13	.13	.35	.13	4.00
43-5021.00	Systems Analysis	2.25	.46	.16	2.00	.00	.00	4.00
43-5021.00	Systems Evaluation	2.25	.46	.16	1.88	.35	.13	4.00
43-5021.00	Judg. and Dec. Making	2.88	.35	.13	2.25	.46	.16	4.00
43-5021.00	Time Management	3.00	.00	.00	3.00	.93	.33	4.00
43-5021.00	M. of Financial Resources	1.75	.46	.16	1.13	.83	.30	4.00
43-5021.00	M. of Material Resources	1.75	.46	.16	1.00	.76	.27	4.00
43-5021.00	M. of Personnel Resources	2.25	.46	.16	1.75	.46	.16	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Police, Fire, and Ambulance Dispatchers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-5031.00	Reading Comprehension	3.38	.52	.18	3.50	.53	.19	10.00
43-5031.00	Active Listening	4.25	.71	.25	4.00	.76	.27	10.00
43-5031.00	Writing	3.13	.64	.23	3.13	.64	.23	10.00
43-5031.00	Speaking	4.13	.35	.13	3.63	.74	.26	10.00
43-5031.00	Mathematics	2.13	.64	.23	2.00	1.07	.38	10.00
43-5031.00	Science	1.00	.00	.00	.00	.00	.00	10.00
43-5031.00	Critical Thinking	3.50	.53	.19	4.00	.00	.00	10.00
43-5031.00	Active Learning	3.25	.46	.16	3.00	.53	.19	10.00
43-5031.00	Learning Strategies	2.63	.52	.18	2.88	.64	.23	10.00
43-5031.00	Monitoring	3.38	.52	.18	3.38	.52	.18	10.00
43-5031.00	Social Perceptiveness	3.50	.53	.19	3.50	.76	.27	10.00
43-5031.00	Coordination	3.50	.53	.19	3.50	.53	.19	10.00
43-5031.00	Persuasion	2.88	.35	.13	3.25	.71	.25	10.00
43-5031.00	Negotiation	2.63	.52	.18	2.75	.71	.25	10.00
43-5031.00	Instructing	3.00	.53	.19	3.00	.00	.00	10.00
43-5031.00	Service Orientation	3.50	.53	.19	3.25	.46	.16	10.00
43-5031.00	Complex Problem Solving	3.25	.71	.25	3.13	.83	.30	10.00
43-5031.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	10.00
43-5031.00	Technology Design	1.63	.74	.26	.75	.89	.31	10.00
43-5031.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	10.00
43-5031.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
43-5031.00	Programming	1.88	1.13	.40	1.13	1.25	.44	10.00
43-5031.00	Quality Control Analysis	2.00	.76	.27	1.63	1.06	.38	10.00
43-5031.00	Operations Monitoring	2.63	.74	.26	2.38	1.19	.42	10.00
43-5031.00	Operation and Control	2.50	.76	.27	2.25	1.16	.41	10.00
43-5031.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	10.00
43-5031.00	Troubleshooting	2.25	.71	.25	1.75	1.04	.37	10.00
43-5031.00	Repairing	1.13	.35	.13	.13	.35	.13	10.00
43-5031.00	Systems Analysis	2.63	.52	.18	2.50	.53	.19	10.00
43-5031.00	Systems Evaluation	2.13	.83	.30	2.13	1.36	.48	10.00
43-5031.00	Judg. and Dec. Making	3.25	.46	.16	2.88	.64	.23	10.00
43-5031.00	Time Management	3.13	.64	.23	2.88	.64	.23	10.00
43-5031.00	M. of Financial Resources	1.88	.83	.30	1.25	1.28	.45	10.00
43-5031.00	M. of Material Resources	2.00	.76	.27	1.50	1.20	.42	10.00
43-5031.00	M. of Personnel Resources	2.63	.52	.18	2.63	.52	.18	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Dispatchers, Except Police, Fire, and Ambulance

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-5032.00	Reading Comprehension	3.63	.74	.26	3.38	.52	.18	10.00
43-5032.00	Active Listening	4.25	.46	.16	3.88	.64	.23	10.00
43-5032.00	Writing	3.25	.46	.16	3.13	.64	.23	10.00
43-5032.00	Speaking	4.13	.35	.13	3.75	.71	.25	10.00
43-5032.00	Mathematics	2.50	.76	.27	2.25	.71	.25	10.00
43-5032.00	Science	1.00	.00	.00	.00	.00	.00	10.00
43-5032.00	Critical Thinking	3.38	.52	.18	3.63	.52	.18	10.00
43-5032.00	Active Learning	3.00	.76	.27	2.88	.64	.23	10.00
43-5032.00	Learning Strategies	2.75	.71	.25	2.75	.71	.25	10.00
43-5032.00	Monitoring	3.50	.53	.19	3.38	.52	.18	10.00
43-5032.00	Social Perceptiveness	3.25	.71	.25	3.25	.89	.31	10.00
43-5032.00	Coordination	3.75	.46	.16	3.75	.46	.16	10.00
43-5032.00	Persuasion	3.13	.64	.23	3.38	.92	.32	10.00
43-5032.00	Negotiation	3.25	.71	.25	3.25	.71	.25	10.00
43-5032.00	Instructing	2.88	.64	.23	2.88	.64	.23	10.00
43-5032.00	Service Orientation	3.50	.53	.19	3.13	.64	.23	10.00
43-5032.00	Complex Problem Solving	3.13	.83	.30	2.75	.46	.16	10.00
43-5032.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
43-5032.00	Technology Design	1.50	.76	.27	.50	.76	.27	10.00
43-5032.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
43-5032.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
43-5032.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
43-5032.00	Quality Control Analysis	2.13	.83	.30	1.50	1.07	.38	10.00
43-5032.00	Operations Monitoring	2.38	.52	.18	2.25	.46	.16	10.00
43-5032.00	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
43-5032.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
43-5032.00	Troubleshooting	1.75	.71	.25	.88	.83	.30	10.00
43-5032.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
43-5032.00	Systems Analysis	2.75	.71	.25	2.63	.52	.18	10.00
43-5032.00	Systems Evaluation	2.50	.53	.19	2.50	.53	.19	10.00
43-5032.00	Judg. and Dec. Making	3.00	.53	.19	2.88	.64	.23	10.00
43-5032.00	Time Management	3.63	.52	.18	3.38	.52	.18	10.00
43-5032.00	M. of Financial Resources	1.75	1.04	.37	1.00	1.20	.42	10.00
43-5032.00	M. of Material Resources	1.88	.83	.30	1.38	1.30	.46	10.00
43-5032.00	M. of Personnel Resources	2.50	.76	.27	2.63	1.19	.42	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Meter Readers, Utilities

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-5041.00	Reading Comprehension	2.88	.64	.23	2.88	.64	.23	7.00
43-5041.00	Active Listening	3.13	.64	.23	2.75	.71	.25	7.00
43-5041.00	Writing	2.88	.35	.13	2.63	.52	.18	7.00
43-5041.00	Speaking	3.13	.64	.23	2.50	.76	.27	7.00
43-5041.00	Mathematics	2.50	.53	.19	2.13	.83	.30	7.00
43-5041.00	Science	1.38	.74	.26	.50	.93	.33	7.00
43-5041.00	Critical Thinking	2.75	.89	.31	2.88	1.25	.44	7.00
43-5041.00	Active Learning	2.63	.52	.18	2.38	.52	.18	7.00
43-5041.00	Learning Strategies	2.50	.53	.19	2.50	.93	.33	7.00
43-5041.00	Monitoring	2.88	.35	.13	2.50	.53	.19	7.00
43-5041.00	Social Perceptiveness	2.88	.35	.13	2.38	.52	.18	7.00
43-5041.00	Coordination	2.75	.46	.16	2.38	.52	.18	7.00
43-5041.00	Persuasion	2.50	.76	.27	2.38	1.19	.42	7.00
43-5041.00	Negotiation	2.38	.52	.18	2.38	.52	.18	7.00
43-5041.00	Instructing	2.50	.53	.19	2.63	.52	.18	7.00
43-5041.00	Service Orientation	3.00	.53	.19	2.75	.71	.25	7.00
43-5041.00	Complex Problem Solving	2.88	.64	.23	2.63	.52	.18	7.00
43-5041.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38	7.00
43-5041.00	Technology Design	1.50	.53	.19	.88	.99	.35	7.00
43-5041.00	Equipment Selection	2.25	.46	.16	2.13	.35	.13	7.00
43-5041.00	Installation	1.13	.35	.13	.25	.71	.25	7.00
43-5041.00	Programming	1.88	.83	.30	1.00	1.07	.38	7.00
43-5041.00	Quality Control Analysis	2.88	.64	.23	2.50	.53	.19	7.00
43-5041.00	Operations Monitoring	3.25	.46	.16	2.38	.74	.26	7.00
43-5041.00	Operation and Control	2.88	.35	.13	2.63	.74	.26	7.00
43-5041.00	Equipment Maintenance	2.50	.53	.19	1.88	.64	.23	7.00
43-5041.00	Troubleshooting	2.50	.53	.19	2.13	.35	.13	7.00
43-5041.00	Repairing	2.50	.53	.19	2.13	.35	.13	7.00
43-5041.00	Systems Analysis	2.25	.71	.25	2.13	.99	.35	7.00
43-5041.00	Systems Evaluation	2.13	.64	.23	2.13	1.13	.40	7.00
43-5041.00	Judg. and Dec. Making	3.25	.46	.16	2.63	.74	.26	7.00
43-5041.00	Time Management	3.13	.35	.13	2.63	.52	.18	7.00
43-5041.00	M. of Financial Resources	2.13	.64	.23	1.38	.92	.32	7.00
43-5041.00	M. of Material Resources	2.00	.76	.27	1.13	.99	.35	7.00
43-5041.00	M. of Personnel Resources	2.38	.52	.18	2.13	.64	.23	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Postal Service Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-5051.00	Reading Comprehension	3.13	.35	.13	3.00	.53	.19	7.00
43-5051.00	Active Listening	3.38	.52	.18	3.25	.46	.16	7.00
43-5051.00	Writing	2.88	.35	.13	3.00	.00	.00	7.00
43-5051.00	Speaking	3.38	.52	.18	3.00	.53	.19	7.00
43-5051.00	Mathematics	2.88	.64	.23	2.63	.52	.18	7.00
43-5051.00	Science	1.00	.00	.00	.00	.00	.00	7.00
43-5051.00	Critical Thinking	3.00	.00	.00	3.50	.53	.19	7.00
43-5051.00	Active Learning	2.50	.53	.19	2.38	.52	.18	7.00
43-5051.00	Learning Strategies	2.13	.35	.13	2.00	.76	.27	7.00
43-5051.00	Monitoring	2.88	.64	.23	2.50	.53	.19	7.00
43-5051.00	Social Perceptiveness	3.25	.46	.16	2.38	.52	.18	7.00
43-5051.00	Coordination	2.75	.46	.16	2.13	.83	.30	7.00
43-5051.00	Persuasion	2.75	.46	.16	2.50	.76	.27	7.00
43-5051.00	Negotiation	2.25	.71	.25	1.88	.83	.30	7.00
43-5051.00	Instructing	2.13	.64	.23	1.63	.92	.32	7.00
43-5051.00	Service Orientation	3.38	.52	.18	3.13	.83	.30	7.00
43-5051.00	Complex Problem Solving	2.75	.46	.16	2.50	.53	.19	7.00
43-5051.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	7.00
43-5051.00	Technology Design	1.00	.00	.00	.00	.00	.00	7.00
43-5051.00	Equipment Selection	1.38	.74	.26	.38	.74	.26	7.00
43-5051.00	Installation	1.00	.00	.00	.00	.00	.00	7.00
43-5051.00	Programming	1.63	.74	.26	.75	.89	.31	7.00
43-5051.00	Quality Control Analysis	2.50	.53	.19	2.38	.52	.18	7.00
43-5051.00	Operations Monitoring	2.50	.53	.19	2.25	.71	.25	7.00
43-5051.00	Operation and Control	1.38	.52	.18	.63	.92	.32	7.00
43-5051.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	7.00
43-5051.00	Troubleshooting	2.00	.00	.00	1.75	.71	.25	7.00
43-5051.00	Repairing	1.00	.00	.00	.00	.00	.00	7.00
43-5051.00	Systems Analysis	2.13	.35	.13	1.88	.35	.13	7.00
43-5051.00	Systems Evaluation	1.88	.83	.30	1.13	1.13	.40	7.00
43-5051.00	Judg. and Dec. Making	2.75	.46	.16	2.38	.52	.18	7.00
43-5051.00	Time Management	3.00	.00	.00	2.50	.53	.19	7.00
43-5051.00	M. of Financial Resources	2.25	.46	.16	1.63	.52	.18	7.00
43-5051.00	M. of Material Resources	2.00	.76	.27	1.13	.99	.35	7.00
43-5051.00	M. of Personnel Resources	2.13	.64	.23	1.88	.83	.30	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Postal Service Mail Carriers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-5052.00	Reading Comprehension	2.75	.46	.16	2.50	.53	.19	7.00
43-5052.00	Active Listening	2.88	.35	.13	2.75	.71	.25	7.00
43-5052.00	Writing	2.25	.71	.25	2.13	.99	.35	7.00
43-5052.00	Speaking	2.75	.46	.16	2.63	.52	.18	7.00
43-5052.00	Mathematics	1.88	.64	.23	1.50	.93	.33	7.00
43-5052.00	Science	1.00	.00	.00	.00	.00	.00	7.00
43-5052.00	Critical Thinking	2.88	.35	.13	2.75	.46	.16	7.00
43-5052.00	Active Learning	2.13	.64	.23	1.75	.89	.31	7.00
43-5052.00	Learning Strategies	2.00	.76	.27	1.38	1.06	.38	7.00
43-5052.00	Monitoring	2.50	.93	.33	2.25	1.04	.37	7.00
43-5052.00	Social Perceptiveness	2.88	.35	.13	2.75	.71	.25	7.00
43-5052.00	Coordination	2.50	.53	.19	2.63	.52	.18	7.00
43-5052.00	Persuasion	2.25	.71	.25	2.00	1.07	.38	7.00
43-5052.00	Negotiation	1.88	.64	.23	1.63	1.06	.38	7.00
43-5052.00	Instructing	1.25	.46	.16	.38	.74	.26	7.00
43-5052.00	Service Orientation	2.88	.99	.35	2.38	1.06	.38	7.00
43-5052.00	Complex Problem Solving	2.50	.93	.33	2.13	.99	.35	7.00
43-5052.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	7.00
43-5052.00	Technology Design	1.00	.00	.00	.00	.00	.00	7.00
43-5052.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	7.00
43-5052.00	Installation	1.00	.00	.00	.00	.00	.00	7.00
43-5052.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
43-5052.00	Quality Control Analysis	2.00	.76	.27	1.38	1.06	.38	7.00
43-5052.00	Operations Monitoring	2.50	.76	.27	2.25	1.04	.37	7.00
43-5052.00	Operation and Control	2.38	.92	.32	2.00	.93	.33	7.00
43-5052.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	7.00
43-5052.00	Troubleshooting	1.50	.76	.27	.50	.76	.27	7.00
43-5052.00	Repairing	1.00	.00	.00	.00	.00	.00	7.00
43-5052.00	Systems Analysis	2.00	.76	.27	1.38	1.06	.38	7.00
43-5052.00	Systems Evaluation	2.00	.76	.27	1.38	1.06	.38	7.00
43-5052.00	Judg. and Dec. Making	2.63	.74	.26	2.38	.52	.18	7.00
43-5052.00	Time Management	2.88	.35	.13	2.50	.53	.19	7.00
43-5052.00	M. of Financial Resources	1.38	.52	.18	.38	.52	.18	7.00
43-5052.00	M. of Material Resources	1.75	.89	.31	.75	.89	.31	7.00
43-5052.00	M. of Personnel Resources	1.25	.46	.16	.50	1.07	.38	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Postal Service Mail Sorters, Processors, and Processing Machine Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-5053.00	Reading Comprehension	3.13	.35	.13	2.75	.71	.25	5.00
43-5053.00	Active Listening	3.25	.46	.16	2.75	.46	.16	5.00
43-5053.00	Writing	2.25	.46	.16	2.38	.74	.26	5.00
43-5053.00	Speaking	3.13	.35	.13	2.75	.71	.25	5.00
43-5053.00	Mathematics	1.88	.64	.23	1.50	.93	.33	5.00
43-5053.00	Science	1.00	.00	.00	.00	.00	.00	5.00
43-5053.00	Critical Thinking	3.00	.00	.00	2.88	.83	.30	5.00
43-5053.00	Active Learning	2.38	.52	.18	2.25	.46	.16	5.00
43-5053.00	Learning Strategies	2.38	.52	.18	2.38	1.06	.38	5.00
43-5053.00	Monitoring	3.25	.46	.16	2.63	.52	.18	5.00
43-5053.00	Social Perceptiveness	2.88	.64	.23	2.88	.64	.23	5.00
43-5053.00	Coordination	2.75	.46	.16	2.63	.92	.32	5.00
43-5053.00	Persuasion	2.25	.71	.25	1.88	1.13	.40	5.00
43-5053.00	Negotiation	2.13	.64	.23	1.75	.89	.31	5.00
43-5053.00	Instructing	2.50	.76	.27	2.63	.92	.32	5.00
43-5053.00	Service Orientation	2.63	.52	.18	2.25	.89	.31	5.00
43-5053.00	Complex Problem Solving	2.63	.52	.18	2.25	.46	.16	5.00
43-5053.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
43-5053.00	Technology Design	1.00	.00	.00	.00	.00	.00	5.00
43-5053.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	5.00
43-5053.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
43-5053.00	Programming	1.50	.53	.19	.75	.89	.31	5.00
43-5053.00	Quality Control Analysis	2.13	.83	.30	1.75	.89	.31	5.00
43-5053.00	Operations Monitoring	2.63	.52	.18	2.50	.53	.19	5.00
43-5053.00	Operation and Control	2.50	.76	.27	2.38	.52	.18	5.00
43-5053.00	Equipment Maintenance	1.38	.52	.18	.75	1.16	.41	5.00
43-5053.00	Troubleshooting	2.13	.35	.13	1.88	.64	.23	5.00
43-5053.00	Repairing	1.38	.52	.18	.63	.92	.32	5.00
43-5053.00	Systems Analysis	1.88	.35	.13	1.63	.74	.26	5.00
43-5053.00	Systems Evaluation	1.75	.46	.16	1.38	.92	.32	5.00
43-5053.00	Judg. and Dec. Making	2.75	.46	.16	2.13	.35	.13	5.00
43-5053.00	Time Management	2.88	.35	.13	2.88	.99	.35	5.00
43-5053.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	5.00
43-5053.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	5.00
43-5053.00	M. of Personnel Resources	2.38	.52	.18	2.13	.83	.30	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Production, Planning, and Expediting Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-5061.00	Reading Comprehension	3.88	.35	.13	4.00	.53	.19	7.00
43-5061.00	Active Listening	3.75	.46	.16	3.38	.74	.26	7.00
43-5061.00	Writing	3.25	.71	.25	3.13	.64	.23	7.00
43-5061.00	Speaking	3.50	.53	.19	3.38	.74	.26	7.00
43-5061.00	Mathematics	2.38	1.06	.38	2.13	1.36	.48	7.00
43-5061.00	Science	1.00	.00	.00	.00	.00	.00	7.00
43-5061.00	Critical Thinking	3.50	.53	.19	3.50	.93	.33	7.00
43-5061.00	Active Learning	2.50	.93	.33	2.38	1.19	.42	7.00
43-5061.00	Learning Strategies	2.25	.71	.25	2.25	1.16	.41	7.00
43-5061.00	Monitoring	3.25	.46	.16	3.13	.83	.30	7.00
43-5061.00	Social Perceptiveness	3.13	.64	.23	3.00	.76	.27	7.00
43-5061.00	Coordination	3.38	.52	.18	3.13	.64	.23	7.00
43-5061.00	Persuasion	2.88	.35	.13	3.00	.53	.19	7.00
43-5061.00	Negotiation	2.88	.35	.13	3.13	.35	.13	7.00
43-5061.00	Instructing	2.38	.74	.26	2.38	1.19	.42	7.00
43-5061.00	Service Orientation	2.75	.71	.25	2.63	.52	.18	7.00
43-5061.00	Complex Problem Solving	3.00	.76	.27	2.88	.83	.30	7.00
43-5061.00	Operations Analysis	1.50	.93	.33	.75	1.39	.49	7.00
43-5061.00	Technology Design	1.50	.76	.27	.63	1.06	.38	7.00
43-5061.00	Equipment Selection	1.38	.74	.26	.75	1.39	.49	7.00
43-5061.00	Installation	1.00	.00	.00	.00	.00	.00	7.00
43-5061.00	Programming	1.63	1.06	.38	.75	1.16	.41	7.00
43-5061.00	Quality Control Analysis	2.00	.76	.27	1.63	1.19	.42	7.00
43-5061.00	Operations Monitoring	1.88	.64	.23	1.63	1.06	.38	7.00
43-5061.00	Operation and Control	1.13	.35	.13	.25	.71	.25	7.00
43-5061.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	7.00
43-5061.00	Troubleshooting	1.75	.71	.25	1.00	.93	.33	7.00
43-5061.00	Repairing	1.00	.00	.00	.00	.00	.00	7.00
43-5061.00	Systems Analysis	2.38	1.06	.38	2.25	1.58	.56	7.00
43-5061.00	Systems Evaluation	2.38	1.06	.38	1.88	1.25	.44	7.00
43-5061.00	Judg. and Dec. Making	3.13	.64	.23	2.88	.83	.30	7.00
43-5061.00	Time Management	3.50	.53	.19	3.25	.89	.31	7.00
43-5061.00	M. of Financial Resources	2.13	.99	.35	1.75	1.39	.49	7.00
43-5061.00	M. of Material Resources	2.38	1.19	.42	2.00	1.77	.63	7.00
43-5061.00	M. of Personnel Resources	2.38	.74	.26	2.13	.99	.35	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Shipping, Receiving, and Traffic Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-5071.00	Reading Comprehension	3.25	.46	.16	2.63	.52	.18	10.00
43-5071.00	Active Listening	3.13	.35	.13	2.75	.46	.16	10.00
43-5071.00	Writing	3.00	.53	.19	2.75	.46	.16	10.00
43-5071.00	Speaking	3.00	.53	.19	2.75	.46	.16	10.00
43-5071.00	Mathematics	2.50	.53	.19	2.38	.74	.26	10.00
43-5071.00	Science	1.00	.00	.00	.00	.00	.00	10.00
43-5071.00	Critical Thinking	2.88	.35	.13	2.88	.35	.13	10.00
43-5071.00	Active Learning	2.38	.52	.18	2.50	.53	.19	10.00
43-5071.00	Learning Strategies	2.25	.46	.16	2.38	.52	.18	10.00
43-5071.00	Monitoring	3.13	.35	.13	2.75	.46	.16	10.00
43-5071.00	Social Perceptiveness	2.63	.74	.26	2.25	1.04	.37	10.00
43-5071.00	Coordination	2.88	.35	.13	3.00	.53	.19	10.00
43-5071.00	Persuasion	2.38	.74	.26	2.13	.99	.35	10.00
43-5071.00	Negotiation	2.38	.74	.26	2.25	1.04	.37	10.00
43-5071.00	Instructing	2.13	.64	.23	2.00	.93	.33	10.00
43-5071.00	Service Orientation	2.88	.35	.13	2.88	.64	.23	10.00
43-5071.00	Complex Problem Solving	2.88	.64	.23	2.75	.46	.16	10.00
43-5071.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
43-5071.00	Technology Design	1.63	.92	.32	.88	1.36	.48	10.00
43-5071.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	10.00
43-5071.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
43-5071.00	Programming	1.63	.74	.26	1.00	1.20	.42	10.00
43-5071.00	Quality Control Analysis	2.75	.71	.25	2.63	.52	.18	10.00
43-5071.00	Operations Monitoring	2.75	.89	.31	2.50	1.20	.42	10.00
43-5071.00	Operation and Control	2.38	.74	.26	2.50	1.20	.42	10.00
43-5071.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
43-5071.00	Troubleshooting	1.88	.64	.23	1.50	1.07	.38	10.00
43-5071.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
43-5071.00	Systems Analysis	2.25	.46	.16	2.25	.71	.25	10.00
43-5071.00	Systems Evaluation	2.25	.46	.16	2.00	.76	.27	10.00
43-5071.00	Judg. and Dec. Making	3.13	.35	.13	2.63	.74	.26	10.00
43-5071.00	Time Management	3.13	.35	.13	2.75	.71	.25	10.00
43-5071.00	M. of Financial Resources	2.13	.99	.35	1.50	1.20	.42	10.00
43-5071.00	M. of Material Resources	2.50	1.20	.42	1.63	1.41	.50	10.00
43-5071.00	M. of Personnel Resources	2.38	.74	.26	2.25	1.04	.37	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Stock Clerks, Sales Floor

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-5081.01	Reading Comprehension	2.38	.52	.18	2.38	.74	.26	2.00
43-5081.01	Active Listening	3.50	.53	.19	3.13	.83	.30	2.00
43-5081.01	Writing	2.00	.76	.27	1.88	1.25	.44	2.00
43-5081.01	Speaking	3.63	.52	.18	2.75	.89	.31	2.00
43-5081.01	Mathematics	2.88	.64	.23	2.13	.35	.13	2.00
43-5081.01	Science	1.00	.00	.00	.00	.00	.00	2.00
43-5081.01	Critical Thinking	2.63	.92	.32	2.88	1.13	.40	2.00
43-5081.01	Active Learning	2.75	.89	.31	2.63	1.19	.42	2.00
43-5081.01	Learning Strategies	1.63	.52	.18	1.13	.99	.35	2.00
43-5081.01	Monitoring	2.75	.71	.25	2.38	.74	.26	2.00
43-5081.01	Social Perceptiveness	3.25	.46	.16	2.38	.52	.18	2.00
43-5081.01	Coordination	3.00	.53	.19	2.38	.74	.26	2.00
43-5081.01	Persuasion	2.63	.74	.26	2.13	1.13	.40	2.00
43-5081.01	Negotiation	2.25	.71	.25	2.13	1.25	.44	2.00
43-5081.01	Instructing	2.13	.83	.30	1.75	1.28	.45	2.00
43-5081.01	Service Orientation	3.38	.52	.18	2.38	.52	.18	2.00
43-5081.01	Complex Problem Solving	2.88	.64	.23	2.38	.74	.26	2.00
43-5081.01	Operations Analysis	1.63	.92	.32	1.00	1.41	.50	2.00
43-5081.01	Technology Design	1.13	.35	.13	.13	.35	.13	2.00
43-5081.01	Equipment Selection	1.00	.00	.00	.00	.00	.00	2.00
43-5081.01	Installation	1.00	.00	.00	.00	.00	.00	2.00
43-5081.01	Programming	1.13	.35	.13	.13	.35	.13	2.00
43-5081.01	Quality Control Analysis	1.63	.74	.26	.88	.99	.35	2.00
43-5081.01	Operations Monitoring	1.25	.46	.16	.50	.93	.33	2.00
43-5081.01	Operation and Control	1.50	.53	.19	.75	.89	.31	2.00
43-5081.01	Equipment Maintenance	1.13	.35	.13	.13	.35	.13	2.00
43-5081.01	Troubleshooting	1.13	.35	.13	.13	.35	.13	2.00
43-5081.01	Repairing	1.00	.00	.00	.00	.00	.00	2.00
43-5081.01	Systems Analysis	1.63	.74	.26	1.25	1.39	.49	2.00
43-5081.01	Systems Evaluation	1.50	.76	.27	.88	1.46	.52	2.00
43-5081.01	Judg. and Dec. Making	2.88	.83	.30	2.38	.52	.18	2.00
43-5081.01	Time Management	3.00	.53	.19	2.38	.92	.32	2.00
43-5081.01	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	2.00
43-5081.01	M. of Material Resources	1.88	.83	.30	1.25	1.28	.45	2.00
43-5081.01	M. of Personnel Resources	2.13	.64	.23	1.75	1.04	.37	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Marking Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-5081.02	Reading Comprehension	2.50	.53	.19	2.50	.76	.27	6.00
43-5081.02	Active Listening	2.88	.35	.13	2.38	.52	.18	6.00
43-5081.02	Writing	2.63	.52	.18	2.25	.46	.16	6.00
43-5081.02	Speaking	2.88	.35	.13	2.50	.76	.27	6.00
43-5081.02	Mathematics	1.75	.71	.25	.88	.83	.30	6.00
43-5081.02	Science	1.00	.00	.00	.00	.00	.00	6.00
43-5081.02	Critical Thinking	2.88	.83	.30	2.00	1.07	.38	6.00
43-5081.02	Active Learning	2.38	.52	.18	2.13	.64	.23	6.00
43-5081.02	Learning Strategies	2.00	.76	.27	1.50	.93	.33	6.00
43-5081.02	Monitoring	2.75	.46	.16	2.38	.74	.26	6.00
43-5081.02	Social Perceptiveness	2.75	.46	.16	2.25	.46	.16	6.00
43-5081.02	Coordination	2.88	.35	.13	2.25	.71	.25	6.00
43-5081.02	Persuasion	2.38	.92	.32	1.88	.99	.35	6.00
43-5081.02	Negotiation	2.38	.74	.26	2.13	.99	.35	6.00
43-5081.02	Instructing	2.00	.76	.27	1.63	1.06	.38	6.00
43-5081.02	Service Orientation	2.50	.76	.27	2.13	.99	.35	6.00
43-5081.02	Complex Problem Solving	2.50	.53	.19	2.25	.46	.16	6.00
43-5081.02	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
43-5081.02	Technology Design	1.00	.00	.00	.00	.00	.00	6.00
43-5081.02	Equipment Selection	1.13	.35	.13	.25	.71	.25	6.00
43-5081.02	Installation	1.00	.00	.00	.00	.00	.00	6.00
43-5081.02	Programming	1.25	.46	.16	.25	.46	.16	6.00
43-5081.02	Quality Control Analysis	1.13	.35	.13	.25	.71	.25	6.00
43-5081.02	Operations Monitoring	2.00	.53	.19	1.50	.76	.27	6.00
43-5081.02	Operation and Control	1.88	.64	.23	1.38	.92	.32	6.00
43-5081.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
43-5081.02	Troubleshooting	1.00	.00	.00	.00	.00	.00	6.00
43-5081.02	Repairing	1.00	.00	.00	.00	.00	.00	6.00
43-5081.02	Systems Analysis	1.50	.53	.19	.88	.99	.35	6.00
43-5081.02	Systems Evaluation	1.38	.52	.18	.50	.76	.27	6.00
43-5081.02	Judg. and Dec. Making	2.63	.52	.18	2.25	.46	.16	6.00
43-5081.02	Time Management	2.50	.53	.19	2.13	.64	.23	6.00
43-5081.02	M. of Financial Resources	1.25	.46	.16	.25	.46	.16	6.00
43-5081.02	M. of Material Resources	1.50	.76	.27	.63	1.06	.38	6.00
43-5081.02	M. of Personnel Resources	2.13	.64	.23	2.00	.93	.33	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Stock Clerks- Stockroom, Warehouse, or Storage Yard

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-5081.03	Reading Comprehension	2.50	.53	.19	2.50	1.07	.38	2.00
43-5081.03	Active Listening	3.25	.71	.25	2.88	.64	.23	2.00
43-5081.03	Writing	2.38	.74	.26	2.00	.93	.33	2.00
43-5081.03	Speaking	3.25	.71	.25	2.88	.64	.23	2.00
43-5081.03	Mathematics	2.50	.53	.19	2.00	.53	.19	2.00
43-5081.03	Science	1.00	.00	.00	.00	.00	.00	2.00
43-5081.03	Critical Thinking	3.00	.76	.27	3.25	.46	.16	2.00
43-5081.03	Active Learning	2.38	.74	.26	2.38	1.19	.42	2.00
43-5081.03	Learning Strategies	1.25	.71	.25	.25	.71	.25	2.00
43-5081.03	Monitoring	3.13	.64	.23	2.63	.74	.26	2.00
43-5081.03	Social Perceptiveness	2.75	.71	.25	2.50	.53	.19	2.00
43-5081.03	Coordination	2.88	.64	.23	3.00	.76	.27	2.00
43-5081.03	Persuasion	2.75	.71	.25	3.38	.74	.26	2.00
43-5081.03	Negotiation	2.75	.71	.25	2.75	1.04	.37	2.00
43-5081.03	Instructing	1.63	.74	.26	1.00	1.07	.38	2.00
43-5081.03	Service Orientation	3.00	.53	.19	2.88	.64	.23	2.00
43-5081.03	Complex Problem Solving	2.88	.64	.23	2.88	.35	.13	2.00
43-5081.03	Operations Analysis	1.50	.93	.33	.75	1.49	.53	2.00
43-5081.03	Technology Design	1.13	.35	.13	.25	.71	.25	2.00
43-5081.03	Equipment Selection	1.13	.35	.13	.25	.71	.25	2.00
43-5081.03	Installation	1.00	.00	.00	.00	.00	.00	2.00
43-5081.03	Programming	1.00	.00	.00	.00	.00	.00	2.00
43-5081.03	Quality Control Analysis	1.63	.92	.32	1.25	1.75	.62	2.00
43-5081.03	Operations Monitoring	1.50	.53	.19	1.00	1.20	.42	2.00
43-5081.03	Operation and Control	1.88	.64	.23	1.75	1.28	.45	2.00
43-5081.03	Equipment Maintenance	1.63	1.19	.42	.75	1.39	.49	2.00
43-5081.03	Troubleshooting	1.13	.35	.13	.25	.71	.25	2.00
43-5081.03	Repairing	1.13	.35	.13	.38	1.06	.38	2.00
43-5081.03	Systems Analysis	2.13	.83	.30	1.75	1.49	.53	2.00
43-5081.03	Systems Evaluation	1.75	.71	.25	1.25	1.16	.41	2.00
43-5081.03	Judg. and Dec. Making	3.25	.71	.25	2.63	.52	.18	2.00
43-5081.03	Time Management	3.00	.53	.19	2.88	.35	.13	2.00
43-5081.03	M. of Financial Resources	1.50	.76	.27	.75	1.16	.41	2.00
43-5081.03	M. of Material Resources	2.63	.74	.26	2.13	1.13	.40	2.00
43-5081.03	M. of Personnel Resources	1.75	.71	.25	1.38	1.30	.46	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Order Fillers, Wholesale and Retail Sales

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-5081.04	Reading Comprehension	3.25	.89	.31	2.63	.74	.26	3.00
43-5081.04	Active Listening	3.00	.53	.19	2.38	.74	.26	3.00
43-5081.04	Writing	2.38	.52	.18	2.38	.52	.18	3.00
43-5081.04	Speaking	2.63	.74	.26	2.00	1.07	.38	3.00
43-5081.04	Mathematics	2.63	.52	.18	2.00	.53	.19	3.00
43-5081.04	Science	1.00	.00	.00	.00	.00	.00	3.00
43-5081.04	Critical Thinking	2.63	.52	.18	2.38	.92	.32	3.00
43-5081.04	Active Learning	1.88	.83	.30	1.50	1.31	.46	3.00
43-5081.04	Learning Strategies	1.25	.46	.16	.38	.74	.26	3.00
43-5081.04	Monitoring	2.25	.46	.16	1.88	.64	.23	3.00
43-5081.04	Social Perceptiveness	2.63	.52	.18	2.38	.52	.18	3.00
43-5081.04	Coordination	2.38	.52	.18	2.63	.92	.32	3.00
43-5081.04	Persuasion	1.88	.64	.23	2.00	1.31	.46	3.00
43-5081.04	Negotiation	1.75	.46	.16	1.75	1.16	.41	3.00
43-5081.04	Instructing	1.25	.46	.16	.50	.93	.33	3.00
43-5081.04	Service Orientation	2.25	.71	.25	2.25	1.04	.37	3.00
43-5081.04	Complex Problem Solving	2.00	.76	.27	1.50	1.07	.38	3.00
43-5081.04	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
43-5081.04	Technology Design	1.00	.00	.00	.00	.00	.00	3.00
43-5081.04	Equipment Selection	1.00	.00	.00	.00	.00	.00	3.00
43-5081.04	Installation	1.00	.00	.00	.00	.00	.00	3.00
43-5081.04	Programming	1.13	.35	.13	.13	.35	.13	3.00
43-5081.04	Quality Control Analysis	1.13	.35	.13	.25	.71	.25	3.00
43-5081.04	Operations Monitoring	1.25	.46	.16	.38	.74	.26	3.00
43-5081.04	Operation and Control	1.38	.52	.18	.63	.92	.32	3.00
43-5081.04	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
43-5081.04	Troubleshooting	1.00	.00	.00	.00	.00	.00	3.00
43-5081.04	Repairing	1.00	.00	.00	.00	.00	.00	3.00
43-5081.04	Systems Analysis	1.25	.46	.16	.38	.74	.26	3.00
43-5081.04	Systems Evaluation	1.13	.35	.13	.13	.35	.13	3.00
43-5081.04	Judg. and Dec. Making	2.13	.64	.23	1.75	.89	.31	3.00
43-5081.04	Time Management	2.38	.52	.18	2.25	.71	.25	3.00
43-5081.04	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	3.00
43-5081.04	M. of Material Resources	1.63	.74	.26	.75	.89	.31	3.00
43-5081.04	M. of Personnel Resources	1.38	.52	.18	.75	1.04	.37	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Weighers, Measurers, Checkers, and Samplers, Recordkeeping

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-5111.00	Reading Comprehension	3.38	.74	.26	3.25	.46	.16	7.00
43-5111.00	Active Listening	3.13	.64	.23	3.00	.76	.27	7.00
43-5111.00	Writing	3.25	.71	.25	3.13	.64	.23	7.00
43-5111.00	Speaking	3.38	.74	.26	2.88	.64	.23	7.00
43-5111.00	Mathematics	2.75	.89	.31	2.63	1.19	.42	7.00
43-5111.00	Science	1.25	.71	.25	.25	.71	.25	7.00
43-5111.00	Critical Thinking	3.50	.53	.19	3.13	.64	.23	7.00
43-5111.00	Active Learning	2.63	.52	.18	2.75	.71	.25	7.00
43-5111.00	Learning Strategies	2.50	.53	.19	2.50	.76	.27	7.00
43-5111.00	Monitoring	2.88	.35	.13	3.00	.76	.27	7.00
43-5111.00	Social Perceptiveness	3.13	.35	.13	2.63	.74	.26	7.00
43-5111.00	Coordination	3.13	.35	.13	3.00	.53	.19	7.00
43-5111.00	Persuasion	2.50	.76	.27	2.25	1.16	.41	7.00
43-5111.00	Negotiation	2.13	.64	.23	2.00	.93	.33	7.00
43-5111.00	Instructing	2.38	.52	.18	2.38	.74	.26	7.00
43-5111.00	Service Orientation	2.75	.46	.16	2.63	.52	.18	7.00
43-5111.00	Complex Problem Solving	2.63	.52	.18	2.50	.76	.27	7.00
43-5111.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	7.00
43-5111.00	Technology Design	1.00	.00	.00	.00	.00	.00	7.00
43-5111.00	Equipment Selection	1.38	.74	.26	.63	1.41	.50	7.00
43-5111.00	Installation	1.00	.00	.00	.00	.00	.00	7.00
43-5111.00	Programming	2.00	1.07	.38	1.25	1.16	.41	7.00
43-5111.00	Quality Control Analysis	2.63	.74	.26	2.50	1.41	.50	7.00
43-5111.00	Operations Monitoring	1.88	.83	.30	1.25	1.16	.41	7.00
43-5111.00	Operation and Control	1.25	.46	.16	.25	.46	.16	7.00
43-5111.00	Equipment Maintenance	1.13	.35	.13	.13	.35	.13	7.00
43-5111.00	Troubleshooting	1.25	.71	.25	.38	1.06	.38	7.00
43-5111.00	Repairing	1.00	.00	.00	.00	.00	.00	7.00
43-5111.00	Systems Analysis	2.25	.46	.16	2.38	.52	.18	7.00
43-5111.00	Systems Evaluation	2.13	.35	.13	1.75	.71	.25	7.00
43-5111.00	Judg. and Dec. Making	2.75	.71	.25	2.50	.76	.27	7.00
43-5111.00	Time Management	2.75	.46	.16	2.63	.74	.26	7.00
43-5111.00	M. of Financial Resources	1.13	.35	.13	.38	1.06	.38	7.00
43-5111.00	M. of Material Resources	1.25	.46	.16	.25	.46	.16	7.00
43-5111.00	M. of Personnel Resources	2.38	.52	.18	2.50	.76	.27	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Executive Secretaries and Administrative Assistants

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-6011.00	Reading Comprehension	4.00	.76	.27	3.88	.35	.13	10.00
43-6011.00	Active Listening	4.00	.53	.19	4.00	.00	.00	10.00
43-6011.00	Writing	3.63	.74	.26	3.63	.52	.18	10.00
43-6011.00	Speaking	3.88	.35	.13	3.75	.46	.16	10.00
43-6011.00	Mathematics	2.63	.74	.26	2.38	.74	.26	10.00
43-6011.00	Science	1.00	.00	.00	.00	.00	.00	10.00
43-6011.00	Critical Thinking	3.00	.00	.00	3.63	.52	.18	10.00
43-6011.00	Active Learning	3.00	.00	.00	3.13	.64	.23	10.00
43-6011.00	Learning Strategies	2.50	.53	.19	2.75	.71	.25	10.00
43-6011.00	Monitoring	3.13	.35	.13	3.63	.52	.18	10.00
43-6011.00	Social Perceptiveness	3.25	.46	.16	3.25	.46	.16	10.00
43-6011.00	Coordination	3.50	.53	.19	3.25	.89	.31	10.00
43-6011.00	Persuasion	2.88	.83	.30	2.75	1.16	.41	10.00
43-6011.00	Negotiation	2.75	.89	.31	2.63	1.19	.42	10.00
43-6011.00	Instructing	2.50	.76	.27	2.50	1.20	.42	10.00
43-6011.00	Service Orientation	3.75	.46	.16	3.88	.35	.13	10.00
43-6011.00	Complex Problem Solving	2.63	.52	.18	3.00	.76	.27	10.00
43-6011.00	Operations Analysis	1.25	.46	.16	.50	.93	.33	10.00
43-6011.00	Technology Design	1.75	.71	.25	.88	.83	.30	10.00
43-6011.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	10.00
43-6011.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
43-6011.00	Programming	2.00	1.07	.38	1.38	1.41	.50	10.00
43-6011.00	Quality Control Analysis	2.13	.83	.30	1.50	.93	.33	10.00
43-6011.00	Operations Monitoring	2.00	.76	.27	1.50	1.20	.42	10.00
43-6011.00	Operation and Control	1.25	.46	.16	.50	.93	.33	10.00
43-6011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
43-6011.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
43-6011.00	Repairing	1.25	.71	.25	.38	1.06	.38	10.00
43-6011.00	Systems Analysis	2.63	.74	.26	2.63	.74	.26	10.00
43-6011.00	Systems Evaluation	2.50	.53	.19	2.50	.76	.27	10.00
43-6011.00	Judg. and Dec. Making	3.00	.00	.00	3.00	.76	.27	10.00
43-6011.00	Time Management	3.50	.53	.19	3.38	.52	.18	10.00
43-6011.00	M. of Financial Resources	1.50	.53	.19	.88	.99	.35	10.00
43-6011.00	M. of Material Resources	1.75	.89	.31	1.25	1.58	.56	10.00
43-6011.00	M. of Personnel Resources	2.50	.76	.27	2.50	1.07	.38	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Legal Secretaries

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-6012.00	Reading Comprehension	4.00	.53	.19	4.38	.74	.26	1.00
43-6012.00	Active Listening	4.00	.53	.19	3.63	.74	.26	1.00
43-6012.00	Writing	3.75	.71	.25	3.88	.64	.23	1.00
43-6012.00	Speaking	3.63	.52	.18	3.75	.71	.25	1.00
43-6012.00	Mathematics	1.75	.71	.25	1.25	1.04	.37	1.00
43-6012.00	Science	1.00	.00	.00	.00	.00	.00	1.00
43-6012.00	Critical Thinking	3.00	.53	.19	3.75	.89	.31	1.00
43-6012.00	Active Learning	2.63	.74	.26	2.75	.71	.25	1.00
43-6012.00	Learning Strategies	2.00	.53	.19	1.88	.99	.35	1.00
43-6012.00	Monitoring	3.25	.46	.16	2.50	.53	.19	1.00
43-6012.00	Social Perceptiveness	3.00	.00	.00	2.38	.52	.18	1.00
43-6012.00	Coordination	3.50	.53	.19	2.50	.53	.19	1.00
43-6012.00	Persuasion	2.25	.46	.16	1.88	1.25	.44	1.00
43-6012.00	Negotiation	2.38	.52	.18	2.38	.74	.26	1.00
43-6012.00	Instructing	1.75	.71	.25	1.13	.99	.35	1.00
43-6012.00	Service Orientation	2.63	.52	.18	3.00	1.07	.38	1.00
43-6012.00	Complex Problem Solving	2.75	.46	.16	2.63	.92	.32	1.00
43-6012.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	1.00
43-6012.00	Technology Design	1.00	.00	.00	.00	.00	.00	1.00
43-6012.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	1.00
43-6012.00	Installation	1.00	.00	.00	.00	.00	.00	1.00
43-6012.00	Programming	1.63	.92	.32	.63	.92	.32	1.00
43-6012.00	Quality Control Analysis	1.63	.92	.32	1.13	1.55	.55	1.00
43-6012.00	Operations Monitoring	1.00	.00	.00	.00	.00	.00	1.00
43-6012.00	Operation and Control	2.00	1.20	.42	.88	.99	.35	1.00
43-6012.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	1.00
43-6012.00	Troubleshooting	1.13	.35	.13	.13	.35	.13	1.00
43-6012.00	Repairing	1.00	.00	.00	.00	.00	.00	1.00
43-6012.00	Systems Analysis	2.13	.64	.23	1.63	.92	.32	1.00
43-6012.00	Systems Evaluation	1.50	.53	.19	.63	.74	.26	1.00
43-6012.00	Judg. and Dec. Making	2.75	.46	.16	2.25	.89	.31	1.00
43-6012.00	Time Management	3.63	.52	.18	2.75	.46	.16	1.00
43-6012.00	M. of Financial Resources	1.63	.74	.26	1.00	1.07	.38	1.00
43-6012.00	M. of Material Resources	2.50	.93	.33	2.00	.93	.33	1.00
43-6012.00	M. of Personnel Resources	2.00	.76	.27	1.38	1.06	.38	1.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Medical Secretaries

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-6013.00	Reading Comprehension	3.38	.52	.18	3.38	.52	.18	10.00
43-6013.00	Active Listening	3.75	.46	.16	3.75	.46	.16	10.00
43-6013.00	Writing	3.25	.46	.16	3.13	.35	.13	10.00
43-6013.00	Speaking	3.63	.52	.18	3.38	.52	.18	10.00
43-6013.00	Mathematics	2.13	.35	.13	1.88	.64	.23	10.00
43-6013.00	Science	1.00	.00	.00	.00	.00	.00	10.00
43-6013.00	Critical Thinking	3.00	.53	.19	2.88	.64	.23	10.00
43-6013.00	Active Learning	2.25	.46	.16	2.38	.52	.18	10.00
43-6013.00	Learning Strategies	2.00	.53	.19	1.75	1.04	.37	10.00
43-6013.00	Monitoring	2.88	.35	.13	2.63	.74	.26	10.00
43-6013.00	Social Perceptiveness	3.00	.00	.00	2.88	.83	.30	10.00
43-6013.00	Coordination	3.25	.71	.25	2.88	.64	.23	10.00
43-6013.00	Persuasion	2.38	.92	.32	2.13	.99	.35	10.00
43-6013.00	Negotiation	2.38	.74	.26	2.25	1.04	.37	10.00
43-6013.00	Instructing	2.25	.46	.16	2.38	.92	.32	10.00
43-6013.00	Service Orientation	3.63	.52	.18	3.13	.64	.23	10.00
43-6013.00	Complex Problem Solving	2.63	.52	.18	2.50	.53	.19	10.00
43-6013.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
43-6013.00	Technology Design	1.00	.00	.00	.00	.00	.00	10.00
43-6013.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
43-6013.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
43-6013.00	Programming	1.38	.52	.18	.50	.76	.27	10.00
43-6013.00	Quality Control Analysis	1.13	.35	.13	.25	.71	.25	10.00
43-6013.00	Operations Monitoring	1.88	.64	.23	1.38	1.06	.38	10.00
43-6013.00	Operation and Control	1.00	.00	.00	.00	.00	.00	10.00
43-6013.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
43-6013.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
43-6013.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
43-6013.00	Systems Analysis	2.00	.53	.19	2.00	.93	.33	10.00
43-6013.00	Systems Evaluation	2.00	.76	.27	1.50	1.20	.42	10.00
43-6013.00	Judg. and Dec. Making	2.63	.52	.18	2.50	.53	.19	10.00
43-6013.00	Time Management	3.00	.00	.00	2.63	.52	.18	10.00
43-6013.00	M. of Financial Resources	1.13	.35	.13	.25	.71	.25	10.00
43-6013.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	10.00
43-6013.00	M. of Personnel Resources	2.63	.52	.18	2.38	.52	.18	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Secretaries, Except Legal, Medical, and Executive

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-6014.00	Reading Comprehension	3.63	.74	.26	4.00	.00	.00	2.00
43-6014.00	Active Listening	4.00	.76	.27	4.00	.53	.19	2.00
43-6014.00	Writing	3.75	.46	.16	3.88	.35	.13	2.00
43-6014.00	Speaking	4.25	.71	.25	3.75	.71	.25	2.00
43-6014.00	Mathematics	1.88	.99	.35	1.25	1.04	.37	2.00
43-6014.00	Science	1.00	.00	.00	.00	.00	.00	2.00
43-6014.00	Critical Thinking	3.25	.71	.25	3.63	.74	.26	2.00
43-6014.00	Active Learning	3.25	.89	.31	3.13	.35	.13	2.00
43-6014.00	Learning Strategies	2.38	.92	.32	2.38	1.19	.42	2.00
43-6014.00	Monitoring	3.63	.52	.18	3.13	.64	.23	2.00
43-6014.00	Social Perceptiveness	3.38	1.06	.38	3.13	.99	.35	2.00
43-6014.00	Coordination	3.50	.53	.19	3.25	.71	.25	2.00
43-6014.00	Persuasion	2.38	.92	.32	2.25	1.16	.41	2.00
43-6014.00	Negotiation	2.75	.46	.16	2.75	.89	.31	2.00
43-6014.00	Instructing	2.38	.74	.26	2.50	1.31	.46	2.00
43-6014.00	Service Orientation	3.75	.71	.25	3.75	.89	.31	2.00
43-6014.00	Complex Problem Solving	3.00	.53	.19	2.88	.35	.13	2.00
43-6014.00	Operations Analysis	1.38	.74	.26	.63	1.19	.42	2.00
43-6014.00	Technology Design	1.13	.35	.13	.13	.35	.13	2.00
43-6014.00	Equipment Selection	1.25	.46	.16	.88	1.64	.58	2.00
43-6014.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
43-6014.00	Programming	1.25	.46	.16	.50	.93	.33	2.00
43-6014.00	Quality Control Analysis	1.75	1.04	.37	.75	1.04	.37	2.00
43-6014.00	Operations Monitoring	1.13	.35	.13	.25	.71	.25	2.00
43-6014.00	Operation and Control	1.75	1.16	.41	.88	1.25	.44	2.00
43-6014.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	2.00
43-6014.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	2.00
43-6014.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
43-6014.00	Systems Analysis	2.00	.93	.33	1.75	1.28	.45	2.00
43-6014.00	Systems Evaluation	1.75	.71	.25	1.63	1.41	.50	2.00
43-6014.00	Judg. and Dec. Making	3.13	.35	.13	3.00	.53	.19	2.00
43-6014.00	Time Management	4.00	.53	.19	3.63	.74	.26	2.00
43-6014.00	M. of Financial Resources	2.25	.71	.25	2.00	1.20	.42	2.00
43-6014.00	M. of Material Resources	2.63	.92	.32	2.00	1.20	.42	2.00
43-6014.00	M. of Personnel Resources	2.50	.76	.27	2.88	1.25	.44	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Computer Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-9011.00	Reading Comprehension	3.63	.74	.26	3.75	.46	.16	10.00
43-9011.00	Active Listening	3.38	.74	.26	3.38	.74	.26	10.00
43-9011.00	Writing	3.13	.35	.13	3.25	.46	.16	10.00
43-9011.00	Speaking	3.25	.46	.16	3.25	.71	.25	10.00
43-9011.00	Mathematics	2.25	.46	.16	2.38	.92	.32	10.00
43-9011.00	Science	1.00	.00	.00	.00	.00	.00	10.00
43-9011.00	Critical Thinking	3.25	.46	.16	3.63	.52	.18	10.00
43-9011.00	Active Learning	3.13	.35	.13	3.50	.76	.27	10.00
43-9011.00	Learning Strategies	2.63	.52	.18	3.25	.71	.25	10.00
43-9011.00	Monitoring	3.50	.53	.19	4.00	.76	.27	10.00
43-9011.00	Social Perceptiveness	3.00	.53	.19	2.75	.46	.16	10.00
43-9011.00	Coordination	3.13	.35	.13	3.25	.46	.16	10.00
43-9011.00	Persuasion	2.75	.46	.16	2.63	.74	.26	10.00
43-9011.00	Negotiation	2.50	.53	.19	2.63	.52	.18	10.00
43-9011.00	Instructing	2.63	.52	.18	3.50	.53	.19	10.00
43-9011.00	Service Orientation	3.00	.53	.19	3.13	.64	.23	10.00
43-9011.00	Complex Problem Solving	3.25	.71	.25	3.25	.46	.16	10.00
43-9011.00	Operations Analysis	1.38	.74	.26	.50	1.07	.38	10.00
43-9011.00	Technology Design	2.00	.76	.27	1.50	1.20	.42	10.00
43-9011.00	Equipment Selection	1.38	.52	.18	.88	1.25	.44	10.00
43-9011.00	Installation	1.25	.46	.16	.38	.74	.26	10.00
43-9011.00	Programming	2.63	1.06	.38	2.50	1.31	.46	10.00
43-9011.00	Quality Control Analysis	3.13	.35	.13	3.38	.52	.18	10.00
43-9011.00	Operations Monitoring	3.75	.46	.16	3.75	.46	.16	10.00
43-9011.00	Operation and Control	3.25	.46	.16	3.25	.46	.16	10.00
43-9011.00	Equipment Maintenance	1.38	.52	.18	.88	1.25	.44	10.00
43-9011.00	Troubleshooting	2.88	.64	.23	3.63	.92	.32	10.00
43-9011.00	Repairing	1.38	.74	.26	.75	1.49	.53	10.00
43-9011.00	Systems Analysis	3.13	.35	.13	3.25	.46	.16	10.00
43-9011.00	Systems Evaluation	2.75	.71	.25	3.25	.89	.31	10.00
43-9011.00	Judg. and Dec. Making	3.13	.35	.13	3.13	.64	.23	10.00
43-9011.00	Time Management	3.25	.46	.16	3.25	.46	.16	10.00
43-9011.00	M. of Financial Resources	2.00	.76	.27	1.50	1.20	.42	10.00
43-9011.00	M. of Material Resources	2.38	.52	.18	2.63	1.19	.42	10.00
43-9011.00	M. of Personnel Resources	2.75	.46	.16	2.88	.35	.13	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Data Entry Keyers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-9021.00	Reading Comprehension	3.75	.71	.25	3.63	.52	.18	7.00
43-9021.00	Active Listening	3.50	1.07	.38	3.25	.89	.31	7.00
43-9021.00	Writing	3.25	1.04	.37	2.75	.46	.16	7.00
43-9021.00	Speaking	3.38	.92	.32	3.00	.76	.27	7.00
43-9021.00	Mathematics	2.38	.74	.26	2.13	1.25	.44	7.00
43-9021.00	Science	1.00	.00	.00	.00	.00	.00	7.00
43-9021.00	Critical Thinking	3.13	.64	.23	3.13	.83	.30	7.00
43-9021.00	Active Learning	2.50	.53	.19	2.13	.64	.23	7.00
43-9021.00	Learning Strategies	2.38	.52	.18	2.38	.74	.26	7.00
43-9021.00	Monitoring	3.63	1.06	.38	2.38	.52	.18	7.00
43-9021.00	Social Perceptiveness	2.75	.46	.16	2.63	.52	.18	7.00
43-9021.00	Coordination	2.63	.92	.32	2.13	.99	.35	7.00
43-9021.00	Persuasion	2.38	.74	.26	1.88	1.13	.40	7.00
43-9021.00	Negotiation	2.38	.52	.18	1.88	.35	.13	7.00
43-9021.00	Instructing	2.63	.52	.18	2.63	.92	.32	7.00
43-9021.00	Service Orientation	2.50	.53	.19	2.13	.35	.13	7.00
43-9021.00	Complex Problem Solving	2.63	.52	.18	2.50	.53	.19	7.00
43-9021.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	7.00
43-9021.00	Technology Design	1.38	.52	.18	.50	.76	.27	7.00
43-9021.00	Equipment Selection	1.63	1.06	.38	.88	1.46	.52	7.00
43-9021.00	Installation	1.13	.35	.13	.13	.35	.13	7.00
43-9021.00	Programming	2.00	1.20	.42	1.25	1.58	.56	7.00
43-9021.00	Quality Control Analysis	2.25	1.28	.45	1.25	1.04	.37	7.00
43-9021.00	Operations Monitoring	2.13	.64	.23	1.75	.71	.25	7.00
43-9021.00	Operation and Control	1.25	.46	.16	.50	.93	.33	7.00
43-9021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	7.00
43-9021.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	7.00
43-9021.00	Repairing	1.00	.00	.00	.00	.00	.00	7.00
43-9021.00	Systems Analysis	2.13	.64	.23	2.13	.99	.35	7.00
43-9021.00	Systems Evaluation	2.13	.64	.23	1.63	.74	.26	7.00
43-9021.00	Judg. and Dec. Making	2.75	.46	.16	2.63	.52	.18	7.00
43-9021.00	Time Management	3.13	.35	.13	2.88	.64	.23	7.00
43-9021.00	M. of Financial Resources	1.63	.74	.26	.75	.89	.31	7.00
43-9021.00	M. of Material Resources	1.75	.71	.25	.88	.83	.30	7.00
43-9021.00	M. of Personnel Resources	2.50	.53	.19	2.38	.52	.18	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Word Processors and Typists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-9022.00	Reading Comprehension	3.38	.52	.18	3.25	.71	.25	1.00
43-9022.00	Active Listening	3.38	.52	.18	3.00	.93	.33	1.00
43-9022.00	Writing	3.13	.99	.35	2.75	.89	.31	1.00
43-9022.00	Speaking	3.38	.52	.18	2.75	.46	.16	1.00
43-9022.00	Mathematics	2.75	.71	.25	2.50	.76	.27	1.00
43-9022.00	Science	1.00	.00	.00	.00	.00	.00	1.00
43-9022.00	Critical Thinking	2.63	.52	.18	2.63	.92	.32	1.00
43-9022.00	Active Learning	2.25	.71	.25	2.00	1.07	.38	1.00
43-9022.00	Learning Strategies	1.88	.64	.23	1.50	.93	.33	1.00
43-9022.00	Monitoring	3.25	.46	.16	2.13	.35	.13	1.00
43-9022.00	Social Perceptiveness	2.88	.64	.23	2.50	.76	.27	1.00
43-9022.00	Coordination	2.88	.35	.13	2.38	.52	.18	1.00
43-9022.00	Persuasion	2.25	.89	.31	1.88	1.36	.48	1.00
43-9022.00	Negotiation	2.00	.76	.27	1.50	.93	.33	1.00
43-9022.00	Instructing	1.88	.64	.23	1.50	.93	.33	1.00
43-9022.00	Service Orientation	2.75	.71	.25	2.38	.74	.26	1.00
43-9022.00	Complex Problem Solving	2.13	.35	.13	2.00	.00	.00	1.00
43-9022.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	1.00
43-9022.00	Technology Design	1.50	.76	.27	.75	1.04	.37	1.00
43-9022.00	Equipment Selection	1.13	.35	.13	.50	1.41	.50	1.00
43-9022.00	Installation	1.00	.00	.00	.00	.00	.00	1.00
43-9022.00	Programming	1.50	.76	.27	.63	.92	.32	1.00
43-9022.00	Quality Control Analysis	2.25	1.16	.41	1.38	1.19	.42	1.00
43-9022.00	Operations Monitoring	1.88	.64	.23	1.38	.92	.32	1.00
43-9022.00	Operation and Control	1.88	.83	.30	1.25	1.04	.37	1.00
43-9022.00	Equipment Maintenance	2.00	.93	.33	1.13	.99	.35	1.00
43-9022.00	Troubleshooting	1.13	.35	.13	.25	.71	.25	1.00
43-9022.00	Repairing	1.00	.00	.00	.00	.00	.00	1.00
43-9022.00	Systems Analysis	1.88	.83	.30	1.13	.99	.35	1.00
43-9022.00	Systems Evaluation	1.75	.71	.25	1.00	.93	.33	1.00
43-9022.00	Judg. and Dec. Making	2.25	.71	.25	1.63	.74	.26	1.00
43-9022.00	Time Management	3.38	.74	.26	2.63	.52	.18	1.00
43-9022.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	1.00
43-9022.00	M. of Material Resources	1.13	.35	.13	.13	.35	.13	1.00
43-9022.00	M. of Personnel Resources	2.13	.83	.30	1.50	.93	.33	1.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Desktop Publishers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-9031.00	Reading Comprehension	3.75	.71	.25	4.13	.64	.23	10.00
43-9031.00	Active Listening	3.50	.53	.19	3.63	.52	.18	10.00
43-9031.00	Writing	3.38	.52	.18	3.63	.52	.18	10.00
43-9031.00	Speaking	3.50	.53	.19	3.63	.52	.18	10.00
43-9031.00	Mathematics	2.25	.46	.16	2.38	.52	.18	10.00
43-9031.00	Science	1.00	.00	.00	.00	.00	.00	10.00
43-9031.00	Critical Thinking	3.88	.35	.13	3.75	.46	.16	10.00
43-9031.00	Active Learning	3.25	.46	.16	3.25	.71	.25	10.00
43-9031.00	Learning Strategies	2.88	.64	.23	3.25	.89	.31	10.00
43-9031.00	Monitoring	3.38	.52	.18	3.50	.53	.19	10.00
43-9031.00	Social Perceptiveness	2.88	.35	.13	3.25	.71	.25	10.00
43-9031.00	Coordination	3.25	.46	.16	3.50	.53	.19	10.00
43-9031.00	Persuasion	2.88	.35	.13	3.25	.71	.25	10.00
43-9031.00	Negotiation	2.50	.53	.19	2.75	.71	.25	10.00
43-9031.00	Instructing	2.75	.46	.16	3.50	.53	.19	10.00
43-9031.00	Service Orientation	3.00	.53	.19	3.13	.83	.30	10.00
43-9031.00	Complex Problem Solving	3.25	.46	.16	3.50	.53	.19	10.00
43-9031.00	Operations Analysis	1.38	.52	.18	.75	1.04	.37	10.00
43-9031.00	Technology Design	2.13	1.13	.40	1.75	1.75	.62	10.00
43-9031.00	Equipment Selection	2.25	.46	.16	2.63	.92	.32	10.00
43-9031.00	Installation	1.13	.35	.13	.38	1.06	.38	10.00
43-9031.00	Programming	2.75	.89	.31	3.13	1.55	.55	10.00
43-9031.00	Quality Control Analysis	2.88	.64	.23	2.88	.64	.23	10.00
43-9031.00	Operations Monitoring	2.50	.53	.19	2.38	.52	.18	10.00
43-9031.00	Operation and Control	2.50	.53	.19	2.38	.52	.18	10.00
43-9031.00	Equipment Maintenance	2.13	.35	.13	1.88	.83	.30	10.00
43-9031.00	Troubleshooting	2.25	.46	.16	2.25	.89	.31	10.00
43-9031.00	Repairing	2.25	.46	.16	2.00	1.07	.38	10.00
43-9031.00	Systems Analysis	2.88	.64	.23	2.88	.64	.23	10.00
43-9031.00	Systems Evaluation	2.50	.53	.19	2.63	.92	.32	10.00
43-9031.00	Judg. and Dec. Making	3.50	.53	.19	3.38	.74	.26	10.00
43-9031.00	Time Management	3.25	.46	.16	3.63	.92	.32	10.00
43-9031.00	M. of Financial Resources	2.13	.83	.30	1.63	1.30	.46	10.00
43-9031.00	M. of Material Resources	2.25	.71	.25	1.88	1.13	.40	10.00
43-9031.00	M. of Personnel Resources	3.00	.93	.33	2.63	1.19	.42	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Insurance Claims Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-9041.01	Reading Comprehension	3.75	.46	.16	3.75	.71	.25	6.00
43-9041.01	Active Listening	3.88	.35	.13	3.88	.35	.13	6.00
43-9041.01	Writing	3.13	.35	.13	3.13	.35	.13	6.00
43-9041.01	Speaking	3.63	.52	.18	3.75	.46	.16	6.00
43-9041.01	Mathematics	2.63	.92	.32	2.63	1.06	.38	6.00
43-9041.01	Science	1.00	.00	.00	.00	.00	.00	6.00
43-9041.01	Critical Thinking	3.13	.35	.13	3.25	.71	.25	6.00
43-9041.01	Active Learning	2.63	.52	.18	2.38	.52	.18	6.00
43-9041.01	Learning Strategies	2.25	.46	.16	2.00	.53	.19	6.00
43-9041.01	Monitoring	2.63	.74	.26	2.25	.46	.16	6.00
43-9041.01	Social Perceptiveness	3.38	.52	.18	2.75	.71	.25	6.00
43-9041.01	Coordination	2.75	.71	.25	2.50	.53	.19	6.00
43-9041.01	Persuasion	2.75	.71	.25	2.50	1.20	.42	6.00
43-9041.01	Negotiation	2.38	.74	.26	2.13	.99	.35	6.00
43-9041.01	Instructing	2.00	.00	.00	2.00	.53	.19	6.00
43-9041.01	Service Orientation	3.00	.53	.19	2.88	.83	.30	6.00
43-9041.01	Complex Problem Solving	2.88	.35	.13	2.63	.52	.18	6.00
43-9041.01	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
43-9041.01	Technology Design	1.00	.00	.00	.00	.00	.00	6.00
43-9041.01	Equipment Selection	1.13	.35	.13	.13	.35	.13	6.00
43-9041.01	Installation	1.00	.00	.00	.00	.00	.00	6.00
43-9041.01	Programming	1.88	.83	.30	1.00	.93	.33	6.00
43-9041.01	Quality Control Analysis	1.50	.76	.27	.75	1.04	.37	6.00
43-9041.01	Operations Monitoring	1.00	.00	.00	.00	.00	.00	6.00
43-9041.01	Operation and Control	1.13	.35	.13	.13	.35	.13	6.00
43-9041.01	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
43-9041.01	Troubleshooting	1.00	.00	.00	.00	.00	.00	6.00
43-9041.01	Repairing	1.00	.00	.00	.00	.00	.00	6.00
43-9041.01	Systems Analysis	2.13	.83	.30	1.50	1.07	.38	6.00
43-9041.01	Systems Evaluation	2.00	.76	.27	1.25	1.04	.37	6.00
43-9041.01	Judg. and Dec. Making	2.75	.46	.16	2.63	.52	.18	6.00
43-9041.01	Time Management	3.00	.00	.00	2.50	.53	.19	6.00
43-9041.01	M. of Financial Resources	1.25	.46	.16	.38	.74	.26	6.00
43-9041.01	M. of Material Resources	1.00	.00	.00	.00	.00	.00	6.00
43-9041.01	M. of Personnel Resources	1.75	.46	.16	1.25	.89	.31	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Insurance Policy Processing Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-9041.02	Reading Comprehension	3.25	.46	.16	3.50	.53	.19	10.00
43-9041.02	Active Listening	3.50	.53	.19	3.88	.35	.13	10.00
43-9041.02	Writing	3.13	.35	.13	3.00	.53	.19	10.00
43-9041.02	Speaking	3.38	.52	.18	3.50	.53	.19	10.00
43-9041.02	Mathematics	2.75	.46	.16	3.00	.53	.19	10.00
43-9041.02	Science	1.00	.00	.00	.00	.00	.00	10.00
43-9041.02	Critical Thinking	3.00	.00	.00	3.50	.53	.19	10.00
43-9041.02	Active Learning	2.88	.64	.23	2.88	.64	.23	10.00
43-9041.02	Learning Strategies	2.00	.76	.27	1.75	1.16	.41	10.00
43-9041.02	Monitoring	2.75	.46	.16	2.75	.46	.16	10.00
43-9041.02	Social Perceptiveness	2.88	.35	.13	2.50	.53	.19	10.00
43-9041.02	Coordination	2.88	.35	.13	2.75	.46	.16	10.00
43-9041.02	Persuasion	2.63	.74	.26	2.38	1.06	.38	10.00
43-9041.02	Negotiation	2.50	.76	.27	2.25	1.16	.41	10.00
43-9041.02	Instructing	2.13	.64	.23	1.88	.99	.35	10.00
43-9041.02	Service Orientation	2.88	.35	.13	3.13	.64	.23	10.00
43-9041.02	Complex Problem Solving	2.88	.64	.23	2.75	.71	.25	10.00
43-9041.02	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
43-9041.02	Technology Design	1.00	.00	.00	.00	.00	.00	10.00
43-9041.02	Equipment Selection	1.00	.00	.00	.00	.00	.00	10.00
43-9041.02	Installation	1.00	.00	.00	.00	.00	.00	10.00
43-9041.02	Programming	1.63	.92	.32	.88	1.25	.44	10.00
43-9041.02	Quality Control Analysis	1.50	.53	.19	1.00	1.07	.38	10.00
43-9041.02	Operations Monitoring	1.88	.64	.23	1.38	1.06	.38	10.00
43-9041.02	Operation and Control	1.13	.35	.13	.13	.35	.13	10.00
43-9041.02	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
43-9041.02	Troubleshooting	1.00	.00	.00	.00	.00	.00	10.00
43-9041.02	Repairing	1.00	.00	.00	.00	.00	.00	10.00
43-9041.02	Systems Analysis	2.38	.52	.18	2.13	.64	.23	10.00
43-9041.02	Systems Evaluation	2.00	.53	.19	1.50	.93	.33	10.00
43-9041.02	Judg. and Dec. Making	3.13	.35	.13	3.25	.46	.16	10.00
43-9041.02	Time Management	3.00	.00	.00	2.63	.52	.18	10.00
43-9041.02	M. of Financial Resources	2.25	.71	.25	2.13	.99	.35	10.00
43-9041.02	M. of Material Resources	2.00	.76	.27	1.50	1.20	.42	10.00
43-9041.02	M. of Personnel Resources	2.25	.71	.25	2.00	1.07	.38	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Mail Clerks and Mail Machine Operators, Except Postal Service

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-9051.00	Reading Comprehension	3.00	.53	.19	2.88	.35	.13	8.00
43-9051.00	Active Listening	2.88	.35	.13	2.75	.46	.16	8.00
43-9051.00	Writing	2.75	.46	.16	2.75	.46	.16	8.00
43-9051.00	Speaking	2.88	.35	.13	2.63	.52	.18	8.00
43-9051.00	Mathematics	2.00	.53	.19	1.75	.89	.31	8.00
43-9051.00	Science	1.00	.00	.00	.00	.00	.00	8.00
43-9051.00	Critical Thinking	3.00	.53	.19	2.63	.52	.18	8.00
43-9051.00	Active Learning	2.25	.71	.25	2.13	.99	.35	8.00
43-9051.00	Learning Strategies	2.25	.71	.25	2.13	.99	.35	8.00
43-9051.00	Monitoring	3.00	.00	.00	2.75	.71	.25	8.00
43-9051.00	Social Perceptiveness	2.88	.35	.13	2.63	.52	.18	8.00
43-9051.00	Coordination	2.63	.52	.18	2.63	.52	.18	8.00
43-9051.00	Persuasion	2.13	.83	.30	2.00	1.31	.46	8.00
43-9051.00	Negotiation	1.88	.64	.23	1.38	.92	.32	8.00
43-9051.00	Instructing	2.25	.71	.25	1.88	.99	.35	8.00
43-9051.00	Service Orientation	2.25	.71	.25	1.88	.99	.35	8.00
43-9051.00	Complex Problem Solving	2.38	.74	.26	2.00	.93	.33	8.00
43-9051.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	8.00
43-9051.00	Technology Design	1.00	.00	.00	.00	.00	.00	8.00
43-9051.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	8.00
43-9051.00	Installation	1.13	.35	.13	.13	.35	.13	8.00
43-9051.00	Programming	1.50	.76	.27	.50	.76	.27	8.00
43-9051.00	Quality Control Analysis	2.50	.76	.27	2.00	.93	.33	8.00
43-9051.00	Operations Monitoring	2.75	.46	.16	2.50	.53	.19	8.00
43-9051.00	Operation and Control	2.75	.46	.16	2.75	.71	.25	8.00
43-9051.00	Equipment Maintenance	1.38	.74	.26	.63	1.19	.42	8.00
43-9051.00	Troubleshooting	1.88	.99	.35	1.00	1.07	.38	8.00
43-9051.00	Repairing	1.38	.74	.26	.50	1.07	.38	8.00
43-9051.00	Systems Analysis	2.00	.76	.27	1.50	1.07	.38	8.00
43-9051.00	Systems Evaluation	2.00	.76	.27	1.25	1.04	.37	8.00
43-9051.00	Judg. and Dec. Making	2.75	.46	.16	2.50	.53	.19	8.00
43-9051.00	Time Management	2.75	.46	.16	2.63	.52	.18	8.00
43-9051.00	M. of Financial Resources	1.50	.76	.27	.63	1.06	.38	8.00
43-9051.00	M. of Material Resources	1.63	.74	.26	.88	1.13	.40	8.00
43-9051.00	M. of Personnel Resources	2.13	.83	.30	1.75	1.16	.41	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Office Clerks, General

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-9061.00	Reading Comprehension	3.38	.52	.18	3.75	.46	.16	1.00
43-9061.00	Active Listening	3.88	.64	.23	3.63	.74	.26	1.00
43-9061.00	Writing	3.25	.46	.16	3.25	.46	.16	1.00
43-9061.00	Speaking	3.75	.46	.16	3.25	.71	.25	1.00
43-9061.00	Mathematics	3.00	.76	.27	2.75	.46	.16	1.00
43-9061.00	Science	1.00	.00	.00	.00	.00	.00	1.00
43-9061.00	Critical Thinking	2.75	.46	.16	3.38	.74	.26	1.00
43-9061.00	Active Learning	2.63	.52	.18	2.50	.53	.19	1.00
43-9061.00	Learning Strategies	2.63	.52	.18	2.88	.83	.30	1.00
43-9061.00	Monitoring	3.00	.00	.00	3.13	.64	.23	1.00
43-9061.00	Social Perceptiveness	3.13	.64	.23	2.75	.71	.25	1.00
43-9061.00	Coordination	2.88	.35	.13	2.50	.53	.19	1.00
43-9061.00	Persuasion	2.50	.53	.19	2.75	.71	.25	1.00
43-9061.00	Negotiation	2.50	.53	.19	2.13	.35	.13	1.00
43-9061.00	Instructing	2.50	.53	.19	3.00	1.07	.38	1.00
43-9061.00	Service Orientation	2.75	.46	.16	3.50	.53	.19	1.00
43-9061.00	Complex Problem Solving	2.50	.53	.19	2.50	.53	.19	1.00
43-9061.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	1.00
43-9061.00	Technology Design	1.00	.00	.00	.00	.00	.00	1.00
43-9061.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	1.00
43-9061.00	Installation	1.00	.00	.00	.00	.00	.00	1.00
43-9061.00	Programming	1.50	.76	.27	.50	.76	.27	1.00
43-9061.00	Quality Control Analysis	1.75	.89	.31	1.00	1.07	.38	1.00
43-9061.00	Operations Monitoring	2.00	.00	.00	1.88	.35	.13	1.00
43-9061.00	Operation and Control	1.88	.83	.30	1.25	1.04	.37	1.00
43-9061.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	1.00
43-9061.00	Troubleshooting	1.88	.35	.13	1.75	.89	.31	1.00
43-9061.00	Repairing	1.00	.00	.00	.00	.00	.00	1.00
43-9061.00	Systems Analysis	2.00	.93	.33	1.38	1.19	.42	1.00
43-9061.00	Systems Evaluation	1.63	.52	.18	1.00	.93	.33	1.00
43-9061.00	Judg. and Dec. Making	2.75	.46	.16	2.00	.00	.00	1.00
43-9061.00	Time Management	2.88	.35	.13	2.75	.46	.16	1.00
43-9061.00	M. of Financial Resources	1.75	1.16	.41	.75	1.04	.37	1.00
43-9061.00	M. of Material Resources	1.63	.92	.32	.75	1.04	.37	1.00
43-9061.00	M. of Personnel Resources	2.38	.74	.26	1.88	.83	.30	1.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Office Machine Operators, Except Computer

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-9071.00	Reading Comprehension	3.13	.64	.23	2.63	.52	.18	8.00
43-9071.00	Active Listening	3.13	.35	.13	2.88	.64	.23	8.00
43-9071.00	Writing	2.75	.46	.16	2.50	.53	.19	8.00
43-9071.00	Speaking	3.00	.00	.00	2.50	.53	.19	8.00
43-9071.00	Mathematics	2.75	.46	.16	2.25	.46	.16	8.00
43-9071.00	Science	1.00	.00	.00	.00	.00	.00	8.00
43-9071.00	Critical Thinking	3.13	.35	.13	2.75	.46	.16	8.00
43-9071.00	Active Learning	2.50	.53	.19	2.50	.53	.19	8.00
43-9071.00	Learning Strategies	2.38	.52	.18	2.25	.46	.16	8.00
43-9071.00	Monitoring	3.38	.74	.26	2.88	.64	.23	8.00
43-9071.00	Social Perceptiveness	2.88	.64	.23	2.25	.46	.16	8.00
43-9071.00	Coordination	2.88	.35	.13	2.75	.46	.16	8.00
43-9071.00	Persuasion	2.38	.52	.18	2.38	.92	.32	8.00
43-9071.00	Negotiation	2.38	.52	.18	2.13	.64	.23	8.00
43-9071.00	Instructing	2.38	.52	.18	2.38	.74	.26	8.00
43-9071.00	Service Orientation	2.75	.46	.16	2.63	.52	.18	8.00
43-9071.00	Complex Problem Solving	3.13	.64	.23	2.63	.52	.18	8.00
43-9071.00	Operations Analysis	1.63	.74	.26	.88	.99	.35	8.00
43-9071.00	Technology Design	1.63	.74	.26	.75	.89	.31	8.00
43-9071.00	Equipment Selection	2.50	.53	.19	2.38	.52	.18	8.00
43-9071.00	Installation	1.25	.71	.25	.38	1.06	.38	8.00
43-9071.00	Programming	1.88	1.36	.48	.75	1.16	.41	8.00
43-9071.00	Quality Control Analysis	2.88	.35	.13	2.75	.46	.16	8.00
43-9071.00	Operations Monitoring	3.50	.53	.19	3.13	.64	.23	8.00
43-9071.00	Operation and Control	3.50	.53	.19	2.75	.46	.16	8.00
43-9071.00	Equipment Maintenance	2.88	.35	.13	2.63	.52	.18	8.00
43-9071.00	Troubleshooting	2.75	.46	.16	2.50	.53	.19	8.00
43-9071.00	Repairing	2.63	.52	.18	2.38	.52	.18	8.00
43-9071.00	Systems Analysis	2.50	.93	.33	2.25	1.16	.41	8.00
43-9071.00	Systems Evaluation	2.38	.74	.26	2.38	1.19	.42	8.00
43-9071.00	Judg. and Dec. Making	3.13	.35	.13	2.75	.71	.25	8.00
43-9071.00	Time Management	3.25	.46	.16	2.88	.64	.23	8.00
43-9071.00	M. of Financial Resources	2.25	.71	.25	1.88	.99	.35	8.00
43-9071.00	M. of Material Resources	2.38	.74	.26	1.88	.99	.35	8.00
43-9071.00	M. of Personnel Resources	2.75	.46	.16	2.38	.52	.18	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Proofreaders and Copy Markers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-9081.00	Reading Comprehension	4.13	.83	.30	4.13	.64	.23	3.00
43-9081.00	Active Listening	2.88	.64	.23	3.00	.53	.19	3.00
43-9081.00	Writing	3.63	1.06	.38	3.50	.53	.19	3.00
43-9081.00	Speaking	3.50	1.07	.38	3.13	.83	.30	3.00
43-9081.00	Mathematics	1.63	.52	.18	.88	.83	.30	3.00
43-9081.00	Science	1.00	.00	.00	.00	.00	.00	3.00
43-9081.00	Critical Thinking	2.88	.64	.23	3.13	.64	.23	3.00
43-9081.00	Active Learning	2.38	.74	.26	2.25	1.04	.37	3.00
43-9081.00	Learning Strategies	1.75	.71	.25	1.25	1.16	.41	3.00
43-9081.00	Monitoring	3.25	.71	.25	2.50	.53	.19	3.00
43-9081.00	Social Perceptiveness	2.63	.74	.26	2.38	.92	.32	3.00
43-9081.00	Coordination	2.50	.53	.19	2.50	.53	.19	3.00
43-9081.00	Persuasion	2.00	.93	.33	1.38	1.41	.50	3.00
43-9081.00	Negotiation	1.63	.74	.26	1.25	1.39	.49	3.00
43-9081.00	Instructing	1.63	.52	.18	1.50	1.51	.53	3.00
43-9081.00	Service Orientation	1.88	.83	.30	1.38	1.30	.46	3.00
43-9081.00	Complex Problem Solving	2.38	.74	.26	2.25	1.04	.37	3.00
43-9081.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
43-9081.00	Technology Design	1.13	.35	.13	.13	.35	.13	3.00
43-9081.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	3.00
43-9081.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
43-9081.00	Programming	1.13	.35	.13	.13	.35	.13	3.00
43-9081.00	Quality Control Analysis	2.13	1.25	.44	1.25	1.39	.49	3.00
43-9081.00	Operations Monitoring	1.13	.35	.13	.13	.35	.13	3.00
43-9081.00	Operation and Control	1.00	.00	.00	.00	.00	.00	3.00
43-9081.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
43-9081.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	3.00
43-9081.00	Repairing	1.00	.00	.00	.00	.00	.00	3.00
43-9081.00	Systems Analysis	1.50	.76	.27	.88	1.25	.44	3.00
43-9081.00	Systems Evaluation	1.50	.76	.27	.88	1.25	.44	3.00
43-9081.00	Judg. and Dec. Making	2.50	.76	.27	2.13	1.13	.40	3.00
43-9081.00	Time Management	2.88	.35	.13	2.88	.35	.13	3.00
43-9081.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	3.00
43-9081.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	3.00
43-9081.00	M. of Personnel Resources	1.75	.71	.25	1.25	1.16	.41	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Statistical Assistants

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
43-9111.00	Reading Comprehension	3.63	.74	.26	3.88	.83	.30	6.00
43-9111.00	Active Listening	3.50	.53	.19	3.63	.74	.26	6.00
43-9111.00	Writing	3.50	.53	.19	3.63	.74	.26	6.00
43-9111.00	Speaking	3.50	.53	.19	3.63	.52	.18	6.00
43-9111.00	Mathematics	4.50	.53	.19	4.75	.71	.25	6.00
43-9111.00	Science	1.00	.00	.00	.00	.00	.00	6.00
43-9111.00	Critical Thinking	3.88	.35	.13	3.75	.46	.16	6.00
43-9111.00	Active Learning	3.50	.53	.19	3.75	.71	.25	6.00
43-9111.00	Learning Strategies	2.75	.89	.31	2.75	.71	.25	6.00
43-9111.00	Monitoring	3.00	.00	.00	3.00	.53	.19	6.00
43-9111.00	Social Perceptiveness	3.00	.00	.00	2.50	.53	.19	6.00
43-9111.00	Coordination	2.88	.35	.13	2.63	.52	.18	6.00
43-9111.00	Persuasion	2.75	.71	.25	2.50	1.20	.42	6.00
43-9111.00	Negotiation	2.50	.53	.19	2.50	.53	.19	6.00
43-9111.00	Instructing	2.63	.52	.18	2.63	.74	.26	6.00
43-9111.00	Service Orientation	2.63	.52	.18	2.50	.76	.27	6.00
43-9111.00	Complex Problem Solving	3.50	.53	.19	3.50	.76	.27	6.00
43-9111.00	Operations Analysis	1.50	.93	.33	.75	1.39	.49	6.00
43-9111.00	Technology Design	1.50	.53	.19	.75	.89	.31	6.00
43-9111.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	6.00
43-9111.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
43-9111.00	Programming	3.38	.74	.26	3.88	.35	.13	6.00
43-9111.00	Quality Control Analysis	1.88	.83	.30	1.38	1.19	.42	6.00
43-9111.00	Operations Monitoring	1.88	.35	.13	1.75	.71	.25	6.00
43-9111.00	Operation and Control	1.25	.46	.16	.50	.93	.33	6.00
43-9111.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
43-9111.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	6.00
43-9111.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
43-9111.00	Systems Analysis	2.50	.76	.27	2.38	1.06	.38	6.00
43-9111.00	Systems Evaluation	2.75	.71	.25	2.63	.52	.18	6.00
43-9111.00	Judg. and Dec. Making	3.38	.52	.18	2.88	.64	.23	6.00
43-9111.00	Time Management	3.13	.35	.13	2.63	.52	.18	6.00
43-9111.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	6.00
43-9111.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	6.00
43-9111.00	M. of Personnel Resources	2.63	.52	.18	2.13	.35	.13	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

First-Line Supervisors and Manager/Supervisors - Agricultural Crop and Horticultural Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
45-1011.01	Reading Comprehension	3.25	.46	.16	3.75	.46	.16	8.00
45-1011.01	Active Listening	3.75	.46	.16	3.50	.76	.27	8.00
45-1011.01	Writing	2.88	.35	.13	3.25	.71	.25	8.00
45-1011.01	Speaking	3.50	.76	.27	3.50	.76	.27	8.00
45-1011.01	Mathematics	2.88	.64	.23	3.00	.76	.27	8.00
45-1011.01	Science	1.38	.74	.26	.50	.93	.33	8.00
45-1011.01	Critical Thinking	3.75	.46	.16	3.38	.52	.18	8.00
45-1011.01	Active Learning	2.75	.46	.16	3.00	.76	.27	8.00
45-1011.01	Learning Strategies	2.88	.35	.13	3.13	.83	.30	8.00
45-1011.01	Monitoring	3.63	.74	.26	3.75	1.28	.45	8.00
45-1011.01	Social Perceptiveness	3.50	.53	.19	3.50	.53	.19	8.00
45-1011.01	Coordination	3.50	.53	.19	3.63	.74	.26	8.00
45-1011.01	Persuasion	2.88	.83	.30	3.00	1.51	.53	8.00
45-1011.01	Negotiation	3.00	.53	.19	3.00	.76	.27	8.00
45-1011.01	Instructing	3.13	.35	.13	3.13	.35	.13	8.00
45-1011.01	Service Orientation	3.00	.53	.19	2.50	.93	.33	8.00
45-1011.01	Complex Problem Solving	3.13	.35	.13	3.25	.71	.25	8.00
45-1011.01	Operations Analysis	1.38	.52	.18	.63	.92	.32	8.00
45-1011.01	Technology Design	1.13	.35	.13	.13	.35	.13	8.00
45-1011.01	Equipment Selection	2.25	.71	.25	2.00	.93	.33	8.00
45-1011.01	Installation	1.25	.46	.16	.38	.74	.26	8.00
45-1011.01	Programming	1.63	.74	.26	.75	.89	.31	8.00
45-1011.01	Quality Control Analysis	3.25	.46	.16	3.00	.53	.19	8.00
45-1011.01	Operations Monitoring	3.38	.74	.26	3.00	.53	.19	8.00
45-1011.01	Operation and Control	3.25	.71	.25	3.00	.53	.19	8.00
45-1011.01	Equipment Maintenance	2.63	.52	.18	2.63	.52	.18	8.00
45-1011.01	Troubleshooting	2.63	.52	.18	2.63	.74	.26	8.00
45-1011.01	Repairing	2.63	.52	.18	2.63	.52	.18	8.00
45-1011.01	Systems Analysis	3.00	.53	.19	3.13	.64	.23	8.00
45-1011.01	Systems Evaluation	3.00	.53	.19	3.13	.64	.23	8.00
45-1011.01	Judg. and Dec. Making	3.75	.46	.16	3.50	.53	.19	8.00
45-1011.01	Time Management	3.38	.52	.18	3.63	.52	.18	8.00
45-1011.01	M. of Financial Resources	3.00	.53	.19	3.50	.93	.33	8.00
45-1011.01	M. of Material Resources	3.00	.53	.19	3.13	.64	.23	8.00
45-1011.01	M. of Personnel Resources	3.50	.76	.27	3.50	.76	.27	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

First-Line Supervisors and Manager/Supervisors - Animal Husbandry and Animal Care Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
45-1011.02	Reading Comprehension	3.50	.53	.19	3.75	.46	.16	8.00
45-1011.02	Active Listening	3.75	.46	.16	3.63	.52	.18	8.00
45-1011.02	Writing	3.38	.52	.18	3.75	.46	.16	8.00
45-1011.02	Speaking	4.00	.53	.19	3.75	.46	.16	8.00
45-1011.02	Mathematics	2.75	.46	.16	3.00	.53	.19	8.00
45-1011.02	Science	1.50	.76	.27	.88	1.25	.44	8.00
45-1011.02	Critical Thinking	4.00	.53	.19	3.63	.52	.18	8.00
45-1011.02	Active Learning	3.63	.52	.18	3.75	.71	.25	8.00
45-1011.02	Learning Strategies	3.63	.52	.18	3.63	.52	.18	8.00
45-1011.02	Monitoring	3.88	.64	.23	4.13	.83	.30	8.00
45-1011.02	Social Perceptiveness	3.50	.53	.19	3.75	.46	.16	8.00
45-1011.02	Coordination	3.88	.35	.13	3.75	.71	.25	8.00
45-1011.02	Persuasion	3.25	.46	.16	3.63	.74	.26	8.00
45-1011.02	Negotiation	3.25	.46	.16	3.38	.52	.18	8.00
45-1011.02	Instructing	3.50	.53	.19	3.38	.52	.18	8.00
45-1011.02	Service Orientation	3.25	.71	.25	3.25	.89	.31	8.00
45-1011.02	Complex Problem Solving	3.38	.52	.18	3.38	.74	.26	8.00
45-1011.02	Operations Analysis	1.25	.46	.16	.38	.74	.26	8.00
45-1011.02	Technology Design	1.75	.71	.25	1.00	.93	.33	8.00
45-1011.02	Equipment Selection	2.63	.52	.18	2.50	.53	.19	8.00
45-1011.02	Installation	1.00	.00	.00	.00	.00	.00	8.00
45-1011.02	Programming	1.63	.74	.26	.75	.89	.31	8.00
45-1011.02	Quality Control Analysis	3.25	.46	.16	3.38	.74	.26	8.00
45-1011.02	Operations Monitoring	2.88	.64	.23	2.50	.93	.33	8.00
45-1011.02	Operation and Control	2.75	.46	.16	2.63	.74	.26	8.00
45-1011.02	Equipment Maintenance	2.63	.52	.18	2.38	.52	.18	8.00
45-1011.02	Troubleshooting	2.63	.52	.18	2.50	.76	.27	8.00
45-1011.02	Repairing	2.50	.53	.19	2.38	.52	.18	8.00
45-1011.02	Systems Analysis	3.25	.46	.16	3.13	.64	.23	8.00
45-1011.02	Systems Evaluation	3.38	.52	.18	3.25	.71	.25	8.00
45-1011.02	Judg. and Dec. Making	3.75	.46	.16	3.50	.53	.19	8.00
45-1011.02	Time Management	3.88	.35	.13	3.75	.46	.16	8.00
45-1011.02	M. of Financial Resources	3.13	.35	.13	3.50	.53	.19	8.00
45-1011.02	M. of Material Resources	3.13	.64	.23	3.13	.64	.23	8.00
45-1011.02	M. of Personnel Resources	4.00	.53	.19	3.88	.35	.13	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

First-Line Supervisors and Manager/Supervisors - Logging Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
45-1011.05	Reading Comprehension	3.38	.52	.18	3.75	.46	.16	7.00
45-1011.05	Active Listening	3.63	.52	.18	3.50	.53	.19	7.00
45-1011.05	Writing	3.00	.53	.19	3.38	.74	.26	7.00
45-1011.05	Speaking	3.63	.52	.18	3.50	.53	.19	7.00
45-1011.05	Mathematics	2.75	.71	.25	2.63	.74	.26	7.00
45-1011.05	Science	1.00	.00	.00	.00	.00	.00	7.00
45-1011.05	Critical Thinking	3.50	.53	.19	3.50	.76	.27	7.00
45-1011.05	Active Learning	3.00	.53	.19	3.25	.71	.25	7.00
45-1011.05	Learning Strategies	3.00	.53	.19	3.25	.89	.31	7.00
45-1011.05	Monitoring	3.75	.89	.31	4.38	1.41	.50	7.00
45-1011.05	Social Perceptiveness	3.38	.52	.18	3.50	.76	.27	7.00
45-1011.05	Coordination	3.50	.53	.19	3.88	1.25	.44	7.00
45-1011.05	Persuasion	3.13	.35	.13	3.63	.92	.32	7.00
45-1011.05	Negotiation	2.63	.52	.18	3.00	.76	.27	7.00
45-1011.05	Instructing	3.00	.53	.19	3.13	.83	.30	7.00
45-1011.05	Service Orientation	3.00	.53	.19	3.00	.76	.27	7.00
45-1011.05	Complex Problem Solving	3.75	.89	.31	3.75	.71	.25	7.00
45-1011.05	Operations Analysis	1.63	1.06	.38	1.00	1.77	.63	7.00
45-1011.05	Technology Design	1.75	.71	.25	1.38	1.30	.46	7.00
45-1011.05	Equipment Selection	3.13	.64	.23	3.00	.76	.27	7.00
45-1011.05	Installation	1.00	.00	.00	.00	.00	.00	7.00
45-1011.05	Programming	1.00	.00	.00	.00	.00	.00	7.00
45-1011.05	Quality Control Analysis	3.38	.74	.26	3.25	.46	.16	7.00
45-1011.05	Operations Monitoring	3.63	.52	.18	3.88	.83	.30	7.00
45-1011.05	Operation and Control	3.63	.52	.18	4.00	.93	.33	7.00
45-1011.05	Equipment Maintenance	2.88	.83	.30	2.75	.89	.31	7.00
45-1011.05	Troubleshooting	3.00	.93	.33	2.88	.83	.30	7.00
45-1011.05	Repairing	2.88	.64	.23	2.88	.83	.30	7.00
45-1011.05	Systems Analysis	3.13	.64	.23	3.50	1.20	.42	7.00
45-1011.05	Systems Evaluation	3.00	.76	.27	3.63	1.19	.42	7.00
45-1011.05	Judg. and Dec. Making	3.63	.74	.26	3.38	1.06	.38	7.00
45-1011.05	Time Management	3.75	.71	.25	4.00	.53	.19	7.00
45-1011.05	M. of Financial Resources	2.75	.89	.31	2.38	1.19	.42	7.00
45-1011.05	M. of Material Resources	3.00	.53	.19	3.00	.93	.33	7.00
45-1011.05	M. of Personnel Resources	3.63	.52	.18	3.88	.64	.23	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

First-Line Supervisors and Manager/Supervisors - Aquacultural Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
45-1011.06	Reading Comprehension	3.38	.52	.18	4.00	.00	.00	9.00
45-1011.06	Active Listening	3.88	.64	.23	3.75	.71	.25	9.00
45-1011.06	Writing	3.38	.52	.18	3.88	.35	.13	9.00
45-1011.06	Speaking	3.88	.35	.13	4.00	.00	.00	9.00
45-1011.06	Mathematics	3.00	.53	.19	3.13	.35	.13	9.00
45-1011.06	Science	1.38	.52	.18	.63	.92	.32	9.00
45-1011.06	Critical Thinking	3.88	.35	.13	3.88	.64	.23	9.00
45-1011.06	Active Learning	3.25	.46	.16	3.75	.46	.16	9.00
45-1011.06	Learning Strategies	3.00	.00	.00	3.38	.52	.18	9.00
45-1011.06	Monitoring	3.88	.35	.13	4.13	.99	.35	9.00
45-1011.06	Social Perceptiveness	3.50	.76	.27	3.75	.89	.31	9.00
45-1011.06	Coordination	3.63	.52	.18	4.00	.76	.27	9.00
45-1011.06	Persuasion	3.25	.71	.25	3.63	.52	.18	9.00
45-1011.06	Negotiation	3.00	.76	.27	3.38	.74	.26	9.00
45-1011.06	Instructing	3.13	.35	.13	3.38	.52	.18	9.00
45-1011.06	Service Orientation	2.88	.64	.23	2.63	.92	.32	9.00
45-1011.06	Complex Problem Solving	3.38	.52	.18	3.38	.52	.18	9.00
45-1011.06	Operations Analysis	1.38	.52	.18	.75	1.16	.41	9.00
45-1011.06	Technology Design	1.75	.71	.25	1.25	1.16	.41	9.00
45-1011.06	Equipment Selection	2.38	.52	.18	2.13	.64	.23	9.00
45-1011.06	Installation	1.00	.00	.00	.00	.00	.00	9.00
45-1011.06	Programming	1.50	.76	.27	.50	.76	.27	9.00
45-1011.06	Quality Control Analysis	3.13	.64	.23	3.38	.74	.26	9.00
45-1011.06	Operations Monitoring	3.13	.64	.23	3.13	.83	.30	9.00
45-1011.06	Operation and Control	2.88	.35	.13	2.88	.64	.23	9.00
45-1011.06	Equipment Maintenance	2.38	.52	.18	2.38	.74	.26	9.00
45-1011.06	Troubleshooting	2.38	.52	.18	2.25	.89	.31	9.00
45-1011.06	Repairing	2.25	.46	.16	2.00	.53	.19	9.00
45-1011.06	Systems Analysis	3.25	.46	.16	3.50	.53	.19	9.00
45-1011.06	Systems Evaluation	3.25	.46	.16	3.38	.52	.18	9.00
45-1011.06	Judg. and Dec. Making	3.88	.35	.13	3.75	.71	.25	9.00
45-1011.06	Time Management	3.75	.71	.25	4.00	.53	.19	9.00
45-1011.06	M. of Financial Resources	2.75	.71	.25	3.38	.92	.32	9.00
45-1011.06	M. of Material Resources	3.00	.76	.27	3.38	.74	.26	9.00
45-1011.06	M. of Personnel Resources	3.88	.64	.23	4.00	.53	.19	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Farm Labor Contractors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
45-1012.00	Reading Comprehension	2.75	.46	.16	2.88	.64	.23	9.00
45-1012.00	Active Listening	3.38	.52	.18	3.13	.35	.13	9.00
45-1012.00	Writing	2.75	.46	.16	2.75	.46	.16	9.00
45-1012.00	Speaking	3.50	.53	.19	3.38	.74	.26	9.00
45-1012.00	Mathematics	2.13	.35	.13	2.13	.35	.13	9.00
45-1012.00	Science	1.00	.00	.00	.00	.00	.00	9.00
45-1012.00	Critical Thinking	3.00	.53	.19	3.25	.71	.25	9.00
45-1012.00	Active Learning	2.38	.74	.26	2.38	1.06	.38	9.00
45-1012.00	Learning Strategies	2.25	.71	.25	2.13	.99	.35	9.00
45-1012.00	Monitoring	2.75	.89	.31	2.63	1.30	.46	9.00
45-1012.00	Social Perceptiveness	3.00	.53	.19	3.00	.76	.27	9.00
45-1012.00	Coordination	3.00	.53	.19	3.38	.74	.26	9.00
45-1012.00	Persuasion	2.63	.74	.26	2.88	.83	.30	9.00
45-1012.00	Negotiation	2.75	.71	.25	3.00	.76	.27	9.00
45-1012.00	Instructing	2.63	.52	.18	2.88	.64	.23	9.00
45-1012.00	Service Orientation	2.63	.52	.18	2.63	.52	.18	9.00
45-1012.00	Complex Problem Solving	2.75	.46	.16	2.75	.71	.25	9.00
45-1012.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	9.00
45-1012.00	Technology Design	1.00	.00	.00	.00	.00	.00	9.00
45-1012.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	9.00
45-1012.00	Installation	1.00	.00	.00	.00	.00	.00	9.00
45-1012.00	Programming	1.38	.52	.18	.50	.76	.27	9.00
45-1012.00	Quality Control Analysis	1.75	.71	.25	1.38	1.30	.46	9.00
45-1012.00	Operations Monitoring	2.38	.74	.26	2.38	1.19	.42	9.00
45-1012.00	Operation and Control	2.50	.76	.27	2.38	1.19	.42	9.00
45-1012.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	9.00
45-1012.00	Troubleshooting	1.75	.71	.25	1.13	1.13	.40	9.00
45-1012.00	Repairing	1.00	.00	.00	.00	.00	.00	9.00
45-1012.00	Systems Analysis	2.13	.64	.23	2.00	.93	.33	9.00
45-1012.00	Systems Evaluation	1.88	.64	.23	1.63	1.19	.42	9.00
45-1012.00	Judg. and Dec. Making	3.00	.00	.00	2.75	.46	.16	9.00
45-1012.00	Time Management	3.13	.35	.13	3.38	.52	.18	9.00
45-1012.00	M. of Financial Resources	1.88	.64	.23	1.88	1.25	.44	9.00
45-1012.00	M. of Material Resources	1.88	.64	.23	1.63	1.06	.38	9.00
45-1012.00	M. of Personnel Resources	3.25	.46	.16	3.38	.52	.18	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Agricultural Inspectors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
45-2011.00	Reading Comprehension	3.50	.53	.19	4.00	.53	.19	9.00
45-2011.00	Active Listening	3.63	.52	.18	3.75	.46	.16	9.00
45-2011.00	Writing	3.25	.46	.16	3.75	.71	.25	9.00
45-2011.00	Speaking	3.50	.53	.19	4.00	.53	.19	9.00
45-2011.00	Mathematics	2.25	.46	.16	2.63	.74	.26	9.00
45-2011.00	Science	1.38	.52	.18	.50	.76	.27	9.00
45-2011.00	Critical Thinking	3.63	.52	.18	3.75	.89	.31	9.00
45-2011.00	Active Learning	3.38	.52	.18	3.38	.52	.18	9.00
45-2011.00	Learning Strategies	2.75	.46	.16	3.25	.46	.16	9.00
45-2011.00	Monitoring	3.50	.76	.27	4.25	.71	.25	9.00
45-2011.00	Social Perceptiveness	2.88	.64	.23	2.75	.71	.25	9.00
45-2011.00	Coordination	3.13	.35	.13	3.25	.71	.25	9.00
45-2011.00	Persuasion	2.75	.71	.25	3.13	1.46	.52	9.00
45-2011.00	Negotiation	3.00	.00	.00	2.88	.35	.13	9.00
45-2011.00	Instructing	2.75	.46	.16	3.13	.35	.13	9.00
45-2011.00	Service Orientation	2.88	.35	.13	3.00	.53	.19	9.00
45-2011.00	Complex Problem Solving	3.25	.46	.16	3.50	.53	.19	9.00
45-2011.00	Operations Analysis	1.25	.46	.16	.38	.74	.26	9.00
45-2011.00	Technology Design	1.63	.74	.26	.88	.99	.35	9.00
45-2011.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	9.00
45-2011.00	Installation	1.00	.00	.00	.00	.00	.00	9.00
45-2011.00	Programming	1.25	.46	.16	.50	.93	.33	9.00
45-2011.00	Quality Control Analysis	4.13	.83	.30	3.50	.76	.27	9.00
45-2011.00	Operations Monitoring	3.13	.83	.30	3.25	1.28	.45	9.00
45-2011.00	Operation and Control	2.50	.76	.27	2.38	1.19	.42	9.00
45-2011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	9.00
45-2011.00	Troubleshooting	2.38	.74	.26	2.13	.99	.35	9.00
45-2011.00	Repairing	1.00	.00	.00	.00	.00	.00	9.00
45-2011.00	Systems Analysis	3.13	.35	.13	3.25	.71	.25	9.00
45-2011.00	Systems Evaluation	3.00	.53	.19	3.25	.71	.25	9.00
45-2011.00	Judg. and Dec. Making	3.25	.46	.16	3.50	.76	.27	9.00
45-2011.00	Time Management	3.13	.35	.13	2.88	.64	.23	9.00
45-2011.00	M. of Financial Resources	1.75	.71	.25	1.25	1.04	.37	9.00
45-2011.00	M. of Material Resources	2.00	.76	.27	1.25	.89	.31	9.00
45-2011.00	M. of Personnel Resources	2.88	.35	.13	2.50	.76	.27	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Animal Breeders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
45-2021.00	Reading Comprehension	3.00	.53	.19	2.88	.35	.13	5.00
45-2021.00	Active Listening	3.00	.53	.19	2.88	.35	.13	5.00
45-2021.00	Writing	2.75	.46	.16	2.75	.46	.16	5.00
45-2021.00	Speaking	3.00	.00	.00	2.50	.53	.19	5.00
45-2021.00	Mathematics	2.25	.46	.16	2.25	.71	.25	5.00
45-2021.00	Science	1.50	.76	.27	.75	1.16	.41	5.00
45-2021.00	Critical Thinking	3.13	.35	.13	3.25	.46	.16	5.00
45-2021.00	Active Learning	2.75	.46	.16	2.38	.52	.18	5.00
45-2021.00	Learning Strategies	2.00	.00	.00	2.13	.35	.13	5.00
45-2021.00	Monitoring	3.25	.46	.16	2.88	.35	.13	5.00
45-2021.00	Social Perceptiveness	2.75	.46	.16	2.38	.52	.18	5.00
45-2021.00	Coordination	2.88	.35	.13	2.63	.52	.18	5.00
45-2021.00	Persuasion	2.75	.46	.16	2.75	.46	.16	5.00
45-2021.00	Negotiation	2.13	.64	.23	1.88	.83	.30	5.00
45-2021.00	Instructing	2.00	.53	.19	1.88	.83	.30	5.00
45-2021.00	Service Orientation	2.50	.53	.19	2.38	.52	.18	5.00
45-2021.00	Complex Problem Solving	3.00	.53	.19	2.50	.53	.19	5.00
45-2021.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38	5.00
45-2021.00	Technology Design	1.38	.52	.18	.63	.92	.32	5.00
45-2021.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	5.00
45-2021.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
45-2021.00	Programming	1.50	.53	.19	.75	.89	.31	5.00
45-2021.00	Quality Control Analysis	2.75	.71	.25	2.88	.83	.30	5.00
45-2021.00	Operations Monitoring	3.00	.53	.19	2.50	.76	.27	5.00
45-2021.00	Operation and Control	2.88	.35	.13	2.63	.52	.18	5.00
45-2021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
45-2021.00	Troubleshooting	2.13	.83	.30	1.75	.89	.31	5.00
45-2021.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
45-2021.00	Systems Analysis	2.25	.71	.25	2.25	1.04	.37	5.00
45-2021.00	Systems Evaluation	2.00	.76	.27	1.63	1.19	.42	5.00
45-2021.00	Judg. and Dec. Making	3.00	.00	.00	2.75	.46	.16	5.00
45-2021.00	Time Management	3.00	.00	.00	2.75	.46	.16	5.00
45-2021.00	M. of Financial Resources	2.25	.71	.25	1.75	1.04	.37	5.00
45-2021.00	M. of Material Resources	2.38	.74	.26	1.75	1.04	.37	5.00
45-2021.00	M. of Personnel Resources	2.50	.76	.27	2.13	.99	.35	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Graders and Sorters, Agricultural Products

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
45-2041.00	Reading Comprehension	2.00	.76	.27	1.38	.92	.32	8.00
45-2041.00	Active Listening	2.88	.35	.13	2.38	.52	.18	8.00
45-2041.00	Writing	1.75	.71	.25	1.13	.99	.35	8.00
45-2041.00	Speaking	2.75	.46	.16	2.25	.71	.25	8.00
45-2041.00	Mathematics	1.13	.35	.13	.13	.35	.13	8.00
45-2041.00	Science	1.00	.00	.00	.00	.00	.00	8.00
45-2041.00	Critical Thinking	2.38	.52	.18	2.38	.52	.18	8.00
45-2041.00	Active Learning	1.75	.46	.16	1.13	.83	.30	8.00
45-2041.00	Learning Strategies	1.13	.35	.13	.13	.35	.13	8.00
45-2041.00	Monitoring	2.63	.52	.18	2.25	.46	.16	8.00
45-2041.00	Social Perceptiveness	2.38	.92	.32	1.88	1.25	.44	8.00
45-2041.00	Coordination	2.38	.52	.18	2.63	.52	.18	8.00
45-2041.00	Persuasion	2.00	.76	.27	1.50	1.07	.38	8.00
45-2041.00	Negotiation	1.75	.71	.25	1.25	1.04	.37	8.00
45-2041.00	Instructing	1.00	.00	.00	.00	.00	.00	8.00
45-2041.00	Service Orientation	2.00	.76	.27	1.38	.92	.32	8.00
45-2041.00	Complex Problem Solving	2.00	.53	.19	1.50	.76	.27	8.00
45-2041.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
45-2041.00	Technology Design	1.00	.00	.00	.00	.00	.00	8.00
45-2041.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	8.00
45-2041.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
45-2041.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
45-2041.00	Quality Control Analysis	1.25	.71	.25	.38	1.06	.38	8.00
45-2041.00	Operations Monitoring	1.13	.35	.13	.25	.71	.25	8.00
45-2041.00	Operation and Control	1.38	.74	.26	.50	.93	.33	8.00
45-2041.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	8.00
45-2041.00	Troubleshooting	1.00	.00	.00	.00	.00	.00	8.00
45-2041.00	Repairing	1.00	.00	.00	.00	.00	.00	8.00
45-2041.00	Systems Analysis	1.88	.83	.30	1.13	.99	.35	8.00
45-2041.00	Systems Evaluation	1.00	.00	.00	.00	.00	.00	8.00
45-2041.00	Judg. and Dec. Making	2.00	.53	.19	1.63	.74	.26	8.00
45-2041.00	Time Management	2.00	.53	.19	1.75	.89	.31	8.00
45-2041.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	8.00
45-2041.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	8.00
45-2041.00	M. of Personnel Resources	1.00	.00	.00	.00	.00	.00	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Agricultural Equipment Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
45-2091.00	Reading Comprehension	2.25	.71	.25	2.00	.93	.33	8.00
45-2091.00	Active Listening	3.00	.53	.19	3.00	.76	.27	8.00
45-2091.00	Writing	2.00	.53	.19	1.75	.71	.25	8.00
45-2091.00	Speaking	2.88	.35	.13	2.63	.74	.26	8.00
45-2091.00	Mathematics	1.13	.35	.13	.25	.71	.25	8.00
45-2091.00	Science	1.00	.00	.00	.00	.00	.00	8.00
45-2091.00	Critical Thinking	2.88	.35	.13	2.88	.83	.30	8.00
45-2091.00	Active Learning	2.13	.64	.23	1.88	.83	.30	8.00
45-2091.00	Learning Strategies	1.13	.35	.13	.25	.71	.25	8.00
45-2091.00	Monitoring	2.63	.74	.26	2.38	1.06	.38	8.00
45-2091.00	Social Perceptiveness	3.00	.76	.27	2.38	.74	.26	8.00
45-2091.00	Coordination	2.50	.76	.27	2.50	1.07	.38	8.00
45-2091.00	Persuasion	2.00	.76	.27	1.75	1.16	.41	8.00
45-2091.00	Negotiation	1.75	.71	.25	1.38	1.19	.42	8.00
45-2091.00	Instructing	2.13	.64	.23	1.88	.83	.30	8.00
45-2091.00	Service Orientation	1.75	.71	.25	1.13	.99	.35	8.00
45-2091.00	Complex Problem Solving	2.75	.46	.16	2.38	.52	.18	8.00
45-2091.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	8.00
45-2091.00	Technology Design	1.13	.35	.13	.25	.71	.25	8.00
45-2091.00	Equipment Selection	2.38	1.06	.38	1.75	1.16	.41	8.00
45-2091.00	Installation	1.25	.71	.25	.38	1.06	.38	8.00
45-2091.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
45-2091.00	Quality Control Analysis	3.13	.64	.23	2.88	.35	.13	8.00
45-2091.00	Operations Monitoring	3.88	.35	.13	3.50	.76	.27	8.00
45-2091.00	Operation and Control	3.88	.35	.13	3.75	.71	.25	8.00
45-2091.00	Equipment Maintenance	2.88	.64	.23	3.13	.35	.13	8.00
45-2091.00	Troubleshooting	3.13	.64	.23	3.00	.00	.00	8.00
45-2091.00	Repairing	3.13	.83	.30	3.00	.53	.19	8.00
45-2091.00	Systems Analysis	1.75	.71	.25	1.00	.93	.33	8.00
45-2091.00	Systems Evaluation	1.75	.71	.25	1.00	.93	.33	8.00
45-2091.00	Judg. and Dec. Making	2.50	.76	.27	2.00	.93	.33	8.00
45-2091.00	Time Management	2.38	.74	.26	1.88	.83	.30	8.00
45-2091.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	8.00
45-2091.00	M. of Material Resources	1.13	.35	.13	.25	.71	.25	8.00
45-2091.00	M. of Personnel Resources	2.25	.71	.25	1.88	.83	.30	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Nursery Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
45-2092.01	Reading Comprehension	2.63	.52	.18	2.50	.53	.19	8.00
45-2092.01	Active Listening	2.75	.46	.16	2.75	.71	.25	8.00
45-2092.01	Writing	2.50	.53	.19	2.38	.52	.18	8.00
45-2092.01	Speaking	2.75	.46	.16	2.38	.52	.18	8.00
45-2092.01	Mathematics	2.38	.52	.18	1.88	.35	.13	8.00
45-2092.01	Science	1.13	.35	.13	.25	.71	.25	8.00
45-2092.01	Critical Thinking	2.88	.35	.13	2.50	.53	.19	8.00
45-2092.01	Active Learning	2.50	.53	.19	2.25	.46	.16	8.00
45-2092.01	Learning Strategies	2.50	.53	.19	2.13	.35	.13	8.00
45-2092.01	Monitoring	2.88	.35	.13	2.63	.52	.18	8.00
45-2092.01	Social Perceptiveness	3.00	.00	.00	2.25	.46	.16	8.00
45-2092.01	Coordination	2.88	.35	.13	2.75	.71	.25	8.00
45-2092.01	Persuasion	2.38	.52	.18	2.50	.93	.33	8.00
45-2092.01	Negotiation	2.38	.52	.18	2.00	.53	.19	8.00
45-2092.01	Instructing	2.38	.52	.18	2.50	.53	.19	8.00
45-2092.01	Service Orientation	2.75	.46	.16	2.50	.53	.19	8.00
45-2092.01	Complex Problem Solving	2.50	.53	.19	2.38	.52	.18	8.00
45-2092.01	Operations Analysis	1.25	.46	.16	.38	.74	.26	8.00
45-2092.01	Technology Design	1.00	.00	.00	.00	.00	.00	8.00
45-2092.01	Equipment Selection	1.88	.64	.23	1.25	.89	.31	8.00
45-2092.01	Installation	1.00	.00	.00	.00	.00	.00	8.00
45-2092.01	Programming	1.00	.00	.00	.00	.00	.00	8.00
45-2092.01	Quality Control Analysis	2.50	.76	.27	2.13	.99	.35	8.00
45-2092.01	Operations Monitoring	2.63	.52	.18	2.50	.53	.19	8.00
45-2092.01	Operation and Control	2.75	.46	.16	2.63	.74	.26	8.00
45-2092.01	Equipment Maintenance	1.75	.71	.25	1.00	.93	.33	8.00
45-2092.01	Troubleshooting	2.25	.46	.16	1.88	.35	.13	8.00
45-2092.01	Repairing	1.50	.53	.19	1.00	1.07	.38	8.00
45-2092.01	Systems Analysis	2.13	.35	.13	1.75	.46	.16	8.00
45-2092.01	Systems Evaluation	1.88	.64	.23	1.38	1.06	.38	8.00
45-2092.01	Judg. and Dec. Making	2.63	.52	.18	2.63	.74	.26	8.00
45-2092.01	Time Management	2.50	.53	.19	2.38	.52	.18	8.00
45-2092.01	M. of Financial Resources	2.00	.76	.27	1.13	.99	.35	8.00
45-2092.01	M. of Material Resources	2.38	.52	.18	1.63	.74	.26	8.00
45-2092.01	M. of Personnel Resources	2.50	.53	.19	2.25	.46	.16	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Farm Workers, Crop

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
45-2092.02	Reading Comprehension	2.38	.52	.18	2.00	.53	.19	8.00
45-2092.02	Active Listening	3.00	.00	.00	2.50	.53	.19	8.00
45-2092.02	Writing	2.25	.46	.16	2.13	.64	.23	8.00
45-2092.02	Speaking	3.00	.00	.00	2.38	.52	.18	8.00
45-2092.02	Mathematics	1.38	.52	.18	.63	.92	.32	8.00
45-2092.02	Science	1.00	.00	.00	.00	.00	.00	8.00
45-2092.02	Critical Thinking	3.00	.00	.00	2.75	.71	.25	8.00
45-2092.02	Active Learning	2.38	.52	.18	2.38	.52	.18	8.00
45-2092.02	Learning Strategies	2.38	.52	.18	2.38	.52	.18	8.00
45-2092.02	Monitoring	2.88	.35	.13	3.00	.76	.27	8.00
45-2092.02	Social Perceptiveness	2.63	.52	.18	2.25	.46	.16	8.00
45-2092.02	Coordination	3.00	.00	.00	3.00	.76	.27	8.00
45-2092.02	Persuasion	2.13	.64	.23	2.25	1.16	.41	8.00
45-2092.02	Negotiation	2.13	.64	.23	1.88	.83	.30	8.00
45-2092.02	Instructing	2.38	.52	.18	2.50	.53	.19	8.00
45-2092.02	Service Orientation	2.13	.64	.23	1.88	.99	.35	8.00
45-2092.02	Complex Problem Solving	2.63	.52	.18	2.50	.53	.19	8.00
45-2092.02	Operations Analysis	1.13	.35	.13	.25	.71	.25	8.00
45-2092.02	Technology Design	1.00	.00	.00	.00	.00	.00	8.00
45-2092.02	Equipment Selection	2.25	.46	.16	2.25	.46	.16	8.00
45-2092.02	Installation	1.13	.35	.13	.25	.71	.25	8.00
45-2092.02	Programming	1.00	.00	.00	.00	.00	.00	8.00
45-2092.02	Quality Control Analysis	2.38	.52	.18	2.25	.46	.16	8.00
45-2092.02	Operations Monitoring	3.13	.35	.13	3.00	.76	.27	8.00
45-2092.02	Operation and Control	3.13	.35	.13	3.00	.76	.27	8.00
45-2092.02	Equipment Maintenance	2.88	.35	.13	2.75	.46	.16	8.00
45-2092.02	Troubleshooting	2.25	.46	.16	2.38	.52	.18	8.00
45-2092.02	Repairing	2.75	.46	.16	2.75	.46	.16	8.00
45-2092.02	Systems Analysis	1.25	.46	.16	.38	.74	.26	8.00
45-2092.02	Systems Evaluation	1.13	.35	.13	.13	.35	.13	8.00
45-2092.02	Judg. and Dec. Making	2.75	.46	.16	2.50	.53	.19	8.00
45-2092.02	Time Management	2.50	.53	.19	2.50	.76	.27	8.00
45-2092.02	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	8.00
45-2092.02	M. of Material Resources	1.25	.46	.16	.63	1.19	.42	8.00
45-2092.02	M. of Personnel Resources	2.88	.35	.13	2.75	.71	.25	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Farmworkers, Farm and Ranch Animals

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
45-2093.00	Reading Comprehension	2.88	.64	.23	2.63	.74	.26	8.00
45-2093.00	Active Listening	3.50	.76	.27	2.63	.74	.26	8.00
45-2093.00	Writing	2.63	.52	.18	2.75	.46	.16	8.00
45-2093.00	Speaking	3.13	.64	.23	2.63	.74	.26	8.00
45-2093.00	Mathematics	1.88	.64	.23	1.63	1.06	.38	8.00
45-2093.00	Science	1.13	.35	.13	.13	.35	.13	8.00
45-2093.00	Critical Thinking	3.50	.76	.27	2.88	.83	.30	8.00
45-2093.00	Active Learning	2.75	.71	.25	2.38	.74	.26	8.00
45-2093.00	Learning Strategies	2.38	.74	.26	2.38	1.06	.38	8.00
45-2093.00	Monitoring	3.38	.74	.26	3.00	.93	.33	8.00
45-2093.00	Social Perceptiveness	3.00	.93	.33	2.38	1.19	.42	8.00
45-2093.00	Coordination	3.25	.71	.25	3.13	1.13	.40	8.00
45-2093.00	Persuasion	2.63	.74	.26	2.25	1.04	.37	8.00
45-2093.00	Negotiation	2.38	.92	.32	1.75	1.16	.41	8.00
45-2093.00	Instructing	2.63	.74	.26	2.63	1.19	.42	8.00
45-2093.00	Service Orientation	2.75	.89	.31	2.38	1.06	.38	8.00
45-2093.00	Complex Problem Solving	3.13	.83	.30	2.38	.74	.26	8.00
45-2093.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
45-2093.00	Technology Design	1.38	.52	.18	.50	.76	.27	8.00
45-2093.00	Equipment Selection	3.00	.76	.27	2.38	.52	.18	8.00
45-2093.00	Installation	1.13	.35	.13	.13	.35	.13	8.00
45-2093.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
45-2093.00	Quality Control Analysis	2.88	.83	.30	2.75	.46	.16	8.00
45-2093.00	Operations Monitoring	3.25	.71	.25	3.13	.64	.23	8.00
45-2093.00	Operation and Control	3.25	.46	.16	3.13	.35	.13	8.00
45-2093.00	Equipment Maintenance	2.88	.83	.30	2.50	.53	.19	8.00
45-2093.00	Troubleshooting	3.00	.93	.33	2.50	.76	.27	8.00
45-2093.00	Repairing	2.88	.83	.30	2.63	.52	.18	8.00
45-2093.00	Systems Analysis	2.13	.83	.30	1.63	1.06	.38	8.00
45-2093.00	Systems Evaluation	2.00	.76	.27	1.88	1.25	.44	8.00
45-2093.00	Judg. and Dec. Making	3.00	.76	.27	2.75	.71	.25	8.00
45-2093.00	Time Management	3.00	.53	.19	2.63	.74	.26	8.00
45-2093.00	M. of Financial Resources	1.50	.76	.27	.63	.92	.32	8.00
45-2093.00	M. of Material Resources	1.63	.74	.26	1.00	1.07	.38	8.00
45-2093.00	M. of Personnel Resources	2.75	.89	.31	2.25	1.04	.37	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Fishers and Related Fishing Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
45-3011.00	Reading Comprehension	2.50	.53	.19	2.63	.74	.26	8.00
45-3011.00	Active Listening	3.00	.53	.19	2.38	.52	.18	8.00
45-3011.00	Writing	2.38	.52	.18	2.38	.52	.18	8.00
45-3011.00	Speaking	3.13	.35	.13	2.88	.64	.23	8.00
45-3011.00	Mathematics	1.75	.71	.25	1.63	1.41	.50	8.00
45-3011.00	Science	1.00	.00	.00	.00	.00	.00	8.00
45-3011.00	Critical Thinking	3.00	.53	.19	3.00	.53	.19	8.00
45-3011.00	Active Learning	2.75	.46	.16	2.50	.53	.19	8.00
45-3011.00	Learning Strategies	2.38	.52	.18	2.50	.93	.33	8.00
45-3011.00	Monitoring	2.75	.46	.16	3.13	.99	.35	8.00
45-3011.00	Social Perceptiveness	2.75	.46	.16	2.50	.76	.27	8.00
45-3011.00	Coordination	2.88	.35	.13	3.00	.76	.27	8.00
45-3011.00	Persuasion	2.25	.71	.25	2.38	1.19	.42	8.00
45-3011.00	Negotiation	2.63	.52	.18	3.13	.83	.30	8.00
45-3011.00	Instructing	2.75	.46	.16	2.50	.53	.19	8.00
45-3011.00	Service Orientation	2.38	.52	.18	2.25	.46	.16	8.00
45-3011.00	Complex Problem Solving	2.88	.35	.13	2.63	.52	.18	8.00
45-3011.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	8.00
45-3011.00	Technology Design	1.00	.00	.00	.00	.00	.00	8.00
45-3011.00	Equipment Selection	2.50	.53	.19	2.25	.46	.16	8.00
45-3011.00	Installation	1.25	.46	.16	.38	.74	.26	8.00
45-3011.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
45-3011.00	Quality Control Analysis	2.63	.52	.18	2.50	.53	.19	8.00
45-3011.00	Operations Monitoring	3.00	.00	.00	3.00	1.07	.38	8.00
45-3011.00	Operation and Control	3.13	.35	.13	3.13	.83	.30	8.00
45-3011.00	Equipment Maintenance	2.88	.35	.13	2.50	.53	.19	8.00
45-3011.00	Troubleshooting	2.75	.46	.16	2.50	.53	.19	8.00
45-3011.00	Repairing	2.88	.35	.13	2.88	.99	.35	8.00
45-3011.00	Systems Analysis	1.50	.53	.19	1.00	1.07	.38	8.00
45-3011.00	Systems Evaluation	2.00	.53	.19	1.63	.74	.26	8.00
45-3011.00	Judg. and Dec. Making	3.00	.00	.00	2.63	.74	.26	8.00
45-3011.00	Time Management	2.75	.46	.16	2.63	.74	.26	8.00
45-3011.00	M. of Financial Resources	1.63	.74	.26	1.63	1.77	.63	8.00
45-3011.00	M. of Material Resources	1.63	.74	.26	1.38	1.51	.53	8.00
45-3011.00	M. of Personnel Resources	2.75	.46	.16	3.25	.89	.31	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Hunters and Trappers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
45-3021.00	Reading Comprehension	2.63	.74	.26	2.50	1.20	.42	8.00
45-3021.00	Active Listening	3.00	.53	.19	2.75	.46	.16	8.00
45-3021.00	Writing	2.13	.83	.30	1.88	1.25	.44	8.00
45-3021.00	Speaking	2.88	.35	.13	2.63	.74	.26	8.00
45-3021.00	Mathematics	1.63	.74	.26	.75	.89	.31	8.00
45-3021.00	Science	1.00	.00	.00	.00	.00	.00	8.00
45-3021.00	Critical Thinking	3.38	.52	.18	2.88	.64	.23	8.00
45-3021.00	Active Learning	2.63	.92	.32	2.25	1.04	.37	8.00
45-3021.00	Learning Strategies	2.13	.83	.30	1.75	1.16	.41	8.00
45-3021.00	Monitoring	2.88	.35	.13	3.00	.53	.19	8.00
45-3021.00	Social Perceptiveness	2.63	.74	.26	2.13	.99	.35	8.00
45-3021.00	Coordination	2.88	.64	.23	2.50	.53	.19	8.00
45-3021.00	Persuasion	2.13	.83	.30	1.88	1.25	.44	8.00
45-3021.00	Negotiation	2.13	.64	.23	1.75	.89	.31	8.00
45-3021.00	Instructing	2.25	.71	.25	2.00	.93	.33	8.00
45-3021.00	Service Orientation	2.25	.89	.31	2.13	1.36	.48	8.00
45-3021.00	Complex Problem Solving	2.88	.64	.23	2.88	.83	.30	8.00
45-3021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
45-3021.00	Technology Design	1.63	.74	.26	.75	.89	.31	8.00
45-3021.00	Equipment Selection	2.75	.89	.31	2.38	.52	.18	8.00
45-3021.00	Installation	1.38	.74	.26	.50	1.07	.38	8.00
45-3021.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
45-3021.00	Quality Control Analysis	2.88	.64	.23	2.75	.46	.16	8.00
45-3021.00	Operations Monitoring	3.00	.93	.33	2.38	1.06	.38	8.00
45-3021.00	Operation and Control	3.00	.76	.27	2.75	.46	.16	8.00
45-3021.00	Equipment Maintenance	2.75	.89	.31	2.63	.74	.26	8.00
45-3021.00	Troubleshooting	2.88	.64	.23	2.50	.53	.19	8.00
45-3021.00	Repairing	2.75	.89	.31	2.50	.53	.19	8.00
45-3021.00	Systems Analysis	2.25	1.04	.37	2.00	1.31	.46	8.00
45-3021.00	Systems Evaluation	2.13	.83	.30	1.63	1.06	.38	8.00
45-3021.00	Judg. and Dec. Making	2.88	.64	.23	2.63	.74	.26	8.00
45-3021.00	Time Management	2.88	.64	.23	2.50	.53	.19	8.00
45-3021.00	M. of Financial Resources	1.50	.76	.27	.63	.92	.32	8.00
45-3021.00	M. of Material Resources	1.75	.71	.25	1.13	.99	.35	8.00
45-3021.00	M. of Personnel Resources	2.00	.76	.27	1.88	1.25	.44	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Forest and Conservation Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
45-4011.00	Reading Comprehension	3.13	.35	.13	2.75	.46	.16	4.00
45-4011.00	Active Listening	3.25	.46	.16	2.88	.35	.13	4.00
45-4011.00	Writing	2.38	.52	.18	2.50	.53	.19	4.00
45-4011.00	Speaking	3.13	.35	.13	2.63	.52	.18	4.00
45-4011.00	Mathematics	2.38	.52	.18	2.00	.53	.19	4.00
45-4011.00	Science	1.00	.00	.00	.00	.00	.00	4.00
45-4011.00	Critical Thinking	3.25	.71	.25	2.75	.71	.25	4.00
45-4011.00	Active Learning	2.88	.64	.23	2.25	.46	.16	4.00
45-4011.00	Learning Strategies	2.63	.52	.18	2.50	.76	.27	4.00
45-4011.00	Monitoring	3.25	.46	.16	3.13	.64	.23	4.00
45-4011.00	Social Perceptiveness	3.00	.00	.00	2.63	.52	.18	4.00
45-4011.00	Coordination	3.25	.46	.16	3.25	.71	.25	4.00
45-4011.00	Persuasion	3.00	.00	.00	2.50	.53	.19	4.00
45-4011.00	Negotiation	2.63	.52	.18	2.13	.35	.13	4.00
45-4011.00	Instructing	2.63	.74	.26	2.38	.52	.18	4.00
45-4011.00	Service Orientation	2.88	.35	.13	2.63	.74	.26	4.00
45-4011.00	Complex Problem Solving	3.13	.64	.23	2.63	.52	.18	4.00
45-4011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
45-4011.00	Technology Design	1.63	.52	.18	1.00	.93	.33	4.00
45-4011.00	Equipment Selection	2.13	.35	.13	2.00	.53	.19	4.00
45-4011.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
45-4011.00	Programming	1.75	.71	.25	.88	.83	.30	4.00
45-4011.00	Quality Control Analysis	2.50	.53	.19	2.38	.52	.18	4.00
45-4011.00	Operations Monitoring	3.00	.53	.19	2.50	.53	.19	4.00
45-4011.00	Operation and Control	2.75	.46	.16	2.63	.74	.26	4.00
45-4011.00	Equipment Maintenance	2.25	.46	.16	1.88	.64	.23	4.00
45-4011.00	Troubleshooting	2.38	.52	.18	2.13	.35	.13	4.00
45-4011.00	Repairing	2.13	.64	.23	1.63	.92	.32	4.00
45-4011.00	Systems Analysis	2.63	.52	.18	2.38	.52	.18	4.00
45-4011.00	Systems Evaluation	2.38	.52	.18	2.38	.52	.18	4.00
45-4011.00	Judg. and Dec. Making	3.25	.46	.16	2.75	.46	.16	4.00
45-4011.00	Time Management	3.13	.35	.13	2.63	.52	.18	4.00
45-4011.00	M. of Financial Resources	2.00	.53	.19	1.38	.74	.26	4.00
45-4011.00	M. of Material Resources	2.50	.53	.19	2.00	.76	.27	4.00
45-4011.00	M. of Personnel Resources	2.88	.35	.13	2.50	.53	.19	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Fallers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
45-4021.00	Reading Comprehension	2.00	.76	.27	1.75	1.16	.41	8.00
45-4021.00	Active Listening	2.88	.35	.13	2.38	.52	.18	8.00
45-4021.00	Writing	1.88	.64	.23	1.25	1.04	.37	8.00
45-4021.00	Speaking	2.63	.52	.18	2.38	.92	.32	8.00
45-4021.00	Mathematics	2.38	.74	.26	1.50	.93	.33	8.00
45-4021.00	Science	1.00	.00	.00	.00	.00	.00	8.00
45-4021.00	Critical Thinking	3.25	.46	.16	3.00	.00	.00	8.00
45-4021.00	Active Learning	2.38	.52	.18	2.00	.76	.27	8.00
45-4021.00	Learning Strategies	1.38	.52	.18	.75	1.04	.37	8.00
45-4021.00	Monitoring	3.25	.71	.25	2.75	.46	.16	8.00
45-4021.00	Social Perceptiveness	2.25	.71	.25	1.88	1.13	.40	8.00
45-4021.00	Coordination	2.50	.53	.19	2.88	.83	.30	8.00
45-4021.00	Persuasion	2.25	.71	.25	2.13	1.13	.40	8.00
45-4021.00	Negotiation	2.00	.53	.19	1.75	.89	.31	8.00
45-4021.00	Instructing	2.00	.53	.19	1.50	.93	.33	8.00
45-4021.00	Service Orientation	2.13	.64	.23	1.25	.89	.31	8.00
45-4021.00	Complex Problem Solving	2.63	.52	.18	2.50	.53	.19	8.00
45-4021.00	Operations Analysis	1.13	.35	.13	.38	1.06	.38	8.00
45-4021.00	Technology Design	1.00	.00	.00	.00	.00	.00	8.00
45-4021.00	Equipment Selection	2.63	.52	.18	2.38	.52	.18	8.00
45-4021.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
45-4021.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
45-4021.00	Quality Control Analysis	2.63	.52	.18	2.50	.76	.27	8.00
45-4021.00	Operations Monitoring	3.25	.89	.31	2.50	1.20	.42	8.00
45-4021.00	Operation and Control	3.38	.52	.18	2.88	.64	.23	8.00
45-4021.00	Equipment Maintenance	2.88	.35	.13	2.50	.53	.19	8.00
45-4021.00	Troubleshooting	2.75	.46	.16	2.50	.76	.27	8.00
45-4021.00	Repairing	2.75	.46	.16	2.25	.46	.16	8.00
45-4021.00	Systems Analysis	1.13	.35	.13	.13	.35	.13	8.00
45-4021.00	Systems Evaluation	2.00	.76	.27	1.13	.83	.30	8.00
45-4021.00	Judg. and Dec. Making	3.00	.00	.00	2.63	.52	.18	8.00
45-4021.00	Time Management	2.50	.53	.19	2.13	.35	.13	8.00
45-4021.00	M. of Financial Resources	1.88	.83	.30	1.00	1.07	.38	8.00
45-4021.00	M. of Material Resources	1.88	.83	.30	1.00	1.07	.38	8.00
45-4021.00	M. of Personnel Resources	2.00	.53	.19	1.50	.93	.33	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Logging Equipment Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
45-4022.00	Reading Comprehension	2.38	.52	.18	2.13	.35	.13	6.00
45-4022.00	Active Listening	2.75	.46	.16	2.13	.35	.13	6.00
45-4022.00	Writing	2.50	.53	.19	2.38	.52	.18	6.00
45-4022.00	Speaking	2.75	.46	.16	2.25	.71	.25	6.00
45-4022.00	Mathematics	2.50	.53	.19	2.00	.76	.27	6.00
45-4022.00	Science	1.00	.00	.00	.00	.00	.00	6.00
45-4022.00	Critical Thinking	3.00	.00	.00	2.88	.35	.13	6.00
45-4022.00	Active Learning	2.38	.52	.18	2.13	.64	.23	6.00
45-4022.00	Learning Strategies	2.38	.52	.18	2.25	.46	.16	6.00
45-4022.00	Monitoring	3.00	.00	.00	3.00	.76	.27	6.00
45-4022.00	Social Perceptiveness	2.50	.76	.27	2.00	.93	.33	6.00
45-4022.00	Coordination	2.50	.76	.27	2.63	1.30	.46	6.00
45-4022.00	Persuasion	2.25	.71	.25	2.00	.93	.33	6.00
45-4022.00	Negotiation	2.13	.64	.23	1.75	.71	.25	6.00
45-4022.00	Instructing	2.38	.52	.18	2.25	.46	.16	6.00
45-4022.00	Service Orientation	2.25	.71	.25	1.88	.83	.30	6.00
45-4022.00	Complex Problem Solving	3.00	.53	.19	2.25	.46	.16	6.00
45-4022.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	6.00
45-4022.00	Technology Design	1.13	.35	.13	.25	.71	.25	6.00
45-4022.00	Equipment Selection	2.75	.89	.31	1.88	.83	.30	6.00
45-4022.00	Installation	1.13	.35	.13	.13	.35	.13	6.00
45-4022.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
45-4022.00	Quality Control Analysis	3.25	.46	.16	3.00	.53	.19	6.00
45-4022.00	Operations Monitoring	3.75	.71	.25	3.50	.93	.33	6.00
45-4022.00	Operation and Control	4.00	.53	.19	3.88	.83	.30	6.00
45-4022.00	Equipment Maintenance	3.13	.64	.23	3.25	.46	.16	6.00
45-4022.00	Troubleshooting	2.75	.89	.31	2.75	1.28	.45	6.00
45-4022.00	Repairing	3.00	.76	.27	2.75	.46	.16	6.00
45-4022.00	Systems Analysis	2.38	.74	.26	2.13	.99	.35	6.00
45-4022.00	Systems Evaluation	2.25	.71	.25	2.00	.93	.33	6.00
45-4022.00	Judg. and Dec. Making	3.00	.00	.00	2.50	.53	.19	6.00
45-4022.00	Time Management	2.75	.46	.16	2.50	.53	.19	6.00
45-4022.00	M. of Financial Resources	1.63	.52	.18	1.00	.93	.33	6.00
45-4022.00	M. of Material Resources	1.88	.83	.30	1.13	1.13	.40	6.00
45-4022.00	M. of Personnel Resources	2.25	.46	.16	2.13	.35	.13	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Log Graders and Scalars

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
45-4023.00	Reading Comprehension	3.00	.76	.27	2.75	.89	.31	6.00
45-4023.00	Active Listening	3.50	.76	.27	2.88	.64	.23	6.00
45-4023.00	Writing	2.88	.35	.13	3.00	.53	.19	6.00
45-4023.00	Speaking	3.50	.76	.27	2.88	.64	.23	6.00
45-4023.00	Mathematics	2.88	.83	.30	2.88	1.25	.44	6.00
45-4023.00	Science	1.00	.00	.00	.00	.00	.00	6.00
45-4023.00	Critical Thinking	3.38	.74	.26	3.38	.52	.18	6.00
45-4023.00	Active Learning	2.75	.46	.16	2.75	.46	.16	6.00
45-4023.00	Learning Strategies	2.38	.74	.26	2.38	1.06	.38	6.00
45-4023.00	Monitoring	3.00	.53	.19	2.88	.64	.23	6.00
45-4023.00	Social Perceptiveness	3.00	.53	.19	3.00	.76	.27	6.00
45-4023.00	Coordination	3.25	.71	.25	3.00	.53	.19	6.00
45-4023.00	Persuasion	2.63	.74	.26	2.63	1.19	.42	6.00
45-4023.00	Negotiation	2.50	.76	.27	2.63	1.19	.42	6.00
45-4023.00	Instructing	2.63	.74	.26	2.50	1.20	.42	6.00
45-4023.00	Service Orientation	2.75	.71	.25	2.63	1.19	.42	6.00
45-4023.00	Complex Problem Solving	3.00	.76	.27	2.88	.83	.30	6.00
45-4023.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
45-4023.00	Technology Design	1.25	.46	.16	.25	.46	.16	6.00
45-4023.00	Equipment Selection	1.25	.71	.25	.25	.71	.25	6.00
45-4023.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
45-4023.00	Programming	1.25	.46	.16	.25	.46	.16	6.00
45-4023.00	Quality Control Analysis	2.38	1.06	.38	2.00	1.60	.57	6.00
45-4023.00	Operations Monitoring	2.63	.74	.26	2.63	1.30	.46	6.00
45-4023.00	Operation and Control	2.50	.76	.27	2.25	1.16	.41	6.00
45-4023.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
45-4023.00	Troubleshooting	1.63	.52	.18	1.00	.93	.33	6.00
45-4023.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
45-4023.00	Systems Analysis	2.38	.92	.32	2.38	1.06	.38	6.00
45-4023.00	Systems Evaluation	2.13	.64	.23	2.13	.99	.35	6.00
45-4023.00	Judg. and Dec. Making	3.38	.52	.18	3.13	.35	.13	6.00
45-4023.00	Time Management	2.75	.46	.16	2.63	.74	.26	6.00
45-4023.00	M. of Financial Resources	1.50	.76	.27	.88	1.25	.44	6.00
45-4023.00	M. of Material Resources	2.00	.93	.33	1.50	1.31	.46	6.00
45-4023.00	M. of Personnel Resources	2.63	.74	.26	2.38	1.06	.38	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

First-Line Supervisors/Managers of Construction Trades and Extraction Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-1011.00	Reading Comprehension	3.50	.53	.19	3.50	.53	.19	7.00
47-1011.00	Active Listening	3.88	.35	.13	3.63	.52	.18	7.00
47-1011.00	Writing	3.00	.53	.19	3.13	.64	.23	7.00
47-1011.00	Speaking	3.63	.74	.26	3.63	.52	.18	7.00
47-1011.00	Mathematics	2.50	.93	.33	2.63	1.30	.46	7.00
47-1011.00	Science	1.00	.00	.00	.00	.00	.00	7.00
47-1011.00	Critical Thinking	3.63	.52	.18	3.38	.52	.18	7.00
47-1011.00	Active Learning	3.00	.76	.27	2.88	.64	.23	7.00
47-1011.00	Learning Strategies	2.63	.92	.32	3.13	1.36	.48	7.00
47-1011.00	Monitoring	3.38	.74	.26	3.25	.71	.25	7.00
47-1011.00	Social Perceptiveness	3.50	.76	.27	3.50	.53	.19	7.00
47-1011.00	Coordination	3.75	.46	.16	3.75	.71	.25	7.00
47-1011.00	Persuasion	3.25	.46	.16	3.25	.71	.25	7.00
47-1011.00	Negotiation	3.13	.64	.23	3.00	.53	.19	7.00
47-1011.00	Instructing	3.25	.46	.16	3.25	.46	.16	7.00
47-1011.00	Service Orientation	3.25	.71	.25	3.13	.64	.23	7.00
47-1011.00	Complex Problem Solving	3.25	.71	.25	3.00	.53	.19	7.00
47-1011.00	Operations Analysis	1.50	.93	.33	.63	1.19	.42	7.00
47-1011.00	Technology Design	1.50	.76	.27	.88	1.46	.52	7.00
47-1011.00	Equipment Selection	2.75	.71	.25	2.50	.53	.19	7.00
47-1011.00	Installation	1.38	.74	.26	.75	1.39	.49	7.00
47-1011.00	Programming	1.38	.52	.18	.38	.52	.18	7.00
47-1011.00	Quality Control Analysis	2.75	.71	.25	3.13	.35	.13	7.00
47-1011.00	Operations Monitoring	2.75	.46	.16	3.00	.53	.19	7.00
47-1011.00	Operation and Control	2.63	.52	.18	2.88	.35	.13	7.00
47-1011.00	Equipment Maintenance	2.25	.46	.16	2.13	.35	.13	7.00
47-1011.00	Troubleshooting	2.50	.53	.19	2.38	.52	.18	7.00
47-1011.00	Repairing	2.13	.64	.23	1.75	.71	.25	7.00
47-1011.00	Systems Analysis	2.63	.52	.18	2.88	.35	.13	7.00
47-1011.00	Systems Evaluation	2.63	.52	.18	3.00	.53	.19	7.00
47-1011.00	Judg. and Dec. Making	3.38	.52	.18	3.25	.46	.16	7.00
47-1011.00	Time Management	3.63	.52	.18	3.50	.76	.27	7.00
47-1011.00	M. of Financial Resources	2.00	.76	.27	2.00	1.31	.46	7.00
47-1011.00	M. of Material Resources	2.38	1.06	.38	2.25	1.49	.53	7.00
47-1011.00	M. of Personnel Resources	3.50	.76	.27	3.88	.35	.13	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Boilermakers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2011.00	Reading Comprehension	3.25	.71	.25	2.88	.64	.23	7.00
47-2011.00	Active Listening	3.38	.74	.26	2.75	.71	.25	7.00
47-2011.00	Writing	2.75	.46	.16	2.75	.71	.25	7.00
47-2011.00	Speaking	2.88	.35	.13	2.75	.71	.25	7.00
47-2011.00	Mathematics	2.13	.64	.23	2.00	.93	.33	7.00
47-2011.00	Science	1.00	.00	.00	.00	.00	.00	7.00
47-2011.00	Critical Thinking	3.63	.52	.18	3.00	.53	.19	7.00
47-2011.00	Active Learning	2.63	.52	.18	2.88	.64	.23	7.00
47-2011.00	Learning Strategies	2.50	.53	.19	2.50	.76	.27	7.00
47-2011.00	Monitoring	3.13	.35	.13	2.88	.35	.13	7.00
47-2011.00	Social Perceptiveness	2.63	.52	.18	2.88	.64	.23	7.00
47-2011.00	Coordination	2.75	.89	.31	2.75	1.16	.41	7.00
47-2011.00	Persuasion	2.38	.92	.32	2.00	1.31	.46	7.00
47-2011.00	Negotiation	2.38	.92	.32	2.00	1.31	.46	7.00
47-2011.00	Instructing	2.50	.76	.27	2.38	1.06	.38	7.00
47-2011.00	Service Orientation	2.38	.74	.26	2.50	1.20	.42	7.00
47-2011.00	Complex Problem Solving	3.00	.53	.19	3.13	.64	.23	7.00
47-2011.00	Operations Analysis	1.38	.74	.26	.63	1.19	.42	7.00
47-2011.00	Technology Design	1.75	.89	.31	1.00	1.41	.50	7.00
47-2011.00	Equipment Selection	3.13	.83	.30	2.63	.52	.18	7.00
47-2011.00	Installation	1.88	1.25	.44	1.25	1.75	.62	7.00
47-2011.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
47-2011.00	Quality Control Analysis	3.50	.76	.27	3.38	.52	.18	7.00
47-2011.00	Operations Monitoring	3.75	.46	.16	3.25	.71	.25	7.00
47-2011.00	Operation and Control	3.50	.53	.19	3.75	.71	.25	7.00
47-2011.00	Equipment Maintenance	3.25	.89	.31	3.13	.83	.30	7.00
47-2011.00	Troubleshooting	3.25	.89	.31	3.25	.46	.16	7.00
47-2011.00	Repairing	3.13	.83	.30	3.25	.71	.25	7.00
47-2011.00	Systems Analysis	2.25	.71	.25	2.13	1.13	.40	7.00
47-2011.00	Systems Evaluation	2.25	.71	.25	2.00	1.07	.38	7.00
47-2011.00	Judg. and Dec. Making	2.88	.64	.23	3.13	.64	.23	7.00
47-2011.00	Time Management	3.00	.53	.19	2.88	.64	.23	7.00
47-2011.00	M. of Financial Resources	1.50	.76	.27	.75	1.16	.41	7.00
47-2011.00	M. of Material Resources	1.63	.74	.26	1.00	1.20	.42	7.00
47-2011.00	M. of Personnel Resources	2.38	.74	.26	2.50	1.20	.42	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Brickmasons and Blockmasons

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2021.00	Reading Comprehension	2.13	.83	.30	1.88	1.25	.44	3.00
47-2021.00	Active Listening	2.88	.64	.23	2.50	.93	.33	3.00
47-2021.00	Writing	1.63	.74	.26	1.13	1.25	.44	3.00
47-2021.00	Speaking	3.00	.76	.27	2.63	1.19	.42	3.00
47-2021.00	Mathematics	2.50	.93	.33	2.38	1.30	.46	3.00
47-2021.00	Science	1.00	.00	.00	.00	.00	.00	3.00
47-2021.00	Critical Thinking	2.50	.53	.19	3.00	.53	.19	3.00
47-2021.00	Active Learning	1.88	.64	.23	1.63	1.06	.38	3.00
47-2021.00	Learning Strategies	1.63	.52	.18	1.25	1.04	.37	3.00
47-2021.00	Monitoring	2.75	.46	.16	2.50	.53	.19	3.00
47-2021.00	Social Perceptiveness	2.50	.53	.19	2.75	.71	.25	3.00
47-2021.00	Coordination	3.00	.53	.19	3.25	.71	.25	3.00
47-2021.00	Persuasion	1.75	.89	.31	1.25	1.49	.53	3.00
47-2021.00	Negotiation	2.13	.64	.23	2.38	1.06	.38	3.00
47-2021.00	Instructing	2.13	.64	.23	2.13	.99	.35	3.00
47-2021.00	Service Orientation	1.88	.64	.23	1.50	1.07	.38	3.00
47-2021.00	Complex Problem Solving	2.50	.53	.19	2.63	.52	.18	3.00
47-2021.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	3.00
47-2021.00	Technology Design	1.13	.35	.13	.13	.35	.13	3.00
47-2021.00	Equipment Selection	1.88	1.25	.44	.75	1.04	.37	3.00
47-2021.00	Installation	1.25	.71	.25	.38	1.06	.38	3.00
47-2021.00	Programming	1.00	.00	.00	.00	.00	.00	3.00
47-2021.00	Quality Control Analysis	2.38	.74	.26	2.75	.46	.16	3.00
47-2021.00	Operations Monitoring	2.00	.53	.19	2.00	1.07	.38	3.00
47-2021.00	Operation and Control	2.25	.71	.25	1.75	1.04	.37	3.00
47-2021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	3.00
47-2021.00	Troubleshooting	1.13	.35	.13	.25	.71	.25	3.00
47-2021.00	Repairing	1.13	.35	.13	.38	1.06	.38	3.00
47-2021.00	Systems Analysis	1.38	.74	.26	.38	.74	.26	3.00
47-2021.00	Systems Evaluation	1.38	.74	.26	.38	.74	.26	3.00
47-2021.00	Judg. and Dec. Making	2.38	.52	.18	2.50	.53	.19	3.00
47-2021.00	Time Management	2.75	.46	.16	2.50	.53	.19	3.00
47-2021.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	3.00
47-2021.00	M. of Material Resources	1.63	.74	.26	1.00	1.20	.42	3.00
47-2021.00	M. of Personnel Resources	1.75	.71	.25	1.63	1.41	.50	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Stonemasons

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2022.00	Reading Comprehension	2.88	.35	.13	2.50	.53	.19	4.00
47-2022.00	Active Listening	3.00	.00	.00	3.00	.53	.19	4.00
47-2022.00	Writing	2.88	.35	.13	2.63	.52	.18	4.00
47-2022.00	Speaking	3.00	.00	.00	2.63	.52	.18	4.00
47-2022.00	Mathematics	2.63	.52	.18	2.63	1.06	.38	4.00
47-2022.00	Science	1.00	.00	.00	.00	.00	.00	4.00
47-2022.00	Critical Thinking	3.63	.52	.18	3.00	.53	.19	4.00
47-2022.00	Active Learning	3.00	.53	.19	2.63	.52	.18	4.00
47-2022.00	Learning Strategies	2.50	.53	.19	2.38	.52	.18	4.00
47-2022.00	Monitoring	3.00	.53	.19	2.75	.46	.16	4.00
47-2022.00	Social Perceptiveness	3.13	.35	.13	2.25	.46	.16	4.00
47-2022.00	Coordination	3.25	.46	.16	3.50	.76	.27	4.00
47-2022.00	Persuasion	2.88	.35	.13	2.63	.52	.18	4.00
47-2022.00	Negotiation	2.88	.35	.13	2.63	.74	.26	4.00
47-2022.00	Instructing	2.88	.35	.13	2.63	.52	.18	4.00
47-2022.00	Service Orientation	2.88	.35	.13	2.63	.52	.18	4.00
47-2022.00	Complex Problem Solving	3.13	.64	.23	2.88	.35	.13	4.00
47-2022.00	Operations Analysis	1.25	.46	.16	.50	.93	.33	4.00
47-2022.00	Technology Design	1.75	.71	.25	1.13	.99	.35	4.00
47-2022.00	Equipment Selection	2.50	.53	.19	2.00	.53	.19	4.00
47-2022.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
47-2022.00	Programming	1.00	.00	.00	.00	.00	.00	4.00
47-2022.00	Quality Control Analysis	2.75	.46	.16	2.75	.71	.25	4.00
47-2022.00	Operations Monitoring	2.88	.35	.13	2.38	.52	.18	4.00
47-2022.00	Operation and Control	2.75	.46	.16	2.63	.74	.26	4.00
47-2022.00	Equipment Maintenance	2.25	.46	.16	1.88	.64	.23	4.00
47-2022.00	Troubleshooting	2.38	.52	.18	2.00	.00	.00	4.00
47-2022.00	Repairing	2.25	.46	.16	2.00	.53	.19	4.00
47-2022.00	Systems Analysis	2.50	.53	.19	2.25	.46	.16	4.00
47-2022.00	Systems Evaluation	2.38	.52	.18	2.38	.74	.26	4.00
47-2022.00	Judg. and Dec. Making	3.13	.35	.13	2.50	.53	.19	4.00
47-2022.00	Time Management	3.25	.46	.16	2.75	.46	.16	4.00
47-2022.00	M. of Financial Resources	1.75	.46	.16	1.38	1.06	.38	4.00
47-2022.00	M. of Material Resources	2.13	.35	.13	1.88	.83	.30	4.00
47-2022.00	M. of Personnel Resources	3.00	.00	.00	2.25	.46	.16	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Construction Carpenters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2031.01	Reading Comprehension	2.75	.46	.16	2.63	.52	.18	10.00
47-2031.01	Active Listening	2.88	.35	.13	2.63	.52	.18	10.00
47-2031.01	Writing	2.38	.52	.18	2.50	.53	.19	10.00
47-2031.01	Speaking	2.75	.46	.16	2.50	.53	.19	10.00
47-2031.01	Mathematics	2.88	.64	.23	3.25	.89	.31	10.00
47-2031.01	Science	1.00	.00	.00	.00	.00	.00	10.00
47-2031.01	Critical Thinking	3.13	.35	.13	3.13	.83	.30	10.00
47-2031.01	Active Learning	2.75	.46	.16	2.63	.52	.18	10.00
47-2031.01	Learning Strategies	2.38	.52	.18	2.75	.71	.25	10.00
47-2031.01	Monitoring	2.88	.35	.13	3.00	.53	.19	10.00
47-2031.01	Social Perceptiveness	2.63	.74	.26	2.25	1.04	.37	10.00
47-2031.01	Coordination	2.88	.35	.13	3.50	.53	.19	10.00
47-2031.01	Persuasion	2.38	.74	.26	2.38	1.06	.38	10.00
47-2031.01	Negotiation	2.38	.74	.26	2.25	1.04	.37	10.00
47-2031.01	Instructing	2.50	.53	.19	2.63	.52	.18	10.00
47-2031.01	Service Orientation	2.25	.71	.25	2.38	1.06	.38	10.00
47-2031.01	Complex Problem Solving	2.63	.74	.26	2.38	1.06	.38	10.00
47-2031.01	Operations Analysis	1.75	.89	.31	1.00	1.31	.46	10.00
47-2031.01	Technology Design	2.00	.76	.27	1.50	1.07	.38	10.00
47-2031.01	Equipment Selection	3.00	.53	.19	2.63	.52	.18	10.00
47-2031.01	Installation	2.25	.89	.31	1.88	1.36	.48	10.00
47-2031.01	Programming	1.00	.00	.00	.00	.00	.00	10.00
47-2031.01	Quality Control Analysis	2.88	.35	.13	3.38	.52	.18	10.00
47-2031.01	Operations Monitoring	3.00	.53	.19	2.75	.71	.25	10.00
47-2031.01	Operation and Control	2.75	.46	.16	2.88	.64	.23	10.00
47-2031.01	Equipment Maintenance	2.25	.71	.25	2.13	.99	.35	10.00
47-2031.01	Troubleshooting	2.63	.52	.18	2.50	.93	.33	10.00
47-2031.01	Repairing	2.50	.53	.19	2.88	.83	.30	10.00
47-2031.01	Systems Analysis	2.25	.46	.16	2.38	.52	.18	10.00
47-2031.01	Systems Evaluation	2.13	.83	.30	2.00	1.31	.46	10.00
47-2031.01	Judg. and Dec. Making	2.88	.35	.13	2.75	.46	.16	10.00
47-2031.01	Time Management	2.88	.35	.13	2.88	.64	.23	10.00
47-2031.01	M. of Financial Resources	2.13	.35	.13	2.00	.53	.19	10.00
47-2031.01	M. of Material Resources	2.38	.52	.18	2.25	.71	.25	10.00
47-2031.01	M. of Personnel Resources	2.50	.76	.27	2.63	1.19	.42	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Rough Carpenters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2031.02	Reading Comprehension	3.00	.53	.19	2.75	.71	.25	3.00
47-2031.02	Active Listening	3.38	.52	.18	2.75	.46	.16	3.00
47-2031.02	Writing	2.50	.53	.19	2.38	.74	.26	3.00
47-2031.02	Speaking	3.13	.35	.13	2.63	.74	.26	3.00
47-2031.02	Mathematics	2.75	.71	.25	3.38	1.06	.38	3.00
47-2031.02	Science	1.00	.00	.00	.00	.00	.00	3.00
47-2031.02	Critical Thinking	3.50	.53	.19	3.00	.53	.19	3.00
47-2031.02	Active Learning	2.75	.46	.16	2.50	.53	.19	3.00
47-2031.02	Learning Strategies	2.63	.52	.18	2.50	.76	.27	3.00
47-2031.02	Monitoring	3.25	.46	.16	2.88	.64	.23	3.00
47-2031.02	Social Perceptiveness	3.13	.35	.13	2.50	.53	.19	3.00
47-2031.02	Coordination	3.50	.53	.19	3.88	.35	.13	3.00
47-2031.02	Persuasion	2.88	.35	.13	2.63	.74	.26	3.00
47-2031.02	Negotiation	2.75	.46	.16	2.38	.74	.26	3.00
47-2031.02	Instructing	2.63	.52	.18	2.50	.53	.19	3.00
47-2031.02	Service Orientation	2.63	.52	.18	2.75	.71	.25	3.00
47-2031.02	Complex Problem Solving	3.00	.53	.19	2.75	.71	.25	3.00
47-2031.02	Operations Analysis	1.25	.71	.25	.38	1.06	.38	3.00
47-2031.02	Technology Design	1.63	.52	.18	1.00	.93	.33	3.00
47-2031.02	Equipment Selection	2.63	.52	.18	2.13	.64	.23	3.00
47-2031.02	Installation	1.38	.74	.26	.88	1.64	.58	3.00
47-2031.02	Programming	1.00	.00	.00	.00	.00	.00	3.00
47-2031.02	Quality Control Analysis	2.88	.64	.23	3.00	.53	.19	3.00
47-2031.02	Operations Monitoring	3.13	.83	.30	2.63	.92	.32	3.00
47-2031.02	Operation and Control	3.13	.35	.13	2.75	.71	.25	3.00
47-2031.02	Equipment Maintenance	2.38	.52	.18	2.13	.64	.23	3.00
47-2031.02	Troubleshooting	2.50	.53	.19	2.13	.64	.23	3.00
47-2031.02	Repairing	2.50	.53	.19	2.25	.71	.25	3.00
47-2031.02	Systems Analysis	2.38	.52	.18	2.38	.52	.18	3.00
47-2031.02	Systems Evaluation	2.38	.74	.26	2.13	1.13	.40	3.00
47-2031.02	Judg. and Dec. Making	3.13	.35	.13	2.75	.46	.16	3.00
47-2031.02	Time Management	3.00	.00	.00	2.63	.52	.18	3.00
47-2031.02	M. of Financial Resources	1.88	.64	.23	1.50	1.31	.46	3.00
47-2031.02	M. of Material Resources	2.13	.35	.13	1.75	.89	.31	3.00
47-2031.02	M. of Personnel Resources	2.88	.35	.13	2.75	.89	.31	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Carpet Installers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2041.00	Reading Comprehension	3.00	.53	.19	2.50	.53	.19	2.00
47-2041.00	Active Listening	3.50	.53	.19	2.50	.53	.19	2.00
47-2041.00	Writing	2.50	.53	.19	2.50	.53	.19	2.00
47-2041.00	Speaking	3.25	.46	.16	2.50	.53	.19	2.00
47-2041.00	Mathematics	3.38	.92	.32	3.75	.46	.16	2.00
47-2041.00	Science	1.00	.00	.00	.00	.00	.00	2.00
47-2041.00	Critical Thinking	3.50	.53	.19	3.25	.46	.16	2.00
47-2041.00	Active Learning	2.63	.74	.26	2.25	1.04	.37	2.00
47-2041.00	Learning Strategies	2.75	.46	.16	3.13	.83	.30	2.00
47-2041.00	Monitoring	3.25	.46	.16	2.88	.64	.23	2.00
47-2041.00	Social Perceptiveness	3.00	.53	.19	2.50	.53	.19	2.00
47-2041.00	Coordination	3.25	.71	.25	3.50	.76	.27	2.00
47-2041.00	Persuasion	2.50	.76	.27	1.88	1.13	.40	2.00
47-2041.00	Negotiation	2.75	.46	.16	2.25	.71	.25	2.00
47-2041.00	Instructing	3.00	.76	.27	3.13	.64	.23	2.00
47-2041.00	Service Orientation	3.00	.53	.19	3.00	.76	.27	2.00
47-2041.00	Complex Problem Solving	3.00	.53	.19	2.75	.71	.25	2.00
47-2041.00	Operations Analysis	1.75	1.16	.41	.88	1.36	.48	2.00
47-2041.00	Technology Design	1.00	.00	.00	.00	.00	.00	2.00
47-2041.00	Equipment Selection	2.50	1.51	.53	1.75	1.58	.56	2.00
47-2041.00	Installation	1.88	1.36	.48	1.13	1.81	.64	2.00
47-2041.00	Programming	1.00	.00	.00	.00	.00	.00	2.00
47-2041.00	Quality Control Analysis	3.00	.93	.33	2.88	.99	.35	2.00
47-2041.00	Operations Monitoring	2.88	.35	.13	2.50	.53	.19	2.00
47-2041.00	Operation and Control	2.75	.46	.16	2.63	.74	.26	2.00
47-2041.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	2.00
47-2041.00	Troubleshooting	1.63	.74	.26	1.00	1.20	.42	2.00
47-2041.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
47-2041.00	Systems Analysis	2.00	.76	.27	1.50	1.20	.42	2.00
47-2041.00	Systems Evaluation	1.88	.64	.23	1.50	1.31	.46	2.00
47-2041.00	Judg. and Dec. Making	3.13	.64	.23	2.88	.35	.13	2.00
47-2041.00	Time Management	2.75	.46	.16	2.63	.74	.26	2.00
47-2041.00	M. of Financial Resources	1.50	.53	.19	.75	.89	.31	2.00
47-2041.00	M. of Material Resources	2.13	.64	.23	2.00	1.51	.53	2.00
47-2041.00	M. of Personnel Resources	2.50	.76	.27	2.38	1.30	.46	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Floor Layers, Except Carpet, Wood, and Hard Tiles

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2042.00	Reading Comprehension	2.38	.52	.18	2.38	.74	.26	5.00
47-2042.00	Active Listening	3.13	.64	.23	3.00	.76	.27	5.00
47-2042.00	Writing	2.38	.52	.18	2.25	.71	.25	5.00
47-2042.00	Speaking	3.13	.64	.23	2.63	.74	.26	5.00
47-2042.00	Mathematics	2.13	.64	.23	2.13	1.13	.40	5.00
47-2042.00	Science	1.00	.00	.00	.00	.00	.00	5.00
47-2042.00	Critical Thinking	2.88	.64	.23	2.88	.64	.23	5.00
47-2042.00	Active Learning	2.75	.46	.16	2.50	.53	.19	5.00
47-2042.00	Learning Strategies	2.13	.64	.23	1.88	.83	.30	5.00
47-2042.00	Monitoring	2.88	.64	.23	3.13	.35	.13	5.00
47-2042.00	Social Perceptiveness	2.88	.83	.30	2.25	1.04	.37	5.00
47-2042.00	Coordination	2.88	.35	.13	3.13	.64	.23	5.00
47-2042.00	Persuasion	2.38	.52	.18	2.50	.53	.19	5.00
47-2042.00	Negotiation	2.50	.76	.27	2.25	1.04	.37	5.00
47-2042.00	Instructing	2.38	.74	.26	2.50	1.07	.38	5.00
47-2042.00	Service Orientation	2.38	.74	.26	2.38	1.19	.42	5.00
47-2042.00	Complex Problem Solving	2.75	.46	.16	2.50	.53	.19	5.00
47-2042.00	Operations Analysis	1.25	.71	.25	.25	.71	.25	5.00
47-2042.00	Technology Design	1.25	.46	.16	.38	.74	.26	5.00
47-2042.00	Equipment Selection	1.63	.74	.26	.88	.99	.35	5.00
47-2042.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
47-2042.00	Programming	1.00	.00	.00	.00	.00	.00	5.00
47-2042.00	Quality Control Analysis	2.00	.93	.33	1.50	1.41	.50	5.00
47-2042.00	Operations Monitoring	2.25	.71	.25	2.13	.99	.35	5.00
47-2042.00	Operation and Control	2.38	.52	.18	2.13	.35	.13	5.00
47-2042.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
47-2042.00	Troubleshooting	1.63	.74	.26	.88	.99	.35	5.00
47-2042.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
47-2042.00	Systems Analysis	1.75	.71	.25	1.25	1.16	.41	5.00
47-2042.00	Systems Evaluation	1.75	.71	.25	1.25	1.16	.41	5.00
47-2042.00	Judg. and Dec. Making	2.88	.35	.13	2.25	.71	.25	5.00
47-2042.00	Time Management	2.88	.35	.13	2.38	.52	.18	5.00
47-2042.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	5.00
47-2042.00	M. of Material Resources	1.25	.46	.16	.25	.46	.16	5.00
47-2042.00	M. of Personnel Resources	2.38	.92	.32	1.75	1.16	.41	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Floor Sanders and Finishers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2043.00	Reading Comprehension	2.63	.52	.18	2.25	.71	.25	9.00
47-2043.00	Active Listening	3.13	.64	.23	2.50	.53	.19	9.00
47-2043.00	Writing	2.00	.53	.19	1.88	.99	.35	9.00
47-2043.00	Speaking	2.75	.46	.16	2.38	.52	.18	9.00
47-2043.00	Mathematics	1.75	.71	.25	1.13	.99	.35	9.00
47-2043.00	Science	1.00	.00	.00	.00	.00	.00	9.00
47-2043.00	Critical Thinking	2.63	.52	.18	2.38	.52	.18	9.00
47-2043.00	Active Learning	2.50	.53	.19	2.38	.52	.18	9.00
47-2043.00	Learning Strategies	2.00	.53	.19	1.88	.83	.30	9.00
47-2043.00	Monitoring	2.75	.46	.16	2.75	.46	.16	9.00
47-2043.00	Social Perceptiveness	2.38	.74	.26	2.25	1.04	.37	9.00
47-2043.00	Coordination	2.75	.46	.16	2.88	.35	.13	9.00
47-2043.00	Persuasion	2.00	.76	.27	1.50	1.07	.38	9.00
47-2043.00	Negotiation	1.88	.64	.23	1.50	1.07	.38	9.00
47-2043.00	Instructing	2.25	.71	.25	2.13	.99	.35	9.00
47-2043.00	Service Orientation	2.50	.53	.19	2.13	.64	.23	9.00
47-2043.00	Complex Problem Solving	2.75	.46	.16	2.50	.53	.19	9.00
47-2043.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	9.00
47-2043.00	Technology Design	1.38	.52	.18	.50	.76	.27	9.00
47-2043.00	Equipment Selection	1.88	.64	.23	1.50	.93	.33	9.00
47-2043.00	Installation	1.00	.00	.00	.00	.00	.00	9.00
47-2043.00	Programming	1.00	.00	.00	.00	.00	.00	9.00
47-2043.00	Quality Control Analysis	2.50	.53	.19	2.38	.52	.18	9.00
47-2043.00	Operations Monitoring	2.75	.46	.16	2.63	.74	.26	9.00
47-2043.00	Operation and Control	3.00	.76	.27	2.63	.52	.18	9.00
47-2043.00	Equipment Maintenance	2.13	.35	.13	2.00	.00	.00	9.00
47-2043.00	Troubleshooting	2.25	.46	.16	2.13	.35	.13	9.00
47-2043.00	Repairing	2.00	.53	.19	1.75	.71	.25	9.00
47-2043.00	Systems Analysis	1.63	.52	.18	1.13	.99	.35	9.00
47-2043.00	Systems Evaluation	1.63	.52	.18	1.25	1.16	.41	9.00
47-2043.00	Judg. and Dec. Making	2.63	.52	.18	2.38	.52	.18	9.00
47-2043.00	Time Management	2.63	.52	.18	2.50	.53	.19	9.00
47-2043.00	M. of Financial Resources	1.38	.52	.18	.38	.52	.18	9.00
47-2043.00	M. of Material Resources	1.38	.52	.18	.38	.52	.18	9.00
47-2043.00	M. of Personnel Resources	2.00	.76	.27	1.75	1.16	.41	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Tile and Marble Setters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2044.00	Reading Comprehension	2.75	.46	.16	2.75	.71	.25	10.00
47-2044.00	Active Listening	3.13	.35	.13	2.75	.46	.16	10.00
47-2044.00	Writing	2.38	.52	.18	2.25	.46	.16	10.00
47-2044.00	Speaking	3.13	.64	.23	2.75	.71	.25	10.00
47-2044.00	Mathematics	3.00	.53	.19	3.13	.35	.13	10.00
47-2044.00	Science	1.00	.00	.00	.00	.00	.00	10.00
47-2044.00	Critical Thinking	3.25	.71	.25	3.13	.64	.23	10.00
47-2044.00	Active Learning	2.75	.46	.16	2.50	.53	.19	10.00
47-2044.00	Learning Strategies	2.25	.46	.16	2.25	.46	.16	10.00
47-2044.00	Monitoring	2.88	.35	.13	2.63	.52	.18	10.00
47-2044.00	Social Perceptiveness	2.75	.46	.16	2.63	.74	.26	10.00
47-2044.00	Coordination	3.13	.35	.13	3.25	.46	.16	10.00
47-2044.00	Persuasion	2.75	.46	.16	2.50	.53	.19	10.00
47-2044.00	Negotiation	2.75	.46	.16	2.75	.46	.16	10.00
47-2044.00	Instructing	2.75	.46	.16	2.75	.46	.16	10.00
47-2044.00	Service Orientation	2.75	.46	.16	2.50	.53	.19	10.00
47-2044.00	Complex Problem Solving	2.75	.46	.16	2.63	.52	.18	10.00
47-2044.00	Operations Analysis	1.38	.74	.26	.50	.93	.33	10.00
47-2044.00	Technology Design	1.75	1.04	.37	1.13	1.36	.48	10.00
47-2044.00	Equipment Selection	2.38	.74	.26	2.00	.93	.33	10.00
47-2044.00	Installation	1.13	.35	.13	.25	.71	.25	10.00
47-2044.00	Programming	1.00	.00	.00	.00	.00	.00	10.00
47-2044.00	Quality Control Analysis	2.75	.71	.25	2.38	1.06	.38	10.00
47-2044.00	Operations Monitoring	2.88	.64	.23	2.75	.46	.16	10.00
47-2044.00	Operation and Control	2.63	.52	.18	2.63	.52	.18	10.00
47-2044.00	Equipment Maintenance	2.25	.46	.16	2.25	.46	.16	10.00
47-2044.00	Troubleshooting	2.38	.52	.18	2.38	.52	.18	10.00
47-2044.00	Repairing	2.13	.64	.23	1.88	.83	.30	10.00
47-2044.00	Systems Analysis	2.00	.53	.19	1.88	.83	.30	10.00
47-2044.00	Systems Evaluation	2.00	.53	.19	2.00	.93	.33	10.00
47-2044.00	Judg. and Dec. Making	2.88	.64	.23	2.50	.53	.19	10.00
47-2044.00	Time Management	3.00	.53	.19	2.75	.46	.16	10.00
47-2044.00	M. of Financial Resources	1.63	.74	.26	1.13	1.25	.44	10.00
47-2044.00	M. of Material Resources	2.00	.93	.33	1.63	1.41	.50	10.00
47-2044.00	M. of Personnel Resources	2.50	.53	.19	2.38	.52	.18	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Cement Masons and Concrete Finishers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2051.00	Reading Comprehension	2.50	.53	.19	2.13	.35	.13	4.00
47-2051.00	Active Listening	3.00	.53	.19	2.50	.53	.19	4.00
47-2051.00	Writing	2.38	.52	.18	2.00	.76	.27	4.00
47-2051.00	Speaking	2.88	.64	.23	2.38	.52	.18	4.00
47-2051.00	Mathematics	2.38	.52	.18	2.25	1.04	.37	4.00
47-2051.00	Science	1.13	.35	.13	.25	.71	.25	4.00
47-2051.00	Critical Thinking	2.75	.71	.25	2.50	1.20	.42	4.00
47-2051.00	Active Learning	2.88	.64	.23	2.25	.46	.16	4.00
47-2051.00	Learning Strategies	2.50	.53	.19	2.25	.46	.16	4.00
47-2051.00	Monitoring	2.75	.46	.16	2.63	.74	.26	4.00
47-2051.00	Social Perceptiveness	2.63	.52	.18	2.50	.53	.19	4.00
47-2051.00	Coordination	2.88	.64	.23	3.13	1.13	.40	4.00
47-2051.00	Persuasion	2.38	.52	.18	1.88	.83	.30	4.00
47-2051.00	Negotiation	2.38	.52	.18	1.88	.64	.23	4.00
47-2051.00	Instructing	2.50	.53	.19	2.13	.64	.23	4.00
47-2051.00	Service Orientation	2.25	.46	.16	1.88	.64	.23	4.00
47-2051.00	Complex Problem Solving	2.88	.35	.13	2.38	.52	.18	4.00
47-2051.00	Operations Analysis	1.25	.46	.16	.50	.93	.33	4.00
47-2051.00	Technology Design	1.63	.52	.18	.88	.83	.30	4.00
47-2051.00	Equipment Selection	2.13	.64	.23	1.63	.74	.26	4.00
47-2051.00	Installation	1.25	.71	.25	.38	1.06	.38	4.00
47-2051.00	Programming	1.00	.00	.00	.00	.00	.00	4.00
47-2051.00	Quality Control Analysis	2.75	.46	.16	2.50	.53	.19	4.00
47-2051.00	Operations Monitoring	3.00	.53	.19	2.63	.52	.18	4.00
47-2051.00	Operation and Control	2.75	.46	.16	2.75	.46	.16	4.00
47-2051.00	Equipment Maintenance	2.38	.52	.18	2.00	.00	.00	4.00
47-2051.00	Troubleshooting	2.63	.52	.18	2.00	.00	.00	4.00
47-2051.00	Repairing	2.25	.46	.16	1.88	.35	.13	4.00
47-2051.00	Systems Analysis	1.13	.35	.13	.25	.71	.25	4.00
47-2051.00	Systems Evaluation	2.00	.53	.19	1.50	.76	.27	4.00
47-2051.00	Judg. and Dec. Making	2.88	.35	.13	2.25	.46	.16	4.00
47-2051.00	Time Management	2.88	.64	.23	2.50	.76	.27	4.00
47-2051.00	M. of Financial Resources	1.75	.46	.16	1.00	.76	.27	4.00
47-2051.00	M. of Material Resources	2.00	.00	.00	1.38	.52	.18	4.00
47-2051.00	M. of Personnel Resources	2.63	.52	.18	2.13	.64	.23	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Terrazzo Workers and Finishers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2053.00	Reading Comprehension	2.38	.74	.26	1.88	.83	.30	9.00
47-2053.00	Active Listening	2.63	.52	.18	2.38	.52	.18	9.00
47-2053.00	Writing	2.00	.76	.27	1.75	1.16	.41	9.00
47-2053.00	Speaking	3.00	.53	.19	2.13	.83	.30	9.00
47-2053.00	Mathematics	2.50	.76	.27	2.50	.93	.33	9.00
47-2053.00	Science	1.00	.00	.00	.00	.00	.00	9.00
47-2053.00	Critical Thinking	2.75	.71	.25	2.38	.74	.26	9.00
47-2053.00	Active Learning	2.38	.52	.18	2.25	.46	.16	9.00
47-2053.00	Learning Strategies	2.25	.46	.16	2.25	.46	.16	9.00
47-2053.00	Monitoring	2.75	.46	.16	2.50	.53	.19	9.00
47-2053.00	Social Perceptiveness	2.63	.52	.18	2.00	.76	.27	9.00
47-2053.00	Coordination	3.00	.53	.19	3.38	.74	.26	9.00
47-2053.00	Persuasion	2.25	.71	.25	2.13	1.13	.40	9.00
47-2053.00	Negotiation	2.13	.64	.23	1.63	.74	.26	9.00
47-2053.00	Instructing	2.38	.52	.18	2.38	.74	.26	9.00
47-2053.00	Service Orientation	2.38	.52	.18	2.00	.76	.27	9.00
47-2053.00	Complex Problem Solving	2.75	.46	.16	2.38	.52	.18	9.00
47-2053.00	Operations Analysis	1.38	.74	.26	.38	.74	.26	9.00
47-2053.00	Technology Design	1.13	.35	.13	.13	.35	.13	9.00
47-2053.00	Equipment Selection	2.63	.52	.18	2.25	.46	.16	9.00
47-2053.00	Installation	1.50	1.07	.38	.63	1.41	.50	9.00
47-2053.00	Programming	1.00	.00	.00	.00	.00	.00	9.00
47-2053.00	Quality Control Analysis	2.63	.52	.18	2.38	.52	.18	9.00
47-2053.00	Operations Monitoring	2.75	.71	.25	2.13	.99	.35	9.00
47-2053.00	Operation and Control	2.63	.52	.18	2.50	1.07	.38	9.00
47-2053.00	Equipment Maintenance	2.00	.53	.19	1.75	.89	.31	9.00
47-2053.00	Troubleshooting	2.00	.76	.27	1.75	1.16	.41	9.00
47-2053.00	Repairing	1.88	.64	.23	1.63	1.06	.38	9.00
47-2053.00	Systems Analysis	1.88	.35	.13	1.50	.76	.27	9.00
47-2053.00	Systems Evaluation	2.00	.53	.19	1.38	.74	.26	9.00
47-2053.00	Judg. and Dec. Making	2.88	.35	.13	2.13	.64	.23	9.00
47-2053.00	Time Management	2.88	.35	.13	2.50	.53	.19	9.00
47-2053.00	M. of Financial Resources	1.63	.74	.26	.75	.89	.31	9.00
47-2053.00	M. of Material Resources	2.13	.64	.23	1.38	.92	.32	9.00
47-2053.00	M. of Personnel Resources	2.25	.71	.25	1.88	.99	.35	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Construction Laborers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2061.00	Reading Comprehension	2.63	.74	.26	2.38	1.19	.42	7.00
47-2061.00	Active Listening	2.88	.35	.13	2.63	.74	.26	7.00
47-2061.00	Writing	2.00	.76	.27	1.75	1.16	.41	7.00
47-2061.00	Speaking	3.13	.64	.23	2.63	.74	.26	7.00
47-2061.00	Mathematics	1.25	.46	.16	.50	.93	.33	7.00
47-2061.00	Science	1.00	.00	.00	.00	.00	.00	7.00
47-2061.00	Critical Thinking	2.88	.64	.23	2.38	.74	.26	7.00
47-2061.00	Active Learning	2.25	.71	.25	1.75	1.04	.37	7.00
47-2061.00	Learning Strategies	2.13	.83	.30	1.75	1.16	.41	7.00
47-2061.00	Monitoring	2.63	.52	.18	2.50	.53	.19	7.00
47-2061.00	Social Perceptiveness	2.88	.64	.23	2.38	.52	.18	7.00
47-2061.00	Coordination	3.00	.53	.19	3.13	.83	.30	7.00
47-2061.00	Persuasion	2.00	.53	.19	2.00	1.07	.38	7.00
47-2061.00	Negotiation	1.88	.64	.23	1.63	1.06	.38	7.00
47-2061.00	Instructing	2.00	.76	.27	1.75	1.16	.41	7.00
47-2061.00	Service Orientation	2.00	.53	.19	1.75	.89	.31	7.00
47-2061.00	Complex Problem Solving	2.75	.46	.16	2.50	.76	.27	7.00
47-2061.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	7.00
47-2061.00	Technology Design	1.38	.52	.18	.50	.76	.27	7.00
47-2061.00	Equipment Selection	2.50	.93	.33	1.88	.99	.35	7.00
47-2061.00	Installation	1.75	1.04	.37	1.13	1.46	.52	7.00
47-2061.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
47-2061.00	Quality Control Analysis	2.25	.46	.16	2.38	.92	.32	7.00
47-2061.00	Operations Monitoring	2.88	.64	.23	2.88	.64	.23	7.00
47-2061.00	Operation and Control	2.88	.64	.23	3.00	.53	.19	7.00
47-2061.00	Equipment Maintenance	2.25	.71	.25	1.75	.89	.31	7.00
47-2061.00	Troubleshooting	2.13	.64	.23	2.13	.99	.35	7.00
47-2061.00	Repairing	2.13	.83	.30	1.50	1.07	.38	7.00
47-2061.00	Systems Analysis	1.38	.52	.18	.38	.52	.18	7.00
47-2061.00	Systems Evaluation	1.38	.52	.18	.38	.52	.18	7.00
47-2061.00	Judg. and Dec. Making	2.38	.74	.26	2.00	1.07	.38	7.00
47-2061.00	Time Management	2.50	.53	.19	2.25	.46	.16	7.00
47-2061.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	7.00
47-2061.00	M. of Material Resources	1.13	.35	.13	.13	.35	.13	7.00
47-2061.00	M. of Personnel Resources	2.13	.83	.30	1.50	1.07	.38	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Paving, Surfacing, and Tamping Equipment Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2071.00	Reading Comprehension	2.75	.71	.25	2.50	.76	.27	3.00
47-2071.00	Active Listening	3.25	.46	.16	2.50	.53	.19	3.00
47-2071.00	Writing	2.50	.76	.27	2.38	.52	.18	3.00
47-2071.00	Speaking	3.25	.46	.16	2.00	.76	.27	3.00
47-2071.00	Mathematics	2.25	.46	.16	2.38	1.19	.42	3.00
47-2071.00	Science	1.00	.00	.00	.00	.00	.00	3.00
47-2071.00	Critical Thinking	3.38	.52	.18	2.88	.35	.13	3.00
47-2071.00	Active Learning	2.75	.71	.25	2.25	.46	.16	3.00
47-2071.00	Learning Strategies	2.38	.52	.18	2.25	.71	.25	3.00
47-2071.00	Monitoring	3.25	.46	.16	2.63	.74	.26	3.00
47-2071.00	Social Perceptiveness	3.13	.35	.13	2.25	.46	.16	3.00
47-2071.00	Coordination	3.13	.35	.13	3.13	.83	.30	3.00
47-2071.00	Persuasion	2.25	.46	.16	2.25	.46	.16	3.00
47-2071.00	Negotiation	2.38	.52	.18	2.00	.00	.00	3.00
47-2071.00	Instructing	2.75	.46	.16	2.38	.52	.18	3.00
47-2071.00	Service Orientation	2.88	.35	.13	2.25	.71	.25	3.00
47-2071.00	Complex Problem Solving	3.00	.76	.27	2.63	.74	.26	3.00
47-2071.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
47-2071.00	Technology Design	1.75	.71	.25	1.13	.99	.35	3.00
47-2071.00	Equipment Selection	2.75	.71	.25	2.50	.53	.19	3.00
47-2071.00	Installation	1.25	.46	.16	.38	.74	.26	3.00
47-2071.00	Programming	1.00	.00	.00	.00	.00	.00	3.00
47-2071.00	Quality Control Analysis	2.88	.64	.23	2.63	.52	.18	3.00
47-2071.00	Operations Monitoring	3.50	.53	.19	3.00	.93	.33	3.00
47-2071.00	Operation and Control	3.25	.71	.25	3.00	.53	.19	3.00
47-2071.00	Equipment Maintenance	3.00	.76	.27	2.88	.64	.23	3.00
47-2071.00	Troubleshooting	2.88	.64	.23	2.50	.53	.19	3.00
47-2071.00	Repairing	2.88	.64	.23	3.00	.53	.19	3.00
47-2071.00	Systems Analysis	2.63	.74	.26	2.25	.71	.25	3.00
47-2071.00	Systems Evaluation	2.63	.74	.26	2.25	.46	.16	3.00
47-2071.00	Judg. and Dec. Making	3.13	.35	.13	2.38	.52	.18	3.00
47-2071.00	Time Management	3.13	.64	.23	2.63	.92	.32	3.00
47-2071.00	M. of Financial Resources	1.50	.53	.19	1.00	1.07	.38	3.00
47-2071.00	M. of Material Resources	2.00	.53	.19	1.38	.74	.26	3.00
47-2071.00	M. of Personnel Resources	2.63	.52	.18	2.38	.74	.26	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

File-Driver Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2072.00	Reading Comprehension	2.50	.53	.19	2.38	.52	.18	9.00
47-2072.00	Active Listening	3.13	.64	.23	2.63	.92	.32	9.00
47-2072.00	Writing	2.50	.53	.19	2.38	.74	.26	9.00
47-2072.00	Speaking	2.88	.35	.13	2.50	.76	.27	9.00
47-2072.00	Mathematics	1.75	.71	.25	1.00	1.07	.38	9.00
47-2072.00	Science	1.00	.00	.00	.00	.00	.00	9.00
47-2072.00	Critical Thinking	2.88	.35	.13	2.75	.71	.25	9.00
47-2072.00	Active Learning	2.38	.74	.26	2.25	1.16	.41	9.00
47-2072.00	Learning Strategies	1.88	.64	.23	1.63	1.06	.38	9.00
47-2072.00	Monitoring	3.00	.00	.00	2.75	.46	.16	9.00
47-2072.00	Social Perceptiveness	2.75	1.04	.37	2.25	1.28	.45	9.00
47-2072.00	Coordination	3.00	.76	.27	3.00	.93	.33	9.00
47-2072.00	Persuasion	2.13	.64	.23	1.88	.99	.35	9.00
47-2072.00	Negotiation	2.13	.64	.23	1.88	.99	.35	9.00
47-2072.00	Instructing	2.38	.74	.26	2.25	1.04	.37	9.00
47-2072.00	Service Orientation	2.00	.76	.27	1.88	1.25	.44	9.00
47-2072.00	Complex Problem Solving	2.75	.46	.16	2.38	.52	.18	9.00
47-2072.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	9.00
47-2072.00	Technology Design	1.38	.52	.18	.50	.76	.27	9.00
47-2072.00	Equipment Selection	2.13	.83	.30	1.63	1.06	.38	9.00
47-2072.00	Installation	1.00	.00	.00	.00	.00	.00	9.00
47-2072.00	Programming	1.00	.00	.00	.00	.00	.00	9.00
47-2072.00	Quality Control Analysis	3.00	.93	.33	3.00	.53	.19	9.00
47-2072.00	Operations Monitoring	4.00	.53	.19	3.63	.74	.26	9.00
47-2072.00	Operation and Control	4.00	.53	.19	3.63	.52	.18	9.00
47-2072.00	Equipment Maintenance	3.00	.76	.27	2.88	1.13	.40	9.00
47-2072.00	Troubleshooting	2.75	.71	.25	2.63	.74	.26	9.00
47-2072.00	Repairing	2.63	.52	.18	2.63	.74	.26	9.00
47-2072.00	Systems Analysis	1.63	.74	.26	1.00	1.20	.42	9.00
47-2072.00	Systems Evaluation	1.63	.74	.26	1.00	1.20	.42	9.00
47-2072.00	Judg. and Dec. Making	2.88	.35	.13	2.50	.53	.19	9.00
47-2072.00	Time Management	2.75	.46	.16	2.50	.53	.19	9.00
47-2072.00	M. of Financial Resources	1.25	.46	.16	.25	.46	.16	9.00
47-2072.00	M. of Material Resources	1.50	.76	.27	.63	1.06	.38	9.00
47-2072.00	M. of Personnel Resources	2.25	.89	.31	1.88	1.25	.44	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Operating Engineers and Other Construction Equipment Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2073.00	Reading Comprehension	2.50	.76	.27	2.50	.53	.19	6.00
47-2073.00	Active Listening	3.13	.64	.23	2.88	.64	.23	6.00
47-2073.00	Writing	1.88	.64	.23	1.63	1.19	.42	6.00
47-2073.00	Speaking	3.13	.64	.23	2.50	.53	.19	6.00
47-2073.00	Mathematics	1.75	.46	.16	1.25	.89	.31	6.00
47-2073.00	Science	1.00	.00	.00	.00	.00	.00	6.00
47-2073.00	Critical Thinking	3.00	.76	.27	2.75	.71	.25	6.00
47-2073.00	Active Learning	2.38	.52	.18	2.50	.53	.19	6.00
47-2073.00	Learning Strategies	2.00	.53	.19	1.50	.76	.27	6.00
47-2073.00	Monitoring	3.13	.64	.23	2.88	.83	.30	6.00
47-2073.00	Social Perceptiveness	2.75	.71	.25	2.13	.99	.35	6.00
47-2073.00	Coordination	2.88	.35	.13	2.88	.64	.23	6.00
47-2073.00	Persuasion	2.50	.76	.27	2.25	1.16	.41	6.00
47-2073.00	Negotiation	2.38	.74	.26	2.13	.99	.35	6.00
47-2073.00	Instructing	2.00	.53	.19	1.88	.99	.35	6.00
47-2073.00	Service Orientation	2.25	.71	.25	2.00	.93	.33	6.00
47-2073.00	Complex Problem Solving	2.75	.46	.16	2.50	.53	.19	6.00
47-2073.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
47-2073.00	Technology Design	1.00	.00	.00	.00	.00	.00	6.00
47-2073.00	Equipment Selection	2.38	.92	.32	1.75	.89	.31	6.00
47-2073.00	Installation	1.25	.46	.16	.50	.93	.33	6.00
47-2073.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
47-2073.00	Quality Control Analysis	2.75	.71	.25	2.88	.64	.23	6.00
47-2073.00	Operations Monitoring	3.38	.52	.18	3.25	.46	.16	6.00
47-2073.00	Operation and Control	4.13	.64	.23	3.75	.46	.16	6.00
47-2073.00	Equipment Maintenance	2.75	1.04	.37	2.50	1.41	.50	6.00
47-2073.00	Troubleshooting	2.50	.53	.19	2.75	.71	.25	6.00
47-2073.00	Repairing	2.50	.76	.27	2.63	1.41	.50	6.00
47-2073.00	Systems Analysis	1.88	.83	.30	1.13	1.13	.40	6.00
47-2073.00	Systems Evaluation	1.88	.83	.30	1.13	1.13	.40	6.00
47-2073.00	Judg. and Dec. Making	2.63	.52	.18	2.38	.52	.18	6.00
47-2073.00	Time Management	2.88	.35	.13	2.63	.52	.18	6.00
47-2073.00	M. of Financial Resources	1.25	.46	.16	.25	.46	.16	6.00
47-2073.00	M. of Material Resources	1.63	.74	.26	.88	1.13	.40	6.00
47-2073.00	M. of Personnel Resources	2.38	.52	.18	2.38	.52	.18	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Drywall and Ceiling Tile Installers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2081.00	Reading Comprehension	3.00	.76	.27	3.00	.76	.27	8.00
47-2081.00	Active Listening	3.25	.71	.25	2.88	.64	.23	8.00
47-2081.00	Writing	2.50	.76	.27	2.38	1.19	.42	8.00
47-2081.00	Speaking	3.13	.64	.23	2.63	.74	.26	8.00
47-2081.00	Mathematics	2.25	.89	.31	1.88	1.25	.44	8.00
47-2081.00	Science	1.00	.00	.00	.00	.00	.00	8.00
47-2081.00	Critical Thinking	3.13	.64	.23	3.00	.53	.19	8.00
47-2081.00	Active Learning	2.75	.46	.16	2.75	.46	.16	8.00
47-2081.00	Learning Strategies	2.38	.74	.26	2.25	1.04	.37	8.00
47-2081.00	Monitoring	2.88	.35	.13	3.00	.53	.19	8.00
47-2081.00	Social Perceptiveness	2.88	.83	.30	2.63	1.30	.46	8.00
47-2081.00	Coordination	2.88	.35	.13	3.38	.52	.18	8.00
47-2081.00	Persuasion	2.38	.92	.32	2.00	1.41	.50	8.00
47-2081.00	Negotiation	2.25	.89	.31	2.13	1.46	.52	8.00
47-2081.00	Instructing	2.50	.93	.33	2.13	1.36	.48	8.00
47-2081.00	Service Orientation	2.25	.89	.31	1.88	1.25	.44	8.00
47-2081.00	Complex Problem Solving	3.00	.76	.27	2.88	.64	.23	8.00
47-2081.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	8.00
47-2081.00	Technology Design	1.63	.74	.26	.88	1.13	.40	8.00
47-2081.00	Equipment Selection	2.50	.93	.33	1.88	.99	.35	8.00
47-2081.00	Installation	1.88	.99	.35	1.38	1.69	.60	8.00
47-2081.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
47-2081.00	Quality Control Analysis	2.75	.71	.25	2.75	.46	.16	8.00
47-2081.00	Operations Monitoring	2.88	.64	.23	2.88	.64	.23	8.00
47-2081.00	Operation and Control	2.75	.71	.25	2.75	.46	.16	8.00
47-2081.00	Equipment Maintenance	2.50	.93	.33	2.25	1.04	.37	8.00
47-2081.00	Troubleshooting	2.50	.76	.27	2.38	1.06	.38	8.00
47-2081.00	Repairing	2.50	.53	.19	2.38	.92	.32	8.00
47-2081.00	Systems Analysis	2.13	.64	.23	1.75	.89	.31	8.00
47-2081.00	Systems Evaluation	2.00	.76	.27	1.75	1.28	.45	8.00
47-2081.00	Judg. and Dec. Making	3.00	.76	.27	2.63	.74	.26	8.00
47-2081.00	Time Management	2.88	.35	.13	2.75	.71	.25	8.00
47-2081.00	M. of Financial Resources	1.50	.76	.27	.75	1.16	.41	8.00
47-2081.00	M. of Material Resources	1.63	.74	.26	1.00	1.20	.42	8.00
47-2081.00	M. of Personnel Resources	2.25	.89	.31	2.00	1.31	.46	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Tapers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2082.00	Reading Comprehension	2.38	.52	.18	2.13	.64	.23	8.00
47-2082.00	Active Listening	3.00	.53	.19	2.63	.52	.18	8.00
47-2082.00	Writing	2.00	.76	.27	1.63	1.06	.38	8.00
47-2082.00	Speaking	2.88	.35	.13	2.25	.71	.25	8.00
47-2082.00	Mathematics	1.75	.71	.25	1.13	1.13	.40	8.00
47-2082.00	Science	1.00	.00	.00	.00	.00	.00	8.00
47-2082.00	Critical Thinking	2.88	.35	.13	2.63	.92	.32	8.00
47-2082.00	Active Learning	2.38	.74	.26	1.88	.99	.35	8.00
47-2082.00	Learning Strategies	2.13	.64	.23	1.75	.71	.25	8.00
47-2082.00	Monitoring	2.75	.46	.16	2.63	.52	.18	8.00
47-2082.00	Social Perceptiveness	2.63	.74	.26	2.13	1.13	.40	8.00
47-2082.00	Coordination	2.63	.52	.18	2.50	.53	.19	8.00
47-2082.00	Persuasion	2.00	.76	.27	1.75	1.16	.41	8.00
47-2082.00	Negotiation	1.88	.83	.30	1.50	1.31	.46	8.00
47-2082.00	Instructing	2.25	.89	.31	1.63	1.06	.38	8.00
47-2082.00	Service Orientation	2.13	.83	.30	1.88	1.25	.44	8.00
47-2082.00	Complex Problem Solving	2.50	.93	.33	2.25	1.16	.41	8.00
47-2082.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
47-2082.00	Technology Design	1.13	.35	.13	.25	.71	.25	8.00
47-2082.00	Equipment Selection	2.25	.71	.25	1.63	.74	.26	8.00
47-2082.00	Installation	1.50	.76	.27	.75	1.04	.37	8.00
47-2082.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
47-2082.00	Quality Control Analysis	1.88	.64	.23	1.38	.92	.32	8.00
47-2082.00	Operations Monitoring	2.13	.83	.30	1.88	1.25	.44	8.00
47-2082.00	Operation and Control	2.13	.99	.35	1.75	1.16	.41	8.00
47-2082.00	Equipment Maintenance	2.13	.83	.30	1.38	.92	.32	8.00
47-2082.00	Troubleshooting	2.00	.76	.27	1.25	.89	.31	8.00
47-2082.00	Repairing	2.25	.71	.25	1.63	.74	.26	8.00
47-2082.00	Systems Analysis	1.75	1.04	.37	1.00	1.20	.42	8.00
47-2082.00	Systems Evaluation	1.75	1.04	.37	.88	.99	.35	8.00
47-2082.00	Judg. and Dec. Making	2.50	.53	.19	2.25	.71	.25	8.00
47-2082.00	Time Management	2.63	.52	.18	2.50	.53	.19	8.00
47-2082.00	M. of Financial Resources	1.38	.52	.18	.50	.76	.27	8.00
47-2082.00	M. of Material Resources	1.63	.74	.26	.63	.74	.26	8.00
47-2082.00	M. of Personnel Resources	2.13	.83	.30	1.63	1.06	.38	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Electricians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2111.00	Reading Comprehension	3.13	.35	.13	3.50	.53	.19	10.00
47-2111.00	Active Listening	3.38	.52	.18	3.38	.74	.26	10.00
47-2111.00	Writing	2.75	.46	.16	3.00	.53	.19	10.00
47-2111.00	Speaking	3.13	.35	.13	3.13	.64	.23	10.00
47-2111.00	Mathematics	3.00	.53	.19	3.50	.76	.27	10.00
47-2111.00	Science	1.38	.52	.18	.63	.92	.32	10.00
47-2111.00	Critical Thinking	3.38	.52	.18	3.50	.53	.19	10.00
47-2111.00	Active Learning	3.25	.46	.16	3.50	.76	.27	10.00
47-2111.00	Learning Strategies	2.88	.64	.23	3.63	.52	.18	10.00
47-2111.00	Monitoring	3.13	.35	.13	3.38	.74	.26	10.00
47-2111.00	Social Perceptiveness	2.75	.46	.16	3.00	.76	.27	10.00
47-2111.00	Coordination	3.00	.00	.00	3.75	.46	.16	10.00
47-2111.00	Persuasion	2.50	.53	.19	3.00	.76	.27	10.00
47-2111.00	Negotiation	2.25	.46	.16	2.63	.74	.26	10.00
47-2111.00	Instructing	3.13	.35	.13	3.38	.52	.18	10.00
47-2111.00	Service Orientation	2.75	.46	.16	2.88	.64	.23	10.00
47-2111.00	Complex Problem Solving	3.25	.46	.16	3.25	.71	.25	10.00
47-2111.00	Operations Analysis	1.63	.92	.32	1.13	1.55	.55	10.00
47-2111.00	Technology Design	2.13	.83	.30	1.75	1.28	.45	10.00
47-2111.00	Equipment Selection	3.00	.00	.00	3.00	.76	.27	10.00
47-2111.00	Installation	3.13	.99	.35	3.38	1.41	.50	10.00
47-2111.00	Programming	1.13	.35	.13	.38	1.06	.38	10.00
47-2111.00	Quality Control Analysis	3.38	.52	.18	3.75	.46	.16	10.00
47-2111.00	Operations Monitoring	3.38	.92	.32	3.50	.93	.33	10.00
47-2111.00	Operation and Control	3.00	.53	.19	3.25	.46	.16	10.00
47-2111.00	Equipment Maintenance	3.25	.46	.16	3.63	.52	.18	10.00
47-2111.00	Troubleshooting	3.63	.52	.18	4.00	.00	.00	10.00
47-2111.00	Repairing	3.50	.53	.19	3.88	.35	.13	10.00
47-2111.00	Systems Analysis	2.88	.64	.23	3.00	.76	.27	10.00
47-2111.00	Systems Evaluation	2.75	.71	.25	3.25	.71	.25	10.00
47-2111.00	Judg. and Dec. Making	3.25	.46	.16	3.50	.53	.19	10.00
47-2111.00	Time Management	3.00	.00	.00	3.38	.52	.18	10.00
47-2111.00	M. of Financial Resources	2.25	.71	.25	2.50	1.20	.42	10.00
47-2111.00	M. of Material Resources	2.38	.74	.26	2.38	1.06	.38	10.00
47-2111.00	M. of Personnel Resources	3.00	.53	.19	3.13	.64	.23	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Glaziers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2121.00	Reading Comprehension	3.13	.64	.23	2.75	.46	.16	7.00
47-2121.00	Active Listening	3.00	.00	.00	3.13	.35	.13	7.00
47-2121.00	Writing	2.00	.76	.27	1.88	1.25	.44	7.00
47-2121.00	Speaking	3.13	.64	.23	2.63	.52	.18	7.00
47-2121.00	Mathematics	2.13	.64	.23	2.00	1.07	.38	7.00
47-2121.00	Science	1.00	.00	.00	.00	.00	.00	7.00
47-2121.00	Critical Thinking	3.13	.64	.23	2.75	.71	.25	7.00
47-2121.00	Active Learning	2.25	.71	.25	2.00	.93	.33	7.00
47-2121.00	Learning Strategies	2.13	.64	.23	1.50	.93	.33	7.00
47-2121.00	Monitoring	2.63	.74	.26	2.75	.71	.25	7.00
47-2121.00	Social Perceptiveness	2.88	.35	.13	2.50	.53	.19	7.00
47-2121.00	Coordination	3.00	.53	.19	2.63	.52	.18	7.00
47-2121.00	Persuasion	2.13	.83	.30	1.88	1.25	.44	7.00
47-2121.00	Negotiation	2.00	.76	.27	1.63	1.06	.38	7.00
47-2121.00	Instructing	2.00	.76	.27	1.63	1.19	.42	7.00
47-2121.00	Service Orientation	2.25	.71	.25	1.88	.83	.30	7.00
47-2121.00	Complex Problem Solving	2.50	.76	.27	2.13	1.13	.40	7.00
47-2121.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38	7.00
47-2121.00	Technology Design	1.25	.46	.16	.38	.74	.26	7.00
47-2121.00	Equipment Selection	1.75	1.16	.41	.88	1.25	.44	7.00
47-2121.00	Installation	1.88	1.25	.44	.88	1.36	.48	7.00
47-2121.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
47-2121.00	Quality Control Analysis	2.38	.52	.18	2.50	.76	.27	7.00
47-2121.00	Operations Monitoring	2.88	.64	.23	2.63	.52	.18	7.00
47-2121.00	Operation and Control	3.00	.76	.27	3.00	.76	.27	7.00
47-2121.00	Equipment Maintenance	1.25	.71	.25	.38	1.06	.38	7.00
47-2121.00	Troubleshooting	2.13	.64	.23	1.63	.92	.32	7.00
47-2121.00	Repairing	1.13	.35	.13	.25	.71	.25	7.00
47-2121.00	Systems Analysis	2.00	.76	.27	1.38	1.06	.38	7.00
47-2121.00	Systems Evaluation	2.00	.76	.27	1.38	1.06	.38	7.00
47-2121.00	Judg. and Dec. Making	2.75	.46	.16	2.38	.74	.26	7.00
47-2121.00	Time Management	2.75	.46	.16	2.38	.52	.18	7.00
47-2121.00	M. of Financial Resources	1.50	.76	.27	.50	.76	.27	7.00
47-2121.00	M. of Material Resources	1.63	.74	.26	1.00	1.20	.42	7.00
47-2121.00	M. of Personnel Resources	2.13	.64	.23	2.00	.93	.33	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Insulation Workers, Floor, Ceiling, and Wall

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2131.00	Reading Comprehension	2.50	.53	.19	2.25	.71	.25	8.00
47-2131.00	Active Listening	2.75	.46	.16	2.38	.52	.18	8.00
47-2131.00	Writing	2.38	.52	.18	2.13	.64	.23	8.00
47-2131.00	Speaking	2.75	.46	.16	2.00	.76	.27	8.00
47-2131.00	Mathematics	2.50	.53	.19	2.25	.89	.31	8.00
47-2131.00	Science	1.00	.00	.00	.00	.00	.00	8.00
47-2131.00	Critical Thinking	2.88	.35	.13	2.50	.53	.19	8.00
47-2131.00	Active Learning	2.50	.53	.19	2.25	.46	.16	8.00
47-2131.00	Learning Strategies	2.38	.52	.18	2.13	.35	.13	8.00
47-2131.00	Monitoring	3.00	.00	.00	2.88	.64	.23	8.00
47-2131.00	Social Perceptiveness	2.50	.76	.27	2.00	.93	.33	8.00
47-2131.00	Coordination	2.88	.35	.13	3.00	.76	.27	8.00
47-2131.00	Persuasion	2.38	.74	.26	2.13	1.25	.44	8.00
47-2131.00	Negotiation	2.50	.53	.19	1.88	.64	.23	8.00
47-2131.00	Instructing	2.38	.52	.18	2.38	.52	.18	8.00
47-2131.00	Service Orientation	2.38	.52	.18	2.00	.76	.27	8.00
47-2131.00	Complex Problem Solving	2.63	.52	.18	2.38	.52	.18	8.00
47-2131.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
47-2131.00	Technology Design	1.63	.74	.26	.75	.89	.31	8.00
47-2131.00	Equipment Selection	2.25	.46	.16	2.00	.53	.19	8.00
47-2131.00	Installation	1.13	.35	.13	.13	.35	.13	8.00
47-2131.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
47-2131.00	Quality Control Analysis	2.88	.64	.23	2.63	.92	.32	8.00
47-2131.00	Operations Monitoring	3.13	.83	.30	2.50	.93	.33	8.00
47-2131.00	Operation and Control	3.00	.53	.19	2.75	.71	.25	8.00
47-2131.00	Equipment Maintenance	2.38	.52	.18	2.13	.64	.23	8.00
47-2131.00	Troubleshooting	2.50	.53	.19	2.25	.89	.31	8.00
47-2131.00	Repairing	2.38	.52	.18	2.25	.71	.25	8.00
47-2131.00	Systems Analysis	2.25	.71	.25	1.88	1.13	.40	8.00
47-2131.00	Systems Evaluation	2.13	.83	.30	1.88	1.25	.44	8.00
47-2131.00	Judg. and Dec. Making	2.88	.35	.13	2.50	.53	.19	8.00
47-2131.00	Time Management	2.88	.35	.13	2.50	.53	.19	8.00
47-2131.00	M. of Financial Resources	2.00	.76	.27	1.13	.99	.35	8.00
47-2131.00	M. of Material Resources	2.00	.76	.27	1.13	.99	.35	8.00
47-2131.00	M. of Personnel Resources	2.38	.52	.18	2.38	.52	.18	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Insulation Workers, Mechanical

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2132.00	Reading Comprehension	2.88	.64	.23	3.00	.53	.19	8.00
47-2132.00	Active Listening	3.13	.64	.23	3.00	.76	.27	8.00
47-2132.00	Writing	2.38	.74	.26	2.50	1.07	.38	8.00
47-2132.00	Speaking	3.00	.53	.19	2.75	.71	.25	8.00
47-2132.00	Mathematics	2.00	.53	.19	1.75	.89	.31	8.00
47-2132.00	Science	1.00	.00	.00	.00	.00	.00	8.00
47-2132.00	Critical Thinking	3.25	.71	.25	2.88	.64	.23	8.00
47-2132.00	Active Learning	2.63	.74	.26	2.75	.71	.25	8.00
47-2132.00	Learning Strategies	2.25	.71	.25	2.25	1.04	.37	8.00
47-2132.00	Monitoring	3.00	.53	.19	3.00	.53	.19	8.00
47-2132.00	Social Perceptiveness	3.00	.53	.19	2.63	.92	.32	8.00
47-2132.00	Coordination	3.25	.71	.25	2.88	.35	.13	8.00
47-2132.00	Persuasion	2.38	1.06	.38	1.88	1.25	.44	8.00
47-2132.00	Negotiation	2.50	.93	.33	2.00	1.31	.46	8.00
47-2132.00	Instructing	2.50	.76	.27	2.25	1.16	.41	8.00
47-2132.00	Service Orientation	2.38	.74	.26	2.13	.99	.35	8.00
47-2132.00	Complex Problem Solving	2.88	.64	.23	2.63	.52	.18	8.00
47-2132.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	8.00
47-2132.00	Technology Design	1.50	.53	.19	.63	.74	.26	8.00
47-2132.00	Equipment Selection	1.63	1.19	.42	.50	.93	.33	8.00
47-2132.00	Installation	1.63	1.19	.42	.88	1.64	.58	8.00
47-2132.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
47-2132.00	Quality Control Analysis	2.63	.92	.32	2.13	.99	.35	8.00
47-2132.00	Operations Monitoring	2.75	.46	.16	2.63	.52	.18	8.00
47-2132.00	Operation and Control	2.63	.52	.18	2.50	.53	.19	8.00
47-2132.00	Equipment Maintenance	1.13	.35	.13	.13	.35	.13	8.00
47-2132.00	Troubleshooting	2.38	.92	.32	1.88	.99	.35	8.00
47-2132.00	Repairing	1.25	.46	.16	.50	.93	.33	8.00
47-2132.00	Systems Analysis	2.00	.76	.27	1.50	1.20	.42	8.00
47-2132.00	Systems Evaluation	2.00	.93	.33	1.50	1.41	.50	8.00
47-2132.00	Judg. and Dec. Making	2.88	.64	.23	2.75	.71	.25	8.00
47-2132.00	Time Management	3.00	.53	.19	2.75	.71	.25	8.00
47-2132.00	M. of Financial Resources	1.50	.76	.27	.63	.92	.32	8.00
47-2132.00	M. of Material Resources	2.00	.76	.27	1.50	1.07	.38	8.00
47-2132.00	M. of Personnel Resources	2.25	.89	.31	1.88	1.25	.44	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Painters, Construction and Maintenance

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2141.00	Reading Comprehension	2.75	.46	.16	2.50	.93	.33	7.00
47-2141.00	Active Listening	3.13	.64	.23	2.63	.74	.26	7.00
47-2141.00	Writing	1.88	.64	.23	1.63	1.06	.38	7.00
47-2141.00	Speaking	2.63	.92	.32	2.13	.99	.35	7.00
47-2141.00	Mathematics	2.13	.83	.30	2.00	1.51	.53	7.00
47-2141.00	Science	1.00	.00	.00	.00	.00	.00	7.00
47-2141.00	Critical Thinking	2.88	.35	.13	2.88	.64	.23	7.00
47-2141.00	Active Learning	2.25	.71	.25	2.00	1.07	.38	7.00
47-2141.00	Learning Strategies	1.50	.53	.19	.75	.89	.31	7.00
47-2141.00	Monitoring	2.63	.74	.26	2.63	.52	.18	7.00
47-2141.00	Social Perceptiveness	2.88	.35	.13	2.75	.71	.25	7.00
47-2141.00	Coordination	2.63	.74	.26	2.50	1.20	.42	7.00
47-2141.00	Persuasion	2.00	.76	.27	1.75	1.16	.41	7.00
47-2141.00	Negotiation	1.88	.83	.30	1.50	1.31	.46	7.00
47-2141.00	Instructing	1.75	.71	.25	1.25	1.16	.41	7.00
47-2141.00	Service Orientation	2.00	.76	.27	1.75	1.16	.41	7.00
47-2141.00	Complex Problem Solving	2.25	.71	.25	2.13	.99	.35	7.00
47-2141.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	7.00
47-2141.00	Technology Design	1.38	.52	.18	.38	.52	.18	7.00
47-2141.00	Equipment Selection	1.50	.93	.33	.63	1.19	.42	7.00
47-2141.00	Installation	1.00	.00	.00	.00	.00	.00	7.00
47-2141.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
47-2141.00	Quality Control Analysis	2.00	.53	.19	1.88	1.13	.40	7.00
47-2141.00	Operations Monitoring	2.00	.53	.19	2.25	1.04	.37	7.00
47-2141.00	Operation and Control	2.13	.64	.23	2.13	.99	.35	7.00
47-2141.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	7.00
47-2141.00	Troubleshooting	1.75	.71	.25	1.00	.93	.33	7.00
47-2141.00	Repairing	1.00	.00	.00	.00	.00	.00	7.00
47-2141.00	Systems Analysis	1.88	.64	.23	1.38	.92	.32	7.00
47-2141.00	Systems Evaluation	1.75	.71	.25	1.00	.93	.33	7.00
47-2141.00	Judg. and Dec. Making	2.63	.52	.18	2.50	.53	.19	7.00
47-2141.00	Time Management	2.75	.46	.16	2.25	.46	.16	7.00
47-2141.00	M. of Financial Resources	1.63	.74	.26	.88	1.13	.40	7.00
47-2141.00	M. of Material Resources	1.63	.74	.26	1.00	1.31	.46	7.00
47-2141.00	M. of Personnel Resources	2.13	.83	.30	2.13	1.36	.48	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Paperhangers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2142.00	Reading Comprehension	2.38	.52	.18	2.38	.52	.18	9.00
47-2142.00	Active Listening	3.00	.53	.19	2.50	.53	.19	9.00
47-2142.00	Writing	2.00	.53	.19	2.00	.93	.33	9.00
47-2142.00	Speaking	3.00	.53	.19	2.38	.74	.26	9.00
47-2142.00	Mathematics	2.00	.76	.27	1.38	1.19	.42	9.00
47-2142.00	Science	1.00	.00	.00	.00	.00	.00	9.00
47-2142.00	Critical Thinking	2.88	.35	.13	2.38	.52	.18	9.00
47-2142.00	Active Learning	2.00	.76	.27	1.75	1.16	.41	9.00
47-2142.00	Learning Strategies	2.00	.76	.27	1.75	1.16	.41	9.00
47-2142.00	Monitoring	2.75	.46	.16	2.50	.76	.27	9.00
47-2142.00	Social Perceptiveness	2.63	.74	.26	2.13	1.13	.40	9.00
47-2142.00	Coordination	3.00	.53	.19	2.88	.83	.30	9.00
47-2142.00	Persuasion	2.13	.83	.30	1.88	1.25	.44	9.00
47-2142.00	Negotiation	2.00	.76	.27	1.63	1.06	.38	9.00
47-2142.00	Instructing	2.00	.53	.19	2.00	1.07	.38	9.00
47-2142.00	Service Orientation	2.38	.74	.26	2.00	1.07	.38	9.00
47-2142.00	Complex Problem Solving	2.75	.46	.16	2.50	.76	.27	9.00
47-2142.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	9.00
47-2142.00	Technology Design	1.25	.46	.16	.25	.46	.16	9.00
47-2142.00	Equipment Selection	1.50	.76	.27	.63	.92	.32	9.00
47-2142.00	Installation	1.13	.35	.13	.13	.35	.13	9.00
47-2142.00	Programming	1.00	.00	.00	.00	.00	.00	9.00
47-2142.00	Quality Control Analysis	2.25	.71	.25	1.88	.83	.30	9.00
47-2142.00	Operations Monitoring	2.38	.52	.18	2.38	.74	.26	9.00
47-2142.00	Operation and Control	2.38	.52	.18	2.00	.53	.19	9.00
47-2142.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	9.00
47-2142.00	Troubleshooting	2.00	.76	.27	1.38	.92	.32	9.00
47-2142.00	Repairing	1.00	.00	.00	.00	.00	.00	9.00
47-2142.00	Systems Analysis	1.63	.52	.18	1.13	1.13	.40	9.00
47-2142.00	Systems Evaluation	1.63	.52	.18	1.13	1.13	.40	9.00
47-2142.00	Judg. and Dec. Making	2.75	.46	.16	2.25	.46	.16	9.00
47-2142.00	Time Management	2.88	.35	.13	2.38	.52	.18	9.00
47-2142.00	M. of Financial Resources	1.25	.46	.16	.25	.46	.16	9.00
47-2142.00	M. of Material Resources	1.50	.76	.27	.50	.76	.27	9.00
47-2142.00	M. of Personnel Resources	2.13	.83	.30	1.75	1.16	.41	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Pipelayers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2151.00	Reading Comprehension	2.75	.71	.25	2.63	.52	.18	7.00
47-2151.00	Active Listening	3.13	.83	.30	2.75	.46	.16	7.00
47-2151.00	Writing	1.88	.83	.30	1.50	1.31	.46	7.00
47-2151.00	Speaking	2.75	.46	.16	2.63	.74	.26	7.00
47-2151.00	Mathematics	1.88	.64	.23	1.63	1.19	.42	7.00
47-2151.00	Science	1.00	.00	.00	.00	.00	.00	7.00
47-2151.00	Critical Thinking	3.00	.53	.19	2.75	.46	.16	7.00
47-2151.00	Active Learning	2.38	.74	.26	2.00	.93	.33	7.00
47-2151.00	Learning Strategies	2.25	.71	.25	1.88	.83	.30	7.00
47-2151.00	Monitoring	2.88	.35	.13	2.75	.46	.16	7.00
47-2151.00	Social Perceptiveness	2.88	.35	.13	2.75	.71	.25	7.00
47-2151.00	Coordination	2.88	.35	.13	3.00	.53	.19	7.00
47-2151.00	Persuasion	2.25	.89	.31	2.00	1.31	.46	7.00
47-2151.00	Negotiation	2.25	.89	.31	1.88	1.25	.44	7.00
47-2151.00	Instructing	2.13	.83	.30	1.88	1.25	.44	7.00
47-2151.00	Service Orientation	2.13	.64	.23	2.13	1.13	.40	7.00
47-2151.00	Complex Problem Solving	2.63	.92	.32	2.25	1.04	.37	7.00
47-2151.00	Operations Analysis	1.50	.76	.27	.88	1.25	.44	7.00
47-2151.00	Technology Design	1.63	.74	.26	.88	1.13	.40	7.00
47-2151.00	Equipment Selection	2.63	.52	.18	2.38	.52	.18	7.00
47-2151.00	Installation	1.88	.99	.35	1.63	1.77	.63	7.00
47-2151.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
47-2151.00	Quality Control Analysis	3.00	.53	.19	2.88	.35	.13	7.00
47-2151.00	Operations Monitoring	3.25	.46	.16	3.00	.00	.00	7.00
47-2151.00	Operation and Control	3.13	.35	.13	3.25	.46	.16	7.00
47-2151.00	Equipment Maintenance	2.75	.71	.25	2.38	.52	.18	7.00
47-2151.00	Troubleshooting	2.75	.71	.25	2.88	.99	.35	7.00
47-2151.00	Repairing	2.75	.71	.25	2.75	1.04	.37	7.00
47-2151.00	Systems Analysis	2.00	.76	.27	1.63	1.19	.42	7.00
47-2151.00	Systems Evaluation	1.88	.64	.23	1.38	.92	.32	7.00
47-2151.00	Judg. and Dec. Making	2.88	.35	.13	2.63	.52	.18	7.00
47-2151.00	Time Management	2.75	.46	.16	2.63	.52	.18	7.00
47-2151.00	M. of Financial Resources	1.50	.76	.27	.38	.52	.18	7.00
47-2151.00	M. of Material Resources	1.50	.76	.27	.38	.52	.18	7.00
47-2151.00	M. of Personnel Resources	2.13	.64	.23	1.75	.89	.31	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Pipe Fitters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2152.01	Reading Comprehension	3.13	1.13	.40	3.38	.92	.32	3.00
47-2152.01	Active Listening	3.00	.76	.27	3.00	.53	.19	3.00
47-2152.01	Writing	2.63	.92	.32	2.63	1.19	.42	3.00
47-2152.01	Speaking	3.63	.92	.32	3.13	.64	.23	3.00
47-2152.01	Mathematics	3.13	.64	.23	2.88	1.13	.40	3.00
47-2152.01	Science	1.25	.71	.25	.38	1.06	.38	3.00
47-2152.01	Critical Thinking	3.75	.71	.25	3.63	.52	.18	3.00
47-2152.01	Active Learning	3.25	.89	.31	3.75	.89	.31	3.00
47-2152.01	Learning Strategies	2.13	.83	.30	2.25	1.58	.56	3.00
47-2152.01	Monitoring	3.38	.52	.18	3.38	.92	.32	3.00
47-2152.01	Social Perceptiveness	2.38	.92	.32	2.50	1.20	.42	3.00
47-2152.01	Coordination	3.13	.83	.30	3.63	.74	.26	3.00
47-2152.01	Persuasion	2.00	.93	.33	2.00	1.77	.63	3.00
47-2152.01	Negotiation	2.25	.71	.25	2.25	1.28	.45	3.00
47-2152.01	Instructing	2.50	.93	.33	2.88	1.46	.52	3.00
47-2152.01	Service Orientation	2.00	1.07	.38	1.25	1.39	.49	3.00
47-2152.01	Complex Problem Solving	3.63	.74	.26	3.50	.76	.27	3.00
47-2152.01	Operations Analysis	1.50	.93	.33	.75	1.39	.49	3.00
47-2152.01	Technology Design	1.50	.76	.27	.88	1.25	.44	3.00
47-2152.01	Equipment Selection	3.50	.76	.27	3.00	.53	.19	3.00
47-2152.01	Installation	3.75	1.16	.41	3.50	1.60	.57	3.00
47-2152.01	Programming	1.13	.35	.13	.13	.35	.13	3.00
47-2152.01	Quality Control Analysis	3.75	.89	.31	3.63	.74	.26	3.00
47-2152.01	Operations Monitoring	3.00	.76	.27	3.00	.93	.33	3.00
47-2152.01	Operation and Control	2.63	1.06	.38	2.25	1.16	.41	3.00
47-2152.01	Equipment Maintenance	3.13	.83	.30	3.38	.74	.26	3.00
47-2152.01	Troubleshooting	2.75	1.04	.37	3.00	1.31	.46	3.00
47-2152.01	Repairing	3.25	.89	.31	3.50	.76	.27	3.00
47-2152.01	Systems Analysis	2.63	1.06	.38	2.63	1.19	.42	3.00
47-2152.01	Systems Evaluation	2.25	1.04	.37	1.88	1.46	.52	3.00
47-2152.01	Judg. and Dec. Making	3.13	1.25	.44	2.75	1.28	.45	3.00
47-2152.01	Time Management	3.00	.76	.27	3.38	.74	.26	3.00
47-2152.01	M. of Financial Resources	1.75	.46	.16	1.50	1.20	.42	3.00
47-2152.01	M. of Material Resources	1.63	.74	.26	1.00	1.20	.42	3.00
47-2152.01	M. of Personnel Resources	2.50	.76	.27	2.75	1.28	.45	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Plumbers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2152.02	Reading Comprehension	3.38	.52	.18	3.25	.46	.16	10.00
47-2152.02	Active Listening	3.50	.53	.19	3.25	.46	.16	10.00
47-2152.02	Writing	2.75	.46	.16	2.88	.35	.13	10.00
47-2152.02	Speaking	3.25	.71	.25	3.00	.53	.19	10.00
47-2152.02	Mathematics	2.38	.74	.26	2.50	1.20	.42	10.00
47-2152.02	Science	1.00	.00	.00	.00	.00	.00	10.00
47-2152.02	Critical Thinking	3.63	.52	.18	3.50	.53	.19	10.00
47-2152.02	Active Learning	3.00	.76	.27	3.13	.35	.13	10.00
47-2152.02	Learning Strategies	2.75	1.04	.37	2.50	1.20	.42	10.00
47-2152.02	Monitoring	3.25	.46	.16	3.00	.53	.19	10.00
47-2152.02	Social Perceptiveness	3.00	.53	.19	2.88	.83	.30	10.00
47-2152.02	Coordination	3.00	.53	.19	3.25	.71	.25	10.00
47-2152.02	Persuasion	2.63	.52	.18	2.63	.52	.18	10.00
47-2152.02	Negotiation	2.63	.52	.18	2.63	.52	.18	10.00
47-2152.02	Instructing	3.00	.53	.19	3.00	.53	.19	10.00
47-2152.02	Service Orientation	3.00	.53	.19	2.88	.64	.23	10.00
47-2152.02	Complex Problem Solving	3.38	.74	.26	3.13	.35	.13	10.00
47-2152.02	Operations Analysis	1.25	.71	.25	.38	1.06	.38	10.00
47-2152.02	Technology Design	1.75	.71	.25	1.38	1.30	.46	10.00
47-2152.02	Equipment Selection	3.00	.76	.27	2.50	.53	.19	10.00
47-2152.02	Installation	2.50	1.07	.38	2.25	1.49	.53	10.00
47-2152.02	Programming	1.00	.00	.00	.00	.00	.00	10.00
47-2152.02	Quality Control Analysis	3.25	.71	.25	3.13	.35	.13	10.00
47-2152.02	Operations Monitoring	3.25	.71	.25	3.38	.52	.18	10.00
47-2152.02	Operation and Control	3.13	.64	.23	3.00	.53	.19	10.00
47-2152.02	Equipment Maintenance	2.88	.83	.30	3.00	.93	.33	10.00
47-2152.02	Troubleshooting	3.13	.83	.30	3.00	.53	.19	10.00
47-2152.02	Repairing	3.13	.83	.30	3.38	1.06	.38	10.00
47-2152.02	Systems Analysis	2.38	.52	.18	2.88	.64	.23	10.00
47-2152.02	Systems Evaluation	2.38	.74	.26	2.75	.71	.25	10.00
47-2152.02	Judg. and Dec. Making	3.25	.71	.25	3.00	.53	.19	10.00
47-2152.02	Time Management	3.13	.64	.23	3.00	.53	.19	10.00
47-2152.02	M. of Financial Resources	1.63	.74	.26	1.00	1.20	.42	10.00
47-2152.02	M. of Material Resources	1.75	.71	.25	1.25	1.16	.41	10.00
47-2152.02	M. of Personnel Resources	2.63	.52	.18	2.88	.35	.13	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Plasterers and Stucco Masons

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2161.00	Reading Comprehension	2.50	.53	.19	2.00	.53	.19	6.00
47-2161.00	Active Listening	2.63	.52	.18	2.38	.52	.18	6.00
47-2161.00	Writing	2.25	.46	.16	2.13	.35	.13	6.00
47-2161.00	Speaking	3.13	.35	.13	2.38	.52	.18	6.00
47-2161.00	Mathematics	2.38	.52	.18	2.38	.92	.32	6.00
47-2161.00	Science	1.00	.00	.00	.00	.00	.00	6.00
47-2161.00	Critical Thinking	3.00	.00	.00	2.63	.52	.18	6.00
47-2161.00	Active Learning	2.75	.46	.16	2.38	.52	.18	6.00
47-2161.00	Learning Strategies	2.63	.52	.18	2.13	.35	.13	6.00
47-2161.00	Monitoring	2.88	.35	.13	2.50	.53	.19	6.00
47-2161.00	Social Perceptiveness	2.75	.46	.16	2.13	.35	.13	6.00
47-2161.00	Coordination	2.88	.35	.13	3.00	.93	.33	6.00
47-2161.00	Persuasion	2.38	.74	.26	1.88	.83	.30	6.00
47-2161.00	Negotiation	2.50	.53	.19	2.00	.00	.00	6.00
47-2161.00	Instructing	2.75	.46	.16	2.38	.52	.18	6.00
47-2161.00	Service Orientation	2.63	.52	.18	2.25	.89	.31	6.00
47-2161.00	Complex Problem Solving	2.75	.71	.25	2.25	.46	.16	6.00
47-2161.00	Operations Analysis	1.38	.74	.26	.50	.93	.33	6.00
47-2161.00	Technology Design	1.75	.46	.16	1.25	.89	.31	6.00
47-2161.00	Equipment Selection	2.00	.76	.27	1.50	.93	.33	6.00
47-2161.00	Installation	1.50	.76	.27	1.00	1.41	.50	6.00
47-2161.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
47-2161.00	Quality Control Analysis	3.00	.53	.19	2.75	.71	.25	6.00
47-2161.00	Operations Monitoring	2.88	.35	.13	2.50	.76	.27	6.00
47-2161.00	Operation and Control	2.75	.46	.16	2.38	.52	.18	6.00
47-2161.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
47-2161.00	Troubleshooting	2.00	.53	.19	1.88	.83	.30	6.00
47-2161.00	Repairing	1.13	.35	.13	.13	.35	.13	6.00
47-2161.00	Systems Analysis	2.00	.76	.27	1.38	.92	.32	6.00
47-2161.00	Systems Evaluation	2.00	.76	.27	1.63	1.06	.38	6.00
47-2161.00	Judg. and Dec. Making	2.88	.35	.13	2.63	.52	.18	6.00
47-2161.00	Time Management	3.13	.35	.13	3.00	.93	.33	6.00
47-2161.00	M. of Financial Resources	1.75	.71	.25	.88	.83	.30	6.00
47-2161.00	M. of Material Resources	2.13	.35	.13	1.38	.52	.18	6.00
47-2161.00	M. of Personnel Resources	2.63	.52	.18	2.38	.52	.18	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Reinforcing Iron and Rebar Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2171.00	Reading Comprehension	2.63	.52	.18	2.38	.52	.18	8.00
47-2171.00	Active Listening	2.88	.35	.13	2.50	.76	.27	8.00
47-2171.00	Writing	2.25	.46	.16	2.00	.00	.00	8.00
47-2171.00	Speaking	2.75	.46	.16	2.13	.64	.23	8.00
47-2171.00	Mathematics	2.38	.52	.18	2.25	.71	.25	8.00
47-2171.00	Science	1.00	.00	.00	.00	.00	.00	8.00
47-2171.00	Critical Thinking	3.13	.35	.13	2.75	.71	.25	8.00
47-2171.00	Active Learning	2.50	.53	.19	2.25	.71	.25	8.00
47-2171.00	Learning Strategies	2.50	.53	.19	2.25	.46	.16	8.00
47-2171.00	Monitoring	2.88	.35	.13	2.38	.52	.18	8.00
47-2171.00	Social Perceptiveness	2.50	.53	.19	2.13	.64	.23	8.00
47-2171.00	Coordination	3.25	.46	.16	3.13	.64	.23	8.00
47-2171.00	Persuasion	2.13	.64	.23	1.88	.99	.35	8.00
47-2171.00	Negotiation	2.25	.71	.25	1.63	.74	.26	8.00
47-2171.00	Instructing	2.38	.52	.18	2.25	.46	.16	8.00
47-2171.00	Service Orientation	2.25	.71	.25	1.75	.89	.31	8.00
47-2171.00	Complex Problem Solving	2.88	.64	.23	2.50	.53	.19	8.00
47-2171.00	Operations Analysis	1.38	.74	.26	.50	1.07	.38	8.00
47-2171.00	Technology Design	1.75	.71	.25	1.00	.93	.33	8.00
47-2171.00	Equipment Selection	2.38	.52	.18	2.25	.46	.16	8.00
47-2171.00	Installation	1.13	.35	.13	.25	.71	.25	8.00
47-2171.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
47-2171.00	Quality Control Analysis	2.63	.74	.26	2.63	1.06	.38	8.00
47-2171.00	Operations Monitoring	2.88	.83	.30	2.63	.74	.26	8.00
47-2171.00	Operation and Control	3.00	.76	.27	2.88	.64	.23	8.00
47-2171.00	Equipment Maintenance	2.25	.46	.16	2.00	.53	.19	8.00
47-2171.00	Troubleshooting	2.38	.52	.18	2.25	.89	.31	8.00
47-2171.00	Repairing	2.38	.52	.18	2.00	.53	.19	8.00
47-2171.00	Systems Analysis	2.38	.74	.26	2.13	.99	.35	8.00
47-2171.00	Systems Evaluation	2.38	.74	.26	2.00	1.07	.38	8.00
47-2171.00	Judg. and Dec. Making	3.00	.00	.00	2.50	.76	.27	8.00
47-2171.00	Time Management	3.00	.00	.00	2.50	.76	.27	8.00
47-2171.00	M. of Financial Resources	1.75	.71	.25	.88	.83	.30	8.00
47-2171.00	M. of Material Resources	1.88	.64	.23	1.00	.76	.27	8.00
47-2171.00	M. of Personnel Resources	2.38	.74	.26	2.00	1.20	.42	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Roofers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2181.00	Reading Comprehension	2.75	.71	.25	2.75	.89	.31	8.00
47-2181.00	Active Listening	3.25	.71	.25	2.75	.46	.16	8.00
47-2181.00	Writing	2.00	.76	.27	1.88	1.25	.44	8.00
47-2181.00	Speaking	3.13	.64	.23	2.50	.53	.19	8.00
47-2181.00	Mathematics	1.88	.64	.23	1.75	1.28	.45	8.00
47-2181.00	Science	1.00	.00	.00	.00	.00	.00	8.00
47-2181.00	Critical Thinking	3.25	.71	.25	3.00	.53	.19	8.00
47-2181.00	Active Learning	2.63	.92	.32	2.25	1.04	.37	8.00
47-2181.00	Learning Strategies	2.25	.71	.25	2.13	1.13	.40	8.00
47-2181.00	Monitoring	3.00	.53	.19	2.88	.64	.23	8.00
47-2181.00	Social Perceptiveness	2.88	.35	.13	2.75	.71	.25	8.00
47-2181.00	Coordination	3.50	.53	.19	3.63	.52	.18	8.00
47-2181.00	Persuasion	2.13	.83	.30	2.00	1.31	.46	8.00
47-2181.00	Negotiation	2.13	.99	.35	1.88	1.25	.44	8.00
47-2181.00	Instructing	2.63	.74	.26	2.25	1.04	.37	8.00
47-2181.00	Service Orientation	2.38	.74	.26	2.13	.99	.35	8.00
47-2181.00	Complex Problem Solving	3.00	.76	.27	3.00	.53	.19	8.00
47-2181.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	8.00
47-2181.00	Technology Design	1.63	.74	.26	.88	1.13	.40	8.00
47-2181.00	Equipment Selection	1.38	1.06	.38	.38	1.06	.38	8.00
47-2181.00	Installation	1.38	1.06	.38	.38	1.06	.38	8.00
47-2181.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
47-2181.00	Quality Control Analysis	2.13	.99	.35	2.13	1.36	.48	8.00
47-2181.00	Operations Monitoring	3.13	.64	.23	2.88	.64	.23	8.00
47-2181.00	Operation and Control	3.38	.52	.18	3.00	.00	.00	8.00
47-2181.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	8.00
47-2181.00	Troubleshooting	2.13	.99	.35	1.50	1.07	.38	8.00
47-2181.00	Repairing	1.38	.74	.26	.50	.93	.33	8.00
47-2181.00	Systems Analysis	1.88	.83	.30	1.38	1.19	.42	8.00
47-2181.00	Systems Evaluation	1.88	.83	.30	1.25	1.16	.41	8.00
47-2181.00	Judg. and Dec. Making	2.88	.35	.13	2.75	.71	.25	8.00
47-2181.00	Time Management	3.25	.71	.25	2.75	.71	.25	8.00
47-2181.00	M. of Financial Resources	1.38	.52	.18	.38	.52	.18	8.00
47-2181.00	M. of Material Resources	1.50	.53	.19	.63	.74	.26	8.00
47-2181.00	M. of Personnel Resources	2.38	.92	.32	2.00	1.41	.50	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Sheet Metal Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2211.00	Reading Comprehension	2.88	.83	.30	2.88	.64	.23	3.00
47-2211.00	Active Listening	3.13	.64	.23	2.88	.64	.23	3.00
47-2211.00	Writing	2.63	.52	.18	2.88	.64	.23	3.00
47-2211.00	Speaking	3.25	.71	.25	3.38	.52	.18	3.00
47-2211.00	Mathematics	2.25	.71	.25	2.75	1.28	.45	3.00
47-2211.00	Science	1.25	.71	.25	.25	.71	.25	3.00
47-2211.00	Critical Thinking	3.38	.52	.18	3.38	.74	.26	3.00
47-2211.00	Active Learning	2.88	.64	.23	2.88	.99	.35	3.00
47-2211.00	Learning Strategies	1.88	.64	.23	1.88	1.25	.44	3.00
47-2211.00	Monitoring	3.00	.53	.19	2.88	.64	.23	3.00
47-2211.00	Social Perceptiveness	2.50	.53	.19	2.25	.89	.31	3.00
47-2211.00	Coordination	3.00	.53	.19	3.63	.52	.18	3.00
47-2211.00	Persuasion	2.13	.64	.23	2.00	1.31	.46	3.00
47-2211.00	Negotiation	2.25	.46	.16	2.25	1.04	.37	3.00
47-2211.00	Instructing	2.13	.64	.23	2.50	1.31	.46	3.00
47-2211.00	Service Orientation	1.88	.64	.23	1.63	1.30	.46	3.00
47-2211.00	Complex Problem Solving	3.00	.93	.33	2.88	.64	.23	3.00
47-2211.00	Operations Analysis	1.38	.74	.26	.50	.93	.33	3.00
47-2211.00	Technology Design	1.75	.71	.25	1.25	1.16	.41	3.00
47-2211.00	Equipment Selection	2.25	.89	.31	1.88	1.36	.48	3.00
47-2211.00	Installation	2.00	1.41	.50	1.13	1.55	.55	3.00
47-2211.00	Programming	1.00	.00	.00	.00	.00	.00	3.00
47-2211.00	Quality Control Analysis	2.50	.76	.27	2.88	.83	.30	3.00
47-2211.00	Operations Monitoring	2.63	.92	.32	2.25	1.16	.41	3.00
47-2211.00	Operation and Control	3.00	.93	.33	2.88	.35	.13	3.00
47-2211.00	Equipment Maintenance	2.50	.53	.19	2.50	.76	.27	3.00
47-2211.00	Troubleshooting	2.00	.76	.27	1.88	1.25	.44	3.00
47-2211.00	Repairing	2.50	.53	.19	2.75	.89	.31	3.00
47-2211.00	Systems Analysis	1.88	.64	.23	1.63	1.06	.38	3.00
47-2211.00	Systems Evaluation	1.88	.83	.30	1.50	1.31	.46	3.00
47-2211.00	Judg. and Dec. Making	2.88	.64	.23	2.75	.71	.25	3.00
47-2211.00	Time Management	2.75	.46	.16	2.75	.71	.25	3.00
47-2211.00	M. of Financial Resources	1.25	.46	.16	.50	1.07	.38	3.00
47-2211.00	M. of Material Resources	1.50	.53	.19	.88	1.13	.40	3.00
47-2211.00	M. of Personnel Resources	2.38	.52	.18	2.63	.74	.26	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Structural Iron and Steel Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-2221.00	Reading Comprehension	3.00	.53	.19	2.88	.35	.13	7.00
47-2221.00	Active Listening	3.00	.00	.00	2.88	.64	.23	7.00
47-2221.00	Writing	2.38	.52	.18	2.38	.52	.18	7.00
47-2221.00	Speaking	3.00	.53	.19	2.38	.52	.18	7.00
47-2221.00	Mathematics	2.38	.52	.18	2.38	.74	.26	7.00
47-2221.00	Science	1.00	.00	.00	.00	.00	.00	7.00
47-2221.00	Critical Thinking	3.38	.52	.18	3.13	.35	.13	7.00
47-2221.00	Active Learning	3.13	.35	.13	2.75	.46	.16	7.00
47-2221.00	Learning Strategies	2.63	.74	.26	2.50	.53	.19	7.00
47-2221.00	Monitoring	3.38	.52	.18	3.13	.64	.23	7.00
47-2221.00	Social Perceptiveness	2.88	.35	.13	2.75	.71	.25	7.00
47-2221.00	Coordination	3.63	.52	.18	3.50	.76	.27	7.00
47-2221.00	Persuasion	2.50	.76	.27	2.38	1.19	.42	7.00
47-2221.00	Negotiation	2.38	.92	.32	2.13	.99	.35	7.00
47-2221.00	Instructing	2.75	.46	.16	2.63	.74	.26	7.00
47-2221.00	Service Orientation	2.63	.74	.26	2.25	1.04	.37	7.00
47-2221.00	Complex Problem Solving	3.13	.64	.23	2.50	.53	.19	7.00
47-2221.00	Operations Analysis	1.38	.52	.18	.63	.92	.32	7.00
47-2221.00	Technology Design	1.88	.83	.30	1.13	.99	.35	7.00
47-2221.00	Equipment Selection	2.38	.52	.18	2.63	.74	.26	7.00
47-2221.00	Installation	1.50	.53	.19	1.13	1.25	.44	7.00
47-2221.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
47-2221.00	Quality Control Analysis	2.88	.35	.13	3.13	.64	.23	7.00
47-2221.00	Operations Monitoring	3.75	.71	.25	2.88	.64	.23	7.00
47-2221.00	Operation and Control	3.75	.71	.25	3.13	.64	.23	7.00
47-2221.00	Equipment Maintenance	2.50	.53	.19	2.13	.64	.23	7.00
47-2221.00	Troubleshooting	2.50	.53	.19	2.25	.89	.31	7.00
47-2221.00	Repairing	2.63	.52	.18	2.25	.71	.25	7.00
47-2221.00	Systems Analysis	2.13	.64	.23	2.13	1.13	.40	7.00
47-2221.00	Systems Evaluation	2.13	.83	.30	1.75	1.16	.41	7.00
47-2221.00	Judg. and Dec. Making	3.38	.52	.18	2.63	.74	.26	7.00
47-2221.00	Time Management	3.38	.52	.18	3.00	.76	.27	7.00
47-2221.00	M. of Financial Resources	1.88	.83	.30	1.38	1.30	.46	7.00
47-2221.00	M. of Material Resources	2.13	.64	.23	1.63	.92	.32	7.00
47-2221.00	M. of Personnel Resources	2.88	.64	.23	2.75	.89	.31	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-3011.00	Reading Comprehension	2.50	.53	.19	2.25	.89	.31	8.00
47-3011.00	Active Listening	2.75	.46	.16	2.25	.46	.16	8.00
47-3011.00	Writing	2.38	.52	.18	2.00	.53	.19	8.00
47-3011.00	Speaking	2.75	.46	.16	2.00	.76	.27	8.00
47-3011.00	Mathematics	2.50	.53	.19	2.25	.71	.25	8.00
47-3011.00	Science	1.00	.00	.00	.00	.00	.00	8.00
47-3011.00	Critical Thinking	3.13	.35	.13	2.50	.53	.19	8.00
47-3011.00	Active Learning	2.38	.52	.18	2.38	.52	.18	8.00
47-3011.00	Learning Strategies	2.50	.53	.19	2.25	.46	.16	8.00
47-3011.00	Monitoring	3.38	.52	.18	2.75	.71	.25	8.00
47-3011.00	Social Perceptiveness	2.63	.52	.18	2.25	.46	.16	8.00
47-3011.00	Coordination	3.13	.35	.13	3.00	.76	.27	8.00
47-3011.00	Persuasion	2.13	.64	.23	1.88	.83	.30	8.00
47-3011.00	Negotiation	2.13	.64	.23	1.88	.83	.30	8.00
47-3011.00	Instructing	2.63	.52	.18	2.38	.52	.18	8.00
47-3011.00	Service Orientation	2.25	.71	.25	2.00	.93	.33	8.00
47-3011.00	Complex Problem Solving	2.63	.52	.18	2.50	.53	.19	8.00
47-3011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
47-3011.00	Technology Design	2.00	.76	.27	1.38	1.06	.38	8.00
47-3011.00	Equipment Selection	2.25	.71	.25	2.00	.93	.33	8.00
47-3011.00	Installation	1.13	.35	.13	.13	.35	.13	8.00
47-3011.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
47-3011.00	Quality Control Analysis	2.88	.35	.13	2.50	.76	.27	8.00
47-3011.00	Operations Monitoring	3.25	.89	.31	2.75	.71	.25	8.00
47-3011.00	Operation and Control	3.00	.76	.27	2.63	.74	.26	8.00
47-3011.00	Equipment Maintenance	2.63	.52	.18	2.38	.52	.18	8.00
47-3011.00	Troubleshooting	2.63	.52	.18	2.38	.74	.26	8.00
47-3011.00	Repairing	2.38	.52	.18	2.25	.46	.16	8.00
47-3011.00	Systems Analysis	2.25	.71	.25	2.00	.93	.33	8.00
47-3011.00	Systems Evaluation	2.38	.74	.26	1.75	1.04	.37	8.00
47-3011.00	Judg. and Dec. Making	3.00	.00	.00	2.38	.52	.18	8.00
47-3011.00	Time Management	3.00	.00	.00	2.75	.71	.25	8.00
47-3011.00	M. of Financial Resources	1.75	.71	.25	.88	.83	.30	8.00
47-3011.00	M. of Material Resources	2.13	.35	.13	1.38	.52	.18	8.00
47-3011.00	M. of Personnel Resources	2.25	.46	.16	2.00	.00	.00	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Helpers--Carpenters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-3012.00	Reading Comprehension	2.63	.52	.18	2.13	.35	.13	5.00
47-3012.00	Active Listening	3.13	.35	.13	2.75	.46	.16	5.00
47-3012.00	Writing	2.13	.35	.13	2.00	.53	.19	5.00
47-3012.00	Speaking	2.75	.46	.16	2.25	.46	.16	5.00
47-3012.00	Mathematics	2.38	.52	.18	2.38	.74	.26	5.00
47-3012.00	Science	1.00	.00	.00	.00	.00	.00	5.00
47-3012.00	Critical Thinking	3.00	.00	.00	2.50	.53	.19	5.00
47-3012.00	Active Learning	2.63	.52	.18	2.25	.46	.16	5.00
47-3012.00	Learning Strategies	2.38	.52	.18	2.25	.46	.16	5.00
47-3012.00	Monitoring	2.88	.35	.13	2.38	.74	.26	5.00
47-3012.00	Social Perceptiveness	2.88	.35	.13	2.25	.46	.16	5.00
47-3012.00	Coordination	3.00	.53	.19	3.13	.99	.35	5.00
47-3012.00	Persuasion	2.00	.53	.19	1.88	.83	.30	5.00
47-3012.00	Negotiation	2.13	.64	.23	1.88	.83	.30	5.00
47-3012.00	Instructing	2.25	.46	.16	2.00	.53	.19	5.00
47-3012.00	Service Orientation	2.38	.52	.18	2.00	.53	.19	5.00
47-3012.00	Complex Problem Solving	2.75	.46	.16	2.13	.35	.13	5.00
47-3012.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	5.00
47-3012.00	Technology Design	1.75	.71	.25	1.00	.93	.33	5.00
47-3012.00	Equipment Selection	2.75	.46	.16	2.38	.52	.18	5.00
47-3012.00	Installation	2.00	1.20	.42	1.38	1.51	.53	5.00
47-3012.00	Programming	1.00	.00	.00	.00	.00	.00	5.00
47-3012.00	Quality Control Analysis	2.50	.53	.19	2.75	.46	.16	5.00
47-3012.00	Operations Monitoring	2.75	.46	.16	2.38	.52	.18	5.00
47-3012.00	Operation and Control	2.50	.53	.19	2.50	.53	.19	5.00
47-3012.00	Equipment Maintenance	2.38	.52	.18	2.00	.00	.00	5.00
47-3012.00	Troubleshooting	2.38	.74	.26	1.88	.83	.30	5.00
47-3012.00	Repairing	2.63	.52	.18	2.00	.53	.19	5.00
47-3012.00	Systems Analysis	1.88	.64	.23	1.25	1.04	.37	5.00
47-3012.00	Systems Evaluation	2.00	.76	.27	1.25	1.04	.37	5.00
47-3012.00	Judg. and Dec. Making	2.75	.46	.16	2.25	.46	.16	5.00
47-3012.00	Time Management	2.75	.46	.16	2.25	.46	.16	5.00
47-3012.00	M. of Financial Resources	1.75	.71	.25	1.00	1.07	.38	5.00
47-3012.00	M. of Material Resources	2.13	.83	.30	1.25	1.04	.37	5.00
47-3012.00	M. of Personnel Resources	2.25	.46	.16	2.13	.35	.13	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Helpers--Electricians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-3013.00	Reading Comprehension	2.38	.52	.18	2.50	.76	.27	3.00
47-3013.00	Active Listening	3.25	.71	.25	2.75	.71	.25	3.00
47-3013.00	Writing	2.00	.53	.19	2.00	1.07	.38	3.00
47-3013.00	Speaking	3.00	.76	.27	2.63	1.06	.38	3.00
47-3013.00	Mathematics	1.88	.64	.23	1.00	.76	.27	3.00
47-3013.00	Science	1.00	.00	.00	.00	.00	.00	3.00
47-3013.00	Critical Thinking	2.75	.71	.25	2.75	.71	.25	3.00
47-3013.00	Active Learning	2.63	.74	.26	2.50	.76	.27	3.00
47-3013.00	Learning Strategies	1.88	.35	.13	1.75	.89	.31	3.00
47-3013.00	Monitoring	2.63	.74	.26	2.38	1.06	.38	3.00
47-3013.00	Social Perceptiveness	2.38	.52	.18	2.13	.64	.23	3.00
47-3013.00	Coordination	3.00	.53	.19	3.38	.52	.18	3.00
47-3013.00	Persuasion	2.00	.76	.27	1.38	1.19	.42	3.00
47-3013.00	Negotiation	1.88	.64	.23	1.25	1.04	.37	3.00
47-3013.00	Instructing	1.88	.64	.23	1.88	1.46	.52	3.00
47-3013.00	Service Orientation	2.00	.53	.19	1.63	1.06	.38	3.00
47-3013.00	Complex Problem Solving	2.63	.52	.18	2.50	.76	.27	3.00
47-3013.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	3.00
47-3013.00	Technology Design	1.38	.52	.18	.63	.92	.32	3.00
47-3013.00	Equipment Selection	2.50	.93	.33	1.75	.71	.25	3.00
47-3013.00	Installation	2.50	1.20	.42	2.13	1.55	.55	3.00
47-3013.00	Programming	1.00	.00	.00	.00	.00	.00	3.00
47-3013.00	Quality Control Analysis	2.75	.71	.25	2.63	.52	.18	3.00
47-3013.00	Operations Monitoring	2.38	.52	.18	2.50	.76	.27	3.00
47-3013.00	Operation and Control	2.75	.46	.16	2.75	.46	.16	3.00
47-3013.00	Equipment Maintenance	3.00	.53	.19	2.75	.71	.25	3.00
47-3013.00	Troubleshooting	2.50	.93	.33	2.38	1.19	.42	3.00
47-3013.00	Repairing	2.88	.64	.23	2.75	.46	.16	3.00
47-3013.00	Systems Analysis	1.38	.74	.26	.63	1.19	.42	3.00
47-3013.00	Systems Evaluation	1.38	.74	.26	.50	.93	.33	3.00
47-3013.00	Judg. and Dec. Making	2.50	.93	.33	2.25	1.28	.45	3.00
47-3013.00	Time Management	2.63	.92	.32	1.75	1.04	.37	3.00
47-3013.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	3.00
47-3013.00	M. of Material Resources	1.50	.53	.19	.63	.74	.26	3.00
47-3013.00	M. of Personnel Resources	1.88	.64	.23	1.50	1.07	.38	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-3014.00	Reading Comprehension	2.13	.64	.23	1.75	.71	.25	8.00
47-3014.00	Active Listening	2.88	.35	.13	2.25	.46	.16	8.00
47-3014.00	Writing	2.00	.53	.19	1.75	.71	.25	8.00
47-3014.00	Speaking	3.00	.00	.00	2.00	.76	.27	8.00
47-3014.00	Mathematics	1.13	.35	.13	.25	.71	.25	8.00
47-3014.00	Science	1.00	.00	.00	.00	.00	.00	8.00
47-3014.00	Critical Thinking	2.75	.46	.16	2.25	.71	.25	8.00
47-3014.00	Active Learning	2.38	.52	.18	2.00	.53	.19	8.00
47-3014.00	Learning Strategies	2.25	.46	.16	2.13	.35	.13	8.00
47-3014.00	Monitoring	2.75	.46	.16	2.38	.52	.18	8.00
47-3014.00	Social Perceptiveness	2.63	.52	.18	2.25	.46	.16	8.00
47-3014.00	Coordination	3.00	.00	.00	2.63	.74	.26	8.00
47-3014.00	Persuasion	2.25	.71	.25	1.75	1.04	.37	8.00
47-3014.00	Negotiation	2.25	.71	.25	1.75	.89	.31	8.00
47-3014.00	Instructing	2.25	.46	.16	2.00	.53	.19	8.00
47-3014.00	Service Orientation	2.50	.53	.19	2.25	.46	.16	8.00
47-3014.00	Complex Problem Solving	2.38	.52	.18	2.13	.35	.13	8.00
47-3014.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	8.00
47-3014.00	Technology Design	1.00	.00	.00	.00	.00	.00	8.00
47-3014.00	Equipment Selection	2.25	.71	.25	1.63	.74	.26	8.00
47-3014.00	Installation	1.13	.35	.13	.13	.35	.13	8.00
47-3014.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
47-3014.00	Quality Control Analysis	2.63	.52	.18	2.38	.92	.32	8.00
47-3014.00	Operations Monitoring	2.63	.74	.26	2.38	.92	.32	8.00
47-3014.00	Operation and Control	2.13	.35	.13	2.00	.53	.19	8.00
47-3014.00	Equipment Maintenance	2.50	.53	.19	2.13	.64	.23	8.00
47-3014.00	Troubleshooting	2.50	.53	.19	2.38	.92	.32	8.00
47-3014.00	Repairing	2.50	.53	.19	2.13	.64	.23	8.00
47-3014.00	Systems Analysis	2.00	.53	.19	1.13	.64	.23	8.00
47-3014.00	Systems Evaluation	1.88	.64	.23	1.13	.83	.30	8.00
47-3014.00	Judg. and Dec. Making	2.50	.53	.19	2.13	.64	.23	8.00
47-3014.00	Time Management	2.75	.46	.16	2.50	.53	.19	8.00
47-3014.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	8.00
47-3014.00	M. of Material Resources	1.13	.35	.13	.13	.35	.13	8.00
47-3014.00	M. of Personnel Resources	2.13	.35	.13	2.00	.53	.19	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-3015.00	Reading Comprehension	1.88	.64	.23	1.50	1.07	.38	3.00
47-3015.00	Active Listening	2.63	.52	.18	2.50	.53	.19	3.00
47-3015.00	Writing	1.38	.52	.18	.88	1.25	.44	3.00
47-3015.00	Speaking	2.75	.46	.16	2.13	.83	.30	3.00
47-3015.00	Mathematics	1.75	.46	.16	1.13	.83	.30	3.00
47-3015.00	Science	1.00	.00	.00	.00	.00	.00	3.00
47-3015.00	Critical Thinking	2.50	.53	.19	2.50	.76	.27	3.00
47-3015.00	Active Learning	2.25	.71	.25	2.00	1.07	.38	3.00
47-3015.00	Learning Strategies	1.75	.46	.16	1.38	.92	.32	3.00
47-3015.00	Monitoring	2.63	.52	.18	2.25	.46	.16	3.00
47-3015.00	Social Perceptiveness	2.25	.46	.16	2.13	.99	.35	3.00
47-3015.00	Coordination	2.88	.64	.23	3.00	.93	.33	3.00
47-3015.00	Persuasion	1.88	.83	.30	1.38	1.41	.50	3.00
47-3015.00	Negotiation	1.88	.64	.23	1.50	1.07	.38	3.00
47-3015.00	Instructing	1.88	.64	.23	1.50	1.07	.38	3.00
47-3015.00	Service Orientation	2.00	.53	.19	1.50	.93	.33	3.00
47-3015.00	Complex Problem Solving	2.38	.74	.26	2.00	.93	.33	3.00
47-3015.00	Operations Analysis	1.38	.52	.18	.38	.52	.18	3.00
47-3015.00	Technology Design	1.25	.46	.16	.25	.46	.16	3.00
47-3015.00	Equipment Selection	2.38	.52	.18	2.00	.53	.19	3.00
47-3015.00	Installation	2.25	1.04	.37	2.00	1.31	.46	3.00
47-3015.00	Programming	1.00	.00	.00	.00	.00	.00	3.00
47-3015.00	Quality Control Analysis	2.38	.74	.26	2.25	1.04	.37	3.00
47-3015.00	Operations Monitoring	2.13	.83	.30	1.63	1.19	.42	3.00
47-3015.00	Operation and Control	2.25	.71	.25	2.00	1.07	.38	3.00
47-3015.00	Equipment Maintenance	2.38	.52	.18	1.63	.52	.18	3.00
47-3015.00	Troubleshooting	2.38	.92	.32	1.88	.83	.30	3.00
47-3015.00	Repairing	2.75	.71	.25	3.00	.76	.27	3.00
47-3015.00	Systems Analysis	1.25	.46	.16	.63	1.19	.42	3.00
47-3015.00	Systems Evaluation	1.25	.46	.16	.50	.93	.33	3.00
47-3015.00	Judg. and Dec. Making	2.50	.53	.19	2.00	.76	.27	3.00
47-3015.00	Time Management	2.50	.53	.19	1.75	.89	.31	3.00
47-3015.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	3.00
47-3015.00	M. of Material Resources	1.88	.83	.30	1.00	1.07	.38	3.00
47-3015.00	M. of Personnel Resources	1.63	.52	.18	1.25	1.16	.41	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Helpers--Roofers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-3016.00	Reading Comprehension	2.38	.52	.18	2.25	.71	.25	9.00
47-3016.00	Active Listening	3.00	.76	.27	2.50	.93	.33	9.00
47-3016.00	Writing	2.25	.46	.16	2.13	.64	.23	9.00
47-3016.00	Speaking	2.88	.64	.23	2.00	.93	.33	9.00
47-3016.00	Mathematics	2.25	.46	.16	1.75	.71	.25	9.00
47-3016.00	Science	1.00	.00	.00	.00	.00	.00	9.00
47-3016.00	Critical Thinking	2.88	.64	.23	2.25	1.04	.37	9.00
47-3016.00	Active Learning	2.63	.52	.18	2.13	.83	.30	9.00
47-3016.00	Learning Strategies	2.25	.46	.16	2.25	.46	.16	9.00
47-3016.00	Monitoring	3.00	.00	.00	2.50	.53	.19	9.00
47-3016.00	Social Perceptiveness	2.63	.52	.18	2.13	.35	.13	9.00
47-3016.00	Coordination	3.25	.46	.16	3.75	.46	.16	9.00
47-3016.00	Persuasion	2.00	.53	.19	1.75	.89	.31	9.00
47-3016.00	Negotiation	2.13	.64	.23	1.75	.89	.31	9.00
47-3016.00	Instructing	2.38	.74	.26	2.13	.99	.35	9.00
47-3016.00	Service Orientation	2.63	.52	.18	2.13	.83	.30	9.00
47-3016.00	Complex Problem Solving	2.63	.52	.18	2.63	.74	.26	9.00
47-3016.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	9.00
47-3016.00	Technology Design	1.63	.52	.18	.88	.83	.30	9.00
47-3016.00	Equipment Selection	2.63	.52	.18	2.25	.46	.16	9.00
47-3016.00	Installation	1.75	.71	.25	1.00	.93	.33	9.00
47-3016.00	Programming	1.38	.52	.18	.38	.52	.18	9.00
47-3016.00	Quality Control Analysis	2.88	.64	.23	2.63	.74	.26	9.00
47-3016.00	Operations Monitoring	2.38	.92	.32	2.00	1.07	.38	9.00
47-3016.00	Operation and Control	2.00	.53	.19	2.13	1.13	.40	9.00
47-3016.00	Equipment Maintenance	2.75	.46	.16	2.38	.52	.18	9.00
47-3016.00	Troubleshooting	2.38	.74	.26	2.25	1.16	.41	9.00
47-3016.00	Repairing	2.25	.71	.25	2.00	.93	.33	9.00
47-3016.00	Systems Analysis	2.25	.71	.25	2.00	.93	.33	9.00
47-3016.00	Systems Evaluation	2.13	.64	.23	1.75	.89	.31	9.00
47-3016.00	Judg. and Dec. Making	2.75	.46	.16	2.38	.74	.26	9.00
47-3016.00	Time Management	2.63	.52	.18	2.50	.93	.33	9.00
47-3016.00	M. of Financial Resources	1.63	.52	.18	1.13	.99	.35	9.00
47-3016.00	M. of Material Resources	2.00	.53	.19	1.38	.74	.26	9.00
47-3016.00	M. of Personnel Resources	2.25	.71	.25	2.25	1.16	.41	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Construction and Building Inspectors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-4011.00	Reading Comprehension	3.75	.46	.16	3.63	.74	.26	10.00
47-4011.00	Active Listening	3.88	.35	.13	3.38	.52	.18	10.00
47-4011.00	Writing	3.38	.52	.18	3.25	.46	.16	10.00
47-4011.00	Speaking	3.63	.52	.18	3.50	.53	.19	10.00
47-4011.00	Mathematics	2.88	.83	.30	3.00	.53	.19	10.00
47-4011.00	Science	1.25	.71	.25	.25	.71	.25	10.00
47-4011.00	Critical Thinking	3.63	.52	.18	3.50	.53	.19	10.00
47-4011.00	Active Learning	3.13	.35	.13	3.13	.35	.13	10.00
47-4011.00	Learning Strategies	2.75	.71	.25	2.88	.35	.13	10.00
47-4011.00	Monitoring	3.25	.46	.16	3.38	.52	.18	10.00
47-4011.00	Social Perceptiveness	3.25	.46	.16	3.00	.53	.19	10.00
47-4011.00	Coordination	3.13	.35	.13	3.38	.52	.18	10.00
47-4011.00	Persuasion	2.88	.35	.13	3.00	.53	.19	10.00
47-4011.00	Negotiation	2.75	.46	.16	2.75	.46	.16	10.00
47-4011.00	Instructing	2.88	.64	.23	3.00	.00	.00	10.00
47-4011.00	Service Orientation	3.13	.35	.13	3.00	.53	.19	10.00
47-4011.00	Complex Problem Solving	3.63	.74	.26	3.25	.46	.16	10.00
47-4011.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	10.00
47-4011.00	Technology Design	1.50	.76	.27	.75	1.16	.41	10.00
47-4011.00	Equipment Selection	1.25	.46	.16	.50	.93	.33	10.00
47-4011.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
47-4011.00	Programming	1.38	.52	.18	.63	.92	.32	10.00
47-4011.00	Quality Control Analysis	3.13	.99	.35	3.13	.83	.30	10.00
47-4011.00	Operations Monitoring	2.88	.83	.30	2.75	.71	.25	10.00
47-4011.00	Operation and Control	2.38	.52	.18	2.50	.53	.19	10.00
47-4011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	10.00
47-4011.00	Troubleshooting	2.00	.76	.27	2.00	1.51	.53	10.00
47-4011.00	Repairing	1.00	.00	.00	.00	.00	.00	10.00
47-4011.00	Systems Analysis	2.75	.71	.25	3.00	.53	.19	10.00
47-4011.00	Systems Evaluation	2.88	.64	.23	3.13	.35	.13	10.00
47-4011.00	Judg. and Dec. Making	3.63	.52	.18	3.25	.46	.16	10.00
47-4011.00	Time Management	3.25	.46	.16	2.88	.35	.13	10.00
47-4011.00	M. of Financial Resources	1.63	.74	.26	.75	.89	.31	10.00
47-4011.00	M. of Material Resources	1.63	.74	.26	.88	1.13	.40	10.00
47-4011.00	M. of Personnel Resources	2.63	.52	.18	2.75	.46	.16	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Elevator Installers and Repairers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-4021.00	Reading Comprehension	3.13	.64	.23	3.25	.46	.16	7.00
47-4021.00	Active Listening	3.63	.74	.26	3.13	.64	.23	7.00
47-4021.00	Writing	2.63	.52	.18	2.75	.46	.16	7.00
47-4021.00	Speaking	3.13	.83	.30	2.88	.64	.23	7.00
47-4021.00	Mathematics	1.88	.64	.23	1.63	1.19	.42	7.00
47-4021.00	Science	1.00	.00	.00	.00	.00	.00	7.00
47-4021.00	Critical Thinking	3.63	.52	.18	3.00	.53	.19	7.00
47-4021.00	Active Learning	3.13	.64	.23	3.00	.53	.19	7.00
47-4021.00	Learning Strategies	2.25	.71	.25	2.25	1.04	.37	7.00
47-4021.00	Monitoring	3.25	.46	.16	3.13	.35	.13	7.00
47-4021.00	Social Perceptiveness	2.88	.35	.13	2.63	.92	.32	7.00
47-4021.00	Coordination	3.00	.53	.19	3.13	.64	.23	7.00
47-4021.00	Persuasion	2.75	.89	.31	2.50	1.20	.42	7.00
47-4021.00	Negotiation	2.50	.76	.27	2.38	1.19	.42	7.00
47-4021.00	Instructing	2.38	.92	.32	1.88	1.25	.44	7.00
47-4021.00	Service Orientation	2.75	.46	.16	2.75	.46	.16	7.00
47-4021.00	Complex Problem Solving	3.50	.53	.19	3.13	.64	.23	7.00
47-4021.00	Operations Analysis	1.63	.92	.32	1.13	1.64	.58	7.00
47-4021.00	Technology Design	2.00	1.07	.38	1.50	1.51	.53	7.00
47-4021.00	Equipment Selection	3.75	.89	.31	3.13	.64	.23	7.00
47-4021.00	Installation	3.38	1.06	.38	2.88	1.46	.52	7.00
47-4021.00	Programming	1.63	1.06	.38	.75	1.16	.41	7.00
47-4021.00	Quality Control Analysis	3.63	.74	.26	3.50	.53	.19	7.00
47-4021.00	Operations Monitoring	3.75	.46	.16	3.38	.74	.26	7.00
47-4021.00	Operation and Control	3.38	.52	.18	3.25	.46	.16	7.00
47-4021.00	Equipment Maintenance	3.75	.46	.16	3.75	.71	.25	7.00
47-4021.00	Troubleshooting	3.88	.64	.23	3.88	.64	.23	7.00
47-4021.00	Repairing	4.00	.76	.27	3.75	.71	.25	7.00
47-4021.00	Systems Analysis	2.75	.71	.25	2.88	.64	.23	7.00
47-4021.00	Systems Evaluation	2.88	.83	.30	2.75	1.04	.37	7.00
47-4021.00	Judg. and Dec. Making	3.13	.35	.13	3.00	.76	.27	7.00
47-4021.00	Time Management	3.00	.53	.19	3.00	.76	.27	7.00
47-4021.00	M. of Financial Resources	1.50	.76	.27	.50	.76	.27	7.00
47-4021.00	M. of Material Resources	1.63	.74	.26	.88	1.13	.40	7.00
47-4021.00	M. of Personnel Resources	2.25	.89	.31	1.88	1.25	.44	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Fence Erectors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-4031.00	Reading Comprehension	2.50	.53	.19	2.38	.52	.18	8.00
47-4031.00	Active Listening	3.13	.35	.13	2.25	.46	.16	8.00
47-4031.00	Writing	2.38	.52	.18	2.25	.46	.16	8.00
47-4031.00	Speaking	3.00	.00	.00	2.38	.74	.26	8.00
47-4031.00	Mathematics	2.50	.53	.19	2.75	.46	.16	8.00
47-4031.00	Science	1.00	.00	.00	.00	.00	.00	8.00
47-4031.00	Critical Thinking	3.13	.35	.13	2.63	.52	.18	8.00
47-4031.00	Active Learning	2.50	.53	.19	2.25	.46	.16	8.00
47-4031.00	Learning Strategies	2.25	.46	.16	2.00	.53	.19	8.00
47-4031.00	Monitoring	2.88	.35	.13	2.63	.74	.26	8.00
47-4031.00	Social Perceptiveness	2.75	.46	.16	2.25	.89	.31	8.00
47-4031.00	Coordination	3.00	.00	.00	3.00	.53	.19	8.00
47-4031.00	Persuasion	2.38	.74	.26	2.38	1.19	.42	8.00
47-4031.00	Negotiation	2.50	.53	.19	2.13	.64	.23	8.00
47-4031.00	Instructing	2.13	.64	.23	2.25	1.16	.41	8.00
47-4031.00	Service Orientation	2.38	.52	.18	2.50	.76	.27	8.00
47-4031.00	Complex Problem Solving	2.88	.35	.13	2.63	.52	.18	8.00
47-4031.00	Operations Analysis	1.25	.46	.16	.38	.74	.26	8.00
47-4031.00	Technology Design	1.75	.71	.25	1.13	.99	.35	8.00
47-4031.00	Equipment Selection	2.63	.52	.18	2.25	.46	.16	8.00
47-4031.00	Installation	1.13	.35	.13	.25	.71	.25	8.00
47-4031.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
47-4031.00	Quality Control Analysis	2.63	.52	.18	2.75	.71	.25	8.00
47-4031.00	Operations Monitoring	3.00	.53	.19	2.63	.74	.26	8.00
47-4031.00	Operation and Control	3.25	.89	.31	2.88	.64	.23	8.00
47-4031.00	Equipment Maintenance	2.50	.53	.19	2.38	.52	.18	8.00
47-4031.00	Troubleshooting	2.38	.52	.18	2.25	.46	.16	8.00
47-4031.00	Repairing	2.38	.52	.18	2.13	.35	.13	8.00
47-4031.00	Systems Analysis	2.25	.71	.25	1.63	.92	.32	8.00
47-4031.00	Systems Evaluation	2.25	.71	.25	1.88	.99	.35	8.00
47-4031.00	Judg. and Dec. Making	3.00	.00	.00	2.75	.71	.25	8.00
47-4031.00	Time Management	3.00	.00	.00	2.75	.46	.16	8.00
47-4031.00	M. of Financial Resources	2.00	.53	.19	1.38	.74	.26	8.00
47-4031.00	M. of Material Resources	2.13	.35	.13	1.38	.52	.18	8.00
47-4031.00	M. of Personnel Resources	2.38	.52	.18	2.38	.52	.18	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Hazardous Materials Removal Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-4041.00	Reading Comprehension	3.25	.71	.25	3.25	.89	.31	7.00
47-4041.00	Active Listening	3.38	.74	.26	2.88	.64	.23	7.00
47-4041.00	Writing	3.13	.83	.30	2.88	.64	.23	7.00
47-4041.00	Speaking	3.13	.83	.30	2.75	.71	.25	7.00
47-4041.00	Mathematics	2.38	.52	.18	2.50	.93	.33	7.00
47-4041.00	Science	1.25	.46	.16	.63	1.19	.42	7.00
47-4041.00	Critical Thinking	3.63	.74	.26	3.63	.74	.26	7.00
47-4041.00	Active Learning	2.88	.83	.30	2.75	.71	.25	7.00
47-4041.00	Learning Strategies	2.50	.93	.33	2.25	1.04	.37	7.00
47-4041.00	Monitoring	3.63	1.06	.38	3.38	.92	.32	7.00
47-4041.00	Social Perceptiveness	3.25	.71	.25	2.88	.64	.23	7.00
47-4041.00	Coordination	3.38	.74	.26	3.25	.71	.25	7.00
47-4041.00	Persuasion	2.75	.89	.31	2.50	1.20	.42	7.00
47-4041.00	Negotiation	2.75	.89	.31	2.50	1.20	.42	7.00
47-4041.00	Instructing	2.75	.89	.31	2.75	1.16	.41	7.00
47-4041.00	Service Orientation	2.75	.71	.25	2.88	.64	.23	7.00
47-4041.00	Complex Problem Solving	3.00	.76	.27	3.00	.53	.19	7.00
47-4041.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	7.00
47-4041.00	Technology Design	1.38	.52	.18	.63	.92	.32	7.00
47-4041.00	Equipment Selection	2.63	.92	.32	2.25	1.04	.37	7.00
47-4041.00	Installation	1.50	1.07	.38	.63	1.19	.42	7.00
47-4041.00	Programming	1.25	.46	.16	.25	.46	.16	7.00
47-4041.00	Quality Control Analysis	2.88	.83	.30	2.88	.64	.23	7.00
47-4041.00	Operations Monitoring	3.38	.74	.26	3.13	.64	.23	7.00
47-4041.00	Operation and Control	3.50	.76	.27	3.25	.46	.16	7.00
47-4041.00	Equipment Maintenance	2.63	.52	.18	2.63	.52	.18	7.00
47-4041.00	Troubleshooting	2.75	.71	.25	2.75	.46	.16	7.00
47-4041.00	Repairing	2.38	.74	.26	2.38	1.06	.38	7.00
47-4041.00	Systems Analysis	2.63	.74	.26	2.38	.74	.26	7.00
47-4041.00	Systems Evaluation	2.38	.74	.26	2.38	1.19	.42	7.00
47-4041.00	Judg. and Dec. Making	3.25	.89	.31	3.00	.76	.27	7.00
47-4041.00	Time Management	3.25	.71	.25	2.75	.71	.25	7.00
47-4041.00	M. of Financial Resources	1.63	.92	.32	.75	1.16	.41	7.00
47-4041.00	M. of Material Resources	2.25	1.28	.45	1.50	1.41	.50	7.00
47-4041.00	M. of Personnel Resources	2.88	.83	.30	2.63	1.19	.42	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Highway Maintenance Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-4051.00	Reading Comprehension	2.50	.53	.19	2.00	1.07	.38	3.00
47-4051.00	Active Listening	2.88	.35	.13	2.13	.35	.13	3.00
47-4051.00	Writing	2.25	.89	.31	1.50	1.07	.38	3.00
47-4051.00	Speaking	2.88	.35	.13	2.13	.64	.23	3.00
47-4051.00	Mathematics	1.88	.64	.23	1.25	.89	.31	3.00
47-4051.00	Science	1.00	.00	.00	.00	.00	.00	3.00
47-4051.00	Critical Thinking	3.00	.00	.00	2.38	.52	.18	3.00
47-4051.00	Active Learning	2.38	.74	.26	1.63	.92	.32	3.00
47-4051.00	Learning Strategies	2.38	.74	.26	1.75	.89	.31	3.00
47-4051.00	Monitoring	2.88	.35	.13	1.88	.64	.23	3.00
47-4051.00	Social Perceptiveness	3.00	.53	.19	2.13	.35	.13	3.00
47-4051.00	Coordination	2.88	.35	.13	2.88	.83	.30	3.00
47-4051.00	Persuasion	2.13	.64	.23	1.63	.92	.32	3.00
47-4051.00	Negotiation	2.25	.71	.25	1.88	.83	.30	3.00
47-4051.00	Instructing	2.38	.74	.26	1.75	.71	.25	3.00
47-4051.00	Service Orientation	2.63	.74	.26	1.75	.89	.31	3.00
47-4051.00	Complex Problem Solving	2.75	.46	.16	2.25	.46	.16	3.00
47-4051.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	3.00
47-4051.00	Technology Design	1.50	.53	.19	.75	.89	.31	3.00
47-4051.00	Equipment Selection	2.50	.93	.33	1.88	.83	.30	3.00
47-4051.00	Installation	1.25	.46	.16	.75	1.39	.49	3.00
47-4051.00	Programming	1.00	.00	.00	.00	.00	.00	3.00
47-4051.00	Quality Control Analysis	3.00	.53	.19	2.13	.64	.23	3.00
47-4051.00	Operations Monitoring	3.25	.71	.25	2.25	.71	.25	3.00
47-4051.00	Operation and Control	3.50	.53	.19	3.00	.76	.27	3.00
47-4051.00	Equipment Maintenance	2.50	.76	.27	2.25	.71	.25	3.00
47-4051.00	Troubleshooting	2.88	.64	.23	2.38	.52	.18	3.00
47-4051.00	Repairing	3.25	.46	.16	2.88	.99	.35	3.00
47-4051.00	Systems Analysis	2.00	.76	.27	1.50	1.07	.38	3.00
47-4051.00	Systems Evaluation	2.00	.76	.27	1.50	1.07	.38	3.00
47-4051.00	Judg. and Dec. Making	2.88	.35	.13	2.13	.35	.13	3.00
47-4051.00	Time Management	2.75	.46	.16	2.25	.46	.16	3.00
47-4051.00	M. of Financial Resources	1.38	.52	.18	.63	.92	.32	3.00
47-4051.00	M. of Material Resources	1.75	.46	.16	1.25	.89	.31	3.00
47-4051.00	M. of Personnel Resources	2.63	.52	.18	2.25	.89	.31	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Rail-Track Laying and Maintenance Equipment Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-4061.00	Reading Comprehension	2.38	.52	.18	2.38	.52	.18	8.00
47-4061.00	Active Listening	2.88	.35	.13	2.63	.52	.18	8.00
47-4061.00	Writing	2.38	.52	.18	2.25	.46	.16	8.00
47-4061.00	Speaking	2.75	.46	.16	2.13	.64	.23	8.00
47-4061.00	Mathematics	2.25	.71	.25	1.88	.99	.35	8.00
47-4061.00	Science	1.00	.00	.00	.00	.00	.00	8.00
47-4061.00	Critical Thinking	3.13	.35	.13	2.75	.71	.25	8.00
47-4061.00	Active Learning	2.38	.52	.18	2.25	.71	.25	8.00
47-4061.00	Learning Strategies	2.38	.52	.18	2.25	.46	.16	8.00
47-4061.00	Monitoring	3.25	.46	.16	3.00	.53	.19	8.00
47-4061.00	Social Perceptiveness	2.63	.52	.18	2.13	.35	.13	8.00
47-4061.00	Coordination	2.88	.35	.13	3.00	.93	.33	8.00
47-4061.00	Persuasion	2.25	.71	.25	2.00	1.07	.38	8.00
47-4061.00	Negotiation	2.50	.53	.19	2.13	.35	.13	8.00
47-4061.00	Instructing	2.38	.52	.18	2.50	.53	.19	8.00
47-4061.00	Service Orientation	2.38	.52	.18	2.00	.76	.27	8.00
47-4061.00	Complex Problem Solving	2.88	.35	.13	2.38	.52	.18	8.00
47-4061.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
47-4061.00	Technology Design	1.75	.71	.25	1.13	.99	.35	8.00
47-4061.00	Equipment Selection	2.88	.83	.30	2.50	.76	.27	8.00
47-4061.00	Installation	1.50	.53	.19	1.00	1.20	.42	8.00
47-4061.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
47-4061.00	Quality Control Analysis	3.38	.74	.26	3.13	.64	.23	8.00
47-4061.00	Operations Monitoring	3.63	.92	.32	3.50	.93	.33	8.00
47-4061.00	Operation and Control	3.63	.74	.26	3.25	.46	.16	8.00
47-4061.00	Equipment Maintenance	3.38	.52	.18	3.00	.93	.33	8.00
47-4061.00	Troubleshooting	3.38	.74	.26	3.00	.76	.27	8.00
47-4061.00	Repairing	3.38	.52	.18	3.38	.52	.18	8.00
47-4061.00	Systems Analysis	2.38	.52	.18	2.25	.46	.16	8.00
47-4061.00	Systems Evaluation	2.25	.71	.25	2.13	.99	.35	8.00
47-4061.00	Judg. and Dec. Making	3.00	.00	.00	2.63	.74	.26	8.00
47-4061.00	Time Management	3.00	.00	.00	2.63	.52	.18	8.00
47-4061.00	M. of Financial Resources	1.75	.71	.25	.88	.83	.30	8.00
47-4061.00	M. of Material Resources	2.00	.76	.27	1.13	.99	.35	8.00
47-4061.00	M. of Personnel Resources	2.75	.46	.16	2.38	.52	.18	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Septic Tank Servicers and Sewer Pipe Cleaners

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-4071.00	Reading Comprehension	2.88	.64	.23	3.00	.53	.19	7.00
47-4071.00	Active Listening	3.25	.46	.16	2.88	.35	.13	7.00
47-4071.00	Writing	2.88	.35	.13	2.88	.35	.13	7.00
47-4071.00	Speaking	3.13	.64	.23	2.25	.46	.16	7.00
47-4071.00	Mathematics	2.50	.53	.19	2.63	.74	.26	7.00
47-4071.00	Science	1.00	.00	.00	.00	.00	.00	7.00
47-4071.00	Critical Thinking	3.38	.52	.18	3.25	.71	.25	7.00
47-4071.00	Active Learning	2.88	.35	.13	2.75	.46	.16	7.00
47-4071.00	Learning Strategies	2.50	.53	.19	2.75	.71	.25	7.00
47-4071.00	Monitoring	3.25	.46	.16	3.00	.76	.27	7.00
47-4071.00	Social Perceptiveness	3.00	.00	.00	2.50	.53	.19	7.00
47-4071.00	Coordination	3.13	.35	.13	3.25	.71	.25	7.00
47-4071.00	Persuasion	2.75	.46	.16	2.50	.76	.27	7.00
47-4071.00	Negotiation	2.50	.53	.19	2.25	.46	.16	7.00
47-4071.00	Instructing	2.75	.46	.16	2.75	.71	.25	7.00
47-4071.00	Service Orientation	2.75	.71	.25	2.38	1.19	.42	7.00
47-4071.00	Complex Problem Solving	3.25	.71	.25	3.00	.53	.19	7.00
47-4071.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38	7.00
47-4071.00	Technology Design	1.88	.83	.30	1.25	1.16	.41	7.00
47-4071.00	Equipment Selection	2.88	.83	.30	2.38	1.06	.38	7.00
47-4071.00	Installation	1.88	1.13	.40	1.38	1.51	.53	7.00
47-4071.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
47-4071.00	Quality Control Analysis	3.25	.71	.25	2.88	.64	.23	7.00
47-4071.00	Operations Monitoring	3.88	.64	.23	3.13	.64	.23	7.00
47-4071.00	Operation and Control	3.75	.46	.16	3.25	.46	.16	7.00
47-4071.00	Equipment Maintenance	3.13	.64	.23	2.88	.64	.23	7.00
47-4071.00	Troubleshooting	3.38	.52	.18	3.00	.53	.19	7.00
47-4071.00	Repairing	3.00	.76	.27	3.13	.64	.23	7.00
47-4071.00	Systems Analysis	2.38	.52	.18	2.50	.53	.19	7.00
47-4071.00	Systems Evaluation	2.25	.71	.25	2.25	1.04	.37	7.00
47-4071.00	Judg. and Dec. Making	3.25	.46	.16	2.75	.71	.25	7.00
47-4071.00	Time Management	3.00	.00	.00	2.63	.52	.18	7.00
47-4071.00	M. of Financial Resources	2.00	.76	.27	1.63	1.06	.38	7.00
47-4071.00	M. of Material Resources	2.25	.46	.16	2.25	.46	.16	7.00
47-4071.00	M. of Personnel Resources	2.63	.52	.18	2.50	.53	.19	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Segmental Pavers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-4091.00	Reading Comprehension	2.75	.71	.25	2.75	.71	.25	9.00
47-4091.00	Active Listening	3.50	.53	.19	3.00	.53	.19	9.00
47-4091.00	Writing	2.63	.52	.18	2.63	.52	.18	9.00
47-4091.00	Speaking	3.50	.53	.19	2.75	.46	.16	9.00
47-4091.00	Mathematics	2.00	.53	.19	2.00	1.20	.42	9.00
47-4091.00	Science	1.00	.00	.00	.00	.00	.00	9.00
47-4091.00	Critical Thinking	3.25	.46	.16	3.00	.53	.19	9.00
47-4091.00	Active Learning	2.63	.74	.26	2.50	.53	.19	9.00
47-4091.00	Learning Strategies	2.38	.52	.18	2.38	.52	.18	9.00
47-4091.00	Monitoring	2.88	.35	.13	2.88	.64	.23	9.00
47-4091.00	Social Perceptiveness	3.13	.64	.23	2.75	.71	.25	9.00
47-4091.00	Coordination	3.25	.46	.16	3.75	.89	.31	9.00
47-4091.00	Persuasion	3.00	.53	.19	2.75	.71	.25	9.00
47-4091.00	Negotiation	2.63	.52	.18	2.63	.52	.18	9.00
47-4091.00	Instructing	2.88	.64	.23	2.63	.52	.18	9.00
47-4091.00	Service Orientation	3.00	.53	.19	2.75	.71	.25	9.00
47-4091.00	Complex Problem Solving	2.88	.64	.23	2.75	.46	.16	9.00
47-4091.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38	9.00
47-4091.00	Technology Design	1.50	.53	.19	1.00	1.20	.42	9.00
47-4091.00	Equipment Selection	2.00	.53	.19	2.00	.93	.33	9.00
47-4091.00	Installation	1.25	.46	.16	.50	.93	.33	9.00
47-4091.00	Programming	1.00	.00	.00	.00	.00	.00	9.00
47-4091.00	Quality Control Analysis	2.50	.53	.19	2.63	.74	.26	9.00
47-4091.00	Operations Monitoring	3.00	.00	.00	2.63	.52	.18	9.00
47-4091.00	Operation and Control	3.13	.35	.13	2.88	.35	.13	9.00
47-4091.00	Equipment Maintenance	2.25	.71	.25	2.13	.99	.35	9.00
47-4091.00	Troubleshooting	2.38	.52	.18	2.50	.53	.19	9.00
47-4091.00	Repairing	2.25	.71	.25	2.00	1.07	.38	9.00
47-4091.00	Systems Analysis	2.25	.71	.25	2.13	.99	.35	9.00
47-4091.00	Systems Evaluation	2.25	.71	.25	2.13	.99	.35	9.00
47-4091.00	Judg. and Dec. Making	3.13	.35	.13	2.63	.52	.18	9.00
47-4091.00	Time Management	3.00	.00	.00	2.88	.64	.23	9.00
47-4091.00	M. of Financial Resources	1.63	.74	.26	.88	.99	.35	9.00
47-4091.00	M. of Material Resources	1.63	.74	.26	1.00	1.20	.42	9.00
47-4091.00	M. of Personnel Resources	2.88	.64	.23	2.75	.46	.16	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Derrick Operators, Oil and Gas

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-5011.00	Reading Comprehension	2.88	.35	.13	2.88	.35	.13	6.00
47-5011.00	Active Listening	3.25	.46	.16	3.00	.00	.00	6.00
47-5011.00	Writing	2.75	.46	.16	2.63	.52	.18	6.00
47-5011.00	Speaking	3.38	.52	.18	3.00	.00	.00	6.00
47-5011.00	Mathematics	2.38	.52	.18	2.50	.76	.27	6.00
47-5011.00	Science	1.00	.00	.00	.00	.00	.00	6.00
47-5011.00	Critical Thinking	3.50	.53	.19	3.13	.35	.13	6.00
47-5011.00	Active Learning	2.75	.46	.16	2.63	.74	.26	6.00
47-5011.00	Learning Strategies	2.75	.46	.16	2.88	.64	.23	6.00
47-5011.00	Monitoring	3.38	.52	.18	3.50	.76	.27	6.00
47-5011.00	Social Perceptiveness	2.88	.35	.13	2.75	.46	.16	6.00
47-5011.00	Coordination	3.00	.00	.00	3.38	.74	.26	6.00
47-5011.00	Persuasion	2.50	.76	.27	2.00	.93	.33	6.00
47-5011.00	Negotiation	2.50	.53	.19	2.13	.35	.13	6.00
47-5011.00	Instructing	2.88	.35	.13	2.88	.35	.13	6.00
47-5011.00	Service Orientation	2.38	.74	.26	1.88	.83	.30	6.00
47-5011.00	Complex Problem Solving	3.25	.71	.25	2.88	.64	.23	6.00
47-5011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
47-5011.00	Technology Design	1.13	.35	.13	.13	.35	.13	6.00
47-5011.00	Equipment Selection	2.75	.71	.25	2.38	.52	.18	6.00
47-5011.00	Installation	1.13	.35	.13	.13	.35	.13	6.00
47-5011.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
47-5011.00	Quality Control Analysis	3.25	.71	.25	3.63	.74	.26	6.00
47-5011.00	Operations Monitoring	4.00	.00	.00	3.88	.64	.23	6.00
47-5011.00	Operation and Control	3.88	.35	.13	3.63	.52	.18	6.00
47-5011.00	Equipment Maintenance	3.13	.64	.23	3.38	.74	.26	6.00
47-5011.00	Troubleshooting	3.25	.71	.25	3.25	.46	.16	6.00
47-5011.00	Repairing	3.38	.52	.18	3.63	.52	.18	6.00
47-5011.00	Systems Analysis	2.25	.46	.16	2.00	.53	.19	6.00
47-5011.00	Systems Evaluation	2.50	.53	.19	2.25	.71	.25	6.00
47-5011.00	Judg. and Dec. Making	3.13	.35	.13	2.63	.52	.18	6.00
47-5011.00	Time Management	2.88	.35	.13	2.75	.46	.16	6.00
47-5011.00	M. of Financial Resources	1.88	.83	.30	1.13	1.13	.40	6.00
47-5011.00	M. of Material Resources	2.25	.46	.16	1.63	.74	.26	6.00
47-5011.00	M. of Personnel Resources	3.00	.00	.00	3.38	.52	.18	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Rotary Drill Operators, Oil and Gas

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-5012.00	Reading Comprehension	3.13	.83	.30	3.00	.76	.27	5.00
47-5012.00	Active Listening	3.38	.74	.26	2.88	.64	.23	5.00
47-5012.00	Writing	3.00	.76	.27	3.00	.76	.27	5.00
47-5012.00	Speaking	3.25	.71	.25	2.88	.64	.23	5.00
47-5012.00	Mathematics	2.38	1.06	.38	1.88	1.25	.44	5.00
47-5012.00	Science	1.00	.00	.00	.00	.00	.00	5.00
47-5012.00	Critical Thinking	3.63	.92	.32	3.25	.71	.25	5.00
47-5012.00	Active Learning	2.88	.35	.13	3.00	.53	.19	5.00
47-5012.00	Learning Strategies	3.00	.93	.33	3.13	.35	.13	5.00
47-5012.00	Monitoring	3.50	.53	.19	3.25	.71	.25	5.00
47-5012.00	Social Perceptiveness	2.88	.35	.13	2.75	.89	.31	5.00
47-5012.00	Coordination	3.25	.71	.25	3.38	.74	.26	5.00
47-5012.00	Persuasion	2.88	.35	.13	2.88	.99	.35	5.00
47-5012.00	Negotiation	2.88	.35	.13	2.75	.89	.31	5.00
47-5012.00	Instructing	3.38	.52	.18	3.38	.52	.18	5.00
47-5012.00	Service Orientation	2.38	.74	.26	2.25	1.04	.37	5.00
47-5012.00	Complex Problem Solving	3.13	.64	.23	3.13	.35	.13	5.00
47-5012.00	Operations Analysis	1.25	.46	.16	.63	1.19	.42	5.00
47-5012.00	Technology Design	1.38	.52	.18	.50	.76	.27	5.00
47-5012.00	Equipment Selection	2.63	1.06	.38	2.25	1.04	.37	5.00
47-5012.00	Installation	1.13	.35	.13	.38	1.06	.38	5.00
47-5012.00	Programming	1.00	.00	.00	.00	.00	.00	5.00
47-5012.00	Quality Control Analysis	3.00	.93	.33	3.25	.71	.25	5.00
47-5012.00	Operations Monitoring	3.63	.52	.18	3.50	.53	.19	5.00
47-5012.00	Operation and Control	3.63	.92	.32	3.63	.52	.18	5.00
47-5012.00	Equipment Maintenance	3.00	.76	.27	3.13	.83	.30	5.00
47-5012.00	Troubleshooting	3.00	.93	.33	3.00	.53	.19	5.00
47-5012.00	Repairing	3.00	.93	.33	3.25	.71	.25	5.00
47-5012.00	Systems Analysis	2.13	.64	.23	2.13	1.13	.40	5.00
47-5012.00	Systems Evaluation	2.13	.64	.23	1.88	.99	.35	5.00
47-5012.00	Judg. and Dec. Making	3.13	.64	.23	3.00	.53	.19	5.00
47-5012.00	Time Management	2.88	.35	.13	3.38	.52	.18	5.00
47-5012.00	M. of Financial Resources	1.25	.46	.16	.38	.74	.26	5.00
47-5012.00	M. of Material Resources	1.63	.52	.18	1.13	.99	.35	5.00
47-5012.00	M. of Personnel Resources	2.88	.64	.23	3.25	.46	.16	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Service Unit Operators, Oil, Gas, and Mining

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-5013.00	Reading Comprehension	3.13	.35	.13	2.88	.64	.23	4.00
47-5013.00	Active Listening	3.50	.53	.19	2.75	.46	.16	4.00
47-5013.00	Writing	2.75	.46	.16	2.75	.46	.16	4.00
47-5013.00	Speaking	3.13	.35	.13	2.75	.46	.16	4.00
47-5013.00	Mathematics	2.50	.53	.19	2.38	.92	.32	4.00
47-5013.00	Science	1.00	.00	.00	.00	.00	.00	4.00
47-5013.00	Critical Thinking	3.63	.52	.18	3.38	.74	.26	4.00
47-5013.00	Active Learning	2.88	.35	.13	2.63	.52	.18	4.00
47-5013.00	Learning Strategies	2.88	.35	.13	2.25	.46	.16	4.00
47-5013.00	Monitoring	3.50	.53	.19	3.38	.74	.26	4.00
47-5013.00	Social Perceptiveness	3.25	.46	.16	2.75	.46	.16	4.00
47-5013.00	Coordination	3.00	.00	.00	3.25	.46	.16	4.00
47-5013.00	Persuasion	2.88	.35	.13	2.50	.76	.27	4.00
47-5013.00	Negotiation	3.00	.00	.00	2.38	.52	.18	4.00
47-5013.00	Instructing	2.75	.46	.16	2.38	.52	.18	4.00
47-5013.00	Service Orientation	2.88	.35	.13	2.50	.53	.19	4.00
47-5013.00	Complex Problem Solving	3.13	.64	.23	2.63	.52	.18	4.00
47-5013.00	Operations Analysis	1.13	.35	.13	.38	1.06	.38	4.00
47-5013.00	Technology Design	1.25	.46	.16	.50	.93	.33	4.00
47-5013.00	Equipment Selection	2.50	.76	.27	2.13	.99	.35	4.00
47-5013.00	Installation	1.88	1.13	.40	1.50	1.69	.60	4.00
47-5013.00	Programming	1.75	.46	.16	1.13	.83	.30	4.00
47-5013.00	Quality Control Analysis	3.13	.83	.30	3.00	.76	.27	4.00
47-5013.00	Operations Monitoring	3.88	.64	.23	3.38	1.19	.42	4.00
47-5013.00	Operation and Control	3.50	.76	.27	3.25	.89	.31	4.00
47-5013.00	Equipment Maintenance	3.00	.93	.33	2.63	.74	.26	4.00
47-5013.00	Troubleshooting	3.13	.83	.30	2.75	.71	.25	4.00
47-5013.00	Repairing	2.88	.83	.30	2.88	.83	.30	4.00
47-5013.00	Systems Analysis	2.50	.53	.19	2.38	.74	.26	4.00
47-5013.00	Systems Evaluation	2.63	.74	.26	2.25	1.04	.37	4.00
47-5013.00	Judg. and Dec. Making	3.13	.35	.13	2.50	.53	.19	4.00
47-5013.00	Time Management	3.00	.00	.00	2.75	.46	.16	4.00
47-5013.00	M. of Financial Resources	1.88	.35	.13	1.25	.71	.25	4.00
47-5013.00	M. of Material Resources	2.00	.00	.00	1.50	.76	.27	4.00
47-5013.00	M. of Personnel Resources	3.00	.00	.00	2.38	.52	.18	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Earth Drillers, Except Oil and Gas

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-5021.00	Reading Comprehension	2.50	.76	.27	2.25	1.04	.37	8.00
47-5021.00	Active Listening	2.88	.35	.13	2.75	.71	.25	8.00
47-5021.00	Writing	2.25	.89	.31	2.00	1.31	.46	8.00
47-5021.00	Speaking	2.75	.46	.16	2.50	.76	.27	8.00
47-5021.00	Mathematics	1.88	.64	.23	1.25	.89	.31	8.00
47-5021.00	Science	1.00	.00	.00	.00	.00	.00	8.00
47-5021.00	Critical Thinking	3.13	.35	.13	2.63	.74	.26	8.00
47-5021.00	Active Learning	2.75	.89	.31	2.38	1.19	.42	8.00
47-5021.00	Learning Strategies	2.13	.83	.30	1.88	1.25	.44	8.00
47-5021.00	Monitoring	3.25	.46	.16	3.13	.64	.23	8.00
47-5021.00	Social Perceptiveness	2.50	.93	.33	2.00	1.41	.50	8.00
47-5021.00	Coordination	3.00	.53	.19	3.13	.83	.30	8.00
47-5021.00	Persuasion	2.38	.74	.26	2.00	.93	.33	8.00
47-5021.00	Negotiation	2.38	.74	.26	2.13	.99	.35	8.00
47-5021.00	Instructing	2.63	.74	.26	2.75	1.28	.45	8.00
47-5021.00	Service Orientation	2.38	.74	.26	2.38	1.19	.42	8.00
47-5021.00	Complex Problem Solving	3.00	.00	.00	2.88	.64	.23	8.00
47-5021.00	Operations Analysis	1.50	1.07	.38	.63	1.19	.42	8.00
47-5021.00	Technology Design	2.00	1.07	.38	1.38	1.30	.46	8.00
47-5021.00	Equipment Selection	3.00	.93	.33	2.38	.74	.26	8.00
47-5021.00	Installation	1.50	.76	.27	1.00	1.41	.50	8.00
47-5021.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
47-5021.00	Quality Control Analysis	3.13	.64	.23	2.88	.64	.23	8.00
47-5021.00	Operations Monitoring	4.00	.00	.00	3.75	.46	.16	8.00
47-5021.00	Operation and Control	4.00	.00	.00	3.75	.71	.25	8.00
47-5021.00	Equipment Maintenance	3.13	.83	.30	3.13	.35	.13	8.00
47-5021.00	Troubleshooting	3.00	.76	.27	2.75	.46	.16	8.00
47-5021.00	Repairing	3.00	.76	.27	3.00	.00	.00	8.00
47-5021.00	Systems Analysis	1.88	.64	.23	1.50	1.20	.42	8.00
47-5021.00	Systems Evaluation	2.00	.76	.27	1.50	1.20	.42	8.00
47-5021.00	Judg. and Dec. Making	3.00	.53	.19	2.63	.52	.18	8.00
47-5021.00	Time Management	2.63	.92	.32	2.25	1.04	.37	8.00
47-5021.00	M. of Financial Resources	1.50	.76	.27	.50	.76	.27	8.00
47-5021.00	M. of Material Resources	1.63	.74	.26	.88	1.13	.40	8.00
47-5021.00	M. of Personnel Resources	2.38	.92	.32	1.88	1.25	.44	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Explosives Workers, Ordnance Handling Experts, and Blasters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-5031.00	Reading Comprehension	3.13	.35	.13	3.63	.52	.18	6.00
47-5031.00	Active Listening	3.88	.35	.13	3.38	.52	.18	6.00
47-5031.00	Writing	2.88	.64	.23	2.88	.64	.23	6.00
47-5031.00	Speaking	3.38	.52	.18	3.13	.64	.23	6.00
47-5031.00	Mathematics	2.50	.53	.19	2.88	.64	.23	6.00
47-5031.00	Science	1.13	.35	.13	.25	.71	.25	6.00
47-5031.00	Critical Thinking	3.63	.52	.18	3.50	.53	.19	6.00
47-5031.00	Active Learning	3.13	.83	.30	3.13	.83	.30	6.00
47-5031.00	Learning Strategies	3.00	.93	.33	2.88	.35	.13	6.00
47-5031.00	Monitoring	3.75	.46	.16	3.63	.52	.18	6.00
47-5031.00	Social Perceptiveness	2.88	.64	.23	2.75	.89	.31	6.00
47-5031.00	Coordination	3.13	.64	.23	3.50	.53	.19	6.00
47-5031.00	Persuasion	2.50	.76	.27	2.63	1.19	.42	6.00
47-5031.00	Negotiation	2.63	.74	.26	2.63	1.19	.42	6.00
47-5031.00	Instructing	3.00	.53	.19	3.38	.74	.26	6.00
47-5031.00	Service Orientation	2.63	.74	.26	2.38	1.06	.38	6.00
47-5031.00	Complex Problem Solving	3.38	.52	.18	3.25	.46	.16	6.00
47-5031.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	6.00
47-5031.00	Technology Design	1.75	.71	.25	1.13	.99	.35	6.00
47-5031.00	Equipment Selection	2.50	.93	.33	2.38	1.19	.42	6.00
47-5031.00	Installation	1.38	.74	.26	.88	1.64	.58	6.00
47-5031.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
47-5031.00	Quality Control Analysis	2.50	.93	.33	2.50	1.07	.38	6.00
47-5031.00	Operations Monitoring	3.50	.53	.19	3.25	.46	.16	6.00
47-5031.00	Operation and Control	3.50	.53	.19	3.13	.35	.13	6.00
47-5031.00	Equipment Maintenance	2.38	.74	.26	2.25	1.16	.41	6.00
47-5031.00	Troubleshooting	2.75	.71	.25	2.88	.64	.23	6.00
47-5031.00	Repairing	2.13	.64	.23	2.25	1.16	.41	6.00
47-5031.00	Systems Analysis	2.63	.52	.18	2.63	.52	.18	6.00
47-5031.00	Systems Evaluation	2.63	.52	.18	2.75	.46	.16	6.00
47-5031.00	Judg. and Dec. Making	3.63	.52	.18	3.25	.71	.25	6.00
47-5031.00	Time Management	3.38	.74	.26	3.25	.71	.25	6.00
47-5031.00	M. of Financial Resources	1.63	.74	.26	1.00	1.07	.38	6.00
47-5031.00	M. of Material Resources	2.13	.83	.30	1.88	1.25	.44	6.00
47-5031.00	M. of Personnel Resources	3.00	.53	.19	3.25	.46	.16	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Continuous Mining Machine Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-5041.00	Reading Comprehension	2.63	.92	.32	2.25	1.16	.41	9.00
47-5041.00	Active Listening	2.88	.64	.23	2.63	.52	.18	9.00
47-5041.00	Writing	2.13	.64	.23	1.75	.89	.31	9.00
47-5041.00	Speaking	2.88	.35	.13	2.38	.74	.26	9.00
47-5041.00	Mathematics	1.38	.52	.18	.63	.92	.32	9.00
47-5041.00	Science	1.00	.00	.00	.00	.00	.00	9.00
47-5041.00	Critical Thinking	3.25	.46	.16	2.88	.64	.23	9.00
47-5041.00	Active Learning	2.63	.74	.26	2.63	.52	.18	9.00
47-5041.00	Learning Strategies	2.38	.52	.18	2.50	.53	.19	9.00
47-5041.00	Monitoring	3.13	.64	.23	3.25	.71	.25	9.00
47-5041.00	Social Perceptiveness	2.75	.89	.31	1.88	.99	.35	9.00
47-5041.00	Coordination	2.75	.46	.16	3.38	.74	.26	9.00
47-5041.00	Persuasion	2.13	.64	.23	2.00	1.07	.38	9.00
47-5041.00	Negotiation	2.25	.71	.25	1.75	.89	.31	9.00
47-5041.00	Instructing	2.25	.46	.16	2.50	.53	.19	9.00
47-5041.00	Service Orientation	2.13	.64	.23	1.88	.99	.35	9.00
47-5041.00	Complex Problem Solving	3.00	.76	.27	2.88	.64	.23	9.00
47-5041.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	9.00
47-5041.00	Technology Design	1.25	.46	.16	.38	.74	.26	9.00
47-5041.00	Equipment Selection	2.38	.74	.26	2.25	1.16	.41	9.00
47-5041.00	Installation	1.38	.74	.26	.63	1.19	.42	9.00
47-5041.00	Programming	1.00	.00	.00	.00	.00	.00	9.00
47-5041.00	Quality Control Analysis	2.63	.92	.32	2.38	1.19	.42	9.00
47-5041.00	Operations Monitoring	3.88	.83	.30	4.00	.93	.33	9.00
47-5041.00	Operation and Control	4.00	.76	.27	3.88	.64	.23	9.00
47-5041.00	Equipment Maintenance	3.25	.46	.16	3.50	.93	.33	9.00
47-5041.00	Troubleshooting	3.25	.71	.25	2.88	.64	.23	9.00
47-5041.00	Repairing	3.25	.71	.25	3.25	.71	.25	9.00
47-5041.00	Systems Analysis	2.25	.71	.25	2.25	1.04	.37	9.00
47-5041.00	Systems Evaluation	2.25	.71	.25	2.00	1.07	.38	9.00
47-5041.00	Judg. and Dec. Making	3.13	.35	.13	3.00	.76	.27	9.00
47-5041.00	Time Management	2.88	.64	.23	2.50	.76	.27	9.00
47-5041.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	9.00
47-5041.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	9.00
47-5041.00	M. of Personnel Resources	2.50	.53	.19	2.50	.76	.27	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Mine Cutting and Channeling Machine Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-5042.00	Reading Comprehension	2.25	.46	.16	2.38	.74	.26	4.00
47-5042.00	Active Listening	3.38	.52	.18	2.38	.52	.18	4.00
47-5042.00	Writing	2.13	.35	.13	2.13	.35	.13	4.00
47-5042.00	Speaking	3.13	.35	.13	2.38	.52	.18	4.00
47-5042.00	Mathematics	2.25	.46	.16	2.00	.76	.27	4.00
47-5042.00	Science	1.00	.00	.00	.00	.00	.00	4.00
47-5042.00	Critical Thinking	3.50	.53	.19	2.50	.76	.27	4.00
47-5042.00	Active Learning	2.75	.46	.16	2.25	.46	.16	4.00
47-5042.00	Learning Strategies	2.50	.53	.19	2.00	.00	.00	4.00
47-5042.00	Monitoring	3.25	.46	.16	3.00	.53	.19	4.00
47-5042.00	Social Perceptiveness	3.13	.35	.13	2.13	.35	.13	4.00
47-5042.00	Coordination	3.00	.00	.00	3.38	.74	.26	4.00
47-5042.00	Persuasion	2.50	.53	.19	2.25	.46	.16	4.00
47-5042.00	Negotiation	2.50	.53	.19	2.13	.35	.13	4.00
47-5042.00	Instructing	2.63	.52	.18	2.38	.52	.18	4.00
47-5042.00	Service Orientation	2.63	.52	.18	2.50	.76	.27	4.00
47-5042.00	Complex Problem Solving	2.88	.35	.13	2.75	.46	.16	4.00
47-5042.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38	4.00
47-5042.00	Technology Design	1.88	.83	.30	1.25	1.04	.37	4.00
47-5042.00	Equipment Selection	2.88	.64	.23	2.50	.53	.19	4.00
47-5042.00	Installation	1.50	.76	.27	.75	1.16	.41	4.00
47-5042.00	Programming	1.00	.00	.00	.00	.00	.00	4.00
47-5042.00	Quality Control Analysis	3.00	.76	.27	2.88	.64	.23	4.00
47-5042.00	Operations Monitoring	3.63	.52	.18	3.63	.74	.26	4.00
47-5042.00	Operation and Control	3.38	.74	.26	3.25	.89	.31	4.00
47-5042.00	Equipment Maintenance	3.00	.76	.27	2.63	.52	.18	4.00
47-5042.00	Troubleshooting	3.00	.76	.27	2.50	.53	.19	4.00
47-5042.00	Repairing	3.00	.76	.27	2.63	.52	.18	4.00
47-5042.00	Systems Analysis	2.50	.53	.19	2.25	.46	.16	4.00
47-5042.00	Systems Evaluation	2.63	.52	.18	2.25	.46	.16	4.00
47-5042.00	Judg. and Dec. Making	3.00	.00	.00	2.63	.74	.26	4.00
47-5042.00	Time Management	3.00	.00	.00	2.38	.52	.18	4.00
47-5042.00	M. of Financial Resources	1.63	.52	.18	.75	.71	.25	4.00
47-5042.00	M. of Material Resources	1.88	.35	.13	1.25	.71	.25	4.00
47-5042.00	M. of Personnel Resources	2.63	.52	.18	2.50	.53	.19	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Rock Splitters, Quarry

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-5051.00	Reading Comprehension	2.75	.46	.16	2.38	.52	.18	9.00
47-5051.00	Active Listening	3.00	.53	.19	2.63	.74	.26	9.00
47-5051.00	Writing	2.13	.64	.23	2.13	.99	.35	9.00
47-5051.00	Speaking	2.63	.52	.18	2.63	.92	.32	9.00
47-5051.00	Mathematics	1.88	.64	.23	1.50	1.07	.38	9.00
47-5051.00	Science	1.00	.00	.00	.00	.00	.00	9.00
47-5051.00	Critical Thinking	2.75	.46	.16	2.63	.74	.26	9.00
47-5051.00	Active Learning	2.13	.64	.23	2.13	.99	.35	9.00
47-5051.00	Learning Strategies	2.00	.53	.19	2.00	.93	.33	9.00
47-5051.00	Monitoring	2.88	.35	.13	2.50	.53	.19	9.00
47-5051.00	Social Perceptiveness	2.50	.76	.27	2.25	1.16	.41	9.00
47-5051.00	Coordination	2.75	.46	.16	2.75	.71	.25	9.00
47-5051.00	Persuasion	2.00	.53	.19	2.00	.93	.33	9.00
47-5051.00	Negotiation	1.88	.64	.23	1.63	1.19	.42	9.00
47-5051.00	Instructing	2.00	.76	.27	1.75	1.16	.41	9.00
47-5051.00	Service Orientation	2.13	.64	.23	2.13	.99	.35	9.00
47-5051.00	Complex Problem Solving	2.75	.46	.16	2.50	.53	.19	9.00
47-5051.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	9.00
47-5051.00	Technology Design	1.00	.00	.00	.00	.00	.00	9.00
47-5051.00	Equipment Selection	2.00	.76	.27	1.75	1.16	.41	9.00
47-5051.00	Installation	1.00	.00	.00	.00	.00	.00	9.00
47-5051.00	Programming	1.00	.00	.00	.00	.00	.00	9.00
47-5051.00	Quality Control Analysis	2.25	.46	.16	2.50	.76	.27	9.00
47-5051.00	Operations Monitoring	3.13	.64	.23	2.88	.64	.23	9.00
47-5051.00	Operation and Control	3.25	.46	.16	3.00	.53	.19	9.00
47-5051.00	Equipment Maintenance	2.25	.71	.25	2.00	1.20	.42	9.00
47-5051.00	Troubleshooting	2.38	.52	.18	2.25	.46	.16	9.00
47-5051.00	Repairing	2.13	.83	.30	1.75	1.39	.49	9.00
47-5051.00	Systems Analysis	1.63	.74	.26	.75	.89	.31	9.00
47-5051.00	Systems Evaluation	1.63	.74	.26	.75	.89	.31	9.00
47-5051.00	Judg. and Dec. Making	2.63	.52	.18	2.25	.71	.25	9.00
47-5051.00	Time Management	2.75	.46	.16	2.38	.52	.18	9.00
47-5051.00	M. of Financial Resources	1.50	.76	.27	.63	1.06	.38	9.00
47-5051.00	M. of Material Resources	1.50	.76	.27	.63	1.06	.38	9.00
47-5051.00	M. of Personnel Resources	1.88	.64	.23	1.63	1.06	.38	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Roof Bolters, Mining

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-5061.00	Reading Comprehension	2.38	1.06	.38	1.88	1.36	.48	3.00
47-5061.00	Active Listening	3.25	.46	.16	2.50	.53	.19	3.00
47-5061.00	Writing	2.25	1.04	.37	1.63	1.19	.42	3.00
47-5061.00	Speaking	2.88	.35	.13	2.38	.92	.32	3.00
47-5061.00	Mathematics	2.13	.64	.23	1.88	.99	.35	3.00
47-5061.00	Science	1.00	.00	.00	.00	.00	.00	3.00
47-5061.00	Critical Thinking	3.38	.52	.18	2.75	.71	.25	3.00
47-5061.00	Active Learning	2.75	.46	.16	2.50	.53	.19	3.00
47-5061.00	Learning Strategies	2.38	.74	.26	2.38	1.19	.42	3.00
47-5061.00	Monitoring	3.25	.46	.16	2.75	.46	.16	3.00
47-5061.00	Social Perceptiveness	2.75	.46	.16	2.13	.83	.30	3.00
47-5061.00	Coordination	3.25	.46	.16	3.75	.71	.25	3.00
47-5061.00	Persuasion	2.25	.71	.25	1.75	.89	.31	3.00
47-5061.00	Negotiation	2.25	.71	.25	1.75	.89	.31	3.00
47-5061.00	Instructing	2.63	.52	.18	2.63	.74	.26	3.00
47-5061.00	Service Orientation	2.38	.74	.26	1.88	.83	.30	3.00
47-5061.00	Complex Problem Solving	3.00	.53	.19	2.13	.35	.13	3.00
47-5061.00	Operations Analysis	1.25	.71	.25	.25	.71	.25	3.00
47-5061.00	Technology Design	1.25	.71	.25	.25	.71	.25	3.00
47-5061.00	Equipment Selection	2.50	1.07	.38	1.63	1.06	.38	3.00
47-5061.00	Installation	2.00	1.41	.50	1.38	1.60	.56	3.00
47-5061.00	Programming	1.00	.00	.00	.00	.00	.00	3.00
47-5061.00	Quality Control Analysis	3.00	.76	.27	2.50	.76	.27	3.00
47-5061.00	Operations Monitoring	3.38	.52	.18	3.25	.46	.16	3.00
47-5061.00	Operation and Control	3.75	.71	.25	3.38	.74	.26	3.00
47-5061.00	Equipment Maintenance	2.75	.89	.31	2.75	1.16	.41	3.00
47-5061.00	Troubleshooting	2.75	.71	.25	2.50	.53	.19	3.00
47-5061.00	Repairing	2.75	.89	.31	2.50	.93	.33	3.00
47-5061.00	Systems Analysis	2.25	.71	.25	1.63	.92	.32	3.00
47-5061.00	Systems Evaluation	2.13	.83	.30	1.50	1.20	.42	3.00
47-5061.00	Judg. and Dec. Making	2.88	.35	.13	2.13	.64	.23	3.00
47-5061.00	Time Management	2.75	.46	.16	2.63	.74	.26	3.00
47-5061.00	M. of Financial Resources	1.50	.53	.19	.75	.89	.31	3.00
47-5061.00	M. of Material Resources	1.63	.52	.18	.88	.83	.30	3.00
47-5061.00	M. of Personnel Resources	2.38	.52	.18	2.00	.00	.00	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Roustabouts, Oil and Gas

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-5071.00	Reading Comprehension	2.75	.71	.25	2.38	.92	.32	4.00
47-5071.00	Active Listening	3.13	.64	.23	2.75	.46	.16	4.00
47-5071.00	Writing	2.50	.53	.19	2.13	.35	.13	4.00
47-5071.00	Speaking	3.13	.35	.13	2.38	.52	.18	4.00
47-5071.00	Mathematics	2.25	.46	.16	2.00	.76	.27	4.00
47-5071.00	Science	1.00	.00	.00	.00	.00	.00	4.00
47-5071.00	Critical Thinking	3.25	.46	.16	2.75	.46	.16	4.00
47-5071.00	Active Learning	2.63	.52	.18	2.38	.52	.18	4.00
47-5071.00	Learning Strategies	2.50	.53	.19	2.25	.46	.16	4.00
47-5071.00	Monitoring	3.13	.35	.13	2.75	.46	.16	4.00
47-5071.00	Social Perceptiveness	3.00	.53	.19	2.25	.46	.16	4.00
47-5071.00	Coordination	2.88	.35	.13	2.88	.83	.30	4.00
47-5071.00	Persuasion	2.38	.52	.18	1.88	.64	.23	4.00
47-5071.00	Negotiation	2.25	.46	.16	2.00	.00	.00	4.00
47-5071.00	Instructing	2.63	.52	.18	2.38	.52	.18	4.00
47-5071.00	Service Orientation	2.63	.52	.18	2.00	.00	.00	4.00
47-5071.00	Complex Problem Solving	2.88	.35	.13	2.75	.46	.16	4.00
47-5071.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
47-5071.00	Technology Design	1.75	.71	.25	1.25	1.04	.37	4.00
47-5071.00	Equipment Selection	2.88	.64	.23	2.38	.52	.18	4.00
47-5071.00	Installation	1.13	.35	.13	.25	.71	.25	4.00
47-5071.00	Programming	1.00	.00	.00	.00	.00	.00	4.00
47-5071.00	Quality Control Analysis	3.13	.83	.30	3.00	.53	.19	4.00
47-5071.00	Operations Monitoring	3.63	.52	.18	3.13	.83	.30	4.00
47-5071.00	Operation and Control	3.38	.74	.26	3.00	.53	.19	4.00
47-5071.00	Equipment Maintenance	3.00	.76	.27	2.75	.71	.25	4.00
47-5071.00	Troubleshooting	3.00	.93	.33	2.63	.74	.26	4.00
47-5071.00	Repairing	3.25	.89	.31	3.25	.71	.25	4.00
47-5071.00	Systems Analysis	2.38	.52	.18	1.88	.64	.23	4.00
47-5071.00	Systems Evaluation	2.38	.52	.18	1.88	.64	.23	4.00
47-5071.00	Judg. and Dec. Making	3.00	.00	.00	2.50	.53	.19	4.00
47-5071.00	Time Management	3.00	.00	.00	2.63	.52	.18	4.00
47-5071.00	M. of Financial Resources	1.88	.64	.23	1.13	.83	.30	4.00
47-5071.00	M. of Material Resources	2.38	.52	.18	2.00	.76	.27	4.00
47-5071.00	M. of Personnel Resources	2.88	.35	.13	2.38	.52	.18	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Helpers--Extraction Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
47-5081.00	Reading Comprehension	2.75	.71	.25	2.75	.46	.16	8.00
47-5081.00	Active Listening	3.13	.35	.13	2.63	.52	.18	8.00
47-5081.00	Writing	2.38	.52	.18	2.38	.52	.18	8.00
47-5081.00	Speaking	2.75	.46	.16	2.25	.46	.16	8.00
47-5081.00	Mathematics	2.50	.53	.19	2.38	.52	.18	8.00
47-5081.00	Science	1.25	.46	.16	.25	.46	.16	8.00
47-5081.00	Critical Thinking	3.38	.52	.18	2.75	.71	.25	8.00
47-5081.00	Active Learning	2.88	.83	.30	2.63	.52	.18	8.00
47-5081.00	Learning Strategies	2.75	.46	.16	2.25	.46	.16	8.00
47-5081.00	Monitoring	3.63	.52	.18	3.00	.53	.19	8.00
47-5081.00	Social Perceptiveness	2.88	.35	.13	2.38	.52	.18	8.00
47-5081.00	Coordination	2.88	.35	.13	3.13	.64	.23	8.00
47-5081.00	Persuasion	2.25	.71	.25	2.13	1.13	.40	8.00
47-5081.00	Negotiation	2.38	.52	.18	2.25	.46	.16	8.00
47-5081.00	Instructing	2.75	.46	.16	2.50	.53	.19	8.00
47-5081.00	Service Orientation	2.50	.53	.19	2.38	.52	.18	8.00
47-5081.00	Complex Problem Solving	3.13	.64	.23	2.63	.74	.26	8.00
47-5081.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
47-5081.00	Technology Design	1.88	.64	.23	1.50	1.07	.38	8.00
47-5081.00	Equipment Selection	3.00	.00	.00	2.63	.74	.26	8.00
47-5081.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
47-5081.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
47-5081.00	Quality Control Analysis	3.25	.89	.31	2.88	.64	.23	8.00
47-5081.00	Operations Monitoring	3.63	.74	.26	3.38	.52	.18	8.00
47-5081.00	Operation and Control	3.38	.52	.18	3.00	.53	.19	8.00
47-5081.00	Equipment Maintenance	3.38	.52	.18	3.25	.89	.31	8.00
47-5081.00	Troubleshooting	3.38	.92	.32	2.88	.83	.30	8.00
47-5081.00	Repairing	3.38	.52	.18	3.25	.89	.31	8.00
47-5081.00	Systems Analysis	2.38	.52	.18	2.13	.35	.13	8.00
47-5081.00	Systems Evaluation	2.25	.71	.25	2.00	.93	.33	8.00
47-5081.00	Judg. and Dec. Making	2.88	.64	.23	2.75	.71	.25	8.00
47-5081.00	Time Management	2.75	.46	.16	2.38	.52	.18	8.00
47-5081.00	M. of Financial Resources	1.88	.83	.30	1.25	1.16	.41	8.00
47-5081.00	M. of Material Resources	2.38	.52	.18	1.88	.99	.35	8.00
47-5081.00	M. of Personnel Resources	2.75	.46	.16	2.38	.74	.26	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

First-Line Supervisors/Managers of Mechanics, Installers, and Repairers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-1011.00	Reading Comprehension	3.38	.52	.18	4.00	.00	.00	10.00
49-1011.00	Active Listening	3.50	.53	.19	3.63	.52	.18	10.00
49-1011.00	Writing	3.13	.35	.13	3.88	.35	.13	10.00
49-1011.00	Speaking	3.63	.52	.18	4.00	.00	.00	10.00
49-1011.00	Mathematics	3.00	.00	.00	3.25	.46	.16	10.00
49-1011.00	Science	1.13	.35	.13	.38	1.06	.38	10.00
49-1011.00	Critical Thinking	3.75	.46	.16	3.75	.46	.16	10.00
49-1011.00	Active Learning	3.38	.52	.18	3.75	.46	.16	10.00
49-1011.00	Learning Strategies	3.25	.46	.16	3.75	.46	.16	10.00
49-1011.00	Monitoring	3.88	.35	.13	4.13	1.13	.40	10.00
49-1011.00	Social Perceptiveness	3.38	.52	.18	3.75	.46	.16	10.00
49-1011.00	Coordination	3.75	.46	.16	3.88	.99	.35	10.00
49-1011.00	Persuasion	3.13	.64	.23	3.50	.76	.27	10.00
49-1011.00	Negotiation	3.38	.52	.18	3.75	.71	.25	10.00
49-1011.00	Instructing	3.50	.53	.19	3.88	.35	.13	10.00
49-1011.00	Service Orientation	3.25	.46	.16	3.38	.52	.18	10.00
49-1011.00	Complex Problem Solving	3.38	.52	.18	3.75	.46	.16	10.00
49-1011.00	Operations Analysis	1.25	.46	.16	.50	1.07	.38	10.00
49-1011.00	Technology Design	1.75	.71	.25	1.13	.99	.35	10.00
49-1011.00	Equipment Selection	2.75	.71	.25	2.88	1.46	.52	10.00
49-1011.00	Installation	1.75	.89	.31	1.63	1.85	.65	10.00
49-1011.00	Programming	1.63	.74	.26	1.13	1.25	.44	10.00
49-1011.00	Quality Control Analysis	3.50	.76	.27	3.88	.64	.23	10.00
49-1011.00	Operations Monitoring	3.25	.71	.25	3.50	.93	.33	10.00
49-1011.00	Operation and Control	2.88	.64	.23	3.25	.46	.16	10.00
49-1011.00	Equipment Maintenance	3.13	.35	.13	3.75	.71	.25	10.00
49-1011.00	Troubleshooting	3.13	.35	.13	3.88	.64	.23	10.00
49-1011.00	Repairing	3.00	.00	.00	3.88	.64	.23	10.00
49-1011.00	Systems Analysis	3.13	.35	.13	3.75	.46	.16	10.00
49-1011.00	Systems Evaluation	3.13	.35	.13	3.63	.52	.18	10.00
49-1011.00	Judg. and Dec. Making	3.50	.53	.19	3.88	.64	.23	10.00
49-1011.00	Time Management	3.75	.46	.16	4.13	.64	.23	10.00
49-1011.00	M. of Financial Resources	2.88	.35	.13	4.00	.53	.19	10.00
49-1011.00	M. of Material Resources	3.13	.35	.13	3.50	.76	.27	10.00
49-1011.00	M. of Personnel Resources	4.00	.00	.00	4.00	.53	.19	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Computer, Automated Teller, and Office Machine Repairers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-2011.00	Reading Comprehension	3.38	.52	.18	3.38	.52	.18	7.00
49-2011.00	Active Listening	3.63	.74	.26	3.00	.53	.19	7.00
49-2011.00	Writing	2.88	.64	.23	2.88	.35	.13	7.00
49-2011.00	Speaking	3.38	.74	.26	3.00	.53	.19	7.00
49-2011.00	Mathematics	1.88	.64	.23	1.63	1.19	.42	7.00
49-2011.00	Science	1.00	.00	.00	.00	.00	.00	7.00
49-2011.00	Critical Thinking	3.50	.53	.19	3.38	.52	.18	7.00
49-2011.00	Active Learning	2.88	.64	.23	3.00	.53	.19	7.00
49-2011.00	Learning Strategies	2.63	.92	.32	2.50	.53	.19	7.00
49-2011.00	Monitoring	2.88	.35	.13	3.00	.00	.00	7.00
49-2011.00	Social Perceptiveness	2.88	.35	.13	3.00	.76	.27	7.00
49-2011.00	Coordination	3.00	.53	.19	3.00	.53	.19	7.00
49-2011.00	Persuasion	2.50	.93	.33	2.75	1.39	.49	7.00
49-2011.00	Negotiation	2.63	.74	.26	2.38	1.19	.42	7.00
49-2011.00	Instructing	2.75	.71	.25	2.88	.64	.23	7.00
49-2011.00	Service Orientation	2.88	.64	.23	2.88	.64	.23	7.00
49-2011.00	Complex Problem Solving	3.25	.71	.25	2.88	.64	.23	7.00
49-2011.00	Operations Analysis	1.38	.74	.26	.88	1.64	.58	7.00
49-2011.00	Technology Design	2.38	1.06	.38	1.75	1.28	.45	7.00
49-2011.00	Equipment Selection	3.13	.64	.23	2.63	.52	.18	7.00
49-2011.00	Installation	2.63	1.30	.46	2.13	1.46	.52	7.00
49-2011.00	Programming	1.75	1.16	.41	1.00	1.60	.57	7.00
49-2011.00	Quality Control Analysis	3.25	1.04	.37	2.75	1.16	.41	7.00
49-2011.00	Operations Monitoring	3.13	.64	.23	3.13	.64	.23	7.00
49-2011.00	Operation and Control	2.88	.64	.23	3.13	.64	.23	7.00
49-2011.00	Equipment Maintenance	3.38	.74	.26	2.75	.46	.16	7.00
49-2011.00	Troubleshooting	3.25	.71	.25	3.13	.35	.13	7.00
49-2011.00	Repairing	3.50	.93	.33	3.13	.35	.13	7.00
49-2011.00	Systems Analysis	2.63	.74	.26	2.63	.74	.26	7.00
49-2011.00	Systems Evaluation	2.38	.52	.18	2.50	.53	.19	7.00
49-2011.00	Judg. and Dec. Making	3.00	.53	.19	2.63	.52	.18	7.00
49-2011.00	Time Management	3.25	.89	.31	2.88	.83	.30	7.00
49-2011.00	M. of Financial Resources	1.50	.76	.27	.63	1.06	.38	7.00
49-2011.00	M. of Material Resources	1.75	.71	.25	1.13	1.13	.40	7.00
49-2011.00	M. of Personnel Resources	2.63	.52	.18	2.13	.64	.23	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Radio Mechanics

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-2021.00	Reading Comprehension	3.00	.53	.19	3.25	.71	.25	8.00
49-2021.00	Active Listening	3.38	.74	.26	2.88	.64	.23	8.00
49-2021.00	Writing	2.75	.46	.16	2.75	.71	.25	8.00
49-2021.00	Speaking	3.25	.71	.25	2.75	.71	.25	8.00
49-2021.00	Mathematics	2.00	.53	.19	1.88	.99	.35	8.00
49-2021.00	Science	1.50	.53	.19	.75	.89	.31	8.00
49-2021.00	Critical Thinking	3.75	.46	.16	3.13	.35	.13	8.00
49-2021.00	Active Learning	2.63	.92	.32	2.63	1.19	.42	8.00
49-2021.00	Learning Strategies	2.50	.93	.33	2.13	.99	.35	8.00
49-2021.00	Monitoring	3.00	.00	.00	3.00	.53	.19	8.00
49-2021.00	Social Perceptiveness	3.00	.53	.19	2.63	.74	.26	8.00
49-2021.00	Coordination	2.50	1.07	.38	1.88	1.25	.44	8.00
49-2021.00	Persuasion	2.38	.92	.32	2.00	1.41	.50	8.00
49-2021.00	Negotiation	2.38	.92	.32	2.13	1.46	.52	8.00
49-2021.00	Instructing	2.38	.92	.32	2.13	1.46	.52	8.00
49-2021.00	Service Orientation	2.63	.52	.18	2.63	.52	.18	8.00
49-2021.00	Complex Problem Solving	3.25	.71	.25	2.88	.64	.23	8.00
49-2021.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	8.00
49-2021.00	Technology Design	1.75	1.04	.37	1.00	1.20	.42	8.00
49-2021.00	Equipment Selection	3.00	.53	.19	2.75	.71	.25	8.00
49-2021.00	Installation	2.50	1.20	.42	2.50	1.69	.60	8.00
49-2021.00	Programming	1.50	.76	.27	.63	.92	.32	8.00
49-2021.00	Quality Control Analysis	3.63	.52	.18	3.50	.76	.27	8.00
49-2021.00	Operations Monitoring	3.13	.35	.13	3.25	.71	.25	8.00
49-2021.00	Operation and Control	3.00	.53	.19	3.13	.64	.23	8.00
49-2021.00	Equipment Maintenance	3.38	.52	.18	3.25	.46	.16	8.00
49-2021.00	Troubleshooting	3.38	.52	.18	3.63	.52	.18	8.00
49-2021.00	Repairing	3.63	.52	.18	3.63	.92	.32	8.00
49-2021.00	Systems Analysis	2.50	.93	.33	2.38	1.19	.42	8.00
49-2021.00	Systems Evaluation	2.63	.92	.32	2.25	1.16	.41	8.00
49-2021.00	Judg. and Dec. Making	3.25	.46	.16	3.13	.64	.23	8.00
49-2021.00	Time Management	3.00	.76	.27	2.75	.71	.25	8.00
49-2021.00	M. of Financial Resources	1.50	.76	.27	.63	.92	.32	8.00
49-2021.00	M. of Material Resources	1.75	.89	.31	1.00	1.20	.42	8.00
49-2021.00	M. of Personnel Resources	2.25	.89	.31	2.00	1.31	.46	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Telecommunications Equipment Installers and Repairers, Except Line Installers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-2022.00	Reading Comprehension	3.25	.46	.16	3.50	.76	.27	7.00
49-2022.00	Active Listening	3.50	.53	.19	3.50	.53	.19	7.00
49-2022.00	Writing	3.00	.53	.19	3.00	.00	.00	7.00
49-2022.00	Speaking	3.38	.52	.18	3.25	.46	.16	7.00
49-2022.00	Mathematics	2.38	.52	.18	2.50	.93	.33	7.00
49-2022.00	Science	1.13	.35	.13	.13	.35	.13	7.00
49-2022.00	Critical Thinking	3.50	.53	.19	3.63	.52	.18	7.00
49-2022.00	Active Learning	3.38	.52	.18	3.25	.46	.16	7.00
49-2022.00	Learning Strategies	2.88	.64	.23	2.88	.35	.13	7.00
49-2022.00	Monitoring	3.25	.46	.16	3.38	.74	.26	7.00
49-2022.00	Social Perceptiveness	3.00	.53	.19	2.63	.52	.18	7.00
49-2022.00	Coordination	2.88	.35	.13	3.00	.76	.27	7.00
49-2022.00	Persuasion	2.88	.35	.13	2.88	.64	.23	7.00
49-2022.00	Negotiation	2.50	.53	.19	2.38	.52	.18	7.00
49-2022.00	Instructing	2.75	.71	.25	2.88	.64	.23	7.00
49-2022.00	Service Orientation	3.13	.35	.13	3.13	.64	.23	7.00
49-2022.00	Complex Problem Solving	3.50	.53	.19	3.38	.52	.18	7.00
49-2022.00	Operations Analysis	1.38	.74	.26	.63	1.41	.50	7.00
49-2022.00	Technology Design	2.00	.76	.27	1.50	.93	.33	7.00
49-2022.00	Equipment Selection	3.13	.64	.23	3.25	.71	.25	7.00
49-2022.00	Installation	2.75	1.16	.41	3.00	1.85	.65	7.00
49-2022.00	Programming	2.38	.92	.32	2.00	1.31	.46	7.00
49-2022.00	Quality Control Analysis	3.63	.52	.18	3.63	.52	.18	7.00
49-2022.00	Operations Monitoring	3.75	.46	.16	3.38	.92	.32	7.00
49-2022.00	Operation and Control	3.38	.52	.18	3.25	.71	.25	7.00
49-2022.00	Equipment Maintenance	3.50	.76	.27	3.25	.71	.25	7.00
49-2022.00	Troubleshooting	3.63	.74	.26	3.75	.71	.25	7.00
49-2022.00	Repairing	3.50	.76	.27	3.38	.74	.26	7.00
49-2022.00	Systems Analysis	3.13	.35	.13	3.13	.64	.23	7.00
49-2022.00	Systems Evaluation	2.88	.64	.23	3.13	.64	.23	7.00
49-2022.00	Judg. and Dec. Making	3.25	.46	.16	3.00	.53	.19	7.00
49-2022.00	Time Management	3.00	.00	.00	2.88	.64	.23	7.00
49-2022.00	M. of Financial Resources	1.75	.71	.25	1.00	1.07	.38	7.00
49-2022.00	M. of Material Resources	2.13	.64	.23	1.38	.92	.32	7.00
49-2022.00	M. of Personnel Resources	2.75	.46	.16	2.63	.52	.18	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Avionics Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-2091.00	Reading Comprehension	3.25	.46	.16	3.13	.35	.13	6.00
49-2091.00	Active Listening	3.63	.52	.18	3.25	.46	.16	6.00
49-2091.00	Writing	3.13	.64	.23	3.25	.46	.16	6.00
49-2091.00	Speaking	3.63	.52	.18	3.13	.64	.23	6.00
49-2091.00	Mathematics	2.00	.53	.19	2.00	1.07	.38	6.00
49-2091.00	Science	1.00	.00	.00	.00	.00	.00	6.00
49-2091.00	Critical Thinking	3.75	.46	.16	3.63	.52	.18	6.00
49-2091.00	Active Learning	2.88	.83	.30	3.13	.35	.13	6.00
49-2091.00	Learning Strategies	2.50	.53	.19	2.63	.52	.18	6.00
49-2091.00	Monitoring	3.38	.52	.18	3.25	.46	.16	6.00
49-2091.00	Social Perceptiveness	3.00	.53	.19	3.00	.53	.19	6.00
49-2091.00	Coordination	3.00	.00	.00	3.50	.53	.19	6.00
49-2091.00	Persuasion	2.75	.46	.16	2.63	.52	.18	6.00
49-2091.00	Negotiation	2.38	.52	.18	2.50	.53	.19	6.00
49-2091.00	Instructing	2.88	.35	.13	3.13	.35	.13	6.00
49-2091.00	Service Orientation	2.75	.46	.16	2.50	.53	.19	6.00
49-2091.00	Complex Problem Solving	3.50	.53	.19	3.50	.76	.27	6.00
49-2091.00	Operations Analysis	1.25	.46	.16	.50	1.07	.38	6.00
49-2091.00	Technology Design	1.63	.74	.26	1.00	1.31	.46	6.00
49-2091.00	Equipment Selection	3.25	.71	.25	3.00	.76	.27	6.00
49-2091.00	Installation	2.38	1.19	.42	2.13	1.81	.64	6.00
49-2091.00	Programming	1.25	.46	.16	.38	.74	.26	6.00
49-2091.00	Quality Control Analysis	3.63	.52	.18	3.75	.46	.16	6.00
49-2091.00	Operations Monitoring	3.63	.52	.18	3.63	.74	.26	6.00
49-2091.00	Operation and Control	2.38	1.06	.38	2.13	1.55	.55	6.00
49-2091.00	Equipment Maintenance	3.88	.83	.30	4.13	.99	.35	6.00
49-2091.00	Troubleshooting	3.88	.64	.23	4.25	1.04	.37	6.00
49-2091.00	Repairing	4.00	.53	.19	4.13	.64	.23	6.00
49-2091.00	Systems Analysis	3.00	.76	.27	3.00	.53	.19	6.00
49-2091.00	Systems Evaluation	2.75	.71	.25	3.00	.53	.19	6.00
49-2091.00	Judg. and Dec. Making	3.38	.52	.18	3.13	.64	.23	6.00
49-2091.00	Time Management	3.25	.46	.16	3.00	.00	.00	6.00
49-2091.00	M. of Financial Resources	1.25	.46	.16	.38	.74	.26	6.00
49-2091.00	M. of Material Resources	1.63	.74	.26	1.00	1.20	.42	6.00
49-2091.00	M. of Personnel Resources	2.63	.52	.18	3.00	.00	.00	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Electric Motor, Power Tool, and Related Repairers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-2092.00	Reading Comprehension	3.13	.64	.23	3.13	.99	.35	7.00
49-2092.00	Active Listening	3.13	.35	.13	2.88	.83	.30	7.00
49-2092.00	Writing	2.88	.35	.13	2.75	.71	.25	7.00
49-2092.00	Speaking	3.00	.53	.19	2.75	.89	.31	7.00
49-2092.00	Mathematics	2.50	.53	.19	2.63	.92	.32	7.00
49-2092.00	Science	1.25	.71	.25	.25	.71	.25	7.00
49-2092.00	Critical Thinking	3.63	.52	.18	3.50	.76	.27	7.00
49-2092.00	Active Learning	2.88	.35	.13	3.25	.89	.31	7.00
49-2092.00	Learning Strategies	2.63	.52	.18	2.63	.74	.26	7.00
49-2092.00	Monitoring	2.88	.35	.13	2.88	.64	.23	7.00
49-2092.00	Social Perceptiveness	2.75	.46	.16	2.63	.74	.26	7.00
49-2092.00	Coordination	2.88	.64	.23	2.63	.74	.26	7.00
49-2092.00	Persuasion	2.63	.52	.18	2.75	1.04	.37	7.00
49-2092.00	Negotiation	2.50	.53	.19	2.38	.92	.32	7.00
49-2092.00	Instructing	2.63	.52	.18	2.88	.99	.35	7.00
49-2092.00	Service Orientation	2.75	.46	.16	2.50	.76	.27	7.00
49-2092.00	Complex Problem Solving	3.63	.52	.18	3.25	.46	.16	7.00
49-2092.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38	7.00
49-2092.00	Technology Design	2.00	.53	.19	1.63	.92	.32	7.00
49-2092.00	Equipment Selection	3.63	.52	.18	3.13	.83	.30	7.00
49-2092.00	Installation	2.88	1.36	.48	2.63	1.69	.60	7.00
49-2092.00	Programming	1.75	.71	.25	1.13	.99	.35	7.00
49-2092.00	Quality Control Analysis	3.75	.46	.16	3.63	.52	.18	7.00
49-2092.00	Operations Monitoring	3.25	.46	.16	3.38	.52	.18	7.00
49-2092.00	Operation and Control	3.13	.35	.13	3.00	.53	.19	7.00
49-2092.00	Equipment Maintenance	3.63	.52	.18	3.63	.52	.18	7.00
49-2092.00	Troubleshooting	3.88	.35	.13	3.75	.46	.16	7.00
49-2092.00	Repairing	4.13	.35	.13	4.00	.00	.00	7.00
49-2092.00	Systems Analysis	2.50	.53	.19	2.63	.74	.26	7.00
49-2092.00	Systems Evaluation	2.63	.52	.18	2.50	.93	.33	7.00
49-2092.00	Judg. and Dec. Making	3.25	.46	.16	3.00	.76	.27	7.00
49-2092.00	Time Management	3.00	.53	.19	2.88	.64	.23	7.00
49-2092.00	M. of Financial Resources	2.25	.71	.25	1.63	.92	.32	7.00
49-2092.00	M. of Material Resources	2.50	.53	.19	2.00	.93	.33	7.00
49-2092.00	M. of Personnel Resources	2.50	.53	.19	2.63	.74	.26	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Electrical and Electronics Installers and Repairers, Transportation Equipment

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-2093.00	Reading Comprehension	3.00	.76	.27	3.13	.64	.23	7.00
49-2093.00	Active Listening	3.38	.52	.18	3.00	.53	.19	7.00
49-2093.00	Writing	2.75	.46	.16	2.63	.52	.18	7.00
49-2093.00	Speaking	3.00	.53	.19	2.75	.71	.25	7.00
49-2093.00	Mathematics	2.13	.64	.23	1.88	.99	.35	7.00
49-2093.00	Science	1.00	.00	.00	.00	.00	.00	7.00
49-2093.00	Critical Thinking	3.50	.53	.19	3.00	.53	.19	7.00
49-2093.00	Active Learning	2.38	.74	.26	2.25	1.04	.37	7.00
49-2093.00	Learning Strategies	2.25	.71	.25	1.88	.83	.30	7.00
49-2093.00	Monitoring	2.88	.64	.23	3.00	.53	.19	7.00
49-2093.00	Social Perceptiveness	3.13	.64	.23	2.88	.64	.23	7.00
49-2093.00	Coordination	2.88	.35	.13	2.88	.35	.13	7.00
49-2093.00	Persuasion	2.50	.76	.27	2.50	1.07	.38	7.00
49-2093.00	Negotiation	2.13	.83	.30	1.75	1.16	.41	7.00
49-2093.00	Instructing	2.25	.71	.25	2.50	1.07	.38	7.00
49-2093.00	Service Orientation	2.25	.71	.25	2.38	1.19	.42	7.00
49-2093.00	Complex Problem Solving	3.13	.64	.23	3.00	.53	.19	7.00
49-2093.00	Operations Analysis	1.13	.35	.13	.38	1.06	.38	7.00
49-2093.00	Technology Design	1.75	.89	.31	1.00	1.20	.42	7.00
49-2093.00	Equipment Selection	2.50	.93	.33	2.38	1.06	.38	7.00
49-2093.00	Installation	2.00	1.41	.50	1.38	1.92	.68	7.00
49-2093.00	Programming	1.38	.52	.18	.38	.52	.18	7.00
49-2093.00	Quality Control Analysis	2.88	.83	.30	3.13	.35	.13	7.00
49-2093.00	Operations Monitoring	3.13	.64	.23	2.88	.35	.13	7.00
49-2093.00	Operation and Control	2.63	1.06	.38	2.38	1.51	.53	7.00
49-2093.00	Equipment Maintenance	3.00	.76	.27	3.13	.64	.23	7.00
49-2093.00	Troubleshooting	3.00	.53	.19	3.25	.46	.16	7.00
49-2093.00	Repairing	3.13	.64	.23	3.25	.46	.16	7.00
49-2093.00	Systems Analysis	2.13	.64	.23	2.00	1.07	.38	7.00
49-2093.00	Systems Evaluation	2.13	.64	.23	2.13	.99	.35	7.00
49-2093.00	Judg. and Dec. Making	2.88	.64	.23	2.75	.71	.25	7.00
49-2093.00	Time Management	3.00	.76	.27	3.00	.53	.19	7.00
49-2093.00	M. of Financial Resources	1.50	.76	.27	.75	1.39	.49	7.00
49-2093.00	M. of Material Resources	1.50	.53	.19	.63	.74	.26	7.00
49-2093.00	M. of Personnel Resources	1.88	.35	.13	2.13	1.13	.40	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Electrical and Electronics Repairers, Commercial and Industrial Equipment

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-2094.00	Reading Comprehension	3.25	.46	.16	3.63	.52	.18	10.00
49-2094.00	Active Listening	3.38	.74	.26	3.00	.53	.19	10.00
49-2094.00	Writing	3.13	.35	.13	3.00	.00	.00	10.00
49-2094.00	Speaking	3.13	.35	.13	3.25	.46	.16	10.00
49-2094.00	Mathematics	2.75	.46	.16	3.25	.46	.16	10.00
49-2094.00	Science	1.50	.76	.27	1.25	1.83	.65	10.00
49-2094.00	Critical Thinking	3.50	.53	.19	3.50	.53	.19	10.00
49-2094.00	Active Learning	2.88	.35	.13	3.13	.35	.13	10.00
49-2094.00	Learning Strategies	2.50	.53	.19	2.75	.46	.16	10.00
49-2094.00	Monitoring	3.13	.64	.23	3.38	.74	.26	10.00
49-2094.00	Social Perceptiveness	2.75	.46	.16	2.75	.46	.16	10.00
49-2094.00	Coordination	3.13	.35	.13	3.25	.46	.16	10.00
49-2094.00	Persuasion	2.63	.52	.18	2.88	.35	.13	10.00
49-2094.00	Negotiation	2.38	.74	.26	2.50	1.07	.38	10.00
49-2094.00	Instructing	2.50	.53	.19	3.38	.52	.18	10.00
49-2094.00	Service Orientation	2.88	.35	.13	2.88	.35	.13	10.00
49-2094.00	Complex Problem Solving	3.25	.46	.16	3.50	.53	.19	10.00
49-2094.00	Operations Analysis	1.63	.92	.32	1.13	1.81	.64	10.00
49-2094.00	Technology Design	2.38	.74	.26	2.75	1.58	.56	10.00
49-2094.00	Equipment Selection	3.38	.52	.18	3.50	.53	.19	10.00
49-2094.00	Installation	3.00	.93	.33	3.50	1.51	.53	10.00
49-2094.00	Programming	2.13	.83	.30	2.13	1.46	.52	10.00
49-2094.00	Quality Control Analysis	3.75	.71	.25	4.25	.46	.16	10.00
49-2094.00	Operations Monitoring	3.63	.74	.26	4.13	.35	.13	10.00
49-2094.00	Operation and Control	3.13	.64	.23	3.50	.53	.19	10.00
49-2094.00	Equipment Maintenance	3.50	.53	.19	3.63	.52	.18	10.00
49-2094.00	Troubleshooting	3.63	.52	.18	3.88	.35	.13	10.00
49-2094.00	Repairing	4.00	.53	.19	3.88	.35	.13	10.00
49-2094.00	Systems Analysis	3.25	.46	.16	3.38	.74	.26	10.00
49-2094.00	Systems Evaluation	3.00	.53	.19	3.38	.92	.32	10.00
49-2094.00	Judg. and Dec. Making	3.25	.46	.16	3.50	.53	.19	10.00
49-2094.00	Time Management	3.13	.35	.13	3.13	.64	.23	10.00
49-2094.00	M. of Financial Resources	2.00	.76	.27	1.38	1.06	.38	10.00
49-2094.00	M. of Material Resources	2.13	.64	.23	1.88	1.13	.40	10.00
49-2094.00	M. of Personnel Resources	2.50	.76	.27	2.38	1.06	.38	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Electrical and Electronics Repairers, Powerhouse, Substation, and Relay

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-2095.00	Reading Comprehension	3.50	.53	.19	3.50	.53	.19	7.00
49-2095.00	Active Listening	3.38	.52	.18	3.13	.35	.13	7.00
49-2095.00	Writing	2.63	.74	.26	2.63	.52	.18	7.00
49-2095.00	Speaking	3.25	.46	.16	2.88	.35	.13	7.00
49-2095.00	Mathematics	2.13	.83	.30	2.38	1.06	.38	7.00
49-2095.00	Science	1.25	.46	.16	.50	1.07	.38	7.00
49-2095.00	Critical Thinking	3.63	.52	.18	3.25	.46	.16	7.00
49-2095.00	Active Learning	2.75	.89	.31	2.75	.46	.16	7.00
49-2095.00	Learning Strategies	2.25	.46	.16	2.38	.52	.18	7.00
49-2095.00	Monitoring	3.00	.53	.19	3.00	.00	.00	7.00
49-2095.00	Social Perceptiveness	2.88	.64	.23	2.75	.71	.25	7.00
49-2095.00	Coordination	2.88	.35	.13	3.13	.64	.23	7.00
49-2095.00	Persuasion	2.63	.74	.26	2.25	1.28	.45	7.00
49-2095.00	Negotiation	2.50	.76	.27	2.38	1.19	.42	7.00
49-2095.00	Instructing	2.75	.46	.16	3.13	.35	.13	7.00
49-2095.00	Service Orientation	2.75	.46	.16	2.63	.52	.18	7.00
49-2095.00	Complex Problem Solving	3.25	.71	.25	3.00	.53	.19	7.00
49-2095.00	Operations Analysis	1.13	.35	.13	.38	1.06	.38	7.00
49-2095.00	Technology Design	1.63	.74	.26	1.00	1.31	.46	7.00
49-2095.00	Equipment Selection	2.63	1.30	.46	1.88	1.25	.44	7.00
49-2095.00	Installation	1.50	.93	.33	.63	1.19	.42	7.00
49-2095.00	Programming	1.75	1.04	.37	1.00	1.20	.42	7.00
49-2095.00	Quality Control Analysis	3.38	.74	.26	3.38	.52	.18	7.00
49-2095.00	Operations Monitoring	3.38	.52	.18	3.25	.46	.16	7.00
49-2095.00	Operation and Control	2.88	.35	.13	3.13	.35	.13	7.00
49-2095.00	Equipment Maintenance	3.50	.76	.27	3.75	.46	.16	7.00
49-2095.00	Troubleshooting	3.38	.92	.32	3.63	.52	.18	7.00
49-2095.00	Repairing	3.50	.93	.33	3.63	.52	.18	7.00
49-2095.00	Systems Analysis	2.50	.53	.19	2.75	.71	.25	7.00
49-2095.00	Systems Evaluation	2.50	.53	.19	2.75	.46	.16	7.00
49-2095.00	Judg. and Dec. Making	3.00	.53	.19	3.00	.53	.19	7.00
49-2095.00	Time Management	2.75	.46	.16	3.00	.53	.19	7.00
49-2095.00	M. of Financial Resources	1.63	.74	.26	1.00	1.20	.42	7.00
49-2095.00	M. of Material Resources	1.63	.74	.26	1.00	1.20	.42	7.00
49-2095.00	M. of Personnel Resources	2.75	.46	.16	2.75	.71	.25	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Electronic Equipment Installers and Repairers, Motor Vehicles

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-2096.00	Reading Comprehension	3.25	.89	.31	3.13	.35	.13	8.00
49-2096.00	Active Listening	3.63	.52	.18	3.13	.64	.23	8.00
49-2096.00	Writing	2.88	.83	.30	2.88	.64	.23	8.00
49-2096.00	Speaking	3.38	.74	.26	3.13	.83	.30	8.00
49-2096.00	Mathematics	2.13	.64	.23	1.75	.89	.31	8.00
49-2096.00	Science	1.13	.35	.13	.13	.35	.13	8.00
49-2096.00	Critical Thinking	3.50	.53	.19	3.13	.64	.23	8.00
49-2096.00	Active Learning	2.50	.76	.27	2.25	1.04	.37	8.00
49-2096.00	Learning Strategies	2.50	.93	.33	2.38	1.19	.42	8.00
49-2096.00	Monitoring	3.00	.93	.33	3.00	.53	.19	8.00
49-2096.00	Social Perceptiveness	3.00	.76	.27	2.88	.83	.30	8.00
49-2096.00	Coordination	3.13	.64	.23	3.00	.76	.27	8.00
49-2096.00	Persuasion	2.63	.92	.32	2.38	1.06	.38	8.00
49-2096.00	Negotiation	2.63	.92	.32	2.38	1.06	.38	8.00
49-2096.00	Instructing	2.75	.89	.31	2.38	1.19	.42	8.00
49-2096.00	Service Orientation	3.13	.64	.23	2.63	.52	.18	8.00
49-2096.00	Complex Problem Solving	3.25	.89	.31	3.00	.53	.19	8.00
49-2096.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	8.00
49-2096.00	Technology Design	2.00	1.07	.38	1.38	1.30	.46	8.00
49-2096.00	Equipment Selection	3.25	.71	.25	2.63	.74	.26	8.00
49-2096.00	Installation	3.38	1.06	.38	3.13	1.36	.48	8.00
49-2096.00	Programming	1.50	.76	.27	.75	1.16	.41	8.00
49-2096.00	Quality Control Analysis	3.25	.46	.16	3.00	.53	.19	8.00
49-2096.00	Operations Monitoring	3.50	.53	.19	3.13	.64	.23	8.00
49-2096.00	Operation and Control	3.25	.71	.25	3.00	.53	.19	8.00
49-2096.00	Equipment Maintenance	3.63	.92	.32	3.25	.46	.16	8.00
49-2096.00	Troubleshooting	3.50	.53	.19	3.63	.52	.18	8.00
49-2096.00	Repairing	3.75	.71	.25	3.63	.52	.18	8.00
49-2096.00	Systems Analysis	2.25	.71	.25	2.00	.93	.33	8.00
49-2096.00	Systems Evaluation	2.25	.71	.25	2.25	1.04	.37	8.00
49-2096.00	Judg. and Dec. Making	2.88	.35	.13	2.88	.64	.23	8.00
49-2096.00	Time Management	3.25	.71	.25	2.88	.64	.23	8.00
49-2096.00	M. of Financial Resources	1.75	.89	.31	1.00	1.20	.42	8.00
49-2096.00	M. of Material Resources	1.50	.76	.27	.63	.92	.32	8.00
49-2096.00	M. of Personnel Resources	2.38	.74	.26	2.00	1.07	.38	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Electronic Home Entertainment Equipment Installers and Repairers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-2097.00	Reading Comprehension	3.50	.53	.19	3.50	.53	.19	8.00
49-2097.00	Active Listening	3.38	.52	.18	3.13	.35	.13	8.00
49-2097.00	Writing	2.75	.46	.16	2.50	.53	.19	8.00
49-2097.00	Speaking	3.13	.35	.13	3.00	.00	.00	8.00
49-2097.00	Mathematics	2.38	.52	.18	2.38	.74	.26	8.00
49-2097.00	Science	1.13	.35	.13	.25	.71	.25	8.00
49-2097.00	Critical Thinking	3.38	.52	.18	3.63	.52	.18	8.00
49-2097.00	Active Learning	3.38	.52	.18	3.13	.35	.13	8.00
49-2097.00	Learning Strategies	3.13	.64	.23	2.88	.35	.13	8.00
49-2097.00	Monitoring	2.88	.35	.13	2.88	.35	.13	8.00
49-2097.00	Social Perceptiveness	3.00	.00	.00	2.38	.52	.18	8.00
49-2097.00	Coordination	2.88	.35	.13	2.63	.52	.18	8.00
49-2097.00	Persuasion	2.63	.52	.18	2.75	.71	.25	8.00
49-2097.00	Negotiation	2.38	.52	.18	2.13	.35	.13	8.00
49-2097.00	Instructing	2.88	.35	.13	3.00	.53	.19	8.00
49-2097.00	Service Orientation	2.88	.35	.13	3.13	.64	.23	8.00
49-2097.00	Complex Problem Solving	3.50	.53	.19	3.25	.46	.16	8.00
49-2097.00	Operations Analysis	1.38	.74	.26	.50	1.07	.38	8.00
49-2097.00	Technology Design	1.88	.64	.23	1.50	.93	.33	8.00
49-2097.00	Equipment Selection	3.00	.53	.19	2.88	.64	.23	8.00
49-2097.00	Installation	3.25	1.04	.37	3.00	1.31	.46	8.00
49-2097.00	Programming	2.13	.83	.30	1.50	1.07	.38	8.00
49-2097.00	Quality Control Analysis	3.63	.52	.18	3.63	.52	.18	8.00
49-2097.00	Operations Monitoring	3.00	.00	.00	2.75	.71	.25	8.00
49-2097.00	Operation and Control	2.50	.53	.19	2.38	.52	.18	8.00
49-2097.00	Equipment Maintenance	3.25	.71	.25	3.00	.76	.27	8.00
49-2097.00	Troubleshooting	3.63	.52	.18	3.63	.74	.26	8.00
49-2097.00	Repairing	3.63	.52	.18	3.38	.74	.26	8.00
49-2097.00	Systems Analysis	2.88	.64	.23	2.75	.71	.25	8.00
49-2097.00	Systems Evaluation	2.63	.74	.26	2.50	1.31	.46	8.00
49-2097.00	Judg. and Dec. Making	3.38	.52	.18	3.00	.76	.27	8.00
49-2097.00	Time Management	3.13	.35	.13	2.63	.74	.26	8.00
49-2097.00	M. of Financial Resources	2.25	.46	.16	1.88	.64	.23	8.00
49-2097.00	M. of Material Resources	2.25	.46	.16	1.88	.64	.23	8.00
49-2097.00	M. of Personnel Resources	2.63	.52	.18	2.75	.46	.16	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Security and Fire Alarm Systems Installers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-2098.00	Reading Comprehension	3.13	.64	.23	3.38	.52	.18	7.00
49-2098.00	Active Listening	3.50	.53	.19	3.13	.35	.13	7.00
49-2098.00	Writing	2.50	.53	.19	2.88	.35	.13	7.00
49-2098.00	Speaking	3.13	.35	.13	3.13	.83	.30	7.00
49-2098.00	Mathematics	2.00	.53	.19	2.00	1.20	.42	7.00
49-2098.00	Science	1.00	.00	.00	.00	.00	.00	7.00
49-2098.00	Critical Thinking	3.50	.53	.19	3.38	.52	.18	7.00
49-2098.00	Active Learning	2.75	.71	.25	2.88	.64	.23	7.00
49-2098.00	Learning Strategies	2.25	.71	.25	2.25	1.04	.37	7.00
49-2098.00	Monitoring	3.13	.35	.13	3.13	.64	.23	7.00
49-2098.00	Social Perceptiveness	2.88	.35	.13	2.75	.71	.25	7.00
49-2098.00	Coordination	2.75	.46	.16	2.75	.71	.25	7.00
49-2098.00	Persuasion	2.00	.76	.27	2.00	1.41	.50	7.00
49-2098.00	Negotiation	2.13	.83	.30	2.13	1.46	.52	7.00
49-2098.00	Instructing	2.38	.74	.26	2.63	1.19	.42	7.00
49-2098.00	Service Orientation	2.75	.71	.25	3.00	.53	.19	7.00
49-2098.00	Complex Problem Solving	3.00	.00	.00	3.00	.53	.19	7.00
49-2098.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38	7.00
49-2098.00	Technology Design	1.63	.74	.26	1.00	1.31	.46	7.00
49-2098.00	Equipment Selection	2.38	.92	.32	2.00	.93	.33	7.00
49-2098.00	Installation	3.13	.99	.35	3.00	1.31	.46	7.00
49-2098.00	Programming	1.75	.89	.31	.88	1.13	.40	7.00
49-2098.00	Quality Control Analysis	3.13	.64	.23	3.00	.00	.00	7.00
49-2098.00	Operations Monitoring	3.25	.71	.25	2.88	.64	.23	7.00
49-2098.00	Operation and Control	2.88	.64	.23	3.00	.53	.19	7.00
49-2098.00	Equipment Maintenance	2.88	.99	.35	2.75	.71	.25	7.00
49-2098.00	Troubleshooting	3.00	.93	.33	2.88	.64	.23	7.00
49-2098.00	Repairing	2.88	.99	.35	2.75	.71	.25	7.00
49-2098.00	Systems Analysis	2.25	.71	.25	2.50	1.20	.42	7.00
49-2098.00	Systems Evaluation	2.38	.74	.26	2.50	1.20	.42	7.00
49-2098.00	Judg. and Dec. Making	3.00	.53	.19	2.75	.71	.25	7.00
49-2098.00	Time Management	2.88	.35	.13	2.75	.71	.25	7.00
49-2098.00	M. of Financial Resources	1.50	.76	.27	.63	1.06	.38	7.00
49-2098.00	M. of Material Resources	1.63	.74	.26	.88	1.13	.40	7.00
49-2098.00	M. of Personnel Resources	2.38	.74	.26	2.00	.93	.33	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Aircraft Mechanics and Service Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-3011.00	Reading Comprehension	3.63	.52	.18	3.88	.64	.23	6.00
49-3011.00	Active Listening	3.38	.74	.26	3.25	.71	.25	6.00
49-3011.00	Writing	3.00	.76	.27	2.88	.64	.23	6.00
49-3011.00	Speaking	3.50	.76	.27	3.25	.71	.25	6.00
49-3011.00	Mathematics	2.13	.64	.23	2.38	1.19	.42	6.00
49-3011.00	Science	1.13	.35	.13	.25	.71	.25	6.00
49-3011.00	Critical Thinking	3.75	.46	.16	3.75	.46	.16	6.00
49-3011.00	Active Learning	3.25	.46	.16	3.25	.46	.16	6.00
49-3011.00	Learning Strategies	2.50	.53	.19	2.88	.64	.23	6.00
49-3011.00	Monitoring	3.50	.53	.19	3.38	.52	.18	6.00
49-3011.00	Social Perceptiveness	2.88	.35	.13	2.88	.83	.30	6.00
49-3011.00	Coordination	2.88	.35	.13	3.00	.93	.33	6.00
49-3011.00	Persuasion	2.63	.52	.18	2.63	.92	.32	6.00
49-3011.00	Negotiation	2.25	.46	.16	2.38	.52	.18	6.00
49-3011.00	Instructing	2.75	.46	.16	3.00	.76	.27	6.00
49-3011.00	Service Orientation	2.50	.53	.19	2.63	.74	.26	6.00
49-3011.00	Complex Problem Solving	3.75	.46	.16	3.50	.53	.19	6.00
49-3011.00	Operations Analysis	1.13	.35	.13	.38	1.06	.38	6.00
49-3011.00	Technology Design	1.50	.53	.19	.75	.89	.31	6.00
49-3011.00	Equipment Selection	3.25	.89	.31	3.00	.76	.27	6.00
49-3011.00	Installation	2.25	1.16	.41	1.63	1.60	.56	6.00
49-3011.00	Programming	1.25	.46	.16	.25	.46	.16	6.00
49-3011.00	Quality Control Analysis	3.75	.71	.25	4.00	.00	.00	6.00
49-3011.00	Operations Monitoring	3.88	.35	.13	4.13	.35	.13	6.00
49-3011.00	Operation and Control	3.25	.71	.25	3.38	.52	.18	6.00
49-3011.00	Equipment Maintenance	4.38	.52	.18	4.88	.64	.23	6.00
49-3011.00	Troubleshooting	4.00	.53	.19	4.13	.35	.13	6.00
49-3011.00	Repairing	4.38	.52	.18	4.38	.52	.18	6.00
49-3011.00	Systems Analysis	2.88	.64	.23	3.25	.46	.16	6.00
49-3011.00	Systems Evaluation	2.88	.64	.23	3.13	.64	.23	6.00
49-3011.00	Judg. and Dec. Making	3.25	.46	.16	3.13	.35	.13	6.00
49-3011.00	Time Management	3.00	.53	.19	3.13	.64	.23	6.00
49-3011.00	M. of Financial Resources	1.38	.52	.18	.63	.92	.32	6.00
49-3011.00	M. of Material Resources	2.00	.76	.27	1.63	1.19	.42	6.00
49-3011.00	M. of Personnel Resources	2.63	.74	.26	2.38	1.19	.42	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Automotive Body and Related Repairers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-3021.00	Reading Comprehension	2.63	.52	.18	2.63	.52	.18	10.00
49-3021.00	Active Listening	3.00	.76	.27	2.63	.52	.18	10.00
49-3021.00	Writing	2.13	.64	.23	2.13	.99	.35	10.00
49-3021.00	Speaking	3.00	.00	.00	2.50	.53	.19	10.00
49-3021.00	Mathematics	2.13	.35	.13	2.38	.52	.18	10.00
49-3021.00	Science	1.00	.00	.00	.00	.00	.00	10.00
49-3021.00	Critical Thinking	2.88	.35	.13	3.00	.93	.33	10.00
49-3021.00	Active Learning	2.63	.74	.26	2.38	.52	.18	10.00
49-3021.00	Learning Strategies	2.38	.52	.18	2.38	.52	.18	10.00
49-3021.00	Monitoring	3.00	.00	.00	2.75	.46	.16	10.00
49-3021.00	Social Perceptiveness	2.75	.46	.16	2.63	.74	.26	10.00
49-3021.00	Coordination	2.88	.35	.13	2.88	.83	.30	10.00
49-3021.00	Persuasion	2.50	.76	.27	1.88	.99	.35	10.00
49-3021.00	Negotiation	2.00	.53	.19	1.88	.99	.35	10.00
49-3021.00	Instructing	2.25	.46	.16	2.63	.52	.18	10.00
49-3021.00	Service Orientation	2.63	.52	.18	2.63	.52	.18	10.00
49-3021.00	Complex Problem Solving	3.00	.53	.19	2.63	.52	.18	10.00
49-3021.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	10.00
49-3021.00	Technology Design	1.63	.52	.18	1.00	.93	.33	10.00
49-3021.00	Equipment Selection	2.63	.52	.18	2.63	.52	.18	10.00
49-3021.00	Installation	2.13	.83	.30	1.88	1.25	.44	10.00
49-3021.00	Programming	1.88	.83	.30	1.13	1.13	.40	10.00
49-3021.00	Quality Control Analysis	2.75	.71	.25	2.88	1.36	.48	10.00
49-3021.00	Operations Monitoring	2.75	.46	.16	2.75	.71	.25	10.00
49-3021.00	Operation and Control	3.00	.53	.19	3.00	.53	.19	10.00
49-3021.00	Equipment Maintenance	2.38	.52	.18	2.38	.52	.18	10.00
49-3021.00	Troubleshooting	2.88	.64	.23	2.63	.52	.18	10.00
49-3021.00	Repairing	3.38	.74	.26	3.25	.46	.16	10.00
49-3021.00	Systems Analysis	2.25	.46	.16	2.38	.74	.26	10.00
49-3021.00	Systems Evaluation	2.25	.71	.25	1.88	.99	.35	10.00
49-3021.00	Judg. and Dec. Making	2.88	.35	.13	2.63	.52	.18	10.00
49-3021.00	Time Management	2.75	.46	.16	2.63	.52	.18	10.00
49-3021.00	M. of Financial Resources	2.00	.76	.27	1.38	1.06	.38	10.00
49-3021.00	M. of Material Resources	2.13	.64	.23	1.75	1.04	.37	10.00
49-3021.00	M. of Personnel Resources	2.13	.64	.23	2.13	1.13	.40	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Automotive Glass Installers and Repairers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-3022.00	Reading Comprehension	2.88	.35	.13	2.50	.53	.19	5.00
49-3022.00	Active Listening	3.00	.00	.00	2.63	.52	.18	5.00
49-3022.00	Writing	2.88	.64	.23	2.63	.52	.18	5.00
49-3022.00	Speaking	3.13	.35	.13	2.50	.53	.19	5.00
49-3022.00	Mathematics	2.25	.46	.16	1.88	.64	.23	5.00
49-3022.00	Science	1.00	.00	.00	.00	.00	.00	5.00
49-3022.00	Critical Thinking	3.00	.53	.19	2.88	.35	.13	5.00
49-3022.00	Active Learning	2.75	.46	.16	2.25	.46	.16	5.00
49-3022.00	Learning Strategies	2.75	.46	.16	2.75	.46	.16	5.00
49-3022.00	Monitoring	3.25	.46	.16	2.88	.35	.13	5.00
49-3022.00	Social Perceptiveness	3.00	.00	.00	2.50	.53	.19	5.00
49-3022.00	Coordination	3.00	.00	.00	2.75	.46	.16	5.00
49-3022.00	Persuasion	2.88	.35	.13	2.50	.53	.19	5.00
49-3022.00	Negotiation	2.88	.35	.13	2.25	.46	.16	5.00
49-3022.00	Instructing	3.13	.35	.13	2.50	.53	.19	5.00
49-3022.00	Service Orientation	3.25	.46	.16	2.88	.83	.30	5.00
49-3022.00	Complex Problem Solving	3.00	.00	.00	2.25	.46	.16	5.00
49-3022.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	5.00
49-3022.00	Technology Design	1.63	.74	.26	.88	1.13	.40	5.00
49-3022.00	Equipment Selection	3.00	.53	.19	2.50	.53	.19	5.00
49-3022.00	Installation	3.00	1.20	.42	2.50	1.20	.42	5.00
49-3022.00	Programming	1.38	.52	.18	.38	.52	.18	5.00
49-3022.00	Quality Control Analysis	3.25	.71	.25	2.75	.46	.16	5.00
49-3022.00	Operations Monitoring	3.00	.53	.19	2.63	.74	.26	5.00
49-3022.00	Operation and Control	2.88	.35	.13	2.63	.52	.18	5.00
49-3022.00	Equipment Maintenance	2.50	.53	.19	2.25	.46	.16	5.00
49-3022.00	Troubleshooting	2.75	.89	.31	2.25	1.04	.37	5.00
49-3022.00	Repairing	2.63	.52	.18	2.63	.52	.18	5.00
49-3022.00	Systems Analysis	2.50	.76	.27	2.00	.93	.33	5.00
49-3022.00	Systems Evaluation	2.38	.74	.26	2.00	.93	.33	5.00
49-3022.00	Judg. and Dec. Making	2.88	.35	.13	2.25	.46	.16	5.00
49-3022.00	Time Management	3.13	.35	.13	3.25	.71	.25	5.00
49-3022.00	M. of Financial Resources	1.88	.83	.30	1.38	1.19	.42	5.00
49-3022.00	M. of Material Resources	2.13	.64	.23	1.75	1.04	.37	5.00
49-3022.00	M. of Personnel Resources	2.88	.35	.13	2.50	.53	.19	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Automotive Master Mechanics

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-3023.01	Reading Comprehension	3.13	.35	.13	3.00	.53	.19	10.00
49-3023.01	Active Listening	3.38	.52	.18	3.25	.71	.25	10.00
49-3023.01	Writing	2.63	.52	.18	2.50	.53	.19	10.00
49-3023.01	Speaking	3.00	.53	.19	3.00	.76	.27	10.00
49-3023.01	Mathematics	2.25	.46	.16	2.63	.52	.18	10.00
49-3023.01	Science	1.13	.35	.13	.38	1.06	.38	10.00
49-3023.01	Critical Thinking	3.50	.53	.19	3.38	.52	.18	10.00
49-3023.01	Active Learning	3.00	.53	.19	3.00	.53	.19	10.00
49-3023.01	Learning Strategies	2.38	.52	.18	2.88	.64	.23	10.00
49-3023.01	Monitoring	3.00	.00	.00	3.00	.53	.19	10.00
49-3023.01	Social Perceptiveness	2.75	.46	.16	2.25	.46	.16	10.00
49-3023.01	Coordination	2.88	.35	.13	3.00	.76	.27	10.00
49-3023.01	Persuasion	2.63	.52	.18	2.75	.71	.25	10.00
49-3023.01	Negotiation	2.63	.52	.18	2.38	.74	.26	10.00
49-3023.01	Instructing	2.25	.46	.16	2.75	.71	.25	10.00
49-3023.01	Service Orientation	2.75	.46	.16	3.00	.76	.27	10.00
49-3023.01	Complex Problem Solving	3.13	.35	.13	3.25	.46	.16	10.00
49-3023.01	Operations Analysis	1.13	.35	.13	.25	.71	.25	10.00
49-3023.01	Technology Design	1.75	.46	.16	1.38	.92	.32	10.00
49-3023.01	Equipment Selection	3.75	.46	.16	3.25	.71	.25	10.00
49-3023.01	Installation	3.13	.99	.35	2.88	1.36	.48	10.00
49-3023.01	Programming	1.50	.53	.19	.88	.99	.35	10.00
49-3023.01	Quality Control Analysis	3.75	.71	.25	3.50	.53	.19	10.00
49-3023.01	Operations Monitoring	3.63	.74	.26	3.63	.92	.32	10.00
49-3023.01	Operation and Control	3.63	.52	.18	3.63	.52	.18	10.00
49-3023.01	Equipment Maintenance	3.88	.35	.13	4.00	.53	.19	10.00
49-3023.01	Troubleshooting	3.88	.35	.13	3.75	.46	.16	10.00
49-3023.01	Repairing	3.88	.35	.13	4.13	.35	.13	10.00
49-3023.01	Systems Analysis	2.75	.71	.25	3.00	.76	.27	10.00
49-3023.01	Systems Evaluation	2.63	.52	.18	2.88	.99	.35	10.00
49-3023.01	Judg. and Dec. Making	3.13	.35	.13	3.38	.52	.18	10.00
49-3023.01	Time Management	3.00	.00	.00	2.75	.46	.16	10.00
49-3023.01	M. of Financial Resources	2.13	.83	.30	1.88	1.36	.48	10.00
49-3023.01	M. of Material Resources	2.38	.52	.18	2.13	.83	.30	10.00
49-3023.01	M. of Personnel Resources	2.38	.52	.18	2.50	.53	.19	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Automotive Specialty Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-3023.02	Reading Comprehension	2.88	.83	.30	2.63	.74	.26	5.00
49-3023.02	Active Listening	3.50	.53	.19	3.25	.71	.25	5.00
49-3023.02	Writing	2.50	.53	.19	2.50	.53	.19	5.00
49-3023.02	Speaking	3.13	.64	.23	2.88	.35	.13	5.00
49-3023.02	Mathematics	1.75	.71	.25	1.00	.93	.33	5.00
49-3023.02	Science	1.13	.35	.13	.25	.71	.25	5.00
49-3023.02	Critical Thinking	3.13	.35	.13	3.38	.74	.26	5.00
49-3023.02	Active Learning	3.00	.53	.19	3.13	.64	.23	5.00
49-3023.02	Learning Strategies	2.13	.64	.23	2.00	.93	.33	5.00
49-3023.02	Monitoring	2.88	.35	.13	3.00	.53	.19	5.00
49-3023.02	Social Perceptiveness	2.88	.35	.13	2.25	.46	.16	5.00
49-3023.02	Coordination	2.75	.71	.25	2.75	1.28	.45	5.00
49-3023.02	Persuasion	2.38	.74	.26	2.50	1.07	.38	5.00
49-3023.02	Negotiation	2.25	.71	.25	2.00	.93	.33	5.00
49-3023.02	Instructing	2.38	.74	.26	2.50	1.07	.38	5.00
49-3023.02	Service Orientation	2.88	.64	.23	3.00	.00	.00	5.00
49-3023.02	Complex Problem Solving	3.38	.74	.26	3.25	.46	.16	5.00
49-3023.02	Operations Analysis	1.13	.35	.13	.25	.71	.25	5.00
49-3023.02	Technology Design	1.50	.53	.19	1.13	1.36	.48	5.00
49-3023.02	Equipment Selection	3.13	.83	.30	2.50	.76	.27	5.00
49-3023.02	Installation	2.25	1.16	.41	1.75	1.58	.56	5.00
49-3023.02	Programming	1.13	.35	.13	.13	.35	.13	5.00
49-3023.02	Quality Control Analysis	3.13	.83	.30	3.25	.71	.25	5.00
49-3023.02	Operations Monitoring	3.50	.53	.19	3.25	.71	.25	5.00
49-3023.02	Operation and Control	3.63	.74	.26	3.25	.46	.16	5.00
49-3023.02	Equipment Maintenance	3.50	.76	.27	3.13	.64	.23	5.00
49-3023.02	Troubleshooting	3.50	.76	.27	3.25	.71	.25	5.00
49-3023.02	Repairing	3.75	.89	.31	3.63	.74	.26	5.00
49-3023.02	Systems Analysis	2.63	.52	.18	2.75	.46	.16	5.00
49-3023.02	Systems Evaluation	2.75	.71	.25	3.00	1.07	.38	5.00
49-3023.02	Judg. and Dec. Making	3.38	.52	.18	3.00	.53	.19	5.00
49-3023.02	Time Management	2.88	.35	.13	2.88	.35	.13	5.00
49-3023.02	M. of Financial Resources	1.50	.76	.27	.63	.92	.32	5.00
49-3023.02	M. of Material Resources	1.63	.74	.26	1.00	1.20	.42	5.00
49-3023.02	M. of Personnel Resources	2.25	.89	.31	2.13	1.46	.52	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Bus and Truck Mechanics and Diesel Engine Specialists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-3031.00	Reading Comprehension	2.88	.35	.13	3.00	.53	.19	10.00
49-3031.00	Active Listening	3.13	.35	.13	3.13	.35	.13	10.00
49-3031.00	Writing	2.38	.52	.18	2.75	.71	.25	10.00
49-3031.00	Speaking	3.13	.35	.13	2.88	.35	.13	10.00
49-3031.00	Mathematics	1.88	.64	.23	1.63	1.30	.46	10.00
49-3031.00	Science	1.13	.35	.13	.38	1.06	.38	10.00
49-3031.00	Critical Thinking	3.13	.35	.13	3.25	.46	.16	10.00
49-3031.00	Active Learning	2.50	.53	.19	2.63	.52	.18	10.00
49-3031.00	Learning Strategies	2.25	.46	.16	2.38	.52	.18	10.00
49-3031.00	Monitoring	3.00	.00	.00	3.00	.53	.19	10.00
49-3031.00	Social Perceptiveness	2.88	.35	.13	2.63	.52	.18	10.00
49-3031.00	Coordination	2.75	.71	.25	2.63	.92	.32	10.00
49-3031.00	Persuasion	2.38	.52	.18	2.50	.93	.33	10.00
49-3031.00	Negotiation	2.25	.46	.16	2.25	.71	.25	10.00
49-3031.00	Instructing	2.38	.52	.18	2.50	.53	.19	10.00
49-3031.00	Service Orientation	2.38	.74	.26	2.63	.52	.18	10.00
49-3031.00	Complex Problem Solving	3.00	.53	.19	2.75	.71	.25	10.00
49-3031.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
49-3031.00	Technology Design	1.63	.74	.26	.88	1.13	.40	10.00
49-3031.00	Equipment Selection	3.00	.53	.19	2.50	.53	.19	10.00
49-3031.00	Installation	1.50	.93	.33	.75	1.39	.49	10.00
49-3031.00	Programming	1.38	.52	.18	.38	.52	.18	10.00
49-3031.00	Quality Control Analysis	3.13	.64	.23	3.38	.74	.26	10.00
49-3031.00	Operations Monitoring	3.38	.52	.18	3.25	.46	.16	10.00
49-3031.00	Operation and Control	3.38	.52	.18	3.13	.35	.13	10.00
49-3031.00	Equipment Maintenance	3.38	.74	.26	3.38	.52	.18	10.00
49-3031.00	Troubleshooting	3.63	.74	.26	3.38	.52	.18	10.00
49-3031.00	Repairing	3.63	.74	.26	3.50	.53	.19	10.00
49-3031.00	Systems Analysis	2.25	.89	.31	2.13	1.46	.52	10.00
49-3031.00	Systems Evaluation	2.25	.89	.31	2.00	1.31	.46	10.00
49-3031.00	Judg. and Dec. Making	2.88	.35	.13	2.88	.35	.13	10.00
49-3031.00	Time Management	2.75	.46	.16	2.75	.46	.16	10.00
49-3031.00	M. of Financial Resources	1.13	.35	.13	.25	.71	.25	10.00
49-3031.00	M. of Material Resources	1.13	.35	.13	.25	.71	.25	10.00
49-3031.00	M. of Personnel Resources	2.13	.64	.23	1.88	.83	.30	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Farm Equipment Mechanics

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-3041.00	Reading Comprehension	2.75	.71	.25	3.00	.53	.19	8.00
49-3041.00	Active Listening	3.25	.46	.16	3.00	.53	.19	8.00
49-3041.00	Writing	2.88	.64	.23	2.75	.46	.16	8.00
49-3041.00	Speaking	3.25	.46	.16	2.88	.64	.23	8.00
49-3041.00	Mathematics	2.63	.52	.18	2.63	.74	.26	8.00
49-3041.00	Science	1.00	.00	.00	.00	.00	.00	8.00
49-3041.00	Critical Thinking	3.63	.52	.18	3.63	.74	.26	8.00
49-3041.00	Active Learning	3.00	.93	.33	2.88	.83	.30	8.00
49-3041.00	Learning Strategies	2.50	.53	.19	2.63	.52	.18	8.00
49-3041.00	Monitoring	2.75	.46	.16	2.75	.46	.16	8.00
49-3041.00	Social Perceptiveness	2.75	.46	.16	2.50	.53	.19	8.00
49-3041.00	Coordination	2.63	.74	.26	2.63	1.06	.38	8.00
49-3041.00	Persuasion	2.50	.53	.19	2.38	.92	.32	8.00
49-3041.00	Negotiation	2.00	.53	.19	2.13	.99	.35	8.00
49-3041.00	Instructing	2.38	.52	.18	2.63	.74	.26	8.00
49-3041.00	Service Orientation	2.63	.52	.18	2.38	.74	.26	8.00
49-3041.00	Complex Problem Solving	3.38	.52	.18	3.13	.64	.23	8.00
49-3041.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	8.00
49-3041.00	Technology Design	1.88	.83	.30	1.13	.99	.35	8.00
49-3041.00	Equipment Selection	3.50	.53	.19	3.13	.99	.35	8.00
49-3041.00	Installation	2.00	.76	.27	2.13	1.46	.52	8.00
49-3041.00	Programming	1.63	.52	.18	.88	.83	.30	8.00
49-3041.00	Quality Control Analysis	3.75	.71	.25	3.50	.76	.27	8.00
49-3041.00	Operations Monitoring	3.63	.74	.26	3.38	1.06	.38	8.00
49-3041.00	Operation and Control	3.63	.52	.18	3.25	.71	.25	8.00
49-3041.00	Equipment Maintenance	4.00	.53	.19	4.00	.76	.27	8.00
49-3041.00	Troubleshooting	3.88	.35	.13	3.88	.83	.30	8.00
49-3041.00	Repairing	4.13	.35	.13	4.13	.64	.23	8.00
49-3041.00	Systems Analysis	2.50	.53	.19	2.50	.53	.19	8.00
49-3041.00	Systems Evaluation	2.38	.74	.26	2.25	1.04	.37	8.00
49-3041.00	Judg. and Dec. Making	3.25	.46	.16	3.00	.53	.19	8.00
49-3041.00	Time Management	3.13	.35	.13	2.75	.71	.25	8.00
49-3041.00	M. of Financial Resources	2.00	.76	.27	1.50	1.20	.42	8.00
49-3041.00	M. of Material Resources	2.00	.76	.27	1.38	1.19	.42	8.00
49-3041.00	M. of Personnel Resources	2.50	.53	.19	2.38	.52	.18	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Mobile Heavy Equipment Mechanics, Except Engines

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-3042.00	Reading Comprehension	3.00	.53	.19	3.50	.76	.27	10.00
49-3042.00	Active Listening	3.00	.00	.00	3.13	.83	.30	10.00
49-3042.00	Writing	2.50	.53	.19	2.63	.52	.18	10.00
49-3042.00	Speaking	3.00	.00	.00	3.00	.76	.27	10.00
49-3042.00	Mathematics	2.50	.53	.19	2.25	.71	.25	10.00
49-3042.00	Science	1.13	.35	.13	.25	.71	.25	10.00
49-3042.00	Critical Thinking	3.38	.52	.18	3.50	.76	.27	10.00
49-3042.00	Active Learning	2.88	.35	.13	3.25	.71	.25	10.00
49-3042.00	Learning Strategies	2.38	.52	.18	3.00	.76	.27	10.00
49-3042.00	Monitoring	3.13	.35	.13	3.38	.74	.26	10.00
49-3042.00	Social Perceptiveness	2.88	.35	.13	2.88	.83	.30	10.00
49-3042.00	Coordination	2.75	.71	.25	3.13	1.46	.52	10.00
49-3042.00	Persuasion	2.50	.76	.27	2.75	1.28	.45	10.00
49-3042.00	Negotiation	2.25	.71	.25	2.13	1.13	.40	10.00
49-3042.00	Instructing	2.50	.53	.19	3.00	.53	.19	10.00
49-3042.00	Service Orientation	2.88	.35	.13	2.75	.89	.31	10.00
49-3042.00	Complex Problem Solving	3.13	.35	.13	3.25	.46	.16	10.00
49-3042.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
49-3042.00	Technology Design	2.13	.64	.23	2.13	1.13	.40	10.00
49-3042.00	Equipment Selection	3.25	.71	.25	3.13	.64	.23	10.00
49-3042.00	Installation	2.38	.74	.26	2.50	1.20	.42	10.00
49-3042.00	Programming	1.63	.74	.26	.88	.99	.35	10.00
49-3042.00	Quality Control Analysis	3.50	.53	.19	4.00	.53	.19	10.00
49-3042.00	Operations Monitoring	3.75	.71	.25	3.63	1.06	.38	10.00
49-3042.00	Operation and Control	3.50	.53	.19	3.50	.76	.27	10.00
49-3042.00	Equipment Maintenance	3.88	.35	.13	3.88	.35	.13	10.00
49-3042.00	Troubleshooting	4.00	.00	.00	4.00	.53	.19	10.00
49-3042.00	Repairing	3.88	.35	.13	4.00	.00	.00	10.00
49-3042.00	Systems Analysis	2.50	.53	.19	2.63	.52	.18	10.00
49-3042.00	Systems Evaluation	2.38	.52	.18	2.50	.93	.33	10.00
49-3042.00	Judg. and Dec. Making	3.00	.00	.00	3.25	.46	.16	10.00
49-3042.00	Time Management	2.88	.35	.13	3.13	.64	.23	10.00
49-3042.00	M. of Financial Resources	2.13	.64	.23	2.00	1.20	.42	10.00
49-3042.00	M. of Material Resources	2.63	.74	.26	2.38	1.06	.38	10.00
49-3042.00	M. of Personnel Resources	2.75	.46	.16	2.88	.64	.23	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Rail Car Repairers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-3043.00	Reading Comprehension	2.88	.35	.13	2.63	.52	.18	6.00
49-3043.00	Active Listening	3.00	.53	.19	2.63	.52	.18	6.00
49-3043.00	Writing	2.88	.35	.13	2.50	.53	.19	6.00
49-3043.00	Speaking	2.88	.35	.13	2.38	.52	.18	6.00
49-3043.00	Mathematics	2.38	.52	.18	2.25	.71	.25	6.00
49-3043.00	Science	1.00	.00	.00	.00	.00	.00	6.00
49-3043.00	Critical Thinking	3.25	.46	.16	3.38	.52	.18	6.00
49-3043.00	Active Learning	2.63	.52	.18	2.50	.53	.19	6.00
49-3043.00	Learning Strategies	2.50	.53	.19	2.25	.46	.16	6.00
49-3043.00	Monitoring	3.00	.00	.00	2.75	.46	.16	6.00
49-3043.00	Social Perceptiveness	2.63	.52	.18	2.13	.35	.13	6.00
49-3043.00	Coordination	2.88	.35	.13	2.75	.71	.25	6.00
49-3043.00	Persuasion	2.38	.74	.26	2.00	.93	.33	6.00
49-3043.00	Negotiation	2.38	.52	.18	2.00	.00	.00	6.00
49-3043.00	Instructing	2.50	.53	.19	2.25	.46	.16	6.00
49-3043.00	Service Orientation	2.25	.71	.25	2.00	1.07	.38	6.00
49-3043.00	Complex Problem Solving	2.75	.46	.16	2.50	.53	.19	6.00
49-3043.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	6.00
49-3043.00	Technology Design	1.63	.52	.18	1.13	.99	.35	6.00
49-3043.00	Equipment Selection	2.63	.92	.32	2.25	1.04	.37	6.00
49-3043.00	Installation	2.38	.74	.26	2.25	1.04	.37	6.00
49-3043.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
49-3043.00	Quality Control Analysis	3.25	.46	.16	3.25	.71	.25	6.00
49-3043.00	Operations Monitoring	3.25	.46	.16	3.38	.92	.32	6.00
49-3043.00	Operation and Control	3.38	.52	.18	3.25	.46	.16	6.00
49-3043.00	Equipment Maintenance	3.50	.53	.19	3.38	.52	.18	6.00
49-3043.00	Troubleshooting	3.63	.52	.18	3.63	.52	.18	6.00
49-3043.00	Repairing	3.63	.52	.18	3.88	.35	.13	6.00
49-3043.00	Systems Analysis	2.50	.53	.19	2.00	.53	.19	6.00
49-3043.00	Systems Evaluation	2.50	.76	.27	2.13	1.13	.40	6.00
49-3043.00	Judg. and Dec. Making	2.88	.35	.13	2.75	.46	.16	6.00
49-3043.00	Time Management	2.88	.35	.13	2.63	.52	.18	6.00
49-3043.00	M. of Financial Resources	2.00	.76	.27	1.25	1.04	.37	6.00
49-3043.00	M. of Material Resources	2.13	.64	.23	1.38	.92	.32	6.00
49-3043.00	M. of Personnel Resources	2.50	.53	.19	2.13	.35	.13	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Motorboat Mechanics

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-3051.00	Reading Comprehension	2.63	.74	.26	3.00	.76	.27	8.00
49-3051.00	Active Listening	3.38	.74	.26	3.00	.76	.27	8.00
49-3051.00	Writing	2.38	.52	.18	2.63	.74	.26	8.00
49-3051.00	Speaking	2.88	.35	.13	2.63	.92	.32	8.00
49-3051.00	Mathematics	2.00	.53	.19	1.75	.89	.31	8.00
49-3051.00	Science	1.00	.00	.00	.00	.00	.00	8.00
49-3051.00	Critical Thinking	3.50	.53	.19	3.25	.71	.25	8.00
49-3051.00	Active Learning	2.25	.71	.25	2.38	1.19	.42	8.00
49-3051.00	Learning Strategies	2.25	1.04	.37	2.00	1.31	.46	8.00
49-3051.00	Monitoring	3.00	.53	.19	3.13	.64	.23	8.00
49-3051.00	Social Perceptiveness	3.00	.53	.19	2.50	.93	.33	8.00
49-3051.00	Coordination	2.88	.64	.23	2.75	.46	.16	8.00
49-3051.00	Persuasion	2.25	.89	.31	2.00	1.31	.46	8.00
49-3051.00	Negotiation	2.13	.83	.30	1.75	1.16	.41	8.00
49-3051.00	Instructing	2.25	.89	.31	2.13	1.46	.52	8.00
49-3051.00	Service Orientation	2.63	.74	.26	2.13	.99	.35	8.00
49-3051.00	Complex Problem Solving	3.13	.64	.23	3.00	.53	.19	8.00
49-3051.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	8.00
49-3051.00	Technology Design	1.63	.74	.26	.75	.89	.31	8.00
49-3051.00	Equipment Selection	3.13	.99	.35	2.50	.76	.27	8.00
49-3051.00	Installation	1.63	1.06	.38	1.00	1.41	.50	8.00
49-3051.00	Programming	1.38	.52	.18	.38	.52	.18	8.00
49-3051.00	Quality Control Analysis	3.25	.71	.25	3.38	.92	.32	8.00
49-3051.00	Operations Monitoring	3.75	.46	.16	3.63	.74	.26	8.00
49-3051.00	Operation and Control	3.75	.46	.16	3.50	.53	.19	8.00
49-3051.00	Equipment Maintenance	3.50	.53	.19	3.63	.74	.26	8.00
49-3051.00	Troubleshooting	3.63	.52	.18	3.75	1.04	.37	8.00
49-3051.00	Repairing	3.75	.71	.25	3.50	.76	.27	8.00
49-3051.00	Systems Analysis	2.38	.74	.26	2.13	.99	.35	8.00
49-3051.00	Systems Evaluation	2.25	.71	.25	2.00	1.07	.38	8.00
49-3051.00	Judg. and Dec. Making	3.25	.46	.16	2.88	.83	.30	8.00
49-3051.00	Time Management	2.88	.35	.13	2.63	.52	.18	8.00
49-3051.00	M. of Financial Resources	1.50	.76	.27	.63	.92	.32	8.00
49-3051.00	M. of Material Resources	1.75	.71	.25	1.25	1.16	.41	8.00
49-3051.00	M. of Personnel Resources	2.25	.89	.31	1.88	1.25	.44	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Motorcycle Mechanics

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-3052.00	Reading Comprehension	3.13	.83	.30	2.63	.74	.26	5.00
49-3052.00	Active Listening	3.63	.52	.18	3.00	.53	.19	5.00
49-3052.00	Writing	2.63	.52	.18	2.75	.89	.31	5.00
49-3052.00	Speaking	3.38	.52	.18	2.63	.74	.26	5.00
49-3052.00	Mathematics	2.00	.53	.19	1.63	.74	.26	5.00
49-3052.00	Science	1.25	.71	.25	.50	1.41	.50	5.00
49-3052.00	Critical Thinking	3.13	.35	.13	3.38	.52	.18	5.00
49-3052.00	Active Learning	2.88	.35	.13	2.75	.71	.25	5.00
49-3052.00	Learning Strategies	2.75	.89	.31	2.38	1.19	.42	5.00
49-3052.00	Monitoring	2.88	.35	.13	3.00	.53	.19	5.00
49-3052.00	Social Perceptiveness	2.88	.35	.13	2.63	.52	.18	5.00
49-3052.00	Coordination	3.00	.53	.19	3.13	.35	.13	5.00
49-3052.00	Persuasion	2.50	.76	.27	2.50	1.07	.38	5.00
49-3052.00	Negotiation	2.38	.74	.26	2.38	1.19	.42	5.00
49-3052.00	Instructing	2.88	.99	.35	2.63	1.06	.38	5.00
49-3052.00	Service Orientation	2.75	.46	.16	2.63	.52	.18	5.00
49-3052.00	Complex Problem Solving	3.50	.53	.19	2.88	.64	.23	5.00
49-3052.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
49-3052.00	Technology Design	1.50	.76	.27	.75	1.16	.41	5.00
49-3052.00	Equipment Selection	2.75	1.04	.37	2.00	.93	.33	5.00
49-3052.00	Installation	1.88	1.36	.48	1.00	1.41	.50	5.00
49-3052.00	Programming	1.13	.35	.13	.13	.35	.13	5.00
49-3052.00	Quality Control Analysis	3.13	.83	.30	3.00	.76	.27	5.00
49-3052.00	Operations Monitoring	3.13	.64	.23	2.63	.52	.18	5.00
49-3052.00	Operation and Control	3.00	.93	.33	2.63	.74	.26	5.00
49-3052.00	Equipment Maintenance	3.13	.64	.23	3.00	.53	.19	5.00
49-3052.00	Troubleshooting	3.63	.52	.18	3.50	.53	.19	5.00
49-3052.00	Repairing	4.00	.53	.19	3.88	.35	.13	5.00
49-3052.00	Systems Analysis	2.25	.89	.31	2.00	1.31	.46	5.00
49-3052.00	Systems Evaluation	2.13	.83	.30	2.00	1.31	.46	5.00
49-3052.00	Judg. and Dec. Making	3.13	.64	.23	2.88	.64	.23	5.00
49-3052.00	Time Management	3.00	.53	.19	2.63	.74	.26	5.00
49-3052.00	M. of Financial Resources	1.38	.52	.18	.75	1.04	.37	5.00
49-3052.00	M. of Material Resources	1.75	.71	.25	1.25	1.04	.37	5.00
49-3052.00	M. of Personnel Resources	2.50	.76	.27	2.38	1.06	.38	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Outdoor Power Equipment and Other Small Engine Mechanics

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-3053.00	Reading Comprehension	2.88	.64	.23	2.75	.89	.31	8.00
49-3053.00	Active Listening	3.13	.64	.23	2.75	.71	.25	8.00
49-3053.00	Writing	2.63	.74	.26	2.50	1.07	.38	8.00
49-3053.00	Speaking	3.00	.00	.00	2.63	.52	.18	8.00
49-3053.00	Mathematics	2.13	.64	.23	2.00	.93	.33	8.00
49-3053.00	Science	1.00	.00	.00	.00	.00	.00	8.00
49-3053.00	Critical Thinking	3.25	.71	.25	3.13	.35	.13	8.00
49-3053.00	Active Learning	2.75	.71	.25	2.88	.64	.23	8.00
49-3053.00	Learning Strategies	2.50	.53	.19	2.50	.53	.19	8.00
49-3053.00	Monitoring	2.88	.35	.13	2.88	.64	.23	8.00
49-3053.00	Social Perceptiveness	2.75	.46	.16	2.50	.53	.19	8.00
49-3053.00	Coordination	2.75	.46	.16	2.88	.35	.13	8.00
49-3053.00	Persuasion	2.38	.74	.26	2.25	1.04	.37	8.00
49-3053.00	Negotiation	2.38	.74	.26	2.13	.99	.35	8.00
49-3053.00	Instructing	2.25	.71	.25	2.38	1.19	.42	8.00
49-3053.00	Service Orientation	2.50	.76	.27	2.38	1.06	.38	8.00
49-3053.00	Complex Problem Solving	3.00	.53	.19	2.88	.64	.23	8.00
49-3053.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	8.00
49-3053.00	Technology Design	1.63	.74	.26	.75	.89	.31	8.00
49-3053.00	Equipment Selection	3.13	.83	.30	2.50	.76	.27	8.00
49-3053.00	Installation	1.38	.74	.26	.50	1.07	.38	8.00
49-3053.00	Programming	1.38	.52	.18	.50	.76	.27	8.00
49-3053.00	Quality Control Analysis	3.25	.71	.25	3.38	.74	.26	8.00
49-3053.00	Operations Monitoring	3.38	.52	.18	3.38	.74	.26	8.00
49-3053.00	Operation and Control	3.38	.52	.18	3.00	.53	.19	8.00
49-3053.00	Equipment Maintenance	3.63	.52	.18	3.63	.92	.32	8.00
49-3053.00	Troubleshooting	3.63	.52	.18	3.63	1.06	.38	8.00
49-3053.00	Repairing	3.75	.46	.16	3.63	.74	.26	8.00
49-3053.00	Systems Analysis	2.38	.74	.26	2.25	1.16	.41	8.00
49-3053.00	Systems Evaluation	2.25	.71	.25	2.13	1.13	.40	8.00
49-3053.00	Judg. and Dec. Making	2.88	.64	.23	2.63	.74	.26	8.00
49-3053.00	Time Management	2.88	.35	.13	2.63	.52	.18	8.00
49-3053.00	M. of Financial Resources	1.63	.74	.26	1.25	1.39	.49	8.00
49-3053.00	M. of Material Resources	1.63	.74	.26	1.13	1.36	.48	8.00
49-3053.00	M. of Personnel Resources	2.13	.64	.23	2.00	1.07	.38	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Bicycle Repairers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-3091.00	Reading Comprehension	2.88	.64	.23	3.00	.93	.33	3.00
49-3091.00	Active Listening	3.50	.76	.27	2.50	.53	.19	3.00
49-3091.00	Writing	2.75	.71	.25	2.38	.52	.18	3.00
49-3091.00	Speaking	3.38	.52	.18	2.75	.46	.16	3.00
49-3091.00	Mathematics	2.13	.64	.23	1.63	.74	.26	3.00
49-3091.00	Science	1.00	.00	.00	.00	.00	.00	3.00
49-3091.00	Critical Thinking	3.50	.53	.19	3.13	.64	.23	3.00
49-3091.00	Active Learning	2.88	.35	.13	2.38	.74	.26	3.00
49-3091.00	Learning Strategies	2.75	.46	.16	2.38	.52	.18	3.00
49-3091.00	Monitoring	2.88	.35	.13	2.75	.46	.16	3.00
49-3091.00	Social Perceptiveness	3.38	.52	.18	2.50	.53	.19	3.00
49-3091.00	Coordination	2.88	.64	.23	2.38	.74	.26	3.00
49-3091.00	Persuasion	2.50	.53	.19	2.25	.71	.25	3.00
49-3091.00	Negotiation	2.63	.52	.18	2.25	.46	.16	3.00
49-3091.00	Instructing	2.63	.52	.18	2.63	.52	.18	3.00
49-3091.00	Service Orientation	3.13	.35	.13	2.88	.64	.23	3.00
49-3091.00	Complex Problem Solving	3.00	.53	.19	2.50	.53	.19	3.00
49-3091.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
49-3091.00	Technology Design	2.13	.64	.23	1.75	.71	.25	3.00
49-3091.00	Equipment Selection	3.50	1.20	.42	2.50	.76	.27	3.00
49-3091.00	Installation	2.00	1.31	.46	1.25	1.39	.49	3.00
49-3091.00	Programming	1.13	.35	.13	.25	.71	.25	3.00
49-3091.00	Quality Control Analysis	3.38	.74	.26	3.25	.71	.25	3.00
49-3091.00	Operations Monitoring	2.75	.89	.31	2.13	1.13	.40	3.00
49-3091.00	Operation and Control	2.63	.74	.26	2.13	.99	.35	3.00
49-3091.00	Equipment Maintenance	3.75	.71	.25	3.13	.83	.30	3.00
49-3091.00	Troubleshooting	3.63	.92	.32	3.00	.53	.19	3.00
49-3091.00	Repairing	4.38	.74	.26	3.13	.83	.30	3.00
49-3091.00	Systems Analysis	2.13	.83	.30	1.50	1.20	.42	3.00
49-3091.00	Systems Evaluation	2.25	.89	.31	1.75	1.39	.49	3.00
49-3091.00	Judg. and Dec. Making	3.00	.00	.00	2.38	.52	.18	3.00
49-3091.00	Time Management	3.00	.00	.00	2.75	.46	.16	3.00
49-3091.00	M. of Financial Resources	1.50	.53	.19	1.00	1.07	.38	3.00
49-3091.00	M. of Material Resources	1.75	.71	.25	1.13	1.13	.40	3.00
49-3091.00	M. of Personnel Resources	2.75	.46	.16	2.38	.52	.18	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Recreational Vehicle Service Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-3092.00	Reading Comprehension	3.25	.46	.16	2.88	.35	.13	6.00
49-3092.00	Active Listening	3.50	.76	.27	3.50	.53	.19	6.00
49-3092.00	Writing	2.88	.35	.13	2.75	.46	.16	6.00
49-3092.00	Speaking	3.50	.53	.19	3.13	.35	.13	6.00
49-3092.00	Mathematics	1.88	.64	.23	1.25	1.04	.37	6.00
49-3092.00	Science	1.00	.00	.00	.00	.00	.00	6.00
49-3092.00	Critical Thinking	3.38	.52	.18	3.63	.52	.18	6.00
49-3092.00	Active Learning	3.00	.76	.27	3.00	.53	.19	6.00
49-3092.00	Learning Strategies	2.50	.53	.19	2.50	.53	.19	6.00
49-3092.00	Monitoring	2.88	.35	.13	3.00	.00	.00	6.00
49-3092.00	Social Perceptiveness	2.88	.35	.13	2.75	.46	.16	6.00
49-3092.00	Coordination	2.88	.35	.13	3.00	.76	.27	6.00
49-3092.00	Persuasion	2.75	.46	.16	2.63	.52	.18	6.00
49-3092.00	Negotiation	2.75	.46	.16	2.75	.71	.25	6.00
49-3092.00	Instructing	2.50	.53	.19	2.75	.71	.25	6.00
49-3092.00	Service Orientation	2.88	.35	.13	2.75	.71	.25	6.00
49-3092.00	Complex Problem Solving	3.38	.52	.18	3.00	.00	.00	6.00
49-3092.00	Operations Analysis	1.38	.52	.18	.63	.92	.32	6.00
49-3092.00	Technology Design	1.50	.53	.19	.88	1.13	.40	6.00
49-3092.00	Equipment Selection	3.25	.89	.31	2.38	.74	.26	6.00
49-3092.00	Installation	1.38	1.06	.38	.50	1.41	.50	6.00
49-3092.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
49-3092.00	Quality Control Analysis	3.25	.46	.16	3.25	.46	.16	6.00
49-3092.00	Operations Monitoring	3.38	.52	.18	3.13	.35	.13	6.00
49-3092.00	Operation and Control	3.25	.46	.16	3.00	.53	.19	6.00
49-3092.00	Equipment Maintenance	3.38	.52	.18	3.38	.74	.26	6.00
49-3092.00	Troubleshooting	3.25	.71	.25	3.38	.74	.26	6.00
49-3092.00	Repairing	3.63	.52	.18	3.75	.71	.25	6.00
49-3092.00	Systems Analysis	2.38	.74	.26	2.25	1.16	.41	6.00
49-3092.00	Systems Evaluation	2.63	1.06	.38	2.25	1.16	.41	6.00
49-3092.00	Judg. and Dec. Making	3.25	.71	.25	2.88	.35	.13	6.00
49-3092.00	Time Management	2.88	.35	.13	2.75	.46	.16	6.00
49-3092.00	M. of Financial Resources	1.25	.46	.16	.25	.46	.16	6.00
49-3092.00	M. of Material Resources	1.63	.52	.18	1.13	1.13	.40	6.00
49-3092.00	M. of Personnel Resources	2.00	.76	.27	1.88	1.25	.44	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Tire Repairers and Changers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-3093.00	Reading Comprehension	2.38	.74	.26	1.88	.99	.35	5.00
49-3093.00	Active Listening	3.00	.00	.00	2.38	.52	.18	5.00
49-3093.00	Writing	2.25	.46	.16	2.13	.35	.13	5.00
49-3093.00	Speaking	2.88	.35	.13	2.25	.46	.16	5.00
49-3093.00	Mathematics	2.00	.53	.19	1.50	.76	.27	5.00
49-3093.00	Science	1.00	.00	.00	.00	.00	.00	5.00
49-3093.00	Critical Thinking	2.63	.52	.18	2.25	.71	.25	5.00
49-3093.00	Active Learning	2.38	.52	.18	1.88	.35	.13	5.00
49-3093.00	Learning Strategies	2.13	.35	.13	2.25	.46	.16	5.00
49-3093.00	Monitoring	2.75	.46	.16	2.38	.74	.26	5.00
49-3093.00	Social Perceptiveness	2.75	.46	.16	2.13	.35	.13	5.00
49-3093.00	Coordination	2.75	.46	.16	2.25	.46	.16	5.00
49-3093.00	Persuasion	2.38	.52	.18	1.88	.35	.13	5.00
49-3093.00	Negotiation	2.38	.52	.18	2.00	.53	.19	5.00
49-3093.00	Instructing	2.25	.46	.16	2.38	.52	.18	5.00
49-3093.00	Service Orientation	2.75	.46	.16	2.63	.74	.26	5.00
49-3093.00	Complex Problem Solving	2.50	.53	.19	2.38	.52	.18	5.00
49-3093.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
49-3093.00	Technology Design	1.00	.00	.00	.00	.00	.00	5.00
49-3093.00	Equipment Selection	2.38	.74	.26	1.75	.71	.25	5.00
49-3093.00	Installation	1.75	1.16	.41	.63	.92	.32	5.00
49-3093.00	Programming	1.00	.00	.00	.00	.00	.00	5.00
49-3093.00	Quality Control Analysis	2.75	.46	.16	2.50	.76	.27	5.00
49-3093.00	Operations Monitoring	3.00	.53	.19	2.50	.53	.19	5.00
49-3093.00	Operation and Control	3.25	.46	.16	2.88	.35	.13	5.00
49-3093.00	Equipment Maintenance	2.25	.46	.16	2.13	.35	.13	5.00
49-3093.00	Troubleshooting	2.88	.35	.13	2.63	.52	.18	5.00
49-3093.00	Repairing	2.75	.71	.25	2.63	.52	.18	5.00
49-3093.00	Systems Analysis	2.00	.53	.19	1.88	.83	.30	5.00
49-3093.00	Systems Evaluation	1.88	.64	.23	1.63	1.19	.42	5.00
49-3093.00	Judg. and Dec. Making	2.88	.35	.13	2.13	.64	.23	5.00
49-3093.00	Time Management	3.00	.00	.00	2.88	.35	.13	5.00
49-3093.00	M. of Financial Resources	1.50	.53	.19	.63	.74	.26	5.00
49-3093.00	M. of Material Resources	2.00	.53	.19	1.38	.92	.32	5.00
49-3093.00	M. of Personnel Resources	2.50	.53	.19	2.13	.35	.13	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Mechanical Door Repairers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-9011.00	Reading Comprehension	3.00	.53	.19	2.75	.46	.16	5.00
49-9011.00	Active Listening	3.38	.52	.18	2.63	.52	.18	5.00
49-9011.00	Writing	3.00	.00	.00	2.88	.35	.13	5.00
49-9011.00	Speaking	3.13	.35	.13	2.63	.52	.18	5.00
49-9011.00	Mathematics	2.50	.53	.19	2.50	.76	.27	5.00
49-9011.00	Science	1.00	.00	.00	.00	.00	.00	5.00
49-9011.00	Critical Thinking	3.50	.53	.19	2.88	.64	.23	5.00
49-9011.00	Active Learning	2.88	.35	.13	2.38	.52	.18	5.00
49-9011.00	Learning Strategies	2.63	.52	.18	2.25	.46	.16	5.00
49-9011.00	Monitoring	3.00	.00	.00	2.75	.46	.16	5.00
49-9011.00	Social Perceptiveness	3.13	.35	.13	2.50	.53	.19	5.00
49-9011.00	Coordination	3.13	.35	.13	2.88	.64	.23	5.00
49-9011.00	Persuasion	3.00	.00	.00	2.75	.46	.16	5.00
49-9011.00	Negotiation	2.50	.53	.19	2.38	.52	.18	5.00
49-9011.00	Instructing	2.63	.52	.18	2.50	.53	.19	5.00
49-9011.00	Service Orientation	3.13	.35	.13	2.50	.76	.27	5.00
49-9011.00	Complex Problem Solving	3.13	.64	.23	2.88	.35	.13	5.00
49-9011.00	Operations Analysis	1.75	1.16	.41	.88	1.36	.48	5.00
49-9011.00	Technology Design	2.00	.53	.19	1.38	.74	.26	5.00
49-9011.00	Equipment Selection	3.00	.53	.19	2.50	.53	.19	5.00
49-9011.00	Installation	3.25	1.04	.37	3.13	.99	.35	5.00
49-9011.00	Programming	1.00	.00	.00	.00	.00	.00	5.00
49-9011.00	Quality Control Analysis	3.00	.53	.19	3.38	.52	.18	5.00
49-9011.00	Operations Monitoring	3.25	.71	.25	2.75	.46	.16	5.00
49-9011.00	Operation and Control	2.88	.35	.13	2.88	.35	.13	5.00
49-9011.00	Equipment Maintenance	3.00	.53	.19	2.88	.64	.23	5.00
49-9011.00	Troubleshooting	3.00	.53	.19	3.13	.35	.13	5.00
49-9011.00	Repairing	3.25	.71	.25	3.38	.74	.26	5.00
49-9011.00	Systems Analysis	2.00	.53	.19	1.50	.93	.33	5.00
49-9011.00	Systems Evaluation	2.00	.76	.27	1.63	1.19	.42	5.00
49-9011.00	Judg. and Dec. Making	3.13	.35	.13	2.63	.52	.18	5.00
49-9011.00	Time Management	3.00	.00	.00	2.63	.52	.18	5.00
49-9011.00	M. of Financial Resources	1.75	.71	.25	1.00	1.07	.38	5.00
49-9011.00	M. of Material Resources	2.13	.64	.23	1.75	1.16	.41	5.00
49-9011.00	M. of Personnel Resources	2.75	.46	.16	2.38	.52	.18	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Control and Valve Installers and Repairers, Except Mechanical Door

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-9012.00	Reading Comprehension	2.88	.35	.13	2.88	.35	.13	7.00
49-9012.00	Active Listening	3.00	.53	.19	2.88	.64	.23	7.00
49-9012.00	Writing	2.50	.53	.19	2.75	.46	.16	7.00
49-9012.00	Speaking	2.88	.64	.23	2.63	.52	.18	7.00
49-9012.00	Mathematics	1.75	.71	.25	1.38	1.30	.46	7.00
49-9012.00	Science	1.25	.46	.16	.38	.74	.26	7.00
49-9012.00	Critical Thinking	3.25	.46	.16	2.88	.35	.13	7.00
49-9012.00	Active Learning	2.63	.74	.26	2.75	.71	.25	7.00
49-9012.00	Learning Strategies	2.25	.71	.25	2.13	.99	.35	7.00
49-9012.00	Monitoring	3.00	.00	.00	2.63	.74	.26	7.00
49-9012.00	Social Perceptiveness	2.88	.35	.13	2.75	.71	.25	7.00
49-9012.00	Coordination	2.88	.35	.13	2.75	.46	.16	7.00
49-9012.00	Persuasion	2.13	.83	.30	1.63	1.30	.46	7.00
49-9012.00	Negotiation	2.13	.83	.30	1.63	1.19	.42	7.00
49-9012.00	Instructing	2.00	.76	.27	2.13	1.36	.48	7.00
49-9012.00	Service Orientation	2.50	.53	.19	2.50	.53	.19	7.00
49-9012.00	Complex Problem Solving	3.00	.53	.19	2.75	.46	.16	7.00
49-9012.00	Operations Analysis	1.25	.46	.16	.38	.74	.26	7.00
49-9012.00	Technology Design	1.63	.74	.26	.75	1.04	.37	7.00
49-9012.00	Equipment Selection	2.63	.92	.32	2.25	1.04	.37	7.00
49-9012.00	Installation	1.88	1.13	.40	1.50	1.85	.65	7.00
49-9012.00	Programming	1.38	.52	.18	.38	.52	.18	7.00
49-9012.00	Quality Control Analysis	2.75	.71	.25	3.38	.52	.18	7.00
49-9012.00	Operations Monitoring	3.25	.89	.31	3.25	.71	.25	7.00
49-9012.00	Operation and Control	3.13	.83	.30	2.75	.46	.16	7.00
49-9012.00	Equipment Maintenance	3.00	.53	.19	3.00	.53	.19	7.00
49-9012.00	Troubleshooting	2.88	.64	.23	2.88	.64	.23	7.00
49-9012.00	Repairing	2.88	.64	.23	3.00	.76	.27	7.00
49-9012.00	Systems Analysis	2.00	.53	.19	2.00	1.07	.38	7.00
49-9012.00	Systems Evaluation	2.13	.64	.23	1.75	.89	.31	7.00
49-9012.00	Judg. and Dec. Making	3.00	.53	.19	3.00	.53	.19	7.00
49-9012.00	Time Management	2.88	.35	.13	2.75	.71	.25	7.00
49-9012.00	M. of Financial Resources	1.50	.76	.27	.38	.52	.18	7.00
49-9012.00	M. of Material Resources	1.63	.74	.26	.75	1.04	.37	7.00
49-9012.00	M. of Personnel Resources	2.13	.83	.30	1.75	1.16	.41	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Heating and Air Conditioning Mechanics

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-9021.01	Reading Comprehension	3.00	.53	.19	3.50	.76	.27	1.00
49-9021.01	Active Listening	3.63	.52	.18	3.50	.53	.19	1.00
49-9021.01	Writing	2.75	.71	.25	3.25	.71	.25	1.00
49-9021.01	Speaking	3.75	.46	.16	3.13	.64	.23	1.00
49-9021.01	Mathematics	2.75	.71	.25	2.88	.64	.23	1.00
49-9021.01	Science	1.25	.71	.25	.50	1.41	.50	1.00
49-9021.01	Critical Thinking	3.88	.35	.13	4.00	.00	.00	1.00
49-9021.01	Active Learning	3.25	.71	.25	3.25	.89	.31	1.00
49-9021.01	Learning Strategies	2.50	.76	.27	2.63	1.19	.42	1.00
49-9021.01	Monitoring	3.00	.53	.19	3.38	.52	.18	1.00
49-9021.01	Social Perceptiveness	3.00	.53	.19	2.88	.64	.23	1.00
49-9021.01	Coordination	2.88	.35	.13	3.50	.53	.19	1.00
49-9021.01	Persuasion	2.50	.76	.27	2.63	1.30	.46	1.00
49-9021.01	Negotiation	2.38	.74	.26	2.25	1.16	.41	1.00
49-9021.01	Instructing	2.38	.52	.18	3.00	.76	.27	1.00
49-9021.01	Service Orientation	2.88	.83	.30	2.88	.64	.23	1.00
49-9021.01	Complex Problem Solving	3.88	.35	.13	3.38	.52	.18	1.00
49-9021.01	Operations Analysis	1.25	.71	.25	.50	1.41	.50	1.00
49-9021.01	Technology Design	2.00	.53	.19	2.25	1.16	.41	1.00
49-9021.01	Equipment Selection	3.13	.64	.23	3.13	.35	.13	1.00
49-9021.01	Installation	4.00	.93	.33	4.25	.46	.16	1.00
49-9021.01	Programming	1.00	.00	.00	.00	.00	.00	1.00
49-9021.01	Quality Control Analysis	3.75	.71	.25	3.13	.64	.23	1.00
49-9021.01	Operations Monitoring	3.75	.46	.16	3.50	.53	.19	1.00
49-9021.01	Operation and Control	3.38	.52	.18	3.38	.52	.18	1.00
49-9021.01	Equipment Maintenance	3.75	.71	.25	4.38	.92	.32	1.00
49-9021.01	Troubleshooting	4.13	.64	.23	3.88	.35	.13	1.00
49-9021.01	Repairing	4.13	.64	.23	4.00	.00	.00	1.00
49-9021.01	Systems Analysis	2.63	.74	.26	2.50	.53	.19	1.00
49-9021.01	Systems Evaluation	2.63	.74	.26	3.13	.99	.35	1.00
49-9021.01	Judg. and Dec. Making	3.63	.52	.18	3.25	.46	.16	1.00
49-9021.01	Time Management	3.50	.53	.19	3.25	.89	.31	1.00
49-9021.01	M. of Financial Resources	1.63	.52	.18	1.38	1.19	.42	1.00
49-9021.01	M. of Material Resources	1.88	.83	.30	1.75	1.49	.53	1.00
49-9021.01	M. of Personnel Resources	2.75	.46	.16	3.13	.64	.23	1.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Refrigeration Mechanics

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-9021.02	Reading Comprehension	2.50	.53	.19	2.75	.71	.25	3.00
49-9021.02	Active Listening	3.00	.53	.19	3.00	.53	.19	3.00
49-9021.02	Writing	2.50	.53	.19	2.50	.53	.19	3.00
49-9021.02	Speaking	3.00	.76	.27	2.88	.64	.23	3.00
49-9021.02	Mathematics	2.25	.71	.25	2.13	.99	.35	3.00
49-9021.02	Science	1.13	.35	.13	.25	.71	.25	3.00
49-9021.02	Critical Thinking	3.38	.74	.26	3.50	.53	.19	3.00
49-9021.02	Active Learning	2.63	.92	.32	2.88	.83	.30	3.00
49-9021.02	Learning Strategies	2.25	.46	.16	2.88	.83	.30	3.00
49-9021.02	Monitoring	3.38	.92	.32	3.13	.64	.23	3.00
49-9021.02	Social Perceptiveness	2.75	.71	.25	2.75	.71	.25	3.00
49-9021.02	Coordination	2.75	.46	.16	3.25	.71	.25	3.00
49-9021.02	Persuasion	2.13	.64	.23	2.25	1.28	.45	3.00
49-9021.02	Negotiation	2.50	.53	.19	2.75	.89	.31	3.00
49-9021.02	Instructing	2.88	.35	.13	3.38	.52	.18	3.00
49-9021.02	Service Orientation	2.63	.74	.26	2.63	.74	.26	3.00
49-9021.02	Complex Problem Solving	3.25	.89	.31	3.00	.76	.27	3.00
49-9021.02	Operations Analysis	1.63	.92	.32	1.00	1.41	.50	3.00
49-9021.02	Technology Design	1.38	.52	.18	.63	.92	.32	3.00
49-9021.02	Equipment Selection	3.13	.83	.30	2.38	.52	.18	3.00
49-9021.02	Installation	3.25	1.58	.56	3.00	1.93	.68	3.00
49-9021.02	Programming	1.13	.35	.13	.13	.35	.13	3.00
49-9021.02	Quality Control Analysis	3.50	.76	.27	3.63	.52	.18	3.00
49-9021.02	Operations Monitoring	3.75	.71	.25	3.50	.76	.27	3.00
49-9021.02	Operation and Control	3.00	.76	.27	3.25	.46	.16	3.00
49-9021.02	Equipment Maintenance	3.38	1.06	.38	3.00	.76	.27	3.00
49-9021.02	Troubleshooting	3.63	.74	.26	3.50	.53	.19	3.00
49-9021.02	Repairing	4.25	1.04	.37	3.63	.92	.32	3.00
49-9021.02	Systems Analysis	2.50	.93	.33	2.25	1.04	.37	3.00
49-9021.02	Systems Evaluation	2.50	.76	.27	2.38	1.06	.38	3.00
49-9021.02	Judg. and Dec. Making	3.00	.93	.33	2.75	.46	.16	3.00
49-9021.02	Time Management	3.00	.53	.19	3.00	.76	.27	3.00
49-9021.02	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	3.00
49-9021.02	M. of Material Resources	2.00	.76	.27	1.88	1.36	.48	3.00
49-9021.02	M. of Personnel Resources	2.75	.46	.16	2.75	.46	.16	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Home Appliance Repairers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-9031.00	Reading Comprehension	3.13	.83	.30	3.00	.76	.27	8.00
49-9031.00	Active Listening	3.63	.74	.26	3.13	.35	.13	8.00
49-9031.00	Writing	2.75	.46	.16	2.75	.46	.16	8.00
49-9031.00	Speaking	3.50	.53	.19	2.88	.64	.23	8.00
49-9031.00	Mathematics	2.25	.71	.25	1.75	.71	.25	8.00
49-9031.00	Science	1.00	.00	.00	.00	.00	.00	8.00
49-9031.00	Critical Thinking	3.63	.52	.18	3.25	.71	.25	8.00
49-9031.00	Active Learning	2.50	.93	.33	2.38	1.06	.38	8.00
49-9031.00	Learning Strategies	2.38	.74	.26	2.25	1.04	.37	8.00
49-9031.00	Monitoring	3.00	.53	.19	3.13	.64	.23	8.00
49-9031.00	Social Perceptiveness	2.88	.64	.23	2.75	.71	.25	8.00
49-9031.00	Coordination	2.88	.35	.13	2.75	.46	.16	8.00
49-9031.00	Persuasion	2.63	1.06	.38	2.13	1.36	.48	8.00
49-9031.00	Negotiation	2.38	.92	.32	2.00	1.31	.46	8.00
49-9031.00	Instructing	2.38	.74	.26	2.50	1.20	.42	8.00
49-9031.00	Service Orientation	3.00	.00	.00	3.13	.35	.13	8.00
49-9031.00	Complex Problem Solving	3.13	.64	.23	2.75	.46	.16	8.00
49-9031.00	Operations Analysis	1.13	.35	.13	.38	1.06	.38	8.00
49-9031.00	Technology Design	2.00	1.07	.38	1.25	1.28	.45	8.00
49-9031.00	Equipment Selection	3.38	.74	.26	2.63	.74	.26	8.00
49-9031.00	Installation	2.88	.99	.35	2.38	1.19	.42	8.00
49-9031.00	Programming	1.38	.52	.18	.38	.52	.18	8.00
49-9031.00	Quality Control Analysis	3.63	.52	.18	3.75	.71	.25	8.00
49-9031.00	Operations Monitoring	3.63	.52	.18	3.38	.52	.18	8.00
49-9031.00	Operation and Control	3.13	.64	.23	3.25	.46	.16	8.00
49-9031.00	Equipment Maintenance	3.75	.46	.16	3.25	.46	.16	8.00
49-9031.00	Troubleshooting	3.75	.46	.16	3.63	.52	.18	8.00
49-9031.00	Repairing	4.00	.00	.00	3.63	.52	.18	8.00
49-9031.00	Systems Analysis	2.50	.76	.27	2.13	.99	.35	8.00
49-9031.00	Systems Evaluation	2.38	.74	.26	2.13	.99	.35	8.00
49-9031.00	Judg. and Dec. Making	3.25	.46	.16	2.63	.74	.26	8.00
49-9031.00	Time Management	3.13	.64	.23	2.63	.52	.18	8.00
49-9031.00	M. of Financial Resources	2.13	.83	.30	1.38	.92	.32	8.00
49-9031.00	M. of Material Resources	1.88	.64	.23	1.38	.92	.32	8.00
49-9031.00	M. of Personnel Resources	2.50	.76	.27	2.25	1.04	.37	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Industrial Machinery Mechanics

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-9041.00	Reading Comprehension	3.00	.53	.19	3.50	.93	.33	7.00
49-9041.00	Active Listening	3.25	.46	.16	2.88	.35	.13	7.00
49-9041.00	Writing	2.88	.35	.13	2.63	.52	.18	7.00
49-9041.00	Speaking	2.88	.64	.23	2.88	.64	.23	7.00
49-9041.00	Mathematics	2.38	.52	.18	2.50	.76	.27	7.00
49-9041.00	Science	1.25	.71	.25	.50	1.41	.50	7.00
49-9041.00	Critical Thinking	3.50	.53	.19	3.50	.53	.19	7.00
49-9041.00	Active Learning	3.00	.53	.19	3.00	.53	.19	7.00
49-9041.00	Learning Strategies	2.75	.46	.16	3.13	.83	.30	7.00
49-9041.00	Monitoring	3.50	.53	.19	3.13	.35	.13	7.00
49-9041.00	Social Perceptiveness	2.88	.64	.23	2.38	.92	.32	7.00
49-9041.00	Coordination	2.63	.52	.18	2.75	.71	.25	7.00
49-9041.00	Persuasion	2.38	.74	.26	2.38	1.19	.42	7.00
49-9041.00	Negotiation	2.13	.64	.23	1.75	.89	.31	7.00
49-9041.00	Instructing	2.88	.35	.13	3.00	.76	.27	7.00
49-9041.00	Service Orientation	2.38	.74	.26	2.38	1.30	.46	7.00
49-9041.00	Complex Problem Solving	3.25	.71	.25	3.13	.64	.23	7.00
49-9041.00	Operations Analysis	1.63	1.06	.38	.88	1.46	.52	7.00
49-9041.00	Technology Design	2.38	1.30	.46	2.00	1.51	.53	7.00
49-9041.00	Equipment Selection	3.50	.76	.27	3.00	.76	.27	7.00
49-9041.00	Installation	2.50	1.20	.42	2.63	1.77	.63	7.00
49-9041.00	Programming	2.13	.83	.30	1.75	1.16	.41	7.00
49-9041.00	Quality Control Analysis	3.88	.35	.13	3.63	.52	.18	7.00
49-9041.00	Operations Monitoring	4.00	.53	.19	4.25	.46	.16	7.00
49-9041.00	Operation and Control	3.75	.46	.16	3.50	.53	.19	7.00
49-9041.00	Equipment Maintenance	4.13	.83	.30	4.25	.71	.25	7.00
49-9041.00	Troubleshooting	4.00	.76	.27	4.00	.53	.19	7.00
49-9041.00	Repairing	4.38	.74	.26	4.25	.46	.16	7.00
49-9041.00	Systems Analysis	2.75	.46	.16	2.88	.83	.30	7.00
49-9041.00	Systems Evaluation	2.75	.46	.16	2.88	.64	.23	7.00
49-9041.00	Judg. and Dec. Making	3.38	.52	.18	3.13	.35	.13	7.00
49-9041.00	Time Management	3.00	.00	.00	2.88	.64	.23	7.00
49-9041.00	M. of Financial Resources	1.88	.64	.23	1.13	.83	.30	7.00
49-9041.00	M. of Material Resources	1.88	.35	.13	1.25	.89	.31	7.00
49-9041.00	M. of Personnel Resources	2.63	.52	.18	2.38	.92	.32	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Maintenance and Repair Workers, General

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-9042.00	Reading Comprehension	2.75	.71	.25	3.13	.64	.23	2.00
49-9042.00	Active Listening	2.88	1.13	.40	2.25	1.16	.41	2.00
49-9042.00	Writing	2.50	.53	.19	2.38	.52	.18	2.00
49-9042.00	Speaking	3.25	.71	.25	2.88	.64	.23	2.00
49-9042.00	Mathematics	2.13	.83	.30	1.75	1.28	.45	2.00
49-9042.00	Science	1.13	.35	.13	.25	.71	.25	2.00
49-9042.00	Critical Thinking	3.38	.74	.26	3.38	.52	.18	2.00
49-9042.00	Active Learning	2.63	.74	.26	2.25	.71	.25	2.00
49-9042.00	Learning Strategies	1.75	.71	.25	1.38	1.30	.46	2.00
49-9042.00	Monitoring	3.25	.71	.25	2.75	.46	.16	2.00
49-9042.00	Social Perceptiveness	2.25	.71	.25	2.13	.99	.35	2.00
49-9042.00	Coordination	3.00	.53	.19	3.00	.76	.27	2.00
49-9042.00	Persuasion	1.63	.92	.32	1.13	1.55	.55	2.00
49-9042.00	Negotiation	1.63	.52	.18	1.38	1.41	.50	2.00
49-9042.00	Instructing	1.75	.46	.16	1.63	1.30	.46	2.00
49-9042.00	Service Orientation	1.75	.46	.16	1.75	1.28	.45	2.00
49-9042.00	Complex Problem Solving	3.13	.64	.23	3.00	.53	.19	2.00
49-9042.00	Operations Analysis	1.88	.99	.35	1.25	1.39	.49	2.00
49-9042.00	Technology Design	2.00	1.07	.38	1.63	1.69	.60	2.00
49-9042.00	Equipment Selection	3.38	1.06	.38	3.00	.93	.33	2.00
49-9042.00	Installation	3.13	1.36	.48	2.75	1.98	.70	2.00
49-9042.00	Programming	1.00	.00	.00	.00	.00	.00	2.00
49-9042.00	Quality Control Analysis	3.25	1.04	.37	3.38	.92	.32	2.00
49-9042.00	Operations Monitoring	3.00	.53	.19	3.00	.76	.27	2.00
49-9042.00	Operation and Control	2.88	.99	.35	2.75	1.28	.45	2.00
49-9042.00	Equipment Maintenance	4.00	1.07	.38	3.63	1.19	.42	2.00
49-9042.00	Troubleshooting	3.38	1.30	.46	3.25	1.49	.53	2.00
49-9042.00	Repairing	3.88	.99	.35	3.63	1.19	.42	2.00
49-9042.00	Systems Analysis	1.88	.64	.23	1.63	1.30	.46	2.00
49-9042.00	Systems Evaluation	2.13	1.36	.48	1.50	1.41	.50	2.00
49-9042.00	Judg. and Dec. Making	3.00	.53	.19	2.75	.71	.25	2.00
49-9042.00	Time Management	2.88	.64	.23	2.50	.76	.27	2.00
49-9042.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	2.00
49-9042.00	M. of Material Resources	1.88	1.25	.44	1.13	1.55	.55	2.00
49-9042.00	M. of Personnel Resources	1.75	.46	.16	1.75	1.28	.45	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Maintenance Workers, Machinery

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-9043.00	Reading Comprehension	2.88	.35	.13	2.88	.35	.13	7.00
49-9043.00	Active Listening	3.00	.53	.19	2.88	.64	.23	7.00
49-9043.00	Writing	2.25	.71	.25	2.38	1.06	.38	7.00
49-9043.00	Speaking	2.75	.46	.16	2.50	.53	.19	7.00
49-9043.00	Mathematics	1.88	.64	.23	1.38	.92	.32	7.00
49-9043.00	Science	1.00	.00	.00	.00	.00	.00	7.00
49-9043.00	Critical Thinking	3.13	.64	.23	2.88	.64	.23	7.00
49-9043.00	Active Learning	2.50	.93	.33	2.38	1.19	.42	7.00
49-9043.00	Learning Strategies	2.00	.76	.27	1.50	.93	.33	7.00
49-9043.00	Monitoring	2.88	.64	.23	2.75	.71	.25	7.00
49-9043.00	Social Perceptiveness	2.63	.52	.18	2.38	.52	.18	7.00
49-9043.00	Coordination	2.63	.52	.18	3.00	.53	.19	7.00
49-9043.00	Persuasion	2.13	.83	.30	1.88	1.36	.48	7.00
49-9043.00	Negotiation	2.00	.76	.27	1.63	1.06	.38	7.00
49-9043.00	Instructing	2.25	.71	.25	2.13	.99	.35	7.00
49-9043.00	Service Orientation	2.13	.64	.23	1.88	.99	.35	7.00
49-9043.00	Complex Problem Solving	3.00	.00	.00	3.00	.76	.27	7.00
49-9043.00	Operations Analysis	1.38	.74	.26	.75	1.49	.53	7.00
49-9043.00	Technology Design	2.13	1.25	.44	1.25	1.39	.49	7.00
49-9043.00	Equipment Selection	3.13	.83	.30	2.88	.64	.23	7.00
49-9043.00	Installation	2.25	1.39	.49	1.50	1.69	.60	7.00
49-9043.00	Programming	1.50	.76	.27	.50	.76	.27	7.00
49-9043.00	Quality Control Analysis	3.38	.74	.26	3.25	.46	.16	7.00
49-9043.00	Operations Monitoring	3.75	.46	.16	3.63	.52	.18	7.00
49-9043.00	Operation and Control	3.50	.53	.19	3.38	.52	.18	7.00
49-9043.00	Equipment Maintenance	3.75	.71	.25	3.63	.74	.26	7.00
49-9043.00	Troubleshooting	3.63	.52	.18	3.38	.74	.26	7.00
49-9043.00	Repairing	3.63	.74	.26	3.75	.71	.25	7.00
49-9043.00	Systems Analysis	2.25	.71	.25	2.13	.99	.35	7.00
49-9043.00	Systems Evaluation	2.25	.71	.25	2.25	1.16	.41	7.00
49-9043.00	Judg. and Dec. Making	2.63	.52	.18	2.25	.46	.16	7.00
49-9043.00	Time Management	2.63	.74	.26	2.00	.93	.33	7.00
49-9043.00	M. of Financial Resources	1.50	.76	.27	.38	.52	.18	7.00
49-9043.00	M. of Material Resources	1.75	.71	.25	.88	.83	.30	7.00
49-9043.00	M. of Personnel Resources	2.00	.76	.27	1.38	.92	.32	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Millwrights

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-9044.00	Reading Comprehension	2.88	.64	.23	3.00	.53	.19	2.00
49-9044.00	Active Listening	3.25	.71	.25	3.00	.53	.19	2.00
49-9044.00	Writing	2.38	.52	.18	2.25	.71	.25	2.00
49-9044.00	Speaking	3.38	.92	.32	3.13	.64	.23	2.00
49-9044.00	Mathematics	2.00	.93	.33	1.50	1.41	.50	2.00
49-9044.00	Science	1.13	.35	.13	.25	.71	.25	2.00
49-9044.00	Critical Thinking	3.63	.92	.32	3.38	.52	.18	2.00
49-9044.00	Active Learning	3.00	.93	.33	3.25	.46	.16	2.00
49-9044.00	Learning Strategies	2.13	.64	.23	2.25	1.04	.37	2.00
49-9044.00	Monitoring	3.38	.52	.18	3.13	.35	.13	2.00
49-9044.00	Social Perceptiveness	2.75	.89	.31	2.13	1.25	.44	2.00
49-9044.00	Coordination	3.13	.64	.23	3.50	.76	.27	2.00
49-9044.00	Persuasion	1.63	.74	.26	1.13	1.36	.48	2.00
49-9044.00	Negotiation	2.13	.64	.23	1.75	1.16	.41	2.00
49-9044.00	Instructing	2.00	.76	.27	2.50	1.77	.63	2.00
49-9044.00	Service Orientation	2.00	.53	.19	1.88	1.13	.40	2.00
49-9044.00	Complex Problem Solving	3.50	.93	.33	2.88	.35	.13	2.00
49-9044.00	Operations Analysis	1.50	.93	.33	.75	1.49	.53	2.00
49-9044.00	Technology Design	2.13	1.36	.48	1.25	1.16	.41	2.00
49-9044.00	Equipment Selection	3.63	1.19	.42	3.00	.76	.27	2.00
49-9044.00	Installation	4.13	.99	.35	4.38	1.06	.38	2.00
49-9044.00	Programming	1.25	.46	.16	.50	1.07	.38	2.00
49-9044.00	Quality Control Analysis	3.50	.53	.19	3.75	.71	.25	2.00
49-9044.00	Operations Monitoring	3.25	.71	.25	3.63	.52	.18	2.00
49-9044.00	Operation and Control	3.00	1.20	.42	2.88	1.36	.48	2.00
49-9044.00	Equipment Maintenance	3.50	1.51	.53	3.25	1.58	.56	2.00
49-9044.00	Troubleshooting	3.13	1.13	.40	2.88	1.25	.44	2.00
49-9044.00	Repairing	4.13	.83	.30	4.63	.74	.26	2.00
49-9044.00	Systems Analysis	1.88	.83	.30	2.00	1.77	.63	2.00
49-9044.00	Systems Evaluation	1.75	.71	.25	1.50	1.51	.53	2.00
49-9044.00	Judg. and Dec. Making	3.50	.93	.33	3.13	.35	.13	2.00
49-9044.00	Time Management	3.25	.46	.16	3.00	.53	.19	2.00
49-9044.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	2.00
49-9044.00	M. of Material Resources	1.38	.52	.18	.63	1.06	.38	2.00
49-9044.00	M. of Personnel Resources	2.13	.83	.30	2.13	1.46	.52	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Refractory Materials Repairers, Except Brickmasons

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-9045.00	Reading Comprehension	2.88	.64	.23	2.63	.52	.18	8.00
49-9045.00	Active Listening	3.00	.53	.19	2.88	.64	.23	8.00
49-9045.00	Writing	2.50	.93	.33	2.25	1.04	.37	8.00
49-9045.00	Speaking	2.75	.46	.16	2.75	.71	.25	8.00
49-9045.00	Mathematics	2.00	.53	.19	1.75	.89	.31	8.00
49-9045.00	Science	1.00	.00	.00	.00	.00	.00	8.00
49-9045.00	Critical Thinking	2.88	.35	.13	3.00	.76	.27	8.00
49-9045.00	Active Learning	2.38	.74	.26	2.13	.99	.35	8.00
49-9045.00	Learning Strategies	2.25	.71	.25	2.13	1.13	.40	8.00
49-9045.00	Monitoring	2.75	.46	.16	2.75	.46	.16	8.00
49-9045.00	Social Perceptiveness	2.75	.71	.25	2.38	1.06	.38	8.00
49-9045.00	Coordination	2.88	.35	.13	2.75	.46	.16	8.00
49-9045.00	Persuasion	2.00	.76	.27	1.75	1.16	.41	8.00
49-9045.00	Negotiation	2.00	.76	.27	1.88	1.25	.44	8.00
49-9045.00	Instructing	2.50	.76	.27	2.38	1.06	.38	8.00
49-9045.00	Service Orientation	2.38	.92	.32	2.00	1.31	.46	8.00
49-9045.00	Complex Problem Solving	2.63	.92	.32	2.13	.99	.35	8.00
49-9045.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	8.00
49-9045.00	Technology Design	1.63	.74	.26	.75	.89	.31	8.00
49-9045.00	Equipment Selection	2.63	1.06	.38	1.88	1.13	.40	8.00
49-9045.00	Installation	1.38	.74	.26	.38	.74	.26	8.00
49-9045.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
49-9045.00	Quality Control Analysis	2.63	.52	.18	2.75	.46	.16	8.00
49-9045.00	Operations Monitoring	3.25	.46	.16	3.25	.46	.16	8.00
49-9045.00	Operation and Control	3.00	.53	.19	3.00	.53	.19	8.00
49-9045.00	Equipment Maintenance	3.00	.76	.27	2.75	.71	.25	8.00
49-9045.00	Troubleshooting	2.88	.35	.13	2.88	.83	.30	8.00
49-9045.00	Repairing	3.13	.64	.23	2.75	.89	.31	8.00
49-9045.00	Systems Analysis	1.88	.64	.23	1.63	1.19	.42	8.00
49-9045.00	Systems Evaluation	1.75	.71	.25	1.38	1.30	.46	8.00
49-9045.00	Judg. and Dec. Making	2.75	.46	.16	2.63	.74	.26	8.00
49-9045.00	Time Management	2.88	.35	.13	2.50	.76	.27	8.00
49-9045.00	M. of Financial Resources	1.50	.76	.27	.63	1.06	.38	8.00
49-9045.00	M. of Material Resources	1.63	.74	.26	.88	1.13	.40	8.00
49-9045.00	M. of Personnel Resources	2.25	.89	.31	1.88	1.25	.44	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Electrical Power-Line Installers and Repairers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-9051.00	Reading Comprehension	2.75	.46	.16	3.00	.93	.33	5.00
49-9051.00	Active Listening	3.63	.52	.18	3.00	.76	.27	5.00
49-9051.00	Writing	2.50	.53	.19	2.50	.53	.19	5.00
49-9051.00	Speaking	3.25	.71	.25	2.75	.71	.25	5.00
49-9051.00	Mathematics	1.75	.46	.16	1.25	.89	.31	5.00
49-9051.00	Science	1.13	.35	.13	.25	.71	.25	5.00
49-9051.00	Critical Thinking	3.38	.52	.18	3.13	.64	.23	5.00
49-9051.00	Active Learning	3.25	.71	.25	3.00	.00	.00	5.00
49-9051.00	Learning Strategies	2.75	.46	.16	2.63	.74	.26	5.00
49-9051.00	Monitoring	3.63	.52	.18	3.25	.46	.16	5.00
49-9051.00	Social Perceptiveness	2.88	.83	.30	2.50	1.20	.42	5.00
49-9051.00	Coordination	3.13	.64	.23	3.38	.74	.26	5.00
49-9051.00	Persuasion	2.50	.76	.27	2.63	1.30	.46	5.00
49-9051.00	Negotiation	2.38	.74	.26	2.38	1.19	.42	5.00
49-9051.00	Instructing	2.63	.74	.26	2.63	1.30	.46	5.00
49-9051.00	Service Orientation	2.50	.53	.19	2.63	.74	.26	5.00
49-9051.00	Complex Problem Solving	3.25	.46	.16	3.38	.52	.18	5.00
49-9051.00	Operations Analysis	1.38	.74	.26	.50	1.07	.38	5.00
49-9051.00	Technology Design	1.63	.74	.26	.88	1.13	.40	5.00
49-9051.00	Equipment Selection	2.50	1.20	.42	1.88	1.25	.44	5.00
49-9051.00	Installation	2.00	1.41	.50	1.38	1.92	.68	5.00
49-9051.00	Programming	1.00	.00	.00	.00	.00	.00	5.00
49-9051.00	Quality Control Analysis	3.25	.71	.25	3.50	.53	.19	5.00
49-9051.00	Operations Monitoring	3.25	.46	.16	3.38	.52	.18	5.00
49-9051.00	Operation and Control	3.25	.46	.16	3.25	.46	.16	5.00
49-9051.00	Equipment Maintenance	2.88	.99	.35	2.88	.64	.23	5.00
49-9051.00	Troubleshooting	3.38	.74	.26	3.50	.53	.19	5.00
49-9051.00	Repairing	3.25	.89	.31	3.25	.89	.31	5.00
49-9051.00	Systems Analysis	2.50	.53	.19	2.63	.52	.18	5.00
49-9051.00	Systems Evaluation	2.50	.53	.19	2.63	.52	.18	5.00
49-9051.00	Judg. and Dec. Making	3.25	.46	.16	3.38	.52	.18	5.00
49-9051.00	Time Management	3.13	.64	.23	3.13	.83	.30	5.00
49-9051.00	M. of Financial Resources	1.25	.46	.16	.38	.74	.26	5.00
49-9051.00	M. of Material Resources	1.50	.53	.19	.88	.99	.35	5.00
49-9051.00	M. of Personnel Resources	2.63	1.06	.38	2.50	1.69	.60	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Telecommunications Line Installers and Repairers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-9052.00	Reading Comprehension	3.13	.64	.23	3.00	.76	.27	7.00
49-9052.00	Active Listening	3.25	.71	.25	3.00	.76	.27	7.00
49-9052.00	Writing	2.50	.53	.19	2.88	.35	.13	7.00
49-9052.00	Speaking	3.13	.64	.23	2.63	.74	.26	7.00
49-9052.00	Mathematics	2.00	.76	.27	1.50	1.07	.38	7.00
49-9052.00	Science	1.00	.00	.00	.00	.00	.00	7.00
49-9052.00	Critical Thinking	3.25	.71	.25	3.00	.53	.19	7.00
49-9052.00	Active Learning	2.63	.74	.26	2.50	.76	.27	7.00
49-9052.00	Learning Strategies	2.38	.74	.26	2.13	.99	.35	7.00
49-9052.00	Monitoring	3.00	.76	.27	2.88	.64	.23	7.00
49-9052.00	Social Perceptiveness	3.00	.53	.19	2.75	.71	.25	7.00
49-9052.00	Coordination	2.88	.35	.13	3.13	.64	.23	7.00
49-9052.00	Persuasion	2.38	.74	.26	2.50	1.20	.42	7.00
49-9052.00	Negotiation	2.50	.93	.33	2.38	1.19	.42	7.00
49-9052.00	Instructing	2.38	.74	.26	2.00	.93	.33	7.00
49-9052.00	Service Orientation	2.75	.46	.16	2.75	.71	.25	7.00
49-9052.00	Complex Problem Solving	3.13	.35	.13	3.13	.64	.23	7.00
49-9052.00	Operations Analysis	1.50	.76	.27	1.00	1.41	.50	7.00
49-9052.00	Technology Design	1.88	.83	.30	1.25	1.28	.45	7.00
49-9052.00	Equipment Selection	2.38	.74	.26	2.00	.93	.33	7.00
49-9052.00	Installation	1.88	1.25	.44	1.13	1.64	.58	7.00
49-9052.00	Programming	1.50	.76	.27	.50	.76	.27	7.00
49-9052.00	Quality Control Analysis	2.75	.71	.25	3.00	.00	.00	7.00
49-9052.00	Operations Monitoring	3.25	.46	.16	3.13	.35	.13	7.00
49-9052.00	Operation and Control	3.25	.46	.16	3.00	.53	.19	7.00
49-9052.00	Equipment Maintenance	3.13	.64	.23	2.75	.46	.16	7.00
49-9052.00	Troubleshooting	3.25	.71	.25	3.38	.52	.18	7.00
49-9052.00	Repairing	2.75	.71	.25	2.63	.52	.18	7.00
49-9052.00	Systems Analysis	2.50	.53	.19	2.50	.53	.19	7.00
49-9052.00	Systems Evaluation	2.50	.53	.19	2.50	.53	.19	7.00
49-9052.00	Judg. and Dec. Making	3.00	.53	.19	2.75	.89	.31	7.00
49-9052.00	Time Management	2.88	.64	.23	2.88	.83	.30	7.00
49-9052.00	M. of Financial Resources	1.50	.76	.27	.63	1.06	.38	7.00
49-9052.00	M. of Material Resources	1.63	.74	.26	.88	1.13	.40	7.00
49-9052.00	M. of Personnel Resources	2.38	.74	.26	2.25	1.04	.37	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Camera and Photographic Equipment Repairers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-9061.00	Reading Comprehension	3.00	.53	.19	3.50	.53	.19	5.00
49-9061.00	Active Listening	3.13	.35	.13	3.00	.76	.27	5.00
49-9061.00	Writing	2.63	.52	.18	3.00	.53	.19	5.00
49-9061.00	Speaking	2.88	.35	.13	2.63	.74	.26	5.00
49-9061.00	Mathematics	2.50	.53	.19	2.75	.71	.25	5.00
49-9061.00	Science	1.25	.46	.16	.38	.74	.26	5.00
49-9061.00	Critical Thinking	3.50	.53	.19	3.38	.52	.18	5.00
49-9061.00	Active Learning	3.38	.74	.26	3.25	.71	.25	5.00
49-9061.00	Learning Strategies	2.63	.52	.18	2.38	1.06	.38	5.00
49-9061.00	Monitoring	2.88	.35	.13	3.00	.93	.33	5.00
49-9061.00	Social Perceptiveness	3.00	.53	.19	2.50	.53	.19	5.00
49-9061.00	Coordination	2.38	.52	.18	2.25	.71	.25	5.00
49-9061.00	Persuasion	2.38	.52	.18	2.25	.71	.25	5.00
49-9061.00	Negotiation	2.00	.53	.19	1.63	.92	.32	5.00
49-9061.00	Instructing	1.00	.00	.00	.00	.00	.00	5.00
49-9061.00	Service Orientation	2.25	.46	.16	2.25	.46	.16	5.00
49-9061.00	Complex Problem Solving	3.25	.71	.25	3.38	.52	.18	5.00
49-9061.00	Operations Analysis	1.63	.92	.32	1.13	1.64	.58	5.00
49-9061.00	Technology Design	2.50	.76	.27	2.63	1.51	.53	5.00
49-9061.00	Equipment Selection	3.25	.71	.25	3.50	.53	.19	5.00
49-9061.00	Installation	1.50	.76	.27	1.13	1.64	.58	5.00
49-9061.00	Programming	1.50	.53	.19	.75	.89	.31	5.00
49-9061.00	Quality Control Analysis	3.63	.52	.18	3.63	.52	.18	5.00
49-9061.00	Operations Monitoring	3.25	.46	.16	2.88	.64	.23	5.00
49-9061.00	Operation and Control	2.63	.52	.18	2.50	.53	.19	5.00
49-9061.00	Equipment Maintenance	3.38	.74	.26	3.75	.71	.25	5.00
49-9061.00	Troubleshooting	3.75	.71	.25	3.88	.35	.13	5.00
49-9061.00	Repairing	3.88	.35	.13	4.13	.35	.13	5.00
49-9061.00	Systems Analysis	2.13	.64	.23	2.13	.99	.35	5.00
49-9061.00	Systems Evaluation	2.25	.71	.25	2.13	1.25	.44	5.00
49-9061.00	Judg. and Dec. Making	3.25	.71	.25	3.00	.53	.19	5.00
49-9061.00	Time Management	3.00	.00	.00	2.88	.35	.13	5.00
49-9061.00	M. of Financial Resources	2.25	.71	.25	1.63	.92	.32	5.00
49-9061.00	M. of Material Resources	2.50	.53	.19	2.13	.83	.30	5.00
49-9061.00	M. of Personnel Resources	1.88	.64	.23	1.13	.83	.30	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Medical Equipment Repairers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-9062.00	Reading Comprehension	3.25	.46	.16	3.75	.71	.25	10.00
49-9062.00	Active Listening	3.00	.76	.27	3.13	.64	.23	10.00
49-9062.00	Writing	3.00	.53	.19	2.88	.64	.23	10.00
49-9062.00	Speaking	2.88	.35	.13	3.13	.35	.13	10.00
49-9062.00	Mathematics	2.75	.46	.16	3.25	.46	.16	10.00
49-9062.00	Science	1.13	.35	.13	.50	1.41	.50	10.00
49-9062.00	Critical Thinking	3.38	.52	.18	3.50	.53	.19	10.00
49-9062.00	Active Learning	3.25	.46	.16	3.50	.76	.27	10.00
49-9062.00	Learning Strategies	2.63	.52	.18	2.75	.46	.16	10.00
49-9062.00	Monitoring	3.13	.64	.23	3.38	.52	.18	10.00
49-9062.00	Social Perceptiveness	2.88	.35	.13	2.75	.46	.16	10.00
49-9062.00	Coordination	3.00	.00	.00	3.00	.00	.00	10.00
49-9062.00	Persuasion	2.50	.53	.19	3.25	.71	.25	10.00
49-9062.00	Negotiation	2.50	.53	.19	2.63	.52	.18	10.00
49-9062.00	Instructing	2.75	.46	.16	3.25	.46	.16	10.00
49-9062.00	Service Orientation	3.00	.53	.19	3.00	.53	.19	10.00
49-9062.00	Complex Problem Solving	3.13	.35	.13	3.50	.53	.19	10.00
49-9062.00	Operations Analysis	1.38	.74	.26	.75	1.39	.49	10.00
49-9062.00	Technology Design	2.00	.76	.27	1.75	1.49	.53	10.00
49-9062.00	Equipment Selection	3.38	.52	.18	3.38	.52	.18	10.00
49-9062.00	Installation	2.00	.93	.33	1.75	1.67	.59	10.00
49-9062.00	Programming	1.88	.83	.30	1.38	1.30	.46	10.00
49-9062.00	Quality Control Analysis	3.50	.93	.33	3.75	.46	.16	10.00
49-9062.00	Operations Monitoring	3.63	.74	.26	3.50	.53	.19	10.00
49-9062.00	Operation and Control	3.13	.99	.35	3.25	.46	.16	10.00
49-9062.00	Equipment Maintenance	4.00	.53	.19	4.13	.64	.23	10.00
49-9062.00	Troubleshooting	3.88	.83	.30	3.88	.64	.23	10.00
49-9062.00	Repairing	3.88	.35	.13	4.00	.00	.00	10.00
49-9062.00	Systems Analysis	3.00	.00	.00	3.13	.64	.23	10.00
49-9062.00	Systems Evaluation	2.50	.53	.19	3.13	.64	.23	10.00
49-9062.00	Judg. and Dec. Making	3.13	.35	.13	3.25	.46	.16	10.00
49-9062.00	Time Management	2.88	.35	.13	3.00	.53	.19	10.00
49-9062.00	M. of Financial Resources	2.00	.76	.27	1.75	1.16	.41	10.00
49-9062.00	M. of Material Resources	2.38	.74	.26	2.25	1.04	.37	10.00
49-9062.00	M. of Personnel Resources	2.75	.46	.16	3.00	.00	.00	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Musical Instrument Repairers and Tuners

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-9063.00	Reading Comprehension	2.63	.52	.18	2.63	.74	.26	7.00
49-9063.00	Active Listening	3.25	.46	.16	2.75	.71	.25	7.00
49-9063.00	Writing	2.38	.52	.18	2.50	.53	.19	7.00
49-9063.00	Speaking	3.13	.35	.13	2.50	.53	.19	7.00
49-9063.00	Mathematics	1.88	.35	.13	1.63	.74	.26	7.00
49-9063.00	Science	1.00	.00	.00	.00	.00	.00	7.00
49-9063.00	Critical Thinking	3.50	.53	.19	3.38	.74	.26	7.00
49-9063.00	Active Learning	3.13	.64	.23	3.25	1.04	.37	7.00
49-9063.00	Learning Strategies	2.50	.76	.27	2.38	.52	.18	7.00
49-9063.00	Monitoring	3.00	.00	.00	2.75	.46	.16	7.00
49-9063.00	Social Perceptiveness	3.25	.46	.16	2.75	.71	.25	7.00
49-9063.00	Coordination	2.75	.71	.25	2.25	1.04	.37	7.00
49-9063.00	Persuasion	2.75	.46	.16	2.88	.83	.30	7.00
49-9063.00	Negotiation	2.50	.53	.19	2.75	.89	.31	7.00
49-9063.00	Instructing	2.25	.46	.16	2.50	.53	.19	7.00
49-9063.00	Service Orientation	3.13	.64	.23	2.88	.99	.35	7.00
49-9063.00	Complex Problem Solving	3.38	.92	.32	2.88	.64	.23	7.00
49-9063.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38	7.00
49-9063.00	Technology Design	2.00	.76	.27	1.75	1.39	.49	7.00
49-9063.00	Equipment Selection	3.00	.93	.33	2.63	.92	.32	7.00
49-9063.00	Installation	1.38	.74	.26	.75	1.49	.53	7.00
49-9063.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
49-9063.00	Quality Control Analysis	4.00	.53	.19	3.50	.53	.19	7.00
49-9063.00	Operations Monitoring	3.25	.46	.16	2.75	.71	.25	7.00
49-9063.00	Operation and Control	2.75	.46	.16	2.38	.52	.18	7.00
49-9063.00	Equipment Maintenance	3.38	.92	.32	2.88	.99	.35	7.00
49-9063.00	Troubleshooting	3.75	.71	.25	3.13	.64	.23	7.00
49-9063.00	Repairing	3.75	.71	.25	3.25	.46	.16	7.00
49-9063.00	Systems Analysis	2.88	.64	.23	2.50	.53	.19	7.00
49-9063.00	Systems Evaluation	2.88	.99	.35	2.63	1.30	.46	7.00
49-9063.00	Judg. and Dec. Making	3.63	.52	.18	3.00	.53	.19	7.00
49-9063.00	Time Management	3.25	.46	.16	3.00	.53	.19	7.00
49-9063.00	M. of Financial Resources	2.25	.71	.25	1.63	.92	.32	7.00
49-9063.00	M. of Material Resources	2.50	.53	.19	2.13	.83	.30	7.00
49-9063.00	M. of Personnel Resources	2.25	.71	.25	1.88	.83	.30	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Watch Repairers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-9064.00	Reading Comprehension	2.88	.64	.23	2.50	.53	.19	9.00
49-9064.00	Active Listening	3.00	.53	.19	2.63	.74	.26	9.00
49-9064.00	Writing	2.13	.64	.23	1.88	.83	.30	9.00
49-9064.00	Speaking	2.88	.35	.13	2.50	.53	.19	9.00
49-9064.00	Mathematics	2.00	.53	.19	1.63	.92	.32	9.00
49-9064.00	Science	1.00	.00	.00	.00	.00	.00	9.00
49-9064.00	Critical Thinking	3.00	.53	.19	2.88	.64	.23	9.00
49-9064.00	Active Learning	2.25	.71	.25	2.25	1.04	.37	9.00
49-9064.00	Learning Strategies	1.75	.71	.25	1.25	1.16	.41	9.00
49-9064.00	Monitoring	2.63	.52	.18	2.38	.52	.18	9.00
49-9064.00	Social Perceptiveness	2.75	.46	.16	2.50	.53	.19	9.00
49-9064.00	Coordination	2.38	.74	.26	2.13	.99	.35	9.00
49-9064.00	Persuasion	1.75	.46	.16	1.75	1.28	.45	9.00
49-9064.00	Negotiation	1.63	.52	.18	1.25	1.16	.41	9.00
49-9064.00	Instructing	2.00	.76	.27	1.75	1.39	.49	9.00
49-9064.00	Service Orientation	2.75	.46	.16	2.75	.71	.25	9.00
49-9064.00	Complex Problem Solving	2.88	.35	.13	2.63	.74	.26	9.00
49-9064.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	9.00
49-9064.00	Technology Design	1.63	.74	.26	1.00	1.20	.42	9.00
49-9064.00	Equipment Selection	2.75	.46	.16	2.38	.52	.18	9.00
49-9064.00	Installation	1.50	.76	.27	.75	1.16	.41	9.00
49-9064.00	Programming	1.00	.00	.00	.00	.00	.00	9.00
49-9064.00	Quality Control Analysis	2.88	.35	.13	2.75	.46	.16	9.00
49-9064.00	Operations Monitoring	2.75	.46	.16	2.25	.46	.16	9.00
49-9064.00	Operation and Control	2.50	.76	.27	2.25	1.16	.41	9.00
49-9064.00	Equipment Maintenance	3.00	.76	.27	2.63	.74	.26	9.00
49-9064.00	Troubleshooting	2.88	.35	.13	2.75	.71	.25	9.00
49-9064.00	Repairing	3.63	.74	.26	3.13	.83	.30	9.00
49-9064.00	Systems Analysis	2.00	.76	.27	1.63	1.19	.42	9.00
49-9064.00	Systems Evaluation	2.00	.76	.27	1.75	1.28	.45	9.00
49-9064.00	Judg. and Dec. Making	2.75	.46	.16	2.75	.71	.25	9.00
49-9064.00	Time Management	2.50	.53	.19	2.38	.52	.18	9.00
49-9064.00	M. of Financial Resources	1.63	.52	.18	1.13	.99	.35	9.00
49-9064.00	M. of Material Resources	1.63	.52	.18	1.00	.93	.33	9.00
49-9064.00	M. of Personnel Resources	1.75	.46	.16	1.50	1.07	.38	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Coin, Vending, and Amusement Machine Servicers and Repairers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-9091.00	Reading Comprehension	2.88	.83	.30	3.00	.53	.19	8.00
49-9091.00	Active Listening	3.25	.71	.25	2.88	.64	.23	8.00
49-9091.00	Writing	2.88	.83	.30	2.88	.64	.23	8.00
49-9091.00	Speaking	3.00	.53	.19	2.50	.93	.33	8.00
49-9091.00	Mathematics	2.00	.76	.27	1.75	1.16	.41	8.00
49-9091.00	Science	1.00	.00	.00	.00	.00	.00	8.00
49-9091.00	Critical Thinking	3.38	.74	.26	2.88	.99	.35	8.00
49-9091.00	Active Learning	2.50	1.07	.38	2.13	1.46	.52	8.00
49-9091.00	Learning Strategies	2.00	.93	.33	1.63	1.06	.38	8.00
49-9091.00	Monitoring	3.13	.64	.23	3.00	.76	.27	8.00
49-9091.00	Social Perceptiveness	3.13	.64	.23	2.63	.74	.26	8.00
49-9091.00	Coordination	2.75	.46	.16	2.63	.92	.32	8.00
49-9091.00	Persuasion	2.38	.92	.32	2.00	1.41	.50	8.00
49-9091.00	Negotiation	2.00	.93	.33	1.75	1.58	.56	8.00
49-9091.00	Instructing	2.50	.93	.33	2.13	.99	.35	8.00
49-9091.00	Service Orientation	3.00	.53	.19	2.88	.64	.23	8.00
49-9091.00	Complex Problem Solving	3.25	.89	.31	2.88	.83	.30	8.00
49-9091.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
49-9091.00	Technology Design	1.13	.35	.13	.13	.35	.13	8.00
49-9091.00	Equipment Selection	2.50	.76	.27	2.25	1.16	.41	8.00
49-9091.00	Installation	2.25	.89	.31	2.00	1.41	.50	8.00
49-9091.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
49-9091.00	Quality Control Analysis	3.13	.83	.30	2.75	.46	.16	8.00
49-9091.00	Operations Monitoring	3.50	.76	.27	3.13	.83	.30	8.00
49-9091.00	Operation and Control	3.25	.46	.16	3.13	.64	.23	8.00
49-9091.00	Equipment Maintenance	3.50	.76	.27	3.13	.35	.13	8.00
49-9091.00	Troubleshooting	3.38	.52	.18	3.13	.64	.23	8.00
49-9091.00	Repairing	3.50	.53	.19	3.25	.46	.16	8.00
49-9091.00	Systems Analysis	2.63	.74	.26	2.50	.53	.19	8.00
49-9091.00	Systems Evaluation	2.63	.74	.26	2.38	.74	.26	8.00
49-9091.00	Judg. and Dec. Making	3.38	.74	.26	2.75	.71	.25	8.00
49-9091.00	Time Management	3.38	.52	.18	2.75	.71	.25	8.00
49-9091.00	M. of Financial Resources	1.88	1.13	.40	1.13	1.25	.44	8.00
49-9091.00	M. of Material Resources	1.75	1.04	.37	1.13	1.25	.44	8.00
49-9091.00	M. of Personnel Resources	2.25	.89	.31	1.63	1.06	.38	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Commercial Divers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-9092.00	Reading Comprehension	3.38	.74	.26	3.38	.74	.26	8.00
49-9092.00	Active Listening	4.00	.53	.19	3.63	.74	.26	8.00
49-9092.00	Writing	3.13	.83	.30	3.00	.53	.19	8.00
49-9092.00	Speaking	3.63	.52	.18	3.25	.71	.25	8.00
49-9092.00	Mathematics	2.00	.53	.19	2.13	1.13	.40	8.00
49-9092.00	Science	1.25	.71	.25	.25	.71	.25	8.00
49-9092.00	Critical Thinking	3.75	.71	.25	3.63	.52	.18	8.00
49-9092.00	Active Learning	2.88	.64	.23	2.88	.64	.23	8.00
49-9092.00	Learning Strategies	2.88	.64	.23	2.75	.46	.16	8.00
49-9092.00	Monitoring	3.38	.52	.18	3.38	.74	.26	8.00
49-9092.00	Social Perceptiveness	3.38	.74	.26	2.75	1.04	.37	8.00
49-9092.00	Coordination	3.50	.53	.19	3.50	.53	.19	8.00
49-9092.00	Persuasion	2.75	1.04	.37	2.50	1.20	.42	8.00
49-9092.00	Negotiation	2.88	.99	.35	2.50	1.20	.42	8.00
49-9092.00	Instructing	3.13	.64	.23	3.13	.64	.23	8.00
49-9092.00	Service Orientation	2.75	1.04	.37	2.38	1.06	.38	8.00
49-9092.00	Complex Problem Solving	3.38	.74	.26	3.25	.46	.16	8.00
49-9092.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	8.00
49-9092.00	Technology Design	1.75	1.04	.37	1.00	1.20	.42	8.00
49-9092.00	Equipment Selection	2.88	.64	.23	2.88	.35	.13	8.00
49-9092.00	Installation	2.38	.92	.32	2.00	1.51	.53	8.00
49-9092.00	Programming	1.13	.35	.13	.25	.71	.25	8.00
49-9092.00	Quality Control Analysis	3.50	.93	.33	3.38	.74	.26	8.00
49-9092.00	Operations Monitoring	3.63	.52	.18	3.63	.74	.26	8.00
49-9092.00	Operation and Control	3.50	.53	.19	3.25	.46	.16	8.00
49-9092.00	Equipment Maintenance	3.25	.89	.31	3.00	.53	.19	8.00
49-9092.00	Troubleshooting	3.13	.83	.30	3.00	.53	.19	8.00
49-9092.00	Repairing	3.13	.83	.30	3.25	.89	.31	8.00
49-9092.00	Systems Analysis	2.50	.76	.27	2.63	.74	.26	8.00
49-9092.00	Systems Evaluation	2.38	.92	.32	2.38	1.19	.42	8.00
49-9092.00	Judg. and Dec. Making	3.13	.64	.23	3.25	.71	.25	8.00
49-9092.00	Time Management	3.63	.52	.18	3.13	.64	.23	8.00
49-9092.00	M. of Financial Resources	1.50	.76	.27	.75	1.16	.41	8.00
49-9092.00	M. of Material Resources	1.75	.71	.25	1.13	1.13	.40	8.00
49-9092.00	M. of Personnel Resources	2.88	.83	.30	2.75	1.28	.45	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Fabric Menders, Except Garment

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-9093.00	Reading Comprehension	2.38	.52	.18	2.25	.46	.16	9.00
49-9093.00	Active Listening	2.75	.46	.16	2.38	.74	.26	9.00
49-9093.00	Writing	2.00	.00	.00	1.88	.35	.13	9.00
49-9093.00	Speaking	2.75	.46	.16	2.00	.53	.19	9.00
49-9093.00	Mathematics	2.25	.46	.16	2.25	.71	.25	9.00
49-9093.00	Science	1.00	.00	.00	.00	.00	.00	9.00
49-9093.00	Critical Thinking	2.88	.35	.13	2.38	.52	.18	9.00
49-9093.00	Active Learning	2.00	.53	.19	1.63	.74	.26	9.00
49-9093.00	Learning Strategies	1.13	.35	.13	.13	.35	.13	9.00
49-9093.00	Monitoring	2.63	.52	.18	2.25	.46	.16	9.00
49-9093.00	Social Perceptiveness	2.63	.74	.26	2.13	1.25	.44	9.00
49-9093.00	Coordination	2.38	.74	.26	2.25	1.04	.37	9.00
49-9093.00	Persuasion	2.13	.64	.23	2.13	1.13	.40	9.00
49-9093.00	Negotiation	2.13	.64	.23	1.88	.99	.35	9.00
49-9093.00	Instructing	1.88	.64	.23	1.50	1.20	.42	9.00
49-9093.00	Service Orientation	2.63	.52	.18	2.25	.71	.25	9.00
49-9093.00	Complex Problem Solving	2.38	.52	.18	2.38	.52	.18	9.00
49-9093.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	9.00
49-9093.00	Technology Design	1.63	.52	.18	1.13	.99	.35	9.00
49-9093.00	Equipment Selection	1.25	.46	.16	.38	.74	.26	9.00
49-9093.00	Installation	1.00	.00	.00	.00	.00	.00	9.00
49-9093.00	Programming	1.00	.00	.00	.00	.00	.00	9.00
49-9093.00	Quality Control Analysis	2.13	.64	.23	1.88	.83	.30	9.00
49-9093.00	Operations Monitoring	2.38	.52	.18	2.13	.83	.30	9.00
49-9093.00	Operation and Control	2.75	.71	.25	2.63	.74	.26	9.00
49-9093.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	9.00
49-9093.00	Troubleshooting	1.75	.46	.16	1.63	1.06	.38	9.00
49-9093.00	Repairing	1.00	.00	.00	.00	.00	.00	9.00
49-9093.00	Systems Analysis	2.13	.35	.13	1.88	.64	.23	9.00
49-9093.00	Systems Evaluation	2.00	.53	.19	1.63	.92	.32	9.00
49-9093.00	Judg. and Dec. Making	2.63	.52	.18	2.13	.64	.23	9.00
49-9093.00	Time Management	2.75	.46	.16	2.50	.53	.19	9.00
49-9093.00	M. of Financial Resources	1.63	.52	.18	1.00	.93	.33	9.00
49-9093.00	M. of Material Resources	1.75	.71	.25	1.13	1.13	.40	9.00
49-9093.00	M. of Personnel Resources	1.88	.35	.13	1.88	.83	.30	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Locksmiths and Safe Repairers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-9094.00	Reading Comprehension	2.88	.64	.23	2.50	.76	.27	4.00
49-9094.00	Active Listening	3.25	.46	.16	2.63	.52	.18	4.00
49-9094.00	Writing	3.00	.00	.00	2.63	.52	.18	4.00
49-9094.00	Speaking	3.13	.35	.13	2.50	.53	.19	4.00
49-9094.00	Mathematics	2.38	.52	.18	2.00	.53	.19	4.00
49-9094.00	Science	1.00	.00	.00	.00	.00	.00	4.00
49-9094.00	Critical Thinking	3.38	.52	.18	2.88	.64	.23	4.00
49-9094.00	Active Learning	3.13	.35	.13	2.50	.53	.19	4.00
49-9094.00	Learning Strategies	2.75	.46	.16	2.50	.53	.19	4.00
49-9094.00	Monitoring	2.88	.35	.13	2.63	.52	.18	4.00
49-9094.00	Social Perceptiveness	3.00	.53	.19	2.38	.74	.26	4.00
49-9094.00	Coordination	3.13	.35	.13	2.75	.71	.25	4.00
49-9094.00	Persuasion	3.00	.00	.00	2.88	.83	.30	4.00
49-9094.00	Negotiation	2.75	.46	.16	2.25	.46	.16	4.00
49-9094.00	Instructing	2.88	.35	.13	2.63	.52	.18	4.00
49-9094.00	Service Orientation	3.13	.35	.13	2.63	.74	.26	4.00
49-9094.00	Complex Problem Solving	3.00	.53	.19	2.75	.46	.16	4.00
49-9094.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
49-9094.00	Technology Design	1.75	.46	.16	1.25	.89	.31	4.00
49-9094.00	Equipment Selection	2.75	.71	.25	2.13	.64	.23	4.00
49-9094.00	Installation	1.50	.53	.19	1.25	1.39	.49	4.00
49-9094.00	Programming	1.63	.52	.18	1.00	.93	.33	4.00
49-9094.00	Quality Control Analysis	2.75	.71	.25	2.63	.52	.18	4.00
49-9094.00	Operations Monitoring	3.13	.64	.23	2.63	.52	.18	4.00
49-9094.00	Operation and Control	3.00	.53	.19	2.63	.52	.18	4.00
49-9094.00	Equipment Maintenance	2.50	.93	.33	2.13	.99	.35	4.00
49-9094.00	Troubleshooting	3.13	.64	.23	2.75	.71	.25	4.00
49-9094.00	Repairing	2.88	.64	.23	2.63	.52	.18	4.00
49-9094.00	Systems Analysis	2.50	.53	.19	2.25	.71	.25	4.00
49-9094.00	Systems Evaluation	2.63	.52	.18	2.38	.74	.26	4.00
49-9094.00	Judg. and Dec. Making	3.00	.00	.00	2.75	.46	.16	4.00
49-9094.00	Time Management	2.88	.35	.13	2.63	.52	.18	4.00
49-9094.00	M. of Financial Resources	1.75	.46	.16	1.13	.83	.30	4.00
49-9094.00	M. of Material Resources	1.88	.35	.13	1.38	.74	.26	4.00
49-9094.00	M. of Personnel Resources	2.63	.52	.18	2.25	.46	.16	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Manufactured Building and Mobile Home Installers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-9095.00	Reading Comprehension	3.13	.35	.13	3.13	.64	.23	8.00
49-9095.00	Active Listening	3.38	.52	.18	2.88	.64	.23	8.00
49-9095.00	Writing	2.63	.52	.18	2.88	.35	.13	8.00
49-9095.00	Speaking	3.38	.52	.18	2.88	.64	.23	8.00
49-9095.00	Mathematics	2.63	.52	.18	2.88	.64	.23	8.00
49-9095.00	Science	1.00	.00	.00	.00	.00	.00	8.00
49-9095.00	Critical Thinking	3.75	.71	.25	3.25	.46	.16	8.00
49-9095.00	Active Learning	3.38	.92	.32	3.00	.76	.27	8.00
49-9095.00	Learning Strategies	3.38	.52	.18	3.13	.83	.30	8.00
49-9095.00	Monitoring	3.50	.53	.19	3.38	.52	.18	8.00
49-9095.00	Social Perceptiveness	3.00	.76	.27	2.75	.71	.25	8.00
49-9095.00	Coordination	3.50	.53	.19	3.63	.52	.18	8.00
49-9095.00	Persuasion	3.00	.53	.19	3.00	.76	.27	8.00
49-9095.00	Negotiation	3.13	.83	.30	2.75	.71	.25	8.00
49-9095.00	Instructing	3.25	.46	.16	3.13	.64	.23	8.00
49-9095.00	Service Orientation	3.13	.35	.13	2.75	.71	.25	8.00
49-9095.00	Complex Problem Solving	3.38	.74	.26	3.25	.46	.16	8.00
49-9095.00	Operations Analysis	1.25	.46	.16	.38	.74	.26	8.00
49-9095.00	Technology Design	2.00	.76	.27	1.50	1.07	.38	8.00
49-9095.00	Equipment Selection	2.88	.64	.23	2.63	.74	.26	8.00
49-9095.00	Installation	2.63	1.19	.42	2.38	1.51	.53	8.00
49-9095.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
49-9095.00	Quality Control Analysis	3.75	.46	.16	3.63	.52	.18	8.00
49-9095.00	Operations Monitoring	3.63	.74	.26	3.13	.99	.35	8.00
49-9095.00	Operation and Control	3.75	.89	.31	3.25	.89	.31	8.00
49-9095.00	Equipment Maintenance	2.63	.52	.18	2.63	.74	.26	8.00
49-9095.00	Troubleshooting	3.25	.46	.16	3.25	.46	.16	8.00
49-9095.00	Repairing	3.13	.35	.13	3.38	.52	.18	8.00
49-9095.00	Systems Analysis	2.75	.46	.16	2.63	.52	.18	8.00
49-9095.00	Systems Evaluation	2.63	.52	.18	2.88	.64	.23	8.00
49-9095.00	Judg. and Dec. Making	3.50	.53	.19	3.00	.53	.19	8.00
49-9095.00	Time Management	3.38	.52	.18	3.13	.83	.30	8.00
49-9095.00	M. of Financial Resources	2.25	.71	.25	2.13	1.13	.40	8.00
49-9095.00	M. of Material Resources	2.63	.74	.26	2.38	.74	.26	8.00
49-9095.00	M. of Personnel Resources	3.38	.74	.26	3.13	.83	.30	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Riggers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-9096.00	Reading Comprehension	2.63	.74	.26	2.25	.71	.25	8.00
49-9096.00	Active Listening	3.13	.35	.13	2.63	.52	.18	8.00
49-9096.00	Writing	2.25	.46	.16	2.25	.46	.16	8.00
49-9096.00	Speaking	2.88	.35	.13	2.50	.76	.27	8.00
49-9096.00	Mathematics	1.25	.46	.16	.38	.74	.26	8.00
49-9096.00	Science	1.00	.00	.00	.00	.00	.00	8.00
49-9096.00	Critical Thinking	3.25	.46	.16	3.00	.53	.19	8.00
49-9096.00	Active Learning	2.50	.93	.33	2.38	1.19	.42	8.00
49-9096.00	Learning Strategies	1.25	.46	.16	.50	.93	.33	8.00
49-9096.00	Monitoring	3.00	.00	.00	3.00	.00	.00	8.00
49-9096.00	Social Perceptiveness	2.50	.76	.27	2.00	.93	.33	8.00
49-9096.00	Coordination	2.88	.35	.13	3.00	.53	.19	8.00
49-9096.00	Persuasion	2.25	.71	.25	2.25	1.16	.41	8.00
49-9096.00	Negotiation	2.25	.71	.25	1.88	.99	.35	8.00
49-9096.00	Instructing	2.25	.71	.25	2.13	.99	.35	8.00
49-9096.00	Service Orientation	2.13	.64	.23	1.75	1.04	.37	8.00
49-9096.00	Complex Problem Solving	3.00	.53	.19	2.63	.52	.18	8.00
49-9096.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
49-9096.00	Technology Design	1.13	.35	.13	.13	.35	.13	8.00
49-9096.00	Equipment Selection	2.63	.52	.18	2.50	.53	.19	8.00
49-9096.00	Installation	1.88	.64	.23	1.63	1.19	.42	8.00
49-9096.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
49-9096.00	Quality Control Analysis	2.75	.71	.25	2.75	1.28	.45	8.00
49-9096.00	Operations Monitoring	3.00	.53	.19	2.75	.71	.25	8.00
49-9096.00	Operation and Control	3.13	.35	.13	3.00	.53	.19	8.00
49-9096.00	Equipment Maintenance	2.50	.53	.19	2.25	.46	.16	8.00
49-9096.00	Troubleshooting	2.63	.52	.18	2.63	.74	.26	8.00
49-9096.00	Repairing	2.50	.53	.19	2.38	.52	.18	8.00
49-9096.00	Systems Analysis	2.13	.64	.23	2.00	.93	.33	8.00
49-9096.00	Systems Evaluation	2.25	1.04	.37	1.88	1.25	.44	8.00
49-9096.00	Judg. and Dec. Making	3.00	.00	.00	3.13	.64	.23	8.00
49-9096.00	Time Management	3.13	.35	.13	2.88	.64	.23	8.00
49-9096.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	8.00
49-9096.00	M. of Material Resources	1.13	.35	.13	.13	.35	.13	8.00
49-9096.00	M. of Personnel Resources	2.50	.53	.19	2.75	.89	.31	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Signal and Track Switch Repairers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-9097.00	Reading Comprehension	2.88	.64	.23	2.88	.64	.23	8.00
49-9097.00	Active Listening	3.13	.35	.13	2.63	.52	.18	8.00
49-9097.00	Writing	2.75	.71	.25	2.88	.35	.13	8.00
49-9097.00	Speaking	3.00	.00	.00	2.38	.52	.18	8.00
49-9097.00	Mathematics	2.50	.53	.19	2.50	.53	.19	8.00
49-9097.00	Science	1.00	.00	.00	.00	.00	.00	8.00
49-9097.00	Critical Thinking	3.50	.53	.19	3.13	.64	.23	8.00
49-9097.00	Active Learning	3.00	.76	.27	2.88	.64	.23	8.00
49-9097.00	Learning Strategies	2.50	.53	.19	2.63	.52	.18	8.00
49-9097.00	Monitoring	3.25	.71	.25	2.88	.35	.13	8.00
49-9097.00	Social Perceptiveness	2.75	.46	.16	2.25	.46	.16	8.00
49-9097.00	Coordination	3.00	.00	.00	3.00	.53	.19	8.00
49-9097.00	Persuasion	2.38	.74	.26	2.13	1.25	.44	8.00
49-9097.00	Negotiation	2.25	.71	.25	1.75	.89	.31	8.00
49-9097.00	Instructing	2.63	.52	.18	2.75	.71	.25	8.00
49-9097.00	Service Orientation	2.25	.71	.25	2.13	.99	.35	8.00
49-9097.00	Complex Problem Solving	3.50	.53	.19	2.88	.35	.13	8.00
49-9097.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
49-9097.00	Technology Design	1.75	.71	.25	1.13	.99	.35	8.00
49-9097.00	Equipment Selection	3.75	.71	.25	2.88	.99	.35	8.00
49-9097.00	Installation	3.25	1.04	.37	3.25	1.39	.49	8.00
49-9097.00	Programming	1.75	.89	.31	.75	.89	.31	8.00
49-9097.00	Quality Control Analysis	4.00	.76	.27	3.75	.71	.25	8.00
49-9097.00	Operations Monitoring	3.75	.71	.25	3.63	.92	.32	8.00
49-9097.00	Operation and Control	3.38	.52	.18	3.13	.64	.23	8.00
49-9097.00	Equipment Maintenance	4.13	.64	.23	3.88	.83	.30	8.00
49-9097.00	Troubleshooting	4.25	.71	.25	4.00	.53	.19	8.00
49-9097.00	Repairing	4.00	.53	.19	4.00	.76	.27	8.00
49-9097.00	Systems Analysis	2.25	.71	.25	2.13	.99	.35	8.00
49-9097.00	Systems Evaluation	2.38	.92	.32	2.13	1.13	.40	8.00
49-9097.00	Judg. and Dec. Making	3.25	.46	.16	3.13	.64	.23	8.00
49-9097.00	Time Management	3.13	.35	.13	2.88	.64	.23	8.00
49-9097.00	M. of Financial Resources	1.88	.83	.30	1.13	1.13	.40	8.00
49-9097.00	M. of Material Resources	2.13	.64	.23	1.38	.92	.32	8.00
49-9097.00	M. of Personnel Resources	2.38	.52	.18	2.38	.52	.18	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Helpers--Installation, Maintenance, and Repair Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
49-9098.00	Reading Comprehension	3.13	.64	.23	2.75	.89	.31	2.00
49-9098.00	Active Listening	3.88	.35	.13	2.88	.35	.13	2.00
49-9098.00	Writing	2.63	.52	.18	2.50	.53	.19	2.00
49-9098.00	Speaking	3.38	.52	.18	2.75	.71	.25	2.00
49-9098.00	Mathematics	2.00	.76	.27	1.75	1.28	.45	2.00
49-9098.00	Science	1.00	.00	.00	.00	.00	.00	2.00
49-9098.00	Critical Thinking	3.25	.71	.25	3.25	.89	.31	2.00
49-9098.00	Active Learning	2.75	.46	.16	2.50	.53	.19	2.00
49-9098.00	Learning Strategies	2.50	.53	.19	2.50	.76	.27	2.00
49-9098.00	Monitoring	3.38	.52	.18	3.00	.53	.19	2.00
49-9098.00	Social Perceptiveness	2.75	.46	.16	2.50	.53	.19	2.00
49-9098.00	Coordination	3.00	.53	.19	3.38	.74	.26	2.00
49-9098.00	Persuasion	2.63	.52	.18	2.38	1.06	.38	2.00
49-9098.00	Negotiation	2.50	.53	.19	2.00	.53	.19	2.00
49-9098.00	Instructing	2.75	.46	.16	2.50	.93	.33	2.00
49-9098.00	Service Orientation	2.88	.35	.13	2.88	.64	.23	2.00
49-9098.00	Complex Problem Solving	2.88	.35	.13	2.38	.74	.26	2.00
49-9098.00	Operations Analysis	1.50	.76	.27	1.00	1.41	.50	2.00
49-9098.00	Technology Design	2.38	.74	.26	2.38	1.19	.42	2.00
49-9098.00	Equipment Selection	3.38	.74	.26	2.63	.74	.26	2.00
49-9098.00	Installation	2.63	1.51	.53	2.00	1.93	.68	2.00
49-9098.00	Programming	1.00	.00	.00	.00	.00	.00	2.00
49-9098.00	Quality Control Analysis	3.38	.52	.18	3.25	.71	.25	2.00
49-9098.00	Operations Monitoring	3.75	.46	.16	3.13	.99	.35	2.00
49-9098.00	Operation and Control	3.38	.74	.26	3.50	.53	.19	2.00
49-9098.00	Equipment Maintenance	3.38	.74	.26	3.63	.92	.32	2.00
49-9098.00	Troubleshooting	3.25	.89	.31	3.13	1.13	.40	2.00
49-9098.00	Repairing	3.13	.64	.23	3.38	.92	.32	2.00
49-9098.00	Systems Analysis	2.13	.83	.30	1.63	1.19	.42	2.00
49-9098.00	Systems Evaluation	2.00	.76	.27	1.75	1.39	.49	2.00
49-9098.00	Judg. and Dec. Making	3.00	.53	.19	2.75	.71	.25	2.00
49-9098.00	Time Management	2.88	.35	.13	2.25	.46	.16	2.00
49-9098.00	M. of Financial Resources	1.50	.53	.19	.75	1.04	.37	2.00
49-9098.00	M. of Material Resources	2.13	.99	.35	1.50	1.31	.46	2.00
49-9098.00	M. of Personnel Resources	2.38	.92	.32	1.75	1.16	.41	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

First-Line Supervisors/Managers of Production and Operating Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-1011.00	Reading Comprehension	3.63	.52	.18	3.63	.52	.18	5.00
51-1011.00	Active Listening	3.75	.46	.16	3.50	.53	.19	5.00
51-1011.00	Writing	3.25	.46	.16	3.63	.52	.18	5.00
51-1011.00	Speaking	3.75	.46	.16	3.88	.64	.23	5.00
51-1011.00	Mathematics	2.25	.71	.25	2.63	1.30	.46	5.00
51-1011.00	Science	1.00	.00	.00	.00	.00	.00	5.00
51-1011.00	Critical Thinking	3.88	.35	.13	3.63	.52	.18	5.00
51-1011.00	Active Learning	2.88	.35	.13	3.50	.53	.19	5.00
51-1011.00	Learning Strategies	2.75	.71	.25	2.88	.64	.23	5.00
51-1011.00	Monitoring	3.50	.76	.27	3.38	.74	.26	5.00
51-1011.00	Social Perceptiveness	3.50	.53	.19	3.63	.52	.18	5.00
51-1011.00	Coordination	3.63	.52	.18	3.88	.64	.23	5.00
51-1011.00	Persuasion	3.25	.46	.16	3.25	.71	.25	5.00
51-1011.00	Negotiation	3.25	.46	.16	3.38	.74	.26	5.00
51-1011.00	Instructing	3.25	.46	.16	3.38	.52	.18	5.00
51-1011.00	Service Orientation	3.00	.53	.19	2.88	.64	.23	5.00
51-1011.00	Complex Problem Solving	3.38	.52	.18	3.63	.74	.26	5.00
51-1011.00	Operations Analysis	1.63	.92	.32	1.00	1.60	.57	5.00
51-1011.00	Technology Design	1.50	.53	.19	.75	.89	.31	5.00
51-1011.00	Equipment Selection	1.88	.64	.23	1.50	1.07	.38	5.00
51-1011.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
51-1011.00	Programming	1.13	.35	.13	.25	.71	.25	5.00
51-1011.00	Quality Control Analysis	3.00	.76	.27	2.88	.35	.13	5.00
51-1011.00	Operations Monitoring	2.88	1.13	.40	3.00	1.31	.46	5.00
51-1011.00	Operation and Control	2.25	.89	.31	2.13	1.55	.55	5.00
51-1011.00	Equipment Maintenance	2.00	.76	.27	1.75	1.28	.45	5.00
51-1011.00	Troubleshooting	2.25	.71	.25	2.38	1.06	.38	5.00
51-1011.00	Repairing	2.00	.76	.27	1.75	1.28	.45	5.00
51-1011.00	Systems Analysis	2.88	.64	.23	3.25	.46	.16	5.00
51-1011.00	Systems Evaluation	2.88	.64	.23	3.13	.64	.23	5.00
51-1011.00	Judg. and Dec. Making	3.50	.53	.19	3.38	.74	.26	5.00
51-1011.00	Time Management	3.88	.35	.13	3.75	.46	.16	5.00
51-1011.00	M. of Financial Resources	2.25	.71	.25	2.50	1.41	.50	5.00
51-1011.00	M. of Material Resources	2.38	.74	.26	2.38	1.30	.46	5.00
51-1011.00	M. of Personnel Resources	3.63	.52	.18	3.75	.71	.25	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Aircraft Structure, Surfaces, Rigging, and Systems Assemblers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-2011.00	Reading Comprehension	3.00	.76	.27	3.38	.74	.26	8.00
51-2011.00	Active Listening	3.13	.35	.13	3.00	.53	.19	8.00
51-2011.00	Writing	2.63	.52	.18	2.88	.35	.13	8.00
51-2011.00	Speaking	2.88	.35	.13	2.75	.46	.16	8.00
51-2011.00	Mathematics	2.50	.53	.19	2.88	.83	.30	8.00
51-2011.00	Science	1.00	.00	.00	.00	.00	.00	8.00
51-2011.00	Critical Thinking	3.25	.46	.16	3.13	.35	.13	8.00
51-2011.00	Active Learning	3.38	.52	.18	3.25	.71	.25	8.00
51-2011.00	Learning Strategies	2.63	.52	.18	3.00	.53	.19	8.00
51-2011.00	Monitoring	3.13	.35	.13	3.13	.35	.13	8.00
51-2011.00	Social Perceptiveness	2.75	.46	.16	2.38	.74	.26	8.00
51-2011.00	Coordination	2.63	.74	.26	3.00	.76	.27	8.00
51-2011.00	Persuasion	2.25	.71	.25	2.13	1.13	.40	8.00
51-2011.00	Negotiation	2.38	.74	.26	1.88	.83	.30	8.00
51-2011.00	Instructing	2.75	.46	.16	3.00	.53	.19	8.00
51-2011.00	Service Orientation	2.13	.64	.23	2.00	.93	.33	8.00
51-2011.00	Complex Problem Solving	3.25	.71	.25	3.13	.64	.23	8.00
51-2011.00	Operations Analysis	1.38	.52	.18	.63	.92	.32	8.00
51-2011.00	Technology Design	2.13	.83	.30	1.88	1.46	.52	8.00
51-2011.00	Equipment Selection	2.75	.71	.25	2.75	.71	.25	8.00
51-2011.00	Installation	2.88	.83	.30	3.00	1.31	.46	8.00
51-2011.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
51-2011.00	Quality Control Analysis	3.50	.53	.19	3.75	.46	.16	8.00
51-2011.00	Operations Monitoring	3.25	.89	.31	3.25	.46	.16	8.00
51-2011.00	Operation and Control	3.00	.76	.27	3.00	.76	.27	8.00
51-2011.00	Equipment Maintenance	2.75	.46	.16	2.63	.74	.26	8.00
51-2011.00	Troubleshooting	3.00	.53	.19	3.38	.74	.26	8.00
51-2011.00	Repairing	2.75	.46	.16	2.63	.52	.18	8.00
51-2011.00	Systems Analysis	2.50	.53	.19	2.63	.52	.18	8.00
51-2011.00	Systems Evaluation	2.50	.53	.19	2.50	.93	.33	8.00
51-2011.00	Judg. and Dec. Making	3.25	.46	.16	3.13	.83	.30	8.00
51-2011.00	Time Management	3.13	.35	.13	2.88	.64	.23	8.00
51-2011.00	M. of Financial Resources	1.75	.71	.25	1.00	1.07	.38	8.00
51-2011.00	M. of Material Resources	2.13	.64	.23	1.25	.89	.31	8.00
51-2011.00	M. of Personnel Resources	2.38	.52	.18	2.50	.53	.19	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Coil Winders, Tapers, and Finishers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-2021.00	Reading Comprehension	2.88	.35	.13	2.75	.46	.16	7.00
51-2021.00	Active Listening	2.88	.64	.23	3.00	.53	.19	7.00
51-2021.00	Writing	2.13	.64	.23	2.00	1.07	.38	7.00
51-2021.00	Speaking	2.75	.46	.16	2.50	.53	.19	7.00
51-2021.00	Mathematics	1.75	.71	.25	1.00	.93	.33	7.00
51-2021.00	Science	1.00	.00	.00	.00	.00	.00	7.00
51-2021.00	Critical Thinking	2.88	.35	.13	3.00	.76	.27	7.00
51-2021.00	Active Learning	2.25	.71	.25	2.13	.99	.35	7.00
51-2021.00	Learning Strategies	2.00	.53	.19	1.88	.83	.30	7.00
51-2021.00	Monitoring	2.88	.83	.30	3.00	.53	.19	7.00
51-2021.00	Social Perceptiveness	2.63	.52	.18	2.50	.76	.27	7.00
51-2021.00	Coordination	2.63	.52	.18	2.63	.52	.18	7.00
51-2021.00	Persuasion	1.88	.64	.23	1.75	1.16	.41	7.00
51-2021.00	Negotiation	1.88	.64	.23	1.63	1.19	.42	7.00
51-2021.00	Instructing	2.25	.71	.25	2.00	.93	.33	7.00
51-2021.00	Service Orientation	1.75	.46	.16	1.38	.92	.32	7.00
51-2021.00	Complex Problem Solving	2.38	.74	.26	2.13	1.13	.40	7.00
51-2021.00	Operations Analysis	1.38	.74	.26	.63	1.19	.42	7.00
51-2021.00	Technology Design	1.63	.74	.26	.75	1.04	.37	7.00
51-2021.00	Equipment Selection	1.50	.76	.27	.75	1.16	.41	7.00
51-2021.00	Installation	1.38	.74	.26	.63	1.19	.42	7.00
51-2021.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
51-2021.00	Quality Control Analysis	2.13	.64	.23	2.13	1.25	.44	7.00
51-2021.00	Operations Monitoring	3.13	.64	.23	3.00	.53	.19	7.00
51-2021.00	Operation and Control	3.00	.76	.27	3.00	.76	.27	7.00
51-2021.00	Equipment Maintenance	1.50	.76	.27	.75	1.16	.41	7.00
51-2021.00	Troubleshooting	2.13	.64	.23	1.63	.92	.32	7.00
51-2021.00	Repairing	1.38	.52	.18	.75	1.04	.37	7.00
51-2021.00	Systems Analysis	2.00	.76	.27	1.38	1.06	.38	7.00
51-2021.00	Systems Evaluation	1.88	.64	.23	1.13	.83	.30	7.00
51-2021.00	Judg. and Dec. Making	2.50	.53	.19	2.50	.53	.19	7.00
51-2021.00	Time Management	2.25	.71	.25	2.38	1.06	.38	7.00
51-2021.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	7.00
51-2021.00	M. of Material Resources	1.25	.46	.16	.38	.74	.26	7.00
51-2021.00	M. of Personnel Resources	1.88	.64	.23	1.38	1.06	.38	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Electrical and Electronic Equipment Assemblers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-2022.00	Reading Comprehension	3.25	.71	.25	3.25	.71	.25	6.00
51-2022.00	Active Listening	3.50	.53	.19	3.00	.93	.33	6.00
51-2022.00	Writing	2.50	.93	.33	2.38	1.19	.42	6.00
51-2022.00	Speaking	3.38	.52	.18	2.88	.64	.23	6.00
51-2022.00	Mathematics	2.00	.53	.19	1.88	.99	.35	6.00
51-2022.00	Science	1.13	.35	.13	.38	1.06	.38	6.00
51-2022.00	Critical Thinking	2.88	.35	.13	3.13	.35	.13	6.00
51-2022.00	Active Learning	2.38	.52	.18	2.63	.52	.18	6.00
51-2022.00	Learning Strategies	2.25	.71	.25	2.25	1.16	.41	6.00
51-2022.00	Monitoring	3.50	.53	.19	3.13	.35	.13	6.00
51-2022.00	Social Perceptiveness	2.88	.35	.13	2.88	.64	.23	6.00
51-2022.00	Coordination	2.88	.35	.13	3.13	.64	.23	6.00
51-2022.00	Persuasion	2.38	.74	.26	2.38	1.06	.38	6.00
51-2022.00	Negotiation	2.50	.53	.19	2.50	.53	.19	6.00
51-2022.00	Instructing	2.63	.74	.26	2.50	1.07	.38	6.00
51-2022.00	Service Orientation	2.63	.52	.18	2.75	.46	.16	6.00
51-2022.00	Complex Problem Solving	2.38	.74	.26	2.38	1.19	.42	6.00
51-2022.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38	6.00
51-2022.00	Technology Design	1.75	.89	.31	1.00	1.41	.50	6.00
51-2022.00	Equipment Selection	1.75	1.16	.41	.75	1.16	.41	6.00
51-2022.00	Installation	1.88	1.36	.48	1.13	1.81	.64	6.00
51-2022.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
51-2022.00	Quality Control Analysis	2.63	1.30	.46	2.38	1.60	.56	6.00
51-2022.00	Operations Monitoring	3.13	.83	.30	3.38	.74	.26	6.00
51-2022.00	Operation and Control	3.00	.76	.27	2.75	.46	.16	6.00
51-2022.00	Equipment Maintenance	1.63	1.06	.38	.88	1.25	.44	6.00
51-2022.00	Troubleshooting	1.88	.64	.23	1.75	1.39	.49	6.00
51-2022.00	Repairing	1.88	1.13	.40	1.25	1.58	.56	6.00
51-2022.00	Systems Analysis	1.38	.74	.26	.63	1.19	.42	6.00
51-2022.00	Systems Evaluation	1.75	.71	.25	1.13	1.13	.40	6.00
51-2022.00	Judg. and Dec. Making	2.63	.52	.18	2.50	.53	.19	6.00
51-2022.00	Time Management	2.88	.35	.13	2.75	.46	.16	6.00
51-2022.00	M. of Financial Resources	1.25	.46	.16	.25	.46	.16	6.00
51-2022.00	M. of Material Resources	1.63	.74	.26	.88	1.13	.40	6.00
51-2022.00	M. of Personnel Resources	2.38	.74	.26	2.13	.99	.35	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Electromechanical Equipment Assemblers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-2023.00	Reading Comprehension	3.13	.64	.23	3.00	.00	.00	8.00
51-2023.00	Active Listening	2.75	.46	.16	2.75	.89	.31	8.00
51-2023.00	Writing	2.50	.93	.33	2.38	1.06	.38	8.00
51-2023.00	Speaking	2.88	.64	.23	2.63	.92	.32	8.00
51-2023.00	Mathematics	2.13	.83	.30	1.75	1.16	.41	8.00
51-2023.00	Science	1.13	.35	.13	.25	.71	.25	8.00
51-2023.00	Critical Thinking	3.00	.53	.19	3.00	.53	.19	8.00
51-2023.00	Active Learning	2.38	.74	.26	2.13	.99	.35	8.00
51-2023.00	Learning Strategies	2.13	.64	.23	1.75	.89	.31	8.00
51-2023.00	Monitoring	2.75	.89	.31	2.63	1.06	.38	8.00
51-2023.00	Social Perceptiveness	2.50	.76	.27	2.13	1.13	.40	8.00
51-2023.00	Coordination	2.63	.74	.26	2.63	1.19	.42	8.00
51-2023.00	Persuasion	2.13	.83	.30	2.00	1.31	.46	8.00
51-2023.00	Negotiation	2.13	.83	.30	2.00	1.31	.46	8.00
51-2023.00	Instructing	2.38	.74	.26	2.38	1.30	.46	8.00
51-2023.00	Service Orientation	2.25	.71	.25	1.75	1.04	.37	8.00
51-2023.00	Complex Problem Solving	2.38	.74	.26	2.13	.99	.35	8.00
51-2023.00	Operations Analysis	1.38	.74	.26	.38	.74	.26	8.00
51-2023.00	Technology Design	1.75	.89	.31	.88	1.13	.40	8.00
51-2023.00	Equipment Selection	2.13	.83	.30	1.75	1.16	.41	8.00
51-2023.00	Installation	1.38	.74	.26	.50	1.07	.38	8.00
51-2023.00	Programming	1.38	.52	.18	.50	.76	.27	8.00
51-2023.00	Quality Control Analysis	3.25	.89	.31	3.38	.52	.18	8.00
51-2023.00	Operations Monitoring	3.13	.64	.23	3.00	.00	.00	8.00
51-2023.00	Operation and Control	2.50	.76	.27	2.13	.99	.35	8.00
51-2023.00	Equipment Maintenance	2.63	.74	.26	2.88	.99	.35	8.00
51-2023.00	Troubleshooting	3.00	.76	.27	3.25	.71	.25	8.00
51-2023.00	Repairing	2.63	.74	.26	2.50	.76	.27	8.00
51-2023.00	Systems Analysis	2.00	.76	.27	1.50	1.07	.38	8.00
51-2023.00	Systems Evaluation	1.88	.64	.23	1.25	.89	.31	8.00
51-2023.00	Judg. and Dec. Making	2.75	.46	.16	2.63	.52	.18	8.00
51-2023.00	Time Management	2.75	.46	.16	2.63	.52	.18	8.00
51-2023.00	M. of Financial Resources	1.38	.52	.18	.38	.52	.18	8.00
51-2023.00	M. of Material Resources	1.63	.74	.26	.75	.89	.31	8.00
51-2023.00	M. of Personnel Resources	2.25	.89	.31	1.88	1.25	.44	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Engine and Other Machine Assemblers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-2031.00	Reading Comprehension	3.13	.64	.23	3.25	.46	.16	8.00
51-2031.00	Active Listening	3.13	.64	.23	2.63	.74	.26	8.00
51-2031.00	Writing	2.50	.76	.27	2.25	1.04	.37	8.00
51-2031.00	Speaking	2.88	.35	.13	2.63	.52	.18	8.00
51-2031.00	Mathematics	2.00	.53	.19	1.75	.89	.31	8.00
51-2031.00	Science	1.00	.00	.00	.00	.00	.00	8.00
51-2031.00	Critical Thinking	3.25	.71	.25	3.00	.53	.19	8.00
51-2031.00	Active Learning	2.38	.74	.26	2.38	1.06	.38	8.00
51-2031.00	Learning Strategies	2.00	.53	.19	2.00	.93	.33	8.00
51-2031.00	Monitoring	3.13	.35	.13	3.13	.35	.13	8.00
51-2031.00	Social Perceptiveness	2.75	.71	.25	2.25	1.04	.37	8.00
51-2031.00	Coordination	2.63	.74	.26	2.38	1.06	.38	8.00
51-2031.00	Persuasion	2.38	.92	.32	1.88	1.25	.44	8.00
51-2031.00	Negotiation	2.13	.83	.30	1.75	1.16	.41	8.00
51-2031.00	Instructing	2.38	.74	.26	2.38	1.19	.42	8.00
51-2031.00	Service Orientation	2.25	.89	.31	1.88	1.25	.44	8.00
51-2031.00	Complex Problem Solving	2.63	.74	.26	2.13	.99	.35	8.00
51-2031.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38	8.00
51-2031.00	Technology Design	1.63	.74	.26	.88	.99	.35	8.00
51-2031.00	Equipment Selection	2.50	.93	.33	2.00	.93	.33	8.00
51-2031.00	Installation	1.75	1.16	.41	1.25	1.75	.62	8.00
51-2031.00	Programming	1.50	.76	.27	.63	.92	.32	8.00
51-2031.00	Quality Control Analysis	3.25	.71	.25	3.50	.76	.27	8.00
51-2031.00	Operations Monitoring	3.50	.53	.19	3.25	.71	.25	8.00
51-2031.00	Operation and Control	2.88	.35	.13	3.00	.76	.27	8.00
51-2031.00	Equipment Maintenance	2.88	.35	.13	2.88	.64	.23	8.00
51-2031.00	Troubleshooting	3.00	.53	.19	2.75	.46	.16	8.00
51-2031.00	Repairing	2.88	.64	.23	3.00	.76	.27	8.00
51-2031.00	Systems Analysis	2.38	.74	.26	2.13	.99	.35	8.00
51-2031.00	Systems Evaluation	2.13	.83	.30	1.88	1.36	.48	8.00
51-2031.00	Judg. and Dec. Making	2.50	.76	.27	2.25	1.16	.41	8.00
51-2031.00	Time Management	2.63	.74	.26	2.00	.93	.33	8.00
51-2031.00	M. of Financial Resources	1.50	.76	.27	.63	1.06	.38	8.00
51-2031.00	M. of Material Resources	1.63	.74	.26	.88	1.13	.40	8.00
51-2031.00	M. of Personnel Resources	2.25	.89	.31	2.00	1.31	.46	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Structural Metal Fabricators and Fitters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-2041.00	Reading Comprehension	2.63	.52	.18	2.38	.52	.18	6.00
51-2041.00	Active Listening	2.88	.35	.13	2.75	.71	.25	6.00
51-2041.00	Writing	2.13	.64	.23	1.88	.83	.30	6.00
51-2041.00	Speaking	2.75	.46	.16	2.50	.93	.33	6.00
51-2041.00	Mathematics	1.88	.83	.30	1.50	1.60	.57	6.00
51-2041.00	Science	1.13	.35	.13	.13	.35	.13	6.00
51-2041.00	Critical Thinking	2.75	.46	.16	2.38	.52	.18	6.00
51-2041.00	Active Learning	2.00	.76	.27	1.38	.92	.32	6.00
51-2041.00	Learning Strategies	1.13	.35	.13	.25	.71	.25	6.00
51-2041.00	Monitoring	2.63	.52	.18	2.50	.53	.19	6.00
51-2041.00	Social Perceptiveness	2.63	.52	.18	2.38	.52	.18	6.00
51-2041.00	Coordination	2.38	.52	.18	2.63	.74	.26	6.00
51-2041.00	Persuasion	2.13	.64	.23	2.00	1.07	.38	6.00
51-2041.00	Negotiation	1.75	.71	.25	1.50	1.31	.46	6.00
51-2041.00	Instructing	2.00	.53	.19	1.88	.83	.30	6.00
51-2041.00	Service Orientation	2.00	.93	.33	1.38	1.06	.38	6.00
51-2041.00	Complex Problem Solving	2.13	.64	.23	2.25	1.16	.41	6.00
51-2041.00	Operations Analysis	1.38	.74	.26	.75	1.39	.49	6.00
51-2041.00	Technology Design	1.38	.74	.26	.75	1.39	.49	6.00
51-2041.00	Equipment Selection	1.75	1.16	.41	.75	1.16	.41	6.00
51-2041.00	Installation	1.38	.52	.18	.75	1.04	.37	6.00
51-2041.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
51-2041.00	Quality Control Analysis	2.38	.74	.26	2.63	1.30	.46	6.00
51-2041.00	Operations Monitoring	2.38	.74	.26	2.38	1.06	.38	6.00
51-2041.00	Operation and Control	2.50	.93	.33	2.25	1.28	.45	6.00
51-2041.00	Equipment Maintenance	1.38	.74	.26	.63	1.19	.42	6.00
51-2041.00	Troubleshooting	2.25	.71	.25	1.88	.99	.35	6.00
51-2041.00	Repairing	1.38	.74	.26	.38	.74	.26	6.00
51-2041.00	Systems Analysis	1.25	.46	.16	.50	.93	.33	6.00
51-2041.00	Systems Evaluation	1.25	.46	.16	.50	.93	.33	6.00
51-2041.00	Judg. and Dec. Making	2.38	.52	.18	2.38	.52	.18	6.00
51-2041.00	Time Management	2.50	.53	.19	2.38	.74	.26	6.00
51-2041.00	M. of Financial Resources	1.25	.46	.16	.25	.46	.16	6.00
51-2041.00	M. of Material Resources	1.50	.53	.19	.88	1.13	.40	6.00
51-2041.00	M. of Personnel Resources	1.88	.35	.13	2.00	.93	.33	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Fiberglass Laminators and Fabricators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-2091.00	Reading Comprehension	2.88	.64	.23	2.75	.71	.25	8.00
51-2091.00	Active Listening	3.13	.35	.13	2.75	.71	.25	8.00
51-2091.00	Writing	2.50	.53	.19	2.50	.53	.19	8.00
51-2091.00	Speaking	3.13	.35	.13	2.50	.76	.27	8.00
51-2091.00	Mathematics	2.50	.53	.19	2.38	.92	.32	8.00
51-2091.00	Science	1.00	.00	.00	.00	.00	.00	8.00
51-2091.00	Critical Thinking	3.25	.46	.16	2.88	.64	.23	8.00
51-2091.00	Active Learning	3.00	.53	.19	2.75	.46	.16	8.00
51-2091.00	Learning Strategies	2.63	.74	.26	2.75	.46	.16	8.00
51-2091.00	Monitoring	3.38	.52	.18	3.13	.64	.23	8.00
51-2091.00	Social Perceptiveness	2.75	.46	.16	2.38	.52	.18	8.00
51-2091.00	Coordination	2.88	.35	.13	2.88	.64	.23	8.00
51-2091.00	Persuasion	2.50	.53	.19	2.50	.93	.33	8.00
51-2091.00	Negotiation	2.50	.53	.19	2.38	.52	.18	8.00
51-2091.00	Instructing	2.75	.46	.16	2.75	.71	.25	8.00
51-2091.00	Service Orientation	2.38	.74	.26	2.25	1.04	.37	8.00
51-2091.00	Complex Problem Solving	3.00	.76	.27	2.75	.71	.25	8.00
51-2091.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	8.00
51-2091.00	Technology Design	1.88	.83	.30	1.13	1.25	.44	8.00
51-2091.00	Equipment Selection	1.63	.52	.18	1.13	.99	.35	8.00
51-2091.00	Installation	1.13	.35	.13	.13	.35	.13	8.00
51-2091.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
51-2091.00	Quality Control Analysis	3.00	.76	.27	3.00	.76	.27	8.00
51-2091.00	Operations Monitoring	3.25	.89	.31	2.88	.83	.30	8.00
51-2091.00	Operation and Control	3.00	.76	.27	2.88	.83	.30	8.00
51-2091.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	8.00
51-2091.00	Troubleshooting	2.13	.99	.35	1.75	1.16	.41	8.00
51-2091.00	Repairing	1.13	.35	.13	.25	.71	.25	8.00
51-2091.00	Systems Analysis	2.38	.74	.26	2.00	.93	.33	8.00
51-2091.00	Systems Evaluation	2.38	.74	.26	2.00	1.07	.38	8.00
51-2091.00	Judg. and Dec. Making	3.00	.00	.00	2.75	.71	.25	8.00
51-2091.00	Time Management	3.00	.00	.00	2.50	.53	.19	8.00
51-2091.00	M. of Financial Resources	2.00	.76	.27	1.25	1.04	.37	8.00
51-2091.00	M. of Material Resources	2.25	.46	.16	1.63	.74	.26	8.00
51-2091.00	M. of Personnel Resources	2.50	.76	.27	2.13	1.13	.40	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Team Assemblers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-2092.00	Reading Comprehension	2.88	.64	.23	2.75	.46	.16	5.00
51-2092.00	Active Listening	3.00	.00	.00	3.00	.76	.27	5.00
51-2092.00	Writing	2.38	.52	.18	2.75	.46	.16	5.00
51-2092.00	Speaking	3.00	.00	.00	2.88	.35	.13	5.00
51-2092.00	Mathematics	1.63	.52	.18	1.13	1.13	.40	5.00
51-2092.00	Science	1.00	.00	.00	.00	.00	.00	5.00
51-2092.00	Critical Thinking	3.00	.00	.00	3.00	.00	.00	5.00
51-2092.00	Active Learning	2.25	.71	.25	2.13	.99	.35	5.00
51-2092.00	Learning Strategies	2.25	.71	.25	2.13	.99	.35	5.00
51-2092.00	Monitoring	2.88	.35	.13	2.88	.35	.13	5.00
51-2092.00	Social Perceptiveness	2.75	.46	.16	2.75	.46	.16	5.00
51-2092.00	Coordination	3.13	.35	.13	3.50	.53	.19	5.00
51-2092.00	Persuasion	2.75	.46	.16	2.63	.52	.18	5.00
51-2092.00	Negotiation	2.38	.52	.18	2.50	.53	.19	5.00
51-2092.00	Instructing	2.75	.46	.16	2.75	.71	.25	5.00
51-2092.00	Service Orientation	2.50	.76	.27	2.13	.99	.35	5.00
51-2092.00	Complex Problem Solving	2.75	.46	.16	2.63	.52	.18	5.00
51-2092.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
51-2092.00	Technology Design	1.25	.46	.16	.25	.46	.16	5.00
51-2092.00	Equipment Selection	1.88	.64	.23	1.38	1.06	.38	5.00
51-2092.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
51-2092.00	Programming	1.00	.00	.00	.00	.00	.00	5.00
51-2092.00	Quality Control Analysis	2.25	.71	.25	2.38	1.06	.38	5.00
51-2092.00	Operations Monitoring	2.63	.52	.18	3.00	.00	.00	5.00
51-2092.00	Operation and Control	2.75	.46	.16	2.88	.35	.13	5.00
51-2092.00	Equipment Maintenance	2.00	.76	.27	1.50	1.07	.38	5.00
51-2092.00	Troubleshooting	2.13	.83	.30	2.00	1.31	.46	5.00
51-2092.00	Repairing	2.00	.76	.27	1.38	.92	.32	5.00
51-2092.00	Systems Analysis	2.00	.53	.19	1.88	.99	.35	5.00
51-2092.00	Systems Evaluation	1.88	.64	.23	1.50	1.07	.38	5.00
51-2092.00	Judg. and Dec. Making	2.75	.46	.16	2.75	.46	.16	5.00
51-2092.00	Time Management	2.75	.71	.25	2.63	1.06	.38	5.00
51-2092.00	M. of Financial Resources	1.38	.52	.18	.50	.76	.27	5.00
51-2092.00	M. of Material Resources	1.50	.53	.19	.88	1.13	.40	5.00
51-2092.00	M. of Personnel Resources	2.75	.46	.16	2.63	.52	.18	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Timing Device Assemblers, Adjusters, and Calibrators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-2093.00	Reading Comprehension	2.75	.71	.25	2.63	.52	.18	9.00
51-2093.00	Active Listening	2.88	.64	.23	2.63	.52	.18	9.00
51-2093.00	Writing	2.50	.53	.19	2.38	.74	.26	9.00
51-2093.00	Speaking	2.75	.46	.16	2.63	.74	.26	9.00
51-2093.00	Mathematics	2.00	.53	.19	1.63	.74	.26	9.00
51-2093.00	Science	1.00	.00	.00	.00	.00	.00	9.00
51-2093.00	Critical Thinking	2.88	.35	.13	2.88	.64	.23	9.00
51-2093.00	Active Learning	2.13	.64	.23	2.25	1.04	.37	9.00
51-2093.00	Learning Strategies	2.13	.64	.23	2.00	.93	.33	9.00
51-2093.00	Monitoring	2.88	.35	.13	2.63	.52	.18	9.00
51-2093.00	Social Perceptiveness	2.75	.71	.25	2.38	1.06	.38	9.00
51-2093.00	Coordination	2.25	.89	.31	2.00	1.31	.46	9.00
51-2093.00	Persuasion	2.00	.76	.27	1.88	1.25	.44	9.00
51-2093.00	Negotiation	1.63	.74	.26	.88	.99	.35	9.00
51-2093.00	Instructing	2.13	.64	.23	2.25	1.04	.37	9.00
51-2093.00	Service Orientation	2.63	.74	.26	2.38	1.19	.42	9.00
51-2093.00	Complex Problem Solving	2.75	.46	.16	2.75	.71	.25	9.00
51-2093.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	9.00
51-2093.00	Technology Design	1.63	.74	.26	.88	1.13	.40	9.00
51-2093.00	Equipment Selection	2.63	.52	.18	2.50	.53	.19	9.00
51-2093.00	Installation	1.63	.92	.32	1.25	1.75	.62	9.00
51-2093.00	Programming	1.38	.52	.18	.50	.76	.27	9.00
51-2093.00	Quality Control Analysis	3.25	.46	.16	2.75	.46	.16	9.00
51-2093.00	Operations Monitoring	3.00	.53	.19	2.50	.53	.19	9.00
51-2093.00	Operation and Control	2.75	.71	.25	2.63	.74	.26	9.00
51-2093.00	Equipment Maintenance	2.75	.71	.25	2.88	.64	.23	9.00
51-2093.00	Troubleshooting	3.25	.71	.25	2.63	.52	.18	9.00
51-2093.00	Repairing	3.38	.92	.32	3.13	.64	.23	9.00
51-2093.00	Systems Analysis	2.13	.83	.30	1.88	1.25	.44	9.00
51-2093.00	Systems Evaluation	2.00	.76	.27	2.00	1.31	.46	9.00
51-2093.00	Judg. and Dec. Making	2.75	.46	.16	2.63	.52	.18	9.00
51-2093.00	Time Management	2.75	.46	.16	2.63	.52	.18	9.00
51-2093.00	M. of Financial Resources	1.50	.53	.19	.75	.89	.31	9.00
51-2093.00	M. of Material Resources	1.50	.76	.27	.63	1.06	.38	9.00
51-2093.00	M. of Personnel Resources	2.00	.76	.27	1.63	1.06	.38	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Bakers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-3011.00	Reading Comprehension	3.00	.53	.19	2.75	.46	.16	7.00
51-3011.00	Active Listening	3.25	.71	.25	2.63	.52	.18	7.00
51-3011.00	Writing	2.38	.92	.32	2.00	1.31	.46	7.00
51-3011.00	Speaking	3.00	.53	.19	2.75	.46	.16	7.00
51-3011.00	Mathematics	2.13	.64	.23	1.88	.83	.30	7.00
51-3011.00	Science	1.00	.00	.00	.00	.00	.00	7.00
51-3011.00	Critical Thinking	3.00	.53	.19	2.63	.74	.26	7.00
51-3011.00	Active Learning	2.50	.53	.19	3.00	.53	.19	7.00
51-3011.00	Learning Strategies	2.13	.64	.23	2.00	.93	.33	7.00
51-3011.00	Monitoring	3.13	.35	.13	2.88	.35	.13	7.00
51-3011.00	Social Perceptiveness	3.00	.53	.19	2.50	.53	.19	7.00
51-3011.00	Coordination	3.00	.53	.19	2.75	.46	.16	7.00
51-3011.00	Persuasion	2.13	.83	.30	1.88	1.25	.44	7.00
51-3011.00	Negotiation	2.13	.83	.30	1.75	1.16	.41	7.00
51-3011.00	Instructing	2.00	.76	.27	1.75	1.16	.41	7.00
51-3011.00	Service Orientation	2.38	.74	.26	2.13	.99	.35	7.00
51-3011.00	Complex Problem Solving	2.50	.76	.27	2.00	.93	.33	7.00
51-3011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	7.00
51-3011.00	Technology Design	1.50	.76	.27	.38	.52	.18	7.00
51-3011.00	Equipment Selection	1.25	.46	.16	.38	.74	.26	7.00
51-3011.00	Installation	1.00	.00	.00	.00	.00	.00	7.00
51-3011.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
51-3011.00	Quality Control Analysis	2.38	.92	.32	2.13	.99	.35	7.00
51-3011.00	Operations Monitoring	2.88	.64	.23	2.63	.52	.18	7.00
51-3011.00	Operation and Control	2.38	.74	.26	2.00	1.07	.38	7.00
51-3011.00	Equipment Maintenance	1.25	.46	.16	.38	.74	.26	7.00
51-3011.00	Troubleshooting	1.88	.99	.35	1.25	1.16	.41	7.00
51-3011.00	Repairing	1.13	.35	.13	.13	.35	.13	7.00
51-3011.00	Systems Analysis	2.13	.64	.23	2.13	.99	.35	7.00
51-3011.00	Systems Evaluation	2.13	.64	.23	2.00	.93	.33	7.00
51-3011.00	Judg. and Dec. Making	2.75	.46	.16	2.75	.71	.25	7.00
51-3011.00	Time Management	2.88	.35	.13	2.63	.52	.18	7.00
51-3011.00	M. of Financial Resources	1.50	.76	.27	.50	.76	.27	7.00
51-3011.00	M. of Material Resources	1.75	.89	.31	1.38	1.51	.53	7.00
51-3011.00	M. of Personnel Resources	2.25	.89	.31	1.75	1.16	.41	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Butchers and Meat Cutters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-3021.00	Reading Comprehension	2.88	.64	.23	2.88	.64	.23	4.00
51-3021.00	Active Listening	3.25	.46	.16	2.75	.46	.16	4.00
51-3021.00	Writing	2.38	.52	.18	2.50	.53	.19	4.00
51-3021.00	Speaking	3.13	.35	.13	2.63	.52	.18	4.00
51-3021.00	Mathematics	2.50	.53	.19	2.25	.71	.25	4.00
51-3021.00	Science	1.00	.00	.00	.00	.00	.00	4.00
51-3021.00	Critical Thinking	3.25	.46	.16	3.25	.46	.16	4.00
51-3021.00	Active Learning	2.50	.53	.19	2.25	.46	.16	4.00
51-3021.00	Learning Strategies	2.38	.52	.18	2.38	.52	.18	4.00
51-3021.00	Monitoring	3.38	.52	.18	2.63	.52	.18	4.00
51-3021.00	Social Perceptiveness	3.13	.35	.13	2.63	.52	.18	4.00
51-3021.00	Coordination	3.00	.00	.00	2.88	.35	.13	4.00
51-3021.00	Persuasion	3.13	.35	.13	2.75	.71	.25	4.00
51-3021.00	Negotiation	2.88	.35	.13	3.00	.76	.27	4.00
51-3021.00	Instructing	3.00	.00	.00	2.38	.52	.18	4.00
51-3021.00	Service Orientation	3.13	.35	.13	2.63	.74	.26	4.00
51-3021.00	Complex Problem Solving	2.75	.46	.16	2.38	.52	.18	4.00
51-3021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
51-3021.00	Technology Design	1.00	.00	.00	.00	.00	.00	4.00
51-3021.00	Equipment Selection	1.25	.46	.16	.50	.93	.33	4.00
51-3021.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
51-3021.00	Programming	1.00	.00	.00	.00	.00	.00	4.00
51-3021.00	Quality Control Analysis	2.50	.53	.19	2.25	.71	.25	4.00
51-3021.00	Operations Monitoring	2.63	.52	.18	2.25	.71	.25	4.00
51-3021.00	Operation and Control	2.50	.53	.19	2.13	.64	.23	4.00
51-3021.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
51-3021.00	Troubleshooting	2.13	.35	.13	1.75	.46	.16	4.00
51-3021.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
51-3021.00	Systems Analysis	2.25	.46	.16	1.88	.35	.13	4.00
51-3021.00	Systems Evaluation	2.25	.46	.16	1.88	.35	.13	4.00
51-3021.00	Judg. and Dec. Making	2.88	.35	.13	2.25	.46	.16	4.00
51-3021.00	Time Management	3.00	.00	.00	3.00	.53	.19	4.00
51-3021.00	M. of Financial Resources	2.00	.00	.00	1.63	.52	.18	4.00
51-3021.00	M. of Material Resources	1.88	.35	.13	1.25	.71	.25	4.00
51-3021.00	M. of Personnel Resources	2.88	.35	.13	2.63	.52	.18	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Meat, Poultry, and Fish Cutters and Trimmers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-3022.00	Reading Comprehension	2.25	.46	.16	2.13	.64	.23	4.00
51-3022.00	Active Listening	3.00	.00	.00	2.38	.52	.18	4.00
51-3022.00	Writing	2.25	.46	.16	2.00	.00	.00	4.00
51-3022.00	Speaking	3.00	.00	.00	2.50	.93	.33	4.00
51-3022.00	Mathematics	2.00	.53	.19	1.75	.71	.25	4.00
51-3022.00	Science	1.00	.00	.00	.00	.00	.00	4.00
51-3022.00	Critical Thinking	3.00	.00	.00	2.63	.74	.26	4.00
51-3022.00	Active Learning	2.25	.46	.16	1.75	.71	.25	4.00
51-3022.00	Learning Strategies	2.13	.35	.13	1.88	.35	.13	4.00
51-3022.00	Monitoring	3.00	.00	.00	2.50	.53	.19	4.00
51-3022.00	Social Perceptiveness	2.88	.35	.13	2.25	.71	.25	4.00
51-3022.00	Coordination	3.00	.00	.00	2.38	.74	.26	4.00
51-3022.00	Persuasion	2.25	.46	.16	1.88	.35	.13	4.00
51-3022.00	Negotiation	2.25	.46	.16	2.13	.35	.13	4.00
51-3022.00	Instructing	2.50	.53	.19	2.25	.46	.16	4.00
51-3022.00	Service Orientation	2.63	.52	.18	2.25	.46	.16	4.00
51-3022.00	Complex Problem Solving	2.00	.00	.00	2.13	.35	.13	4.00
51-3022.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
51-3022.00	Technology Design	1.00	.00	.00	.00	.00	.00	4.00
51-3022.00	Equipment Selection	1.50	.76	.27	.75	1.04	.37	4.00
51-3022.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
51-3022.00	Programming	1.00	.00	.00	.00	.00	.00	4.00
51-3022.00	Quality Control Analysis	2.38	.52	.18	2.00	.53	.19	4.00
51-3022.00	Operations Monitoring	2.38	.52	.18	2.13	.35	.13	4.00
51-3022.00	Operation and Control	2.25	.46	.16	2.00	.53	.19	4.00
51-3022.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
51-3022.00	Troubleshooting	2.13	.35	.13	1.88	.35	.13	4.00
51-3022.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
51-3022.00	Systems Analysis	1.00	.00	.00	.00	.00	.00	4.00
51-3022.00	Systems Evaluation	1.13	.35	.13	.13	.35	.13	4.00
51-3022.00	Judg. and Dec. Making	2.63	.52	.18	2.00	.00	.00	4.00
51-3022.00	Time Management	2.88	.35	.13	2.38	.52	.18	4.00
51-3022.00	M. of Financial Resources	1.75	.46	.16	1.00	.76	.27	4.00
51-3022.00	M. of Material Resources	1.88	.35	.13	1.13	.64	.23	4.00
51-3022.00	M. of Personnel Resources	2.50	.53	.19	2.00	.00	.00	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Slaughterers and Meat Packers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-3023.00	Reading Comprehension	2.00	.93	.33	1.50	1.31	.46	8.00
51-3023.00	Active Listening	2.75	.46	.16	2.50	.53	.19	8.00
51-3023.00	Writing	1.75	.71	.25	1.38	1.19	.42	8.00
51-3023.00	Speaking	2.75	.46	.16	2.38	.74	.26	8.00
51-3023.00	Mathematics	1.75	.71	.25	1.00	.93	.33	8.00
51-3023.00	Science	1.00	.00	.00	.00	.00	.00	8.00
51-3023.00	Critical Thinking	2.38	.74	.26	2.00	1.07	.38	8.00
51-3023.00	Active Learning	1.88	.64	.23	1.50	1.20	.42	8.00
51-3023.00	Learning Strategies	1.50	.53	.19	1.00	1.07	.38	8.00
51-3023.00	Monitoring	2.25	.89	.31	1.88	1.25	.44	8.00
51-3023.00	Social Perceptiveness	2.50	.76	.27	1.88	.99	.35	8.00
51-3023.00	Coordination	2.50	.53	.19	2.38	.52	.18	8.00
51-3023.00	Persuasion	1.88	.83	.30	1.38	1.19	.42	8.00
51-3023.00	Negotiation	2.00	.93	.33	1.50	1.31	.46	8.00
51-3023.00	Instructing	2.00	.76	.27	1.63	1.06	.38	8.00
51-3023.00	Service Orientation	2.00	.76	.27	1.50	1.07	.38	8.00
51-3023.00	Complex Problem Solving	2.00	.53	.19	2.00	.93	.33	8.00
51-3023.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
51-3023.00	Technology Design	1.00	.00	.00	.00	.00	.00	8.00
51-3023.00	Equipment Selection	1.38	.74	.26	.38	.74	.26	8.00
51-3023.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
51-3023.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
51-3023.00	Quality Control Analysis	2.00	.53	.19	1.63	.92	.32	8.00
51-3023.00	Operations Monitoring	2.38	.52	.18	2.00	.53	.19	8.00
51-3023.00	Operation and Control	2.00	.53	.19	1.75	1.04	.37	8.00
51-3023.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	8.00
51-3023.00	Troubleshooting	1.75	.71	.25	1.00	.93	.33	8.00
51-3023.00	Repairing	1.00	.00	.00	.00	.00	.00	8.00
51-3023.00	Systems Analysis	1.63	.74	.26	.75	.89	.31	8.00
51-3023.00	Systems Evaluation	1.75	.71	.25	.88	.83	.30	8.00
51-3023.00	Judg. and Dec. Making	2.00	.53	.19	1.88	.83	.30	8.00
51-3023.00	Time Management	2.38	.92	.32	1.63	1.06	.38	8.00
51-3023.00	M. of Financial Resources	1.50	.76	.27	.50	.76	.27	8.00
51-3023.00	M. of Material Resources	1.63	.74	.26	.75	.89	.31	8.00
51-3023.00	M. of Personnel Resources	2.00	.76	.27	1.50	1.07	.38	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-3091.00	Reading Comprehension	3.13	.64	.23	2.75	.71	.25	6.00
51-3091.00	Active Listening	3.13	.83	.30	2.50	.76	.27	6.00
51-3091.00	Writing	2.88	.35	.13	2.75	.46	.16	6.00
51-3091.00	Speaking	3.00	.76	.27	2.63	.74	.26	6.00
51-3091.00	Mathematics	1.38	.74	.26	.50	.93	.33	6.00
51-3091.00	Science	1.00	.00	.00	.00	.00	.00	6.00
51-3091.00	Critical Thinking	3.38	.52	.18	2.88	.64	.23	6.00
51-3091.00	Active Learning	2.50	.53	.19	2.63	.52	.18	6.00
51-3091.00	Learning Strategies	2.50	.53	.19	2.50	.53	.19	6.00
51-3091.00	Monitoring	3.50	.53	.19	3.00	.53	.19	6.00
51-3091.00	Social Perceptiveness	2.88	.35	.13	2.38	.52	.18	6.00
51-3091.00	Coordination	3.00	.53	.19	2.75	.71	.25	6.00
51-3091.00	Persuasion	2.50	.76	.27	2.25	1.04	.37	6.00
51-3091.00	Negotiation	2.38	.74	.26	2.00	.93	.33	6.00
51-3091.00	Instructing	2.63	.52	.18	2.63	.74	.26	6.00
51-3091.00	Service Orientation	2.50	.76	.27	2.00	.93	.33	6.00
51-3091.00	Complex Problem Solving	3.00	.00	.00	2.63	.52	.18	6.00
51-3091.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	6.00
51-3091.00	Technology Design	1.25	.46	.16	.50	.93	.33	6.00
51-3091.00	Equipment Selection	2.38	.74	.26	1.88	.83	.30	6.00
51-3091.00	Installation	1.50	.53	.19	1.00	1.20	.42	6.00
51-3091.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
51-3091.00	Quality Control Analysis	3.38	1.06	.38	3.00	.76	.27	6.00
51-3091.00	Operations Monitoring	3.63	.52	.18	3.50	.53	.19	6.00
51-3091.00	Operation and Control	3.13	.99	.35	3.00	1.31	.46	6.00
51-3091.00	Equipment Maintenance	2.38	.74	.26	2.50	1.20	.42	6.00
51-3091.00	Troubleshooting	2.38	.74	.26	2.25	1.04	.37	6.00
51-3091.00	Repairing	2.38	.74	.26	2.13	.99	.35	6.00
51-3091.00	Systems Analysis	2.00	.76	.27	1.38	1.06	.38	6.00
51-3091.00	Systems Evaluation	1.88	.64	.23	1.38	1.06	.38	6.00
51-3091.00	Judg. and Dec. Making	3.00	.00	.00	2.50	.53	.19	6.00
51-3091.00	Time Management	2.75	.46	.16	2.38	.52	.18	6.00
51-3091.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	6.00
51-3091.00	M. of Material Resources	1.13	.35	.13	.25	.71	.25	6.00
51-3091.00	M. of Personnel Resources	2.38	.74	.26	2.25	1.04	.37	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Food Batchmakers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-3092.00	Reading Comprehension	3.38	.52	.18	2.50	.53	.19	3.00
51-3092.00	Active Listening	2.75	.71	.25	2.38	.52	.18	3.00
51-3092.00	Writing	2.38	.92	.32	2.00	1.07	.38	3.00
51-3092.00	Speaking	2.75	.71	.25	2.63	.92	.32	3.00
51-3092.00	Mathematics	2.25	.46	.16	2.13	.64	.23	3.00
51-3092.00	Science	1.25	.46	.16	.63	1.19	.42	3.00
51-3092.00	Critical Thinking	2.63	.52	.18	3.00	.53	.19	3.00
51-3092.00	Active Learning	2.13	.83	.30	1.88	1.25	.44	3.00
51-3092.00	Learning Strategies	1.75	.46	.16	1.38	.92	.32	3.00
51-3092.00	Monitoring	3.38	.74	.26	3.00	.53	.19	3.00
51-3092.00	Social Perceptiveness	2.50	.53	.19	2.38	.74	.26	3.00
51-3092.00	Coordination	2.63	.52	.18	2.75	.89	.31	3.00
51-3092.00	Persuasion	1.63	.74	.26	.88	1.13	.40	3.00
51-3092.00	Negotiation	1.75	.46	.16	1.38	1.06	.38	3.00
51-3092.00	Instructing	2.13	.64	.23	2.25	1.16	.41	3.00
51-3092.00	Service Orientation	1.63	.74	.26	1.13	1.36	.48	3.00
51-3092.00	Complex Problem Solving	2.38	.74	.26	2.25	1.04	.37	3.00
51-3092.00	Operations Analysis	1.38	.74	.26	.63	1.19	.42	3.00
51-3092.00	Technology Design	1.13	.35	.13	.25	.71	.25	3.00
51-3092.00	Equipment Selection	1.38	.74	.26	.50	.93	.33	3.00
51-3092.00	Installation	1.13	.35	.13	.25	.71	.25	3.00
51-3092.00	Programming	1.00	.00	.00	.00	.00	.00	3.00
51-3092.00	Quality Control Analysis	2.38	.92	.32	2.00	1.41	.50	3.00
51-3092.00	Operations Monitoring	3.25	.89	.31	3.13	.83	.30	3.00
51-3092.00	Operation and Control	3.50	.76	.27	3.13	.83	.30	3.00
51-3092.00	Equipment Maintenance	1.63	.92	.32	1.00	1.41	.50	3.00
51-3092.00	Troubleshooting	2.50	.76	.27	1.88	.99	.35	3.00
51-3092.00	Repairing	1.25	.71	.25	.38	1.06	.38	3.00
51-3092.00	Systems Analysis	1.38	.74	.26	.38	.74	.26	3.00
51-3092.00	Systems Evaluation	1.50	.76	.27	.63	.92	.32	3.00
51-3092.00	Judg. and Dec. Making	2.50	.53	.19	2.50	.53	.19	3.00
51-3092.00	Time Management	2.63	.52	.18	2.38	.74	.26	3.00
51-3092.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	3.00
51-3092.00	M. of Material Resources	1.38	.52	.18	.63	.92	.32	3.00
51-3092.00	M. of Personnel Resources	2.00	.76	.27	1.50	1.20	.42	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Food Cooking Machine Operators and Tenders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-3093.00	Reading Comprehension	3.13	.83	.30	2.75	.89	.31	3.00
51-3093.00	Active Listening	2.75	.89	.31	2.75	.89	.31	3.00
51-3093.00	Writing	2.75	.89	.31	2.25	.71	.25	3.00
51-3093.00	Speaking	2.88	.64	.23	2.13	.83	.30	3.00
51-3093.00	Mathematics	1.88	.35	.13	1.38	.74	.26	3.00
51-3093.00	Science	1.13	.35	.13	.25	.71	.25	3.00
51-3093.00	Critical Thinking	2.63	.52	.18	2.63	.92	.32	3.00
51-3093.00	Active Learning	2.63	.52	.18	2.38	.74	.26	3.00
51-3093.00	Learning Strategies	1.75	.46	.16	1.63	1.06	.38	3.00
51-3093.00	Monitoring	3.00	.53	.19	2.63	.52	.18	3.00
51-3093.00	Social Perceptiveness	2.50	.53	.19	2.38	1.06	.38	3.00
51-3093.00	Coordination	2.75	.46	.16	2.75	.89	.31	3.00
51-3093.00	Persuasion	1.88	.64	.23	1.38	1.06	.38	3.00
51-3093.00	Negotiation	2.00	.53	.19	1.88	.83	.30	3.00
51-3093.00	Instructing	1.88	.35	.13	2.13	1.13	.40	3.00
51-3093.00	Service Orientation	1.88	.83	.30	1.63	1.41	.50	3.00
51-3093.00	Complex Problem Solving	2.63	.52	.18	2.50	.53	.19	3.00
51-3093.00	Operations Analysis	1.25	.46	.16	.25	.46	.16	3.00
51-3093.00	Technology Design	1.13	.35	.13	.13	.35	.13	3.00
51-3093.00	Equipment Selection	1.75	.71	.25	1.13	.99	.35	3.00
51-3093.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
51-3093.00	Programming	1.13	.35	.13	.13	.35	.13	3.00
51-3093.00	Quality Control Analysis	3.13	.64	.23	2.88	.35	.13	3.00
51-3093.00	Operations Monitoring	3.75	.71	.25	3.25	.71	.25	3.00
51-3093.00	Operation and Control	3.13	1.13	.40	2.63	1.30	.46	3.00
51-3093.00	Equipment Maintenance	1.75	.46	.16	1.63	1.19	.42	3.00
51-3093.00	Troubleshooting	1.88	.64	.23	1.75	1.16	.41	3.00
51-3093.00	Repairing	1.50	.53	.19	1.00	1.20	.42	3.00
51-3093.00	Systems Analysis	1.38	.74	.26	.50	.93	.33	3.00
51-3093.00	Systems Evaluation	1.50	.76	.27	.88	1.25	.44	3.00
51-3093.00	Judg. and Dec. Making	2.63	.52	.18	2.38	.74	.26	3.00
51-3093.00	Time Management	2.63	.52	.18	2.00	.76	.27	3.00
51-3093.00	M. of Financial Resources	1.13	.35	.13	.25	.71	.25	3.00
51-3093.00	M. of Material Resources	1.38	.52	.18	.63	.92	.32	3.00
51-3093.00	M. of Personnel Resources	2.00	.76	.27	1.50	1.07	.38	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Computer-Controlled Machine Tool Operators, Metal and Plastic

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-4011.00	Reading Comprehension	3.38	.52	.18	3.50	.76	.27	7.00
51-4011.00	Active Listening	3.25	.46	.16	3.38	.52	.18	7.00
51-4011.00	Writing	2.63	.52	.18	2.50	.53	.19	7.00
51-4011.00	Speaking	3.00	.76	.27	3.13	.83	.30	7.00
51-4011.00	Mathematics	2.88	.83	.30	3.25	1.28	.45	7.00
51-4011.00	Science	1.38	1.06	.38	.50	1.41	.50	7.00
51-4011.00	Critical Thinking	3.63	.52	.18	3.75	.71	.25	7.00
51-4011.00	Active Learning	2.88	.35	.13	3.38	.74	.26	7.00
51-4011.00	Learning Strategies	2.63	.52	.18	3.25	.71	.25	7.00
51-4011.00	Monitoring	4.00	.76	.27	3.75	.89	.31	7.00
51-4011.00	Social Perceptiveness	3.00	.53	.19	2.63	.74	.26	7.00
51-4011.00	Coordination	2.88	.64	.23	2.88	.99	.35	7.00
51-4011.00	Persuasion	2.13	.64	.23	2.50	1.31	.46	7.00
51-4011.00	Negotiation	2.00	.53	.19	2.00	1.07	.38	7.00
51-4011.00	Instructing	2.63	.52	.18	3.13	.83	.30	7.00
51-4011.00	Service Orientation	2.13	.35	.13	2.13	.35	.13	7.00
51-4011.00	Complex Problem Solving	3.38	.74	.26	3.13	.35	.13	7.00
51-4011.00	Operations Analysis	1.63	1.06	.38	.88	1.46	.52	7.00
51-4011.00	Technology Design	1.88	.64	.23	1.75	1.28	.45	7.00
51-4011.00	Equipment Selection	3.13	.83	.30	2.63	.74	.26	7.00
51-4011.00	Installation	2.00	1.07	.38	1.50	1.69	.60	7.00
51-4011.00	Programming	2.88	.99	.35	2.50	1.31	.46	7.00
51-4011.00	Quality Control Analysis	3.63	.74	.26	3.75	.71	.25	7.00
51-4011.00	Operations Monitoring	3.88	.64	.23	4.00	.76	.27	7.00
51-4011.00	Operation and Control	3.50	.76	.27	3.63	.52	.18	7.00
51-4011.00	Equipment Maintenance	3.00	.53	.19	2.88	.35	.13	7.00
51-4011.00	Troubleshooting	3.13	.35	.13	3.25	.46	.16	7.00
51-4011.00	Repairing	2.88	.35	.13	2.75	.71	.25	7.00
51-4011.00	Systems Analysis	2.63	.52	.18	2.88	.64	.23	7.00
51-4011.00	Systems Evaluation	2.75	.46	.16	2.75	.71	.25	7.00
51-4011.00	Judg. and Dec. Making	3.38	.52	.18	3.13	.64	.23	7.00
51-4011.00	Time Management	3.13	.35	.13	2.88	.64	.23	7.00
51-4011.00	M. of Financial Resources	1.75	.71	.25	1.00	.93	.33	7.00
51-4011.00	M. of Material Resources	2.13	.35	.13	1.50	.53	.19	7.00
51-4011.00	M. of Personnel Resources	2.63	.52	.18	2.25	.71	.25	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Numerical Tool and Process Control Programmers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-4012.00	Reading Comprehension	3.25	.46	.16	3.75	.89	.31	7.00
51-4012.00	Active Listening	3.13	.35	.13	3.13	.35	.13	7.00
51-4012.00	Writing	3.25	.71	.25	3.25	.71	.25	7.00
51-4012.00	Speaking	3.00	.00	.00	3.13	.99	.35	7.00
51-4012.00	Mathematics	3.25	.46	.16	3.63	.74	.26	7.00
51-4012.00	Science	1.00	.00	.00	.00	.00	.00	7.00
51-4012.00	Critical Thinking	3.38	.52	.18	3.63	.92	.32	7.00
51-4012.00	Active Learning	3.25	.46	.16	3.75	.89	.31	7.00
51-4012.00	Learning Strategies	2.75	.46	.16	2.88	.64	.23	7.00
51-4012.00	Monitoring	3.50	.53	.19	3.88	.83	.30	7.00
51-4012.00	Social Perceptiveness	2.88	.35	.13	2.75	.46	.16	7.00
51-4012.00	Coordination	3.13	.35	.13	3.00	.53	.19	7.00
51-4012.00	Persuasion	2.63	.74	.26	2.50	1.20	.42	7.00
51-4012.00	Negotiation	2.63	.52	.18	2.38	.52	.18	7.00
51-4012.00	Instructing	2.75	.46	.16	3.00	.76	.27	7.00
51-4012.00	Service Orientation	2.25	.71	.25	2.13	1.13	.40	7.00
51-4012.00	Complex Problem Solving	3.50	.53	.19	3.38	.74	.26	7.00
51-4012.00	Operations Analysis	1.88	1.25	.44	1.38	2.00	.71	7.00
51-4012.00	Technology Design	2.25	.89	.31	2.38	1.30	.46	7.00
51-4012.00	Equipment Selection	2.50	.53	.19	3.00	.53	.19	7.00
51-4012.00	Installation	1.38	.52	.18	.88	1.46	.52	7.00
51-4012.00	Programming	4.13	.35	.13	4.00	.93	.33	7.00
51-4012.00	Quality Control Analysis	3.13	.35	.13	3.00	.76	.27	7.00
51-4012.00	Operations Monitoring	3.50	.53	.19	3.63	.92	.32	7.00
51-4012.00	Operation and Control	3.00	.76	.27	3.13	.64	.23	7.00
51-4012.00	Equipment Maintenance	2.38	.52	.18	2.38	.52	.18	7.00
51-4012.00	Troubleshooting	2.88	.35	.13	2.88	.83	.30	7.00
51-4012.00	Repairing	2.25	.46	.16	2.50	.76	.27	7.00
51-4012.00	Systems Analysis	3.25	.46	.16	3.00	.76	.27	7.00
51-4012.00	Systems Evaluation	2.88	.35	.13	3.00	1.31	.46	7.00
51-4012.00	Judg. and Dec. Making	3.25	.46	.16	3.25	.46	.16	7.00
51-4012.00	Time Management	3.00	.00	.00	3.00	.76	.27	7.00
51-4012.00	M. of Financial Resources	2.13	.64	.23	1.75	.89	.31	7.00
51-4012.00	M. of Material Resources	2.50	.53	.19	2.13	.83	.30	7.00
51-4012.00	M. of Personnel Resources	2.75	.46	.16	2.63	.52	.18	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-4021.00	Reading Comprehension	3.00	.53	.19	2.63	.52	.18	5.00
51-4021.00	Active Listening	2.88	.35	.13	2.63	.74	.26	5.00
51-4021.00	Writing	2.50	.53	.19	2.38	.52	.18	5.00
51-4021.00	Speaking	2.88	.35	.13	2.63	.74	.26	5.00
51-4021.00	Mathematics	2.50	.53	.19	2.25	.71	.25	5.00
51-4021.00	Science	1.13	.35	.13	.13	.35	.13	5.00
51-4021.00	Critical Thinking	3.13	.35	.13	2.50	.53	.19	5.00
51-4021.00	Active Learning	2.75	.46	.16	2.38	.52	.18	5.00
51-4021.00	Learning Strategies	2.25	.46	.16	2.13	.35	.13	5.00
51-4021.00	Monitoring	3.50	.53	.19	3.13	.83	.30	5.00
51-4021.00	Social Perceptiveness	3.00	.00	.00	2.38	.52	.18	5.00
51-4021.00	Coordination	3.00	.00	.00	2.75	.71	.25	5.00
51-4021.00	Persuasion	2.63	.74	.26	2.25	1.04	.37	5.00
51-4021.00	Negotiation	2.13	.64	.23	1.88	.83	.30	5.00
51-4021.00	Instructing	2.25	.46	.16	2.25	.46	.16	5.00
51-4021.00	Service Orientation	2.50	.53	.19	2.13	.64	.23	5.00
51-4021.00	Complex Problem Solving	3.13	.64	.23	2.75	.46	.16	5.00
51-4021.00	Operations Analysis	1.50	.76	.27	.75	1.16	.41	5.00
51-4021.00	Technology Design	1.50	.76	.27	.75	1.16	.41	5.00
51-4021.00	Equipment Selection	2.75	.71	.25	2.63	.74	.26	5.00
51-4021.00	Installation	2.38	1.06	.38	1.88	1.46	.52	5.00
51-4021.00	Programming	1.00	.00	.00	.00	.00	.00	5.00
51-4021.00	Quality Control Analysis	3.38	.74	.26	3.38	.52	.18	5.00
51-4021.00	Operations Monitoring	3.75	.46	.16	3.63	.52	.18	5.00
51-4021.00	Operation and Control	3.38	.74	.26	3.38	.74	.26	5.00
51-4021.00	Equipment Maintenance	2.88	.35	.13	2.63	.74	.26	5.00
51-4021.00	Troubleshooting	3.00	.53	.19	2.63	.52	.18	5.00
51-4021.00	Repairing	2.88	.35	.13	2.75	.46	.16	5.00
51-4021.00	Systems Analysis	2.13	.64	.23	1.75	1.04	.37	5.00
51-4021.00	Systems Evaluation	2.50	.76	.27	1.75	1.04	.37	5.00
51-4021.00	Judg. and Dec. Making	3.13	.35	.13	2.88	.35	.13	5.00
51-4021.00	Time Management	2.75	.46	.16	2.50	.53	.19	5.00
51-4021.00	M. of Financial Resources	1.63	.74	.26	.63	.74	.26	5.00
51-4021.00	M. of Material Resources	2.13	.64	.23	1.63	1.06	.38	5.00
51-4021.00	M. of Personnel Resources	2.38	.52	.18	2.13	.35	.13	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Forging Machine Setters, Operators, and Tenders, Metal and Plastic

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-4022.00	Reading Comprehension	2.88	.35	.13	2.88	.35	.13	6.00
51-4022.00	Active Listening	3.00	.00	.00	2.88	.83	.30	6.00
51-4022.00	Writing	2.75	.46	.16	2.63	.52	.18	6.00
51-4022.00	Speaking	3.00	.53	.19	2.63	.52	.18	6.00
51-4022.00	Mathematics	2.00	.76	.27	1.75	1.28	.45	6.00
51-4022.00	Science	1.00	.00	.00	.00	.00	.00	6.00
51-4022.00	Critical Thinking	3.00	.53	.19	2.75	.46	.16	6.00
51-4022.00	Active Learning	2.38	.52	.18	2.38	.52	.18	6.00
51-4022.00	Learning Strategies	2.25	.71	.25	1.88	.83	.30	6.00
51-4022.00	Monitoring	2.88	.35	.13	2.88	.35	.13	6.00
51-4022.00	Social Perceptiveness	2.75	.46	.16	2.25	.46	.16	6.00
51-4022.00	Coordination	2.50	.53	.19	2.50	.53	.19	6.00
51-4022.00	Persuasion	2.13	.64	.23	2.13	.99	.35	6.00
51-4022.00	Negotiation	2.00	.53	.19	1.75	.71	.25	6.00
51-4022.00	Instructing	2.13	.64	.23	1.88	.83	.30	6.00
51-4022.00	Service Orientation	1.88	.64	.23	1.63	1.06	.38	6.00
51-4022.00	Complex Problem Solving	2.88	.64	.23	2.88	.64	.23	6.00
51-4022.00	Operations Analysis	1.13	.35	.13	.38	1.06	.38	6.00
51-4022.00	Technology Design	1.63	.74	.26	.88	.99	.35	6.00
51-4022.00	Equipment Selection	2.00	.76	.27	1.50	.93	.33	6.00
51-4022.00	Installation	1.38	.74	.26	.63	1.19	.42	6.00
51-4022.00	Programming	1.25	.46	.16	.25	.46	.16	6.00
51-4022.00	Quality Control Analysis	3.00	.93	.33	3.25	.89	.31	6.00
51-4022.00	Operations Monitoring	3.38	.74	.26	3.13	.64	.23	6.00
51-4022.00	Operation and Control	3.13	.99	.35	3.00	.76	.27	6.00
51-4022.00	Equipment Maintenance	2.50	.93	.33	2.25	1.28	.45	6.00
51-4022.00	Troubleshooting	2.88	.83	.30	2.75	.71	.25	6.00
51-4022.00	Repairing	2.38	.74	.26	2.25	1.28	.45	6.00
51-4022.00	Systems Analysis	1.75	.71	.25	1.25	1.16	.41	6.00
51-4022.00	Systems Evaluation	1.75	.71	.25	1.25	1.16	.41	6.00
51-4022.00	Judg. and Dec. Making	2.88	.35	.13	2.50	.53	.19	6.00
51-4022.00	Time Management	2.63	.52	.18	2.50	.53	.19	6.00
51-4022.00	M. of Financial Resources	1.25	.46	.16	.25	.46	.16	6.00
51-4022.00	M. of Material Resources	1.38	.52	.18	.50	.76	.27	6.00
51-4022.00	M. of Personnel Resources	2.00	.76	.27	1.63	1.06	.38	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Rolling Machine Setters, Operators, and Tenders, Metal and Plastic

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-4023.00	Reading Comprehension	3.13	.35	.13	2.88	.35	.13	6.00
51-4023.00	Active Listening	3.13	.35	.13	2.75	.46	.16	6.00
51-4023.00	Writing	2.75	.46	.16	2.63	.52	.18	6.00
51-4023.00	Speaking	3.00	.00	.00	2.63	.52	.18	6.00
51-4023.00	Mathematics	2.50	.53	.19	2.75	.71	.25	6.00
51-4023.00	Science	1.00	.00	.00	.00	.00	.00	6.00
51-4023.00	Critical Thinking	3.38	.52	.18	3.25	.46	.16	6.00
51-4023.00	Active Learning	3.00	.76	.27	2.63	.52	.18	6.00
51-4023.00	Learning Strategies	2.88	.35	.13	2.88	.64	.23	6.00
51-4023.00	Monitoring	3.75	.71	.25	3.13	.35	.13	6.00
51-4023.00	Social Perceptiveness	2.88	.35	.13	2.38	.52	.18	6.00
51-4023.00	Coordination	3.13	.35	.13	3.13	.64	.23	6.00
51-4023.00	Persuasion	2.13	.64	.23	2.13	.99	.35	6.00
51-4023.00	Negotiation	2.13	.64	.23	1.88	.83	.30	6.00
51-4023.00	Instructing	2.88	.35	.13	2.75	.71	.25	6.00
51-4023.00	Service Orientation	2.50	.76	.27	2.00	.93	.33	6.00
51-4023.00	Complex Problem Solving	3.13	.64	.23	2.88	.35	.13	6.00
51-4023.00	Operations Analysis	1.50	.76	.27	.75	1.16	.41	6.00
51-4023.00	Technology Design	1.75	.71	.25	1.00	.93	.33	6.00
51-4023.00	Equipment Selection	2.75	.46	.16	2.38	.74	.26	6.00
51-4023.00	Installation	2.13	1.13	.40	1.63	1.41	.50	6.00
51-4023.00	Programming	1.63	.52	.18	.88	.83	.30	6.00
51-4023.00	Quality Control Analysis	3.75	.46	.16	3.75	.46	.16	6.00
51-4023.00	Operations Monitoring	4.00	.53	.19	4.00	.53	.19	6.00
51-4023.00	Operation and Control	4.00	.53	.19	3.75	.46	.16	6.00
51-4023.00	Equipment Maintenance	3.00	.53	.19	3.25	.89	.31	6.00
51-4023.00	Troubleshooting	3.25	.71	.25	3.00	.53	.19	6.00
51-4023.00	Repairing	3.00	.53	.19	2.88	.83	.30	6.00
51-4023.00	Systems Analysis	2.63	.52	.18	2.50	.53	.19	6.00
51-4023.00	Systems Evaluation	2.63	.52	.18	2.38	.52	.18	6.00
51-4023.00	Judg. and Dec. Making	3.13	.35	.13	2.75	.46	.16	6.00
51-4023.00	Time Management	3.13	.35	.13	3.13	.35	.13	6.00
51-4023.00	M. of Financial Resources	1.63	.52	.18	.75	.71	.25	6.00
51-4023.00	M. of Material Resources	2.00	.00	.00	1.25	.46	.16	6.00
51-4023.00	M. of Personnel Resources	3.00	.00	.00	2.75	.46	.16	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-4031.00	Reading Comprehension	3.13	.83	.30	3.38	.52	.18	6.00
51-4031.00	Active Listening	3.25	.46	.16	2.75	.46	.16	6.00
51-4031.00	Writing	2.50	.53	.19	2.75	.71	.25	6.00
51-4031.00	Speaking	3.00	.53	.19	2.88	.64	.23	6.00
51-4031.00	Mathematics	2.38	.74	.26	2.13	1.25	.44	6.00
51-4031.00	Science	1.00	.00	.00	.00	.00	.00	6.00
51-4031.00	Critical Thinking	3.00	.00	.00	2.63	.74	.26	6.00
51-4031.00	Active Learning	2.50	.53	.19	2.50	.53	.19	6.00
51-4031.00	Learning Strategies	2.25	.71	.25	1.88	.83	.30	6.00
51-4031.00	Monitoring	3.13	.35	.13	2.63	.52	.18	6.00
51-4031.00	Social Perceptiveness	2.75	.71	.25	2.25	1.04	.37	6.00
51-4031.00	Coordination	2.63	.52	.18	2.75	.71	.25	6.00
51-4031.00	Persuasion	2.25	.46	.16	2.50	.53	.19	6.00
51-4031.00	Negotiation	2.13	.35	.13	2.50	.53	.19	6.00
51-4031.00	Instructing	2.25	.89	.31	2.13	1.46	.52	6.00
51-4031.00	Service Orientation	2.00	.53	.19	1.75	.89	.31	6.00
51-4031.00	Complex Problem Solving	2.75	.46	.16	2.75	.46	.16	6.00
51-4031.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38	6.00
51-4031.00	Technology Design	1.38	.74	.26	.50	1.07	.38	6.00
51-4031.00	Equipment Selection	2.13	.83	.30	1.38	1.06	.38	6.00
51-4031.00	Installation	1.75	.89	.31	1.13	1.25	.44	6.00
51-4031.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
51-4031.00	Quality Control Analysis	3.25	.71	.25	3.38	.74	.26	6.00
51-4031.00	Operations Monitoring	3.38	.74	.26	3.38	.52	.18	6.00
51-4031.00	Operation and Control	3.25	.71	.25	3.38	.74	.26	6.00
51-4031.00	Equipment Maintenance	2.50	.76	.27	2.88	1.55	.55	6.00
51-4031.00	Troubleshooting	2.50	.93	.33	2.50	1.07	.38	6.00
51-4031.00	Repairing	2.25	.71	.25	2.50	1.31	.46	6.00
51-4031.00	Systems Analysis	1.75	.71	.25	1.13	1.13	.40	6.00
51-4031.00	Systems Evaluation	1.75	.71	.25	1.13	1.13	.40	6.00
51-4031.00	Judg. and Dec. Making	2.63	.52	.18	2.75	.46	.16	6.00
51-4031.00	Time Management	2.75	.46	.16	2.63	.52	.18	6.00
51-4031.00	M. of Financial Resources	1.25	.46	.16	.25	.46	.16	6.00
51-4031.00	M. of Material Resources	1.63	.52	.18	1.00	.93	.33	6.00
51-4031.00	M. of Personnel Resources	2.00	.76	.27	1.63	1.06	.38	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-4032.00	Reading Comprehension	3.00	.53	.19	3.00	.53	.19	7.00
51-4032.00	Active Listening	2.75	.46	.16	2.88	.83	.30	7.00
51-4032.00	Writing	2.25	.71	.25	2.50	1.07	.38	7.00
51-4032.00	Speaking	2.75	.71	.25	2.75	.71	.25	7.00
51-4032.00	Mathematics	2.38	.92	.32	2.38	1.06	.38	7.00
51-4032.00	Science	1.00	.00	.00	.00	.00	.00	7.00
51-4032.00	Critical Thinking	3.00	.00	.00	3.13	.35	.13	7.00
51-4032.00	Active Learning	2.50	.76	.27	2.38	.52	.18	7.00
51-4032.00	Learning Strategies	2.00	.53	.19	2.00	.93	.33	7.00
51-4032.00	Monitoring	3.13	.64	.23	3.00	.53	.19	7.00
51-4032.00	Social Perceptiveness	2.75	.46	.16	2.25	.46	.16	7.00
51-4032.00	Coordination	2.38	.74	.26	2.25	1.04	.37	7.00
51-4032.00	Persuasion	2.13	.83	.30	1.88	1.25	.44	7.00
51-4032.00	Negotiation	2.13	.83	.30	1.63	1.06	.38	7.00
51-4032.00	Instructing	2.25	.89	.31	1.88	1.25	.44	7.00
51-4032.00	Service Orientation	2.00	.76	.27	1.75	1.16	.41	7.00
51-4032.00	Complex Problem Solving	2.63	.52	.18	2.63	.52	.18	7.00
51-4032.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38	7.00
51-4032.00	Technology Design	1.88	.83	.30	1.13	1.13	.40	7.00
51-4032.00	Equipment Selection	2.63	.74	.26	2.25	.71	.25	7.00
51-4032.00	Installation	1.88	.99	.35	1.25	1.16	.41	7.00
51-4032.00	Programming	1.38	.52	.18	.38	.52	.18	7.00
51-4032.00	Quality Control Analysis	3.00	.53	.19	2.88	.64	.23	7.00
51-4032.00	Operations Monitoring	3.75	.46	.16	3.50	.53	.19	7.00
51-4032.00	Operation and Control	3.13	.64	.23	3.00	.76	.27	7.00
51-4032.00	Equipment Maintenance	2.50	.53	.19	2.25	.71	.25	7.00
51-4032.00	Troubleshooting	2.75	.71	.25	2.50	.53	.19	7.00
51-4032.00	Repairing	2.50	.53	.19	2.25	.71	.25	7.00
51-4032.00	Systems Analysis	2.00	.76	.27	2.00	1.41	.50	7.00
51-4032.00	Systems Evaluation	2.25	1.04	.37	1.63	1.19	.42	7.00
51-4032.00	Judg. and Dec. Making	2.63	.52	.18	2.88	.35	.13	7.00
51-4032.00	Time Management	2.50	.53	.19	2.38	.52	.18	7.00
51-4032.00	M. of Financial Resources	1.38	.52	.18	.50	.76	.27	7.00
51-4032.00	M. of Material Resources	1.63	.74	.26	.88	1.13	.40	7.00
51-4032.00	M. of Personnel Resources	1.88	.64	.23	1.88	1.25	.44	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-4033.00	Reading Comprehension	3.25	.71	.25	3.25	.46	.16	6.00
51-4033.00	Active Listening	3.13	.35	.13	2.50	.53	.19	6.00
51-4033.00	Writing	2.38	.52	.18	2.38	.52	.18	6.00
51-4033.00	Speaking	3.00	.53	.19	2.50	.53	.19	6.00
51-4033.00	Mathematics	2.75	.71	.25	3.00	1.07	.38	6.00
51-4033.00	Science	1.00	.00	.00	.00	.00	.00	6.00
51-4033.00	Critical Thinking	3.25	.71	.25	2.88	.83	.30	6.00
51-4033.00	Active Learning	2.75	.46	.16	2.38	.52	.18	6.00
51-4033.00	Learning Strategies	2.25	.46	.16	2.00	.00	.00	6.00
51-4033.00	Monitoring	3.50	.53	.19	3.38	.52	.18	6.00
51-4033.00	Social Perceptiveness	2.75	.46	.16	2.25	.46	.16	6.00
51-4033.00	Coordination	2.63	.74	.26	2.25	1.16	.41	6.00
51-4033.00	Persuasion	2.13	.64	.23	1.88	.83	.30	6.00
51-4033.00	Negotiation	2.13	.64	.23	1.75	.71	.25	6.00
51-4033.00	Instructing	2.50	.53	.19	2.38	.52	.18	6.00
51-4033.00	Service Orientation	2.38	.74	.26	1.75	.89	.31	6.00
51-4033.00	Complex Problem Solving	3.13	.64	.23	2.63	.52	.18	6.00
51-4033.00	Operations Analysis	1.50	.76	.27	.75	1.16	.41	6.00
51-4033.00	Technology Design	1.75	.71	.25	1.00	.93	.33	6.00
51-4033.00	Equipment Selection	2.75	.71	.25	2.38	.74	.26	6.00
51-4033.00	Installation	1.75	.89	.31	1.25	1.39	.49	6.00
51-4033.00	Programming	1.75	.71	.25	.88	.99	.35	6.00
51-4033.00	Quality Control Analysis	3.75	.71	.25	3.75	.46	.16	6.00
51-4033.00	Operations Monitoring	4.13	.64	.23	3.88	.83	.30	6.00
51-4033.00	Operation and Control	4.00	.93	.33	3.75	.71	.25	6.00
51-4033.00	Equipment Maintenance	2.88	.64	.23	2.75	.89	.31	6.00
51-4033.00	Troubleshooting	3.13	.64	.23	2.63	.74	.26	6.00
51-4033.00	Repairing	2.63	.52	.18	2.50	.76	.27	6.00
51-4033.00	Systems Analysis	2.50	.53	.19	2.38	.52	.18	6.00
51-4033.00	Systems Evaluation	2.50	.53	.19	2.50	.53	.19	6.00
51-4033.00	Judg. and Dec. Making	3.13	.35	.13	2.75	.46	.16	6.00
51-4033.00	Time Management	2.75	.46	.16	2.38	.52	.18	6.00
51-4033.00	M. of Financial Resources	1.63	.52	.18	.88	.83	.30	6.00
51-4033.00	M. of Material Resources	1.88	.64	.23	1.13	.83	.30	6.00
51-4033.00	M. of Personnel Resources	2.13	.35	.13	2.13	.35	.13	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-4034.00	Reading Comprehension	2.75	.46	.16	3.00	.00	.00	7.00
51-4034.00	Active Listening	3.00	.53	.19	2.75	.71	.25	7.00
51-4034.00	Writing	2.13	.83	.30	2.00	1.31	.46	7.00
51-4034.00	Speaking	2.75	.46	.16	2.63	.52	.18	7.00
51-4034.00	Mathematics	2.13	.64	.23	2.25	1.04	.37	7.00
51-4034.00	Science	1.13	.35	.13	.13	.35	.13	7.00
51-4034.00	Critical Thinking	2.88	.35	.13	3.00	.53	.19	7.00
51-4034.00	Active Learning	2.13	.64	.23	2.00	1.07	.38	7.00
51-4034.00	Learning Strategies	1.88	.64	.23	1.63	1.06	.38	7.00
51-4034.00	Monitoring	3.13	.35	.13	3.00	.93	.33	7.00
51-4034.00	Social Perceptiveness	2.75	.46	.16	2.25	.46	.16	7.00
51-4034.00	Coordination	2.75	.46	.16	2.75	.46	.16	7.00
51-4034.00	Persuasion	1.75	.46	.16	1.50	1.07	.38	7.00
51-4034.00	Negotiation	1.75	.71	.25	1.25	1.16	.41	7.00
51-4034.00	Instructing	2.38	.92	.32	2.13	1.36	.48	7.00
51-4034.00	Service Orientation	1.88	.64	.23	1.50	1.07	.38	7.00
51-4034.00	Complex Problem Solving	2.75	.46	.16	2.75	.71	.25	7.00
51-4034.00	Operations Analysis	1.38	.74	.26	.50	1.07	.38	7.00
51-4034.00	Technology Design	1.75	.71	.25	1.13	1.13	.40	7.00
51-4034.00	Equipment Selection	2.75	.71	.25	2.25	.71	.25	7.00
51-4034.00	Installation	1.63	.74	.26	1.00	1.20	.42	7.00
51-4034.00	Programming	1.38	.52	.18	.38	.52	.18	7.00
51-4034.00	Quality Control Analysis	3.25	.89	.31	2.88	.64	.23	7.00
51-4034.00	Operations Monitoring	3.38	.92	.32	2.88	.83	.30	7.00
51-4034.00	Operation and Control	3.00	.76	.27	3.13	.64	.23	7.00
51-4034.00	Equipment Maintenance	2.50	.53	.19	2.50	.76	.27	7.00
51-4034.00	Troubleshooting	2.63	.74	.26	2.50	.53	.19	7.00
51-4034.00	Repairing	2.25	.46	.16	2.13	.64	.23	7.00
51-4034.00	Systems Analysis	2.13	.64	.23	1.63	.92	.32	7.00
51-4034.00	Systems Evaluation	2.00	.76	.27	1.38	.92	.32	7.00
51-4034.00	Judg. and Dec. Making	2.75	.46	.16	2.50	.53	.19	7.00
51-4034.00	Time Management	2.75	.46	.16	2.25	.71	.25	7.00
51-4034.00	M. of Financial Resources	1.38	.52	.18	.38	.52	.18	7.00
51-4034.00	M. of Material Resources	1.38	.52	.18	.38	.52	.18	7.00
51-4034.00	M. of Personnel Resources	1.75	.46	.16	1.63	1.06	.38	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-4035.00	Reading Comprehension	3.25	.71	.25	2.88	.35	.13	8.00
51-4035.00	Active Listening	3.38	.74	.26	3.25	.71	.25	8.00
51-4035.00	Writing	2.50	.76	.27	2.25	1.16	.41	8.00
51-4035.00	Speaking	3.00	.53	.19	2.50	.76	.27	8.00
51-4035.00	Mathematics	2.50	.76	.27	2.50	1.20	.42	8.00
51-4035.00	Science	1.00	.00	.00	.00	.00	.00	8.00
51-4035.00	Critical Thinking	3.25	.71	.25	3.00	.53	.19	8.00
51-4035.00	Active Learning	2.63	.52	.18	2.63	.52	.18	8.00
51-4035.00	Learning Strategies	2.13	.64	.23	1.75	.89	.31	8.00
51-4035.00	Monitoring	3.38	.52	.18	3.13	.64	.23	8.00
51-4035.00	Social Perceptiveness	2.88	.83	.30	2.25	1.04	.37	8.00
51-4035.00	Coordination	2.63	.74	.26	2.25	1.04	.37	8.00
51-4035.00	Persuasion	2.00	.76	.27	1.88	1.25	.44	8.00
51-4035.00	Negotiation	1.88	.83	.30	1.50	1.31	.46	8.00
51-4035.00	Instructing	2.38	.92	.32	2.25	1.49	.53	8.00
51-4035.00	Service Orientation	2.13	.83	.30	2.00	1.31	.46	8.00
51-4035.00	Complex Problem Solving	2.88	.64	.23	2.88	.64	.23	8.00
51-4035.00	Operations Analysis	1.25	.71	.25	.25	.71	.25	8.00
51-4035.00	Technology Design	1.75	.89	.31	1.00	1.31	.46	8.00
51-4035.00	Equipment Selection	2.25	.71	.25	1.88	1.13	.40	8.00
51-4035.00	Installation	1.88	.99	.35	1.13	1.36	.48	8.00
51-4035.00	Programming	1.38	.52	.18	.50	.76	.27	8.00
51-4035.00	Quality Control Analysis	2.88	.83	.30	3.00	.76	.27	8.00
51-4035.00	Operations Monitoring	3.50	.53	.19	3.50	.53	.19	8.00
51-4035.00	Operation and Control	2.63	.92	.32	2.63	1.30	.46	8.00
51-4035.00	Equipment Maintenance	2.38	.74	.26	2.00	1.07	.38	8.00
51-4035.00	Troubleshooting	2.63	.52	.18	2.50	.53	.19	8.00
51-4035.00	Repairing	2.38	.92	.32	2.00	1.07	.38	8.00
51-4035.00	Systems Analysis	2.25	.89	.31	2.00	1.31	.46	8.00
51-4035.00	Systems Evaluation	2.13	.83	.30	2.00	1.51	.53	8.00
51-4035.00	Judg. and Dec. Making	2.88	.99	.35	2.38	1.06	.38	8.00
51-4035.00	Time Management	2.88	.35	.13	2.50	.76	.27	8.00
51-4035.00	M. of Financial Resources	1.63	.74	.26	.88	1.13	.40	8.00
51-4035.00	M. of Material Resources	1.63	.92	.32	.63	.92	.32	8.00
51-4035.00	M. of Personnel Resources	2.25	.89	.31	1.88	1.25	.44	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Machinists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-4041.00	Reading Comprehension	2.88	.35	.13	3.13	.35	.13	10.00
51-4041.00	Active Listening	3.00	.53	.19	2.88	.35	.13	10.00
51-4041.00	Writing	2.38	.52	.18	2.63	.52	.18	10.00
51-4041.00	Speaking	3.00	.00	.00	2.88	.64	.23	10.00
51-4041.00	Mathematics	2.88	.64	.23	3.25	.71	.25	10.00
51-4041.00	Science	1.38	.52	.18	.63	1.06	.38	10.00
51-4041.00	Critical Thinking	3.25	.46	.16	3.25	.46	.16	10.00
51-4041.00	Active Learning	2.88	.35	.13	3.00	.53	.19	10.00
51-4041.00	Learning Strategies	2.38	.52	.18	3.00	.53	.19	10.00
51-4041.00	Monitoring	3.25	.46	.16	3.63	.74	.26	10.00
51-4041.00	Social Perceptiveness	2.75	.46	.16	2.63	.74	.26	10.00
51-4041.00	Coordination	3.00	.00	.00	3.13	.64	.23	10.00
51-4041.00	Persuasion	2.38	.74	.26	2.50	1.31	.46	10.00
51-4041.00	Negotiation	2.00	.53	.19	2.13	1.13	.40	10.00
51-4041.00	Instructing	2.38	.52	.18	2.88	.35	.13	10.00
51-4041.00	Service Orientation	2.38	.74	.26	2.38	1.06	.38	10.00
51-4041.00	Complex Problem Solving	3.00	.76	.27	3.25	.71	.25	10.00
51-4041.00	Operations Analysis	1.88	.99	.35	1.63	1.77	.63	10.00
51-4041.00	Technology Design	2.25	.71	.25	2.75	1.39	.49	10.00
51-4041.00	Equipment Selection	3.00	.00	.00	3.13	.35	.13	10.00
51-4041.00	Installation	2.25	.71	.25	2.75	1.39	.49	10.00
51-4041.00	Programming	1.88	.83	.30	1.63	1.51	.53	10.00
51-4041.00	Quality Control Analysis	3.63	.52	.18	4.13	.35	.13	10.00
51-4041.00	Operations Monitoring	3.63	.52	.18	3.88	.64	.23	10.00
51-4041.00	Operation and Control	3.50	.53	.19	3.63	.52	.18	10.00
51-4041.00	Equipment Maintenance	3.00	.00	.00	3.50	.53	.19	10.00
51-4041.00	Troubleshooting	3.38	.52	.18	3.38	.52	.18	10.00
51-4041.00	Repairing	2.88	.35	.13	3.25	.71	.25	10.00
51-4041.00	Systems Analysis	2.63	.52	.18	3.00	.53	.19	10.00
51-4041.00	Systems Evaluation	2.50	.53	.19	2.88	.64	.23	10.00
51-4041.00	Judg. and Dec. Making	3.00	.00	.00	3.25	.46	.16	10.00
51-4041.00	Time Management	3.00	.00	.00	3.00	.76	.27	10.00
51-4041.00	M. of Financial Resources	1.63	.52	.18	1.00	.93	.33	10.00
51-4041.00	M. of Material Resources	2.00	.53	.19	1.63	1.30	.46	10.00
51-4041.00	M. of Personnel Resources	2.38	.74	.26	2.38	1.06	.38	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Metal-Refining Furnace Operators and Tenders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-4051.00	Reading Comprehension	2.88	.64	.23	2.75	.89	.31	6.00
51-4051.00	Active Listening	2.88	.35	.13	2.63	.52	.18	6.00
51-4051.00	Writing	2.63	.52	.18	2.50	.53	.19	6.00
51-4051.00	Speaking	2.88	.35	.13	2.50	.53	.19	6.00
51-4051.00	Mathematics	2.50	.53	.19	2.75	.46	.16	6.00
51-4051.00	Science	1.13	.35	.13	.25	.71	.25	6.00
51-4051.00	Critical Thinking	3.00	.00	.00	2.75	.46	.16	6.00
51-4051.00	Active Learning	2.50	.76	.27	1.88	.64	.23	6.00
51-4051.00	Learning Strategies	2.38	.52	.18	2.00	.53	.19	6.00
51-4051.00	Monitoring	3.63	.52	.18	3.25	.71	.25	6.00
51-4051.00	Social Perceptiveness	2.75	.46	.16	2.25	.46	.16	6.00
51-4051.00	Coordination	2.50	.76	.27	2.13	1.13	.40	6.00
51-4051.00	Persuasion	2.13	.64	.23	1.75	.89	.31	6.00
51-4051.00	Negotiation	2.00	.53	.19	1.50	.76	.27	6.00
51-4051.00	Instructing	2.63	.52	.18	2.25	.46	.16	6.00
51-4051.00	Service Orientation	2.00	.53	.19	1.63	.74	.26	6.00
51-4051.00	Complex Problem Solving	3.00	.53	.19	2.63	.52	.18	6.00
51-4051.00	Operations Analysis	1.38	.52	.18	.63	.92	.32	6.00
51-4051.00	Technology Design	1.13	.35	.13	.25	.71	.25	6.00
51-4051.00	Equipment Selection	2.63	.52	.18	2.25	.46	.16	6.00
51-4051.00	Installation	1.13	.35	.13	.13	.35	.13	6.00
51-4051.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
51-4051.00	Quality Control Analysis	3.13	.64	.23	3.25	.71	.25	6.00
51-4051.00	Operations Monitoring	3.75	.46	.16	3.75	.89	.31	6.00
51-4051.00	Operation and Control	3.75	.46	.16	3.63	.74	.26	6.00
51-4051.00	Equipment Maintenance	2.75	.71	.25	2.63	.74	.26	6.00
51-4051.00	Troubleshooting	2.75	.71	.25	2.38	.52	.18	6.00
51-4051.00	Repairing	2.50	.76	.27	2.25	.46	.16	6.00
51-4051.00	Systems Analysis	2.38	.52	.18	2.00	.53	.19	6.00
51-4051.00	Systems Evaluation	2.50	.93	.33	2.00	1.20	.42	6.00
51-4051.00	Judg. and Dec. Making	3.00	.00	.00	2.63	.52	.18	6.00
51-4051.00	Time Management	3.00	.00	.00	2.75	.46	.16	6.00
51-4051.00	M. of Financial Resources	1.63	.52	.18	.88	.83	.30	6.00
51-4051.00	M. of Material Resources	1.88	.35	.13	1.50	.76	.27	6.00
51-4051.00	M. of Personnel Resources	2.63	.52	.18	2.63	.52	.18	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Pourers and Casters, Metal

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-4052.00	Reading Comprehension	2.75	.71	.25	2.50	.76	.27	7.00
51-4052.00	Active Listening	3.00	.53	.19	2.75	.46	.16	7.00
51-4052.00	Writing	2.00	1.07	.38	1.38	1.30	.46	7.00
51-4052.00	Speaking	2.75	.71	.25	2.50	.53	.19	7.00
51-4052.00	Mathematics	1.88	.64	.23	1.50	1.07	.38	7.00
51-4052.00	Science	1.00	.00	.00	.00	.00	.00	7.00
51-4052.00	Critical Thinking	3.13	.64	.23	2.75	.71	.25	7.00
51-4052.00	Active Learning	2.38	.92	.32	2.00	1.20	.42	7.00
51-4052.00	Learning Strategies	2.13	.64	.23	2.00	.93	.33	7.00
51-4052.00	Monitoring	3.25	.46	.16	3.00	.53	.19	7.00
51-4052.00	Social Perceptiveness	2.75	.71	.25	2.25	1.16	.41	7.00
51-4052.00	Coordination	2.88	.35	.13	2.75	.46	.16	7.00
51-4052.00	Persuasion	2.13	.83	.30	1.88	1.36	.48	7.00
51-4052.00	Negotiation	2.00	.76	.27	1.75	1.16	.41	7.00
51-4052.00	Instructing	2.25	1.04	.37	1.75	1.16	.41	7.00
51-4052.00	Service Orientation	2.00	.76	.27	2.00	1.31	.46	7.00
51-4052.00	Complex Problem Solving	2.50	.76	.27	2.13	.99	.35	7.00
51-4052.00	Operations Analysis	1.63	.92	.32	1.00	1.41	.50	7.00
51-4052.00	Technology Design	1.00	.00	.00	.00	.00	.00	7.00
51-4052.00	Equipment Selection	2.13	.83	.30	1.63	1.06	.38	7.00
51-4052.00	Installation	1.25	.46	.16	.50	.93	.33	7.00
51-4052.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
51-4052.00	Quality Control Analysis	2.75	.46	.16	2.75	.46	.16	7.00
51-4052.00	Operations Monitoring	3.38	.74	.26	3.00	.53	.19	7.00
51-4052.00	Operation and Control	3.13	.83	.30	3.00	.53	.19	7.00
51-4052.00	Equipment Maintenance	2.63	.52	.18	2.63	.52	.18	7.00
51-4052.00	Troubleshooting	2.50	.53	.19	2.50	.53	.19	7.00
51-4052.00	Repairing	2.38	.52	.18	2.38	.52	.18	7.00
51-4052.00	Systems Analysis	1.00	.00	.00	.00	.00	.00	7.00
51-4052.00	Systems Evaluation	1.75	.71	.25	1.00	.93	.33	7.00
51-4052.00	Judg. and Dec. Making	2.75	.46	.16	2.63	.52	.18	7.00
51-4052.00	Time Management	2.63	.52	.18	2.38	.52	.18	7.00
51-4052.00	M. of Financial Resources	1.50	.76	.27	.50	.76	.27	7.00
51-4052.00	M. of Material Resources	1.63	.74	.26	.88	1.13	.40	7.00
51-4052.00	M. of Personnel Resources	2.00	.93	.33	1.38	1.19	.42	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Model Makers, Metal and Plastic

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-4061.00	Reading Comprehension	2.75	.46	.16	3.13	.83	.30	7.00
51-4061.00	Active Listening	3.00	.53	.19	3.00	.76	.27	7.00
51-4061.00	Writing	2.50	.76	.27	2.25	.46	.16	7.00
51-4061.00	Speaking	3.00	.53	.19	2.88	.83	.30	7.00
51-4061.00	Mathematics	2.63	.52	.18	2.63	.92	.32	7.00
51-4061.00	Science	1.25	.71	.25	.50	1.41	.50	7.00
51-4061.00	Critical Thinking	3.25	.46	.16	3.13	.64	.23	7.00
51-4061.00	Active Learning	2.75	.46	.16	2.50	.76	.27	7.00
51-4061.00	Learning Strategies	2.25	.46	.16	1.88	.35	.13	7.00
51-4061.00	Monitoring	3.25	.46	.16	3.00	.00	.00	7.00
51-4061.00	Social Perceptiveness	2.75	.46	.16	2.88	.83	.30	7.00
51-4061.00	Coordination	2.50	.53	.19	2.63	.74	.26	7.00
51-4061.00	Persuasion	2.00	.53	.19	2.38	1.30	.46	7.00
51-4061.00	Negotiation	1.75	.46	.16	1.63	1.06	.38	7.00
51-4061.00	Instructing	2.00	.53	.19	2.00	1.20	.42	7.00
51-4061.00	Service Orientation	1.88	.35	.13	1.50	.76	.27	7.00
51-4061.00	Complex Problem Solving	2.88	.64	.23	2.88	.64	.23	7.00
51-4061.00	Operations Analysis	1.63	1.06	.38	1.00	1.51	.53	7.00
51-4061.00	Technology Design	2.13	.64	.23	1.88	1.13	.40	7.00
51-4061.00	Equipment Selection	3.00	.93	.33	2.75	.71	.25	7.00
51-4061.00	Installation	1.38	.52	.18	.75	1.16	.41	7.00
51-4061.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
51-4061.00	Quality Control Analysis	3.25	.46	.16	3.38	.74	.26	7.00
51-4061.00	Operations Monitoring	3.38	.74	.26	3.13	.64	.23	7.00
51-4061.00	Operation and Control	3.50	.53	.19	3.38	.52	.18	7.00
51-4061.00	Equipment Maintenance	2.63	.52	.18	2.63	.52	.18	7.00
51-4061.00	Troubleshooting	3.00	.76	.27	3.00	.76	.27	7.00
51-4061.00	Repairing	2.50	.53	.19	2.50	.76	.27	7.00
51-4061.00	Systems Analysis	1.38	.52	.18	.75	1.04	.37	7.00
51-4061.00	Systems Evaluation	2.00	.53	.19	1.63	.92	.32	7.00
51-4061.00	Judg. and Dec. Making	3.13	.35	.13	2.50	.53	.19	7.00
51-4061.00	Time Management	3.00	.53	.19	3.00	.76	.27	7.00
51-4061.00	M. of Financial Resources	1.75	.46	.16	1.00	.76	.27	7.00
51-4061.00	M. of Material Resources	2.00	.53	.19	1.38	.74	.26	7.00
51-4061.00	M. of Personnel Resources	2.00	.53	.19	1.88	1.13	.40	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Patternmakers, Metal and Plastic

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-4062.00	Reading Comprehension	3.00	.76	.27	3.13	.99	.35	7.00
51-4062.00	Active Listening	3.00	.53	.19	2.88	.64	.23	7.00
51-4062.00	Writing	2.13	.83	.30	2.00	1.31	.46	7.00
51-4062.00	Speaking	2.88	.35	.13	2.75	.71	.25	7.00
51-4062.00	Mathematics	2.38	.92	.32	2.38	1.19	.42	7.00
51-4062.00	Science	1.13	.35	.13	.13	.35	.13	7.00
51-4062.00	Critical Thinking	3.13	.64	.23	3.00	.76	.27	7.00
51-4062.00	Active Learning	2.63	.92	.32	2.25	1.04	.37	7.00
51-4062.00	Learning Strategies	2.13	.64	.23	2.13	.99	.35	7.00
51-4062.00	Monitoring	3.25	.46	.16	3.25	.46	.16	7.00
51-4062.00	Social Perceptiveness	2.88	.35	.13	2.63	.52	.18	7.00
51-4062.00	Coordination	2.75	.46	.16	2.88	.99	.35	7.00
51-4062.00	Persuasion	2.13	.83	.30	2.00	1.41	.50	7.00
51-4062.00	Negotiation	2.13	.83	.30	1.75	1.28	.45	7.00
51-4062.00	Instructing	2.38	.92	.32	2.13	1.46	.52	7.00
51-4062.00	Service Orientation	2.00	.76	.27	1.75	1.16	.41	7.00
51-4062.00	Complex Problem Solving	2.88	.35	.13	2.63	.74	.26	7.00
51-4062.00	Operations Analysis	1.75	1.04	.37	1.13	1.36	.48	7.00
51-4062.00	Technology Design	2.25	1.04	.37	1.75	1.28	.45	7.00
51-4062.00	Equipment Selection	2.13	.64	.23	1.75	.89	.31	7.00
51-4062.00	Installation	1.50	.76	.27	1.00	1.41	.50	7.00
51-4062.00	Programming	1.50	.76	.27	.63	1.06	.38	7.00
51-4062.00	Quality Control Analysis	2.75	.71	.25	2.75	.71	.25	7.00
51-4062.00	Operations Monitoring	3.38	.52	.18	3.00	.53	.19	7.00
51-4062.00	Operation and Control	3.13	.83	.30	3.00	.76	.27	7.00
51-4062.00	Equipment Maintenance	2.25	.71	.25	1.88	.99	.35	7.00
51-4062.00	Troubleshooting	2.25	.71	.25	1.88	.83	.30	7.00
51-4062.00	Repairing	2.13	.64	.23	1.63	.74	.26	7.00
51-4062.00	Systems Analysis	2.00	.76	.27	1.38	1.06	.38	7.00
51-4062.00	Systems Evaluation	2.13	.64	.23	2.00	1.07	.38	7.00
51-4062.00	Judg. and Dec. Making	2.88	.35	.13	2.50	.53	.19	7.00
51-4062.00	Time Management	2.88	.35	.13	2.38	.52	.18	7.00
51-4062.00	M. of Financial Resources	1.50	.76	.27	.63	1.06	.38	7.00
51-4062.00	M. of Material Resources	1.63	.74	.26	.88	1.13	.40	7.00
51-4062.00	M. of Personnel Resources	2.25	.89	.31	1.75	1.16	.41	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Foundry Mold and Coremakers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-4071.00	Reading Comprehension	2.38	.52	.18	2.00	.00	.00	7.00
51-4071.00	Active Listening	2.75	.71	.25	2.25	.71	.25	7.00
51-4071.00	Writing	2.25	.46	.16	1.88	.64	.23	7.00
51-4071.00	Speaking	2.63	.74	.26	1.88	.35	.13	7.00
51-4071.00	Mathematics	2.25	.46	.16	1.88	.64	.23	7.00
51-4071.00	Science	1.00	.00	.00	.00	.00	.00	7.00
51-4071.00	Critical Thinking	2.75	.46	.16	2.63	.74	.26	7.00
51-4071.00	Active Learning	2.13	.35	.13	1.75	.46	.16	7.00
51-4071.00	Learning Strategies	1.25	.46	.16	.38	.74	.26	7.00
51-4071.00	Monitoring	3.13	.64	.23	2.88	.99	.35	7.00
51-4071.00	Social Perceptiveness	2.25	.71	.25	2.13	.99	.35	7.00
51-4071.00	Coordination	2.38	.74	.26	2.25	1.28	.45	7.00
51-4071.00	Persuasion	2.00	.53	.19	1.75	1.16	.41	7.00
51-4071.00	Negotiation	1.88	.35	.13	1.63	.74	.26	7.00
51-4071.00	Instructing	2.00	.53	.19	1.75	1.04	.37	7.00
51-4071.00	Service Orientation	1.88	.35	.13	1.38	.74	.26	7.00
51-4071.00	Complex Problem Solving	2.63	.52	.18	2.25	.46	.16	7.00
51-4071.00	Operations Analysis	1.50	.93	.33	.63	1.19	.42	7.00
51-4071.00	Technology Design	1.00	.00	.00	.00	.00	.00	7.00
51-4071.00	Equipment Selection	1.75	.71	.25	1.25	1.04	.37	7.00
51-4071.00	Installation	1.25	.46	.16	.50	1.07	.38	7.00
51-4071.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
51-4071.00	Quality Control Analysis	2.25	.71	.25	2.00	.93	.33	7.00
51-4071.00	Operations Monitoring	2.50	.76	.27	2.13	1.13	.40	7.00
51-4071.00	Operation and Control	2.00	1.07	.38	1.38	1.19	.42	7.00
51-4071.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	7.00
51-4071.00	Troubleshooting	2.13	.64	.23	2.00	.93	.33	7.00
51-4071.00	Repairing	1.13	.35	.13	.25	.71	.25	7.00
51-4071.00	Systems Analysis	1.00	.00	.00	.00	.00	.00	7.00
51-4071.00	Systems Evaluation	1.75	.46	.16	1.13	.83	.30	7.00
51-4071.00	Judg. and Dec. Making	2.63	.52	.18	2.13	.35	.13	7.00
51-4071.00	Time Management	2.63	.74	.26	2.50	.76	.27	7.00
51-4071.00	M. of Financial Resources	1.63	.52	.18	.75	.71	.25	7.00
51-4071.00	M. of Material Resources	1.88	.64	.23	1.13	.99	.35	7.00
51-4071.00	M. of Personnel Resources	2.13	.64	.23	1.88	.83	.30	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-4072.00	Reading Comprehension	3.00	.53	.19	2.38	.52	.18	6.00
51-4072.00	Active Listening	3.13	.35	.13	2.50	.53	.19	6.00
51-4072.00	Writing	2.63	.52	.18	2.25	.71	.25	6.00
51-4072.00	Speaking	2.88	.35	.13	2.25	.46	.16	6.00
51-4072.00	Mathematics	2.13	.64	.23	2.13	.99	.35	6.00
51-4072.00	Science	1.00	.00	.00	.00	.00	.00	6.00
51-4072.00	Critical Thinking	3.00	.00	.00	2.50	.53	.19	6.00
51-4072.00	Active Learning	2.63	.52	.18	2.25	.46	.16	6.00
51-4072.00	Learning Strategies	2.13	.35	.13	1.88	.35	.13	6.00
51-4072.00	Monitoring	3.00	.53	.19	2.88	.64	.23	6.00
51-4072.00	Social Perceptiveness	2.63	.52	.18	2.00	.53	.19	6.00
51-4072.00	Coordination	2.25	.71	.25	2.00	1.20	.42	6.00
51-4072.00	Persuasion	2.13	.64	.23	1.63	.92	.32	6.00
51-4072.00	Negotiation	2.13	.64	.23	1.50	.76	.27	6.00
51-4072.00	Instructing	2.00	.53	.19	1.75	1.04	.37	6.00
51-4072.00	Service Orientation	1.88	.35	.13	1.38	.74	.26	6.00
51-4072.00	Complex Problem Solving	2.63	.52	.18	2.38	.52	.18	6.00
51-4072.00	Operations Analysis	1.38	.52	.18	.50	.76	.27	6.00
51-4072.00	Technology Design	1.63	.52	.18	1.00	.93	.33	6.00
51-4072.00	Equipment Selection	2.25	.46	.16	2.00	.53	.19	6.00
51-4072.00	Installation	1.75	.71	.25	1.13	.99	.35	6.00
51-4072.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
51-4072.00	Quality Control Analysis	3.25	.46	.16	3.38	.52	.18	6.00
51-4072.00	Operations Monitoring	3.50	.53	.19	3.75	.89	.31	6.00
51-4072.00	Operation and Control	3.50	.53	.19	3.63	.52	.18	6.00
51-4072.00	Equipment Maintenance	2.88	.35	.13	2.63	.74	.26	6.00
51-4072.00	Troubleshooting	2.88	.64	.23	2.75	.71	.25	6.00
51-4072.00	Repairing	2.75	.46	.16	2.50	.53	.19	6.00
51-4072.00	Systems Analysis	1.13	.35	.13	.13	.35	.13	6.00
51-4072.00	Systems Evaluation	2.25	.71	.25	1.63	1.06	.38	6.00
51-4072.00	Judg. and Dec. Making	2.50	.53	.19	2.25	.46	.16	6.00
51-4072.00	Time Management	2.75	.46	.16	2.38	.52	.18	6.00
51-4072.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	6.00
51-4072.00	M. of Material Resources	1.38	.74	.26	.38	.74	.26	6.00
51-4072.00	M. of Personnel Resources	1.88	.35	.13	1.63	.74	.26	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-4081.00	Reading Comprehension	3.00	.53	.19	2.63	.92	.32	6.00
51-4081.00	Active Listening	3.13	.64	.23	2.88	.64	.23	6.00
51-4081.00	Writing	2.63	.52	.18	2.63	.52	.18	6.00
51-4081.00	Speaking	3.00	.53	.19	3.00	.53	.19	6.00
51-4081.00	Mathematics	2.25	.89	.31	1.88	1.25	.44	6.00
51-4081.00	Science	1.00	.00	.00	.00	.00	.00	6.00
51-4081.00	Critical Thinking	3.25	.46	.16	3.13	.64	.23	6.00
51-4081.00	Active Learning	2.50	.53	.19	2.75	.71	.25	6.00
51-4081.00	Learning Strategies	2.38	.52	.18	2.63	.52	.18	6.00
51-4081.00	Monitoring	3.38	.52	.18	3.00	.53	.19	6.00
51-4081.00	Social Perceptiveness	2.88	.35	.13	2.38	.52	.18	6.00
51-4081.00	Coordination	2.88	.64	.23	2.88	.83	.30	6.00
51-4081.00	Persuasion	2.38	.74	.26	2.25	1.04	.37	6.00
51-4081.00	Negotiation	2.13	.64	.23	2.00	.93	.33	6.00
51-4081.00	Instructing	3.13	.35	.13	3.13	.35	.13	6.00
51-4081.00	Service Orientation	2.50	.53	.19	2.25	.46	.16	6.00
51-4081.00	Complex Problem Solving	3.25	.46	.16	2.88	.64	.23	6.00
51-4081.00	Operations Analysis	1.38	.74	.26	.50	1.07	.38	6.00
51-4081.00	Technology Design	1.50	.53	.19	.88	1.13	.40	6.00
51-4081.00	Equipment Selection	2.50	.93	.33	2.25	1.04	.37	6.00
51-4081.00	Installation	2.13	1.25	.44	1.50	1.69	.60	6.00
51-4081.00	Programming	1.25	.46	.16	.25	.46	.16	6.00
51-4081.00	Quality Control Analysis	3.50	.93	.33	3.25	.46	.16	6.00
51-4081.00	Operations Monitoring	3.75	.71	.25	3.50	.53	.19	6.00
51-4081.00	Operation and Control	3.25	.89	.31	3.25	.46	.16	6.00
51-4081.00	Equipment Maintenance	3.00	.76	.27	3.25	.46	.16	6.00
51-4081.00	Troubleshooting	3.13	.83	.30	3.13	.64	.23	6.00
51-4081.00	Repairing	2.88	.83	.30	3.00	.00	.00	6.00
51-4081.00	Systems Analysis	2.25	1.04	.37	2.13	1.46	.52	6.00
51-4081.00	Systems Evaluation	2.38	.74	.26	2.13	.99	.35	6.00
51-4081.00	Judg. and Dec. Making	2.88	.35	.13	2.63	.52	.18	6.00
51-4081.00	Time Management	3.00	.53	.19	2.63	.52	.18	6.00
51-4081.00	M. of Financial Resources	1.25	.46	.16	.38	.74	.26	6.00
51-4081.00	M. of Material Resources	1.63	.74	.26	1.13	1.36	.48	6.00
51-4081.00	M. of Personnel Resources	2.38	.74	.26	2.38	1.06	.38	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Tool and Die Makers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-4111.00	Reading Comprehension	2.63	.52	.18	3.00	.76	.27	5.00
51-4111.00	Active Listening	3.00	.93	.33	3.13	.64	.23	5.00
51-4111.00	Writing	2.25	.71	.25	2.63	1.19	.42	5.00
51-4111.00	Speaking	2.63	.74	.26	2.38	1.06	.38	5.00
51-4111.00	Mathematics	1.88	.83	.30	1.75	1.91	.67	5.00
51-4111.00	Science	1.13	.35	.13	.25	.71	.25	5.00
51-4111.00	Critical Thinking	2.88	.35	.13	3.00	.76	.27	5.00
51-4111.00	Active Learning	2.88	.99	.35	3.13	.99	.35	5.00
51-4111.00	Learning Strategies	2.00	.53	.19	2.00	.93	.33	5.00
51-4111.00	Monitoring	2.50	.76	.27	2.75	1.39	.49	5.00
51-4111.00	Social Perceptiveness	2.50	.93	.33	2.13	.99	.35	5.00
51-4111.00	Coordination	2.63	.74	.26	3.00	.76	.27	5.00
51-4111.00	Persuasion	2.38	1.06	.38	1.88	1.36	.48	5.00
51-4111.00	Negotiation	2.00	.76	.27	2.00	1.31	.46	5.00
51-4111.00	Instructing	1.88	.64	.23	1.88	1.36	.48	5.00
51-4111.00	Service Orientation	1.75	.71	.25	1.50	1.31	.46	5.00
51-4111.00	Complex Problem Solving	3.00	.53	.19	3.00	.53	.19	5.00
51-4111.00	Operations Analysis	1.88	.99	.35	1.75	1.91	.67	5.00
51-4111.00	Technology Design	2.38	.92	.32	2.75	1.49	.53	5.00
51-4111.00	Equipment Selection	2.88	1.13	.40	2.50	1.31	.46	5.00
51-4111.00	Installation	1.63	.92	.32	1.00	1.41	.50	5.00
51-4111.00	Programming	1.13	.35	.13	.13	.35	.13	5.00
51-4111.00	Quality Control Analysis	2.63	.74	.26	3.25	1.49	.53	5.00
51-4111.00	Operations Monitoring	3.00	.76	.27	3.38	.52	.18	5.00
51-4111.00	Operation and Control	3.25	.71	.25	3.25	.71	.25	5.00
51-4111.00	Equipment Maintenance	2.50	.93	.33	2.63	1.30	.46	5.00
51-4111.00	Troubleshooting	2.25	.46	.16	2.88	.83	.30	5.00
51-4111.00	Repairing	2.25	.71	.25	2.50	1.31	.46	5.00
51-4111.00	Systems Analysis	2.25	.46	.16	2.38	.52	.18	5.00
51-4111.00	Systems Evaluation	2.25	.46	.16	2.50	.53	.19	5.00
51-4111.00	Judg. and Dec. Making	3.00	.53	.19	2.88	.35	.13	5.00
51-4111.00	Time Management	2.75	.46	.16	3.13	.64	.23	5.00
51-4111.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	5.00
51-4111.00	M. of Material Resources	1.13	.35	.13	.13	.35	.13	5.00
51-4111.00	M. of Personnel Resources	1.88	.64	.23	1.75	1.16	.41	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Welders, Cutters, and Welder Fitters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-4121.01	Reading Comprehension	2.63	.52	.18	2.75	.71	.25	6.00
51-4121.01	Active Listening	3.00	.53	.19	2.75	.46	.16	6.00
51-4121.01	Writing	2.38	.52	.18	2.38	.52	.18	6.00
51-4121.01	Speaking	2.75	.46	.16	2.50	.53	.19	6.00
51-4121.01	Mathematics	2.13	.83	.30	1.63	1.19	.42	6.00
51-4121.01	Science	1.00	.00	.00	.00	.00	.00	6.00
51-4121.01	Critical Thinking	3.13	.64	.23	2.63	.52	.18	6.00
51-4121.01	Active Learning	2.63	.52	.18	2.75	.46	.16	6.00
51-4121.01	Learning Strategies	1.88	.35	.13	1.75	.71	.25	6.00
51-4121.01	Monitoring	3.00	.00	.00	2.88	.35	.13	6.00
51-4121.01	Social Perceptiveness	2.75	.46	.16	2.38	.52	.18	6.00
51-4121.01	Coordination	2.63	.52	.18	2.63	.52	.18	6.00
51-4121.01	Persuasion	2.13	.83	.30	1.75	1.28	.45	6.00
51-4121.01	Negotiation	1.63	.52	.18	1.38	1.30	.46	6.00
51-4121.01	Instructing	2.13	.83	.30	1.88	1.25	.44	6.00
51-4121.01	Service Orientation	1.75	.71	.25	1.25	1.16	.41	6.00
51-4121.01	Complex Problem Solving	2.75	.46	.16	2.75	.46	.16	6.00
51-4121.01	Operations Analysis	1.25	.46	.16	.38	.74	.26	6.00
51-4121.01	Technology Design	1.38	.52	.18	.50	.76	.27	6.00
51-4121.01	Equipment Selection	2.38	.74	.26	1.88	.99	.35	6.00
51-4121.01	Installation	1.38	.74	.26	.75	1.39	.49	6.00
51-4121.01	Programming	1.00	.00	.00	.00	.00	.00	6.00
51-4121.01	Quality Control Analysis	2.50	.76	.27	2.63	1.19	.42	6.00
51-4121.01	Operations Monitoring	2.88	.64	.23	2.88	.35	.13	6.00
51-4121.01	Operation and Control	2.88	.64	.23	2.88	.64	.23	6.00
51-4121.01	Equipment Maintenance	2.25	.71	.25	1.88	.99	.35	6.00
51-4121.01	Troubleshooting	2.38	.74	.26	2.50	1.07	.38	6.00
51-4121.01	Repairing	2.38	.74	.26	2.13	1.13	.40	6.00
51-4121.01	Systems Analysis	1.75	.71	.25	1.00	1.07	.38	6.00
51-4121.01	Systems Evaluation	1.88	.64	.23	1.13	.83	.30	6.00
51-4121.01	Judg. and Dec. Making	2.88	.35	.13	2.63	.52	.18	6.00
51-4121.01	Time Management	2.50	.53	.19	2.38	.52	.18	6.00
51-4121.01	M. of Financial Resources	1.25	.46	.16	.25	.46	.16	6.00
51-4121.01	M. of Material Resources	1.50	.53	.19	.75	.89	.31	6.00
51-4121.01	M. of Personnel Resources	1.75	.46	.16	1.38	.92	.32	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Solderers and Brazers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-4121.07	Reading Comprehension	2.75	.71	.25	2.38	.74	.26	7.00
51-4121.07	Active Listening	3.00	.53	.19	2.63	.52	.18	7.00
51-4121.07	Writing	2.13	.83	.30	1.63	1.06	.38	7.00
51-4121.07	Speaking	2.88	.35	.13	2.50	.76	.27	7.00
51-4121.07	Mathematics	1.75	.71	.25	1.00	.93	.33	7.00
51-4121.07	Science	1.00	.00	.00	.00	.00	.00	7.00
51-4121.07	Critical Thinking	3.00	.53	.19	2.75	.46	.16	7.00
51-4121.07	Active Learning	2.13	.64	.23	2.00	.93	.33	7.00
51-4121.07	Learning Strategies	2.00	.76	.27	1.75	1.16	.41	7.00
51-4121.07	Monitoring	3.13	.35	.13	2.63	.52	.18	7.00
51-4121.07	Social Perceptiveness	2.88	.35	.13	2.50	.53	.19	7.00
51-4121.07	Coordination	2.50	.53	.19	2.50	.53	.19	7.00
51-4121.07	Persuasion	2.13	.83	.30	1.88	1.25	.44	7.00
51-4121.07	Negotiation	2.25	.89	.31	1.75	1.16	.41	7.00
51-4121.07	Instructing	2.13	.83	.30	1.75	1.16	.41	7.00
51-4121.07	Service Orientation	2.25	.89	.31	1.75	1.16	.41	7.00
51-4121.07	Complex Problem Solving	2.75	.46	.16	2.50	.53	.19	7.00
51-4121.07	Operations Analysis	1.13	.35	.13	.25	.71	.25	7.00
51-4121.07	Technology Design	1.50	.76	.27	.38	.52	.18	7.00
51-4121.07	Equipment Selection	2.50	.76	.27	2.13	.99	.35	7.00
51-4121.07	Installation	1.13	.35	.13	.25	.71	.25	7.00
51-4121.07	Programming	1.50	.76	.27	.38	.52	.18	7.00
51-4121.07	Quality Control Analysis	3.13	.83	.30	2.88	.35	.13	7.00
51-4121.07	Operations Monitoring	3.00	.76	.27	2.63	.52	.18	7.00
51-4121.07	Operation and Control	2.13	.99	.35	1.63	1.30	.46	7.00
51-4121.07	Equipment Maintenance	2.75	.46	.16	2.63	.52	.18	7.00
51-4121.07	Troubleshooting	2.63	.92	.32	2.50	1.07	.38	7.00
51-4121.07	Repairing	2.63	.92	.32	2.38	1.06	.38	7.00
51-4121.07	Systems Analysis	2.00	.76	.27	1.50	1.07	.38	7.00
51-4121.07	Systems Evaluation	1.88	.64	.23	1.38	.92	.32	7.00
51-4121.07	Judg. and Dec. Making	2.75	.46	.16	2.38	.52	.18	7.00
51-4121.07	Time Management	2.63	.52	.18	2.50	.53	.19	7.00
51-4121.07	M. of Financial Resources	1.50	.76	.27	.63	.92	.32	7.00
51-4121.07	M. of Material Resources	1.63	.74	.26	1.00	1.20	.42	7.00
51-4121.07	M. of Personnel Resources	2.13	.83	.30	1.75	1.16	.41	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-4122.00	Reading Comprehension	2.50	.53	.19	2.63	.52	.18	6.00
51-4122.00	Active Listening	3.00	.76	.27	2.63	.74	.26	6.00
51-4122.00	Writing	2.13	.35	.13	2.25	.46	.16	6.00
51-4122.00	Speaking	3.00	.00	.00	2.63	.52	.18	6.00
51-4122.00	Mathematics	1.75	.89	.31	1.00	1.20	.42	6.00
51-4122.00	Science	1.00	.00	.00	.00	.00	.00	6.00
51-4122.00	Critical Thinking	3.00	.53	.19	2.75	.46	.16	6.00
51-4122.00	Active Learning	2.25	.71	.25	2.00	.93	.33	6.00
51-4122.00	Learning Strategies	1.75	.46	.16	1.50	.93	.33	6.00
51-4122.00	Monitoring	3.00	.00	.00	2.50	.53	.19	6.00
51-4122.00	Social Perceptiveness	2.75	.46	.16	2.38	.52	.18	6.00
51-4122.00	Coordination	2.50	.53	.19	2.38	.74	.26	6.00
51-4122.00	Persuasion	2.25	.71	.25	2.13	.99	.35	6.00
51-4122.00	Negotiation	2.13	.64	.23	2.00	.93	.33	6.00
51-4122.00	Instructing	2.13	.83	.30	2.13	1.13	.40	6.00
51-4122.00	Service Orientation	1.88	.64	.23	1.50	.93	.33	6.00
51-4122.00	Complex Problem Solving	2.63	.52	.18	2.38	.52	.18	6.00
51-4122.00	Operations Analysis	1.13	.35	.13	.38	1.06	.38	6.00
51-4122.00	Technology Design	1.25	.46	.16	.50	1.07	.38	6.00
51-4122.00	Equipment Selection	2.25	.71	.25	1.75	.89	.31	6.00
51-4122.00	Installation	1.25	.46	.16	.75	1.39	.49	6.00
51-4122.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
51-4122.00	Quality Control Analysis	2.38	.74	.26	2.50	1.07	.38	6.00
51-4122.00	Operations Monitoring	3.25	.71	.25	3.25	.46	.16	6.00
51-4122.00	Operation and Control	3.00	.76	.27	3.13	.99	.35	6.00
51-4122.00	Equipment Maintenance	2.25	.71	.25	2.00	1.07	.38	6.00
51-4122.00	Troubleshooting	2.50	.93	.33	2.13	1.13	.40	6.00
51-4122.00	Repairing	2.25	.71	.25	1.88	.99	.35	6.00
51-4122.00	Systems Analysis	1.25	.46	.16	.50	.93	.33	6.00
51-4122.00	Systems Evaluation	1.75	.46	.16	1.38	1.06	.38	6.00
51-4122.00	Judg. and Dec. Making	2.38	.52	.18	2.25	.46	.16	6.00
51-4122.00	Time Management	2.63	.52	.18	2.25	.46	.16	6.00
51-4122.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	6.00
51-4122.00	M. of Material Resources	1.25	.46	.16	.38	.74	.26	6.00
51-4122.00	M. of Personnel Resources	1.88	.35	.13	1.75	.71	.25	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-4191.00	Reading Comprehension	3.00	.53	.19	3.13	.99	.35	7.00
51-4191.00	Active Listening	3.13	.35	.13	3.00	.76	.27	7.00
51-4191.00	Writing	3.00	.76	.27	2.88	.64	.23	7.00
51-4191.00	Speaking	2.88	.35	.13	2.88	.64	.23	7.00
51-4191.00	Mathematics	2.50	.53	.19	2.50	.93	.33	7.00
51-4191.00	Science	1.25	.71	.25	.50	1.41	.50	7.00
51-4191.00	Critical Thinking	3.25	.46	.16	2.88	.64	.23	7.00
51-4191.00	Active Learning	2.75	.46	.16	2.50	.93	.33	7.00
51-4191.00	Learning Strategies	2.75	.46	.16	2.88	.99	.35	7.00
51-4191.00	Monitoring	3.38	.74	.26	3.38	.52	.18	7.00
51-4191.00	Social Perceptiveness	2.88	.35	.13	2.75	.46	.16	7.00
51-4191.00	Coordination	3.00	.53	.19	3.00	.76	.27	7.00
51-4191.00	Persuasion	2.38	.74	.26	2.25	1.16	.41	7.00
51-4191.00	Negotiation	2.25	.71	.25	1.88	.99	.35	7.00
51-4191.00	Instructing	2.88	.35	.13	3.00	.93	.33	7.00
51-4191.00	Service Orientation	2.38	.52	.18	2.25	.46	.16	7.00
51-4191.00	Complex Problem Solving	2.75	.46	.16	2.75	.46	.16	7.00
51-4191.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	7.00
51-4191.00	Technology Design	1.00	.00	.00	.00	.00	.00	7.00
51-4191.00	Equipment Selection	2.63	.74	.26	2.63	.74	.26	7.00
51-4191.00	Installation	1.38	.74	.26	.50	1.07	.38	7.00
51-4191.00	Programming	1.63	.52	.18	.75	.71	.25	7.00
51-4191.00	Quality Control Analysis	3.00	.53	.19	3.13	.83	.30	7.00
51-4191.00	Operations Monitoring	3.63	.52	.18	3.75	.46	.16	7.00
51-4191.00	Operation and Control	3.63	.52	.18	3.88	.35	.13	7.00
51-4191.00	Equipment Maintenance	2.88	.35	.13	3.50	.53	.19	7.00
51-4191.00	Troubleshooting	2.75	.46	.16	2.75	.71	.25	7.00
51-4191.00	Repairing	2.88	.35	.13	3.00	.53	.19	7.00
51-4191.00	Systems Analysis	2.25	.46	.16	2.38	.52	.18	7.00
51-4191.00	Systems Evaluation	2.13	.64	.23	1.63	.92	.32	7.00
51-4191.00	Judg. and Dec. Making	3.00	.53	.19	2.63	.74	.26	7.00
51-4191.00	Time Management	2.88	.35	.13	2.63	.52	.18	7.00
51-4191.00	M. of Financial Resources	1.88	.83	.30	1.13	1.13	.40	7.00
51-4191.00	M. of Material Resources	2.25	.46	.16	1.75	.71	.25	7.00
51-4191.00	M. of Personnel Resources	2.50	.53	.19	2.50	.53	.19	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Lay-Out Workers, Metal and Plastic

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-4192.00	Reading Comprehension	2.75	.46	.16	2.88	.83	.30	6.00
51-4192.00	Active Listening	3.13	.64	.23	3.13	.64	.23	6.00
51-4192.00	Writing	2.50	.53	.19	2.63	.52	.18	6.00
51-4192.00	Speaking	2.88	.64	.23	2.38	.52	.18	6.00
51-4192.00	Mathematics	2.75	1.04	.37	2.75	1.49	.53	6.00
51-4192.00	Science	1.00	.00	.00	.00	.00	.00	6.00
51-4192.00	Critical Thinking	3.13	.35	.13	3.13	.64	.23	6.00
51-4192.00	Active Learning	2.63	.52	.18	2.63	.52	.18	6.00
51-4192.00	Learning Strategies	2.25	.46	.16	2.38	.52	.18	6.00
51-4192.00	Monitoring	3.00	.76	.27	2.88	.35	.13	6.00
51-4192.00	Social Perceptiveness	2.63	.52	.18	2.50	.53	.19	6.00
51-4192.00	Coordination	2.63	.52	.18	2.75	.46	.16	6.00
51-4192.00	Persuasion	2.25	.71	.25	2.00	.93	.33	6.00
51-4192.00	Negotiation	2.00	.53	.19	2.13	.99	.35	6.00
51-4192.00	Instructing	2.63	.52	.18	2.63	.52	.18	6.00
51-4192.00	Service Orientation	2.13	.64	.23	2.25	1.04	.37	6.00
51-4192.00	Complex Problem Solving	3.00	.53	.19	2.88	.83	.30	6.00
51-4192.00	Operations Analysis	1.38	.74	.26	.50	1.07	.38	6.00
51-4192.00	Technology Design	1.38	.52	.18	.63	1.06	.38	6.00
51-4192.00	Equipment Selection	2.63	.92	.32	2.13	.99	.35	6.00
51-4192.00	Installation	1.25	.46	.16	.50	.93	.33	6.00
51-4192.00	Programming	1.25	.46	.16	.25	.46	.16	6.00
51-4192.00	Quality Control Analysis	2.75	.71	.25	2.88	.64	.23	6.00
51-4192.00	Operations Monitoring	3.00	.76	.27	2.75	.46	.16	6.00
51-4192.00	Operation and Control	2.50	.53	.19	2.75	.46	.16	6.00
51-4192.00	Equipment Maintenance	2.13	.64	.23	2.13	.99	.35	6.00
51-4192.00	Troubleshooting	2.25	.46	.16	2.38	.52	.18	6.00
51-4192.00	Repairing	2.13	.64	.23	2.00	.93	.33	6.00
51-4192.00	Systems Analysis	2.25	.71	.25	2.00	.93	.33	6.00
51-4192.00	Systems Evaluation	2.00	.53	.19	1.75	.71	.25	6.00
51-4192.00	Judg. and Dec. Making	2.75	.46	.16	2.88	.35	.13	6.00
51-4192.00	Time Management	2.63	.52	.18	2.50	.53	.19	6.00
51-4192.00	M. of Financial Resources	1.25	.46	.16	.25	.46	.16	6.00
51-4192.00	M. of Material Resources	1.38	.52	.18	.50	.76	.27	6.00
51-4192.00	M. of Personnel Resources	2.38	.52	.18	2.63	.52	.18	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-4193.00	Reading Comprehension	2.63	.52	.18	2.63	.52	.18	6.00
51-4193.00	Active Listening	2.75	.46	.16	2.63	.52	.18	6.00
51-4193.00	Writing	2.50	.53	.19	2.50	.76	.27	6.00
51-4193.00	Speaking	2.88	.35	.13	2.63	.52	.18	6.00
51-4193.00	Mathematics	1.75	.71	.25	1.25	1.16	.41	6.00
51-4193.00	Science	1.00	.00	.00	.00	.00	.00	6.00
51-4193.00	Critical Thinking	2.88	.35	.13	2.50	.53	.19	6.00
51-4193.00	Active Learning	2.13	.64	.23	2.00	.93	.33	6.00
51-4193.00	Learning Strategies	2.00	.53	.19	1.75	.71	.25	6.00
51-4193.00	Monitoring	3.00	.53	.19	2.63	.52	.18	6.00
51-4193.00	Social Perceptiveness	2.63	.52	.18	2.38	.52	.18	6.00
51-4193.00	Coordination	2.75	.46	.16	2.50	.53	.19	6.00
51-4193.00	Persuasion	2.25	.71	.25	2.25	1.16	.41	6.00
51-4193.00	Negotiation	2.25	.71	.25	2.13	.99	.35	6.00
51-4193.00	Instructing	2.13	.64	.23	2.00	.93	.33	6.00
51-4193.00	Service Orientation	2.00	.53	.19	1.88	.83	.30	6.00
51-4193.00	Complex Problem Solving	2.50	.53	.19	2.38	.52	.18	6.00
51-4193.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	6.00
51-4193.00	Technology Design	1.25	.71	.25	.25	.71	.25	6.00
51-4193.00	Equipment Selection	2.25	.89	.31	1.75	.89	.31	6.00
51-4193.00	Installation	1.13	.35	.13	.25	.71	.25	6.00
51-4193.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
51-4193.00	Quality Control Analysis	2.75	1.28	.45	2.63	1.19	.42	6.00
51-4193.00	Operations Monitoring	3.25	.71	.25	3.13	.35	.13	6.00
51-4193.00	Operation and Control	2.75	1.28	.45	2.50	1.41	.50	6.00
51-4193.00	Equipment Maintenance	2.50	.93	.33	2.13	1.25	.44	6.00
51-4193.00	Troubleshooting	2.25	.71	.25	2.25	1.16	.41	6.00
51-4193.00	Repairing	2.25	.71	.25	2.13	1.25	.44	6.00
51-4193.00	Systems Analysis	2.00	.76	.27	1.25	.89	.31	6.00
51-4193.00	Systems Evaluation	1.88	.64	.23	1.25	1.04	.37	6.00
51-4193.00	Judg. and Dec. Making	2.88	.35	.13	2.38	.52	.18	6.00
51-4193.00	Time Management	2.75	.46	.16	2.50	.53	.19	6.00
51-4193.00	M. of Financial Resources	1.25	.46	.16	.25	.46	.16	6.00
51-4193.00	M. of Material Resources	1.50	.53	.19	.75	.89	.31	6.00
51-4193.00	M. of Personnel Resources	2.25	.46	.16	2.38	.52	.18	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Tool Grinders, Filers, and Sharpeners

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-4194.00	Reading Comprehension	3.00	.53	.19	2.63	.52	.18	6.00
51-4194.00	Active Listening	3.00	.00	.00	2.50	.53	.19	6.00
51-4194.00	Writing	2.63	.52	.18	2.38	.52	.18	6.00
51-4194.00	Speaking	2.88	.35	.13	2.50	.53	.19	6.00
51-4194.00	Mathematics	3.13	.83	.30	3.50	.76	.27	6.00
51-4194.00	Science	1.00	.00	.00	.00	.00	.00	6.00
51-4194.00	Critical Thinking	3.25	.71	.25	2.50	.53	.19	6.00
51-4194.00	Active Learning	3.13	.64	.23	2.63	.92	.32	6.00
51-4194.00	Learning Strategies	2.88	.64	.23	2.50	.53	.19	6.00
51-4194.00	Monitoring	3.38	.52	.18	3.00	.53	.19	6.00
51-4194.00	Social Perceptiveness	2.75	.46	.16	2.00	.53	.19	6.00
51-4194.00	Coordination	2.63	.52	.18	2.25	.46	.16	6.00
51-4194.00	Persuasion	2.38	.52	.18	2.25	.89	.31	6.00
51-4194.00	Negotiation	2.38	.52	.18	2.00	.53	.19	6.00
51-4194.00	Instructing	2.75	.71	.25	2.75	.71	.25	6.00
51-4194.00	Service Orientation	2.38	.52	.18	1.88	.35	.13	6.00
51-4194.00	Complex Problem Solving	3.13	.64	.23	2.63	.52	.18	6.00
51-4194.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	6.00
51-4194.00	Technology Design	1.75	.71	.25	1.25	1.16	.41	6.00
51-4194.00	Equipment Selection	3.25	.46	.16	2.75	.71	.25	6.00
51-4194.00	Installation	1.13	.35	.13	.13	.35	.13	6.00
51-4194.00	Programming	1.63	.52	.18	.75	.71	.25	6.00
51-4194.00	Quality Control Analysis	3.50	.53	.19	3.50	.53	.19	6.00
51-4194.00	Operations Monitoring	3.88	.35	.13	3.88	.83	.30	6.00
51-4194.00	Operation and Control	3.50	.53	.19	3.63	.52	.18	6.00
51-4194.00	Equipment Maintenance	3.50	.53	.19	3.63	.52	.18	6.00
51-4194.00	Troubleshooting	3.38	.52	.18	2.88	.83	.30	6.00
51-4194.00	Repairing	3.50	.53	.19	3.38	.52	.18	6.00
51-4194.00	Systems Analysis	2.38	.74	.26	2.25	1.04	.37	6.00
51-4194.00	Systems Evaluation	2.38	.74	.26	2.25	1.04	.37	6.00
51-4194.00	Judg. and Dec. Making	3.00	.00	.00	2.63	.52	.18	6.00
51-4194.00	Time Management	3.00	.00	.00	2.75	.46	.16	6.00
51-4194.00	M. of Financial Resources	2.00	.93	.33	1.38	1.30	.46	6.00
51-4194.00	M. of Material Resources	2.50	.53	.19	1.88	.83	.30	6.00
51-4194.00	M. of Personnel Resources	2.50	.53	.19	2.25	.46	.16	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Bindery Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-5011.00	Reading Comprehension	3.38	.52	.18	2.63	.52	.18	6.00
51-5011.00	Active Listening	3.00	.53	.19	2.25	.46	.16	6.00
51-5011.00	Writing	2.38	.52	.18	2.13	.83	.30	6.00
51-5011.00	Speaking	3.00	.53	.19	2.25	.46	.16	6.00
51-5011.00	Mathematics	2.38	.52	.18	2.13	.64	.23	6.00
51-5011.00	Science	1.00	.00	.00	.00	.00	.00	6.00
51-5011.00	Critical Thinking	2.88	.35	.13	2.38	.74	.26	6.00
51-5011.00	Active Learning	2.38	.52	.18	2.13	.35	.13	6.00
51-5011.00	Learning Strategies	2.25	.46	.16	2.00	.53	.19	6.00
51-5011.00	Monitoring	3.50	.53	.19	3.00	.53	.19	6.00
51-5011.00	Social Perceptiveness	2.75	.71	.25	2.13	.35	.13	6.00
51-5011.00	Coordination	2.88	.35	.13	2.88	.64	.23	6.00
51-5011.00	Persuasion	2.25	.71	.25	2.00	.93	.33	6.00
51-5011.00	Negotiation	2.13	.64	.23	1.63	.74	.26	6.00
51-5011.00	Instructing	2.50	.53	.19	2.63	.74	.26	6.00
51-5011.00	Service Orientation	2.00	.53	.19	1.75	.89	.31	6.00
51-5011.00	Complex Problem Solving	2.75	.46	.16	2.38	.52	.18	6.00
51-5011.00	Operations Analysis	1.25	.46	.16	.38	.74	.26	6.00
51-5011.00	Technology Design	1.13	.35	.13	.25	.71	.25	6.00
51-5011.00	Equipment Selection	2.38	.52	.18	2.13	.35	.13	6.00
51-5011.00	Installation	2.00	1.07	.38	1.13	1.25	.44	6.00
51-5011.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
51-5011.00	Quality Control Analysis	3.00	.53	.19	2.75	.46	.16	6.00
51-5011.00	Operations Monitoring	3.63	.52	.18	3.38	.74	.26	6.00
51-5011.00	Operation and Control	3.50	.53	.19	3.13	.83	.30	6.00
51-5011.00	Equipment Maintenance	2.63	.52	.18	2.75	.89	.31	6.00
51-5011.00	Troubleshooting	2.75	.46	.16	2.50	.53	.19	6.00
51-5011.00	Repairing	2.75	.46	.16	2.38	.52	.18	6.00
51-5011.00	Systems Analysis	2.38	.52	.18	2.13	.64	.23	6.00
51-5011.00	Systems Evaluation	2.13	.35	.13	1.88	.64	.23	6.00
51-5011.00	Judg. and Dec. Making	2.88	.35	.13	2.25	.46	.16	6.00
51-5011.00	Time Management	3.00	.00	.00	2.63	.52	.18	6.00
51-5011.00	M. of Financial Resources	1.63	.52	.18	.75	.71	.25	6.00
51-5011.00	M. of Material Resources	2.13	.64	.23	1.25	.89	.31	6.00
51-5011.00	M. of Personnel Resources	2.75	.46	.16	2.25	.46	.16	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Bookbinders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-5012.00	Reading Comprehension	2.88	.35	.13	2.63	.52	.18	8.00
51-5012.00	Active Listening	3.00	.00	.00	2.75	.46	.16	8.00
51-5012.00	Writing	2.25	.46	.16	2.50	.53	.19	8.00
51-5012.00	Speaking	3.00	.00	.00	2.63	.52	.18	8.00
51-5012.00	Mathematics	2.13	.35	.13	2.13	.64	.23	8.00
51-5012.00	Science	1.00	.00	.00	.00	.00	.00	8.00
51-5012.00	Critical Thinking	2.88	.35	.13	3.00	.53	.19	8.00
51-5012.00	Active Learning	2.50	.53	.19	2.38	.52	.18	8.00
51-5012.00	Learning Strategies	2.50	.53	.19	2.63	.52	.18	8.00
51-5012.00	Monitoring	3.00	.00	.00	2.88	.35	.13	8.00
51-5012.00	Social Perceptiveness	2.88	.35	.13	2.25	.46	.16	8.00
51-5012.00	Coordination	2.88	.35	.13	2.75	.46	.16	8.00
51-5012.00	Persuasion	2.38	.74	.26	2.00	.93	.33	8.00
51-5012.00	Negotiation	2.50	.53	.19	2.13	.35	.13	8.00
51-5012.00	Instructing	2.75	.46	.16	2.75	.71	.25	8.00
51-5012.00	Service Orientation	2.88	.35	.13	2.75	.71	.25	8.00
51-5012.00	Complex Problem Solving	2.88	.35	.13	2.63	.52	.18	8.00
51-5012.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	8.00
51-5012.00	Technology Design	1.50	.53	.19	.88	.99	.35	8.00
51-5012.00	Equipment Selection	1.75	.71	.25	1.13	1.13	.40	8.00
51-5012.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
51-5012.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
51-5012.00	Quality Control Analysis	2.63	.52	.18	2.50	.53	.19	8.00
51-5012.00	Operations Monitoring	2.75	.46	.16	2.25	.71	.25	8.00
51-5012.00	Operation and Control	2.63	.52	.18	2.25	.46	.16	8.00
51-5012.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	8.00
51-5012.00	Troubleshooting	1.88	.64	.23	1.63	1.06	.38	8.00
51-5012.00	Repairing	1.00	.00	.00	.00	.00	.00	8.00
51-5012.00	Systems Analysis	1.88	.35	.13	1.75	.89	.31	8.00
51-5012.00	Systems Evaluation	1.75	.46	.16	1.38	.92	.32	8.00
51-5012.00	Judg. and Dec. Making	3.13	.35	.13	2.75	.71	.25	8.00
51-5012.00	Time Management	2.88	.35	.13	2.63	.52	.18	8.00
51-5012.00	M. of Financial Resources	1.88	.64	.23	1.50	1.07	.38	8.00
51-5012.00	M. of Material Resources	2.00	.53	.19	1.88	.99	.35	8.00
51-5012.00	M. of Personnel Resources	2.50	.53	.19	2.50	.53	.19	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Job Printers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-5021.00	Reading Comprehension	3.38	.52	.18	3.25	.71	.25	6.00
51-5021.00	Active Listening	3.13	.35	.13	2.63	.52	.18	6.00
51-5021.00	Writing	2.63	.52	.18	2.63	.74	.26	6.00
51-5021.00	Speaking	3.00	.00	.00	2.63	.52	.18	6.00
51-5021.00	Mathematics	2.13	.35	.13	2.00	.76	.27	6.00
51-5021.00	Science	1.00	.00	.00	.00	.00	.00	6.00
51-5021.00	Critical Thinking	3.13	.35	.13	2.88	.64	.23	6.00
51-5021.00	Active Learning	2.50	.53	.19	2.38	.52	.18	6.00
51-5021.00	Learning Strategies	2.38	.52	.18	2.13	.64	.23	6.00
51-5021.00	Monitoring	3.50	.53	.19	2.63	.74	.26	6.00
51-5021.00	Social Perceptiveness	2.63	.52	.18	2.25	.46	.16	6.00
51-5021.00	Coordination	2.75	.46	.16	2.50	.76	.27	6.00
51-5021.00	Persuasion	2.38	.74	.26	2.13	.99	.35	6.00
51-5021.00	Negotiation	2.50	.53	.19	1.75	.46	.16	6.00
51-5021.00	Instructing	2.63	.52	.18	2.38	.52	.18	6.00
51-5021.00	Service Orientation	2.50	.53	.19	2.25	.71	.25	6.00
51-5021.00	Complex Problem Solving	3.00	.53	.19	2.25	.46	.16	6.00
51-5021.00	Operations Analysis	1.88	.83	.30	1.25	1.16	.41	6.00
51-5021.00	Technology Design	1.38	.52	.18	.63	.92	.32	6.00
51-5021.00	Equipment Selection	2.63	.74	.26	2.25	.46	.16	6.00
51-5021.00	Installation	1.25	.46	.16	.38	.74	.26	6.00
51-5021.00	Programming	1.75	.71	.25	.88	.99	.35	6.00
51-5021.00	Quality Control Analysis	3.63	.52	.18	2.25	.46	.16	6.00
51-5021.00	Operations Monitoring	3.63	.52	.18	3.13	.83	.30	6.00
51-5021.00	Operation and Control	3.50	.53	.19	3.00	.76	.27	6.00
51-5021.00	Equipment Maintenance	3.25	.71	.25	2.75	.89	.31	6.00
51-5021.00	Troubleshooting	3.13	.64	.23	2.63	.74	.26	6.00
51-5021.00	Repairing	3.00	.76	.27	2.63	.74	.26	6.00
51-5021.00	Systems Analysis	2.50	.53	.19	1.75	.46	.16	6.00
51-5021.00	Systems Evaluation	2.13	.64	.23	1.50	.76	.27	6.00
51-5021.00	Judg. and Dec. Making	3.25	.46	.16	2.25	.46	.16	6.00
51-5021.00	Time Management	3.38	.52	.18	2.88	.35	.13	6.00
51-5021.00	M. of Financial Resources	1.63	.52	.18	1.13	.99	.35	6.00
51-5021.00	M. of Material Resources	2.00	.53	.19	1.38	.74	.26	6.00
51-5021.00	M. of Personnel Resources	2.63	.52	.18	2.25	.46	.16	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Prepress Technicians and Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-5022.00	Reading Comprehension	3.00	.53	.19	2.75	.71	.25	6.00
51-5022.00	Active Listening	3.25	.71	.25	2.63	.52	.18	6.00
51-5022.00	Writing	2.88	.35	.13	2.50	.53	.19	6.00
51-5022.00	Speaking	3.13	.64	.23	2.75	.46	.16	6.00
51-5022.00	Mathematics	2.00	.53	.19	1.63	.92	.32	6.00
51-5022.00	Science	1.00	.00	.00	.00	.00	.00	6.00
51-5022.00	Critical Thinking	3.00	.76	.27	2.88	.83	.30	6.00
51-5022.00	Active Learning	2.75	.71	.25	2.75	.46	.16	6.00
51-5022.00	Learning Strategies	2.25	.71	.25	2.13	.99	.35	6.00
51-5022.00	Monitoring	3.00	.00	.00	2.88	.35	.13	6.00
51-5022.00	Social Perceptiveness	2.75	.46	.16	2.75	.46	.16	6.00
51-5022.00	Coordination	2.75	.46	.16	2.63	.74	.26	6.00
51-5022.00	Persuasion	2.63	.52	.18	2.38	.74	.26	6.00
51-5022.00	Negotiation	2.38	.52	.18	2.38	.52	.18	6.00
51-5022.00	Instructing	2.75	.46	.16	2.63	.52	.18	6.00
51-5022.00	Service Orientation	2.50	.53	.19	2.50	.53	.19	6.00
51-5022.00	Complex Problem Solving	3.25	.71	.25	2.88	.35	.13	6.00
51-5022.00	Operations Analysis	1.38	.74	.26	.38	.74	.26	6.00
51-5022.00	Technology Design	1.50	.76	.27	.50	.76	.27	6.00
51-5022.00	Equipment Selection	2.13	.64	.23	1.50	.93	.33	6.00
51-5022.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
51-5022.00	Programming	1.25	.46	.16	.50	1.07	.38	6.00
51-5022.00	Quality Control Analysis	2.38	.74	.26	2.38	1.19	.42	6.00
51-5022.00	Operations Monitoring	2.88	.35	.13	3.13	.35	.13	6.00
51-5022.00	Operation and Control	2.50	.76	.27	2.38	1.06	.38	6.00
51-5022.00	Equipment Maintenance	2.50	.76	.27	2.25	1.28	.45	6.00
51-5022.00	Troubleshooting	2.13	.64	.23	2.25	1.04	.37	6.00
51-5022.00	Repairing	2.38	.74	.26	2.00	1.07	.38	6.00
51-5022.00	Systems Analysis	2.50	.53	.19	2.38	.74	.26	6.00
51-5022.00	Systems Evaluation	2.50	.53	.19	2.25	.71	.25	6.00
51-5022.00	Judg. and Dec. Making	3.00	.53	.19	2.75	.71	.25	6.00
51-5022.00	Time Management	3.38	.74	.26	2.75	.71	.25	6.00
51-5022.00	M. of Financial Resources	1.25	.46	.16	.25	.46	.16	6.00
51-5022.00	M. of Material Resources	1.50	.53	.19	.75	.89	.31	6.00
51-5022.00	M. of Personnel Resources	2.13	.83	.30	2.00	1.31	.46	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Printing Machine Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-5023.00	Reading Comprehension	3.13	.64	.23	2.75	.46	.16	6.00
51-5023.00	Active Listening	3.25	.71	.25	3.00	.76	.27	6.00
51-5023.00	Writing	2.25	.71	.25	2.13	.99	.35	6.00
51-5023.00	Speaking	3.00	.53	.19	2.75	.46	.16	6.00
51-5023.00	Mathematics	2.38	.52	.18	2.38	.52	.18	6.00
51-5023.00	Science	1.00	.00	.00	.00	.00	.00	6.00
51-5023.00	Critical Thinking	3.25	.71	.25	3.13	.64	.23	6.00
51-5023.00	Active Learning	2.38	.52	.18	2.63	.74	.26	6.00
51-5023.00	Learning Strategies	2.13	.83	.30	2.00	1.41	.50	6.00
51-5023.00	Monitoring	3.00	.00	.00	2.75	.46	.16	6.00
51-5023.00	Social Perceptiveness	2.88	.35	.13	2.75	.71	.25	6.00
51-5023.00	Coordination	2.88	.35	.13	2.75	.71	.25	6.00
51-5023.00	Persuasion	2.38	.52	.18	2.63	.52	.18	6.00
51-5023.00	Negotiation	2.25	.46	.16	2.25	.71	.25	6.00
51-5023.00	Instructing	2.38	.52	.18	3.13	.64	.23	6.00
51-5023.00	Service Orientation	2.50	.53	.19	2.75	.89	.31	6.00
51-5023.00	Complex Problem Solving	3.25	.71	.25	2.88	.64	.23	6.00
51-5023.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	6.00
51-5023.00	Technology Design	1.75	.89	.31	.88	1.13	.40	6.00
51-5023.00	Equipment Selection	2.38	.74	.26	2.38	1.30	.46	6.00
51-5023.00	Installation	1.50	.76	.27	.88	1.25	.44	6.00
51-5023.00	Programming	1.25	.46	.16	.25	.46	.16	6.00
51-5023.00	Quality Control Analysis	3.50	.76	.27	3.25	.71	.25	6.00
51-5023.00	Operations Monitoring	3.50	.53	.19	3.63	.52	.18	6.00
51-5023.00	Operation and Control	3.50	.76	.27	3.38	.74	.26	6.00
51-5023.00	Equipment Maintenance	2.75	.71	.25	3.00	.53	.19	6.00
51-5023.00	Troubleshooting	2.88	.64	.23	2.88	.35	.13	6.00
51-5023.00	Repairing	2.50	.93	.33	2.50	1.07	.38	6.00
51-5023.00	Systems Analysis	2.00	.53	.19	2.25	1.04	.37	6.00
51-5023.00	Systems Evaluation	2.00	.53	.19	2.00	1.20	.42	6.00
51-5023.00	Judg. and Dec. Making	3.00	.53	.19	2.75	.46	.16	6.00
51-5023.00	Time Management	2.88	.35	.13	2.88	.35	.13	6.00
51-5023.00	M. of Financial Resources	1.38	.52	.18	.63	.92	.32	6.00
51-5023.00	M. of Material Resources	1.63	.74	.26	1.00	1.20	.42	6.00
51-5023.00	M. of Personnel Resources	2.00	.76	.27	2.00	1.31	.46	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Laundry and Dry-Cleaning Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-6011.00	Reading Comprehension	2.50	.53	.19	2.38	.74	.26	7.00
51-6011.00	Active Listening	2.88	.35	.13	2.38	.52	.18	7.00
51-6011.00	Writing	2.13	.64	.23	1.88	.83	.30	7.00
51-6011.00	Speaking	2.75	.46	.16	2.50	.76	.27	7.00
51-6011.00	Mathematics	1.50	.76	.27	.75	1.04	.37	7.00
51-6011.00	Science	1.00	.00	.00	.00	.00	.00	7.00
51-6011.00	Critical Thinking	2.88	.35	.13	2.50	.53	.19	7.00
51-6011.00	Active Learning	2.50	.76	.27	1.88	.99	.35	7.00
51-6011.00	Learning Strategies	2.13	.83	.30	1.75	1.16	.41	7.00
51-6011.00	Monitoring	2.88	.64	.23	2.38	.74	.26	7.00
51-6011.00	Social Perceptiveness	2.63	.52	.18	2.38	.74	.26	7.00
51-6011.00	Coordination	2.25	.71	.25	2.00	1.07	.38	7.00
51-6011.00	Persuasion	2.00	.76	.27	1.50	1.20	.42	7.00
51-6011.00	Negotiation	2.13	.83	.30	1.63	1.06	.38	7.00
51-6011.00	Instructing	2.00	.76	.27	1.88	1.25	.44	7.00
51-6011.00	Service Orientation	2.38	.74	.26	2.13	1.13	.40	7.00
51-6011.00	Complex Problem Solving	2.38	.74	.26	2.00	.93	.33	7.00
51-6011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	7.00
51-6011.00	Technology Design	1.00	.00	.00	.00	.00	.00	7.00
51-6011.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	7.00
51-6011.00	Installation	1.13	.35	.13	.13	.35	.13	7.00
51-6011.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
51-6011.00	Quality Control Analysis	2.13	.64	.23	1.38	.74	.26	7.00
51-6011.00	Operations Monitoring	2.63	1.06	.38	2.13	1.13	.40	7.00
51-6011.00	Operation and Control	2.75	.89	.31	2.38	.52	.18	7.00
51-6011.00	Equipment Maintenance	1.38	.52	.18	.63	.92	.32	7.00
51-6011.00	Troubleshooting	2.00	.53	.19	1.50	.76	.27	7.00
51-6011.00	Repairing	1.25	.46	.16	.50	.93	.33	7.00
51-6011.00	Systems Analysis	1.88	.83	.30	1.25	1.28	.45	7.00
51-6011.00	Systems Evaluation	2.00	.76	.27	1.13	.83	.30	7.00
51-6011.00	Judg. and Dec. Making	2.63	.52	.18	2.13	.35	.13	7.00
51-6011.00	Time Management	2.63	.52	.18	2.50	.53	.19	7.00
51-6011.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	7.00
51-6011.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	7.00
51-6011.00	M. of Personnel Resources	2.13	.83	.30	1.88	1.25	.44	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Pressers, Textile, Garment, and Related Materials

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-6021.00	Reading Comprehension	2.00	.53	.19	1.75	.71	.25	8.00
51-6021.00	Active Listening	2.38	.52	.18	2.00	.00	.00	8.00
51-6021.00	Writing	2.00	.53	.19	1.50	.76	.27	8.00
51-6021.00	Speaking	2.25	.46	.16	1.75	.46	.16	8.00
51-6021.00	Mathematics	1.25	.46	.16	.38	.74	.26	8.00
51-6021.00	Science	1.00	.00	.00	.00	.00	.00	8.00
51-6021.00	Critical Thinking	2.50	.53	.19	2.00	.53	.19	8.00
51-6021.00	Active Learning	1.88	.64	.23	1.25	.89	.31	8.00
51-6021.00	Learning Strategies	1.13	.35	.13	.13	.35	.13	8.00
51-6021.00	Monitoring	2.50	.53	.19	2.25	.71	.25	8.00
51-6021.00	Social Perceptiveness	2.25	.46	.16	2.13	.64	.23	8.00
51-6021.00	Coordination	2.00	.53	.19	1.88	.99	.35	8.00
51-6021.00	Persuasion	2.00	.53	.19	1.63	.92	.32	8.00
51-6021.00	Negotiation	1.88	.35	.13	1.50	.76	.27	8.00
51-6021.00	Instructing	1.00	.00	.00	.00	.00	.00	8.00
51-6021.00	Service Orientation	2.00	.00	.00	1.38	.52	.18	8.00
51-6021.00	Complex Problem Solving	2.63	.52	.18	2.13	.35	.13	8.00
51-6021.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	8.00
51-6021.00	Technology Design	1.13	.35	.13	.25	.71	.25	8.00
51-6021.00	Equipment Selection	1.75	.89	.31	1.13	1.25	.44	8.00
51-6021.00	Installation	1.38	.52	.18	.50	.76	.27	8.00
51-6021.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
51-6021.00	Quality Control Analysis	2.50	.53	.19	2.13	.35	.13	8.00
51-6021.00	Operations Monitoring	2.88	.35	.13	2.38	.74	.26	8.00
51-6021.00	Operation and Control	3.13	.64	.23	2.38	.52	.18	8.00
51-6021.00	Equipment Maintenance	1.63	.74	.26	.88	.99	.35	8.00
51-6021.00	Troubleshooting	2.13	.64	.23	1.75	.89	.31	8.00
51-6021.00	Repairing	1.13	.35	.13	.13	.35	.13	8.00
51-6021.00	Systems Analysis	1.00	.00	.00	.00	.00	.00	8.00
51-6021.00	Systems Evaluation	1.75	.46	.16	1.00	.76	.27	8.00
51-6021.00	Judg. and Dec. Making	2.38	.52	.18	2.25	.46	.16	8.00
51-6021.00	Time Management	2.75	.46	.16	2.38	.74	.26	8.00
51-6021.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	8.00
51-6021.00	M. of Material Resources	1.13	.35	.13	.13	.35	.13	8.00
51-6021.00	M. of Personnel Resources	1.13	.35	.13	.13	.35	.13	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Sewing Machine Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-6031.00	Reading Comprehension	2.50	.53	.19	2.38	.74	.26	7.00
51-6031.00	Active Listening	2.88	.35	.13	2.25	.46	.16	7.00
51-6031.00	Writing	2.38	.52	.18	2.00	.76	.27	7.00
51-6031.00	Speaking	2.38	.52	.18	2.00	.76	.27	7.00
51-6031.00	Mathematics	2.38	.52	.18	2.00	.76	.27	7.00
51-6031.00	Science	1.00	.00	.00	.00	.00	.00	7.00
51-6031.00	Critical Thinking	3.00	.00	.00	2.38	.74	.26	7.00
51-6031.00	Active Learning	2.38	.52	.18	2.25	.46	.16	7.00
51-6031.00	Learning Strategies	2.25	.46	.16	2.00	.53	.19	7.00
51-6031.00	Monitoring	3.13	.35	.13	2.50	.53	.19	7.00
51-6031.00	Social Perceptiveness	2.75	.46	.16	2.25	.46	.16	7.00
51-6031.00	Coordination	2.63	.74	.26	2.13	1.13	.40	7.00
51-6031.00	Persuasion	2.25	.71	.25	1.88	.99	.35	7.00
51-6031.00	Negotiation	2.00	.53	.19	2.00	.93	.33	7.00
51-6031.00	Instructing	2.00	.53	.19	1.88	.99	.35	7.00
51-6031.00	Service Orientation	2.13	.64	.23	2.00	.93	.33	7.00
51-6031.00	Complex Problem Solving	2.63	.52	.18	2.50	.76	.27	7.00
51-6031.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	7.00
51-6031.00	Technology Design	1.13	.35	.13	.13	.35	.13	7.00
51-6031.00	Equipment Selection	1.25	.46	.16	.50	.93	.33	7.00
51-6031.00	Installation	1.13	.35	.13	.13	.35	.13	7.00
51-6031.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
51-6031.00	Quality Control Analysis	2.50	.53	.19	2.63	.92	.32	7.00
51-6031.00	Operations Monitoring	2.88	.35	.13	2.38	.74	.26	7.00
51-6031.00	Operation and Control	2.63	.52	.18	2.25	.46	.16	7.00
51-6031.00	Equipment Maintenance	1.63	.74	.26	1.00	1.07	.38	7.00
51-6031.00	Troubleshooting	2.25	.46	.16	2.00	.00	.00	7.00
51-6031.00	Repairing	1.50	.76	.27	.75	1.04	.37	7.00
51-6031.00	Systems Analysis	2.13	.35	.13	1.75	.46	.16	7.00
51-6031.00	Systems Evaluation	1.88	.64	.23	1.25	.89	.31	7.00
51-6031.00	Judg. and Dec. Making	2.75	.46	.16	2.38	.74	.26	7.00
51-6031.00	Time Management	3.00	.00	.00	2.38	.52	.18	7.00
51-6031.00	M. of Financial Resources	1.75	.71	.25	1.00	.93	.33	7.00
51-6031.00	M. of Material Resources	1.88	.64	.23	1.25	.89	.31	7.00
51-6031.00	M. of Personnel Resources	2.00	.53	.19	1.88	.83	.30	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Shoe and Leather Workers and Repairers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-6041.00	Reading Comprehension	2.50	.53	.19	2.25	.46	.16	8.00
51-6041.00	Active Listening	3.00	.00	.00	2.25	.46	.16	8.00
51-6041.00	Writing	1.88	.35	.13	1.50	.76	.27	8.00
51-6041.00	Speaking	2.88	.35	.13	2.13	.35	.13	8.00
51-6041.00	Mathematics	1.63	.74	.26	1.00	1.07	.38	8.00
51-6041.00	Science	1.00	.00	.00	.00	.00	.00	8.00
51-6041.00	Critical Thinking	2.88	.35	.13	2.63	.52	.18	8.00
51-6041.00	Active Learning	2.13	.35	.13	1.75	.71	.25	8.00
51-6041.00	Learning Strategies	1.13	.35	.13	.13	.35	.13	8.00
51-6041.00	Monitoring	2.75	.46	.16	2.50	.53	.19	8.00
51-6041.00	Social Perceptiveness	2.75	.46	.16	2.25	.46	.16	8.00
51-6041.00	Coordination	2.50	.76	.27	2.13	.99	.35	8.00
51-6041.00	Persuasion	2.25	.71	.25	2.13	.99	.35	8.00
51-6041.00	Negotiation	1.88	.35	.13	1.38	.74	.26	8.00
51-6041.00	Instructing	2.00	.53	.19	1.63	1.06	.38	8.00
51-6041.00	Service Orientation	2.50	.53	.19	2.38	.52	.18	8.00
51-6041.00	Complex Problem Solving	2.38	.52	.18	2.00	.00	.00	8.00
51-6041.00	Operations Analysis	1.38	.52	.18	.50	.76	.27	8.00
51-6041.00	Technology Design	1.13	.35	.13	.13	.35	.13	8.00
51-6041.00	Equipment Selection	1.88	.64	.23	1.50	1.07	.38	8.00
51-6041.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
51-6041.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
51-6041.00	Quality Control Analysis	2.50	.76	.27	2.38	1.06	.38	8.00
51-6041.00	Operations Monitoring	2.75	.46	.16	2.25	.71	.25	8.00
51-6041.00	Operation and Control	2.38	.52	.18	2.25	.46	.16	8.00
51-6041.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	8.00
51-6041.00	Troubleshooting	1.75	.46	.16	1.63	1.06	.38	8.00
51-6041.00	Repairing	1.13	.35	.13	.13	.35	.13	8.00
51-6041.00	Systems Analysis	1.88	.64	.23	1.38	.92	.32	8.00
51-6041.00	Systems Evaluation	1.13	.35	.13	.13	.35	.13	8.00
51-6041.00	Judg. and Dec. Making	2.75	.46	.16	2.38	.52	.18	8.00
51-6041.00	Time Management	2.50	.76	.27	2.13	.99	.35	8.00
51-6041.00	M. of Financial Resources	1.25	.46	.16	.50	.93	.33	8.00
51-6041.00	M. of Material Resources	1.50	.53	.19	.75	.89	.31	8.00
51-6041.00	M. of Personnel Resources	2.00	.53	.19	1.75	.89	.31	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Shoe Machine Operators and Tenders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-6042.00	Reading Comprehension	3.00	.93	.33	2.75	.46	.16	8.00
51-6042.00	Active Listening	3.00	.53	.19	2.75	.71	.25	8.00
51-6042.00	Writing	1.88	.64	.23	1.75	1.16	.41	8.00
51-6042.00	Speaking	2.88	.35	.13	2.63	.52	.18	8.00
51-6042.00	Mathematics	2.13	.83	.30	1.63	.92	.32	8.00
51-6042.00	Science	1.13	.35	.13	.13	.35	.13	8.00
51-6042.00	Critical Thinking	3.00	.53	.19	2.38	.74	.26	8.00
51-6042.00	Active Learning	2.00	.76	.27	1.75	1.16	.41	8.00
51-6042.00	Learning Strategies	1.75	.71	.25	1.13	1.13	.40	8.00
51-6042.00	Monitoring	2.88	.35	.13	2.88	.64	.23	8.00
51-6042.00	Social Perceptiveness	2.13	.83	.30	1.88	1.36	.48	8.00
51-6042.00	Coordination	2.25	.71	.25	1.88	.99	.35	8.00
51-6042.00	Persuasion	1.88	.64	.23	1.63	1.19	.42	8.00
51-6042.00	Negotiation	1.75	.71	.25	1.25	1.16	.41	8.00
51-6042.00	Instructing	1.88	.64	.23	1.38	1.19	.42	8.00
51-6042.00	Service Orientation	1.88	.83	.30	1.38	1.30	.46	8.00
51-6042.00	Complex Problem Solving	2.50	.53	.19	2.50	.76	.27	8.00
51-6042.00	Operations Analysis	1.25	.46	.16	.38	.74	.26	8.00
51-6042.00	Technology Design	1.38	.52	.18	.50	.76	.27	8.00
51-6042.00	Equipment Selection	2.63	.52	.18	2.50	.76	.27	8.00
51-6042.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
51-6042.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
51-6042.00	Quality Control Analysis	3.00	.53	.19	3.00	.00	.00	8.00
51-6042.00	Operations Monitoring	3.25	.71	.25	2.88	.64	.23	8.00
51-6042.00	Operation and Control	3.00	.53	.19	3.00	.53	.19	8.00
51-6042.00	Equipment Maintenance	2.75	.71	.25	2.63	.52	.18	8.00
51-6042.00	Troubleshooting	2.75	.71	.25	2.50	.53	.19	8.00
51-6042.00	Repairing	2.63	1.06	.38	2.25	1.04	.37	8.00
51-6042.00	Systems Analysis	2.13	.83	.30	1.63	1.30	.46	8.00
51-6042.00	Systems Evaluation	2.00	.76	.27	1.75	1.49	.53	8.00
51-6042.00	Judg. and Dec. Making	2.88	.64	.23	2.38	.74	.26	8.00
51-6042.00	Time Management	2.63	.52	.18	2.63	.52	.18	8.00
51-6042.00	M. of Financial Resources	1.75	1.04	.37	1.00	1.20	.42	8.00
51-6042.00	M. of Material Resources	1.75	1.04	.37	.88	1.13	.40	8.00
51-6042.00	M. of Personnel Resources	2.00	.76	.27	1.75	1.16	.41	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Sewers, Hand

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-6051.00	Reading Comprehension	2.50	.53	.19	2.25	.46	.16	8.00
51-6051.00	Active Listening	2.63	.52	.18	2.38	.52	.18	8.00
51-6051.00	Writing	2.38	.52	.18	2.25	.46	.16	8.00
51-6051.00	Speaking	2.63	.52	.18	1.88	.64	.23	8.00
51-6051.00	Mathematics	2.38	.52	.18	2.13	.64	.23	8.00
51-6051.00	Science	1.00	.00	.00	.00	.00	.00	8.00
51-6051.00	Critical Thinking	2.75	.46	.16	2.38	.74	.26	8.00
51-6051.00	Active Learning	2.50	.53	.19	2.13	.83	.30	8.00
51-6051.00	Learning Strategies	2.25	.46	.16	2.25	.46	.16	8.00
51-6051.00	Monitoring	2.63	.52	.18	2.63	.74	.26	8.00
51-6051.00	Social Perceptiveness	2.50	.53	.19	2.00	.53	.19	8.00
51-6051.00	Coordination	2.25	.71	.25	1.88	.83	.30	8.00
51-6051.00	Persuasion	2.25	.46	.16	1.88	.35	.13	8.00
51-6051.00	Negotiation	2.13	.35	.13	2.00	.00	.00	8.00
51-6051.00	Instructing	2.25	.46	.16	2.63	.52	.18	8.00
51-6051.00	Service Orientation	2.38	.52	.18	2.13	.64	.23	8.00
51-6051.00	Complex Problem Solving	2.75	.71	.25	2.38	.52	.18	8.00
51-6051.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	8.00
51-6051.00	Technology Design	1.63	.74	.26	1.00	1.20	.42	8.00
51-6051.00	Equipment Selection	1.25	.46	.16	.25	.46	.16	8.00
51-6051.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
51-6051.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
51-6051.00	Quality Control Analysis	2.50	.53	.19	2.00	.53	.19	8.00
51-6051.00	Operations Monitoring	2.63	.52	.18	2.13	.64	.23	8.00
51-6051.00	Operation and Control	2.50	.53	.19	2.25	.71	.25	8.00
51-6051.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	8.00
51-6051.00	Troubleshooting	2.00	.53	.19	1.63	.92	.32	8.00
51-6051.00	Repairing	1.00	.00	.00	.00	.00	.00	8.00
51-6051.00	Systems Analysis	2.00	.53	.19	1.88	.99	.35	8.00
51-6051.00	Systems Evaluation	1.88	.64	.23	1.75	1.16	.41	8.00
51-6051.00	Judg. and Dec. Making	3.00	.00	.00	2.38	.52	.18	8.00
51-6051.00	Time Management	2.88	.35	.13	2.50	.53	.19	8.00
51-6051.00	M. of Financial Resources	1.88	.83	.30	1.50	1.31	.46	8.00
51-6051.00	M. of Material Resources	2.38	.52	.18	2.00	.76	.27	8.00
51-6051.00	M. of Personnel Resources	2.38	.52	.18	2.25	.46	.16	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Tailors, Dressmakers, and Custom Sewers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-6052.00	Reading Comprehension	2.63	.52	.18	2.50	.76	.27	7.00
51-6052.00	Active Listening	3.38	.52	.18	3.13	.35	.13	7.00
51-6052.00	Writing	2.50	.53	.19	2.38	.52	.18	7.00
51-6052.00	Speaking	2.88	.35	.13	2.75	.71	.25	7.00
51-6052.00	Mathematics	2.13	.64	.23	2.00	1.07	.38	7.00
51-6052.00	Science	1.00	.00	.00	.00	.00	.00	7.00
51-6052.00	Critical Thinking	3.13	.64	.23	3.13	.83	.30	7.00
51-6052.00	Active Learning	2.50	.53	.19	2.75	.46	.16	7.00
51-6052.00	Learning Strategies	2.25	.71	.25	1.88	.83	.30	7.00
51-6052.00	Monitoring	2.75	.46	.16	2.75	.46	.16	7.00
51-6052.00	Social Perceptiveness	3.00	.53	.19	2.63	.74	.26	7.00
51-6052.00	Coordination	2.75	.46	.16	2.63	.52	.18	7.00
51-6052.00	Persuasion	2.38	.74	.26	2.13	.99	.35	7.00
51-6052.00	Negotiation	2.38	.74	.26	2.25	1.04	.37	7.00
51-6052.00	Instructing	2.38	.74	.26	2.25	1.04	.37	7.00
51-6052.00	Service Orientation	2.63	.52	.18	2.75	.71	.25	7.00
51-6052.00	Complex Problem Solving	2.88	.64	.23	2.88	.64	.23	7.00
51-6052.00	Operations Analysis	1.25	.46	.16	.38	.74	.26	7.00
51-6052.00	Technology Design	1.63	.74	.26	1.00	1.20	.42	7.00
51-6052.00	Equipment Selection	2.00	.76	.27	1.63	1.19	.42	7.00
51-6052.00	Installation	1.25	.71	.25	.25	.71	.25	7.00
51-6052.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
51-6052.00	Quality Control Analysis	2.25	.71	.25	1.75	1.04	.37	7.00
51-6052.00	Operations Monitoring	2.50	.76	.27	2.38	1.06	.38	7.00
51-6052.00	Operation and Control	2.25	.71	.25	2.50	1.20	.42	7.00
51-6052.00	Equipment Maintenance	1.75	.71	.25	1.13	.99	.35	7.00
51-6052.00	Troubleshooting	1.88	.83	.30	1.38	1.19	.42	7.00
51-6052.00	Repairing	1.88	.64	.23	1.38	.92	.32	7.00
51-6052.00	Systems Analysis	1.75	1.04	.37	1.13	1.25	.44	7.00
51-6052.00	Systems Evaluation	1.63	.74	.26	.88	1.13	.40	7.00
51-6052.00	Judg. and Dec. Making	2.88	.64	.23	2.88	.64	.23	7.00
51-6052.00	Time Management	3.13	.64	.23	3.00	.53	.19	7.00
51-6052.00	M. of Financial Resources	1.63	.74	.26	1.13	1.25	.44	7.00
51-6052.00	M. of Material Resources	1.88	.83	.30	1.50	1.31	.46	7.00
51-6052.00	M. of Personnel Resources	2.25	.46	.16	2.38	.74	.26	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Textile Bleaching and Dyeing Machine Operators and Tenders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-6061.00	Reading Comprehension	2.75	.46	.16	2.63	.52	.18	8.00
51-6061.00	Active Listening	3.13	.64	.23	3.00	.76	.27	8.00
51-6061.00	Writing	2.50	.76	.27	2.63	1.06	.38	8.00
51-6061.00	Speaking	3.00	.53	.19	2.63	.74	.26	8.00
51-6061.00	Mathematics	2.50	.76	.27	2.50	.93	.33	8.00
51-6061.00	Science	1.50	1.07	.38	.75	1.49	.53	8.00
51-6061.00	Critical Thinking	3.00	.53	.19	2.63	.52	.18	8.00
51-6061.00	Active Learning	2.25	.71	.25	2.00	1.07	.38	8.00
51-6061.00	Learning Strategies	2.00	.53	.19	1.75	.71	.25	8.00
51-6061.00	Monitoring	3.00	.53	.19	2.75	.46	.16	8.00
51-6061.00	Social Perceptiveness	2.88	.35	.13	2.38	.74	.26	8.00
51-6061.00	Coordination	3.00	.53	.19	2.75	.46	.16	8.00
51-6061.00	Persuasion	2.13	.83	.30	1.88	1.36	.48	8.00
51-6061.00	Negotiation	2.13	.99	.35	1.63	1.41	.50	8.00
51-6061.00	Instructing	2.00	.76	.27	2.13	1.36	.48	8.00
51-6061.00	Service Orientation	2.25	.89	.31	2.00	1.31	.46	8.00
51-6061.00	Complex Problem Solving	2.38	.74	.26	2.25	1.16	.41	8.00
51-6061.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	8.00
51-6061.00	Technology Design	1.63	.74	.26	.75	.89	.31	8.00
51-6061.00	Equipment Selection	2.63	.74	.26	2.00	.76	.27	8.00
51-6061.00	Installation	1.75	1.16	.41	1.00	1.41	.50	8.00
51-6061.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
51-6061.00	Quality Control Analysis	3.13	.64	.23	3.00	.53	.19	8.00
51-6061.00	Operations Monitoring	3.63	.52	.18	3.63	.52	.18	8.00
51-6061.00	Operation and Control	3.25	.46	.16	3.25	.46	.16	8.00
51-6061.00	Equipment Maintenance	2.63	.74	.26	2.25	.46	.16	8.00
51-6061.00	Troubleshooting	2.75	.89	.31	2.13	.35	.13	8.00
51-6061.00	Repairing	2.63	.74	.26	2.25	.46	.16	8.00
51-6061.00	Systems Analysis	2.25	.71	.25	1.88	.99	.35	8.00
51-6061.00	Systems Evaluation	2.25	.71	.25	2.00	1.20	.42	8.00
51-6061.00	Judg. and Dec. Making	2.88	.64	.23	2.38	.52	.18	8.00
51-6061.00	Time Management	2.88	.64	.23	2.25	.71	.25	8.00
51-6061.00	M. of Financial Resources	1.63	.74	.26	.75	.89	.31	8.00
51-6061.00	M. of Material Resources	1.50	.76	.27	.63	1.06	.38	8.00
51-6061.00	M. of Personnel Resources	2.38	.74	.26	1.88	.99	.35	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Textile Cutting Machine Setters, Operators, and Tenders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-6062.00	Reading Comprehension	2.75	.46	.16	2.63	.52	.18	8.00
51-6062.00	Active Listening	3.00	.53	.19	2.38	.52	.18	8.00
51-6062.00	Writing	2.63	.52	.18	2.38	.52	.18	8.00
51-6062.00	Speaking	3.00	.53	.19	2.13	.35	.13	8.00
51-6062.00	Mathematics	2.13	.64	.23	2.00	1.07	.38	8.00
51-6062.00	Science	1.00	.00	.00	.00	.00	.00	8.00
51-6062.00	Critical Thinking	2.88	.35	.13	2.63	.52	.18	8.00
51-6062.00	Active Learning	2.63	.52	.18	2.25	.71	.25	8.00
51-6062.00	Learning Strategies	2.38	.52	.18	2.38	.52	.18	8.00
51-6062.00	Monitoring	3.25	.46	.16	3.13	.64	.23	8.00
51-6062.00	Social Perceptiveness	2.75	.46	.16	2.00	.76	.27	8.00
51-6062.00	Coordination	2.88	.35	.13	2.50	.53	.19	8.00
51-6062.00	Persuasion	2.25	.71	.25	2.00	1.20	.42	8.00
51-6062.00	Negotiation	2.38	.52	.18	1.88	.35	.13	8.00
51-6062.00	Instructing	2.50	.53	.19	2.75	.71	.25	8.00
51-6062.00	Service Orientation	2.25	.71	.25	1.88	.83	.30	8.00
51-6062.00	Complex Problem Solving	3.00	.53	.19	2.63	.52	.18	8.00
51-6062.00	Operations Analysis	1.25	.46	.16	.50	.93	.33	8.00
51-6062.00	Technology Design	1.75	.71	.25	1.00	.93	.33	8.00
51-6062.00	Equipment Selection	2.75	.46	.16	2.50	.76	.27	8.00
51-6062.00	Installation	1.88	.83	.30	1.50	1.31	.46	8.00
51-6062.00	Programming	1.50	.53	.19	.63	.74	.26	8.00
51-6062.00	Quality Control Analysis	3.38	.52	.18	3.38	.52	.18	8.00
51-6062.00	Operations Monitoring	3.63	.52	.18	3.63	.52	.18	8.00
51-6062.00	Operation and Control	3.25	.46	.16	3.63	.52	.18	8.00
51-6062.00	Equipment Maintenance	3.25	.71	.25	3.50	.76	.27	8.00
51-6062.00	Troubleshooting	3.38	.52	.18	2.88	.99	.35	8.00
51-6062.00	Repairing	3.13	.64	.23	3.00	.76	.27	8.00
51-6062.00	Systems Analysis	2.50	.53	.19	2.25	.89	.31	8.00
51-6062.00	Systems Evaluation	2.38	.52	.18	2.38	.74	.26	8.00
51-6062.00	Judg. and Dec. Making	2.75	.46	.16	2.75	.46	.16	8.00
51-6062.00	Time Management	2.88	.35	.13	2.75	.46	.16	8.00
51-6062.00	M. of Financial Resources	1.75	.71	.25	1.00	1.07	.38	8.00
51-6062.00	M. of Material Resources	1.88	.64	.23	1.00	.76	.27	8.00
51-6062.00	M. of Personnel Resources	2.50	.53	.19	2.25	.46	.16	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Textile Knitting and Weaving Machine Setters, Operators, and Tenders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-6063.00	Reading Comprehension	2.50	.76	.27	2.25	1.04	.37	8.00
51-6063.00	Active Listening	2.88	.35	.13	2.50	.76	.27	8.00
51-6063.00	Writing	2.13	.83	.30	1.88	1.25	.44	8.00
51-6063.00	Speaking	2.88	.35	.13	2.50	.93	.33	8.00
51-6063.00	Mathematics	1.63	.74	.26	.88	1.13	.40	8.00
51-6063.00	Science	1.00	.00	.00	.00	.00	.00	8.00
51-6063.00	Critical Thinking	2.88	.35	.13	2.50	.93	.33	8.00
51-6063.00	Active Learning	1.88	.83	.30	1.50	1.31	.46	8.00
51-6063.00	Learning Strategies	1.88	.64	.23	1.63	1.06	.38	8.00
51-6063.00	Monitoring	3.25	.46	.16	2.88	.35	.13	8.00
51-6063.00	Social Perceptiveness	2.38	.92	.32	1.88	1.25	.44	8.00
51-6063.00	Coordination	2.38	.74	.26	2.25	1.04	.37	8.00
51-6063.00	Persuasion	1.88	.64	.23	1.75	1.16	.41	8.00
51-6063.00	Negotiation	1.75	.71	.25	1.38	1.19	.42	8.00
51-6063.00	Instructing	2.13	.64	.23	2.13	.99	.35	8.00
51-6063.00	Service Orientation	2.13	.83	.30	1.63	1.19	.42	8.00
51-6063.00	Complex Problem Solving	2.50	.76	.27	2.00	.93	.33	8.00
51-6063.00	Operations Analysis	1.38	.74	.26	.50	.93	.33	8.00
51-6063.00	Technology Design	1.13	.35	.13	.25	.71	.25	8.00
51-6063.00	Equipment Selection	2.13	.64	.23	1.75	.89	.31	8.00
51-6063.00	Installation	1.25	.46	.16	.50	.93	.33	8.00
51-6063.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
51-6063.00	Quality Control Analysis	2.75	1.04	.37	2.50	1.20	.42	8.00
51-6063.00	Operations Monitoring	3.38	.74	.26	3.13	.35	.13	8.00
51-6063.00	Operation and Control	3.00	.53	.19	2.88	.35	.13	8.00
51-6063.00	Equipment Maintenance	2.38	.52	.18	2.38	.52	.18	8.00
51-6063.00	Troubleshooting	2.38	.52	.18	2.38	.74	.26	8.00
51-6063.00	Repairing	2.13	.83	.30	1.63	1.19	.42	8.00
51-6063.00	Systems Analysis	1.75	.71	.25	1.00	.93	.33	8.00
51-6063.00	Systems Evaluation	1.75	.71	.25	1.13	.99	.35	8.00
51-6063.00	Judg. and Dec. Making	2.63	.52	.18	2.38	.74	.26	8.00
51-6063.00	Time Management	2.50	.53	.19	2.25	.71	.25	8.00
51-6063.00	M. of Financial Resources	1.50	.76	.27	.63	1.06	.38	8.00
51-6063.00	M. of Material Resources	1.50	.76	.27	.50	.76	.27	8.00
51-6063.00	M. of Personnel Resources	2.00	.76	.27	1.75	1.16	.41	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-6064.00	Reading Comprehension	2.63	.52	.18	2.25	.46	.16	8.00
51-6064.00	Active Listening	3.00	.00	.00	2.38	.52	.18	8.00
51-6064.00	Writing	2.63	.52	.18	2.00	.53	.19	8.00
51-6064.00	Speaking	3.00	.00	.00	2.25	.46	.16	8.00
51-6064.00	Mathematics	2.38	.52	.18	1.88	.64	.23	8.00
51-6064.00	Science	1.00	.00	.00	.00	.00	.00	8.00
51-6064.00	Critical Thinking	3.00	.00	.00	2.88	.35	.13	8.00
51-6064.00	Active Learning	2.50	.53	.19	2.13	.64	.23	8.00
51-6064.00	Learning Strategies	2.63	.52	.18	2.38	.52	.18	8.00
51-6064.00	Monitoring	3.25	.71	.25	3.25	.71	.25	8.00
51-6064.00	Social Perceptiveness	2.75	.46	.16	2.25	.46	.16	8.00
51-6064.00	Coordination	2.88	.35	.13	2.63	.74	.26	8.00
51-6064.00	Persuasion	2.38	.74	.26	2.13	1.13	.40	8.00
51-6064.00	Negotiation	2.38	.52	.18	2.13	.35	.13	8.00
51-6064.00	Instructing	2.63	.52	.18	2.75	.46	.16	8.00
51-6064.00	Service Orientation	2.38	.52	.18	2.25	.71	.25	8.00
51-6064.00	Complex Problem Solving	2.75	.46	.16	2.38	.52	.18	8.00
51-6064.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
51-6064.00	Technology Design	1.63	.52	.18	1.13	.99	.35	8.00
51-6064.00	Equipment Selection	2.38	.52	.18	2.25	.46	.16	8.00
51-6064.00	Installation	1.75	.71	.25	1.38	1.19	.42	8.00
51-6064.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
51-6064.00	Quality Control Analysis	3.38	.52	.18	3.25	.46	.16	8.00
51-6064.00	Operations Monitoring	3.88	.35	.13	3.75	.46	.16	8.00
51-6064.00	Operation and Control	3.50	.53	.19	3.88	.35	.13	8.00
51-6064.00	Equipment Maintenance	2.75	.46	.16	2.75	.89	.31	8.00
51-6064.00	Troubleshooting	2.88	.35	.13	2.63	.74	.26	8.00
51-6064.00	Repairing	2.75	.46	.16	2.63	.52	.18	8.00
51-6064.00	Systems Analysis	2.38	.52	.18	2.13	.64	.23	8.00
51-6064.00	Systems Evaluation	2.25	.71	.25	2.00	.93	.33	8.00
51-6064.00	Judg. and Dec. Making	2.88	.35	.13	2.63	.52	.18	8.00
51-6064.00	Time Management	2.88	.35	.13	2.50	.53	.19	8.00
51-6064.00	M. of Financial Resources	1.88	.83	.30	1.00	1.07	.38	8.00
51-6064.00	M. of Material Resources	2.13	.64	.23	1.25	.89	.31	8.00
51-6064.00	M. of Personnel Resources	2.75	.46	.16	2.25	.46	.16	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-6091.00	Reading Comprehension	2.75	.46	.16	2.88	.64	.23	8.00
51-6091.00	Active Listening	3.25	.71	.25	3.00	.76	.27	8.00
51-6091.00	Writing	2.63	.52	.18	2.63	.74	.26	8.00
51-6091.00	Speaking	3.13	.64	.23	2.63	.92	.32	8.00
51-6091.00	Mathematics	2.00	.53	.19	1.88	.99	.35	8.00
51-6091.00	Science	1.00	.00	.00	.00	.00	.00	8.00
51-6091.00	Critical Thinking	3.25	.71	.25	2.88	.64	.23	8.00
51-6091.00	Active Learning	2.75	.71	.25	2.63	.52	.18	8.00
51-6091.00	Learning Strategies	2.38	.92	.32	2.00	.93	.33	8.00
51-6091.00	Monitoring	3.50	.53	.19	3.13	.64	.23	8.00
51-6091.00	Social Perceptiveness	2.75	.71	.25	2.63	1.30	.46	8.00
51-6091.00	Coordination	3.13	.64	.23	3.13	.83	.30	8.00
51-6091.00	Persuasion	2.38	1.06	.38	2.38	1.60	.56	8.00
51-6091.00	Negotiation	2.13	.83	.30	2.13	1.46	.52	8.00
51-6091.00	Instructing	2.50	.76	.27	2.50	1.20	.42	8.00
51-6091.00	Service Orientation	2.25	.89	.31	2.00	1.31	.46	8.00
51-6091.00	Complex Problem Solving	3.25	.89	.31	2.88	.83	.30	8.00
51-6091.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	8.00
51-6091.00	Technology Design	1.13	.35	.13	.25	.71	.25	8.00
51-6091.00	Equipment Selection	2.63	.74	.26	2.50	1.20	.42	8.00
51-6091.00	Installation	1.25	.46	.16	.63	1.19	.42	8.00
51-6091.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
51-6091.00	Quality Control Analysis	3.25	.71	.25	3.13	.35	.13	8.00
51-6091.00	Operations Monitoring	3.75	.46	.16	3.63	.52	.18	8.00
51-6091.00	Operation and Control	3.50	.53	.19	3.25	.46	.16	8.00
51-6091.00	Equipment Maintenance	3.25	.71	.25	3.00	.53	.19	8.00
51-6091.00	Troubleshooting	2.88	.64	.23	2.88	.35	.13	8.00
51-6091.00	Repairing	3.13	.64	.23	3.13	.35	.13	8.00
51-6091.00	Systems Analysis	2.00	1.07	.38	1.38	1.30	.46	8.00
51-6091.00	Systems Evaluation	2.13	.99	.35	1.50	1.20	.42	8.00
51-6091.00	Judg. and Dec. Making	3.13	.64	.23	2.88	.83	.30	8.00
51-6091.00	Time Management	2.88	.35	.13	2.88	.64	.23	8.00
51-6091.00	M. of Financial Resources	1.50	.76	.27	.50	.76	.27	8.00
51-6091.00	M. of Material Resources	1.63	.74	.26	.75	1.04	.37	8.00
51-6091.00	M. of Personnel Resources	2.25	.89	.31	2.00	1.31	.46	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Fabric and Apparel Patternmakers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-6092.00	Reading Comprehension	3.25	.46	.16	3.38	1.06	.38	7.00
51-6092.00	Active Listening	3.50	.53	.19	3.50	.76	.27	7.00
51-6092.00	Writing	3.13	.83	.30	2.63	.74	.26	7.00
51-6092.00	Speaking	3.25	.46	.16	3.00	.76	.27	7.00
51-6092.00	Mathematics	3.38	.74	.26	3.38	.52	.18	7.00
51-6092.00	Science	1.00	.00	.00	.00	.00	.00	7.00
51-6092.00	Critical Thinking	3.63	.52	.18	3.25	.46	.16	7.00
51-6092.00	Active Learning	3.38	.52	.18	3.38	.52	.18	7.00
51-6092.00	Learning Strategies	2.88	.35	.13	2.75	.71	.25	7.00
51-6092.00	Monitoring	3.13	.35	.13	3.13	.35	.13	7.00
51-6092.00	Social Perceptiveness	3.00	.00	.00	2.63	.74	.26	7.00
51-6092.00	Coordination	3.13	.35	.13	2.88	.64	.23	7.00
51-6092.00	Persuasion	2.50	.76	.27	2.50	1.20	.42	7.00
51-6092.00	Negotiation	2.63	.52	.18	2.50	.76	.27	7.00
51-6092.00	Instructing	2.75	.46	.16	2.75	.71	.25	7.00
51-6092.00	Service Orientation	2.75	.46	.16	2.63	.92	.32	7.00
51-6092.00	Complex Problem Solving	3.38	.74	.26	3.25	.46	.16	7.00
51-6092.00	Operations Analysis	1.50	.76	.27	.88	1.25	.44	7.00
51-6092.00	Technology Design	1.88	.83	.30	1.13	.99	.35	7.00
51-6092.00	Equipment Selection	1.50	1.07	.38	.75	1.75	.62	7.00
51-6092.00	Installation	1.13	.35	.13	.25	.71	.25	7.00
51-6092.00	Programming	1.88	.83	.30	1.13	.99	.35	7.00
51-6092.00	Quality Control Analysis	3.13	.83	.30	3.25	.89	.31	7.00
51-6092.00	Operations Monitoring	2.88	.35	.13	2.75	.71	.25	7.00
51-6092.00	Operation and Control	2.38	.52	.18	2.63	.74	.26	7.00
51-6092.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	7.00
51-6092.00	Troubleshooting	2.38	.52	.18	2.25	.71	.25	7.00
51-6092.00	Repairing	1.13	.35	.13	.25	.71	.25	7.00
51-6092.00	Systems Analysis	2.63	.52	.18	2.50	.93	.33	7.00
51-6092.00	Systems Evaluation	2.50	.76	.27	2.38	1.06	.38	7.00
51-6092.00	Judg. and Dec. Making	3.38	.52	.18	3.00	.76	.27	7.00
51-6092.00	Time Management	3.50	.53	.19	3.13	.83	.30	7.00
51-6092.00	M. of Financial Resources	1.75	.71	.25	1.13	.99	.35	7.00
51-6092.00	M. of Material Resources	2.13	.64	.23	1.63	.92	.32	7.00
51-6092.00	M. of Personnel Resources	2.50	.76	.27	2.13	.99	.35	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Upholsterers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-6093.00	Reading Comprehension	3.00	.00	.00	2.88	.83	.30	8.00
51-6093.00	Active Listening	3.00	.00	.00	2.75	.71	.25	8.00
51-6093.00	Writing	2.50	.53	.19	2.38	.52	.18	8.00
51-6093.00	Speaking	3.00	.00	.00	2.63	.52	.18	8.00
51-6093.00	Mathematics	2.50	.53	.19	2.75	.89	.31	8.00
51-6093.00	Science	1.00	.00	.00	.00	.00	.00	8.00
51-6093.00	Critical Thinking	3.50	.53	.19	3.38	.52	.18	8.00
51-6093.00	Active Learning	3.13	.64	.23	2.75	.46	.16	8.00
51-6093.00	Learning Strategies	2.63	.74	.26	2.63	.52	.18	8.00
51-6093.00	Monitoring	3.00	.00	.00	2.88	.35	.13	8.00
51-6093.00	Social Perceptiveness	2.88	.35	.13	2.38	.52	.18	8.00
51-6093.00	Coordination	2.88	.35	.13	2.50	.93	.33	8.00
51-6093.00	Persuasion	2.38	.52	.18	2.50	.53	.19	8.00
51-6093.00	Negotiation	2.13	.64	.23	1.88	.83	.30	8.00
51-6093.00	Instructing	2.50	.53	.19	2.63	.74	.26	8.00
51-6093.00	Service Orientation	2.88	.35	.13	2.88	.64	.23	8.00
51-6093.00	Complex Problem Solving	3.00	.76	.27	3.00	.53	.19	8.00
51-6093.00	Operations Analysis	1.38	.52	.18	.88	1.25	.44	8.00
51-6093.00	Technology Design	1.75	.71	.25	1.38	1.30	.46	8.00
51-6093.00	Equipment Selection	2.63	.92	.32	2.13	.99	.35	8.00
51-6093.00	Installation	1.38	1.06	.38	.25	.71	.25	8.00
51-6093.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
51-6093.00	Quality Control Analysis	3.13	.64	.23	3.13	.64	.23	8.00
51-6093.00	Operations Monitoring	3.13	.83	.30	2.50	1.07	.38	8.00
51-6093.00	Operation and Control	3.13	.35	.13	2.50	.76	.27	8.00
51-6093.00	Equipment Maintenance	2.38	.52	.18	2.13	.64	.23	8.00
51-6093.00	Troubleshooting	2.38	.74	.26	2.13	1.13	.40	8.00
51-6093.00	Repairing	2.50	.53	.19	2.38	.52	.18	8.00
51-6093.00	Systems Analysis	2.25	.46	.16	2.25	.46	.16	8.00
51-6093.00	Systems Evaluation	2.25	.89	.31	1.88	1.25	.44	8.00
51-6093.00	Judg. and Dec. Making	3.13	.35	.13	2.88	.64	.23	8.00
51-6093.00	Time Management	3.00	.00	.00	2.75	.71	.25	8.00
51-6093.00	M. of Financial Resources	1.88	.64	.23	1.25	1.04	.37	8.00
51-6093.00	M. of Material Resources	2.13	.64	.23	1.50	1.07	.38	8.00
51-6093.00	M. of Personnel Resources	2.50	.53	.19	2.25	.46	.16	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Cabinetmakers and Bench Carpenters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-7011.00	Reading Comprehension	2.88	.64	.23	2.63	.52	.18	7.00
51-7011.00	Active Listening	2.88	.35	.13	2.50	.53	.19	7.00
51-7011.00	Writing	2.50	.53	.19	2.38	.52	.18	7.00
51-7011.00	Speaking	2.88	.64	.23	2.63	.52	.18	7.00
51-7011.00	Mathematics	2.63	.52	.18	3.13	.64	.23	7.00
51-7011.00	Science	1.00	.00	.00	.00	.00	.00	7.00
51-7011.00	Critical Thinking	3.00	.00	.00	3.25	.46	.16	7.00
51-7011.00	Active Learning	2.63	.52	.18	2.75	.46	.16	7.00
51-7011.00	Learning Strategies	2.38	.52	.18	2.50	.76	.27	7.00
51-7011.00	Monitoring	3.50	.76	.27	3.25	.46	.16	7.00
51-7011.00	Social Perceptiveness	2.75	.46	.16	2.63	.92	.32	7.00
51-7011.00	Coordination	2.88	.35	.13	2.75	.71	.25	7.00
51-7011.00	Persuasion	2.25	.71	.25	2.13	1.13	.40	7.00
51-7011.00	Negotiation	2.13	.64	.23	2.00	.93	.33	7.00
51-7011.00	Instructing	2.25	.71	.25	2.25	1.16	.41	7.00
51-7011.00	Service Orientation	2.38	.52	.18	2.25	.46	.16	7.00
51-7011.00	Complex Problem Solving	2.88	.35	.13	2.75	.71	.25	7.00
51-7011.00	Operations Analysis	2.00	1.07	.38	1.63	1.60	.56	7.00
51-7011.00	Technology Design	2.13	.83	.30	1.88	1.13	.40	7.00
51-7011.00	Equipment Selection	3.38	.92	.32	3.00	.93	.33	7.00
51-7011.00	Installation	1.75	.89	.31	1.13	1.36	.48	7.00
51-7011.00	Programming	1.88	.83	.30	1.00	1.07	.38	7.00
51-7011.00	Quality Control Analysis	3.50	.53	.19	3.25	.46	.16	7.00
51-7011.00	Operations Monitoring	3.75	.71	.25	3.13	.99	.35	7.00
51-7011.00	Operation and Control	3.38	.52	.18	3.00	.53	.19	7.00
51-7011.00	Equipment Maintenance	3.13	.83	.30	2.75	.71	.25	7.00
51-7011.00	Troubleshooting	3.38	.52	.18	2.75	.71	.25	7.00
51-7011.00	Repairing	3.13	.64	.23	2.63	.74	.26	7.00
51-7011.00	Systems Analysis	2.13	.35	.13	1.88	.64	.23	7.00
51-7011.00	Systems Evaluation	2.25	.46	.16	2.13	.64	.23	7.00
51-7011.00	Judg. and Dec. Making	3.00	.00	.00	2.88	.64	.23	7.00
51-7011.00	Time Management	3.13	.35	.13	3.00	.76	.27	7.00
51-7011.00	M. of Financial Resources	2.00	.53	.19	1.38	.74	.26	7.00
51-7011.00	M. of Material Resources	2.13	.35	.13	1.63	.74	.26	7.00
51-7011.00	M. of Personnel Resources	2.63	.74	.26	2.50	.76	.27	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Furniture Finishers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-7021.00	Reading Comprehension	2.50	.53	.19	2.63	.52	.18	8.00
51-7021.00	Active Listening	3.00	.00	.00	2.75	.71	.25	8.00
51-7021.00	Writing	2.25	.46	.16	2.25	.46	.16	8.00
51-7021.00	Speaking	3.00	.00	.00	2.25	.46	.16	8.00
51-7021.00	Mathematics	2.00	.53	.19	1.63	.92	.32	8.00
51-7021.00	Science	1.00	.00	.00	.00	.00	.00	8.00
51-7021.00	Critical Thinking	3.13	.35	.13	3.00	.00	.00	8.00
51-7021.00	Active Learning	2.63	.52	.18	2.75	.71	.25	8.00
51-7021.00	Learning Strategies	2.63	.52	.18	2.38	.52	.18	8.00
51-7021.00	Monitoring	3.38	.52	.18	3.00	.53	.19	8.00
51-7021.00	Social Perceptiveness	2.75	.46	.16	2.50	.76	.27	8.00
51-7021.00	Coordination	3.13	.35	.13	2.63	.52	.18	8.00
51-7021.00	Persuasion	2.50	.76	.27	2.13	1.13	.40	8.00
51-7021.00	Negotiation	2.25	.71	.25	2.00	1.07	.38	8.00
51-7021.00	Instructing	2.63	.52	.18	2.75	.46	.16	8.00
51-7021.00	Service Orientation	2.88	.35	.13	2.63	.52	.18	8.00
51-7021.00	Complex Problem Solving	2.88	.35	.13	2.63	.52	.18	8.00
51-7021.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	8.00
51-7021.00	Technology Design	1.25	.46	.16	.50	1.07	.38	8.00
51-7021.00	Equipment Selection	2.38	.74	.26	2.25	1.16	.41	8.00
51-7021.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
51-7021.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
51-7021.00	Quality Control Analysis	3.25	.46	.16	2.75	.71	.25	8.00
51-7021.00	Operations Monitoring	3.13	.64	.23	2.63	.74	.26	8.00
51-7021.00	Operation and Control	3.00	.53	.19	2.88	.83	.30	8.00
51-7021.00	Equipment Maintenance	2.38	.52	.18	2.00	.53	.19	8.00
51-7021.00	Troubleshooting	2.50	.53	.19	2.25	.89	.31	8.00
51-7021.00	Repairing	2.38	.52	.18	2.00	.53	.19	8.00
51-7021.00	Systems Analysis	2.13	.64	.23	1.75	.71	.25	8.00
51-7021.00	Systems Evaluation	2.13	.64	.23	1.63	.74	.26	8.00
51-7021.00	Judg. and Dec. Making	3.00	.00	.00	2.63	.52	.18	8.00
51-7021.00	Time Management	3.00	.00	.00	2.88	.64	.23	8.00
51-7021.00	M. of Financial Resources	1.88	.64	.23	1.38	.92	.32	8.00
51-7021.00	M. of Material Resources	2.25	.46	.16	1.75	.71	.25	8.00
51-7021.00	M. of Personnel Resources	2.75	.46	.16	2.50	.53	.19	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Model Makers, Wood

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-7031.00	Reading Comprehension	3.38	.74	.26	3.13	.35	.13	8.00
51-7031.00	Active Listening	3.38	.74	.26	3.00	.76	.27	8.00
51-7031.00	Writing	2.75	.46	.16	2.75	.46	.16	8.00
51-7031.00	Speaking	3.13	.64	.23	2.88	.83	.30	8.00
51-7031.00	Mathematics	2.38	1.06	.38	2.00	1.51	.53	8.00
51-7031.00	Science	1.00	.00	.00	.00	.00	.00	8.00
51-7031.00	Critical Thinking	3.25	.71	.25	3.13	.35	.13	8.00
51-7031.00	Active Learning	3.00	.53	.19	2.63	.52	.18	8.00
51-7031.00	Learning Strategies	2.25	.71	.25	1.88	.83	.30	8.00
51-7031.00	Monitoring	3.38	.74	.26	2.88	.64	.23	8.00
51-7031.00	Social Perceptiveness	2.88	.35	.13	2.50	.93	.33	8.00
51-7031.00	Coordination	2.75	.46	.16	3.00	.76	.27	8.00
51-7031.00	Persuasion	2.38	.92	.32	1.88	1.25	.44	8.00
51-7031.00	Negotiation	2.13	.83	.30	1.88	1.25	.44	8.00
51-7031.00	Instructing	2.50	.76	.27	2.38	1.30	.46	8.00
51-7031.00	Service Orientation	2.63	.52	.18	2.38	.52	.18	8.00
51-7031.00	Complex Problem Solving	2.75	.46	.16	3.00	.53	.19	8.00
51-7031.00	Operations Analysis	1.38	.74	.26	.50	1.07	.38	8.00
51-7031.00	Technology Design	1.63	.74	.26	1.25	1.49	.53	8.00
51-7031.00	Equipment Selection	1.38	.74	.26	.50	.93	.33	8.00
51-7031.00	Installation	1.38	.74	.26	.50	.93	.33	8.00
51-7031.00	Programming	1.38	.52	.18	.63	.92	.32	8.00
51-7031.00	Quality Control Analysis	2.75	.71	.25	2.63	.74	.26	8.00
51-7031.00	Operations Monitoring	3.13	.64	.23	2.88	.35	.13	8.00
51-7031.00	Operation and Control	2.75	.71	.25	2.88	.35	.13	8.00
51-7031.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	8.00
51-7031.00	Troubleshooting	2.00	.93	.33	1.50	1.07	.38	8.00
51-7031.00	Repairing	1.00	.00	.00	.00	.00	.00	8.00
51-7031.00	Systems Analysis	2.38	.52	.18	2.25	.46	.16	8.00
51-7031.00	Systems Evaluation	2.25	.71	.25	2.00	1.07	.38	8.00
51-7031.00	Judg. and Dec. Making	3.00	.53	.19	2.63	.52	.18	8.00
51-7031.00	Time Management	3.13	.64	.23	2.88	.64	.23	8.00
51-7031.00	M. of Financial Resources	1.63	1.06	.38	.75	1.16	.41	8.00
51-7031.00	M. of Material Resources	1.75	1.04	.37	.88	1.13	.40	8.00
51-7031.00	M. of Personnel Resources	2.38	.92	.32	2.00	1.31	.46	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Patternmakers, Wood

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-7032.00	Reading Comprehension	3.13	.64	.23	3.13	.83	.30	7.00
51-7032.00	Active Listening	3.00	.53	.19	3.00	.00	.00	7.00
51-7032.00	Writing	2.50	.53	.19	2.38	.52	.18	7.00
51-7032.00	Speaking	2.75	.71	.25	2.25	.46	.16	7.00
51-7032.00	Mathematics	2.88	.83	.30	3.13	.99	.35	7.00
51-7032.00	Science	1.00	.00	.00	.00	.00	.00	7.00
51-7032.00	Critical Thinking	3.00	.00	.00	2.88	.35	.13	7.00
51-7032.00	Active Learning	2.63	.52	.18	2.50	.53	.19	7.00
51-7032.00	Learning Strategies	2.25	.46	.16	2.00	.76	.27	7.00
51-7032.00	Monitoring	2.88	.35	.13	3.00	.53	.19	7.00
51-7032.00	Social Perceptiveness	2.88	.35	.13	2.50	.76	.27	7.00
51-7032.00	Coordination	2.38	.74	.26	2.25	1.28	.45	7.00
51-7032.00	Persuasion	2.13	.64	.23	2.00	1.20	.42	7.00
51-7032.00	Negotiation	2.00	.53	.19	1.63	.74	.26	7.00
51-7032.00	Instructing	2.00	.53	.19	1.88	.99	.35	7.00
51-7032.00	Service Orientation	2.00	.53	.19	1.38	.74	.26	7.00
51-7032.00	Complex Problem Solving	3.00	.53	.19	2.75	.71	.25	7.00
51-7032.00	Operations Analysis	1.88	1.36	.48	1.13	1.25	.44	7.00
51-7032.00	Technology Design	1.75	.46	.16	1.63	1.06	.38	7.00
51-7032.00	Equipment Selection	2.63	1.06	.38	2.50	1.07	.38	7.00
51-7032.00	Installation	1.00	.00	.00	.00	.00	.00	7.00
51-7032.00	Programming	1.50	.53	.19	.75	.89	.31	7.00
51-7032.00	Quality Control Analysis	2.88	.64	.23	3.00	.76	.27	7.00
51-7032.00	Operations Monitoring	3.00	.00	.00	3.13	.83	.30	7.00
51-7032.00	Operation and Control	3.38	.52	.18	3.00	.53	.19	7.00
51-7032.00	Equipment Maintenance	2.50	.53	.19	2.38	.52	.18	7.00
51-7032.00	Troubleshooting	2.38	.52	.18	2.38	.52	.18	7.00
51-7032.00	Repairing	2.38	.52	.18	2.38	.74	.26	7.00
51-7032.00	Systems Analysis	2.13	.64	.23	2.00	.93	.33	7.00
51-7032.00	Systems Evaluation	2.00	.76	.27	1.50	.93	.33	7.00
51-7032.00	Judg. and Dec. Making	2.75	.46	.16	2.63	.52	.18	7.00
51-7032.00	Time Management	2.75	.71	.25	2.63	.92	.32	7.00
51-7032.00	M. of Financial Resources	2.63	.52	.18	2.25	1.04	.37	7.00
51-7032.00	M. of Material Resources	2.38	.74	.26	1.88	1.13	.40	7.00
51-7032.00	M. of Personnel Resources	2.13	.64	.23	2.00	1.20	.42	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Sawing Machine Setters, Operators, and Tenders, Wood

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-7041.00	Reading Comprehension	2.63	.52	.18	2.63	.52	.18	7.00
51-7041.00	Active Listening	3.00	.53	.19	2.63	.52	.18	7.00
51-7041.00	Writing	2.00	.76	.27	1.75	1.16	.41	7.00
51-7041.00	Speaking	2.75	.46	.16	2.63	.52	.18	7.00
51-7041.00	Mathematics	1.88	.83	.30	1.38	1.30	.46	7.00
51-7041.00	Science	1.13	.35	.13	.13	.35	.13	7.00
51-7041.00	Critical Thinking	3.00	.00	.00	2.88	.64	.23	7.00
51-7041.00	Active Learning	2.38	.74	.26	2.25	1.04	.37	7.00
51-7041.00	Learning Strategies	2.00	.76	.27	1.75	1.16	.41	7.00
51-7041.00	Monitoring	3.00	.00	.00	2.75	.71	.25	7.00
51-7041.00	Social Perceptiveness	2.88	.35	.13	2.50	.53	.19	7.00
51-7041.00	Coordination	2.88	.35	.13	2.63	.52	.18	7.00
51-7041.00	Persuasion	2.00	.76	.27	1.63	1.19	.42	7.00
51-7041.00	Negotiation	2.00	.76	.27	1.75	1.16	.41	7.00
51-7041.00	Instructing	2.25	.89	.31	2.00	1.31	.46	7.00
51-7041.00	Service Orientation	2.13	.83	.30	1.88	1.25	.44	7.00
51-7041.00	Complex Problem Solving	2.63	.74	.26	2.13	.99	.35	7.00
51-7041.00	Operations Analysis	1.13	.35	.13	.38	1.06	.38	7.00
51-7041.00	Technology Design	1.38	.52	.18	.50	.76	.27	7.00
51-7041.00	Equipment Selection	2.38	.74	.26	1.88	.99	.35	7.00
51-7041.00	Installation	1.63	1.06	.38	1.00	1.41	.50	7.00
51-7041.00	Programming	1.50	.76	.27	.50	.76	.27	7.00
51-7041.00	Quality Control Analysis	2.88	.83	.30	2.75	.46	.16	7.00
51-7041.00	Operations Monitoring	3.25	.71	.25	3.38	.52	.18	7.00
51-7041.00	Operation and Control	3.13	.83	.30	3.13	.35	.13	7.00
51-7041.00	Equipment Maintenance	2.88	.99	.35	2.63	1.06	.38	7.00
51-7041.00	Troubleshooting	2.63	.74	.26	2.50	.53	.19	7.00
51-7041.00	Repairing	2.75	.71	.25	2.50	.93	.33	7.00
51-7041.00	Systems Analysis	2.00	.76	.27	1.63	1.19	.42	7.00
51-7041.00	Systems Evaluation	1.88	.64	.23	1.50	1.07	.38	7.00
51-7041.00	Judg. and Dec. Making	2.88	.35	.13	2.50	.53	.19	7.00
51-7041.00	Time Management	2.63	.52	.18	2.63	.74	.26	7.00
51-7041.00	M. of Financial Resources	1.38	.52	.18	.63	1.06	.38	7.00
51-7041.00	M. of Material Resources	1.63	.74	.26	.88	1.13	.40	7.00
51-7041.00	M. of Personnel Resources	2.25	.89	.31	1.88	1.25	.44	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Woodworking Machine Setters, Operators, and Tenders, Except Sawing

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-7042.00	Reading Comprehension	3.00	.53	.19	3.13	.83	.30	7.00
51-7042.00	Active Listening	3.38	.52	.18	2.88	.64	.23	7.00
51-7042.00	Writing	2.25	.46	.16	2.25	.46	.16	7.00
51-7042.00	Speaking	3.38	.74	.26	2.50	.76	.27	7.00
51-7042.00	Mathematics	2.50	.53	.19	2.63	.74	.26	7.00
51-7042.00	Science	1.13	.35	.13	.25	.71	.25	7.00
51-7042.00	Critical Thinking	3.13	.35	.13	3.25	.71	.25	7.00
51-7042.00	Active Learning	2.50	.53	.19	2.25	.71	.25	7.00
51-7042.00	Learning Strategies	2.38	.52	.18	2.38	.92	.32	7.00
51-7042.00	Monitoring	3.38	1.06	.38	3.25	.89	.31	7.00
51-7042.00	Social Perceptiveness	2.75	.71	.25	2.63	.74	.26	7.00
51-7042.00	Coordination	2.38	.92	.32	2.25	1.16	.41	7.00
51-7042.00	Persuasion	2.00	.53	.19	2.00	1.20	.42	7.00
51-7042.00	Negotiation	1.88	.35	.13	1.63	.74	.26	7.00
51-7042.00	Instructing	2.38	.52	.18	2.63	1.06	.38	7.00
51-7042.00	Service Orientation	2.00	.53	.19	1.63	.92	.32	7.00
51-7042.00	Complex Problem Solving	2.63	.52	.18	2.50	.53	.19	7.00
51-7042.00	Operations Analysis	1.75	1.16	.41	.88	1.36	.48	7.00
51-7042.00	Technology Design	2.00	.93	.33	1.25	1.16	.41	7.00
51-7042.00	Equipment Selection	2.75	1.16	.41	2.50	1.69	.60	7.00
51-7042.00	Installation	2.00	.93	.33	1.50	1.31	.46	7.00
51-7042.00	Programming	2.25	.89	.31	1.63	1.30	.46	7.00
51-7042.00	Quality Control Analysis	3.25	.46	.16	3.00	.76	.27	7.00
51-7042.00	Operations Monitoring	3.63	.52	.18	3.50	.93	.33	7.00
51-7042.00	Operation and Control	3.38	.52	.18	3.13	.83	.30	7.00
51-7042.00	Equipment Maintenance	2.75	.46	.16	3.13	.83	.30	7.00
51-7042.00	Troubleshooting	3.00	.76	.27	2.75	.71	.25	7.00
51-7042.00	Repairing	2.88	.35	.13	3.00	.76	.27	7.00
51-7042.00	Systems Analysis	1.38	.52	.18	.75	1.16	.41	7.00
51-7042.00	Systems Evaluation	2.00	.53	.19	1.75	1.16	.41	7.00
51-7042.00	Judg. and Dec. Making	2.75	.46	.16	2.38	.52	.18	7.00
51-7042.00	Time Management	2.63	.74	.26	2.25	1.04	.37	7.00
51-7042.00	M. of Financial Resources	1.63	.52	.18	.88	.83	.30	7.00
51-7042.00	M. of Material Resources	2.13	.35	.13	1.50	.76	.27	7.00
51-7042.00	M. of Personnel Resources	2.00	.53	.19	1.88	1.13	.40	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Nuclear Power Reactor Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-8011.00	Reading Comprehension	3.50	.53	.19	4.00	.53	.19	5.00
51-8011.00	Active Listening	3.50	.53	.19	3.50	.53	.19	5.00
51-8011.00	Writing	3.50	.53	.19	3.63	.52	.18	5.00
51-8011.00	Speaking	3.63	.52	.18	3.38	.52	.18	5.00
51-8011.00	Mathematics	2.25	.46	.16	2.38	.52	.18	5.00
51-8011.00	Science	1.38	.74	.26	.75	1.49	.53	5.00
51-8011.00	Critical Thinking	3.63	.52	.18	3.88	.83	.30	5.00
51-8011.00	Active Learning	3.00	.76	.27	3.13	.83	.30	5.00
51-8011.00	Learning Strategies	2.63	.92	.32	2.38	1.06	.38	5.00
51-8011.00	Monitoring	3.88	.64	.23	3.88	1.13	.40	5.00
51-8011.00	Social Perceptiveness	2.88	.35	.13	2.88	.64	.23	5.00
51-8011.00	Coordination	2.88	.35	.13	3.25	.46	.16	5.00
51-8011.00	Persuasion	2.63	.74	.26	2.63	1.19	.42	5.00
51-8011.00	Negotiation	2.63	.74	.26	2.50	1.07	.38	5.00
51-8011.00	Instructing	2.63	.74	.26	3.13	1.36	.48	5.00
51-8011.00	Service Orientation	2.13	.64	.23	2.25	1.16	.41	5.00
51-8011.00	Complex Problem Solving	3.63	.52	.18	3.63	.74	.26	5.00
51-8011.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	5.00
51-8011.00	Technology Design	1.38	.74	.26	.50	1.07	.38	5.00
51-8011.00	Equipment Selection	1.13	.35	.13	.38	1.06	.38	5.00
51-8011.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
51-8011.00	Programming	1.13	.35	.13	.13	.35	.13	5.00
51-8011.00	Quality Control Analysis	2.63	1.30	.46	2.50	1.93	.68	5.00
51-8011.00	Operations Monitoring	4.13	.83	.30	4.25	1.16	.41	5.00
51-8011.00	Operation and Control	3.63	.74	.26	3.63	.92	.32	5.00
51-8011.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	5.00
51-8011.00	Troubleshooting	2.75	1.39	.49	2.88	2.10	.74	5.00
51-8011.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
51-8011.00	Systems Analysis	2.75	1.04	.37	2.63	1.19	.42	5.00
51-8011.00	Systems Evaluation	2.88	1.13	.40	2.63	1.30	.46	5.00
51-8011.00	Judg. and Dec. Making	3.38	.52	.18	3.88	.64	.23	5.00
51-8011.00	Time Management	3.00	.53	.19	3.00	.76	.27	5.00
51-8011.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	5.00
51-8011.00	M. of Material Resources	1.25	.46	.16	.38	.74	.26	5.00
51-8011.00	M. of Personnel Resources	2.50	.53	.19	3.00	.76	.27	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Power Distributors and Dispatchers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-8012.00	Reading Comprehension	3.75	.46	.16	3.50	.53	.19	7.00
51-8012.00	Active Listening	3.88	.35	.13	3.63	.74	.26	7.00
51-8012.00	Writing	3.13	.64	.23	3.00	.00	.00	7.00
51-8012.00	Speaking	3.63	.52	.18	3.25	.46	.16	7.00
51-8012.00	Mathematics	2.50	.93	.33	2.75	1.28	.45	7.00
51-8012.00	Science	1.25	.46	.16	.38	.74	.26	7.00
51-8012.00	Critical Thinking	3.88	.35	.13	3.63	.52	.18	7.00
51-8012.00	Active Learning	3.00	.53	.19	3.00	.53	.19	7.00
51-8012.00	Learning Strategies	2.50	.53	.19	2.63	.52	.18	7.00
51-8012.00	Monitoring	3.63	.52	.18	3.38	.52	.18	7.00
51-8012.00	Social Perceptiveness	2.75	.46	.16	3.13	.64	.23	7.00
51-8012.00	Coordination	3.13	.64	.23	3.50	.53	.19	7.00
51-8012.00	Persuasion	2.63	.52	.18	2.75	.71	.25	7.00
51-8012.00	Negotiation	2.75	.46	.16	2.88	.64	.23	7.00
51-8012.00	Instructing	2.88	.35	.13	3.25	.71	.25	7.00
51-8012.00	Service Orientation	2.50	.53	.19	3.00	.93	.33	7.00
51-8012.00	Complex Problem Solving	3.75	.46	.16	3.38	.74	.26	7.00
51-8012.00	Operations Analysis	1.13	.35	.13	.50	1.41	.50	7.00
51-8012.00	Technology Design	1.38	.52	.18	.38	.52	.18	7.00
51-8012.00	Equipment Selection	1.38	.74	.26	.63	1.19	.42	7.00
51-8012.00	Installation	1.38	.74	.26	.63	1.41	.50	7.00
51-8012.00	Programming	1.38	.52	.18	.50	.76	.27	7.00
51-8012.00	Quality Control Analysis	2.63	.52	.18	2.88	.99	.35	7.00
51-8012.00	Operations Monitoring	3.50	.53	.19	3.50	.53	.19	7.00
51-8012.00	Operation and Control	2.75	.71	.25	2.75	1.16	.41	7.00
51-8012.00	Equipment Maintenance	1.38	.74	.26	.75	1.49	.53	7.00
51-8012.00	Troubleshooting	2.50	.93	.33	2.38	1.19	.42	7.00
51-8012.00	Repairing	1.88	1.13	.40	1.25	1.58	.56	7.00
51-8012.00	Systems Analysis	2.63	.52	.18	2.88	.35	.13	7.00
51-8012.00	Systems Evaluation	2.63	.52	.18	2.63	.52	.18	7.00
51-8012.00	Judg. and Dec. Making	3.38	.52	.18	3.50	.53	.19	7.00
51-8012.00	Time Management	3.38	.52	.18	3.38	.52	.18	7.00
51-8012.00	M. of Financial Resources	1.50	.76	.27	.75	1.16	.41	7.00
51-8012.00	M. of Material Resources	1.63	.74	.26	1.13	1.36	.48	7.00
51-8012.00	M. of Personnel Resources	3.00	.00	.00	3.25	.46	.16	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Power Plant Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-8013.00	Reading Comprehension	3.25	.71	.25	3.38	.52	.18	7.00
51-8013.00	Active Listening	3.88	.99	.35	3.38	.92	.32	7.00
51-8013.00	Writing	3.00	.76	.27	2.88	.64	.23	7.00
51-8013.00	Speaking	3.63	.74	.26	3.00	.76	.27	7.00
51-8013.00	Mathematics	1.88	.64	.23	1.50	1.07	.38	7.00
51-8013.00	Science	1.13	.35	.13	.13	.35	.13	7.00
51-8013.00	Critical Thinking	3.63	.74	.26	3.25	.71	.25	7.00
51-8013.00	Active Learning	2.88	.83	.30	3.00	.53	.19	7.00
51-8013.00	Learning Strategies	2.38	.92	.32	2.13	.99	.35	7.00
51-8013.00	Monitoring	3.38	.92	.32	3.13	.83	.30	7.00
51-8013.00	Social Perceptiveness	3.00	.76	.27	2.75	.71	.25	7.00
51-8013.00	Coordination	3.13	.35	.13	3.25	.46	.16	7.00
51-8013.00	Persuasion	2.38	1.06	.38	2.00	1.41	.50	7.00
51-8013.00	Negotiation	2.13	.83	.30	1.88	1.25	.44	7.00
51-8013.00	Instructing	2.38	.92	.32	2.63	1.19	.42	7.00
51-8013.00	Service Orientation	2.50	.93	.33	2.25	1.16	.41	7.00
51-8013.00	Complex Problem Solving	3.00	.53	.19	3.13	.64	.23	7.00
51-8013.00	Operations Analysis	1.25	.71	.25	.50	1.41	.50	7.00
51-8013.00	Technology Design	1.75	.89	.31	1.25	1.58	.56	7.00
51-8013.00	Equipment Selection	2.63	.92	.32	2.25	1.04	.37	7.00
51-8013.00	Installation	1.75	1.16	.41	1.00	1.41	.50	7.00
51-8013.00	Programming	1.50	.76	.27	.63	1.06	.38	7.00
51-8013.00	Quality Control Analysis	3.50	.76	.27	3.38	.52	.18	7.00
51-8013.00	Operations Monitoring	4.00	.53	.19	3.63	.52	.18	7.00
51-8013.00	Operation and Control	3.50	.53	.19	3.50	.53	.19	7.00
51-8013.00	Equipment Maintenance	2.88	.83	.30	3.25	.89	.31	7.00
51-8013.00	Troubleshooting	3.38	.52	.18	3.25	.71	.25	7.00
51-8013.00	Repairing	2.75	.71	.25	3.13	.83	.30	7.00
51-8013.00	Systems Analysis	2.00	.76	.27	1.75	1.16	.41	7.00
51-8013.00	Systems Evaluation	2.13	.99	.35	1.88	1.36	.48	7.00
51-8013.00	Judg. and Dec. Making	3.13	.64	.23	2.75	.71	.25	7.00
51-8013.00	Time Management	2.75	.46	.16	2.50	.76	.27	7.00
51-8013.00	M. of Financial Resources	1.50	.76	.27	.38	.52	.18	7.00
51-8013.00	M. of Material Resources	1.63	.74	.26	.75	.89	.31	7.00
51-8013.00	M. of Personnel Resources	2.50	.76	.27	2.13	.99	.35	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Stationary Engineers and Boiler Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-8021.00	Reading Comprehension	3.13	.64	.23	2.75	.71	.25	6.00
51-8021.00	Active Listening	3.25	.71	.25	2.75	.71	.25	6.00
51-8021.00	Writing	2.88	.35	.13	2.75	.46	.16	6.00
51-8021.00	Speaking	3.25	.71	.25	2.63	.52	.18	6.00
51-8021.00	Mathematics	1.88	.83	.30	1.25	1.16	.41	6.00
51-8021.00	Science	1.13	.35	.13	.13	.35	.13	6.00
51-8021.00	Critical Thinking	3.25	.71	.25	3.00	.53	.19	6.00
51-8021.00	Active Learning	2.75	.46	.16	2.50	.53	.19	6.00
51-8021.00	Learning Strategies	2.25	.71	.25	2.00	.93	.33	6.00
51-8021.00	Monitoring	3.13	.35	.13	2.88	.35	.13	6.00
51-8021.00	Social Perceptiveness	2.75	.71	.25	2.38	1.06	.38	6.00
51-8021.00	Coordination	2.88	.35	.13	2.63	.52	.18	6.00
51-8021.00	Persuasion	2.50	.76	.27	2.13	.99	.35	6.00
51-8021.00	Negotiation	2.63	.74	.26	2.13	.99	.35	6.00
51-8021.00	Instructing	2.63	.52	.18	2.63	.52	.18	6.00
51-8021.00	Service Orientation	2.38	.74	.26	2.13	.99	.35	6.00
51-8021.00	Complex Problem Solving	3.00	.76	.27	2.88	.35	.13	6.00
51-8021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
51-8021.00	Technology Design	1.63	.52	.18	1.25	1.28	.45	6.00
51-8021.00	Equipment Selection	2.75	.71	.25	2.25	.46	.16	6.00
51-8021.00	Installation	1.75	.89	.31	1.25	1.39	.49	6.00
51-8021.00	Programming	1.25	.46	.16	.25	.46	.16	6.00
51-8021.00	Quality Control Analysis	3.00	.76	.27	3.00	.00	.00	6.00
51-8021.00	Operations Monitoring	3.63	.74	.26	3.25	.46	.16	6.00
51-8021.00	Operation and Control	3.25	.89	.31	3.25	.46	.16	6.00
51-8021.00	Equipment Maintenance	3.13	.83	.30	2.88	.64	.23	6.00
51-8021.00	Troubleshooting	3.13	.64	.23	3.25	.46	.16	6.00
51-8021.00	Repairing	2.88	.83	.30	3.25	.89	.31	6.00
51-8021.00	Systems Analysis	2.38	.52	.18	2.63	.52	.18	6.00
51-8021.00	Systems Evaluation	2.50	.53	.19	2.63	.52	.18	6.00
51-8021.00	Judg. and Dec. Making	2.88	.64	.23	2.75	.46	.16	6.00
51-8021.00	Time Management	2.75	.46	.16	2.75	.46	.16	6.00
51-8021.00	M. of Financial Resources	1.25	.46	.16	.38	.74	.26	6.00
51-8021.00	M. of Material Resources	1.75	.71	.25	1.25	1.16	.41	6.00
51-8021.00	M. of Personnel Resources	2.50	.53	.19	2.75	.46	.16	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Water and Liquid Waste Treatment Plant and System Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-8031.00	Reading Comprehension	3.25	.71	.25	3.25	.71	.25	10.00
51-8031.00	Active Listening	3.25	.71	.25	3.00	.53	.19	10.00
51-8031.00	Writing	2.88	.64	.23	2.88	.64	.23	10.00
51-8031.00	Speaking	3.00	.53	.19	3.00	.53	.19	10.00
51-8031.00	Mathematics	2.50	.76	.27	2.63	1.19	.42	10.00
51-8031.00	Science	2.00	.93	.33	1.50	1.31	.46	10.00
51-8031.00	Critical Thinking	3.13	.64	.23	3.38	.52	.18	10.00
51-8031.00	Active Learning	2.88	.35	.13	2.88	.35	.13	10.00
51-8031.00	Learning Strategies	2.50	.53	.19	2.50	.53	.19	10.00
51-8031.00	Monitoring	3.63	.52	.18	3.50	.53	.19	10.00
51-8031.00	Social Perceptiveness	2.75	.46	.16	2.75	.71	.25	10.00
51-8031.00	Coordination	2.88	.35	.13	3.00	.53	.19	10.00
51-8031.00	Persuasion	2.50	.76	.27	2.25	1.04	.37	10.00
51-8031.00	Negotiation	2.50	.76	.27	2.13	.99	.35	10.00
51-8031.00	Instructing	2.63	.52	.18	2.75	.71	.25	10.00
51-8031.00	Service Orientation	2.63	.74	.26	2.38	1.06	.38	10.00
51-8031.00	Complex Problem Solving	2.88	.35	.13	3.00	.53	.19	10.00
51-8031.00	Operations Analysis	1.38	.74	.26	.75	1.49	.53	10.00
51-8031.00	Technology Design	1.75	.71	.25	1.25	1.39	.49	10.00
51-8031.00	Equipment Selection	2.88	.83	.30	2.63	.52	.18	10.00
51-8031.00	Installation	1.25	.71	.25	.38	1.06	.38	10.00
51-8031.00	Programming	1.25	.46	.16	.25	.46	.16	10.00
51-8031.00	Quality Control Analysis	3.50	.76	.27	3.25	.46	.16	10.00
51-8031.00	Operations Monitoring	3.75	.71	.25	3.63	.92	.32	10.00
51-8031.00	Operation and Control	3.75	.46	.16	3.38	.52	.18	10.00
51-8031.00	Equipment Maintenance	3.25	.46	.16	3.13	.83	.30	10.00
51-8031.00	Troubleshooting	3.25	.71	.25	3.13	.64	.23	10.00
51-8031.00	Repairing	3.13	.64	.23	3.13	.99	.35	10.00
51-8031.00	Systems Analysis	2.63	.52	.18	2.88	.35	.13	10.00
51-8031.00	Systems Evaluation	2.63	.52	.18	3.00	.53	.19	10.00
51-8031.00	Judg. and Dec. Making	3.00	.53	.19	2.75	.71	.25	10.00
51-8031.00	Time Management	3.00	.76	.27	2.75	.71	.25	10.00
51-8031.00	M. of Financial Resources	1.50	.76	.27	.63	.92	.32	10.00
51-8031.00	M. of Material Resources	1.63	.74	.26	.88	.99	.35	10.00
51-8031.00	M. of Personnel Resources	2.50	.76	.27	2.25	1.04	.37	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Chemical Plant and System Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-8091.00	Reading Comprehension	3.38	.52	.18	3.63	.92	.32	6.00
51-8091.00	Active Listening	3.38	.52	.18	3.50	.76	.27	6.00
51-8091.00	Writing	3.38	.52	.18	3.13	.64	.23	6.00
51-8091.00	Speaking	3.25	.46	.16	3.38	.92	.32	6.00
51-8091.00	Mathematics	3.00	.53	.19	3.50	.76	.27	6.00
51-8091.00	Science	1.88	1.13	.40	.88	.99	.35	6.00
51-8091.00	Critical Thinking	3.50	.53	.19	3.63	1.06	.38	6.00
51-8091.00	Active Learning	3.25	.71	.25	3.25	.89	.31	6.00
51-8091.00	Learning Strategies	2.88	.64	.23	2.88	.64	.23	6.00
51-8091.00	Monitoring	3.88	.64	.23	3.88	.83	.30	6.00
51-8091.00	Social Perceptiveness	2.50	.53	.19	2.50	.76	.27	6.00
51-8091.00	Coordination	2.88	.35	.13	2.88	.83	.30	6.00
51-8091.00	Persuasion	2.38	.74	.26	2.25	1.16	.41	6.00
51-8091.00	Negotiation	2.38	.52	.18	2.13	.35	.13	6.00
51-8091.00	Instructing	2.75	.46	.16	2.75	.89	.31	6.00
51-8091.00	Service Orientation	2.50	.53	.19	2.25	.46	.16	6.00
51-8091.00	Complex Problem Solving	3.25	.71	.25	3.00	.76	.27	6.00
51-8091.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
51-8091.00	Technology Design	1.25	.46	.16	.38	.74	.26	6.00
51-8091.00	Equipment Selection	2.25	.71	.25	1.88	.99	.35	6.00
51-8091.00	Installation	1.13	.35	.13	.25	.71	.25	6.00
51-8091.00	Programming	1.63	.74	.26	1.00	1.20	.42	6.00
51-8091.00	Quality Control Analysis	3.63	.52	.18	3.63	.74	.26	6.00
51-8091.00	Operations Monitoring	4.13	.35	.13	4.75	.89	.31	6.00
51-8091.00	Operation and Control	4.00	.53	.19	4.00	.53	.19	6.00
51-8091.00	Equipment Maintenance	2.75	.46	.16	2.63	.52	.18	6.00
51-8091.00	Troubleshooting	2.75	.46	.16	2.38	.52	.18	6.00
51-8091.00	Repairing	2.63	.52	.18	3.13	.83	.30	6.00
51-8091.00	Systems Analysis	2.88	.64	.23	3.00	1.07	.38	6.00
51-8091.00	Systems Evaluation	3.13	.83	.30	3.13	1.25	.44	6.00
51-8091.00	Judg. and Dec. Making	3.38	.52	.18	3.25	1.16	.41	6.00
51-8091.00	Time Management	3.13	.35	.13	3.13	.64	.23	6.00
51-8091.00	M. of Financial Resources	1.63	.74	.26	.75	.89	.31	6.00
51-8091.00	M. of Material Resources	1.88	.35	.13	1.38	.92	.32	6.00
51-8091.00	M. of Personnel Resources	2.88	.35	.13	3.13	.64	.23	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Gas Plant Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-8092.00	Reading Comprehension	3.13	.64	.23	3.38	.74	.26	8.00
51-8092.00	Active Listening	3.25	.71	.25	3.25	1.04	.37	8.00
51-8092.00	Writing	3.25	.71	.25	3.00	.53	.19	8.00
51-8092.00	Speaking	3.25	.46	.16	3.25	.46	.16	8.00
51-8092.00	Mathematics	2.50	.53	.19	2.75	.89	.31	8.00
51-8092.00	Science	1.38	.74	.26	.63	1.19	.42	8.00
51-8092.00	Critical Thinking	3.50	.53	.19	3.38	.52	.18	8.00
51-8092.00	Active Learning	2.75	.46	.16	3.13	.64	.23	8.00
51-8092.00	Learning Strategies	2.50	.53	.19	2.50	.53	.19	8.00
51-8092.00	Monitoring	3.75	.71	.25	3.50	.93	.33	8.00
51-8092.00	Social Perceptiveness	2.88	.35	.13	2.63	.52	.18	8.00
51-8092.00	Coordination	3.00	.00	.00	3.13	.64	.23	8.00
51-8092.00	Persuasion	2.50	.76	.27	2.50	1.20	.42	8.00
51-8092.00	Negotiation	2.75	.46	.16	2.63	.52	.18	8.00
51-8092.00	Instructing	2.63	.52	.18	2.75	.71	.25	8.00
51-8092.00	Service Orientation	2.13	.64	.23	1.88	.99	.35	8.00
51-8092.00	Complex Problem Solving	3.38	.52	.18	3.13	.35	.13	8.00
51-8092.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
51-8092.00	Technology Design	1.75	.71	.25	1.38	1.41	.50	8.00
51-8092.00	Equipment Selection	2.38	.52	.18	2.75	.71	.25	8.00
51-8092.00	Installation	1.13	.35	.13	.13	.35	.13	8.00
51-8092.00	Programming	1.63	.52	.18	.88	.83	.30	8.00
51-8092.00	Quality Control Analysis	3.50	.53	.19	3.50	.53	.19	8.00
51-8092.00	Operations Monitoring	4.25	.71	.25	4.63	.92	.32	8.00
51-8092.00	Operation and Control	3.63	.74	.26	3.88	.64	.23	8.00
51-8092.00	Equipment Maintenance	3.00	.00	.00	3.00	.53	.19	8.00
51-8092.00	Troubleshooting	3.13	.35	.13	3.38	.52	.18	8.00
51-8092.00	Repairing	3.00	.00	.00	3.00	.00	.00	8.00
51-8092.00	Systems Analysis	2.63	.52	.18	2.63	.52	.18	8.00
51-8092.00	Systems Evaluation	2.63	.52	.18	2.50	.76	.27	8.00
51-8092.00	Judg. and Dec. Making	3.38	.52	.18	3.00	.76	.27	8.00
51-8092.00	Time Management	2.88	.35	.13	2.63	.52	.18	8.00
51-8092.00	M. of Financial Resources	1.88	.64	.23	1.00	.76	.27	8.00
51-8092.00	M. of Material Resources	2.00	.53	.19	1.13	.64	.23	8.00
51-8092.00	M. of Personnel Resources	2.50	.53	.19	2.63	.52	.18	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Petroleum Pump System Operators, Refinery Operators, and Gaugers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-8093.00	Reading Comprehension	3.50	.53	.19	3.50	.76	.27	8.00
51-8093.00	Active Listening	3.00	.00	.00	3.00	.76	.27	8.00
51-8093.00	Writing	3.38	.52	.18	3.00	.53	.19	8.00
51-8093.00	Speaking	3.00	.53	.19	2.88	.64	.23	8.00
51-8093.00	Mathematics	2.75	.89	.31	3.38	.74	.26	8.00
51-8093.00	Science	1.25	.46	.16	.38	.74	.26	8.00
51-8093.00	Critical Thinking	3.38	.52	.18	3.75	.46	.16	8.00
51-8093.00	Active Learning	3.00	.76	.27	3.25	.89	.31	8.00
51-8093.00	Learning Strategies	3.00	.76	.27	3.00	.53	.19	8.00
51-8093.00	Monitoring	3.75	.89	.31	3.75	.89	.31	8.00
51-8093.00	Social Perceptiveness	2.88	.35	.13	2.63	.74	.26	8.00
51-8093.00	Coordination	3.00	.00	.00	3.13	.64	.23	8.00
51-8093.00	Persuasion	2.38	.74	.26	2.38	1.19	.42	8.00
51-8093.00	Negotiation	2.38	.52	.18	2.50	.53	.19	8.00
51-8093.00	Instructing	2.75	.71	.25	3.00	.53	.19	8.00
51-8093.00	Service Orientation	2.38	.52	.18	2.38	.74	.26	8.00
51-8093.00	Complex Problem Solving	3.38	.52	.18	3.25	.71	.25	8.00
51-8093.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	8.00
51-8093.00	Technology Design	1.75	.71	.25	1.25	1.16	.41	8.00
51-8093.00	Equipment Selection	2.50	.53	.19	2.25	.71	.25	8.00
51-8093.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
51-8093.00	Programming	1.88	.83	.30	1.25	1.28	.45	8.00
51-8093.00	Quality Control Analysis	3.38	.52	.18	3.75	.46	.16	8.00
51-8093.00	Operations Monitoring	4.13	.35	.13	4.75	1.04	.37	8.00
51-8093.00	Operation and Control	3.50	.53	.19	3.88	.64	.23	8.00
51-8093.00	Equipment Maintenance	2.88	.35	.13	2.88	.64	.23	8.00
51-8093.00	Troubleshooting	3.00	.53	.19	2.88	.83	.30	8.00
51-8093.00	Repairing	2.75	.46	.16	2.63	.52	.18	8.00
51-8093.00	Systems Analysis	2.88	.35	.13	3.13	.64	.23	8.00
51-8093.00	Systems Evaluation	2.88	.35	.13	2.75	.46	.16	8.00
51-8093.00	Judg. and Dec. Making	3.13	.35	.13	3.25	.46	.16	8.00
51-8093.00	Time Management	3.00	.00	.00	3.00	.53	.19	8.00
51-8093.00	M. of Financial Resources	2.13	.64	.23	1.50	.93	.33	8.00
51-8093.00	M. of Material Resources	2.38	.52	.18	1.88	.83	.30	8.00
51-8093.00	M. of Personnel Resources	2.75	.46	.16	2.63	.52	.18	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Chemical Equipment Operators and Tenders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9011.00	Reading Comprehension	3.50	.53	.19	3.63	.52	.18	7.00
51-9011.00	Active Listening	3.50	.53	.19	3.00	.76	.27	7.00
51-9011.00	Writing	2.75	.46	.16	3.13	.35	.13	7.00
51-9011.00	Speaking	3.25	.46	.16	2.88	.64	.23	7.00
51-9011.00	Mathematics	2.75	.71	.25	2.63	.92	.32	7.00
51-9011.00	Science	1.75	1.16	.41	1.38	1.92	.68	7.00
51-9011.00	Critical Thinking	3.50	.53	.19	3.25	.71	.25	7.00
51-9011.00	Active Learning	2.88	.83	.30	2.75	.89	.31	7.00
51-9011.00	Learning Strategies	2.50	.53	.19	2.50	.53	.19	7.00
51-9011.00	Monitoring	3.63	.52	.18	3.38	.52	.18	7.00
51-9011.00	Social Perceptiveness	3.00	.76	.27	2.88	.64	.23	7.00
51-9011.00	Coordination	3.00	.53	.19	3.25	.71	.25	7.00
51-9011.00	Persuasion	2.50	.76	.27	2.25	1.16	.41	7.00
51-9011.00	Negotiation	2.38	.74	.26	1.88	.83	.30	7.00
51-9011.00	Instructing	2.63	.52	.18	2.88	.35	.13	7.00
51-9011.00	Service Orientation	2.63	.52	.18	2.75	.46	.16	7.00
51-9011.00	Complex Problem Solving	3.25	.71	.25	3.00	.53	.19	7.00
51-9011.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	7.00
51-9011.00	Technology Design	1.50	.53	.19	.63	.74	.26	7.00
51-9011.00	Equipment Selection	2.50	.93	.33	1.88	1.13	.40	7.00
51-9011.00	Installation	1.25	.71	.25	.25	.71	.25	7.00
51-9011.00	Programming	1.25	.46	.16	.38	.74	.26	7.00
51-9011.00	Quality Control Analysis	2.88	.83	.30	3.13	.64	.23	7.00
51-9011.00	Operations Monitoring	3.88	.64	.23	3.88	.83	.30	7.00
51-9011.00	Operation and Control	3.75	.71	.25	3.50	.53	.19	7.00
51-9011.00	Equipment Maintenance	2.50	.53	.19	2.50	.93	.33	7.00
51-9011.00	Troubleshooting	2.75	.71	.25	2.63	.52	.18	7.00
51-9011.00	Repairing	2.38	.74	.26	2.13	1.25	.44	7.00
51-9011.00	Systems Analysis	2.63	.52	.18	2.50	.76	.27	7.00
51-9011.00	Systems Evaluation	2.63	.52	.18	2.50	.76	.27	7.00
51-9011.00	Judg. and Dec. Making	3.50	.53	.19	3.25	.46	.16	7.00
51-9011.00	Time Management	3.13	.35	.13	2.75	.71	.25	7.00
51-9011.00	M. of Financial Resources	1.38	.52	.18	.50	.76	.27	7.00
51-9011.00	M. of Material Resources	1.63	.74	.26	1.00	1.20	.42	7.00
51-9011.00	M. of Personnel Resources	2.63	.52	.18	2.50	.53	.19	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9012.00	Reading Comprehension	2.88	.35	.13	3.00	.53	.19	7.00
51-9012.00	Active Listening	3.00	.00	.00	2.88	.35	.13	7.00
51-9012.00	Writing	3.13	.64	.23	3.00	.00	.00	7.00
51-9012.00	Speaking	3.13	.35	.13	2.63	.52	.18	7.00
51-9012.00	Mathematics	2.75	.46	.16	2.75	.46	.16	7.00
51-9012.00	Science	1.38	.74	.26	.38	.74	.26	7.00
51-9012.00	Critical Thinking	3.13	.35	.13	3.00	.00	.00	7.00
51-9012.00	Active Learning	2.88	.35	.13	2.50	.53	.19	7.00
51-9012.00	Learning Strategies	2.75	.46	.16	2.63	.52	.18	7.00
51-9012.00	Monitoring	3.38	.52	.18	3.50	.53	.19	7.00
51-9012.00	Social Perceptiveness	2.88	.35	.13	2.63	.52	.18	7.00
51-9012.00	Coordination	3.00	.00	.00	2.88	.64	.23	7.00
51-9012.00	Persuasion	2.50	.76	.27	2.38	1.06	.38	7.00
51-9012.00	Negotiation	2.25	.71	.25	2.00	.93	.33	7.00
51-9012.00	Instructing	2.88	.35	.13	3.00	.76	.27	7.00
51-9012.00	Service Orientation	2.38	.74	.26	2.25	1.04	.37	7.00
51-9012.00	Complex Problem Solving	3.25	.46	.16	2.75	.46	.16	7.00
51-9012.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38	7.00
51-9012.00	Technology Design	1.75	.71	.25	1.13	.99	.35	7.00
51-9012.00	Equipment Selection	2.50	.76	.27	2.00	.93	.33	7.00
51-9012.00	Installation	2.25	.89	.31	1.63	1.06	.38	7.00
51-9012.00	Programming	1.88	.83	.30	1.00	.93	.33	7.00
51-9012.00	Quality Control Analysis	3.13	.64	.23	3.13	.64	.23	7.00
51-9012.00	Operations Monitoring	3.88	.35	.13	3.75	.46	.16	7.00
51-9012.00	Operation and Control	3.38	.52	.18	3.38	.52	.18	7.00
51-9012.00	Equipment Maintenance	3.00	.00	.00	2.63	.74	.26	7.00
51-9012.00	Troubleshooting	3.00	.00	.00	2.63	.74	.26	7.00
51-9012.00	Repairing	3.00	.00	.00	2.88	.35	.13	7.00
51-9012.00	Systems Analysis	2.63	.52	.18	2.63	.52	.18	7.00
51-9012.00	Systems Evaluation	2.38	.52	.18	2.38	.52	.18	7.00
51-9012.00	Judg. and Dec. Making	3.13	.35	.13	2.88	.64	.23	7.00
51-9012.00	Time Management	3.00	.00	.00	2.88	.64	.23	7.00
51-9012.00	M. of Financial Resources	1.75	.71	.25	.88	.83	.30	7.00
51-9012.00	M. of Material Resources	2.13	.35	.13	1.50	.53	.19	7.00
51-9012.00	M. of Personnel Resources	2.88	.35	.13	2.50	.53	.19	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9021.00	Reading Comprehension	3.00	.53	.19	3.13	.64	.23	7.00
51-9021.00	Active Listening	3.25	.71	.25	2.88	.64	.23	7.00
51-9021.00	Writing	2.75	.46	.16	2.63	.92	.32	7.00
51-9021.00	Speaking	3.25	.71	.25	3.00	.53	.19	7.00
51-9021.00	Mathematics	2.63	.52	.18	2.38	.92	.32	7.00
51-9021.00	Science	1.25	.46	.16	.38	.74	.26	7.00
51-9021.00	Critical Thinking	3.00	.00	.00	3.00	.53	.19	7.00
51-9021.00	Active Learning	3.00	.76	.27	2.75	.71	.25	7.00
51-9021.00	Learning Strategies	3.00	.76	.27	2.88	.83	.30	7.00
51-9021.00	Monitoring	3.50	.76	.27	3.25	.46	.16	7.00
51-9021.00	Social Perceptiveness	3.00	.00	.00	2.75	.71	.25	7.00
51-9021.00	Coordination	3.00	.53	.19	3.13	.64	.23	7.00
51-9021.00	Persuasion	2.50	.76	.27	2.63	1.19	.42	7.00
51-9021.00	Negotiation	2.25	.71	.25	1.88	.83	.30	7.00
51-9021.00	Instructing	3.13	.83	.30	3.13	.64	.23	7.00
51-9021.00	Service Orientation	2.50	.53	.19	2.25	.46	.16	7.00
51-9021.00	Complex Problem Solving	3.00	.53	.19	2.63	.74	.26	7.00
51-9021.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38	7.00
51-9021.00	Technology Design	1.50	.53	.19	.75	.89	.31	7.00
51-9021.00	Equipment Selection	2.75	.71	.25	2.50	.76	.27	7.00
51-9021.00	Installation	1.25	.46	.16	.50	1.07	.38	7.00
51-9021.00	Programming	1.13	.35	.13	.25	.71	.25	7.00
51-9021.00	Quality Control Analysis	3.38	.52	.18	3.50	.53	.19	7.00
51-9021.00	Operations Monitoring	4.00	.53	.19	4.13	.35	.13	7.00
51-9021.00	Operation and Control	3.88	.35	.13	3.88	.35	.13	7.00
51-9021.00	Equipment Maintenance	3.00	.53	.19	3.00	.76	.27	7.00
51-9021.00	Troubleshooting	3.00	.53	.19	2.88	.83	.30	7.00
51-9021.00	Repairing	2.88	.35	.13	3.00	.76	.27	7.00
51-9021.00	Systems Analysis	2.63	.52	.18	2.38	.52	.18	7.00
51-9021.00	Systems Evaluation	2.63	.52	.18	2.50	.53	.19	7.00
51-9021.00	Judg. and Dec. Making	3.00	.53	.19	2.75	.46	.16	7.00
51-9021.00	Time Management	3.25	.46	.16	3.13	.64	.23	7.00
51-9021.00	M. of Financial Resources	1.75	.71	.25	1.00	1.07	.38	7.00
51-9021.00	M. of Material Resources	2.13	.35	.13	1.50	.76	.27	7.00
51-9021.00	M. of Personnel Resources	2.75	.46	.16	2.63	.74	.26	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Grinding and Polishing Workers, Hand

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9022.00	Reading Comprehension	3.00	.76	.27	2.63	.74	.26	8.00
51-9022.00	Active Listening	3.00	.53	.19	2.88	.64	.23	8.00
51-9022.00	Writing	2.38	.52	.18	2.63	.52	.18	8.00
51-9022.00	Speaking	2.88	.35	.13	2.38	.74	.26	8.00
51-9022.00	Mathematics	1.88	.64	.23	1.50	1.20	.42	8.00
51-9022.00	Science	1.00	.00	.00	.00	.00	.00	8.00
51-9022.00	Critical Thinking	3.00	.53	.19	2.75	.89	.31	8.00
51-9022.00	Active Learning	2.38	.74	.26	2.00	1.07	.38	8.00
51-9022.00	Learning Strategies	2.13	.99	.35	1.75	1.16	.41	8.00
51-9022.00	Monitoring	3.13	.64	.23	3.00	.53	.19	8.00
51-9022.00	Social Perceptiveness	2.75	.71	.25	2.38	1.06	.38	8.00
51-9022.00	Coordination	2.88	.35	.13	2.75	.89	.31	8.00
51-9022.00	Persuasion	2.13	.83	.30	1.88	1.25	.44	8.00
51-9022.00	Negotiation	2.13	.83	.30	2.00	1.31	.46	8.00
51-9022.00	Instructing	2.38	.74	.26	2.25	1.04	.37	8.00
51-9022.00	Service Orientation	2.13	.64	.23	2.38	1.06	.38	8.00
51-9022.00	Complex Problem Solving	2.75	.46	.16	2.63	1.06	.38	8.00
51-9022.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	8.00
51-9022.00	Technology Design	1.63	1.06	.38	.75	1.16	.41	8.00
51-9022.00	Equipment Selection	3.25	.71	.25	2.50	.53	.19	8.00
51-9022.00	Installation	1.13	.35	.13	.25	.71	.25	8.00
51-9022.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
51-9022.00	Quality Control Analysis	3.50	.53	.19	3.00	.53	.19	8.00
51-9022.00	Operations Monitoring	3.50	.76	.27	3.50	.76	.27	8.00
51-9022.00	Operation and Control	3.13	.64	.23	2.88	.35	.13	8.00
51-9022.00	Equipment Maintenance	3.25	.71	.25	3.00	.53	.19	8.00
51-9022.00	Troubleshooting	3.13	.64	.23	2.88	.64	.23	8.00
51-9022.00	Repairing	3.25	.71	.25	3.00	.53	.19	8.00
51-9022.00	Systems Analysis	2.13	.83	.30	1.88	1.46	.52	8.00
51-9022.00	Systems Evaluation	2.13	.83	.30	1.75	1.28	.45	8.00
51-9022.00	Judg. and Dec. Making	2.88	.64	.23	2.75	.71	.25	8.00
51-9022.00	Time Management	2.88	.35	.13	2.50	.76	.27	8.00
51-9022.00	M. of Financial Resources	1.50	.76	.27	.75	1.16	.41	8.00
51-9022.00	M. of Material Resources	1.63	.74	.26	1.13	1.36	.48	8.00
51-9022.00	M. of Personnel Resources	2.38	.74	.26	2.25	1.04	.37	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Mixing and Blending Machine Setters, Operators, and Tenders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9023.00	Reading Comprehension	3.38	.74	.26	2.88	.83	.30	7.00
51-9023.00	Active Listening	3.25	.71	.25	2.75	.71	.25	7.00
51-9023.00	Writing	3.13	.64	.23	2.63	.52	.18	7.00
51-9023.00	Speaking	3.13	.83	.30	2.38	.52	.18	7.00
51-9023.00	Mathematics	2.50	.53	.19	2.38	.74	.26	7.00
51-9023.00	Science	1.38	.74	.26	.63	1.19	.42	7.00
51-9023.00	Critical Thinking	3.00	.53	.19	2.75	.71	.25	7.00
51-9023.00	Active Learning	2.75	.46	.16	2.63	.52	.18	7.00
51-9023.00	Learning Strategies	2.50	.53	.19	2.50	.76	.27	7.00
51-9023.00	Monitoring	3.50	.76	.27	3.25	.46	.16	7.00
51-9023.00	Social Perceptiveness	2.75	.46	.16	2.75	.71	.25	7.00
51-9023.00	Coordination	2.88	.35	.13	2.88	.35	.13	7.00
51-9023.00	Persuasion	2.25	.71	.25	2.38	1.30	.46	7.00
51-9023.00	Negotiation	2.25	.46	.16	2.25	.89	.31	7.00
51-9023.00	Instructing	2.50	.53	.19	2.88	.99	.35	7.00
51-9023.00	Service Orientation	2.25	.71	.25	2.13	1.13	.40	7.00
51-9023.00	Complex Problem Solving	3.13	.99	.35	2.75	.46	.16	7.00
51-9023.00	Operations Analysis	1.38	.74	.26	.75	1.39	.49	7.00
51-9023.00	Technology Design	1.00	.00	.00	.00	.00	.00	7.00
51-9023.00	Equipment Selection	2.38	.92	.32	2.13	1.13	.40	7.00
51-9023.00	Installation	1.00	.00	.00	.00	.00	.00	7.00
51-9023.00	Programming	1.63	.52	.18	.75	.71	.25	7.00
51-9023.00	Quality Control Analysis	3.25	.46	.16	3.38	.74	.26	7.00
51-9023.00	Operations Monitoring	3.75	.71	.25	3.50	.76	.27	7.00
51-9023.00	Operation and Control	3.63	.74	.26	3.50	.53	.19	7.00
51-9023.00	Equipment Maintenance	3.00	.53	.19	3.00	.53	.19	7.00
51-9023.00	Troubleshooting	2.75	.46	.16	2.63	.74	.26	7.00
51-9023.00	Repairing	2.75	.46	.16	2.63	.52	.18	7.00
51-9023.00	Systems Analysis	2.50	.53	.19	2.50	.76	.27	7.00
51-9023.00	Systems Evaluation	2.38	.74	.26	2.13	1.25	.44	7.00
51-9023.00	Judg. and Dec. Making	3.13	.64	.23	2.75	.46	.16	7.00
51-9023.00	Time Management	2.88	.35	.13	2.75	.71	.25	7.00
51-9023.00	M. of Financial Resources	1.75	.71	.25	.88	.83	.30	7.00
51-9023.00	M. of Material Resources	2.13	.64	.23	1.13	.64	.23	7.00
51-9023.00	M. of Personnel Resources	2.50	.53	.19	2.38	.74	.26	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Cutters and Trimmers, Hand

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9031.00	Reading Comprehension	2.75	.46	.16	2.75	.46	.16	8.00
51-9031.00	Active Listening	3.00	.53	.19	2.63	.74	.26	8.00
51-9031.00	Writing	2.25	.71	.25	2.13	1.13	.40	8.00
51-9031.00	Speaking	2.75	.46	.16	2.38	.74	.26	8.00
51-9031.00	Mathematics	1.75	.71	.25	1.00	.93	.33	8.00
51-9031.00	Science	1.00	.00	.00	.00	.00	.00	8.00
51-9031.00	Critical Thinking	2.88	.35	.13	2.38	.74	.26	8.00
51-9031.00	Active Learning	2.00	.53	.19	1.75	1.04	.37	8.00
51-9031.00	Learning Strategies	1.75	.71	.25	1.13	1.13	.40	8.00
51-9031.00	Monitoring	2.75	.46	.16	3.00	.53	.19	8.00
51-9031.00	Social Perceptiveness	2.88	.35	.13	2.50	.76	.27	8.00
51-9031.00	Coordination	2.38	.92	.32	2.25	1.49	.53	8.00
51-9031.00	Persuasion	2.00	.76	.27	1.63	1.06	.38	8.00
51-9031.00	Negotiation	2.00	.76	.27	1.75	1.16	.41	8.00
51-9031.00	Instructing	2.25	.71	.25	2.13	.99	.35	8.00
51-9031.00	Service Orientation	1.88	.64	.23	1.50	1.07	.38	8.00
51-9031.00	Complex Problem Solving	2.50	.76	.27	2.13	1.13	.40	8.00
51-9031.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	8.00
51-9031.00	Technology Design	1.00	.00	.00	.00	.00	.00	8.00
51-9031.00	Equipment Selection	1.38	.74	.26	.50	.93	.33	8.00
51-9031.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
51-9031.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
51-9031.00	Quality Control Analysis	2.38	.74	.26	2.00	1.07	.38	8.00
51-9031.00	Operations Monitoring	2.38	.74	.26	2.13	1.13	.40	8.00
51-9031.00	Operation and Control	2.13	.83	.30	1.75	1.28	.45	8.00
51-9031.00	Equipment Maintenance	1.13	.35	.13	.38	1.06	.38	8.00
51-9031.00	Troubleshooting	1.75	.71	.25	1.25	1.16	.41	8.00
51-9031.00	Repairing	1.13	.35	.13	.38	1.06	.38	8.00
51-9031.00	Systems Analysis	1.63	.74	.26	.75	.89	.31	8.00
51-9031.00	Systems Evaluation	1.63	.74	.26	.75	.89	.31	8.00
51-9031.00	Judg. and Dec. Making	2.88	.35	.13	2.50	.53	.19	8.00
51-9031.00	Time Management	2.88	.35	.13	2.75	.89	.31	8.00
51-9031.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	8.00
51-9031.00	M. of Material Resources	1.13	.35	.13	.13	.35	.13	8.00
51-9031.00	M. of Personnel Resources	2.25	.89	.31	1.88	1.25	.44	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Cutting and Slicing Machine Setters, Operators, and Tenders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9032.00	Reading Comprehension	3.00	.53	.19	2.88	.64	.23	7.00
51-9032.00	Active Listening	2.88	.35	.13	2.75	.71	.25	7.00
51-9032.00	Writing	2.38	1.06	.38	2.13	1.36	.48	7.00
51-9032.00	Speaking	2.88	.35	.13	2.63	.52	.18	7.00
51-9032.00	Mathematics	2.50	.93	.33	2.00	1.07	.38	7.00
51-9032.00	Science	1.00	.00	.00	.00	.00	.00	7.00
51-9032.00	Critical Thinking	3.13	.64	.23	2.75	.71	.25	7.00
51-9032.00	Active Learning	2.38	.74	.26	2.00	1.07	.38	7.00
51-9032.00	Learning Strategies	2.13	.83	.30	1.75	1.16	.41	7.00
51-9032.00	Monitoring	3.38	.52	.18	3.00	.53	.19	7.00
51-9032.00	Social Perceptiveness	2.88	.35	.13	2.63	.52	.18	7.00
51-9032.00	Coordination	2.88	.35	.13	2.75	.46	.16	7.00
51-9032.00	Persuasion	2.13	.83	.30	1.75	1.16	.41	7.00
51-9032.00	Negotiation	2.25	.89	.31	1.63	1.06	.38	7.00
51-9032.00	Instructing	2.25	.89	.31	2.00	1.31	.46	7.00
51-9032.00	Service Orientation	2.38	.52	.18	2.25	.71	.25	7.00
51-9032.00	Complex Problem Solving	2.88	.64	.23	2.75	.89	.31	7.00
51-9032.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	7.00
51-9032.00	Technology Design	1.50	.53	.19	1.00	1.20	.42	7.00
51-9032.00	Equipment Selection	2.75	1.04	.37	2.13	.99	.35	7.00
51-9032.00	Installation	1.75	1.04	.37	1.00	1.41	.50	7.00
51-9032.00	Programming	1.50	.76	.27	.50	.76	.27	7.00
51-9032.00	Quality Control Analysis	3.50	.76	.27	3.63	.52	.18	7.00
51-9032.00	Operations Monitoring	3.63	.74	.26	3.63	.52	.18	7.00
51-9032.00	Operation and Control	3.50	.53	.19	3.25	.71	.25	7.00
51-9032.00	Equipment Maintenance	3.00	.76	.27	2.88	.83	.30	7.00
51-9032.00	Troubleshooting	3.00	.76	.27	2.75	.46	.16	7.00
51-9032.00	Repairing	2.75	.71	.25	2.63	.52	.18	7.00
51-9032.00	Systems Analysis	2.50	.93	.33	2.13	1.13	.40	7.00
51-9032.00	Systems Evaluation	2.25	.71	.25	2.00	1.07	.38	7.00
51-9032.00	Judg. and Dec. Making	2.75	.46	.16	2.63	.74	.26	7.00
51-9032.00	Time Management	2.63	.74	.26	2.38	1.06	.38	7.00
51-9032.00	M. of Financial Resources	1.63	1.06	.38	.75	1.16	.41	7.00
51-9032.00	M. of Material Resources	1.63	1.06	.38	.75	1.16	.41	7.00
51-9032.00	M. of Personnel Resources	2.25	.89	.31	1.88	1.25	.44	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9041.00	Reading Comprehension	3.13	.64	.23	2.75	.46	.16	7.00
51-9041.00	Active Listening	3.25	.46	.16	2.50	.53	.19	7.00
51-9041.00	Writing	2.75	.46	.16	2.63	.52	.18	7.00
51-9041.00	Speaking	3.13	.35	.13	2.38	.52	.18	7.00
51-9041.00	Mathematics	2.38	.52	.18	2.13	.35	.13	7.00
51-9041.00	Science	1.00	.00	.00	.00	.00	.00	7.00
51-9041.00	Critical Thinking	3.13	.35	.13	2.75	.46	.16	7.00
51-9041.00	Active Learning	2.50	.53	.19	2.25	.46	.16	7.00
51-9041.00	Learning Strategies	2.38	.52	.18	2.38	.52	.18	7.00
51-9041.00	Monitoring	3.50	.53	.19	3.25	.46	.16	7.00
51-9041.00	Social Perceptiveness	2.75	.71	.25	2.00	.93	.33	7.00
51-9041.00	Coordination	2.50	.76	.27	2.13	1.13	.40	7.00
51-9041.00	Persuasion	2.25	.71	.25	2.00	1.07	.38	7.00
51-9041.00	Negotiation	2.13	.64	.23	1.88	.83	.30	7.00
51-9041.00	Instructing	2.38	.52	.18	2.63	.74	.26	7.00
51-9041.00	Service Orientation	2.13	.64	.23	1.75	.89	.31	7.00
51-9041.00	Complex Problem Solving	2.88	.35	.13	2.50	.53	.19	7.00
51-9041.00	Operations Analysis	1.25	.46	.16	.50	.93	.33	7.00
51-9041.00	Technology Design	1.63	.74	.26	.88	.99	.35	7.00
51-9041.00	Equipment Selection	2.38	.52	.18	2.38	.74	.26	7.00
51-9041.00	Installation	2.00	.93	.33	1.50	1.41	.50	7.00
51-9041.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
51-9041.00	Quality Control Analysis	3.00	.53	.19	3.00	.76	.27	7.00
51-9041.00	Operations Monitoring	3.88	.64	.23	3.63	.92	.32	7.00
51-9041.00	Operation and Control	3.63	.52	.18	3.50	.76	.27	7.00
51-9041.00	Equipment Maintenance	2.63	.52	.18	2.50	.53	.19	7.00
51-9041.00	Troubleshooting	2.88	.35	.13	2.63	.74	.26	7.00
51-9041.00	Repairing	2.63	.52	.18	2.50	.76	.27	7.00
51-9041.00	Systems Analysis	2.38	.52	.18	2.25	.46	.16	7.00
51-9041.00	Systems Evaluation	2.25	.71	.25	1.88	.83	.30	7.00
51-9041.00	Judg. and Dec. Making	2.88	.35	.13	2.25	.46	.16	7.00
51-9041.00	Time Management	2.63	.52	.18	2.63	.52	.18	7.00
51-9041.00	M. of Financial Resources	1.75	.71	.25	.88	.83	.30	7.00
51-9041.00	M. of Material Resources	2.13	.35	.13	1.38	.52	.18	7.00
51-9041.00	M. of Personnel Resources	2.38	.52	.18	2.38	.52	.18	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9051.00	Reading Comprehension	2.88	.83	.30	3.13	.64	.23	3.00
51-9051.00	Active Listening	2.75	.71	.25	3.00	.76	.27	3.00
51-9051.00	Writing	2.75	1.04	.37	2.63	.92	.32	3.00
51-9051.00	Speaking	3.00	.93	.33	3.00	.93	.33	3.00
51-9051.00	Mathematics	2.38	.74	.26	1.63	.92	.32	3.00
51-9051.00	Science	1.50	.76	.27	1.00	1.51	.53	3.00
51-9051.00	Critical Thinking	2.75	.71	.25	3.00	.76	.27	3.00
51-9051.00	Active Learning	2.25	.46	.16	2.25	.71	.25	3.00
51-9051.00	Learning Strategies	1.63	.52	.18	1.25	1.04	.37	3.00
51-9051.00	Monitoring	3.13	1.13	.40	3.13	1.46	.52	3.00
51-9051.00	Social Perceptiveness	2.25	.71	.25	2.38	1.19	.42	3.00
51-9051.00	Coordination	2.38	.52	.18	2.88	.64	.23	3.00
51-9051.00	Persuasion	1.88	.83	.30	1.38	1.30	.46	3.00
51-9051.00	Negotiation	1.88	.64	.23	1.75	1.28	.45	3.00
51-9051.00	Instructing	1.88	.35	.13	2.00	1.20	.42	3.00
51-9051.00	Service Orientation	1.75	.89	.31	1.38	1.51	.53	3.00
51-9051.00	Complex Problem Solving	2.50	.53	.19	2.75	.71	.25	3.00
51-9051.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
51-9051.00	Technology Design	1.13	.35	.13	.25	.71	.25	3.00
51-9051.00	Equipment Selection	1.38	.74	.26	.63	1.19	.42	3.00
51-9051.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
51-9051.00	Programming	1.13	.35	.13	.13	.35	.13	3.00
51-9051.00	Quality Control Analysis	2.75	1.16	.41	2.75	1.28	.45	3.00
51-9051.00	Operations Monitoring	4.13	.64	.23	3.88	.64	.23	3.00
51-9051.00	Operation and Control	3.38	1.06	.38	3.13	.64	.23	3.00
51-9051.00	Equipment Maintenance	1.63	.92	.32	1.13	1.55	.55	3.00
51-9051.00	Troubleshooting	1.63	.52	.18	1.50	1.31	.46	3.00
51-9051.00	Repairing	1.38	.52	.18	.75	1.04	.37	3.00
51-9051.00	Systems Analysis	1.50	.53	.19	1.13	1.25	.44	3.00
51-9051.00	Systems Evaluation	1.50	.53	.19	1.13	1.36	.48	3.00
51-9051.00	Judg. and Dec. Making	2.38	.52	.18	2.50	.76	.27	3.00
51-9051.00	Time Management	2.13	.64	.23	2.00	1.07	.38	3.00
51-9051.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	3.00
51-9051.00	M. of Material Resources	1.13	.35	.13	.13	.35	.13	3.00
51-9051.00	M. of Personnel Resources	1.88	.35	.13	1.88	.83	.30	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Inspectors, Testers, Sorters, Samplers, and Weighers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9061.00	Reading Comprehension	3.13	.64	.23	3.25	.46	.16	7.00
51-9061.00	Active Listening	3.38	.52	.18	3.25	.71	.25	7.00
51-9061.00	Writing	2.88	.83	.30	2.75	.46	.16	7.00
51-9061.00	Speaking	3.25	.46	.16	3.00	.53	.19	7.00
51-9061.00	Mathematics	2.25	.71	.25	2.13	.99	.35	7.00
51-9061.00	Science	1.25	.46	.16	.50	1.07	.38	7.00
51-9061.00	Critical Thinking	3.50	.53	.19	3.25	.46	.16	7.00
51-9061.00	Active Learning	2.50	.93	.33	2.25	1.04	.37	7.00
51-9061.00	Learning Strategies	2.13	.64	.23	1.88	.83	.30	7.00
51-9061.00	Monitoring	3.00	.53	.19	2.75	.46	.16	7.00
51-9061.00	Social Perceptiveness	2.88	.35	.13	2.63	.74	.26	7.00
51-9061.00	Coordination	2.88	.35	.13	2.75	.46	.16	7.00
51-9061.00	Persuasion	2.38	.74	.26	2.25	1.04	.37	7.00
51-9061.00	Negotiation	2.13	.83	.30	1.75	1.16	.41	7.00
51-9061.00	Instructing	2.25	.89	.31	2.00	1.31	.46	7.00
51-9061.00	Service Orientation	2.38	.52	.18	2.38	.74	.26	7.00
51-9061.00	Complex Problem Solving	2.88	.64	.23	2.63	.52	.18	7.00
51-9061.00	Operations Analysis	1.25	.46	.16	.63	1.19	.42	7.00
51-9061.00	Technology Design	1.63	.74	.26	.75	.89	.31	7.00
51-9061.00	Equipment Selection	1.25	.71	.25	.38	1.06	.38	7.00
51-9061.00	Installation	1.13	.35	.13	.13	.35	.13	7.00
51-9061.00	Programming	1.50	.76	.27	.50	.76	.27	7.00
51-9061.00	Quality Control Analysis	2.88	1.13	.40	2.88	1.36	.48	7.00
51-9061.00	Operations Monitoring	3.00	.76	.27	2.75	.46	.16	7.00
51-9061.00	Operation and Control	2.50	.53	.19	2.50	.53	.19	7.00
51-9061.00	Equipment Maintenance	1.13	.35	.13	.13	.35	.13	7.00
51-9061.00	Troubleshooting	2.50	1.07	.38	2.00	1.31	.46	7.00
51-9061.00	Repairing	1.00	.00	.00	.00	.00	.00	7.00
51-9061.00	Systems Analysis	2.00	.76	.27	1.50	1.07	.38	7.00
51-9061.00	Systems Evaluation	2.13	.83	.30	1.63	1.19	.42	7.00
51-9061.00	Judg. and Dec. Making	2.88	.64	.23	2.63	.52	.18	7.00
51-9061.00	Time Management	2.75	.46	.16	2.63	.52	.18	7.00
51-9061.00	M. of Financial Resources	1.38	.52	.18	.50	.76	.27	7.00
51-9061.00	M. of Material Resources	1.63	.74	.26	.88	1.13	.40	7.00
51-9061.00	M. of Personnel Resources	2.13	.83	.30	1.63	1.06	.38	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Jewelers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9071.01	Reading Comprehension	2.88	.35	.13	3.13	.83	.30	9.00
51-9071.01	Active Listening	2.88	.35	.13	2.88	.35	.13	9.00
51-9071.01	Writing	2.63	.52	.18	2.88	.35	.13	9.00
51-9071.01	Speaking	3.00	.00	.00	3.00	.00	.00	9.00
51-9071.01	Mathematics	2.88	.64	.23	3.00	.76	.27	9.00
51-9071.01	Science	1.00	.00	.00	.00	.00	.00	9.00
51-9071.01	Critical Thinking	3.13	.35	.13	3.13	.64	.23	9.00
51-9071.01	Active Learning	2.88	.64	.23	3.13	.99	.35	9.00
51-9071.01	Learning Strategies	2.50	.53	.19	2.63	.52	.18	9.00
51-9071.01	Monitoring	2.88	.35	.13	2.75	.46	.16	9.00
51-9071.01	Social Perceptiveness	2.75	.71	.25	2.50	.76	.27	9.00
51-9071.01	Coordination	2.63	.74	.26	2.38	1.06	.38	9.00
51-9071.01	Persuasion	2.63	.52	.18	3.13	.64	.23	9.00
51-9071.01	Negotiation	2.63	.52	.18	3.38	.74	.26	9.00
51-9071.01	Instructing	2.25	.46	.16	2.88	.64	.23	9.00
51-9071.01	Service Orientation	2.75	.71	.25	2.63	1.19	.42	9.00
51-9071.01	Complex Problem Solving	3.00	.53	.19	3.00	.53	.19	9.00
51-9071.01	Operations Analysis	1.38	.52	.18	.75	1.16	.41	9.00
51-9071.01	Technology Design	1.88	.64	.23	1.63	1.41	.50	9.00
51-9071.01	Equipment Selection	2.13	.64	.23	1.88	.99	.35	9.00
51-9071.01	Installation	1.25	.71	.25	.38	1.06	.38	9.00
51-9071.01	Programming	1.13	.35	.13	.13	.35	.13	9.00
51-9071.01	Quality Control Analysis	2.88	.35	.13	3.50	.76	.27	9.00
51-9071.01	Operations Monitoring	2.63	.52	.18	2.50	.53	.19	9.00
51-9071.01	Operation and Control	2.38	.52	.18	2.50	.53	.19	9.00
51-9071.01	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	9.00
51-9071.01	Troubleshooting	2.00	.76	.27	1.63	1.06	.38	9.00
51-9071.01	Repairing	1.50	.76	.27	.88	1.25	.44	9.00
51-9071.01	Systems Analysis	2.25	.46	.16	2.25	.46	.16	9.00
51-9071.01	Systems Evaluation	2.25	.46	.16	2.38	1.19	.42	9.00
51-9071.01	Judg. and Dec. Making	3.25	.46	.16	3.38	.74	.26	9.00
51-9071.01	Time Management	3.13	.35	.13	2.88	.64	.23	9.00
51-9071.01	M. of Financial Resources	2.88	.64	.23	3.00	.76	.27	9.00
51-9071.01	M. of Material Resources	2.63	.52	.18	2.75	.71	.25	9.00
51-9071.01	M. of Personnel Resources	2.50	.53	.19	2.38	.52	.18	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Precious Metal Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9071.02	Reading Comprehension	2.50	.53	.19	2.75	.46	.16	9.00
51-9071.02	Active Listening	2.88	.64	.23	2.63	.52	.18	9.00
51-9071.02	Writing	2.13	.64	.23	1.88	.99	.35	9.00
51-9071.02	Speaking	2.88	.35	.13	2.25	.71	.25	9.00
51-9071.02	Mathematics	2.25	.46	.16	2.13	.35	.13	9.00
51-9071.02	Science	1.00	.00	.00	.00	.00	.00	9.00
51-9071.02	Critical Thinking	3.13	.35	.13	2.75	.71	.25	9.00
51-9071.02	Active Learning	2.38	.52	.18	2.25	.71	.25	9.00
51-9071.02	Learning Strategies	2.13	.64	.23	1.63	.92	.32	9.00
51-9071.02	Monitoring	2.88	.35	.13	2.50	.53	.19	9.00
51-9071.02	Social Perceptiveness	2.63	.74	.26	1.88	.99	.35	9.00
51-9071.02	Coordination	2.75	.71	.25	2.13	.99	.35	9.00
51-9071.02	Persuasion	2.63	.52	.18	2.38	.74	.26	9.00
51-9071.02	Negotiation	2.00	.53	.19	1.75	1.04	.37	9.00
51-9071.02	Instructing	2.00	.53	.19	1.88	.99	.35	9.00
51-9071.02	Service Orientation	2.50	.53	.19	2.38	.74	.26	9.00
51-9071.02	Complex Problem Solving	2.88	.35	.13	2.75	.46	.16	9.00
51-9071.02	Operations Analysis	1.13	.35	.13	.13	.35	.13	9.00
51-9071.02	Technology Design	2.00	.76	.27	1.38	1.19	.42	9.00
51-9071.02	Equipment Selection	2.25	.46	.16	2.13	.35	.13	9.00
51-9071.02	Installation	1.00	.00	.00	.00	.00	.00	9.00
51-9071.02	Programming	1.00	.00	.00	.00	.00	.00	9.00
51-9071.02	Quality Control Analysis	2.75	.46	.16	3.00	.76	.27	9.00
51-9071.02	Operations Monitoring	2.75	.71	.25	2.63	.92	.32	9.00
51-9071.02	Operation and Control	2.50	.53	.19	2.38	.52	.18	9.00
51-9071.02	Equipment Maintenance	2.13	.64	.23	1.63	.92	.32	9.00
51-9071.02	Troubleshooting	2.25	.71	.25	2.25	1.16	.41	9.00
51-9071.02	Repairing	2.25	.71	.25	1.88	.99	.35	9.00
51-9071.02	Systems Analysis	2.13	.64	.23	1.63	.92	.32	9.00
51-9071.02	Systems Evaluation	2.13	.64	.23	1.88	.99	.35	9.00
51-9071.02	Judg. and Dec. Making	2.88	.35	.13	2.38	.52	.18	9.00
51-9071.02	Time Management	2.75	.46	.16	2.38	.52	.18	9.00
51-9071.02	M. of Financial Resources	1.75	.71	.25	1.00	.93	.33	9.00
51-9071.02	M. of Material Resources	1.88	.64	.23	1.13	.83	.30	9.00
51-9071.02	M. of Personnel Resources	2.00	.53	.19	1.75	.71	.25	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Gem and Diamond Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9071.06	Reading Comprehension	2.88	.35	.13	2.88	.35	.13	9.00
51-9071.06	Active Listening	3.13	.35	.13	3.00	.00	.00	9.00
51-9071.06	Writing	2.63	.52	.18	2.88	.35	.13	9.00
51-9071.06	Speaking	3.13	.35	.13	3.00	.76	.27	9.00
51-9071.06	Mathematics	2.75	.46	.16	2.88	.35	.13	9.00
51-9071.06	Science	1.00	.00	.00	.00	.00	.00	9.00
51-9071.06	Critical Thinking	3.00	.00	.00	3.13	.35	.13	9.00
51-9071.06	Active Learning	2.50	.53	.19	2.63	.74	.26	9.00
51-9071.06	Learning Strategies	2.25	.46	.16	2.13	.64	.23	9.00
51-9071.06	Monitoring	3.00	.00	.00	3.00	.53	.19	9.00
51-9071.06	Social Perceptiveness	2.75	.46	.16	2.63	.74	.26	9.00
51-9071.06	Coordination	2.63	.74	.26	2.38	1.06	.38	9.00
51-9071.06	Persuasion	2.50	.53	.19	2.88	.35	.13	9.00
51-9071.06	Negotiation	2.25	.71	.25	1.88	1.13	.40	9.00
51-9071.06	Instructing	2.00	.53	.19	1.75	1.16	.41	9.00
51-9071.06	Service Orientation	2.75	.46	.16	3.00	.76	.27	9.00
51-9071.06	Complex Problem Solving	2.75	.46	.16	2.63	.52	.18	9.00
51-9071.06	Operations Analysis	1.25	.46	.16	.38	.74	.26	9.00
51-9071.06	Technology Design	2.00	.76	.27	1.38	1.19	.42	9.00
51-9071.06	Equipment Selection	2.63	.52	.18	2.50	.53	.19	9.00
51-9071.06	Installation	1.00	.00	.00	.00	.00	.00	9.00
51-9071.06	Programming	1.00	.00	.00	.00	.00	.00	9.00
51-9071.06	Quality Control Analysis	3.38	.52	.18	3.50	.76	.27	9.00
51-9071.06	Operations Monitoring	2.75	.46	.16	2.50	.93	.33	9.00
51-9071.06	Operation and Control	2.25	.71	.25	2.25	1.04	.37	9.00
51-9071.06	Equipment Maintenance	2.13	.64	.23	1.75	1.04	.37	9.00
51-9071.06	Troubleshooting	2.00	.53	.19	1.75	.89	.31	9.00
51-9071.06	Repairing	1.88	.64	.23	1.50	1.07	.38	9.00
51-9071.06	Systems Analysis	2.00	.53	.19	1.50	.93	.33	9.00
51-9071.06	Systems Evaluation	1.88	.64	.23	1.50	1.20	.42	9.00
51-9071.06	Judg. and Dec. Making	2.88	.35	.13	3.25	.71	.25	9.00
51-9071.06	Time Management	2.50	.76	.27	2.38	1.06	.38	9.00
51-9071.06	M. of Financial Resources	2.13	.83	.30	1.88	1.36	.48	9.00
51-9071.06	M. of Material Resources	2.25	.71	.25	2.00	1.20	.42	9.00
51-9071.06	M. of Personnel Resources	2.13	.64	.23	2.00	.93	.33	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Dental Laboratory Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9081.00	Reading Comprehension	3.25	.46	.16	3.13	.64	.23	4.00
51-9081.00	Active Listening	3.50	.53	.19	3.13	.35	.13	4.00
51-9081.00	Writing	2.75	.46	.16	2.75	.46	.16	4.00
51-9081.00	Speaking	3.13	.35	.13	2.75	.46	.16	4.00
51-9081.00	Mathematics	2.25	.46	.16	2.25	.71	.25	4.00
51-9081.00	Science	1.00	.00	.00	.00	.00	.00	4.00
51-9081.00	Critical Thinking	3.25	.46	.16	3.25	.71	.25	4.00
51-9081.00	Active Learning	2.88	.35	.13	2.75	.71	.25	4.00
51-9081.00	Learning Strategies	2.50	.53	.19	2.88	.64	.23	4.00
51-9081.00	Monitoring	3.25	.46	.16	3.13	.64	.23	4.00
51-9081.00	Social Perceptiveness	3.25	.46	.16	2.75	.46	.16	4.00
51-9081.00	Coordination	3.13	.35	.13	2.88	.64	.23	4.00
51-9081.00	Persuasion	2.63	.52	.18	2.63	.74	.26	4.00
51-9081.00	Negotiation	2.50	.53	.19	2.13	.35	.13	4.00
51-9081.00	Instructing	2.75	.46	.16	2.75	.89	.31	4.00
51-9081.00	Service Orientation	2.88	.35	.13	2.75	.71	.25	4.00
51-9081.00	Complex Problem Solving	3.13	.35	.13	2.88	.64	.23	4.00
51-9081.00	Operations Analysis	1.63	1.06	.38	.88	1.36	.48	4.00
51-9081.00	Technology Design	1.75	.71	.25	1.38	1.19	.42	4.00
51-9081.00	Equipment Selection	1.50	.76	.27	.88	1.25	.44	4.00
51-9081.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
51-9081.00	Programming	1.00	.00	.00	.00	.00	.00	4.00
51-9081.00	Quality Control Analysis	2.75	.71	.25	3.00	.93	.33	4.00
51-9081.00	Operations Monitoring	3.00	.76	.27	2.63	.52	.18	4.00
51-9081.00	Operation and Control	2.63	.74	.26	2.38	.52	.18	4.00
51-9081.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	4.00
51-9081.00	Troubleshooting	2.38	.74	.26	2.13	.64	.23	4.00
51-9081.00	Repairing	1.00	.00	.00	.00	.00	.00	4.00
51-9081.00	Systems Analysis	2.50	.53	.19	2.25	.46	.16	4.00
51-9081.00	Systems Evaluation	2.50	.53	.19	2.38	.74	.26	4.00
51-9081.00	Judg. and Dec. Making	3.13	.35	.13	2.75	.46	.16	4.00
51-9081.00	Time Management	3.13	.35	.13	3.00	.93	.33	4.00
51-9081.00	M. of Financial Resources	1.75	.46	.16	1.13	.83	.30	4.00
51-9081.00	M. of Material Resources	1.88	.35	.13	1.38	.74	.26	4.00
51-9081.00	M. of Personnel Resources	3.00	.00	.00	2.75	.46	.16	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Medical Appliance Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9082.00	Reading Comprehension	3.63	.52	.18	3.88	.64	.23	6.00
51-9082.00	Active Listening	3.75	.46	.16	3.63	.92	.32	6.00
51-9082.00	Writing	3.00	.00	.00	2.88	.35	.13	6.00
51-9082.00	Speaking	3.63	.74	.26	3.38	.52	.18	6.00
51-9082.00	Mathematics	3.25	.71	.25	3.13	.64	.23	6.00
51-9082.00	Science	1.25	.46	.16	.38	.74	.26	6.00
51-9082.00	Critical Thinking	3.75	.46	.16	3.63	.52	.18	6.00
51-9082.00	Active Learning	3.25	.71	.25	3.25	1.16	.41	6.00
51-9082.00	Learning Strategies	2.75	.46	.16	3.00	.53	.19	6.00
51-9082.00	Monitoring	3.50	.53	.19	3.38	.52	.18	6.00
51-9082.00	Social Perceptiveness	3.50	.53	.19	3.13	.64	.23	6.00
51-9082.00	Coordination	3.13	.35	.13	2.63	.52	.18	6.00
51-9082.00	Persuasion	2.88	.83	.30	2.38	1.19	.42	6.00
51-9082.00	Negotiation	2.63	.52	.18	2.13	.35	.13	6.00
51-9082.00	Instructing	2.75	.46	.16	3.00	.53	.19	6.00
51-9082.00	Service Orientation	3.50	.53	.19	3.38	.92	.32	6.00
51-9082.00	Complex Problem Solving	3.50	.76	.27	3.00	.53	.19	6.00
51-9082.00	Operations Analysis	1.38	.74	.26	.50	1.07	.38	6.00
51-9082.00	Technology Design	2.75	1.04	.37	2.75	1.39	.49	6.00
51-9082.00	Equipment Selection	3.13	.64	.23	2.88	.64	.23	6.00
51-9082.00	Installation	1.50	.76	.27	.88	1.46	.52	6.00
51-9082.00	Programming	1.13	.35	.13	.13	.35	.13	6.00
51-9082.00	Quality Control Analysis	3.63	.74	.26	3.75	.46	.16	6.00
51-9082.00	Operations Monitoring	3.50	.53	.19	3.13	.64	.23	6.00
51-9082.00	Operation and Control	3.00	.53	.19	2.88	.64	.23	6.00
51-9082.00	Equipment Maintenance	3.25	.71	.25	3.00	.53	.19	6.00
51-9082.00	Troubleshooting	3.63	.74	.26	3.38	.74	.26	6.00
51-9082.00	Repairing	3.25	.71	.25	3.25	.46	.16	6.00
51-9082.00	Systems Analysis	2.63	.74	.26	2.75	.71	.25	6.00
51-9082.00	Systems Evaluation	2.50	.93	.33	2.38	1.19	.42	6.00
51-9082.00	Judg. and Dec. Making	3.38	.52	.18	2.88	.35	.13	6.00
51-9082.00	Time Management	3.25	.71	.25	2.63	.52	.18	6.00
51-9082.00	M. of Financial Resources	1.88	.83	.30	1.38	1.19	.42	6.00
51-9082.00	M. of Material Resources	2.25	.46	.16	2.13	.64	.23	6.00
51-9082.00	M. of Personnel Resources	2.75	.46	.16	2.38	.52	.18	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Ophthalmic Laboratory Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9083.00	Reading Comprehension	3.13	.35	.13	3.00	.53	.19	6.00
51-9083.00	Active Listening	3.00	.53	.19	3.00	.53	.19	6.00
51-9083.00	Writing	2.75	.46	.16	2.63	.52	.18	6.00
51-9083.00	Speaking	3.00	.53	.19	2.50	.76	.27	6.00
51-9083.00	Mathematics	2.38	.52	.18	2.25	.89	.31	6.00
51-9083.00	Science	1.00	.00	.00	.00	.00	.00	6.00
51-9083.00	Critical Thinking	3.13	.35	.13	2.88	.35	.13	6.00
51-9083.00	Active Learning	2.88	.64	.23	2.63	.52	.18	6.00
51-9083.00	Learning Strategies	2.63	.52	.18	2.50	.53	.19	6.00
51-9083.00	Monitoring	3.63	.52	.18	3.25	.89	.31	6.00
51-9083.00	Social Perceptiveness	2.50	.53	.19	2.13	.64	.23	6.00
51-9083.00	Coordination	2.50	.53	.19	2.25	.71	.25	6.00
51-9083.00	Persuasion	2.50	.53	.19	2.25	.46	.16	6.00
51-9083.00	Negotiation	2.50	.53	.19	2.00	.53	.19	6.00
51-9083.00	Instructing	2.38	.52	.18	2.38	.74	.26	6.00
51-9083.00	Service Orientation	2.88	.35	.13	2.88	.64	.23	6.00
51-9083.00	Complex Problem Solving	3.25	.71	.25	2.63	.52	.18	6.00
51-9083.00	Operations Analysis	1.25	.46	.16	.38	.74	.26	6.00
51-9083.00	Technology Design	2.00	.93	.33	1.50	1.07	.38	6.00
51-9083.00	Equipment Selection	2.88	.64	.23	2.75	.89	.31	6.00
51-9083.00	Installation	1.13	.35	.13	.13	.35	.13	6.00
51-9083.00	Programming	1.63	.52	.18	.88	.83	.30	6.00
51-9083.00	Quality Control Analysis	3.38	.74	.26	3.75	.46	.16	6.00
51-9083.00	Operations Monitoring	3.38	.52	.18	2.88	.64	.23	6.00
51-9083.00	Operation and Control	3.25	.46	.16	3.25	.46	.16	6.00
51-9083.00	Equipment Maintenance	2.50	.53	.19	2.25	.89	.31	6.00
51-9083.00	Troubleshooting	2.50	.76	.27	2.25	.71	.25	6.00
51-9083.00	Repairing	2.63	.52	.18	2.50	.76	.27	6.00
51-9083.00	Systems Analysis	2.38	.74	.26	1.88	.83	.30	6.00
51-9083.00	Systems Evaluation	2.38	.74	.26	1.88	.99	.35	6.00
51-9083.00	Judg. and Dec. Making	3.00	.53	.19	2.63	.52	.18	6.00
51-9083.00	Time Management	3.00	.00	.00	2.75	.46	.16	6.00
51-9083.00	M. of Financial Resources	1.63	.52	.18	.75	.71	.25	6.00
51-9083.00	M. of Material Resources	2.00	.76	.27	1.13	.83	.30	6.00
51-9083.00	M. of Personnel Resources	2.63	.52	.18	2.25	.46	.16	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Packaging and Filling Machine Operators and Tenders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9111.00	Reading Comprehension	3.25	.46	.16	3.13	.99	.35	2.00
51-9111.00	Active Listening	3.38	.92	.32	3.00	.76	.27	2.00
51-9111.00	Writing	2.88	.64	.23	2.88	.64	.23	2.00
51-9111.00	Speaking	3.25	.71	.25	2.25	.89	.31	2.00
51-9111.00	Mathematics	2.88	.64	.23	2.13	.83	.30	2.00
51-9111.00	Science	1.00	.00	.00	.00	.00	.00	2.00
51-9111.00	Critical Thinking	3.50	.53	.19	3.00	.93	.33	2.00
51-9111.00	Active Learning	3.00	.53	.19	2.75	.89	.31	2.00
51-9111.00	Learning Strategies	2.38	.52	.18	2.63	.92	.32	2.00
51-9111.00	Monitoring	3.25	.46	.16	3.13	1.13	.40	2.00
51-9111.00	Social Perceptiveness	2.63	.52	.18	2.25	.89	.31	2.00
51-9111.00	Coordination	2.75	.46	.16	2.75	1.04	.37	2.00
51-9111.00	Persuasion	2.00	.53	.19	2.00	1.20	.42	2.00
51-9111.00	Negotiation	1.75	.46	.16	1.75	1.16	.41	2.00
51-9111.00	Instructing	2.50	.53	.19	2.38	.92	.32	2.00
51-9111.00	Service Orientation	2.00	.53	.19	1.88	1.13	.40	2.00
51-9111.00	Complex Problem Solving	3.50	.53	.19	2.75	.46	.16	2.00
51-9111.00	Operations Analysis	1.38	.74	.26	.50	1.07	.38	2.00
51-9111.00	Technology Design	2.25	1.28	.45	1.63	1.41	.50	2.00
51-9111.00	Equipment Selection	2.75	1.04	.37	1.88	.99	.35	2.00
51-9111.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
51-9111.00	Programming	1.00	.00	.00	.00	.00	.00	2.00
51-9111.00	Quality Control Analysis	3.88	.64	.23	3.50	.76	.27	2.00
51-9111.00	Operations Monitoring	4.13	.64	.23	4.13	.35	.13	2.00
51-9111.00	Operation and Control	4.38	.52	.18	4.13	.35	.13	2.00
51-9111.00	Equipment Maintenance	3.75	.46	.16	4.13	.35	.13	2.00
51-9111.00	Troubleshooting	3.75	.46	.16	3.25	.71	.25	2.00
51-9111.00	Repairing	3.63	.74	.26	3.50	.76	.27	2.00
51-9111.00	Systems Analysis	2.88	.83	.30	2.75	1.28	.45	2.00
51-9111.00	Systems Evaluation	2.50	.76	.27	2.50	1.20	.42	2.00
51-9111.00	Judg. and Dec. Making	3.13	.99	.35	2.63	1.19	.42	2.00
51-9111.00	Time Management	3.25	.71	.25	2.50	.76	.27	2.00
51-9111.00	M. of Financial Resources	1.63	.74	.26	.88	1.13	.40	2.00
51-9111.00	M. of Material Resources	2.13	1.13	.40	1.50	1.51	.53	2.00
51-9111.00	M. of Personnel Resources	2.38	.74	.26	2.25	1.16	.41	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Coating, Painting, and Spraying Machine Setters, Operators, and Tenders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9121.00	Reading Comprehension	2.88	.35	.13	2.75	.71	.25	7.00
51-9121.00	Active Listening	2.75	.46	.16	2.38	.92	.32	7.00
51-9121.00	Writing	2.63	.52	.18	2.38	.52	.18	7.00
51-9121.00	Speaking	2.88	.35	.13	2.25	.71	.25	7.00
51-9121.00	Mathematics	2.25	.46	.16	2.13	.64	.23	7.00
51-9121.00	Science	1.00	.00	.00	.00	.00	.00	7.00
51-9121.00	Critical Thinking	3.13	.35	.13	2.75	.71	.25	7.00
51-9121.00	Active Learning	2.63	.52	.18	2.25	.71	.25	7.00
51-9121.00	Learning Strategies	2.50	.53	.19	2.50	.53	.19	7.00
51-9121.00	Monitoring	3.25	.46	.16	3.25	.46	.16	7.00
51-9121.00	Social Perceptiveness	2.88	.35	.13	2.25	.46	.16	7.00
51-9121.00	Coordination	3.00	.00	.00	3.00	.76	.27	7.00
51-9121.00	Persuasion	2.25	.71	.25	2.25	1.16	.41	7.00
51-9121.00	Negotiation	2.13	.64	.23	1.88	.83	.30	7.00
51-9121.00	Instructing	2.38	.52	.18	2.63	.74	.26	7.00
51-9121.00	Service Orientation	2.25	.71	.25	2.00	.93	.33	7.00
51-9121.00	Complex Problem Solving	2.88	.35	.13	2.75	.71	.25	7.00
51-9121.00	Operations Analysis	1.25	.46	.16	.50	.93	.33	7.00
51-9121.00	Technology Design	1.63	.74	.26	.88	.99	.35	7.00
51-9121.00	Equipment Selection	2.88	.35	.13	2.88	.64	.23	7.00
51-9121.00	Installation	1.25	.46	.16	.38	.74	.26	7.00
51-9121.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
51-9121.00	Quality Control Analysis	3.50	.53	.19	3.50	.53	.19	7.00
51-9121.00	Operations Monitoring	3.88	.64	.23	3.88	.64	.23	7.00
51-9121.00	Operation and Control	3.38	.52	.18	3.50	.53	.19	7.00
51-9121.00	Equipment Maintenance	3.00	.53	.19	3.25	.71	.25	7.00
51-9121.00	Troubleshooting	3.13	.64	.23	2.75	.71	.25	7.00
51-9121.00	Repairing	3.00	.76	.27	3.00	.93	.33	7.00
51-9121.00	Systems Analysis	2.13	.64	.23	1.88	.99	.35	7.00
51-9121.00	Systems Evaluation	2.13	.64	.23	1.75	.89	.31	7.00
51-9121.00	Judg. and Dec. Making	3.00	.00	.00	2.38	.52	.18	7.00
51-9121.00	Time Management	3.00	.00	.00	2.75	.71	.25	7.00
51-9121.00	M. of Financial Resources	1.63	.52	.18	.75	.71	.25	7.00
51-9121.00	M. of Material Resources	2.00	.53	.19	1.25	.71	.25	7.00
51-9121.00	M. of Personnel Resources	2.25	.46	.16	2.13	.64	.23	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Painters, Transportation Equipment

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9122.00	Reading Comprehension	2.25	.71	.25	2.00	.93	.33	5.00
51-9122.00	Active Listening	3.00	.00	.00	2.50	.53	.19	5.00
51-9122.00	Writing	2.25	.46	.16	2.25	.46	.16	5.00
51-9122.00	Speaking	3.00	.53	.19	2.25	.46	.16	5.00
51-9122.00	Mathematics	2.00	.53	.19	1.63	.74	.26	5.00
51-9122.00	Science	1.00	.00	.00	.00	.00	.00	5.00
51-9122.00	Critical Thinking	2.88	.35	.13	2.75	.71	.25	5.00
51-9122.00	Active Learning	2.13	.64	.23	1.88	.83	.30	5.00
51-9122.00	Learning Strategies	2.13	.35	.13	2.13	.35	.13	5.00
51-9122.00	Monitoring	3.13	.35	.13	2.88	.64	.23	5.00
51-9122.00	Social Perceptiveness	2.63	.52	.18	2.38	.52	.18	5.00
51-9122.00	Coordination	2.88	.35	.13	2.50	.53	.19	5.00
51-9122.00	Persuasion	2.13	.64	.23	1.88	.99	.35	5.00
51-9122.00	Negotiation	2.25	.46	.16	1.75	.46	.16	5.00
51-9122.00	Instructing	2.25	.46	.16	2.38	.52	.18	5.00
51-9122.00	Service Orientation	2.38	.52	.18	2.25	.46	.16	5.00
51-9122.00	Complex Problem Solving	2.38	.52	.18	2.00	.00	.00	5.00
51-9122.00	Operations Analysis	1.13	.35	.13	.38	1.06	.38	5.00
51-9122.00	Technology Design	1.13	.35	.13	.13	.35	.13	5.00
51-9122.00	Equipment Selection	2.50	.76	.27	2.38	1.19	.42	5.00
51-9122.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
51-9122.00	Programming	1.00	.00	.00	.00	.00	.00	5.00
51-9122.00	Quality Control Analysis	2.88	.35	.13	3.00	.53	.19	5.00
51-9122.00	Operations Monitoring	3.00	.53	.19	2.63	.52	.18	5.00
51-9122.00	Operation and Control	3.13	.64	.23	2.75	.71	.25	5.00
51-9122.00	Equipment Maintenance	2.50	.53	.19	2.25	.46	.16	5.00
51-9122.00	Troubleshooting	2.50	.76	.27	2.13	.99	.35	5.00
51-9122.00	Repairing	2.13	.64	.23	1.75	.71	.25	5.00
51-9122.00	Systems Analysis	2.00	.53	.19	1.75	.89	.31	5.00
51-9122.00	Systems Evaluation	1.88	.35	.13	1.75	.89	.31	5.00
51-9122.00	Judg. and Dec. Making	2.88	.35	.13	2.25	.71	.25	5.00
51-9122.00	Time Management	2.75	.46	.16	2.63	.52	.18	5.00
51-9122.00	M. of Financial Resources	1.50	.53	.19	.63	.74	.26	5.00
51-9122.00	M. of Material Resources	1.75	.46	.16	1.00	.76	.27	5.00
51-9122.00	M. of Personnel Resources	2.50	.53	.19	2.13	.35	.13	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Painting, Coating, and Decorating Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9123.00	Reading Comprehension	2.63	.74	.26	2.25	1.04	.37	7.00
51-9123.00	Active Listening	2.75	.46	.16	2.38	.52	.18	7.00
51-9123.00	Writing	2.00	.76	.27	1.38	.92	.32	7.00
51-9123.00	Speaking	2.63	.52	.18	2.50	.53	.19	7.00
51-9123.00	Mathematics	1.63	.74	.26	.75	1.04	.37	7.00
51-9123.00	Science	1.13	.35	.13	.13	.35	.13	7.00
51-9123.00	Critical Thinking	2.88	.35	.13	2.75	.46	.16	7.00
51-9123.00	Active Learning	2.13	.64	.23	1.75	.89	.31	7.00
51-9123.00	Learning Strategies	2.00	.76	.27	1.50	1.07	.38	7.00
51-9123.00	Monitoring	2.88	.35	.13	2.50	.53	.19	7.00
51-9123.00	Social Perceptiveness	2.75	.46	.16	2.63	.52	.18	7.00
51-9123.00	Coordination	2.50	.53	.19	2.50	.53	.19	7.00
51-9123.00	Persuasion	2.13	.64	.23	2.00	.93	.33	7.00
51-9123.00	Negotiation	2.00	.53	.19	1.75	.89	.31	7.00
51-9123.00	Instructing	1.88	.64	.23	1.75	1.16	.41	7.00
51-9123.00	Service Orientation	2.38	.74	.26	2.13	.99	.35	7.00
51-9123.00	Complex Problem Solving	2.13	.64	.23	2.13	.99	.35	7.00
51-9123.00	Operations Analysis	1.25	.71	.25	.25	.71	.25	7.00
51-9123.00	Technology Design	1.38	.52	.18	.50	.76	.27	7.00
51-9123.00	Equipment Selection	2.13	.64	.23	1.88	.99	.35	7.00
51-9123.00	Installation	1.13	.35	.13	.13	.35	.13	7.00
51-9123.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
51-9123.00	Quality Control Analysis	2.13	.64	.23	2.00	.93	.33	7.00
51-9123.00	Operations Monitoring	2.38	.52	.18	2.38	.52	.18	7.00
51-9123.00	Operation and Control	2.38	.52	.18	2.00	.00	.00	7.00
51-9123.00	Equipment Maintenance	2.13	.83	.30	1.50	1.07	.38	7.00
51-9123.00	Troubleshooting	2.00	.76	.27	1.63	1.06	.38	7.00
51-9123.00	Repairing	1.75	.71	.25	1.13	.99	.35	7.00
51-9123.00	Systems Analysis	1.75	.89	.31	.88	1.13	.40	7.00
51-9123.00	Systems Evaluation	1.50	.76	.27	.38	.52	.18	7.00
51-9123.00	Judg. and Dec. Making	2.50	.53	.19	2.13	.64	.23	7.00
51-9123.00	Time Management	2.63	.52	.18	2.50	.53	.19	7.00
51-9123.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	7.00
51-9123.00	M. of Material Resources	1.13	.35	.13	.13	.35	.13	7.00
51-9123.00	M. of Personnel Resources	1.88	.64	.23	1.50	.93	.33	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Photographic Process Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9131.00	Reading Comprehension	3.25	.46	.16	3.25	.71	.25	7.00
51-9131.00	Active Listening	3.38	.52	.18	2.63	.52	.18	7.00
51-9131.00	Writing	2.63	.52	.18	2.63	.52	.18	7.00
51-9131.00	Speaking	3.00	.53	.19	2.63	.52	.18	7.00
51-9131.00	Mathematics	2.25	.46	.16	2.25	.46	.16	7.00
51-9131.00	Science	1.00	.00	.00	.00	.00	.00	7.00
51-9131.00	Critical Thinking	3.13	.35	.13	3.00	.76	.27	7.00
51-9131.00	Active Learning	3.00	.53	.19	3.00	.76	.27	7.00
51-9131.00	Learning Strategies	2.50	.53	.19	2.38	.52	.18	7.00
51-9131.00	Monitoring	3.50	.53	.19	3.13	.35	.13	7.00
51-9131.00	Social Perceptiveness	2.88	.35	.13	2.50	.53	.19	7.00
51-9131.00	Coordination	2.88	.35	.13	2.63	.52	.18	7.00
51-9131.00	Persuasion	2.63	.52	.18	2.38	.52	.18	7.00
51-9131.00	Negotiation	2.50	.53	.19	2.25	.46	.16	7.00
51-9131.00	Instructing	2.38	.52	.18	2.63	.92	.32	7.00
51-9131.00	Service Orientation	2.63	.52	.18	2.75	.71	.25	7.00
51-9131.00	Complex Problem Solving	3.38	.74	.26	3.00	.53	.19	7.00
51-9131.00	Operations Analysis	1.25	.46	.16	.38	.74	.26	7.00
51-9131.00	Technology Design	2.13	.99	.35	1.50	1.07	.38	7.00
51-9131.00	Equipment Selection	2.63	.52	.18	2.88	.64	.23	7.00
51-9131.00	Installation	1.00	.00	.00	.00	.00	.00	7.00
51-9131.00	Programming	1.75	.89	.31	1.00	1.07	.38	7.00
51-9131.00	Quality Control Analysis	3.13	.35	.13	2.75	.71	.25	7.00
51-9131.00	Operations Monitoring	3.25	.46	.16	2.75	.71	.25	7.00
51-9131.00	Operation and Control	3.00	.53	.19	2.63	.52	.18	7.00
51-9131.00	Equipment Maintenance	2.63	.52	.18	2.38	.74	.26	7.00
51-9131.00	Troubleshooting	2.88	.35	.13	2.25	.46	.16	7.00
51-9131.00	Repairing	2.50	.53	.19	2.25	.71	.25	7.00
51-9131.00	Systems Analysis	2.88	.64	.23	2.63	.52	.18	7.00
51-9131.00	Systems Evaluation	2.38	.74	.26	2.25	1.04	.37	7.00
51-9131.00	Judg. and Dec. Making	3.25	.46	.16	2.88	.35	.13	7.00
51-9131.00	Time Management	3.00	.53	.19	2.88	.83	.30	7.00
51-9131.00	M. of Financial Resources	1.88	.83	.30	1.00	1.07	.38	7.00
51-9131.00	M. of Material Resources	2.13	.64	.23	1.38	.92	.32	7.00
51-9131.00	M. of Personnel Resources	2.38	.74	.26	2.00	.93	.33	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Photographic Processing Machine Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9132.00	Reading Comprehension	2.88	.64	.23	2.63	.52	.18	6.00
51-9132.00	Active Listening	2.88	.35	.13	2.88	.83	.30	6.00
51-9132.00	Writing	2.25	.71	.25	2.13	.99	.35	6.00
51-9132.00	Speaking	3.00	.53	.19	2.50	.76	.27	6.00
51-9132.00	Mathematics	2.00	.76	.27	1.38	1.06	.38	6.00
51-9132.00	Science	1.00	.00	.00	.00	.00	.00	6.00
51-9132.00	Critical Thinking	2.88	.35	.13	2.88	.35	.13	6.00
51-9132.00	Active Learning	2.50	.53	.19	2.63	.52	.18	6.00
51-9132.00	Learning Strategies	2.13	.64	.23	1.75	.71	.25	6.00
51-9132.00	Monitoring	3.00	.53	.19	2.88	.64	.23	6.00
51-9132.00	Social Perceptiveness	2.75	.46	.16	2.25	.46	.16	6.00
51-9132.00	Coordination	2.75	.46	.16	2.38	.74	.26	6.00
51-9132.00	Persuasion	2.25	.71	.25	2.25	1.04	.37	6.00
51-9132.00	Negotiation	2.00	.53	.19	1.75	.89	.31	6.00
51-9132.00	Instructing	2.13	.83	.30	1.75	1.16	.41	6.00
51-9132.00	Service Orientation	2.63	.52	.18	2.25	.89	.31	6.00
51-9132.00	Complex Problem Solving	2.50	.76	.27	2.13	.99	.35	6.00
51-9132.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	6.00
51-9132.00	Technology Design	1.13	.35	.13	.25	.71	.25	6.00
51-9132.00	Equipment Selection	2.50	.76	.27	2.00	.93	.33	6.00
51-9132.00	Installation	1.13	.35	.13	.38	1.06	.38	6.00
51-9132.00	Programming	1.25	.46	.16	.25	.46	.16	6.00
51-9132.00	Quality Control Analysis	3.00	.53	.19	2.88	.64	.23	6.00
51-9132.00	Operations Monitoring	3.63	.52	.18	3.25	.46	.16	6.00
51-9132.00	Operation and Control	2.88	1.13	.40	2.50	1.07	.38	6.00
51-9132.00	Equipment Maintenance	2.50	.76	.27	2.25	1.04	.37	6.00
51-9132.00	Troubleshooting	2.25	.71	.25	2.63	1.19	.42	6.00
51-9132.00	Repairing	2.25	.71	.25	2.13	.99	.35	6.00
51-9132.00	Systems Analysis	2.00	.53	.19	1.75	.89	.31	6.00
51-9132.00	Systems Evaluation	1.63	.74	.26	.88	1.13	.40	6.00
51-9132.00	Judg. and Dec. Making	2.50	.76	.27	2.25	1.04	.37	6.00
51-9132.00	Time Management	2.88	.35	.13	2.50	.53	.19	6.00
51-9132.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	6.00
51-9132.00	M. of Material Resources	1.13	.35	.13	.25	.71	.25	6.00
51-9132.00	M. of Personnel Resources	2.63	.74	.26	2.13	.99	.35	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Semiconductor Processors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9141.00	Reading Comprehension	3.38	.52	.18	3.38	.52	.18	7.00
51-9141.00	Active Listening	3.25	.71	.25	2.88	.64	.23	7.00
51-9141.00	Writing	2.75	.71	.25	2.63	.52	.18	7.00
51-9141.00	Speaking	2.88	.35	.13	2.88	.64	.23	7.00
51-9141.00	Mathematics	1.88	.64	.23	1.75	1.28	.45	7.00
51-9141.00	Science	1.13	.35	.13	.13	.35	.13	7.00
51-9141.00	Critical Thinking	3.38	.74	.26	2.88	.64	.23	7.00
51-9141.00	Active Learning	2.50	.76	.27	2.25	1.04	.37	7.00
51-9141.00	Learning Strategies	2.25	.71	.25	2.00	.93	.33	7.00
51-9141.00	Monitoring	3.25	.46	.16	3.00	.53	.19	7.00
51-9141.00	Social Perceptiveness	2.88	.35	.13	2.75	.71	.25	7.00
51-9141.00	Coordination	2.88	.35	.13	2.63	.74	.26	7.00
51-9141.00	Persuasion	2.25	.71	.25	2.13	.99	.35	7.00
51-9141.00	Negotiation	2.00	.76	.27	1.88	1.25	.44	7.00
51-9141.00	Instructing	2.25	.71	.25	2.25	1.04	.37	7.00
51-9141.00	Service Orientation	2.13	.83	.30	2.00	1.31	.46	7.00
51-9141.00	Complex Problem Solving	2.75	.46	.16	2.75	.71	.25	7.00
51-9141.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38	7.00
51-9141.00	Technology Design	1.75	.89	.31	1.00	1.20	.42	7.00
51-9141.00	Equipment Selection	2.38	.74	.26	2.13	.99	.35	7.00
51-9141.00	Installation	1.38	.74	.26	.50	.93	.33	7.00
51-9141.00	Programming	1.63	1.06	.38	.75	1.16	.41	7.00
51-9141.00	Quality Control Analysis	3.25	.71	.25	3.38	.52	.18	7.00
51-9141.00	Operations Monitoring	3.63	.52	.18	3.50	.76	.27	7.00
51-9141.00	Operation and Control	2.88	.64	.23	2.88	.64	.23	7.00
51-9141.00	Equipment Maintenance	2.88	.64	.23	2.88	.64	.23	7.00
51-9141.00	Troubleshooting	2.88	.35	.13	2.75	.46	.16	7.00
51-9141.00	Repairing	2.50	.53	.19	2.63	.52	.18	7.00
51-9141.00	Systems Analysis	2.25	1.04	.37	1.88	1.25	.44	7.00
51-9141.00	Systems Evaluation	2.00	.76	.27	1.38	1.06	.38	7.00
51-9141.00	Judg. and Dec. Making	2.88	.35	.13	2.88	.64	.23	7.00
51-9141.00	Time Management	2.75	.46	.16	2.75	.71	.25	7.00
51-9141.00	M. of Financial Resources	1.50	.76	.27	.50	.76	.27	7.00
51-9141.00	M. of Material Resources	1.63	.74	.26	.88	1.13	.40	7.00
51-9141.00	M. of Personnel Resources	2.25	.89	.31	1.75	1.16	.41	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Cementing and Gluing Machine Operators and Tenders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9191.00	Reading Comprehension	2.88	.64	.23	2.38	.74	.26	7.00
51-9191.00	Active Listening	3.00	.53	.19	2.63	.52	.18	7.00
51-9191.00	Writing	2.75	.46	.16	2.38	.74	.26	7.00
51-9191.00	Speaking	3.25	.46	.16	2.75	.71	.25	7.00
51-9191.00	Mathematics	2.63	.52	.18	2.25	.71	.25	7.00
51-9191.00	Science	1.13	.35	.13	.38	1.06	.38	7.00
51-9191.00	Critical Thinking	2.88	.35	.13	2.75	.71	.25	7.00
51-9191.00	Active Learning	2.75	.46	.16	2.38	.52	.18	7.00
51-9191.00	Learning Strategies	2.63	.52	.18	2.50	.76	.27	7.00
51-9191.00	Monitoring	3.00	.53	.19	2.88	.83	.30	7.00
51-9191.00	Social Perceptiveness	3.00	.53	.19	2.38	.74	.26	7.00
51-9191.00	Coordination	3.00	.53	.19	3.13	.64	.23	7.00
51-9191.00	Persuasion	2.38	.74	.26	2.38	1.30	.46	7.00
51-9191.00	Negotiation	2.25	.71	.25	1.88	.99	.35	7.00
51-9191.00	Instructing	2.50	.53	.19	2.88	.64	.23	7.00
51-9191.00	Service Orientation	2.25	.46	.16	2.25	.46	.16	7.00
51-9191.00	Complex Problem Solving	2.75	.46	.16	2.38	.74	.26	7.00
51-9191.00	Operations Analysis	1.38	.74	.26	.50	1.07	.38	7.00
51-9191.00	Technology Design	1.63	.74	.26	1.13	1.46	.52	7.00
51-9191.00	Equipment Selection	2.50	.76	.27	2.25	.71	.25	7.00
51-9191.00	Installation	1.25	.46	.16	.38	.74	.26	7.00
51-9191.00	Programming	1.13	.35	.13	.25	.71	.25	7.00
51-9191.00	Quality Control Analysis	3.25	.46	.16	3.38	.74	.26	7.00
51-9191.00	Operations Monitoring	3.50	.53	.19	4.13	.35	.13	7.00
51-9191.00	Operation and Control	3.63	.52	.18	3.88	.35	.13	7.00
51-9191.00	Equipment Maintenance	2.88	.35	.13	3.38	.74	.26	7.00
51-9191.00	Troubleshooting	2.88	.64	.23	2.88	.64	.23	7.00
51-9191.00	Repairing	2.88	.35	.13	2.50	.76	.27	7.00
51-9191.00	Systems Analysis	2.63	.52	.18	2.50	.53	.19	7.00
51-9191.00	Systems Evaluation	2.38	.74	.26	1.88	.83	.30	7.00
51-9191.00	Judg. and Dec. Making	2.88	.35	.13	2.50	.53	.19	7.00
51-9191.00	Time Management	3.13	.35	.13	2.88	.64	.23	7.00
51-9191.00	M. of Financial Resources	1.88	.83	.30	1.00	1.07	.38	7.00
51-9191.00	M. of Material Resources	2.25	.46	.16	1.63	.74	.26	7.00
51-9191.00	M. of Personnel Resources	2.50	.53	.19	2.50	.53	.19	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9192.00	Reading Comprehension	2.50	.53	.19	2.25	.46	.16	8.00
51-9192.00	Active Listening	2.75	.46	.16	2.25	.46	.16	8.00
51-9192.00	Writing	2.38	.52	.18	2.13	.64	.23	8.00
51-9192.00	Speaking	2.63	.52	.18	2.25	.71	.25	8.00
51-9192.00	Mathematics	1.75	.46	.16	.88	.64	.23	8.00
51-9192.00	Science	1.25	.46	.16	.25	.46	.16	8.00
51-9192.00	Critical Thinking	2.88	.35	.13	2.38	.52	.18	8.00
51-9192.00	Active Learning	2.38	.52	.18	2.00	.76	.27	8.00
51-9192.00	Learning Strategies	2.25	.46	.16	2.13	.35	.13	8.00
51-9192.00	Monitoring	3.00	.00	.00	2.75	.71	.25	8.00
51-9192.00	Social Perceptiveness	2.63	.52	.18	2.00	.53	.19	8.00
51-9192.00	Coordination	2.50	.53	.19	2.38	.52	.18	8.00
51-9192.00	Persuasion	2.13	.64	.23	1.75	.89	.31	8.00
51-9192.00	Negotiation	2.00	.53	.19	1.63	.74	.26	8.00
51-9192.00	Instructing	2.38	.52	.18	2.38	.52	.18	8.00
51-9192.00	Service Orientation	2.13	.64	.23	1.63	.92	.32	8.00
51-9192.00	Complex Problem Solving	2.50	.53	.19	2.13	.35	.13	8.00
51-9192.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
51-9192.00	Technology Design	1.00	.00	.00	.00	.00	.00	8.00
51-9192.00	Equipment Selection	1.50	.53	.19	.63	.74	.26	8.00
51-9192.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
51-9192.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
51-9192.00	Quality Control Analysis	2.50	.53	.19	2.13	.83	.30	8.00
51-9192.00	Operations Monitoring	3.13	.35	.13	2.75	1.28	.45	8.00
51-9192.00	Operation and Control	3.25	.46	.16	3.00	.76	.27	8.00
51-9192.00	Equipment Maintenance	1.75	.71	.25	1.38	1.19	.42	8.00
51-9192.00	Troubleshooting	2.13	.64	.23	1.75	.89	.31	8.00
51-9192.00	Repairing	1.38	.52	.18	.50	.76	.27	8.00
51-9192.00	Systems Analysis	1.88	.35	.13	1.38	.74	.26	8.00
51-9192.00	Systems Evaluation	2.00	.53	.19	1.50	.93	.33	8.00
51-9192.00	Judg. and Dec. Making	2.88	.35	.13	2.13	.64	.23	8.00
51-9192.00	Time Management	2.75	.46	.16	2.50	.76	.27	8.00
51-9192.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	8.00
51-9192.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	8.00
51-9192.00	M. of Personnel Resources	2.38	.52	.18	2.25	.46	.16	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Cooling and Freezing Equipment Operators and Tenders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9193.00	Reading Comprehension	3.25	.46	.16	2.75	.71	.25	5.00
51-9193.00	Active Listening	3.25	.46	.16	2.88	.35	.13	5.00
51-9193.00	Writing	3.13	.35	.13	2.88	.35	.13	5.00
51-9193.00	Speaking	3.00	.00	.00	2.75	.46	.16	5.00
51-9193.00	Mathematics	2.50	.53	.19	2.50	.93	.33	5.00
51-9193.00	Science	1.25	.46	.16	.50	.93	.33	5.00
51-9193.00	Critical Thinking	3.75	.46	.16	3.38	.74	.26	5.00
51-9193.00	Active Learning	3.00	.53	.19	2.88	.64	.23	5.00
51-9193.00	Learning Strategies	2.50	.53	.19	2.25	.46	.16	5.00
51-9193.00	Monitoring	3.88	.35	.13	3.50	.53	.19	5.00
51-9193.00	Social Perceptiveness	2.88	.35	.13	2.38	.52	.18	5.00
51-9193.00	Coordination	2.88	.35	.13	2.88	.64	.23	5.00
51-9193.00	Persuasion	2.50	.76	.27	2.13	1.13	.40	5.00
51-9193.00	Negotiation	2.25	.71	.25	1.88	.83	.30	5.00
51-9193.00	Instructing	2.63	.52	.18	2.75	.71	.25	5.00
51-9193.00	Service Orientation	2.38	.52	.18	2.25	.46	.16	5.00
51-9193.00	Complex Problem Solving	3.50	.53	.19	3.00	.53	.19	5.00
51-9193.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
51-9193.00	Technology Design	1.38	.52	.18	.63	.92	.32	5.00
51-9193.00	Equipment Selection	3.00	.53	.19	2.88	.64	.23	5.00
51-9193.00	Installation	1.63	1.06	.38	.88	1.46	.52	5.00
51-9193.00	Programming	1.63	.74	.26	.88	.99	.35	5.00
51-9193.00	Quality Control Analysis	3.25	.71	.25	3.25	.89	.31	5.00
51-9193.00	Operations Monitoring	4.00	.00	.00	3.63	1.06	.38	5.00
51-9193.00	Operation and Control	3.63	.52	.18	3.63	.52	.18	5.00
51-9193.00	Equipment Maintenance	3.13	.64	.23	3.00	.76	.27	5.00
51-9193.00	Troubleshooting	3.38	.74	.26	3.13	.64	.23	5.00
51-9193.00	Repairing	3.00	.76	.27	2.75	.89	.31	5.00
51-9193.00	Systems Analysis	2.25	.71	.25	2.25	1.04	.37	5.00
51-9193.00	Systems Evaluation	2.38	.74	.26	2.13	1.13	.40	5.00
51-9193.00	Judg. and Dec. Making	3.13	.35	.13	2.88	.35	.13	5.00
51-9193.00	Time Management	3.00	.00	.00	3.00	.53	.19	5.00
51-9193.00	M. of Financial Resources	2.00	.76	.27	1.38	1.06	.38	5.00
51-9193.00	M. of Material Resources	2.25	.71	.25	1.63	.92	.32	5.00
51-9193.00	M. of Personnel Resources	2.63	.52	.18	2.50	.53	.19	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Etchers and Engravers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9194.00	Reading Comprehension	3.00	.76	.27	2.75	.46	.16	8.00
51-9194.00	Active Listening	3.25	.71	.25	2.75	.71	.25	8.00
51-9194.00	Writing	2.25	.89	.31	2.00	1.31	.46	8.00
51-9194.00	Speaking	3.13	.64	.23	2.50	.76	.27	8.00
51-9194.00	Mathematics	2.25	.71	.25	1.88	.83	.30	8.00
51-9194.00	Science	1.00	.00	.00	.00	.00	.00	8.00
51-9194.00	Critical Thinking	3.38	.74	.26	3.13	.83	.30	8.00
51-9194.00	Active Learning	2.38	.74	.26	2.13	.99	.35	8.00
51-9194.00	Learning Strategies	2.13	.83	.30	1.63	1.06	.38	8.00
51-9194.00	Monitoring	2.75	.89	.31	2.50	1.31	.46	8.00
51-9194.00	Social Perceptiveness	2.75	.89	.31	2.13	.99	.35	8.00
51-9194.00	Coordination	2.63	.92	.32	2.25	1.04	.37	8.00
51-9194.00	Persuasion	2.25	.89	.31	1.88	1.25	.44	8.00
51-9194.00	Negotiation	2.00	.93	.33	1.38	1.30	.46	8.00
51-9194.00	Instructing	2.00	.76	.27	1.75	1.16	.41	8.00
51-9194.00	Service Orientation	2.38	.92	.32	2.00	1.31	.46	8.00
51-9194.00	Complex Problem Solving	2.50	.76	.27	1.88	.83	.30	8.00
51-9194.00	Operations Analysis	1.25	.71	.25	.25	.71	.25	8.00
51-9194.00	Technology Design	1.63	.74	.26	.75	.89	.31	8.00
51-9194.00	Equipment Selection	2.25	.71	.25	1.63	.74	.26	8.00
51-9194.00	Installation	1.13	.35	.13	.25	.71	.25	8.00
51-9194.00	Programming	1.50	.76	.27	.50	.76	.27	8.00
51-9194.00	Quality Control Analysis	3.00	.76	.27	2.75	.46	.16	8.00
51-9194.00	Operations Monitoring	3.13	.64	.23	2.88	.64	.23	8.00
51-9194.00	Operation and Control	2.88	.64	.23	2.75	.46	.16	8.00
51-9194.00	Equipment Maintenance	2.50	.53	.19	1.88	.64	.23	8.00
51-9194.00	Troubleshooting	2.63	.52	.18	2.50	.53	.19	8.00
51-9194.00	Repairing	1.88	.83	.30	1.13	.99	.35	8.00
51-9194.00	Systems Analysis	1.88	.64	.23	1.38	.92	.32	8.00
51-9194.00	Systems Evaluation	1.75	.71	.25	1.00	.93	.33	8.00
51-9194.00	Judg. and Dec. Making	3.00	.53	.19	2.50	.76	.27	8.00
51-9194.00	Time Management	3.25	.71	.25	2.63	.74	.26	8.00
51-9194.00	M. of Financial Resources	1.50	.76	.27	.50	.76	.27	8.00
51-9194.00	M. of Material Resources	1.63	.74	.26	.63	.74	.26	8.00
51-9194.00	M. of Personnel Resources	2.25	.89	.31	1.75	1.16	.41	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Stone and Marble Cutters and Carvers, Manufacturing

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9195.03	Reading Comprehension	2.88	.64	.23	2.63	.52	.18	7.00
51-9195.03	Active Listening	3.00	.53	.19	2.50	.53	.19	7.00
51-9195.03	Writing	2.00	.76	.27	1.63	1.06	.38	7.00
51-9195.03	Speaking	2.50	.53	.19	2.38	.74	.26	7.00
51-9195.03	Mathematics	1.88	.64	.23	1.25	.89	.31	7.00
51-9195.03	Science	1.13	.35	.13	.13	.35	.13	7.00
51-9195.03	Critical Thinking	2.88	.35	.13	2.63	.52	.18	7.00
51-9195.03	Active Learning	2.25	.71	.25	1.75	.89	.31	7.00
51-9195.03	Learning Strategies	2.00	.53	.19	1.75	.71	.25	7.00
51-9195.03	Monitoring	2.75	.46	.16	2.63	.52	.18	7.00
51-9195.03	Social Perceptiveness	2.88	.35	.13	2.63	.52	.18	7.00
51-9195.03	Coordination	2.38	.74	.26	2.25	1.04	.37	7.00
51-9195.03	Persuasion	1.88	.64	.23	1.63	1.19	.42	7.00
51-9195.03	Negotiation	1.88	.64	.23	1.50	1.07	.38	7.00
51-9195.03	Instructing	2.13	.64	.23	2.13	.99	.35	7.00
51-9195.03	Service Orientation	1.88	.64	.23	1.50	1.20	.42	7.00
51-9195.03	Complex Problem Solving	2.50	.93	.33	2.13	1.13	.40	7.00
51-9195.03	Operations Analysis	1.50	.93	.33	.63	1.19	.42	7.00
51-9195.03	Technology Design	1.63	1.06	.38	.63	.92	.32	7.00
51-9195.03	Equipment Selection	1.50	.93	.33	.50	.93	.33	7.00
51-9195.03	Installation	1.00	.00	.00	.00	.00	.00	7.00
51-9195.03	Programming	1.00	.00	.00	.00	.00	.00	7.00
51-9195.03	Quality Control Analysis	2.25	.71	.25	2.13	.99	.35	7.00
51-9195.03	Operations Monitoring	2.38	.52	.18	2.25	.46	.16	7.00
51-9195.03	Operation and Control	2.38	.52	.18	2.13	.64	.23	7.00
51-9195.03	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	7.00
51-9195.03	Troubleshooting	1.75	.71	.25	1.13	1.13	.40	7.00
51-9195.03	Repairing	1.00	.00	.00	.00	.00	.00	7.00
51-9195.03	Systems Analysis	1.88	.64	.23	1.25	.89	.31	7.00
51-9195.03	Systems Evaluation	1.75	.46	.16	1.13	.83	.30	7.00
51-9195.03	Judg. and Dec. Making	2.50	.76	.27	2.00	.93	.33	7.00
51-9195.03	Time Management	2.63	.74	.26	2.00	.93	.33	7.00
51-9195.03	M. of Financial Resources	1.38	.52	.18	.38	.52	.18	7.00
51-9195.03	M. of Material Resources	1.63	.74	.26	.63	.74	.26	7.00
51-9195.03	M. of Personnel Resources	2.13	.83	.30	1.50	.93	.33	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Glass Blowers, Molders, Benders, and Finishers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9195.04	Reading Comprehension	3.13	.35	.13	2.63	.52	.18	7.00
51-9195.04	Active Listening	3.25	.46	.16	2.50	.53	.19	7.00
51-9195.04	Writing	2.63	.52	.18	2.63	.52	.18	7.00
51-9195.04	Speaking	3.13	.35	.13	2.75	.71	.25	7.00
51-9195.04	Mathematics	2.63	.52	.18	2.38	.74	.26	7.00
51-9195.04	Science	1.25	.71	.25	.50	1.41	.50	7.00
51-9195.04	Critical Thinking	3.00	.53	.19	3.00	.76	.27	7.00
51-9195.04	Active Learning	2.75	.46	.16	2.63	.52	.18	7.00
51-9195.04	Learning Strategies	2.63	.52	.18	2.63	.74	.26	7.00
51-9195.04	Monitoring	3.63	.52	.18	3.38	.92	.32	7.00
51-9195.04	Social Perceptiveness	3.00	.53	.19	2.75	.71	.25	7.00
51-9195.04	Coordination	3.00	.53	.19	2.88	.64	.23	7.00
51-9195.04	Persuasion	2.50	.76	.27	2.38	1.19	.42	7.00
51-9195.04	Negotiation	2.25	.71	.25	2.13	.99	.35	7.00
51-9195.04	Instructing	2.50	.53	.19	3.00	.93	.33	7.00
51-9195.04	Service Orientation	2.25	.71	.25	2.13	.99	.35	7.00
51-9195.04	Complex Problem Solving	3.13	.64	.23	2.88	.64	.23	7.00
51-9195.04	Operations Analysis	1.25	.46	.16	.50	1.07	.38	7.00
51-9195.04	Technology Design	1.63	.52	.18	1.13	1.13	.40	7.00
51-9195.04	Equipment Selection	2.63	.74	.26	2.50	.76	.27	7.00
51-9195.04	Installation	1.13	.35	.13	.25	.71	.25	7.00
51-9195.04	Programming	1.50	.53	.19	.63	.74	.26	7.00
51-9195.04	Quality Control Analysis	3.50	.76	.27	3.38	.92	.32	7.00
51-9195.04	Operations Monitoring	3.50	.76	.27	3.38	.74	.26	7.00
51-9195.04	Operation and Control	3.50	.53	.19	3.13	.35	.13	7.00
51-9195.04	Equipment Maintenance	2.63	.52	.18	2.50	.53	.19	7.00
51-9195.04	Troubleshooting	2.63	.52	.18	2.75	.71	.25	7.00
51-9195.04	Repairing	2.63	.52	.18	2.50	.53	.19	7.00
51-9195.04	Systems Analysis	2.50	.76	.27	2.38	1.19	.42	7.00
51-9195.04	Systems Evaluation	2.50	.76	.27	2.50	1.31	.46	7.00
51-9195.04	Judg. and Dec. Making	3.13	.35	.13	2.88	.64	.23	7.00
51-9195.04	Time Management	3.00	.00	.00	2.88	.83	.30	7.00
51-9195.04	M. of Financial Resources	2.00	.93	.33	1.25	1.16	.41	7.00
51-9195.04	M. of Material Resources	2.50	.53	.19	2.13	.83	.30	7.00
51-9195.04	M. of Personnel Resources	2.63	.52	.18	2.63	.74	.26	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Potters, Manufacturing

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9195.05	Reading Comprehension	2.88	.64	.23	2.88	.35	.13	9.00
51-9195.05	Active Listening	3.00	.53	.19	2.75	.46	.16	9.00
51-9195.05	Writing	2.50	.53	.19	2.88	.35	.13	9.00
51-9195.05	Speaking	2.88	.35	.13	2.88	.99	.35	9.00
51-9195.05	Mathematics	1.88	.64	.23	1.50	1.07	.38	9.00
51-9195.05	Science	1.00	.00	.00	.00	.00	.00	9.00
51-9195.05	Critical Thinking	3.13	.64	.23	2.88	.64	.23	9.00
51-9195.05	Active Learning	2.38	.74	.26	2.25	1.16	.41	9.00
51-9195.05	Learning Strategies	2.00	.76	.27	1.63	1.19	.42	9.00
51-9195.05	Monitoring	3.13	.35	.13	2.88	.35	.13	9.00
51-9195.05	Social Perceptiveness	2.88	.35	.13	2.75	.46	.16	9.00
51-9195.05	Coordination	2.75	.46	.16	2.63	.74	.26	9.00
51-9195.05	Persuasion	2.25	.71	.25	2.25	1.16	.41	9.00
51-9195.05	Negotiation	1.75	.71	.25	1.50	1.31	.46	9.00
51-9195.05	Instructing	2.13	.35	.13	2.25	.71	.25	9.00
51-9195.05	Service Orientation	2.63	.74	.26	2.25	1.04	.37	9.00
51-9195.05	Complex Problem Solving	2.63	.52	.18	2.38	.52	.18	9.00
51-9195.05	Operations Analysis	1.50	.93	.33	.75	1.39	.49	9.00
51-9195.05	Technology Design	1.88	1.13	.40	1.38	1.60	.56	9.00
51-9195.05	Equipment Selection	1.25	.46	.16	.38	.74	.26	9.00
51-9195.05	Installation	1.00	.00	.00	.00	.00	.00	9.00
51-9195.05	Programming	1.38	.52	.18	.50	.76	.27	9.00
51-9195.05	Quality Control Analysis	2.75	1.16	.41	2.38	1.19	.42	9.00
51-9195.05	Operations Monitoring	3.38	.74	.26	2.88	.35	.13	9.00
51-9195.05	Operation and Control	3.13	.83	.30	2.75	.46	.16	9.00
51-9195.05	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	9.00
51-9195.05	Troubleshooting	2.13	.99	.35	1.75	1.16	.41	9.00
51-9195.05	Repairing	1.00	.00	.00	.00	.00	.00	9.00
51-9195.05	Systems Analysis	2.00	.76	.27	1.63	1.19	.42	9.00
51-9195.05	Systems Evaluation	1.63	.74	.26	1.13	1.36	.48	9.00
51-9195.05	Judg. and Dec. Making	2.75	.46	.16	2.63	.52	.18	9.00
51-9195.05	Time Management	2.63	.52	.18	2.50	.53	.19	9.00
51-9195.05	M. of Financial Resources	1.75	.71	.25	1.13	.99	.35	9.00
51-9195.05	M. of Material Resources	2.00	.76	.27	1.75	1.16	.41	9.00
51-9195.05	M. of Personnel Resources	2.13	.83	.30	1.63	1.06	.38	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Molding and Casting Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9195.07	Reading Comprehension	3.13	.64	.23	2.75	.89	.31	7.00
51-9195.07	Active Listening	3.00	.53	.19	2.63	.74	.26	7.00
51-9195.07	Writing	2.50	.53	.19	2.13	.64	.23	7.00
51-9195.07	Speaking	2.88	.64	.23	2.50	.76	.27	7.00
51-9195.07	Mathematics	2.63	.52	.18	2.75	.89	.31	7.00
51-9195.07	Science	1.13	.35	.13	.38	1.06	.38	7.00
51-9195.07	Critical Thinking	3.13	.35	.13	2.88	.83	.30	7.00
51-9195.07	Active Learning	2.75	.46	.16	2.50	.76	.27	7.00
51-9195.07	Learning Strategies	2.50	.53	.19	2.50	.76	.27	7.00
51-9195.07	Monitoring	3.13	.35	.13	2.63	.52	.18	7.00
51-9195.07	Social Perceptiveness	2.75	.46	.16	2.50	.53	.19	7.00
51-9195.07	Coordination	2.88	.35	.13	2.75	.71	.25	7.00
51-9195.07	Persuasion	2.25	.71	.25	2.25	1.28	.45	7.00
51-9195.07	Negotiation	2.25	.46	.16	2.00	.53	.19	7.00
51-9195.07	Instructing	2.50	.53	.19	2.75	1.16	.41	7.00
51-9195.07	Service Orientation	2.25	.46	.16	2.13	.35	.13	7.00
51-9195.07	Complex Problem Solving	3.13	.83	.30	2.63	.74	.26	7.00
51-9195.07	Operations Analysis	1.38	.74	.26	.63	1.19	.42	7.00
51-9195.07	Technology Design	1.25	.46	.16	.50	.93	.33	7.00
51-9195.07	Equipment Selection	2.38	1.19	.42	2.25	1.39	.49	7.00
51-9195.07	Installation	1.25	.46	.16	.50	1.07	.38	7.00
51-9195.07	Programming	1.00	.00	.00	.00	.00	.00	7.00
51-9195.07	Quality Control Analysis	3.00	.53	.19	2.75	.71	.25	7.00
51-9195.07	Operations Monitoring	3.63	.92	.32	3.25	1.28	.45	7.00
51-9195.07	Operation and Control	3.13	.64	.23	3.00	.53	.19	7.00
51-9195.07	Equipment Maintenance	2.63	.52	.18	2.38	.52	.18	7.00
51-9195.07	Troubleshooting	2.63	.52	.18	2.63	.74	.26	7.00
51-9195.07	Repairing	2.75	1.04	.37	2.63	1.06	.38	7.00
51-9195.07	Systems Analysis	2.13	.35	.13	2.00	1.07	.38	7.00
51-9195.07	Systems Evaluation	2.13	.35	.13	1.88	.64	.23	7.00
51-9195.07	Judg. and Dec. Making	3.13	.64	.23	2.63	.52	.18	7.00
51-9195.07	Time Management	2.88	.64	.23	2.75	.71	.25	7.00
51-9195.07	M. of Financial Resources	1.63	.52	.18	.75	.71	.25	7.00
51-9195.07	M. of Material Resources	2.13	.64	.23	1.50	1.07	.38	7.00
51-9195.07	M. of Personnel Resources	2.38	.52	.18	2.25	.71	.25	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Paper Goods Machine Setters, Operators, and Tenders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9196.00	Reading Comprehension	2.75	.71	.25	2.25	.71	.25	7.00
51-9196.00	Active Listening	2.88	.35	.13	2.50	.53	.19	7.00
51-9196.00	Writing	2.13	.83	.30	1.63	1.06	.38	7.00
51-9196.00	Speaking	2.88	.35	.13	2.50	.53	.19	7.00
51-9196.00	Mathematics	2.13	.99	.35	1.75	1.16	.41	7.00
51-9196.00	Science	1.00	.00	.00	.00	.00	.00	7.00
51-9196.00	Critical Thinking	3.00	.53	.19	2.88	.64	.23	7.00
51-9196.00	Active Learning	2.50	.53	.19	2.25	.71	.25	7.00
51-9196.00	Learning Strategies	2.25	.71	.25	2.00	.93	.33	7.00
51-9196.00	Monitoring	3.25	.46	.16	3.13	.35	.13	7.00
51-9196.00	Social Perceptiveness	2.88	.35	.13	2.50	.53	.19	7.00
51-9196.00	Coordination	3.00	.53	.19	2.75	.46	.16	7.00
51-9196.00	Persuasion	2.13	.83	.30	1.63	1.19	.42	7.00
51-9196.00	Negotiation	2.13	.83	.30	1.63	1.06	.38	7.00
51-9196.00	Instructing	2.25	.71	.25	2.13	.99	.35	7.00
51-9196.00	Service Orientation	2.13	.64	.23	2.00	.93	.33	7.00
51-9196.00	Complex Problem Solving	2.88	.35	.13	2.50	.53	.19	7.00
51-9196.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	7.00
51-9196.00	Technology Design	1.50	.76	.27	.38	.52	.18	7.00
51-9196.00	Equipment Selection	2.38	.52	.18	2.13	.35	.13	7.00
51-9196.00	Installation	1.38	.52	.18	.88	1.25	.44	7.00
51-9196.00	Programming	1.38	.52	.18	.38	.52	.18	7.00
51-9196.00	Quality Control Analysis	3.00	.93	.33	2.75	1.04	.37	7.00
51-9196.00	Operations Monitoring	3.63	.52	.18	3.38	.52	.18	7.00
51-9196.00	Operation and Control	3.25	.89	.31	3.00	.93	.33	7.00
51-9196.00	Equipment Maintenance	2.63	.52	.18	2.50	.53	.19	7.00
51-9196.00	Troubleshooting	2.63	.52	.18	2.63	.52	.18	7.00
51-9196.00	Repairing	2.38	.52	.18	2.38	.52	.18	7.00
51-9196.00	Systems Analysis	2.38	.52	.18	2.50	.53	.19	7.00
51-9196.00	Systems Evaluation	2.38	.52	.18	2.13	.83	.30	7.00
51-9196.00	Judg. and Dec. Making	2.75	.46	.16	2.38	.74	.26	7.00
51-9196.00	Time Management	2.75	.46	.16	2.50	.76	.27	7.00
51-9196.00	M. of Financial Resources	1.50	.76	.27	.50	.76	.27	7.00
51-9196.00	M. of Material Resources	1.50	.76	.27	.75	1.16	.41	7.00
51-9196.00	M. of Personnel Resources	2.25	.89	.31	1.63	1.06	.38	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Tire Builders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9197.00	Reading Comprehension	2.50	.93	.33	2.38	1.06	.38	8.00
51-9197.00	Active Listening	3.13	.64	.23	2.63	.74	.26	8.00
51-9197.00	Writing	2.13	.83	.30	1.75	1.16	.41	8.00
51-9197.00	Speaking	2.88	.35	.13	2.38	.74	.26	8.00
51-9197.00	Mathematics	1.88	.64	.23	1.25	.89	.31	8.00
51-9197.00	Science	1.00	.00	.00	.00	.00	.00	8.00
51-9197.00	Critical Thinking	3.00	.93	.33	2.50	1.20	.42	8.00
51-9197.00	Active Learning	2.13	.83	.30	1.88	1.25	.44	8.00
51-9197.00	Learning Strategies	2.13	.83	.30	1.63	1.06	.38	8.00
51-9197.00	Monitoring	3.00	.53	.19	2.75	.46	.16	8.00
51-9197.00	Social Perceptiveness	2.50	.93	.33	2.00	1.31	.46	8.00
51-9197.00	Coordination	2.38	.92	.32	2.13	1.36	.48	8.00
51-9197.00	Persuasion	1.88	.64	.23	1.75	1.16	.41	8.00
51-9197.00	Negotiation	1.88	.64	.23	1.88	1.25	.44	8.00
51-9197.00	Instructing	2.00	.76	.27	1.88	1.25	.44	8.00
51-9197.00	Service Orientation	2.00	.76	.27	1.75	1.28	.45	8.00
51-9197.00	Complex Problem Solving	2.38	.92	.32	2.00	1.41	.50	8.00
51-9197.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
51-9197.00	Technology Design	1.50	.76	.27	.75	1.16	.41	8.00
51-9197.00	Equipment Selection	1.38	.52	.18	.75	1.04	.37	8.00
51-9197.00	Installation	1.13	.35	.13	.25	.71	.25	8.00
51-9197.00	Programming	1.38	.52	.18	.63	.92	.32	8.00
51-9197.00	Quality Control Analysis	2.50	.93	.33	2.13	1.13	.40	8.00
51-9197.00	Operations Monitoring	3.13	.35	.13	3.50	.53	.19	8.00
51-9197.00	Operation and Control	3.38	.52	.18	3.25	.46	.16	8.00
51-9197.00	Equipment Maintenance	1.38	.74	.26	.50	.93	.33	8.00
51-9197.00	Troubleshooting	2.25	.89	.31	1.88	.99	.35	8.00
51-9197.00	Repairing	1.13	.35	.13	.38	1.06	.38	8.00
51-9197.00	Systems Analysis	1.63	.74	.26	1.00	1.20	.42	8.00
51-9197.00	Systems Evaluation	1.63	.74	.26	1.00	1.20	.42	8.00
51-9197.00	Judg. and Dec. Making	2.75	.46	.16	2.38	.74	.26	8.00
51-9197.00	Time Management	3.00	.53	.19	2.63	.52	.18	8.00
51-9197.00	M. of Financial Resources	1.50	.76	.27	.63	1.06	.38	8.00
51-9197.00	M. of Material Resources	1.50	.76	.27	.63	1.06	.38	8.00
51-9197.00	M. of Personnel Resources	1.88	.64	.23	1.75	1.16	.41	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Helpers--Production Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
51-9198.00	Reading Comprehension	2.75	.71	.25	2.25	.71	.25	7.00
51-9198.00	Active Listening	2.88	.35	.13	2.38	.52	.18	7.00
51-9198.00	Writing	2.00	.76	.27	1.63	1.06	.38	7.00
51-9198.00	Speaking	2.75	.46	.16	2.25	.46	.16	7.00
51-9198.00	Mathematics	2.13	.64	.23	1.63	.74	.26	7.00
51-9198.00	Science	1.00	.00	.00	.00	.00	.00	7.00
51-9198.00	Critical Thinking	2.88	.35	.13	2.38	.74	.26	7.00
51-9198.00	Active Learning	2.00	.53	.19	1.88	.99	.35	7.00
51-9198.00	Learning Strategies	2.00	.76	.27	1.50	.93	.33	7.00
51-9198.00	Monitoring	2.75	.46	.16	2.38	.74	.26	7.00
51-9198.00	Social Perceptiveness	2.75	.46	.16	2.38	.52	.18	7.00
51-9198.00	Coordination	2.25	.89	.31	2.13	1.46	.52	7.00
51-9198.00	Persuasion	1.88	.83	.30	1.13	1.13	.40	7.00
51-9198.00	Negotiation	1.88	.83	.30	1.25	1.16	.41	7.00
51-9198.00	Instructing	2.00	.76	.27	1.63	1.06	.38	7.00
51-9198.00	Service Orientation	1.75	.71	.25	1.38	1.30	.46	7.00
51-9198.00	Complex Problem Solving	2.38	.74	.26	2.00	.93	.33	7.00
51-9198.00	Operations Analysis	1.13	.35	.13	.13	.35	.13	7.00
51-9198.00	Technology Design	1.50	.76	.27	.63	1.06	.38	7.00
51-9198.00	Equipment Selection	1.88	.83	.30	1.13	.99	.35	7.00
51-9198.00	Installation	1.13	.35	.13	.13	.35	.13	7.00
51-9198.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
51-9198.00	Quality Control Analysis	2.25	.89	.31	2.00	1.41	.50	7.00
51-9198.00	Operations Monitoring	2.38	.74	.26	2.38	1.19	.42	7.00
51-9198.00	Operation and Control	2.38	.74	.26	2.13	.99	.35	7.00
51-9198.00	Equipment Maintenance	2.00	.93	.33	1.25	1.16	.41	7.00
51-9198.00	Troubleshooting	2.00	.76	.27	1.75	1.16	.41	7.00
51-9198.00	Repairing	2.00	1.07	.38	1.38	1.41	.50	7.00
51-9198.00	Systems Analysis	1.88	.83	.30	1.00	1.07	.38	7.00
51-9198.00	Systems Evaluation	1.88	.83	.30	1.00	1.07	.38	7.00
51-9198.00	Judg. and Dec. Making	2.38	.74	.26	1.88	.99	.35	7.00
51-9198.00	Time Management	2.50	.76	.27	1.75	.89	.31	7.00
51-9198.00	M. of Financial Resources	1.50	.76	.27	.38	.52	.18	7.00
51-9198.00	M. of Material Resources	1.50	.76	.27	.63	1.06	.38	7.00
51-9198.00	M. of Personnel Resources	2.13	.83	.30	1.63	1.19	.42	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Aircraft Cargo Handling Supervisors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-1011.00	Reading Comprehension	3.13	.35	.13	3.00	.53	.19	8.00
53-1011.00	Active Listening	3.75	.46	.16	3.25	.46	.16	8.00
53-1011.00	Writing	3.00	.00	.00	3.00	.00	.00	8.00
53-1011.00	Speaking	3.50	.53	.19	3.13	.64	.23	8.00
53-1011.00	Mathematics	2.75	.46	.16	2.88	.64	.23	8.00
53-1011.00	Science	1.00	.00	.00	.00	.00	.00	8.00
53-1011.00	Critical Thinking	3.63	.52	.18	3.50	.76	.27	8.00
53-1011.00	Active Learning	3.38	.52	.18	3.25	.71	.25	8.00
53-1011.00	Learning Strategies	3.50	.53	.19	3.63	.52	.18	8.00
53-1011.00	Monitoring	3.63	.52	.18	3.75	.71	.25	8.00
53-1011.00	Social Perceptiveness	3.13	.35	.13	3.13	.83	.30	8.00
53-1011.00	Coordination	3.63	.52	.18	3.38	.74	.26	8.00
53-1011.00	Persuasion	2.88	.83	.30	2.63	1.19	.42	8.00
53-1011.00	Negotiation	2.88	.64	.23	2.88	.64	.23	8.00
53-1011.00	Instructing	3.13	.35	.13	2.75	.46	.16	8.00
53-1011.00	Service Orientation	2.88	.35	.13	2.75	.89	.31	8.00
53-1011.00	Complex Problem Solving	3.13	.64	.23	3.00	.76	.27	8.00
53-1011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
53-1011.00	Technology Design	1.63	.74	.26	.88	.99	.35	8.00
53-1011.00	Equipment Selection	2.13	.64	.23	1.75	.89	.31	8.00
53-1011.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
53-1011.00	Programming	1.63	.74	.26	.88	.99	.35	8.00
53-1011.00	Quality Control Analysis	2.75	.46	.16	2.50	.76	.27	8.00
53-1011.00	Operations Monitoring	3.13	.99	.35	2.38	1.19	.42	8.00
53-1011.00	Operation and Control	2.63	.74	.26	2.63	1.19	.42	8.00
53-1011.00	Equipment Maintenance	2.25	.71	.25	1.88	.99	.35	8.00
53-1011.00	Troubleshooting	2.50	.76	.27	2.13	1.13	.40	8.00
53-1011.00	Repairing	2.38	.74	.26	1.88	.99	.35	8.00
53-1011.00	Systems Analysis	3.00	.53	.19	2.88	.35	.13	8.00
53-1011.00	Systems Evaluation	2.75	.46	.16	2.50	.53	.19	8.00
53-1011.00	Judg. and Dec. Making	3.25	.46	.16	3.13	.83	.30	8.00
53-1011.00	Time Management	3.50	.53	.19	3.25	.46	.16	8.00
53-1011.00	M. of Financial Resources	1.88	.83	.30	1.38	1.19	.42	8.00
53-1011.00	M. of Material Resources	2.25	.46	.16	2.13	.64	.23	8.00
53-1011.00	M. of Personnel Resources	3.63	.52	.18	3.88	.35	.13	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-1021.00	Reading Comprehension	3.38	.52	.18	3.75	.46	.16	5.00
53-1021.00	Active Listening	4.00	.53	.19	3.50	.53	.19	5.00
53-1021.00	Writing	3.00	.53	.19	3.50	.53	.19	5.00
53-1021.00	Speaking	3.75	.71	.25	3.75	.46	.16	5.00
53-1021.00	Mathematics	2.25	.71	.25	2.38	1.06	.38	5.00
53-1021.00	Science	1.00	.00	.00	.00	.00	.00	5.00
53-1021.00	Critical Thinking	3.75	.46	.16	3.63	.52	.18	5.00
53-1021.00	Active Learning	2.63	.52	.18	2.75	.89	.31	5.00
53-1021.00	Learning Strategies	2.63	.52	.18	3.25	.71	.25	5.00
53-1021.00	Monitoring	3.25	.71	.25	3.25	.71	.25	5.00
53-1021.00	Social Perceptiveness	3.25	.89	.31	3.50	.76	.27	5.00
53-1021.00	Coordination	3.63	.52	.18	3.63	.74	.26	5.00
53-1021.00	Persuasion	3.25	.71	.25	3.50	.53	.19	5.00
53-1021.00	Negotiation	3.13	.64	.23	3.63	.74	.26	5.00
53-1021.00	Instructing	3.25	.46	.16	3.38	.52	.18	5.00
53-1021.00	Service Orientation	2.63	.52	.18	2.88	.64	.23	5.00
53-1021.00	Complex Problem Solving	3.50	.53	.19	3.13	.35	.13	5.00
53-1021.00	Operations Analysis	1.13	.35	.13	.38	1.06	.38	5.00
53-1021.00	Technology Design	1.25	.46	.16	.25	.46	.16	5.00
53-1021.00	Equipment Selection	1.38	.52	.18	.63	.92	.32	5.00
53-1021.00	Installation	1.13	.35	.13	.25	.71	.25	5.00
53-1021.00	Programming	1.13	.35	.13	.13	.35	.13	5.00
53-1021.00	Quality Control Analysis	2.50	1.07	.38	2.38	1.60	.56	5.00
53-1021.00	Operations Monitoring	2.50	.93	.33	2.50	1.20	.42	5.00
53-1021.00	Operation and Control	1.88	.64	.23	1.75	1.28	.45	5.00
53-1021.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	5.00
53-1021.00	Troubleshooting	1.88	.64	.23	1.75	1.16	.41	5.00
53-1021.00	Repairing	1.00	.00	.00	.00	.00	.00	5.00
53-1021.00	Systems Analysis	2.50	.53	.19	3.00	.53	.19	5.00
53-1021.00	Systems Evaluation	2.63	.52	.18	3.00	.53	.19	5.00
53-1021.00	Judg. and Dec. Making	3.38	.52	.18	3.00	.76	.27	5.00
53-1021.00	Time Management	3.25	.71	.25	3.63	.52	.18	5.00
53-1021.00	M. of Financial Resources	2.13	.64	.23	2.50	1.20	.42	5.00
53-1021.00	M. of Material Resources	2.50	.76	.27	2.75	.71	.25	5.00
53-1021.00	M. of Personnel Resources	3.63	.52	.18	3.75	.46	.16	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-1031.00	Reading Comprehension	3.63	.52	.18	3.88	.35	.13	5.00
53-1031.00	Active Listening	4.00	.00	.00	3.50	.53	.19	5.00
53-1031.00	Writing	3.13	.64	.23	3.50	.53	.19	5.00
53-1031.00	Speaking	3.88	.35	.13	3.75	.46	.16	5.00
53-1031.00	Mathematics	2.50	.53	.19	2.38	.74	.26	5.00
53-1031.00	Science	1.00	.00	.00	.00	.00	.00	5.00
53-1031.00	Critical Thinking	3.75	.46	.16	3.63	.52	.18	5.00
53-1031.00	Active Learning	3.13	.64	.23	3.00	.53	.19	5.00
53-1031.00	Learning Strategies	2.75	.71	.25	3.00	.76	.27	5.00
53-1031.00	Monitoring	3.63	.52	.18	3.63	.52	.18	5.00
53-1031.00	Social Perceptiveness	3.63	.52	.18	3.38	.74	.26	5.00
53-1031.00	Coordination	3.63	.52	.18	3.63	.52	.18	5.00
53-1031.00	Persuasion	3.38	.52	.18	3.50	.76	.27	5.00
53-1031.00	Negotiation	3.50	.53	.19	3.38	.74	.26	5.00
53-1031.00	Instructing	3.25	.71	.25	3.50	.53	.19	5.00
53-1031.00	Service Orientation	3.13	.35	.13	3.25	.46	.16	5.00
53-1031.00	Complex Problem Solving	3.63	.52	.18	3.50	.53	.19	5.00
53-1031.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	5.00
53-1031.00	Technology Design	1.25	.46	.16	.38	.74	.26	5.00
53-1031.00	Equipment Selection	1.63	.52	.18	1.13	.99	.35	5.00
53-1031.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
53-1031.00	Programming	1.13	.35	.13	.25	.71	.25	5.00
53-1031.00	Quality Control Analysis	2.38	.74	.26	2.50	1.20	.42	5.00
53-1031.00	Operations Monitoring	2.50	.76	.27	2.63	1.06	.38	5.00
53-1031.00	Operation and Control	2.25	.71	.25	2.38	1.06	.38	5.00
53-1031.00	Equipment Maintenance	1.88	.83	.30	1.63	1.51	.53	5.00
53-1031.00	Troubleshooting	2.00	.76	.27	2.13	1.36	.48	5.00
53-1031.00	Repairing	2.00	.93	.33	1.63	1.51	.53	5.00
53-1031.00	Systems Analysis	2.88	.64	.23	3.50	.53	.19	5.00
53-1031.00	Systems Evaluation	3.00	.76	.27	3.50	.53	.19	5.00
53-1031.00	Judg. and Dec. Making	3.63	.52	.18	3.50	.53	.19	5.00
53-1031.00	Time Management	3.75	.46	.16	3.88	.35	.13	5.00
53-1031.00	M. of Financial Resources	2.13	.64	.23	2.63	1.30	.46	5.00
53-1031.00	M. of Material Resources	2.75	.89	.31	3.00	.93	.33	5.00
53-1031.00	M. of Personnel Resources	4.00	.00	.00	3.88	.64	.23	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Airline Pilots, Copilots, and Flight Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-2011.00	Reading Comprehension	3.88	.35	.13	4.38	.52	.18	6.00
53-2011.00	Active Listening	3.88	.35	.13	4.13	.83	.30	6.00
53-2011.00	Writing	3.13	.35	.13	3.50	.53	.19	6.00
53-2011.00	Speaking	3.88	.35	.13	4.00	.76	.27	6.00
53-2011.00	Mathematics	3.38	.74	.26	3.63	.52	.18	6.00
53-2011.00	Science	1.00	.00	.00	.00	.00	.00	6.00
53-2011.00	Critical Thinking	4.13	.35	.13	4.38	.74	.26	6.00
53-2011.00	Active Learning	3.63	.52	.18	3.88	.83	.30	6.00
53-2011.00	Learning Strategies	3.13	.35	.13	3.38	.74	.26	6.00
53-2011.00	Monitoring	3.75	.71	.25	4.00	.93	.33	6.00
53-2011.00	Social Perceptiveness	3.50	.53	.19	3.25	.46	.16	6.00
53-2011.00	Coordination	3.88	.64	.23	3.63	.92	.32	6.00
53-2011.00	Persuasion	2.75	.71	.25	2.88	1.46	.52	6.00
53-2011.00	Negotiation	2.75	.46	.16	2.63	.52	.18	6.00
53-2011.00	Instructing	3.13	.35	.13	4.25	.71	.25	6.00
53-2011.00	Service Orientation	2.88	.35	.13	3.00	.76	.27	6.00
53-2011.00	Complex Problem Solving	4.00	.76	.27	3.88	.64	.23	6.00
53-2011.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	6.00
53-2011.00	Technology Design	1.25	.46	.16	.38	.74	.26	6.00
53-2011.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	6.00
53-2011.00	Installation	1.13	.35	.13	.13	.35	.13	6.00
53-2011.00	Programming	1.88	.83	.30	1.38	1.30	.46	6.00
53-2011.00	Quality Control Analysis	3.25	.71	.25	3.38	.52	.18	6.00
53-2011.00	Operations Monitoring	4.75	.46	.16	4.88	1.13	.40	6.00
53-2011.00	Operation and Control	5.00	.00	.00	6.00	.00	.00	6.00
53-2011.00	Equipment Maintenance	2.00	.76	.27	2.13	1.64	.58	6.00
53-2011.00	Troubleshooting	3.13	.64	.23	3.00	.53	.19	6.00
53-2011.00	Repairing	1.13	.35	.13	.25	.71	.25	6.00
53-2011.00	Systems Analysis	3.00	.00	.00	3.25	.46	.16	6.00
53-2011.00	Systems Evaluation	3.13	.35	.13	3.13	.83	.30	6.00
53-2011.00	Judg. and Dec. Making	4.13	.64	.23	4.50	.53	.19	6.00
53-2011.00	Time Management	3.63	.52	.18	3.75	1.16	.41	6.00
53-2011.00	M. of Financial Resources	1.88	.64	.23	1.38	1.06	.38	6.00
53-2011.00	M. of Material Resources	2.25	.71	.25	1.63	.92	.32	6.00
53-2011.00	M. of Personnel Resources	3.00	.00	.00	3.50	.93	.33	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Commercial Pilots

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-2012.00	Reading Comprehension	3.50	.53	.19	3.63	.52	.18	6.00
53-2012.00	Active Listening	3.88	.64	.23	3.50	.53	.19	6.00
53-2012.00	Writing	3.00	.53	.19	3.00	.53	.19	6.00
53-2012.00	Speaking	3.50	.53	.19	3.38	.52	.18	6.00
53-2012.00	Mathematics	2.13	.83	.30	2.00	1.31	.46	6.00
53-2012.00	Science	1.13	.35	.13	.25	.71	.25	6.00
53-2012.00	Critical Thinking	4.00	.00	.00	4.00	.53	.19	6.00
53-2012.00	Active Learning	3.50	.76	.27	3.50	.53	.19	6.00
53-2012.00	Learning Strategies	3.00	.00	.00	3.25	.46	.16	6.00
53-2012.00	Monitoring	3.63	.52	.18	3.75	.46	.16	6.00
53-2012.00	Social Perceptiveness	3.00	.00	.00	3.00	.53	.19	6.00
53-2012.00	Coordination	3.38	.52	.18	3.50	.53	.19	6.00
53-2012.00	Persuasion	2.75	.46	.16	3.13	.35	.13	6.00
53-2012.00	Negotiation	2.75	.46	.16	2.75	.71	.25	6.00
53-2012.00	Instructing	3.00	.00	.00	3.88	.64	.23	6.00
53-2012.00	Service Orientation	2.75	.46	.16	2.75	.46	.16	6.00
53-2012.00	Complex Problem Solving	3.63	.74	.26	3.63	.74	.26	6.00
53-2012.00	Operations Analysis	1.13	.35	.13	.38	1.06	.38	6.00
53-2012.00	Technology Design	1.25	.46	.16	.25	.46	.16	6.00
53-2012.00	Equipment Selection	1.13	.35	.13	.38	1.06	.38	6.00
53-2012.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
53-2012.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
53-2012.00	Quality Control Analysis	2.13	.83	.30	2.13	1.46	.52	6.00
53-2012.00	Operations Monitoring	4.13	.83	.30	4.38	.52	.18	6.00
53-2012.00	Operation and Control	4.50	.76	.27	4.88	1.13	.40	6.00
53-2012.00	Equipment Maintenance	1.50	.76	.27	.88	1.46	.52	6.00
53-2012.00	Troubleshooting	2.63	.92	.32	2.25	1.04	.37	6.00
53-2012.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
53-2012.00	Systems Analysis	2.50	.93	.33	2.38	1.19	.42	6.00
53-2012.00	Systems Evaluation	2.50	.93	.33	2.38	1.19	.42	6.00
53-2012.00	Judg. and Dec. Making	3.75	.46	.16	3.75	.71	.25	6.00
53-2012.00	Time Management	3.00	.00	.00	3.13	.35	.13	6.00
53-2012.00	M. of Financial Resources	1.25	.46	.16	.25	.46	.16	6.00
53-2012.00	M. of Material Resources	1.50	.53	.19	.75	.89	.31	6.00
53-2012.00	M. of Personnel Resources	2.75	.46	.16	3.13	.35	.13	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Air Traffic Controllers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-2021.00	Reading Comprehension	3.75	.46	.16	4.00	.53	.19	7.00
53-2021.00	Active Listening	4.50	.53	.19	4.13	.35	.13	7.00
53-2021.00	Writing	3.13	.35	.13	3.38	.52	.18	7.00
53-2021.00	Speaking	4.25	.46	.16	3.63	.52	.18	7.00
53-2021.00	Mathematics	2.88	.64	.23	3.00	.76	.27	7.00
53-2021.00	Science	1.00	.00	.00	.00	.00	.00	7.00
53-2021.00	Critical Thinking	4.13	.35	.13	4.13	.83	.30	7.00
53-2021.00	Active Learning	3.75	.71	.25	3.88	.64	.23	7.00
53-2021.00	Learning Strategies	3.13	.35	.13	3.38	.52	.18	7.00
53-2021.00	Monitoring	4.25	.71	.25	4.38	.74	.26	7.00
53-2021.00	Social Perceptiveness	3.50	.53	.19	3.38	.92	.32	7.00
53-2021.00	Coordination	3.63	.74	.26	4.13	.83	.30	7.00
53-2021.00	Persuasion	3.00	.53	.19	3.00	1.07	.38	7.00
53-2021.00	Negotiation	2.50	.93	.33	2.38	1.19	.42	7.00
53-2021.00	Instructing	2.75	.71	.25	3.38	.74	.26	7.00
53-2021.00	Service Orientation	3.25	.71	.25	3.38	1.06	.38	7.00
53-2021.00	Complex Problem Solving	4.25	.71	.25	4.50	.76	.27	7.00
53-2021.00	Operations Analysis	1.25	.46	.16	.75	1.49	.53	7.00
53-2021.00	Technology Design	1.75	.71	.25	1.25	1.16	.41	7.00
53-2021.00	Equipment Selection	1.63	.92	.32	1.00	1.60	.57	7.00
53-2021.00	Installation	1.00	.00	.00	.00	.00	.00	7.00
53-2021.00	Programming	1.88	1.13	.40	1.13	1.25	.44	7.00
53-2021.00	Quality Control Analysis	2.63	.52	.18	2.75	.46	.16	7.00
53-2021.00	Operations Monitoring	3.50	.53	.19	3.50	.76	.27	7.00
53-2021.00	Operation and Control	2.25	1.28	.45	2.25	1.91	.67	7.00
53-2021.00	Equipment Maintenance	1.25	.71	.25	.25	.71	.25	7.00
53-2021.00	Troubleshooting	2.25	.46	.16	2.13	.35	.13	7.00
53-2021.00	Repairing	1.25	.71	.25	.25	.71	.25	7.00
53-2021.00	Systems Analysis	3.25	.71	.25	3.38	.92	.32	7.00
53-2021.00	Systems Evaluation	3.13	.83	.30	3.25	1.04	.37	7.00
53-2021.00	Judg. and Dec. Making	4.38	.74	.26	4.25	1.04	.37	7.00
53-2021.00	Time Management	3.50	.53	.19	3.50	.53	.19	7.00
53-2021.00	M. of Financial Resources	1.63	.52	.18	.88	.83	.30	7.00
53-2021.00	M. of Material Resources	1.75	.46	.16	1.00	.76	.27	7.00
53-2021.00	M. of Personnel Resources	2.75	.46	.16	2.50	.53	.19	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Airfield Operations Specialists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-2022.00	Reading Comprehension	3.50	.53	.19	3.75	.46	.16	6.00
53-2022.00	Active Listening	4.13	.35	.13	3.75	.46	.16	6.00
53-2022.00	Writing	3.25	.46	.16	3.38	.52	.18	6.00
53-2022.00	Speaking	3.88	.64	.23	3.50	.53	.19	6.00
53-2022.00	Mathematics	2.00	.93	.33	1.38	1.30	.46	6.00
53-2022.00	Science	1.00	.00	.00	.00	.00	.00	6.00
53-2022.00	Critical Thinking	3.63	.52	.18	3.50	.53	.19	6.00
53-2022.00	Active Learning	3.25	.71	.25	3.13	.64	.23	6.00
53-2022.00	Learning Strategies	2.63	.52	.18	2.88	.64	.23	6.00
53-2022.00	Monitoring	3.38	.52	.18	3.75	.71	.25	6.00
53-2022.00	Social Perceptiveness	3.00	.53	.19	3.00	.53	.19	6.00
53-2022.00	Coordination	3.38	.52	.18	3.63	.52	.18	6.00
53-2022.00	Persuasion	2.75	.46	.16	3.00	.53	.19	6.00
53-2022.00	Negotiation	2.75	.46	.16	3.00	.53	.19	6.00
53-2022.00	Instructing	3.13	.64	.23	3.13	.64	.23	6.00
53-2022.00	Service Orientation	3.00	.76	.27	3.38	.74	.26	6.00
53-2022.00	Complex Problem Solving	3.50	.53	.19	3.25	.46	.16	6.00
53-2022.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
53-2022.00	Technology Design	1.25	.46	.16	.25	.46	.16	6.00
53-2022.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	6.00
53-2022.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
53-2022.00	Programming	1.38	.52	.18	.63	1.06	.38	6.00
53-2022.00	Quality Control Analysis	2.00	.93	.33	2.00	1.41	.50	6.00
53-2022.00	Operations Monitoring	2.88	.64	.23	3.00	.93	.33	6.00
53-2022.00	Operation and Control	2.75	.71	.25	2.75	.71	.25	6.00
53-2022.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	6.00
53-2022.00	Troubleshooting	2.00	.76	.27	1.63	1.19	.42	6.00
53-2022.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
53-2022.00	Systems Analysis	2.63	.92	.32	2.75	1.28	.45	6.00
53-2022.00	Systems Evaluation	2.75	.89	.31	3.13	.83	.30	6.00
53-2022.00	Judg. and Dec. Making	3.38	.52	.18	3.13	.35	.13	6.00
53-2022.00	Time Management	3.13	.35	.13	3.25	.46	.16	6.00
53-2022.00	M. of Financial Resources	1.25	.46	.16	.25	.46	.16	6.00
53-2022.00	M. of Material Resources	1.50	.53	.19	.75	.89	.31	6.00
53-2022.00	M. of Personnel Resources	2.63	.52	.18	3.13	.35	.13	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Ambulance Drivers and Attendants, Except Emergency Medical Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-3011.00	Reading Comprehension	2.88	.64	.23	2.88	.64	.23	5.00
53-3011.00	Active Listening	3.50	.53	.19	3.25	.46	.16	5.00
53-3011.00	Writing	2.63	.52	.18	2.63	.52	.18	5.00
53-3011.00	Speaking	3.38	.52	.18	2.88	.35	.13	5.00
53-3011.00	Mathematics	1.88	.64	.23	1.50	1.07	.38	5.00
53-3011.00	Science	1.00	.00	.00	.00	.00	.00	5.00
53-3011.00	Critical Thinking	3.50	.53	.19	3.13	.35	.13	5.00
53-3011.00	Active Learning	3.00	.53	.19	2.75	.46	.16	5.00
53-3011.00	Learning Strategies	2.38	.52	.18	2.38	.52	.18	5.00
53-3011.00	Monitoring	3.13	.35	.13	3.13	.99	.35	5.00
53-3011.00	Social Perceptiveness	3.00	.53	.19	2.88	.64	.23	5.00
53-3011.00	Coordination	3.13	.35	.13	3.13	.64	.23	5.00
53-3011.00	Persuasion	2.75	.46	.16	2.63	.74	.26	5.00
53-3011.00	Negotiation	2.75	.46	.16	2.75	.46	.16	5.00
53-3011.00	Instructing	2.88	.35	.13	2.88	.64	.23	5.00
53-3011.00	Service Orientation	3.50	.53	.19	3.38	.92	.32	5.00
53-3011.00	Complex Problem Solving	3.00	.53	.19	2.75	.46	.16	5.00
53-3011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
53-3011.00	Technology Design	1.25	.46	.16	.25	.46	.16	5.00
53-3011.00	Equipment Selection	1.75	.71	.25	1.13	1.13	.40	5.00
53-3011.00	Installation	1.00	.00	.00	.00	.00	.00	5.00
53-3011.00	Programming	1.00	.00	.00	.00	.00	.00	5.00
53-3011.00	Quality Control Analysis	1.75	.89	.31	1.38	1.51	.53	5.00
53-3011.00	Operations Monitoring	2.75	.89	.31	2.50	1.07	.38	5.00
53-3011.00	Operation and Control	2.88	.83	.30	2.50	1.07	.38	5.00
53-3011.00	Equipment Maintenance	2.00	.76	.27	1.38	1.06	.38	5.00
53-3011.00	Troubleshooting	1.88	.83	.30	1.25	1.16	.41	5.00
53-3011.00	Repairing	1.88	.83	.30	1.13	1.13	.40	5.00
53-3011.00	Systems Analysis	2.00	.53	.19	2.00	.93	.33	5.00
53-3011.00	Systems Evaluation	2.00	.53	.19	2.00	.93	.33	5.00
53-3011.00	Judg. and Dec. Making	3.00	.00	.00	3.00	.00	.00	5.00
53-3011.00	Time Management	2.63	.52	.18	2.75	.71	.25	5.00
53-3011.00	M. of Financial Resources	1.25	.46	.16	.25	.46	.16	5.00
53-3011.00	M. of Material Resources	1.75	.71	.25	1.13	1.13	.40	5.00
53-3011.00	M. of Personnel Resources	2.50	.76	.27	2.25	1.04	.37	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Bus Drivers, Transit and Intercity

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-3021.00	Reading Comprehension	3.25	.71	.25	2.75	1.04	.37	2.00
53-3021.00	Active Listening	3.38	.52	.18	2.63	.74	.26	2.00
53-3021.00	Writing	3.00	.53	.19	2.63	.52	.18	2.00
53-3021.00	Speaking	3.88	.64	.23	2.25	.46	.16	2.00
53-3021.00	Mathematics	2.63	.52	.18	2.00	.00	.00	2.00
53-3021.00	Science	1.00	.00	.00	.00	.00	.00	2.00
53-3021.00	Critical Thinking	3.38	.74	.26	3.13	1.13	.40	2.00
53-3021.00	Active Learning	3.38	.74	.26	2.50	.76	.27	2.00
53-3021.00	Learning Strategies	1.88	.83	.30	1.25	1.04	.37	2.00
53-3021.00	Monitoring	3.13	.64	.23	2.50	.76	.27	2.00
53-3021.00	Social Perceptiveness	3.63	.74	.26	2.63	.74	.26	2.00
53-3021.00	Coordination	3.25	.71	.25	2.50	.76	.27	2.00
53-3021.00	Persuasion	3.13	.35	.13	2.50	.76	.27	2.00
53-3021.00	Negotiation	2.88	.35	.13	2.38	.74	.26	2.00
53-3021.00	Instructing	2.25	.46	.16	2.00	.53	.19	2.00
53-3021.00	Service Orientation	3.63	.74	.26	2.75	.71	.25	2.00
53-3021.00	Complex Problem Solving	3.13	.35	.13	2.38	.52	.18	2.00
53-3021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	2.00
53-3021.00	Technology Design	1.63	.74	.26	.88	.99	.35	2.00
53-3021.00	Equipment Selection	1.88	.83	.30	1.25	1.04	.37	2.00
53-3021.00	Installation	1.13	.35	.13	.25	.71	.25	2.00
53-3021.00	Programming	1.00	.00	.00	.00	.00	.00	2.00
53-3021.00	Quality Control Analysis	3.38	1.06	.38	2.75	.46	.16	2.00
53-3021.00	Operations Monitoring	3.88	.35	.13	2.75	.89	.31	2.00
53-3021.00	Operation and Control	3.63	.52	.18	3.00	.53	.19	2.00
53-3021.00	Equipment Maintenance	2.38	1.60	.56	1.13	1.25	.44	2.00
53-3021.00	Troubleshooting	3.25	.71	.25	2.63	.52	.18	2.00
53-3021.00	Repairing	2.38	1.19	.42	1.88	1.55	.55	2.00
53-3021.00	Systems Analysis	2.50	.76	.27	1.88	.99	.35	2.00
53-3021.00	Systems Evaluation	2.25	.89	.31	1.88	1.36	.48	2.00
53-3021.00	Judg. and Dec. Making	3.63	.52	.18	2.63	.92	.32	2.00
53-3021.00	Time Management	3.38	.74	.26	2.63	.74	.26	2.00
53-3021.00	M. of Financial Resources	1.50	.53	.19	1.00	1.20	.42	2.00
53-3021.00	M. of Material Resources	1.88	.99	.35	1.25	1.28	.45	2.00
53-3021.00	M. of Personnel Resources	2.25	.71	.25	2.13	1.13	.40	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Bus Drivers, School

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-3022.00	Reading Comprehension	3.00	.53	.19	2.38	.52	.18	4.00
53-3022.00	Active Listening	3.50	.53	.19	2.50	.53	.19	4.00
53-3022.00	Writing	2.50	.53	.19	2.00	.53	.19	4.00
53-3022.00	Speaking	3.25	.46	.16	2.25	.46	.16	4.00
53-3022.00	Mathematics	2.25	.46	.16	1.75	.46	.16	4.00
53-3022.00	Science	1.00	.00	.00	.00	.00	.00	4.00
53-3022.00	Critical Thinking	3.13	.35	.13	2.75	.46	.16	4.00
53-3022.00	Active Learning	2.88	.35	.13	2.13	.64	.23	4.00
53-3022.00	Learning Strategies	2.38	.52	.18	2.25	.46	.16	4.00
53-3022.00	Monitoring	3.13	.35	.13	2.50	.76	.27	4.00
53-3022.00	Social Perceptiveness	3.50	.53	.19	2.50	.53	.19	4.00
53-3022.00	Coordination	3.13	.64	.23	2.63	.52	.18	4.00
53-3022.00	Persuasion	2.50	.53	.19	2.50	.53	.19	4.00
53-3022.00	Negotiation	2.75	.71	.25	2.38	.52	.18	4.00
53-3022.00	Instructing	2.38	.52	.18	2.13	.64	.23	4.00
53-3022.00	Service Orientation	3.38	.52	.18	2.63	.92	.32	4.00
53-3022.00	Complex Problem Solving	2.75	.46	.16	2.25	.46	.16	4.00
53-3022.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
53-3022.00	Technology Design	1.00	.00	.00	.00	.00	.00	4.00
53-3022.00	Equipment Selection	2.13	.64	.23	1.75	.71	.25	4.00
53-3022.00	Installation	1.13	.35	.13	.13	.35	.13	4.00
53-3022.00	Programming	1.00	.00	.00	.00	.00	.00	4.00
53-3022.00	Quality Control Analysis	2.75	.46	.16	2.38	.52	.18	4.00
53-3022.00	Operations Monitoring	3.50	.53	.19	2.50	.53	.19	4.00
53-3022.00	Operation and Control	3.50	.93	.33	2.75	.71	.25	4.00
53-3022.00	Equipment Maintenance	2.50	.53	.19	1.88	.35	.13	4.00
53-3022.00	Troubleshooting	2.75	.89	.31	2.00	.00	.00	4.00
53-3022.00	Repairing	2.38	.52	.18	1.88	.35	.13	4.00
53-3022.00	Systems Analysis	1.00	.00	.00	.00	.00	.00	4.00
53-3022.00	Systems Evaluation	2.25	.71	.25	1.63	.92	.32	4.00
53-3022.00	Judg. and Dec. Making	3.00	.53	.19	2.38	.52	.18	4.00
53-3022.00	Time Management	3.00	.53	.19	2.75	.46	.16	4.00
53-3022.00	M. of Financial Resources	1.63	.52	.18	.88	.83	.30	4.00
53-3022.00	M. of Material Resources	1.63	.52	.18	.88	.83	.30	4.00
53-3022.00	M. of Personnel Resources	2.38	.52	.18	2.25	.46	.16	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Driver/Sales Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-3031.00	Reading Comprehension	3.13	.64	.23	2.75	.46	.16	2.00
53-3031.00	Active Listening	3.88	.64	.23	3.13	.35	.13	2.00
53-3031.00	Writing	3.25	.46	.16	3.00	.00	.00	2.00
53-3031.00	Speaking	3.75	.71	.25	2.88	.64	.23	2.00
53-3031.00	Mathematics	3.13	.64	.23	2.50	.53	.19	2.00
53-3031.00	Science	1.00	.00	.00	.00	.00	.00	2.00
53-3031.00	Critical Thinking	3.50	.53	.19	4.00	.00	.00	2.00
53-3031.00	Active Learning	2.88	.64	.23	2.75	.89	.31	2.00
53-3031.00	Learning Strategies	2.38	.52	.18	2.75	.71	.25	2.00
53-3031.00	Monitoring	3.00	.53	.19	2.63	.92	.32	2.00
53-3031.00	Social Perceptiveness	3.63	.52	.18	2.63	.74	.26	2.00
53-3031.00	Coordination	3.25	.71	.25	2.50	.53	.19	2.00
53-3031.00	Persuasion	3.13	.64	.23	2.88	.99	.35	2.00
53-3031.00	Negotiation	2.63	.74	.26	3.00	.93	.33	2.00
53-3031.00	Instructing	2.25	.71	.25	2.50	1.20	.42	2.00
53-3031.00	Service Orientation	3.38	.52	.18	3.25	.71	.25	2.00
53-3031.00	Complex Problem Solving	3.13	.64	.23	2.75	.46	.16	2.00
53-3031.00	Operations Analysis	1.25	.46	.16	.63	1.19	.42	2.00
53-3031.00	Technology Design	1.63	.74	.26	.75	.89	.31	2.00
53-3031.00	Equipment Selection	1.13	.35	.13	.13	.35	.13	2.00
53-3031.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
53-3031.00	Programming	1.13	.35	.13	.13	.35	.13	2.00
53-3031.00	Quality Control Analysis	2.50	.53	.19	2.38	.74	.26	2.00
53-3031.00	Operations Monitoring	2.88	.64	.23	2.63	.92	.32	2.00
53-3031.00	Operation and Control	2.63	.74	.26	2.25	.89	.31	2.00
53-3031.00	Equipment Maintenance	2.13	.83	.30	2.13	1.55	.55	2.00
53-3031.00	Troubleshooting	2.00	.76	.27	1.63	1.19	.42	2.00
53-3031.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
53-3031.00	Systems Analysis	2.13	.64	.23	1.88	1.13	.40	2.00
53-3031.00	Systems Evaluation	2.13	.64	.23	2.38	1.51	.53	2.00
53-3031.00	Judg. and Dec. Making	3.25	.46	.16	2.63	.52	.18	2.00
53-3031.00	Time Management	3.00	.53	.19	2.63	.74	.26	2.00
53-3031.00	M. of Financial Resources	1.75	.89	.31	1.00	1.20	.42	2.00
53-3031.00	M. of Material Resources	2.13	.99	.35	1.38	1.19	.42	2.00
53-3031.00	M. of Personnel Resources	2.25	.89	.31	1.63	1.19	.42	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Truck Drivers, Heavy and Tractor-Trailer

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-3032.00	Reading Comprehension	3.00	.53	.19	2.63	.52	.18	6.00
53-3032.00	Active Listening	3.13	.35	.13	3.00	.53	.19	6.00
53-3032.00	Writing	2.63	.52	.18	2.25	.46	.16	6.00
53-3032.00	Speaking	3.00	.53	.19	2.75	.71	.25	6.00
53-3032.00	Mathematics	2.50	.53	.19	2.25	.71	.25	6.00
53-3032.00	Science	1.00	.00	.00	.00	.00	.00	6.00
53-3032.00	Critical Thinking	3.13	.35	.13	2.75	.46	.16	6.00
53-3032.00	Active Learning	2.38	.52	.18	2.13	.35	.13	6.00
53-3032.00	Learning Strategies	2.13	.64	.23	1.75	.89	.31	6.00
53-3032.00	Monitoring	3.25	.46	.16	2.88	.35	.13	6.00
53-3032.00	Social Perceptiveness	3.00	.53	.19	2.38	.52	.18	6.00
53-3032.00	Coordination	2.63	.52	.18	2.38	.52	.18	6.00
53-3032.00	Persuasion	2.38	.74	.26	2.13	.99	.35	6.00
53-3032.00	Negotiation	2.38	.52	.18	1.88	.35	.13	6.00
53-3032.00	Instructing	2.13	.64	.23	1.75	.89	.31	6.00
53-3032.00	Service Orientation	2.50	.76	.27	2.00	.93	.33	6.00
53-3032.00	Complex Problem Solving	2.75	.71	.25	2.63	.52	.18	6.00
53-3032.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
53-3032.00	Technology Design	1.50	.53	.19	.75	.89	.31	6.00
53-3032.00	Equipment Selection	2.00	.76	.27	1.50	.93	.33	6.00
53-3032.00	Installation	1.50	.76	.27	.88	1.25	.44	6.00
53-3032.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
53-3032.00	Quality Control Analysis	3.13	.35	.13	2.75	.71	.25	6.00
53-3032.00	Operations Monitoring	3.63	.74	.26	2.88	.99	.35	6.00
53-3032.00	Operation and Control	4.13	.64	.23	3.63	.92	.32	6.00
53-3032.00	Equipment Maintenance	3.00	.00	.00	2.38	.52	.18	6.00
53-3032.00	Troubleshooting	2.88	.35	.13	2.38	.74	.26	6.00
53-3032.00	Repairing	2.75	.46	.16	2.50	.53	.19	6.00
53-3032.00	Systems Analysis	2.00	.76	.27	1.50	1.07	.38	6.00
53-3032.00	Systems Evaluation	1.88	.83	.30	1.25	1.16	.41	6.00
53-3032.00	Judg. and Dec. Making	2.88	.35	.13	2.25	.46	.16	6.00
53-3032.00	Time Management	3.00	.00	.00	2.88	.35	.13	6.00
53-3032.00	M. of Financial Resources	1.88	.64	.23	1.25	.89	.31	6.00
53-3032.00	M. of Material Resources	2.13	.64	.23	1.63	.92	.32	6.00
53-3032.00	M. of Personnel Resources	2.13	.35	.13	2.00	.00	.00	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Truck Drivers, Light or Delivery Services

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-3033.00	Reading Comprehension	2.88	.64	.23	2.50	.53	.19	5.00
53-3033.00	Active Listening	3.38	.52	.18	2.63	.52	.18	5.00
53-3033.00	Writing	2.75	.46	.16	2.63	.52	.18	5.00
53-3033.00	Speaking	3.25	.46	.16	2.50	.53	.19	5.00
53-3033.00	Mathematics	2.63	.52	.18	2.00	.53	.19	5.00
53-3033.00	Science	1.00	.00	.00	.00	.00	.00	5.00
53-3033.00	Critical Thinking	3.13	.35	.13	2.63	.52	.18	5.00
53-3033.00	Active Learning	2.38	.52	.18	2.25	.46	.16	5.00
53-3033.00	Learning Strategies	2.13	.35	.13	1.88	.35	.13	5.00
53-3033.00	Monitoring	3.13	.35	.13	2.38	.52	.18	5.00
53-3033.00	Social Perceptiveness	3.13	.64	.23	2.25	.71	.25	5.00
53-3033.00	Coordination	2.75	.71	.25	2.13	.35	.13	5.00
53-3033.00	Persuasion	2.25	.71	.25	1.88	.99	.35	5.00
53-3033.00	Negotiation	2.38	.74	.26	1.88	.99	.35	5.00
53-3033.00	Instructing	2.13	.64	.23	1.75	.89	.31	5.00
53-3033.00	Service Orientation	3.00	.76	.27	2.38	.52	.18	5.00
53-3033.00	Complex Problem Solving	2.75	.46	.16	2.25	.46	.16	5.00
53-3033.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	5.00
53-3033.00	Technology Design	1.00	.00	.00	.00	.00	.00	5.00
53-3033.00	Equipment Selection	2.00	.53	.19	1.75	.89	.31	5.00
53-3033.00	Installation	1.38	.74	.26	.38	.74	.26	5.00
53-3033.00	Programming	1.00	.00	.00	.00	.00	.00	5.00
53-3033.00	Quality Control Analysis	2.63	.52	.18	2.50	.53	.19	5.00
53-3033.00	Operations Monitoring	2.88	.35	.13	2.50	.76	.27	5.00
53-3033.00	Operation and Control	3.13	.35	.13	2.75	.46	.16	5.00
53-3033.00	Equipment Maintenance	2.63	.74	.26	2.25	.71	.25	5.00
53-3033.00	Troubleshooting	2.50	.93	.33	1.88	.83	.30	5.00
53-3033.00	Repairing	2.63	.52	.18	2.38	.52	.18	5.00
53-3033.00	Systems Analysis	1.88	.64	.23	1.38	1.06	.38	5.00
53-3033.00	Systems Evaluation	1.88	.64	.23	1.25	1.04	.37	5.00
53-3033.00	Judg. and Dec. Making	2.88	.35	.13	2.25	.46	.16	5.00
53-3033.00	Time Management	3.00	.53	.19	2.63	.52	.18	5.00
53-3033.00	M. of Financial Resources	2.00	.76	.27	1.25	.89	.31	5.00
53-3033.00	M. of Material Resources	2.00	.76	.27	1.25	1.04	.37	5.00
53-3033.00	M. of Personnel Resources	2.13	.35	.13	1.88	.35	.13	5.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Taxi Drivers and Chauffeurs

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-3041.00	Reading Comprehension	2.75	.46	.16	2.75	.71	.25	2.00
53-3041.00	Active Listening	3.50	.53	.19	2.88	.83	.30	2.00
53-3041.00	Writing	2.75	.46	.16	2.38	.74	.26	2.00
53-3041.00	Speaking	3.38	.52	.18	2.63	.74	.26	2.00
53-3041.00	Mathematics	2.88	.35	.13	2.38	.52	.18	2.00
53-3041.00	Science	1.00	.00	.00	.00	.00	.00	2.00
53-3041.00	Critical Thinking	3.25	.71	.25	3.00	1.07	.38	2.00
53-3041.00	Active Learning	2.88	.64	.23	2.13	.64	.23	2.00
53-3041.00	Learning Strategies	2.00	.53	.19	1.63	.92	.32	2.00
53-3041.00	Monitoring	3.63	.52	.18	2.38	.92	.32	2.00
53-3041.00	Social Perceptiveness	3.13	.35	.13	2.38	.74	.26	2.00
53-3041.00	Coordination	3.00	.00	.00	2.50	.53	.19	2.00
53-3041.00	Persuasion	2.50	.76	.27	1.75	1.04	.37	2.00
53-3041.00	Negotiation	2.75	.46	.16	2.38	1.06	.38	2.00
53-3041.00	Instructing	1.88	.64	.23	1.63	1.19	.42	2.00
53-3041.00	Service Orientation	3.38	.52	.18	3.00	.93	.33	2.00
53-3041.00	Complex Problem Solving	3.13	.35	.13	2.38	.74	.26	2.00
53-3041.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	2.00
53-3041.00	Technology Design	1.13	.35	.13	.25	.71	.25	2.00
53-3041.00	Equipment Selection	1.38	.74	.26	.50	1.07	.38	2.00
53-3041.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
53-3041.00	Programming	1.00	.00	.00	.00	.00	.00	2.00
53-3041.00	Quality Control Analysis	2.88	.64	.23	2.38	.92	.32	2.00
53-3041.00	Operations Monitoring	3.63	.52	.18	2.75	.89	.31	2.00
53-3041.00	Operation and Control	2.88	1.36	.48	2.50	1.69	.60	2.00
53-3041.00	Equipment Maintenance	2.38	1.19	.42	1.38	1.19	.42	2.00
53-3041.00	Troubleshooting	3.00	.53	.19	2.13	.35	.13	2.00
53-3041.00	Repairing	2.13	.83	.30	1.63	1.06	.38	2.00
53-3041.00	Systems Analysis	2.13	.83	.30	1.25	.89	.31	2.00
53-3041.00	Systems Evaluation	2.25	.89	.31	2.13	1.55	.55	2.00
53-3041.00	Judg. and Dec. Making	3.25	.46	.16	2.50	.93	.33	2.00
53-3041.00	Time Management	3.38	.52	.18	2.50	1.07	.38	2.00
53-3041.00	M. of Financial Resources	1.63	.74	.26	.88	.99	.35	2.00
53-3041.00	M. of Material Resources	2.00	.76	.27	1.38	1.19	.42	2.00
53-3041.00	M. of Personnel Resources	2.00	.93	.33	1.50	1.31	.46	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Locomotive Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-4011.00	Reading Comprehension	3.38	.52	.18	3.50	.76	.27	7.00
53-4011.00	Active Listening	3.63	.52	.18	3.25	.46	.16	7.00
53-4011.00	Writing	2.88	.35	.13	2.88	.35	.13	7.00
53-4011.00	Speaking	3.25	.46	.16	3.00	.53	.19	7.00
53-4011.00	Mathematics	2.63	.92	.32	2.63	.92	.32	7.00
53-4011.00	Science	1.00	.00	.00	.00	.00	.00	7.00
53-4011.00	Critical Thinking	3.50	.53	.19	3.25	.46	.16	7.00
53-4011.00	Active Learning	3.25	.46	.16	2.88	.64	.23	7.00
53-4011.00	Learning Strategies	2.75	.46	.16	2.75	.46	.16	7.00
53-4011.00	Monitoring	3.50	.53	.19	3.50	.53	.19	7.00
53-4011.00	Social Perceptiveness	2.88	.35	.13	2.50	.53	.19	7.00
53-4011.00	Coordination	2.63	.74	.26	2.75	.46	.16	7.00
53-4011.00	Persuasion	2.38	.74	.26	2.25	1.04	.37	7.00
53-4011.00	Negotiation	2.38	.52	.18	2.38	.74	.26	7.00
53-4011.00	Instructing	2.50	.53	.19	2.75	.71	.25	7.00
53-4011.00	Service Orientation	2.75	.46	.16	2.38	.74	.26	7.00
53-4011.00	Complex Problem Solving	3.00	.53	.19	3.00	.53	.19	7.00
53-4011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	7.00
53-4011.00	Technology Design	1.00	.00	.00	.00	.00	.00	7.00
53-4011.00	Equipment Selection	1.13	.35	.13	.25	.71	.25	7.00
53-4011.00	Installation	1.00	.00	.00	.00	.00	.00	7.00
53-4011.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
53-4011.00	Quality Control Analysis	2.88	.83	.30	3.13	.64	.23	7.00
53-4011.00	Operations Monitoring	4.00	.00	.00	3.88	.64	.23	7.00
53-4011.00	Operation and Control	4.00	.53	.19	4.00	.53	.19	7.00
53-4011.00	Equipment Maintenance	1.50	.76	.27	.88	1.25	.44	7.00
53-4011.00	Troubleshooting	2.75	.71	.25	2.63	.74	.26	7.00
53-4011.00	Repairing	1.38	.74	.26	.63	1.19	.42	7.00
53-4011.00	Systems Analysis	2.25	.46	.16	2.38	.92	.32	7.00
53-4011.00	Systems Evaluation	2.13	.64	.23	2.00	.93	.33	7.00
53-4011.00	Judg. and Dec. Making	3.13	.35	.13	2.75	.71	.25	7.00
53-4011.00	Time Management	3.00	.00	.00	2.88	.35	.13	7.00
53-4011.00	M. of Financial Resources	2.00	.76	.27	1.38	1.06	.38	7.00
53-4011.00	M. of Material Resources	2.00	.76	.27	1.38	1.06	.38	7.00
53-4011.00	M. of Personnel Resources	2.75	.46	.16	2.75	.46	.16	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Locomotive Firers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-4012.00	Reading Comprehension	2.75	.71	.25	2.88	.64	.23	10.00
53-4012.00	Active Listening	3.25	.71	.25	2.88	.83	.30	10.00
53-4012.00	Writing	2.63	.52	.18	2.75	.46	.16	10.00
53-4012.00	Speaking	3.00	.00	.00	2.63	.52	.18	10.00
53-4012.00	Mathematics	2.13	.64	.23	1.63	.74	.26	10.00
53-4012.00	Science	1.00	.00	.00	.00	.00	.00	10.00
53-4012.00	Critical Thinking	3.25	.46	.16	2.75	.71	.25	10.00
53-4012.00	Active Learning	2.50	.76	.27	2.50	.53	.19	10.00
53-4012.00	Learning Strategies	2.50	.76	.27	2.50	.53	.19	10.00
53-4012.00	Monitoring	3.63	.52	.18	3.13	.64	.23	10.00
53-4012.00	Social Perceptiveness	2.88	.64	.23	2.63	.52	.18	10.00
53-4012.00	Coordination	2.88	.35	.13	2.75	.46	.16	10.00
53-4012.00	Persuasion	2.13	.64	.23	2.13	1.13	.40	10.00
53-4012.00	Negotiation	2.13	.64	.23	2.13	1.13	.40	10.00
53-4012.00	Instructing	2.25	.71	.25	2.25	1.04	.37	10.00
53-4012.00	Service Orientation	2.50	.93	.33	2.38	1.30	.46	10.00
53-4012.00	Complex Problem Solving	3.00	.53	.19	2.63	.52	.18	10.00
53-4012.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	10.00
53-4012.00	Technology Design	1.00	.00	.00	.00	.00	.00	10.00
53-4012.00	Equipment Selection	2.00	.76	.27	1.75	1.16	.41	10.00
53-4012.00	Installation	1.00	.00	.00	.00	.00	.00	10.00
53-4012.00	Programming	1.00	.00	.00	.00	.00	.00	10.00
53-4012.00	Quality Control Analysis	2.75	.46	.16	3.00	.53	.19	10.00
53-4012.00	Operations Monitoring	4.00	.53	.19	3.63	.52	.18	10.00
53-4012.00	Operation and Control	3.63	.52	.18	3.88	.35	.13	10.00
53-4012.00	Equipment Maintenance	2.50	.93	.33	2.75	1.49	.53	10.00
53-4012.00	Troubleshooting	2.75	.71	.25	3.13	.64	.23	10.00
53-4012.00	Repairing	2.25	.71	.25	2.75	1.28	.45	10.00
53-4012.00	Systems Analysis	1.88	.64	.23	1.63	1.19	.42	10.00
53-4012.00	Systems Evaluation	2.00	.93	.33	1.63	1.19	.42	10.00
53-4012.00	Judg. and Dec. Making	3.13	.35	.13	2.63	.52	.18	10.00
53-4012.00	Time Management	3.13	.35	.13	2.75	.46	.16	10.00
53-4012.00	M. of Financial Resources	1.38	.52	.18	.38	.52	.18	10.00
53-4012.00	M. of Material Resources	1.63	.74	.26	.75	.89	.31	10.00
53-4012.00	M. of Personnel Resources	2.00	.76	.27	1.63	1.06	.38	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Rail Yard Engineers, Dinkey Operators, and Hostlers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-4013.00	Reading Comprehension	3.25	.46	.16	2.88	.35	.13	6.00
53-4013.00	Active Listening	3.50	.76	.27	2.88	.35	.13	6.00
53-4013.00	Writing	2.63	.52	.18	2.38	.52	.18	6.00
53-4013.00	Speaking	3.50	.53	.19	2.63	.52	.18	6.00
53-4013.00	Mathematics	2.25	.46	.16	2.00	.00	.00	6.00
53-4013.00	Science	1.00	.00	.00	.00	.00	.00	6.00
53-4013.00	Critical Thinking	3.38	.52	.18	2.88	.64	.23	6.00
53-4013.00	Active Learning	2.88	.35	.13	2.63	.52	.18	6.00
53-4013.00	Learning Strategies	2.75	.46	.16	2.50	.76	.27	6.00
53-4013.00	Monitoring	3.50	.53	.19	3.13	.35	.13	6.00
53-4013.00	Social Perceptiveness	2.88	.35	.13	2.25	.46	.16	6.00
53-4013.00	Coordination	3.13	.35	.13	3.13	.64	.23	6.00
53-4013.00	Persuasion	2.63	.74	.26	1.88	.83	.30	6.00
53-4013.00	Negotiation	2.25	.71	.25	1.75	.71	.25	6.00
53-4013.00	Instructing	2.88	.64	.23	2.88	.64	.23	6.00
53-4013.00	Service Orientation	2.88	.35	.13	2.25	.46	.16	6.00
53-4013.00	Complex Problem Solving	3.50	.53	.19	3.00	.53	.19	6.00
53-4013.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	6.00
53-4013.00	Technology Design	1.38	.52	.18	.63	.92	.32	6.00
53-4013.00	Equipment Selection	2.50	.53	.19	2.13	.35	.13	6.00
53-4013.00	Installation	1.50	.76	.27	.63	.92	.32	6.00
53-4013.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
53-4013.00	Quality Control Analysis	3.50	.93	.33	2.88	.35	.13	6.00
53-4013.00	Operations Monitoring	3.88	.83	.30	3.50	.76	.27	6.00
53-4013.00	Operation and Control	3.88	.83	.30	3.63	.52	.18	6.00
53-4013.00	Equipment Maintenance	2.50	.76	.27	2.38	1.06	.38	6.00
53-4013.00	Troubleshooting	3.13	.99	.35	2.63	.52	.18	6.00
53-4013.00	Repairing	2.75	.46	.16	2.50	.53	.19	6.00
53-4013.00	Systems Analysis	2.50	.76	.27	1.88	.83	.30	6.00
53-4013.00	Systems Evaluation	2.50	.76	.27	2.13	.99	.35	6.00
53-4013.00	Judg. and Dec. Making	3.25	.46	.16	2.63	.52	.18	6.00
53-4013.00	Time Management	3.25	.46	.16	3.00	.53	.19	6.00
53-4013.00	M. of Financial Resources	1.63	.52	.18	.88	.83	.30	6.00
53-4013.00	M. of Material Resources	1.88	.64	.23	1.00	.76	.27	6.00
53-4013.00	M. of Personnel Resources	3.00	.00	.00	2.25	.46	.16	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Railroad Brake, Signal, and Switch Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-4021.00	Reading Comprehension	3.25	.71	.25	2.75	.46	.16	8.00
53-4021.00	Active Listening	3.38	.52	.18	2.50	.53	.19	8.00
53-4021.00	Writing	2.75	.71	.25	2.50	.53	.19	8.00
53-4021.00	Speaking	3.00	.53	.19	2.25	.46	.16	8.00
53-4021.00	Mathematics	2.38	.52	.18	1.88	.64	.23	8.00
53-4021.00	Science	1.00	.00	.00	.00	.00	.00	8.00
53-4021.00	Critical Thinking	3.13	.35	.13	2.75	.46	.16	8.00
53-4021.00	Active Learning	2.50	.53	.19	2.38	.52	.18	8.00
53-4021.00	Learning Strategies	2.50	.53	.19	2.50	.53	.19	8.00
53-4021.00	Monitoring	3.25	.46	.16	3.00	.53	.19	8.00
53-4021.00	Social Perceptiveness	2.75	.46	.16	2.13	.35	.13	8.00
53-4021.00	Coordination	2.75	.46	.16	3.00	.76	.27	8.00
53-4021.00	Persuasion	2.13	.64	.23	2.13	.99	.35	8.00
53-4021.00	Negotiation	2.13	.64	.23	1.75	.71	.25	8.00
53-4021.00	Instructing	2.63	.52	.18	2.63	.52	.18	8.00
53-4021.00	Service Orientation	2.50	.53	.19	2.25	.46	.16	8.00
53-4021.00	Complex Problem Solving	2.88	.35	.13	2.63	.52	.18	8.00
53-4021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
53-4021.00	Technology Design	1.75	.71	.25	.88	.83	.30	8.00
53-4021.00	Equipment Selection	1.63	.52	.18	1.25	1.04	.37	8.00
53-4021.00	Installation	1.13	.35	.13	.13	.35	.13	8.00
53-4021.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
53-4021.00	Quality Control Analysis	2.88	.35	.13	2.63	.52	.18	8.00
53-4021.00	Operations Monitoring	3.25	.46	.16	3.25	.71	.25	8.00
53-4021.00	Operation and Control	3.13	.35	.13	3.25	.71	.25	8.00
53-4021.00	Equipment Maintenance	1.88	.83	.30	1.38	1.19	.42	8.00
53-4021.00	Troubleshooting	2.88	.64	.23	2.75	.71	.25	8.00
53-4021.00	Repairing	1.88	.64	.23	1.63	1.06	.38	8.00
53-4021.00	Systems Analysis	2.13	.64	.23	2.00	.93	.33	8.00
53-4021.00	Systems Evaluation	2.25	.71	.25	1.88	.99	.35	8.00
53-4021.00	Judg. and Dec. Making	3.00	.00	.00	2.63	.52	.18	8.00
53-4021.00	Time Management	3.00	.00	.00	2.75	.71	.25	8.00
53-4021.00	M. of Financial Resources	1.75	.71	.25	.88	.83	.30	8.00
53-4021.00	M. of Material Resources	2.13	.64	.23	1.25	.89	.31	8.00
53-4021.00	M. of Personnel Resources	2.63	.52	.18	2.25	.46	.16	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Railroad Conductors and Yardmasters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-4031.00	Reading Comprehension	3.13	.35	.13	3.38	.52	.18	6.00
53-4031.00	Active Listening	3.63	.74	.26	3.25	.46	.16	6.00
53-4031.00	Writing	2.88	.64	.23	3.00	.53	.19	6.00
53-4031.00	Speaking	3.88	.83	.30	3.50	.53	.19	6.00
53-4031.00	Mathematics	2.50	.53	.19	2.38	.74	.26	6.00
53-4031.00	Science	1.00	.00	.00	.00	.00	.00	6.00
53-4031.00	Critical Thinking	3.75	.46	.16	3.75	.46	.16	6.00
53-4031.00	Active Learning	3.00	.00	.00	3.00	.76	.27	6.00
53-4031.00	Learning Strategies	2.75	.46	.16	2.63	.52	.18	6.00
53-4031.00	Monitoring	3.63	.52	.18	3.88	.83	.30	6.00
53-4031.00	Social Perceptiveness	3.00	.00	.00	3.13	.64	.23	6.00
53-4031.00	Coordination	3.50	.53	.19	3.75	.71	.25	6.00
53-4031.00	Persuasion	2.63	.74	.26	2.50	1.20	.42	6.00
53-4031.00	Negotiation	2.50	.76	.27	2.13	.99	.35	6.00
53-4031.00	Instructing	2.88	.35	.13	3.13	.35	.13	6.00
53-4031.00	Service Orientation	2.75	.71	.25	2.38	1.19	.42	6.00
53-4031.00	Complex Problem Solving	3.63	.52	.18	3.63	.74	.26	6.00
53-4031.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
53-4031.00	Technology Design	1.50	.53	.19	.88	.99	.35	6.00
53-4031.00	Equipment Selection	1.00	.00	.00	.00	.00	.00	6.00
53-4031.00	Installation	1.00	.00	.00	.00	.00	.00	6.00
53-4031.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
53-4031.00	Quality Control Analysis	3.13	.83	.30	3.00	.00	.00	6.00
53-4031.00	Operations Monitoring	3.50	.53	.19	3.25	.46	.16	6.00
53-4031.00	Operation and Control	3.13	.35	.13	3.13	.35	.13	6.00
53-4031.00	Equipment Maintenance	1.13	.35	.13	.25	.71	.25	6.00
53-4031.00	Troubleshooting	2.25	.71	.25	1.88	.83	.30	6.00
53-4031.00	Repairing	1.00	.00	.00	.00	.00	.00	6.00
53-4031.00	Systems Analysis	2.88	.64	.23	2.75	.89	.31	6.00
53-4031.00	Systems Evaluation	2.88	.64	.23	2.75	.89	.31	6.00
53-4031.00	Judg. and Dec. Making	3.63	.52	.18	3.13	.35	.13	6.00
53-4031.00	Time Management	3.50	.53	.19	3.50	.53	.19	6.00
53-4031.00	M. of Financial Resources	1.75	.71	.25	1.00	.93	.33	6.00
53-4031.00	M. of Material Resources	1.88	.64	.23	1.38	1.06	.38	6.00
53-4031.00	M. of Personnel Resources	3.25	.71	.25	3.75	.46	.16	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Subway and Streetcar Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-4041.00	Reading Comprehension	3.13	.35	.13	2.75	.89	.31	7.00
53-4041.00	Active Listening	3.63	.52	.18	3.00	.53	.19	7.00
53-4041.00	Writing	2.75	.46	.16	2.50	.53	.19	7.00
53-4041.00	Speaking	3.63	.52	.18	2.50	.76	.27	7.00
53-4041.00	Mathematics	2.50	.53	.19	2.00	.53	.19	7.00
53-4041.00	Science	1.00	.00	.00	.00	.00	.00	7.00
53-4041.00	Critical Thinking	3.25	.46	.16	3.38	.52	.18	7.00
53-4041.00	Active Learning	3.00	.53	.19	3.00	.53	.19	7.00
53-4041.00	Learning Strategies	2.75	.46	.16	2.50	.76	.27	7.00
53-4041.00	Monitoring	3.38	.74	.26	3.00	.76	.27	7.00
53-4041.00	Social Perceptiveness	3.13	.64	.23	2.63	.52	.18	7.00
53-4041.00	Coordination	3.00	1.07	.38	2.38	1.30	.46	7.00
53-4041.00	Persuasion	2.63	.92	.32	2.25	1.16	.41	7.00
53-4041.00	Negotiation	2.63	.74	.26	2.25	.71	.25	7.00
53-4041.00	Instructing	2.38	.52	.18	2.50	.53	.19	7.00
53-4041.00	Service Orientation	3.25	.46	.16	2.75	.71	.25	7.00
53-4041.00	Complex Problem Solving	3.00	.53	.19	2.63	.52	.18	7.00
53-4041.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	7.00
53-4041.00	Technology Design	1.00	.00	.00	.00	.00	.00	7.00
53-4041.00	Equipment Selection	2.00	.53	.19	1.63	.74	.26	7.00
53-4041.00	Installation	1.00	.00	.00	.00	.00	.00	7.00
53-4041.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
53-4041.00	Quality Control Analysis	2.50	.53	.19	2.38	.74	.26	7.00
53-4041.00	Operations Monitoring	4.00	.53	.19	3.88	.99	.35	7.00
53-4041.00	Operation and Control	4.13	.64	.23	4.00	1.07	.38	7.00
53-4041.00	Equipment Maintenance	2.38	.52	.18	2.25	.46	.16	7.00
53-4041.00	Troubleshooting	2.63	.74	.26	2.38	.92	.32	7.00
53-4041.00	Repairing	2.13	.35	.13	2.13	.64	.23	7.00
53-4041.00	Systems Analysis	1.50	.53	.19	1.00	1.20	.42	7.00
53-4041.00	Systems Evaluation	2.00	.76	.27	2.00	1.31	.46	7.00
53-4041.00	Judg. and Dec. Making	3.25	.71	.25	2.63	.52	.18	7.00
53-4041.00	Time Management	3.13	.64	.23	3.00	1.07	.38	7.00
53-4041.00	M. of Financial Resources	2.13	.64	.23	1.50	.93	.33	7.00
53-4041.00	M. of Material Resources	1.88	.83	.30	1.00	1.07	.38	7.00
53-4041.00	M. of Personnel Resources	2.38	.52	.18	2.25	.46	.16	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Sailors and Marine Oilers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-5011.00	Reading Comprehension	3.00	.53	.19	3.00	.53	.19	8.00
53-5011.00	Active Listening	3.25	.46	.16	3.00	.53	.19	8.00
53-5011.00	Writing	2.63	.52	.18	2.88	.35	.13	8.00
53-5011.00	Speaking	3.00	.00	.00	3.00	.00	.00	8.00
53-5011.00	Mathematics	2.50	.53	.19	2.38	.74	.26	8.00
53-5011.00	Science	1.00	.00	.00	.00	.00	.00	8.00
53-5011.00	Critical Thinking	3.25	.46	.16	3.13	.64	.23	8.00
53-5011.00	Active Learning	2.75	.46	.16	2.75	.46	.16	8.00
53-5011.00	Learning Strategies	2.50	.53	.19	2.50	.53	.19	8.00
53-5011.00	Monitoring	3.50	.76	.27	3.25	.71	.25	8.00
53-5011.00	Social Perceptiveness	3.00	.00	.00	2.75	.46	.16	8.00
53-5011.00	Coordination	3.25	.46	.16	3.38	.74	.26	8.00
53-5011.00	Persuasion	2.63	.74	.26	2.50	1.20	.42	8.00
53-5011.00	Negotiation	2.50	.53	.19	2.50	.76	.27	8.00
53-5011.00	Instructing	2.63	.52	.18	3.00	.53	.19	8.00
53-5011.00	Service Orientation	2.75	.46	.16	2.63	.92	.32	8.00
53-5011.00	Complex Problem Solving	2.88	.35	.13	2.63	.74	.26	8.00
53-5011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
53-5011.00	Technology Design	1.88	.83	.30	1.38	1.30	.46	8.00
53-5011.00	Equipment Selection	2.88	.35	.13	2.50	.53	.19	8.00
53-5011.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
53-5011.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
53-5011.00	Quality Control Analysis	3.13	.64	.23	3.00	.76	.27	8.00
53-5011.00	Operations Monitoring	3.88	.64	.23	3.63	.92	.32	8.00
53-5011.00	Operation and Control	3.63	.52	.18	3.50	.53	.19	8.00
53-5011.00	Equipment Maintenance	3.13	.64	.23	3.00	.93	.33	8.00
53-5011.00	Troubleshooting	3.25	.71	.25	3.13	.64	.23	8.00
53-5011.00	Repairing	3.13	.64	.23	3.00	.53	.19	8.00
53-5011.00	Systems Analysis	2.25	.46	.16	2.38	.52	.18	8.00
53-5011.00	Systems Evaluation	2.38	.52	.18	2.25	.46	.16	8.00
53-5011.00	Judg. and Dec. Making	2.88	.35	.13	2.88	.83	.30	8.00
53-5011.00	Time Management	3.00	.00	.00	2.75	.46	.16	8.00
53-5011.00	M. of Financial Resources	1.88	.83	.30	1.25	1.16	.41	8.00
53-5011.00	M. of Material Resources	2.25	.46	.16	1.50	.76	.27	8.00
53-5011.00	M. of Personnel Resources	2.88	.35	.13	2.75	.71	.25	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Ship and Boat Captains

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-5021.01	Reading Comprehension	3.50	.76	.27	3.88	.35	.13	8.00
53-5021.01	Active Listening	3.88	.35	.13	3.50	.53	.19	8.00
53-5021.01	Writing	3.13	.64	.23	3.38	.52	.18	8.00
53-5021.01	Speaking	4.00	.00	.00	3.75	.71	.25	8.00
53-5021.01	Mathematics	3.13	.64	.23	3.00	.53	.19	8.00
53-5021.01	Science	1.00	.00	.00	.00	.00	.00	8.00
53-5021.01	Critical Thinking	3.88	.35	.13	3.88	.64	.23	8.00
53-5021.01	Active Learning	3.50	.53	.19	3.25	.46	.16	8.00
53-5021.01	Learning Strategies	3.25	.71	.25	3.50	.53	.19	8.00
53-5021.01	Monitoring	3.75	.71	.25	3.88	.64	.23	8.00
53-5021.01	Social Perceptiveness	3.63	.52	.18	3.38	.74	.26	8.00
53-5021.01	Coordination	4.13	.35	.13	3.88	.35	.13	8.00
53-5021.01	Persuasion	3.25	.71	.25	3.25	.46	.16	8.00
53-5021.01	Negotiation	3.38	.74	.26	3.00	.76	.27	8.00
53-5021.01	Instructing	3.63	.74	.26	3.50	.53	.19	8.00
53-5021.01	Service Orientation	3.00	.76	.27	3.13	.64	.23	8.00
53-5021.01	Complex Problem Solving	3.75	.46	.16	3.38	.74	.26	8.00
53-5021.01	Operations Analysis	1.13	.35	.13	.25	.71	.25	8.00
53-5021.01	Technology Design	1.63	1.06	.38	.75	1.16	.41	8.00
53-5021.01	Equipment Selection	2.63	.52	.18	2.38	.52	.18	8.00
53-5021.01	Installation	1.00	.00	.00	.00	.00	.00	8.00
53-5021.01	Programming	1.63	.74	.26	.75	1.04	.37	8.00
53-5021.01	Quality Control Analysis	3.13	.83	.30	2.75	.46	.16	8.00
53-5021.01	Operations Monitoring	4.00	.53	.19	3.63	.52	.18	8.00
53-5021.01	Operation and Control	4.00	.53	.19	4.13	.99	.35	8.00
53-5021.01	Equipment Maintenance	2.63	.92	.32	2.50	1.20	.42	8.00
53-5021.01	Troubleshooting	2.88	.83	.30	3.00	.76	.27	8.00
53-5021.01	Repairing	2.63	.92	.32	2.63	1.19	.42	8.00
53-5021.01	Systems Analysis	3.00	.53	.19	3.00	.53	.19	8.00
53-5021.01	Systems Evaluation	3.00	.53	.19	2.75	.46	.16	8.00
53-5021.01	Judg. and Dec. Making	4.00	.00	.00	3.75	.71	.25	8.00
53-5021.01	Time Management	3.63	.52	.18	3.63	.52	.18	8.00
53-5021.01	M. of Financial Resources	2.50	.76	.27	2.75	1.16	.41	8.00
53-5021.01	M. of Material Resources	3.00	.53	.19	3.00	.53	.19	8.00
53-5021.01	M. of Personnel Resources	3.75	.46	.16	3.63	.74	.26	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Mates- Ship, Boat, and Barge

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-5021.02	Reading Comprehension	3.38	.74	.26	3.25	.46	.16	8.00
53-5021.02	Active Listening	3.88	.35	.13	3.13	.64	.23	8.00
53-5021.02	Writing	3.00	.53	.19	3.13	.64	.23	8.00
53-5021.02	Speaking	3.50	.53	.19	3.13	.64	.23	8.00
53-5021.02	Mathematics	2.13	.64	.23	2.00	1.07	.38	8.00
53-5021.02	Science	1.00	.00	.00	.00	.00	.00	8.00
53-5021.02	Critical Thinking	3.75	.46	.16	3.13	.64	.23	8.00
53-5021.02	Active Learning	2.88	.99	.35	2.63	1.19	.42	8.00
53-5021.02	Learning Strategies	2.50	.76	.27	2.38	1.06	.38	8.00
53-5021.02	Monitoring	3.75	.46	.16	3.50	.53	.19	8.00
53-5021.02	Social Perceptiveness	3.00	.53	.19	3.00	.76	.27	8.00
53-5021.02	Coordination	3.50	.53	.19	3.13	.64	.23	8.00
53-5021.02	Persuasion	2.63	.74	.26	2.50	1.20	.42	8.00
53-5021.02	Negotiation	2.63	.74	.26	2.38	1.19	.42	8.00
53-5021.02	Instructing	3.13	.35	.13	2.88	.64	.23	8.00
53-5021.02	Service Orientation	2.50	.93	.33	2.00	1.41	.50	8.00
53-5021.02	Complex Problem Solving	3.38	.52	.18	3.13	.35	.13	8.00
53-5021.02	Operations Analysis	1.13	.35	.13	.25	.71	.25	8.00
53-5021.02	Technology Design	1.50	.76	.27	.63	.92	.32	8.00
53-5021.02	Equipment Selection	2.38	.74	.26	2.00	.93	.33	8.00
53-5021.02	Installation	1.13	.35	.13	.25	.71	.25	8.00
53-5021.02	Programming	1.50	.76	.27	.63	.92	.32	8.00
53-5021.02	Quality Control Analysis	2.63	.52	.18	2.88	.35	.13	8.00
53-5021.02	Operations Monitoring	3.88	.35	.13	3.38	.52	.18	8.00
53-5021.02	Operation and Control	3.75	.46	.16	3.50	.53	.19	8.00
53-5021.02	Equipment Maintenance	2.50	.53	.19	2.75	.46	.16	8.00
53-5021.02	Troubleshooting	2.75	.46	.16	3.00	.00	.00	8.00
53-5021.02	Repairing	2.50	.53	.19	2.88	.35	.13	8.00
53-5021.02	Systems Analysis	2.25	.71	.25	2.13	1.13	.40	8.00
53-5021.02	Systems Evaluation	2.13	.83	.30	1.88	1.36	.48	8.00
53-5021.02	Judg. and Dec. Making	3.38	.52	.18	3.00	.53	.19	8.00
53-5021.02	Time Management	3.25	.46	.16	3.25	.71	.25	8.00
53-5021.02	M. of Financial Resources	1.50	.76	.27	.63	1.06	.38	8.00
53-5021.02	M. of Material Resources	1.75	.71	.25	1.25	1.28	.45	8.00
53-5021.02	M. of Personnel Resources	3.13	.35	.13	3.13	.64	.23	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Pilots, Ship

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-5021.03	Reading Comprehension	3.13	.64	.23	3.63	.52	.18	8.00
53-5021.03	Active Listening	3.63	.52	.18	3.63	.52	.18	8.00
53-5021.03	Writing	2.88	.35	.13	3.25	.46	.16	8.00
53-5021.03	Speaking	3.50	.53	.19	3.50	.53	.19	8.00
53-5021.03	Mathematics	2.63	.52	.18	2.63	.52	.18	8.00
53-5021.03	Science	1.13	.35	.13	.25	.71	.25	8.00
53-5021.03	Critical Thinking	3.75	.46	.16	3.63	.52	.18	8.00
53-5021.03	Active Learning	3.00	.00	.00	3.50	.76	.27	8.00
53-5021.03	Learning Strategies	2.75	.46	.16	3.13	.35	.13	8.00
53-5021.03	Monitoring	3.75	.46	.16	3.75	.71	.25	8.00
53-5021.03	Social Perceptiveness	3.00	.00	.00	2.88	.83	.30	8.00
53-5021.03	Coordination	3.25	.46	.16	3.75	1.04	.37	8.00
53-5021.03	Persuasion	2.75	.71	.25	2.63	1.19	.42	8.00
53-5021.03	Negotiation	2.88	.35	.13	2.88	.35	.13	8.00
53-5021.03	Instructing	2.88	.35	.13	3.25	.71	.25	8.00
53-5021.03	Service Orientation	3.00	.00	.00	2.75	.71	.25	8.00
53-5021.03	Complex Problem Solving	3.50	.53	.19	3.75	.89	.31	8.00
53-5021.03	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
53-5021.03	Technology Design	1.13	.35	.13	.13	.35	.13	8.00
53-5021.03	Equipment Selection	1.25	.46	.16	.63	1.19	.42	8.00
53-5021.03	Installation	1.00	.00	.00	.00	.00	.00	8.00
53-5021.03	Programming	1.00	.00	.00	.00	.00	.00	8.00
53-5021.03	Quality Control Analysis	3.00	.76	.27	3.00	.76	.27	8.00
53-5021.03	Operations Monitoring	4.25	.46	.16	4.13	.99	.35	8.00
53-5021.03	Operation and Control	4.38	.52	.18	4.75	.89	.31	8.00
53-5021.03	Equipment Maintenance	2.00	1.07	.38	2.00	1.85	.65	8.00
53-5021.03	Troubleshooting	2.88	.83	.30	3.00	.76	.27	8.00
53-5021.03	Repairing	2.00	1.07	.38	1.88	1.64	.58	8.00
53-5021.03	Systems Analysis	2.63	.52	.18	2.63	1.06	.38	8.00
53-5021.03	Systems Evaluation	2.50	.76	.27	2.38	.92	.32	8.00
53-5021.03	Judg. and Dec. Making	3.25	.46	.16	3.25	1.04	.37	8.00
53-5021.03	Time Management	3.13	.35	.13	3.13	.64	.23	8.00
53-5021.03	M. of Financial Resources	2.00	.93	.33	1.38	1.30	.46	8.00
53-5021.03	M. of Material Resources	2.38	.74	.26	1.75	1.16	.41	8.00
53-5021.03	M. of Personnel Resources	3.00	.00	.00	3.50	.76	.27	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Motorboat Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-5022.00	Reading Comprehension	2.63	.52	.18	2.75	.71	.25	8.00
53-5022.00	Active Listening	3.38	.52	.18	2.75	.46	.16	8.00
53-5022.00	Writing	2.50	.53	.19	2.63	.52	.18	8.00
53-5022.00	Speaking	3.50	.53	.19	2.88	.83	.30	8.00
53-5022.00	Mathematics	2.38	.52	.18	2.00	.76	.27	8.00
53-5022.00	Science	1.00	.00	.00	.00	.00	.00	8.00
53-5022.00	Critical Thinking	3.25	.46	.16	3.38	.52	.18	8.00
53-5022.00	Active Learning	3.00	.53	.19	2.75	.46	.16	8.00
53-5022.00	Learning Strategies	2.50	.53	.19	2.75	.46	.16	8.00
53-5022.00	Monitoring	3.25	.46	.16	3.38	.52	.18	8.00
53-5022.00	Social Perceptiveness	3.13	.35	.13	2.88	.83	.30	8.00
53-5022.00	Coordination	3.00	.00	.00	3.13	.64	.23	8.00
53-5022.00	Persuasion	2.38	.74	.26	2.25	1.16	.41	8.00
53-5022.00	Negotiation	2.50	.53	.19	2.38	.52	.18	8.00
53-5022.00	Instructing	2.75	.46	.16	2.75	.71	.25	8.00
53-5022.00	Service Orientation	3.13	.35	.13	2.88	.64	.23	8.00
53-5022.00	Complex Problem Solving	3.13	.35	.13	3.00	.53	.19	8.00
53-5022.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
53-5022.00	Technology Design	1.75	.71	.25	1.13	.99	.35	8.00
53-5022.00	Equipment Selection	2.75	.71	.25	2.50	.76	.27	8.00
53-5022.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
53-5022.00	Programming	1.00	.00	.00	.00	.00	.00	8.00
53-5022.00	Quality Control Analysis	3.13	.83	.30	3.00	.76	.27	8.00
53-5022.00	Operations Monitoring	3.75	.71	.25	3.50	.93	.33	8.00
53-5022.00	Operation and Control	3.88	.64	.23	3.75	.89	.31	8.00
53-5022.00	Equipment Maintenance	3.25	.46	.16	2.75	.71	.25	8.00
53-5022.00	Troubleshooting	3.13	.64	.23	2.63	.74	.26	8.00
53-5022.00	Repairing	2.88	.64	.23	2.75	.71	.25	8.00
53-5022.00	Systems Analysis	2.50	.53	.19	2.13	.64	.23	8.00
53-5022.00	Systems Evaluation	2.50	.53	.19	2.13	.64	.23	8.00
53-5022.00	Judg. and Dec. Making	3.38	.52	.18	3.13	.35	.13	8.00
53-5022.00	Time Management	2.75	.46	.16	2.88	.64	.23	8.00
53-5022.00	M. of Financial Resources	1.88	.64	.23	1.13	.99	.35	8.00
53-5022.00	M. of Material Resources	2.00	.53	.19	1.25	.71	.25	8.00
53-5022.00	M. of Personnel Resources	3.00	.00	.00	2.88	.35	.13	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Ship Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-5031.00	Reading Comprehension	3.25	.46	.16	3.25	.46	.16	8.00
53-5031.00	Active Listening	3.75	.71	.25	3.25	.89	.31	8.00
53-5031.00	Writing	3.13	.35	.13	2.88	.64	.23	8.00
53-5031.00	Speaking	3.50	.53	.19	3.13	.64	.23	8.00
53-5031.00	Mathematics	2.00	.53	.19	1.88	.99	.35	8.00
53-5031.00	Science	1.00	.00	.00	.00	.00	.00	8.00
53-5031.00	Critical Thinking	3.88	.35	.13	3.50	.53	.19	8.00
53-5031.00	Active Learning	3.00	.53	.19	3.13	.64	.23	8.00
53-5031.00	Learning Strategies	2.63	.92	.32	2.38	1.19	.42	8.00
53-5031.00	Monitoring	3.63	.52	.18	3.38	.74	.26	8.00
53-5031.00	Social Perceptiveness	2.88	.35	.13	2.88	.83	.30	8.00
53-5031.00	Coordination	3.00	.00	.00	3.25	.46	.16	8.00
53-5031.00	Persuasion	2.25	.89	.31	2.00	1.41	.50	8.00
53-5031.00	Negotiation	2.38	.92	.32	2.00	1.41	.50	8.00
53-5031.00	Instructing	2.75	.89	.31	2.75	1.16	.41	8.00
53-5031.00	Service Orientation	2.88	.83	.30	2.50	1.20	.42	8.00
53-5031.00	Complex Problem Solving	3.38	.52	.18	3.25	.71	.25	8.00
53-5031.00	Operations Analysis	1.25	.71	.25	.38	1.06	.38	8.00
53-5031.00	Technology Design	1.63	.74	.26	.88	1.13	.40	8.00
53-5031.00	Equipment Selection	3.00	.76	.27	2.88	.35	.13	8.00
53-5031.00	Installation	1.25	.46	.16	.63	1.19	.42	8.00
53-5031.00	Programming	1.38	.52	.18	.50	.76	.27	8.00
53-5031.00	Quality Control Analysis	3.50	.53	.19	3.38	.52	.18	8.00
53-5031.00	Operations Monitoring	3.63	.52	.18	3.63	.52	.18	8.00
53-5031.00	Operation and Control	3.50	.53	.19	3.25	.46	.16	8.00
53-5031.00	Equipment Maintenance	3.75	.46	.16	3.50	.53	.19	8.00
53-5031.00	Troubleshooting	3.75	.46	.16	3.50	.53	.19	8.00
53-5031.00	Repairing	3.50	.76	.27	3.50	.53	.19	8.00
53-5031.00	Systems Analysis	2.88	.35	.13	2.88	.35	.13	8.00
53-5031.00	Systems Evaluation	2.75	.46	.16	2.75	.71	.25	8.00
53-5031.00	Judg. and Dec. Making	3.38	.52	.18	3.50	.53	.19	8.00
53-5031.00	Time Management	3.38	.52	.18	3.38	.52	.18	8.00
53-5031.00	M. of Financial Resources	1.75	.89	.31	1.00	1.07	.38	8.00
53-5031.00	M. of Material Resources	1.88	.83	.30	1.25	1.04	.37	8.00
53-5031.00	M. of Personnel Resources	3.25	.46	.16	3.25	.46	.16	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Bridge and Lock Tenders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-6011.00	Reading Comprehension	2.75	.46	.16	2.38	.52	.18	4.00
53-6011.00	Active Listening	3.13	.35	.13	2.63	.52	.18	4.00
53-6011.00	Writing	2.88	.83	.30	3.13	.64	.23	4.00
53-6011.00	Speaking	3.13	.35	.13	2.63	.52	.18	4.00
53-6011.00	Mathematics	2.13	.64	.23	1.88	.83	.30	4.00
53-6011.00	Science	1.00	.00	.00	.00	.00	.00	4.00
53-6011.00	Critical Thinking	3.25	.46	.16	2.88	.35	.13	4.00
53-6011.00	Active Learning	2.38	.52	.18	2.25	.46	.16	4.00
53-6011.00	Learning Strategies	2.50	.53	.19	2.25	.46	.16	4.00
53-6011.00	Monitoring	3.38	.52	.18	2.88	.35	.13	4.00
53-6011.00	Social Perceptiveness	3.00	.00	.00	2.38	.52	.18	4.00
53-6011.00	Coordination	3.00	.00	.00	3.13	.64	.23	4.00
53-6011.00	Persuasion	2.75	.46	.16	2.38	.52	.18	4.00
53-6011.00	Negotiation	2.75	.46	.16	2.25	.46	.16	4.00
53-6011.00	Instructing	2.63	.52	.18	2.50	.53	.19	4.00
53-6011.00	Service Orientation	2.88	.35	.13	2.63	.74	.26	4.00
53-6011.00	Complex Problem Solving	2.88	.35	.13	2.50	.53	.19	4.00
53-6011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
53-6011.00	Technology Design	1.13	.35	.13	.13	.35	.13	4.00
53-6011.00	Equipment Selection	2.00	.53	.19	1.75	.71	.25	4.00
53-6011.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
53-6011.00	Programming	1.00	.00	.00	.00	.00	.00	4.00
53-6011.00	Quality Control Analysis	2.88	.64	.23	2.63	.52	.18	4.00
53-6011.00	Operations Monitoring	3.00	.76	.27	2.88	.99	.35	4.00
53-6011.00	Operation and Control	3.00	.76	.27	3.00	.76	.27	4.00
53-6011.00	Equipment Maintenance	2.38	.52	.18	2.25	.46	.16	4.00
53-6011.00	Troubleshooting	2.63	.52	.18	2.25	.46	.16	4.00
53-6011.00	Repairing	2.38	.52	.18	2.38	.52	.18	4.00
53-6011.00	Systems Analysis	1.13	.35	.13	.13	.35	.13	4.00
53-6011.00	Systems Evaluation	2.00	.53	.19	1.50	.76	.27	4.00
53-6011.00	Judg. and Dec. Making	2.88	.35	.13	2.50	.53	.19	4.00
53-6011.00	Time Management	2.88	.35	.13	2.50	.53	.19	4.00
53-6011.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	4.00
53-6011.00	M. of Material Resources	1.13	.35	.13	.25	.71	.25	4.00
53-6011.00	M. of Personnel Resources	2.50	.53	.19	2.13	.35	.13	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Parking Lot Attendants

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-6021.00	Reading Comprehension	2.63	.74	.26	1.88	.99	.35	2.00
53-6021.00	Active Listening	3.50	.53	.19	2.63	.74	.26	2.00
53-6021.00	Writing	2.50	.53	.19	2.25	.71	.25	2.00
53-6021.00	Speaking	3.88	.64	.23	2.13	.83	.30	2.00
53-6021.00	Mathematics	2.88	.35	.13	2.25	.46	.16	2.00
53-6021.00	Science	1.00	.00	.00	.00	.00	.00	2.00
53-6021.00	Critical Thinking	3.00	.53	.19	2.63	1.30	.46	2.00
53-6021.00	Active Learning	2.50	.53	.19	1.75	.89	.31	2.00
53-6021.00	Learning Strategies	2.25	.46	.16	2.38	.52	.18	2.00
53-6021.00	Monitoring	3.13	.64	.23	2.50	.93	.33	2.00
53-6021.00	Social Perceptiveness	3.63	.74	.26	2.25	.71	.25	2.00
53-6021.00	Coordination	2.88	.64	.23	2.38	.52	.18	2.00
53-6021.00	Persuasion	2.88	.64	.23	2.38	.92	.32	2.00
53-6021.00	Negotiation	3.25	.46	.16	2.63	.92	.32	2.00
53-6021.00	Instructing	2.63	.52	.18	2.13	.64	.23	2.00
53-6021.00	Service Orientation	3.63	.74	.26	2.63	.92	.32	2.00
53-6021.00	Complex Problem Solving	3.13	.64	.23	2.25	1.04	.37	2.00
53-6021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	2.00
53-6021.00	Technology Design	1.00	.00	.00	.00	.00	.00	2.00
53-6021.00	Equipment Selection	1.25	.46	.16	.63	1.19	.42	2.00
53-6021.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
53-6021.00	Programming	1.00	.00	.00	.00	.00	.00	2.00
53-6021.00	Quality Control Analysis	2.38	.74	.26	1.88	.99	.35	2.00
53-6021.00	Operations Monitoring	2.50	.76	.27	1.75	.89	.31	2.00
53-6021.00	Operation and Control	2.63	.92	.32	1.75	1.04	.37	2.00
53-6021.00	Equipment Maintenance	1.63	.74	.26	1.00	1.07	.38	2.00
53-6021.00	Troubleshooting	1.75	.46	.16	1.38	1.06	.38	2.00
53-6021.00	Repairing	1.25	.46	.16	.63	1.19	.42	2.00
53-6021.00	Systems Analysis	2.38	.52	.18	1.88	.64	.23	2.00
53-6021.00	Systems Evaluation	2.75	.46	.16	2.13	.83	.30	2.00
53-6021.00	Judg. and Dec. Making	3.13	.64	.23	2.25	.71	.25	2.00
53-6021.00	Time Management	2.75	.46	.16	2.00	.53	.19	2.00
53-6021.00	M. of Financial Resources	1.38	.52	.18	.50	.76	.27	2.00
53-6021.00	M. of Material Resources	1.50	.53	.19	.88	.99	.35	2.00
53-6021.00	M. of Personnel Resources	2.50	.53	.19	2.13	.99	.35	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Service Station Attendants

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-6031.00	Reading Comprehension	2.88	.35	.13	2.50	.76	.27	6.00
53-6031.00	Active Listening	3.25	.46	.16	2.63	.52	.18	6.00
53-6031.00	Writing	2.75	.71	.25	2.50	.53	.19	6.00
53-6031.00	Speaking	3.25	.46	.16	2.50	.76	.27	6.00
53-6031.00	Mathematics	2.25	.71	.25	1.75	.71	.25	6.00
53-6031.00	Science	1.00	.00	.00	.00	.00	.00	6.00
53-6031.00	Critical Thinking	3.00	.00	.00	2.75	.71	.25	6.00
53-6031.00	Active Learning	2.38	.52	.18	1.88	.35	.13	6.00
53-6031.00	Learning Strategies	2.13	.35	.13	1.88	.35	.13	6.00
53-6031.00	Monitoring	2.88	.35	.13	2.63	.74	.26	6.00
53-6031.00	Social Perceptiveness	3.00	.00	.00	2.25	.46	.16	6.00
53-6031.00	Coordination	2.63	.74	.26	2.25	1.04	.37	6.00
53-6031.00	Persuasion	2.63	.74	.26	2.25	1.16	.41	6.00
53-6031.00	Negotiation	2.75	.46	.16	2.38	.52	.18	6.00
53-6031.00	Instructing	1.88	.35	.13	1.63	.74	.26	6.00
53-6031.00	Service Orientation	3.25	.46	.16	2.88	.64	.23	6.00
53-6031.00	Complex Problem Solving	3.00	.00	.00	2.25	.46	.16	6.00
53-6031.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
53-6031.00	Technology Design	1.13	.35	.13	.13	.35	.13	6.00
53-6031.00	Equipment Selection	2.38	.52	.18	2.13	.35	.13	6.00
53-6031.00	Installation	1.88	.83	.30	1.38	1.19	.42	6.00
53-6031.00	Programming	1.50	.53	.19	.50	.53	.19	6.00
53-6031.00	Quality Control Analysis	2.63	.52	.18	2.38	.52	.18	6.00
53-6031.00	Operations Monitoring	2.75	.71	.25	2.25	1.16	.41	6.00
53-6031.00	Operation and Control	3.13	.35	.13	2.50	.76	.27	6.00
53-6031.00	Equipment Maintenance	2.63	.52	.18	2.38	.52	.18	6.00
53-6031.00	Troubleshooting	2.38	.52	.18	2.13	.64	.23	6.00
53-6031.00	Repairing	2.88	.35	.13	2.63	.52	.18	6.00
53-6031.00	Systems Analysis	2.00	.53	.19	1.38	.74	.26	6.00
53-6031.00	Systems Evaluation	2.00	.53	.19	1.50	.76	.27	6.00
53-6031.00	Judg. and Dec. Making	2.88	.35	.13	2.38	.52	.18	6.00
53-6031.00	Time Management	3.00	.00	.00	2.38	.52	.18	6.00
53-6031.00	M. of Financial Resources	1.50	.53	.19	.88	.99	.35	6.00
53-6031.00	M. of Material Resources	1.50	.76	.27	.50	.76	.27	6.00
53-6031.00	M. of Personnel Resources	1.88	.35	.13	1.88	.83	.30	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Traffic Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-6041.00	Reading Comprehension	3.13	.35	.13	3.63	.52	.18	9.00
53-6041.00	Active Listening	3.63	.52	.18	3.50	.53	.19	9.00
53-6041.00	Writing	3.00	.00	.00	3.13	.35	.13	9.00
53-6041.00	Speaking	3.38	.52	.18	3.38	.52	.18	9.00
53-6041.00	Mathematics	2.88	.35	.13	3.00	.76	.27	9.00
53-6041.00	Science	1.25	.46	.16	.50	.93	.33	9.00
53-6041.00	Critical Thinking	3.38	.52	.18	3.50	.53	.19	9.00
53-6041.00	Active Learning	3.00	.53	.19	3.13	.64	.23	9.00
53-6041.00	Learning Strategies	2.50	.53	.19	2.88	.35	.13	9.00
53-6041.00	Monitoring	3.00	.00	.00	3.38	.52	.18	9.00
53-6041.00	Social Perceptiveness	3.00	.00	.00	2.75	.46	.16	9.00
53-6041.00	Coordination	3.13	.35	.13	3.25	.46	.16	9.00
53-6041.00	Persuasion	2.75	.46	.16	3.00	.76	.27	9.00
53-6041.00	Negotiation	2.75	.46	.16	2.75	.46	.16	9.00
53-6041.00	Instructing	2.63	.52	.18	2.88	.35	.13	9.00
53-6041.00	Service Orientation	3.00	.53	.19	3.00	.53	.19	9.00
53-6041.00	Complex Problem Solving	3.13	.64	.23	3.50	.53	.19	9.00
53-6041.00	Operations Analysis	1.63	.74	.26	1.38	1.69	.60	9.00
53-6041.00	Technology Design	1.75	.71	.25	1.25	1.16	.41	9.00
53-6041.00	Equipment Selection	1.75	.71	.25	1.13	1.13	.40	9.00
53-6041.00	Installation	1.38	.74	.26	.50	1.07	.38	9.00
53-6041.00	Programming	1.75	1.04	.37	1.13	1.25	.44	9.00
53-6041.00	Quality Control Analysis	2.50	.53	.19	2.63	.52	.18	9.00
53-6041.00	Operations Monitoring	2.75	.46	.16	2.88	.83	.30	9.00
53-6041.00	Operation and Control	2.63	.52	.18	2.75	.71	.25	9.00
53-6041.00	Equipment Maintenance	1.50	.53	.19	1.00	1.20	.42	9.00
53-6041.00	Troubleshooting	2.13	.64	.23	2.25	1.04	.37	9.00
53-6041.00	Repairing	1.38	.52	.18	.88	1.25	.44	9.00
53-6041.00	Systems Analysis	3.13	.64	.23	3.50	.53	.19	9.00
53-6041.00	Systems Evaluation	2.88	.64	.23	3.25	.71	.25	9.00
53-6041.00	Judg. and Dec. Making	3.13	.35	.13	3.13	.64	.23	9.00
53-6041.00	Time Management	3.13	.64	.23	3.00	.53	.19	9.00
53-6041.00	M. of Financial Resources	1.63	.52	.18	1.25	1.04	.37	9.00
53-6041.00	M. of Material Resources	1.88	.35	.13	1.38	.74	.26	9.00
53-6041.00	M. of Personnel Resources	2.63	.52	.18	2.63	.74	.26	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Aviation Inspectors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-6051.01	Reading Comprehension	3.63	.52	.18	3.38	.52	.18	6.00
53-6051.01	Active Listening	3.75	.46	.16	3.38	.52	.18	6.00
53-6051.01	Writing	3.50	.53	.19	3.38	.52	.18	6.00
53-6051.01	Speaking	3.75	.46	.16	3.50	.53	.19	6.00
53-6051.01	Mathematics	2.13	.83	.30	1.63	1.19	.42	6.00
53-6051.01	Science	1.13	.35	.13	.38	1.06	.38	6.00
53-6051.01	Critical Thinking	4.00	.00	.00	4.13	.83	.30	6.00
53-6051.01	Active Learning	3.38	.52	.18	3.25	.46	.16	6.00
53-6051.01	Learning Strategies	2.63	.52	.18	2.63	.52	.18	6.00
53-6051.01	Monitoring	3.13	.35	.13	3.13	.35	.13	6.00
53-6051.01	Social Perceptiveness	2.88	.35	.13	3.00	.53	.19	6.00
53-6051.01	Coordination	2.88	.35	.13	3.13	.64	.23	6.00
53-6051.01	Persuasion	2.88	.35	.13	3.00	.53	.19	6.00
53-6051.01	Negotiation	2.75	.46	.16	2.88	.64	.23	6.00
53-6051.01	Instructing	2.88	.35	.13	3.00	.00	.00	6.00
53-6051.01	Service Orientation	2.88	.35	.13	2.75	.46	.16	6.00
53-6051.01	Complex Problem Solving	3.50	.53	.19	3.25	.71	.25	6.00
53-6051.01	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
53-6051.01	Technology Design	1.25	.46	.16	.25	.46	.16	6.00
53-6051.01	Equipment Selection	2.63	.52	.18	2.50	.53	.19	6.00
53-6051.01	Installation	1.00	.00	.00	.00	.00	.00	6.00
53-6051.01	Programming	1.38	.52	.18	.63	.92	.32	6.00
53-6051.01	Quality Control Analysis	3.63	.92	.32	3.38	.52	.18	6.00
53-6051.01	Operations Monitoring	3.75	.46	.16	3.50	.76	.27	6.00
53-6051.01	Operation and Control	3.25	.89	.31	3.25	.46	.16	6.00
53-6051.01	Equipment Maintenance	2.75	1.16	.41	3.00	1.69	.60	6.00
53-6051.01	Troubleshooting	2.88	.99	.35	3.25	1.04	.37	6.00
53-6051.01	Repairing	2.63	1.06	.38	2.63	1.51	.53	6.00
53-6051.01	Systems Analysis	2.63	.74	.26	2.88	.64	.23	6.00
53-6051.01	Systems Evaluation	2.63	.74	.26	2.50	.53	.19	6.00
53-6051.01	Judg. and Dec. Making	3.38	.74	.26	3.38	.74	.26	6.00
53-6051.01	Time Management	3.25	.71	.25	3.13	.35	.13	6.00
53-6051.01	M. of Financial Resources	1.25	.46	.16	.25	.46	.16	6.00
53-6051.01	M. of Material Resources	1.38	.52	.18	.50	.76	.27	6.00
53-6051.01	M. of Personnel Resources	2.75	.46	.16	3.00	.00	.00	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Transportation Vehicle and Equipment Inspectors, Except Aviation

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-6051.02	Reading Comprehension	3.25	.89	.31	3.25	.46	.16	8.00
53-6051.02	Active Listening	3.50	.76	.27	3.25	.71	.25	8.00
53-6051.02	Writing	2.75	.89	.31	2.75	1.16	.41	8.00
53-6051.02	Speaking	3.13	.35	.13	2.88	.83	.30	8.00
53-6051.02	Mathematics	2.00	.53	.19	1.88	.99	.35	8.00
53-6051.02	Science	1.00	.00	.00	.00	.00	.00	8.00
53-6051.02	Critical Thinking	3.38	.52	.18	3.13	.35	.13	8.00
53-6051.02	Active Learning	2.63	.92	.32	2.38	1.06	.38	8.00
53-6051.02	Learning Strategies	2.38	.74	.26	2.00	.93	.33	8.00
53-6051.02	Monitoring	3.25	.46	.16	3.25	.46	.16	8.00
53-6051.02	Social Perceptiveness	2.88	.35	.13	3.13	.35	.13	8.00
53-6051.02	Coordination	2.88	.35	.13	2.88	.64	.23	8.00
53-6051.02	Persuasion	2.25	.89	.31	2.00	1.31	.46	8.00
53-6051.02	Negotiation	2.13	.83	.30	1.88	1.25	.44	8.00
53-6051.02	Instructing	2.38	.74	.26	2.25	1.04	.37	8.00
53-6051.02	Service Orientation	2.50	.76	.27	2.25	1.04	.37	8.00
53-6051.02	Complex Problem Solving	2.88	.83	.30	2.75	1.16	.41	8.00
53-6051.02	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
53-6051.02	Technology Design	1.63	.74	.26	.88	.99	.35	8.00
53-6051.02	Equipment Selection	2.38	.74	.26	2.00	.93	.33	8.00
53-6051.02	Installation	1.00	.00	.00	.00	.00	.00	8.00
53-6051.02	Programming	1.38	.52	.18	.50	.76	.27	8.00
53-6051.02	Quality Control Analysis	3.50	.53	.19	3.38	.74	.26	8.00
53-6051.02	Operations Monitoring	3.50	.53	.19	3.25	.46	.16	8.00
53-6051.02	Operation and Control	3.13	.64	.23	3.13	.35	.13	8.00
53-6051.02	Equipment Maintenance	3.00	.76	.27	3.00	.53	.19	8.00
53-6051.02	Troubleshooting	3.13	.64	.23	3.00	.53	.19	8.00
53-6051.02	Repairing	2.75	.71	.25	2.88	.35	.13	8.00
53-6051.02	Systems Analysis	2.25	.89	.31	2.13	1.13	.40	8.00
53-6051.02	Systems Evaluation	2.25	1.04	.37	2.00	1.41	.50	8.00
53-6051.02	Judg. and Dec. Making	2.75	.71	.25	2.50	1.07	.38	8.00
53-6051.02	Time Management	2.88	.35	.13	2.88	.35	.13	8.00
53-6051.02	M. of Financial Resources	1.50	.76	.27	.63	.92	.32	8.00
53-6051.02	M. of Material Resources	1.63	.74	.26	1.00	1.20	.42	8.00
53-6051.02	M. of Personnel Resources	2.50	.76	.27	2.13	.99	.35	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Freight & Cargo Inspectors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-6051.03	Reading Comprehension	3.63	.74	.26	3.63	.52	.18	9.00
53-6051.03	Active Listening	3.38	.74	.26	3.25	.71	.25	9.00
53-6051.03	Writing	3.38	.52	.18	3.38	.52	.18	9.00
53-6051.03	Speaking	3.63	.52	.18	3.38	.52	.18	9.00
53-6051.03	Mathematics	2.63	.74	.26	2.38	1.06	.38	9.00
53-6051.03	Science	1.00	.00	.00	.00	.00	.00	9.00
53-6051.03	Critical Thinking	3.38	.52	.18	3.25	.71	.25	9.00
53-6051.03	Active Learning	2.63	.52	.18	2.88	.35	.13	9.00
53-6051.03	Learning Strategies	2.38	.52	.18	2.50	.53	.19	9.00
53-6051.03	Monitoring	3.38	.74	.26	3.25	.71	.25	9.00
53-6051.03	Social Perceptiveness	3.00	.53	.19	3.00	.76	.27	9.00
53-6051.03	Coordination	3.13	.35	.13	3.13	.99	.35	9.00
53-6051.03	Persuasion	2.63	.74	.26	2.38	1.19	.42	9.00
53-6051.03	Negotiation	2.50	.76	.27	2.13	.99	.35	9.00
53-6051.03	Instructing	2.63	.52	.18	2.75	.71	.25	9.00
53-6051.03	Service Orientation	2.75	.71	.25	2.63	.52	.18	9.00
53-6051.03	Complex Problem Solving	3.00	.53	.19	3.00	.53	.19	9.00
53-6051.03	Operations Analysis	1.13	.35	.13	.25	.71	.25	9.00
53-6051.03	Technology Design	1.50	.76	.27	.63	.92	.32	9.00
53-6051.03	Equipment Selection	1.00	.00	.00	.00	.00	.00	9.00
53-6051.03	Installation	1.00	.00	.00	.00	.00	.00	9.00
53-6051.03	Programming	1.38	.52	.18	.38	.52	.18	9.00
53-6051.03	Quality Control Analysis	3.25	1.16	.41	2.88	1.36	.48	9.00
53-6051.03	Operations Monitoring	3.13	.35	.13	2.88	.64	.23	9.00
53-6051.03	Operation and Control	2.38	.52	.18	2.75	.46	.16	9.00
53-6051.03	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	9.00
53-6051.03	Troubleshooting	2.00	.76	.27	1.75	1.16	.41	9.00
53-6051.03	Repairing	1.00	.00	.00	.00	.00	.00	9.00
53-6051.03	Systems Analysis	2.50	.76	.27	2.50	.53	.19	9.00
53-6051.03	Systems Evaluation	2.13	.64	.23	2.13	.99	.35	9.00
53-6051.03	Judg. and Dec. Making	3.13	.35	.13	3.25	.46	.16	9.00
53-6051.03	Time Management	3.25	.46	.16	3.13	.64	.23	9.00
53-6051.03	M. of Financial Resources	1.75	1.04	.37	1.00	1.20	.42	9.00
53-6051.03	M. of Material Resources	1.75	.89	.31	1.13	1.36	.48	9.00
53-6051.03	M. of Personnel Resources	2.88	.64	.23	2.88	.35	.13	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Conveyor Operators and Tenders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-7011.00	Reading Comprehension	3.00	.76	.27	3.13	.64	.23	6.00
53-7011.00	Active Listening	3.13	.64	.23	3.00	.76	.27	6.00
53-7011.00	Writing	2.63	.74	.26	2.63	.52	.18	6.00
53-7011.00	Speaking	3.00	.53	.19	3.00	.76	.27	6.00
53-7011.00	Mathematics	2.13	.64	.23	2.00	1.07	.38	6.00
53-7011.00	Science	1.00	.00	.00	.00	.00	.00	6.00
53-7011.00	Critical Thinking	3.13	.64	.23	3.00	.53	.19	6.00
53-7011.00	Active Learning	2.63	.52	.18	2.63	.52	.18	6.00
53-7011.00	Learning Strategies	2.13	.83	.30	1.75	1.16	.41	6.00
53-7011.00	Monitoring	3.38	.52	.18	3.00	.76	.27	6.00
53-7011.00	Social Perceptiveness	2.88	.35	.13	2.63	1.06	.38	6.00
53-7011.00	Coordination	2.88	.35	.13	3.38	.52	.18	6.00
53-7011.00	Persuasion	2.50	.53	.19	2.38	.52	.18	6.00
53-7011.00	Negotiation	2.38	.74	.26	2.25	1.04	.37	6.00
53-7011.00	Instructing	2.63	.52	.18	2.88	.64	.23	6.00
53-7011.00	Service Orientation	2.50	.76	.27	2.38	1.06	.38	6.00
53-7011.00	Complex Problem Solving	3.00	.53	.19	2.88	.64	.23	6.00
53-7011.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
53-7011.00	Technology Design	1.75	.89	.31	.75	.89	.31	6.00
53-7011.00	Equipment Selection	2.38	.74	.26	2.13	.99	.35	6.00
53-7011.00	Installation	1.13	.35	.13	.25	.71	.25	6.00
53-7011.00	Programming	1.25	.46	.16	.25	.46	.16	6.00
53-7011.00	Quality Control Analysis	2.75	.46	.16	3.13	.64	.23	6.00
53-7011.00	Operations Monitoring	3.63	.52	.18	3.88	.35	.13	6.00
53-7011.00	Operation and Control	3.63	.92	.32	3.63	.52	.18	6.00
53-7011.00	Equipment Maintenance	2.75	.89	.31	2.75	1.28	.45	6.00
53-7011.00	Troubleshooting	2.75	.46	.16	2.88	.64	.23	6.00
53-7011.00	Repairing	2.63	.74	.26	2.63	1.19	.42	6.00
53-7011.00	Systems Analysis	2.63	.74	.26	2.75	.71	.25	6.00
53-7011.00	Systems Evaluation	2.63	.74	.26	2.50	.53	.19	6.00
53-7011.00	Judg. and Dec. Making	2.88	.64	.23	2.75	.71	.25	6.00
53-7011.00	Time Management	3.00	.53	.19	2.75	.71	.25	6.00
53-7011.00	M. of Financial Resources	1.25	.46	.16	.25	.46	.16	6.00
53-7011.00	M. of Material Resources	1.63	.74	.26	.88	1.13	.40	6.00
53-7011.00	M. of Personnel Resources	2.63	.52	.18	2.63	.52	.18	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Crane and Tower Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-7021.00	Reading Comprehension	3.00	.00	.00	2.50	.53	.19	6.00
53-7021.00	Active Listening	2.88	.35	.13	2.50	.53	.19	6.00
53-7021.00	Writing	2.50	.53	.19	2.25	.46	.16	6.00
53-7021.00	Speaking	3.00	.00	.00	2.50	.53	.19	6.00
53-7021.00	Mathematics	2.63	.52	.18	2.00	.53	.19	6.00
53-7021.00	Science	1.00	.00	.00	.00	.00	.00	6.00
53-7021.00	Critical Thinking	3.25	.46	.16	2.75	.46	.16	6.00
53-7021.00	Active Learning	2.75	.46	.16	2.13	.35	.13	6.00
53-7021.00	Learning Strategies	2.25	.46	.16	2.13	.35	.13	6.00
53-7021.00	Monitoring	3.38	.52	.18	2.88	.35	.13	6.00
53-7021.00	Social Perceptiveness	2.63	.74	.26	1.88	.83	.30	6.00
53-7021.00	Coordination	2.88	.35	.13	3.25	.89	.31	6.00
53-7021.00	Persuasion	2.25	.71	.25	1.88	.83	.30	6.00
53-7021.00	Negotiation	2.13	.64	.23	1.75	.71	.25	6.00
53-7021.00	Instructing	2.13	.35	.13	2.13	.35	.13	6.00
53-7021.00	Service Orientation	2.13	.64	.23	1.88	.83	.30	6.00
53-7021.00	Complex Problem Solving	2.88	.35	.13	2.38	.52	.18	6.00
53-7021.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
53-7021.00	Technology Design	1.13	.35	.13	.13	.35	.13	6.00
53-7021.00	Equipment Selection	2.38	.52	.18	2.38	.52	.18	6.00
53-7021.00	Installation	1.63	.92	.32	1.13	1.55	.55	6.00
53-7021.00	Programming	1.00	.00	.00	.00	.00	.00	6.00
53-7021.00	Quality Control Analysis	2.88	.83	.30	3.13	1.36	.48	6.00
53-7021.00	Operations Monitoring	3.63	.52	.18	3.25	1.04	.37	6.00
53-7021.00	Operation and Control	3.88	.35	.13	3.75	.71	.25	6.00
53-7021.00	Equipment Maintenance	2.75	.46	.16	3.00	.53	.19	6.00
53-7021.00	Troubleshooting	3.00	.00	.00	2.88	.64	.23	6.00
53-7021.00	Repairing	3.00	.53	.19	2.75	.46	.16	6.00
53-7021.00	Systems Analysis	1.25	.46	.16	.38	.74	.26	6.00
53-7021.00	Systems Evaluation	2.00	.53	.19	1.75	.89	.31	6.00
53-7021.00	Judg. and Dec. Making	3.00	.00	.00	2.50	.53	.19	6.00
53-7021.00	Time Management	3.00	.00	.00	2.63	.52	.18	6.00
53-7021.00	M. of Financial Resources	1.75	.71	.25	.88	.83	.30	6.00
53-7021.00	M. of Material Resources	1.75	.71	.25	.88	.83	.30	6.00
53-7021.00	M. of Personnel Resources	2.50	.53	.19	2.25	.71	.25	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Dredge Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-7031.00	Reading Comprehension	2.50	.53	.19	2.38	.52	.18	9.00
53-7031.00	Active Listening	2.88	.35	.13	2.38	.52	.18	9.00
53-7031.00	Writing	2.13	.35	.13	2.00	.53	.19	9.00
53-7031.00	Speaking	2.88	.35	.13	2.25	.71	.25	9.00
53-7031.00	Mathematics	2.00	.53	.19	1.88	.99	.35	9.00
53-7031.00	Science	1.00	.00	.00	.00	.00	.00	9.00
53-7031.00	Critical Thinking	3.00	.00	.00	2.75	.46	.16	9.00
53-7031.00	Active Learning	2.50	.53	.19	2.13	.64	.23	9.00
53-7031.00	Learning Strategies	2.38	.52	.18	2.50	.76	.27	9.00
53-7031.00	Monitoring	2.88	.64	.23	2.88	.64	.23	9.00
53-7031.00	Social Perceptiveness	2.75	.46	.16	2.38	.74	.26	9.00
53-7031.00	Coordination	3.00	.00	.00	3.13	.64	.23	9.00
53-7031.00	Persuasion	2.25	.71	.25	2.00	1.07	.38	9.00
53-7031.00	Negotiation	2.25	.71	.25	1.88	.99	.35	9.00
53-7031.00	Instructing	2.38	.52	.18	2.63	.74	.26	9.00
53-7031.00	Service Orientation	2.13	.64	.23	1.88	.99	.35	9.00
53-7031.00	Complex Problem Solving	2.75	.46	.16	2.50	.53	.19	9.00
53-7031.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	9.00
53-7031.00	Technology Design	1.75	.71	.25	.88	.83	.30	9.00
53-7031.00	Equipment Selection	2.75	.89	.31	2.50	.76	.27	9.00
53-7031.00	Installation	1.00	.00	.00	.00	.00	.00	9.00
53-7031.00	Programming	1.00	.00	.00	.00	.00	.00	9.00
53-7031.00	Quality Control Analysis	2.50	.76	.27	2.75	.71	.25	9.00
53-7031.00	Operations Monitoring	3.50	.76	.27	3.63	.74	.26	9.00
53-7031.00	Operation and Control	3.75	.71	.25	3.25	.71	.25	9.00
53-7031.00	Equipment Maintenance	2.50	.53	.19	2.38	.92	.32	9.00
53-7031.00	Troubleshooting	2.88	.83	.30	2.63	.92	.32	9.00
53-7031.00	Repairing	2.50	.53	.19	2.38	.92	.32	9.00
53-7031.00	Systems Analysis	2.13	.64	.23	1.88	.99	.35	9.00
53-7031.00	Systems Evaluation	2.13	.64	.23	2.00	1.07	.38	9.00
53-7031.00	Judg. and Dec. Making	3.00	.00	.00	2.63	.74	.26	9.00
53-7031.00	Time Management	2.75	.46	.16	2.38	.74	.26	9.00
53-7031.00	M. of Financial Resources	1.75	.71	.25	1.25	1.16	.41	9.00
53-7031.00	M. of Material Resources	1.88	.83	.30	1.38	1.30	.46	9.00
53-7031.00	M. of Personnel Resources	2.63	.52	.18	2.88	.64	.23	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Excavating and Loading Machine and Dragline Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-7032.00	Reading Comprehension	2.88	.35	.13	2.88	.64	.23	7.00
53-7032.00	Active Listening	3.13	.35	.13	2.88	.64	.23	7.00
53-7032.00	Writing	2.38	.52	.18	2.25	.71	.25	7.00
53-7032.00	Speaking	3.13	.35	.13	2.50	.76	.27	7.00
53-7032.00	Mathematics	2.50	.53	.19	2.50	.53	.19	7.00
53-7032.00	Science	1.00	.00	.00	.00	.00	.00	7.00
53-7032.00	Critical Thinking	3.13	.35	.13	2.63	.52	.18	7.00
53-7032.00	Active Learning	2.63	.52	.18	2.50	.53	.19	7.00
53-7032.00	Learning Strategies	2.25	.46	.16	2.13	.35	.13	7.00
53-7032.00	Monitoring	3.38	.52	.18	3.00	.76	.27	7.00
53-7032.00	Social Perceptiveness	2.88	.35	.13	2.50	.76	.27	7.00
53-7032.00	Coordination	3.25	.46	.16	3.38	.92	.32	7.00
53-7032.00	Persuasion	2.63	.74	.26	2.50	1.31	.46	7.00
53-7032.00	Negotiation	2.25	.71	.25	2.13	.99	.35	7.00
53-7032.00	Instructing	2.00	.53	.19	2.25	1.04	.37	7.00
53-7032.00	Service Orientation	2.38	.74	.26	2.38	1.19	.42	7.00
53-7032.00	Complex Problem Solving	2.88	.35	.13	2.63	.52	.18	7.00
53-7032.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	7.00
53-7032.00	Technology Design	1.75	.71	.25	1.00	.93	.33	7.00
53-7032.00	Equipment Selection	2.63	.74	.26	2.63	.74	.26	7.00
53-7032.00	Installation	1.25	.46	.16	.38	.74	.26	7.00
53-7032.00	Programming	1.00	.00	.00	.00	.00	.00	7.00
53-7032.00	Quality Control Analysis	3.00	.53	.19	2.88	.64	.23	7.00
53-7032.00	Operations Monitoring	3.88	.64	.23	3.25	.46	.16	7.00
53-7032.00	Operation and Control	4.25	.71	.25	3.50	.76	.27	7.00
53-7032.00	Equipment Maintenance	3.00	.00	.00	2.75	.71	.25	7.00
53-7032.00	Troubleshooting	3.13	.35	.13	2.75	.71	.25	7.00
53-7032.00	Repairing	3.00	.00	.00	2.88	.83	.30	7.00
53-7032.00	Systems Analysis	2.13	.64	.23	1.88	.99	.35	7.00
53-7032.00	Systems Evaluation	2.13	.64	.23	1.75	.89	.31	7.00
53-7032.00	Judg. and Dec. Making	2.88	.35	.13	2.50	.53	.19	7.00
53-7032.00	Time Management	2.88	.35	.13	2.63	.74	.26	7.00
53-7032.00	M. of Financial Resources	1.63	.52	.18	.88	.83	.30	7.00
53-7032.00	M. of Material Resources	1.63	.52	.18	.88	.83	.30	7.00
53-7032.00	M. of Personnel Resources	2.63	.52	.18	2.63	.74	.26	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Loading Machine Operators, Underground Mining

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-7033.00	Reading Comprehension	2.88	.64	.23	2.50	.53	.19	9.00
53-7033.00	Active Listening	3.13	.64	.23	2.75	.71	.25	9.00
53-7033.00	Writing	2.00	.76	.27	1.75	1.16	.41	9.00
53-7033.00	Speaking	2.63	.52	.18	2.50	.76	.27	9.00
53-7033.00	Mathematics	1.50	.53	.19	.63	.74	.26	9.00
53-7033.00	Science	1.00	.00	.00	.00	.00	.00	9.00
53-7033.00	Critical Thinking	2.88	.64	.23	2.75	.71	.25	9.00
53-7033.00	Active Learning	2.00	.76	.27	1.75	1.39	.49	9.00
53-7033.00	Learning Strategies	1.88	.83	.30	1.25	1.16	.41	9.00
53-7033.00	Monitoring	2.75	.46	.16	2.50	.53	.19	9.00
53-7033.00	Social Perceptiveness	2.63	.74	.26	2.25	1.16	.41	9.00
53-7033.00	Coordination	2.88	.64	.23	2.88	.64	.23	9.00
53-7033.00	Persuasion	2.13	.64	.23	1.88	.99	.35	9.00
53-7033.00	Negotiation	2.13	.64	.23	1.88	.99	.35	9.00
53-7033.00	Instructing	2.38	.52	.18	2.50	.76	.27	9.00
53-7033.00	Service Orientation	2.13	.64	.23	1.88	.99	.35	9.00
53-7033.00	Complex Problem Solving	2.63	.52	.18	2.50	.53	.19	9.00
53-7033.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	9.00
53-7033.00	Technology Design	1.00	.00	.00	.00	.00	.00	9.00
53-7033.00	Equipment Selection	2.50	.76	.27	2.00	.93	.33	9.00
53-7033.00	Installation	1.13	.35	.13	.25	.71	.25	9.00
53-7033.00	Programming	1.00	.00	.00	.00	.00	.00	9.00
53-7033.00	Quality Control Analysis	2.38	.92	.32	2.50	1.20	.42	9.00
53-7033.00	Operations Monitoring	3.25	.46	.16	3.25	.71	.25	9.00
53-7033.00	Operation and Control	3.25	.46	.16	3.38	.52	.18	9.00
53-7033.00	Equipment Maintenance	2.75	.46	.16	3.13	.83	.30	9.00
53-7033.00	Troubleshooting	2.75	.46	.16	3.00	.53	.19	9.00
53-7033.00	Repairing	2.88	.35	.13	3.13	.35	.13	9.00
53-7033.00	Systems Analysis	1.13	.35	.13	.25	.71	.25	9.00
53-7033.00	Systems Evaluation	1.13	.35	.13	.25	.71	.25	9.00
53-7033.00	Judg. and Dec. Making	2.25	.71	.25	2.00	1.07	.38	9.00
53-7033.00	Time Management	2.13	.64	.23	2.00	1.07	.38	9.00
53-7033.00	M. of Financial Resources	1.50	.76	.27	.63	1.06	.38	9.00
53-7033.00	M. of Material Resources	1.50	.76	.27	.50	.76	.27	9.00
53-7033.00	M. of Personnel Resources	2.00	.76	.27	1.50	.93	.33	9.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Hoist and Winch Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-7041.00	Reading Comprehension	2.75	.71	.25	2.38	.74	.26	3.00
53-7041.00	Active Listening	3.38	.52	.18	2.38	.74	.26	3.00
53-7041.00	Writing	2.25	.46	.16	2.25	.71	.25	3.00
53-7041.00	Speaking	3.13	.35	.13	2.25	.89	.31	3.00
53-7041.00	Mathematics	2.63	.74	.26	1.88	.99	.35	3.00
53-7041.00	Science	1.00	.00	.00	.00	.00	.00	3.00
53-7041.00	Critical Thinking	3.75	.46	.16	2.63	.52	.18	3.00
53-7041.00	Active Learning	2.88	.64	.23	2.13	.64	.23	3.00
53-7041.00	Learning Strategies	2.50	.53	.19	2.50	.53	.19	3.00
53-7041.00	Monitoring	3.63	.52	.18	2.63	.52	.18	3.00
53-7041.00	Social Perceptiveness	3.13	.35	.13	2.25	.71	.25	3.00
53-7041.00	Coordination	3.00	.00	.00	3.38	.92	.32	3.00
53-7041.00	Persuasion	2.75	.46	.16	2.25	.71	.25	3.00
53-7041.00	Negotiation	2.63	.52	.18	2.13	.64	.23	3.00
53-7041.00	Instructing	3.00	.53	.19	2.50	.53	.19	3.00
53-7041.00	Service Orientation	2.75	.46	.16	2.25	.71	.25	3.00
53-7041.00	Complex Problem Solving	3.25	.71	.25	2.38	.52	.18	3.00
53-7041.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
53-7041.00	Technology Design	1.00	.00	.00	.00	.00	.00	3.00
53-7041.00	Equipment Selection	2.75	.71	.25	2.50	.53	.19	3.00
53-7041.00	Installation	1.13	.35	.13	.13	.35	.13	3.00
53-7041.00	Programming	1.00	.00	.00	.00	.00	.00	3.00
53-7041.00	Quality Control Analysis	2.75	.71	.25	2.50	.53	.19	3.00
53-7041.00	Operations Monitoring	3.63	.52	.18	3.00	1.07	.38	3.00
53-7041.00	Operation and Control	3.38	.52	.18	2.88	.64	.23	3.00
53-7041.00	Equipment Maintenance	2.75	.71	.25	2.50	.53	.19	3.00
53-7041.00	Troubleshooting	2.75	.71	.25	2.38	.52	.18	3.00
53-7041.00	Repairing	2.88	.64	.23	2.75	.71	.25	3.00
53-7041.00	Systems Analysis	2.13	.64	.23	1.75	.89	.31	3.00
53-7041.00	Systems Evaluation	2.13	.83	.30	1.63	.74	.26	3.00
53-7041.00	Judg. and Dec. Making	3.25	.46	.16	2.50	.53	.19	3.00
53-7041.00	Time Management	3.50	.76	.27	2.75	.46	.16	3.00
53-7041.00	M. of Financial Resources	1.75	.46	.16	1.13	.83	.30	3.00
53-7041.00	M. of Material Resources	1.75	.46	.16	1.13	.83	.30	3.00
53-7041.00	M. of Personnel Resources	3.00	.00	.00	2.50	.76	.27	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Industrial Truck and Tractor Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-7051.00	Reading Comprehension	2.50	.53	.19	2.38	.52	.18	10.00
53-7051.00	Active Listening	2.88	.64	.23	2.50	.53	.19	10.00
53-7051.00	Writing	2.50	.53	.19	1.88	.64	.23	10.00
53-7051.00	Speaking	2.75	.46	.16	2.13	.83	.30	10.00
53-7051.00	Mathematics	2.13	.64	.23	1.63	1.06	.38	10.00
53-7051.00	Science	1.00	.00	.00	.00	.00	.00	10.00
53-7051.00	Critical Thinking	2.88	.64	.23	2.50	.93	.33	10.00
53-7051.00	Active Learning	2.13	.64	.23	1.88	.99	.35	10.00
53-7051.00	Learning Strategies	2.13	.64	.23	1.75	1.04	.37	10.00
53-7051.00	Monitoring	2.88	.35	.13	2.50	.76	.27	10.00
53-7051.00	Social Perceptiveness	2.63	.52	.18	2.13	.83	.30	10.00
53-7051.00	Coordination	3.00	.00	.00	3.00	.53	.19	10.00
53-7051.00	Persuasion	2.00	.53	.19	2.00	1.07	.38	10.00
53-7051.00	Negotiation	1.88	.64	.23	1.50	1.07	.38	10.00
53-7051.00	Instructing	2.25	.46	.16	2.38	.52	.18	10.00
53-7051.00	Service Orientation	2.13	.64	.23	1.75	1.04	.37	10.00
53-7051.00	Complex Problem Solving	2.38	.52	.18	2.25	.71	.25	10.00
53-7051.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	10.00
53-7051.00	Technology Design	1.13	.35	.13	.25	.71	.25	10.00
53-7051.00	Equipment Selection	1.38	.52	.18	.75	1.04	.37	10.00
53-7051.00	Installation	1.13	.35	.13	.13	.35	.13	10.00
53-7051.00	Programming	1.00	.00	.00	.00	.00	.00	10.00
53-7051.00	Quality Control Analysis	2.38	.74	.26	1.88	1.13	.40	10.00
53-7051.00	Operations Monitoring	3.63	.74	.26	3.25	.71	.25	10.00
53-7051.00	Operation and Control	3.63	.74	.26	3.50	.53	.19	10.00
53-7051.00	Equipment Maintenance	3.00	.00	.00	2.88	.64	.23	10.00
53-7051.00	Troubleshooting	2.63	.52	.18	2.25	.46	.16	10.00
53-7051.00	Repairing	1.75	.89	.31	1.13	1.25	.44	10.00
53-7051.00	Systems Analysis	2.13	.64	.23	1.50	1.07	.38	10.00
53-7051.00	Systems Evaluation	2.13	.64	.23	1.25	.89	.31	10.00
53-7051.00	Judg. and Dec. Making	2.63	.52	.18	2.25	.71	.25	10.00
53-7051.00	Time Management	2.63	.74	.26	2.25	1.04	.37	10.00
53-7051.00	M. of Financial Resources	1.75	.71	.25	1.00	1.07	.38	10.00
53-7051.00	M. of Material Resources	1.88	.83	.30	1.13	1.25	.44	10.00
53-7051.00	M. of Personnel Resources	2.13	.64	.23	2.13	1.13	.40	10.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Cleaners of Vehicles and Equipment

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-7061.00	Reading Comprehension	2.00	.76	.27	1.50	1.07	.38	3.00
53-7061.00	Active Listening	2.50	.53	.19	2.13	.35	.13	3.00
53-7061.00	Writing	1.38	.52	.18	.63	.92	.32	3.00
53-7061.00	Speaking	2.63	.52	.18	2.13	.64	.23	3.00
53-7061.00	Mathematics	1.38	.52	.18	.50	.76	.27	3.00
53-7061.00	Science	1.25	.46	.16	.25	.46	.16	3.00
53-7061.00	Critical Thinking	2.38	.92	.32	2.25	1.28	.45	3.00
53-7061.00	Active Learning	1.88	.83	.30	1.50	1.41	.50	3.00
53-7061.00	Learning Strategies	1.50	.53	.19	1.13	1.25	.44	3.00
53-7061.00	Monitoring	2.38	.52	.18	2.00	.76	.27	3.00
53-7061.00	Social Perceptiveness	2.38	.74	.26	1.88	.83	.30	3.00
53-7061.00	Coordination	2.38	.74	.26	2.38	1.06	.38	3.00
53-7061.00	Persuasion	1.63	.74	.26	.88	1.13	.40	3.00
53-7061.00	Negotiation	1.75	.71	.25	1.13	1.13	.40	3.00
53-7061.00	Instructing	1.88	.83	.30	1.25	1.16	.41	3.00
53-7061.00	Service Orientation	1.88	.64	.23	1.50	1.20	.42	3.00
53-7061.00	Complex Problem Solving	2.00	.93	.33	1.25	1.16	.41	3.00
53-7061.00	Operations Analysis	1.25	.46	.16	.50	1.07	.38	3.00
53-7061.00	Technology Design	1.25	.71	.25	.25	.71	.25	3.00
53-7061.00	Equipment Selection	2.50	.76	.27	2.00	.53	.19	3.00
53-7061.00	Installation	1.50	.76	.27	.88	1.25	.44	3.00
53-7061.00	Programming	1.00	.00	.00	.00	.00	.00	3.00
53-7061.00	Quality Control Analysis	3.13	.64	.23	2.63	.74	.26	3.00
53-7061.00	Operations Monitoring	3.25	.46	.16	3.25	.71	.25	3.00
53-7061.00	Operation and Control	3.63	.74	.26	3.00	.53	.19	3.00
53-7061.00	Equipment Maintenance	2.38	1.06	.38	1.63	1.06	.38	3.00
53-7061.00	Troubleshooting	1.88	.64	.23	1.38	.92	.32	3.00
53-7061.00	Repairing	2.50	.76	.27	2.50	1.20	.42	3.00
53-7061.00	Systems Analysis	1.50	.76	.27	.75	1.04	.37	3.00
53-7061.00	Systems Evaluation	1.50	.76	.27	.63	.92	.32	3.00
53-7061.00	Judg. and Dec. Making	2.38	1.06	.38	1.63	1.19	.42	3.00
53-7061.00	Time Management	2.63	.52	.18	2.25	.71	.25	3.00
53-7061.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	3.00
53-7061.00	M. of Material Resources	1.38	.74	.26	.50	1.07	.38	3.00
53-7061.00	M. of Personnel Resources	1.75	.71	.25	1.13	.99	.35	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Laborers and Freight, Stock, and Material Movers, Hand

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-7062.00	Reading Comprehension	2.88	.35	.13	2.88	.64	.23	6.00
53-7062.00	Active Listening	3.13	.35	.13	2.75	.71	.25	6.00
53-7062.00	Writing	2.50	.53	.19	2.38	.74	.26	6.00
53-7062.00	Speaking	2.88	.35	.13	2.25	.71	.25	6.00
53-7062.00	Mathematics	2.00	.53	.19	1.75	.89	.31	6.00
53-7062.00	Science	1.00	.00	.00	.00	.00	.00	6.00
53-7062.00	Critical Thinking	3.00	.53	.19	2.63	.92	.32	6.00
53-7062.00	Active Learning	2.38	.52	.18	2.38	.92	.32	6.00
53-7062.00	Learning Strategies	2.50	.53	.19	2.25	.46	.16	6.00
53-7062.00	Monitoring	2.88	.35	.13	2.50	.93	.33	6.00
53-7062.00	Social Perceptiveness	2.75	.46	.16	2.38	.74	.26	6.00
53-7062.00	Coordination	2.88	.35	.13	2.88	.35	.13	6.00
53-7062.00	Persuasion	2.38	.74	.26	2.00	.93	.33	6.00
53-7062.00	Negotiation	2.50	.76	.27	2.13	.99	.35	6.00
53-7062.00	Instructing	2.63	.52	.18	2.25	.46	.16	6.00
53-7062.00	Service Orientation	2.63	.52	.18	2.50	.53	.19	6.00
53-7062.00	Complex Problem Solving	2.63	.74	.26	2.50	.53	.19	6.00
53-7062.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	6.00
53-7062.00	Technology Design	1.25	.46	.16	.25	.46	.16	6.00
53-7062.00	Equipment Selection	1.88	.64	.23	1.50	.93	.33	6.00
53-7062.00	Installation	1.25	.46	.16	.50	.93	.33	6.00
53-7062.00	Programming	1.13	.35	.13	.25	.71	.25	6.00
53-7062.00	Quality Control Analysis	2.50	.53	.19	2.50	.53	.19	6.00
53-7062.00	Operations Monitoring	3.00	.53	.19	2.63	.52	.18	6.00
53-7062.00	Operation and Control	2.63	.92	.32	2.25	1.04	.37	6.00
53-7062.00	Equipment Maintenance	2.50	.53	.19	2.13	.35	.13	6.00
53-7062.00	Troubleshooting	2.50	.53	.19	2.25	.46	.16	6.00
53-7062.00	Repairing	2.38	.52	.18	2.13	.35	.13	6.00
53-7062.00	Systems Analysis	2.38	.74	.26	2.13	1.13	.40	6.00
53-7062.00	Systems Evaluation	2.25	.71	.25	1.88	.99	.35	6.00
53-7062.00	Judg. and Dec. Making	2.75	.71	.25	2.50	.53	.19	6.00
53-7062.00	Time Management	2.75	.46	.16	2.25	.46	.16	6.00
53-7062.00	M. of Financial Resources	1.25	.46	.16	.25	.46	.16	6.00
53-7062.00	M. of Material Resources	1.63	.74	.26	.88	1.13	.40	6.00
53-7062.00	M. of Personnel Resources	2.50	.76	.27	2.00	.93	.33	6.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Machine Feeders and Offbearers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-7063.00	Reading Comprehension	2.75	.71	.25	2.63	.52	.18	8.00
53-7063.00	Active Listening	2.88	.35	.13	2.63	.52	.18	8.00
53-7063.00	Writing	2.13	.83	.30	2.00	1.31	.46	8.00
53-7063.00	Speaking	2.88	.35	.13	2.50	.76	.27	8.00
53-7063.00	Mathematics	1.75	.46	.16	1.38	.92	.32	8.00
53-7063.00	Science	1.00	.00	.00	.00	.00	.00	8.00
53-7063.00	Critical Thinking	2.88	.35	.13	2.75	.89	.31	8.00
53-7063.00	Active Learning	2.25	.71	.25	2.13	1.13	.40	8.00
53-7063.00	Learning Strategies	2.00	.53	.19	2.13	.99	.35	8.00
53-7063.00	Monitoring	3.13	.35	.13	3.00	.53	.19	8.00
53-7063.00	Social Perceptiveness	2.88	.35	.13	2.25	.71	.25	8.00
53-7063.00	Coordination	2.63	.74	.26	2.25	1.16	.41	8.00
53-7063.00	Persuasion	2.00	.76	.27	1.75	1.28	.45	8.00
53-7063.00	Negotiation	2.13	.83	.30	1.75	1.16	.41	8.00
53-7063.00	Instructing	2.38	.74	.26	2.13	.99	.35	8.00
53-7063.00	Service Orientation	2.13	.83	.30	1.88	1.36	.48	8.00
53-7063.00	Complex Problem Solving	2.38	.74	.26	2.13	.99	.35	8.00
53-7063.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
53-7063.00	Technology Design	1.50	.76	.27	.50	.76	.27	8.00
53-7063.00	Equipment Selection	1.25	.71	.25	.25	.71	.25	8.00
53-7063.00	Installation	1.00	.00	.00	.00	.00	.00	8.00
53-7063.00	Programming	1.25	.71	.25	.38	1.06	.38	8.00
53-7063.00	Quality Control Analysis	2.75	.89	.31	2.50	1.07	.38	8.00
53-7063.00	Operations Monitoring	3.50	.53	.19	3.50	.53	.19	8.00
53-7063.00	Operation and Control	2.75	.89	.31	2.63	1.30	.46	8.00
53-7063.00	Equipment Maintenance	1.50	.76	.27	1.00	1.41	.50	8.00
53-7063.00	Troubleshooting	2.63	.92	.32	2.25	1.04	.37	8.00
53-7063.00	Repairing	1.38	.74	.26	.63	1.19	.42	8.00
53-7063.00	Systems Analysis	1.75	.71	.25	1.13	1.13	.40	8.00
53-7063.00	Systems Evaluation	1.88	.64	.23	1.38	1.06	.38	8.00
53-7063.00	Judg. and Dec. Making	2.88	.35	.13	2.38	.74	.26	8.00
53-7063.00	Time Management	2.88	.35	.13	2.75	.46	.16	8.00
53-7063.00	M. of Financial Resources	1.50	.76	.27	.50	.76	.27	8.00
53-7063.00	M. of Material Resources	1.88	.83	.30	1.13	1.13	.40	8.00
53-7063.00	M. of Personnel Resources	2.25	.89	.31	1.88	1.25	.44	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Packers and Packagers, Hand

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-7064.00	Reading Comprehension	2.25	.46	.16	1.75	.46	.16	2.00
53-7064.00	Active Listening	2.75	.71	.25	2.13	.83	.30	2.00
53-7064.00	Writing	2.25	1.04	.37	1.63	1.06	.38	2.00
53-7064.00	Speaking	3.00	.76	.27	2.13	.83	.30	2.00
53-7064.00	Mathematics	1.38	.74	.26	.38	.74	.26	2.00
53-7064.00	Science	1.00	.00	.00	.00	.00	.00	2.00
53-7064.00	Critical Thinking	2.50	.53	.19	2.13	.83	.30	2.00
53-7064.00	Active Learning	1.63	.52	.18	.75	.71	.25	2.00
53-7064.00	Learning Strategies	1.25	.46	.16	.38	.74	.26	2.00
53-7064.00	Monitoring	2.50	.76	.27	2.00	.93	.33	2.00
53-7064.00	Social Perceptiveness	2.25	.71	.25	1.75	1.28	.45	2.00
53-7064.00	Coordination	2.00	.76	.27	1.63	1.30	.46	2.00
53-7064.00	Persuasion	1.38	.74	.26	.63	1.19	.42	2.00
53-7064.00	Negotiation	1.50	.53	.19	.88	.99	.35	2.00
53-7064.00	Instructing	1.63	.52	.18	1.13	.99	.35	2.00
53-7064.00	Service Orientation	2.00	.76	.27	1.25	.89	.31	2.00
53-7064.00	Complex Problem Solving	1.75	.71	.25	1.38	1.30	.46	2.00
53-7064.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	2.00
53-7064.00	Technology Design	1.00	.00	.00	.00	.00	.00	2.00
53-7064.00	Equipment Selection	1.25	.46	.16	.38	.74	.26	2.00
53-7064.00	Installation	1.00	.00	.00	.00	.00	.00	2.00
53-7064.00	Programming	1.00	.00	.00	.00	.00	.00	2.00
53-7064.00	Quality Control Analysis	2.50	.93	.33	1.75	1.16	.41	2.00
53-7064.00	Operations Monitoring	1.25	.46	.16	.38	.74	.26	2.00
53-7064.00	Operation and Control	1.75	.89	.31	.88	1.13	.40	2.00
53-7064.00	Equipment Maintenance	1.00	.00	.00	.00	.00	.00	2.00
53-7064.00	Troubleshooting	1.13	.35	.13	.25	.71	.25	2.00
53-7064.00	Repairing	1.00	.00	.00	.00	.00	.00	2.00
53-7064.00	Systems Analysis	1.13	.35	.13	.13	.35	.13	2.00
53-7064.00	Systems Evaluation	1.25	.46	.16	.25	.46	.16	2.00
53-7064.00	Judg. and Dec. Making	2.50	.53	.19	2.00	.76	.27	2.00
53-7064.00	Time Management	2.25	.46	.16	1.88	.99	.35	2.00
53-7064.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	2.00
53-7064.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	2.00
53-7064.00	M. of Personnel Resources	1.63	.52	.18	1.38	1.19	.42	2.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Gas Compressor and Gas Pumping Station Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-7071.00	Reading Comprehension	3.25	.46	.16	3.25	.46	.16	8.00
53-7071.00	Active Listening	3.50	.53	.19	3.00	.53	.19	8.00
53-7071.00	Writing	3.00	.53	.19	2.88	.35	.13	8.00
53-7071.00	Speaking	2.88	.35	.13	2.88	.64	.23	8.00
53-7071.00	Mathematics	2.13	.64	.23	1.88	.99	.35	8.00
53-7071.00	Science	1.13	.35	.13	.25	.71	.25	8.00
53-7071.00	Critical Thinking	3.63	.74	.26	3.00	.53	.19	8.00
53-7071.00	Active Learning	2.50	.76	.27	2.25	1.04	.37	8.00
53-7071.00	Learning Strategies	2.38	.74	.26	2.25	1.04	.37	8.00
53-7071.00	Monitoring	3.25	.46	.16	3.25	.46	.16	8.00
53-7071.00	Social Perceptiveness	2.63	.74	.26	2.25	1.04	.37	8.00
53-7071.00	Coordination	2.75	.46	.16	2.75	.46	.16	8.00
53-7071.00	Persuasion	2.25	.89	.31	2.00	1.31	.46	8.00
53-7071.00	Negotiation	2.38	.92	.32	1.88	1.25	.44	8.00
53-7071.00	Instructing	2.50	.76	.27	2.13	1.13	.40	8.00
53-7071.00	Service Orientation	2.13	.83	.30	2.00	1.31	.46	8.00
53-7071.00	Complex Problem Solving	2.88	.64	.23	3.00	.53	.19	8.00
53-7071.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	8.00
53-7071.00	Technology Design	1.63	.74	.26	.88	.99	.35	8.00
53-7071.00	Equipment Selection	2.38	.74	.26	2.38	1.19	.42	8.00
53-7071.00	Installation	1.13	.35	.13	.13	.35	.13	8.00
53-7071.00	Programming	1.50	.76	.27	.50	.76	.27	8.00
53-7071.00	Quality Control Analysis	3.38	.74	.26	3.00	.00	.00	8.00
53-7071.00	Operations Monitoring	3.88	.35	.13	3.75	.46	.16	8.00
53-7071.00	Operation and Control	3.75	.46	.16	3.50	.53	.19	8.00
53-7071.00	Equipment Maintenance	3.38	.52	.18	3.13	.35	.13	8.00
53-7071.00	Troubleshooting	3.13	.64	.23	3.13	.35	.13	8.00
53-7071.00	Repairing	3.25	.71	.25	3.25	.46	.16	8.00
53-7071.00	Systems Analysis	2.63	.74	.26	2.13	.99	.35	8.00
53-7071.00	Systems Evaluation	2.38	.74	.26	2.38	1.19	.42	8.00
53-7071.00	Judg. and Dec. Making	2.88	.64	.23	2.88	.64	.23	8.00
53-7071.00	Time Management	2.75	.46	.16	2.63	.52	.18	8.00
53-7071.00	M. of Financial Resources	1.50	.76	.27	.75	1.16	.41	8.00
53-7071.00	M. of Material Resources	1.88	.83	.30	1.25	1.16	.41	8.00
53-7071.00	M. of Personnel Resources	2.38	.92	.32	2.00	1.31	.46	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Pump Operators, Except Wellhead Pumpers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-7072.00	Reading Comprehension	3.25	.46	.16	2.88	.64	.23	8.00
53-7072.00	Active Listening	3.25	.46	.16	2.88	.64	.23	8.00
53-7072.00	Writing	3.25	.46	.16	2.50	.53	.19	8.00
53-7072.00	Speaking	3.13	.35	.13	2.63	.52	.18	8.00
53-7072.00	Mathematics	2.38	.52	.18	2.50	.76	.27	8.00
53-7072.00	Science	1.13	.35	.13	.25	.71	.25	8.00
53-7072.00	Critical Thinking	3.38	.52	.18	3.13	.35	.13	8.00
53-7072.00	Active Learning	2.63	.52	.18	2.63	.52	.18	8.00
53-7072.00	Learning Strategies	2.38	.52	.18	2.38	.52	.18	8.00
53-7072.00	Monitoring	3.50	.53	.19	3.38	.74	.26	8.00
53-7072.00	Social Perceptiveness	2.75	.46	.16	2.13	.64	.23	8.00
53-7072.00	Coordination	2.88	.35	.13	3.00	.76	.27	8.00
53-7072.00	Persuasion	2.38	.74	.26	2.38	1.19	.42	8.00
53-7072.00	Negotiation	2.25	.71	.25	1.88	.83	.30	8.00
53-7072.00	Instructing	2.63	.52	.18	2.63	.52	.18	8.00
53-7072.00	Service Orientation	2.25	.71	.25	2.00	.93	.33	8.00
53-7072.00	Complex Problem Solving	2.88	.35	.13	2.75	.71	.25	8.00
53-7072.00	Operations Analysis	1.25	.46	.16	.63	1.19	.42	8.00
53-7072.00	Technology Design	1.75	.71	.25	1.25	1.16	.41	8.00
53-7072.00	Equipment Selection	2.25	.71	.25	2.00	.93	.33	8.00
53-7072.00	Installation	1.25	.46	.16	.38	.74	.26	8.00
53-7072.00	Programming	1.63	.74	.26	.75	.89	.31	8.00
53-7072.00	Quality Control Analysis	3.00	.53	.19	3.00	.76	.27	8.00
53-7072.00	Operations Monitoring	3.88	.35	.13	3.63	.74	.26	8.00
53-7072.00	Operation and Control	3.38	.52	.18	3.25	.71	.25	8.00
53-7072.00	Equipment Maintenance	2.75	.46	.16	2.63	.52	.18	8.00
53-7072.00	Troubleshooting	2.88	.35	.13	2.88	.64	.23	8.00
53-7072.00	Repairing	2.75	.46	.16	2.88	.35	.13	8.00
53-7072.00	Systems Analysis	2.38	.52	.18	2.38	.52	.18	8.00
53-7072.00	Systems Evaluation	2.38	.52	.18	2.38	.52	.18	8.00
53-7072.00	Judg. and Dec. Making	3.00	.00	.00	2.75	.71	.25	8.00
53-7072.00	Time Management	2.88	.35	.13	2.63	.52	.18	8.00
53-7072.00	M. of Financial Resources	1.88	.64	.23	1.13	.83	.30	8.00
53-7072.00	M. of Material Resources	2.25	.46	.16	1.75	.89	.31	8.00
53-7072.00	M. of Personnel Resources	2.50	.53	.19	2.38	.52	.18	8.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Wellhead Pumpers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-7073.00	Reading Comprehension	2.75	.46	.16	2.63	.92	.32	3.00
53-7073.00	Active Listening	2.88	.83	.30	2.75	.46	.16	3.00
53-7073.00	Writing	2.50	.76	.27	2.13	1.13	.40	3.00
53-7073.00	Speaking	3.13	.99	.35	2.88	.83	.30	3.00
53-7073.00	Mathematics	1.75	.46	.16	1.25	1.04	.37	3.00
53-7073.00	Science	1.00	.00	.00	.00	.00	.00	3.00
53-7073.00	Critical Thinking	3.25	.71	.25	3.13	.64	.23	3.00
53-7073.00	Active Learning	2.25	.71	.25	2.13	1.13	.40	3.00
53-7073.00	Learning Strategies	1.38	.52	.18	.75	1.16	.41	3.00
53-7073.00	Monitoring	3.25	.71	.25	3.13	.64	.23	3.00
53-7073.00	Social Perceptiveness	2.63	.74	.26	2.25	1.04	.37	3.00
53-7073.00	Coordination	2.25	.71	.25	2.63	1.30	.46	3.00
53-7073.00	Persuasion	1.63	.52	.18	1.38	1.30	.46	3.00
53-7073.00	Negotiation	1.50	.53	.19	.88	.99	.35	3.00
53-7073.00	Instructing	1.88	.64	.23	1.75	1.28	.45	3.00
53-7073.00	Service Orientation	1.38	.52	.18	.88	1.25	.44	3.00
53-7073.00	Complex Problem Solving	3.13	.64	.23	2.88	.64	.23	3.00
53-7073.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
53-7073.00	Technology Design	1.25	.46	.16	.38	.74	.26	3.00
53-7073.00	Equipment Selection	2.00	.76	.27	1.75	1.16	.41	3.00
53-7073.00	Installation	1.13	.35	.13	.38	1.06	.38	3.00
53-7073.00	Programming	1.00	.00	.00	.00	.00	.00	3.00
53-7073.00	Quality Control Analysis	2.38	.74	.26	2.38	1.19	.42	3.00
53-7073.00	Operations Monitoring	4.13	.83	.30	3.88	.64	.23	3.00
53-7073.00	Operation and Control	3.75	1.04	.37	3.75	.46	.16	3.00
53-7073.00	Equipment Maintenance	3.13	.64	.23	3.50	.76	.27	3.00
53-7073.00	Troubleshooting	2.63	.52	.18	3.13	.64	.23	3.00
53-7073.00	Repairing	3.25	.71	.25	3.75	.71	.25	3.00
53-7073.00	Systems Analysis	1.50	.76	.27	.63	.92	.32	3.00
53-7073.00	Systems Evaluation	1.38	.52	.18	.63	.92	.32	3.00
53-7073.00	Judg. and Dec. Making	3.00	.76	.27	2.88	.35	.13	3.00
53-7073.00	Time Management	2.75	.89	.31	2.75	.89	.31	3.00
53-7073.00	M. of Financial Resources	1.13	.35	.13	.25	.71	.25	3.00
53-7073.00	M. of Material Resources	1.50	.53	.19	1.00	1.07	.38	3.00
53-7073.00	M. of Personnel Resources	1.88	.83	.30	1.75	1.58	.56	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Refuse and Recyclable Material Collectors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-7081.00	Reading Comprehension	2.50	.53	.19	2.25	.46	.16	4.00
53-7081.00	Active Listening	3.00	.00	.00	2.50	.53	.19	4.00
53-7081.00	Writing	2.50	.53	.19	2.13	.35	.13	4.00
53-7081.00	Speaking	3.00	.00	.00	2.38	.52	.18	4.00
53-7081.00	Mathematics	1.13	.35	.13	.25	.71	.25	4.00
53-7081.00	Science	1.00	.00	.00	.00	.00	.00	4.00
53-7081.00	Critical Thinking	3.13	.35	.13	2.63	.74	.26	4.00
53-7081.00	Active Learning	2.38	.52	.18	2.00	.53	.19	4.00
53-7081.00	Learning Strategies	1.13	.35	.13	.13	.35	.13	4.00
53-7081.00	Monitoring	3.00	.00	.00	2.25	.46	.16	4.00
53-7081.00	Social Perceptiveness	3.00	.00	.00	2.13	.35	.13	4.00
53-7081.00	Coordination	3.13	.35	.13	2.88	.83	.30	4.00
53-7081.00	Persuasion	2.38	.52	.18	2.13	.35	.13	4.00
53-7081.00	Negotiation	2.50	.53	.19	2.00	.00	.00	4.00
53-7081.00	Instructing	2.00	.00	.00	1.63	.52	.18	4.00
53-7081.00	Service Orientation	2.75	.46	.16	2.13	.64	.23	4.00
53-7081.00	Complex Problem Solving	2.88	.35	.13	2.00	.00	.00	4.00
53-7081.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	4.00
53-7081.00	Technology Design	1.00	.00	.00	.00	.00	.00	4.00
53-7081.00	Equipment Selection	1.88	.64	.23	1.50	.93	.33	4.00
53-7081.00	Installation	1.00	.00	.00	.00	.00	.00	4.00
53-7081.00	Programming	1.00	.00	.00	.00	.00	.00	4.00
53-7081.00	Quality Control Analysis	2.63	.52	.18	2.25	.46	.16	4.00
53-7081.00	Operations Monitoring	3.25	.46	.16	2.50	.53	.19	4.00
53-7081.00	Operation and Control	3.50	.53	.19	2.63	.52	.18	4.00
53-7081.00	Equipment Maintenance	2.63	.52	.18	2.00	.53	.19	4.00
53-7081.00	Troubleshooting	2.38	.52	.18	2.00	.00	.00	4.00
53-7081.00	Repairing	2.25	.46	.16	1.88	.35	.13	4.00
53-7081.00	Systems Analysis	2.00	.53	.19	1.75	.71	.25	4.00
53-7081.00	Systems Evaluation	2.00	.53	.19	1.38	.74	.26	4.00
53-7081.00	Judg. and Dec. Making	3.00	.00	.00	2.13	.35	.13	4.00
53-7081.00	Time Management	2.88	.35	.13	2.50	.53	.19	4.00
53-7081.00	M. of Financial Resources	1.00	.00	.00	.00	.00	.00	4.00
53-7081.00	M. of Material Resources	1.00	.00	.00	.00	.00	.00	4.00
53-7081.00	M. of Personnel Resources	2.00	.00	.00	1.75	.46	.16	4.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Shuttle Car Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-7111.00	Reading Comprehension	2.38	.52	.18	2.50	.76	.27	3.00
53-7111.00	Active Listening	2.63	.74	.26	2.25	.71	.25	3.00
53-7111.00	Writing	2.13	.83	.30	1.63	1.19	.42	3.00
53-7111.00	Speaking	2.88	.83	.30	2.38	.74	.26	3.00
53-7111.00	Mathematics	1.63	.52	.18	1.00	1.07	.38	3.00
53-7111.00	Science	1.00	.00	.00	.00	.00	.00	3.00
53-7111.00	Critical Thinking	2.75	.71	.25	2.50	1.07	.38	3.00
53-7111.00	Active Learning	2.00	.93	.33	1.63	1.41	.50	3.00
53-7111.00	Learning Strategies	1.50	.53	.19	.88	.99	.35	3.00
53-7111.00	Monitoring	3.13	.35	.13	2.63	.52	.18	3.00
53-7111.00	Social Perceptiveness	2.13	.64	.23	2.13	1.13	.40	3.00
53-7111.00	Coordination	2.50	.76	.27	2.50	1.07	.38	3.00
53-7111.00	Persuasion	1.75	.71	.25	1.25	1.28	.45	3.00
53-7111.00	Negotiation	1.75	.71	.25	1.25	1.28	.45	3.00
53-7111.00	Instructing	2.00	.53	.19	1.75	.89	.31	3.00
53-7111.00	Service Orientation	1.63	.74	.26	1.00	1.31	.46	3.00
53-7111.00	Complex Problem Solving	2.38	.74	.26	2.25	1.28	.45	3.00
53-7111.00	Operations Analysis	1.00	.00	.00	.00	.00	.00	3.00
53-7111.00	Technology Design	1.25	.46	.16	.38	.74	.26	3.00
53-7111.00	Equipment Selection	1.63	.74	.26	.75	.89	.31	3.00
53-7111.00	Installation	1.00	.00	.00	.00	.00	.00	3.00
53-7111.00	Programming	1.00	.00	.00	.00	.00	.00	3.00
53-7111.00	Quality Control Analysis	2.00	.93	.33	1.50	1.31	.46	3.00
53-7111.00	Operations Monitoring	3.25	.71	.25	3.00	.93	.33	3.00
53-7111.00	Operation and Control	4.13	1.36	.48	3.38	1.41	.50	3.00
53-7111.00	Equipment Maintenance	3.00	.53	.19	3.00	.76	.27	3.00
53-7111.00	Troubleshooting	2.00	.76	.27	1.50	1.07	.38	3.00
53-7111.00	Repairing	2.63	.74	.26	3.13	.64	.23	3.00
53-7111.00	Systems Analysis	1.38	.74	.26	.38	.74	.26	3.00
53-7111.00	Systems Evaluation	1.38	.74	.26	.50	.93	.33	3.00
53-7111.00	Judg. and Dec. Making	2.50	.76	.27	2.00	1.07	.38	3.00
53-7111.00	Time Management	2.50	.53	.19	2.00	.93	.33	3.00
53-7111.00	M. of Financial Resources	1.13	.35	.13	.13	.35	.13	3.00
53-7111.00	M. of Material Resources	1.38	.74	.26	.38	.74	.26	3.00
53-7111.00	M. of Personnel Resources	1.88	.83	.30	1.63	1.41	.50	3.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Tank Car, Truck, and Ship Loaders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level	Cycle
53-7121.00	Reading Comprehension	3.13	.35	.13	3.13	.64	.23	7.00
53-7121.00	Active Listening	2.88	.35	.13	2.63	.52	.18	7.00
53-7121.00	Writing	3.13	.35	.13	3.00	.53	.19	7.00
53-7121.00	Speaking	3.13	.35	.13	2.63	.52	.18	7.00
53-7121.00	Mathematics	2.50	.53	.19	2.38	.74	.26	7.00
53-7121.00	Science	1.00	.00	.00	.00	.00	.00	7.00
53-7121.00	Critical Thinking	3.13	.35	.13	2.75	.46	.16	7.00
53-7121.00	Active Learning	2.75	.46	.16	2.63	.52	.18	7.00
53-7121.00	Learning Strategies	2.63	.52	.18	2.63	.52	.18	7.00
53-7121.00	Monitoring	3.38	.52	.18	3.25	.46	.16	7.00
53-7121.00	Social Perceptiveness	2.75	.46	.16	2.38	.52	.18	7.00
53-7121.00	Coordination	3.25	.71	.25	3.00	.76	.27	7.00
53-7121.00	Persuasion	2.38	.74	.26	2.13	.99	.35	7.00
53-7121.00	Negotiation	2.50	.53	.19	2.25	.46	.16	7.00
53-7121.00	Instructing	2.63	.52	.18	2.75	.46	.16	7.00
53-7121.00	Service Orientation	2.38	.52	.18	2.25	.71	.25	7.00
53-7121.00	Complex Problem Solving	2.88	.35	.13	2.75	.46	.16	7.00
53-7121.00	Operations Analysis	1.13	.35	.13	.25	.71	.25	7.00
53-7121.00	Technology Design	1.63	.52	.18	1.00	.93	.33	7.00
53-7121.00	Equipment Selection	2.88	.35	.13	2.63	.74	.26	7.00
53-7121.00	Installation	1.00	.00	.00	.00	.00	.00	7.00
53-7121.00	Programming	1.38	.52	.18	.63	.92	.32	7.00
53-7121.00	Quality Control Analysis	3.13	.35	.13	2.88	.64	.23	7.00
53-7121.00	Operations Monitoring	3.75	.71	.25	3.38	.52	.18	7.00
53-7121.00	Operation and Control	3.75	.71	.25	3.13	.64	.23	7.00
53-7121.00	Equipment Maintenance	2.75	.71	.25	2.38	.52	.18	7.00
53-7121.00	Troubleshooting	2.88	.64	.23	2.63	.74	.26	7.00
53-7121.00	Repairing	2.63	.52	.18	2.50	.53	.19	7.00
53-7121.00	Systems Analysis	2.50	.53	.19	2.50	.53	.19	7.00
53-7121.00	Systems Evaluation	2.25	.71	.25	2.00	.93	.33	7.00
53-7121.00	Judg. and Dec. Making	3.00	.00	.00	2.63	.52	.18	7.00
53-7121.00	Time Management	3.13	.35	.13	3.00	.76	.27	7.00
53-7121.00	M. of Financial Resources	2.00	.76	.27	1.25	1.04	.37	7.00
53-7121.00	M. of Material Resources	2.25	.46	.16	2.13	.83	.30	7.00
53-7121.00	M. of Personnel Resources	2.88	.35	.13	2.75	.89	.31	7.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a SEM > .51

Appendix C

Summary of Cycles 1 – 10 Interrater Agreement Indices

Explanation of Column Titles:

<u>Cycle</u>	<u>Ratings Cycle – The timeframe associated with the analysis period for the ratings.</u>	Formatted Table
<u>O*NET-SOC Code</u>	<u>The O*NET-SOC code associated with each occupation.</u>	
<u>O*NET-SOC Title</u>	<u>The O*NET-SOC title associated with each occupation.</u>	Deleted: Occupation: Deleted: Occupation title – The SOC code associated with each title is shown in Appendix A. ¶
Importance		
Mean of <i>M_s</i>	Mean of Mean Importance Ratings – The mean of the analyst mean importance rating across the 35 skills for each occupation.	
Median of <i>SD_s</i>	Median of the Standard Deviations of Importance Ratings – The median of the <i>SD_s</i> associated with each mean importance rating across the 35 skills for each occupation.	
Median of <i>SE_{MS}</i>	Median of the Standard Error of the Mean Importance Ratings – The median of the <i>SE_{MS}</i> associated with each mean importance rating across the 35 skills for each occupation.	
Level		
Mean of <i>M_s</i>	Mean of Mean Level Ratings – The mean of the analyst mean level rating across the 35 skills for each occupation.	Deleted:
Median of <i>SD_s</i>	Median of the Standard Deviations of Level Ratings – The median of the <i>SD_s</i> associated with each mean level rating across the 35 skills for each occupation.	
Median of <i>SE_{MS}</i>	Median of the Standard Error of the Mean Level Ratings – The median of the <i>SE_{MS}</i> associated with each mean level rating across the skills for each occupation.	

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance			Level		
			Mean of Ms	Median of SDs	Median of SE _{Ms}	Mean of Ms	Median of SDs	Median of SE _{Ms}
6	11-1011.00	Chief Executives	3.14	.52	.18	3.35	.76	.27
10	11-1021.00	General and Operations Managers	2.76	.52	.18	2.56	.53	.19
3	11-2011.00	Advertising and Promotions Managers	2.84	.52	.18	2.84	.64	.23
10	11-2021.00	Marketing Managers	2.65	.52	.18	2.74	.64	.23
10	11-2022.00	Sales Managers	2.88	.46	.16	2.86	.64	.23
10	11-2031.00	Public Relations Managers	2.75	.52	.18	2.71	.71	.25
10	11-3011.00	Administrative Services Managers	2.61	.52	.18	2.38	.53	.19
10	11-3021.00	Computer and Information Systems Managers	3.09	.53	.19	3.10	.64	.23
6	11-3031.01	Treasurers and Controllers	2.73	.52	.18	2.71	.83	.30
6	11-3031.02	Financial Managers, Branch or Department	2.78	.46	.16	2.53	.46	.16
10	11-3040.00	Human Resources Managers	2.80	.52	.18	2.83	.53	.19
10	11-3041.00	Compensation and Benefits Managers	2.60	.52	.18	2.30	.52	.18
10	11-3042.00	Training and Development Managers	2.88	.52	.18	2.96	.53	.19
10	11-3051.00	Industrial Production Managers	2.96	.52	.18	3.20	.76	.27
10	11-3061.00	Purchasing Managers	2.84	.46	.16	2.88	.53	.19
10	11-3071.01	Transportation Managers	2.73	.46	.16	2.49	.52	.18
10	11-3071.02	Storage and Distribution Managers	2.70	.52	.18	2.49	.71	.25
8	11-9011.01	Nursery and Greenhouse Managers	2.91	.64	.23	2.59	.64	.23
6	11-9011.02	Agricultural Farm Managers - Crop and Livestock	2.66	.52	.18	2.50	.52	.18
7	11-9011.03	Aquacultural Managers	2.88	.53	.19	2.83	.64	.23
8	11-9012.00	Farmers and Ranchers	2.86	.53	.19	2.80	.74	.26
10	11-9021.00	Construction Managers	2.86	.52	.18	2.99	.64	.23
4	11-9031.00	Education Administrators, Preschool and Child Care Center/Program	2.89	.52	.18	2.68	.52	.18
4	11-9032.00	Education Administrators, Elementary and Secondary School	2.93	.53	.19	2.92	.64	.23
4	11-9033.00	Education Administrators, Postsecondary	2.79	.46	.16	2.58	.74	.26
10	11-9041.00	Engineering Managers	2.84	.46	.16	2.81	.53	.19
10	11-9051.00	Food Service Managers	2.87	.46	.16	2.67	.52	.18
10	11-9061.00	Funeral Directors	2.69	.52	.18	2.66	.53	.19
5	11-9071.00	Gaming Managers	2.83	.53	.19	2.57	.64	.23
2	11-9081.00	Lodging Managers	2.86	.52	.18	2.53	.52	.18
10	11-9111.00	Medical and Health Services Managers	2.91	.46	.16	2.67	.52	.18
5	11-9121.00	Natural Sciences Managers	2.75	.52	.18	3.11	.89	.31
4	11-9131.00	Postmasters and Mail Superintendents	2.71	.46	.16	2.36	.71	.25
5	11-9141.00	Property, Real Estate, and Community Association Managers	2.47	.52	.18	2.24	.52	.18
10	11-9151.00	Social and Community Service Managers	2.91	.46	.16	2.96	.71	.25
10	11-9199.03	Regulatory Affairs Managers	2.66	.53	.19	2.38	.74	.26
8	13-1011.00	Agents and Business Managers of Artists, Performers, and Athletes	2.57	.52	.18	2.15	.53	.19
8	13-1021.00	Purchasing Agents and Buyers, Farm Products	2.48	.46	.16	2.33	.64	.23
10	13-1022.00	Wholesale and Retail Buyers, Except Farm Products	2.52	.46	.16	2.51	.52	.18
2	13-1023.00	Purchasing Agents, Except Wholesale, Retail, and Farm Products	2.73	.53	.19	2.57	.53	.19
4	13-1031.01	Claims Examiners, Property and Casualty Insurance	2.49	.46	.16	2.12	.64	.23

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance			Level		
			Mean of Ms	Median of SDs	Median of SE _{Ms} s	Mean of Ms	Median of SDs	Median of SE _{Ms} s
10	13-1031.02	Insurance Adjusters, Examiners, and Investigators	2.51	.53	.19	2.23	.83	.30
5	13-1032.00	Insurance Appraisers, Auto Damage	2.20	.53	.19	1.94	.71	.25
7	13-1041.01	Environmental Compliance Inspectors	2.80	.52	.18	2.81	.74	.26
7	13-1041.02	Licensing Examiners and Inspectors	2.60	.52	.18	2.28	.64	.23
7	13-1041.03	Equal Opportunity Representatives and Officers	2.64	.52	.18	2.47	.71	.25
8	13-1041.04	Government Property Inspectors and Investigators	2.94	.52	.18	2.71	.71	.25
6	13-1041.06	Coroners	2.51	.52	.18	2.38	.74	.26
10	13-1051.00	Cost Estimators	2.54	.53	.19	2.52	.74	.26
5	13-1061.00	Emergency Management Specialists	2.81	.52	.18	3.00	.83	.30
10	13-1071.01	Employment Interviewers	2.35	.52	.18	2.01	.64	.23
10	13-1071.02	Personnel Recruiters	2.49	.52	.18	2.18	.52	.18
10	13-1072.00	Compensation, Benefits, and Job Analysis Specialists	2.49	.46	.16	2.49	.64	.23
10	13-1073.00	Training and Development Specialists	2.66	.52	.18	2.35	.53	.19
6	13-1081.00	Logisticians	2.68	.52	.18	2.66	.74	.26
5	13-1111.00	Management Analysts	2.57	.52	.18	2.34	.71	.25
10	13-1121.00	Meeting and Convention Planners	2.61	.46	.16	2.35	.52	.18
10	13-1199.01	Regulatory Affairs Specialists	2.57	.53	.19	2.51	.74	.26
10	13-1199.03	Energy Auditors	2.70	.64	.23	2.45	.71	.25
10	13-2011.01	Accountants	2.43	.46	.16	2.11	.53	.19
10	13-2011.02	Auditors	2.58	.53	.19	2.58	.64	.23
3	13-2021.01	Assessors	2.48	.52	.18	2.20	.83	.30
5	13-2021.02	Appraisers, Real Estate	2.38	.52	.18	2.09	.71	.25
10	13-2031.00	Budget Analysts	2.42	.52	.18	2.13	.52	.18
10	13-2041.00	Credit Analysts	2.36	.52	.18	2.27	.53	.19
5	13-2051.00	Financial Analysts	2.40	.52	.18	2.20	.64	.23
8	13-2052.00	Personal Financial Advisors	2.54	.53	.19	2.10	.53	.19
10	13-2053.00	Insurance Underwriters	2.39	.52	.18	2.03	.64	.23
5	13-2061.00	Financial Examiners	2.78	.46	.16	2.59	.71	.25
5	13-2071.00	Loan Counselors	2.74	.46	.16	2.43	.46	.16
3	13-2072.00	Loan Officers	2.23	.46	.16	1.94	.46	.16
4	13-2081.00	Tax Examiners, Collectors, and Revenue Agents	2.42	.46	.16	2.06	.71	.25
5	13-2082.00	Tax Preparers	2.28	.52	.18	1.90	.53	.19
9	15-1011.00	Computer and Information Scientists, Research	2.80	.53	.19	3.35	.89	.31
10	15-1021.00	Computer Programmers	2.59	.53	.19	2.46	.74	.26
10	15-1031.00	Computer Software Engineers, Applications	2.87	.64	.23	3.36	.92	.32
10	15-1032.00	Computer Software Engineers, Systems Software	2.81	.52	.18	2.81	.74	.26
10	15-1041.00	Computer Support Specialists	2.76	.52	.18	2.64	.64	.23
10	15-1051.00	Computer Systems Analysts	2.84	.52	.18	3.29	.74	.26
10	15-1061.00	Database Administrators	2.68	.53	.19	3.00	.83	.30
10	15-1071.00	Network and Computer Systems Administrators	3.05	.52	.18	3.53	.74	.26
10	15-1071.01	Computer Security Specialists	2.68	.53	.19	2.50	.71	.25
10	15-1081.00	Network Systems and Data Communications Analysts	2.88	.52	.18	3.24	.71	.25
9	15-1099.01	Software Quality Assurance Engineers and Testers	2.71	.64	.23	2.66	.92	.32
9	15-1099.02	Computer Systems Engineers and Architects	3.00	.53	.19	3.04	.83	.30
10	15-1099.03	Network Designers	3.00	.52	.18	3.47	.83	.30

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance			Level		
			Mean of Ms	Median of SDs	Median of SE _{Ms} s	Mean of Ms	Median of SDs	Median of SE _{Ms} s
9	15-1099.04	Web Developers	2.67	.52	.18	2.75	.53	.19
9	15-1099.05	Web Administrators	2.70	.52	.18	2.61	.76	.27
10	15-1099.06	Geospatial Information Scientists and Technologists	2.65	.53	.19	2.50	.74	.26
10	15-2011.00	Actuaries	2.71	.53	.19	2.74	.92	.32
5	15-2021.00	Mathematicians	2.45	.53	.19	2.43	.76	.27
5	15-2031.00	Operations Research Analysts	2.70	.53	.19	2.63	.74	.26
6	15-2041.00	Statisticians	2.55	.52	.18	2.40	.74	.26
10	17-1011.00	Architects, Except Landscape and Naval	2.84	.53	.19	3.04	.74	.26
10	17-1012.00	Landscape Architects	2.72	.53	.19	2.56	.74	.26
3	17-1021.00	Cartographers and Photogrammetrists	2.50	.74	.26	2.43	1.16	.41
10	17-1022.00	Surveyors	2.83	.52	.18	2.80	.64	.23
10	17-2011.00	Aerospace Engineers	2.90	.52	.18	3.05	.74	.26
4	17-2021.00	Agricultural Engineers	3.04	.53	.19	3.05	.93	.33
6	17-2031.00	Biomedical Engineers	3.35	.64	.23	3.88	.83	.30
10	17-2041.00	Chemical Engineers	2.91	.52	.18	3.38	.92	.32
10	17-2051.00	Civil Engineers	2.88	.52	.18	3.25	.76	.27
5	17-2061.00	Computer Hardware Engineers	2.79	.64	.23	2.91	.92	.32
10	17-2071.00	Electrical Engineers	2.83	.64	.23	2.86	.74	.26
4	17-2072.00	Electronics Engineers, Except Computer	2.81	.53	.19	3.12	.93	.33
10	17-2081.00	Environmental Engineers	2.88	.52	.18	3.26	.93	.33
4	17-2111.01	Industrial Safety and Health Engineers	2.95	.52	.18	2.88	.74	.26
6	17-2111.02	Fire-Prevention and Protection Engineers	2.93	.52	.18	3.05	.74	.26
8	17-2111.03	Product Safety Engineers	2.56	.71	.25	2.21	.71	.25
2	17-2112.00	Industrial Engineers	2.84	.76	.27	3.25	1.25	.44
5	17-2121.01	Marine Engineers	2.97	.53	.19	3.29	.74	.26
6	17-2121.02	Marine Architects	2.85	.52	.18	2.95	.76	.27
6	17-2131.00	Materials Engineers	2.63	.53	.19	2.70	.83	.30
10	17-2141.00	Mechanical Engineers	2.96	.52	.18	3.65	.83	.30
3	17-2151.00	Mining and Geological Engineers, Including Mining Safety Engineers	2.90	.52	.18	3.22	.93	.33
4	17-2161.00	Nuclear Engineers	2.89	.52	.18	3.15	1.04	.37
3	17-2171.00	Petroleum Engineers	2.88	.52	.18	3.21	1.04	.37
10	17-2199.02	Validation Engineers	2.68	.52	.18	2.56	.64	.23
10	17-2199.03	Energy Engineers	2.77	.53	.19	2.75	.71	.25
10	17-2199.04	Manufacturing Engineers	3.24	.52	.18	4.00	.74	.26
10	17-2199.07	Photonics Engineers	2.89	.52	.18	3.51	.83	.30
1	17-3011.01	Architectural Drafters	2.61	.53	.19	2.74	.76	.27
10	17-3011.02	Civil Drafters	2.39	.52	.18	2.19	.71	.25
5	17-3012.01	Electronic Drafters	2.27	.52	.18	1.99	.64	.23
5	17-3012.02	Electrical Drafters	2.36	.53	.19	2.12	.53	.19
10	17-3013.00	Mechanical Drafters	2.40	.53	.19	2.36	.71	.25
7	17-3021.00	Aerospace Engineering and Operations Technicians	2.78	.64	.23	2.69	.64	.23
10	17-3022.00	Civil Engineering Technicians	2.42	.52	.18	2.24	.64	.23
10	17-3023.01	Electronics Engineering Technicians	2.61	.52	.18	2.54	.64	.23
3	17-3023.03	Electrical Engineering Technicians	2.44	.64	.23	2.73	1.16	.41
7	17-3024.00	Electro-Mechanical Technicians	2.88	.64	.23	2.91	.92	.32
3	17-3025.00	Environmental Engineering Technicians	2.76	.64	.23	2.93	.99	.35
3	17-3026.00	Industrial Engineering Technicians	2.74	.53	.19	2.91	1.04	.37
10	17-3027.00	Mechanical Engineering Technicians	2.76	.53	.19	2.63	.53	.19

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance			Level		
			Mean of Ms	Median of SDs	Median of SE _{Ms} s	Mean of Ms	Median of SDs	Median of SE _{Ms} s
10	17-3029.07	Manufacturing Engineering Technologists	3.16	.52	.18	3.74	.71	.25
10	17-3029.11	Manufacturing Production Technicians	2.77	.53	.19	2.68	.53	.19
10	17-3031.01	Surveying Technicians	2.59	.52	.18	2.36	.53	.19
5	17-3031.02	Mapping Technicians	2.56	.52	.18	2.32	.71	.25
10	19-1011.00	Animal Scientists	2.81	.46	.16	2.68	.53	.19
5	19-1012.00	Food Scientists and Technologists	2.71	.52	.18	2.79	.89	.31
6	19-1013.00	Soil and Plant Scientists	2.87	.52	.18	2.81	.74	.26
1	19-1020.01	Biologists	2.51	.53	.19	2.68	1.04	.37
8	19-1021.00	Biochemists and Biophysicists	2.91	.52	.18	3.28	.76	.27
10	19-1022.00	Microbiologists	2.83	.52	.18	3.00	.89	.31
2	19-1023.00	Zoologists and Wildlife Biologists	2.64	.74	.26	2.70	.99	.35
6	19-1031.01	Soil Conservationists	2.86	.52	.18	2.82	.83	.30
5	19-1031.02	Range Managers	2.76	.52	.18	2.70	.74	.26
3	19-1031.03	Park Naturalists	2.71	.52	.18	2.37	.64	.23
1	19-1032.00	Foresters	2.88	.53	.19	2.99	.76	.27
10	19-1041.00	Epidemiologists	2.74	.46	.16	2.56	.64	.23
5	19-1042.00	Medical Scientists, Except Epidemiologists	2.79	.52	.18	3.03	.89	.31
5	19-2011.00	Astronomers	2.58	.52	.18	2.65	.92	.32
7	19-2012.00	Physicists	3.00	.52	.18	3.49	.89	.31
6	19-2021.00	Atmospheric and Space Scientists	2.46	.52	.18	2.30	.53	.19
10	19-2031.00	Chemists	2.89	.53	.19	2.95	.64	.23
6	19-2032.00	Materials Scientists	2.56	.53	.19	2.58	.83	.30
10	19-2041.00	Environmental Scientists and Specialists, Including Health	2.84	.52	.18	3.15	.93	.33
10	19-2042.00	Geoscientists, Except Hydrologists and Geographers	2.64	.52	.18	2.43	.76	.27
6	19-2043.00	Hydrologists	2.65	.53	.19	2.62	.71	.25
10	19-2099.01	Remote Sensing Scientists and Technologists	2.67	.53	.19	2.75	.76	.27
5	19-3011.00	Economists	2.46	.46	.16	2.29	.64	.23
10	19-3021.00	Market Research Analysts	2.50	.53	.19	2.50	.71	.25
5	19-3022.00	Survey Researchers	2.53	.46	.16	2.44	.64	.23
4	19-3031.01	School Psychologist	2.64	.52	.18	2.51	.71	.25
6	19-3031.02	Clinical Psychologists	2.52	.46	.16	2.26	.52	.18
6	19-3031.03	Counseling Psychologists	2.62	.46	.16	2.45	.64	.23
9	19-3032.00	Industrial-Organizational Psychologists	2.77	.52	.18	2.96	.71	.25
4	19-3041.00	Sociologists	2.56	.52	.18	2.46	.64	.23
10	19-3051.00	Urban and Regional Planners	2.56	.46	.16	2.71	.71	.25
4	19-3091.01	Anthropologists	2.59	.52	.18	2.50	.71	.25
6	19-3091.02	Archeologists	2.75	.52	.18	2.68	.76	.27
10	19-3092.00	Geographers	2.60	.46	.16	2.45	.71	.25
3	19-3093.00	Historians	2.37	.52	.18	2.03	.83	.30
4	19-3094.00	Political Scientists	2.44	.52	.18	2.30	.64	.23
4	19-4011.01	Agricultural Technicians	2.39	.64	.23	2.35	.71	.25
5	19-4011.02	Food Science Technicians	2.41	.53	.19	2.16	.71	.25
10	19-4021.00	Biological Technicians	2.59	.52	.18	2.68	.83	.30
10	19-4031.00	Chemical Technicians	2.74	.52	.18	2.64	.52	.18
7	19-4041.01	Geophysical Data Technicians	2.34	.53	.19	2.15	.83	.30
6	19-4041.02	Geological Sample Test Technicians	2.81	.52	.18	2.61	.76	.27
5	19-4051.01	Nuclear Equipment Operation Technicians	2.78	.52	.18	2.64	.83	.30
5	19-4051.02	Nuclear Monitoring Technicians	2.65	.52	.18	2.51	.71	.25
8	19-4061.00	Social Science Research Assistants	2.64	.52	.18	2.51	.64	.23

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance			Level		
			Mean of Ms	Median of SDs	Median of SE _{Ms}	Mean of Ms	Median of SDs	Median of SE _{Ms}
10	19-4061.01	City and Regional Planning Aides	2.39	.53	.19	2.09	.52	.18
10	19-4091.00	Environmental Science and Protection Technicians, Including Health	2.78	.64	.23	2.70	.64	.23
10	19-4092.00	Forensic Science Technicians	2.69	.52	.18	2.74	.83	.30
4	19-4093.00	Forest and Conservation Technicians	2.36	.52	.18	2.34	.74	.26
10	19-4099.03	Precision Agriculture Technicians	2.78	.53	.19	2.68	.71	.25
4	21-1011.00	Substance Abuse and Behavioral Disorder Counselors	2.60	.46	.16	2.41	.53	.19
4	21-1012.00	Educational, Vocational, and School Counselors	2.50	.46	.16	2.23	.35	.13
6	21-1013.00	Marriage and Family Therapists	2.73	.52	.18	2.53	.71	.25
10	21-1014.00	Mental Health Counselors	2.74	.46	.16	2.65	.64	.23
6	21-1015.00	Rehabilitation Counselors	2.49	.52	.18	2.30	.64	.23
10	21-1021.00	Child, Family, and School Social Workers	2.68	.52	.18	2.41	.52	.18
10	21-1022.00	Medical and Public Health Social Workers	2.54	.46	.16	2.46	.64	.23
10	21-1023.00	Mental Health and Substance Abuse Social Workers	2.60	.52	.18	2.54	.74	.26
6	21-1091.00	Health Educators	2.57	.52	.18	2.29	.64	.23
2	21-1092.00	Probation Officers and Correctional Treatment Specialists	2.51	.52	.18	2.18	.64	.23
10	21-1093.00	Social and Human Service Assistants	2.51	.52	.18	2.35	.53	.19
7	21-2011.00	Clergy	3.05	.53	.19	2.94	.74	.26
8	21-2021.00	Directors, Religious Activities and Education	2.59	.46	.16	2.49	.76	.27
10	23-1011.00	Lawyers	2.73	.52	.18	2.50	.53	.19
5	23-1021.00	Administrative Law Judges, Adjudicators, and Hearing Officers	2.41	.52	.18	2.24	.76	.27
8	23-1022.00	Arbitrators, Mediators, and Conciliators	2.59	.52	.18	2.16	.52	.18
4	23-1023.00	Judges, Magistrate Judges, and Magistrates	2.52	.46	.16	2.51	.74	.26
10	23-2011.00	Paralegals and Legal Assistants	2.19	.52	.18	1.79	.71	.25
4	23-2091.00	Court Reporters	1.97	.53	.19	1.40	.71	.25
3	23-2092.00	Law Clerks	2.28	.46	.16	1.91	.53	.19
6	23-2093.00	Title Examiners, Abstractors, and Searchers	2.17	.52	.18	1.84	.53	.19
4	25-1011.00	Business Teachers, Postsecondary	2.52	.52	.18	2.38	.71	.25
4	25-1021.00	Computer Science Teachers, Postsecondary	2.81	.53	.19	2.82	.71	.25
4	25-1022.00	Mathematical Science Teachers, Postsecondary	2.55	.52	.18	2.38	.64	.23
4	25-1031.00	Architecture Teachers, Postsecondary	2.57	.46	.16	2.40	.64	.23
4	25-1032.00	Engineering Teachers, Postsecondary	2.71	.52	.18	2.58	.64	.23
4	25-1041.00	Agricultural Sciences Teachers, Postsecondary	2.69	.64	.23	2.64	.71	.25
4	25-1042.00	Biological Science Teachers, Postsecondary	2.57	.53	.19	2.53	.71	.25
4	25-1043.00	Forestry and Conservation Science Teachers, Postsecondary	2.65	.64	.23	2.63	.74	.26
4	25-1051.00	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	2.60	.52	.18	2.61	.71	.25
4	25-1052.00	Chemistry Teachers, Postsecondary	2.69	.52	.18	2.76	.76	.27
4	25-1053.00	Environmental Science Teachers, Postsecondary	2.70	.53	.19	2.60	.71	.25
4	25-1054.00	Physics Teachers, Postsecondary	2.60	.46	.16	2.49	.71	.25
4	25-1061.00	Anthropology and Archeology Teachers, Postsecondary	2.57	.46	.16	2.41	.52	.18
4	25-1062.00	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	2.52	.52	.18	2.30	.53	.19
4	25-1063.00	Economics Teachers, Postsecondary	2.58	.52	.18	2.36	.64	.23
4	25-1064.00	Geography Teachers, Postsecondary	2.56	.52	.18	2.46	.71	.25

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance			Level		
			Mean of Ms	Median of SDs	Median of SE _{Ms} s	Mean of Ms	Median of SDs	Median of SE _{Ms} s
4	25-1065.00	Political Science Teachers, Postsecondary	2.43	.53	.19	2.29	.71	.25
4	25-1066.00	Psychology Teachers, Postsecondary	2.53	.52	.18	2.43	.64	.23
4	25-1067.00	Sociology Teachers, Postsecondary	2.55	.52	.18	2.44	.52	.18
4	25-1071.00	Health Specialties Teachers, Postsecondary	2.61	.53	.19	2.60	.71	.25
4	25-1072.00	Nursing Instructors and Teachers, Postsecondary	2.66	.46	.16	2.54	.53	.19
4	25-1081.00	Education Teachers, Postsecondary	2.55	.46	.16	2.37	.52	.18
4	25-1082.00	Library Science Teachers, Postsecondary	2.54	.46	.16	2.37	.53	.19
4	25-1111.00	Criminal Justice and Law Enforcement Teachers, Postsecondary	2.52	.52	.18	2.32	.53	.19
4	25-1112.00	Law Teachers, Postsecondary	2.50	.52	.18	2.35	.74	.26
4	25-1113.00	Social Work Teachers, Postsecondary	2.59	.52	.18	2.49	.64	.23
4	25-1121.00	Art, Drama, and Music Teachers, Postsecondary	2.58	.46	.16	2.40	.53	.19
4	25-1122.00	Communications Teachers, Postsecondary	2.54	.46	.16	2.39	.71	.25
4	25-1123.00	English Language and Literature Teachers, Postsecondary	2.52	.46	.16	2.36	.71	.25
4	25-1124.00	Foreign Language and Literature Teachers, Postsecondary	2.50	.46	.16	2.34	.64	.23
4	25-1125.00	History Teachers, Postsecondary	2.49	.46	.16	2.33	.52	.18
4	25-1126.00	Philosophy and Religion Teachers, Postsecondary	2.51	.52	.18	2.31	.53	.19
7	25-1191.00	Graduate Teaching Assistants	2.19	.53	.19	1.79	.52	.18
4	25-1192.00	Home Economics Teachers, Postsecondary	2.54	.46	.16	2.31	.53	.19
4	25-1193.00	Recreation and Fitness Studies Teachers, Postsecondary	2.54	.52	.18	2.37	.64	.23
4	25-1194.00	Vocational Education Teachers, Postsecondary	2.55	.52	.18	2.33	.64	.23
4	25-2011.00	Preschool Teachers, Except Special Education	2.49	.46	.16	1.99	.53	.19
4	25-2012.00	Kindergarten Teachers, Except Special Education	2.72	.52	.18	2.24	.71	.25
4	25-2021.00	Elementary School Teachers, Except Special Education	2.66	.46	.16	2.14	.71	.25
4	25-2022.00	Middle School Teachers, Except Special and Vocational Education	2.70	.52	.18	2.21	.71	.25
4	25-2023.00	Vocational Education Teachers, Middle School	2.70	.52	.18	2.22	.64	.23
4	25-2031.00	Secondary School Teachers, Except Special and Vocational Education	2.70	.52	.18	2.17	.64	.23
4	25-2032.00	Vocational Education Teachers, Secondary School	2.90	.52	.18	2.48	.64	.23
4	25-2041.00	Special Education Teachers, Preschool, Kindergarten, and Elementary School	2.73	.52	.18	2.20	.71	.25
4	25-2042.00	Special Education Teachers, Middle School	2.72	.52	.18	2.26	.71	.25
4	25-2043.00	Special Education Teachers, Secondary School	2.65	.53	.19	2.33	.53	.19
4	25-3011.00	Adult Literacy, Remedial Education, and GED Teachers and Instructors	2.48	.46	.16	1.96	.53	.19
4	25-3021.00	Self-Enrichment Education Teachers	2.32	.46	.16	1.86	.71	.25
5	25-4011.00	Archivists	2.43	.52	.18	2.23	.83	.30
2	25-4012.00	Curators	2.88	.52	.18	2.86	.64	.23
3	25-4013.00	Museum Technicians and Conservators	2.22	.53	.19	2.12	.92	.32
10	25-4021.00	Librarians	2.48	.46	.16	2.23	.52	.18
10	25-4031.00	Library Technicians	2.19	.52	.18	1.91	.71	.25
3	25-9011.00	Audio-Visual Collections Specialists	2.47	.64	.23	2.39	.71	.25

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance			Level		
			Mean of Ms	Median of SDs	Median of SE _{Ms}	Mean of Ms	Median of SDs	Median of SE _{Ms}
7	25-9021.00	Farm and Home Management Advisors	2.94	.53	.19	2.91	.83	.30
4	25-9031.00	Instructional Coordinators	2.85	.46	.16	2.56	.74	.26
4	25-9041.00	Teacher Assistants	2.28	.46	.16	1.75	.52	.18
1	27-1011.00	Art Directors	2.62	.46	.16	2.56	.53	.19
6	27-1012.00	Craft Artists	2.45	.52	.18	2.05	.64	.23
7	27-1013.00	Fine Artists, Including Painters, Sculptors, and Illustrators	2.30	.52	.18	2.06	.53	.19
4	27-1014.00	Multi-Media Artists and Animators	2.47	.46	.16	2.11	.71	.25
4	27-1021.00	Commercial and Industrial Designers	2.61	.46	.16	2.53	.83	.30
8	27-1022.00	Fashion Designers	2.83	.52	.18	2.43	.64	.23
2	27-1023.00	Floral Designers	2.32	.74	.26	1.83	.76	.27
10	27-1024.00	Graphic Designers	2.29	.46	.16	2.01	.71	.25
10	27-1025.00	Interior Designers	2.61	.64	.23	2.39	.64	.23
6	27-1026.00	Merchandise Displayers and Window Trimmers	2.09	.52	.18	1.58	.71	.25
6	27-1027.00	Set and Exhibit Designers	2.84	.52	.18	2.77	.71	.25
5	27-2011.00	Actors	2.15	.46	.16	1.73	.64	.23
3	27-2012.01	Producers	2.82	.53	.19	2.95	.89	.31
3	27-2012.02	Directors- Stage, Motion Pictures, Television, and Radio	3.04	.52	.18	3.10	.92	.32
5	27-2012.03	Program Directors	2.79	.46	.16	2.57	.71	.25
7	27-2012.04	Talent Directors	2.55	.53	.19	2.18	.53	.19
3	27-2012.05	Technical Directors/Managers	2.92	.53	.19	2.73	.74	.26
8	27-2021.00	Athletes and Sports Competitors	2.24	.64	.23	1.72	.71	.25
2	27-2022.00	Coaches and Scouts	3.18	.52	.18	3.04	.74	.26
7	27-2023.00	Umpires, Referees, and Other Sports Officials	2.25	.46	.16	1.80	.53	.19
5	27-2031.00	Dancers	2.11	.35	.13	1.65	.52	.18
7	27-2032.00	Choreographers	2.51	.53	.19	1.97	.53	.19
8	27-2041.01	Music Directors	2.56	.52	.18	2.36	.53	.19
8	27-2041.02	Music Composers and Arrangers	2.24	.64	.23	1.79	.71	.25
8	27-2042.01	Singers	2.11	.46	.16	1.69	.64	.23
6	27-2042.02	Musicians, Instrumental	2.06	.46	.16	1.72	.53	.19
3	27-3011.00	Radio and Television Announcers	2.27	.46	.16	1.96	.64	.23
5	27-3012.00	Public Address System and Other Announcers	2.24	.52	.18	1.91	.71	.25
5	27-3021.00	Broadcast News Analysts	2.56	.46	.16	2.30	.53	.19
3	27-3022.00	Reporters and Correspondents	2.30	.52	.18	1.89	.64	.23
10	27-3031.00	Public Relations Specialists	2.47	.46	.16	2.19	.53	.19
10	27-3041.00	Editors	2.51	.52	.18	2.49	.74	.26
3	27-3042.00	Technical Writers	2.21	.46	.16	1.81	.71	.25
7	27-3043.01	Poets, Lyricists and Creative Writers	2.43	.53	.19	2.23	.92	.32
10	27-3043.04	Copy Writers	2.39	.46	.16	2.04	.52	.18
6	27-3091.00	Interpreters and Translators	2.31	.52	.18	1.91	.64	.23
3	27-4011.00	Audio and Video Equipment Technicians	2.93	.53	.19	2.88	.76	.27
3	27-4012.00	Broadcast Technicians	2.73	.46	.16	2.61	.71	.25
9	27-4013.00	Radio Operators	2.40	.64	.23	2.07	.89	.31
5	27-4014.00	Sound Engineering Technicians	2.94	.52	.18	2.73	.71	.25
6	27-4021.00	Photographers	2.28	.52	.18	1.96	.71	.25
3	27-4031.00	Camera Operators, Television, Video, and Motion Picture	2.75	.52	.18	2.55	.64	.23
3	27-4032.00	Film and Video Editors	2.51	.52	.18	2.28	.64	.23
10	29-1011.00	Chiropractors	2.64	.46	.16	2.46	.64	.23
4	29-1021.00	Dentists, General	3.06	.52	.18	2.90	.83	.30

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance			Level		
			Mean of Ms	Median of SDs	Median of SE _{Ms}	Mean of Ms	Median of SDs	Median of SE _{Ms}
6	29-1022.00	Oral and Maxillofacial Surgeons	2.79	.53	.19	2.75	.83	.30
5	29-1023.00	Orthodontists	2.72	.53	.19	2.57	.74	.26
5	29-1024.00	Prosthodontists	2.60	.52	.18	2.45	.74	.26
10	29-1031.00	Dietitians and Nutritionists	2.86	.52	.18	2.98	.71	.25
10	29-1041.00	Optometrists	2.60	.46	.16	2.66	.71	.25
10	29-1051.00	Pharmacists	2.80	.52	.18	2.56	.64	.23
5	29-1061.00	Anesthesiologists	2.88	.53	.19	2.84	.93	.33
5	29-1062.00	Family and General Practitioners	2.68	.53	.19	2.64	.76	.27
5	29-1063.00	Internists, General	2.67	.52	.18	2.48	.71	.25
5	29-1064.00	Obstetricians and Gynecologists	2.66	.53	.19	2.61	.83	.30
5	29-1065.00	Pediatricians, General	2.67	.46	.16	2.48	.53	.19
10	29-1066.00	Psychiatrists	2.81	.52	.18	2.59	.71	.25
5	29-1067.00	Surgeons	2.90	.53	.19	3.08	.64	.23
10	29-1069.04	Naturopathic Physicians	2.61	.53	.19	2.68	.83	.30
10	29-1071.00	Physician Assistants	2.68	.52	.18	2.52	.71	.25
5	29-1081.00	Podiatrists	2.97	.53	.19	3.01	.76	.27
10	29-1111.00	Registered Nurses	2.76	.52	.18	2.80	.64	.23
5	29-1121.00	Audiologists	2.69	.52	.18	2.52	.53	.19
10	29-1122.00	Occupational Therapists	2.75	.52	.18	2.42	.53	.19
10	29-1123.00	Physical Therapists	2.73	.52	.18	2.51	.53	.19
10	29-1124.00	Radiation Therapists	2.73	.52	.18	2.68	.76	.27
10	29-1125.00	Recreational Therapists	2.60	.52	.18	2.32	.53	.19
10	29-1126.00	Respiratory Therapists	2.91	.53	.19	2.75	.53	.19
10	29-1127.00	Speech-Language Pathologists	2.68	.52	.18	2.70	.74	.26
10	29-1131.00	Veterinarians	2.65	.52	.18	2.60	.71	.25
10	29-1199.02	Informatics Nurse Specialists	2.96	.64	.23	3.21	.76	.27
10	29-1199.03	Acute Care Nurses	2.85	.53	.19	2.78	.71	.25
10	29-1199.05	Clinical Nurse Specialists	2.80	.52	.18	2.53	.64	.23
10	29-1199.06	Critical Care Nurses	2.88	.52	.18	2.80	.64	.23
10	29-1199.07	Nurse Anesthetists	2.87	.52	.18	2.80	.64	.23
10	29-1199.08	Nurse Practitioners	2.84	.52	.18	2.73	.64	.23
10	29-2011.00	Medical and Clinical Laboratory Technologists	2.70	.46	.16	2.86	.71	.25
10	29-2012.00	Medical and Clinical Laboratory Technicians	2.65	.74	.26	2.33	.64	.23
10	29-2021.00	Dental Hygienists	2.30	.52	.18	2.01	.71	.25
10	29-2031.00	Cardiovascular Technologists and Technicians	2.68	.53	.19	2.45	.53	.19
10	29-2032.00	Diagnostic Medical Sonographers	2.69	.53	.19	2.50	.53	.19
10	29-2033.00	Nuclear Medicine Technologists	2.65	.64	.23	2.36	.74	.26
10	29-2034.01	Radiologic Technologists	2.46	.52	.18	2.29	.76	.27
10	29-2034.02	Radiologic Technicians	2.50	.53	.19	2.25	.53	.19
10	29-2041.00	Emergency Medical Technicians and Paramedics	2.66	.52	.18	2.52	.64	.23
10	29-2051.00	Dietetic Technicians	2.54	.46	.16	2.36	.52	.18
10	29-2052.00	Pharmacy Technicians	2.37	.53	.19	2.04	.71	.25
4	29-2053.00	Psychiatric Technicians	2.49	.46	.16	2.04	.52	.18
10	29-2054.00	Respiratory Therapy Technicians	2.71	.52	.18	2.69	.64	.23
10	29-2055.00	Surgical Technologists	2.65	.64	.23	2.48	.74	.26
10	29-2056.00	Veterinary Technologists and Technicians	2.70	.53	.19	2.60	.74	.26
10	29-2061.00	Licensed Practical and Licensed Vocational Nurses	2.65	.52	.18	2.32	.52	.18
10	29-2071.00	Medical Records and Health Information Technicians	2.07	.46	.16	1.63	.52	.18

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance			Level		
			Mean of Ms	Median of SDs	Median of SE _{Ms} s	Mean of Ms	Median of SDs	Median of SE _{Ms} s
10	29-2081.00	Opticians, Dispensing	2.52	.52	.18	2.25	.53	.19
6	29-2091.00	Orthotists and Prosthetists	2.66	.53	.19	2.52	.76	.27
10	29-2099.07	Orthoptists	2.43	.52	.18	2.40	.89	.31
10	29-2099.08	Nurse Midwives	2.70	.53	.19	2.44	.64	.23
7	29-9011.00	Occupational Health and Safety Specialists	2.85	.53	.19	2.73	.64	.23
7	29-9012.00	Occupational Health and Safety Technicians	2.50	.53	.19	2.30	.53	.19
3	29-9091.00	Athletic Trainers	2.57	.74	.26	2.24	.71	.25
3	31-1011.00	Home Health Aides	2.35	.46	.16	1.89	.64	.23
10	31-1012.00	Nursing Aides, Orderlies, and Attendants	2.31	.52	.18	1.91	.74	.26
2	31-1013.00	Psychiatric Aides	2.29	.52	.18	1.80	.76	.27
3	31-2011.00	Occupational Therapist Assistants	2.71	.64	.23	2.38	.74	.26
6	31-2012.00	Occupational Therapist Aides	2.38	.53	.19	2.05	.71	.25
10	31-2021.00	Physical Therapist Assistants	2.52	.52	.18	2.36	.53	.19
10	31-2022.00	Physical Therapist Aides	2.29	.52	.18	1.96	.76	.27
5	31-9011.00	Massage Therapists	2.18	.52	.18	1.81	.64	.23
10	31-9091.00	Dental Assistants	2.43	.52	.18	2.15	.64	.23
10	31-9092.00	Medical Assistants	2.46	.52	.18	2.17	.53	.19
3	31-9093.00	Medical Equipment Preparers	2.19	.71	.25	1.84	.83	.30
6	31-9094.00	Medical Transcriptionists	1.96	.52	.18	1.37	.71	.25
2	31-9095.00	Pharmacy Aides	2.21	.53	.19	1.54	.71	.25
10	31-9096.00	Veterinary Assistants and Laboratory Animal Caretakers	2.23	.46	.16	1.86	.64	.23
6	33-1011.00	First-Line Supervisors/Managers of Correctional Officers	2.73	.52	.18	2.45	.53	.19
10	33-1012.00	First-Line Supervisors/Managers of Police and Detectives	2.89	.52	.18	2.79	.52	.18
10	33-1021.01	Municipal Fire Fighting and Prevention Supervisors	3.00	.52	.18	3.14	.53	.19
5	33-1021.02	Forest Fire Fighting and Prevention Supervisors	2.88	.53	.19	2.91	.71	.25
10	33-2011.01	Municipal Fire Fighters	2.76	.52	.18	2.55	.52	.18
3	33-2011.02	Forest Fire Fighters	2.59	.64	.23	2.31	1.13	.40
10	33-2021.01	Fire Inspectors	2.63	.52	.18	2.63	.74	.26
4	33-2021.02	Fire Investigators	2.54	.64	.23	2.45	.83	.30
7	33-2022.00	Forest Fire Inspectors and Prevention Specialists	2.62	.64	.23	2.34	.74	.26
2	33-3011.00	Bailiffs	1.88	.53	.19	1.16	.71	.25
10	33-3012.00	Correctional Officers and Jailers	2.54	.52	.18	2.20	.64	.23
10	33-3021.01	Police Detectives	2.62	.52	.18	2.36	.53	.19
2	33-3021.02	Police Identification and Records Officers	2.78	.46	.16	2.56	.74	.26
4	33-3021.03	Criminal Investigators and Special Agents	2.73	.46	.16	2.37	.53	.19
6	33-3021.05	Immigration and Customs Inspectors	2.61	.52	.18	2.32	.53	.19
5	33-3031.00	Fish and Game Wardens	2.71	.53	.19	2.58	.74	.26
5	33-3041.00	Parking Enforcement Workers	2.23	.52	.18	1.71	.52	.18
10	33-3051.01	Police Patrol Officers	2.46	.52	.18	2.24	.71	.25
6	33-3051.03	Sheriffs and Deputy Sheriffs	2.65	.52	.18	2.30	.71	.25
6	33-3052.00	Transit and Railroad Police	2.52	.52	.18	2.10	.71	.25
5	33-9011.00	Animal Control Workers	2.28	.64	.23	1.97	.64	.23
8	33-9021.00	Private Detectives and Investigators	2.36	.53	.19	2.00	.53	.19
3	33-9031.00	Gaming Surveillance Officers and Gaming Investigators	2.28	.74	.26	1.84	.93	.33
10	33-9032.00	Security Guards	2.08	.46	.16	1.58	.64	.23

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance			Level		
			Mean of Ms	Median of SDs	Median of SE _{Ms} s	Mean of Ms	Median of SDs	Median of SE _{Ms} s
7	33-9091.00	Crossing Guards	1.85	.52	.18	1.23	.46	.16
3	33-9092.00	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	2.17	.53	.19	1.76	.71	.25
10	33-9099.01	Transportation Security Officers	2.42	.52	.18	2.16	.76	.27
7	35-1011.00	Chefs and Head Cooks	2.80	.53	.19	2.56	.64	.23
2	35-1012.00	First-Line Supervisors/Managers of Food Preparation and Serving Workers	2.75	.71	.25	2.37	.71	.25
3	35-2011.00	Cooks, Fast Food	1.83	.46	.16	1.17	.74	.26
6	35-2012.00	Cooks, Institution and Cafeteria	2.41	.46	.16	2.05	.53	.19
6	35-2013.00	Cooks, Private Household	2.44	.52	.18	2.03	.71	.25
2	35-2014.00	Cooks, Restaurant	2.53	.74	.26	2.31	.74	.26
2	35-2015.00	Cooks, Short Order	2.09	.52	.18	1.41	.71	.25
2	35-2021.00	Food Preparation Workers	2.32	.53	.19	1.75	.74	.26
2	35-3011.00	Bartenders	2.25	.64	.23	1.65	.74	.26
2	35-3021.00	Combined Food Preparation and Serving Workers, Including Fast Food	1.99	.64	.23	1.15	.74	.26
2	35-3022.00	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	1.93	.64	.23	1.19	.74	.26
2	35-3031.00	Waiters and Waitresses	2.00	.52	.18	1.30	.93	.33
7	35-3041.00	Food Servers, Nonrestaurant	1.99	.64	.23	1.33	.76	.27
7	35-9011.00	Dining Room and Cafeteria Attendants and Bartender Helpers	1.95	.46	.16	1.35	.64	.23
7	35-9021.00	Dishwashers	2.05	.52	.18	1.42	.71	.25
2	35-9031.00	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	2.21	.71	.25	1.58	.74	.26
6	37-1011.00	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	2.51	.52	.18	2.24	.53	.19
7	37-1012.00	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	2.77	.52	.18	2.55	.53	.19
6	37-2011.00	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1.91	.52	.18	1.26	.83	.30
6	37-2012.00	Maids and Housekeeping Cleaners	1.72	.52	.18	1.07	.74	.26
5	37-2021.00	Pest Control Workers	2.78	.52	.18	2.32	.53	.19
6	37-3011.00	Landscaping and Groundskeeping Workers	2.19	.53	.19	1.71	.83	.30
7	37-3012.00	Pesticide Handlers, Sprayers, and Applicators, Vegetation	2.33	.74	.26	1.93	.83	.30
8	37-3013.00	Tree Trimmers and Pruners	2.50	.71	.25	2.07	.64	.23
3	39-1011.00	Gaming Supervisors	2.46	.64	.23	2.18	.53	.19
3	39-1012.00	Slot Key Persons	2.35	.53	.19	1.95	.71	.25
8	39-1021.00	First-Line Supervisors/Managers of Personal Service Workers	2.67	.52	.18	2.31	.53	.19
5	39-2011.00	Animal Trainers	2.48	.46	.16	2.11	.52	.18
3	39-2021.00	Nonfarm Animal Caretakers	2.41	.52	.18	1.93	.64	.23
3	39-3011.00	Gaming Dealers	2.26	.46	.16	1.70	.52	.18
5	39-3012.00	Gaming and Sports Book Writers and Runners	2.21	.52	.18	1.80	.64	.23
5	39-3021.00	Motion Picture Projectionists	2.27	.64	.23	1.85	.53	.19
3	39-3031.00	Ushers, Lobby Attendants, and Ticket Takers	2.08	.46	.16	1.32	.52	.18
3	39-3091.00	Amusement and Recreation Attendants	2.22	.74	.26	1.65	.93	.33
6	39-3092.00	Costume Attendants	1.94	.52	.18	1.39	.74	.26

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance			Level		
			Mean of Ms	Median of SDs	Median of SE _{Ms} s	Mean of Ms	Median of SDs	Median of SE _{Ms} s
3	39-3093.00	Locker Room, Coatroom, and Dressing Room Attendants	1.92	.53	.19	1.26	.74	.26
3	39-4011.00	Embalmers	2.26	.53	.19	2.04	.76	.27
3	39-4021.00	Funeral Attendants	1.84	.53	.19	1.28	.83	.30
5	39-5011.00	Barbers	2.04	.52	.18	1.60	.64	.23
1	39-5012.00	Hairdressers, Hairstylists, and Cosmetologists	2.38	.53	.19	1.83	.52	.18
9	39-5091.00	Makeup Artists, Theatrical and Performance	2.39	.53	.19	2.13	.64	.23
4	39-5092.00	Manicurists and Pedicurists	2.18	.46	.16	1.59	.53	.19
9	39-5093.00	Shampooers	1.93	.53	.19	1.32	.74	.26
5	39-5094.00	Skin Care Specialists	2.18	.53	.19	1.74	.71	.25
2	39-6011.00	Baggage Porters and Bellhops	2.00	.52	.18	1.33	.53	.19
3	39-6012.00	Concierges	2.39	.53	.19	1.75	.53	.19
3	39-6021.00	Tour Guides and Escorts	1.95	.52	.18	1.38	.83	.30
8	39-6022.00	Travel Guides	2.53	.46	.16	2.29	.64	.23
6	39-6031.00	Flight Attendants	2.52	.52	.18	2.01	.53	.19
8	39-6032.00	Transportation Attendants, Except Flight Attendants and Baggage Porters	2.51	.52	.18	2.05	.64	.23
2	39-9011.00	Child Care Workers	2.45	.46	.16	1.90	.71	.25
2	39-9011.01	Nannies	2.66	.64	.23	2.10	.83	.30
2	39-9021.00	Personal and Home Care Aides	2.30	.52	.18	1.74	.76	.27
10	39-9031.00	Fitness Trainers and Aerobics Instructors	2.38	.46	.16	2.11	.71	.25
10	39-9032.00	Recreation Workers	2.57	.52	.18	2.30	.53	.19
4	39-9041.00	Residential Advisors	2.54	.35	.13	2.03	.64	.23
10	41-1011.00	First-Line Supervisors/Managers of Retail Sales Workers	2.59	.52	.18	2.56	.53	.19
6	41-1012.00	First-Line Supervisors/Managers of Non-Retail Sales Workers	2.80	.52	.18	2.63	.53	.19
2	41-2011.00	Cashiers	2.32	.64	.23	1.71	.74	.26
4	41-2012.00	Gaming Change Persons and Booth Cashiers	2.30	.46	.16	1.69	.52	.18
1	41-2021.00	Counter and Rental Clerks	2.28	.52	.18	1.64	.74	.26
2	41-2022.00	Parts Salespersons	2.52	.74	.26	1.98	.93	.33
10	41-2031.00	Retail Salespersons	2.37	.52	.18	1.98	.71	.25
10	41-3011.00	Advertising Sales Agents	2.47	.52	.18	2.36	.53	.19
10	41-3021.00	Insurance Sales Agents	2.45	.52	.18	2.12	.53	.19
5	41-3031.01	Sales Agents, Securities and Commodities	2.62	.46	.16	2.51	.64	.23
5	41-3031.02	Sales Agents, Financial Services	2.54	.46	.16	2.30	.53	.19
1	41-3041.00	Travel Agents	2.48	.53	.19	1.93	.74	.26
7	41-4011.00	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	2.70	.53	.19	2.51	.76	.27
5	41-4012.00	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2.33	.52	.18	2.02	.52	.18
8	41-9011.00	Demonstrators and Product Promoters	2.25	.46	.16	1.94	.53	.19
8	41-9012.00	Models	1.73	.35	.13	1.03	.53	.19
3	41-9021.00	Real Estate Brokers	2.39	.52	.18	2.09	.53	.19
10	41-9022.00	Real Estate Sales Agents	2.56	.52	.18	2.34	.74	.26
6	41-9031.00	Sales Engineers	2.96	.53	.19	3.07	.71	.25
3	41-9041.00	Telemarketers	1.91	.52	.18	1.31	.71	.25
8	41-9091.00	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	2.24	.52	.18	1.78	.71	.25

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance			Level		
			Mean of Ms	Median of SDs	Median of SE _{Ms} s	Mean of Ms	Median of SDs	Median of SE _{Ms} s
6	43-1011.00	First-Line Supervisors/Managers of Office and Administrative Support Workers	2.83	.46	.16	2.55	.52	.18
3	43-2011.00	Switchboard Operators, Including Answering Service	2.20	.35	.13	1.46	.53	.19
8	43-2021.00	Telephone Operators	2.07	.76	.27	1.47	.92	.32
10	43-3011.00	Bill and Account Collectors	2.27	.52	.18	1.86	.52	.18
5	43-3021.01	Statement Clerks	2.07	.52	.18	1.51	.71	.25
3	43-3021.02	Billing, Cost, and Rate Clerks	2.23	.46	.16	1.69	.52	.18
3	43-3021.03	Billing, Posting, and Calculating Machine Operators	2.16	.76	.27	1.78	1.06	.38
10	43-3031.00	Bookkeeping, Accounting, and Auditing Clerks	2.23	.52	.18	1.90	.53	.19
3	43-3041.00	Gaming Cage Workers	2.13	.53	.19	1.63	.83	.30
10	43-3051.00	Payroll and Timekeeping Clerks	2.16	.52	.18	1.78	.52	.18
2	43-3061.00	Procurement Clerks	2.42	.76	.27	1.98	.53	.19
10	43-3071.00	Tellers	2.18	.46	.16	1.75	.53	.19
5	43-4011.00	Brokerage Clerks	2.44	.46	.16	2.02	.53	.19
7	43-4021.00	Correspondence Clerks	2.34	.52	.18	1.85	.71	.25
3	43-4031.01	Court Clerks	2.15	.71	.25	1.73	.71	.25
3	43-4031.02	Municipal Clerks	2.16	.52	.18	1.91	.71	.25
5	43-4031.03	License Clerks	2.11	.46	.16	1.56	.53	.19
5	43-4041.01	Credit Authorizers	2.35	.53	.19	1.86	.53	.19
5	43-4041.02	Credit Checkers	2.11	.46	.16	1.68	.52	.18
10	43-4051.00	Customer Service Representatives	2.30	.46	.16	1.84	.52	.18
6	43-4061.00	Eligibility Interviewers, Government Programs	2.33	.46	.16	1.92	.53	.19
2	43-4071.00	File Clerks	2.16	.64	.23	1.53	.92	.32
10	43-4081.00	Hotel, Motel, and Resort Desk Clerks	2.23	.46	.16	1.86	.64	.23
10	43-4111.00	Interviewers, Except Eligibility and Loan	2.19	.46	.16	1.90	.64	.23
2	43-4121.00	Library Assistants, Clerical	2.39	.53	.19	2.01	.71	.25
7	43-4131.00	Loan Interviewers and Clerks	2.46	.53	.19	2.13	.64	.23
3	43-4141.00	New Accounts Clerks	2.21	.46	.16	1.68	.52	.18
2	43-4151.00	Order Clerks	2.40	.52	.18	1.90	.89	.31
10	43-4161.00	Human Resources Assistants, Except Payroll and Timekeeping	2.22	.46	.16	1.88	.71	.25
1	43-4171.00	Receptionists and Information Clerks	2.25	.52	.18	1.60	.53	.19
6	43-4181.00	Reservation and Transportation Ticket Agents and Travel Clerks	2.46	.46	.16	1.86	.64	.23
5	43-5011.00	Cargo and Freight Agents	2.23	.52	.18	1.94	.64	.23
4	43-5021.00	Couriers and Messengers	2.33	.35	.13	1.74	.52	.18
10	43-5031.00	Police, Fire, and Ambulance Dispatchers	2.54	.53	.19	2.23	.64	.23
10	43-5032.00	Dispatchers, Except Police, Fire, and Ambulance	2.50	.53	.19	2.10	.64	.23
7	43-5041.00	Meter Readers, Utilities	2.49	.53	.19	2.10	.71	.25
7	43-5051.00	Postal Service Clerks	2.25	.46	.16	1.77	.53	.19
7	43-5052.00	Postal Service Mail Carriers	1.95	.53	.19	1.40	.74	.26
5	43-5053.00	Postal Service Mail Sorters, Processors, and Processing Machine Operators	2.14	.46	.16	1.70	.71	.25
7	43-5061.00	Production, Planning, and Expediting Clerks	2.39	.71	.25	2.03	.89	.31
10	43-5071.00	Shipping, Receiving, and Traffic Clerks	2.30	.52	.18	1.92	.71	.25
2	43-5081.01	Stock Clerks, Sales Floor	2.06	.53	.19	1.44	.83	.30
6	43-5081.02	Marking Clerks	1.92	.52	.18	1.29	.71	.25

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance			Level		
			Mean of Ms	Median of SDs	Median of SE _{Ms} s	Mean of Ms	Median of SDs	Median of SE _{Ms} s
2	43-5081.03	Stock Clerks- Stockroom, Warehouse, or Storage Yard	2.11	.71	.25	1.67	.74	.26
3	43-5081.04	Order Fillers, Wholesale and Retail Sales	1.71	.46	.16	1.09	.74	.26
7	43-5111.00	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	2.21	.52	.18	1.80	.74	.26
10	43-6011.00	Executive Secretaries and Administrative Assistants	2.43	.53	.19	2.14	.74	.26
1	43-6012.00	Legal Secretaries	2.19	.52	.18	1.66	.74	.26
10	43-6013.00	Medical Secretaries	2.10	.46	.16	1.62	.53	.19
2	43-6014.00	Secretaries, Except Legal, Medical, and Executive	2.40	.71	.25	2.01	.74	.26
10	43-9011.00	Computer Operators	2.66	.52	.18	2.65	.71	.25
7	43-9021.00	Data Entry Keyers	2.25	.53	.19	1.72	.71	.25
1	43-9022.00	Word Processors and Typists	2.10	.64	.23	1.48	.89	.31
10	43-9031.00	Desktop Publishers	2.71	.52	.18	2.71	.71	.25
6	43-9041.01	Insurance Claims Clerks	2.12	.46	.16	1.60	.52	.18
10	43-9041.02	Insurance Policy Processing Clerks	2.19	.46	.16	1.83	.53	.19
8	43-9051.00	Mail Clerks and Mail Machine Operators, Except Postal Service	2.13	.53	.19	1.67	.76	.27
1	43-9061.00	Office Clerks, General	2.24	.52	.18	1.86	.71	.25
8	43-9071.00	Office Machine Operators, Except Computer	2.61	.52	.18	2.23	.53	.19
3	43-9081.00	Proofreaders and Copy Markers	1.89	.64	.23	1.31	.53	.19
6	43-9111.00	Statistical Assistants	2.44	.52	.18	2.09	.53	.19
8	45-1011.01	First-Line Supervisors and Manager/Supervisors - Agricultural Crop and Horticultural Workers	2.88	.53	.19	2.77	.74	.26
8	45-1011.02	First-Line Supervisors and Manager/Supervisors - Animal Husbandry and Animal Care Workers	3.07	.52	.18	2.94	.53	.19
7	45-1011.05	First-Line Supervisors and Manager/Supervisors - Logging Workers	2.96	.53	.19	2.96	.76	.27
9	45-1011.06	First-Line Supervisors and Manager/Supervisors - Aquacultural Workers	2.96	.52	.18	2.99	.64	.23
9	45-1012.00	Farm Labor Contractors	2.24	.52	.18	2.00	.71	.25
9	45-2011.00	Agricultural Inspectors	2.60	.46	.16	2.46	.71	.25
5	45-2021.00	Animal Breeders	2.31	.52	.18	1.94	.53	.19
8	45-2041.00	Graders and Sorters, Agricultural Products	1.56	.35	.13	.83	.52	.18
8	45-2091.00	Agricultural Equipment Operators	2.19	.64	.23	1.72	.76	.27
8	45-2092.01	Nursery Workers	2.25	.52	.18	1.84	.53	.19
8	45-2092.02	Farm Workers, Crop	2.18	.46	.16	1.83	.53	.19
8	45-2093.00	Farmworkers, Farm and Ranch Animals	2.53	.74	.26	2.06	.74	.26
8	45-3011.00	Fishers and Related Fishing Workers	2.36	.46	.16	2.14	.74	.26
8	45-3021.00	Hunters and Trappers	2.34	.74	.26	1.92	.89	.31
4	45-4011.00	Forest and Conservation Workers	2.54	.52	.18	2.13	.53	.19
8	45-4021.00	Fallers	2.21	.52	.18	1.69	.76	.27
6	45-4022.00	Logging Equipment Operators	2.42	.52	.18	2.03	.71	.25
6	45-4023.00	Log Graders and Scalers	2.33	.71	.25	1.96	.76	.27
7	47-1011.00	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	2.78	.64	.23	2.66	.53	.19
7	47-2011.00	Boilermakers	2.59	.71	.25	2.34	.71	.25
3	47-2021.00	Brickmasons and Blockmasons	1.90	.64	.23	1.48	.93	.33
4	47-2022.00	Stonemasons	2.55	.46	.16	2.17	.52	.18
10	47-2031.01	Construction Carpenters	2.47	.52	.18	2.38	.71	.25

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			Mean of Ms	Median of SDs	Median of SE _{Ms} s	Mean of Ms	Median of SDs	Median of SE _{Ms} s
3	47-2031.02	Rough Carpenters	2.59	.52	.18	2.26	.71	.25
2	47-2041.00	Carpet Installers	2.44	.53	.19	2.02	.71	.25
5	47-2042.00	Floor Layers, Except Carpet, Wood, and Hard Tiles	2.09	.64	.23	1.65	.71	.25
9	47-2043.00	Floor Sanders and Finishers	2.11	.52	.18	1.71	.53	.19
10	47-2044.00	Tile and Marble Setters	2.42	.52	.18	2.16	.53	.19
4	47-2051.00	Cement Masons and Concrete Finishers	2.32	.52	.18	1.86	.64	.23
9	47-2053.00	Terrazzo Workers and Finishers	2.24	.53	.19	1.80	.74	.26
7	47-2061.00	Construction Laborers	2.09	.64	.23	1.63	.83	.30
3	47-2071.00	Paving, Surfacing, and Tamping Equipment Operators	2.57	.52	.18	2.11	.53	.19
9	47-2072.00	Pile-Driver Operators	2.31	.64	.23	1.89	.76	.27
6	47-2073.00	Operating Engineers and Other Construction Equipment Operators	2.30	.64	.23	1.91	.71	.25
8	47-2081.00	Drywall and Ceiling Tile Installers	2.39	.74	.26	2.09	.92	.32
8	47-2082.00	Tapers	2.06	.71	.25	1.53	.92	.32
10	47-2111.00	Electricians	2.85	.52	.18	3.02	.71	.25
7	47-2121.00	Glaziers	2.17	.64	.23	1.70	.83	.30
8	47-2131.00	Insulation Workers, Floor, Ceiling, and Wall	2.34	.52	.18	1.92	.64	.23
8	47-2132.00	Insulation Workers, Mechanical	2.28	.71	.25	1.85	.89	.31
7	47-2141.00	Painters, Construction and Maintenance	1.95	.64	.23	1.50	.93	.33
9	47-2142.00	Paperhangers	2.01	.52	.18	1.49	.76	.27
7	47-2151.00	Pipelayers	2.34	.71	.25	2.00	.74	.26
3	47-2152.01	Pipe Fitters	2.68	.83	.30	2.55	1.16	.41
10	47-2152.02	Plumbers	2.71	.71	.25	2.56	.53	.19
6	47-2161.00	Plasterers and Stucco Masons	2.30	.46	.16	1.83	.52	.18
8	47-2171.00	Reinforcing Iron and Rebar Workers	2.35	.52	.18	1.93	.71	.25
8	47-2181.00	Roofers	2.25	.71	.25	1.79	.89	.31
3	47-2211.00	Sheet Metal Workers	2.33	.64	.23	2.16	.89	.31
7	47-2221.00	Structural Iron and Steel Workers	2.60	.53	.19	2.26	.74	.26
8	47-3011.00	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	2.39	.52	.18	1.94	.71	.25
5	47-3012.00	Helpers--Carpenters	2.33	.52	.18	1.89	.53	.19
3	47-3013.00	Helpers--Electricians	2.18	.64	.23	1.78	.76	.27
8	47-3014.00	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	2.12	.46	.16	1.60	.64	.23
3	47-3015.00	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	2.01	.53	.19	1.53	.93	.33
9	47-3016.00	Helpers--Roofers	2.31	.52	.18	1.93	.83	.30
10	47-4011.00	Construction and Building Inspectors	2.58	.52	.18	2.30	.53	.19
7	47-4021.00	Elevator Installers and Repairers	2.84	.71	.25	2.55	.71	.25
8	47-4031.00	Fence Erectors	2.40	.52	.18	2.05	.53	.19
7	47-4041.00	Hazardous Materials Removal Workers	2.66	.74	.26	2.36	.74	.26
3	47-4051.00	Highway Maintenance Workers	2.38	.53	.19	1.74	.83	.30
8	47-4061.00	Rail-Track Laying and Maintenance Equipment Operators	2.53	.52	.18	2.16	.64	.23
7	47-4071.00	Septic Tank Servicers and Sewer Pipe Cleaners	2.71	.52	.18	2.40	.64	.23
9	47-4091.00	Segmental Pavers	2.47	.53	.19	2.20	.64	.23
6	47-5011.00	Derrick Operators, Oil and Gas	2.66	.46	.16	2.39	.52	.18
5	47-5012.00	Rotary Drill Operators, Oil and Gas	2.64	.64	.23	2.44	.71	.25
4	47-5013.00	Service Unit Operators, Oil, Gas, and Mining	2.74	.46	.16	2.34	.71	.25

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			Mean of Ms	Median of SDs	Median of SE _{Ms} s	Mean of Ms	Median of SDs	Median of SE _{Ms} s
8	47-5021.00	Earth Drillers, Except Oil and Gas	2.49	.74	.26	2.11	.89	.31
6	47-5031.00	Explosives Workers, Ordnance Handling Experts, and Blasters	2.69	.64	.23	2.53	.71	.25
9	47-5041.00	Continuous Mining Machine Operators	2.39	.64	.23	2.07	.74	.26
4	47-5042.00	Mine Cutting and Channeling Machine Operators	2.58	.52	.18	2.14	.53	.19
9	47-5051.00	Rock Splitters, Quarry	2.11	.53	.19	1.73	.89	.31
3	47-5061.00	Roof Bolters, Mining	2.46	.64	.23	1.96	.76	.27
4	47-5071.00	Roustabouts, Oil and Gas	2.57	.52	.18	2.11	.52	.18
8	47-5081.00	Helpers--Extraction Workers	2.62	.52	.18	2.23	.53	.19
10	49-1011.00	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	3.06	.46	.16	3.33	.64	.23
7	49-2011.00	Computer, Automated Teller, and Office Machine Repairers	2.73	.71	.25	2.47	.64	.23
8	49-2021.00	Radio Mechanics	2.66	.71	.25	2.37	.76	.27
7	49-2022.00	Telecommunications Equipment Installers and Repairers, Except Line Installers	2.92	.53	.19	2.78	.64	.23
6	49-2091.00	Avionics Technicians	2.81	.52	.18	2.68	.53	.19
7	49-2092.00	Electric Motor, Power Tool, and Related Repairers	2.84	.52	.18	2.66	.76	.27
7	49-2093.00	Electrical and Electronics Installers and Repairers, Transportation Equipment	2.46	.64	.23	2.24	.71	.25
10	49-2094.00	Electrical and Electronics Repairers, Commercial and Industrial Equipment	2.91	.53	.19	3.04	.53	.19
7	49-2095.00	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	2.65	.53	.19	2.50	.53	.19
8	49-2096.00	Electronic Equipment Installers and Repairers, Motor Vehicles	2.76	.74	.26	2.43	.74	.26
8	49-2097.00	Electronic Home Entertainment Equipment Installers and Repairers	2.84	.52	.18	2.63	.64	.23
7	49-2098.00	Security and Fire Alarm Systems Installers	2.54	.71	.25	2.37	.71	.25
6	49-3011.00	Aircraft Mechanics and Service Technicians	2.87	.53	.19	2.78	.64	.23
10	49-3021.00	Automotive Body and Related Repairers	2.45	.52	.18	2.24	.53	.19
5	49-3022.00	Automotive Glass Installers and Repairers	2.65	.46	.16	2.20	.53	.19
10	49-3023.01	Automotive Master Mechanics	2.82	.52	.18	2.75	.71	.25
5	49-3023.02	Automotive Specialty Technicians	2.63	.71	.25	2.38	.71	.25
10	49-3031.00	Bus and Truck Mechanics and Diesel Engine Specialists	2.48	.52	.18	2.27	.53	.19
8	49-3041.00	Farm Equipment Mechanics	2.76	.53	.19	2.55	.74	.26
10	49-3042.00	Mobile Heavy Equipment Mechanics, Except Engines	2.77	.52	.18	2.80	.76	.27
6	49-3043.00	Rail Car Repairers	2.60	.52	.18	2.28	.52	.18
8	49-3051.00	Motorboat Mechanics	2.58	.71	.25	2.28	.89	.31
5	49-3052.00	Motorcycle Mechanics	2.63	.64	.23	2.28	.74	.26
8	49-3053.00	Outdoor Power Equipment and Other Small Engine Mechanics	2.56	.64	.23	2.30	.76	.27
3	49-3091.00	Bicycle Repairers	2.70	.53	.19	2.16	.71	.25
6	49-3092.00	Recreational Vehicle Service Technicians	2.64	.52	.18	2.37	.53	.19
5	49-3093.00	Tire Repairers and Changers	2.31	.46	.16	1.85	.52	.18
5	49-9011.00	Mechanical Door Repairers	2.71	.53	.19	2.34	.52	.18

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance			Level		
			Mean of Ms	Median of SDs	Median of SE _{Ms} s	Mean of Ms	Median of SDs	Median of SE _{Ms} s
7	49-9012.00	Control and Valve Installers and Repairers, Except Mechanical Door	2.42	.64	.23	2.15	.71	.25
1	49-9021.01	Heating and Air Conditioning Mechanics	2.93	.64	.23	2.89	.64	.23
3	49-9021.02	Refrigeration Mechanics	2.68	.74	.26	2.53	.71	.25
8	49-9031.00	Home Appliance Repairers	2.78	.64	.23	2.43	.71	.25
7	49-9041.00	Industrial Machinery Mechanics	2.90	.53	.19	2.74	.76	.27
2	49-9042.00	Maintenance and Repair Workers, General	2.49	.71	.25	2.17	1.16	.41
7	49-9043.00	Maintenance Workers, Machinery	2.51	.71	.25	2.19	.76	.27
2	49-9044.00	Millwrights	2.64	.76	.27	2.41	1.04	.37
8	49-9045.00	Refractory Materials Repairers, Except Brickmasons	2.34	.64	.23	1.99	.89	.31
5	49-9051.00	Electrical Power-Line Installers and Repairers	2.62	.53	.19	2.40	.74	.26
7	49-9052.00	Telecommunications Line Installers and Repairers	2.55	.71	.25	2.29	.76	.27
5	49-9061.00	Camera and Photographic Equipment Repairers	2.63	.53	.19	2.47	.71	.25
10	49-9062.00	Medical Equipment Repairers	2.84	.53	.19	2.92	.53	.19
7	49-9063.00	Musical Instrument Repairers and Tuners	2.73	.53	.19	2.36	.71	.25
9	49-9064.00	Watch Repairers	2.27	.52	.18	1.90	.74	.26
8	49-9091.00	Coin, Vending, and Amusement Machine Servicers and Repairers	2.60	.74	.26	2.19	.74	.26
8	49-9092.00	Commercial Divers	2.83	.71	.25	2.58	.74	.26
9	49-9093.00	Fabric Menders, Except Garment	1.99	.52	.18	1.53	.71	.25
4	49-9094.00	Locksmiths and Safe Repairers	2.63	.46	.16	2.19	.53	.19
8	49-9095.00	Manufactured Building and Mobile Home Installers	2.94	.52	.18	2.69	.64	.23
8	49-9096.00	Riggers	2.28	.52	.18	1.93	.64	.23
8	49-9097.00	Signal and Track Switch Repairers	2.82	.64	.23	2.49	.64	.23
2	49-9098.00	Helpers--Installation, Maintenance, and Repair Workers	2.70	.53	.19	2.35	.76	.27
5	51-1011.00	First-Line Supervisors/Managers of Production and Operating Workers	2.76	.53	.19	2.69	.71	.25
8	51-2011.00	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	2.62	.53	.19	2.50	.71	.25
7	51-2021.00	Coil Winders, Tapers, and Finishers	2.05	.64	.23	1.67	.92	.32
6	51-2022.00	Electrical and Electronic Equipment Assemblers	2.30	.71	.25	1.98	.99	.35
8	51-2023.00	Electromechanical Equipment Assemblers	2.31	.74	.26	1.98	.99	.35
8	51-2031.00	Engine and Other Machine Assemblers	2.41	.74	.26	2.08	.99	.35
6	51-2041.00	Structural Metal Fabricators and Fitters	1.94	.53	.19	1.53	.93	.33
8	51-2091.00	Fiberglass Laminators and Fabricators	2.40	.53	.19	1.99	.71	.25
5	51-2092.00	Team Assemblers	2.23	.52	.18	1.97	.53	.19
9	51-2093.00	Timing Device Assemblers, Adjusters, and Calibrators	2.33	.64	.23	2.00	.74	.26
7	51-3011.00	Bakers	2.16	.64	.23	1.70	.74	.26
4	51-3021.00	Butchers and Meat Cutters	2.34	.35	.13	1.87	.52	.18
4	51-3022.00	Meat, Poultry, and Fish Cutters and Trimmers	2.05	.35	.13	1.49	.35	.13
8	51-3023.00	Slaughterers and Meat Packers	1.81	.71	.25	1.20	.92	.32
6	51-3091.00	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	2.40	.53	.19	1.97	.74	.26
3	51-3092.00	Food Batchmakers	2.06	.71	.25	1.59	.92	.32
3	51-3093.00	Food Cooking Machine Operators and Tenders	2.11	.53	.19	1.66	.89	.31

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance			Level		
			Mean of Ms	Median of SDs	Median of SE _{Ms} s	Mean of Ms	Median of SDs	Median of SE _{Ms} s
7	51-4011.00	Computer-Controlled Machine Tool Operators, Metal and Plastic	2.79	.53	.19	2.70	.74	.26
7	51-4012.00	Numerical Tool and Process Control Programmers	2.81	.46	.16	2.80	.76	.27
5	51-4021.00	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	2.58	.53	.19	2.19	.64	.23
6	51-4022.00	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	2.28	.64	.23	1.94	.76	.27
6	51-4023.00	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	2.75	.52	.18	2.44	.53	.19
6	51-4031.00	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	2.32	.71	.25	2.06	.74	.26
7	51-4032.00	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2.34	.64	.23	2.06	.76	.27
6	51-4033.00	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2.61	.64	.23	2.25	.71	.25
7	51-4034.00	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2.28	.53	.19	1.94	.71	.25
8	51-4035.00	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	2.41	.74	.26	2.04	1.04	.37
10	51-4041.00	Machinists	2.67	.52	.18	2.80	.64	.23
6	51-4051.00	Metal-Refining Furnace Operators and Tenders	2.46	.52	.18	2.08	.53	.19
7	51-4052.00	Pourers and Casters, Metal	2.22	.71	.25	1.80	.76	.27
7	51-4061.00	Model Makers, Metal and Plastic	2.43	.53	.19	2.21	.76	.27
7	51-4062.00	Patternmakers, Metal and Plastic	2.37	.71	.25	2.04	.99	.35
7	51-4071.00	Foundry Mold and Coremakers	1.96	.52	.18	1.44	.74	.26
6	51-4072.00	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	2.31	.52	.18	1.86	.53	.19
6	51-4081.00	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2.56	.64	.23	2.30	.64	.23
5	51-4111.00	Tool and Die Makers	2.28	.71	.25	2.23	.99	.35
6	51-4121.01	Welders, Cutters, and Welder Fitters	2.18	.53	.19	1.83	.71	.25
7	51-4121.07	Solderers and Brazers	2.26	.74	.26	1.80	.76	.27
6	51-4122.00	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	2.12	.52	.18	1.76	.89	.31
7	51-4191.00	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	2.56	.52	.18	2.38	.71	.25
6	51-4192.00	Lay-Out Workers, Metal and Plastic	2.30	.53	.19	2.09	.64	.23
6	51-4193.00	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	2.20	.53	.19	1.83	.71	.25
6	51-4194.00	Tool Grinders, Filers, and Sharpeners	2.70	.52	.18	2.32	.53	.19
6	51-5011.00	Bindery Workers	2.46	.52	.18	2.00	.64	.23
8	51-5012.00	Bookbinders	2.24	.35	.13	1.88	.52	.18
6	51-5021.00	Job Printers	2.62	.52	.18	2.10	.71	.25
6	51-5022.00	Prepress Technicians and Workers	2.39	.53	.19	2.04	.71	.25
6	51-5023.00	Printing Machine Operators	2.45	.53	.19	2.27	.71	.25
7	51-6011.00	Laundry and Dry-Cleaning Workers	1.99	.53	.19	1.42	.76	.27
8	51-6021.00	Pressers, Textile, Garment, and Related Materials	1.81	.46	.16	1.18	.64	.23
7	51-6031.00	Sewing Machine Operators	2.14	.52	.18	1.66	.74	.26

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance			Level		
			Mean of Ms	Median of SDs	Median of SE _{Ms} s	Mean of Ms	Median of SDs	Median of SE _{Ms} s
8	51-6041.00	Shoe and Leather Workers and Repairers	1.97	.46	.16	1.42	.53	.19
8	51-6042.00	Shoe Machine Operators and Tenders	2.22	.64	.23	1.81	.76	.27
8	51-6051.00	Sewers, Hand	2.12	.52	.18	1.68	.53	.19
7	51-6052.00	Tailors, Dressmakers, and Custom Sewers	2.24	.64	.23	1.93	.83	.30
8	51-6061.00	Textile Bleaching and Dyeing Machine Operators and Tenders	2.41	.71	.25	2.01	.76	.27
8	51-6062.00	Textile Cutting Machine Setters, Operators, and Tenders	2.55	.52	.18	2.23	.71	.25
8	51-6063.00	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	2.13	.71	.25	1.69	.93	.33
8	51-6064.00	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	2.52	.52	.18	2.15	.52	.18
8	51-6091.00	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	2.50	.71	.25	2.16	.76	.27
7	51-6092.00	Fabric and Apparel Patternmakers	2.57	.52	.18	2.25	.76	.27
8	51-6093.00	Upholsterers	2.51	.53	.19	2.20	.64	.23
7	51-7011.00	Cabinetmakers and Bench Carpenters	2.64	.53	.19	2.38	.71	.25
8	51-7021.00	Furniture Finishers	2.43	.46	.16	2.05	.64	.23
8	51-7031.00	Model Makers, Wood	2.35	.71	.25	1.95	.76	.27
7	51-7032.00	Patternmakers, Wood	2.41	.53	.19	2.16	.76	.27
7	51-7041.00	Sawing Machine Setters, Operators, and Tenders, Wood	2.30	.74	.26	1.94	.99	.35
7	51-7042.00	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	2.49	.53	.19	2.22	.83	.30
5	51-8011.00	Nuclear Power Reactor Operators	2.51	.53	.19	2.32	.76	.27
7	51-8012.00	Power Distributors and Dispatchers	2.60	.52	.18	2.42	.71	.25
7	51-8013.00	Power Plant Operators	2.63	.76	.27	2.33	.83	.30
6	51-8021.00	Stationary Engineers and Boiler Operators	2.54	.71	.25	2.24	.52	.18
10	51-8031.00	Water and Liquid Waste Treatment Plant and System Operators	2.68	.71	.25	2.48	.71	.25
6	51-8091.00	Chemical Plant and System Operators	2.75	.52	.18	2.60	.83	.30
8	51-8092.00	Gas Plant Operators	2.71	.52	.18	2.55	.64	.23
8	51-8093.00	Petroleum Pump System Operators, Refinery Operators, and Gaugers	2.75	.52	.18	2.66	.71	.25
7	51-9011.00	Chemical Equipment Operators and Tenders	2.65	.53	.19	2.39	.71	.25
7	51-9012.00	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	2.70	.46	.16	2.41	.53	.19
7	51-9021.00	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	2.69	.53	.19	2.44	.71	.25
8	51-9022.00	Grinding and Polishing Workers, Hand	2.44	.64	.23	2.08	.76	.27
7	51-9023.00	Mixing and Blending Machine Setters, Operators, and Tenders	2.58	.53	.19	2.27	.71	.25
8	51-9031.00	Cutters and Trimmers, Hand	1.96	.53	.19	1.44	.93	.33
7	51-9032.00	Cutting and Slicing Machine Setters, Operators, and Tenders	2.48	.74	.26	2.11	.83	.30
7	51-9041.00	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	2.50	.52	.18	2.13	.53	.19
3	51-9051.00	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	2.04	.64	.23	1.75	.92	.32

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance			Level		
			Mean of Ms	Median of SDs	Median of SE _{Ms} s	Mean of Ms	Median of SDs	Median of SE _{Ms} s
7	51-9061.00	Inspectors, Testers, Sorters, Samplers, and Weighers	2.28	.64	.23	1.87	.76	.27
9	51-9071.01	Jewelers	2.41	.52	.18	2.33	.71	.25
9	51-9071.02	Precious Metal Workers	2.26	.53	.19	1.87	.74	.26
9	51-9071.06	Gem and Diamond Workers	2.34	.52	.18	2.13	.76	.27
4	51-9081.00	Dental Laboratory Technicians	2.44	.46	.16	2.10	.64	.23
6	51-9082.00	Medical Appliance Technicians	2.93	.53	.19	2.66	.64	.23
6	51-9083.00	Ophthalmic Laboratory Technicians	2.56	.52	.18	2.20	.64	.23
2	51-9111.00	Packaging and Filling Machine Operators and Tenders	2.73	.53	.19	2.35	.92	.32
7	51-9121.00	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	2.50	.52	.18	2.19	.71	.25
5	51-9122.00	Painters, Transportation Equipment	2.25	.46	.16	1.85	.53	.19
7	51-9123.00	Painting, Coating, and Decorating Workers	2.01	.64	.23	1.53	.76	.27
7	51-9131.00	Photographic Process Workers	2.60	.52	.18	2.25	.64	.23
6	51-9132.00	Photographic Processing Machine Operators	2.25	.53	.19	1.85	.83	.30
7	51-9141.00	Semiconductor Processors	2.44	.71	.25	2.14	.76	.27
7	51-9191.00	Cementing and Gluing Machine Operators and Tenders	2.56	.52	.18	2.29	.74	.26
8	51-9192.00	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	2.10	.52	.18	1.57	.64	.23
5	51-9193.00	Cooling and Freezing Equipment Operators and Tenders	2.72	.52	.18	2.40	.71	.25
8	51-9194.00	Etchers and Engravers	2.31	.74	.26	1.78	.83	.30
7	51-9195.03	Stone and Marble Cutters and Carvers, Manufacturing	2.00	.64	.23	1.47	.89	.31
7	51-9195.04	Glass Blowers, Molders, Benders, and Finishers	2.61	.53	.19	2.35	.74	.26
9	51-9195.05	Potters, Manufacturing	2.20	.64	.23	1.82	.74	.26
7	51-9195.07	Molding and Casting Workers	2.46	.52	.18	2.14	.74	.26
7	51-9196.00	Paper Goods Machine Setters, Operators, and Tenders	2.36	.52	.18	1.96	.71	.25
8	51-9197.00	Tire Builders	2.08	.74	.26	1.61	1.06	.38
7	51-9198.00	Helpers--Production Workers	2.04	.76	.27	1.46	.99	.35
8	53-1011.00	Aircraft Cargo Handling Supervisors	2.75	.52	.18	2.45	.71	.25
5	53-1021.00	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	2.55	.52	.18	2.44	.71	.25
5	53-1031.00	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	2.76	.52	.18	2.66	.64	.23
6	53-2011.00	Airline Pilots, Copilots, and Flight Engineers	2.95	.46	.16	2.91	.74	.26
6	53-2012.00	Commercial Pilots	2.60	.46	.16	2.40	.53	.19
7	53-2021.00	Air Traffic Controllers	2.82	.53	.19	2.63	.76	.27
6	53-2022.00	Airfield Operations Specialists	2.48	.52	.18	2.23	.53	.19
5	53-3011.00	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	2.36	.53	.19	1.99	.64	.23
2	53-3021.00	Bus Drivers, Transit and Intercity	2.68	.71	.25	1.96	.76	.27
4	53-3022.00	Bus Drivers, School	2.45	.52	.18	1.81	.52	.18
2	53-3031.00	Driver/Sales Workers	2.49	.64	.23	2.06	.74	.26
6	53-3032.00	Truck Drivers, Heavy and Tractor-Trailer	2.46	.53	.19	2.00	.53	.19
5	53-3033.00	Truck Drivers, Light or Delivery Services	2.39	.52	.18	1.83	.52	.18
2	53-3041.00	Taxi Drivers and Chauffeurs	2.48	.52	.18	1.82	.92	.32

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance			Level		
			Mean of Ms	Median of SDs	Median of SE _{Ms} s	Mean of Ms	Median of SDs	Median of SE _{Ms} s
7	53-4011.00	Locomotive Engineers	2.49	.52	.18	2.19	.64	.23
10	53-4012.00	Locomotive Firers	2.38	.64	.23	2.08	.53	.19
6	53-4013.00	Rail Yard Engineers, Dinkey Operators, and Hostlers	2.68	.52	.18	2.17	.53	.19
8	53-4021.00	Railroad Brake, Signal, and Switch Operators	2.40	.52	.18	1.99	.53	.19
6	53-4031.00	Railroad Conductors and Yardmasters	2.58	.53	.19	2.29	.53	.19
7	53-4041.00	Subway and Streetcar Operators	2.54	.53	.19	2.11	.71	.25
8	53-5011.00	Sailors and Marine Oilers	2.64	.46	.16	2.40	.53	.19
8	53-5021.01	Ship and Boat Captains	3.08	.53	.19	2.88	.53	.19
8	53-5021.02	Mates- Ship, Boat, and Barge	2.67	.53	.19	2.36	.64	.23
8	53-5021.03	Pilots, Ship	2.69	.46	.16	2.58	.76	.27
8	53-5022.00	Motorboat Operators	2.65	.52	.18	2.34	.64	.23
8	53-5031.00	Ship Engineers	2.82	.52	.18	2.55	.64	.23
4	53-6011.00	Bridge and Lock Tenders	2.35	.46	.16	1.91	.52	.18
2	53-6021.00	Parking Lot Attendants	2.37	.53	.19	1.65	.83	.30
6	53-6031.00	Service Station Attendants	2.40	.46	.16	1.89	.64	.23
9	53-6041.00	Traffic Technicians	2.54	.52	.18	2.49	.64	.23
6	53-6051.01	Aviation Inspectors	2.71	.52	.18	2.51	.53	.19
8	53-6051.02	Transportation Vehicle and Equipment Inspectors, Except Aviation	2.49	.74	.26	2.20	.83	.30
9	53-6051.03	Freight & Cargo Inspectors	2.43	.52	.18	2.13	.64	.23
6	53-7011.00	Conveyor Operators and Tenders	2.49	.53	.19	2.28	.64	.23
6	53-7021.00	Crane and Tower Operators	2.43	.46	.16	2.01	.53	.19
9	53-7031.00	Dredge Operators	2.37	.53	.19	2.06	.74	.26
7	53-7032.00	Excavating and Loading Machine and Dragline Operators	2.53	.52	.18	2.18	.74	.26
9	53-7033.00	Loading Machine Operators, Underground Mining	2.14	.64	.23	1.77	.74	.26
3	53-7041.00	Hoist and Winch Operators	2.60	.52	.18	2.00	.64	.23
10	53-7051.00	Industrial Truck and Tractor Operators	2.23	.53	.19	1.77	.83	.30
3	53-7061.00	Cleaners of Vehicles and Equipment	1.99	.71	.25	1.41	.99	.35
6	53-7062.00	Laborers and Freight, Stock, and Material Movers, Hand	2.31	.53	.19	1.90	.71	.25
8	53-7063.00	Machine Feeders and Offbearers	2.16	.71	.25	1.71	.99	.35
2	53-7064.00	Packers and Packagers, Hand	1.65	.52	.18	.89	.74	.26
8	53-7071.00	Gas Compressor and Gas Pumping Station Operators	2.57	.71	.25	2.24	.64	.23
8	53-7072.00	Pump Operators, Except Wellhead Pumpers	2.58	.52	.18	2.30	.71	.25
3	53-7073.00	Wellhead Pumpers	2.21	.64	.23	1.89	.92	.32
4	53-7081.00	Refuse and Recyclable Material Collectors	2.22	.35	.13	1.59	.46	.16
3	53-7111.00	Shuttle Car Operators	2.03	.71	.25	1.52	.93	.33
7	53-7121.00	Tank Car, Truck, and Ship Loaders	2.61	.52	.18	2.29	.53	.19

Appendix D

Cycles 1 – 10 Interrater Reliability Coefficients

Explanation of Column Titles:

<u>O*NET-SOC Code</u>	The <u>O*NET-SOC</u> code associated with occupation.
<u>O*NET-SOC Title</u>	The <u>O*NET-SOC</u> title associated with each occupation.
Importance	Reliability coefficient representing consistency of importance ratings across skills for each occupation.
Level	Reliability coefficient representing consistency of level ratings across skills for each occupation.

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Cycles 1 - 10 Interrater Reliability Coefficients				
Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance	Level
6	11-1011.00	Chief Executives	.98	.98
10	11-1021.00	General and Operations Managers	.97	.98
3	11-2011.00	Advertising and Promotions Managers	.98	.97
10	11-2021.00	Marketing Managers	.97	.98
10	11-2022.00	Sales Managers	.98	.98
10	11-2031.00	Public Relations Managers	.98	.98
10	11-3011.00	Administrative Services Managers	.97	.98
10	11-3021.00	Computer and Information Systems Managers	.95	.93
6	11-3031.01	Treasurers and Controllers	.97	.97
6	11-3031.02	Financial Managers, Branch or Department	.98	.98
10	11-3040.00	Human Resources Managers	.98	.98
10	11-3041.00	Compensation and Benefits Managers	.98	.98
10	11-3042.00	Training and Development Managers	.98	.98
10	11-3051.00	Industrial Production Managers	.95	.95
10	11-3061.00	Purchasing Managers	.97	.98
10	11-3071.01	Transportation Managers	.98	.98
10	11-3071.02	Storage and Distribution Managers	.96	.97
8	11-9011.01	Nursery and Greenhouse Managers	.94	.94
6	11-9011.02	Agricultural Farm Managers - Crop and Livestock	.97	.97
7	11-9011.03	Aquacultural Managers	.93	.92
8	11-9012.00	Farmers and Ranchers	.93	.91
10	11-9021.00	Construction Managers	.96	.97
4	11-9031.00	Education Administrators, Preschool and Child Care Center/Program	.98	.98
4	11-9032.00	Education Administrators, Elementary and Secondary School	.98	.98
4	11-9033.00	Education Administrators, Postsecondary	.98	.98
10	11-9041.00	Engineering Managers	.97	.97
10	11-9051.00	Food Service Managers	.96	.97
10	11-9061.00	Funeral Directors	.97	.98
5	11-9071.00	Gaming Managers	.97	.97
2	11-9081.00	Lodging Managers	.97	.98
10	11-9111.00	Medical and Health Services Managers	.98	.99
5	11-9121.00	Natural Sciences Managers	.96	.96
4	11-9131.00	Postmasters and Mail Superintendents	.98	.97
5	11-9141.00	Property, Real Estate, and Community Association Managers	.96	.97
10	11-9151.00	Social and Community Service Managers	.98	.98
10	11-9199.03	Regulatory Affairs Managers	.98	.98
8	13-1011.00	Agents and Business Managers of Artists, Performers, and Athletes	.98	.98
8	13-1021.00	Purchasing Agents and Buyers, Farm Products	.97	.97
10	13-1022.00	Wholesale and Retail Buyers, Except Farm Products	.97	.98
2	13-1023.00	Purchasing Agents, Except Wholesale, Retail, and Farm Products	.97	.97
4	13-1031.01	Claims Examiners, Property and Casualty Insurance	.98	.97
10	13-1031.02	Insurance Adjusters, Examiners, and Investigators	.97	.96
5	13-1032.00	Insurance Appraisers, Auto Damage	.96	.95

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Cycles 1 - 10 Interrater Reliability Coefficients

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance	Level
7	13-1041.01	Environmental Compliance Inspectors	.96	.95
7	13-1041.02	Licensing Examiners and Inspectors	.96	.96
7	13-1041.03	Equal Opportunity Representatives and Officers	.98	.98
8	13-1041.04	Government Property Inspectors and Investigators	.97	.98
6	13-1041.06	Coroners	.97	.97
10	13-1051.00	Cost Estimators	.96	.96
5	13-1061.00	Emergency Management Specialists	.97	.97
10	13-1071.01	Employment Interviewers	.97	.98
10	13-1071.02	Personnel Recruiters	.98	.99
10	13-1072.00	Compensation, Benefits, and Job Analysis Specialists	.97	.98
10	13-1073.00	Training and Development Specialists	.98	.98
6	13-1081.00	Logisticians	.96	.96
5	13-1111.00	Management Analysts	.97	.97
10	13-1121.00	Meeting and Convention Planners	.97	.98
10	13-1199.01	Regulatory Affairs Specialists	.96	.97
10	13-1199.03	Energy Auditors	.93	.93
10	13-2011.01	Accountants	.97	.98
10	13-2011.02	Auditors	.97	.97
3	13-2021.01	Assessors	.96	.96
5	13-2021.02	Appraisers, Real Estate	.96	.97
10	13-2031.00	Budget Analysts	.97	.98
10	13-2041.00	Credit Analysts	.96	.97
5	13-2051.00	Financial Analysts	.98	.98
8	13-2052.00	Personal Financial Advisors	.97	.98
10	13-2053.00	Insurance Underwriters	.97	.98
5	13-2061.00	Financial Examiners	.98	.98
5	13-2071.00	Loan Counselors	.97	.98
3	13-2072.00	Loan Officers	.97	.99
4	13-2081.00	Tax Examiners, Collectors, and Revenue Agents	.97	.97
5	13-2082.00	Tax Preparers	.96	.97
9	15-1011.00	Computer and Information Scientists, Research	.93	.92
10	15-1021.00	Computer Programmers	.94	.95
10	15-1031.00	Computer Software Engineers, Applications	.89	.89
10	15-1032.00	Computer Software Engineers, Systems Software	.92	.90
10	15-1041.00	Computer Support Specialists	.94	.92
10	15-1051.00	Computer Systems Analysts	.92	.92
10	15-1061.00	Database Administrators	.91	.89
10	15-1071.00	Network and Computer Systems Administrators	.88	.86
10	15-1071.01	Computer Security Specialists	.92	.93
10	15-1081.00	Network Systems and Data Communications Analysts	.85	.84
9	15-1099.01	Software Quality Assurance Engineers and Testers	.91	.90
9	15-1099.02	Computer Systems Engineers and Architects	.92	.86
10	15-1099.03	Network Designers	.87	.83
9	15-1099.04	Web Developers	.95	.94
9	15-1099.05	Web Administrators	.92	.90
10	15-1099.06	Geospatial Information Scientists and Technologists	.95	.95
10	15-2011.00	Actuaries	.97	.97

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Cycles 1 - 10 Interrater Reliability Coefficients

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance	Level
5	15-2021.00	Mathematicians	.96	.97
5	15-2031.00	Operations Research Analysts	.95	.93
6	15-2041.00	Statisticians	.96	.96
10	17-1011.00	Architects, Except Landscape and Naval	.96	.97
10	17-1012.00	Landscape Architects	.96	.96
3	17-1021.00	Cartographers and Photogrammetrists	.92	.91
10	17-1022.00	Surveyors	.92	.93
10	17-2011.00	Aerospace Engineers	.95	.95
4	17-2021.00	Agricultural Engineers	.91	.89
6	17-2031.00	Biomedical Engineers	.78	.85
10	17-2041.00	Chemical Engineers	.93	.93
10	17-2051.00	Civil Engineers	.95	.94
5	17-2061.00	Computer Hardware Engineers	.88	.85
10	17-2071.00	Electrical Engineers	.91	.88
4	17-2072.00	Electronics Engineers, Except Computer	.84	.82
10	17-2081.00	Environmental Engineers	.93	.93
4	17-2111.01	Industrial Safety and Health Engineers	.95	.93
6	17-2111.02	Fire-Prevention and Protection Engineers	.94	.93
8	17-2111.03	Product Safety Engineers	.94	.94
2	17-2112.00	Industrial Engineers	.93	.91
5	17-2121.01	Marine Engineers	.90	.89
6	17-2121.02	Marine Architects	.95	.94
6	17-2131.00	Materials Engineers	.92	.92
10	17-2141.00	Mechanical Engineers	.85	.78
3	17-2151.00	Mining and Geological Engineers, Including Mining Safety Engineers	.94	.92
4	17-2161.00	Nuclear Engineers	.95	.95
3	17-2171.00	Petroleum Engineers	.93	.90
10	17-2199.02	Validation Engineers	.96	.96
10	17-2199.03	Energy Engineers	.95	.94
10	17-2199.04	Manufacturing Engineers	.76	.59
10	17-2199.07	Photonics Engineers	.83	.83
1	17-3011.01	Architectural Drafters	.92	.94
10	17-3011.02	Civil Drafters	.95	.96
5	17-3012.01	Electronic Drafters	.95	.96
5	17-3012.02	Electrical Drafters	.95	.95
10	17-3013.00	Mechanical Drafters	.92	.93
7	17-3021.00	Aerospace Engineering and Operations Technicians	.90	.88
10	17-3022.00	Civil Engineering Technicians	.95	.96
10	17-3023.01	Electronics Engineering Technicians	.92	.92
3	17-3023.03	Electrical Engineering Technicians	.83	.84
7	17-3024.00	Electro-Mechanical Technicians	.91	.90
3	17-3025.00	Environmental Engineering Technicians	.90	.85
3	17-3026.00	Industrial Engineering Technicians	.93	.92
10	17-3027.00	Mechanical Engineering Technicians	.92	.93
10	17-3029.07	Manufacturing Engineering Technologists	.78	.66
10	17-3029.11	Manufacturing Production Technicians	.89	.88

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Cycles 1 - 10 Interrater Reliability Coefficients

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance	Level
10	17-3031.01	Surveying Technicians	.95	.95
5	17-3031.02	Mapping Technicians	.95	.95
10	19-1011.00	Animal Scientists	.97	.97
5	19-1012.00	Food Scientists and Technologists	.94	.94
6	19-1013.00	Soil and Plant Scientists	.96	.96
1	19-1020.01	Biologists	.95	.95
8	19-1021.00	Biochemists and Biophysicists	.94	.93
10	19-1022.00	Microbiologists	.96	.96
2	19-1023.00	Zoologists and Wildlife Biologists	.94	.93
6	19-1031.01	Soil Conservationists	.95	.94
5	19-1031.02	Range Managers	.95	.94
3	19-1031.03	Park Naturalists	.96	.95
1	19-1032.00	Foresters	.95	.95
10	19-1041.00	Epidemiologists	.98	.98
5	19-1042.00	Medical Scientists, Except Epidemiologists	.95	.95
5	19-2011.00	Astronomers	.96	.95
7	19-2012.00	Physicists	.95	.95
6	19-2021.00	Atmospheric and Space Scientists	.96	.97
10	19-2031.00	Chemists	.92	.94
6	19-2032.00	Materials Scientists	.94	.94
10	19-2041.00	Environmental Scientists and Specialists, Including Health	.96	.95
10	19-2042.00	Geoscientists, Except Hydrologists and Geographers	.96	.96
6	19-2043.00	Hydrologists	.96	.96
10	19-2099.01	Remote Sensing Scientists and Technologists	.93	.93
5	19-3011.00	Economists	.98	.98
10	19-3021.00	Market Research Analysts	.96	.96
5	19-3022.00	Survey Researchers	.96	.96
4	19-3031.01	School Psychologist	.98	.98
6	19-3031.02	Clinical Psychologists	.99	.99
6	19-3031.03	Counseling Psychologists	.98	.98
9	19-3032.00	Industrial-Organizational Psychologists	.96	.96
4	19-3041.00	Sociologists	.97	.98
10	19-3051.00	Urban and Regional Planners	.97	.97
4	19-3091.01	Anthropologists	.97	.97
6	19-3091.02	Archeologists	.97	.96
10	19-3092.00	Geographers	.97	.97
3	19-3093.00	Historians	.98	.97
4	19-3094.00	Political Scientists	.98	.98
4	19-4011.01	Agricultural Technicians	.91	.94
5	19-4011.02	Food Science Technicians	.91	.93
10	19-4021.00	Biological Technicians	.92	.90
10	19-4031.00	Chemical Technicians	.93	.94
7	19-4041.01	Geophysical Data Technicians	.93	.93
6	19-4041.02	Geological Sample Test Technicians	.89	.89
5	19-4051.01	Nuclear Equipment Operation Technicians	.93	.92
5	19-4051.02	Nuclear Monitoring Technicians	.94	.93
8	19-4061.00	Social Science Research Assistants	.95	.95

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Cycles 1 - 10 Interrater Reliability Coefficients				
Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance	Level
10	19-4061.01	City and Regional Planning Aides	.97	.98
10	19-4091.00	Environmental Science and Protection Technicians, Including Health	.93	.94
10	19-4092.00	Forensic Science Technicians	.96	.96
4	19-4093.00	Forest and Conservation Technicians	.94	.95
10	19-4099.03	Precision Agriculture Technicians	.90	.90
4	21-1011.00	Substance Abuse and Behavioral Disorder Counselors	.98	.99
4	21-1012.00	Educational, Vocational, and School Counselors	.98	.99
6	21-1013.00	Marriage and Family Therapists	.98	.98
10	21-1014.00	Mental Health Counselors	.98	.98
6	21-1015.00	Rehabilitation Counselors	.97	.98
10	21-1021.00	Child, Family, and School Social Workers	.98	.98
10	21-1022.00	Medical and Public Health Social Workers	.98	.98
10	21-1023.00	Mental Health and Substance Abuse Social Workers	.98	.98
6	21-1091.00	Health Educators	.97	.97
2	21-1092.00	Probation Officers and Correctional Treatment Specialists	.98	.98
10	21-1093.00	Social and Human Service Assistants	.97	.97
7	21-2011.00	Clergy	.98	.98
8	21-2021.00	Directors, Religious Activities and Education	.97	.98
10	23-1011.00	Lawyers	.98	.98
5	23-1021.00	Administrative Law Judges, Adjudicators, and Hearing Officers	.98	.98
8	23-1022.00	Arbitrators, Mediators, and Conciliators	.98	.98
4	23-1023.00	Judges, Magistrate Judges, and Magistrates	.99	.99
10	23-2011.00	Paralegals and Legal Assistants	.97	.97
4	23-2091.00	Court Reporters	.93	.94
3	23-2092.00	Law Clerks	.98	.98
6	23-2093.00	Title Examiners, Abstractors, and Searchers	.97	.97
4	25-1011.00	Business Teachers, Postsecondary	.98	.98
4	25-1021.00	Computer Science Teachers, Postsecondary	.95	.95
4	25-1022.00	Mathematical Science Teachers, Postsecondary	.98	.98
4	25-1031.00	Architecture Teachers, Postsecondary	.98	.98
4	25-1032.00	Engineering Teachers, Postsecondary	.97	.96
4	25-1041.00	Agricultural Sciences Teachers, Postsecondary	.97	.97
4	25-1042.00	Biological Science Teachers, Postsecondary	.97	.97
4	25-1043.00	Forestry and Conservation Science Teachers, Postsecondary	.97	.97
4	25-1051.00	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	.98	.98
4	25-1052.00	Chemistry Teachers, Postsecondary	.97	.97
4	25-1053.00	Environmental Science Teachers, Postsecondary	.98	.98
4	25-1054.00	Physics Teachers, Postsecondary	.97	.98
4	25-1061.00	Anthropology and Archeology Teachers, Postsecondary	.98	.98
4	25-1062.00	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	.98	.99
4	25-1063.00	Economics Teachers, Postsecondary	.97	.97
4	25-1064.00	Geography Teachers, Postsecondary	.98	.97
4	25-1065.00	Political Science Teachers, Postsecondary	.97	.98
4	25-1066.00	Psychology Teachers, Postsecondary	.98	.98
4	25-1067.00	Sociology Teachers, Postsecondary	.98	.98

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Cycles 1 - 10 Interrater Reliability Coefficients

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance	Level
4	25-1071.00	Health Specialties Teachers, Postsecondary	.98	.98
4	25-1072.00	Nursing Instructors and Teachers, Postsecondary	.98	.98
4	25-1081.00	Education Teachers, Postsecondary	.98	.98
4	25-1082.00	Library Science Teachers, Postsecondary	.98	.99
4	25-1111.00	Criminal Justice and Law Enforcement Teachers, Postsecondary	.98	.98
4	25-1112.00	Law Teachers, Postsecondary	.98	.98
4	25-1113.00	Social Work Teachers, Postsecondary	.98	.98
4	25-1121.00	Art, Drama, and Music Teachers, Postsecondary	.98	.98
4	25-1122.00	Communications Teachers, Postsecondary	.98	.98
4	25-1123.00	English Language and Literature Teachers, Postsecondary	.98	.98
4	25-1124.00	Foreign Language and Literature Teachers, Postsecondary	.98	.98
4	25-1125.00	History Teachers, Postsecondary	.98	.99
4	25-1126.00	Philosophy and Religion Teachers, Postsecondary	.98	.98
7	25-1191.00	Graduate Teaching Assistants	.96	.97
4	25-1192.00	Home Economics Teachers, Postsecondary	.98	.99
4	25-1193.00	Recreation and Fitness Studies Teachers, Postsecondary	.98	.98
4	25-1194.00	Vocational Education Teachers, Postsecondary	.97	.96
4	25-2011.00	Preschool Teachers, Except Special Education	.98	.98
4	25-2012.00	Kindergarten Teachers, Except Special Education	.98	.97
4	25-2021.00	Elementary School Teachers, Except Special Education	.98	.98
4	25-2022.00	Middle School Teachers, Except Special and Vocational Education	.98	.97
4	25-2023.00	Vocational Education Teachers, Middle School	.97	.97
4	25-2031.00	Secondary School Teachers, Except Special and Vocational Education	.98	.97
4	25-2032.00	Vocational Education Teachers, Secondary School	.97	.95
4	25-2041.00	Special Education Teachers, Preschool, Kindergarten, and Elementary School	.97	.97
4	25-2042.00	Special Education Teachers, Middle School	.97	.97
4	25-2043.00	Special Education Teachers, Secondary School	.97	.98
4	25-3011.00	Adult Literacy, Remedial Education, and GED Teachers and Instructors	.98	.97
4	25-3021.00	Self-Enrichment Education Teachers	.97	.96
5	25-4011.00	Archivists	.96	.96
2	25-4012.00	Curators	.97	.97
3	25-4013.00	Museum Technicians and Conservators	.92	.92
10	25-4021.00	Librarians	.98	.98
10	25-4031.00	Library Technicians	.94	.95
3	25-9011.00	Audio-Visual Collections Specialists	.91	.93
7	25-9021.00	Farm and Home Management Advisors	.96	.95
4	25-9031.00	Instructional Coordinators	.98	.97
4	25-9041.00	Teacher Assistants	.98	.97
1	27-1011.00	Art Directors	.97	.98
6	27-1012.00	Craft Artists	.92	.90
7	27-1013.00	Fine Artists, Including Painters, Sculptors, and Illustrators	.92	.91
4	27-1014.00	Multi-Media Artists and Animators	.96	.95
4	27-1021.00	Commercial and Industrial Designers	.95	.95

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Cycles 1 - 10 Interrater Reliability Coefficients

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance	Level
8	27-1022.00	Fashion Designers	.97	.97
2	27-1023.00	Floral Designers	.94	.94
10	27-1024.00	Graphic Designers	.96	.97
10	27-1025.00	Interior Designers	.95	.96
6	27-1026.00	Merchandise Displayers and Window Trimmers	.96	.96
6	27-1027.00	Set and Exhibit Designers	.92	.91
5	27-2011.00	Actors	.97	.98
3	27-2012.01	Producers	.97	.97
3	27-2012.02	Directors- Stage, Motion Pictures, Television, and Radio	.96	.96
5	27-2012.03	Program Directors	.97	.97
7	27-2012.04	Talent Directors	.97	.98
3	27-2012.05	Technical Directors/Managers	.96	.95
8	27-2021.00	Athletes and Sports Competitors	.96	.96
2	27-2022.00	Coaches and Scouts	.98	.98
7	27-2023.00	Umpires, Referees, and Other Sports Officials	.97	.97
5	27-2031.00	Dancers	.98	.98
7	27-2032.00	Choreographers	.98	.98
8	27-2041.01	Music Directors	.97	.97
8	27-2041.02	Music Composers and Arrangers	.95	.96
8	27-2042.01	Singers	.96	.96
6	27-2042.02	Musicians, Instrumental	.96	.97
3	27-3011.00	Radio and Television Announcers	.97	.97
5	27-3012.00	Public Address System and Other Announcers	.95	.95
5	27-3021.00	Broadcast News Analysts	.98	.98
3	27-3022.00	Reporters and Correspondents	.98	.98
10	27-3031.00	Public Relations Specialists	.98	.98
10	27-3041.00	Editors	.97	.98
3	27-3042.00	Technical Writers	.97	.97
7	27-3043.01	Poets, Lyricists and Creative Writers	.96	.96
10	27-3043.04	Copy Writers	.97	.98
6	27-3091.00	Interpreters and Translators	.96	.97
3	27-4011.00	Audio and Video Equipment Technicians	.92	.90
3	27-4012.00	Broadcast Technicians	.95	.94
9	27-4013.00	Radio Operators	.94	.93
5	27-4014.00	Sound Engineering Technicians	.91	.89
6	27-4021.00	Photographers	.94	.95
3	27-4031.00	Camera Operators, Television, Video, and Motion Picture	.94	.94
3	27-4032.00	Film and Video Editors	.95	.96
10	29-1011.00	Chiropractors	.97	.96
4	29-1021.00	Dentists, General	.96	.95
6	29-1022.00	Oral and Maxillofacial Surgeons	.95	.95
5	29-1023.00	Orthodontists	.95	.95
5	29-1024.00	Prosthodontists	.94	.94
10	29-1031.00	Dietitians and Nutritionists	.97	.97
10	29-1041.00	Optometrists	.95	.96
10	29-1051.00	Pharmacists	.97	.97
5	29-1061.00	Anesthesiologists	.97	.96

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Cycles 1 - 10 Interrater Reliability Coefficients

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance	Level
5	29-1062.00	Family and General Practitioners	.97	.97
5	29-1063.00	Internists, General	.98	.98
5	29-1064.00	Obstetricians and Gynecologists	.97	.97
5	29-1065.00	Pediatricians, General	.98	.98
10	29-1066.00	Psychiatrists	.98	.98
5	29-1067.00	Surgeons	.97	.97
10	29-1069.04	Naturopathic Physicians	.96	.96
10	29-1071.00	Physician Assistants	.97	.97
5	29-1081.00	Podiatrists	.96	.96
10	29-1111.00	Registered Nurses	.96	.96
5	29-1121.00	Audiologists	.96	.97
10	29-1122.00	Occupational Therapists	.97	.97
10	29-1123.00	Physical Therapists	.97	.97
10	29-1124.00	Radiation Therapists	.93	.93
10	29-1125.00	Recreational Therapists	.97	.97
10	29-1126.00	Respiratory Therapists	.94	.95
10	29-1127.00	Speech-Language Pathologists	.97	.97
10	29-1131.00	Veterinarians	.97	.97
10	29-1199.02	Informatics Nurse Specialists	.91	.91
10	29-1199.03	Acute Care Nurses	.96	.96
10	29-1199.05	Clinical Nurse Specialists	.98	.97
10	29-1199.06	Critical Care Nurses	.96	.97
10	29-1199.07	Nurse Anesthetists	.95	.96
10	29-1199.08	Nurse Practitioners	.97	.97
10	29-2011.00	Medical and Clinical Laboratory Technologists	.94	.94
10	29-2012.00	Medical and Clinical Laboratory Technicians	.91	.93
10	29-2021.00	Dental Hygienists	.96	.95
10	29-2031.00	Cardiovascular Technologists and Technicians	.93	.95
10	29-2032.00	Diagnostic Medical Sonographers	.94	.94
10	29-2033.00	Nuclear Medicine Technologists	.92	.93
10	29-2034.01	Radiologic Technologists	.94	.93
10	29-2034.02	Radiologic Technicians	.94	.95
10	29-2041.00	Emergency Medical Technicians and Paramedics	.95	.96
10	29-2051.00	Dietetic Technicians	.96	.97
10	29-2052.00	Pharmacy Technicians	.95	.95
4	29-2053.00	Psychiatric Technicians	.98	.98
10	29-2054.00	Respiratory Therapy Technicians	.94	.94
10	29-2055.00	Surgical Technologists	.91	.94
10	29-2056.00	Veterinary Technologists and Technicians	.92	.94
10	29-2061.00	Licensed Practical and Licensed Vocational Nurses	.97	.97
10	29-2071.00	Medical Records and Health Information Technicians	.97	.98
10	29-2081.00	Opticians, Dispensing	.95	.96
6	29-2091.00	Orthotists and Prosthetists	.94	.93
10	29-2099.07	Orthoptists	.96	.96
10	29-2099.08	Nurse Midwives	.97	.97
7	29-9011.00	Occupational Health and Safety Specialists	.96	.96
7	29-9012.00	Occupational Health and Safety Technicians	.96	.96

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Cycles 1 - 10 Interrater Reliability Coefficients

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance	Level
3	29-9091.00	Athletic Trainers	.96	.96
3	31-1011.00	Home Health Aides	.97	.97
10	31-1012.00	Nursing Aides, Orderlies, and Attendants	.96	.95
2	31-1013.00	Psychiatric Aides	.97	.97
3	31-2011.00	Occupational Therapist Assistants	.95	.93
6	31-2012.00	Occupational Therapist Aides	.96	.97
10	31-2021.00	Physical Therapist Assistants	.95	.96
10	31-2022.00	Physical Therapist Aides	.94	.94
5	31-9011.00	Massage Therapists	.96	.96
10	31-9091.00	Dental Assistants	.94	.94
10	31-9092.00	Medical Assistants	.97	.97
3	31-9093.00	Medical Equipment Preparers	.88	.90
6	31-9094.00	Medical Transcriptionists	.97	.96
2	31-9095.00	Pharmacy Aides	.96	.95
10	31-9096.00	Veterinary Assistants and Laboratory Animal Caretakers	.95	.95
6	33-1011.00	First-Line Supervisors/Managers of Correctional Officers	.97	.97
10	33-1012.00	First-Line Supervisors/Managers of Police and Detectives	.98	.98
10	33-1021.01	Municipal Fire Fighting and Prevention Supervisors	.95	.96
5	33-1021.02	Forest Fire Fighting and Prevention Supervisors	.95	.94
10	33-2011.01	Municipal Fire Fighters	.95	.97
3	33-2011.02	Forest Fire Fighters	.95	.94
10	33-2021.01	Fire Inspectors	.96	.96
4	33-2021.02	Fire Investigators	.94	.95
7	33-2022.00	Forest Fire Inspectors and Prevention Specialists	.94	.93
2	33-3011.00	Bailiffs	.94	.94
10	33-3012.00	Correctional Officers and Jailers	.97	.97
10	33-3021.01	Police Detectives	.97	.98
2	33-3021.02	Police Identification and Records Officers	.96	.94
4	33-3021.03	Criminal Investigators and Special Agents	.98	.98
6	33-3021.05	Immigration and Customs Inspectors	.98	.98
5	33-3031.00	Fish and Game Wardens	.96	.95
5	33-3041.00	Parking Enforcement Workers	.95	.95
10	33-3051.01	Police Patrol Officers	.97	.97
6	33-3051.03	Sheriffs and Deputy Sheriffs	.97	.98
6	33-3052.00	Transit and Railroad Police	.96	.96
5	33-9011.00	Animal Control Workers	.95	.95
8	33-9021.00	Private Detectives and Investigators	.97	.97
3	33-9031.00	Gaming Surveillance Officers and Gaming Investigators	.94	.94
10	33-9032.00	Security Guards	.96	.96
7	33-9091.00	Crossing Guards	.97	.97
3	33-9092.00	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	.97	.97
10	33-9099.01	Transportation Security Officers	.95	.95
7	35-1011.00	Chefs and Head Cooks	.95	.96
2	35-1012.00	First-Line Supervisors/Managers of Food Preparation and Serving Workers	.96	.96
3	35-2011.00	Cooks, Fast Food	.94	.92

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Cycles 1 - 10 Interrater Reliability Coefficients

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance	Level
6	35-2012.00	Cooks, Institution and Cafeteria	.96	.96
6	35-2013.00	Cooks, Private Household	.95	.95
2	35-2014.00	Cooks, Restaurant	.92	.94
2	35-2015.00	Cooks, Short Order	.95	.92
2	35-2021.00	Food Preparation Workers	.94	.92
2	35-3011.00	Bartenders	.95	.95
2	35-3021.00	Combined Food Preparation and Serving Workers, Including Fast Food	.94	.93
2	35-3022.00	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	.95	.93
2	35-3031.00	Waiters and Waitresses	.96	.93
7	35-3041.00	Food Servers, Nonrestaurant	.93	.93
7	35-9011.00	Dining Room and Cafeteria Attendants and Bartender Helpers	.96	.95
7	35-9021.00	Dishwashers	.93	.92
2	35-9031.00	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	.96	.96
6	37-1011.00	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	.96	.96
7	37-1012.00	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	.94	.96
6	37-2011.00	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	.92	.91
6	37-2012.00	Maids and Housekeeping Cleaners	.94	.93
5	37-2021.00	Pest Control Workers	.94	.95
6	37-3011.00	Landscaping and Groundskeeping Workers	.91	.89
7	37-3012.00	Pesticide Handlers, Sprayers, and Applicators, Vegetation	.91	.90
8	37-3013.00	Tree Trimmers and Pruners	.93	.95
3	39-1011.00	Gaming Supervisors	.97	.98
3	39-1012.00	Slot Key Persons	.94	.94
8	39-1021.00	First-Line Supervisors/Managers of Personal Service Workers	.97	.97
5	39-2011.00	Animal Trainers	.97	.97
3	39-2021.00	Nonfarm Animal Caretakers	.94	.94
3	39-3011.00	Gaming Dealers	.97	.97
5	39-3012.00	Gaming and Sports Book Writers and Runners	.96	.96
5	39-3021.00	Motion Picture Projectionists	.92	.94
3	39-3031.00	Ushers, Lobby Attendants, and Ticket Takers	.98	.97
3	39-3091.00	Amusement and Recreation Attendants	.91	.91
6	39-3092.00	Costume Attendants	.95	.93
3	39-3093.00	Locker Room, Coatroom, and Dressing Room Attendants	.94	.94
3	39-4011.00	Embalmers	.95	.95
3	39-4021.00	Funeral Attendants	.95	.93
5	39-5011.00	Barbers	.94	.93
1	39-5012.00	Hairdressers, Hairstylists, and Cosmetologists	.96	.96
9	39-5091.00	Makeup Artists, Theatrical and Performance	.95	.96
4	39-5092.00	Manicurists and Pedicurists	.96	.95
9	39-5093.00	Shampooers	.94	.94
5	39-5094.00	Skin Care Specialists	.95	.95
2	39-6011.00	Baggage Porters and Bellhops	.96	.96
3	39-6012.00	Concierges	.97	.97

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Cycles 1 - 10 Interrater Reliability Coefficients				
Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance	Level
3	39-6021.00	Tour Guides and Escorts	.96	.95
8	39-6022.00	Travel Guides	.97	.97
6	39-6031.00	Flight Attendants	.97	.96
8	39-6032.00	Transportation Attendants, Except Flight Attendants and Baggage Porters	.96	.96
2	39-9011.00	Child Care Workers	.98	.97
2	39-9011.01	Nannies	.97	.97
2	39-9021.00	Personal and Home Care Aides	.96	.95
10	39-9031.00	Fitness Trainers and Aerobics Instructors	.96	.97
10	39-9032.00	Recreation Workers	.97	.96
4	39-9041.00	Residential Advisors	.98	.97
10	41-1011.00	First-Line Supervisors/Managers of Retail Sales Workers	.96	.98
6	41-1012.00	First-Line Supervisors/Managers of Non-Retail Sales Workers	.98	.98
2	41-2011.00	Cashiers	.95	.96
4	41-2012.00	Gaming Change Persons and Booth Cashiers	.97	.97
1	41-2021.00	Counter and Rental Clerks	.95	.94
2	41-2022.00	Parts Salespersons	.94	.89
10	41-2031.00	Retail Salespersons	.96	.97
10	41-3011.00	Advertising Sales Agents	.96	.97
10	41-3021.00	Insurance Sales Agents	.98	.98
5	41-3031.01	Sales Agents, Securities and Commodities	.98	.98
5	41-3031.02	Sales Agents, Financial Services	.98	.97
1	41-3041.00	Travel Agents	.97	.97
7	41-4011.00	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	.96	.96
5	41-4012.00	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	.97	.97
8	41-9011.00	Demonstrators and Product Promoters	.97	.97
8	41-9012.00	Models	.96	.96
3	41-9021.00	Real Estate Brokers	.97	.97
10	41-9022.00	Real Estate Sales Agents	.97	.97
6	41-9031.00	Sales Engineers	.96	.95
3	41-9041.00	Telemarketers	.97	.97
8	41-9091.00	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	.97	.97
6	43-1011.00	First-Line Supervisors/Managers of Office and Administrative Support Workers	.98	.98
3	43-2011.00	Switchboard Operators, Including Answering Service	.98	.97
8	43-2021.00	Telephone Operators	.94	.95
10	43-3011.00	Bill and Account Collectors	.98	.99
5	43-3021.01	Statement Clerks	.94	.95
3	43-3021.02	Billing, Cost, and Rate Clerks	.97	.98
3	43-3021.03	Billing, Posting, and Calculating Machine Operators	.91	.92
10	43-3031.00	Bookkeeping, Accounting, and Auditing Clerks	.96	.97
3	43-3041.00	Gaming Cage Workers	.95	.95
10	43-3051.00	Payroll and Timekeeping Clerks	.96	.97
2	43-3061.00	Procurement Clerks	.94	.96

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Cycles 1 - 10 Interrater Reliability Coefficients

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance	Level
10	43-3071.00	Tellers	.97	.97
5	43-4011.00	Brokerage Clerks	.97	.97
7	43-4021.00	Correspondence Clerks	.96	.96
3	43-4031.01	Court Clerks	.96	.97
3	43-4031.02	Municipal Clerks	.96	.97
5	43-4031.03	License Clerks	.97	.97
5	43-4041.01	Credit Authorizers	.97	.97
5	43-4041.02	Credit Checkers	.96	.98
10	43-4051.00	Customer Service Representatives	.98	.98
6	43-4061.00	Eligibility Interviewers, Government Programs	.98	.98
2	43-4071.00	File Clerks	.94	.94
10	43-4081.00	Hotel, Motel, and Resort Desk Clerks	.97	.97
10	43-4111.00	Interviewers, Except Eligibility and Loan	.97	.98
2	43-4121.00	Library Assistants, Clerical	.95	.95
7	43-4131.00	Loan Interviewers and Clerks	.97	.97
3	43-4141.00	New Accounts Clerks	.97	.98
2	43-4151.00	Order Clerks	.97	.95
10	43-4161.00	Human Resources Assistants, Except Payroll and Timekeeping	.97	.97
1	43-4171.00	Receptionists and Information Clerks	.96	.95
6	43-4181.00	Reservation and Transportation Ticket Agents and Travel Clerks	.97	.97
5	43-5011.00	Cargo and Freight Agents	.97	.96
4	43-5021.00	Couriers and Messengers	.97	.96
10	43-5031.00	Police, Fire, and Ambulance Dispatchers	.96	.96
10	43-5032.00	Dispatchers, Except Police, Fire, and Ambulance	.97	.98
7	43-5041.00	Meter Readers, Utilities	.89	.88
7	43-5051.00	Postal Service Clerks	.96	.96
7	43-5052.00	Postal Service Mail Carriers	.93	.94
5	43-5053.00	Postal Service Mail Sorters, Processors, and Processing Machine Operators	.95	.94
7	43-5061.00	Production, Planning, and Expediting Clerks	.93	.94
10	43-5071.00	Shipping, Receiving, and Traffic Clerks	.94	.95
2	43-5081.01	Stock Clerks, Sales Floor	.94	.93
6	43-5081.02	Marking Clerks	.95	.94
2	43-5081.03	Stock Clerks- Stockroom, Warehouse, or Storage Yard	.92	.92
3	43-5081.04	Order Fillers, Wholesale and Retail Sales	.95	.94
7	43-5111.00	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	.95	.95
10	43-6011.00	Executive Secretaries and Administrative Assistants	.96	.96
1	43-6012.00	Legal Secretaries	.96	.96
10	43-6013.00	Medical Secretaries	.98	.98
2	43-6014.00	Secretaries, Except Legal, Medical, and Executive	.95	.96
10	43-9011.00	Computer Operators	.93	.94
7	43-9021.00	Data Entry Keyers	.93	.94
1	43-9022.00	Word Processors and Typists	.93	.92
10	43-9031.00	Desktop Publishers	.93	.92
6	43-9041.01	Insurance Claims Clerks	.97	.97
10	43-9041.02	Insurance Policy Processing Clerks	.96	.97
8	43-9051.00	Mail Clerks and Mail Machine Operators, Except Postal Service	.92	.93

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Cycles 1 - 10 Interrater Reliability Coefficients				
Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance	Level
1	43-9061.00	Office Clerks, General	.95	.96
8	43-9071.00	Office Machine Operators, Except Computer	.90	.91
3	43-9081.00	Proofreaders and Copy Markers	.95	.95
6	43-9111.00	Statistical Assistants	.97	.97
8	45-1011.01	First-Line Supervisors and Manager/Supervisors - Agricultural Crop and Horticultural Workers	.93	.94
8	45-1011.02	First-Line Supervisors and Manager/Supervisors - Animal Husbandry and Animal Care Workers	.95	.96
7	45-1011.05	First-Line Supervisors and Manager/Supervisors - Logging Workers	.95	.95
9	45-1011.06	First-Line Supervisors and Manager/Supervisors - Aquacultural Workers	.95	.96
9	45-1012.00	Farm Labor Contractors	.96	.96
9	45-2011.00	Agricultural Inspectors	.96	.97
5	45-2021.00	Animal Breeders	.94	.94
8	45-2041.00	Graders and Sorters, Agricultural Products	.93	.94
8	45-2091.00	Agricultural Equipment Operators	.95	.95
8	45-2092.01	Nursery Workers	.94	.94
8	45-2092.02	Farm Workers, Crop	.96	.96
8	45-2093.00	Farmworkers, Farm and Ranch Animals	.94	.94
8	45-3011.00	Fishers and Related Fishing Workers	.95	.93
8	45-3021.00	Hunters and Trappers	.90	.91
4	45-4011.00	Forest and Conservation Workers	.95	.95
8	45-4021.00	Fallers	.94	.94
6	45-4022.00	Logging Equipment Operators	.94	.95
6	45-4023.00	Log Graders and Scalers	.94	.94
7	47-1011.00	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	.94	.94
7	47-2011.00	Boilermakers	.91	.90
3	47-2021.00	Brickmasons and Blockmasons	.90	.92
4	47-2022.00	Stonemasons	.96	.95
10	47-2031.01	Construction Carpenters	.87	.89
3	47-2031.02	Rough Carpenters	.95	.93
2	47-2041.00	Carpet Installers	.92	.93
5	47-2042.00	Floor Layers, Except Carpet, Wood, and Hard Tiles	.93	.94
9	47-2043.00	Floor Sanders and Finishers	.92	.93
10	47-2044.00	Tile and Marble Setters	.91	.93
4	47-2051.00	Cement Masons and Concrete Finishers	.92	.93
9	47-2053.00	Terrazzo Workers and Finishers	.90	.92
7	47-2061.00	Construction Laborers	.91	.92
3	47-2071.00	Paving, Surfacing, and Tamping Equipment Operators	.95	.94
9	47-2072.00	Pile-Driver Operators	.95	.94
6	47-2073.00	Operating Engineers and Other Construction Equipment Operators	.94	.93
8	47-2081.00	Drywall and Ceiling Tile Installers	.86	.88
8	47-2082.00	Tapers	.87	.88
10	47-2111.00	Electricians	.90	.91
7	47-2121.00	Glaziers	.89	.90

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Cycles 1 - 10 Interrater Reliability Coefficients				
Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance	Level
8	47-2131.00	Insulation Workers, Floor, Ceiling, and Wall	.93	.94
8	47-2132.00	Insulation Workers, Mechanical	.88	.92
7	47-2141.00	Painters, Construction and Maintenance	.92	.90
9	47-2142.00	Paperhangers	.94	.94
7	47-2151.00	Pipelayers	.89	.90
3	47-2152.01	Pipe Fitters	.87	.86
10	47-2152.02	Plumbers	.92	.93
6	47-2161.00	Plasterers and Stucco Masons	.94	.93
8	47-2171.00	Reinforcing Iron and Rebar Workers	.92	.94
8	47-2181.00	Roofers	.91	.92
3	47-2211.00	Sheet Metal Workers	.85	.88
7	47-2221.00	Structural Iron and Steel Workers	.93	.92
8	47-3011.00	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	.94	.94
5	47-3012.00	Helpers--Carpenters	.89	.92
3	47-3013.00	Helpers--Electricians	.88	.91
8	47-3014.00	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	.95	.96
3	47-3015.00	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	.87	.87
9	47-3016.00	Helpers--Roofers	.90	.92
10	47-4011.00	Construction and Building Inspectors	.96	.97
7	47-4021.00	Elevator Installers and Repairers	.92	.91
8	47-4031.00	Fence Erectors	.94	.94
7	47-4041.00	Hazardous Materials Removal Workers	.91	.93
3	47-4051.00	Highway Maintenance Workers	.94	.87
8	47-4061.00	Rail-Track Laying and Maintenance Equipment Operators	.94	.94
7	47-4071.00	Septic Tank Servicers and Sewer Pipe Cleaners	.92	.92
9	47-4091.00	Segmental Pavers	.94	.94
6	47-5011.00	Derrick Operators, Oil and Gas	.96	.97
5	47-5012.00	Rotary Drill Operators, Oil and Gas	.93	.94
4	47-5013.00	Service Unit Operators, Oil, Gas, and Mining	.94	.93
8	47-5021.00	Earth Drillers, Except Oil and Gas	.90	.90
6	47-5031.00	Explosives Workers, Ordnance Handling Experts, and Blasters	.93	.92
9	47-5041.00	Continuous Mining Machine Operators	.94	.96
4	47-5042.00	Mine Cutting and Channeling Machine Operators	.94	.94
9	47-5051.00	Rock Splitters, Quarry	.93	.94
3	47-5061.00	Roof Bolters, Mining	.90	.91
4	47-5071.00	Roustabouts, Oil and Gas	.94	.95
8	47-5081.00	Helpers--Extraction Workers	.94	.95
10	49-1011.00	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	.94	.94
7	49-2011.00	Computer, Automated Teller, and Office Machine Repairers	.87	.89
8	49-2021.00	Radio Mechanics	.89	.88
7	49-2022.00	Telecommunications Equipment Installers and Repairers, Except Line Installers	.91	.90

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Cycles 1 - 10 Interrater Reliability Coefficients				
Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance	Level
6	49-2091.00	Avionics Technicians	.95	.95
7	49-2092.00	Electric Motor, Power Tool, and Related Repairers	.93	.91
7	49-2093.00	Electrical and Electronics Installers and Repairers, Transportation Equipment	.88	.90
10	49-2094.00	Electrical and Electronics Repairers, Commercial and Industrial Equipment	.89	.85
7	49-2095.00	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	.91	.92
8	49-2096.00	Electronic Equipment Installers and Repairers, Motor Vehicles	.91	.92
8	49-2097.00	Electronic Home Entertainment Equipment Installers and Repairers	.92	.91
7	49-2098.00	Security and Fire Alarm Systems Installers	.90	.90
6	49-3011.00	Aircraft Mechanics and Service Technicians	.95	.95
10	49-3021.00	Automotive Body and Related Repairers	.90	.91
5	49-3022.00	Automotive Glass Installers and Repairers	.92	.93
10	49-3023.01	Automotive Master Mechanics	.94	.94
5	49-3023.02	Automotive Specialty Technicians	.92	.92
10	49-3031.00	Bus and Truck Mechanics and Diesel Engine Specialists	.95	.95
8	49-3041.00	Farm Equipment Mechanics	.94	.93
10	49-3042.00	Mobile Heavy Equipment Mechanics, Except Engines	.94	.92
6	49-3043.00	Rail Car Repairers	.94	.95
8	49-3051.00	Motorboat Mechanics	.93	.92
5	49-3052.00	Motorcycle Mechanics	.91	.91
8	49-3053.00	Outdoor Power Equipment and Other Small Engine Mechanics	.94	.92
3	49-3091.00	Bicycle Repairers	.93	.92
6	49-3092.00	Recreational Vehicle Service Technicians	.94	.95
5	49-3093.00	Tire Repairers and Changers	.93	.94
5	49-9011.00	Mechanical Door Repairers	.92	.93
7	49-9012.00	Control and Valve Installers and Repairers, Except Mechanical Door	.88	.90
1	49-9021.01	Heating and Air Conditioning Mechanics	.94	.93
3	49-9021.02	Refrigeration Mechanics	.89	.91
8	49-9031.00	Home Appliance Repairers	.91	.92
7	49-9041.00	Industrial Machinery Mechanics	.93	.91
2	49-9042.00	Maintenance and Repair Workers, General	.87	.85
7	49-9043.00	Maintenance Workers, Machinery	.91	.92
2	49-9044.00	Millwrights	.90	.90
8	49-9045.00	Refractory Materials Repairers, Except Brickmasons	.90	.91
5	49-9051.00	Electrical Power-Line Installers and Repairers	.91	.91
7	49-9052.00	Telecommunications Line Installers and Repairers	.87	.90
5	49-9061.00	Camera and Photographic Equipment Repairers	.93	.92
10	49-9062.00	Medical Equipment Repairers	.91	.90
7	49-9063.00	Musical Instrument Repairers and Tuners	.94	.92
9	49-9064.00	Watch Repairers	.93	.90
8	49-9091.00	Coin, Vending, and Amusement Machine Servicers and Repairers	.92	.92

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Cycles 1 - 10 Interrater Reliability Coefficients

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance	Level
8	49-9092.00	Commercial Divers	.92	.93
9	49-9093.00	Fabric Menders, Except Garment	.94	.93
4	49-9094.00	Locksmiths and Safe Repairers	.94	.92
8	49-9095.00	Manufactured Building and Mobile Home Installers	.94	.93
8	49-9096.00	Riggers	.95	.95
8	49-9097.00	Signal and Track Switch Repairers	.94	.94
2	49-9098.00	Helpers--Installation, Maintenance, and Repair Workers	.90	.89
5	51-1011.00	First-Line Supervisors/Managers of Production and Operating Workers	.94	.94
8	51-2011.00	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	.91	.93
7	51-2021.00	Coil Winders, Tapers, and Finishers	.91	.91
6	51-2022.00	Electrical and Electronic Equipment Assemblers	.88	.89
8	51-2023.00	Electromechanical Equipment Assemblers	.86	.89
8	51-2031.00	Engine and Other Machine Assemblers	.87	.88
6	51-2041.00	Structural Metal Fabricators and Fitters	.87	.88
8	51-2091.00	Fiberglass Laminators and Fabricators	.94	.95
5	51-2092.00	Team Assemblers	.93	.94
9	51-2093.00	Timing Device Assemblers, Adjusters, and Calibrators	.89	.90
7	51-3011.00	Bakers	.93	.93
4	51-3021.00	Butchers and Meat Cutters	.97	.97
4	51-3022.00	Meat, Poultry, and Fish Cutters and Trimmers	.97	.97
8	51-3023.00	Slaughterers and Meat Packers	.89	.89
6	51-3091.00	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	.94	.93
3	51-3092.00	Food Batchmakers	.91	.90
3	51-3093.00	Food Cooking Machine Operators and Tenders	.92	.91
7	51-4011.00	Computer-Controlled Machine Tool Operators, Metal and Plastic	.91	.91
7	51-4012.00	Numerical Tool and Process Control Programmers	.92	.89
5	51-4021.00	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	.93	.92
6	51-4022.00	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	.90	.90
6	51-4023.00	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	.94	.94
6	51-4031.00	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	.90	.92
7	51-4032.00	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	.87	.89
6	51-4033.00	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	.92	.92
7	51-4034.00	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	.90	.89
8	51-4035.00	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	.86	.86
10	51-4041.00	Machinists	.90	.88
6	51-4051.00	Metal-Refining Furnace Operators and Tenders	.94	.95

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Cycles 1 - 10 Interrater Reliability Coefficients				
Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance	Level
7	51-4052.00	Pourers and Casters, Metal	.91	.92
7	51-4061.00	Model Makers, Metal and Plastic	.93	.91
7	51-4062.00	Patternmakers, Metal and Plastic	.87	.86
7	51-4071.00	Foundry Mold and Coremakers	.90	.91
6	51-4072.00	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	.95	.95
6	51-4081.00	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	.90	.91
5	51-4111.00	Tool and Die Makers	.86	.88
6	51-4121.01	Welders, Cutters, and Welder Fitters	.90	.91
7	51-4121.07	Solderers and Brazers	.89	.89
6	51-4122.00	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	.92	.91
7	51-4191.00	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	.94	.94
6	51-4192.00	Lay-Out Workers, Metal and Plastic	.90	.93
6	51-4193.00	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	.90	.91
6	51-4194.00	Tool Grinders, Filers, and Sharpeners	.94	.95
6	51-5011.00	Bindery Workers	.94	.93
8	51-5012.00	Bookbinders	.96	.95
6	51-5021.00	Job Printers	.94	.91
6	51-5022.00	Prepress Technicians and Workers	.91	.93
6	51-5023.00	Printing Machine Operators	.93	.92
7	51-6011.00	Laundry and Dry-Cleaning Workers	.93	.92
8	51-6021.00	Pressers, Textile, Garment, and Related Materials	.94	.94
7	51-6031.00	Sewing Machine Operators	.93	.92
8	51-6041.00	Shoe and Leather Workers and Repairers	.94	.94
8	51-6042.00	Shoe Machine Operators and Tenders	.91	.92
8	51-6051.00	Sewers, Hand	.94	.95
7	51-6052.00	Tailors, Dressmakers, and Custom Sewers	.91	.90
8	51-6061.00	Textile Bleaching and Dyeing Machine Operators and Tenders	.87	.88
8	51-6062.00	Textile Cutting Machine Setters, Operators, and Tenders	.93	.93
8	51-6063.00	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	.89	.88
8	51-6064.00	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	.95	.95
8	51-6091.00	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	.93	.93
7	51-6092.00	Fabric and Apparel Patternmakers	.94	.94
8	51-6093.00	Upholsterers	.91	.91
7	51-7011.00	Cabinetmakers and Bench Carpenters	.90	.88
8	51-7021.00	Furniture Finishers	.95	.94
8	51-7031.00	Model Makers, Wood	.91	.93
7	51-7032.00	Patternmakers, Wood	.87	.90
7	51-7041.00	Sawing Machine Setters, Operators, and Tenders, Wood	.88	.87

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Cycles 1 - 10 Interrater Reliability Coefficients

Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance	Level
7	51-7042.00	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	.89	.88
5	51-8011.00	Nuclear Power Reactor Operators	.95	.94
7	51-8012.00	Power Distributors and Dispatchers	.95	.94
7	51-8013.00	Power Plant Operators	.91	.91
6	51-8021.00	Stationary Engineers and Boiler Operators	.92	.94
10	51-8031.00	Water and Liquid Waste Treatment Plant and System Operators	.90	.91
6	51-8091.00	Chemical Plant and System Operators	.96	.95
8	51-8092.00	Gas Plant Operators	.94	.95
8	51-8093.00	Petroleum Pump System Operators, Refinery Operators, and Gaugers	.94	.95
7	51-9011.00	Chemical Equipment Operators and Tenders	.93	.93
7	51-9012.00	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	.91	.92
7	51-9021.00	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	.95	.95
8	51-9022.00	Grinding and Polishing Workers, Hand	.93	.93
7	51-9023.00	Mixing and Blending Machine Setters, Operators, and Tenders	.93	.93
8	51-9031.00	Cutters and Trimmers, Hand	.93	.91
7	51-9032.00	Cutting and Slicing Machine Setters, Operators, and Tenders	.89	.90
7	51-9041.00	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	.93	.92
3	51-9051.00	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	.91	.90
7	51-9061.00	Inspectors, Testers, Sorters, Samplers, and Weighers	.92	.92
9	51-9071.01	Jewelers	.92	.93
9	51-9071.02	Precious Metal Workers	.92	.93
9	51-9071.06	Gem and Diamond Workers	.93	.93
4	51-9081.00	Dental Laboratory Technicians	.95	.96
6	51-9082.00	Medical Appliance Technicians	.93	.93
6	51-9083.00	Ophthalmic Laboratory Technicians	.92	.94
2	51-9111.00	Packaging and Filling Machine Operators and Tenders	.94	.93
7	51-9121.00	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	.95	.95
5	51-9122.00	Painters, Transportation Equipment	.94	.94
7	51-9123.00	Painting, Coating, and Decorating Workers	.91	.93
7	51-9131.00	Photographic Process Workers	.93	.93
6	51-9132.00	Photographic Processing Machine Operators	.93	.92
7	51-9141.00	Semiconductor Processors	.90	.91
7	51-9191.00	Cementing and Gluing Machine Operators and Tenders	.94	.94
8	51-9192.00	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	.95	.95
5	51-9193.00	Cooling and Freezing Equipment Operators and Tenders	.94	.93
8	51-9194.00	Etchers and Engravers	.88	.90
7	51-9195.03	Stone and Marble Cutters and Carvers, Manufacturing	.89	.91

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Cycles 1 - 10 Interrater Reliability Coefficients				
Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance	Level
7	51-9195.04	Glass Blowers, Molders, Benders, and Finishers	.93	.91
9	51-9195.05	Potters, Manufacturing	.92	.92
7	51-9195.07	Molding and Casting Workers	.92	.91
7	51-9196.00	Paper Goods Machine Setters, Operators, and Tenders	.91	.92
8	51-9197.00	Tire Builders	.93	.91
7	51-9198.00	Helpers--Production Workers	.87	.83
8	53-1011.00	Aircraft Cargo Handling Supervisors	.95	.94
5	53-1021.00	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	.96	.96
5	53-1031.00	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	.96	.96
6	53-2011.00	Airline Pilots, Copilots, and Flight Engineers	.97	.97
6	53-2012.00	Commercial Pilots	.97	.97
7	53-2021.00	Air Traffic Controllers	.95	.95
6	53-2022.00	Airfield Operations Specialists	.97	.97
5	53-3011.00	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	.94	.95
2	53-3021.00	Bus Drivers, Transit and Intercity	.93	.91
4	53-3022.00	Bus Drivers, School	.96	.97
2	53-3031.00	Driver/Sales Workers	.95	.94
6	53-3032.00	Truck Drivers, Heavy and Tractor-Trailer	.95	.93
5	53-3033.00	Truck Drivers, Light or Delivery Services	.94	.94
2	53-3041.00	Taxi Drivers and Chauffeurs	.94	.91
7	53-4011.00	Locomotive Engineers	.96	.97
10	53-4012.00	Locomotive Firers	.95	.96
6	53-4013.00	Rail Yard Engineers, Dinkey Operators, and Hostlers	.94	.95
8	53-4021.00	Railroad Brake, Signal, and Switch Operators	.94	.94
6	53-4031.00	Railroad Conductors and Yardmasters	.97	.97
7	53-4041.00	Subway and Streetcar Operators	.95	.95
8	53-5011.00	Sailors and Marine Oilers	.95	.96
8	53-5021.01	Ship and Boat Captains	.96	.96
8	53-5021.02	Mates- Ship, Boat, and Barge	.95	.94
8	53-5021.03	Pilots, Ship	.96	.95
8	53-5022.00	Motorboat Operators	.95	.96
8	53-5031.00	Ship Engineers	.94	.94
4	53-6011.00	Bridge and Lock Tenders	.96	.97
2	53-6021.00	Parking Lot Attendants	.96	.93
6	53-6031.00	Service Station Attendants	.93	.92
9	53-6041.00	Traffic Technicians	.93	.93
6	53-6051.01	Aviation Inspectors	.95	.96
8	53-6051.02	Transportation Vehicle and Equipment Inspectors, Except Aviation	.93	.94
9	53-6051.03	Freight & Cargo Inspectors	.95	.96
6	53-7011.00	Conveyor Operators and Tenders	.92	.94
6	53-7021.00	Crane and Tower Operators	.96	.95
9	53-7031.00	Dredge Operators	.93	.94
7	53-7032.00	Excavating and Loading Machine and Dragline Operators	.96	.95

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Cycles 1 - 10 Interrater Reliability Coefficients				
Cycle	O*NET-SOC Code	O*NET-SOC Title	Importance	Level
9	53-7033.00	Loading Machine Operators, Underground Mining	.93	.94
3	53-7041.00	Hoist and Winch Operators	.96	.95
10	53-7051.00	Industrial Truck and Tractor Operators	.94	.93
3	53-7061.00	Cleaners of Vehicles and Equipment	.89	.88
6	53-7062.00	Laborers and Freight, Stock, and Material Movers, Hand	.92	.93
8	53-7063.00	Machine Feeders and Offbearers	.91	.90
2	53-7064.00	Packers and Packagers, Hand	.91	.91
8	53-7071.00	Gas Compressor and Gas Pumping Station Operators	.94	.94
8	53-7072.00	Pump Operators, Except Wellhead Pumpers	.94	.92
3	53-7073.00	Wellhead Pumpers	.94	.94
4	53-7081.00	Refuse and Recyclable Material Collectors	.98	.97
3	53-7111.00	Shuttle Car Operators	.92	.92
7	53-7121.00	Tank Car, Truck, and Ship Loaders	.94	.94

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