

## **Appendices**

### **O\*NET Analyst Occupational Abilities Ratings: Analysis Cycle 2 Results**

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## Appendix A

### Standard Occupational Classification (SOC) Codes and Titles for O\*NET Analysis Cycle 2 Occupations

SOC Code	SOC Title
11-1021.00	General and Operations Managers
11-2021.00	Marketing Managers
11-3021.00	Computer and Information Systems Managers
11-3040.00	Human Resources Managers
11-3042.00	Training and Development Managers
11-3061.00	Purchasing Managers
11-3071.01	Transportation Managers
11-9041.00	Engineering Managers
11-9051.00	Food Service Managers
11-9081.00	Lodging Managers
11-9151.00	Social and Community Service Managers
13-1023.00	Purchasing Agents, Except Wholesale, Retail, and Farm Products
13-1031.02	Insurance Adjusters, Examiners, and Investigators
13-1071.01	Employment Interviewers, Private or Public Employment Service
13-1071.02	Personnel Recruiters
13-1121.00	Meeting and Convention Planners
13-2011.02	Auditors
13-2041.00	Credit Analysts
13-2053.00	Insurance Underwriters
15-1021.00	Computer Programmers
15-1041.00	Computer Support Specialists
15-1061.00	Database Administrators
15-1071.00	Network and Computer Systems Administrators
17-2011.00	Aerospace Engineers
17-2071.00	Electrical Engineers
17-2081.00	Environmental Engineers
17-2112.00	Industrial Engineers
17-2141.00	Mechanical Engineers
17-3011.02	Civil Drafters
17-3013.00	Mechanical Drafters
17-3022.00	Civil Engineering Technicians
17-3027.00	Mechanical Engineering Technicians
19-1023.00	Zoologists and Wildlife Biologists
19-2031.00	Chemists
19-2041.00	Environmental Scientists and Specialists, Including Health
19-4031.00	Chemical Technicians
19-4091.00	Environmental Science and Protection Technicians, Including Health
19-4092.00	Forensic Science Technicians

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SOC Code	SOC Title
21-1014.00	Mental Health Counselors
21-1092.00	Probation Officers and Correctional Treatment Specialists
23-2011.00	Paralegals and Legal Assistants
25-4012.00	Curators
25-4021.00	Librarians
25-4031.00	Library Technicians
27-1023.00	Floral Designers
27-1025.00	Interior Designers
27-2022.00	Coaches and Scouts
27-3031.00	Public Relations Specialists
27-3041.00	Editors
27-3043.04	Copy Writers
29-1051.00	Pharmacists
29-1066.00	Psychiatrists
29-1111.00	Registered Nurses
29-1127.00	Speech-Language Pathologists
29-2011.00	Medical and Clinical Laboratory Technologists
29-2012.00	Medical and Clinical Laboratory Technicians
29-2034.02	Radiologic Technicians
29-2052.00	Pharmacy Technicians
29-2055.00	Surgical Technologists
31-1012.00	Nursing Aides, Orderlies, and Attendants
31-1013.00	Psychiatric Aides
31-2021.00	Physical Therapist Assistants
31-9092.00	Medical Assistants
31-9095.00	Pharmacy Aides
33-2011.01	Municipal Fire Fighters
33-3011.00	Bailiffs
33-3012.00	Correctional Officers and Jailers
33-3021.02	Police Identification and Records Officers
33-9032.00	Security Guards
35-1012.00	First-Line Supervisors/Managers of Food Preparation and Serving Workers
35-2014.00	Cooks, Restaurant
35-2015.00	Cooks, Short Order
35-2021.00	Food Preparation Workers
35-3011.00	Bartenders
35-3021.00	Combined Food Preparation and Serving Workers, Including Fast Food
35-3022.00	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop
35-3031.00	Waiters and Waitresses
35-9031.00	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop
39-6011.00	Baggage Porters and Bellhops
39-9011.00	Child Care Workers
39-9011.01	Nannies
39-9021.00	Personal and Home Care Aides

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<b>SOC Code</b>	<b>SOC Title</b>
39-9032.00	Recreation Workers
41-2011.00	Cashiers
41-2022.00	Parts Salespersons
41-9022.00	Real Estate Sales Agents
43-3011.00	Bill and Account Collectors
43-3031.00	Bookkeeping, Accounting, and Auditing Clerks
43-3051.00	Payroll and Timekeeping Clerks
43-3061.00	Procurement Clerks
43-3071.00	Tellers
43-4051.00	Customer Service Representatives
43-4071.00	File Clerks
43-4081.00	Hotel, Motel, and Resort Desk Clerks
43-4111.00	Interviewers, Except Eligibility and Loan
43-4121.00	Library Assistants, Clerical
43-4151.00	Order Clerks
43-4161.00	Human Resources Assistants, Except Payroll and Timekeeping
43-5031.00	Police, Fire, and Ambulance Dispatchers
43-5032.00	Dispatchers, Except Police, Fire, and Ambulance
43-5081.01	Stock Clerks, Sales Floor
43-5081.03	Stock Clerks- Stockroom, Warehouse, or Storage Yard
43-6011.00	Executive Secretaries and Administrative Assistants
43-6014.00	Secretaries, Except Legal, Medical, and Executive
43-9031.00	Desktop Publishers
47-2041.00	Carpet Installers
47-2044.00	Tile and Marble Setters
47-2111.00	Electricians
47-2152.02	Plumbers
49-1011.00	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers
49-3021.00	Automotive Body and Related Repairers
49-3023.01	Automotive Master Mechanics
49-3031.00	Bus and Truck Mechanics and Diesel Engine Specialists
49-3042.00	Mobile Heavy Equipment Mechanics, Except Engines
49-9042.00	Maintenance and Repair Workers, General
49-9044.00	Millwrights
49-9062.00	Medical Equipment Repairers
49-9098.00	Helpers--Installation, Maintenance, and Repair Workers
51-4041.00	Machinists
51-9111.00	Packaging and Filling Machine Operators and Tenders
53-3021.00	Bus Drivers, Transit and Intercity
53-3031.00	Driver/Sales Workers
53-3041.00	Taxi Drivers and Chauffeurs
53-6021.00	Parking Lot Attendants
53-7051.00	Industrial Truck and Tractor Operators
53-7064.00	Packers and Packagers, Hand

## Appendix B

### Descriptive Statistics for O\*NET Analyst Analysis Cycle 2 Importance and Level Ratings by Occupation

Explanation of Column Titles:

Occupation:	SOC code for the occupation – The titles associated with each code are shown in Appendix A. Note that each page contains the results for a single occupation.
Element Name:	Abilities – The name of each of the 52 O*NET abilities. Shaded abilities indicate that two or fewer of the eight analysts rated its importance as 2 or greater and, in turn, the level of that ability is flagged as not relevant.
<i>M</i> Imp:	Mean Importance Rating – The mean rating across eight raters.
<i>SD</i> Imp:	Standard Deviation of Importance Ratings – The <i>SD</i> of the ratings across eight raters.
<i>SE<sub>M</sub></i> Imp:	Standard Error of the Mean Importance Rating – The <i>SE<sub>M</sub></i> of the ratings across eight raters.
<i>M</i> Level:	Mean Level Rating – The mean rating across eight raters.
<i>SD</i> Level:	Standard Deviation of Level Ratings – The <i>SD</i> of the ratings across eight raters.
<i>SE<sub>M</sub></i> Level:	Standard Error of the Mean Level Rating – The <i>SE<sub>M</sub></i> of the ratings across eight raters. Shaded level <i>SE<sub>M</sub></i> s are flagged for insufficient agreement across raters if the <i>SE<sub>M</sub></i> is greater than .51.

## General and Operations Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
11-1021.00	Oral Comprehension	4.38	0.52	0.18	4.63	0.74	0.26
11-1021.00	Written Comprehension	4.00	0.53	0.19	4.50	0.53	0.19
11-1021.00	Oral Expression	4.50	0.53	0.19	4.75	0.71	0.25
11-1021.00	Written Expression	3.63	0.74	0.26	4.00	0.53	0.19
11-1021.00	Fluency of Ideas	3.38	0.74	0.26	4.13	0.64	0.23
11-1021.00	Originality	3.50	0.53	0.19	4.13	0.35	0.13
11-1021.00	Problem Sensitivity	4.25	0.71	0.25	4.50	0.76	0.27
11-1021.00	Deductive Reasoning	3.88	0.35	0.13	4.63	0.52	0.18
11-1021.00	Inductive Reasoning	3.88	0.35	0.13	4.38	0.74	0.26
11-1021.00	Information Ordering	3.25	0.46	0.16	3.88	0.35	0.13
11-1021.00	Category Flexibility	3.25	0.46	0.16	4.00	0.93	0.33
11-1021.00	Mathematical Reasoning	3.25	0.46	0.16	4.00	0.53	0.19
11-1021.00	Number Facility	2.75	0.89	0.31	4.00	1.85	<b>0.65</b>
11-1021.00	Memorization	2.63	0.52	0.18	3.13	1.25	0.44
11-1021.00	Speed of Closure	2.38	0.92	0.32	2.38	1.60	<b>0.56</b>
11-1021.00	Flexibility of Closure	3.13	0.35	0.13	3.50	1.20	0.42
11-1021.00	Perceptual Speed	2.75	0.71	0.25	2.50	1.31	0.46
11-1021.00	Spatial Orientation	1.50	0.53	0.19	1.00	1.07	0.38
11-1021.00	Visualization	3.00	0.53	0.19	3.75	0.89	0.31
11-1021.00	Selective Attention	3.13	0.64	0.23	3.13	1.13	0.40
11-1021.00	Time Sharing	3.13	0.64	0.23	3.38	1.30	0.46
11-1021.00	<b>Arm-Hand Steadiness</b>	1.13	0.35	0.13	0.13	0.35	0.13
11-1021.00	<b>Manual Dexterity</b>	1.38	0.74	0.26	0.50	1.07	0.38
11-1021.00	Finger Dexterity	2.50	0.76	0.27	2.38	1.19	0.42
11-1021.00	Control Precision	2.00	0.00	0.00	2.00	0.76	0.27
11-1021.00	Multilimb Coordination	2.00	0.53	0.19	1.75	1.04	0.37
11-1021.00	<b>Response Orientation</b>	1.38	1.06	0.38	0.25	0.71	0.25
11-1021.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-1021.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-1021.00	<b>Wrist-Finger Speed</b>	1.13	0.35	0.13	0.38	1.06	0.38
11-1021.00	Speed of Limb Movement	2.13	0.83	0.30	1.50	1.20	0.42
11-1021.00	<b>Static Strength</b>	1.38	0.74	0.26	0.50	0.93	0.33
11-1021.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-1021.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-1021.00	Trunk Strength	2.63	0.52	0.18	2.38	0.74	0.26
11-1021.00	Stamina	2.25	0.46	0.16	1.63	1.19	0.42
11-1021.00	<b>Extent Flexibility</b>	1.38	0.74	0.26	0.88	1.64	<b>0.58</b>
11-1021.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-1021.00	Gross Body Coordination	1.63	0.52	0.18	1.50	1.31	0.46
11-1021.00	<b>Gross Body Equilibrium</b>	1.13	0.35	0.13	0.13	0.35	0.13
11-1021.00	Near Vision	3.63	0.52	0.18	4.38	0.52	0.18
11-1021.00	Far Vision	2.75	0.46	0.16	3.38	1.06	0.38
11-1021.00	Visual Color Discrimination	2.63	0.52	0.18	2.25	0.71	0.25
11-1021.00	<b>Night Vision</b>	1.13	0.35	0.13	0.50	1.41	0.50
11-1021.00	<b>Peripheral Vision</b>	1.13	0.35	0.13	0.13	0.35	0.13
11-1021.00	Depth Perception	2.63	0.52	0.18	2.63	0.52	0.18
11-1021.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-1021.00	Hearing Sensitivity	2.13	0.83	0.30	1.75	1.16	0.41
11-1021.00	Auditory Attention	2.50	0.76	0.27	2.75	1.49	<b>0.53</b>
11-1021.00	<b>Sound Localization</b>	1.13	0.35	0.13	0.13	0.35	0.13
11-1021.00	Speech Recognition	4.00	0.53	0.19	4.38	0.92	0.32
11-1021.00	Speech Clarity	4.00	0.53	0.19	4.25	0.71	0.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Marketing Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
11-2021.00	Oral Comprehension	4.38	0.52	0.18	4.75	0.46	0.16
11-2021.00	Written Comprehension	4.50	0.53	0.19	4.50	0.53	0.19
11-2021.00	Oral Expression	4.38	0.52	0.18	4.63	0.52	0.18
11-2021.00	Written Expression	3.88	0.83	0.30	4.50	0.53	0.19
11-2021.00	Fluency of Ideas	4.00	0.53	0.19	4.75	0.71	0.25
11-2021.00	Originality	3.63	0.52	0.18	4.38	0.52	0.18
11-2021.00	Problem Sensitivity	3.88	0.35	0.13	4.50	0.93	0.33
11-2021.00	Deductive Reasoning	4.13	0.83	0.30	5.00	0.00	0.00
11-2021.00	Inductive Reasoning	4.00	0.76	0.27	4.50	0.76	0.27
11-2021.00	Information Ordering	3.50	0.93	0.33	3.88	0.64	0.23
11-2021.00	Category Flexibility	3.00	0.76	0.27	3.88	0.64	0.23
11-2021.00	Mathematical Reasoning	3.63	1.06	0.38	4.00	1.07	0.38
11-2021.00	Number Facility	2.25	0.71	0.25	2.50	1.60	<b>0.57</b>
11-2021.00	Memorization	2.63	1.06	0.38	2.75	1.67	<b>0.59</b>
11-2021.00	Speed of Closure	2.25	1.16	0.41	2.13	1.73	<b>0.61</b>
11-2021.00	Flexibility of Closure	2.25	1.28	0.45	2.25	1.91	<b>0.67</b>
11-2021.00	Perceptual Speed	2.00	1.31	0.46	1.50	1.69	<b>0.60</b>
11-2021.00	<b>Spatial Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-2021.00	Visualization	2.50	1.20	0.42	3.00	2.20	<b>0.78</b>
11-2021.00	Selective Attention	2.75	0.89	0.31	2.63	0.74	0.26
11-2021.00	Time Sharing	2.50	0.76	0.27	3.00	0.76	0.27
11-2021.00	<b>Arm-Hand Steadiness</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-2021.00	<b>Manual Dexterity</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-2021.00	<b>Finger Dexterity</b>	1.13	0.35	0.13	0.13	0.35	0.13
11-2021.00	<b>Control Precision</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-2021.00	<b>Multilimb Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-2021.00	<b>Response Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-2021.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-2021.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-2021.00	<b>Wrist-Finger Speed</b>	1.25	0.71	0.25	0.38	1.06	0.38
11-2021.00	<b>Speed of Limb Movement</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-2021.00	<b>Static Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-2021.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-2021.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-2021.00	<b>Trunk Strength</b>	1.13	0.35	0.13	0.25	0.71	0.25
11-2021.00	<b>Stamina</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-2021.00	<b>Extent Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-2021.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-2021.00	<b>Gross Body Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-2021.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-2021.00	Near Vision	3.75	0.71	0.25	4.25	0.89	0.31
11-2021.00	Far Vision	1.38	0.52	0.18	0.88	1.25	0.44
11-2021.00	Visual Color Discrimination	2.13	0.99	0.35	2.25	2.05	<b>0.73</b>
11-2021.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-2021.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-2021.00	Depth Perception	1.38	0.52	0.18	0.63	1.06	0.38
11-2021.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-2021.00	<b>Hearing Sensitivity</b>	1.13	0.35	0.13	0.13	0.35	0.13
11-2021.00	Auditory Attention	1.50	0.53	0.19	0.88	0.99	0.35
11-2021.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-2021.00	Speech Recognition	4.00	1.20	0.42	3.75	0.89	0.31
11-2021.00	Speech Clarity	4.25	0.89	0.31	3.25	1.28	0.45

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Computer and Information Systems Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
11-3021.00	Oral Comprehension	4.25	0.46	0.16	5.00	0.93	0.33
11-3021.00	Written Comprehension	4.13	0.64	0.23	4.88	0.64	0.23
11-3021.00	Oral Expression	4.38	0.52	0.18	4.88	0.64	0.23
11-3021.00	Written Expression	3.75	1.04	0.37	4.13	0.64	0.23
11-3021.00	Fluency of Ideas	2.88	0.64	0.23	3.75	0.89	0.31
11-3021.00	Originality	3.00	0.76	0.27	4.13	0.99	0.35
11-3021.00	Problem Sensitivity	4.38	0.52	0.18	4.50	0.76	0.27
11-3021.00	Deductive Reasoning	4.00	0.93	0.33	4.88	0.83	0.30
11-3021.00	Inductive Reasoning	3.88	0.35	0.13	4.38	0.92	0.32
11-3021.00	Information Ordering	3.75	0.46	0.16	4.13	0.64	0.23
11-3021.00	Category Flexibility	3.25	0.89	0.31	3.88	0.83	0.30
11-3021.00	Mathematical Reasoning	2.38	0.92	0.32	2.38	1.51	<b>0.53</b>
11-3021.00	Number Facility	1.75	0.71	0.25	1.63	1.51	<b>0.53</b>
11-3021.00	Memorization	2.63	0.92	0.32	3.00	1.20	0.42
11-3021.00	Speed of Closure	2.25	0.89	0.31	2.63	2.00	<b>0.71</b>
11-3021.00	Flexibility of Closure	2.75	0.89	0.31	3.38	0.74	0.26
11-3021.00	Perceptual Speed	2.13	0.64	0.23	2.38	1.19	0.42
11-3021.00	<b>Spatial Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3021.00	Visualization	2.50	0.93	0.33	3.13	1.55	<b>0.55</b>
11-3021.00	Selective Attention	2.88	0.83	0.30	3.13	0.99	0.35
11-3021.00	Time Sharing	2.38	0.52	0.18	2.63	0.74	0.26
11-3021.00	Arm-Hand Steadiness	1.50	0.76	0.27	0.63	1.06	0.38
11-3021.00	Manual Dexterity	1.38	0.52	0.18	0.88	1.46	<b>0.52</b>
11-3021.00	Finger Dexterity	1.38	0.52	0.18	1.13	1.81	<b>0.64</b>
11-3021.00	Control Precision	1.38	0.52	0.18	1.00	1.77	<b>0.63</b>
11-3021.00	Multilimb Coordination	1.63	0.52	0.18	1.38	1.69	<b>0.60</b>
11-3021.00	<b>Response Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3021.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3021.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3021.00	<b>Wrist-Finger Speed</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3021.00	<b>Speed of Limb Movement</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3021.00	Static Strength	1.38	0.52	0.18	0.38	0.52	0.18
11-3021.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3021.00	Dynamic Strength	1.38	0.52	0.18	0.63	1.06	0.38
11-3021.00	Trunk Strength	1.63	0.74	0.26	1.00	1.20	0.42
11-3021.00	Stamina	1.50	0.53	0.19	0.50	0.53	0.19
11-3021.00	Extent Flexibility	1.63	0.52	0.18	1.13	1.13	0.40
11-3021.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3021.00	Gross Body Coordination	1.38	0.52	0.18	0.63	0.92	0.32
11-3021.00	<b>Gross Body Equilibrium</b>	1.25	0.46	0.16	0.25	0.46	0.16
11-3021.00	Near Vision	4.00	0.93	0.33	4.38	0.74	0.26
11-3021.00	Far Vision	1.63	0.74	0.26	1.50	1.69	<b>0.60</b>
11-3021.00	<b>Visual Color Discrimination</b>	1.38	0.74	0.26	0.75	1.49	<b>0.53</b>
11-3021.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3021.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3021.00	Depth Perception	1.38	0.52	0.18	0.75	1.16	0.41
11-3021.00	<b>Glare Sensitivity</b>	1.13	0.35	0.13	0.25	0.71	0.25
11-3021.00	<b>Hearing Sensitivity</b>	1.25	0.46	0.16	0.63	1.19	0.42
11-3021.00	Auditory Attention	1.88	0.83	0.30	1.50	1.41	0.50
11-3021.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3021.00	Speech Recognition	3.75	1.04	0.37	3.50	1.41	0.50
11-3021.00	Speech Clarity	4.00	0.93	0.33	3.13	0.99	0.35

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Human Resources Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
11-3040.00	Oral Comprehension	4.63	0.52	0.18	4.63	0.52	0.18
11-3040.00	Written Comprehension	4.38	0.52	0.18	4.88	0.64	0.23
11-3040.00	Oral Expression	4.50	0.53	0.19	4.88	0.64	0.23
11-3040.00	Written Expression	4.38	0.52	0.18	4.75	0.46	0.16
11-3040.00	Fluency of Ideas	3.63	0.74	0.26	4.25	0.46	0.16
11-3040.00	Originality	3.88	0.35	0.13	4.00	0.00	0.00
11-3040.00	Problem Sensitivity	4.25	0.46	0.16	4.50	0.76	0.27
11-3040.00	Deductive Reasoning	4.25	0.46	0.16	4.75	0.46	0.16
11-3040.00	Inductive Reasoning	4.13	0.35	0.13	4.13	0.64	0.23
11-3040.00	Information Ordering	3.50	0.53	0.19	3.88	0.64	0.23
11-3040.00	Category Flexibility	3.63	0.52	0.18	4.38	0.92	0.32
11-3040.00	Mathematical Reasoning	3.38	0.52	0.18	4.13	0.35	0.13
11-3040.00	Number Facility	3.00	0.53	0.19	4.13	1.36	0.48
11-3040.00	Memorization	3.25	0.46	0.16	4.00	0.53	0.19
11-3040.00	Speed of Closure	3.25	0.46	0.16	4.13	0.35	0.13
11-3040.00	Flexibility of Closure	3.13	0.35	0.13	3.38	0.52	0.18
11-3040.00	Perceptual Speed	2.63	0.92	0.32	2.13	0.99	0.35
11-3040.00	<b>Spatial Orientation</b>	1.13	0.35	0.13	0.25	0.71	0.25
11-3040.00	Visualization	2.88	0.64	0.23	3.63	1.30	0.46
11-3040.00	Selective Attention	3.25	0.89	0.31	2.75	0.71	0.25
11-3040.00	Time Sharing	2.88	0.35	0.13	2.75	0.89	0.31
11-3040.00	<b>Arm-Hand Steadiness</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3040.00	<b>Manual Dexterity</b>	1.13	0.35	0.13	0.25	0.71	0.25
11-3040.00	Finger Dexterity	2.63	1.06	0.38	1.88	1.25	0.44
11-3040.00	<b>Control Precision</b>	1.38	1.06	0.38	0.38	1.06	0.38
11-3040.00	<b>Multilimb Coordination</b>	1.13	0.35	0.13	0.13	0.35	0.13
11-3040.00	<b>Response Orientation</b>	1.13	0.35	0.13	0.25	0.71	0.25
11-3040.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3040.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3040.00	Wrist-Finger Speed	1.75	0.89	0.31	1.38	1.60	<b>0.56</b>
11-3040.00	<b>Speed of Limb Movement</b>	1.13	0.35	0.13	0.13	0.35	0.13
11-3040.00	<b>Static Strength</b>	1.13	0.35	0.13	0.13	0.35	0.13
11-3040.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3040.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3040.00	Trunk Strength	1.75	0.89	0.31	1.00	1.07	0.38
11-3040.00	<b>Stamina</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3040.00	<b>Extent Flexibility</b>	1.25	0.71	0.25	0.25	0.71	0.25
11-3040.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3040.00	<b>Gross Body Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3040.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3040.00	Near Vision	3.88	0.35	0.13	4.88	0.64	0.23
11-3040.00	Far Vision	2.75	0.46	0.16	3.75	0.46	0.16
11-3040.00	Visual Color Discrimination	2.00	0.53	0.19	1.75	0.89	0.31
11-3040.00	<b>Night Vision</b>	1.13	0.35	0.13	0.50	1.41	0.50
11-3040.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3040.00	Depth Perception	1.88	0.35	0.13	1.38	0.74	0.26
11-3040.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3040.00	Hearing Sensitivity	2.00	0.53	0.19	1.75	0.89	0.31
11-3040.00	Auditory Attention	2.63	0.52	0.18	2.38	0.52	0.18
11-3040.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3040.00	Speech Recognition	4.38	0.74	0.26	4.63	1.19	0.42
11-3040.00	Speech Clarity	4.38	0.52	0.18	5.00	0.93	0.33

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Training and Development Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
11-3042.00	Oral Comprehension	4.25	0.46	0.16	4.38	0.52	0.18
11-3042.00	Written Comprehension	4.00	0.00	0.00	4.25	0.46	0.16
11-3042.00	Oral Expression	4.75	0.46	0.16	5.00	0.53	0.19
11-3042.00	Written Expression	4.00	0.53	0.19	4.50	0.53	0.19
11-3042.00	Fluency of Ideas	4.00	0.53	0.19	4.38	0.74	0.26
11-3042.00	Originality	4.13	0.35	0.13	4.00	0.00	0.00
11-3042.00	Problem Sensitivity	4.00	0.76	0.27	3.88	0.64	0.23
11-3042.00	Deductive Reasoning	4.13	0.35	0.13	4.13	0.64	0.23
11-3042.00	Inductive Reasoning	4.13	0.64	0.23	4.50	1.20	0.42
11-3042.00	Information Ordering	4.00	0.53	0.19	3.88	0.35	0.13
11-3042.00	Category Flexibility	3.50	0.53	0.19	4.00	1.07	0.38
11-3042.00	Mathematical Reasoning	3.00	0.00	0.00	3.38	0.92	0.32
11-3042.00	Number Facility	2.63	0.74	0.26	3.25	0.89	0.31
11-3042.00	Memorization	3.38	0.74	0.26	3.75	0.46	0.16
11-3042.00	Speed of Closure	3.00	0.00	0.00	3.38	0.92	0.32
11-3042.00	Flexibility of Closure	3.13	0.35	0.13	3.25	0.89	0.31
11-3042.00	Perceptual Speed	2.88	0.64	0.23	2.50	0.76	0.27
11-3042.00	<b>Spatial Orientation</b>	1.13	0.35	0.13	0.13	0.35	0.13
11-3042.00	Visualization	3.00	0.00	0.00	3.38	0.74	0.26
11-3042.00	Selective Attention	3.50	0.76	0.27	2.88	0.64	0.23
11-3042.00	Time Sharing	3.13	0.35	0.13	3.13	0.83	0.30
11-3042.00	Arm-Hand Steadiness	2.50	0.53	0.19	2.38	0.52	0.18
11-3042.00	Manual Dexterity	2.25	0.46	0.16	2.00	0.76	0.27
11-3042.00	Finger Dexterity	2.88	0.64	0.23	2.63	0.52	0.18
11-3042.00	Control Precision	2.63	0.52	0.18	2.50	0.76	0.27
11-3042.00	Multilimb Coordination	2.13	0.64	0.23	1.50	1.07	0.38
11-3042.00	<b>Response Orientation</b>	1.25	0.46	0.16	0.38	0.74	0.26
11-3042.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3042.00	<b>Reaction Time</b>	1.13	0.35	0.13	0.13	0.35	0.13
11-3042.00	Wrist-Finger Speed	1.38	0.52	0.18	0.75	1.04	0.37
11-3042.00	<b>Speed of Limb Movement</b>	1.13	0.35	0.13	0.13	0.35	0.13
11-3042.00	Static Strength	1.50	0.76	0.27	0.63	0.92	0.32
11-3042.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3042.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3042.00	Trunk Strength	2.63	0.74	0.26	2.63	0.74	0.26
11-3042.00	Stamina	1.50	0.53	0.19	0.63	0.74	0.26
11-3042.00	<b>Extent Flexibility</b>	1.38	0.74	0.26	0.50	0.93	0.33
11-3042.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3042.00	<b>Gross Body Coordination</b>	1.25	0.46	0.16	0.38	0.74	0.26
11-3042.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3042.00	Near Vision	3.75	0.46	0.16	4.38	0.74	0.26
11-3042.00	Far Vision	3.25	0.46	0.16	3.88	0.35	0.13
11-3042.00	Visual Color Discrimination	2.75	0.46	0.16	2.38	0.52	0.18
11-3042.00	Night Vision	1.38	0.52	0.18	1.13	1.81	<b>0.64</b>
11-3042.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3042.00	Depth Perception	2.50	0.53	0.19	1.88	0.35	0.13
11-3042.00	<b>Glare Sensitivity</b>	1.13	0.35	0.13	0.13	0.35	0.13
11-3042.00	Hearing Sensitivity	2.25	0.89	0.31	1.75	1.16	0.41
11-3042.00	Auditory Attention	2.88	0.35	0.13	2.38	0.74	0.26
11-3042.00	Sound Localization	1.50	0.53	0.19	0.88	1.13	0.40
11-3042.00	Speech Recognition	4.25	0.89	0.31	4.38	1.06	0.38
11-3042.00	Speech Clarity	4.75	0.46	0.16	5.38	1.06	0.38

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Purchasing Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
11-3061.00	Oral Comprehension	4.25	0.46	0.16	4.13	0.64	0.23
11-3061.00	Written Comprehension	4.25	0.46	0.16	4.00	0.00	0.00
11-3061.00	Oral Expression	4.25	0.46	0.16	4.50	0.76	0.27
11-3061.00	Written Expression	4.13	0.35	0.13	4.00	0.00	0.00
11-3061.00	Fluency of Ideas	3.63	0.52	0.18	3.38	0.74	0.26
11-3061.00	Originality	3.13	0.64	0.23	3.13	0.64	0.23
11-3061.00	Problem Sensitivity	4.13	0.35	0.13	4.00	0.93	0.33
11-3061.00	Deductive Reasoning	4.00	0.00	0.00	4.13	0.35	0.13
11-3061.00	Inductive Reasoning	4.00	0.00	0.00	3.88	0.64	0.23
11-3061.00	Information Ordering	3.63	0.52	0.18	3.63	0.74	0.26
11-3061.00	Category Flexibility	3.63	0.52	0.18	3.75	1.16	0.41
11-3061.00	Mathematical Reasoning	3.38	0.52	0.18	3.63	0.52	0.18
11-3061.00	Number Facility	3.50	0.53	0.19	4.00	0.76	0.27
11-3061.00	Memorization	3.00	0.00	0.00	3.25	0.71	0.25
11-3061.00	Speed of Closure	3.00	0.53	0.19	3.25	1.04	0.37
11-3061.00	Flexibility of Closure	3.13	0.35	0.13	3.50	0.76	0.27
11-3061.00	Perceptual Speed	3.25	0.46	0.16	2.88	0.64	0.23
11-3061.00	Spatial Orientation	1.88	0.35	0.13	1.75	0.89	0.31
11-3061.00	Visualization	3.00	0.53	0.19	3.38	0.74	0.26
11-3061.00	Selective Attention	3.50	0.53	0.19	2.88	0.64	0.23
11-3061.00	Time Sharing	2.88	0.35	0.13	3.25	0.89	0.31
11-3061.00	Arm-Hand Steadiness	2.75	0.46	0.16	2.38	0.74	0.26
11-3061.00	Manual Dexterity	2.50	0.76	0.27	2.25	1.16	0.41
11-3061.00	Finger Dexterity	3.25	0.46	0.16	2.63	0.52	0.18
11-3061.00	Control Precision	2.38	0.74	0.26	2.25	1.28	0.45
11-3061.00	Multilimb Coordination	2.38	0.74	0.26	2.25	1.28	0.45
11-3061.00	Response Orientation	2.00	0.53	0.19	1.75	1.04	0.37
11-3061.00	Rate Control	1.75	0.71	0.25	1.25	1.16	0.41
11-3061.00	Reaction Time	2.13	0.83	0.30	1.88	1.46	<b>0.52</b>
11-3061.00	Wrist-Finger Speed	1.88	0.35	0.13	2.00	0.93	0.33
11-3061.00	Speed of Limb Movement	2.13	0.64	0.23	1.88	1.25	0.44
11-3061.00	Static Strength	2.38	0.74	0.26	2.00	1.31	0.46
11-3061.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3061.00	Dynamic Strength	1.63	0.52	0.18	1.00	1.07	0.38
11-3061.00	Trunk Strength	2.75	0.46	0.16	2.50	0.53	0.19
11-3061.00	Stamina	2.50	0.53	0.19	1.50	0.76	0.27
11-3061.00	Extent Flexibility	1.75	0.46	0.16	1.50	1.07	0.38
11-3061.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3061.00	Gross Body Coordination	2.13	0.83	0.30	1.50	1.07	0.38
11-3061.00	Gross Body Equilibrium	1.63	0.52	0.18	0.88	0.83	0.30
11-3061.00	Near Vision	4.00	0.00	0.00	4.50	0.53	0.19
11-3061.00	Far Vision	2.88	0.64	0.23	3.00	0.93	0.33
11-3061.00	Visual Color Discrimination	2.63	0.52	0.18	2.75	0.89	0.31
11-3061.00	Night Vision	1.75	0.71	0.25	1.38	1.41	0.50
11-3061.00	Peripheral Vision	1.88	0.64	0.23	1.13	0.99	0.35
11-3061.00	Depth Perception	2.75	0.46	0.16	2.38	0.74	0.26
11-3061.00	Glare Sensitivity	1.75	0.71	0.25	1.13	1.13	0.40
11-3061.00	Hearing Sensitivity	2.63	0.52	0.18	2.63	1.06	0.38
11-3061.00	Auditory Attention	2.75	0.46	0.16	2.38	0.52	0.18
11-3061.00	Sound Localization	1.75	0.46	0.16	1.38	0.92	0.32
11-3061.00	Speech Recognition	4.25	0.46	0.16	4.25	0.89	0.31
11-3061.00	Speech Clarity	4.25	0.46	0.16	3.75	1.04	0.37

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Transportation Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
11-3071.01	Oral Comprehension	4.38	0.52	0.18	4.38	0.52	0.18
11-3071.01	Written Comprehension	4.00	0.53	0.19	4.13	0.35	0.13
11-3071.01	Oral Expression	4.50	0.53	0.19	4.38	0.52	0.18
11-3071.01	Written Expression	3.75	0.46	0.16	4.00	0.76	0.27
11-3071.01	Fluency of Ideas	3.50	0.76	0.27	3.25	0.89	0.31
11-3071.01	Originality	3.25	0.46	0.16	3.63	0.52	0.18
11-3071.01	Problem Sensitivity	4.50	0.53	0.19	4.38	0.74	0.26
11-3071.01	Deductive Reasoning	4.00	0.53	0.19	4.13	0.64	0.23
11-3071.01	Inductive Reasoning	4.00	0.53	0.19	3.88	0.64	0.23
11-3071.01	Information Ordering	3.50	0.53	0.19	3.50	0.53	0.19
11-3071.01	Category Flexibility	3.38	0.52	0.18	3.63	0.74	0.26
11-3071.01	Mathematical Reasoning	3.13	0.64	0.23	3.75	0.71	0.25
11-3071.01	Number Facility	2.88	0.35	0.13	3.38	0.74	0.26
11-3071.01	Memorization	2.88	0.64	0.23	3.25	0.71	0.25
11-3071.01	Speed of Closure	3.00	0.76	0.27	3.13	0.83	0.30
11-3071.01	Flexibility of Closure	3.25	0.46	0.16	3.38	0.52	0.18
11-3071.01	Perceptual Speed	2.75	0.46	0.16	3.00	0.76	0.27
11-3071.01	Spatial Orientation	1.38	0.52	0.18	0.75	1.16	0.41
11-3071.01	Visualization	2.75	0.46	0.16	3.38	0.52	0.18
11-3071.01	Selective Attention	3.38	0.52	0.18	3.75	0.71	0.25
11-3071.01	Time Sharing	3.00	0.53	0.19	3.25	1.39	0.49
11-3071.01	Arm-Hand Steadiness	1.38	0.52	0.18	0.63	0.92	0.32
11-3071.01	<b>Manual Dexterity</b>	1.25	0.46	0.16	0.50	0.93	0.33
11-3071.01	Finger Dexterity	2.50	0.76	0.27	2.25	1.04	0.37
11-3071.01	<b>Control Precision</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3071.01	<b>Multilimb Coordination</b>	1.13	0.35	0.13	0.25	0.71	0.25
11-3071.01	<b>Response Orientation</b>	1.38	0.74	0.26	0.50	0.93	0.33
11-3071.01	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3071.01	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3071.01	Wrist-Finger Speed	1.50	0.76	0.27	0.88	1.25	0.44
11-3071.01	<b>Speed of Limb Movement</b>	1.25	0.46	0.16	0.38	0.74	0.26
11-3071.01	<b>Static Strength</b>	1.25	0.46	0.16	0.38	0.74	0.26
11-3071.01	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3071.01	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3071.01	Trunk Strength	1.75	0.89	0.31	1.00	1.07	0.38
11-3071.01	<b>Stamina</b>	1.25	0.46	0.16	0.38	0.74	0.26
11-3071.01	<b>Extent Flexibility</b>	1.13	0.35	0.13	0.13	0.35	0.13
11-3071.01	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3071.01	<b>Gross Body Coordination</b>	1.25	0.46	0.16	0.50	0.93	0.33
11-3071.01	<b>Gross Body Equilibrium</b>	1.13	0.35	0.13	0.13	0.35	0.13
11-3071.01	Near Vision	3.63	0.52	0.18	3.75	0.89	0.31
11-3071.01	Far Vision	3.00	0.00	0.00	2.88	0.99	0.35
11-3071.01	Visual Color Discrimination	2.25	0.46	0.16	1.88	0.64	0.23
11-3071.01	<b>Night Vision</b>	1.13	0.35	0.13	0.25	0.71	0.25
11-3071.01	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-3071.01	Depth Perception	2.38	0.74	0.26	1.88	0.99	0.35
11-3071.01	<b>Glare Sensitivity</b>	1.13	0.35	0.13	0.25	0.71	0.25
11-3071.01	Hearing Sensitivity	2.38	0.52	0.18	2.25	0.71	0.25
11-3071.01	Auditory Attention	2.63	0.52	0.18	3.13	0.83	0.30
11-3071.01	<b>Sound Localization</b>	1.25	0.46	0.16	0.50	1.07	0.38
11-3071.01	Speech Recognition	4.25	0.71	0.25	4.00	0.53	0.19
11-3071.01	Speech Clarity	4.25	0.46	0.16	3.88	0.64	0.23

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Engineering Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
11-9041.00	Oral Comprehension	4.25	0.46	0.16	5.38	0.74	0.26
11-9041.00	Written Comprehension	4.25	0.46	0.16	5.25	0.89	0.31
11-9041.00	Oral Expression	4.13	0.64	0.23	5.00	0.93	0.33
11-9041.00	Written Expression	3.88	0.83	0.30	4.50	0.76	0.27
11-9041.00	Fluency of Ideas	3.75	0.46	0.16	4.50	0.53	0.19
11-9041.00	Originality	3.75	0.46	0.16	4.25	0.46	0.16
11-9041.00	Problem Sensitivity	3.88	0.64	0.23	4.63	0.52	0.18
11-9041.00	Deductive Reasoning	4.00	0.53	0.19	4.75	0.71	0.25
11-9041.00	Inductive Reasoning	4.13	0.35	0.13	4.38	0.74	0.26
11-9041.00	Information Ordering	4.00	0.53	0.19	4.38	0.74	0.26
11-9041.00	Category Flexibility	3.38	0.52	0.18	3.88	0.83	0.30
11-9041.00	Mathematical Reasoning	3.00	0.00	0.00	4.25	0.46	0.16
11-9041.00	Number Facility	3.25	0.46	0.16	3.63	0.52	0.18
11-9041.00	Memorization	2.88	0.35	0.13	2.88	0.83	0.30
11-9041.00	Speed of Closure	3.25	0.89	0.31	3.50	1.07	0.38
11-9041.00	Flexibility of Closure	3.25	0.71	0.25	3.63	0.52	0.18
11-9041.00	Perceptual Speed	3.25	0.71	0.25	2.88	0.83	0.30
11-9041.00	Spatial Orientation	1.38	0.52	0.18	0.88	1.25	0.44
11-9041.00	Visualization	3.38	0.52	0.18	4.38	0.52	0.18
11-9041.00	Selective Attention	3.25	0.46	0.16	3.00	0.76	0.27
11-9041.00	Time Sharing	3.25	0.46	0.16	2.63	0.74	0.26
11-9041.00	<b>Arm-Hand Steadiness</b>	1.13	0.35	0.13	0.25	0.71	0.25
11-9041.00	<b>Manual Dexterity</b>	1.13	0.35	0.13	0.25	0.71	0.25
11-9041.00	Finger Dexterity	2.38	0.74	0.26	2.25	1.16	0.41
11-9041.00	Control Precision	1.50	0.53	0.19	0.75	0.89	0.31
11-9041.00	Multilimb Coordination	1.63	0.52	0.18	1.00	1.07	0.38
11-9041.00	<b>Response Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9041.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9041.00	Reaction Time	1.75	0.46	0.16	1.50	1.20	0.42
11-9041.00	<b>Wrist-Finger Speed</b>	1.25	0.46	0.16	0.63	1.19	0.42
11-9041.00	Speed of Limb Movement	1.38	0.52	0.18	0.50	0.76	0.27
11-9041.00	<b>Static Strength</b>	1.25	0.46	0.16	0.25	0.46	0.16
11-9041.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9041.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9041.00	Trunk Strength	2.25	0.46	0.16	2.25	0.89	0.31
11-9041.00	<b>Stamina</b>	1.50	0.93	0.33	0.50	1.07	0.38
11-9041.00	<b>Extent Flexibility</b>	1.13	0.35	0.13	0.13	0.35	0.13
11-9041.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9041.00	<b>Gross Body Coordination</b>	1.38	0.74	0.26	0.63	1.19	0.42
11-9041.00	<b>Gross Body Equilibrium</b>	1.13	0.35	0.13	0.25	0.71	0.25
11-9041.00	Near Vision	3.88	0.35	0.13	4.50	0.53	0.19
11-9041.00	Far Vision	3.38	0.52	0.18	3.75	0.89	0.31
11-9041.00	Visual Color Discrimination	2.63	0.74	0.26	2.75	0.89	0.31
11-9041.00	<b>Night Vision</b>	1.13	0.35	0.13	0.25	0.71	0.25
11-9041.00	<b>Peripheral Vision</b>	1.13	0.35	0.13	0.13	0.35	0.13
11-9041.00	Depth Perception	2.75	0.46	0.16	2.25	0.71	0.25
11-9041.00	Glare Sensitivity	2.25	0.46	0.16	2.25	0.89	0.31
11-9041.00	Hearing Sensitivity	2.50	0.76	0.27	2.25	1.28	0.45
11-9041.00	Auditory Attention	2.75	0.46	0.16	2.50	0.76	0.27
11-9041.00	<b>Sound Localization</b>	1.13	0.35	0.13	0.38	1.06	0.38
11-9041.00	Speech Recognition	4.13	0.64	0.23	3.75	1.04	0.37
11-9041.00	Speech Clarity	4.00	0.76	0.27	3.63	0.74	0.26

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Food Service Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
11-9051.00	Oral Comprehension	4.38	0.52	0.18	4.00	0.00	0.00
11-9051.00	Written Comprehension	4.00	0.53	0.19	4.13	0.35	0.13
11-9051.00	Oral Expression	4.38	0.52	0.18	4.13	0.35	0.13
11-9051.00	Written Expression	3.38	0.52	0.18	3.75	0.46	0.16
11-9051.00	Fluency of Ideas	3.38	0.74	0.26	3.88	1.13	0.40
11-9051.00	Originality	3.25	0.46	0.16	3.88	0.35	0.13
11-9051.00	Problem Sensitivity	4.25	0.46	0.16	4.00	0.93	0.33
11-9051.00	Deductive Reasoning	4.13	0.35	0.13	4.00	0.76	0.27
11-9051.00	Inductive Reasoning	3.75	0.46	0.16	3.75	0.71	0.25
11-9051.00	Information Ordering	3.75	0.46	0.16	3.75	0.46	0.16
11-9051.00	Category Flexibility	3.50	0.53	0.19	3.50	0.53	0.19
11-9051.00	Mathematical Reasoning	3.25	0.46	0.16	3.75	0.46	0.16
11-9051.00	Number Facility	3.38	0.52	0.18	3.50	0.53	0.19
11-9051.00	Memorization	3.13	0.64	0.23	3.63	0.52	0.18
11-9051.00	Speed of Closure	3.13	0.64	0.23	3.13	0.83	0.30
11-9051.00	Flexibility of Closure	3.50	0.53	0.19	3.50	0.53	0.19
11-9051.00	Perceptual Speed	3.63	0.52	0.18	3.63	0.52	0.18
11-9051.00	Spatial Orientation	1.38	0.52	0.18	0.75	1.04	0.37
11-9051.00	Visualization	3.25	0.71	0.25	3.63	0.74	0.26
11-9051.00	Selective Attention	3.50	0.53	0.19	3.25	0.71	0.25
11-9051.00	Time Sharing	3.50	0.53	0.19	3.50	0.93	0.33
11-9051.00	Arm-Hand Steadiness	2.88	0.35	0.13	2.50	0.53	0.19
11-9051.00	Manual Dexterity	2.75	0.71	0.25	2.63	1.06	0.38
11-9051.00	Finger Dexterity	2.63	0.52	0.18	2.63	0.52	0.18
11-9051.00	Control Precision	2.50	0.53	0.19	2.38	0.52	0.18
11-9051.00	Multilimb Coordination	2.50	0.53	0.19	2.13	0.83	0.30
11-9051.00	Response Orientation	2.00	0.53	0.19	1.75	0.89	0.31
11-9051.00	Rate Control	1.63	0.74	0.26	0.75	0.89	0.31
11-9051.00	Reaction Time	2.00	0.53	0.19	1.50	0.76	0.27
11-9051.00	Wrist-Finger Speed	2.25	0.71	0.25	2.50	1.07	0.38
11-9051.00	Speed of Limb Movement	2.50	0.53	0.19	2.38	0.92	0.32
11-9051.00	Static Strength	2.63	0.52	0.18	2.38	0.52	0.18
11-9051.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9051.00	Dynamic Strength	2.13	0.35	0.13	2.00	0.76	0.27
11-9051.00	Trunk Strength	2.63	0.52	0.18	2.75	0.46	0.16
11-9051.00	Stamina	2.63	0.52	0.18	2.00	0.76	0.27
11-9051.00	Extent Flexibility	2.63	0.52	0.18	3.38	0.74	0.26
11-9051.00	<b>Dynamic Flexibility</b>	1.25	0.46	0.16	0.38	0.74	0.26
11-9051.00	Gross Body Coordination	2.63	0.52	0.18	2.00	0.76	0.27
11-9051.00	Gross Body Equilibrium	1.75	0.71	0.25	1.25	1.04	0.37
11-9051.00	Near Vision	3.63	0.52	0.18	4.25	0.46	0.16
11-9051.00	Far Vision	3.25	0.46	0.16	3.25	1.04	0.37
11-9051.00	Visual Color Discrimination	3.25	0.71	0.25	3.50	1.07	0.38
11-9051.00	<b>Night Vision</b>	1.13	0.35	0.13	0.25	0.71	0.25
11-9051.00	<b>Peripheral Vision</b>	1.25	0.46	0.16	0.38	0.74	0.26
11-9051.00	Depth Perception	2.50	0.53	0.19	2.25	0.71	0.25
11-9051.00	<b>Glare Sensitivity</b>	1.13	0.35	0.13	0.25	0.71	0.25
11-9051.00	Hearing Sensitivity	2.75	0.71	0.25	2.63	0.52	0.18
11-9051.00	Auditory Attention	2.88	0.35	0.13	3.13	0.83	0.30
11-9051.00	<b>Sound Localization</b>	1.25	0.46	0.16	0.25	0.46	0.16
11-9051.00	Speech Recognition	4.00	0.53	0.19	3.88	0.64	0.23
11-9051.00	Speech Clarity	4.13	0.64	0.23	3.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Lodging Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
11-9081.00	Oral Comprehension	4.50	0.53	0.19	4.13	0.35	0.13
11-9081.00	Written Comprehension	3.50	0.53	0.19	3.75	0.46	0.16
11-9081.00	Oral Expression	4.63	0.52	0.18	4.00	0.00	0.00
11-9081.00	Written Expression	3.50	0.53	0.19	3.75	0.46	0.16
11-9081.00	Fluency of Ideas	2.88	0.64	0.23	3.00	0.76	0.27
11-9081.00	Originality	2.75	0.71	0.25	2.88	0.83	0.30
11-9081.00	Problem Sensitivity	3.88	0.64	0.23	3.75	0.46	0.16
11-9081.00	Deductive Reasoning	3.75	0.89	0.31	3.75	0.71	0.25
11-9081.00	Inductive Reasoning	3.50	0.76	0.27	3.25	0.46	0.16
11-9081.00	Information Ordering	3.50	0.53	0.19	3.38	0.74	0.26
11-9081.00	Category Flexibility	3.00	0.53	0.19	3.00	0.00	0.00
11-9081.00	Mathematical Reasoning	2.75	0.71	0.25	2.88	0.99	0.35
11-9081.00	Number Facility	1.75	0.46	0.16	1.63	1.30	0.46
11-9081.00	Memorization	2.63	0.74	0.26	3.13	1.13	0.40
11-9081.00	Speed of Closure	2.00	1.07	0.38	1.38	1.41	0.50
11-9081.00	Flexibility of Closure	1.88	0.99	0.35	1.50	1.51	0.53
11-9081.00	Perceptual Speed	1.63	0.92	0.32	1.13	1.64	0.58
11-9081.00	Spatial Orientation	1.38	0.52	0.18	0.75	1.04	0.37
11-9081.00	Visualization	2.13	0.83	0.30	1.88	1.25	0.44
11-9081.00	Selective Attention	2.75	0.71	0.25	2.63	0.52	0.18
11-9081.00	Time Sharing	2.88	0.64	0.23	2.88	0.83	0.30
11-9081.00	<b>Arm-Hand Steadiness</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9081.00	Manual Dexterity	1.38	0.52	0.18	0.38	0.52	0.18
11-9081.00	Finger Dexterity	1.50	0.76	0.27	1.00	1.41	0.50
11-9081.00	Control Precision	1.63	0.74	0.26	0.75	0.89	0.31
11-9081.00	Multilimb Coordination	2.13	0.64	0.23	1.50	0.76	0.27
11-9081.00	<b>Response Orientation</b>	1.25	0.71	0.25	0.25	0.71	0.25
11-9081.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9081.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9081.00	<b>Wrist-Finger Speed</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9081.00	<b>Speed of Limb Movement</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9081.00	<b>Static Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9081.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9081.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9081.00	Trunk Strength	2.25	0.46	0.16	2.00	0.93	0.33
11-9081.00	<b>Stamina</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9081.00	<b>Extent Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9081.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9081.00	<b>Gross Body Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9081.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9081.00	Near Vision	3.38	0.52	0.18	3.38	0.74	0.26
11-9081.00	Far Vision	2.25	0.71	0.25	2.00	0.93	0.33
11-9081.00	Visual Color Discrimination	1.63	0.74	0.26	0.75	0.89	0.31
11-9081.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9081.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9081.00	Depth Perception	1.63	0.74	0.26	1.13	1.25	0.44
11-9081.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9081.00	<b>Hearing Sensitivity</b>	1.13	0.35	0.13	0.25	0.71	0.25
11-9081.00	<b>Auditory Attention</b>	1.25	0.46	0.16	0.50	0.93	0.33
11-9081.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9081.00	Speech Recognition	3.88	1.13	0.40	3.75	1.04	0.37
11-9081.00	Speech Clarity	4.00	0.93	0.33	3.00	0.93	0.33

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Social and Community Service Managers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
11-9151.00	Oral Comprehension	4.38	0.52	0.18	4.50	0.53	0.19
11-9151.00	Written Comprehension	4.25	0.46	0.16	4.25	0.46	0.16
11-9151.00	Oral Expression	4.13	0.64	0.23	4.75	0.46	0.16
11-9151.00	Written Expression	4.13	0.35	0.13	4.38	0.52	0.18
11-9151.00	Fluency of Ideas	3.63	0.74	0.26	4.00	1.07	0.38
11-9151.00	Originality	3.75	0.46	0.16	4.00	0.00	0.00
11-9151.00	Problem Sensitivity	4.13	0.64	0.23	4.13	0.64	0.23
11-9151.00	Deductive Reasoning	4.00	0.53	0.19	4.25	0.71	0.25
11-9151.00	Inductive Reasoning	4.00	0.53	0.19	3.88	0.64	0.23
11-9151.00	Information Ordering	3.50	0.53	0.19	3.63	0.52	0.18
11-9151.00	Category Flexibility	3.50	0.53	0.19	4.00	0.53	0.19
11-9151.00	Mathematical Reasoning	3.50	0.76	0.27	3.88	0.35	0.13
11-9151.00	Number Facility	2.50	0.76	0.27	3.00	1.31	0.46
11-9151.00	Memorization	2.88	0.64	0.23	3.75	0.46	0.16
11-9151.00	Speed of Closure	2.50	0.53	0.19	3.13	0.99	0.35
11-9151.00	Flexibility of Closure	2.75	0.71	0.25	2.75	1.28	0.45
11-9151.00	Perceptual Speed	2.50	0.76	0.27	2.38	1.19	0.42
11-9151.00	<b>Spatial Orientation</b>	1.13	0.35	0.13	0.13	0.35	0.13
11-9151.00	Visualization	2.88	0.35	0.13	3.75	1.39	0.49
11-9151.00	Selective Attention	3.38	0.52	0.18	2.75	0.71	0.25
11-9151.00	Time Sharing	3.25	0.71	0.25	3.13	0.83	0.30
11-9151.00	<b>Arm-Hand Steadiness</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9151.00	<b>Manual Dexterity</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9151.00	Finger Dexterity	3.00	0.93	0.33	2.25	1.16	0.41
11-9151.00	<b>Control Precision</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9151.00	<b>Multilimb Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9151.00	<b>Response Orientation</b>	1.13	0.35	0.13	0.25	0.71	0.25
11-9151.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9151.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9151.00	<b>Wrist-Finger Speed</b>	1.13	0.35	0.13	0.38	1.06	0.38
11-9151.00	<b>Speed of Limb Movement</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9151.00	<b>Static Strength</b>	1.25	0.46	0.16	0.38	0.74	0.26
11-9151.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9151.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9151.00	Trunk Strength	1.50	0.76	0.27	0.88	1.25	0.44
11-9151.00	<b>Stamina</b>	1.25	0.46	0.16	0.25	0.46	0.16
11-9151.00	<b>Extent Flexibility</b>	1.25	0.71	0.25	0.25	0.71	0.25
11-9151.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9151.00	<b>Gross Body Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9151.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9151.00	Near Vision	3.63	0.52	0.18	4.38	0.74	0.26
11-9151.00	Far Vision	2.63	0.52	0.18	3.25	0.89	0.31
11-9151.00	Visual Color Discrimination	1.63	0.52	0.18	1.13	1.13	0.40
11-9151.00	<b>Night Vision</b>	1.13	0.35	0.13	0.50	1.41	0.50
11-9151.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9151.00	Depth Perception	1.63	0.52	0.18	1.13	1.13	0.40
11-9151.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
11-9151.00	Hearing Sensitivity	1.75	0.71	0.25	1.50	1.31	0.46
11-9151.00	Auditory Attention	2.25	0.71	0.25	2.00	1.07	0.38
11-9151.00	<b>Sound Localization</b>	1.13	0.35	0.13	0.13	0.35	0.13
11-9151.00	Speech Recognition	4.00	0.76	0.27	4.75	0.71	0.25
11-9151.00	Speech Clarity	4.25	0.71	0.25	5.50	0.76	0.27

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Purchasing Agents, Except Wholesale, Retail, and Farm Products

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
13-1023.00	Oral Comprehension	4.25	0.71	0.25	4.50	0.53	0.19
13-1023.00	Written Comprehension	3.88	0.35	0.13	4.25	0.71	0.25
13-1023.00	Oral Expression	4.38	0.52	0.18	4.63	0.52	0.18
13-1023.00	Written Expression	3.50	0.53	0.19	4.25	0.71	0.25
13-1023.00	Fluency of Ideas	2.25	0.89	0.31	2.38	1.51	<b>0.53</b>
13-1023.00	Originality	2.50	0.76	0.27	2.75	1.16	0.41
13-1023.00	Problem Sensitivity	3.88	0.64	0.23	3.63	0.52	0.18
13-1023.00	Deductive Reasoning	3.88	0.64	0.23	4.88	0.35	0.13
13-1023.00	Inductive Reasoning	4.13	0.83	0.30	4.00	1.07	0.38
13-1023.00	Information Ordering	3.38	0.92	0.32	3.38	0.52	0.18
13-1023.00	Category Flexibility	2.75	0.46	0.16	4.00	0.93	0.33
13-1023.00	Mathematical Reasoning	2.88	0.83	0.30	3.13	0.83	0.30
13-1023.00	Number Facility	2.13	0.35	0.13	2.75	0.71	0.25
13-1023.00	Memorization	2.25	0.71	0.25	2.75	1.67	<b>0.59</b>
13-1023.00	Speed of Closure	2.25	1.16	0.41	2.63	1.92	<b>0.68</b>
13-1023.00	Flexibility of Closure	2.25	1.04	0.37	2.38	1.60	<b>0.56</b>
13-1023.00	Perceptual Speed	2.25	1.16	0.41	1.88	1.46	<b>0.52</b>
13-1023.00	<b>Spatial Orientation</b>	1.25	0.46	0.16	0.38	0.74	0.26
13-1023.00	Visualization	1.63	0.92	0.32	1.00	1.41	0.50
13-1023.00	Selective Attention	2.50	0.76	0.27	2.63	0.92	0.32
13-1023.00	Time Sharing	2.25	0.46	0.16	2.00	0.53	0.19
13-1023.00	Arm-Hand Steadiness	1.38	0.52	0.18	0.63	1.06	0.38
13-1023.00	Manual Dexterity	1.63	0.52	0.18	0.88	0.99	0.35
13-1023.00	Finger Dexterity	1.38	0.52	0.18	0.75	1.16	0.41
13-1023.00	Control Precision	1.38	0.52	0.18	0.75	1.16	0.41
13-1023.00	<b>Multilimb Coordination</b>	1.13	0.35	0.13	0.13	0.35	0.13
13-1023.00	<b>Response Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1023.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1023.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1023.00	<b>Wrist-Finger Speed</b>	1.13	0.35	0.13	0.25	0.71	0.25
13-1023.00	<b>Speed of Limb Movement</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1023.00	<b>Static Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1023.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1023.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1023.00	<b>Trunk Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1023.00	<b>Stamina</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1023.00	<b>Extent Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1023.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1023.00	<b>Gross Body Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1023.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1023.00	Near Vision	3.50	0.53	0.19	4.25	0.71	0.25
13-1023.00	Far Vision	1.50	0.76	0.27	1.00	1.41	0.50
13-1023.00	<b>Visual Color Discrimination</b>	1.25	0.46	0.16	0.38	0.74	0.26
13-1023.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1023.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1023.00	<b>Depth Perception</b>	1.25	0.46	0.16	0.38	0.74	0.26
13-1023.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1023.00	<b>Hearing Sensitivity</b>	1.13	0.35	0.13	0.13	0.35	0.13
13-1023.00	Auditory Attention	1.50	0.53	0.19	1.13	1.46	<b>0.52</b>
13-1023.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1023.00	Speech Recognition	3.75	1.04	0.37	3.50	0.76	0.27
13-1023.00	Speech Clarity	3.88	0.99	0.35	3.00	0.93	0.33

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Insurance Adjusters, Examiners, and Investigators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
13-1031.02	Oral Comprehension	4.50	0.76	0.27	4.13	0.64	0.23
13-1031.02	Written Comprehension	4.38	0.74	0.26	4.13	0.35	0.13
13-1031.02	Oral Expression	4.38	0.74	0.26	4.38	0.52	0.18
13-1031.02	Written Expression	3.75	1.28	0.45	4.00	0.76	0.27
13-1031.02	Fluency of Ideas	2.00	0.76	0.27	2.13	1.73	<b>0.61</b>
13-1031.02	Originality	2.75	0.71	0.25	2.50	0.53	0.19
13-1031.02	Problem Sensitivity	3.63	0.52	0.18	3.63	0.74	0.26
13-1031.02	Deductive Reasoning	3.88	0.99	0.35	4.00	0.93	0.33
13-1031.02	Inductive Reasoning	4.25	0.46	0.16	4.00	0.93	0.33
13-1031.02	Information Ordering	3.13	0.64	0.23	3.50	0.93	0.33
13-1031.02	Category Flexibility	2.75	1.04	0.37	2.63	1.30	0.46
13-1031.02	Mathematical Reasoning	2.63	0.92	0.32	2.50	1.20	0.42
13-1031.02	Number Facility	1.75	0.46	0.16	1.63	1.41	0.50
13-1031.02	Memorization	2.25	0.89	0.31	2.13	1.73	<b>0.61</b>
13-1031.02	Speed of Closure	2.50	0.53	0.19	2.75	1.28	0.45
13-1031.02	Flexibility of Closure	3.00	1.41	0.50	3.38	1.69	<b>0.60</b>
13-1031.02	Perceptual Speed	1.50	0.53	0.19	1.50	1.69	<b>0.60</b>
13-1031.02	Spatial Orientation	1.50	0.53	0.19	0.88	0.99	0.35
13-1031.02	Visualization	1.75	1.04	0.37	1.50	1.85	<b>0.65</b>
13-1031.02	Selective Attention	3.00	0.76	0.27	2.63	1.06	0.38
13-1031.02	Time Sharing	2.50	0.53	0.19	2.75	0.89	0.31
13-1031.02	<b>Arm-Hand Steadiness</b>	1.25	0.46	0.16	0.50	1.07	0.38
13-1031.02	Manual Dexterity	1.38	0.52	0.18	0.75	1.16	0.41
13-1031.02	Finger Dexterity	1.38	0.52	0.18	0.88	1.46	<b>0.52</b>
13-1031.02	Control Precision	1.50	0.53	0.19	0.88	1.13	0.40
13-1031.02	Multilimb Coordination	1.50	0.53	0.19	0.75	0.89	0.31
13-1031.02	<b>Response Orientation</b>	1.13	0.35	0.13	0.13	0.35	0.13
13-1031.02	<b>Rate Control</b>	1.13	0.35	0.13	0.13	0.35	0.13
13-1031.02	<b>Reaction Time</b>	1.13	0.35	0.13	0.13	0.35	0.13
13-1031.02	<b>Wrist-Finger Speed</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1031.02	<b>Speed of Limb Movement</b>	1.13	0.35	0.13	0.13	0.35	0.13
13-1031.02	<b>Static Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1031.02	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1031.02	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1031.02	<b>Trunk Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1031.02	<b>Stamina</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1031.02	<b>Extent Flexibility</b>	1.13	0.35	0.13	0.25	0.71	0.25
13-1031.02	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1031.02	<b>Gross Body Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1031.02	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1031.02	Near Vision	4.00	0.93	0.33	4.63	0.52	0.18
13-1031.02	Far Vision	2.75	0.71	0.25	3.88	1.13	0.40
13-1031.02	Visual Color Discrimination	1.75	1.04	0.37	1.50	1.85	<b>0.65</b>
13-1031.02	<b>Night Vision</b>	1.13	0.35	0.13	0.13	0.35	0.13
13-1031.02	<b>Peripheral Vision</b>	1.25	0.46	0.16	0.38	0.74	0.26
13-1031.02	Depth Perception	2.00	0.53	0.19	1.88	1.13	0.40
13-1031.02	<b>Glare Sensitivity</b>	1.25	0.46	0.16	0.25	0.46	0.16
13-1031.02	<b>Hearing Sensitivity</b>	1.25	0.46	0.16	0.75	1.49	<b>0.53</b>
13-1031.02	Auditory Attention	2.00	0.76	0.27	1.63	1.30	0.46
13-1031.02	<b>Sound Localization</b>	1.13	0.35	0.13	0.13	0.35	0.13
13-1031.02	Speech Recognition	3.75	1.16	0.41	3.75	1.39	0.49
13-1031.02	Speech Clarity	4.38	0.74	0.26	3.25	1.28	0.45

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Employment Interviewers, Private or Public Employment Service

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
13-1071.01	Oral Comprehension	4.50	0.53	0.19	4.25	0.71	0.25
13-1071.01	Written Comprehension	4.00	0.53	0.19	3.75	0.46	0.16
13-1071.01	Oral Expression	4.38	0.52	0.18	4.25	0.46	0.16
13-1071.01	Written Expression	3.50	0.76	0.27	3.63	0.52	0.18
13-1071.01	Fluency of Ideas	2.38	1.06	0.38	2.25	1.28	0.45
13-1071.01	Originality	2.63	0.92	0.32	2.50	1.07	0.38
13-1071.01	Problem Sensitivity	3.75	0.89	0.31	3.00	0.76	0.27
13-1071.01	Deductive Reasoning	3.63	0.92	0.32	3.63	0.52	0.18
13-1071.01	Inductive Reasoning	3.88	0.83	0.30	3.38	0.52	0.18
13-1071.01	Information Ordering	3.13	0.64	0.23	3.00	1.07	0.38
13-1071.01	Category Flexibility	3.13	0.64	0.23	3.63	0.74	0.26
13-1071.01	Mathematical Reasoning	1.75	0.71	0.25	0.88	0.83	0.30
13-1071.01	Number Facility	1.38	0.52	0.18	0.38	0.52	0.18
13-1071.01	Memorization	2.50	0.53	0.19	2.50	0.76	0.27
13-1071.01	Speed of Closure	2.13	0.64	0.23	2.25	1.28	0.45
13-1071.01	Flexibility of Closure	2.25	1.04	0.37	2.13	1.36	0.48
13-1071.01	Perceptual Speed	1.50	0.76	0.27	0.88	1.25	0.44
13-1071.01	<b>Spatial Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1071.01	Visualization	1.50	0.76	0.27	0.88	1.25	0.44
13-1071.01	Selective Attention	3.13	0.83	0.30	2.63	0.52	0.18
13-1071.01	Time Sharing	2.63	0.74	0.26	2.38	0.92	0.32
13-1071.01	<b>Arm-Hand Steadiness</b>	1.25	0.46	0.16	0.50	1.07	0.38
13-1071.01	Manual Dexterity	1.50	0.53	0.19	0.75	1.04	0.37
13-1071.01	Finger Dexterity	1.38	0.52	0.18	0.75	1.16	0.41
13-1071.01	Control Precision	1.63	0.52	0.18	1.00	1.07	0.38
13-1071.01	Multilimb Coordination	1.75	0.46	0.16	1.13	0.99	0.35
13-1071.01	<b>Response Orientation</b>	1.13	0.35	0.13	0.13	0.35	0.13
13-1071.01	<b>Rate Control</b>	1.13	0.35	0.13	0.13	0.35	0.13
13-1071.01	<b>Reaction Time</b>	1.13	0.35	0.13	0.13	0.35	0.13
13-1071.01	<b>Wrist-Finger Speed</b>	1.13	0.35	0.13	0.13	0.35	0.13
13-1071.01	<b>Speed of Limb Movement</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1071.01	Static Strength	1.38	0.52	0.18	0.38	0.52	0.18
13-1071.01	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1071.01	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1071.01	<b>Trunk Strength</b>	1.25	0.46	0.16	0.50	0.93	0.33
13-1071.01	<b>Stamina</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1071.01	<b>Extent Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1071.01	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1071.01	<b>Gross Body Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1071.01	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1071.01	Near Vision	3.75	0.71	0.25	3.50	0.53	0.19
13-1071.01	Far Vision	1.50	0.53	0.19	1.25	1.39	0.49
13-1071.01	<b>Visual Color Discrimination</b>	1.25	0.46	0.16	0.38	0.74	0.26
13-1071.01	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1071.01	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1071.01	Depth Perception	1.75	0.46	0.16	1.25	0.89	0.31
13-1071.01	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1071.01	<b>Hearing Sensitivity</b>	1.13	0.35	0.13	0.25	0.71	0.25
13-1071.01	Auditory Attention	2.13	0.35	0.13	1.63	0.52	0.18
13-1071.01	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1071.01	Speech Recognition	4.00	0.93	0.33	3.88	1.25	0.44
13-1071.01	Speech Clarity	4.25	0.46	0.16	3.63	1.19	0.42

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Personnel Recruiters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
13-1071.02	Oral Comprehension	4.25	0.46	0.16	4.38	0.52	0.18
13-1071.02	Written Comprehension	4.00	0.53	0.19	4.00	0.53	0.19
13-1071.02	Oral Expression	4.25	0.46	0.16	4.50	0.53	0.19
13-1071.02	Written Expression	3.75	0.46	0.16	3.88	0.35	0.13
13-1071.02	Fluency of Ideas	2.88	0.35	0.13	3.38	0.52	0.18
13-1071.02	Originality	2.88	0.35	0.13	3.25	0.46	0.16
13-1071.02	Problem Sensitivity	3.88	0.64	0.23	4.00	0.93	0.33
13-1071.02	Deductive Reasoning	3.75	0.46	0.16	4.13	0.64	0.23
13-1071.02	Inductive Reasoning	3.88	0.35	0.13	4.25	0.71	0.25
13-1071.02	Information Ordering	3.50	0.53	0.19	3.88	0.35	0.13
13-1071.02	Category Flexibility	3.50	0.53	0.19	4.00	1.07	0.38
13-1071.02	Mathematical Reasoning	2.88	0.35	0.13	3.38	0.74	0.26
13-1071.02	Number Facility	2.75	0.46	0.16	3.25	0.46	0.16
13-1071.02	Memorization	3.00	0.00	0.00	3.63	0.52	0.18
13-1071.02	Speed of Closure	3.13	0.35	0.13	3.63	0.74	0.26
13-1071.02	Flexibility of Closure	3.50	0.53	0.19	3.63	0.74	0.26
13-1071.02	Perceptual Speed	2.75	0.71	0.25	2.50	0.53	0.19
13-1071.02	<b>Spatial Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1071.02	Visualization	2.50	0.53	0.19	2.38	0.92	0.32
13-1071.02	Selective Attention	3.00	0.76	0.27	2.75	0.71	0.25
13-1071.02	Time Sharing	2.75	0.46	0.16	2.50	0.76	0.27
13-1071.02	<b>Arm-Hand Steadiness</b>	1.25	0.46	0.16	0.38	0.74	0.26
13-1071.02	<b>Manual Dexterity</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1071.02	Finger Dexterity	2.88	0.99	0.35	2.25	1.16	0.41
13-1071.02	<b>Control Precision</b>	1.38	0.74	0.26	0.50	1.07	0.38
13-1071.02	<b>Multilimb Coordination</b>	1.25	0.46	0.16	0.38	0.74	0.26
13-1071.02	<b>Response Orientation</b>	1.13	0.35	0.13	0.25	0.71	0.25
13-1071.02	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1071.02	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1071.02	Wrist-Finger Speed	1.50	0.53	0.19	1.13	1.25	0.44
13-1071.02	<b>Speed of Limb Movement</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1071.02	<b>Static Strength</b>	1.38	0.74	0.26	0.25	0.46	0.16
13-1071.02	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1071.02	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1071.02	Trunk Strength	1.63	0.74	0.26	1.00	1.07	0.38
13-1071.02	<b>Stamina</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1071.02	<b>Extent Flexibility</b>	1.38	0.74	0.26	0.38	0.74	0.26
13-1071.02	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1071.02	<b>Gross Body Coordination</b>	1.13	0.35	0.13	0.13	0.35	0.13
13-1071.02	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1071.02	Near Vision	3.75	0.46	0.16	4.25	0.71	0.25
13-1071.02	Far Vision	2.75	0.46	0.16	2.88	1.13	0.40
13-1071.02	Visual Color Discrimination	2.13	0.35	0.13	1.75	0.71	0.25
13-1071.02	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1071.02	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1071.02	<b>Depth Perception</b>	1.38	0.74	0.26	0.63	1.19	0.42
13-1071.02	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1071.02	Hearing Sensitivity	2.00	0.53	0.19	1.63	0.92	0.32
13-1071.02	Auditory Attention	2.50	0.53	0.19	2.50	0.76	0.27
13-1071.02	<b>Sound Localization</b>	1.25	0.46	0.16	0.38	0.74	0.26
13-1071.02	Speech Recognition	4.00	0.76	0.27	4.13	0.99	0.35
13-1071.02	Speech Clarity	4.25	0.46	0.16	3.88	1.13	0.40

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Meeting and Convention Planners

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
13-1121.00	Oral Comprehension	4.75	0.46	0.16	4.38	0.52	0.18
13-1121.00	Written Comprehension	4.25	0.46	0.16	4.00	0.00	0.00
13-1121.00	Oral Expression	4.63	0.52	0.18	4.38	0.74	0.26
13-1121.00	Written Expression	4.00	0.53	0.19	3.25	0.46	0.16
13-1121.00	Fluency of Ideas	3.75	0.46	0.16	4.00	0.93	0.33
13-1121.00	Originality	4.00	0.00	0.00	3.50	0.76	0.27
13-1121.00	Problem Sensitivity	4.38	0.52	0.18	4.25	0.71	0.25
13-1121.00	Deductive Reasoning	3.75	0.71	0.25	3.88	0.35	0.13
13-1121.00	Inductive Reasoning	4.13	0.64	0.23	3.88	0.64	0.23
13-1121.00	Information Ordering	3.88	0.35	0.13	3.88	0.35	0.13
13-1121.00	Category Flexibility	3.50	0.53	0.19	3.25	0.46	0.16
13-1121.00	Mathematical Reasoning	3.38	0.52	0.18	3.25	0.71	0.25
13-1121.00	Number Facility	3.00	0.00	0.00	3.63	0.74	0.26
13-1121.00	Memorization	3.00	0.00	0.00	3.75	0.89	0.31
13-1121.00	Speed of Closure	2.88	0.35	0.13	2.63	0.52	0.18
13-1121.00	Flexibility of Closure	3.38	0.52	0.18	3.25	0.71	0.25
13-1121.00	Perceptual Speed	3.13	0.64	0.23	2.75	0.46	0.16
13-1121.00	Spatial Orientation	1.75	0.71	0.25	1.50	1.41	0.50
13-1121.00	Visualization	3.88	0.35	0.13	4.38	0.92	0.32
13-1121.00	Selective Attention	3.38	0.52	0.18	3.13	0.83	0.30
13-1121.00	Time Sharing	3.25	0.46	0.16	3.38	0.74	0.26
13-1121.00	Arm-Hand Steadiness	1.50	0.53	0.19	1.00	1.20	0.42
13-1121.00	<b>Manual Dexterity</b>	1.13	0.35	0.13	0.25	0.71	0.25
13-1121.00	Finger Dexterity	2.88	0.64	0.23	2.75	0.71	0.25
13-1121.00	<b>Control Precision</b>	1.13	0.35	0.13	0.25	0.71	0.25
13-1121.00	<b>Multilimb Coordination</b>	1.25	0.46	0.16	0.38	0.74	0.26
13-1121.00	<b>Response Orientation</b>	1.13	0.35	0.13	0.25	0.71	0.25
13-1121.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1121.00	<b>Reaction Time</b>	1.13	0.35	0.13	0.25	0.71	0.25
13-1121.00	Wrist-Finger Speed	1.38	0.52	0.18	0.75	1.04	0.37
13-1121.00	<b>Speed of Limb Movement</b>	1.13	0.35	0.13	0.13	0.35	0.13
13-1121.00	Static Strength	1.63	0.74	0.26	0.75	0.89	0.31
13-1121.00	<b>Explosive Strength</b>	1.13	0.35	0.13	0.13	0.35	0.13
13-1121.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1121.00	Trunk Strength	1.63	0.74	0.26	1.13	1.25	0.44
13-1121.00	Stamina	1.50	0.76	0.27	0.50	0.76	0.27
13-1121.00	<b>Extent Flexibility</b>	1.38	0.74	0.26	0.38	0.74	0.26
13-1121.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1121.00	<b>Gross Body Coordination</b>	1.25	0.46	0.16	0.38	0.74	0.26
13-1121.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1121.00	Near Vision	4.00	0.00	0.00	4.25	0.46	0.16
13-1121.00	Far Vision	3.38	0.52	0.18	4.00	0.93	0.33
13-1121.00	Visual Color Discrimination	2.75	0.46	0.16	2.88	1.13	0.40
13-1121.00	<b>Night Vision</b>	1.25	0.46	0.16	0.50	0.93	0.33
13-1121.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-1121.00	Depth Perception	2.38	0.52	0.18	2.00	0.93	0.33
13-1121.00	<b>Glare Sensitivity</b>	1.13	0.35	0.13	0.25	0.71	0.25
13-1121.00	Hearing Sensitivity	2.38	0.74	0.26	2.00	0.93	0.33
13-1121.00	Auditory Attention	2.75	0.46	0.16	2.38	0.52	0.18
13-1121.00	Sound Localization	1.38	0.52	0.18	0.63	0.92	0.32
13-1121.00	Speech Recognition	4.25	0.46	0.16	4.63	1.06	0.38
13-1121.00	Speech Clarity	4.38	0.52	0.18	3.88	0.99	0.35

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Auditors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
13-2011.02	Oral Comprehension	4.38	0.52	0.18	4.75	0.46	0.16
13-2011.02	Written Comprehension	4.50	0.53	0.19	4.88	0.64	0.23
13-2011.02	Oral Expression	4.25	0.46	0.16	5.00	0.53	0.19
13-2011.02	Written Expression	4.00	0.00	0.00	4.50	0.53	0.19
13-2011.02	Fluency of Ideas	3.00	0.53	0.19	3.50	1.20	0.42
13-2011.02	Originality	2.75	0.46	0.16	3.25	0.46	0.16
13-2011.02	Problem Sensitivity	4.38	0.52	0.18	4.75	0.89	0.31
13-2011.02	Deductive Reasoning	4.00	0.00	0.00	4.75	0.46	0.16
13-2011.02	Inductive Reasoning	4.38	0.52	0.18	4.88	1.13	0.40
13-2011.02	Information Ordering	4.00	0.00	0.00	4.00	0.76	0.27
13-2011.02	Category Flexibility	3.63	0.52	0.18	3.88	0.64	0.23
13-2011.02	Mathematical Reasoning	4.13	0.35	0.13	4.63	0.74	0.26
13-2011.02	Number Facility	4.13	0.35	0.13	5.50	0.76	0.27
13-2011.02	Memorization	3.00	0.76	0.27	2.88	0.64	0.23
13-2011.02	Speed of Closure	3.13	0.35	0.13	3.38	1.06	0.38
13-2011.02	Flexibility of Closure	3.75	0.71	0.25	4.38	0.74	0.26
13-2011.02	Perceptual Speed	3.63	0.52	0.18	3.50	0.53	0.19
13-2011.02	<b>Spatial Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2011.02	Visualization	2.50	0.53	0.19	2.75	1.04	0.37
13-2011.02	Selective Attention	3.75	0.71	0.25	3.88	0.99	0.35
13-2011.02	Time Sharing	3.13	0.64	0.23	2.75	0.89	0.31
13-2011.02	Arm-Hand Steadiness	2.50	0.53	0.19	1.88	0.64	0.23
13-2011.02	Manual Dexterity	2.38	0.74	0.26	1.63	1.06	0.38
13-2011.02	Finger Dexterity	3.25	0.71	0.25	2.75	0.71	0.25
13-2011.02	Control Precision	2.25	0.71	0.25	1.88	0.99	0.35
13-2011.02	Multilimb Coordination	2.13	0.35	0.13	1.50	0.53	0.19
13-2011.02	<b>Response Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2011.02	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2011.02	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2011.02	Wrist-Finger Speed	1.63	0.52	0.18	1.25	1.04	0.37
13-2011.02	<b>Speed of Limb Movement</b>	1.13	0.35	0.13	0.25	0.71	0.25
13-2011.02	<b>Static Strength</b>	1.38	0.74	0.26	0.38	0.74	0.26
13-2011.02	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2011.02	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2011.02	Trunk Strength	1.75	0.89	0.31	1.00	1.07	0.38
13-2011.02	<b>Stamina</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2011.02	Extent Flexibility	1.38	0.52	0.18	1.00	1.51	<b>0.53</b>
13-2011.02	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2011.02	<b>Gross Body Coordination</b>	1.13	0.35	0.13	0.25	0.71	0.25
13-2011.02	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2011.02	Near Vision	4.38	0.52	0.18	5.00	0.00	0.00
13-2011.02	Far Vision	3.00	0.76	0.27	3.00	1.20	0.42
13-2011.02	Visual Color Discrimination	2.50	0.53	0.19	2.00	0.76	0.27
13-2011.02	<b>Night Vision</b>	1.13	0.35	0.13	0.13	0.35	0.13
13-2011.02	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2011.02	Depth Perception	2.25	0.46	0.16	2.00	0.53	0.19
13-2011.02	<b>Glare Sensitivity</b>	1.13	0.35	0.13	0.25	0.71	0.25
13-2011.02	Hearing Sensitivity	2.25	0.89	0.31	1.50	1.07	0.38
13-2011.02	Auditory Attention	2.63	0.52	0.18	2.38	0.52	0.18
13-2011.02	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2011.02	Speech Recognition	4.13	0.64	0.23	3.88	0.64	0.23
13-2011.02	Speech Clarity	4.13	0.64	0.23	3.63	0.92	0.32

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Credit Analysts

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
13-2041.00	Oral Comprehension	4.13	0.64	0.23	4.13	0.35	0.13
13-2041.00	Written Comprehension	4.25	0.46	0.16	4.25	0.46	0.16
13-2041.00	Oral Expression	4.13	0.64	0.23	4.00	0.53	0.19
13-2041.00	Written Expression	3.75	0.46	0.16	4.00	0.53	0.19
13-2041.00	Fluency of Ideas	3.00	0.53	0.19	3.25	0.71	0.25
13-2041.00	Originality	2.88	0.35	0.13	2.88	0.64	0.23
13-2041.00	Problem Sensitivity	4.13	0.35	0.13	4.00	0.53	0.19
13-2041.00	Deductive Reasoning	4.00	0.00	0.00	4.50	0.53	0.19
13-2041.00	Inductive Reasoning	3.75	0.46	0.16	4.00	0.53	0.19
13-2041.00	Information Ordering	3.25	0.71	0.25	3.63	0.52	0.18
13-2041.00	Category Flexibility	3.25	0.46	0.16	3.63	0.74	0.26
13-2041.00	Mathematical Reasoning	3.88	0.83	0.30	4.13	0.64	0.23
13-2041.00	Number Facility	3.25	0.71	0.25	4.38	1.06	0.38
13-2041.00	Memorization	2.88	0.35	0.13	2.63	0.92	0.32
13-2041.00	Speed of Closure	2.88	0.64	0.23	3.00	1.31	0.46
13-2041.00	Flexibility of Closure	3.25	0.71	0.25	3.75	0.89	0.31
13-2041.00	Perceptual Speed	2.88	0.35	0.13	2.63	0.52	0.18
13-2041.00	<b>Spatial Orientation</b>	1.25	0.71	0.25	0.50	1.41	0.50
13-2041.00	Visualization	2.38	0.52	0.18	2.38	0.74	0.26
13-2041.00	Selective Attention	3.50	0.53	0.19	2.88	0.35	0.13
13-2041.00	Time Sharing	2.50	0.53	0.19	2.13	0.64	0.23
13-2041.00	Arm-Hand Steadiness	2.13	0.35	0.13	1.75	0.71	0.25
13-2041.00	Manual Dexterity	2.25	0.46	0.16	1.63	0.74	0.26
13-2041.00	Finger Dexterity	2.88	0.64	0.23	2.63	0.52	0.18
13-2041.00	Control Precision	1.75	0.46	0.16	1.50	1.20	0.42
13-2041.00	<b>Multilimb Coordination</b>	1.25	0.46	0.16	0.50	0.93	0.33
13-2041.00	<b>Response Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2041.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2041.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2041.00	Wrist-Finger Speed	1.63	0.74	0.26	1.38	1.60	<b>0.56</b>
13-2041.00	Speed of Limb Movement	1.38	0.52	0.18	0.38	0.52	0.18
13-2041.00	<b>Static Strength</b>	1.25	0.46	0.16	0.25	0.46	0.16
13-2041.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2041.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2041.00	Trunk Strength	1.88	0.64	0.23	1.63	1.06	0.38
13-2041.00	<b>Stamina</b>	1.50	0.93	0.33	0.75	1.39	0.49
13-2041.00	Extent Flexibility	1.63	0.92	0.32	1.38	2.07	<b>0.73</b>
13-2041.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2041.00	<b>Gross Body Coordination</b>	1.25	0.46	0.16	0.50	1.07	0.38
13-2041.00	<b>Gross Body Equilibrium</b>	1.13	0.35	0.13	0.25	0.71	0.25
13-2041.00	Near Vision	4.00	0.00	0.00	4.63	0.52	0.18
13-2041.00	Far Vision	2.38	0.52	0.18	2.38	1.06	0.38
13-2041.00	Visual Color Discrimination	1.75	0.46	0.16	1.13	0.83	0.30
13-2041.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2041.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2041.00	<b>Depth Perception</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2041.00	<b>Glare Sensitivity</b>	1.25	0.46	0.16	0.63	1.19	0.42
13-2041.00	Hearing Sensitivity	1.63	0.52	0.18	1.25	1.16	0.41
13-2041.00	Auditory Attention	1.75	0.89	0.31	1.00	1.20	0.42
13-2041.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2041.00	Speech Recognition	3.75	0.71	0.25	3.88	1.13	0.40
13-2041.00	Speech Clarity	3.38	0.74	0.26	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Insurance Underwriters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
13-2053.00	Oral Comprehension	3.75	0.46	0.16	4.25	0.71	0.25
13-2053.00	Written Comprehension	4.25	0.46	0.16	4.38	0.52	0.18
13-2053.00	Oral Expression	3.75	0.46	0.16	4.00	0.53	0.19
13-2053.00	Written Expression	3.50	0.53	0.19	3.63	0.52	0.18
13-2053.00	Fluency of Ideas	2.75	0.46	0.16	2.88	0.99	0.35
13-2053.00	Originality	2.88	0.35	0.13	2.75	0.71	0.25
13-2053.00	Problem Sensitivity	3.88	0.35	0.13	3.75	0.71	0.25
13-2053.00	Deductive Reasoning	4.13	0.35	0.13	4.50	0.76	0.27
13-2053.00	Inductive Reasoning	4.13	0.35	0.13	4.13	0.99	0.35
13-2053.00	Information Ordering	3.63	0.52	0.18	3.38	0.52	0.18
13-2053.00	Category Flexibility	3.50	0.53	0.19	3.88	0.83	0.30
13-2053.00	Mathematical Reasoning	3.13	0.64	0.23	3.50	0.93	0.33
13-2053.00	Number Facility	3.25	0.89	0.31	3.50	0.93	0.33
13-2053.00	Memorization	2.75	0.46	0.16	2.63	0.52	0.18
13-2053.00	Speed of Closure	3.00	0.76	0.27	3.13	1.25	0.44
13-2053.00	Flexibility of Closure	3.63	0.52	0.18	4.00	0.93	0.33
13-2053.00	Perceptual Speed	2.88	0.64	0.23	2.63	0.74	0.26
13-2053.00	<b>Spatial Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2053.00	Visualization	2.50	0.53	0.19	2.25	0.71	0.25
13-2053.00	Selective Attention	3.13	0.64	0.23	2.63	0.52	0.18
13-2053.00	Time Sharing	2.25	0.46	0.16	2.25	0.46	0.16
13-2053.00	Arm-Hand Steadiness	1.88	0.35	0.13	1.38	0.92	0.32
13-2053.00	Manual Dexterity	1.88	0.35	0.13	1.25	0.89	0.31
13-2053.00	Finger Dexterity	2.63	0.52	0.18	2.38	0.74	0.26
13-2053.00	Control Precision	1.75	0.46	0.16	1.25	1.04	0.37
13-2053.00	<b>Multilimb Coordination</b>	1.13	0.35	0.13	0.13	0.35	0.13
13-2053.00	<b>Response Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2053.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2053.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2053.00	<b>Wrist-Finger Speed</b>	1.25	0.46	0.16	0.50	0.93	0.33
13-2053.00	<b>Speed of Limb Movement</b>	1.13	0.35	0.13	0.13	0.35	0.13
13-2053.00	<b>Static Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2053.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2053.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2053.00	Trunk Strength	1.75	0.89	0.31	1.00	1.07	0.38
13-2053.00	<b>Stamina</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2053.00	<b>Extent Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2053.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2053.00	<b>Gross Body Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2053.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2053.00	Near Vision	4.00	0.00	0.00	4.75	0.46	0.16
13-2053.00	Far Vision	2.50	0.53	0.19	2.50	0.93	0.33
13-2053.00	Visual Color Discrimination	2.00	0.53	0.19	1.38	0.92	0.32
13-2053.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2053.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2053.00	Depth Perception	1.63	0.52	0.18	1.25	1.16	0.41
13-2053.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2053.00	Hearing Sensitivity	1.88	0.64	0.23	1.38	1.06	0.38
13-2053.00	Auditory Attention	2.13	0.64	0.23	1.75	1.04	0.37
13-2053.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
13-2053.00	Speech Recognition	3.88	0.64	0.23	3.88	0.83	0.30
13-2053.00	Speech Clarity	3.63	0.52	0.18	2.75	0.71	0.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Computer Programmers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
15-1021.00	Oral Comprehension	4.00	0.76	0.27	4.63	0.74	0.26
15-1021.00	Written Comprehension	4.00	0.93	0.33	4.63	0.92	0.32
15-1021.00	Oral Expression	3.88	1.13	0.40	4.38	0.74	0.26
15-1021.00	Written Expression	4.00	0.93	0.33	4.63	1.19	0.42
15-1021.00	Fluency of Ideas	3.25	0.71	0.25	3.38	1.19	0.42
15-1021.00	Originality	3.00	0.53	0.19	3.75	0.46	0.16
15-1021.00	Problem Sensitivity	3.63	0.74	0.26	3.63	0.74	0.26
15-1021.00	Deductive Reasoning	4.25	0.46	0.16	4.13	0.64	0.23
15-1021.00	Inductive Reasoning	3.88	0.64	0.23	3.88	0.64	0.23
15-1021.00	Information Ordering	4.38	0.92	0.32	4.75	1.28	0.45
15-1021.00	Category Flexibility	3.25	0.89	0.31	3.25	1.04	0.37
15-1021.00	Mathematical Reasoning	2.38	1.06	0.38	2.50	1.77	<b>0.63</b>
15-1021.00	Number Facility	1.50	0.53	0.19	0.88	1.13	0.40
15-1021.00	Memorization	2.75	0.71	0.25	2.63	0.74	0.26
15-1021.00	Speed of Closure	2.50	0.93	0.33	2.88	1.64	<b>0.58</b>
15-1021.00	Flexibility of Closure	3.25	1.04	0.37	3.38	1.77	<b>0.63</b>
15-1021.00	Perceptual Speed	2.88	1.25	0.44	2.38	1.06	0.38
15-1021.00	<b>Spatial Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1021.00	Visualization	2.50	1.20	0.42	2.38	1.77	<b>0.63</b>
15-1021.00	Selective Attention	3.00	0.76	0.27	3.00	0.76	0.27
15-1021.00	Time Sharing	2.00	0.76	0.27	1.75	1.28	0.45
15-1021.00	Arm-Hand Steadiness	2.25	1.28	0.45	1.50	1.41	0.50
15-1021.00	Manual Dexterity	2.13	1.13	0.40	1.25	1.28	0.45
15-1021.00	Finger Dexterity	2.25	1.28	0.45	1.75	1.58	<b>0.56</b>
15-1021.00	<b>Control Precision</b>	1.38	0.74	0.26	0.63	1.19	0.42
15-1021.00	<b>Multilimb Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1021.00	<b>Response Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1021.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1021.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1021.00	Wrist-Finger Speed	2.00	1.41	0.50	1.88	2.64	<b>0.93</b>
15-1021.00	<b>Speed of Limb Movement</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1021.00	<b>Static Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1021.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1021.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1021.00	<b>Trunk Strength</b>	1.13	0.35	0.13	0.25	0.71	0.25
15-1021.00	<b>Stamina</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1021.00	<b>Extent Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1021.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1021.00	<b>Gross Body Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1021.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1021.00	Near Vision	4.13	0.64	0.23	4.13	0.35	0.13
15-1021.00	Far Vision	1.50	0.76	0.27	0.75	1.16	0.41
15-1021.00	Visual Color Discrimination	1.50	0.76	0.27	0.63	0.92	0.32
15-1021.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1021.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1021.00	<b>Depth Perception</b>	1.13	0.35	0.13	0.13	0.35	0.13
15-1021.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1021.00	<b>Hearing Sensitivity</b>	1.13	0.35	0.13	0.25	0.71	0.25
15-1021.00	Auditory Attention	1.75	0.71	0.25	1.63	1.51	<b>0.53</b>
15-1021.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1021.00	Speech Recognition	3.50	0.93	0.33	2.63	1.06	0.38
15-1021.00	Speech Clarity	3.63	1.06	0.38	2.63	1.19	0.42

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Computer Support Specialists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
15-1041.00	Oral Comprehension	4.25	0.71	0.25	4.50	0.76	0.27
15-1041.00	Written Comprehension	4.25	0.71	0.25	4.88	0.99	0.35
15-1041.00	Oral Expression	4.38	0.52	0.18	4.38	0.52	0.18
15-1041.00	Written Expression	3.75	0.46	0.16	3.88	1.13	0.40
15-1041.00	Fluency of Ideas	3.38	0.52	0.18	3.38	0.52	0.18
15-1041.00	Originality	2.75	0.89	0.31	3.25	0.71	0.25
15-1041.00	Problem Sensitivity	4.00	0.76	0.27	3.88	0.99	0.35
15-1041.00	Deductive Reasoning	4.25	0.89	0.31	4.25	0.46	0.16
15-1041.00	Inductive Reasoning	4.38	0.74	0.26	4.50	0.53	0.19
15-1041.00	Information Ordering	3.88	0.64	0.23	4.00	0.76	0.27
15-1041.00	Category Flexibility	2.88	0.64	0.23	3.38	0.74	0.26
15-1041.00	Mathematical Reasoning	1.50	0.76	0.27	0.75	1.04	0.37
15-1041.00	<b>Number Facility</b>	1.13	0.35	0.13	0.13	0.35	0.13
15-1041.00	Memorization	2.25	1.04	0.37	1.88	1.46	<b>0.52</b>
15-1041.00	Speed of Closure	2.13	0.99	0.35	2.00	1.41	0.50
15-1041.00	Flexibility of Closure	2.75	1.58	<b>0.56</b>	2.63	1.69	<b>0.60</b>
15-1041.00	Perceptual Speed	2.38	1.19	0.42	2.13	1.46	<b>0.52</b>
15-1041.00	<b>Spatial Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1041.00	Visualization	3.25	0.89	0.31	3.50	1.07	0.38
15-1041.00	Selective Attention	3.00	1.07	0.38	2.75	0.89	0.31
15-1041.00	Time Sharing	2.63	1.19	0.42	2.25	1.16	0.41
15-1041.00	Arm-Hand Steadiness	2.38	0.74	0.26	2.25	1.04	0.37
15-1041.00	Manual Dexterity	2.38	0.74	0.26	1.88	0.83	0.30
15-1041.00	Finger Dexterity	2.63	0.92	0.32	2.63	1.19	0.42
15-1041.00	Control Precision	1.63	0.74	0.26	1.13	1.36	0.48
15-1041.00	<b>Multilimb Coordination</b>	1.38	0.74	0.26	0.50	1.07	0.38
15-1041.00	<b>Response Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1041.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1041.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1041.00	<b>Wrist-Finger Speed</b>	1.63	1.19	0.42	0.88	1.64	<b>0.58</b>
15-1041.00	<b>Speed of Limb Movement</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1041.00	<b>Static Strength</b>	1.25	0.46	0.16	0.38	0.74	0.26
15-1041.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1041.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1041.00	<b>Trunk Strength</b>	1.25	0.46	0.16	0.50	0.93	0.33
15-1041.00	<b>Stamina</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1041.00	<b>Extent Flexibility</b>	1.13	0.35	0.13	0.13	0.35	0.13
15-1041.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1041.00	<b>Gross Body Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1041.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1041.00	Near Vision	3.88	0.64	0.23	4.13	0.83	0.30
15-1041.00	Far Vision	1.63	0.92	0.32	1.00	1.41	0.50
15-1041.00	Visual Color Discrimination	2.13	0.99	0.35	2.00	1.51	<b>0.53</b>
15-1041.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1041.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1041.00	Depth Perception	1.38	0.52	0.18	0.50	0.76	0.27
15-1041.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1041.00	<b>Hearing Sensitivity</b>	1.13	0.35	0.13	0.25	0.71	0.25
15-1041.00	Auditory Attention	1.88	0.64	0.23	1.63	1.30	0.46
15-1041.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1041.00	Speech Recognition	3.88	0.83	0.30	3.00	1.31	0.46
15-1041.00	Speech Clarity	3.88	0.83	0.30	3.13	1.13	0.40

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Database Administrators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
15-1061.00	Oral Comprehension	3.88	0.35	0.13	4.25	0.46	0.16
15-1061.00	Written Comprehension	4.00	0.76	0.27	4.88	0.64	0.23
15-1061.00	Oral Expression	3.88	0.35	0.13	4.50	0.93	0.33
15-1061.00	Written Expression	3.63	0.52	0.18	4.00	0.93	0.33
15-1061.00	Fluency of Ideas	3.63	0.52	0.18	4.00	0.76	0.27
15-1061.00	Originality	3.88	0.64	0.23	4.00	0.53	0.19
15-1061.00	Problem Sensitivity	4.38	0.52	0.18	4.25	0.71	0.25
15-1061.00	Deductive Reasoning	4.25	0.46	0.16	4.13	0.64	0.23
15-1061.00	Inductive Reasoning	4.13	0.64	0.23	3.88	0.64	0.23
15-1061.00	Information Ordering	4.25	0.71	0.25	4.00	0.53	0.19
15-1061.00	Category Flexibility	3.63	0.74	0.26	4.00	0.53	0.19
15-1061.00	Mathematical Reasoning	3.25	0.71	0.25	3.50	0.93	0.33
15-1061.00	Number Facility	2.75	0.89	0.31	2.88	1.36	0.48
15-1061.00	Memorization	2.88	0.35	0.13	3.25	1.04	0.37
15-1061.00	Speed of Closure	2.75	1.04	0.37	2.63	1.51	<b>0.53</b>
15-1061.00	Flexibility of Closure	3.75	0.71	0.25	3.88	0.64	0.23
15-1061.00	Perceptual Speed	3.25	0.89	0.31	3.25	1.28	0.45
15-1061.00	<b>Spatial Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1061.00	Visualization	3.25	0.46	0.16	4.00	0.76	0.27
15-1061.00	Selective Attention	3.38	0.52	0.18	3.50	0.53	0.19
15-1061.00	Time Sharing	2.63	0.52	0.18	2.50	0.76	0.27
15-1061.00	Arm-Hand Steadiness	2.63	0.52	0.18	2.13	0.83	0.30
15-1061.00	Manual Dexterity	2.50	0.93	0.33	2.13	1.36	0.48
15-1061.00	Finger Dexterity	3.13	0.83	0.30	3.25	1.04	0.37
15-1061.00	Control Precision	2.00	0.76	0.27	1.63	1.41	0.50
15-1061.00	Multilimb Coordination	1.75	0.71	0.25	1.13	0.99	0.35
15-1061.00	<b>Response Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1061.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1061.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1061.00	Wrist-Finger Speed	2.13	1.13	0.40	2.00	1.69	<b>0.60</b>
15-1061.00	<b>Speed of Limb Movement</b>	1.13	0.35	0.13	0.13	0.35	0.13
15-1061.00	Static Strength	1.63	0.52	0.18	1.63	1.60	<b>0.56</b>
15-1061.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1061.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1061.00	Trunk Strength	1.50	0.76	0.27	0.75	1.04	0.37
15-1061.00	<b>Stamina</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1061.00	<b>Extent Flexibility</b>	1.13	0.35	0.13	0.25	0.71	0.25
15-1061.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1061.00	<b>Gross Body Coordination</b>	1.13	0.35	0.13	0.13	0.35	0.13
15-1061.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1061.00	Near Vision	4.00	0.53	0.19	4.25	0.71	0.25
15-1061.00	Far Vision	3.00	0.53	0.19	3.38	0.74	0.26
15-1061.00	Visual Color Discrimination	2.75	0.71	0.25	3.00	1.07	0.38
15-1061.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1061.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1061.00	Depth Perception	1.63	0.52	0.18	1.13	1.13	0.40
15-1061.00	<b>Glare Sensitivity</b>	1.13	0.35	0.13	0.13	0.35	0.13
15-1061.00	Hearing Sensitivity	2.25	0.71	0.25	1.75	0.89	0.31
15-1061.00	Auditory Attention	2.50	0.53	0.19	2.50	0.53	0.19
15-1061.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1061.00	Speech Recognition	3.38	0.52	0.18	3.50	0.76	0.27
15-1061.00	Speech Clarity	3.63	0.52	0.18	3.50	0.76	0.27

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Network and Computer Systems Administrators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
15-1071.00	Oral Comprehension	4.13	0.35	0.13	4.63	0.52	0.18
15-1071.00	Written Comprehension	4.00	0.00	0.00	4.75	0.71	0.25
15-1071.00	Oral Expression	4.00	0.53	0.19	5.13	0.64	0.23
15-1071.00	Written Expression	3.50	0.53	0.19	3.63	0.52	0.18
15-1071.00	Fluency of Ideas	3.50	0.53	0.19	4.25	0.46	0.16
15-1071.00	Originality	3.63	0.52	0.18	4.13	0.35	0.13
15-1071.00	Problem Sensitivity	4.25	0.46	0.16	4.88	0.64	0.23
15-1071.00	Deductive Reasoning	4.00	0.53	0.19	5.00	0.76	0.27
15-1071.00	Inductive Reasoning	4.13	0.35	0.13	5.13	0.64	0.23
15-1071.00	Information Ordering	4.00	0.00	0.00	4.38	0.52	0.18
15-1071.00	Category Flexibility	3.50	0.53	0.19	4.00	0.53	0.19
15-1071.00	Mathematical Reasoning	3.00	0.00	0.00	3.63	1.06	0.38
15-1071.00	Number Facility	2.63	0.52	0.18	3.13	0.83	0.30
15-1071.00	Memorization	3.50	0.93	0.33	4.00	0.93	0.33
15-1071.00	Speed of Closure	2.88	0.35	0.13	4.25	0.46	0.16
15-1071.00	Flexibility of Closure	3.75	0.46	0.16	4.25	0.71	0.25
15-1071.00	Perceptual Speed	3.38	0.52	0.18	3.50	0.76	0.27
15-1071.00	<b>Spatial Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1071.00	Visualization	3.63	0.52	0.18	4.38	1.06	0.38
15-1071.00	Selective Attention	3.75	0.71	0.25	3.75	0.89	0.31
15-1071.00	Time Sharing	3.13	0.64	0.23	3.50	1.31	0.46
15-1071.00	Arm-Hand Steadiness	3.13	0.64	0.23	3.75	0.46	0.16
15-1071.00	Manual Dexterity	2.88	0.64	0.23	3.25	1.58	<b>0.56</b>
15-1071.00	Finger Dexterity	3.88	0.64	0.23	4.50	0.53	0.19
15-1071.00	Control Precision	2.50	0.53	0.19	2.88	0.83	0.30
15-1071.00	Multilimb Coordination	2.25	0.71	0.25	1.75	1.04	0.37
15-1071.00	<b>Response Orientation</b>	1.13	0.35	0.13	0.25	0.71	0.25
15-1071.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1071.00	<b>Reaction Time</b>	1.13	0.35	0.13	0.50	1.41	0.50
15-1071.00	Wrist-Finger Speed	1.63	0.92	0.32	1.00	1.51	<b>0.53</b>
15-1071.00	<b>Speed of Limb Movement</b>	1.13	0.35	0.13	0.25	0.71	0.25
15-1071.00	Static Strength	2.63	0.74	0.26	2.00	1.07	0.38
15-1071.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1071.00	Dynamic Strength	1.75	0.71	0.25	1.25	1.39	0.49
15-1071.00	Trunk Strength	2.25	0.71	0.25	2.00	1.20	0.42
15-1071.00	Stamina	1.63	0.74	0.26	0.88	1.13	0.40
15-1071.00	Extent Flexibility	2.13	0.83	0.30	2.25	1.67	<b>0.59</b>
15-1071.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1071.00	Gross Body Coordination	1.75	0.71	0.25	1.25	1.16	0.41
15-1071.00	Gross Body Equilibrium	1.63	0.52	0.18	1.13	1.13	0.40
15-1071.00	Near Vision	4.38	0.52	0.18	4.63	0.52	0.18
15-1071.00	Far Vision	2.88	0.64	0.23	3.63	0.74	0.26
15-1071.00	Visual Color Discrimination	3.25	0.71	0.25	3.75	0.46	0.16
15-1071.00	<b>Night Vision</b>	1.25	0.71	0.25	0.50	1.41	0.50
15-1071.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1071.00	Depth Perception	2.38	0.52	0.18	2.25	0.71	0.25
15-1071.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
15-1071.00	Hearing Sensitivity	2.25	0.71	0.25	2.38	1.19	0.42
15-1071.00	Auditory Attention	2.63	0.52	0.18	2.75	1.28	0.45
15-1071.00	<b>Sound Localization</b>	1.13	0.35	0.13	0.25	0.71	0.25
15-1071.00	Speech Recognition	3.38	0.92	0.32	3.75	1.28	0.45
15-1071.00	Speech Clarity	3.50	0.76	0.27	2.88	0.64	0.23

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Aerospace Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
17-2011.00	Oral Comprehension	3.75	0.46	0.16	6.00	0.76	0.27
17-2011.00	Written Comprehension	4.38	0.52	0.18	6.13	0.64	0.23
17-2011.00	Oral Expression	3.75	0.46	0.16	5.38	0.92	0.32
17-2011.00	Written Expression	4.13	0.83	0.30	6.00	0.93	0.33
17-2011.00	Fluency of Ideas	3.38	0.74	0.26	4.50	1.20	0.42
17-2011.00	Originality	3.63	0.52	0.18	5.13	1.36	0.48
17-2011.00	Problem Sensitivity	4.63	0.52	0.18	6.00	0.93	0.33
17-2011.00	Deductive Reasoning	4.63	0.52	0.18	6.63	0.52	0.18
17-2011.00	Inductive Reasoning	4.13	0.64	0.23	6.13	0.83	0.30
17-2011.00	Information Ordering	3.88	0.35	0.13	6.25	0.71	0.25
17-2011.00	Category Flexibility	3.13	0.83	0.30	4.50	1.31	0.46
17-2011.00	Mathematical Reasoning	4.50	1.07	0.38	5.88	1.25	0.44
17-2011.00	Number Facility	2.25	0.71	0.25	4.38	2.07	<b>0.73</b>
17-2011.00	Memorization	2.63	0.92	0.32	3.38	2.26	<b>0.80</b>
17-2011.00	Speed of Closure	2.50	0.76	0.27	3.63	1.85	<b>0.65</b>
17-2011.00	Flexibility of Closure	3.13	0.64	0.23	4.25	0.71	0.25
17-2011.00	Perceptual Speed	2.50	1.31	0.46	2.88	1.89	<b>0.67</b>
17-2011.00	Spatial Orientation	1.50	0.53	0.19	1.13	1.25	0.44
17-2011.00	Visualization	3.88	0.35	0.13	5.13	0.35	0.13
17-2011.00	Selective Attention	3.13	0.64	0.23	3.63	0.74	0.26
17-2011.00	Time Sharing	2.50	0.76	0.27	3.38	1.69	<b>0.60</b>
17-2011.00	<b>Arm-Hand Steadiness</b>	1.13	0.35	0.13	0.25	0.71	0.25
17-2011.00	<b>Manual Dexterity</b>	1.13	0.35	0.13	0.13	0.35	0.13
17-2011.00	<b>Finger Dexterity</b>	1.25	0.46	0.16	0.25	0.46	0.16
17-2011.00	Control Precision	1.38	0.52	0.18	1.00	1.51	<b>0.53</b>
17-2011.00	<b>Multilimb Coordination</b>	1.25	0.46	0.16	0.38	0.74	0.26
17-2011.00	<b>Response Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2011.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2011.00	Reaction Time	1.50	0.76	0.27	1.13	1.81	<b>0.64</b>
17-2011.00	<b>Wrist-Finger Speed</b>	1.25	0.71	0.25	0.50	1.41	0.50
17-2011.00	<b>Speed of Limb Movement</b>	1.13	0.35	0.13	0.25	0.71	0.25
17-2011.00	<b>Static Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2011.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2011.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2011.00	<b>Trunk Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2011.00	<b>Stamina</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2011.00	<b>Extent Flexibility</b>	1.13	0.35	0.13	0.38	1.06	0.38
17-2011.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2011.00	<b>Gross Body Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2011.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2011.00	Near Vision	4.00	0.76	0.27	4.25	0.71	0.25
17-2011.00	Far Vision	2.25	0.89	0.31	2.63	1.51	<b>0.53</b>
17-2011.00	Visual Color Discrimination	2.00	0.76	0.27	2.25	1.75	<b>0.62</b>
17-2011.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2011.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2011.00	Depth Perception	1.50	0.53	0.19	0.88	0.99	0.35
17-2011.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2011.00	Hearing Sensitivity	1.63	0.92	0.32	1.13	1.81	<b>0.64</b>
17-2011.00	Auditory Attention	2.13	0.64	0.23	2.00	1.07	0.38
17-2011.00	<b>Sound Localization</b>	1.25	0.46	0.16	0.50	0.93	0.33
17-2011.00	Speech Recognition	3.38	1.06	0.38	3.25	1.39	0.49
17-2011.00	Speech Clarity	3.63	0.74	0.26	2.88	1.25	0.44

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Electrical Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
17-2071.00	Oral Comprehension	3.50	0.53	0.19	5.38	0.74	0.26
17-2071.00	Written Comprehension	3.50	0.93	0.33	4.88	0.64	0.23
17-2071.00	Oral Expression	3.63	0.52	0.18	5.13	0.64	0.23
17-2071.00	Written Expression	3.50	0.93	0.33	4.63	0.92	0.32
17-2071.00	Fluency of Ideas	3.13	0.35	0.13	3.50	1.07	0.38
17-2071.00	Originality	3.13	0.83	0.30	4.13	1.13	0.40
17-2071.00	Problem Sensitivity	3.75	0.89	0.31	4.00	1.07	0.38
17-2071.00	Deductive Reasoning	4.13	0.64	0.23	4.88	0.83	0.30
17-2071.00	Inductive Reasoning	3.38	0.52	0.18	4.13	0.83	0.30
17-2071.00	Information Ordering	3.63	0.74	0.26	4.75	1.04	0.37
17-2071.00	Category Flexibility	2.63	0.52	0.18	3.75	0.89	0.31
17-2071.00	Mathematical Reasoning	3.63	1.06	0.38	4.63	1.19	0.42
17-2071.00	Number Facility	2.13	0.99	0.35	1.88	1.96	<b>0.69</b>
17-2071.00	Memorization	2.50	0.93	0.33	2.88	1.96	<b>0.69</b>
17-2071.00	Speed of Closure	2.50	0.76	0.27	3.13	1.55	<b>0.55</b>
17-2071.00	Flexibility of Closure	2.88	0.83	0.30	3.75	1.28	0.45
17-2071.00	Perceptual Speed	2.25	0.71	0.25	2.63	1.19	0.42
17-2071.00	Spatial Orientation	1.63	0.92	0.32	1.00	1.41	0.50
17-2071.00	Visualization	3.63	0.74	0.26	4.50	1.31	0.46
17-2071.00	Selective Attention	2.75	1.16	0.41	2.88	1.55	<b>0.55</b>
17-2071.00	Time Sharing	2.38	0.52	0.18	2.75	0.89	0.31
17-2071.00	<b>Arm-Hand Steadiness</b>	1.13	0.35	0.13	0.25	0.71	0.25
17-2071.00	<b>Manual Dexterity</b>	1.13	0.35	0.13	0.13	0.35	0.13
17-2071.00	Finger Dexterity	1.50	0.76	0.27	1.13	1.81	<b>0.64</b>
17-2071.00	<b>Control Precision</b>	1.13	0.35	0.13	0.13	0.35	0.13
17-2071.00	<b>Multilimb Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2071.00	<b>Response Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2071.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2071.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2071.00	<b>Wrist-Finger Speed</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2071.00	<b>Speed of Limb Movement</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2071.00	<b>Static Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2071.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2071.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2071.00	<b>Trunk Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2071.00	<b>Stamina</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2071.00	<b>Extent Flexibility</b>	1.13	0.35	0.13	0.25	0.71	0.25
17-2071.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2071.00	<b>Gross Body Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2071.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2071.00	Near Vision	3.88	0.83	0.30	4.50	0.53	0.19
17-2071.00	Far Vision	2.38	0.52	0.18	3.00	1.07	0.38
17-2071.00	Visual Color Discrimination	2.13	0.35	0.13	3.13	1.46	<b>0.52</b>
17-2071.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2071.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2071.00	Depth Perception	2.00	0.76	0.27	1.38	1.06	0.38
17-2071.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2071.00	Hearing Sensitivity	1.50	0.76	0.27	1.00	1.51	<b>0.53</b>
17-2071.00	<b>Auditory Attention</b>	1.38	0.74	0.26	0.50	1.07	0.38
17-2071.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2071.00	Speech Recognition	3.25	0.89	0.31	3.13	1.55	<b>0.55</b>
17-2071.00	Speech Clarity	3.50	0.76	0.27	3.13	1.25	0.44

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Environmental Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
17-2081.00	Oral Comprehension	4.13	0.64	0.23	5.13	0.83	0.30
17-2081.00	Written Comprehension	4.00	0.76	0.27	4.75	0.46	0.16
17-2081.00	Oral Expression	4.25	0.46	0.16	5.13	0.35	0.13
17-2081.00	Written Expression	3.75	0.89	0.31	4.75	0.46	0.16
17-2081.00	Fluency of Ideas	2.63	0.52	0.18	3.50	0.93	0.33
17-2081.00	Originality	2.75	0.46	0.16	4.00	0.53	0.19
17-2081.00	Problem Sensitivity	4.13	0.35	0.13	4.63	0.52	0.18
17-2081.00	Deductive Reasoning	4.00	0.76	0.27	4.75	0.71	0.25
17-2081.00	Inductive Reasoning	4.00	0.76	0.27	4.25	0.71	0.25
17-2081.00	Information Ordering	3.50	0.53	0.19	4.25	0.46	0.16
17-2081.00	Category Flexibility	3.00	0.76	0.27	3.75	0.46	0.16
17-2081.00	Mathematical Reasoning	2.63	0.74	0.26	3.13	1.13	0.40
17-2081.00	Number Facility	1.50	0.53	0.19	0.63	0.74	0.26
17-2081.00	Memorization	2.00	0.76	0.27	1.63	1.30	0.46
17-2081.00	Speed of Closure	1.88	0.64	0.23	1.63	1.30	0.46
17-2081.00	Flexibility of Closure	2.75	1.04	0.37	3.00	1.31	0.46
17-2081.00	Perceptual Speed	2.25	0.71	0.25	2.50	1.31	0.46
17-2081.00	<b>Spatial Orientation</b>	1.25	0.46	0.16	0.50	0.93	0.33
17-2081.00	Visualization	2.13	0.83	0.30	2.25	1.58	<b>0.56</b>
17-2081.00	Selective Attention	3.13	0.64	0.23	3.38	1.19	0.42
17-2081.00	Time Sharing	2.75	0.89	0.31	2.63	1.06	0.38
17-2081.00	Arm-Hand Steadiness	1.63	0.52	0.18	1.13	1.13	0.40
17-2081.00	Manual Dexterity	1.63	0.52	0.18	0.88	0.83	0.30
17-2081.00	Finger Dexterity	1.38	0.52	0.18	0.75	1.04	0.37
17-2081.00	Control Precision	1.38	0.52	0.18	0.63	0.92	0.32
17-2081.00	<b>Multilimb Coordination</b>	1.25	0.46	0.16	0.25	0.46	0.16
17-2081.00	<b>Response Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2081.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2081.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2081.00	<b>Wrist-Finger Speed</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2081.00	<b>Speed of Limb Movement</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2081.00	<b>Static Strength</b>	1.13	0.35	0.13	0.25	0.71	0.25
17-2081.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2081.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2081.00	Trunk Strength	1.63	0.74	0.26	1.25	1.49	<b>0.53</b>
17-2081.00	Stamina	1.38	0.52	0.18	0.50	0.76	0.27
17-2081.00	<b>Extent Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2081.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2081.00	<b>Gross Body Coordination</b>	1.25	0.46	0.16	0.50	0.93	0.33
17-2081.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2081.00	Near Vision	3.63	1.06	0.38	4.00	0.93	0.33
17-2081.00	Far Vision	2.50	1.07	0.38	2.50	1.20	0.42
17-2081.00	Visual Color Discrimination	1.63	0.74	0.26	1.50	1.69	<b>0.60</b>
17-2081.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2081.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2081.00	Depth Perception	1.88	0.64	0.23	1.50	1.07	0.38
17-2081.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2081.00	<b>Hearing Sensitivity</b>	1.38	0.74	0.26	0.75	1.49	<b>0.53</b>
17-2081.00	Auditory Attention	2.13	0.99	0.35	1.88	1.55	<b>0.55</b>
17-2081.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2081.00	Speech Recognition	3.75	1.04	0.37	3.00	0.93	0.33
17-2081.00	Speech Clarity	3.75	0.89	0.31	2.88	0.83	0.30

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Industrial Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
17-2112.00	Oral Comprehension	4.13	0.64	0.23	4.75	0.71	0.25
17-2112.00	Written Comprehension	3.75	0.46	0.16	4.88	0.64	0.23
17-2112.00	Oral Expression	4.38	0.74	0.26	4.88	0.64	0.23
17-2112.00	Written Expression	3.63	0.92	0.32	4.63	0.52	0.18
17-2112.00	Fluency of Ideas	3.38	0.52	0.18	4.25	0.89	0.31
17-2112.00	Originality	3.38	0.74	0.26	3.88	0.64	0.23
17-2112.00	Problem Sensitivity	4.13	0.83	0.30	4.38	0.92	0.32
17-2112.00	Deductive Reasoning	4.25	0.71	0.25	5.00	1.31	0.46
17-2112.00	Inductive Reasoning	3.88	0.99	0.35	4.63	0.92	0.32
17-2112.00	Information Ordering	3.88	0.83	0.30	4.88	1.46	<b>0.52</b>
17-2112.00	Category Flexibility	3.13	0.64	0.23	4.00	1.07	0.38
17-2112.00	Mathematical Reasoning	4.00	1.07	0.38	4.50	1.07	0.38
17-2112.00	Number Facility	2.13	0.99	0.35	1.75	1.39	0.49
17-2112.00	Memorization	2.50	0.53	0.19	2.63	1.06	0.38
17-2112.00	Speed of Closure	1.88	0.83	0.30	1.25	1.16	0.41
17-2112.00	Flexibility of Closure	2.50	0.93	0.33	2.88	1.36	0.48
17-2112.00	Perceptual Speed	2.00	0.93	0.33	1.88	1.55	<b>0.55</b>
17-2112.00	Spatial Orientation	1.63	0.92	0.32	1.00	1.51	<b>0.53</b>
17-2112.00	Visualization	3.75	1.28	0.45	4.63	1.19	0.42
17-2112.00	Selective Attention	2.88	0.64	0.23	2.88	0.64	0.23
17-2112.00	Time Sharing	2.63	0.74	0.26	2.50	1.07	0.38
17-2112.00	Arm-Hand Steadiness	1.75	0.71	0.25	1.25	1.28	0.45
17-2112.00	Manual Dexterity	1.63	0.52	0.18	0.88	0.99	0.35
17-2112.00	Finger Dexterity	1.75	0.71	0.25	1.25	1.28	0.45
17-2112.00	Control Precision	1.88	0.35	0.13	1.75	1.04	0.37
17-2112.00	Multilimb Coordination	1.63	0.52	0.18	1.13	1.13	0.40
17-2112.00	<b>Response Orientation</b>	1.13	0.35	0.13	0.13	0.35	0.13
17-2112.00	<b>Rate Control</b>	1.13	0.35	0.13	0.13	0.35	0.13
17-2112.00	Reaction Time	1.50	0.53	0.19	1.25	1.58	<b>0.56</b>
17-2112.00	<b>Wrist-Finger Speed</b>	1.13	0.35	0.13	0.13	0.35	0.13
17-2112.00	<b>Speed of Limb Movement</b>	1.25	0.46	0.16	0.25	0.46	0.16
17-2112.00	<b>Static Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2112.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2112.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2112.00	Trunk Strength	2.13	0.64	0.23	1.88	1.13	0.40
17-2112.00	Stamina	2.13	0.64	0.23	1.00	0.53	0.19
17-2112.00	<b>Extent Flexibility</b>	1.13	0.35	0.13	0.25	0.71	0.25
17-2112.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2112.00	Gross Body Coordination	1.63	0.52	0.18	1.13	1.13	0.40
17-2112.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2112.00	Near Vision	3.63	0.52	0.18	4.00	0.00	0.00
17-2112.00	Far Vision	1.88	0.83	0.30	1.75	1.58	<b>0.56</b>
17-2112.00	Visual Color Discrimination	1.63	0.74	0.26	1.00	1.20	0.42
17-2112.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2112.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2112.00	Depth Perception	1.75	0.46	0.16	1.38	0.92	0.32
17-2112.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2112.00	Hearing Sensitivity	1.38	0.52	0.18	0.75	1.04	0.37
17-2112.00	Auditory Attention	2.75	0.71	0.25	2.63	0.92	0.32
17-2112.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2112.00	Speech Recognition	3.38	1.06	0.38	2.88	0.64	0.23
17-2112.00	Speech Clarity	3.88	0.99	0.35	2.75	0.89	0.31

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Mechanical Engineers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
17-2141.00	Oral Comprehension	4.13	0.35	0.13	5.63	0.74	0.26
17-2141.00	Written Comprehension	4.00	0.00	0.00	5.38	0.92	0.32
17-2141.00	Oral Expression	3.88	0.35	0.13	5.25	0.71	0.25
17-2141.00	Written Expression	3.38	0.52	0.18	4.88	0.83	0.30
17-2141.00	Fluency of Ideas	3.25	0.71	0.25	4.38	0.74	0.26
17-2141.00	Originality	3.00	0.53	0.19	4.63	0.74	0.26
17-2141.00	Problem Sensitivity	4.00	0.00	0.00	5.00	0.53	0.19
17-2141.00	Deductive Reasoning	3.88	0.35	0.13	5.13	0.83	0.30
17-2141.00	Inductive Reasoning	3.88	0.35	0.13	4.63	0.52	0.18
17-2141.00	Information Ordering	3.88	0.35	0.13	4.63	0.52	0.18
17-2141.00	Category Flexibility	3.25	0.46	0.16	4.63	1.06	0.38
17-2141.00	Mathematical Reasoning	3.38	0.52	0.18	4.75	0.89	0.31
17-2141.00	Number Facility	3.25	0.46	0.16	4.88	0.83	0.30
17-2141.00	Memorization	3.00	0.00	0.00	3.13	0.35	0.13
17-2141.00	Speed of Closure	3.00	0.53	0.19	3.88	1.25	0.44
17-2141.00	Flexibility of Closure	3.50	0.53	0.19	4.00	0.53	0.19
17-2141.00	Perceptual Speed	3.13	0.64	0.23	3.75	0.71	0.25
17-2141.00	Spatial Orientation	1.38	0.52	0.18	0.75	1.04	0.37
17-2141.00	Visualization	3.50	0.53	0.19	4.63	0.74	0.26
17-2141.00	Selective Attention	3.38	0.52	0.18	3.50	0.93	0.33
17-2141.00	Time Sharing	2.88	0.35	0.13	3.00	0.76	0.27
17-2141.00	Arm-Hand Steadiness	1.88	0.83	0.30	1.63	1.41	0.50
17-2141.00	Manual Dexterity	1.75	0.89	0.31	1.25	1.58	<b>0.56</b>
17-2141.00	Finger Dexterity	3.00	0.00	0.00	3.25	0.71	0.25
17-2141.00	Control Precision	1.63	0.74	0.26	1.38	1.60	<b>0.56</b>
17-2141.00	Multilimb Coordination	1.50	0.53	0.19	1.13	1.46	<b>0.52</b>
17-2141.00	<b>Response Orientation</b>	1.25	0.46	0.16	0.63	1.19	0.42
17-2141.00	<b>Rate Control</b>	1.25	0.46	0.16	0.50	0.93	0.33
17-2141.00	Reaction Time	2.25	0.71	0.25	2.38	1.30	0.46
17-2141.00	<b>Wrist-Finger Speed</b>	1.38	0.74	0.26	0.50	1.07	0.38
17-2141.00	<b>Speed of Limb Movement</b>	1.25	0.46	0.16	0.50	0.93	0.33
17-2141.00	Static Strength	1.63	0.74	0.26	0.75	0.89	0.31
17-2141.00	<b>Explosive Strength</b>	1.25	0.46	0.16	0.50	0.93	0.33
17-2141.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2141.00	Trunk Strength	2.38	0.52	0.18	2.63	0.52	0.18
17-2141.00	<b>Stamina</b>	1.13	0.35	0.13	0.13	0.35	0.13
17-2141.00	Extent Flexibility	1.50	0.53	0.19	1.38	1.77	<b>0.63</b>
17-2141.00	<b>Dynamic Flexibility</b>	1.13	0.35	0.13	0.13	0.35	0.13
17-2141.00	<b>Gross Body Coordination</b>	1.25	0.46	0.16	0.50	0.93	0.33
17-2141.00	<b>Gross Body Equilibrium</b>	1.25	0.46	0.16	0.38	0.74	0.26
17-2141.00	Near Vision	3.88	0.35	0.13	4.88	0.35	0.13
17-2141.00	Far Vision	3.00	0.53	0.19	3.50	1.20	0.42
17-2141.00	Visual Color Discrimination	2.88	0.35	0.13	3.75	0.46	0.16
17-2141.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2141.00	<b>Peripheral Vision</b>	1.13	0.35	0.13	0.13	0.35	0.13
17-2141.00	Depth Perception	2.88	0.35	0.13	2.50	0.76	0.27
17-2141.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-2141.00	Hearing Sensitivity	2.75	0.46	0.16	3.13	0.83	0.30
17-2141.00	Auditory Attention	2.88	0.35	0.13	3.13	0.83	0.30
17-2141.00	<b>Sound Localization</b>	1.13	0.35	0.13	0.25	0.71	0.25
17-2141.00	Speech Recognition	3.38	0.52	0.18	3.63	0.74	0.26
17-2141.00	Speech Clarity	3.50	0.53	0.19	3.38	0.74	0.26

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Civil Drafters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
17-3011.02	Oral Comprehension	3.75	0.46	0.16	4.88	0.64	0.23
17-3011.02	Written Comprehension	4.00	0.00	0.00	4.75	0.71	0.25
17-3011.02	Oral Expression	3.63	0.52	0.18	4.75	0.46	0.16
17-3011.02	Written Expression	3.38	0.52	0.18	4.00	0.53	0.19
17-3011.02	Fluency of Ideas	3.38	0.52	0.18	3.63	0.74	0.26
17-3011.02	Originality	3.50	0.53	0.19	4.00	0.76	0.27
17-3011.02	Problem Sensitivity	3.88	0.35	0.13	4.50	0.93	0.33
17-3011.02	Deductive Reasoning	3.75	0.46	0.16	4.13	0.83	0.30
17-3011.02	Inductive Reasoning	4.00	0.00	0.00	4.25	0.71	0.25
17-3011.02	Information Ordering	3.63	0.52	0.18	4.13	0.83	0.30
17-3011.02	Category Flexibility	3.38	0.52	0.18	4.00	1.07	0.38
17-3011.02	Mathematical Reasoning	3.63	0.52	0.18	4.38	0.74	0.26
17-3011.02	Number Facility	3.25	0.46	0.16	4.25	0.89	0.31
17-3011.02	Memorization	3.00	0.53	0.19	3.25	0.71	0.25
17-3011.02	Speed of Closure	3.00	0.53	0.19	3.25	1.04	0.37
17-3011.02	Flexibility of Closure	3.88	0.35	0.13	4.25	0.71	0.25
17-3011.02	Perceptual Speed	3.63	0.52	0.18	3.50	0.93	0.33
17-3011.02	Spatial Orientation	1.88	0.83	0.30	1.75	1.75	<b>0.62</b>
17-3011.02	Visualization	4.00	0.53	0.19	5.00	0.76	0.27
17-3011.02	Selective Attention	3.50	0.53	0.19	3.13	0.64	0.23
17-3011.02	Time Sharing	2.50	0.53	0.19	2.50	0.53	0.19
17-3011.02	Arm-Hand Steadiness	3.00	0.93	0.33	3.50	0.93	0.33
17-3011.02	Manual Dexterity	2.25	0.46	0.16	2.50	1.31	0.46
17-3011.02	Finger Dexterity	3.13	0.64	0.23	3.13	0.99	0.35
17-3011.02	Control Precision	2.25	0.71	0.25	2.13	1.13	0.40
17-3011.02	<b>Multilimb Coordination</b>	1.13	0.35	0.13	0.25	0.71	0.25
17-3011.02	<b>Response Orientation</b>	1.13	0.35	0.13	0.13	0.35	0.13
17-3011.02	<b>Rate Control</b>	1.13	0.35	0.13	0.13	0.35	0.13
17-3011.02	<b>Reaction Time</b>	1.13	0.35	0.13	0.13	0.35	0.13
17-3011.02	Wrist-Finger Speed	1.63	0.74	0.26	1.13	1.25	0.44
17-3011.02	Speed of Limb Movement	1.38	0.52	0.18	0.50	0.76	0.27
17-3011.02	Static Strength	1.38	0.52	0.18	0.38	0.52	0.18
17-3011.02	<b>Explosive Strength</b>	1.13	0.35	0.13	0.13	0.35	0.13
17-3011.02	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-3011.02	Trunk Strength	1.75	0.89	0.31	1.00	1.07	0.38
17-3011.02	<b>Stamina</b>	1.25	0.46	0.16	0.38	0.74	0.26
17-3011.02	<b>Extent Flexibility</b>	1.25	0.46	0.16	0.38	0.74	0.26
17-3011.02	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-3011.02	Gross Body Coordination	1.38	0.52	0.18	0.63	0.92	0.32
17-3011.02	<b>Gross Body Equilibrium</b>	1.13	0.35	0.13	0.13	0.35	0.13
17-3011.02	Near Vision	4.25	0.46	0.16	5.00	0.53	0.19
17-3011.02	Far Vision	3.50	0.53	0.19	4.13	0.99	0.35
17-3011.02	Visual Color Discrimination	3.13	0.35	0.13	3.13	0.64	0.23
17-3011.02	<b>Night Vision</b>	1.13	0.35	0.13	0.25	0.71	0.25
17-3011.02	<b>Peripheral Vision</b>	1.13	0.35	0.13	0.13	0.35	0.13
17-3011.02	Depth Perception	2.88	0.64	0.23	2.50	0.93	0.33
17-3011.02	<b>Glare Sensitivity</b>	1.25	0.46	0.16	0.63	1.19	0.42
17-3011.02	Hearing Sensitivity	2.13	0.83	0.30	1.75	1.28	0.45
17-3011.02	Auditory Attention	2.25	0.46	0.16	2.38	0.52	0.18
17-3011.02	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-3011.02	Speech Recognition	3.50	0.53	0.19	3.63	0.74	0.26
17-3011.02	Speech Clarity	3.50	0.53	0.19	3.50	0.76	0.27

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Mechanical Drafters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
17-3013.00	Oral Comprehension	4.25	0.46	0.16	4.63	0.74	0.26
17-3013.00	Written Comprehension	4.00	0.53	0.19	4.50	0.53	0.19
17-3013.00	Oral Expression	4.38	0.52	0.18	4.63	0.74	0.26
17-3013.00	Written Expression	4.13	0.64	0.23	4.63	1.19	0.42
17-3013.00	Fluency of Ideas	3.63	0.52	0.18	4.13	0.64	0.23
17-3013.00	Originality	3.50	0.53	0.19	4.13	0.64	0.23
17-3013.00	Problem Sensitivity	4.13	0.35	0.13	4.38	0.92	0.32
17-3013.00	Deductive Reasoning	4.00	0.00	0.00	4.50	1.07	0.38
17-3013.00	Inductive Reasoning	4.00	0.00	0.00	4.13	0.64	0.23
17-3013.00	Information Ordering	4.00	0.53	0.19	4.00	0.76	0.27
17-3013.00	Category Flexibility	3.38	0.74	0.26	4.13	0.64	0.23
17-3013.00	Mathematical Reasoning	4.00	0.00	0.00	4.50	0.93	0.33
17-3013.00	Number Facility	3.38	0.74	0.26	3.88	1.64	<b>0.58</b>
17-3013.00	Memorization	2.75	0.46	0.16	2.75	1.04	0.37
17-3013.00	Speed of Closure	3.13	0.83	0.30	3.13	0.99	0.35
17-3013.00	Flexibility of Closure	3.38	0.52	0.18	3.50	0.93	0.33
17-3013.00	Perceptual Speed	3.13	0.64	0.23	3.25	1.16	0.41
17-3013.00	Spatial Orientation	1.63	0.92	0.32	0.88	1.36	0.48
17-3013.00	Visualization	4.38	0.74	0.26	4.88	0.99	0.35
17-3013.00	Selective Attention	3.38	0.52	0.18	3.00	0.76	0.27
17-3013.00	Time Sharing	2.75	0.71	0.25	2.75	0.89	0.31
17-3013.00	Arm-Hand Steadiness	3.25	0.46	0.16	3.25	0.71	0.25
17-3013.00	Manual Dexterity	2.75	0.46	0.16	2.75	1.04	0.37
17-3013.00	Finger Dexterity	3.25	0.71	0.25	3.00	0.76	0.27
17-3013.00	Control Precision	2.13	0.64	0.23	1.88	1.13	0.40
17-3013.00	Multilimb Coordination	2.13	0.64	0.23	1.75	1.16	0.41
17-3013.00	<b>Response Orientation</b>	1.13	0.35	0.13	0.25	0.71	0.25
17-3013.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-3013.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-3013.00	Wrist-Finger Speed	1.88	0.83	0.30	1.63	1.51	<b>0.53</b>
17-3013.00	Speed of Limb Movement	1.38	0.52	0.18	0.63	0.92	0.32
17-3013.00	Static Strength	2.13	0.64	0.23	1.50	1.07	0.38
17-3013.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-3013.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-3013.00	Trunk Strength	1.63	0.74	0.26	1.25	1.39	0.49
17-3013.00	<b>Stamina</b>	1.25	0.46	0.16	0.25	0.46	0.16
17-3013.00	Extent Flexibility	1.38	0.52	0.18	0.75	1.16	0.41
17-3013.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-3013.00	<b>Gross Body Coordination</b>	1.13	0.35	0.13	0.13	0.35	0.13
17-3013.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-3013.00	Near Vision	4.38	0.74	0.26	4.88	0.64	0.23
17-3013.00	Far Vision	3.13	0.64	0.23	3.50	1.07	0.38
17-3013.00	Visual Color Discrimination	2.88	0.35	0.13	3.75	0.89	0.31
17-3013.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-3013.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-3013.00	Depth Perception	1.75	1.16	0.41	1.00	1.41	0.50
17-3013.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-3013.00	Hearing Sensitivity	2.13	0.64	0.23	1.63	1.06	0.38
17-3013.00	Auditory Attention	2.38	0.52	0.18	2.13	0.35	0.13
17-3013.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-3013.00	Speech Recognition	3.75	0.89	0.31	3.50	1.07	0.38
17-3013.00	Speech Clarity	3.88	0.64	0.23	3.13	0.64	0.23

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Civil Engineering Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
17-3022.00	Oral Comprehension	4.00	0.53	0.19	5.00	0.76	0.27
17-3022.00	Written Comprehension	4.25	0.46	0.16	4.88	0.35	0.13
17-3022.00	Oral Expression	3.75	0.46	0.16	4.63	0.52	0.18
17-3022.00	Written Expression	3.75	0.46	0.16	4.63	0.52	0.18
17-3022.00	Fluency of Ideas	3.50	0.53	0.19	3.75	0.89	0.31
17-3022.00	Originality	3.75	0.46	0.16	3.75	0.71	0.25
17-3022.00	Problem Sensitivity	3.88	0.35	0.13	3.88	0.64	0.23
17-3022.00	Deductive Reasoning	4.13	0.64	0.23	4.88	1.13	0.40
17-3022.00	Inductive Reasoning	4.00	0.00	0.00	4.13	0.64	0.23
17-3022.00	Information Ordering	3.88	0.35	0.13	4.50	0.53	0.19
17-3022.00	Category Flexibility	3.50	0.76	0.27	4.00	0.76	0.27
17-3022.00	Mathematical Reasoning	3.88	0.35	0.13	4.38	0.92	0.32
17-3022.00	Number Facility	3.63	0.52	0.18	4.13	0.64	0.23
17-3022.00	Memorization	2.75	0.46	0.16	2.88	0.83	0.30
17-3022.00	Speed of Closure	2.88	0.83	0.30	3.00	1.20	0.42
17-3022.00	Flexibility of Closure	3.50	0.53	0.19	3.50	0.53	0.19
17-3022.00	Perceptual Speed	3.00	0.76	0.27	2.75	0.89	0.31
17-3022.00	Spatial Orientation	1.88	0.83	0.30	1.63	1.60	<b>0.56</b>
17-3022.00	Visualization	3.88	0.35	0.13	4.50	0.53	0.19
17-3022.00	Selective Attention	3.25	0.71	0.25	3.25	1.04	0.37
17-3022.00	Time Sharing	2.88	0.35	0.13	2.88	0.83	0.30
17-3022.00	Arm-Hand Steadiness	2.63	0.74	0.26	2.50	0.53	0.19
17-3022.00	Manual Dexterity	2.13	0.64	0.23	1.75	0.89	0.31
17-3022.00	Finger Dexterity	3.00	0.93	0.33	2.50	0.53	0.19
17-3022.00	Control Precision	2.25	0.46	0.16	2.38	0.74	0.26
17-3022.00	Multilimb Coordination	2.00	0.00	0.00	1.63	0.52	0.18
17-3022.00	<b>Response Orientation</b>	1.25	0.46	0.16	0.38	0.74	0.26
17-3022.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-3022.00	Reaction Time	1.75	0.71	0.25	1.00	0.93	0.33
17-3022.00	Wrist-Finger Speed	1.63	0.92	0.32	1.13	1.64	<b>0.58</b>
17-3022.00	<b>Speed of Limb Movement</b>	1.38	0.74	0.26	0.63	1.19	0.42
17-3022.00	<b>Static Strength</b>	1.25	0.46	0.16	0.63	1.19	0.42
17-3022.00	<b>Explosive Strength</b>	1.13	0.35	0.13	0.13	0.35	0.13
17-3022.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-3022.00	Trunk Strength	2.50	0.53	0.19	2.25	0.46	0.16
17-3022.00	<b>Stamina</b>	1.25	0.71	0.25	0.25	0.71	0.25
17-3022.00	<b>Extent Flexibility</b>	1.13	0.35	0.13	0.25	0.71	0.25
17-3022.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-3022.00	<b>Gross Body Coordination</b>	1.25	0.46	0.16	0.38	0.74	0.26
17-3022.00	<b>Gross Body Equilibrium</b>	1.25	0.46	0.16	0.38	0.74	0.26
17-3022.00	Near Vision	4.00	0.00	0.00	4.75	0.71	0.25
17-3022.00	Far Vision	3.63	0.52	0.18	3.75	1.04	0.37
17-3022.00	Visual Color Discrimination	2.75	0.71	0.25	2.75	1.28	0.45
17-3022.00	<b>Night Vision</b>	1.13	0.35	0.13	0.25	0.71	0.25
17-3022.00	<b>Peripheral Vision</b>	1.38	0.74	0.26	0.50	1.07	0.38
17-3022.00	Depth Perception	2.50	0.53	0.19	2.38	0.74	0.26
17-3022.00	<b>Glare Sensitivity</b>	1.25	0.46	0.16	0.50	0.93	0.33
17-3022.00	Hearing Sensitivity	2.25	0.71	0.25	1.88	1.13	0.40
17-3022.00	Auditory Attention	2.50	0.76	0.27	2.38	1.19	0.42
17-3022.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
17-3022.00	Speech Recognition	3.50	0.53	0.19	3.75	0.46	0.16
17-3022.00	Speech Clarity	3.50	0.53	0.19	3.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Mechanical Engineering Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
17-3027.00	Oral Comprehension	3.88	0.64	0.23	4.88	0.83	0.30
17-3027.00	Written Comprehension	4.00	0.53	0.19	5.00	1.07	0.38
17-3027.00	Oral Expression	3.50	0.53	0.19	4.88	0.83	0.30
17-3027.00	Written Expression	3.38	0.52	0.18	4.38	0.92	0.32
17-3027.00	Fluency of Ideas	3.00	0.53	0.19	3.63	0.92	0.32
17-3027.00	Originality	3.00	0.53	0.19	3.88	0.83	0.30
17-3027.00	Problem Sensitivity	3.88	0.64	0.23	4.63	0.52	0.18
17-3027.00	Deductive Reasoning	4.13	0.35	0.13	5.00	0.93	0.33
17-3027.00	Inductive Reasoning	3.75	0.46	0.16	4.63	0.74	0.26
17-3027.00	Information Ordering	3.75	0.71	0.25	4.75	0.71	0.25
17-3027.00	Category Flexibility	3.00	0.53	0.19	4.13	0.99	0.35
17-3027.00	Mathematical Reasoning	3.38	0.52	0.18	4.38	0.92	0.32
17-3027.00	Number Facility	2.63	0.74	0.26	3.13	1.46	<b>0.52</b>
17-3027.00	Memorization	3.00	0.00	0.00	3.50	0.76	0.27
17-3027.00	Speed of Closure	2.50	0.76	0.27	2.88	1.36	0.48
17-3027.00	Flexibility of Closure	3.38	0.52	0.18	4.00	0.76	0.27
17-3027.00	Perceptual Speed	3.13	0.35	0.13	3.75	0.46	0.16
17-3027.00	Spatial Orientation	2.00	0.76	0.27	1.75	1.28	0.45
17-3027.00	Visualization	3.50	0.53	0.19	4.50	0.53	0.19
17-3027.00	Selective Attention	3.25	0.46	0.16	3.13	0.83	0.30
17-3027.00	Time Sharing	2.63	0.52	0.18	3.25	0.89	0.31
17-3027.00	Arm-Hand Steadiness	2.88	0.35	0.13	3.25	0.46	0.16
17-3027.00	Manual Dexterity	2.63	0.52	0.18	3.38	1.30	0.46
17-3027.00	Finger Dexterity	3.38	0.52	0.18	3.75	0.46	0.16
17-3027.00	Control Precision	2.88	0.35	0.13	3.75	1.04	0.37
17-3027.00	Multilimb Coordination	2.63	0.52	0.18	3.38	0.74	0.26
17-3027.00	Response Orientation	2.25	0.71	0.25	2.13	1.13	0.40
17-3027.00	Rate Control	2.13	0.64	0.23	1.88	1.13	0.40
17-3027.00	Reaction Time	2.63	0.52	0.18	2.88	0.64	0.23
17-3027.00	Wrist-Finger Speed	1.88	0.35	0.13	2.00	1.07	0.38
17-3027.00	Speed of Limb Movement	1.75	0.46	0.16	1.50	1.07	0.38
17-3027.00	Static Strength	2.38	0.52	0.18	2.88	0.64	0.23
17-3027.00	<b>Explosive Strength</b>	1.38	0.74	0.26	0.63	1.19	0.42
17-3027.00	Dynamic Strength	2.13	0.35	0.13	2.00	0.76	0.27
17-3027.00	Trunk Strength	2.50	0.53	0.19	2.50	0.53	0.19
17-3027.00	Stamina	2.00	0.53	0.19	1.63	0.92	0.32
17-3027.00	Extent Flexibility	1.75	0.46	0.16	1.88	1.25	0.44
17-3027.00	<b>Dynamic Flexibility</b>	1.13	0.35	0.13	0.13	0.35	0.13
17-3027.00	Gross Body Coordination	1.88	0.64	0.23	1.38	0.92	0.32
17-3027.00	Gross Body Equilibrium	1.75	0.46	0.16	1.25	0.89	0.31
17-3027.00	Near Vision	4.00	0.00	0.00	4.50	0.53	0.19
17-3027.00	Far Vision	3.00	0.76	0.27	3.38	1.19	0.42
17-3027.00	Visual Color Discrimination	3.13	0.35	0.13	3.88	0.35	0.13
17-3027.00	Night Vision	1.50	0.53	0.19	1.25	1.39	0.49
17-3027.00	Peripheral Vision	1.88	0.35	0.13	1.38	0.92	0.32
17-3027.00	Depth Perception	3.13	0.35	0.13	3.38	0.52	0.18
17-3027.00	Glare Sensitivity	1.50	0.53	0.19	1.00	1.07	0.38
17-3027.00	Hearing Sensitivity	2.88	0.64	0.23	3.13	0.64	0.23
17-3027.00	Auditory Attention	2.75	0.46	0.16	2.75	0.46	0.16
17-3027.00	Sound Localization	1.75	0.46	0.16	1.25	0.89	0.31
17-3027.00	Speech Recognition	3.13	0.64	0.23	3.00	0.76	0.27
17-3027.00	Speech Clarity	3.38	0.52	0.18	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Zoologists and Wildlife Biologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
19-1023.00	Oral Comprehension	4.00	0.76	0.27	5.00	0.76	0.27
19-1023.00	Written Comprehension	4.00	0.76	0.27	4.63	0.52	0.18
19-1023.00	Oral Expression	4.38	0.52	0.18	5.00	0.76	0.27
19-1023.00	Written Expression	4.00	0.76	0.27	5.25	1.04	0.37
19-1023.00	Fluency of Ideas	2.88	0.83	0.30	3.25	1.58	<b>0.56</b>
19-1023.00	Originality	3.13	0.99	0.35	3.38	1.51	<b>0.53</b>
19-1023.00	Problem Sensitivity	3.63	0.74	0.26	4.88	1.13	0.40
19-1023.00	Deductive Reasoning	4.13	0.83	0.30	4.38	0.74	0.26
19-1023.00	Inductive Reasoning	4.13	0.64	0.23	4.88	1.13	0.40
19-1023.00	Information Ordering	4.00	0.53	0.19	4.25	0.89	0.31
19-1023.00	Category Flexibility	3.63	0.52	0.18	4.50	1.41	0.50
19-1023.00	Mathematical Reasoning	2.38	1.30	0.46	2.13	1.96	<b>0.69</b>
19-1023.00	Number Facility	1.63	0.74	0.26	0.75	0.89	0.31
19-1023.00	Memorization	2.50	0.93	0.33	2.63	1.60	<b>0.56</b>
19-1023.00	Speed of Closure	2.38	1.19	0.42	2.38	2.00	<b>0.71</b>
19-1023.00	Flexibility of Closure	2.88	0.99	0.35	3.38	1.51	<b>0.53</b>
19-1023.00	Perceptual Speed	2.25	1.04	0.37	1.88	1.25	0.44
19-1023.00	Spatial Orientation	2.25	1.04	0.37	2.00	1.41	0.50
19-1023.00	Visualization	2.38	1.06	0.38	2.63	1.85	<b>0.65</b>
19-1023.00	Selective Attention	3.13	0.64	0.23	3.25	0.89	0.31
19-1023.00	Time Sharing	2.63	0.74	0.26	2.75	0.71	0.25
19-1023.00	Arm-Hand Steadiness	2.75	0.46	0.16	3.00	1.20	0.42
19-1023.00	Manual Dexterity	2.38	0.52	0.18	1.88	0.83	0.30
19-1023.00	Finger Dexterity	2.25	0.71	0.25	2.88	1.46	<b>0.52</b>
19-1023.00	Control Precision	2.25	0.71	0.25	2.13	1.13	0.40
19-1023.00	Multilimb Coordination	2.38	0.52	0.18	2.63	0.52	0.18
19-1023.00	<b>Response Orientation</b>	1.13	0.35	0.13	0.25	0.71	0.25
19-1023.00	<b>Rate Control</b>	1.13	0.35	0.13	0.25	0.71	0.25
19-1023.00	<b>Reaction Time</b>	1.25	0.46	0.16	0.50	0.93	0.33
19-1023.00	Wrist-Finger Speed	1.50	0.76	0.27	0.63	0.92	0.32
19-1023.00	<b>Speed of Limb Movement</b>	1.13	0.35	0.13	0.13	0.35	0.13
19-1023.00	Static Strength	1.75	0.71	0.25	1.00	0.93	0.33
19-1023.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
19-1023.00	<b>Dynamic Strength</b>	1.38	0.74	0.26	0.38	0.74	0.26
19-1023.00	Trunk Strength	2.25	0.71	0.25	1.88	0.99	0.35
19-1023.00	Stamina	1.63	0.74	0.26	0.50	0.53	0.19
19-1023.00	Extent Flexibility	1.38	0.52	0.18	0.63	0.92	0.32
19-1023.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
19-1023.00	Gross Body Coordination	1.63	0.74	0.26	0.88	0.99	0.35
19-1023.00	<b>Gross Body Equilibrium</b>	1.13	0.35	0.13	0.13	0.35	0.13
19-1023.00	Near Vision	3.63	0.92	0.32	4.13	1.25	0.44
19-1023.00	Far Vision	3.25	0.89	0.31	3.63	1.06	0.38
19-1023.00	Visual Color Discrimination	2.63	1.19	0.42	2.25	1.67	<b>0.59</b>
19-1023.00	<b>Night Vision</b>	1.13	0.35	0.13	0.25	0.71	0.25
19-1023.00	<b>Peripheral Vision</b>	1.25	0.46	0.16	0.50	0.93	0.33
19-1023.00	Depth Perception	2.25	0.71	0.25	2.00	1.07	0.38
19-1023.00	<b>Glare Sensitivity</b>	1.13	0.35	0.13	0.25	0.71	0.25
19-1023.00	Hearing Sensitivity	1.75	1.16	0.41	1.25	1.75	<b>0.62</b>
19-1023.00	Auditory Attention	2.13	0.64	0.23	2.00	1.20	0.42
19-1023.00	<b>Sound Localization</b>	1.13	0.35	0.13	0.25	0.71	0.25
19-1023.00	Speech Recognition	3.38	0.92	0.32	2.63	1.30	0.46
19-1023.00	Speech Clarity	3.75	0.89	0.31	3.38	1.60	<b>0.56</b>

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Chemists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
19-2031.00	Oral Comprehension	4.00	0.76	0.27	5.75	0.71	0.25
19-2031.00	Written Comprehension	3.75	0.46	0.16	5.13	0.83	0.30
19-2031.00	Oral Expression	4.00	0.76	0.27	5.25	0.71	0.25
19-2031.00	Written Expression	3.50	0.53	0.19	5.25	0.89	0.31
19-2031.00	Fluency of Ideas	2.75	0.71	0.25	3.50	0.76	0.27
19-2031.00	Originality	2.63	0.52	0.18	3.75	0.71	0.25
19-2031.00	Problem Sensitivity	3.75	0.71	0.25	4.25	0.71	0.25
19-2031.00	Deductive Reasoning	4.25	0.89	0.31	5.00	0.93	0.33
19-2031.00	Inductive Reasoning	4.25	0.71	0.25	5.00	0.93	0.33
19-2031.00	Information Ordering	3.88	0.35	0.13	4.50	0.53	0.19
19-2031.00	Category Flexibility	3.63	0.74	0.26	4.38	1.06	0.38
19-2031.00	Mathematical Reasoning	3.25	0.71	0.25	4.00	1.07	0.38
19-2031.00	Number Facility	1.38	0.52	0.18	0.63	0.92	0.32
19-2031.00	Memorization	2.38	0.92	0.32	2.38	1.30	0.46
19-2031.00	Speed of Closure	2.13	0.99	0.35	2.25	1.67	<b>0.59</b>
19-2031.00	Flexibility of Closure	3.13	1.13	0.40	3.63	1.77	<b>0.63</b>
19-2031.00	Perceptual Speed	2.75	1.04	0.37	2.63	1.30	0.46
19-2031.00	<b>Spatial Orientation</b>	1.25	0.71	0.25	0.25	0.71	0.25
19-2031.00	Visualization	2.75	1.04	0.37	3.13	1.81	<b>0.64</b>
19-2031.00	Selective Attention	2.88	0.83	0.30	3.00	0.76	0.27
19-2031.00	Time Sharing	2.50	0.93	0.33	2.63	1.30	0.46
19-2031.00	Arm-Hand Steadiness	2.75	0.71	0.25	3.13	0.99	0.35
19-2031.00	Manual Dexterity	2.25	0.71	0.25	1.88	1.25	0.44
19-2031.00	Finger Dexterity	2.13	0.64	0.23	2.25	1.04	0.37
19-2031.00	Control Precision	2.50	0.53	0.19	2.38	0.52	0.18
19-2031.00	Multilimb Coordination	2.13	0.83	0.30	1.63	1.19	0.42
19-2031.00	<b>Response Orientation</b>	1.13	0.35	0.13	0.13	0.35	0.13
19-2031.00	<b>Rate Control</b>	1.13	0.35	0.13	0.13	0.35	0.13
19-2031.00	Reaction Time	1.50	0.76	0.27	0.75	1.16	0.41
19-2031.00	<b>Wrist-Finger Speed</b>	1.13	0.35	0.13	0.13	0.35	0.13
19-2031.00	<b>Speed of Limb Movement</b>	1.00	0.00	0.00	0.00	0.00	0.00
19-2031.00	Static Strength	1.50	0.76	0.27	0.38	0.52	0.18
19-2031.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
19-2031.00	<b>Dynamic Strength</b>	1.25	0.46	0.16	0.25	0.46	0.16
19-2031.00	Trunk Strength	2.25	0.71	0.25	2.00	1.07	0.38
19-2031.00	<b>Stamina</b>	1.25	0.46	0.16	0.25	0.46	0.16
19-2031.00	<b>Extent Flexibility</b>	1.25	0.46	0.16	0.38	0.74	0.26
19-2031.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
19-2031.00	<b>Gross Body Coordination</b>	1.25	0.46	0.16	0.25	0.46	0.16
19-2031.00	<b>Gross Body Equilibrium</b>	1.13	0.35	0.13	0.13	0.35	0.13
19-2031.00	Near Vision	3.63	0.52	0.18	4.50	0.76	0.27
19-2031.00	Far Vision	1.63	0.92	0.32	0.88	1.25	0.44
19-2031.00	Visual Color Discrimination	2.50	0.93	0.33	2.63	1.19	0.42
19-2031.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
19-2031.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
19-2031.00	Depth Perception	1.88	1.13	0.40	1.13	1.25	0.44
19-2031.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
19-2031.00	<b>Hearing Sensitivity</b>	1.50	1.07	0.38	0.75	1.39	0.49
19-2031.00	Auditory Attention	1.88	0.64	0.23	1.63	1.19	0.42
19-2031.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
19-2031.00	Speech Recognition	3.38	1.06	0.38	2.88	1.73	<b>0.61</b>
19-2031.00	Speech Clarity	3.75	0.89	0.31	3.13	1.25	0.44

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Environmental Scientists and Specialists, Including Health

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
19-2041.00	Oral Comprehension	4.00	0.53	0.19	5.88	0.83	0.30
19-2041.00	Written Comprehension	4.13	0.35	0.13	5.38	0.74	0.26
19-2041.00	Oral Expression	4.13	0.35	0.13	5.88	0.64	0.23
19-2041.00	Written Expression	4.00	0.00	0.00	5.38	0.52	0.18
19-2041.00	Fluency of Ideas	3.25	0.71	0.25	4.38	1.06	0.38
19-2041.00	Originality	3.25	0.46	0.16	4.38	0.92	0.32
19-2041.00	Problem Sensitivity	3.88	0.35	0.13	5.88	0.83	0.30
19-2041.00	Deductive Reasoning	4.25	0.46	0.16	5.38	0.52	0.18
19-2041.00	Inductive Reasoning	4.38	0.52	0.18	5.75	0.46	0.16
19-2041.00	Information Ordering	3.75	0.46	0.16	4.38	0.52	0.18
19-2041.00	Category Flexibility	3.63	0.52	0.18	4.63	0.52	0.18
19-2041.00	Mathematical Reasoning	3.75	0.46	0.16	4.75	0.46	0.16
19-2041.00	Number Facility	3.00	0.53	0.19	4.63	1.51	<b>0.53</b>
19-2041.00	Memorization	2.88	0.35	0.13	3.63	0.74	0.26
19-2041.00	Speed of Closure	3.13	0.64	0.23	4.50	1.69	<b>0.60</b>
19-2041.00	Flexibility of Closure	3.50	0.53	0.19	4.25	0.46	0.16
19-2041.00	Perceptual Speed	3.13	0.35	0.13	3.88	1.13	0.40
19-2041.00	Spatial Orientation	1.75	1.04	0.37	1.50	1.77	<b>0.63</b>
19-2041.00	Visualization	2.88	0.64	0.23	4.00	0.93	0.33
19-2041.00	Selective Attention	3.50	0.53	0.19	3.75	0.89	0.31
19-2041.00	Time Sharing	2.75	0.46	0.16	3.50	1.20	0.42
19-2041.00	Arm-Hand Steadiness	2.25	0.89	0.31	2.38	1.69	<b>0.60</b>
19-2041.00	<b>Manual Dexterity</b>	1.50	1.07	0.38	0.38	0.74	0.26
19-2041.00	Finger Dexterity	2.63	1.06	0.38	2.25	1.39	0.49
19-2041.00	<b>Control Precision</b>	1.25	0.46	0.16	0.50	0.93	0.33
19-2041.00	Multilimb Coordination	2.13	0.64	0.23	2.00	1.07	0.38
19-2041.00	<b>Response Orientation</b>	1.25	0.46	0.16	0.50	0.93	0.33
19-2041.00	<b>Rate Control</b>	1.13	0.35	0.13	0.25	0.71	0.25
19-2041.00	<b>Reaction Time</b>	1.25	0.71	0.25	0.50	1.41	0.50
19-2041.00	Wrist-Finger Speed	1.38	0.52	0.18	0.88	1.25	0.44
19-2041.00	<b>Speed of Limb Movement</b>	1.25	0.46	0.16	0.38	0.74	0.26
19-2041.00	Static Strength	2.00	0.76	0.27	1.38	1.06	0.38
19-2041.00	<b>Explosive Strength</b>	1.13	0.35	0.13	0.25	0.71	0.25
19-2041.00	Dynamic Strength	1.88	0.64	0.23	1.75	1.28	0.45
19-2041.00	Trunk Strength	2.50	0.76	0.27	2.13	0.99	0.35
19-2041.00	Stamina	2.13	0.64	0.23	1.50	1.07	0.38
19-2041.00	Extent Flexibility	2.13	0.64	0.23	2.00	1.20	0.42
19-2041.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
19-2041.00	Gross Body Coordination	2.00	0.53	0.19	1.88	0.83	0.30
19-2041.00	Gross Body Equilibrium	1.88	0.35	0.13	1.75	1.04	0.37
19-2041.00	Near Vision	4.00	0.00	0.00	4.88	0.64	0.23
19-2041.00	Far Vision	3.75	0.46	0.16	4.25	0.71	0.25
19-2041.00	Visual Color Discrimination	3.25	0.71	0.25	3.63	0.92	0.32
19-2041.00	Night Vision	1.50	0.76	0.27	1.38	2.07	<b>0.73</b>
19-2041.00	Peripheral Vision	1.38	0.52	0.18	0.63	0.92	0.32
19-2041.00	Depth Perception	2.63	0.52	0.18	2.38	1.06	0.38
19-2041.00	<b>Glare Sensitivity</b>	1.50	0.93	0.33	1.00	1.85	<b>0.65</b>
19-2041.00	Hearing Sensitivity	2.63	0.52	0.18	2.88	0.99	0.35
19-2041.00	Auditory Attention	2.75	0.46	0.16	3.13	1.13	0.40
19-2041.00	<b>Sound Localization</b>	1.13	0.35	0.13	0.13	0.35	0.13
19-2041.00	Speech Recognition	3.50	0.76	0.27	4.00	1.20	0.42
19-2041.00	Speech Clarity	4.38	0.52	0.18	5.38	0.92	0.32

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Chemical Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
19-4031.00	Oral Comprehension	3.50	0.53	0.19	5.38	0.52	0.18
19-4031.00	Written Comprehension	3.88	0.64	0.23	5.00	0.53	0.19
19-4031.00	Oral Expression	3.63	0.74	0.26	5.00	0.53	0.19
19-4031.00	Written Expression	3.63	0.74	0.26	4.50	0.76	0.27
19-4031.00	Fluency of Ideas	2.25	0.71	0.25	3.13	1.46	<b>0.52</b>
19-4031.00	Originality	2.63	0.52	0.18	3.63	0.74	0.26
19-4031.00	Problem Sensitivity	3.88	0.64	0.23	4.25	1.16	0.41
19-4031.00	Deductive Reasoning	4.13	0.64	0.23	4.50	0.76	0.27
19-4031.00	Inductive Reasoning	3.75	0.46	0.16	5.00	0.93	0.33
19-4031.00	Information Ordering	4.00	0.53	0.19	4.88	0.99	0.35
19-4031.00	Category Flexibility	3.13	0.64	0.23	4.88	1.13	0.40
19-4031.00	Mathematical Reasoning	3.25	0.89	0.31	3.75	1.16	0.41
19-4031.00	Number Facility	1.88	0.35	0.13	3.13	1.96	<b>0.69</b>
19-4031.00	Memorization	2.63	1.06	0.38	2.63	1.92	<b>0.68</b>
19-4031.00	Speed of Closure	2.25	1.16	0.41	2.63	2.13	<b>0.75</b>
19-4031.00	Flexibility of Closure	2.88	0.83	0.30	4.38	0.74	0.26
19-4031.00	Perceptual Speed	2.63	1.19	0.42	2.75	1.75	<b>0.62</b>
19-4031.00	Spatial Orientation	1.63	0.92	0.32	1.13	1.55	<b>0.55</b>
19-4031.00	Visualization	2.38	0.92	0.32	3.25	1.67	<b>0.59</b>
19-4031.00	Selective Attention	3.13	0.64	0.23	3.50	0.93	0.33
19-4031.00	Time Sharing	2.63	1.06	0.38	3.13	1.73	<b>0.61</b>
19-4031.00	Arm-Hand Steadiness	2.88	0.64	0.23	3.25	1.04	0.37
19-4031.00	Manual Dexterity	2.38	0.74	0.26	1.88	1.55	<b>0.55</b>
19-4031.00	Finger Dexterity	2.50	0.53	0.19	3.13	1.13	0.40
19-4031.00	Control Precision	2.75	0.46	0.16	3.00	0.76	0.27
19-4031.00	Multilimb Coordination	2.38	0.74	0.26	2.25	1.28	0.45
19-4031.00	Response Orientation	1.38	0.52	0.18	0.75	1.04	0.37
19-4031.00	<b>Rate Control</b>	1.13	0.35	0.13	0.25	0.71	0.25
19-4031.00	Reaction Time	1.88	1.36	0.48	1.25	1.83	<b>0.65</b>
19-4031.00	Wrist-Finger Speed	2.00	1.07	0.38	1.38	1.41	0.50
19-4031.00	<b>Speed of Limb Movement</b>	1.38	0.74	0.26	0.38	0.74	0.26
19-4031.00	Static Strength	1.50	0.53	0.19	0.88	0.99	0.35
19-4031.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
19-4031.00	<b>Dynamic Strength</b>	1.13	0.35	0.13	0.13	0.35	0.13
19-4031.00	Trunk Strength	2.63	0.74	0.26	2.13	0.64	0.23
19-4031.00	Stamina	1.88	0.64	0.23	1.13	0.99	0.35
19-4031.00	<b>Extent Flexibility</b>	1.25	0.46	0.16	0.38	0.74	0.26
19-4031.00	<b>Dynamic Flexibility</b>	1.13	0.35	0.13	0.13	0.35	0.13
19-4031.00	Gross Body Coordination	1.75	0.71	0.25	1.00	0.93	0.33
19-4031.00	<b>Gross Body Equilibrium</b>	1.13	0.35	0.13	0.13	0.35	0.13
19-4031.00	Near Vision	4.13	0.64	0.23	5.13	0.64	0.23
19-4031.00	<b>Far Vision</b>	1.25	0.46	0.16	0.63	1.19	0.42
19-4031.00	Visual Color Discrimination	2.50	0.93	0.33	3.13	1.64	<b>0.58</b>
19-4031.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
19-4031.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
19-4031.00	Depth Perception	2.00	1.07	0.38	1.50	1.41	0.50
19-4031.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
19-4031.00	Hearing Sensitivity	1.38	0.52	0.18	0.75	1.04	0.37
19-4031.00	Auditory Attention	2.63	0.74	0.26	2.00	0.76	0.27
19-4031.00	<b>Sound Localization</b>	1.25	0.46	0.16	0.50	0.93	0.33
19-4031.00	Speech Recognition	3.25	0.71	0.25	2.63	0.92	0.32
19-4031.00	Speech Clarity	3.25	0.46	0.16	2.88	1.13	0.40

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Environmental Scientists and Protection Technicians, Including Health

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
19-4091.00	Oral Comprehension	4.00	0.76	0.27	4.75	0.71	0.25
19-4091.00	Written Comprehension	3.50	0.76	0.27	4.50	0.53	0.19
19-4091.00	Oral Expression	4.25	0.71	0.25	5.00	0.76	0.27
19-4091.00	Written Expression	3.63	0.52	0.18	4.75	0.71	0.25
19-4091.00	Fluency of Ideas	2.75	0.71	0.25	3.13	0.99	0.35
19-4091.00	Originality	2.63	0.52	0.18	3.00	0.76	0.27
19-4091.00	Problem Sensitivity	4.13	0.35	0.13	4.63	1.19	0.42
19-4091.00	Deductive Reasoning	3.88	0.83	0.30	4.50	0.53	0.19
19-4091.00	Inductive Reasoning	4.13	0.64	0.23	5.13	0.83	0.30
19-4091.00	Information Ordering	3.88	0.64	0.23	4.13	0.64	0.23
19-4091.00	Category Flexibility	3.13	0.35	0.13	4.13	1.13	0.40
19-4091.00	Mathematical Reasoning	3.75	0.89	0.31	4.00	0.93	0.33
19-4091.00	Number Facility	2.25	0.71	0.25	2.75	1.91	<b>0.67</b>
19-4091.00	Memorization	2.38	0.52	0.18	2.75	1.49	<b>0.53</b>
19-4091.00	Speed of Closure	2.63	0.92	0.32	3.13	1.89	<b>0.67</b>
19-4091.00	Flexibility of Closure	3.38	0.74	0.26	3.88	0.64	0.23
19-4091.00	Perceptual Speed	2.50	0.76	0.27	2.75	1.16	0.41
19-4091.00	Spatial Orientation	2.25	0.89	0.31	1.75	1.16	0.41
19-4091.00	Visualization	2.13	0.83	0.30	2.25	1.49	<b>0.53</b>
19-4091.00	Selective Attention	2.88	0.83	0.30	3.13	0.99	0.35
19-4091.00	Time Sharing	2.50	0.53	0.19	2.75	0.71	0.25
19-4091.00	Arm-Hand Steadiness	3.13	0.35	0.13	3.63	0.74	0.26
19-4091.00	Manual Dexterity	2.38	0.52	0.18	2.00	1.41	0.50
19-4091.00	Finger Dexterity	2.50	0.53	0.19	2.50	0.93	0.33
19-4091.00	Control Precision	2.63	0.52	0.18	2.63	1.06	0.38
19-4091.00	Multilimb Coordination	2.50	0.93	0.33	2.00	1.07	0.38
19-4091.00	Response Orientation	1.38	0.52	0.18	0.50	0.76	0.27
19-4091.00	Rate Control	1.38	0.52	0.18	0.50	0.76	0.27
19-4091.00	Reaction Time	1.50	0.53	0.19	0.75	0.89	0.31
19-4091.00	Wrist-Finger Speed	1.38	0.52	0.18	0.63	0.92	0.32
19-4091.00	Speed of Limb Movement	1.50	0.76	0.27	0.63	0.92	0.32
19-4091.00	Static Strength	1.88	0.35	0.13	1.25	0.71	0.25
19-4091.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
19-4091.00	Dynamic Strength	1.38	0.52	0.18	0.75	1.39	0.49
19-4091.00	Trunk Strength	2.25	0.46	0.16	2.13	0.83	0.30
19-4091.00	Stamina	1.75	0.46	0.16	0.88	0.64	0.23
19-4091.00	Extent Flexibility	2.00	0.53	0.19	1.63	1.06	0.38
19-4091.00	<b>Dynamic Flexibility</b>	1.13	0.35	0.13	0.13	0.35	0.13
19-4091.00	Gross Body Coordination	2.13	0.83	0.30	1.50	1.07	0.38
19-4091.00	Gross Body Equilibrium	1.63	0.52	0.18	0.88	0.83	0.30
19-4091.00	Near Vision	4.00	0.76	0.27	4.75	1.04	0.37
19-4091.00	Far Vision	3.00	0.93	0.33	3.50	1.20	0.42
19-4091.00	Visual Color Discrimination	2.25	0.71	0.25	2.63	1.41	0.50
19-4091.00	<b>Night Vision</b>	1.25	0.46	0.16	0.50	0.93	0.33
19-4091.00	Peripheral Vision	1.88	0.83	0.30	1.25	1.16	0.41
19-4091.00	Depth Perception	2.38	0.74	0.26	2.25	1.04	0.37
19-4091.00	Glare Sensitivity	2.00	0.76	0.27	1.50	1.07	0.38
19-4091.00	Hearing Sensitivity	1.50	0.76	0.27	1.13	1.89	<b>0.67</b>
19-4091.00	Auditory Attention	1.75	0.71	0.25	1.50	1.69	<b>0.60</b>
19-4091.00	<b>Sound Localization</b>	1.13	0.35	0.13	0.25	0.71	0.25
19-4091.00	Speech Recognition	4.00	1.07	0.38	3.63	1.30	0.46
19-4091.00	Speech Clarity	3.88	1.13	0.40	3.50	1.20	0.42

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Forensic Science Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
19-4092.00	Oral Comprehension	4.13	0.64	0.23	4.75	0.71	0.25
19-4092.00	Written Comprehension	3.63	0.74	0.26	4.63	0.74	0.26
19-4092.00	Oral Expression	4.25	0.71	0.25	5.00	0.76	0.27
19-4092.00	Written Expression	4.00	0.76	0.27	4.25	0.89	0.31
19-4092.00	Fluency of Ideas	3.25	0.46	0.16	3.63	1.30	0.46
19-4092.00	Originality	2.75	0.71	0.25	3.50	1.07	0.38
19-4092.00	Problem Sensitivity	3.88	0.83	0.30	4.13	1.36	0.48
19-4092.00	Deductive Reasoning	4.00	0.93	0.33	4.50	0.53	0.19
19-4092.00	Inductive Reasoning	4.63	0.52	0.18	4.75	0.89	0.31
19-4092.00	Information Ordering	4.00	0.76	0.27	4.00	0.76	0.27
19-4092.00	Category Flexibility	3.75	1.04	0.37	4.38	1.41	0.50
19-4092.00	Mathematical Reasoning	2.88	1.13	0.40	3.00	1.20	0.42
19-4092.00	Number Facility	1.38	0.52	0.18	0.50	0.76	0.27
19-4092.00	Memorization	2.50	0.76	0.27	2.63	1.69	<b>0.60</b>
19-4092.00	Speed of Closure	2.38	0.52	0.18	3.00	1.41	0.50
19-4092.00	Flexibility of Closure	3.63	0.74	0.26	4.13	0.64	0.23
19-4092.00	Perceptual Speed	2.63	0.92	0.32	2.50	1.20	0.42
19-4092.00	Spatial Orientation	2.50	1.07	0.38	1.88	0.99	0.35
19-4092.00	Visualization	3.63	0.92	0.32	4.00	1.07	0.38
19-4092.00	Selective Attention	2.88	0.83	0.30	2.88	0.64	0.23
19-4092.00	Time Sharing	2.75	0.89	0.31	3.00	0.93	0.33
19-4092.00	Arm-Hand Steadiness	2.88	0.64	0.23	3.13	0.83	0.30
19-4092.00	Manual Dexterity	2.25	0.89	0.31	1.63	1.06	0.38
19-4092.00	Finger Dexterity	2.88	0.99	0.35	2.63	1.19	0.42
19-4092.00	Control Precision	2.63	0.74	0.26	2.75	0.71	0.25
19-4092.00	Multilimb Coordination	2.50	0.76	0.27	2.38	1.41	0.50
19-4092.00	<b>Response Orientation</b>	1.25	0.46	0.16	0.25	0.46	0.16
19-4092.00	<b>Rate Control</b>	1.13	0.35	0.13	0.13	0.35	0.13
19-4092.00	Reaction Time	1.50	0.76	0.27	0.63	1.06	0.38
19-4092.00	<b>Wrist-Finger Speed</b>	1.13	0.35	0.13	0.13	0.35	0.13
19-4092.00	<b>Speed of Limb Movement</b>	1.25	0.46	0.16	0.38	0.74	0.26
19-4092.00	<b>Static Strength</b>	1.38	0.74	0.26	0.50	0.93	0.33
19-4092.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
19-4092.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
19-4092.00	Trunk Strength	1.63	0.74	0.26	1.25	1.39	0.49
19-4092.00	<b>Stamina</b>	1.00	0.00	0.00	0.00	0.00	0.00
19-4092.00	Extent Flexibility	1.88	0.35	0.13	1.75	1.04	0.37
19-4092.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
19-4092.00	<b>Gross Body Coordination</b>	1.13	0.35	0.13	0.13	0.35	0.13
19-4092.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
19-4092.00	Near Vision	4.25	0.71	0.25	5.25	0.71	0.25
19-4092.00	Far Vision	2.38	0.74	0.26	3.25	1.67	<b>0.59</b>
19-4092.00	Visual Color Discrimination	2.63	0.92	0.32	3.13	1.46	<b>0.52</b>
19-4092.00	<b>Night Vision</b>	1.25	0.46	0.16	0.38	0.74	0.26
19-4092.00	Peripheral Vision	1.38	0.52	0.18	0.50	0.76	0.27
19-4092.00	Depth Perception	2.88	0.99	0.35	2.88	0.83	0.30
19-4092.00	Glare Sensitivity	1.38	0.52	0.18	0.50	0.76	0.27
19-4092.00	Hearing Sensitivity	1.50	0.76	0.27	1.00	1.41	0.50
19-4092.00	Auditory Attention	1.50	0.76	0.27	0.88	1.25	0.44
19-4092.00	<b>Sound Localization</b>	1.13	0.35	0.13	0.13	0.35	0.13
19-4092.00	Speech Recognition	3.75	1.04	0.37	3.50	1.20	0.42
19-4092.00	Speech Clarity	4.13	0.83	0.30	3.38	0.92	0.32

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Mental Health Counselors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
21-1014.00	Oral Comprehension	4.75	0.46	0.16	4.38	0.52	0.18
21-1014.00	Written Comprehension	3.88	0.64	0.23	4.38	0.74	0.26
21-1014.00	Oral Expression	4.88	0.35	0.13	4.50	0.53	0.19
21-1014.00	Written Expression	3.88	0.35	0.13	3.88	0.64	0.23
21-1014.00	Fluency of Ideas	3.00	0.53	0.19	3.25	0.71	0.25
21-1014.00	Originality	3.25	0.71	0.25	3.38	0.74	0.26
21-1014.00	Problem Sensitivity	4.63	0.52	0.18	4.25	0.46	0.16
21-1014.00	Deductive Reasoning	3.88	0.64	0.23	4.13	0.64	0.23
21-1014.00	Inductive Reasoning	4.00	0.76	0.27	4.75	0.71	0.25
21-1014.00	Information Ordering	3.25	0.46	0.16	3.50	0.93	0.33
21-1014.00	Category Flexibility	3.13	0.64	0.23	3.38	0.74	0.26
21-1014.00	Mathematical Reasoning	1.38	0.52	0.18	0.63	0.92	0.32
21-1014.00	Number Facility	1.38	0.52	0.18	0.38	0.52	0.18
21-1014.00	Memorization	2.63	0.74	0.26	2.63	1.06	0.38
21-1014.00	Speed of Closure	2.50	1.07	0.38	2.75	1.58	<b>0.56</b>
21-1014.00	Flexibility of Closure	2.25	1.16	0.41	2.25	1.91	<b>0.67</b>
21-1014.00	Perceptual Speed	2.00	1.07	0.38	1.38	1.30	0.46
21-1014.00	<b>Spatial Orientation</b>	1.13	0.35	0.13	0.13	0.35	0.13
21-1014.00	Visualization	2.00	1.07	0.38	1.88	1.73	<b>0.61</b>
21-1014.00	Selective Attention	3.38	0.74	0.26	3.38	0.74	0.26
21-1014.00	Time Sharing	2.88	0.83	0.30	2.75	0.71	0.25
21-1014.00	<b>Arm-Hand Steadiness</b>	1.00	0.00	0.00	0.00	0.00	0.00
21-1014.00	<b>Manual Dexterity</b>	1.00	0.00	0.00	0.00	0.00	0.00
21-1014.00	<b>Finger Dexterity</b>	1.38	0.74	0.26	0.63	1.19	0.42
21-1014.00	<b>Control Precision</b>	1.00	0.00	0.00	0.00	0.00	0.00
21-1014.00	<b>Multilimb Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
21-1014.00	Response Orientation	1.38	0.52	0.18	0.75	1.16	0.41
21-1014.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
21-1014.00	Reaction Time	1.50	0.53	0.19	0.88	1.13	0.40
21-1014.00	<b>Wrist-Finger Speed</b>	1.00	0.00	0.00	0.00	0.00	0.00
21-1014.00	<b>Speed of Limb Movement</b>	1.00	0.00	0.00	0.00	0.00	0.00
21-1014.00	Static Strength	1.50	0.53	0.19	0.88	1.13	0.40
21-1014.00	<b>Explosive Strength</b>	1.25	0.46	0.16	0.38	0.74	0.26
21-1014.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
21-1014.00	<b>Trunk Strength</b>	1.13	0.35	0.13	0.25	0.71	0.25
21-1014.00	Stamina	1.38	0.52	0.18	0.63	1.06	0.38
21-1014.00	<b>Extent Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
21-1014.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
21-1014.00	Gross Body Coordination	1.38	0.52	0.18	0.75	1.16	0.41
21-1014.00	Gross Body Equilibrium	1.38	0.52	0.18	0.63	1.06	0.38
21-1014.00	Near Vision	3.50	0.53	0.19	3.38	0.52	0.18
21-1014.00	Far Vision	1.88	0.64	0.23	1.88	1.36	0.48
21-1014.00	<b>Visual Color Discrimination</b>	1.25	0.46	0.16	0.50	0.93	0.33
21-1014.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
21-1014.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
21-1014.00	<b>Depth Perception</b>	1.00	0.00	0.00	0.00	0.00	0.00
21-1014.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
21-1014.00	Hearing Sensitivity	1.38	0.52	0.18	0.63	0.92	0.32
21-1014.00	Auditory Attention	1.88	0.35	0.13	1.75	1.04	0.37
21-1014.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
21-1014.00	Speech Recognition	3.88	1.13	0.40	3.63	0.92	0.32
21-1014.00	Speech Clarity	4.25	0.89	0.31	3.25	1.16	0.41

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Probation Officers and Correctional Treatment Specialists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
21-1092.00	Oral Comprehension	4.38	0.52	0.18	4.00	0.53	0.19
21-1092.00	Written Comprehension	3.50	0.76	0.27	3.63	0.52	0.18
21-1092.00	Oral Expression	4.50	0.53	0.19	4.13	0.64	0.23
21-1092.00	Written Expression	3.88	0.35	0.13	3.63	0.52	0.18
21-1092.00	Fluency of Ideas	2.63	0.52	0.18	3.13	0.99	0.35
21-1092.00	Originality	2.63	0.52	0.18	3.25	0.89	0.31
21-1092.00	Problem Sensitivity	4.50	0.53	0.19	4.00	0.53	0.19
21-1092.00	Deductive Reasoning	4.13	0.64	0.23	4.13	0.64	0.23
21-1092.00	Inductive Reasoning	4.00	0.76	0.27	3.75	0.46	0.16
21-1092.00	Information Ordering	3.00	0.76	0.27	3.13	0.99	0.35
21-1092.00	Category Flexibility	2.63	0.52	0.18	3.00	0.76	0.27
21-1092.00	<b>Mathematical Reasoning</b>	1.25	0.46	0.16	0.38	0.74	0.26
21-1092.00	<b>Number Facility</b>	1.13	0.35	0.13	0.13	0.35	0.13
21-1092.00	Memorization	2.38	0.92	0.32	2.13	0.99	0.35
21-1092.00	<b>Speed of Closure</b>	1.38	0.74	0.26	0.75	1.49	<b>0.53</b>
21-1092.00	Flexibility of Closure	2.25	1.16	0.41	1.88	1.64	<b>0.58</b>
21-1092.00	<b>Perceptual Speed</b>	1.13	0.35	0.13	0.25	0.71	0.25
21-1092.00	Spatial Orientation	1.38	0.52	0.18	0.50	0.76	0.27
21-1092.00	Visualization	1.75	0.89	0.31	1.13	1.25	0.44
21-1092.00	Selective Attention	2.88	0.64	0.23	2.50	0.53	0.19
21-1092.00	Time Sharing	2.63	0.74	0.26	2.25	0.89	0.31
21-1092.00	Arm-Hand Steadiness	1.75	0.71	0.25	1.25	1.28	0.45
21-1092.00	Manual Dexterity	1.75	0.71	0.25	1.13	1.13	0.40
21-1092.00	Finger Dexterity	1.63	0.74	0.26	1.25	1.39	0.49
21-1092.00	Control Precision	1.75	0.71	0.25	1.25	1.16	0.41
21-1092.00	Multilimb Coordination	1.88	0.64	0.23	1.63	1.19	0.42
21-1092.00	Response Orientation	1.50	0.76	0.27	0.88	1.36	0.48
21-1092.00	<b>Rate Control</b>	1.13	0.35	0.13	0.13	0.35	0.13
21-1092.00	Reaction Time	1.75	0.71	0.25	1.50	1.41	0.50
21-1092.00	<b>Wrist-Finger Speed</b>	1.00	0.00	0.00	0.00	0.00	0.00
21-1092.00	Speed of Limb Movement	1.63	0.74	0.26	0.88	1.13	0.40
21-1092.00	Static Strength	1.75	0.71	0.25	1.38	1.30	0.46
21-1092.00	<b>Explosive Strength</b>	1.38	0.74	0.26	0.63	1.19	0.42
21-1092.00	<b>Dynamic Strength</b>	1.25	0.46	0.16	0.25	0.46	0.16
21-1092.00	Trunk Strength	2.50	0.76	0.27	2.25	0.89	0.31
21-1092.00	Stamina	2.13	0.83	0.30	1.25	1.04	0.37
21-1092.00	Extent Flexibility	1.75	0.71	0.25	1.50	1.41	0.50
21-1092.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
21-1092.00	Gross Body Coordination	2.13	0.64	0.23	1.75	0.89	0.31
21-1092.00	Gross Body Equilibrium	1.50	0.76	0.27	0.75	1.16	0.41
21-1092.00	Near Vision	3.63	0.52	0.18	3.75	1.04	0.37
21-1092.00	Far Vision	2.00	0.93	0.33	1.50	1.31	0.46
21-1092.00	<b>Visual Color Discrimination</b>	1.13	0.35	0.13	0.25	0.71	0.25
21-1092.00	<b>Night Vision</b>	1.25	0.46	0.16	0.38	0.74	0.26
21-1092.00	Peripheral Vision	1.38	0.52	0.18	0.50	0.76	0.27
21-1092.00	Depth Perception	1.88	0.35	0.13	1.75	0.89	0.31
21-1092.00	Glare Sensitivity	1.50	0.53	0.19	0.75	0.89	0.31
21-1092.00	<b>Hearing Sensitivity</b>	1.13	0.35	0.13	0.25	0.71	0.25
21-1092.00	Auditory Attention	1.63	0.52	0.18	1.38	1.19	0.42
21-1092.00	<b>Sound Localization</b>	1.13	0.35	0.13	0.13	0.35	0.13
21-1092.00	Speech Recognition	3.88	0.99	0.35	3.63	0.92	0.32
21-1092.00	Speech Clarity	4.13	0.83	0.30	3.00	0.93	0.33

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Paralegals and Legal Assistants

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
23-2011.00	Oral Comprehension	4.25	0.46	0.16	4.75	0.89	0.31
23-2011.00	Written Comprehension	4.38	0.52	0.18	4.88	1.13	0.40
23-2011.00	Oral Expression	4.25	0.46	0.16	4.63	0.74	0.26
23-2011.00	Written Expression	4.13	0.35	0.13	4.50	0.93	0.33
23-2011.00	Fluency of Ideas	3.25	0.46	0.16	4.00	0.76	0.27
23-2011.00	Originality	3.25	0.46	0.16	3.25	0.46	0.16
23-2011.00	Problem Sensitivity	3.75	0.71	0.25	3.63	1.06	0.38
23-2011.00	Deductive Reasoning	4.00	0.00	0.00	4.13	0.99	0.35
23-2011.00	Inductive Reasoning	4.13	0.35	0.13	4.50	1.31	0.46
23-2011.00	Information Ordering	3.75	0.46	0.16	3.88	0.35	0.13
23-2011.00	Category Flexibility	3.75	0.46	0.16	4.00	0.53	0.19
23-2011.00	Mathematical Reasoning	2.63	0.52	0.18	2.50	0.76	0.27
23-2011.00	Number Facility	2.63	0.52	0.18	2.75	0.46	0.16
23-2011.00	Memorization	2.88	0.35	0.13	3.00	0.93	0.33
23-2011.00	Speed of Closure	3.00	0.53	0.19	3.25	0.89	0.31
23-2011.00	Flexibility of Closure	3.63	0.52	0.18	4.13	0.99	0.35
23-2011.00	Perceptual Speed	2.88	0.99	0.35	2.38	1.19	0.42
23-2011.00	<b>Spatial Orientation</b>	1.25	0.46	0.16	0.25	0.46	0.16
23-2011.00	Visualization	2.25	0.46	0.16	2.75	0.89	0.31
23-2011.00	Selective Attention	3.25	0.71	0.25	3.00	0.93	0.33
23-2011.00	Time Sharing	2.63	0.52	0.18	2.63	0.74	0.26
23-2011.00	Arm-Hand Steadiness	2.13	0.35	0.13	1.88	0.64	0.23
23-2011.00	Manual Dexterity	2.25	0.71	0.25	1.88	1.13	0.40
23-2011.00	Finger Dexterity	3.25	0.46	0.16	2.50	0.76	0.27
23-2011.00	Control Precision	1.88	0.83	0.30	1.13	1.25	0.44
23-2011.00	<b>Multilimb Coordination</b>	1.13	0.35	0.13	0.25	0.71	0.25
23-2011.00	<b>Response Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
23-2011.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
23-2011.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
23-2011.00	Wrist-Finger Speed	1.75	0.71	0.25	1.63	1.51	<b>0.53</b>
23-2011.00	Speed of Limb Movement	1.63	0.92	0.32	0.88	1.25	0.44
23-2011.00	Static Strength	1.50	0.53	0.19	0.75	0.89	0.31
23-2011.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
23-2011.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
23-2011.00	Trunk Strength	1.75	0.89	0.31	1.00	1.07	0.38
23-2011.00	<b>Stamina</b>	1.13	0.35	0.13	0.13	0.35	0.13
23-2011.00	Extent Flexibility	1.50	0.53	0.19	1.25	1.58	<b>0.56</b>
23-2011.00	<b>Dynamic Flexibility</b>	1.13	0.35	0.13	0.13	0.35	0.13
23-2011.00	<b>Gross Body Coordination</b>	1.13	0.35	0.13	0.25	0.71	0.25
23-2011.00	<b>Gross Body Equilibrium</b>	1.13	0.35	0.13	0.25	0.71	0.25
23-2011.00	Near Vision	4.13	0.35	0.13	5.00	0.00	0.00
23-2011.00	Far Vision	2.75	0.71	0.25	3.13	0.99	0.35
23-2011.00	Visual Color Discrimination	2.25	0.46	0.16	2.00	0.53	0.19
23-2011.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
23-2011.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
23-2011.00	<b>Depth Perception</b>	1.13	0.35	0.13	0.13	0.35	0.13
23-2011.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
23-2011.00	Hearing Sensitivity	2.13	0.64	0.23	1.75	0.89	0.31
23-2011.00	Auditory Attention	2.75	0.46	0.16	2.25	0.46	0.16
23-2011.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
23-2011.00	Speech Recognition	4.00	0.53	0.19	4.13	0.64	0.23
23-2011.00	Speech Clarity	4.00	0.53	0.19	3.75	0.71	0.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Curators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
25-4012.00	Oral Comprehension	3.88	0.35	0.13	4.38	0.52	0.18
25-4012.00	Written Comprehension	3.88	0.35	0.13	4.75	0.46	0.16
25-4012.00	Oral Expression	3.75	0.46	0.16	4.25	0.71	0.25
25-4012.00	Written Expression	3.75	0.46	0.16	4.63	0.52	0.18
25-4012.00	Fluency of Ideas	3.50	0.53	0.19	4.00	1.07	0.38
25-4012.00	Originality	3.75	0.46	0.16	3.75	0.89	0.31
25-4012.00	Problem Sensitivity	3.63	0.52	0.18	3.88	0.35	0.13
25-4012.00	Deductive Reasoning	4.00	0.00	0.00	4.25	0.71	0.25
25-4012.00	Inductive Reasoning	3.88	0.35	0.13	3.63	0.52	0.18
25-4012.00	Information Ordering	4.00	0.00	0.00	4.00	0.53	0.19
25-4012.00	Category Flexibility	3.88	0.35	0.13	4.00	0.76	0.27
25-4012.00	Mathematical Reasoning	3.13	0.35	0.13	3.50	0.53	0.19
25-4012.00	Number Facility	3.13	0.35	0.13	3.75	1.04	0.37
25-4012.00	Memorization	3.00	0.00	0.00	3.38	0.74	0.26
25-4012.00	Speed of Closure	3.00	0.53	0.19	3.25	0.89	0.31
25-4012.00	Flexibility of Closure	3.13	0.35	0.13	3.50	0.53	0.19
25-4012.00	Perceptual Speed	3.13	0.64	0.23	2.88	0.99	0.35
25-4012.00	Spatial Orientation	1.75	0.89	0.31	1.13	1.36	0.48
25-4012.00	Visualization	3.38	0.52	0.18	4.25	0.89	0.31
25-4012.00	Selective Attention	3.50	0.53	0.19	2.75	0.46	0.16
25-4012.00	Time Sharing	3.00	0.53	0.19	2.88	0.83	0.30
25-4012.00	Arm-Hand Steadiness	3.13	0.64	0.23	2.75	0.71	0.25
25-4012.00	Manual Dexterity	2.75	0.71	0.25	2.38	0.92	0.32
25-4012.00	Finger Dexterity	3.00	0.93	0.33	2.75	1.04	0.37
25-4012.00	Control Precision	2.25	0.89	0.31	2.00	1.31	0.46
25-4012.00	Multilimb Coordination	2.63	0.52	0.18	2.13	0.99	0.35
25-4012.00	<b>Response Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
25-4012.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
25-4012.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
25-4012.00	<b>Wrist-Finger Speed</b>	1.38	0.74	0.26	0.63	1.19	0.42
25-4012.00	Speed of Limb Movement	1.50	0.53	0.19	0.63	0.74	0.26
25-4012.00	Static Strength	3.00	0.76	0.27	2.75	0.71	0.25
25-4012.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
25-4012.00	Dynamic Strength	2.00	0.93	0.33	1.25	1.28	0.45
25-4012.00	Trunk Strength	2.63	0.52	0.18	2.75	0.46	0.16
25-4012.00	Stamina	2.38	0.52	0.18	1.88	0.83	0.30
25-4012.00	Extent Flexibility	2.63	0.52	0.18	3.13	0.83	0.30
25-4012.00	<b>Dynamic Flexibility</b>	1.13	0.35	0.13	0.25	0.71	0.25
25-4012.00	Gross Body Coordination	2.25	0.71	0.25	1.88	1.25	0.44
25-4012.00	Gross Body Equilibrium	2.13	0.64	0.23	1.75	1.04	0.37
25-4012.00	Near Vision	4.00	0.00	0.00	5.00	0.53	0.19
25-4012.00	Far Vision	3.75	0.46	0.16	4.00	0.76	0.27
25-4012.00	Visual Color Discrimination	3.63	0.74	0.26	4.13	1.13	0.40
25-4012.00	<b>Night Vision</b>	1.13	0.35	0.13	0.38	1.06	0.38
25-4012.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
25-4012.00	Depth Perception	2.63	0.52	0.18	2.25	0.71	0.25
25-4012.00	<b>Glare Sensitivity</b>	1.13	0.35	0.13	0.25	0.71	0.25
25-4012.00	Hearing Sensitivity	2.25	1.04	0.37	1.88	1.25	0.44
25-4012.00	Auditory Attention	2.88	0.35	0.13	2.75	0.71	0.25
25-4012.00	<b>Sound Localization</b>	1.13	0.35	0.13	0.38	1.06	0.38
25-4012.00	Speech Recognition	4.00	0.53	0.19	4.25	0.89	0.31
25-4012.00	Speech Clarity	4.13	0.35	0.13	4.25	1.16	0.41

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Librarians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
25-4021.00	Oral Comprehension	4.38	0.52	0.18	3.88	0.64	0.23
25-4021.00	Written Comprehension	4.88	0.35	0.13	4.25	0.71	0.25
25-4021.00	Oral Expression	4.13	0.64	0.23	4.00	0.53	0.19
25-4021.00	Written Expression	3.88	0.35	0.13	3.63	0.52	0.18
25-4021.00	Fluency of Ideas	3.38	0.52	0.18	3.50	0.76	0.27
25-4021.00	Originality	3.13	0.35	0.13	3.25	0.71	0.25
25-4021.00	Problem Sensitivity	3.50	0.53	0.19	3.00	0.00	0.00
25-4021.00	Deductive Reasoning	3.63	0.52	0.18	3.75	1.04	0.37
25-4021.00	Inductive Reasoning	4.00	0.00	0.00	3.75	0.71	0.25
25-4021.00	Information Ordering	4.25	0.46	0.16	3.88	0.35	0.13
25-4021.00	Category Flexibility	4.00	0.53	0.19	3.88	0.64	0.23
25-4021.00	Mathematical Reasoning	3.00	0.76	0.27	2.63	0.92	0.32
25-4021.00	Number Facility	3.00	0.53	0.19	3.00	0.00	0.00
25-4021.00	Memorization	3.13	0.64	0.23	3.25	1.04	0.37
25-4021.00	Speed of Closure	3.00	0.53	0.19	2.88	1.13	0.40
25-4021.00	Flexibility of Closure	3.63	0.74	0.26	3.75	0.71	0.25
25-4021.00	Perceptual Speed	2.88	0.64	0.23	2.50	0.53	0.19
25-4021.00	Spatial Orientation	1.88	0.99	0.35	1.25	1.39	0.49
25-4021.00	Visualization	2.75	0.46	0.16	3.13	0.64	0.23
25-4021.00	Selective Attention	3.25	0.71	0.25	2.88	0.64	0.23
25-4021.00	Time Sharing	3.00	0.53	0.19	2.63	0.52	0.18
25-4021.00	Arm-Hand Steadiness	2.75	0.71	0.25	2.13	0.64	0.23
25-4021.00	Manual Dexterity	2.63	0.52	0.18	2.38	1.06	0.38
25-4021.00	Finger Dexterity	3.00	0.53	0.19	2.88	0.64	0.23
25-4021.00	Control Precision	2.00	0.76	0.27	1.38	1.06	0.38
25-4021.00	Multilimb Coordination	2.50	0.53	0.19	1.75	0.89	0.31
25-4021.00	<b>Response Orientation</b>	1.13	0.35	0.13	0.25	0.71	0.25
25-4021.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
25-4021.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
25-4021.00	Wrist-Finger Speed	1.88	0.99	0.35	1.38	1.60	<b>0.56</b>
25-4021.00	<b>Speed of Limb Movement</b>	1.13	0.35	0.13	0.25	0.71	0.25
25-4021.00	Static Strength	2.50	0.53	0.19	2.38	0.52	0.18
25-4021.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
25-4021.00	<b>Dynamic Strength</b>	1.13	0.35	0.13	0.13	0.35	0.13
25-4021.00	Trunk Strength	2.50	0.53	0.19	2.38	0.52	0.18
25-4021.00	<b>Stamina</b>	1.13	0.35	0.13	0.13	0.35	0.13
25-4021.00	Extent Flexibility	1.63	0.74	0.26	1.13	1.46	<b>0.52</b>
25-4021.00	<b>Dynamic Flexibility</b>	1.13	0.35	0.13	0.13	0.35	0.13
25-4021.00	<b>Gross Body Coordination</b>	1.13	0.35	0.13	0.13	0.35	0.13
25-4021.00	Gross Body Equilibrium	1.38	0.52	0.18	0.63	0.92	0.32
25-4021.00	Near Vision	4.13	0.35	0.13	4.50	0.76	0.27
25-4021.00	Far Vision	3.38	0.52	0.18	3.63	0.52	0.18
25-4021.00	Visual Color Discrimination	2.75	0.46	0.16	2.50	0.76	0.27
25-4021.00	<b>Night Vision</b>	1.13	0.35	0.13	0.25	0.71	0.25
25-4021.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
25-4021.00	Depth Perception	1.88	0.35	0.13	1.75	0.89	0.31
25-4021.00	<b>Glare Sensitivity</b>	1.13	0.35	0.13	0.25	0.71	0.25
25-4021.00	Hearing Sensitivity	2.13	0.64	0.23	1.75	0.71	0.25
25-4021.00	Auditory Attention	2.25	0.71	0.25	1.75	0.89	0.31
25-4021.00	<b>Sound Localization</b>	1.25	0.46	0.16	0.25	0.46	0.16
25-4021.00	Speech Recognition	3.88	0.64	0.23	3.75	1.04	0.37
25-4021.00	Speech Clarity	3.75	0.46	0.16	3.63	0.74	0.26

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Library Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
25-4031.00	Oral Comprehension	4.13	0.64	0.23	3.88	0.35	0.13
25-4031.00	Written Comprehension	4.25	0.71	0.25	3.88	0.83	0.30
25-4031.00	Oral Expression	4.00	0.53	0.19	4.00	0.00	0.00
25-4031.00	Written Expression	3.50	0.53	0.19	3.75	0.46	0.16
25-4031.00	Fluency of Ideas	3.00	0.00	0.00	3.63	0.52	0.18
25-4031.00	Originality	2.88	0.35	0.13	2.88	0.35	0.13
25-4031.00	Problem Sensitivity	3.13	0.64	0.23	2.88	0.35	0.13
25-4031.00	Deductive Reasoning	3.50	0.53	0.19	3.50	0.53	0.19
25-4031.00	Inductive Reasoning	3.38	0.52	0.18	3.25	0.46	0.16
25-4031.00	Information Ordering	4.00	0.53	0.19	3.88	0.35	0.13
25-4031.00	Category Flexibility	3.63	0.52	0.18	4.00	0.53	0.19
25-4031.00	Mathematical Reasoning	2.75	0.71	0.25	2.25	0.46	0.16
25-4031.00	Number Facility	2.50	0.76	0.27	2.50	1.07	0.38
25-4031.00	Memorization	2.88	0.35	0.13	3.13	0.83	0.30
25-4031.00	Speed of Closure	2.38	0.92	0.32	2.25	1.67	<b>0.59</b>
25-4031.00	Flexibility of Closure	2.88	0.35	0.13	3.38	0.74	0.26
25-4031.00	Perceptual Speed	2.63	0.92	0.32	2.50	1.20	0.42
25-4031.00	Spatial Orientation	1.88	1.13	0.40	1.13	1.25	0.44
25-4031.00	Visualization	2.25	0.89	0.31	2.25	1.49	<b>0.53</b>
25-4031.00	Selective Attention	3.13	0.35	0.13	2.88	0.35	0.13
25-4031.00	Time Sharing	2.63	0.52	0.18	2.38	0.92	0.32
25-4031.00	Arm-Hand Steadiness	2.75	0.71	0.25	2.38	0.52	0.18
25-4031.00	Manual Dexterity	2.50	0.53	0.19	2.50	1.07	0.38
25-4031.00	Finger Dexterity	2.88	0.83	0.30	2.63	0.74	0.26
25-4031.00	Control Precision	2.00	0.53	0.19	1.88	0.83	0.30
25-4031.00	Multilimb Coordination	2.25	0.46	0.16	2.00	0.53	0.19
25-4031.00	<b>Response Orientation</b>	1.13	0.35	0.13	0.25	0.71	0.25
25-4031.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
25-4031.00	<b>Reaction Time</b>	1.13	0.35	0.13	0.13	0.35	0.13
25-4031.00	<b>Wrist-Finger Speed</b>	1.25	0.46	0.16	0.75	1.39	0.49
25-4031.00	<b>Speed of Limb Movement</b>	1.13	0.35	0.13	0.25	0.71	0.25
25-4031.00	Static Strength	2.50	0.53	0.19	2.25	0.46	0.16
25-4031.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
25-4031.00	Dynamic Strength	2.13	0.64	0.23	1.63	0.92	0.32
25-4031.00	Trunk Strength	2.13	0.64	0.23	2.13	0.99	0.35
25-4031.00	Stamina	1.88	0.64	0.23	1.25	0.89	0.31
25-4031.00	Extent Flexibility	2.13	0.64	0.23	2.88	1.36	0.48
25-4031.00	<b>Dynamic Flexibility</b>	1.13	0.35	0.13	0.13	0.35	0.13
25-4031.00	Gross Body Coordination	2.00	0.53	0.19	1.63	0.92	0.32
25-4031.00	Gross Body Equilibrium	2.13	0.35	0.13	1.88	0.35	0.13
25-4031.00	Near Vision	3.63	0.52	0.18	4.25	0.89	0.31
25-4031.00	Far Vision	2.50	0.76	0.27	2.63	1.51	<b>0.53</b>
25-4031.00	Visual Color Discrimination	2.38	0.74	0.26	2.25	1.04	0.37
25-4031.00	<b>Night Vision</b>	1.13	0.35	0.13	0.25	0.71	0.25
25-4031.00	<b>Peripheral Vision</b>	1.13	0.35	0.13	0.13	0.35	0.13
25-4031.00	Depth Perception	1.63	0.74	0.26	1.00	1.20	0.42
25-4031.00	<b>Glare Sensitivity</b>	1.13	0.35	0.13	0.13	0.35	0.13
25-4031.00	Hearing Sensitivity	1.75	0.46	0.16	1.63	1.19	0.42
25-4031.00	<b>Auditory Attention</b>	1.25	0.71	0.25	0.38	1.06	0.38
25-4031.00	<b>Sound Localization</b>	1.25	0.46	0.16	0.63	1.19	0.42
25-4031.00	Speech Recognition	3.38	0.74	0.26	3.13	0.99	0.35
25-4031.00	Speech Clarity	3.38	0.52	0.18	3.38	0.92	0.32

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Floral Designers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
27-1023.00	Oral Comprehension	4.00	0.76	0.27	3.63	0.52	0.18
27-1023.00	Written Comprehension	2.75	0.46	0.16	2.88	0.35	0.13
27-1023.00	Oral Expression	4.00	0.76	0.27	4.00	0.53	0.19
27-1023.00	Written Expression	2.63	0.52	0.18	2.50	0.53	0.19
27-1023.00	Fluency of Ideas	3.38	0.74	0.26	3.50	1.07	0.38
27-1023.00	Originality	3.75	0.71	0.25	3.50	0.53	0.19
27-1023.00	Problem Sensitivity	2.88	0.64	0.23	2.63	0.52	0.18
27-1023.00	Deductive Reasoning	3.13	1.13	0.40	3.25	0.71	0.25
27-1023.00	Inductive Reasoning	2.88	0.83	0.30	3.00	0.53	0.19
27-1023.00	Information Ordering	3.50	0.76	0.27	3.38	0.92	0.32
27-1023.00	Category Flexibility	3.63	0.74	0.26	3.38	0.52	0.18
27-1023.00	Mathematical Reasoning	2.38	0.74	0.26	1.38	0.74	0.26
27-1023.00	Number Facility	1.75	0.71	0.25	1.00	0.93	0.33
27-1023.00	Memorization	1.88	0.83	0.30	1.13	1.13	0.40
27-1023.00	Speed of Closure	1.75	0.89	0.31	1.25	1.49	<b>0.53</b>
27-1023.00	Flexibility of Closure	1.63	0.74	0.26	1.13	1.25	0.44
27-1023.00	Perceptual Speed	2.00	0.93	0.33	1.50	1.31	0.46
27-1023.00	Spatial Orientation	1.63	0.52	0.18	0.75	0.71	0.25
27-1023.00	Visualization	3.75	1.04	0.37	3.75	1.16	0.41
27-1023.00	Selective Attention	2.50	0.76	0.27	2.13	0.64	0.23
27-1023.00	Time Sharing	2.25	0.46	0.16	2.25	0.71	0.25
27-1023.00	Arm-Hand Steadiness	3.00	0.93	0.33	2.75	0.89	0.31
27-1023.00	Manual Dexterity	3.13	0.99	0.35	2.38	0.92	0.32
27-1023.00	Finger Dexterity	2.63	1.19	0.42	2.38	1.19	0.42
27-1023.00	Control Precision	1.88	0.83	0.30	1.38	1.30	0.46
27-1023.00	Multilimb Coordination	2.50	0.53	0.19	2.00	0.76	0.27
27-1023.00	<b>Response Orientation</b>	1.25	0.46	0.16	0.38	0.74	0.26
27-1023.00	<b>Rate Control</b>	1.13	0.35	0.13	0.13	0.35	0.13
27-1023.00	<b>Reaction Time</b>	1.13	0.35	0.13	0.13	0.35	0.13
27-1023.00	<b>Wrist-Finger Speed</b>	1.38	0.74	0.26	0.88	1.64	<b>0.58</b>
27-1023.00	<b>Speed of Limb Movement</b>	1.13	0.35	0.13	0.13	0.35	0.13
27-1023.00	Static Strength	1.88	0.64	0.23	1.13	0.83	0.30
27-1023.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-1023.00	Dynamic Strength	1.75	0.71	0.25	0.88	0.83	0.30
27-1023.00	Trunk Strength	3.38	1.06	0.38	2.50	0.76	0.27
27-1023.00	Stamina	1.75	0.89	0.31	0.63	0.74	0.26
27-1023.00	Extent Flexibility	1.50	0.76	0.27	0.50	0.76	0.27
27-1023.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-1023.00	Gross Body Coordination	1.75	0.89	0.31	0.75	0.89	0.31
27-1023.00	<b>Gross Body Equilibrium</b>	1.25	0.46	0.16	0.38	0.74	0.26
27-1023.00	Near Vision	3.63	0.74	0.26	3.38	0.92	0.32
27-1023.00	Far Vision	2.63	0.52	0.18	2.25	0.46	0.16
27-1023.00	Visual Color Discrimination	3.50	0.93	0.33	4.00	1.31	0.46
27-1023.00	<b>Night Vision</b>	1.13	0.35	0.13	0.13	0.35	0.13
27-1023.00	Peripheral Vision	1.38	0.52	0.18	0.50	0.76	0.27
27-1023.00	Depth Perception	2.13	0.64	0.23	1.88	0.83	0.30
27-1023.00	<b>Glare Sensitivity</b>	1.13	0.35	0.13	0.13	0.35	0.13
27-1023.00	<b>Hearing Sensitivity</b>	1.13	0.35	0.13	0.13	0.35	0.13
27-1023.00	<b>Auditory Attention</b>	1.38	0.74	0.26	0.38	0.74	0.26
27-1023.00	<b>Sound Localization</b>	1.13	0.35	0.13	0.13	0.35	0.13
27-1023.00	Speech Recognition	3.38	1.06	0.38	3.00	1.07	0.38
27-1023.00	Speech Clarity	3.75	0.89	0.31	3.00	1.07	0.38

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Interior Designers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
27-1025.00	Oral Comprehension	4.25	0.71	0.25	3.88	0.35	0.13
27-1025.00	Written Comprehension	3.25	0.71	0.25	3.63	0.52	0.18
27-1025.00	Oral Expression	4.25	0.89	0.31	3.88	0.35	0.13
27-1025.00	Written Expression	3.25	0.71	0.25	3.25	0.71	0.25
27-1025.00	Fluency of Ideas	4.13	0.83	0.30	4.13	0.64	0.23
27-1025.00	Originality	4.63	0.52	0.18	4.63	0.74	0.26
27-1025.00	Problem Sensitivity	3.50	0.53	0.19	3.25	0.46	0.16
27-1025.00	Deductive Reasoning	4.00	0.76	0.27	4.00	1.20	0.42
27-1025.00	Inductive Reasoning	3.63	0.74	0.26	3.38	0.52	0.18
27-1025.00	Information Ordering	3.50	0.53	0.19	3.50	0.53	0.19
27-1025.00	Category Flexibility	3.38	0.74	0.26	3.25	0.89	0.31
27-1025.00	Mathematical Reasoning	2.88	0.99	0.35	2.75	1.04	0.37
27-1025.00	Number Facility	1.75	0.89	0.31	0.88	0.99	0.35
27-1025.00	Memorization	2.13	1.13	0.40	1.50	1.51	<b>0.53</b>
27-1025.00	Speed of Closure	2.38	0.92	0.32	2.63	1.60	<b>0.56</b>
27-1025.00	Flexibility of Closure	2.50	1.07	0.38	2.63	1.30	0.46
27-1025.00	Perceptual Speed	2.13	1.13	0.40	1.50	1.31	0.46
27-1025.00	Spatial Orientation	2.13	1.25	0.44	1.25	1.39	0.49
27-1025.00	Visualization	4.38	0.74	0.26	4.63	0.74	0.26
27-1025.00	Selective Attention	2.50	1.31	0.46	2.00	1.41	0.50
27-1025.00	Time Sharing	2.38	0.92	0.32	2.25	1.16	0.41
27-1025.00	Arm-Hand Steadiness	2.00	0.76	0.27	1.50	1.07	0.38
27-1025.00	Manual Dexterity	1.75	0.71	0.25	1.13	1.13	0.40
27-1025.00	Finger Dexterity	1.63	0.74	0.26	1.00	1.20	0.42
27-1025.00	Control Precision	1.38	0.52	0.18	0.75	1.16	0.41
27-1025.00	Multilimb Coordination	2.00	0.53	0.19	1.50	0.93	0.33
27-1025.00	<b>Response Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-1025.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-1025.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-1025.00	<b>Wrist-Finger Speed</b>	1.13	0.35	0.13	0.13	0.35	0.13
27-1025.00	<b>Speed of Limb Movement</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-1025.00	Static Strength	1.50	0.76	0.27	0.38	0.52	0.18
27-1025.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-1025.00	<b>Dynamic Strength</b>	1.25	0.46	0.16	0.25	0.46	0.16
27-1025.00	<b>Trunk Strength</b>	1.25	0.46	0.16	0.38	0.74	0.26
27-1025.00	<b>Stamina</b>	1.25	0.46	0.16	0.25	0.46	0.16
27-1025.00	<b>Extent Flexibility</b>	1.25	0.46	0.16	0.25	0.46	0.16
27-1025.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-1025.00	<b>Gross Body Coordination</b>	1.13	0.35	0.13	0.13	0.35	0.13
27-1025.00	<b>Gross Body Equilibrium</b>	1.25	0.46	0.16	0.38	0.74	0.26
27-1025.00	Near Vision	3.25	0.46	0.16	3.50	0.93	0.33
27-1025.00	Far Vision	3.00	0.53	0.19	3.00	0.93	0.33
27-1025.00	Visual Color Discrimination	3.63	0.92	0.32	3.88	1.36	0.48
27-1025.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-1025.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-1025.00	Depth Perception	2.38	0.52	0.18	2.50	0.76	0.27
27-1025.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-1025.00	<b>Hearing Sensitivity</b>	1.13	0.35	0.13	0.25	0.71	0.25
27-1025.00	<b>Auditory Attention</b>	1.25	0.46	0.16	0.50	0.93	0.33
27-1025.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-1025.00	Speech Recognition	3.75	0.89	0.31	3.13	1.13	0.40
27-1025.00	Speech Clarity	4.13	0.83	0.30	3.00	0.93	0.33

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Coaches and Scouts

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
27-2022.00	Oral Comprehension	4.13	0.35	0.13	4.38	0.52	0.18
27-2022.00	Written Comprehension	3.38	0.52	0.18	3.75	0.46	0.16
27-2022.00	Oral Expression	4.63	0.52	0.18	4.63	0.52	0.18
27-2022.00	Written Expression	3.88	0.35	0.13	3.88	0.35	0.13
27-2022.00	Fluency of Ideas	3.88	0.83	0.30	4.50	0.76	0.27
27-2022.00	Originality	3.75	0.46	0.16	3.88	0.35	0.13
27-2022.00	Problem Sensitivity	4.13	0.35	0.13	4.00	0.00	0.00
27-2022.00	Deductive Reasoning	4.38	0.52	0.18	4.38	0.74	0.26
27-2022.00	Inductive Reasoning	4.25	0.46	0.16	4.13	0.35	0.13
27-2022.00	Information Ordering	3.50	0.76	0.27	3.88	0.64	0.23
27-2022.00	Category Flexibility	3.63	0.74	0.26	4.13	0.83	0.30
27-2022.00	Mathematical Reasoning	2.25	0.46	0.16	2.38	0.52	0.18
27-2022.00	Number Facility	2.38	0.52	0.18	2.00	0.76	0.27
27-2022.00	Memorization	3.00	0.00	0.00	3.75	0.46	0.16
27-2022.00	Speed of Closure	2.75	0.46	0.16	3.75	1.04	0.37
27-2022.00	Flexibility of Closure	2.88	0.35	0.13	3.75	0.46	0.16
27-2022.00	Perceptual Speed	2.50	0.53	0.19	2.88	0.35	0.13
27-2022.00	Spatial Orientation	1.75	0.71	0.25	1.25	1.16	0.41
27-2022.00	Visualization	3.50	0.53	0.19	5.63	0.92	0.32
27-2022.00	Selective Attention	3.25	0.71	0.25	3.00	0.93	0.33
27-2022.00	Time Sharing	3.00	0.53	0.19	3.50	0.76	0.27
27-2022.00	Arm-Hand Steadiness	2.75	0.46	0.16	2.63	0.52	0.18
27-2022.00	Manual Dexterity	2.63	0.74	0.26	2.50	1.41	0.50
27-2022.00	Finger Dexterity	2.13	0.83	0.30	1.75	1.28	0.45
27-2022.00	Control Precision	2.25	0.46	0.16	2.25	0.71	0.25
27-2022.00	Multilimb Coordination	2.88	0.35	0.13	2.88	0.64	0.23
27-2022.00	<b>Response Orientation</b>	1.13	0.35	0.13	0.38	1.06	0.38
27-2022.00	<b>Rate Control</b>	1.25	0.71	0.25	0.38	1.06	0.38
27-2022.00	<b>Reaction Time</b>	1.25	0.46	0.16	0.88	1.64	<b>0.58</b>
27-2022.00	<b>Wrist-Finger Speed</b>	1.13	0.35	0.13	0.13	0.35	0.13
27-2022.00	Speed of Limb Movement	1.50	0.76	0.27	1.00	1.60	<b>0.57</b>
27-2022.00	Static Strength	2.75	0.46	0.16	3.25	0.71	0.25
27-2022.00	Explosive Strength	1.63	0.74	0.26	1.00	1.31	0.46
27-2022.00	Dynamic Strength	2.50	0.53	0.19	3.00	0.76	0.27
27-2022.00	Trunk Strength	2.75	0.71	0.25	3.25	0.46	0.16
27-2022.00	Stamina	2.50	0.53	0.19	2.63	1.06	0.38
27-2022.00	Extent Flexibility	2.13	0.83	0.30	2.00	1.31	0.46
27-2022.00	Dynamic Flexibility	1.38	0.52	0.18	0.88	1.36	0.48
27-2022.00	Gross Body Coordination	2.50	0.53	0.19	3.63	1.41	0.50
27-2022.00	Gross Body Equilibrium	2.38	0.52	0.18	2.63	0.74	0.26
27-2022.00	Near Vision	3.75	0.46	0.16	3.00	0.93	0.33
27-2022.00	Far Vision	3.00	0.53	0.19	3.13	0.64	0.23
27-2022.00	Visual Color Discrimination	2.50	0.53	0.19	2.13	0.64	0.23
27-2022.00	Night Vision	1.38	0.52	0.18	0.75	1.04	0.37
27-2022.00	Peripheral Vision	2.00	1.07	0.38	1.50	1.41	0.50
27-2022.00	Depth Perception	2.63	0.74	0.26	2.75	1.16	0.41
27-2022.00	<b>Glare Sensitivity</b>	1.50	0.93	0.33	1.00	1.93	<b>0.68</b>
27-2022.00	Hearing Sensitivity	2.50	0.53	0.19	2.38	0.52	0.18
27-2022.00	Auditory Attention	2.63	0.52	0.18	3.00	1.07	0.38
27-2022.00	<b>Sound Localization</b>	1.25	0.71	0.25	0.25	0.71	0.25
27-2022.00	Speech Recognition	4.13	0.64	0.23	4.00	1.07	0.38
27-2022.00	Speech Clarity	4.50	0.53	0.19	4.50	1.31	0.46

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Public Relations Specialists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
27-3031.00	Oral Comprehension	4.63	0.52	0.18	4.63	0.52	0.18
27-3031.00	Written Comprehension	4.38	0.52	0.18	4.25	0.46	0.16
27-3031.00	Oral Expression	4.88	0.35	0.13	4.75	0.71	0.25
27-3031.00	Written Expression	4.63	0.52	0.18	4.50	0.53	0.19
27-3031.00	Fluency of Ideas	3.88	0.64	0.23	4.50	0.93	0.33
27-3031.00	Originality	4.13	0.64	0.23	4.00	0.53	0.19
27-3031.00	Problem Sensitivity	4.38	0.74	0.26	4.75	1.04	0.37
27-3031.00	Deductive Reasoning	3.50	0.93	0.33	4.13	0.83	0.30
27-3031.00	Inductive Reasoning	4.00	0.76	0.27	4.13	0.99	0.35
27-3031.00	Information Ordering	3.13	0.83	0.30	2.88	0.83	0.30
27-3031.00	Category Flexibility	2.38	0.52	0.18	3.13	0.64	0.23
27-3031.00	Mathematical Reasoning	1.63	0.52	0.18	1.38	1.19	0.42
27-3031.00	Number Facility	1.38	0.52	0.18	0.75	1.16	0.41
27-3031.00	Memorization	2.38	0.74	0.26	2.63	1.60	<b>0.56</b>
27-3031.00	Speed of Closure	1.50	0.53	0.19	1.00	1.07	0.38
27-3031.00	Flexibility of Closure	1.88	0.83	0.30	1.88	1.64	<b>0.58</b>
27-3031.00	Perceptual Speed	1.75	0.89	0.31	0.88	0.99	0.35
27-3031.00	<b>Spatial Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3031.00	Visualization	2.63	1.30	0.46	2.38	1.69	<b>0.60</b>
27-3031.00	Selective Attention	2.63	0.92	0.32	2.63	0.74	0.26
27-3031.00	Time Sharing	2.38	0.52	0.18	2.50	0.76	0.27
27-3031.00	<b>Arm-Hand Steadiness</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3031.00	<b>Manual Dexterity</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3031.00	<b>Finger Dexterity</b>	1.13	0.35	0.13	0.25	0.71	0.25
27-3031.00	<b>Control Precision</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3031.00	<b>Multilimb Coordination</b>	1.13	0.35	0.13	0.13	0.35	0.13
27-3031.00	<b>Response Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3031.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3031.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3031.00	<b>Wrist-Finger Speed</b>	1.38	0.74	0.26	0.38	0.74	0.26
27-3031.00	<b>Speed of Limb Movement</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3031.00	<b>Static Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3031.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3031.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3031.00	<b>Trunk Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3031.00	<b>Stamina</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3031.00	<b>Extent Flexibility</b>	1.13	0.35	0.13	0.13	0.35	0.13
27-3031.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3031.00	<b>Gross Body Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3031.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3031.00	Near Vision	3.88	0.83	0.30	4.25	0.46	0.16
27-3031.00	Far Vision	1.50	0.53	0.19	1.63	1.85	<b>0.65</b>
27-3031.00	Visual Color Discrimination	1.50	0.53	0.19	0.75	0.89	0.31
27-3031.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3031.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3031.00	Depth Perception	1.38	0.52	0.18	0.50	0.76	0.27
27-3031.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3031.00	<b>Hearing Sensitivity</b>	1.13	0.35	0.13	0.13	0.35	0.13
27-3031.00	<b>Auditory Attention</b>	1.25	0.46	0.16	0.50	0.93	0.33
27-3031.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3031.00	Speech Recognition	4.13	1.13	0.40	4.00	1.07	0.38
27-3031.00	Speech Clarity	4.63	0.52	0.18	4.75	1.39	0.49

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Editors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
27-3041.00	Oral Comprehension	4.38	0.74	0.26	4.25	0.71	0.25
27-3041.00	Written Comprehension	4.75	0.46	0.16	4.75	1.16	0.41
27-3041.00	Oral Expression	4.38	0.74	0.26	4.25	0.89	0.31
27-3041.00	Written Expression	4.50	0.53	0.19	4.38	1.30	0.46
27-3041.00	Fluency of Ideas	3.63	0.52	0.18	3.88	1.13	0.40
27-3041.00	Originality	3.88	0.64	0.23	3.88	0.83	0.30
27-3041.00	Problem Sensitivity	4.38	0.74	0.26	3.63	0.92	0.32
27-3041.00	Deductive Reasoning	4.25	0.71	0.25	3.75	1.04	0.37
27-3041.00	Inductive Reasoning	3.63	0.92	0.32	3.63	0.92	0.32
27-3041.00	Information Ordering	3.63	0.92	0.32	3.63	0.52	0.18
27-3041.00	Category Flexibility	3.25	0.71	0.25	3.38	0.92	0.32
27-3041.00	Mathematical Reasoning	1.88	0.64	0.23	1.38	0.92	0.32
27-3041.00	Number Facility	1.38	0.52	0.18	0.50	0.76	0.27
27-3041.00	Memorization	2.88	1.13	0.40	3.13	1.81	<b>0.64</b>
27-3041.00	Speed of Closure	2.50	0.93	0.33	2.63	1.41	0.50
27-3041.00	Flexibility of Closure	2.38	1.06	0.38	2.50	1.60	<b>0.57</b>
27-3041.00	Perceptual Speed	2.63	1.30	0.46	2.13	1.13	0.40
27-3041.00	<b>Spatial Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3041.00	Visualization	3.50	0.76	0.27	3.75	1.28	0.45
27-3041.00	Selective Attention	3.13	0.83	0.30	3.50	1.31	0.46
27-3041.00	Time Sharing	2.63	0.74	0.26	3.00	1.07	0.38
27-3041.00	Arm-Hand Steadiness	1.38	0.52	0.18	0.75	1.16	0.41
27-3041.00	Manual Dexterity	1.38	0.52	0.18	0.63	1.06	0.38
27-3041.00	Finger Dexterity	1.38	0.52	0.18	1.00	1.51	<b>0.53</b>
27-3041.00	<b>Control Precision</b>	1.25	0.46	0.16	0.50	1.07	0.38
27-3041.00	<b>Multilimb Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3041.00	<b>Response Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3041.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3041.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3041.00	<b>Wrist-Finger Speed</b>	1.13	0.35	0.13	0.25	0.71	0.25
27-3041.00	<b>Speed of Limb Movement</b>	1.13	0.35	0.13	0.38	1.06	0.38
27-3041.00	<b>Static Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3041.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3041.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3041.00	<b>Trunk Strength</b>	1.13	0.35	0.13	0.25	0.71	0.25
27-3041.00	<b>Stamina</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3041.00	<b>Extent Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3041.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3041.00	<b>Gross Body Coordination</b>	1.13	0.35	0.13	0.38	1.06	0.38
27-3041.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3041.00	Near Vision	4.25	0.71	0.25	4.50	0.53	0.19
27-3041.00	Far Vision	1.63	0.74	0.26	1.38	1.77	<b>0.63</b>
27-3041.00	Visual Color Discrimination	2.00	0.76	0.27	1.75	1.28	0.45
27-3041.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3041.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3041.00	<b>Depth Perception</b>	1.25	0.46	0.16	0.25	0.46	0.16
27-3041.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3041.00	<b>Hearing Sensitivity</b>	1.25	0.46	0.16	0.63	1.19	0.42
27-3041.00	Auditory Attention	2.00	0.93	0.33	2.13	1.89	<b>0.67</b>
27-3041.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3041.00	Speech Recognition	3.75	1.04	0.37	3.13	1.46	<b>0.52</b>
27-3041.00	Speech Clarity	4.25	0.89	0.31	3.50	1.20	0.42

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Copy Writers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
27-3043.04	Oral Comprehension	4.25	0.71	0.25	4.50	0.53	0.19
27-3043.04	Written Comprehension	4.38	0.52	0.18	3.75	0.71	0.25
27-3043.04	Oral Expression	4.38	0.74	0.26	4.38	0.52	0.18
27-3043.04	Written Expression	4.88	0.35	0.13	4.25	0.89	0.31
27-3043.04	Fluency of Ideas	4.00	0.76	0.27	4.25	0.46	0.16
27-3043.04	Originality	4.50	0.76	0.27	4.13	0.35	0.13
27-3043.04	Problem Sensitivity	3.75	0.46	0.16	3.13	0.83	0.30
27-3043.04	Deductive Reasoning	3.25	0.71	0.25	3.88	0.64	0.23
27-3043.04	Inductive Reasoning	3.63	0.52	0.18	3.75	0.89	0.31
27-3043.04	Information Ordering	2.88	0.83	0.30	3.13	0.83	0.30
27-3043.04	Category Flexibility	3.25	0.89	0.31	3.13	0.83	0.30
27-3043.04	<b>Mathematical Reasoning</b>	1.13	0.35	0.13	0.25	0.71	0.25
27-3043.04	<b>Number Facility</b>	1.13	0.35	0.13	0.13	0.35	0.13
27-3043.04	Memorization	1.88	0.64	0.23	1.13	0.83	0.30
27-3043.04	Speed of Closure	1.88	0.64	0.23	1.75	1.58	<b>0.56</b>
27-3043.04	Flexibility of Closure	2.25	1.16	0.41	2.00	1.69	<b>0.60</b>
27-3043.04	Perceptual Speed	1.88	0.83	0.30	1.25	1.16	0.41
27-3043.04	<b>Spatial Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3043.04	Visualization	3.00	0.93	0.33	3.13	0.99	0.35
27-3043.04	Selective Attention	2.75	0.89	0.31	2.38	0.52	0.18
27-3043.04	Time Sharing	2.38	0.52	0.18	2.38	0.52	0.18
27-3043.04	Arm-Hand Steadiness	1.63	0.74	0.26	0.88	1.13	0.40
27-3043.04	Manual Dexterity	1.63	0.74	0.26	0.88	1.13	0.40
27-3043.04	Finger Dexterity	1.50	0.76	0.27	0.88	1.25	0.44
27-3043.04	Control Precision	1.63	0.74	0.26	1.25	1.39	0.49
27-3043.04	<b>Multilimb Coordination</b>	1.25	0.46	0.16	0.38	0.74	0.26
27-3043.04	<b>Response Orientation</b>	1.13	0.35	0.13	0.25	0.71	0.25
27-3043.04	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3043.04	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3043.04	<b>Wrist-Finger Speed</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3043.04	<b>Speed of Limb Movement</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3043.04	<b>Static Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3043.04	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3043.04	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3043.04	<b>Trunk Strength</b>	1.13	0.35	0.13	0.25	0.71	0.25
27-3043.04	<b>Stamina</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3043.04	<b>Extent Flexibility</b>	1.25	0.46	0.16	0.38	0.74	0.26
27-3043.04	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3043.04	<b>Gross Body Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3043.04	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3043.04	Near Vision	4.13	0.83	0.30	4.13	0.35	0.13
27-3043.04	Far Vision	1.50	0.53	0.19	1.25	1.39	0.49
27-3043.04	Visual Color Discrimination	1.50	0.76	0.27	1.13	1.81	<b>0.64</b>
27-3043.04	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3043.04	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3043.04	Depth Perception	1.38	0.52	0.18	0.63	0.92	0.32
27-3043.04	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3043.04	<b>Hearing Sensitivity</b>	1.13	0.35	0.13	0.25	0.71	0.25
27-3043.04	<b>Auditory Attention</b>	1.13	0.35	0.13	0.13	0.35	0.13
27-3043.04	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
27-3043.04	Speech Recognition	3.75	1.28	0.45	3.38	1.06	0.38
27-3043.04	Speech Clarity	3.88	1.13	0.40	3.38	0.92	0.32

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Pharmacists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
29-1051.00	Oral Comprehension	4.13	0.64	0.23	4.75	0.46	0.16
29-1051.00	Written Comprehension	4.13	0.83	0.30	4.13	0.64	0.23
29-1051.00	Oral Expression	4.50	0.53	0.19	4.50	0.53	0.19
29-1051.00	Written Expression	3.13	0.99	0.35	4.25	0.89	0.31
29-1051.00	Fluency of Ideas	2.13	0.99	0.35	2.13	1.46	<b>0.52</b>
29-1051.00	Originality	2.38	0.92	0.32	2.13	1.25	0.44
29-1051.00	Problem Sensitivity	4.38	0.74	0.26	4.75	1.16	0.41
29-1051.00	Deductive Reasoning	3.88	0.64	0.23	4.13	0.83	0.30
29-1051.00	Inductive Reasoning	3.63	0.74	0.26	3.88	1.13	0.40
29-1051.00	Information Ordering	3.75	0.71	0.25	3.63	1.06	0.38
29-1051.00	Category Flexibility	3.50	0.93	0.33	3.63	0.92	0.32
29-1051.00	Mathematical Reasoning	2.75	0.71	0.25	3.00	1.20	0.42
29-1051.00	Number Facility	2.50	0.76	0.27	2.00	0.76	0.27
29-1051.00	Memorization	2.50	0.93	0.33	2.75	1.49	<b>0.53</b>
29-1051.00	Speed of Closure	2.38	0.92	0.32	2.50	1.20	0.42
29-1051.00	Flexibility of Closure	2.63	0.92	0.32	3.13	0.99	0.35
29-1051.00	Perceptual Speed	2.75	1.16	0.41	2.50	1.20	0.42
29-1051.00	<b>Spatial Orientation</b>	1.13	0.35	0.13	0.25	0.71	0.25
29-1051.00	Visualization	1.63	1.06	0.38	1.25	1.91	<b>0.67</b>
29-1051.00	Selective Attention	3.25	1.04	0.37	3.00	0.93	0.33
29-1051.00	Time Sharing	2.75	0.71	0.25	2.50	0.76	0.27
29-1051.00	Arm-Hand Steadiness	2.50	0.53	0.19	2.38	1.06	0.38
29-1051.00	Manual Dexterity	2.25	0.71	0.25	1.88	1.55	<b>0.55</b>
29-1051.00	Finger Dexterity	2.38	0.92	0.32	2.13	1.46	<b>0.52</b>
29-1051.00	Control Precision	2.00	0.76	0.27	1.63	1.19	0.42
29-1051.00	Multilimb Coordination	1.50	0.53	0.19	0.75	1.04	0.37
29-1051.00	<b>Response Orientation</b>	1.13	0.35	0.13	0.13	0.35	0.13
29-1051.00	<b>Rate Control</b>	1.13	0.35	0.13	0.13	0.35	0.13
29-1051.00	<b>Reaction Time</b>	1.25	0.46	0.16	0.38	0.74	0.26
29-1051.00	<b>Wrist-Finger Speed</b>	1.25	0.46	0.16	0.25	0.46	0.16
29-1051.00	Speed of Limb Movement	1.63	0.74	0.26	0.88	1.13	0.40
29-1051.00	<b>Static Strength</b>	1.13	0.35	0.13	0.25	0.71	0.25
29-1051.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1051.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1051.00	Trunk Strength	2.63	0.92	0.32	1.88	1.13	0.40
29-1051.00	Stamina	1.75	0.46	0.16	0.88	0.64	0.23
29-1051.00	<b>Extent Flexibility</b>	1.25	0.46	0.16	0.50	1.07	0.38
29-1051.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1051.00	Gross Body Coordination	1.75	0.71	0.25	1.00	1.07	0.38
29-1051.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1051.00	Near Vision	3.88	0.83	0.30	4.00	0.76	0.27
29-1051.00	Far Vision	1.63	1.06	0.38	1.00	1.60	<b>0.57</b>
29-1051.00	Visual Color Discrimination	2.75	1.04	0.37	2.38	1.19	0.42
29-1051.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1051.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1051.00	Depth Perception	1.88	0.83	0.30	1.38	1.30	0.46
29-1051.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1051.00	<b>Hearing Sensitivity</b>	1.25	0.46	0.16	0.63	1.19	0.42
29-1051.00	Auditory Attention	1.75	0.46	0.16	1.50	1.07	0.38
29-1051.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1051.00	Speech Recognition	3.75	1.04	0.37	3.25	1.04	0.37
29-1051.00	Speech Clarity	4.13	0.83	0.30	2.88	0.99	0.35

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Psychiatrists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
29-1066.00	Oral Comprehension	4.75	0.46	0.16	4.88	0.35	0.13
29-1066.00	Written Comprehension	4.25	0.46	0.16	4.38	0.74	0.26
29-1066.00	Oral Expression	4.75	0.46	0.16	4.75	0.71	0.25
29-1066.00	Written Expression	3.75	0.46	0.16	5.00	0.53	0.19
29-1066.00	Fluency of Ideas	2.88	0.83	0.30	2.75	1.28	0.45
29-1066.00	Originality	2.75	0.89	0.31	3.13	1.55	<b>0.55</b>
29-1066.00	Problem Sensitivity	4.75	0.46	0.16	5.38	0.74	0.26
29-1066.00	Deductive Reasoning	4.25	0.71	0.25	4.63	0.74	0.26
29-1066.00	Inductive Reasoning	4.38	0.52	0.18	5.88	0.35	0.13
29-1066.00	Information Ordering	3.38	0.52	0.18	3.75	0.46	0.16
29-1066.00	Category Flexibility	3.13	0.35	0.13	3.63	0.74	0.26
29-1066.00	Mathematical Reasoning	2.25	0.89	0.31	2.25	1.58	<b>0.56</b>
29-1066.00	Number Facility	1.63	0.74	0.26	0.63	0.74	0.26
29-1066.00	Memorization	2.75	0.89	0.31	2.75	0.89	0.31
29-1066.00	Speed of Closure	2.13	0.99	0.35	2.50	2.00	<b>0.71</b>
29-1066.00	Flexibility of Closure	3.00	1.07	0.38	3.13	1.36	0.48
29-1066.00	Perceptual Speed	2.25	1.28	0.45	1.75	1.58	<b>0.56</b>
29-1066.00	<b>Spatial Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1066.00	Visualization	1.75	0.89	0.31	1.38	1.60	<b>0.56</b>
29-1066.00	Selective Attention	3.25	0.89	0.31	3.13	0.64	0.23
29-1066.00	Time Sharing	2.50	0.76	0.27	2.25	0.46	0.16
29-1066.00	Arm-Hand Steadiness	1.38	0.52	0.18	0.50	0.76	0.27
29-1066.00	<b>Manual Dexterity</b>	1.25	0.46	0.16	0.38	0.74	0.26
29-1066.00	Finger Dexterity	1.63	0.74	0.26	0.88	1.13	0.40
29-1066.00	Control Precision	1.38	0.52	0.18	0.50	0.76	0.27
29-1066.00	<b>Multilimb Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1066.00	Response Orientation	2.00	0.53	0.19	2.13	1.13	0.40
29-1066.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1066.00	Reaction Time	1.75	0.71	0.25	1.63	1.60	<b>0.56</b>
29-1066.00	<b>Wrist-Finger Speed</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1066.00	Speed of Limb Movement	1.50	0.53	0.19	0.63	0.74	0.26
29-1066.00	Static Strength	2.00	0.76	0.27	1.63	1.30	0.46
29-1066.00	Explosive Strength	1.63	0.74	0.26	1.00	1.20	0.42
29-1066.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1066.00	Trunk Strength	1.88	0.64	0.23	1.50	1.07	0.38
29-1066.00	Stamina	1.75	0.71	0.25	0.88	0.83	0.30
29-1066.00	Extent Flexibility	2.00	0.93	0.33	1.50	1.41	0.50
29-1066.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1066.00	Gross Body Coordination	1.88	0.83	0.30	1.25	1.16	0.41
29-1066.00	Gross Body Equilibrium	1.63	0.74	0.26	0.88	1.13	0.40
29-1066.00	Near Vision	3.63	0.52	0.18	3.63	0.52	0.18
29-1066.00	Far Vision	1.88	0.83	0.30	1.25	1.16	0.41
29-1066.00	Visual Color Discrimination	1.63	0.74	0.26	1.00	1.07	0.38
29-1066.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1066.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1066.00	<b>Depth Perception</b>	1.38	0.74	0.26	0.38	0.74	0.26
29-1066.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1066.00	<b>Hearing Sensitivity</b>	1.13	0.35	0.13	0.13	0.35	0.13
29-1066.00	Auditory Attention	2.13	0.35	0.13	2.00	0.53	0.19
29-1066.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1066.00	Speech Recognition	4.13	0.99	0.35	4.38	1.19	0.42
29-1066.00	Speech Clarity	4.13	0.83	0.30	3.50	1.41	0.50

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Registered Nurses

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
29-1111.00	Oral Comprehension	4.25	0.71	0.25	4.63	0.52	0.18
29-1111.00	Written Comprehension	3.88	0.64	0.23	4.25	0.71	0.25
29-1111.00	Oral Expression	4.63	0.52	0.18	4.63	0.52	0.18
29-1111.00	Written Expression	4.00	0.93	0.33	4.00	0.53	0.19
29-1111.00	Fluency of Ideas	2.50	0.53	0.19	2.88	0.83	0.30
29-1111.00	Originality	2.38	0.52	0.18	2.88	0.83	0.30
29-1111.00	Problem Sensitivity	4.75	0.46	0.16	5.25	0.71	0.25
29-1111.00	Deductive Reasoning	4.00	0.76	0.27	4.38	0.74	0.26
29-1111.00	Inductive Reasoning	4.25	0.71	0.25	4.75	0.89	0.31
29-1111.00	Information Ordering	3.50	0.76	0.27	3.75	0.46	0.16
29-1111.00	Category Flexibility	3.00	0.53	0.19	3.13	0.64	0.23
29-1111.00	Mathematical Reasoning	1.88	0.64	0.23	1.00	0.76	0.27
29-1111.00	Number Facility	1.63	0.52	0.18	1.00	0.93	0.33
29-1111.00	Memorization	2.63	0.74	0.26	3.00	1.07	0.38
29-1111.00	Speed of Closure	3.00	0.76	0.27	3.38	1.30	0.46
29-1111.00	Flexibility of Closure	3.25	0.71	0.25	3.75	0.71	0.25
29-1111.00	Perceptual Speed	2.63	1.06	0.38	2.63	1.06	0.38
29-1111.00	Spatial Orientation	1.38	0.52	0.18	0.75	1.04	0.37
29-1111.00	Visualization	1.75	0.89	0.31	1.25	1.39	0.49
29-1111.00	Selective Attention	3.50	0.93	0.33	3.25	0.89	0.31
29-1111.00	Time Sharing	3.25	1.04	0.37	3.13	0.64	0.23
29-1111.00	Arm-Hand Steadiness	3.00	0.53	0.19	3.50	0.76	0.27
29-1111.00	Manual Dexterity	3.13	0.64	0.23	2.38	0.74	0.26
29-1111.00	Finger Dexterity	2.38	0.92	0.32	2.50	1.20	0.42
29-1111.00	Control Precision	2.25	0.71	0.25	2.13	1.36	0.48
29-1111.00	Multilimb Coordination	2.25	0.89	0.31	1.88	1.36	0.48
29-1111.00	Response Orientation	1.88	0.64	0.23	1.75	1.49	<b>0.53</b>
29-1111.00	<b>Rate Control</b>	1.13	0.35	0.13	0.13	0.35	0.13
29-1111.00	Reaction Time	2.00	0.53	0.19	1.88	1.55	<b>0.55</b>
29-1111.00	<b>Wrist-Finger Speed</b>	1.25	0.46	0.16	0.38	0.74	0.26
29-1111.00	Speed of Limb Movement	1.88	0.83	0.30	1.38	1.30	0.46
29-1111.00	Static Strength	2.38	0.52	0.18	2.50	1.31	0.46
29-1111.00	Explosive Strength	1.38	0.52	0.18	0.75	1.16	0.41
29-1111.00	Dynamic Strength	1.75	0.89	0.31	0.88	1.13	0.40
29-1111.00	Trunk Strength	3.38	0.74	0.26	2.75	0.46	0.16
29-1111.00	Stamina	2.63	0.74	0.26	1.63	1.06	0.38
29-1111.00	Extent Flexibility	2.75	0.46	0.16	2.63	0.74	0.26
29-1111.00	<b>Dynamic Flexibility</b>	1.13	0.35	0.13	0.13	0.35	0.13
29-1111.00	Gross Body Coordination	2.63	0.92	0.32	2.13	0.99	0.35
29-1111.00	Gross Body Equilibrium	1.63	0.74	0.26	0.88	1.13	0.40
29-1111.00	Near Vision	3.63	0.74	0.26	4.00	0.53	0.19
29-1111.00	Far Vision	2.13	0.99	0.35	2.00	1.51	<b>0.53</b>
29-1111.00	Visual Color Discrimination	2.13	0.99	0.35	1.38	1.06	0.38
29-1111.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1111.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1111.00	Depth Perception	2.13	0.83	0.30	1.75	1.16	0.41
29-1111.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1111.00	Hearing Sensitivity	2.00	0.76	0.27	1.63	1.06	0.38
29-1111.00	Auditory Attention	2.38	0.52	0.18	2.50	1.07	0.38
29-1111.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1111.00	Speech Recognition	4.00	0.93	0.33	3.75	1.28	0.45
29-1111.00	Speech Clarity	4.00	0.93	0.33	3.25	1.16	0.41

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Speech-Language Pathologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
29-1127.00	Oral Comprehension	4.50	0.53	0.19	4.25	0.46	0.16
29-1127.00	Written Comprehension	4.25	0.46	0.16	4.25	0.46	0.16
29-1127.00	Oral Expression	4.50	0.53	0.19	4.50	0.53	0.19
29-1127.00	Written Expression	4.00	0.76	0.27	4.38	0.92	0.32
29-1127.00	Fluency of Ideas	3.75	0.46	0.16	4.25	1.04	0.37
29-1127.00	Originality	3.88	0.64	0.23	4.38	0.52	0.18
29-1127.00	Problem Sensitivity	4.38	0.52	0.18	4.75	0.89	0.31
29-1127.00	Deductive Reasoning	4.25	0.46	0.16	4.63	0.74	0.26
29-1127.00	Inductive Reasoning	4.25	0.71	0.25	5.00	1.07	0.38
29-1127.00	Information Ordering	3.75	0.46	0.16	4.13	0.64	0.23
29-1127.00	Category Flexibility	3.38	0.52	0.18	4.00	0.76	0.27
29-1127.00	Mathematical Reasoning	3.00	0.53	0.19	3.00	1.07	0.38
29-1127.00	Number Facility	2.75	0.89	0.31	2.88	0.99	0.35
29-1127.00	Memorization	3.13	0.64	0.23	3.25	0.71	0.25
29-1127.00	Speed of Closure	3.25	0.71	0.25	3.25	1.04	0.37
29-1127.00	Flexibility of Closure	4.13	0.64	0.23	4.38	1.06	0.38
29-1127.00	Perceptual Speed	3.38	0.52	0.18	2.88	0.64	0.23
29-1127.00	<b>Spatial Orientation</b>	1.13	0.35	0.13	0.13	0.35	0.13
29-1127.00	Visualization	3.13	0.64	0.23	3.38	1.19	0.42
29-1127.00	Selective Attention	3.88	0.64	0.23	3.50	0.76	0.27
29-1127.00	Time Sharing	3.13	0.35	0.13	2.88	0.64	0.23
29-1127.00	Arm-Hand Steadiness	1.63	0.74	0.26	1.13	1.25	0.44
29-1127.00	<b>Manual Dexterity</b>	1.38	0.74	0.26	0.63	1.19	0.42
29-1127.00	Finger Dexterity	3.13	0.83	0.30	3.13	0.64	0.23
29-1127.00	Control Precision	1.50	0.76	0.27	0.88	1.25	0.44
29-1127.00	Multilimb Coordination	1.88	0.99	0.35	1.38	1.51	<b>0.53</b>
29-1127.00	Response Orientation	1.38	0.52	0.18	0.75	1.16	0.41
29-1127.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1127.00	<b>Reaction Time</b>	1.13	0.35	0.13	0.25	0.71	0.25
29-1127.00	Wrist-Finger Speed	1.88	0.99	0.35	1.63	1.85	<b>0.65</b>
29-1127.00	<b>Speed of Limb Movement</b>	1.13	0.35	0.13	0.25	0.71	0.25
29-1127.00	<b>Static Strength</b>	1.13	0.35	0.13	0.13	0.35	0.13
29-1127.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1127.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1127.00	Trunk Strength	1.88	0.99	0.35	1.13	1.25	0.44
29-1127.00	<b>Stamina</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1127.00	<b>Extent Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1127.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1127.00	<b>Gross Body Coordination</b>	1.25	0.46	0.16	0.50	0.93	0.33
29-1127.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1127.00	Near Vision	4.13	0.35	0.13	4.38	0.74	0.26
29-1127.00	Far Vision	3.50	0.76	0.27	3.38	0.74	0.26
29-1127.00	Visual Color Discrimination	2.38	0.92	0.32	1.63	0.92	0.32
29-1127.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1127.00	<b>Peripheral Vision</b>	1.13	0.35	0.13	0.13	0.35	0.13
29-1127.00	Depth Perception	2.13	0.35	0.13	2.00	0.53	0.19
29-1127.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-1127.00	Hearing Sensitivity	4.38	0.52	0.18	4.63	1.06	0.38
29-1127.00	Auditory Attention	3.88	0.64	0.23	3.63	0.92	0.32
29-1127.00	<b>Sound Localization</b>	1.63	1.19	0.42	0.88	1.64	<b>0.58</b>
29-1127.00	Speech Recognition	4.88	0.35	0.13	5.88	0.99	0.35
29-1127.00	Speech Clarity	4.25	0.46	0.16	4.50	1.07	0.38

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Medical and Clinical Laboratory Technologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
29-2011.00	Oral Comprehension	3.75	0.46	0.16	5.13	0.64	0.23
29-2011.00	Written Comprehension	4.13	0.35	0.13	4.63	0.92	0.32
29-2011.00	Oral Expression	4.13	0.35	0.13	4.88	0.99	0.35
29-2011.00	Written Expression	3.50	0.53	0.19	4.13	0.64	0.23
29-2011.00	Fluency of Ideas	3.25	0.71	0.25	3.75	1.16	0.41
29-2011.00	Originality	3.00	0.53	0.19	3.38	0.52	0.18
29-2011.00	Problem Sensitivity	4.50	0.53	0.19	4.88	0.99	0.35
29-2011.00	Deductive Reasoning	4.00	0.00	0.00	4.25	0.46	0.16
29-2011.00	Inductive Reasoning	4.25	0.71	0.25	5.13	0.83	0.30
29-2011.00	Information Ordering	3.88	0.35	0.13	4.25	0.46	0.16
29-2011.00	Category Flexibility	3.75	0.46	0.16	4.38	0.92	0.32
29-2011.00	Mathematical Reasoning	3.13	0.64	0.23	3.38	0.74	0.26
29-2011.00	Number Facility	3.13	0.35	0.13	3.25	0.71	0.25
29-2011.00	Memorization	3.25	0.46	0.16	3.38	0.74	0.26
29-2011.00	Speed of Closure	3.13	0.99	0.35	3.25	1.39	0.49
29-2011.00	Flexibility of Closure	3.75	0.71	0.25	4.63	1.19	0.42
29-2011.00	Perceptual Speed	3.63	0.74	0.26	3.63	0.74	0.26
29-2011.00	<b>Spatial Orientation</b>	1.13	0.35	0.13	0.13	0.35	0.13
29-2011.00	Visualization	3.00	0.53	0.19	3.50	1.07	0.38
29-2011.00	Selective Attention	3.50	0.53	0.19	3.50	0.53	0.19
29-2011.00	Time Sharing	2.63	0.52	0.18	2.75	0.89	0.31
29-2011.00	Arm-Hand Steadiness	3.50	0.76	0.27	4.13	0.64	0.23
29-2011.00	Manual Dexterity	2.88	0.64	0.23	2.88	1.25	0.44
29-2011.00	Finger Dexterity	3.63	0.74	0.26	4.25	0.46	0.16
29-2011.00	Control Precision	3.00	0.00	0.00	3.25	0.71	0.25
29-2011.00	Multilimb Coordination	2.63	0.52	0.18	2.50	0.76	0.27
29-2011.00	Response Orientation	2.25	0.71	0.25	1.75	0.89	0.31
29-2011.00	Rate Control	2.63	0.52	0.18	2.25	0.71	0.25
29-2011.00	Reaction Time	2.38	0.74	0.26	2.50	1.41	0.50
29-2011.00	Wrist-Finger Speed	2.50	0.53	0.19	2.50	1.20	0.42
29-2011.00	Speed of Limb Movement	2.25	0.46	0.16	1.88	0.83	0.30
29-2011.00	Static Strength	2.38	0.52	0.18	2.25	0.71	0.25
29-2011.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-2011.00	Dynamic Strength	1.88	0.64	0.23	1.75	1.39	0.49
29-2011.00	Trunk Strength	2.63	0.52	0.18	2.38	0.52	0.18
29-2011.00	Stamina	2.50	0.53	0.19	1.63	0.74	0.26
29-2011.00	Extent Flexibility	2.00	0.76	0.27	1.63	1.06	0.38
29-2011.00	<b>Dynamic Flexibility</b>	1.13	0.35	0.13	0.13	0.35	0.13
29-2011.00	Gross Body Coordination	2.00	0.53	0.19	1.50	1.07	0.38
29-2011.00	Gross Body Equilibrium	1.75	0.46	0.16	1.13	0.83	0.30
29-2011.00	Near Vision	4.50	0.53	0.19	5.50	0.93	0.33
29-2011.00	Far Vision	3.00	0.53	0.19	3.13	1.13	0.40
29-2011.00	Visual Color Discrimination	3.63	0.52	0.18	3.63	0.52	0.18
29-2011.00	<b>Night Vision</b>	1.25	0.71	0.25	0.50	1.41	0.50
29-2011.00	<b>Peripheral Vision</b>	1.25	0.46	0.16	0.25	0.46	0.16
29-2011.00	Depth Perception	2.88	0.35	0.13	2.63	0.74	0.26
29-2011.00	<b>Glare Sensitivity</b>	1.25	0.71	0.25	0.38	1.06	0.38
29-2011.00	Hearing Sensitivity	2.88	0.35	0.13	2.63	0.74	0.26
29-2011.00	Auditory Attention	2.50	0.76	0.27	2.25	1.16	0.41
29-2011.00	<b>Sound Localization</b>	1.13	0.35	0.13	0.13	0.35	0.13
29-2011.00	Speech Recognition	3.38	0.52	0.18	2.88	0.83	0.30
29-2011.00	Speech Clarity	3.50	0.76	0.27	3.25	0.71	0.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Medical and Clinical Laboratory Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
29-2012.00	Oral Comprehension	4.00	0.00	0.00	4.50	0.53	0.19
29-2012.00	Written Comprehension	3.88	0.35	0.13	4.75	0.71	0.25
29-2012.00	Oral Expression	3.75	0.46	0.16	4.50	0.53	0.19
29-2012.00	Written Expression	3.38	0.52	0.18	4.25	0.71	0.25
29-2012.00	Fluency of Ideas	3.00	0.76	0.27	3.50	1.07	0.38
29-2012.00	Originality	2.75	0.71	0.25	2.88	0.99	0.35
29-2012.00	Problem Sensitivity	4.00	0.53	0.19	4.50	1.20	0.42
29-2012.00	Deductive Reasoning	4.13	0.35	0.13	4.00	0.00	0.00
29-2012.00	Inductive Reasoning	4.13	0.35	0.13	5.00	0.93	0.33
29-2012.00	Information Ordering	3.88	0.35	0.13	4.13	0.35	0.13
29-2012.00	Category Flexibility	3.38	0.52	0.18	3.88	0.83	0.30
29-2012.00	Mathematical Reasoning	3.25	0.46	0.16	3.13	1.13	0.40
29-2012.00	Number Facility	3.00	0.53	0.19	3.13	0.64	0.23
29-2012.00	Memorization	3.00	0.53	0.19	3.25	0.71	0.25
29-2012.00	Speed of Closure	2.88	0.83	0.30	2.88	0.99	0.35
29-2012.00	Flexibility of Closure	3.75	0.71	0.25	4.38	0.92	0.32
29-2012.00	Perceptual Speed	3.38	0.74	0.26	3.13	0.64	0.23
29-2012.00	<b>Spatial Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-2012.00	Visualization	2.88	0.99	0.35	2.75	1.16	0.41
29-2012.00	Selective Attention	3.25	0.46	0.16	3.25	0.46	0.16
29-2012.00	Time Sharing	2.50	0.76	0.27	2.13	0.99	0.35
29-2012.00	Arm-Hand Steadiness	3.88	0.64	0.23	4.25	0.89	0.31
29-2012.00	Manual Dexterity	2.75	0.71	0.25	3.00	1.31	0.46
29-2012.00	Finger Dexterity	3.75	0.71	0.25	4.50	0.93	0.33
29-2012.00	Control Precision	3.38	0.52	0.18	3.88	0.83	0.30
29-2012.00	Multilimb Coordination	2.50	0.53	0.19	2.13	0.99	0.35
29-2012.00	Response Orientation	2.25	0.89	0.31	1.75	0.89	0.31
29-2012.00	Rate Control	2.75	0.46	0.16	2.63	0.52	0.18
29-2012.00	Reaction Time	2.50	0.53	0.19	3.00	1.07	0.38
29-2012.00	Wrist-Finger Speed	2.13	0.83	0.30	2.25	1.49	<b>0.53</b>
29-2012.00	Speed of Limb Movement	1.75	0.46	0.16	1.25	0.89	0.31
29-2012.00	Static Strength	2.13	0.64	0.23	1.75	1.04	0.37
29-2012.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-2012.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-2012.00	Trunk Strength	2.63	0.52	0.18	2.63	0.74	0.26
29-2012.00	Stamina	1.88	0.35	0.13	1.38	0.92	0.32
29-2012.00	<b>Extent Flexibility</b>	1.13	0.35	0.13	0.13	0.35	0.13
29-2012.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-2012.00	Gross Body Coordination	1.75	0.46	0.16	1.25	0.89	0.31
29-2012.00	<b>Gross Body Equilibrium</b>	1.13	0.35	0.13	0.13	0.35	0.13
29-2012.00	Near Vision	4.38	0.52	0.18	5.50	0.93	0.33
29-2012.00	Far Vision	3.13	0.64	0.23	3.75	0.89	0.31
29-2012.00	Visual Color Discrimination	3.88	0.64	0.23	4.38	0.52	0.18
29-2012.00	<b>Night Vision</b>	1.13	0.35	0.13	0.50	1.41	0.50
29-2012.00	<b>Peripheral Vision</b>	1.13	0.35	0.13	0.13	0.35	0.13
29-2012.00	Depth Perception	2.88	0.83	0.30	2.75	0.71	0.25
29-2012.00	<b>Glare Sensitivity</b>	1.13	0.35	0.13	0.38	1.06	0.38
29-2012.00	Hearing Sensitivity	2.50	0.93	0.33	2.13	0.99	0.35
29-2012.00	Auditory Attention	2.50	0.76	0.27	2.00	0.93	0.33
29-2012.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-2012.00	Speech Recognition	3.25	0.71	0.25	3.25	0.71	0.25
29-2012.00	Speech Clarity	3.63	0.52	0.18	3.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Radiologic Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
29-2034.02	Oral Comprehension	4.25	0.71	0.25	4.50	0.53	0.19
29-2034.02	Written Comprehension	4.00	0.76	0.27	3.88	0.99	0.35
29-2034.02	Oral Expression	4.00	0.76	0.27	4.00	0.76	0.27
29-2034.02	Written Expression	3.25	0.89	0.31	3.25	1.04	0.37
29-2034.02	Fluency of Ideas	2.13	0.83	0.30	2.00	1.51	<b>0.53</b>
29-2034.02	Originality	2.25	0.71	0.25	2.25	1.04	0.37
29-2034.02	Problem Sensitivity	4.38	0.74	0.26	3.75	0.71	0.25
29-2034.02	Deductive Reasoning	3.63	1.06	0.38	3.50	0.53	0.19
29-2034.02	Inductive Reasoning	3.13	1.13	0.40	3.25	1.49	<b>0.53</b>
29-2034.02	Information Ordering	3.75	0.46	0.16	3.38	0.74	0.26
29-2034.02	Category Flexibility	2.38	0.74	0.26	2.75	1.28	0.45
29-2034.02	Mathematical Reasoning	1.50	0.76	0.27	0.63	0.92	0.32
29-2034.02	Number Facility	2.00	0.93	0.33	0.88	0.83	0.30
29-2034.02	Memorization	2.25	1.28	0.45	1.63	1.30	0.46
29-2034.02	Speed of Closure	2.13	0.83	0.30	1.75	1.39	0.49
29-2034.02	Flexibility of Closure	3.00	1.07	0.38	3.25	1.58	<b>0.56</b>
29-2034.02	Perceptual Speed	2.75	1.16	0.41	2.50	1.31	0.46
29-2034.02	<b>Spatial Orientation</b>	1.38	0.74	0.26	0.38	0.74	0.26
29-2034.02	Visualization	3.00	1.31	0.46	2.63	1.30	0.46
29-2034.02	Selective Attention	3.25	0.46	0.16	2.88	0.64	0.23
29-2034.02	Time Sharing	3.13	0.64	0.23	3.38	0.74	0.26
29-2034.02	Arm-Hand Steadiness	3.88	0.83	0.30	3.25	1.04	0.37
29-2034.02	Manual Dexterity	3.50	1.07	0.38	2.75	1.39	0.49
29-2034.02	Finger Dexterity	3.00	1.41	0.50	2.13	1.46	<b>0.52</b>
29-2034.02	Control Precision	4.13	0.83	0.30	3.63	1.19	0.42
29-2034.02	Multilimb Coordination	3.25	1.28	0.45	2.63	1.51	<b>0.53</b>
29-2034.02	Response Orientation	2.13	0.64	0.23	2.13	0.99	0.35
29-2034.02	<b>Rate Control</b>	1.25	0.46	0.16	0.38	0.74	0.26
29-2034.02	Reaction Time	2.50	0.76	0.27	2.38	0.92	0.32
29-2034.02	Wrist-Finger Speed	1.50	0.76	0.27	0.63	1.06	0.38
29-2034.02	Speed of Limb Movement	2.00	1.20	0.42	1.13	1.36	0.48
29-2034.02	Static Strength	2.75	0.71	0.25	2.75	0.71	0.25
29-2034.02	Explosive Strength	1.50	0.76	0.27	1.13	1.64	<b>0.58</b>
29-2034.02	Dynamic Strength	2.25	0.89	0.31	1.75	1.04	0.37
29-2034.02	Trunk Strength	2.88	0.83	0.30	2.50	0.76	0.27
29-2034.02	Stamina	2.88	0.99	0.35	2.00	1.20	0.42
29-2034.02	Extent Flexibility	3.38	0.74	0.26	3.25	0.71	0.25
29-2034.02	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-2034.02	Gross Body Coordination	2.88	0.99	0.35	2.25	1.04	0.37
29-2034.02	Gross Body Equilibrium	1.50	0.76	0.27	0.88	1.25	0.44
29-2034.02	Near Vision	3.63	0.74	0.26	3.75	0.71	0.25
29-2034.02	Far Vision	2.13	1.13	0.40	1.88	1.73	<b>0.61</b>
29-2034.02	Visual Color Discrimination	2.13	1.13	0.40	1.25	1.16	0.41
29-2034.02	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-2034.02	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-2034.02	Depth Perception	2.38	0.92	0.32	2.25	1.16	0.41
29-2034.02	Glare Sensitivity	1.75	0.71	0.25	1.25	1.16	0.41
29-2034.02	Hearing Sensitivity	1.63	0.74	0.26	1.13	1.25	0.44
29-2034.02	<b>Auditory Attention</b>	1.25	0.46	0.16	0.50	0.93	0.33
29-2034.02	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-2034.02	Speech Recognition	3.88	0.83	0.30	3.13	1.64	<b>0.58</b>
29-2034.02	Speech Clarity	4.00	0.93	0.33	3.00	1.07	0.38

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Pharmacy Technicians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
29-2052.00	Oral Comprehension	4.00	0.93	0.33	3.88	0.64	0.23
29-2052.00	Written Comprehension	3.25	0.71	0.25	3.50	0.76	0.27
29-2052.00	Oral Expression	4.13	0.83	0.30	3.88	0.35	0.13
29-2052.00	Written Expression	2.88	0.35	0.13	2.88	0.64	0.23
29-2052.00	Fluency of Ideas	1.63	0.74	0.26	1.13	1.25	0.44
29-2052.00	<b>Originality</b>	1.13	0.35	0.13	0.25	0.71	0.25
29-2052.00	Problem Sensitivity	4.00	0.53	0.19	3.13	0.64	0.23
29-2052.00	Deductive Reasoning	3.38	0.52	0.18	3.13	0.64	0.23
29-2052.00	Inductive Reasoning	2.75	1.04	0.37	2.63	1.19	0.42
29-2052.00	Information Ordering	3.50	0.53	0.19	3.50	0.93	0.33
29-2052.00	Category Flexibility	2.88	0.83	0.30	3.00	1.41	0.50
29-2052.00	Mathematical Reasoning	2.63	0.52	0.18	1.75	0.89	0.31
29-2052.00	Number Facility	2.25	0.89	0.31	1.00	0.76	0.27
29-2052.00	Memorization	2.25	1.04	0.37	1.75	1.28	0.45
29-2052.00	Speed of Closure	2.00	1.07	0.38	1.25	1.39	0.49
29-2052.00	Flexibility of Closure	2.25	1.04	0.37	2.25	1.49	<b>0.53</b>
29-2052.00	Perceptual Speed	2.13	1.13	0.40	1.38	1.19	0.42
29-2052.00	<b>Spatial Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-2052.00	Visualization	1.88	0.99	0.35	1.38	1.30	0.46
29-2052.00	Selective Attention	3.00	0.76	0.27	2.50	0.53	0.19
29-2052.00	Time Sharing	2.25	0.71	0.25	2.13	0.99	0.35
29-2052.00	Arm-Hand Steadiness	2.88	0.99	0.35	2.38	1.06	0.38
29-2052.00	Manual Dexterity	3.00	0.76	0.27	2.00	0.93	0.33
29-2052.00	Finger Dexterity	2.75	0.89	0.31	2.38	1.19	0.42
29-2052.00	Control Precision	2.00	0.93	0.33	1.63	1.51	<b>0.53</b>
29-2052.00	Multilimb Coordination	2.00	0.93	0.33	1.13	1.13	0.40
29-2052.00	<b>Response Orientation</b>	1.13	0.35	0.13	0.25	0.71	0.25
29-2052.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-2052.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-2052.00	<b>Wrist-Finger Speed</b>	1.25	0.71	0.25	0.38	1.06	0.38
29-2052.00	Speed of Limb Movement	1.63	0.74	0.26	0.75	0.89	0.31
29-2052.00	Static Strength	1.75	0.71	0.25	0.88	0.83	0.30
29-2052.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-2052.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-2052.00	Trunk Strength	2.75	0.89	0.31	2.13	1.25	0.44
29-2052.00	Stamina	2.13	0.83	0.30	1.25	1.04	0.37
29-2052.00	Extent Flexibility	2.38	0.52	0.18	2.50	0.76	0.27
29-2052.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-2052.00	Gross Body Coordination	1.88	0.83	0.30	1.38	1.30	0.46
29-2052.00	<b>Gross Body Equilibrium</b>	1.13	0.35	0.13	0.38	1.06	0.38
29-2052.00	Near Vision	3.88	0.64	0.23	3.88	0.64	0.23
29-2052.00	Far Vision	1.63	0.74	0.26	1.00	1.20	0.42
29-2052.00	Visual Color Discrimination	2.13	0.99	0.35	1.25	1.16	0.41
29-2052.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-2052.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-2052.00	Depth Perception	1.50	0.76	0.27	0.38	0.52	0.18
29-2052.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-2052.00	<b>Hearing Sensitivity</b>	1.13	0.35	0.13	0.13	0.35	0.13
29-2052.00	Auditory Attention	1.75	0.71	0.25	1.25	1.16	0.41
29-2052.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-2052.00	Speech Recognition	3.63	1.06	0.38	3.13	1.13	0.40
29-2052.00	Speech Clarity	3.88	0.99	0.35	3.00	0.93	0.33

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Surgical Technologists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
29-2055.00	Oral Comprehension	4.88	0.35	0.13	4.38	0.74	0.26
29-2055.00	Written Comprehension	3.25	0.89	0.31	3.63	0.92	0.32
29-2055.00	Oral Expression	4.25	0.71	0.25	4.25	0.46	0.16
29-2055.00	Written Expression	3.00	0.53	0.19	3.75	0.89	0.31
29-2055.00	Fluency of Ideas	1.50	0.53	0.19	1.00	1.20	0.42
29-2055.00	Originality	1.75	0.46	0.16	1.75	1.28	0.45
29-2055.00	Problem Sensitivity	4.63	0.52	0.18	4.63	1.19	0.42
29-2055.00	Deductive Reasoning	3.63	0.52	0.18	3.63	0.52	0.18
29-2055.00	Inductive Reasoning	3.75	0.46	0.16	3.75	0.71	0.25
29-2055.00	Information Ordering	3.63	0.92	0.32	3.13	1.13	0.40
29-2055.00	Category Flexibility	2.13	0.83	0.30	2.00	1.51	<b>0.53</b>
29-2055.00	Mathematical Reasoning	2.00	0.93	0.33	1.38	1.30	0.46
29-2055.00	Number Facility	2.50	0.93	0.33	1.75	1.16	0.41
29-2055.00	Memorization	2.63	1.06	0.38	2.75	1.39	0.49
29-2055.00	Speed of Closure	2.75	1.16	0.41	3.00	2.00	<b>0.71</b>
29-2055.00	Flexibility of Closure	2.75	1.28	0.45	2.75	1.75	<b>0.62</b>
29-2055.00	Perceptual Speed	2.88	1.36	0.48	2.75	1.83	<b>0.65</b>
29-2055.00	Spatial Orientation	2.63	1.30	0.46	2.00	1.51	<b>0.53</b>
29-2055.00	Visualization	1.50	0.76	0.27	1.00	1.41	0.50
29-2055.00	Selective Attention	3.50	0.76	0.27	4.00	1.07	0.38
29-2055.00	Time Sharing	3.38	1.06	0.38	3.75	1.67	<b>0.59</b>
29-2055.00	Arm-Hand Steadiness	4.25	0.71	0.25	4.88	1.36	0.48
29-2055.00	Manual Dexterity	4.00	0.93	0.33	3.63	1.41	0.50
29-2055.00	Finger Dexterity	3.63	0.92	0.32	3.75	1.04	0.37
29-2055.00	Control Precision	3.50	0.93	0.33	3.38	1.19	0.42
29-2055.00	Multilimb Coordination	3.50	1.20	0.42	2.88	1.46	<b>0.52</b>
29-2055.00	Response Orientation	2.50	1.20	0.42	3.00	2.33	<b>0.82</b>
29-2055.00	Rate Control	1.88	0.35	0.13	1.38	1.06	0.38
29-2055.00	Reaction Time	2.75	0.89	0.31	3.00	1.31	0.46
29-2055.00	<b>Wrist-Finger Speed</b>	1.25	0.46	0.16	0.88	1.64	<b>0.58</b>
29-2055.00	Speed of Limb Movement	2.00	0.53	0.19	1.75	1.04	0.37
29-2055.00	Static Strength	2.88	0.83	0.30	3.50	1.77	<b>0.63</b>
29-2055.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-2055.00	Dynamic Strength	1.63	0.52	0.18	0.75	0.71	0.25
29-2055.00	Trunk Strength	3.38	0.92	0.32	2.75	0.89	0.31
29-2055.00	Stamina	2.38	0.74	0.26	1.50	1.07	0.38
29-2055.00	Extent Flexibility	2.50	1.41	0.50	1.88	1.25	0.44
29-2055.00	<b>Dynamic Flexibility</b>	1.38	1.06	0.38	0.38	1.06	0.38
29-2055.00	Gross Body Coordination	2.38	0.92	0.32	2.13	1.13	0.40
29-2055.00	<b>Gross Body Equilibrium</b>	1.25	0.46	0.16	0.25	0.46	0.16
29-2055.00	Near Vision	4.13	0.83	0.30	4.25	0.89	0.31
29-2055.00	Far Vision	2.13	0.99	0.35	1.75	1.49	<b>0.53</b>
29-2055.00	Visual Color Discrimination	2.75	0.89	0.31	2.38	1.19	0.42
29-2055.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
29-2055.00	Peripheral Vision	1.88	1.36	0.48	1.00	1.60	<b>0.57</b>
29-2055.00	Depth Perception	2.75	1.28	0.45	2.00	1.31	0.46
29-2055.00	<b>Glare Sensitivity</b>	1.13	0.35	0.13	0.25	0.71	0.25
29-2055.00	Hearing Sensitivity	2.38	1.06	0.38	1.50	1.07	0.38
29-2055.00	Auditory Attention	2.63	0.92	0.32	2.50	0.93	0.33
29-2055.00	<b>Sound Localization</b>	1.50	1.07	0.38	0.50	1.07	0.38
29-2055.00	Speech Recognition	4.13	0.83	0.30	3.88	1.36	0.48
29-2055.00	Speech Clarity	4.00	1.07	0.38	3.25	0.71	0.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Nursing Aides, Orderlies, and Attendants

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
31-1012.00	Oral Comprehension	4.13	0.64	0.23	4.50	0.53	0.19
31-1012.00	Written Comprehension	3.63	0.52	0.18	3.88	0.64	0.23
31-1012.00	Oral Expression	3.88	0.64	0.23	4.38	0.52	0.18
31-1012.00	Written Expression	3.00	0.53	0.19	3.00	0.76	0.27
31-1012.00	Fluency of Ideas	2.50	0.53	0.19	2.38	0.92	0.32
31-1012.00	Originality	2.63	0.52	0.18	2.38	0.74	0.26
31-1012.00	Problem Sensitivity	4.25	0.71	0.25	4.00	0.93	0.33
31-1012.00	Deductive Reasoning	3.50	0.53	0.19	3.25	0.71	0.25
31-1012.00	Inductive Reasoning	3.50	0.53	0.19	3.38	0.92	0.32
31-1012.00	Information Ordering	3.38	0.52	0.18	3.25	0.46	0.16
31-1012.00	Category Flexibility	2.88	0.35	0.13	3.50	0.76	0.27
31-1012.00	Mathematical Reasoning	2.13	0.64	0.23	1.50	0.76	0.27
31-1012.00	Number Facility	2.50	1.07	0.38	2.25	1.04	0.37
31-1012.00	Memorization	2.63	0.74	0.26	2.75	0.71	0.25
31-1012.00	Speed of Closure	2.88	0.83	0.30	3.25	1.28	0.45
31-1012.00	Flexibility of Closure	3.25	0.46	0.16	3.38	0.74	0.26
31-1012.00	Perceptual Speed	3.00	0.93	0.33	3.25	1.39	0.49
31-1012.00	Spatial Orientation	1.75	0.89	0.31	1.38	1.51	<b>0.53</b>
31-1012.00	Visualization	2.63	0.74	0.26	2.75	1.28	0.45
31-1012.00	Selective Attention	3.25	0.46	0.16	3.50	0.93	0.33
31-1012.00	Time Sharing	2.88	0.64	0.23	2.88	0.99	0.35
31-1012.00	Arm-Hand Steadiness	3.50	0.76	0.27	3.75	0.46	0.16
31-1012.00	Manual Dexterity	3.13	0.64	0.23	2.50	0.53	0.19
31-1012.00	Finger Dexterity	3.00	0.53	0.19	3.25	0.71	0.25
31-1012.00	Control Precision	2.13	0.64	0.23	2.00	1.20	0.42
31-1012.00	Multilimb Coordination	2.88	0.35	0.13	2.88	0.99	0.35
31-1012.00	Response Orientation	2.63	0.74	0.26	2.38	0.74	0.26
31-1012.00	Rate Control	1.50	0.76	0.27	0.50	0.76	0.27
31-1012.00	Reaction Time	2.75	1.04	0.37	3.00	0.76	0.27
31-1012.00	Wrist-Finger Speed	1.75	1.04	0.37	0.88	0.99	0.35
31-1012.00	Speed of Limb Movement	2.00	0.53	0.19	1.88	1.13	0.40
31-1012.00	Static Strength	3.63	1.06	0.38	3.75	1.58	<b>0.56</b>
31-1012.00	Explosive Strength	1.75	0.46	0.16	1.75	1.28	0.45
31-1012.00	Dynamic Strength	2.63	0.52	0.18	2.25	0.89	0.31
31-1012.00	Trunk Strength	3.50	0.53	0.19	3.13	0.35	0.13
31-1012.00	Stamina	3.00	0.53	0.19	2.25	0.71	0.25
31-1012.00	Extent Flexibility	3.38	0.74	0.26	3.63	0.52	0.18
31-1012.00	Dynamic Flexibility	1.63	0.92	0.32	0.50	0.76	0.27
31-1012.00	Gross Body Coordination	3.00	0.53	0.19	2.50	0.76	0.27
31-1012.00	Gross Body Equilibrium	2.25	0.71	0.25	1.63	0.74	0.26
31-1012.00	Near Vision	3.75	0.71	0.25	4.00	0.76	0.27
31-1012.00	Far Vision	3.00	0.00	0.00	2.88	0.64	0.23
31-1012.00	Visual Color Discrimination	2.88	0.35	0.13	2.88	0.64	0.23
31-1012.00	<b>Night Vision</b>	1.38	0.74	0.26	0.50	1.07	0.38
31-1012.00	Peripheral Vision	1.75	0.71	0.25	1.00	0.93	0.33
31-1012.00	Depth Perception	2.38	0.52	0.18	2.50	0.93	0.33
31-1012.00	<b>Glare Sensitivity</b>	1.13	0.35	0.13	0.13	0.35	0.13
31-1012.00	Hearing Sensitivity	3.00	0.93	0.33	2.38	0.74	0.26
31-1012.00	Auditory Attention	2.75	0.89	0.31	2.63	1.30	0.46
31-1012.00	Sound Localization	1.63	0.74	0.26	1.13	1.25	0.44
31-1012.00	Speech Recognition	3.75	0.89	0.31	4.13	0.99	0.35
31-1012.00	Speech Clarity	3.75	0.71	0.25	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Psychiatric Aides

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
31-1013.00	Oral Comprehension	4.25	0.71	0.25	4.38	0.74	0.26
31-1013.00	Written Comprehension	3.50	0.93	0.33	3.63	0.74	0.26
31-1013.00	Oral Expression	4.63	0.52	0.18	4.50	0.53	0.19
31-1013.00	Written Expression	3.50	0.53	0.19	3.38	1.06	0.38
31-1013.00	Fluency of Ideas	2.13	0.83	0.30	2.13	1.46	<b>0.52</b>
31-1013.00	Originality	2.38	0.52	0.18	2.88	0.83	0.30
31-1013.00	Problem Sensitivity	4.38	0.52	0.18	4.63	0.74	0.26
31-1013.00	Deductive Reasoning	3.50	0.76	0.27	3.50	0.93	0.33
31-1013.00	Inductive Reasoning	3.63	0.92	0.32	3.75	1.04	0.37
31-1013.00	Information Ordering	3.50	0.53	0.19	3.50	0.53	0.19
31-1013.00	Category Flexibility	2.13	0.83	0.30	2.63	2.00	<b>0.71</b>
31-1013.00	<b>Mathematical Reasoning</b>	1.25	0.46	0.16	0.25	0.46	0.16
31-1013.00	Number Facility	1.50	0.53	0.19	0.63	0.74	0.26
31-1013.00	Memorization	2.50	0.76	0.27	3.00	1.07	0.38
31-1013.00	Speed of Closure	2.75	0.46	0.16	3.13	0.83	0.30
31-1013.00	Flexibility of Closure	2.50	1.20	0.42	2.75	1.75	<b>0.62</b>
31-1013.00	Perceptual Speed	2.25	0.71	0.25	2.38	1.19	0.42
31-1013.00	Spatial Orientation	1.63	0.52	0.18	1.50	1.51	<b>0.53</b>
31-1013.00	<b>Visualization</b>	1.13	0.35	0.13	0.13	0.35	0.13
31-1013.00	Selective Attention	3.38	0.74	0.26	3.25	1.04	0.37
31-1013.00	Time Sharing	2.75	0.46	0.16	2.88	0.99	0.35
31-1013.00	Arm-Hand Steadiness	2.75	0.71	0.25	3.25	1.58	<b>0.56</b>
31-1013.00	Manual Dexterity	2.00	0.93	0.33	1.63	1.69	<b>0.60</b>
31-1013.00	Finger Dexterity	1.75	0.71	0.25	1.13	1.13	0.40
31-1013.00	Control Precision	1.63	0.52	0.18	0.75	0.71	0.25
31-1013.00	Multilimb Coordination	2.63	0.74	0.26	2.13	1.25	0.44
31-1013.00	Response Orientation	2.25	0.89	0.31	1.88	0.99	0.35
31-1013.00	<b>Rate Control</b>	1.25	0.46	0.16	0.25	0.46	0.16
31-1013.00	Reaction Time	2.13	0.83	0.30	2.38	1.69	<b>0.60</b>
31-1013.00	<b>Wrist-Finger Speed</b>	1.13	0.35	0.13	0.25	0.71	0.25
31-1013.00	Speed of Limb Movement	2.00	0.76	0.27	1.88	1.73	<b>0.61</b>
31-1013.00	Static Strength	2.63	0.74	0.26	3.63	1.60	<b>0.56</b>
31-1013.00	Explosive Strength	1.63	0.74	0.26	1.13	1.46	<b>0.52</b>
31-1013.00	Dynamic Strength	1.88	0.35	0.13	2.00	1.41	0.50
31-1013.00	Trunk Strength	2.50	0.53	0.19	2.38	0.92	0.32
31-1013.00	Stamina	2.00	0.76	0.27	1.63	1.30	0.46
31-1013.00	Extent Flexibility	2.25	0.46	0.16	2.50	0.93	0.33
31-1013.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
31-1013.00	Gross Body Coordination	2.00	0.76	0.27	1.63	1.19	0.42
31-1013.00	Gross Body Equilibrium	1.63	0.74	0.26	1.00	1.20	0.42
31-1013.00	Near Vision	3.50	0.76	0.27	3.38	0.74	0.26
31-1013.00	Far Vision	2.38	0.74	0.26	2.63	1.41	0.50
31-1013.00	<b>Visual Color Discrimination</b>	1.38	0.74	0.26	0.63	1.19	0.42
31-1013.00	<b>Night Vision</b>	1.25	0.46	0.16	0.25	0.46	0.16
31-1013.00	Peripheral Vision	2.00	0.76	0.27	1.38	1.06	0.38
31-1013.00	Depth Perception	2.00	0.76	0.27	1.25	0.89	0.31
31-1013.00	<b>Glare Sensitivity</b>	1.13	0.35	0.13	0.13	0.35	0.13
31-1013.00	Hearing Sensitivity	1.63	0.74	0.26	1.00	1.20	0.42
31-1013.00	Auditory Attention	2.50	0.53	0.19	2.38	1.30	0.46
31-1013.00	<b>Sound Localization</b>	1.13	0.35	0.13	0.13	0.35	0.13
31-1013.00	Speech Recognition	4.00	1.07	0.38	3.88	1.46	<b>0.52</b>
31-1013.00	Speech Clarity	4.13	0.83	0.30	3.38	0.92	0.32

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Physical Therapist Assistants

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
31-2021.00	Oral Comprehension	4.38	0.74	0.26	4.25	0.46	0.16
31-2021.00	Written Comprehension	3.50	0.76	0.27	3.63	0.74	0.26
31-2021.00	Oral Expression	4.13	0.83	0.30	4.13	0.35	0.13
31-2021.00	Written Expression	3.13	0.64	0.23	3.00	0.76	0.27
31-2021.00	Fluency of Ideas	2.13	0.64	0.23	2.13	1.13	0.40
31-2021.00	Originality	2.25	0.71	0.25	2.25	1.28	0.45
31-2021.00	Problem Sensitivity	4.00	0.00	0.00	3.50	0.53	0.19
31-2021.00	Deductive Reasoning	3.50	0.53	0.19	3.50	0.93	0.33
31-2021.00	Inductive Reasoning	3.13	0.64	0.23	3.13	0.64	0.23
31-2021.00	Information Ordering	3.50	0.76	0.27	3.50	0.76	0.27
31-2021.00	Category Flexibility	2.75	0.71	0.25	2.88	0.64	0.23
31-2021.00	Mathematical Reasoning	1.50	0.53	0.19	0.75	0.89	0.31
31-2021.00	Number Facility	1.50	0.53	0.19	0.63	0.74	0.26
31-2021.00	Memorization	2.13	0.64	0.23	2.13	1.13	0.40
31-2021.00	Speed of Closure	1.88	0.99	0.35	1.00	0.93	0.33
31-2021.00	Flexibility of Closure	2.25	1.04	0.37	2.13	1.36	0.48
31-2021.00	Perceptual Speed	2.13	0.99	0.35	1.75	1.16	0.41
31-2021.00	Spatial Orientation	1.75	1.16	0.41	0.75	1.16	0.41
31-2021.00	Visualization	2.25	0.71	0.25	2.13	0.99	0.35
31-2021.00	Selective Attention	3.00	0.76	0.27	2.75	0.71	0.25
31-2021.00	Time Sharing	2.88	0.83	0.30	2.88	1.25	0.44
31-2021.00	Arm-Hand Steadiness	3.00	0.93	0.33	2.75	1.04	0.37
31-2021.00	Manual Dexterity	3.00	0.53	0.19	2.63	1.41	0.50
31-2021.00	Finger Dexterity	2.38	1.06	0.38	2.00	1.31	0.46
31-2021.00	Control Precision	2.00	0.76	0.27	1.75	1.28	0.45
31-2021.00	Multilimb Coordination	3.38	1.30	0.46	3.00	0.93	0.33
31-2021.00	<b>Response Orientation</b>	1.25	0.46	0.16	0.63	1.19	0.42
31-2021.00	<b>Rate Control</b>	1.50	0.93	0.33	0.63	1.19	0.42
31-2021.00	Reaction Time	1.38	0.52	0.18	1.13	1.81	<b>0.64</b>
31-2021.00	<b>Wrist-Finger Speed</b>	1.13	0.35	0.13	0.38	1.06	0.38
31-2021.00	Speed of Limb Movement	2.38	1.06	0.38	1.63	1.19	0.42
31-2021.00	Static Strength	3.75	0.71	0.25	4.63	1.19	0.42
31-2021.00	<b>Explosive Strength</b>	1.25	0.46	0.16	0.63	1.19	0.42
31-2021.00	Dynamic Strength	3.00	1.07	0.38	2.75	0.71	0.25
31-2021.00	Trunk Strength	3.25	1.04	0.37	3.25	0.89	0.31
31-2021.00	Stamina	2.88	0.99	0.35	2.25	0.71	0.25
31-2021.00	Extent Flexibility	3.50	0.93	0.33	3.25	0.46	0.16
31-2021.00	Dynamic Flexibility	1.63	0.92	0.32	0.75	1.16	0.41
31-2021.00	Gross Body Coordination	3.38	0.92	0.32	2.75	0.46	0.16
31-2021.00	Gross Body Equilibrium	2.50	0.53	0.19	2.25	0.46	0.16
31-2021.00	Near Vision	3.38	0.74	0.26	3.38	0.74	0.26
31-2021.00	Far Vision	2.13	0.64	0.23	2.13	1.25	0.44
31-2021.00	Visual Color Discrimination	1.50	0.76	0.27	0.63	0.92	0.32
31-2021.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
31-2021.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
31-2021.00	Depth Perception	1.88	0.83	0.30	1.38	1.30	0.46
31-2021.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
31-2021.00	<b>Hearing Sensitivity</b>	1.25	0.46	0.16	0.50	0.93	0.33
31-2021.00	Auditory Attention	2.13	0.64	0.23	2.00	1.07	0.38
31-2021.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
31-2021.00	Speech Recognition	3.75	1.04	0.37	3.13	1.13	0.40
31-2021.00	Speech Clarity	4.13	0.83	0.30	3.38	0.92	0.32

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Medical Assistants

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
31-9092.00	Oral Comprehension	4.50	0.53	0.19	4.50	0.93	0.33
31-9092.00	Written Comprehension	3.63	0.52	0.18	4.13	0.64	0.23
31-9092.00	Oral Expression	4.38	0.74	0.26	4.25	0.46	0.16
31-9092.00	Written Expression	3.63	0.52	0.18	3.38	0.74	0.26
31-9092.00	Fluency of Ideas	1.88	0.83	0.30	1.50	1.51	<b>0.53</b>
31-9092.00	Originality	2.25	0.71	0.25	2.13	1.36	0.48
31-9092.00	Problem Sensitivity	3.75	0.46	0.16	3.38	0.52	0.18
31-9092.00	Deductive Reasoning	3.50	0.76	0.27	3.50	0.76	0.27
31-9092.00	Inductive Reasoning	2.88	0.83	0.30	3.13	1.25	0.44
31-9092.00	Information Ordering	3.75	0.71	0.25	3.50	0.76	0.27
31-9092.00	Category Flexibility	2.63	0.74	0.26	2.75	1.28	0.45
31-9092.00	Mathematical Reasoning	1.75	0.71	0.25	1.25	1.16	0.41
31-9092.00	Number Facility	1.63	0.52	0.18	1.00	1.07	0.38
31-9092.00	Memorization	2.63	0.74	0.26	2.50	0.93	0.33
31-9092.00	Speed of Closure	2.00	0.76	0.27	1.75	1.28	0.45
31-9092.00	Flexibility of Closure	1.88	0.99	0.35	1.38	1.30	0.46
31-9092.00	Perceptual Speed	2.13	0.83	0.30	1.75	1.16	0.41
31-9092.00	Spatial Orientation	1.63	0.92	0.32	0.50	0.76	0.27
31-9092.00	Visualization	2.00	0.76	0.27	1.75	1.28	0.45
31-9092.00	Selective Attention	3.00	0.76	0.27	2.88	0.83	0.30
31-9092.00	Time Sharing	3.13	0.83	0.30	2.63	0.74	0.26
31-9092.00	Arm-Hand Steadiness	3.38	0.74	0.26	3.63	0.74	0.26
31-9092.00	Manual Dexterity	2.63	0.74	0.26	2.38	1.19	0.42
31-9092.00	Finger Dexterity	2.50	1.07	0.38	2.63	1.51	<b>0.53</b>
31-9092.00	Control Precision	2.50	0.93	0.33	2.38	1.41	0.50
31-9092.00	Multilimb Coordination	2.63	1.06	0.38	2.50	1.51	<b>0.53</b>
31-9092.00	<b>Response Orientation</b>	1.25	0.71	0.25	0.38	1.06	0.38
31-9092.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
31-9092.00	<b>Reaction Time</b>	1.25	0.71	0.25	0.25	0.71	0.25
31-9092.00	<b>Wrist-Finger Speed</b>	1.13	0.35	0.13	0.25	0.71	0.25
31-9092.00	Speed of Limb Movement	1.63	0.74	0.26	0.88	1.13	0.40
31-9092.00	Static Strength	2.13	0.64	0.23	1.50	0.93	0.33
31-9092.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
31-9092.00	Dynamic Strength	1.38	0.52	0.18	0.50	0.76	0.27
31-9092.00	Trunk Strength	3.00	0.76	0.27	2.50	0.76	0.27
31-9092.00	Stamina	2.13	0.64	0.23	1.38	0.92	0.32
31-9092.00	Extent Flexibility	2.25	0.71	0.25	1.63	0.92	0.32
31-9092.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
31-9092.00	Gross Body Coordination	2.25	0.71	0.25	1.75	1.04	0.37
31-9092.00	<b>Gross Body Equilibrium</b>	1.13	0.35	0.13	0.13	0.35	0.13
31-9092.00	Near Vision	3.88	0.64	0.23	3.75	0.46	0.16
31-9092.00	Far Vision	1.88	0.83	0.30	1.50	1.51	<b>0.53</b>
31-9092.00	Visual Color Discrimination	2.13	1.13	0.40	1.75	1.58	<b>0.56</b>
31-9092.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
31-9092.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
31-9092.00	Depth Perception	2.13	1.13	0.40	1.50	1.31	0.46
31-9092.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
31-9092.00	Hearing Sensitivity	1.50	0.53	0.19	1.00	1.07	0.38
31-9092.00	Auditory Attention	2.13	0.35	0.13	2.00	0.53	0.19
31-9092.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
31-9092.00	Speech Recognition	3.75	1.04	0.37	3.25	0.89	0.31
31-9092.00	Speech Clarity	4.13	0.99	0.35	3.13	0.99	0.35

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Pharmacy Aides

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
31-9095.00	Oral Comprehension	4.25	0.71	0.25	4.13	0.35	0.13
31-9095.00	Written Comprehension	3.50	0.93	0.33	3.38	0.52	0.18
31-9095.00	Oral Expression	4.38	0.74	0.26	3.88	0.35	0.13
31-9095.00	Written Expression	3.00	0.53	0.19	3.00	0.76	0.27
31-9095.00	Fluency of Ideas	1.88	0.83	0.30	1.38	1.30	0.46
31-9095.00	Originality	1.38	0.52	0.18	0.75	1.16	0.41
31-9095.00	Problem Sensitivity	3.50	0.53	0.19	3.50	0.76	0.27
31-9095.00	Deductive Reasoning	3.13	0.64	0.23	3.25	0.71	0.25
31-9095.00	Inductive Reasoning	2.75	0.71	0.25	2.75	0.71	0.25
31-9095.00	Information Ordering	3.25	0.46	0.16	3.13	0.64	0.23
31-9095.00	Category Flexibility	2.75	0.71	0.25	2.88	1.25	0.44
31-9095.00	Mathematical Reasoning	3.00	0.76	0.27	1.88	0.83	0.30
31-9095.00	Number Facility	2.25	0.71	0.25	1.50	0.93	0.33
31-9095.00	Memorization	2.63	0.74	0.26	2.38	0.92	0.32
31-9095.00	Speed of Closure	1.75	0.71	0.25	1.63	1.60	<b>0.56</b>
31-9095.00	Flexibility of Closure	2.00	0.53	0.19	2.38	1.19	0.42
31-9095.00	Perceptual Speed	2.25	0.89	0.31	1.88	1.25	0.44
31-9095.00	Spatial Orientation	1.50	0.76	0.27	0.38	0.52	0.18
31-9095.00	Visualization	1.63	0.52	0.18	1.13	0.99	0.35
31-9095.00	Selective Attention	2.88	0.64	0.23	2.50	0.76	0.27
31-9095.00	Time Sharing	2.63	0.52	0.18	2.50	0.76	0.27
31-9095.00	Arm-Hand Steadiness	2.88	0.83	0.30	2.13	0.83	0.30
31-9095.00	Manual Dexterity	2.63	0.52	0.18	1.75	0.89	0.31
31-9095.00	Finger Dexterity	2.50	0.93	0.33	2.00	0.93	0.33
31-9095.00	Control Precision	1.63	0.92	0.32	0.75	1.16	0.41
31-9095.00	Multilimb Coordination	2.38	0.74	0.26	1.75	1.16	0.41
31-9095.00	Response Orientation	1.50	0.53	0.19	0.88	0.99	0.35
31-9095.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
31-9095.00	<b>Reaction Time</b>	1.25	0.46	0.16	0.38	0.74	0.26
31-9095.00	<b>Wrist-Finger Speed</b>	1.38	0.74	0.26	0.63	1.41	0.50
31-9095.00	Speed of Limb Movement	1.63	0.52	0.18	1.13	1.13	0.40
31-9095.00	Static Strength	2.13	0.64	0.23	1.63	0.92	0.32
31-9095.00	<b>Explosive Strength</b>	1.25	0.46	0.16	0.38	0.74	0.26
31-9095.00	<b>Dynamic Strength</b>	1.25	0.46	0.16	0.25	0.46	0.16
31-9095.00	Trunk Strength	2.88	0.64	0.23	2.50	0.76	0.27
31-9095.00	Stamina	2.25	0.71	0.25	1.38	0.74	0.26
31-9095.00	Extent Flexibility	2.50	0.76	0.27	2.50	1.31	0.46
31-9095.00	<b>Dynamic Flexibility</b>	1.13	0.35	0.13	0.13	0.35	0.13
31-9095.00	Gross Body Coordination	2.25	0.89	0.31	1.63	1.06	0.38
31-9095.00	Gross Body Equilibrium	1.38	0.52	0.18	0.63	0.92	0.32
31-9095.00	Near Vision	3.38	0.74	0.26	3.88	0.83	0.30
31-9095.00	Far Vision	1.50	0.53	0.19	0.88	1.13	0.40
31-9095.00	Visual Color Discrimination	2.13	0.99	0.35	1.38	1.06	0.38
31-9095.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
31-9095.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
31-9095.00	Depth Perception	1.75	0.89	0.31	0.88	1.13	0.40
31-9095.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
31-9095.00	<b>Hearing Sensitivity</b>	1.25	0.46	0.16	0.38	0.74	0.26
31-9095.00	Auditory Attention	1.63	0.52	0.18	1.25	1.04	0.37
31-9095.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
31-9095.00	Speech Recognition	3.63	1.06	0.38	3.00	0.93	0.33
31-9095.00	Speech Clarity	4.00	0.76	0.27	3.00	1.07	0.38

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Municipal Fire Fighters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
33-2011.01	Oral Comprehension	4.00	0.53	0.19	4.13	0.64	0.23
33-2011.01	Written Comprehension	3.00	0.76	0.27	3.75	1.04	0.37
33-2011.01	Oral Expression	4.00	0.76	0.27	4.00	0.53	0.19
33-2011.01	Written Expression	2.88	0.64	0.23	3.38	0.52	0.18
33-2011.01	Fluency of Ideas	2.38	1.06	0.38	2.38	1.60	<b>0.56</b>
33-2011.01	Originality	2.38	0.92	0.32	2.50	1.31	0.46
33-2011.01	Problem Sensitivity	4.63	0.52	0.18	4.13	0.83	0.30
33-2011.01	Deductive Reasoning	4.38	0.74	0.26	3.88	0.35	0.13
33-2011.01	Inductive Reasoning	3.88	0.64	0.23	4.00	0.53	0.19
33-2011.01	Information Ordering	3.75	0.71	0.25	3.75	0.71	0.25
33-2011.01	Category Flexibility	3.00	0.53	0.19	3.25	0.89	0.31
33-2011.01	Mathematical Reasoning	1.38	0.52	0.18	0.38	0.52	0.18
33-2011.01	Number Facility	1.38	0.52	0.18	0.50	0.76	0.27
33-2011.01	Memorization	2.63	1.06	0.38	2.50	1.51	<b>0.53</b>
33-2011.01	Speed of Closure	4.00	1.07	0.38	4.25	1.16	0.41
33-2011.01	Flexibility of Closure	4.25	0.71	0.25	4.75	1.04	0.37
33-2011.01	Perceptual Speed	3.13	1.13	0.40	3.50	0.53	0.19
33-2011.01	Spatial Orientation	4.00	0.76	0.27	4.00	0.76	0.27
33-2011.01	Visualization	2.63	0.74	0.26	3.25	1.49	<b>0.53</b>
33-2011.01	Selective Attention	3.63	0.74	0.26	4.13	1.36	0.48
33-2011.01	Time Sharing	3.00	1.07	0.38	2.88	1.55	<b>0.55</b>
33-2011.01	Arm-Hand Steadiness	3.38	0.92	0.32	2.88	0.35	0.13
33-2011.01	Manual Dexterity	3.75	0.71	0.25	3.88	0.83	0.30
33-2011.01	Finger Dexterity	2.25	1.04	0.37	2.13	1.36	0.48
33-2011.01	Control Precision	3.63	0.52	0.18	3.63	0.52	0.18
33-2011.01	Multilimb Coordination	4.00	0.76	0.27	3.88	0.64	0.23
33-2011.01	Response Orientation	3.00	0.76	0.27	3.50	1.31	0.46
33-2011.01	Rate Control	2.63	0.92	0.32	2.63	1.41	0.50
33-2011.01	Reaction Time	3.25	0.71	0.25	3.75	1.04	0.37
33-2011.01	Wrist-Finger Speed	2.00	0.76	0.27	1.88	1.36	0.48
33-2011.01	Speed of Limb Movement	3.50	0.76	0.27	3.88	1.13	0.40
33-2011.01	Static Strength	4.25	0.71	0.25	6.25	0.71	0.25
33-2011.01	Explosive Strength	3.38	0.74	0.26	3.38	1.06	0.38
33-2011.01	Dynamic Strength	3.75	0.71	0.25	5.00	0.53	0.19
33-2011.01	Trunk Strength	3.75	0.71	0.25	5.00	0.76	0.27
33-2011.01	Stamina	3.75	0.46	0.16	4.88	0.35	0.13
33-2011.01	Extent Flexibility	3.38	0.52	0.18	4.25	0.71	0.25
33-2011.01	Dynamic Flexibility	1.88	0.99	0.35	1.63	1.77	<b>0.63</b>
33-2011.01	Gross Body Coordination	3.75	0.71	0.25	3.88	0.64	0.23
33-2011.01	Gross Body Equilibrium	3.38	0.52	0.18	3.38	1.19	0.42
33-2011.01	Near Vision	3.50	0.53	0.19	3.38	0.74	0.26
33-2011.01	Far Vision	3.63	0.74	0.26	3.75	0.89	0.31
33-2011.01	Visual Color Discrimination	2.38	1.19	0.42	2.38	1.77	<b>0.63</b>
33-2011.01	Night Vision	2.63	1.19	0.42	3.13	2.03	<b>0.72</b>
33-2011.01	Peripheral Vision	2.88	0.83	0.30	3.25	1.16	0.41
33-2011.01	Depth Perception	3.50	0.76	0.27	3.38	1.06	0.38
33-2011.01	Glare Sensitivity	2.75	0.71	0.25	3.00	1.31	0.46
33-2011.01	Hearing Sensitivity	2.38	1.19	0.42	1.88	1.25	0.44
33-2011.01	Auditory Attention	3.25	0.89	0.31	4.13	1.25	0.44
33-2011.01	Sound Localization	2.50	1.07	0.38	3.38	1.51	<b>0.53</b>
33-2011.01	Speech Recognition	3.63	0.74	0.26	3.13	0.83	0.30
33-2011.01	Speech Clarity	3.63	0.52	0.18	3.50	0.93	0.33

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Bailiffs

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
33-3011.00	Oral Comprehension	3.50	0.93	0.33	3.13	0.99	0.35
33-3011.00	Written Comprehension	2.50	0.76	0.27	2.38	1.30	0.46
33-3011.00	Oral Expression	4.00	0.76	0.27	3.13	0.83	0.30
33-3011.00	Written Expression	2.50	1.31	0.46	1.75	1.28	0.45
33-3011.00	<b>Fluency of Ideas</b>	1.25	0.46	0.16	0.63	1.19	0.42
33-3011.00	<b>Originality</b>	1.25	0.46	0.16	0.50	0.93	0.33
33-3011.00	Problem Sensitivity	3.88	0.64	0.23	3.75	0.46	0.16
33-3011.00	Deductive Reasoning	3.00	0.76	0.27	2.88	0.64	0.23
33-3011.00	Inductive Reasoning	3.00	1.07	0.38	2.50	1.20	0.42
33-3011.00	Information Ordering	2.63	0.52	0.18	2.50	0.93	0.33
33-3011.00	Category Flexibility	1.75	0.71	0.25	1.38	1.30	0.46
33-3011.00	<b>Mathematical Reasoning</b>	1.13	0.35	0.13	0.25	0.71	0.25
33-3011.00	<b>Number Facility</b>	1.25	0.46	0.16	0.25	0.46	0.16
33-3011.00	Memorization	1.88	0.83	0.30	1.13	1.13	0.40
33-3011.00	Speed of Closure	2.38	1.41	0.50	2.00	1.85	<b>0.65</b>
33-3011.00	Flexibility of Closure	2.25	1.49	<b>0.53</b>	1.88	2.10	<b>0.74</b>
33-3011.00	Perceptual Speed	1.88	0.99	0.35	1.38	1.51	<b>0.53</b>
33-3011.00	<b>Spatial Orientation</b>	1.38	0.74	0.26	0.38	0.74	0.26
33-3011.00	<b>Visualization</b>	1.13	0.35	0.13	0.25	0.71	0.25
33-3011.00	Selective Attention	3.88	0.64	0.23	3.50	0.53	0.19
33-3011.00	Time Sharing	2.38	1.06	0.38	2.00	1.60	<b>0.57</b>
33-3011.00	Arm-Hand Steadiness	1.63	0.92	0.32	0.63	0.92	0.32
33-3011.00	<b>Manual Dexterity</b>	1.50	1.07	0.38	0.38	0.74	0.26
33-3011.00	<b>Finger Dexterity</b>	1.25	0.46	0.16	0.25	0.46	0.16
33-3011.00	<b>Control Precision</b>	1.00	0.00	0.00	0.00	0.00	0.00
33-3011.00	Multilimb Coordination	2.13	0.99	0.35	1.50	1.41	0.50
33-3011.00	Response Orientation	2.38	0.74	0.26	2.75	1.39	0.49
33-3011.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
33-3011.00	Reaction Time	2.63	1.06	0.38	3.38	1.85	<b>0.65</b>
33-3011.00	<b>Wrist-Finger Speed</b>	1.00	0.00	0.00	0.00	0.00	0.00
33-3011.00	Speed of Limb Movement	2.13	0.83	0.30	1.63	1.19	0.42
33-3011.00	Static Strength	3.00	0.76	0.27	3.75	1.49	<b>0.53</b>
33-3011.00	Explosive Strength	2.13	0.99	0.35	2.13	1.46	<b>0.52</b>
33-3011.00	Dynamic Strength	1.63	0.52	0.18	1.00	1.07	0.38
33-3011.00	Trunk Strength	2.38	0.52	0.18	2.38	0.74	0.26
33-3011.00	Stamina	2.38	0.74	0.26	2.00	1.07	0.38
33-3011.00	Extent Flexibility	1.63	0.74	0.26	0.75	0.89	0.31
33-3011.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
33-3011.00	Gross Body Coordination	3.13	0.99	0.35	2.88	0.64	0.23
33-3011.00	Gross Body Equilibrium	1.88	0.64	0.23	1.50	1.07	0.38
33-3011.00	Near Vision	3.00	0.76	0.27	2.50	0.93	0.33
33-3011.00	Far Vision	3.13	1.13	0.40	2.00	1.31	0.46
33-3011.00	<b>Visual Color Discrimination</b>	1.25	0.46	0.16	0.38	0.74	0.26
33-3011.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
33-3011.00	<b>Peripheral Vision</b>	1.50	0.93	0.33	0.50	1.07	0.38
33-3011.00	Depth Perception	1.50	0.76	0.27	0.50	0.76	0.27
33-3011.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
33-3011.00	Hearing Sensitivity	1.50	0.76	0.27	0.88	1.25	0.44
33-3011.00	Auditory Attention	1.75	0.46	0.16	1.63	1.19	0.42
33-3011.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
33-3011.00	Speech Recognition	3.38	1.19	0.42	3.00	1.20	0.42
33-3011.00	Speech Clarity	3.75	1.04	0.37	3.25	1.16	0.41

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Correctional Officers and Jailers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
33-3012.00	Oral Comprehension	4.25	0.46	0.16	3.88	0.35	0.13
33-3012.00	Written Comprehension	3.50	0.53	0.19	3.38	0.52	0.18
33-3012.00	Oral Expression	4.38	0.52	0.18	4.00	0.00	0.00
33-3012.00	Written Expression	3.75	0.46	0.16	3.25	0.46	0.16
33-3012.00	Fluency of Ideas	3.25	0.46	0.16	3.38	0.74	0.26
33-3012.00	Originality	3.13	0.35	0.13	3.13	0.64	0.23
33-3012.00	Problem Sensitivity	4.50	0.76	0.27	4.13	0.35	0.13
33-3012.00	Deductive Reasoning	3.88	0.35	0.13	3.38	0.52	0.18
33-3012.00	Inductive Reasoning	3.88	0.35	0.13	3.88	0.35	0.13
33-3012.00	Information Ordering	4.00	0.00	0.00	3.50	0.53	0.19
33-3012.00	Category Flexibility	3.25	0.46	0.16	3.25	0.46	0.16
33-3012.00	Mathematical Reasoning	2.38	0.74	0.26	1.88	1.13	0.40
33-3012.00	Number Facility	2.63	0.74	0.26	2.13	0.83	0.30
33-3012.00	Memorization	2.88	0.35	0.13	2.88	0.83	0.30
33-3012.00	Speed of Closure	3.50	0.76	0.27	3.38	0.74	0.26
33-3012.00	Flexibility of Closure	3.88	0.64	0.23	4.13	0.35	0.13
33-3012.00	Perceptual Speed	3.63	0.52	0.18	3.38	0.52	0.18
33-3012.00	Spatial Orientation	2.75	0.46	0.16	2.75	0.89	0.31
33-3012.00	Visualization	2.88	0.64	0.23	3.00	0.53	0.19
33-3012.00	Selective Attention	4.00	0.53	0.19	3.88	0.35	0.13
33-3012.00	Time Sharing	3.38	0.52	0.18	3.63	0.74	0.26
33-3012.00	Arm-Hand Steadiness	3.13	0.64	0.23	2.75	0.46	0.16
33-3012.00	Manual Dexterity	2.88	0.35	0.13	2.75	0.71	0.25
33-3012.00	Finger Dexterity	3.13	0.64	0.23	2.88	0.35	0.13
33-3012.00	Control Precision	2.75	0.46	0.16	2.75	0.46	0.16
33-3012.00	Multilimb Coordination	3.13	0.64	0.23	3.00	0.53	0.19
33-3012.00	Response Orientation	3.38	0.52	0.18	4.00	0.76	0.27
33-3012.00	Rate Control	2.25	0.71	0.25	1.75	1.04	0.37
33-3012.00	Reaction Time	3.63	0.74	0.26	4.50	0.76	0.27
33-3012.00	<b>Wrist-Finger Speed</b>	1.13	0.35	0.13	0.25	0.71	0.25
33-3012.00	Speed of Limb Movement	2.75	0.46	0.16	2.50	1.20	0.42
33-3012.00	Static Strength	3.50	0.53	0.19	4.00	1.20	0.42
33-3012.00	Explosive Strength	3.25	0.46	0.16	3.13	0.64	0.23
33-3012.00	Dynamic Strength	2.63	0.52	0.18	2.75	1.04	0.37
33-3012.00	Trunk Strength	3.00	0.53	0.19	2.88	0.35	0.13
33-3012.00	Stamina	3.25	0.71	0.25	3.38	0.92	0.32
33-3012.00	Extent Flexibility	3.00	0.76	0.27	3.00	1.20	0.42
33-3012.00	<b>Dynamic Flexibility</b>	1.13	0.35	0.13	0.13	0.35	0.13
33-3012.00	Gross Body Coordination	3.25	0.46	0.16	2.88	0.64	0.23
33-3012.00	Gross Body Equilibrium	2.75	0.71	0.25	2.25	1.16	0.41
33-3012.00	Near Vision	4.13	0.35	0.13	4.13	0.64	0.23
33-3012.00	Far Vision	4.13	0.35	0.13	4.13	0.83	0.30
33-3012.00	Visual Color Discrimination	2.88	0.64	0.23	2.63	0.74	0.26
33-3012.00	Night Vision	2.38	0.52	0.18	2.25	0.89	0.31
33-3012.00	Peripheral Vision	2.63	0.52	0.18	2.63	1.19	0.42
33-3012.00	Depth Perception	3.13	0.35	0.13	2.88	0.64	0.23
33-3012.00	Glare Sensitivity	2.50	0.53	0.19	2.50	0.76	0.27
33-3012.00	Hearing Sensitivity	3.00	0.53	0.19	2.75	0.89	0.31
33-3012.00	Auditory Attention	3.25	0.71	0.25	3.50	0.76	0.27
33-3012.00	Sound Localization	2.50	0.76	0.27	3.00	1.51	<b>0.53</b>
33-3012.00	Speech Recognition	3.88	0.35	0.13	3.75	0.46	0.16
33-3012.00	Speech Clarity	4.13	0.64	0.23	3.63	0.92	0.32

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Police Identification and Records Officers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
33-3021.02	Oral Comprehension	4.38	0.52	0.18	4.38	0.52	0.18
33-3021.02	Written Comprehension	4.13	0.35	0.13	4.13	0.64	0.23
33-3021.02	Oral Expression	4.50	0.53	0.19	4.63	0.74	0.26
33-3021.02	Written Expression	3.50	0.53	0.19	3.88	0.64	0.23
33-3021.02	Fluency of Ideas	3.25	0.71	0.25	3.63	1.06	0.38
33-3021.02	Originality	3.13	0.35	0.13	3.13	0.35	0.13
33-3021.02	Problem Sensitivity	4.13	0.64	0.23	4.13	0.64	0.23
33-3021.02	Deductive Reasoning	4.38	0.52	0.18	4.38	0.52	0.18
33-3021.02	Inductive Reasoning	4.63	0.52	0.18	4.00	0.53	0.19
33-3021.02	Information Ordering	4.38	0.74	0.26	4.00	0.53	0.19
33-3021.02	Category Flexibility	3.75	0.46	0.16	3.88	0.99	0.35
33-3021.02	Mathematical Reasoning	2.38	0.92	0.32	1.88	1.36	0.48
33-3021.02	Number Facility	2.50	0.93	0.33	2.13	1.13	0.40
33-3021.02	Memorization	2.75	0.46	0.16	3.25	0.46	0.16
33-3021.02	Speed of Closure	3.75	0.89	0.31	3.75	0.71	0.25
33-3021.02	Flexibility of Closure	4.50	0.76	0.27	5.00	1.07	0.38
33-3021.02	Perceptual Speed	3.75	1.04	0.37	3.38	0.74	0.26
33-3021.02	Spatial Orientation	2.75	0.46	0.16	2.75	0.46	0.16
33-3021.02	Visualization	3.00	0.53	0.19	3.38	0.92	0.32
33-3021.02	Selective Attention	3.75	0.46	0.16	3.88	0.64	0.23
33-3021.02	Time Sharing	3.25	0.46	0.16	3.50	0.53	0.19
33-3021.02	Arm-Hand Steadiness	3.75	0.89	0.31	3.75	0.71	0.25
33-3021.02	Manual Dexterity	3.13	0.35	0.13	3.13	1.25	0.44
33-3021.02	Finger Dexterity	3.50	0.53	0.19	3.88	0.83	0.30
33-3021.02	Control Precision	3.25	0.46	0.16	3.13	0.64	0.23
33-3021.02	Multilimb Coordination	2.88	0.64	0.23	2.63	1.19	0.42
33-3021.02	Response Orientation	2.50	0.53	0.19	2.75	0.71	0.25
33-3021.02	Rate Control	2.25	0.89	0.31	1.63	1.19	0.42
33-3021.02	Reaction Time	2.75	0.46	0.16	2.88	0.35	0.13
33-3021.02	Wrist-Finger Speed	2.25	0.89	0.31	2.13	1.64	<b>0.58</b>
33-3021.02	Speed of Limb Movement	2.38	0.74	0.26	1.50	0.93	0.33
33-3021.02	Static Strength	2.63	0.52	0.18	2.50	0.93	0.33
33-3021.02	Explosive Strength	2.00	0.53	0.19	1.88	0.83	0.30
33-3021.02	Dynamic Strength	1.63	0.74	0.26	1.00	1.20	0.42
33-3021.02	Trunk Strength	2.63	0.52	0.18	2.50	0.53	0.19
33-3021.02	Stamina	2.50	0.53	0.19	2.00	0.93	0.33
33-3021.02	Extent Flexibility	2.88	0.35	0.13	3.00	0.76	0.27
33-3021.02	<b>Dynamic Flexibility</b>	1.13	0.35	0.13	0.13	0.35	0.13
33-3021.02	Gross Body Coordination	2.75	0.46	0.16	2.63	0.52	0.18
33-3021.02	Gross Body Equilibrium	2.25	0.46	0.16	2.00	0.53	0.19
33-3021.02	Near Vision	4.50	0.76	0.27	5.50	0.76	0.27
33-3021.02	Far Vision	3.88	0.99	0.35	3.88	0.99	0.35
33-3021.02	Visual Color Discrimination	3.75	0.71	0.25	4.00	0.53	0.19
33-3021.02	Night Vision	2.75	0.71	0.25	2.75	1.28	0.45
33-3021.02	Peripheral Vision	2.25	0.71	0.25	1.50	0.93	0.33
33-3021.02	Depth Perception	3.13	0.35	0.13	2.75	0.46	0.16
33-3021.02	Glare Sensitivity	3.13	0.35	0.13	3.00	0.76	0.27
33-3021.02	Hearing Sensitivity	2.63	0.74	0.26	2.38	0.52	0.18
33-3021.02	Auditory Attention	2.88	0.64	0.23	2.88	0.83	0.30
33-3021.02	Sound Localization	2.13	0.64	0.23	2.13	1.73	<b>0.61</b>
33-3021.02	Speech Recognition	3.88	0.64	0.23	4.00	0.53	0.19
33-3021.02	Speech Clarity	3.88	0.35	0.13	3.75	0.71	0.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Security Guards

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
33-9032.00	Oral Comprehension	3.88	0.35	0.13	3.75	0.46	0.16
33-9032.00	Written Comprehension	3.25	0.46	0.16	3.13	0.64	0.23
33-9032.00	Oral Expression	3.88	0.35	0.13	4.00	0.00	0.00
33-9032.00	Written Expression	3.75	0.46	0.16	3.13	0.35	0.13
33-9032.00	Fluency of Ideas	3.13	0.64	0.23	2.88	0.35	0.13
33-9032.00	Originality	3.13	0.64	0.23	2.63	0.74	0.26
33-9032.00	Problem Sensitivity	4.63	0.52	0.18	4.25	0.46	0.16
33-9032.00	Deductive Reasoning	3.88	0.64	0.23	3.25	0.71	0.25
33-9032.00	Inductive Reasoning	4.13	0.35	0.13	3.75	0.46	0.16
33-9032.00	Information Ordering	3.63	0.74	0.26	3.25	0.71	0.25
33-9032.00	Category Flexibility	3.13	0.64	0.23	3.25	0.46	0.16
33-9032.00	Mathematical Reasoning	1.88	0.83	0.30	1.13	1.13	0.40
33-9032.00	Number Facility	2.00	0.76	0.27	1.25	0.89	0.31
33-9032.00	Memorization	2.63	0.52	0.18	2.88	0.64	0.23
33-9032.00	Speed of Closure	3.25	1.04	0.37	3.13	1.46	<b>0.52</b>
33-9032.00	Flexibility of Closure	3.75	0.46	0.16	4.25	0.46	0.16
33-9032.00	Perceptual Speed	3.50	0.76	0.27	3.25	0.46	0.16
33-9032.00	Spatial Orientation	2.38	1.06	0.38	1.88	1.36	0.48
33-9032.00	Visualization	2.38	1.06	0.38	2.00	1.31	0.46
33-9032.00	Selective Attention	4.25	0.46	0.16	4.00	0.00	0.00
33-9032.00	Time Sharing	3.25	0.89	0.31	2.75	0.46	0.16
33-9032.00	Arm-Hand Steadiness	2.50	0.53	0.19	2.25	0.71	0.25
33-9032.00	Manual Dexterity	1.75	1.04	0.37	1.00	1.41	0.50
33-9032.00	Finger Dexterity	2.75	0.89	0.31	2.38	0.52	0.18
33-9032.00	<b>Control Precision</b>	1.25	0.46	0.16	0.50	1.07	0.38
33-9032.00	Multilimb Coordination	2.50	0.53	0.19	1.88	0.83	0.30
33-9032.00	Response Orientation	2.75	0.71	0.25	2.75	1.28	0.45
33-9032.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
33-9032.00	Reaction Time	2.63	1.06	0.38	2.88	1.89	<b>0.67</b>
33-9032.00	<b>Wrist-Finger Speed</b>	1.00	0.00	0.00	0.00	0.00	0.00
33-9032.00	Speed of Limb Movement	2.25	0.89	0.31	2.25	1.83	<b>0.65</b>
33-9032.00	Static Strength	2.63	0.52	0.18	3.13	0.99	0.35
33-9032.00	Explosive Strength	2.38	0.52	0.18	2.63	0.92	0.32
33-9032.00	Dynamic Strength	2.00	0.76	0.27	1.63	1.06	0.38
33-9032.00	Trunk Strength	2.50	0.53	0.19	2.63	0.52	0.18
33-9032.00	Stamina	2.75	0.46	0.16	2.75	1.04	0.37
33-9032.00	Extent Flexibility	2.00	0.53	0.19	1.75	0.89	0.31
33-9032.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
33-9032.00	Gross Body Coordination	2.63	0.52	0.18	2.63	0.52	0.18
33-9032.00	Gross Body Equilibrium	2.00	0.76	0.27	1.38	1.06	0.38
33-9032.00	Near Vision	4.00	0.53	0.19	4.00	0.53	0.19
33-9032.00	Far Vision	3.88	0.35	0.13	3.75	1.28	0.45
33-9032.00	Visual Color Discrimination	2.88	0.83	0.30	2.25	0.71	0.25
33-9032.00	Night Vision	2.13	1.25	0.44	1.75	1.67	<b>0.59</b>
33-9032.00	Peripheral Vision	2.25	0.89	0.31	1.63	1.19	0.42
33-9032.00	Depth Perception	2.75	0.71	0.25	2.50	0.53	0.19
33-9032.00	Glare Sensitivity	2.25	0.71	0.25	2.00	0.93	0.33
33-9032.00	Hearing Sensitivity	3.75	0.71	0.25	2.88	0.64	0.23
33-9032.00	Auditory Attention	3.13	0.99	0.35	3.00	1.31	0.46
33-9032.00	Sound Localization	2.38	1.51	<b>0.53</b>	2.25	2.12	<b>0.75</b>
33-9032.00	Speech Recognition	3.38	0.74	0.26	3.50	0.93	0.33
33-9032.00	Speech Clarity	3.50	0.76	0.27	3.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## First-Line Supervisors/Managers of Food Preparation and Serving

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
35-1012.00	Oral Comprehension	4.38	0.74	0.26	3.88	0.64	0.23
35-1012.00	Written Comprehension	3.00	0.76	0.27	3.25	0.46	0.16
35-1012.00	Oral Expression	4.50	0.76	0.27	4.00	0.53	0.19
35-1012.00	Written Expression	2.88	0.64	0.23	2.75	1.04	0.37
35-1012.00	Fluency of Ideas	2.63	0.74	0.26	2.75	0.89	0.31
35-1012.00	Originality	2.50	0.93	0.33	2.63	1.30	0.46
35-1012.00	Problem Sensitivity	4.00	0.76	0.27	3.63	0.52	0.18
35-1012.00	Deductive Reasoning	3.63	0.74	0.26	3.75	0.89	0.31
35-1012.00	Inductive Reasoning	3.25	0.71	0.25	3.25	0.71	0.25
35-1012.00	Information Ordering	3.75	0.46	0.16	3.63	0.52	0.18
35-1012.00	Category Flexibility	3.00	0.53	0.19	3.00	0.00	0.00
35-1012.00	Mathematical Reasoning	2.50	0.53	0.19	2.25	0.71	0.25
35-1012.00	Number Facility	2.38	0.74	0.26	1.63	1.06	0.38
35-1012.00	Memorization	2.50	0.76	0.27	2.75	1.04	0.37
35-1012.00	Speed of Closure	2.38	1.06	0.38	1.88	1.25	0.44
35-1012.00	Flexibility of Closure	2.13	1.13	0.40	1.50	1.41	0.50
35-1012.00	Perceptual Speed	2.25	1.04	0.37	1.88	1.25	0.44
35-1012.00	<b>Spatial Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-1012.00	Visualization	2.25	1.04	0.37	2.13	1.46	<b>0.52</b>
35-1012.00	Selective Attention	2.88	0.83	0.30	2.63	0.74	0.26
35-1012.00	Time Sharing	3.00	0.76	0.27	3.00	0.76	0.27
35-1012.00	Arm-Hand Steadiness	2.75	0.71	0.25	2.50	0.93	0.33
35-1012.00	Manual Dexterity	2.75	0.71	0.25	2.13	0.83	0.30
35-1012.00	Finger Dexterity	1.75	0.89	0.31	1.38	1.60	<b>0.56</b>
35-1012.00	Control Precision	1.88	0.99	0.35	1.13	1.36	0.48
35-1012.00	Multilimb Coordination	2.13	0.83	0.30	1.75	1.28	0.45
35-1012.00	<b>Response Orientation</b>	1.25	0.46	0.16	0.38	0.74	0.26
35-1012.00	<b>Rate Control</b>	1.13	0.35	0.13	0.13	0.35	0.13
35-1012.00	<b>Reaction Time</b>	1.13	0.35	0.13	0.13	0.35	0.13
35-1012.00	Wrist-Finger Speed	1.50	0.53	0.19	1.13	1.36	0.48
35-1012.00	Speed of Limb Movement	1.88	1.13	0.40	1.00	1.20	0.42
35-1012.00	Static Strength	2.00	0.76	0.27	1.25	1.04	0.37
35-1012.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-1012.00	Dynamic Strength	1.50	0.76	0.27	0.50	0.76	0.27
35-1012.00	Trunk Strength	2.88	0.64	0.23	2.38	0.74	0.26
35-1012.00	Stamina	2.63	0.92	0.32	1.50	0.93	0.33
35-1012.00	Extent Flexibility	2.38	0.74	0.26	2.38	1.19	0.42
35-1012.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-1012.00	Gross Body Coordination	2.50	1.07	0.38	1.63	1.19	0.42
35-1012.00	<b>Gross Body Equilibrium</b>	1.25	0.46	0.16	0.38	0.74	0.26
35-1012.00	Near Vision	3.25	0.71	0.25	3.00	0.53	0.19
35-1012.00	Far Vision	2.13	0.83	0.30	1.75	1.16	0.41
35-1012.00	Visual Color Discrimination	1.63	0.92	0.32	0.63	0.92	0.32
35-1012.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-1012.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-1012.00	Depth Perception	1.50	0.76	0.27	0.50	0.76	0.27
35-1012.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-1012.00	<b>Hearing Sensitivity</b>	1.13	0.35	0.13	0.25	0.71	0.25
35-1012.00	Auditory Attention	2.00	0.53	0.19	1.75	0.89	0.31
35-1012.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-1012.00	Speech Recognition	3.88	0.83	0.30	3.13	0.99	0.35
35-1012.00	Speech Clarity	4.00	0.93	0.33	3.13	0.99	0.35

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Cooks, Restaurant

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
35-2014.00	Oral Comprehension	3.63	0.52	0.18	4.00	0.00	0.00
35-2014.00	Written Comprehension	2.63	0.52	0.18	2.88	0.35	0.13
35-2014.00	Oral Expression	3.63	0.74	0.26	4.13	0.35	0.13
35-2014.00	Written Expression	2.50	0.53	0.19	2.63	0.74	0.26
35-2014.00	Fluency of Ideas	2.50	0.53	0.19	3.25	0.71	0.25
35-2014.00	Originality	2.75	0.71	0.25	3.63	1.19	0.42
35-2014.00	Problem Sensitivity	3.88	0.64	0.23	3.75	1.04	0.37
35-2014.00	Deductive Reasoning	3.50	0.76	0.27	3.88	1.13	0.40
35-2014.00	Inductive Reasoning	3.38	0.74	0.26	2.63	0.52	0.18
35-2014.00	Information Ordering	3.75	0.71	0.25	4.13	0.64	0.23
35-2014.00	Category Flexibility	2.88	0.35	0.13	3.25	0.71	0.25
35-2014.00	Mathematical Reasoning	2.63	0.74	0.26	2.50	0.76	0.27
35-2014.00	Number Facility	2.38	0.74	0.26	2.38	0.92	0.32
35-2014.00	Memorization	2.63	0.52	0.18	3.00	0.76	0.27
35-2014.00	Speed of Closure	2.38	1.06	0.38	2.38	1.60	<b>0.56</b>
35-2014.00	Flexibility of Closure	2.13	0.64	0.23	2.50	1.20	0.42
35-2014.00	Perceptual Speed	2.88	1.25	0.44	3.25	1.75	<b>0.62</b>
35-2014.00	Spatial Orientation	2.25	1.49	<b>0.53</b>	1.63	1.92	<b>0.68</b>
35-2014.00	Visualization	2.50	0.53	0.19	2.63	1.06	0.38
35-2014.00	Selective Attention	3.25	0.71	0.25	3.25	0.89	0.31
35-2014.00	Time Sharing	3.75	1.16	0.41	4.38	1.51	<b>0.53</b>
35-2014.00	Arm-Hand Steadiness	3.00	0.93	0.33	2.38	0.52	0.18
35-2014.00	Manual Dexterity	3.63	0.92	0.32	3.88	1.36	0.48
35-2014.00	Finger Dexterity	1.88	0.64	0.23	1.38	1.19	0.42
35-2014.00	Control Precision	2.63	0.74	0.26	2.50	1.07	0.38
35-2014.00	Multilimb Coordination	3.25	1.39	0.49	3.13	1.55	<b>0.55</b>
35-2014.00	Response Orientation	1.88	0.83	0.30	1.63	1.69	<b>0.60</b>
35-2014.00	Rate Control	1.63	0.74	0.26	0.88	1.36	0.48
35-2014.00	Reaction Time	2.25	1.16	0.41	1.88	1.55	<b>0.55</b>
35-2014.00	Wrist-Finger Speed	3.13	0.83	0.30	3.00	1.07	0.38
35-2014.00	Speed of Limb Movement	2.38	1.30	0.46	1.75	1.49	<b>0.53</b>
35-2014.00	Static Strength	2.00	0.53	0.19	1.88	0.83	0.30
35-2014.00	<b>Explosive Strength</b>	1.13	0.35	0.13	0.25	0.71	0.25
35-2014.00	Dynamic Strength	2.25	0.89	0.31	1.63	0.92	0.32
35-2014.00	Trunk Strength	2.63	1.06	0.38	2.13	1.36	0.48
35-2014.00	Stamina	2.00	0.76	0.27	1.38	0.92	0.32
35-2014.00	Extent Flexibility	2.50	0.93	0.33	2.25	1.49	<b>0.53</b>
35-2014.00	Dynamic Flexibility	1.75	0.71	0.25	1.50	1.31	0.46
35-2014.00	Gross Body Coordination	2.38	1.06	0.38	1.63	1.19	0.42
35-2014.00	Gross Body Equilibrium	1.38	0.52	0.18	0.50	0.76	0.27
35-2014.00	Near Vision	3.75	0.89	0.31	3.13	0.83	0.30
35-2014.00	Far Vision	1.50	0.53	0.19	1.13	1.25	0.44
35-2014.00	Visual Color Discrimination	2.13	0.64	0.23	1.63	0.92	0.32
35-2014.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-2014.00	Peripheral Vision	1.63	0.74	0.26	0.88	0.99	0.35
35-2014.00	Depth Perception	2.13	0.99	0.35	1.50	0.93	0.33
35-2014.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-2014.00	Hearing Sensitivity	1.75	0.46	0.16	1.38	0.92	0.32
35-2014.00	Auditory Attention	2.13	0.35	0.13	2.25	1.16	0.41
35-2014.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-2014.00	Speech Recognition	3.50	0.76	0.27	2.38	0.52	0.18
35-2014.00	Speech Clarity	3.50	0.76	0.27	3.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Cooks, Short Order

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
35-2015.00	Oral Comprehension	4.00	0.76	0.27	3.50	0.53	0.19
35-2015.00	Written Comprehension	2.75	0.71	0.25	2.50	0.76	0.27
35-2015.00	Oral Expression	3.25	0.46	0.16	3.25	0.46	0.16
35-2015.00	Written Expression	2.38	0.52	0.18	1.75	1.04	0.37
35-2015.00	Fluency of Ideas	2.00	0.53	0.19	1.50	0.76	0.27
35-2015.00	Originality	1.88	0.35	0.13	1.63	0.74	0.26
35-2015.00	Problem Sensitivity	3.00	0.53	0.19	3.00	0.53	0.19
35-2015.00	Deductive Reasoning	3.00	0.53	0.19	2.63	0.52	0.18
35-2015.00	Inductive Reasoning	2.63	0.52	0.18	2.50	0.53	0.19
35-2015.00	Information Ordering	3.50	0.76	0.27	2.88	0.35	0.13
35-2015.00	Category Flexibility	2.75	0.46	0.16	2.63	0.52	0.18
35-2015.00	Mathematical Reasoning	1.75	0.71	0.25	0.75	0.71	0.25
35-2015.00	Number Facility	2.25	0.89	0.31	1.50	0.93	0.33
35-2015.00	Memorization	2.38	1.19	0.42	2.00	1.41	0.50
35-2015.00	Speed of Closure	2.25	0.89	0.31	2.25	1.16	0.41
35-2015.00	Flexibility of Closure	2.50	0.53	0.19	2.38	0.74	0.26
35-2015.00	Perceptual Speed	2.50	0.93	0.33	2.88	1.36	0.48
35-2015.00	Spatial Orientation	1.50	0.76	0.27	0.63	0.92	0.32
35-2015.00	Visualization	2.50	0.76	0.27	2.50	1.07	0.38
35-2015.00	Selective Attention	3.25	0.71	0.25	2.75	0.71	0.25
35-2015.00	Time Sharing	3.13	0.83	0.30	3.50	1.07	0.38
35-2015.00	Arm-Hand Steadiness	3.38	0.74	0.26	2.63	0.52	0.18
35-2015.00	Manual Dexterity	3.25	0.46	0.16	3.13	0.83	0.30
35-2015.00	Finger Dexterity	2.75	0.71	0.25	2.38	0.74	0.26
35-2015.00	Control Precision	2.75	0.46	0.16	2.38	0.52	0.18
35-2015.00	Multilimb Coordination	3.00	0.53	0.19	2.50	0.93	0.33
35-2015.00	Response Orientation	2.25	0.71	0.25	2.25	1.04	0.37
35-2015.00	Rate Control	1.63	0.52	0.18	0.88	0.83	0.30
35-2015.00	Reaction Time	2.75	0.89	0.31	3.00	1.41	0.50
35-2015.00	Wrist-Finger Speed	2.88	0.64	0.23	3.00	0.00	0.00
35-2015.00	<b>Speed of Limb Movement</b>	1.38	0.74	0.26	0.50	0.93	0.33
35-2015.00	Static Strength	2.63	0.52	0.18	2.50	0.53	0.19
35-2015.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-2015.00	Dynamic Strength	2.00	0.53	0.19	1.75	1.16	0.41
35-2015.00	Trunk Strength	3.00	0.53	0.19	2.88	0.35	0.13
35-2015.00	Stamina	2.50	0.76	0.27	1.88	1.13	0.40
35-2015.00	Extent Flexibility	2.38	0.74	0.26	2.75	0.89	0.31
35-2015.00	Dynamic Flexibility	1.38	0.52	0.18	0.50	0.76	0.27
35-2015.00	Gross Body Coordination	1.88	0.35	0.13	1.63	0.92	0.32
35-2015.00	Gross Body Equilibrium	1.75	0.46	0.16	1.25	0.89	0.31
35-2015.00	Near Vision	3.25	0.46	0.16	3.25	0.46	0.16
35-2015.00	Far Vision	2.38	0.74	0.26	2.25	1.16	0.41
35-2015.00	Visual Color Discrimination	2.75	0.46	0.16	2.88	0.64	0.23
35-2015.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-2015.00	<b>Peripheral Vision</b>	1.25	0.46	0.16	0.50	0.93	0.33
35-2015.00	Depth Perception	1.88	0.35	0.13	1.63	0.92	0.32
35-2015.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-2015.00	Hearing Sensitivity	2.25	0.46	0.16	2.13	0.35	0.13
35-2015.00	Auditory Attention	2.38	0.52	0.18	2.63	1.06	0.38
35-2015.00	<b>Sound Localization</b>	1.25	0.46	0.16	0.38	0.74	0.26
35-2015.00	Speech Recognition	3.63	0.92	0.32	3.88	1.36	0.48
35-2015.00	Speech Clarity	3.50	0.93	0.33	2.88	0.64	0.23

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Food Preparation Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
35-2021.00	Oral Comprehension	3.50	0.53	0.19	3.63	0.52	0.18
35-2021.00	Written Comprehension	2.63	0.52	0.18	2.75	0.46	0.16
35-2021.00	Oral Expression	3.13	0.64	0.23	3.13	0.35	0.13
35-2021.00	Written Expression	2.63	0.52	0.18	2.00	0.76	0.27
35-2021.00	Fluency of Ideas	2.63	0.52	0.18	2.25	0.89	0.31
35-2021.00	Originality	2.63	0.52	0.18	2.13	0.64	0.23
35-2021.00	Problem Sensitivity	3.13	0.64	0.23	2.75	0.46	0.16
35-2021.00	Deductive Reasoning	3.25	0.46	0.16	2.50	0.76	0.27
35-2021.00	Inductive Reasoning	3.00	0.53	0.19	2.50	0.93	0.33
35-2021.00	Information Ordering	3.25	0.71	0.25	2.75	0.71	0.25
35-2021.00	Category Flexibility	2.88	0.64	0.23	2.75	0.71	0.25
35-2021.00	Mathematical Reasoning	2.00	0.76	0.27	1.25	1.04	0.37
35-2021.00	Number Facility	2.75	0.71	0.25	2.13	0.35	0.13
35-2021.00	Memorization	2.63	0.52	0.18	2.13	0.64	0.23
35-2021.00	Speed of Closure	2.13	0.64	0.23	2.00	1.07	0.38
35-2021.00	Flexibility of Closure	2.88	0.35	0.13	2.25	0.71	0.25
35-2021.00	Perceptual Speed	2.75	0.46	0.16	2.75	0.46	0.16
35-2021.00	Spatial Orientation	1.38	0.52	0.18	0.63	0.92	0.32
35-2021.00	Visualization	2.88	0.35	0.13	2.75	1.04	0.37
35-2021.00	Selective Attention	2.88	0.35	0.13	2.50	1.07	0.38
35-2021.00	Time Sharing	2.63	0.52	0.18	2.50	0.93	0.33
35-2021.00	Arm-Hand Steadiness	3.38	0.74	0.26	2.75	0.71	0.25
35-2021.00	Manual Dexterity	3.38	0.74	0.26	3.00	0.53	0.19
35-2021.00	Finger Dexterity	2.75	0.46	0.16	2.50	0.53	0.19
35-2021.00	Control Precision	2.63	0.52	0.18	2.38	0.52	0.18
35-2021.00	Multilimb Coordination	2.63	0.52	0.18	1.88	0.64	0.23
35-2021.00	Response Orientation	1.88	0.35	0.13	1.88	0.83	0.30
35-2021.00	Rate Control	1.75	0.46	0.16	1.13	0.83	0.30
35-2021.00	Reaction Time	2.00	0.53	0.19	2.13	1.25	0.44
35-2021.00	Wrist-Finger Speed	2.88	0.35	0.13	2.88	0.35	0.13
35-2021.00	Speed of Limb Movement	2.50	0.53	0.19	2.25	1.04	0.37
35-2021.00	Static Strength	3.13	0.35	0.13	2.75	0.71	0.25
35-2021.00	<b>Explosive Strength</b>	1.13	0.35	0.13	0.13	0.35	0.13
35-2021.00	Dynamic Strength	2.25	0.71	0.25	1.75	0.89	0.31
35-2021.00	Trunk Strength	3.00	0.00	0.00	2.75	0.46	0.16
35-2021.00	Stamina	2.75	0.46	0.16	1.75	0.46	0.16
35-2021.00	Extent Flexibility	3.00	0.53	0.19	3.38	0.74	0.26
35-2021.00	Dynamic Flexibility	1.38	0.52	0.18	0.50	0.76	0.27
35-2021.00	Gross Body Coordination	2.38	0.74	0.26	1.75	1.04	0.37
35-2021.00	Gross Body Equilibrium	1.88	0.35	0.13	1.50	0.76	0.27
35-2021.00	Near Vision	3.25	0.71	0.25	3.00	0.53	0.19
35-2021.00	Far Vision	2.25	0.46	0.16	2.50	0.53	0.19
35-2021.00	Visual Color Discrimination	2.88	0.35	0.13	2.63	0.74	0.26
35-2021.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-2021.00	<b>Peripheral Vision</b>	1.25	0.46	0.16	0.25	0.46	0.16
35-2021.00	Depth Perception	2.38	0.52	0.18	1.88	0.64	0.23
35-2021.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-2021.00	Hearing Sensitivity	2.38	0.52	0.18	2.00	0.53	0.19
35-2021.00	Auditory Attention	2.50	0.53	0.19	2.88	1.25	0.44
35-2021.00	Sound Localization	1.38	0.52	0.18	0.50	0.76	0.27
35-2021.00	Speech Recognition	3.38	0.74	0.26	2.63	0.92	0.32
35-2021.00	Speech Clarity	3.00	0.53	0.19	2.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Bartenders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
35-3011.00	Oral Comprehension	4.13	0.99	0.35	3.13	0.83	0.30
35-3011.00	Written Comprehension	2.75	0.46	0.16	2.75	0.71	0.25
35-3011.00	Oral Expression	4.13	0.83	0.30	3.38	0.74	0.26
35-3011.00	Written Expression	2.38	0.52	0.18	2.13	0.83	0.30
35-3011.00	Fluency of Ideas	2.88	0.83	0.30	2.63	1.06	0.38
35-3011.00	Originality	3.00	0.76	0.27	2.88	0.35	0.13
35-3011.00	Problem Sensitivity	4.13	0.35	0.13	4.00	0.53	0.19
35-3011.00	Deductive Reasoning	2.88	0.83	0.30	2.50	0.53	0.19
35-3011.00	Inductive Reasoning	2.75	0.89	0.31	2.50	0.53	0.19
35-3011.00	Information Ordering	3.63	0.74	0.26	2.50	0.76	0.27
35-3011.00	Category Flexibility	2.75	0.71	0.25	3.00	0.53	0.19
35-3011.00	Mathematical Reasoning	2.50	0.53	0.19	1.50	0.53	0.19
35-3011.00	Number Facility	2.75	0.89	0.31	1.75	1.04	0.37
35-3011.00	Memorization	3.25	0.71	0.25	3.00	1.20	0.42
35-3011.00	Speed of Closure	2.50	0.53	0.19	2.25	0.71	0.25
35-3011.00	Flexibility of Closure	2.00	1.07	0.38	1.75	1.75	<b>0.62</b>
35-3011.00	Perceptual Speed	2.25	1.04	0.37	1.63	1.30	0.46
35-3011.00	Spatial Orientation	1.63	1.06	0.38	0.88	1.36	0.48
35-3011.00	Visualization	2.13	0.64	0.23	1.88	0.99	0.35
35-3011.00	Selective Attention	2.75	0.71	0.25	2.75	0.71	0.25
35-3011.00	Time Sharing	2.75	0.71	0.25	2.75	0.89	0.31
35-3011.00	Arm-Hand Steadiness	3.13	0.64	0.23	2.50	0.53	0.19
35-3011.00	Manual Dexterity	3.25	0.71	0.25	2.50	0.93	0.33
35-3011.00	Finger Dexterity	2.25	0.89	0.31	1.75	0.89	0.31
35-3011.00	Control Precision	1.88	0.83	0.30	1.25	1.16	0.41
35-3011.00	Multilimb Coordination	2.63	0.92	0.32	2.13	0.99	0.35
35-3011.00	Response Orientation	1.50	0.53	0.19	0.88	1.13	0.40
35-3011.00	<b>Rate Control</b>	1.25	0.46	0.16	0.25	0.46	0.16
35-3011.00	Reaction Time	1.50	0.53	0.19	0.63	0.74	0.26
35-3011.00	Wrist-Finger Speed	1.63	0.74	0.26	0.75	0.89	0.31
35-3011.00	Speed of Limb Movement	2.13	0.99	0.35	1.50	1.20	0.42
35-3011.00	Static Strength	2.63	0.52	0.18	2.75	1.04	0.37
35-3011.00	<b>Explosive Strength</b>	1.25	0.71	0.25	0.25	0.71	0.25
35-3011.00	Dynamic Strength	1.63	0.52	0.18	0.88	0.99	0.35
35-3011.00	Trunk Strength	3.50	0.93	0.33	2.63	0.74	0.26
35-3011.00	Stamina	2.75	1.04	0.37	1.75	1.04	0.37
35-3011.00	Extent Flexibility	2.50	0.93	0.33	2.38	1.30	0.46
35-3011.00	Dynamic Flexibility	1.63	0.92	0.32	0.63	0.92	0.32
35-3011.00	Gross Body Coordination	2.63	1.06	0.38	2.13	0.99	0.35
35-3011.00	<b>Gross Body Equilibrium</b>	1.25	0.46	0.16	0.25	0.46	0.16
35-3011.00	Near Vision	3.75	0.71	0.25	3.25	0.71	0.25
35-3011.00	Far Vision	2.00	0.76	0.27	1.88	1.25	0.44
35-3011.00	Visual Color Discrimination	1.88	0.64	0.23	1.50	1.07	0.38
35-3011.00	<b>Night Vision</b>	1.25	0.46	0.16	0.38	0.74	0.26
35-3011.00	<b>Peripheral Vision</b>	1.25	0.46	0.16	0.25	0.46	0.16
35-3011.00	Depth Perception	2.00	0.76	0.27	1.50	1.07	0.38
35-3011.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-3011.00	Hearing Sensitivity	1.38	0.52	0.18	0.75	1.16	0.41
35-3011.00	Auditory Attention	2.25	0.46	0.16	2.25	1.28	0.45
35-3011.00	<b>Sound Localization</b>	1.13	0.35	0.13	0.13	0.35	0.13
35-3011.00	Speech Recognition	3.88	1.13	0.40	3.38	1.51	<b>0.53</b>
35-3011.00	Speech Clarity	3.75	1.04	0.37	3.00	0.76	0.27

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Combined Food Preparation and Serving Workers, Including Fast Food

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
35-3021.00	Oral Comprehension	4.00	0.76	0.27	3.13	0.83	0.30
35-3021.00	Written Comprehension	2.25	0.46	0.16	2.25	0.71	0.25
35-3021.00	Oral Expression	3.50	1.07	0.38	2.50	0.53	0.19
35-3021.00	Written Expression	2.50	0.53	0.19	1.63	0.74	0.26
35-3021.00	Fluency of Ideas	1.50	0.76	0.27	0.88	1.25	0.44
35-3021.00	<b>Originality</b>	1.38	0.74	0.26	0.63	1.19	0.42
35-3021.00	Problem Sensitivity	3.38	0.74	0.26	2.63	0.52	0.18
35-3021.00	Deductive Reasoning	2.88	0.64	0.23	2.50	0.53	0.19
35-3021.00	Inductive Reasoning	2.50	0.53	0.19	2.13	0.64	0.23
35-3021.00	Information Ordering	3.25	0.71	0.25	2.38	0.74	0.26
35-3021.00	Category Flexibility	2.13	0.64	0.23	2.25	1.04	0.37
35-3021.00	Mathematical Reasoning	2.63	0.52	0.18	1.25	0.46	0.16
35-3021.00	Number Facility	2.63	0.74	0.26	1.63	0.52	0.18
35-3021.00	Memorization	2.13	0.35	0.13	1.75	0.46	0.16
35-3021.00	Speed of Closure	1.75	0.89	0.31	1.00	1.20	0.42
35-3021.00	Flexibility of Closure	1.50	0.76	0.27	0.75	1.16	0.41
35-3021.00	Perceptual Speed	1.50	0.76	0.27	0.75	1.04	0.37
35-3021.00	Spatial Orientation	1.75	0.89	0.31	0.63	0.74	0.26
35-3021.00	Visualization	1.75	0.71	0.25	1.25	1.16	0.41
35-3021.00	Selective Attention	2.88	0.35	0.13	2.25	0.46	0.16
35-3021.00	Time Sharing	2.38	0.52	0.18	2.38	0.52	0.18
35-3021.00	Arm-Hand Steadiness	2.75	0.71	0.25	1.75	0.46	0.16
35-3021.00	Manual Dexterity	3.00	0.53	0.19	1.50	0.53	0.19
35-3021.00	Finger Dexterity	1.75	0.71	0.25	1.25	1.16	0.41
35-3021.00	Control Precision	2.25	0.89	0.31	1.38	0.92	0.32
35-3021.00	Multilimb Coordination	2.63	0.92	0.32	2.13	0.99	0.35
35-3021.00	Response Orientation	1.38	0.52	0.18	0.63	0.92	0.32
35-3021.00	<b>Rate Control</b>	1.25	0.46	0.16	0.25	0.46	0.16
35-3021.00	Reaction Time	1.75	0.89	0.31	1.25	1.58	<b>0.56</b>
35-3021.00	Wrist-Finger Speed	1.63	0.74	0.26	1.00	1.31	0.46
35-3021.00	Speed of Limb Movement	2.00	1.07	0.38	1.00	1.07	0.38
35-3021.00	Static Strength	2.38	0.52	0.18	1.88	0.64	0.23
35-3021.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-3021.00	Dynamic Strength	1.88	0.64	0.23	0.88	0.64	0.23
35-3021.00	Trunk Strength	3.38	0.92	0.32	2.38	0.74	0.26
35-3021.00	Stamina	2.75	0.89	0.31	1.25	0.71	0.25
35-3021.00	Extent Flexibility	2.38	0.92	0.32	2.13	1.13	0.40
35-3021.00	<b>Dynamic Flexibility</b>	1.13	0.35	0.13	0.13	0.35	0.13
35-3021.00	Gross Body Coordination	2.75	0.71	0.25	1.50	0.53	0.19
35-3021.00	<b>Gross Body Equilibrium</b>	1.13	0.35	0.13	0.13	0.35	0.13
35-3021.00	Near Vision	3.38	0.52	0.18	2.88	0.35	0.13
35-3021.00	Far Vision	2.00	0.53	0.19	1.75	1.04	0.37
35-3021.00	Visual Color Discrimination	1.38	0.52	0.18	0.63	0.92	0.32
35-3021.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-3021.00	<b>Peripheral Vision</b>	1.13	0.35	0.13	0.13	0.35	0.13
35-3021.00	Depth Perception	1.88	0.83	0.30	1.25	1.16	0.41
35-3021.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-3021.00	Hearing Sensitivity	1.50	0.53	0.19	1.00	1.07	0.38
35-3021.00	Auditory Attention	2.25	0.46	0.16	2.00	0.53	0.19
35-3021.00	<b>Sound Localization</b>	1.13	0.35	0.13	0.25	0.71	0.25
35-3021.00	Speech Recognition	3.38	0.92	0.32	2.75	1.04	0.37
35-3021.00	Speech Clarity	3.63	0.92	0.32	3.00	0.76	0.27

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Counter Attendants, Cafeteria, Food Concession, and Coffee Shop

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
35-3022.00	Oral Comprehension	3.88	0.83	0.30	3.25	1.04	0.37
35-3022.00	Written Comprehension	2.63	0.92	0.32	2.38	1.19	0.42
35-3022.00	Oral Expression	3.63	0.92	0.32	3.00	0.93	0.33
35-3022.00	Written Expression	2.88	0.64	0.23	1.88	0.99	0.35
35-3022.00	Fluency of Ideas	1.63	0.74	0.26	1.00	1.20	0.42
35-3022.00	<b>Originality</b>	1.25	0.46	0.16	0.50	1.07	0.38
35-3022.00	Problem Sensitivity	3.00	0.53	0.19	2.63	0.74	0.26
35-3022.00	Deductive Reasoning	3.13	0.83	0.30	2.50	0.93	0.33
35-3022.00	Inductive Reasoning	2.75	0.71	0.25	2.00	0.76	0.27
35-3022.00	Information Ordering	3.13	0.64	0.23	2.38	0.74	0.26
35-3022.00	Category Flexibility	2.00	0.76	0.27	1.75	1.28	0.45
35-3022.00	Mathematical Reasoning	1.88	0.35	0.13	1.13	0.64	0.23
35-3022.00	Number Facility	2.13	0.64	0.23	1.38	0.92	0.32
35-3022.00	Memorization	2.00	0.76	0.27	1.50	0.93	0.33
35-3022.00	<b>Speed of Closure</b>	1.13	0.35	0.13	0.25	0.71	0.25
35-3022.00	<b>Flexibility of Closure</b>	1.25	0.46	0.16	0.75	1.39	0.49
35-3022.00	Perceptual Speed	1.38	0.52	0.18	0.88	1.25	0.44
35-3022.00	Spatial Orientation	1.50	0.53	0.19	0.63	0.74	0.26
35-3022.00	Visualization	1.88	0.64	0.23	1.50	1.07	0.38
35-3022.00	Selective Attention	2.63	0.74	0.26	2.25	0.89	0.31
35-3022.00	Time Sharing	2.63	0.52	0.18	2.50	0.76	0.27
35-3022.00	Arm-Hand Steadiness	2.63	0.52	0.18	2.25	0.71	0.25
35-3022.00	Manual Dexterity	2.75	0.71	0.25	2.25	1.04	0.37
35-3022.00	Finger Dexterity	1.50	0.53	0.19	1.13	1.25	0.44
35-3022.00	Control Precision	1.38	0.52	0.18	0.88	1.25	0.44
35-3022.00	Multilimb Coordination	2.50	0.93	0.33	1.63	1.06	0.38
35-3022.00	Response Orientation	1.38	0.52	0.18	0.63	0.92	0.32
35-3022.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-3022.00	<b>Reaction Time</b>	1.25	0.46	0.16	0.38	0.74	0.26
35-3022.00	Wrist-Finger Speed	1.75	0.89	0.31	1.50	1.60	<b>0.57</b>
35-3022.00	Speed of Limb Movement	2.13	0.83	0.30	1.38	1.06	0.38
35-3022.00	Static Strength	2.00	0.76	0.27	1.38	1.06	0.38
35-3022.00	<b>Explosive Strength</b>	1.13	0.35	0.13	0.13	0.35	0.13
35-3022.00	Dynamic Strength	1.38	0.52	0.18	0.38	0.52	0.18
35-3022.00	Trunk Strength	3.38	0.92	0.32	2.38	0.74	0.26
35-3022.00	Stamina	2.75	0.89	0.31	1.88	0.99	0.35
35-3022.00	Extent Flexibility	2.63	0.52	0.18	3.13	0.99	0.35
35-3022.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-3022.00	Gross Body Coordination	2.75	0.89	0.31	1.75	0.89	0.31
35-3022.00	Gross Body Equilibrium	1.63	0.52	0.18	0.63	0.52	0.18
35-3022.00	Near Vision	2.88	0.64	0.23	2.63	0.92	0.32
35-3022.00	Far Vision	1.88	0.64	0.23	1.63	1.30	0.46
35-3022.00	<b>Visual Color Discrimination</b>	1.25	0.46	0.16	0.38	0.74	0.26
35-3022.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-3022.00	<b>Peripheral Vision</b>	1.13	0.35	0.13	0.25	0.71	0.25
35-3022.00	Depth Perception	1.50	0.53	0.19	0.50	0.53	0.19
35-3022.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-3022.00	<b>Hearing Sensitivity</b>	1.25	0.46	0.16	0.50	0.93	0.33
35-3022.00	Auditory Attention	1.88	0.64	0.23	1.63	1.30	0.46
35-3022.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-3022.00	Speech Recognition	3.75	0.89	0.31	3.13	1.55	<b>0.55</b>
35-3022.00	Speech Clarity	3.63	0.92	0.32	2.63	1.30	0.46

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Waiters and Waitresses

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
35-3031.00	Oral Comprehension	4.13	0.99	0.35	3.00	0.93	0.33
35-3031.00	Written Comprehension	2.63	0.52	0.18	2.13	0.83	0.30
35-3031.00	Oral Expression	3.88	0.83	0.30	3.38	0.74	0.26
35-3031.00	Written Expression	2.63	0.74	0.26	1.50	1.07	0.38
35-3031.00	Fluency of Ideas	1.88	0.83	0.30	1.25	1.16	0.41
35-3031.00	Originality	1.75	0.89	0.31	1.00	1.31	0.46
35-3031.00	Problem Sensitivity	3.25	0.71	0.25	2.75	0.46	0.16
35-3031.00	Deductive Reasoning	2.88	0.64	0.23	2.75	0.46	0.16
35-3031.00	Inductive Reasoning	2.38	0.74	0.26	2.00	1.07	0.38
35-3031.00	Information Ordering	3.25	0.46	0.16	2.75	0.46	0.16
35-3031.00	Category Flexibility	2.38	0.52	0.18	2.00	0.76	0.27
35-3031.00	Mathematical Reasoning	2.50	0.93	0.33	1.75	0.89	0.31
35-3031.00	Number Facility	2.63	0.92	0.32	1.50	0.76	0.27
35-3031.00	Memorization	2.63	0.92	0.32	2.50	1.07	0.38
35-3031.00	Speed of Closure	1.63	0.74	0.26	1.00	1.07	0.38
35-3031.00	<b>Flexibility of Closure</b>	1.13	0.35	0.13	0.38	1.06	0.38
35-3031.00	Perceptual Speed	1.50	0.53	0.19	1.13	1.36	0.48
35-3031.00	Spatial Orientation	1.50	0.53	0.19	0.75	0.89	0.31
35-3031.00	Visualization	1.75	0.71	0.25	1.50	1.51	<b>0.53</b>
35-3031.00	Selective Attention	2.88	0.64	0.23	2.63	0.52	0.18
35-3031.00	Time Sharing	2.75	0.46	0.16	2.63	0.92	0.32
35-3031.00	Arm-Hand Steadiness	3.00	0.53	0.19	2.38	0.52	0.18
35-3031.00	Manual Dexterity	2.75	0.71	0.25	2.63	1.06	0.38
35-3031.00	Finger Dexterity	1.63	0.74	0.26	1.25	1.49	<b>0.53</b>
35-3031.00	Control Precision	1.50	0.53	0.19	1.13	1.25	0.44
35-3031.00	Multilimb Coordination	2.38	0.74	0.26	2.00	1.20	0.42
35-3031.00	<b>Response Orientation</b>	1.13	0.35	0.13	0.25	0.71	0.25
35-3031.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-3031.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-3031.00	Wrist-Finger Speed	1.50	0.76	0.27	1.38	1.92	<b>0.68</b>
35-3031.00	Speed of Limb Movement	2.63	1.19	0.42	1.88	1.25	0.44
35-3031.00	Static Strength	2.38	0.52	0.18	1.75	0.71	0.25
35-3031.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-3031.00	Dynamic Strength	1.75	0.71	0.25	1.00	1.07	0.38
35-3031.00	Trunk Strength	3.50	0.93	0.33	2.63	0.74	0.26
35-3031.00	Stamina	2.88	1.13	0.40	2.00	1.20	0.42
35-3031.00	Extent Flexibility	2.75	0.46	0.16	2.63	0.74	0.26
35-3031.00	<b>Dynamic Flexibility</b>	1.13	0.35	0.13	0.25	0.71	0.25
35-3031.00	Gross Body Coordination	3.38	0.92	0.32	2.63	0.52	0.18
35-3031.00	<b>Gross Body Equilibrium</b>	1.13	0.35	0.13	0.13	0.35	0.13
35-3031.00	Near Vision	2.88	0.64	0.23	2.63	0.52	0.18
35-3031.00	Far Vision	1.75	0.46	0.16	1.50	1.20	0.42
35-3031.00	<b>Visual Color Discrimination</b>	1.25	0.46	0.16	0.38	0.74	0.26
35-3031.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-3031.00	<b>Peripheral Vision</b>	1.13	0.35	0.13	0.25	0.71	0.25
35-3031.00	Depth Perception	1.63	0.74	0.26	0.63	0.74	0.26
35-3031.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-3031.00	<b>Hearing Sensitivity</b>	1.13	0.35	0.13	0.25	0.71	0.25
35-3031.00	Auditory Attention	1.88	0.64	0.23	1.88	1.36	0.48
35-3031.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-3031.00	Speech Recognition	3.63	0.92	0.32	3.38	1.41	0.50
35-3031.00	Speech Clarity	3.75	1.04	0.37	2.88	0.99	0.35

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
35-9031.00	Oral Comprehension	4.50	0.76	0.27	3.50	0.53	0.19
35-9031.00	Written Comprehension	2.75	0.46	0.16	2.50	0.76	0.27
35-9031.00	Oral Expression	4.50	0.76	0.27	3.63	0.52	0.18
35-9031.00	Written Expression	2.75	0.71	0.25	1.75	1.04	0.37
35-9031.00	Fluency of Ideas	1.75	0.71	0.25	1.38	1.30	0.46
35-9031.00	Originality	2.00	0.76	0.27	2.00	1.31	0.46
35-9031.00	Problem Sensitivity	3.63	0.92	0.32	3.13	0.64	0.23
35-9031.00	Deductive Reasoning	3.13	1.13	0.40	3.13	0.64	0.23
35-9031.00	Inductive Reasoning	2.88	1.13	0.40	2.38	1.06	0.38
35-9031.00	Information Ordering	2.88	0.35	0.13	3.00	0.76	0.27
35-9031.00	Category Flexibility	2.75	0.46	0.16	2.63	0.52	0.18
35-9031.00	Mathematical Reasoning	1.88	0.64	0.23	1.13	0.83	0.30
35-9031.00	Number Facility	2.25	0.71	0.25	1.25	0.89	0.31
35-9031.00	Memorization	2.38	0.74	0.26	2.25	1.16	0.41
35-9031.00	Speed of Closure	1.63	0.74	0.26	1.00	1.20	0.42
35-9031.00	Flexibility of Closure	1.75	0.71	0.25	1.75	1.49	<b>0.53</b>
35-9031.00	Perceptual Speed	1.88	1.13	0.40	1.13	1.25	0.44
35-9031.00	Spatial Orientation	1.75	0.89	0.31	0.75	0.89	0.31
35-9031.00	Visualization	1.88	0.99	0.35	1.38	1.60	<b>0.56</b>
35-9031.00	Selective Attention	2.75	0.71	0.25	2.38	0.52	0.18
35-9031.00	Time Sharing	2.75	0.46	0.16	2.75	0.71	0.25
35-9031.00	Arm-Hand Steadiness	2.00	0.76	0.27	1.50	1.07	0.38
35-9031.00	Manual Dexterity	1.88	0.83	0.30	1.00	0.93	0.33
35-9031.00	<b>Finger Dexterity</b>	1.38	0.74	0.26	0.63	1.19	0.42
35-9031.00	<b>Control Precision</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-9031.00	Multilimb Coordination	2.00	0.76	0.27	1.13	0.83	0.30
35-9031.00	<b>Response Orientation</b>	1.38	0.74	0.26	0.50	0.93	0.33
35-9031.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-9031.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-9031.00	<b>Wrist-Finger Speed</b>	1.25	0.46	0.16	0.38	0.74	0.26
35-9031.00	Speed of Limb Movement	1.88	0.83	0.30	0.88	0.83	0.30
35-9031.00	Static Strength	1.63	0.74	0.26	0.88	0.99	0.35
35-9031.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-9031.00	Dynamic Strength	1.50	0.76	0.27	0.63	0.92	0.32
35-9031.00	Trunk Strength	3.38	0.92	0.32	2.50	0.76	0.27
35-9031.00	Stamina	2.63	0.92	0.32	1.75	1.04	0.37
35-9031.00	Extent Flexibility	1.50	0.76	0.27	0.75	1.16	0.41
35-9031.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-9031.00	Gross Body Coordination	2.25	1.04	0.37	1.63	1.06	0.38
35-9031.00	<b>Gross Body Equilibrium</b>	1.13	0.35	0.13	0.13	0.35	0.13
35-9031.00	Near Vision	3.13	0.35	0.13	3.00	0.76	0.27
35-9031.00	Far Vision	2.75	0.46	0.16	2.63	0.74	0.26
35-9031.00	<b>Visual Color Discrimination</b>	1.25	0.46	0.16	0.38	0.74	0.26
35-9031.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-9031.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-9031.00	<b>Depth Perception</b>	1.13	0.35	0.13	0.13	0.35	0.13
35-9031.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-9031.00	<b>Hearing Sensitivity</b>	1.13	0.35	0.13	0.13	0.35	0.13
35-9031.00	Auditory Attention	2.13	0.64	0.23	1.75	0.89	0.31
35-9031.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
35-9031.00	Speech Recognition	3.75	0.89	0.31	3.38	1.41	0.50
35-9031.00	Speech Clarity	4.13	0.83	0.30	2.88	0.99	0.35

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Baggage Porters and Bellhops

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
39-6011.00	Oral Comprehension	4.13	0.64	0.23	3.38	0.52	0.18
39-6011.00	Written Comprehension	2.63	0.52	0.18	2.63	0.52	0.18
39-6011.00	Oral Expression	4.38	0.52	0.18	4.00	0.00	0.00
39-6011.00	Written Expression	2.50	0.53	0.19	1.75	0.71	0.25
39-6011.00	Fluency of Ideas	2.00	0.93	0.33	1.75	1.28	0.45
39-6011.00	Originality	1.75	0.46	0.16	1.63	1.06	0.38
39-6011.00	Problem Sensitivity	3.50	0.76	0.27	2.88	0.64	0.23
39-6011.00	Deductive Reasoning	3.13	0.99	0.35	2.88	0.64	0.23
39-6011.00	Inductive Reasoning	2.75	0.71	0.25	2.50	0.53	0.19
39-6011.00	Information Ordering	2.88	0.64	0.23	2.63	0.74	0.26
39-6011.00	Category Flexibility	2.25	0.71	0.25	2.25	1.16	0.41
39-6011.00	Mathematical Reasoning	1.75	0.46	0.16	1.00	0.76	0.27
39-6011.00	Number Facility	1.50	0.53	0.19	0.63	0.74	0.26
39-6011.00	Memorization	2.75	0.71	0.25	2.25	0.89	0.31
39-6011.00	Speed of Closure	1.63	0.92	0.32	1.00	1.41	0.50
39-6011.00	Flexibility of Closure	1.63	0.92	0.32	1.13	1.55	<b>0.55</b>
39-6011.00	Perceptual Speed	2.00	0.93	0.33	1.63	1.41	0.50
39-6011.00	Spatial Orientation	2.00	1.41	0.50	0.88	1.25	0.44
39-6011.00	Visualization	1.38	0.52	0.18	0.75	1.16	0.41
39-6011.00	Selective Attention	3.13	0.35	0.13	3.13	0.83	0.30
39-6011.00	Time Sharing	2.13	0.64	0.23	1.88	1.13	0.40
39-6011.00	Arm-Hand Steadiness	2.50	1.07	0.38	1.63	1.06	0.38
39-6011.00	Manual Dexterity	2.88	0.83	0.30	2.38	1.06	0.38
39-6011.00	Finger Dexterity	1.63	0.92	0.32	0.88	1.25	0.44
39-6011.00	<b>Control Precision</b>	1.38	0.74	0.26	0.38	0.74	0.26
39-6011.00	Multilimb Coordination	3.13	1.13	0.40	2.13	0.99	0.35
39-6011.00	<b>Response Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
39-6011.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
39-6011.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
39-6011.00	<b>Wrist-Finger Speed</b>	1.00	0.00	0.00	0.00	0.00	0.00
39-6011.00	Speed of Limb Movement	2.63	1.60	<b>0.56</b>	1.50	1.31	0.46
39-6011.00	Static Strength	3.63	0.92	0.32	4.00	1.31	0.46
39-6011.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
39-6011.00	Dynamic Strength	2.50	1.20	0.42	2.25	1.58	<b>0.56</b>
39-6011.00	Trunk Strength	3.38	0.74	0.26	2.88	0.99	0.35
39-6011.00	Stamina	3.25	1.28	0.45	2.63	1.30	0.46
39-6011.00	Extent Flexibility	3.25	0.89	0.31	3.13	0.83	0.30
39-6011.00	<b>Dynamic Flexibility</b>	1.25	0.46	0.16	0.50	0.93	0.33
39-6011.00	Gross Body Coordination	3.50	0.93	0.33	2.50	0.53	0.19
39-6011.00	<b>Gross Body Equilibrium</b>	1.25	0.46	0.16	0.38	0.74	0.26
39-6011.00	Near Vision	3.00	0.53	0.19	2.63	0.52	0.18
39-6011.00	Far Vision	2.38	0.74	0.26	1.88	0.99	0.35
39-6011.00	Visual Color Discrimination	1.63	1.06	0.38	0.63	0.92	0.32
39-6011.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
39-6011.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
39-6011.00	Depth Perception	1.50	0.53	0.19	0.75	0.89	0.31
39-6011.00	Glare Sensitivity	1.75	0.71	0.25	0.88	0.83	0.30
39-6011.00	<b>Hearing Sensitivity</b>	1.13	0.35	0.13	0.13	0.35	0.13
39-6011.00	Auditory Attention	2.50	0.93	0.33	2.00	1.20	0.42
39-6011.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
39-6011.00	Speech Recognition	3.88	0.99	0.35	3.50	1.31	0.46
39-6011.00	Speech Clarity	3.63	0.92	0.32	3.00	0.93	0.33

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Child Care Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
39-9011.00	Oral Comprehension	3.88	0.35	0.13	3.88	0.35	0.13
39-9011.00	Written Comprehension	3.38	0.52	0.18	3.25	0.46	0.16
39-9011.00	Oral Expression	3.88	0.35	0.13	3.88	0.35	0.13
39-9011.00	Written Expression	3.38	0.52	0.18	3.00	0.53	0.19
39-9011.00	Fluency of Ideas	3.63	0.52	0.18	3.63	0.74	0.26
39-9011.00	Originality	3.63	0.52	0.18	3.50	0.76	0.27
39-9011.00	Problem Sensitivity	4.13	0.35	0.13	3.88	0.99	0.35
39-9011.00	Deductive Reasoning	3.50	0.53	0.19	3.50	0.53	0.19
39-9011.00	Inductive Reasoning	3.63	0.52	0.18	3.75	0.71	0.25
39-9011.00	Information Ordering	3.25	0.46	0.16	2.88	0.64	0.23
39-9011.00	Category Flexibility	3.13	0.35	0.13	3.25	0.46	0.16
39-9011.00	<b>Mathematical Reasoning</b>	1.25	0.46	0.16	0.25	0.46	0.16
39-9011.00	Number Facility	1.88	0.83	0.30	1.00	0.93	0.33
39-9011.00	Memorization	2.50	0.53	0.19	2.50	0.93	0.33
39-9011.00	Speed of Closure	2.75	0.46	0.16	2.50	0.93	0.33
39-9011.00	Flexibility of Closure	3.25	0.46	0.16	3.13	0.64	0.23
39-9011.00	Perceptual Speed	2.25	0.71	0.25	1.75	0.89	0.31
39-9011.00	<b>Spatial Orientation</b>	1.25	0.46	0.16	0.50	0.93	0.33
39-9011.00	Visualization	2.63	0.52	0.18	2.50	0.76	0.27
39-9011.00	Selective Attention	3.38	0.74	0.26	3.00	0.93	0.33
39-9011.00	Time Sharing	3.50	0.53	0.19	3.25	1.04	0.37
39-9011.00	Arm-Hand Steadiness	2.38	0.52	0.18	2.00	0.53	0.19
39-9011.00	Manual Dexterity	2.25	0.46	0.16	1.63	0.52	0.18
39-9011.00	Finger Dexterity	2.38	0.52	0.18	2.25	0.71	0.25
39-9011.00	Control Precision	1.75	0.71	0.25	1.13	1.13	0.40
39-9011.00	Multilimb Coordination	2.13	0.35	0.13	1.88	0.64	0.23
39-9011.00	Response Orientation	1.50	0.76	0.27	1.00	1.51	<b>0.53</b>
39-9011.00	<b>Rate Control</b>	1.13	0.35	0.13	0.13	0.35	0.13
39-9011.00	Reaction Time	1.50	0.76	0.27	0.88	1.25	0.44
39-9011.00	<b>Wrist-Finger Speed</b>	1.25	0.46	0.16	0.50	0.93	0.33
39-9011.00	Speed of Limb Movement	2.00	0.53	0.19	1.50	0.93	0.33
39-9011.00	Static Strength	2.38	0.52	0.18	2.63	1.19	0.42
39-9011.00	<b>Explosive Strength</b>	1.25	0.46	0.16	0.38	0.74	0.26
39-9011.00	Dynamic Strength	1.88	0.64	0.23	1.25	1.04	0.37
39-9011.00	Trunk Strength	2.75	0.46	0.16	2.75	0.46	0.16
39-9011.00	Stamina	2.63	0.52	0.18	1.88	0.83	0.30
39-9011.00	Extent Flexibility	2.88	0.35	0.13	2.88	0.99	0.35
39-9011.00	<b>Dynamic Flexibility</b>	1.13	0.35	0.13	0.13	0.35	0.13
39-9011.00	Gross Body Coordination	2.13	0.35	0.13	1.88	0.64	0.23
39-9011.00	Gross Body Equilibrium	1.88	0.35	0.13	1.50	0.93	0.33
39-9011.00	Near Vision	3.13	0.35	0.13	3.13	0.35	0.13
39-9011.00	Far Vision	2.88	0.64	0.23	2.75	0.89	0.31
39-9011.00	Visual Color Discrimination	2.50	0.53	0.19	1.88	0.83	0.30
39-9011.00	<b>Night Vision</b>	1.13	0.35	0.13	0.25	0.71	0.25
39-9011.00	Peripheral Vision	1.38	0.52	0.18	0.75	1.04	0.37
39-9011.00	Depth Perception	1.38	0.52	0.18	0.50	0.76	0.27
39-9011.00	<b>Glare Sensitivity</b>	1.13	0.35	0.13	0.25	0.71	0.25
39-9011.00	Hearing Sensitivity	2.50	0.53	0.19	2.38	0.74	0.26
39-9011.00	Auditory Attention	2.25	0.46	0.16	2.38	0.52	0.18
39-9011.00	Sound Localization	1.50	0.53	0.19	1.25	1.58	<b>0.56</b>
39-9011.00	Speech Recognition	3.63	0.52	0.18	3.50	0.53	0.19
39-9011.00	Speech Clarity	3.88	0.35	0.13	3.25	0.71	0.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Nannies

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
39-9011.01	Oral Comprehension	4.00	0.53	0.19	4.00	0.00	0.00
39-9011.01	Written Comprehension	3.63	0.52	0.18	3.25	0.46	0.16
39-9011.01	Oral Expression	4.38	0.52	0.18	4.00	0.00	0.00
39-9011.01	Written Expression	3.25	0.46	0.16	3.00	0.53	0.19
39-9011.01	Fluency of Ideas	3.50	0.76	0.27	3.38	0.74	0.26
39-9011.01	Originality	3.25	0.71	0.25	3.25	0.71	0.25
39-9011.01	Problem Sensitivity	4.25	0.71	0.25	3.88	0.64	0.23
39-9011.01	Deductive Reasoning	3.75	0.46	0.16	3.25	0.71	0.25
39-9011.01	Inductive Reasoning	3.75	0.46	0.16	3.25	0.46	0.16
39-9011.01	Information Ordering	3.38	0.52	0.18	3.13	0.35	0.13
39-9011.01	Category Flexibility	3.00	0.53	0.19	3.00	0.53	0.19
39-9011.01	Mathematical Reasoning	1.50	0.53	0.19	0.88	0.99	0.35
39-9011.01	Number Facility	2.00	0.76	0.27	1.75	1.16	0.41
39-9011.01	Memorization	2.88	0.99	0.35	2.75	1.04	0.37
39-9011.01	Speed of Closure	2.63	0.52	0.18	2.50	0.76	0.27
39-9011.01	Flexibility of Closure	3.50	0.53	0.19	3.25	0.71	0.25
39-9011.01	Perceptual Speed	2.38	0.74	0.26	2.13	0.99	0.35
39-9011.01	Spatial Orientation	2.38	0.74	0.26	2.13	1.13	0.40
39-9011.01	Visualization	2.88	0.64	0.23	3.00	1.20	0.42
39-9011.01	Selective Attention	3.13	0.64	0.23	2.75	0.46	0.16
39-9011.01	Time Sharing	3.00	0.53	0.19	2.88	0.64	0.23
39-9011.01	Arm-Hand Steadiness	2.88	0.35	0.13	2.63	0.74	0.26
39-9011.01	Manual Dexterity	2.50	0.53	0.19	2.38	0.74	0.26
39-9011.01	Finger Dexterity	2.50	0.53	0.19	2.38	0.52	0.18
39-9011.01	Control Precision	2.63	0.52	0.18	2.50	0.53	0.19
39-9011.01	Multilimb Coordination	2.88	0.64	0.23	2.50	0.53	0.19
39-9011.01	Response Orientation	2.88	0.64	0.23	3.00	1.07	0.38
39-9011.01	Rate Control	1.88	0.64	0.23	1.13	0.83	0.30
39-9011.01	Reaction Time	2.25	0.89	0.31	1.75	1.16	0.41
39-9011.01	<b>Wrist-Finger Speed</b>	1.38	0.74	0.26	0.50	0.93	0.33
39-9011.01	Speed of Limb Movement	2.25	0.71	0.25	1.50	0.93	0.33
39-9011.01	Static Strength	3.00	0.76	0.27	2.88	0.99	0.35
39-9011.01	<b>Explosive Strength</b>	1.25	0.46	0.16	0.25	0.46	0.16
39-9011.01	Dynamic Strength	2.75	0.71	0.25	1.88	0.83	0.30
39-9011.01	Trunk Strength	3.13	0.64	0.23	2.88	0.64	0.23
39-9011.01	Stamina	3.13	0.64	0.23	2.25	0.71	0.25
39-9011.01	Extent Flexibility	3.13	0.35	0.13	3.13	0.83	0.30
39-9011.01	<b>Dynamic Flexibility</b>	1.25	0.46	0.16	0.38	0.74	0.26
39-9011.01	Gross Body Coordination	2.75	0.89	0.31	2.38	0.92	0.32
39-9011.01	Gross Body Equilibrium	2.13	0.83	0.30	1.25	1.04	0.37
39-9011.01	Near Vision	3.38	0.52	0.18	3.13	0.64	0.23
39-9011.01	Far Vision	3.13	0.35	0.13	2.88	1.13	0.40
39-9011.01	Visual Color Discrimination	2.75	0.71	0.25	2.00	0.53	0.19
39-9011.01	Night Vision	2.00	0.53	0.19	1.75	0.89	0.31
39-9011.01	Peripheral Vision	2.50	0.76	0.27	2.00	1.07	0.38
39-9011.01	Depth Perception	2.75	0.71	0.25	2.25	0.46	0.16
39-9011.01	Glare Sensitivity	1.88	0.64	0.23	1.38	0.92	0.32
39-9011.01	Hearing Sensitivity	2.63	0.52	0.18	2.38	0.52	0.18
39-9011.01	Auditory Attention	2.75	0.71	0.25	2.50	0.76	0.27
39-9011.01	Sound Localization	2.00	0.76	0.27	1.25	1.04	0.37
39-9011.01	Speech Recognition	3.63	0.52	0.18	3.50	0.76	0.27
39-9011.01	Speech Clarity	3.75	0.46	0.16	3.13	0.83	0.30

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Personal and Home Care Aides

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
39-9021.00	Oral Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
39-9021.00	Written Comprehension	3.25	0.46	0.16	3.38	0.52	0.18
39-9021.00	Oral Expression	3.75	0.46	0.16	3.88	0.35	0.13
39-9021.00	Written Expression	3.25	0.46	0.16	3.00	0.00	0.00
39-9021.00	Fluency of Ideas	2.38	0.52	0.18	2.13	0.64	0.23
39-9021.00	Originality	2.00	0.53	0.19	1.88	0.83	0.30
39-9021.00	Problem Sensitivity	3.88	0.64	0.23	3.63	0.52	0.18
39-9021.00	Deductive Reasoning	3.25	0.46	0.16	3.25	0.46	0.16
39-9021.00	Inductive Reasoning	3.00	0.00	0.00	3.13	0.35	0.13
39-9021.00	Information Ordering	3.13	0.64	0.23	3.00	0.76	0.27
39-9021.00	Category Flexibility	2.75	0.46	0.16	3.00	0.76	0.27
39-9021.00	Mathematical Reasoning	1.38	0.52	0.18	0.50	0.76	0.27
39-9021.00	Number Facility	1.75	0.71	0.25	1.13	1.13	0.40
39-9021.00	Memorization	2.13	0.99	0.35	1.38	1.06	0.38
39-9021.00	Speed of Closure	2.50	0.53	0.19	2.25	0.89	0.31
39-9021.00	Flexibility of Closure	2.88	0.35	0.13	2.63	0.74	0.26
39-9021.00	Perceptual Speed	2.38	0.52	0.18	2.25	0.46	0.16
39-9021.00	Spatial Orientation	1.38	0.52	0.18	0.88	1.25	0.44
39-9021.00	Visualization	2.00	0.53	0.19	1.75	0.89	0.31
39-9021.00	Selective Attention	2.63	0.52	0.18	2.50	0.76	0.27
39-9021.00	Time Sharing	2.50	0.53	0.19	2.13	0.64	0.23
39-9021.00	Arm-Hand Steadiness	2.50	0.53	0.19	2.38	0.74	0.26
39-9021.00	Manual Dexterity	1.63	0.74	0.26	1.00	1.20	0.42
39-9021.00	Finger Dexterity	2.63	0.74	0.26	2.25	0.46	0.16
39-9021.00	Control Precision	2.50	0.53	0.19	2.63	0.52	0.18
39-9021.00	Multilimb Coordination	2.88	0.35	0.13	2.13	0.83	0.30
39-9021.00	Response Orientation	1.63	0.74	0.26	1.00	1.07	0.38
39-9021.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
39-9021.00	Reaction Time	1.63	0.92	0.32	0.88	1.25	0.44
39-9021.00	<b>Wrist-Finger Speed</b>	1.13	0.35	0.13	0.25	0.71	0.25
39-9021.00	<b>Speed of Limb Movement</b>	1.38	0.74	0.26	0.63	1.19	0.42
39-9021.00	Static Strength	2.75	0.46	0.16	3.25	1.28	0.45
39-9021.00	<b>Explosive Strength</b>	1.13	0.35	0.13	0.25	0.71	0.25
39-9021.00	Dynamic Strength	2.25	0.46	0.16	2.38	0.74	0.26
39-9021.00	Trunk Strength	2.88	0.35	0.13	3.00	0.93	0.33
39-9021.00	Stamina	2.50	0.53	0.19	2.00	0.76	0.27
39-9021.00	Extent Flexibility	2.50	0.93	0.33	2.50	1.41	0.50
39-9021.00	<b>Dynamic Flexibility</b>	1.13	0.35	0.13	0.25	0.71	0.25
39-9021.00	Gross Body Coordination	2.25	0.71	0.25	2.13	1.13	0.40
39-9021.00	Gross Body Equilibrium	1.88	0.64	0.23	1.25	0.89	0.31
39-9021.00	Near Vision	3.00	0.00	0.00	3.38	0.74	0.26
39-9021.00	Far Vision	2.63	0.52	0.18	2.75	0.89	0.31
39-9021.00	Visual Color Discrimination	2.38	0.52	0.18	1.88	0.64	0.23
39-9021.00	<b>Night Vision</b>	1.38	0.74	0.26	0.50	0.93	0.33
39-9021.00	<b>Peripheral Vision</b>	1.25	0.46	0.16	0.50	0.93	0.33
39-9021.00	Depth Perception	2.50	0.53	0.19	2.25	0.46	0.16
39-9021.00	<b>Glare Sensitivity</b>	1.38	0.74	0.26	0.50	0.93	0.33
39-9021.00	Hearing Sensitivity	2.25	0.46	0.16	2.25	0.46	0.16
39-9021.00	Auditory Attention	2.00	0.76	0.27	1.38	1.06	0.38
39-9021.00	<b>Sound Localization</b>	1.25	0.46	0.16	0.38	0.74	0.26
39-9021.00	Speech Recognition	3.63	0.52	0.18	3.88	0.99	0.35
39-9021.00	Speech Clarity	3.88	0.35	0.13	3.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Recreation Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
39-9032.00	Oral Comprehension	4.38	0.74	0.26	4.13	0.35	0.13
39-9032.00	Written Comprehension	3.13	0.64	0.23	3.25	0.71	0.25
39-9032.00	Oral Expression	4.75	0.71	0.25	4.13	0.35	0.13
39-9032.00	Written Expression	3.13	0.64	0.23	3.13	0.83	0.30
39-9032.00	Fluency of Ideas	3.63	0.92	0.32	3.50	0.93	0.33
39-9032.00	Originality	3.50	0.93	0.33	3.88	0.64	0.23
39-9032.00	Problem Sensitivity	4.13	0.64	0.23	3.63	0.52	0.18
39-9032.00	Deductive Reasoning	3.50	0.76	0.27	3.63	0.52	0.18
39-9032.00	Inductive Reasoning	3.50	0.76	0.27	3.38	0.52	0.18
39-9032.00	Information Ordering	3.75	0.71	0.25	4.00	0.76	0.27
39-9032.00	Category Flexibility	3.00	0.76	0.27	3.13	0.35	0.13
39-9032.00	Mathematical Reasoning	2.38	0.74	0.26	1.63	0.92	0.32
39-9032.00	Number Facility	1.38	0.52	0.18	0.63	0.92	0.32
39-9032.00	Memorization	2.88	0.83	0.30	4.13	0.64	0.23
39-9032.00	Speed of Closure	2.25	1.16	0.41	2.50	1.93	<b>0.68</b>
39-9032.00	Flexibility of Closure	2.25	1.39	0.49	1.63	1.85	<b>0.65</b>
39-9032.00	Perceptual Speed	2.00	0.93	0.33	1.75	1.58	<b>0.56</b>
39-9032.00	Spatial Orientation	2.13	0.64	0.23	1.75	1.16	0.41
39-9032.00	Visualization	2.75	1.16	0.41	2.75	1.83	<b>0.65</b>
39-9032.00	Selective Attention	3.13	0.64	0.23	2.75	0.89	0.31
39-9032.00	Time Sharing	3.13	0.99	0.35	3.38	1.06	0.38
39-9032.00	Arm-Hand Steadiness	2.63	1.06	0.38	2.00	1.20	0.42
39-9032.00	Manual Dexterity	2.25	0.89	0.31	1.50	1.20	0.42
39-9032.00	Finger Dexterity	2.00	0.76	0.27	1.38	1.06	0.38
39-9032.00	Control Precision	1.63	0.74	0.26	1.13	1.25	0.44
39-9032.00	Multilimb Coordination	2.63	0.74	0.26	2.13	0.64	0.23
39-9032.00	Response Orientation	1.63	0.92	0.32	0.75	1.04	0.37
39-9032.00	<b>Rate Control</b>	1.13	0.35	0.13	0.25	0.71	0.25
39-9032.00	Reaction Time	1.38	0.52	0.18	0.50	0.76	0.27
39-9032.00	<b>Wrist-Finger Speed</b>	1.25	0.46	0.16	0.38	0.74	0.26
39-9032.00	Speed of Limb Movement	1.50	0.53	0.19	1.00	1.07	0.38
39-9032.00	Static Strength	2.25	0.89	0.31	1.63	1.30	0.46
39-9032.00	Explosive Strength	1.63	0.74	0.26	0.88	1.13	0.40
39-9032.00	Dynamic Strength	2.00	1.07	0.38	1.25	1.16	0.41
39-9032.00	Trunk Strength	2.38	0.74	0.26	2.13	1.13	0.40
39-9032.00	Stamina	2.13	0.83	0.30	1.25	0.89	0.31
39-9032.00	Extent Flexibility	2.13	0.99	0.35	1.50	1.07	0.38
39-9032.00	<b>Dynamic Flexibility</b>	1.13	0.35	0.13	0.38	1.06	0.38
39-9032.00	Gross Body Coordination	2.38	1.19	0.42	1.75	1.39	0.49
39-9032.00	<b>Gross Body Equilibrium</b>	1.38	0.74	0.26	0.63	1.19	0.42
39-9032.00	Near Vision	3.38	0.52	0.18	3.38	0.74	0.26
39-9032.00	Far Vision	2.88	0.35	0.13	3.13	0.64	0.23
39-9032.00	Visual Color Discrimination	1.75	0.89	0.31	1.00	1.20	0.42
39-9032.00	<b>Night Vision</b>	1.25	0.46	0.16	0.50	0.93	0.33
39-9032.00	Peripheral Vision	2.00	0.93	0.33	2.00	1.77	<b>0.63</b>
39-9032.00	Depth Perception	2.25	0.46	0.16	2.13	0.64	0.23
39-9032.00	Glare Sensitivity	1.63	0.52	0.18	1.38	1.19	0.42
39-9032.00	<b>Hearing Sensitivity</b>	1.13	0.35	0.13	0.25	0.71	0.25
39-9032.00	Auditory Attention	2.25	0.46	0.16	2.63	1.06	0.38
39-9032.00	Sound Localization	1.38	0.52	0.18	0.63	0.92	0.32
39-9032.00	Speech Recognition	3.63	1.06	0.38	3.63	1.06	0.38
39-9032.00	Speech Clarity	4.25	0.89	0.31	4.00	1.60	<b>0.57</b>

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Cashiers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
41-2011.00	Oral Comprehension	3.75	0.89	0.31	3.25	0.46	0.16
41-2011.00	Written Comprehension	3.00	0.76	0.27	3.00	0.00	0.00
41-2011.00	Oral Expression	4.25	0.71	0.25	3.88	0.35	0.13
41-2011.00	Written Expression	2.75	0.46	0.16	2.38	0.74	0.26
41-2011.00	Fluency of Ideas	2.25	0.46	0.16	1.88	0.64	0.23
41-2011.00	Originality	2.13	0.64	0.23	1.75	0.89	0.31
41-2011.00	Problem Sensitivity	3.38	0.74	0.26	3.38	0.52	0.18
41-2011.00	Deductive Reasoning	3.25	0.46	0.16	2.75	0.71	0.25
41-2011.00	Inductive Reasoning	3.13	0.64	0.23	2.88	0.35	0.13
41-2011.00	Information Ordering	3.38	0.74	0.26	2.63	0.52	0.18
41-2011.00	Category Flexibility	2.88	0.64	0.23	2.63	0.52	0.18
41-2011.00	Mathematical Reasoning	3.25	0.46	0.16	2.25	0.71	0.25
41-2011.00	Number Facility	3.75	0.89	0.31	2.88	0.64	0.23
41-2011.00	Memorization	2.75	0.71	0.25	2.88	0.83	0.30
41-2011.00	Speed of Closure	2.75	0.71	0.25	3.00	0.93	0.33
41-2011.00	Flexibility of Closure	2.63	0.52	0.18	2.50	0.76	0.27
41-2011.00	Perceptual Speed	3.00	0.53	0.19	2.75	0.46	0.16
41-2011.00	<b>Spatial Orientation</b>	1.38	0.74	0.26	0.50	0.93	0.33
41-2011.00	Visualization	2.13	0.64	0.23	1.63	0.92	0.32
41-2011.00	Selective Attention	3.25	0.89	0.31	2.88	0.83	0.30
41-2011.00	Time Sharing	3.00	0.76	0.27	2.75	0.71	0.25
41-2011.00	Arm-Hand Steadiness	3.25	0.89	0.31	2.38	0.52	0.18
41-2011.00	Manual Dexterity	3.13	0.64	0.23	2.75	1.04	0.37
41-2011.00	Finger Dexterity	3.25	0.46	0.16	2.50	0.53	0.19
41-2011.00	Control Precision	2.50	0.93	0.33	2.00	1.20	0.42
41-2011.00	Multilimb Coordination	2.63	0.52	0.18	2.25	0.71	0.25
41-2011.00	Response Orientation	1.75	0.71	0.25	1.25	1.04	0.37
41-2011.00	Rate Control	2.13	0.64	0.23	1.38	0.74	0.26
41-2011.00	Reaction Time	2.25	0.71	0.25	2.50	1.31	0.46
41-2011.00	Wrist-Finger Speed	2.75	0.71	0.25	3.13	0.83	0.30
41-2011.00	Speed of Limb Movement	2.00	0.53	0.19	1.25	0.71	0.25
41-2011.00	Static Strength	2.88	0.64	0.23	2.25	0.71	0.25
41-2011.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
41-2011.00	Dynamic Strength	1.88	0.64	0.23	1.75	1.28	0.45
41-2011.00	Trunk Strength	2.75	0.46	0.16	2.88	0.35	0.13
41-2011.00	Stamina	2.38	0.52	0.18	1.75	0.71	0.25
41-2011.00	Extent Flexibility	3.25	0.71	0.25	3.25	0.46	0.16
41-2011.00	Dynamic Flexibility	1.50	0.53	0.19	1.00	1.20	0.42
41-2011.00	Gross Body Coordination	2.13	0.35	0.13	2.00	0.76	0.27
41-2011.00	Gross Body Equilibrium	2.13	0.35	0.13	1.88	0.64	0.23
41-2011.00	Near Vision	3.50	0.76	0.27	3.63	0.92	0.32
41-2011.00	Far Vision	2.38	0.52	0.18	2.50	0.76	0.27
41-2011.00	Visual Color Discrimination	2.13	0.35	0.13	2.00	1.07	0.38
41-2011.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
41-2011.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
41-2011.00	Depth Perception	2.00	0.00	0.00	1.50	0.53	0.19
41-2011.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
41-2011.00	Hearing Sensitivity	2.13	0.64	0.23	2.00	0.93	0.33
41-2011.00	Auditory Attention	2.50	1.20	0.42	2.25	1.39	0.49
41-2011.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
41-2011.00	Speech Recognition	3.75	1.16	0.41	3.50	0.93	0.33
41-2011.00	Speech Clarity	3.75	0.89	0.31	3.38	0.74	0.26

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Parts Salespersons

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
41-2022.00	Oral Comprehension	4.50	0.53	0.19	3.75	0.46	0.16
41-2022.00	Written Comprehension	4.13	0.64	0.23	3.38	0.74	0.26
41-2022.00	Oral Expression	4.38	0.74	0.26	4.00	0.53	0.19
41-2022.00	Written Expression	3.50	0.76	0.27	2.63	0.52	0.18
41-2022.00	Fluency of Ideas	3.13	0.83	0.30	2.88	0.64	0.23
41-2022.00	Originality	2.88	0.99	0.35	2.38	1.06	0.38
41-2022.00	Problem Sensitivity	3.38	0.74	0.26	2.88	0.83	0.30
41-2022.00	Deductive Reasoning	3.25	0.71	0.25	3.25	1.04	0.37
41-2022.00	Inductive Reasoning	3.38	0.52	0.18	3.38	0.92	0.32
41-2022.00	Information Ordering	3.50	0.53	0.19	3.00	1.07	0.38
41-2022.00	Category Flexibility	3.13	0.35	0.13	3.75	0.89	0.31
41-2022.00	Mathematical Reasoning	2.63	0.52	0.18	2.25	1.04	0.37
41-2022.00	Number Facility	2.75	0.89	0.31	2.38	0.52	0.18
41-2022.00	Memorization	2.50	0.53	0.19	2.75	0.71	0.25
41-2022.00	Speed of Closure	2.88	0.35	0.13	3.13	0.99	0.35
41-2022.00	Flexibility of Closure	3.25	0.46	0.16	3.25	1.04	0.37
41-2022.00	Perceptual Speed	3.25	0.46	0.16	2.75	0.89	0.31
41-2022.00	Spatial Orientation	1.38	0.52	0.18	0.75	1.04	0.37
41-2022.00	Visualization	2.63	0.92	0.32	2.75	1.39	0.49
41-2022.00	Selective Attention	3.50	0.53	0.19	2.63	0.52	0.18
41-2022.00	Time Sharing	3.13	0.64	0.23	2.50	0.76	0.27
41-2022.00	Arm-Hand Steadiness	2.88	0.64	0.23	2.88	0.83	0.30
41-2022.00	Manual Dexterity	2.63	0.52	0.18	2.13	0.64	0.23
41-2022.00	Finger Dexterity	2.88	0.35	0.13	3.00	0.76	0.27
41-2022.00	Control Precision	2.13	0.35	0.13	2.00	0.00	0.00
41-2022.00	Multilimb Coordination	2.63	0.52	0.18	1.75	0.71	0.25
41-2022.00	<b>Response Orientation</b>	1.25	0.71	0.25	0.25	0.71	0.25
41-2022.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
41-2022.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
41-2022.00	Wrist-Finger Speed	1.50	0.76	0.27	0.75	1.04	0.37
41-2022.00	Speed of Limb Movement	2.00	0.53	0.19	1.38	0.92	0.32
41-2022.00	Static Strength	3.00	0.93	0.33	2.88	0.64	0.23
41-2022.00	<b>Explosive Strength</b>	1.38	0.74	0.26	0.50	0.93	0.33
41-2022.00	Dynamic Strength	1.88	0.64	0.23	1.13	0.83	0.30
41-2022.00	Trunk Strength	2.75	1.04	0.37	2.50	0.93	0.33
41-2022.00	Stamina	2.38	0.74	0.26	1.63	0.92	0.32
41-2022.00	Extent Flexibility	2.38	0.92	0.32	3.00	1.51	<b>0.53</b>
41-2022.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
41-2022.00	Gross Body Coordination	2.25	0.71	0.25	1.63	0.92	0.32
41-2022.00	Gross Body Equilibrium	2.38	1.30	0.46	1.38	0.92	0.32
41-2022.00	Near Vision	4.00	0.76	0.27	4.50	0.53	0.19
41-2022.00	Far Vision	2.75	0.46	0.16	3.00	1.07	0.38
41-2022.00	Visual Color Discrimination	2.75	0.46	0.16	2.75	0.71	0.25
41-2022.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
41-2022.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
41-2022.00	<b>Depth Perception</b>	1.38	0.74	0.26	0.50	0.93	0.33
41-2022.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
41-2022.00	Hearing Sensitivity	2.38	0.52	0.18	2.50	0.53	0.19
41-2022.00	Auditory Attention	2.63	0.52	0.18	2.25	0.71	0.25
41-2022.00	<b>Sound Localization</b>	1.38	0.74	0.26	0.50	0.93	0.33
41-2022.00	Speech Recognition	4.13	0.83	0.30	4.13	1.46	<b>0.52</b>
41-2022.00	Speech Clarity	4.25	0.71	0.25	3.00	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Real Estate Sales Agents

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
41-9022.00	Oral Comprehension	4.25	0.46	0.16	4.50	0.53	0.19
41-9022.00	Written Comprehension	4.25	0.46	0.16	4.50	0.53	0.19
41-9022.00	Oral Expression	4.50	0.53	0.19	4.75	0.71	0.25
41-9022.00	Written Expression	3.88	0.35	0.13	3.63	0.52	0.18
41-9022.00	Fluency of Ideas	3.38	0.74	0.26	3.75	1.04	0.37
41-9022.00	Originality	3.38	0.52	0.18	3.38	0.52	0.18
41-9022.00	Problem Sensitivity	3.75	0.46	0.16	3.63	0.52	0.18
41-9022.00	Deductive Reasoning	3.88	0.35	0.13	4.00	0.76	0.27
41-9022.00	Inductive Reasoning	4.13	0.35	0.13	3.88	0.35	0.13
41-9022.00	Information Ordering	3.75	0.46	0.16	3.75	0.71	0.25
41-9022.00	Category Flexibility	3.38	0.52	0.18	3.88	0.64	0.23
41-9022.00	Mathematical Reasoning	3.13	0.64	0.23	3.38	0.74	0.26
41-9022.00	Number Facility	2.88	1.25	0.44	3.00	1.85	<b>0.65</b>
41-9022.00	Memorization	3.00	0.53	0.19	3.38	0.74	0.26
41-9022.00	Speed of Closure	3.00	0.53	0.19	3.25	1.28	0.45
41-9022.00	Flexibility of Closure	3.63	0.52	0.18	3.63	0.52	0.18
41-9022.00	Perceptual Speed	3.13	0.64	0.23	2.88	0.35	0.13
41-9022.00	Spatial Orientation	1.75	0.71	0.25	1.38	1.41	0.50
41-9022.00	Visualization	2.88	0.35	0.13	3.13	0.83	0.30
41-9022.00	Selective Attention	3.13	0.64	0.23	2.88	0.99	0.35
41-9022.00	Time Sharing	3.00	0.53	0.19	3.00	0.93	0.33
41-9022.00	Arm-Hand Steadiness	1.38	0.52	0.18	0.75	1.04	0.37
41-9022.00	<b>Manual Dexterity</b>	1.25	0.71	0.25	0.38	1.06	0.38
41-9022.00	Finger Dexterity	2.88	0.64	0.23	2.50	0.76	0.27
41-9022.00	Control Precision	1.88	0.35	0.13	1.63	0.74	0.26
41-9022.00	Multilimb Coordination	1.75	0.46	0.16	1.00	0.76	0.27
41-9022.00	<b>Response Orientation</b>	1.13	0.35	0.13	0.25	0.71	0.25
41-9022.00	<b>Rate Control</b>	1.25	0.46	0.16	1.00	1.85	<b>0.65</b>
41-9022.00	<b>Reaction Time</b>	1.25	0.46	0.16	0.38	0.74	0.26
41-9022.00	Wrist-Finger Speed	1.38	0.52	0.18	0.75	1.04	0.37
41-9022.00	<b>Speed of Limb Movement</b>	1.13	0.35	0.13	0.13	0.35	0.13
41-9022.00	<b>Static Strength</b>	1.38	0.74	0.26	0.38	0.74	0.26
41-9022.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
41-9022.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
41-9022.00	Trunk Strength	2.25	0.46	0.16	2.25	0.71	0.25
41-9022.00	Stamina	1.50	0.53	0.19	1.13	1.55	<b>0.55</b>
41-9022.00	<b>Extent Flexibility</b>	1.25	0.46	0.16	0.25	0.46	0.16
41-9022.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
41-9022.00	<b>Gross Body Coordination</b>	1.25	0.46	0.16	0.50	0.93	0.33
41-9022.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
41-9022.00	Near Vision	4.25	0.46	0.16	5.00	0.00	0.00
41-9022.00	Far Vision	3.50	0.53	0.19	3.75	1.28	0.45
41-9022.00	Visual Color Discrimination	2.88	0.35	0.13	2.88	0.64	0.23
41-9022.00	Night Vision	1.38	0.52	0.18	0.63	0.92	0.32
41-9022.00	Peripheral Vision	1.38	0.52	0.18	0.50	0.76	0.27
41-9022.00	Depth Perception	2.63	0.52	0.18	2.25	0.46	0.16
41-9022.00	<b>Glare Sensitivity</b>	1.25	0.46	0.16	0.38	0.74	0.26
41-9022.00	Hearing Sensitivity	2.13	0.64	0.23	1.88	0.99	0.35
41-9022.00	Auditory Attention	2.63	0.52	0.18	2.38	0.52	0.18
41-9022.00	<b>Sound Localization</b>	1.13	0.35	0.13	0.13	0.35	0.13
41-9022.00	Speech Recognition	4.13	0.64	0.23	4.25	0.89	0.31
41-9022.00	Speech Clarity	4.00	0.76	0.27	4.00	1.07	0.38

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Bill and Account Collectors

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
43-3011.00	Oral Comprehension	4.13	0.64	0.23	3.88	0.35	0.13
43-3011.00	Written Comprehension	3.63	0.74	0.26	3.75	0.46	0.16
43-3011.00	Oral Expression	4.63	0.74	0.26	4.13	0.35	0.13
43-3011.00	Written Expression	3.50	0.76	0.27	3.75	0.71	0.25
43-3011.00	Fluency of Ideas	2.25	0.71	0.25	2.25	1.16	0.41
43-3011.00	Originality	2.00	0.76	0.27	1.75	1.16	0.41
43-3011.00	Problem Sensitivity	3.75	0.71	0.25	3.00	0.53	0.19
43-3011.00	Deductive Reasoning	3.25	0.71	0.25	3.38	0.74	0.26
43-3011.00	Inductive Reasoning	3.13	0.83	0.30	3.00	0.53	0.19
43-3011.00	Information Ordering	3.50	0.53	0.19	2.88	0.64	0.23
43-3011.00	Category Flexibility	3.00	0.53	0.19	2.75	0.71	0.25
43-3011.00	Mathematical Reasoning	2.50	0.76	0.27	2.13	1.13	0.40
43-3011.00	Number Facility	1.88	0.83	0.30	1.50	1.41	0.50
43-3011.00	Memorization	2.38	0.52	0.18	2.25	0.89	0.31
43-3011.00	Speed of Closure	1.88	0.83	0.30	1.25	1.16	0.41
43-3011.00	Flexibility of Closure	2.00	0.93	0.33	1.75	1.75	<b>0.62</b>
43-3011.00	Perceptual Speed	1.88	0.83	0.30	1.50	1.41	0.50
43-3011.00	<b>Spatial Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3011.00	<b>Visualization</b>	1.38	0.74	0.26	0.50	0.93	0.33
43-3011.00	Selective Attention	2.88	0.83	0.30	2.38	0.74	0.26
43-3011.00	Time Sharing	2.50	0.53	0.19	2.88	0.83	0.30
43-3011.00	Arm-Hand Steadiness	1.50	0.76	0.27	0.63	1.06	0.38
43-3011.00	Manual Dexterity	1.75	0.71	0.25	0.88	0.99	0.35
43-3011.00	Finger Dexterity	1.75	0.89	0.31	1.25	1.39	0.49
43-3011.00	Control Precision	1.50	0.76	0.27	0.75	1.16	0.41
43-3011.00	Multilimb Coordination	1.50	0.53	0.19	1.00	1.41	0.50
43-3011.00	<b>Response Orientation</b>	1.25	0.46	0.16	0.63	1.19	0.42
43-3011.00	<b>Rate Control</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-3011.00	Reaction Time	1.50	0.76	0.27	0.88	1.25	0.44
43-3011.00	<b>Wrist-Finger Speed</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-3011.00	<b>Speed of Limb Movement</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3011.00	<b>Static Strength</b>	1.13	0.35	0.13	0.25	0.71	0.25
43-3011.00	<b>Explosive Strength</b>	1.13	0.35	0.13	0.25	0.71	0.25
43-3011.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3011.00	<b>Trunk Strength</b>	1.25	0.71	0.25	0.25	0.71	0.25
43-3011.00	<b>Stamina</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-3011.00	<b>Extent Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3011.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3011.00	Gross Body Coordination	1.50	0.76	0.27	0.75	1.16	0.41
43-3011.00	<b>Gross Body Equilibrium</b>	1.13	0.35	0.13	0.25	0.71	0.25
43-3011.00	Near Vision	3.75	0.71	0.25	3.75	0.71	0.25
43-3011.00	Far Vision	1.88	0.64	0.23	1.63	1.19	0.42
43-3011.00	<b>Visual Color Discrimination</b>	1.13	0.35	0.13	0.25	0.71	0.25
43-3011.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3011.00	<b>Peripheral Vision</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-3011.00	Depth Perception	1.50	0.53	0.19	0.88	0.99	0.35
43-3011.00	<b>Glare Sensitivity</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-3011.00	<b>Hearing Sensitivity</b>	1.13	0.35	0.13	0.25	0.71	0.25
43-3011.00	Auditory Attention	1.75	0.46	0.16	1.38	0.92	0.32
43-3011.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3011.00	Speech Recognition	3.63	1.19	0.42	3.25	1.04	0.37
43-3011.00	Speech Clarity	4.13	0.83	0.30	2.63	1.06	0.38

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Bookkeeping, Accounting, and Auditing Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
43-3031.00	Oral Comprehension	3.75	1.04	0.37	3.75	0.46	0.16
43-3031.00	Written Comprehension	3.75	0.89	0.31	3.75	0.46	0.16
43-3031.00	Oral Expression	3.63	0.92	0.32	3.75	0.46	0.16
43-3031.00	Written Expression	3.75	0.89	0.31	3.13	0.64	0.23
43-3031.00	Fluency of Ideas	1.38	0.52	0.18	0.88	1.25	0.44
43-3031.00	<b>Originality</b>	1.38	0.74	0.26	0.63	1.19	0.42
43-3031.00	Problem Sensitivity	3.88	0.83	0.30	3.13	0.83	0.30
43-3031.00	Deductive Reasoning	3.75	0.71	0.25	3.50	0.53	0.19
43-3031.00	Inductive Reasoning	3.00	0.53	0.19	3.25	0.71	0.25
43-3031.00	Information Ordering	3.75	0.89	0.31	3.63	0.52	0.18
43-3031.00	Category Flexibility	3.00	0.53	0.19	3.50	0.76	0.27
43-3031.00	Mathematical Reasoning	4.13	1.36	0.48	3.63	1.69	<b>0.60</b>
43-3031.00	Number Facility	3.50	1.20	0.42	3.63	1.60	<b>0.56</b>
43-3031.00	Memorization	2.25	0.89	0.31	1.75	1.04	0.37
43-3031.00	Speed of Closure	1.88	0.64	0.23	1.50	1.20	0.42
43-3031.00	Flexibility of Closure	2.38	1.06	0.38	2.13	1.73	<b>0.61</b>
43-3031.00	Perceptual Speed	3.25	1.04	0.37	2.88	1.25	0.44
43-3031.00	<b>Spatial Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3031.00	Visualization	1.63	0.74	0.26	1.00	1.07	0.38
43-3031.00	Selective Attention	3.25	0.89	0.31	2.75	0.46	0.16
43-3031.00	Time Sharing	2.63	0.74	0.26	2.63	1.06	0.38
43-3031.00	Arm-Hand Steadiness	1.63	0.74	0.26	1.00	1.20	0.42
43-3031.00	Manual Dexterity	1.63	0.74	0.26	1.25	1.49	<b>0.53</b>
43-3031.00	Finger Dexterity	2.13	1.13	0.40	1.50	1.51	<b>0.53</b>
43-3031.00	Control Precision	1.50	0.76	0.27	0.50	0.76	0.27
43-3031.00	<b>Multilimb Coordination</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-3031.00	<b>Response Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3031.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3031.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3031.00	Wrist-Finger Speed	2.13	1.13	0.40	2.25	2.25	<b>0.80</b>
43-3031.00	<b>Speed of Limb Movement</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-3031.00	<b>Static Strength</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-3031.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3031.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3031.00	Trunk Strength	1.75	0.71	0.25	1.38	1.19	0.42
43-3031.00	Stamina	1.75	0.89	0.31	0.75	0.89	0.31
43-3031.00	<b>Extent Flexibility</b>	1.13	0.35	0.13	0.38	1.06	0.38
43-3031.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3031.00	<b>Gross Body Coordination</b>	1.38	0.74	0.26	0.38	0.74	0.26
43-3031.00	<b>Gross Body Equilibrium</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-3031.00	Near Vision	4.25	1.16	0.41	4.25	1.16	0.41
43-3031.00	<b>Far Vision</b>	1.25	0.46	0.16	0.38	0.74	0.26
43-3031.00	<b>Visual Color Discrimination</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-3031.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3031.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3031.00	<b>Depth Perception</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3031.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3031.00	<b>Hearing Sensitivity</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-3031.00	Auditory Attention	1.75	0.46	0.16	1.38	1.06	0.38
43-3031.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3031.00	Speech Recognition	3.50	1.07	0.38	3.13	0.99	0.35
43-3031.00	Speech Clarity	3.63	1.06	0.38	2.63	0.74	0.26

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Payroll and Timekeeping Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
43-3051.00	Oral Comprehension	3.75	0.89	0.31	3.75	0.71	0.25
43-3051.00	Written Comprehension	3.50	0.53	0.19	3.88	0.35	0.13
43-3051.00	Oral Expression	3.75	0.89	0.31	4.00	0.53	0.19
43-3051.00	Written Expression	3.25	0.71	0.25	3.13	0.64	0.23
43-3051.00	Fluency of Ideas	1.50	0.53	0.19	0.88	0.99	0.35
43-3051.00	<b>Originality</b>	1.13	0.35	0.13	0.25	0.71	0.25
43-3051.00	Problem Sensitivity	3.75	0.71	0.25	2.88	0.35	0.13
43-3051.00	Deductive Reasoning	3.63	0.74	0.26	3.50	0.76	0.27
43-3051.00	Inductive Reasoning	3.13	0.83	0.30	3.13	0.64	0.23
43-3051.00	Information Ordering	4.00	0.76	0.27	3.25	1.04	0.37
43-3051.00	Category Flexibility	3.00	0.93	0.33	2.88	1.25	0.44
43-3051.00	Mathematical Reasoning	3.75	0.89	0.31	3.38	0.74	0.26
43-3051.00	Number Facility	2.88	0.99	0.35	2.88	0.99	0.35
43-3051.00	Memorization	2.25	0.89	0.31	1.88	1.13	0.40
43-3051.00	Speed of Closure	2.13	0.83	0.30	1.88	1.55	<b>0.55</b>
43-3051.00	Flexibility of Closure	2.25	1.04	0.37	2.13	1.64	<b>0.58</b>
43-3051.00	Perceptual Speed	2.25	0.89	0.31	2.00	1.41	0.50
43-3051.00	<b>Spatial Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3051.00	<b>Visualization</b>	1.25	0.46	0.16	0.38	0.74	0.26
43-3051.00	Selective Attention	3.13	0.83	0.30	2.63	0.52	0.18
43-3051.00	Time Sharing	2.13	0.83	0.30	1.88	1.36	0.48
43-3051.00	Arm-Hand Steadiness	1.50	0.76	0.27	0.63	1.06	0.38
43-3051.00	Manual Dexterity	1.63	0.74	0.26	0.88	1.13	0.40
43-3051.00	Finger Dexterity	1.50	0.76	0.27	0.88	1.25	0.44
43-3051.00	Control Precision	1.38	0.52	0.18	0.75	1.16	0.41
43-3051.00	<b>Multilimb Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3051.00	<b>Response Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3051.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3051.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3051.00	Wrist-Finger Speed	1.63	0.74	0.26	1.50	1.77	<b>0.63</b>
43-3051.00	<b>Speed of Limb Movement</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3051.00	<b>Static Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3051.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3051.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3051.00	Trunk Strength	1.63	1.06	0.38	1.00	1.41	0.50
43-3051.00	<b>Stamina</b>	1.38	1.06	0.38	0.25	0.71	0.25
43-3051.00	<b>Extent Flexibility</b>	1.13	0.35	0.13	0.25	0.71	0.25
43-3051.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3051.00	<b>Gross Body Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3051.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3051.00	Near Vision	3.63	0.74	0.26	4.00	0.53	0.19
43-3051.00	<b>Far Vision</b>	1.25	0.46	0.16	0.38	0.74	0.26
43-3051.00	<b>Visual Color Discrimination</b>	1.13	0.35	0.13	0.25	0.71	0.25
43-3051.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3051.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3051.00	<b>Depth Perception</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3051.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3051.00	<b>Hearing Sensitivity</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-3051.00	Auditory Attention	1.88	0.64	0.23	1.25	1.04	0.37
43-3051.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3051.00	Speech Recognition	3.50	1.07	0.38	2.75	0.89	0.31
43-3051.00	Speech Clarity	3.50	1.07	0.38	2.75	1.04	0.37

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Procurement Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
43-3061.00	Oral Comprehension	4.25	0.71	0.25	4.25	0.71	0.25
43-3061.00	Written Comprehension	4.13	0.64	0.23	3.75	0.71	0.25
43-3061.00	Oral Expression	4.25	0.71	0.25	3.88	0.83	0.30
43-3061.00	Written Expression	3.88	0.64	0.23	3.38	0.74	0.26
43-3061.00	Fluency of Ideas	2.13	0.64	0.23	2.13	1.13	0.40
43-3061.00	Originality	2.00	0.53	0.19	2.00	1.07	0.38
43-3061.00	Problem Sensitivity	3.88	0.83	0.30	3.25	0.46	0.16
43-3061.00	Deductive Reasoning	3.88	0.99	0.35	3.50	0.93	0.33
43-3061.00	Inductive Reasoning	3.50	0.93	0.33	3.13	0.99	0.35
43-3061.00	Information Ordering	3.88	0.64	0.23	3.38	0.74	0.26
43-3061.00	Category Flexibility	2.75	0.89	0.31	2.75	1.28	0.45
43-3061.00	Mathematical Reasoning	3.13	0.83	0.30	2.63	0.52	0.18
43-3061.00	Number Facility	2.38	0.74	0.26	2.00	1.20	0.42
43-3061.00	Memorization	2.13	0.64	0.23	1.88	0.99	0.35
43-3061.00	Speed of Closure	1.88	0.64	0.23	1.38	1.06	0.38
43-3061.00	Flexibility of Closure	1.88	0.99	0.35	1.63	1.41	0.50
43-3061.00	Perceptual Speed	2.63	1.06	0.38	1.88	0.83	0.30
43-3061.00	<b>Spatial Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3061.00	<b>Visualization</b>	1.25	0.46	0.16	0.63	1.19	0.42
43-3061.00	Selective Attention	2.63	0.74	0.26	2.38	0.52	0.18
43-3061.00	Time Sharing	2.38	0.52	0.18	2.25	0.71	0.25
43-3061.00	Arm-Hand Steadiness	1.50	0.53	0.19	0.88	1.13	0.40
43-3061.00	Manual Dexterity	1.75	0.46	0.16	1.13	0.99	0.35
43-3061.00	Finger Dexterity	1.50	0.76	0.27	1.00	1.51	<b>0.53</b>
43-3061.00	Control Precision	1.63	0.74	0.26	1.00	1.20	0.42
43-3061.00	<b>Multilimb Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3061.00	<b>Response Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3061.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3061.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3061.00	<b>Wrist-Finger Speed</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3061.00	<b>Speed of Limb Movement</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3061.00	<b>Static Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3061.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3061.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3061.00	<b>Trunk Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3061.00	<b>Stamina</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3061.00	<b>Extent Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3061.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3061.00	<b>Gross Body Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3061.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3061.00	Near Vision	3.75	0.89	0.31	4.13	0.64	0.23
43-3061.00	Far Vision	1.38	0.52	0.18	0.63	0.92	0.32
43-3061.00	<b>Visual Color Discrimination</b>	1.25	0.46	0.16	0.25	0.46	0.16
43-3061.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3061.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3061.00	<b>Depth Perception</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3061.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3061.00	<b>Hearing Sensitivity</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-3061.00	Auditory Attention	1.75	0.46	0.16	1.25	1.04	0.37
43-3061.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3061.00	Speech Recognition	3.50	1.07	0.38	3.00	0.93	0.33
43-3061.00	Speech Clarity	3.88	0.83	0.30	2.88	0.99	0.35

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Tellers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
43-3071.00	Oral Comprehension	4.25	0.71	0.25	4.13	0.64	0.23
43-3071.00	Written Comprehension	3.63	0.92	0.32	3.63	0.52	0.18
43-3071.00	Oral Expression	4.25	0.71	0.25	4.13	0.64	0.23
43-3071.00	Written Expression	3.25	0.71	0.25	3.25	0.71	0.25
43-3071.00	Fluency of Ideas	1.88	0.83	0.30	1.75	1.49	<b>0.53</b>
43-3071.00	Originality	1.63	0.74	0.26	1.38	1.51	<b>0.53</b>
43-3071.00	Problem Sensitivity	4.13	0.64	0.23	2.75	0.71	0.25
43-3071.00	Deductive Reasoning	3.50	0.93	0.33	3.25	0.71	0.25
43-3071.00	Inductive Reasoning	3.38	0.52	0.18	3.00	0.76	0.27
43-3071.00	Information Ordering	4.13	0.64	0.23	3.38	0.74	0.26
43-3071.00	Category Flexibility	3.13	0.99	0.35	2.88	1.25	0.44
43-3071.00	Mathematical Reasoning	3.63	0.92	0.32	2.50	1.07	0.38
43-3071.00	Number Facility	3.88	0.99	0.35	3.25	0.71	0.25
43-3071.00	Memorization	2.63	0.92	0.32	2.13	1.36	0.48
43-3071.00	Speed of Closure	2.50	1.07	0.38	1.75	1.39	0.49
43-3071.00	Flexibility of Closure	2.50	1.07	0.38	2.13	1.36	0.48
43-3071.00	Perceptual Speed	3.63	0.92	0.32	3.25	0.46	0.16
43-3071.00	<b>Spatial Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3071.00	Visualization	1.38	0.52	0.18	0.75	1.04	0.37
43-3071.00	Selective Attention	3.38	0.92	0.32	3.13	0.64	0.23
43-3071.00	Time Sharing	2.88	0.64	0.23	2.50	0.76	0.27
43-3071.00	Arm-Hand Steadiness	2.13	0.83	0.30	1.88	1.25	0.44
43-3071.00	Manual Dexterity	2.88	0.64	0.23	2.63	1.30	0.46
43-3071.00	Finger Dexterity	2.38	0.74	0.26	2.13	1.13	0.40
43-3071.00	Control Precision	1.63	0.74	0.26	1.13	1.36	0.48
43-3071.00	Multilimb Coordination	2.00	0.76	0.27	1.25	0.89	0.31
43-3071.00	<b>Response Orientation</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-3071.00	<b>Rate Control</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-3071.00	<b>Reaction Time</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-3071.00	Wrist-Finger Speed	2.38	0.74	0.26	2.38	1.51	<b>0.53</b>
43-3071.00	<b>Speed of Limb Movement</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3071.00	Static Strength	1.50	0.76	0.27	0.38	0.52	0.18
43-3071.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3071.00	<b>Dynamic Strength</b>	1.25	0.46	0.16	0.25	0.46	0.16
43-3071.00	Trunk Strength	2.13	0.64	0.23	1.75	1.04	0.37
43-3071.00	<b>Stamina</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-3071.00	Extent Flexibility	1.50	0.76	0.27	0.50	0.76	0.27
43-3071.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3071.00	<b>Gross Body Coordination</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-3071.00	<b>Gross Body Equilibrium</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-3071.00	Near Vision	3.75	0.71	0.25	4.25	0.46	0.16
43-3071.00	Far Vision	1.63	0.74	0.26	0.88	0.99	0.35
43-3071.00	Visual Color Discrimination	1.88	1.13	0.40	0.88	0.99	0.35
43-3071.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3071.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3071.00	<b>Depth Perception</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-3071.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3071.00	<b>Hearing Sensitivity</b>	1.38	0.74	0.26	0.50	0.93	0.33
43-3071.00	Auditory Attention	1.50	0.76	0.27	0.63	0.92	0.32
43-3071.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-3071.00	Speech Recognition	3.75	1.16	0.41	3.00	1.41	0.50
43-3071.00	Speech Clarity	3.88	0.83	0.30	3.00	0.93	0.33

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Customer Service Representatives

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
43-4051.00	Oral Comprehension	4.63	0.52	0.18	4.00	0.00	0.00
43-4051.00	Written Comprehension	3.88	0.35	0.13	3.88	0.35	0.13
43-4051.00	Oral Expression	4.50	0.53	0.19	4.00	0.00	0.00
43-4051.00	Written Expression	3.63	0.52	0.18	3.25	0.46	0.16
43-4051.00	Fluency of Ideas	3.25	0.71	0.25	3.38	0.74	0.26
43-4051.00	Originality	2.88	0.35	0.13	3.13	0.35	0.13
43-4051.00	Problem Sensitivity	4.13	0.35	0.13	3.75	0.46	0.16
43-4051.00	Deductive Reasoning	4.13	0.35	0.13	3.63	0.74	0.26
43-4051.00	Inductive Reasoning	3.88	0.35	0.13	3.38	0.74	0.26
43-4051.00	Information Ordering	3.75	0.46	0.16	3.38	0.52	0.18
43-4051.00	Category Flexibility	3.25	0.46	0.16	3.25	0.46	0.16
43-4051.00	Mathematical Reasoning	3.38	0.52	0.18	2.75	0.46	0.16
43-4051.00	Number Facility	2.88	1.13	0.40	2.50	1.31	0.46
43-4051.00	Memorization	2.75	0.46	0.16	2.88	0.64	0.23
43-4051.00	Speed of Closure	2.88	0.99	0.35	2.88	1.36	0.48
43-4051.00	Flexibility of Closure	3.13	0.35	0.13	3.25	0.71	0.25
43-4051.00	Perceptual Speed	3.00	0.53	0.19	3.00	0.53	0.19
43-4051.00	<b>Spatial Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4051.00	Visualization	2.50	0.53	0.19	2.63	0.74	0.26
43-4051.00	Selective Attention	3.25	0.46	0.16	3.00	0.00	0.00
43-4051.00	Time Sharing	3.00	0.76	0.27	2.63	0.74	0.26
43-4051.00	Arm-Hand Steadiness	2.38	0.74	0.26	1.75	1.04	0.37
43-4051.00	Manual Dexterity	2.25	0.71	0.25	1.75	1.04	0.37
43-4051.00	Finger Dexterity	3.13	0.83	0.30	2.88	0.83	0.30
43-4051.00	Control Precision	2.00	0.93	0.33	1.38	1.19	0.42
43-4051.00	<b>Multilimb Coordination</b>	1.25	0.46	0.16	0.38	0.74	0.26
43-4051.00	<b>Response Orientation</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-4051.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4051.00	<b>Reaction Time</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-4051.00	Wrist-Finger Speed	1.50	0.53	0.19	1.25	1.39	0.49
43-4051.00	<b>Speed of Limb Movement</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-4051.00	<b>Static Strength</b>	1.13	0.35	0.13	0.25	0.71	0.25
43-4051.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4051.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4051.00	Trunk Strength	1.38	0.52	0.18	0.75	1.04	0.37
43-4051.00	<b>Stamina</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4051.00	<b>Extent Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4051.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4051.00	<b>Gross Body Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4051.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4051.00	Near Vision	3.88	0.35	0.13	3.88	0.83	0.30
43-4051.00	Far Vision	2.63	0.74	0.26	2.38	1.19	0.42
43-4051.00	Visual Color Discrimination	2.50	0.53	0.19	2.13	0.83	0.30
43-4051.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4051.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4051.00	Depth Perception	1.88	0.64	0.23	1.38	1.19	0.42
43-4051.00	<b>Glare Sensitivity</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-4051.00	Hearing Sensitivity	2.00	0.53	0.19	1.88	0.99	0.35
43-4051.00	Auditory Attention	2.75	0.71	0.25	2.50	0.53	0.19
43-4051.00	<b>Sound Localization</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-4051.00	Speech Recognition	4.00	0.93	0.33	4.38	0.92	0.32
43-4051.00	Speech Clarity	4.00	0.76	0.27	3.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## File Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
43-4071.00	Oral Comprehension	3.88	0.35	0.13	3.88	0.35	0.13
43-4071.00	Written Comprehension	4.50	0.53	0.19	3.25	0.71	0.25
43-4071.00	Oral Expression	3.50	0.53	0.19	3.38	0.74	0.26
43-4071.00	Written Expression	3.50	0.93	0.33	2.63	0.52	0.18
43-4071.00	Fluency of Ideas	2.88	0.35	0.13	2.50	0.53	0.19
43-4071.00	Originality	2.63	0.52	0.18	2.50	0.93	0.33
43-4071.00	Problem Sensitivity	3.25	0.46	0.16	2.75	0.71	0.25
43-4071.00	Deductive Reasoning	3.13	0.64	0.23	2.75	0.71	0.25
43-4071.00	Inductive Reasoning	3.13	0.35	0.13	2.88	0.35	0.13
43-4071.00	Information Ordering	4.50	0.53	0.19	2.88	0.99	0.35
43-4071.00	Category Flexibility	4.25	0.46	0.16	3.63	0.52	0.18
43-4071.00	Mathematical Reasoning	2.00	0.53	0.19	1.50	0.93	0.33
43-4071.00	Number Facility	2.38	0.92	0.32	1.50	0.93	0.33
43-4071.00	Memorization	2.63	0.52	0.18	2.38	0.92	0.32
43-4071.00	Speed of Closure	2.25	0.89	0.31	1.75	1.39	0.49
43-4071.00	Flexibility of Closure	3.38	0.52	0.18	3.25	0.46	0.16
43-4071.00	Perceptual Speed	3.50	0.53	0.19	2.88	0.99	0.35
43-4071.00	<b>Spatial Orientation</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-4071.00	Visualization	2.25	0.71	0.25	2.00	0.93	0.33
43-4071.00	Selective Attention	3.13	0.64	0.23	2.75	0.71	0.25
43-4071.00	Time Sharing	2.38	0.52	0.18	2.13	0.35	0.13
43-4071.00	Arm-Hand Steadiness	2.63	0.52	0.18	2.13	0.35	0.13
43-4071.00	Manual Dexterity	2.75	0.46	0.16	2.13	0.83	0.30
43-4071.00	Finger Dexterity	3.00	0.76	0.27	3.00	0.93	0.33
43-4071.00	Control Precision	1.88	0.64	0.23	1.38	0.92	0.32
43-4071.00	Multilimb Coordination	2.38	0.74	0.26	1.38	0.74	0.26
43-4071.00	<b>Response Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4071.00	<b>Rate Control</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-4071.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4071.00	Wrist-Finger Speed	2.38	1.30	0.46	2.25	2.31	<b>0.82</b>
43-4071.00	Speed of Limb Movement	1.63	0.52	0.18	1.00	0.93	0.33
43-4071.00	Static Strength	2.25	0.71	0.25	1.88	0.83	0.30
43-4071.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4071.00	Dynamic Strength	1.50	0.53	0.19	0.75	0.89	0.31
43-4071.00	Trunk Strength	2.25	0.71	0.25	1.88	0.99	0.35
43-4071.00	Stamina	2.13	0.64	0.23	1.13	0.83	0.30
43-4071.00	Extent Flexibility	2.13	0.64	0.23	1.88	1.25	0.44
43-4071.00	<b>Dynamic Flexibility</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-4071.00	Gross Body Coordination	2.00	0.53	0.19	1.38	0.92	0.32
43-4071.00	Gross Body Equilibrium	1.75	0.71	0.25	1.13	0.99	0.35
43-4071.00	Near Vision	4.00	0.53	0.19	4.13	0.83	0.30
43-4071.00	Far Vision	2.50	0.76	0.27	2.63	1.06	0.38
43-4071.00	Visual Color Discrimination	2.13	0.83	0.30	1.50	1.20	0.42
43-4071.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4071.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4071.00	Depth Perception	1.63	0.74	0.26	0.88	0.99	0.35
43-4071.00	<b>Glare Sensitivity</b>	1.13	0.35	0.13	0.25	0.71	0.25
43-4071.00	Hearing Sensitivity	1.50	0.53	0.19	0.75	0.89	0.31
43-4071.00	<b>Auditory Attention</b>	1.25	0.46	0.16	0.38	0.74	0.26
43-4071.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4071.00	Speech Recognition	3.38	0.74	0.26	3.13	1.13	0.40
43-4071.00	Speech Clarity	3.38	0.52	0.18	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Hotel, Motel, and Resort Desk Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
43-4081.00	Oral Comprehension	4.38	0.52	0.18	4.00	0.00	0.00
43-4081.00	Written Comprehension	4.00	0.53	0.19	3.38	0.52	0.18
43-4081.00	Oral Expression	4.13	0.64	0.23	4.00	0.00	0.00
43-4081.00	Written Expression	3.50	0.53	0.19	2.75	0.46	0.16
43-4081.00	Fluency of Ideas	3.25	0.46	0.16	2.75	0.46	0.16
43-4081.00	Originality	3.25	0.46	0.16	2.88	0.64	0.23
43-4081.00	Problem Sensitivity	3.88	0.64	0.23	3.38	0.74	0.26
43-4081.00	Deductive Reasoning	3.25	0.46	0.16	3.00	0.53	0.19
43-4081.00	Inductive Reasoning	3.50	0.53	0.19	3.00	0.53	0.19
43-4081.00	Information Ordering	3.38	0.52	0.18	3.00	0.76	0.27
43-4081.00	Category Flexibility	3.13	0.64	0.23	3.00	0.53	0.19
43-4081.00	Mathematical Reasoning	3.25	0.46	0.16	2.63	0.74	0.26
43-4081.00	Number Facility	3.38	0.52	0.18	3.13	0.35	0.13
43-4081.00	Memorization	2.88	0.64	0.23	3.00	0.53	0.19
43-4081.00	Speed of Closure	2.75	0.46	0.16	3.00	0.93	0.33
43-4081.00	Flexibility of Closure	3.00	0.53	0.19	2.63	0.52	0.18
43-4081.00	Perceptual Speed	2.75	0.71	0.25	2.50	0.53	0.19
43-4081.00	Spatial Orientation	1.63	0.74	0.26	0.88	0.99	0.35
43-4081.00	Visualization	2.25	0.71	0.25	2.00	1.07	0.38
43-4081.00	Selective Attention	3.13	0.64	0.23	2.75	0.71	0.25
43-4081.00	Time Sharing	3.38	0.92	0.32	3.13	0.83	0.30
43-4081.00	Arm-Hand Steadiness	2.13	0.35	0.13	1.50	0.53	0.19
43-4081.00	Manual Dexterity	2.13	0.64	0.23	1.50	0.93	0.33
43-4081.00	Finger Dexterity	3.00	1.20	0.42	2.50	0.93	0.33
43-4081.00	Control Precision	1.75	0.71	0.25	1.38	1.30	0.46
43-4081.00	<b>Multilimb Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4081.00	<b>Response Orientation</b>	1.25	0.46	0.16	0.50	0.93	0.33
43-4081.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4081.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4081.00	Wrist-Finger Speed	1.38	0.52	0.18	0.63	0.92	0.32
43-4081.00	<b>Speed of Limb Movement</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-4081.00	<b>Static Strength</b>	1.38	0.74	0.26	0.25	0.46	0.16
43-4081.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4081.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4081.00	Trunk Strength	2.38	0.74	0.26	2.25	1.16	0.41
43-4081.00	<b>Stamina</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4081.00	<b>Extent Flexibility</b>	1.25	0.46	0.16	0.63	1.19	0.42
43-4081.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4081.00	<b>Gross Body Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4081.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4081.00	Near Vision	4.00	0.00	0.00	3.88	0.64	0.23
43-4081.00	Far Vision	2.88	0.64	0.23	2.63	1.19	0.42
43-4081.00	Visual Color Discrimination	2.13	0.64	0.23	1.63	0.92	0.32
43-4081.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4081.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4081.00	<b>Depth Perception</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-4081.00	<b>Glare Sensitivity</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-4081.00	Hearing Sensitivity	2.13	0.35	0.13	1.75	0.46	0.16
43-4081.00	Auditory Attention	2.13	0.35	0.13	2.00	0.53	0.19
43-4081.00	<b>Sound Localization</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-4081.00	Speech Recognition	4.00	0.76	0.27	4.00	1.20	0.42
43-4081.00	Speech Clarity	4.13	0.64	0.23	3.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Interviewers, Except Eligibility and Loan

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
43-4111.00	Oral Comprehension	4.75	0.71	0.25	4.25	0.46	0.16
43-4111.00	Written Comprehension	3.38	0.52	0.18	3.50	0.53	0.19
43-4111.00	Oral Expression	4.75	0.46	0.16	4.25	0.46	0.16
43-4111.00	Written Expression	3.38	0.74	0.26	3.75	0.46	0.16
43-4111.00	Fluency of Ideas	2.38	0.92	0.32	2.00	1.20	0.42
43-4111.00	Originality	2.13	0.83	0.30	1.88	1.25	0.44
43-4111.00	Problem Sensitivity	3.63	0.74	0.26	3.00	0.53	0.19
43-4111.00	Deductive Reasoning	3.38	0.74	0.26	3.25	0.71	0.25
43-4111.00	Inductive Reasoning	3.50	0.76	0.27	2.88	0.35	0.13
43-4111.00	Information Ordering	3.50	0.76	0.27	3.13	0.64	0.23
43-4111.00	Category Flexibility	2.75	0.46	0.16	3.25	0.46	0.16
43-4111.00	Mathematical Reasoning	2.25	0.71	0.25	1.88	0.99	0.35
43-4111.00	Number Facility	1.75	0.46	0.16	1.50	1.07	0.38
43-4111.00	Memorization	2.00	0.76	0.27	2.00	1.60	<b>0.57</b>
43-4111.00	Speed of Closure	2.63	1.06	0.38	2.63	1.30	0.46
43-4111.00	Flexibility of Closure	2.63	1.30	0.46	2.25	1.67	<b>0.59</b>
43-4111.00	Perceptual Speed	2.50	1.07	0.38	2.00	1.31	0.46
43-4111.00	<b>Spatial Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4111.00	<b>Visualization</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-4111.00	Selective Attention	3.38	0.92	0.32	2.88	0.64	0.23
43-4111.00	Time Sharing	2.50	0.76	0.27	2.38	0.92	0.32
43-4111.00	Arm-Hand Steadiness	1.50	0.53	0.19	1.00	1.20	0.42
43-4111.00	Manual Dexterity	1.38	0.52	0.18	0.63	1.06	0.38
43-4111.00	Finger Dexterity	1.63	0.74	0.26	1.13	1.25	0.44
43-4111.00	<b>Control Precision</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-4111.00	Multilimb Coordination	1.50	0.53	0.19	0.75	0.89	0.31
43-4111.00	<b>Response Orientation</b>	1.13	0.35	0.13	0.25	0.71	0.25
43-4111.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4111.00	<b>Reaction Time</b>	1.13	0.35	0.13	0.50	1.41	0.50
43-4111.00	Wrist-Finger Speed	2.00	1.07	0.38	1.75	1.83	<b>0.65</b>
43-4111.00	<b>Speed of Limb Movement</b>	1.25	0.46	0.16	0.50	1.07	0.38
43-4111.00	<b>Static Strength</b>	1.25	0.46	0.16	0.25	0.46	0.16
43-4111.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4111.00	<b>Dynamic Strength</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-4111.00	Trunk Strength	1.88	0.64	0.23	1.25	0.89	0.31
43-4111.00	Stamina	1.50	0.53	0.19	0.50	0.53	0.19
43-4111.00	Extent Flexibility	1.38	0.52	0.18	0.38	0.52	0.18
43-4111.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4111.00	Gross Body Coordination	1.38	0.52	0.18	0.75	1.16	0.41
43-4111.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4111.00	Near Vision	3.50	0.93	0.33	3.38	0.74	0.26
43-4111.00	<b>Far Vision</b>	1.13	0.35	0.13	0.38	1.06	0.38
43-4111.00	<b>Visual Color Discrimination</b>	1.25	0.46	0.16	0.38	0.74	0.26
43-4111.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4111.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4111.00	<b>Depth Perception</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4111.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4111.00	<b>Hearing Sensitivity</b>	1.38	0.74	0.26	0.63	1.19	0.42
43-4111.00	Auditory Attention	2.38	0.92	0.32	1.63	1.06	0.38
43-4111.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4111.00	Speech Recognition	4.13	1.25	0.44	4.50	1.41	0.50
43-4111.00	Speech Clarity	4.88	0.35	0.13	3.38	0.74	0.26

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Library Assistants, Clerical

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
43-4121.00	Oral Comprehension	4.00	0.53	0.19	3.75	0.46	0.16
43-4121.00	Written Comprehension	4.00	0.53	0.19	3.38	0.52	0.18
43-4121.00	Oral Expression	4.00	0.53	0.19	4.00	0.00	0.00
43-4121.00	Written Expression	3.25	0.46	0.16	2.88	0.64	0.23
43-4121.00	Fluency of Ideas	2.88	0.35	0.13	2.88	0.83	0.30
43-4121.00	Originality	2.63	0.52	0.18	2.13	0.64	0.23
43-4121.00	Problem Sensitivity	3.13	0.64	0.23	3.00	0.53	0.19
43-4121.00	Deductive Reasoning	3.13	0.35	0.13	3.13	0.64	0.23
43-4121.00	Inductive Reasoning	3.25	0.46	0.16	3.25	0.46	0.16
43-4121.00	Information Ordering	4.00	0.00	0.00	3.63	0.74	0.26
43-4121.00	Category Flexibility	3.75	0.71	0.25	3.88	0.83	0.30
43-4121.00	Mathematical Reasoning	2.25	0.46	0.16	1.88	0.83	0.30
43-4121.00	Number Facility	2.38	0.52	0.18	2.25	0.89	0.31
43-4121.00	Memorization	2.75	0.46	0.16	2.88	0.64	0.23
43-4121.00	Speed of Closure	2.38	0.52	0.18	2.88	0.83	0.30
43-4121.00	Flexibility of Closure	3.38	0.74	0.26	3.38	0.92	0.32
43-4121.00	Perceptual Speed	3.25	0.46	0.16	2.75	0.89	0.31
43-4121.00	Spatial Orientation	1.88	0.83	0.30	1.25	1.04	0.37
43-4121.00	Visualization	2.38	0.74	0.26	2.25	1.16	0.41
43-4121.00	Selective Attention	3.25	0.46	0.16	2.75	0.46	0.16
43-4121.00	Time Sharing	2.75	0.71	0.25	2.38	0.52	0.18
43-4121.00	Arm-Hand Steadiness	2.75	0.46	0.16	2.38	0.52	0.18
43-4121.00	Manual Dexterity	2.50	0.53	0.19	2.25	0.71	0.25
43-4121.00	Finger Dexterity	2.88	0.35	0.13	3.00	0.76	0.27
43-4121.00	Control Precision	1.75	0.71	0.25	1.00	0.93	0.33
43-4121.00	Multilimb Coordination	2.50	0.53	0.19	1.75	0.89	0.31
43-4121.00	<b>Response Orientation</b>	1.25	0.71	0.25	0.25	0.71	0.25
43-4121.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4121.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4121.00	Wrist-Finger Speed	1.88	0.83	0.30	1.63	1.51	<b>0.53</b>
43-4121.00	<b>Speed of Limb Movement</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-4121.00	Static Strength	2.75	0.46	0.16	2.38	0.52	0.18
43-4121.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4121.00	Dynamic Strength	1.88	0.64	0.23	1.50	1.07	0.38
43-4121.00	Trunk Strength	2.63	0.52	0.18	2.50	0.53	0.19
43-4121.00	Stamina	2.00	0.53	0.19	1.25	0.71	0.25
43-4121.00	Extent Flexibility	2.25	0.46	0.16	3.50	0.53	0.19
43-4121.00	Dynamic Flexibility	1.38	0.52	0.18	0.63	0.92	0.32
43-4121.00	Gross Body Coordination	1.88	0.64	0.23	1.00	0.76	0.27
43-4121.00	Gross Body Equilibrium	2.00	0.00	0.00	2.00	0.00	0.00
43-4121.00	Near Vision	4.00	0.53	0.19	4.50	0.76	0.27
43-4121.00	Far Vision	2.75	0.46	0.16	3.63	0.74	0.26
43-4121.00	Visual Color Discrimination	2.50	0.53	0.19	2.38	0.52	0.18
43-4121.00	<b>Night Vision</b>	1.25	0.71	0.25	0.50	1.41	0.50
43-4121.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4121.00	Depth Perception	2.00	0.76	0.27	1.25	1.04	0.37
43-4121.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4121.00	Hearing Sensitivity	2.25	0.71	0.25	1.75	0.89	0.31
43-4121.00	Auditory Attention	1.88	0.64	0.23	1.50	0.93	0.33
43-4121.00	<b>Sound Localization</b>	1.25	0.71	0.25	0.13	0.35	0.13
43-4121.00	Speech Recognition	3.38	0.74	0.26	3.75	1.39	0.49
43-4121.00	Speech Clarity	3.50	0.53	0.19	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Order Clerks

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
43-4151.00	Oral Comprehension	4.13	0.35	0.13	3.75	0.46	0.16
43-4151.00	Written Comprehension	3.63	0.52	0.18	3.38	0.52	0.18
43-4151.00	Oral Expression	4.13	0.35	0.13	4.13	0.35	0.13
43-4151.00	Written Expression	3.50	0.53	0.19	3.00	0.00	0.00
43-4151.00	Fluency of Ideas	2.75	0.46	0.16	2.75	0.71	0.25
43-4151.00	Originality	2.63	0.52	0.18	2.38	0.74	0.26
43-4151.00	Problem Sensitivity	3.75	0.89	0.31	3.13	0.35	0.13
43-4151.00	Deductive Reasoning	3.13	0.35	0.13	3.13	0.64	0.23
43-4151.00	Inductive Reasoning	3.25	0.46	0.16	2.75	0.46	0.16
43-4151.00	Information Ordering	3.25	0.46	0.16	2.88	0.64	0.23
43-4151.00	Category Flexibility	3.00	0.53	0.19	3.13	0.35	0.13
43-4151.00	Mathematical Reasoning	2.88	0.35	0.13	2.25	0.89	0.31
43-4151.00	Number Facility	3.00	0.53	0.19	2.88	0.64	0.23
43-4151.00	Memorization	2.50	0.53	0.19	2.50	0.76	0.27
43-4151.00	Speed of Closure	3.00	0.53	0.19	2.75	0.71	0.25
43-4151.00	Flexibility of Closure	3.00	0.00	0.00	3.13	0.64	0.23
43-4151.00	Perceptual Speed	3.13	0.35	0.13	2.75	0.46	0.16
43-4151.00	<b>Spatial Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4151.00	Visualization	2.75	0.71	0.25	2.38	0.92	0.32
43-4151.00	Selective Attention	3.38	0.52	0.18	2.75	0.71	0.25
43-4151.00	Time Sharing	2.75	0.46	0.16	2.75	0.89	0.31
43-4151.00	Arm-Hand Steadiness	2.38	0.52	0.18	2.13	0.64	0.23
43-4151.00	Manual Dexterity	2.13	0.64	0.23	1.75	1.16	0.41
43-4151.00	Finger Dexterity	3.13	0.83	0.30	2.75	0.71	0.25
43-4151.00	Control Precision	1.88	0.64	0.23	1.75	1.39	0.49
43-4151.00	Multilimb Coordination	1.50	0.76	0.27	0.63	0.92	0.32
43-4151.00	<b>Response Orientation</b>	1.25	0.71	0.25	0.25	0.71	0.25
43-4151.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4151.00	<b>Reaction Time</b>	1.13	0.35	0.13	0.38	1.06	0.38
43-4151.00	Wrist-Finger Speed	1.75	0.71	0.25	1.75	1.58	<b>0.56</b>
43-4151.00	<b>Speed of Limb Movement</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-4151.00	Static Strength	1.50	0.76	0.27	0.38	0.52	0.18
43-4151.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4151.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4151.00	Trunk Strength	2.50	0.53	0.19	2.38	0.52	0.18
43-4151.00	<b>Stamina</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4151.00	<b>Extent Flexibility</b>	1.38	0.74	0.26	0.50	0.93	0.33
43-4151.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4151.00	<b>Gross Body Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4151.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4151.00	Near Vision	4.00	0.53	0.19	4.38	0.52	0.18
43-4151.00	Far Vision	2.63	0.52	0.18	2.38	0.92	0.32
43-4151.00	Visual Color Discrimination	2.50	0.76	0.27	2.13	0.83	0.30
43-4151.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4151.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4151.00	Depth Perception	2.13	0.64	0.23	1.50	0.93	0.33
43-4151.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4151.00	Hearing Sensitivity	2.25	0.71	0.25	1.63	0.74	0.26
43-4151.00	Auditory Attention	2.88	0.35	0.13	2.63	0.74	0.26
43-4151.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4151.00	Speech Recognition	3.88	0.64	0.23	4.25	1.28	0.45
43-4151.00	Speech Clarity	4.00	0.53	0.19	3.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Human Resources Assistants, Except Payroll and Timekeeping

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
43-4161.00	Oral Comprehension	4.13	0.64	0.23	3.88	0.64	0.23
43-4161.00	Written Comprehension	4.13	0.35	0.13	4.13	0.64	0.23
43-4161.00	Oral Expression	4.00	0.76	0.27	4.13	0.64	0.23
43-4161.00	Written Expression	3.88	0.35	0.13	3.50	0.53	0.19
43-4161.00	Fluency of Ideas	2.88	0.64	0.23	2.63	0.52	0.18
43-4161.00	Originality	2.75	0.46	0.16	2.88	0.64	0.23
43-4161.00	Problem Sensitivity	3.75	0.89	0.31	3.13	0.64	0.23
43-4161.00	Deductive Reasoning	3.38	0.74	0.26	3.63	0.52	0.18
43-4161.00	Inductive Reasoning	3.38	0.74	0.26	3.38	0.74	0.26
43-4161.00	Information Ordering	3.63	0.52	0.18	3.50	0.53	0.19
43-4161.00	Category Flexibility	3.25	0.46	0.16	3.75	0.89	0.31
43-4161.00	Mathematical Reasoning	2.38	0.52	0.18	2.75	0.89	0.31
43-4161.00	Number Facility	2.75	0.71	0.25	2.75	0.89	0.31
43-4161.00	Memorization	2.63	0.52	0.18	2.88	0.99	0.35
43-4161.00	Speed of Closure	2.75	0.71	0.25	3.00	0.93	0.33
43-4161.00	Flexibility of Closure	3.25	0.46	0.16	3.38	0.92	0.32
43-4161.00	Perceptual Speed	3.13	0.35	0.13	2.50	0.53	0.19
43-4161.00	<b>Spatial Orientation</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-4161.00	Visualization	2.50	0.53	0.19	2.63	0.74	0.26
43-4161.00	Selective Attention	3.50	0.53	0.19	2.63	0.92	0.32
43-4161.00	Time Sharing	2.88	0.35	0.13	2.50	0.76	0.27
43-4161.00	Arm-Hand Steadiness	1.63	0.74	0.26	1.25	1.39	0.49
43-4161.00	<b>Manual Dexterity</b>	1.25	0.46	0.16	0.38	0.74	0.26
43-4161.00	Finger Dexterity	3.00	0.93	0.33	2.50	0.76	0.27
43-4161.00	<b>Control Precision</b>	1.13	0.35	0.13	0.25	0.71	0.25
43-4161.00	<b>Multilimb Coordination</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-4161.00	<b>Response Orientation</b>	1.13	0.35	0.13	0.25	0.71	0.25
43-4161.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4161.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4161.00	Wrist-Finger Speed	1.50	0.76	0.27	0.88	1.25	0.44
43-4161.00	<b>Speed of Limb Movement</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4161.00	Static Strength	1.50	0.76	0.27	0.63	0.92	0.32
43-4161.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4161.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4161.00	Trunk Strength	1.88	0.83	0.30	1.38	1.19	0.42
43-4161.00	<b>Stamina</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4161.00	<b>Extent Flexibility</b>	1.25	0.46	0.16	0.25	0.46	0.16
43-4161.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4161.00	<b>Gross Body Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4161.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4161.00	Near Vision	3.88	0.35	0.13	4.13	0.83	0.30
43-4161.00	Far Vision	2.88	0.35	0.13	3.00	1.07	0.38
43-4161.00	Visual Color Discrimination	2.25	0.46	0.16	1.88	0.64	0.23
43-4161.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4161.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4161.00	<b>Depth Perception</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4161.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4161.00	Hearing Sensitivity	2.13	0.64	0.23	1.88	0.83	0.30
43-4161.00	Auditory Attention	2.63	0.52	0.18	2.13	0.64	0.23
43-4161.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-4161.00	Speech Recognition	3.75	0.89	0.31	3.63	1.06	0.38
43-4161.00	Speech Clarity	3.88	0.99	0.35	3.25	0.71	0.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Police, Fire, and Ambulance Dispatchers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
43-5031.00	Oral Comprehension	5.00	0.00	0.00	4.38	0.52	0.18
43-5031.00	Written Comprehension	4.25	0.46	0.16	4.00	0.53	0.19
43-5031.00	Oral Expression	4.75	0.46	0.16	4.50	0.53	0.19
43-5031.00	Written Expression	4.38	0.74	0.26	3.50	0.93	0.33
43-5031.00	Fluency of Ideas	3.25	0.46	0.16	3.00	0.53	0.19
43-5031.00	Originality	3.00	0.53	0.19	2.88	0.35	0.13
43-5031.00	Problem Sensitivity	4.75	0.46	0.16	4.50	0.76	0.27
43-5031.00	Deductive Reasoning	4.25	0.46	0.16	4.25	0.46	0.16
43-5031.00	Inductive Reasoning	4.50	0.53	0.19	4.25	0.71	0.25
43-5031.00	Information Ordering	4.25	0.46	0.16	4.00	0.53	0.19
43-5031.00	Category Flexibility	3.75	0.71	0.25	4.00	0.76	0.27
43-5031.00	Mathematical Reasoning	2.25	0.89	0.31	1.75	1.49	<b>0.53</b>
43-5031.00	Number Facility	2.50	0.53	0.19	1.88	0.83	0.30
43-5031.00	Memorization	3.38	0.52	0.18	3.50	0.76	0.27
43-5031.00	Speed of Closure	4.13	0.64	0.23	4.13	1.25	0.44
43-5031.00	Flexibility of Closure	4.13	0.35	0.13	3.88	0.99	0.35
43-5031.00	Perceptual Speed	4.13	0.35	0.13	4.25	0.46	0.16
43-5031.00	Spatial Orientation	2.13	1.13	0.40	1.63	1.41	0.50
43-5031.00	Visualization	3.00	0.76	0.27	3.00	1.07	0.38
43-5031.00	Selective Attention	4.13	0.35	0.13	4.00	0.53	0.19
43-5031.00	Time Sharing	4.00	0.00	0.00	3.88	1.13	0.40
43-5031.00	Arm-Hand Steadiness	2.75	0.46	0.16	2.25	0.71	0.25
43-5031.00	Manual Dexterity	2.75	0.71	0.25	2.13	0.64	0.23
43-5031.00	Finger Dexterity	3.75	0.71	0.25	2.75	0.46	0.16
43-5031.00	Control Precision	2.63	0.74	0.26	2.00	1.07	0.38
43-5031.00	Multilimb Coordination	1.50	0.76	0.27	0.63	1.06	0.38
43-5031.00	Response Orientation	2.75	0.46	0.16	2.50	0.76	0.27
43-5031.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-5031.00	Reaction Time	2.63	0.74	0.26	2.88	1.25	0.44
43-5031.00	Wrist-Finger Speed	2.13	1.13	0.40	2.25	2.05	<b>0.73</b>
43-5031.00	<b>Speed of Limb Movement</b>	1.25	0.71	0.25	0.38	1.06	0.38
43-5031.00	Static Strength	1.75	0.46	0.16	1.75	1.28	0.45
43-5031.00	Explosive Strength	1.63	0.52	0.18	1.25	1.16	0.41
43-5031.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-5031.00	Trunk Strength	1.50	0.53	0.19	0.88	0.99	0.35
43-5031.00	Stamina	1.88	0.64	0.23	1.25	1.04	0.37
43-5031.00	<b>Extent Flexibility</b>	1.50	0.93	0.33	0.50	1.07	0.38
43-5031.00	<b>Dynamic Flexibility</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-5031.00	Gross Body Coordination	1.88	0.35	0.13	1.50	0.93	0.33
43-5031.00	Gross Body Equilibrium	1.75	0.46	0.16	1.25	1.16	0.41
43-5031.00	Near Vision	4.38	0.52	0.18	4.38	1.19	0.42
43-5031.00	Far Vision	3.13	1.13	0.40	2.75	1.58	<b>0.56</b>
43-5031.00	Visual Color Discrimination	2.88	0.64	0.23	2.50	1.07	0.38
43-5031.00	<b>Night Vision</b>	1.13	0.35	0.13	0.38	1.06	0.38
43-5031.00	<b>Peripheral Vision</b>	1.25	0.46	0.16	0.38	0.74	0.26
43-5031.00	<b>Depth Perception</b>	1.38	0.74	0.26	0.50	0.93	0.33
43-5031.00	<b>Glare Sensitivity</b>	1.50	0.93	0.33	0.63	1.19	0.42
43-5031.00	Hearing Sensitivity	3.25	0.46	0.16	2.88	0.35	0.13
43-5031.00	Auditory Attention	3.63	0.52	0.18	3.38	0.74	0.26
43-5031.00	Sound Localization	1.38	0.52	0.18	0.50	0.76	0.27
43-5031.00	Speech Recognition	4.38	0.52	0.18	5.13	0.83	0.30
43-5031.00	Speech Clarity	4.38	0.52	0.18	4.00	0.93	0.33

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Dispatchers, Except Police, Fire, and Ambulance

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
43-5032.00	Oral Comprehension	4.38	0.52	0.18	3.75	0.71	0.25
43-5032.00	Written Comprehension	3.25	0.89	0.31	3.00	0.53	0.19
43-5032.00	Oral Expression	4.50	0.76	0.27	4.13	0.35	0.13
43-5032.00	Written Expression	3.00	0.76	0.27	2.88	0.35	0.13
43-5032.00	Fluency of Ideas	2.25	0.46	0.16	2.38	0.74	0.26
43-5032.00	Originality	2.25	0.46	0.16	2.25	0.89	0.31
43-5032.00	Problem Sensitivity	4.13	0.64	0.23	3.50	0.76	0.27
43-5032.00	Deductive Reasoning	3.75	0.71	0.25	3.50	0.53	0.19
43-5032.00	Inductive Reasoning	3.38	1.06	0.38	3.13	0.35	0.13
43-5032.00	Information Ordering	4.13	0.83	0.30	3.75	0.46	0.16
43-5032.00	Category Flexibility	3.00	0.53	0.19	3.00	0.53	0.19
43-5032.00	Mathematical Reasoning	2.00	0.76	0.27	1.13	0.83	0.30
43-5032.00	Number Facility	1.63	0.74	0.26	1.00	1.20	0.42
43-5032.00	Memorization	2.25	0.46	0.16	2.38	0.74	0.26
43-5032.00	Speed of Closure	2.13	0.64	0.23	1.88	0.99	0.35
43-5032.00	Flexibility of Closure	2.25	1.16	0.41	1.50	1.31	0.46
43-5032.00	Perceptual Speed	1.88	0.64	0.23	1.88	1.25	0.44
43-5032.00	<b>Spatial Orientation</b>	1.38	0.74	0.26	0.50	0.93	0.33
43-5032.00	Visualization	2.25	1.16	0.41	1.63	1.41	0.50
43-5032.00	Selective Attention	3.13	0.83	0.30	3.00	1.07	0.38
43-5032.00	Time Sharing	3.00	0.53	0.19	3.13	0.99	0.35
43-5032.00	Arm-Hand Steadiness	1.75	0.71	0.25	1.13	1.13	0.40
43-5032.00	Manual Dexterity	1.88	0.35	0.13	1.13	0.83	0.30
43-5032.00	Finger Dexterity	2.00	0.76	0.27	1.88	1.46	<b>0.52</b>
43-5032.00	Control Precision	1.75	0.71	0.25	1.25	1.39	0.49
43-5032.00	<b>Multilimb Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-5032.00	<b>Response Orientation</b>	1.13	0.35	0.13	0.25	0.71	0.25
43-5032.00	Rate Control	1.63	0.74	0.26	0.88	1.13	0.40
43-5032.00	Reaction Time	1.63	0.52	0.18	1.13	1.13	0.40
43-5032.00	<b>Wrist-Finger Speed</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-5032.00	<b>Speed of Limb Movement</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-5032.00	<b>Static Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-5032.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-5032.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-5032.00	Trunk Strength	1.75	0.71	0.25	1.25	1.16	0.41
43-5032.00	Stamina	1.38	0.52	0.18	0.63	0.92	0.32
43-5032.00	<b>Extent Flexibility</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-5032.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-5032.00	<b>Gross Body Coordination</b>	1.38	0.74	0.26	0.38	0.74	0.26
43-5032.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-5032.00	Near Vision	3.38	0.74	0.26	3.38	0.74	0.26
43-5032.00	Far Vision	1.38	0.52	0.18	0.63	1.06	0.38
43-5032.00	<b>Visual Color Discrimination</b>	1.25	0.46	0.16	0.38	0.74	0.26
43-5032.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-5032.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-5032.00	<b>Depth Perception</b>	1.25	0.46	0.16	0.50	0.93	0.33
43-5032.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-5032.00	Hearing Sensitivity	1.75	1.16	0.41	0.75	1.04	0.37
43-5032.00	Auditory Attention	2.75	0.89	0.31	2.63	1.19	0.42
43-5032.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-5032.00	Speech Recognition	3.88	0.83	0.30	3.88	1.36	0.48
43-5032.00	Speech Clarity	4.38	0.92	0.32	3.50	0.76	0.27

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Stock Clerks, Sales Floor

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
43-5081.01	Oral Comprehension	3.50	0.53	0.19	3.25	0.71	0.25
43-5081.01	Written Comprehension	2.63	0.52	0.18	2.63	0.74	0.26
43-5081.01	Oral Expression	3.75	0.46	0.16	3.75	0.46	0.16
43-5081.01	Written Expression	2.25	0.89	0.31	1.75	1.28	0.45
43-5081.01	Fluency of Ideas	2.38	0.52	0.18	2.38	0.92	0.32
43-5081.01	Originality	2.50	0.53	0.19	2.63	0.52	0.18
43-5081.01	Problem Sensitivity	3.00	0.53	0.19	2.75	0.46	0.16
43-5081.01	Deductive Reasoning	3.00	0.76	0.27	2.63	0.92	0.32
43-5081.01	Inductive Reasoning	2.75	0.71	0.25	2.25	0.89	0.31
43-5081.01	Information Ordering	3.25	0.46	0.16	2.75	0.89	0.31
43-5081.01	Category Flexibility	3.38	0.52	0.18	2.75	0.71	0.25
43-5081.01	Mathematical Reasoning	2.63	0.74	0.26	1.50	0.53	0.19
43-5081.01	Number Facility	2.63	0.52	0.18	1.75	0.89	0.31
43-5081.01	Memorization	2.25	0.71	0.25	2.00	1.20	0.42
43-5081.01	Speed of Closure	1.63	0.74	0.26	0.88	1.13	0.40
43-5081.01	Flexibility of Closure	1.75	0.89	0.31	0.88	1.13	0.40
43-5081.01	Perceptual Speed	2.38	0.74	0.26	2.25	1.04	0.37
43-5081.01	Spatial Orientation	2.00	0.76	0.27	1.00	0.76	0.27
43-5081.01	Visualization	2.50	0.76	0.27	2.50	1.31	0.46
43-5081.01	Selective Attention	2.50	0.76	0.27	2.25	0.46	0.16
43-5081.01	Time Sharing	2.63	0.74	0.26	2.25	0.46	0.16
43-5081.01	Arm-Hand Steadiness	2.50	1.07	0.38	1.50	1.07	0.38
43-5081.01	Manual Dexterity	2.63	0.92	0.32	2.25	1.49	<b>0.53</b>
43-5081.01	Finger Dexterity	1.75	0.71	0.25	1.25	1.16	0.41
43-5081.01	Control Precision	1.50	0.76	0.27	0.88	1.25	0.44
43-5081.01	Multilimb Coordination	2.75	1.04	0.37	2.13	1.25	0.44
43-5081.01	<b>Response Orientation</b>	1.25	0.46	0.16	0.38	0.74	0.26
43-5081.01	<b>Rate Control</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-5081.01	<b>Reaction Time</b>	1.25	0.46	0.16	0.38	0.74	0.26
43-5081.01	Wrist-Finger Speed	1.50	0.76	0.27	1.13	1.81	<b>0.64</b>
43-5081.01	Speed of Limb Movement	2.00	0.93	0.33	1.13	1.13	0.40
43-5081.01	Static Strength	3.00	0.93	0.33	2.38	1.06	0.38
43-5081.01	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-5081.01	Dynamic Strength	2.00	0.53	0.19	1.63	1.06	0.38
43-5081.01	Trunk Strength	3.50	0.76	0.27	3.00	0.76	0.27
43-5081.01	Stamina	2.63	0.92	0.32	1.75	1.16	0.41
43-5081.01	Extent Flexibility	2.75	0.46	0.16	3.25	1.16	0.41
43-5081.01	Dynamic Flexibility	1.38	0.52	0.18	0.75	1.16	0.41
43-5081.01	Gross Body Coordination	2.50	0.93	0.33	1.88	1.13	0.40
43-5081.01	Gross Body Equilibrium	1.88	0.64	0.23	1.50	1.07	0.38
43-5081.01	Near Vision	3.00	0.53	0.19	2.75	0.46	0.16
43-5081.01	Far Vision	2.38	0.52	0.18	2.25	0.46	0.16
43-5081.01	Visual Color Discrimination	1.75	0.89	0.31	0.88	0.99	0.35
43-5081.01	<b>Night Vision</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-5081.01	Peripheral Vision	1.38	0.52	0.18	0.38	0.52	0.18
43-5081.01	Depth Perception	1.88	0.64	0.23	1.25	0.89	0.31
43-5081.01	Glare Sensitivity	1.75	0.71	0.25	1.00	1.07	0.38
43-5081.01	<b>Hearing Sensitivity</b>	1.13	0.35	0.13	0.25	0.71	0.25
43-5081.01	Auditory Attention	2.00	0.53	0.19	1.63	0.92	0.32
43-5081.01	<b>Sound Localization</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-5081.01	Speech Recognition	3.25	0.46	0.16	2.88	0.83	0.30
43-5081.01	Speech Clarity	3.63	0.52	0.18	2.63	0.92	0.32

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Stock Clerks - Stockroom, Warehouse, or Storage Yard

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
43-5081.03	Oral Comprehension	3.38	0.74	0.26	3.63	0.52	0.18
43-5081.03	Written Comprehension	2.75	0.71	0.25	2.75	0.46	0.16
43-5081.03	Oral Expression	3.13	0.83	0.30	3.38	0.74	0.26
43-5081.03	Written Expression	2.88	0.83	0.30	2.63	0.74	0.26
43-5081.03	Fluency of Ideas	1.50	0.76	0.27	0.75	1.04	0.37
43-5081.03	Originality	1.50	0.53	0.19	1.00	1.20	0.42
43-5081.03	Problem Sensitivity	3.38	0.52	0.18	2.88	0.64	0.23
43-5081.03	Deductive Reasoning	3.38	0.92	0.32	2.75	0.46	0.16
43-5081.03	Inductive Reasoning	3.13	0.64	0.23	2.75	0.46	0.16
43-5081.03	Information Ordering	3.25	0.46	0.16	3.00	0.76	0.27
43-5081.03	Category Flexibility	2.63	0.52	0.18	2.75	0.46	0.16
43-5081.03	Mathematical Reasoning	2.38	0.52	0.18	1.88	0.99	0.35
43-5081.03	Number Facility	2.13	0.83	0.30	1.25	1.04	0.37
43-5081.03	Memorization	1.50	0.76	0.27	0.50	0.76	0.27
43-5081.03	Speed of Closure	1.75	0.89	0.31	0.75	0.89	0.31
43-5081.03	Flexibility of Closure	2.00	0.53	0.19	2.13	1.13	0.40
43-5081.03	Perceptual Speed	2.13	0.99	0.35	1.75	1.16	0.41
43-5081.03	Spatial Orientation	1.75	1.16	0.41	0.63	0.92	0.32
43-5081.03	Visualization	2.00	1.41	0.50	1.13	1.36	0.48
43-5081.03	Selective Attention	2.38	0.74	0.26	2.13	1.13	0.40
43-5081.03	Time Sharing	2.13	0.64	0.23	2.00	0.93	0.33
43-5081.03	Arm-Hand Steadiness	2.63	0.92	0.32	2.25	1.04	0.37
43-5081.03	Manual Dexterity	3.25	0.71	0.25	2.63	0.74	0.26
43-5081.03	Finger Dexterity	2.25	1.04	0.37	1.63	1.06	0.38
43-5081.03	Control Precision	2.25	0.71	0.25	2.38	1.06	0.38
43-5081.03	Multilimb Coordination	3.25	0.89	0.31	3.13	0.99	0.35
43-5081.03	Response Orientation	1.50	0.76	0.27	0.75	1.16	0.41
43-5081.03	<b>Rate Control</b>	1.25	0.46	0.16	0.38	0.74	0.26
43-5081.03	<b>Reaction Time</b>	1.25	0.46	0.16	0.38	0.74	0.26
43-5081.03	Wrist-Finger Speed	1.75	0.71	0.25	1.38	1.30	0.46
43-5081.03	Speed of Limb Movement	2.25	1.04	0.37	1.50	1.07	0.38
43-5081.03	Static Strength	3.13	0.64	0.23	3.00	0.76	0.27
43-5081.03	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-5081.03	Dynamic Strength	2.13	0.99	0.35	1.63	1.19	0.42
43-5081.03	Trunk Strength	2.88	0.64	0.23	2.75	0.89	0.31
43-5081.03	Stamina	2.75	0.71	0.25	2.38	0.74	0.26
43-5081.03	Extent Flexibility	3.13	0.64	0.23	3.75	0.71	0.25
43-5081.03	<b>Dynamic Flexibility</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-5081.03	Gross Body Coordination	2.63	1.19	0.42	1.75	1.16	0.41
43-5081.03	Gross Body Equilibrium	1.50	0.53	0.19	1.00	1.07	0.38
43-5081.03	Near Vision	3.25	0.46	0.16	3.00	0.76	0.27
43-5081.03	Far Vision	2.38	0.52	0.18	2.63	0.52	0.18
43-5081.03	Visual Color Discrimination	1.63	0.74	0.26	0.75	0.89	0.31
43-5081.03	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-5081.03	<b>Peripheral Vision</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-5081.03	Depth Perception	2.50	0.53	0.19	2.50	0.93	0.33
43-5081.03	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-5081.03	<b>Hearing Sensitivity</b>	1.25	0.46	0.16	0.50	0.93	0.33
43-5081.03	Auditory Attention	1.63	0.74	0.26	1.13	1.46	<b>0.52</b>
43-5081.03	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-5081.03	Speech Recognition	2.88	0.99	0.35	2.50	1.31	0.46
43-5081.03	Speech Clarity	3.13	0.83	0.30	2.63	1.06	0.38

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Executive Secretaries and Administrative Assistants

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
43-6011.00	Oral Comprehension	4.50	0.53	0.19	4.25	0.71	0.25
43-6011.00	Written Comprehension	4.50	0.53	0.19	3.75	0.46	0.16
43-6011.00	Oral Expression	4.25	0.46	0.16	4.13	0.64	0.23
43-6011.00	Written Expression	4.50	0.76	0.27	4.00	0.53	0.19
43-6011.00	Fluency of Ideas	2.25	0.89	0.31	2.13	1.36	0.48
43-6011.00	Originality	2.00	0.53	0.19	2.38	1.06	0.38
43-6011.00	Problem Sensitivity	3.63	0.52	0.18	3.25	0.46	0.16
43-6011.00	Deductive Reasoning	3.38	0.92	0.32	3.63	0.52	0.18
43-6011.00	Inductive Reasoning	3.25	0.46	0.16	3.38	0.52	0.18
43-6011.00	Information Ordering	3.63	0.52	0.18	3.75	0.46	0.16
43-6011.00	Category Flexibility	3.38	0.74	0.26	3.38	0.74	0.26
43-6011.00	Mathematical Reasoning	2.25	0.71	0.25	2.13	1.13	0.40
43-6011.00	Number Facility	1.75	0.71	0.25	1.50	1.31	0.46
43-6011.00	Memorization	2.75	0.46	0.16	2.63	1.41	0.50
43-6011.00	Speed of Closure	2.75	0.89	0.31	2.75	0.89	0.31
43-6011.00	Flexibility of Closure	2.25	1.04	0.37	2.38	1.51	<b>0.53</b>
43-6011.00	Perceptual Speed	1.63	0.74	0.26	1.13	1.25	0.44
43-6011.00	<b>Spatial Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6011.00	Visualization	2.00	1.07	0.38	1.38	1.19	0.42
43-6011.00	Selective Attention	3.25	0.71	0.25	2.63	0.52	0.18
43-6011.00	Time Sharing	3.13	0.83	0.30	3.00	0.93	0.33
43-6011.00	<b>Arm-Hand Steadiness</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6011.00	<b>Manual Dexterity</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-6011.00	Finger Dexterity	1.63	1.06	0.38	1.13	1.64	<b>0.58</b>
43-6011.00	<b>Control Precision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6011.00	<b>Multilimb Coordination</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-6011.00	<b>Response Orientation</b>	1.25	0.46	0.16	0.50	0.93	0.33
43-6011.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6011.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6011.00	Wrist-Finger Speed	2.25	1.39	0.49	2.50	2.73	<b>0.96</b>
43-6011.00	<b>Speed of Limb Movement</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6011.00	<b>Static Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6011.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6011.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6011.00	Trunk Strength	1.50	0.76	0.27	0.63	0.92	0.32
43-6011.00	<b>Stamina</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6011.00	<b>Extent Flexibility</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-6011.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6011.00	<b>Gross Body Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6011.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6011.00	Near Vision	3.88	0.83	0.30	3.88	0.83	0.30
43-6011.00	Far Vision	1.63	0.74	0.26	1.13	1.25	0.44
43-6011.00	<b>Visual Color Discrimination</b>	1.25	0.46	0.16	0.38	0.74	0.26
43-6011.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6011.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6011.00	<b>Depth Perception</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-6011.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6011.00	<b>Hearing Sensitivity</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-6011.00	Auditory Attention	2.00	0.76	0.27	1.63	1.30	0.46
43-6011.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6011.00	Speech Recognition	3.75	1.04	0.37	3.75	0.89	0.31
43-6011.00	Speech Clarity	4.00	0.93	0.33	3.25	1.16	0.41

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Secretaries, Except Legal, Medical, and Executive

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
43-6014.00	Oral Comprehension	4.50	0.76	0.27	3.88	0.35	0.13
43-6014.00	Written Comprehension	4.13	0.64	0.23	3.63	0.52	0.18
43-6014.00	Oral Expression	4.25	0.71	0.25	3.88	0.35	0.13
43-6014.00	Written Expression	3.75	0.46	0.16	3.75	0.46	0.16
43-6014.00	Fluency of Ideas	2.25	0.89	0.31	2.13	1.46	<b>0.52</b>
43-6014.00	Originality	2.38	0.74	0.26	2.13	0.99	0.35
43-6014.00	Problem Sensitivity	3.50	0.53	0.19	3.25	0.71	0.25
43-6014.00	Deductive Reasoning	3.38	0.52	0.18	3.13	0.64	0.23
43-6014.00	Inductive Reasoning	3.00	0.76	0.27	3.00	0.53	0.19
43-6014.00	Information Ordering	3.88	0.35	0.13	3.63	0.52	0.18
43-6014.00	Category Flexibility	3.38	0.74	0.26	3.13	0.83	0.30
43-6014.00	Mathematical Reasoning	2.00	1.07	0.38	1.00	0.93	0.33
43-6014.00	Number Facility	1.50	0.53	0.19	0.88	1.13	0.40
43-6014.00	Memorization	2.50	0.93	0.33	2.38	1.30	0.46
43-6014.00	Speed of Closure	2.25	0.71	0.25	2.25	1.16	0.41
43-6014.00	Flexibility of Closure	2.13	0.83	0.30	2.00	1.31	0.46
43-6014.00	Perceptual Speed	2.25	1.16	0.41	1.50	1.31	0.46
43-6014.00	<b>Spatial Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6014.00	Visualization	2.00	0.76	0.27	1.63	1.06	0.38
43-6014.00	Selective Attention	3.13	0.35	0.13	2.50	0.53	0.19
43-6014.00	Time Sharing	2.88	0.64	0.23	2.88	1.13	0.40
43-6014.00	Arm-Hand Steadiness	1.75	0.46	0.16	1.38	1.19	0.42
43-6014.00	Manual Dexterity	1.75	0.71	0.25	1.13	1.13	0.40
43-6014.00	Finger Dexterity	1.38	0.52	0.18	1.00	1.41	0.50
43-6014.00	Control Precision	1.50	0.53	0.19	0.75	0.89	0.31
43-6014.00	<b>Multilimb Coordination</b>	1.25	0.71	0.25	0.38	1.06	0.38
43-6014.00	<b>Response Orientation</b>	1.13	0.35	0.13	0.25	0.71	0.25
43-6014.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6014.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6014.00	Wrist-Finger Speed	2.00	1.20	0.42	2.38	2.62	<b>0.92</b>
43-6014.00	<b>Speed of Limb Movement</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6014.00	<b>Static Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6014.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6014.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6014.00	<b>Trunk Strength</b>	1.38	0.74	0.26	0.50	0.93	0.33
43-6014.00	<b>Stamina</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6014.00	<b>Extent Flexibility</b>	1.13	0.35	0.13	0.25	0.71	0.25
43-6014.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6014.00	<b>Gross Body Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6014.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6014.00	Near Vision	3.75	0.71	0.25	3.88	0.64	0.23
43-6014.00	Far Vision	1.50	0.76	0.27	0.88	1.25	0.44
43-6014.00	Visual Color Discrimination	1.50	0.76	0.27	0.63	0.92	0.32
43-6014.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6014.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6014.00	<b>Depth Perception</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6014.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6014.00	<b>Hearing Sensitivity</b>	1.13	0.35	0.13	0.25	0.71	0.25
43-6014.00	Auditory Attention	1.88	0.83	0.30	1.25	1.16	0.41
43-6014.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-6014.00	Speech Recognition	4.00	1.07	0.38	3.88	1.13	0.40
43-6014.00	Speech Clarity	4.00	0.93	0.33	3.00	1.07	0.38

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Desktop Publishers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
43-9031.00	Oral Comprehension	3.75	0.46	0.16	3.88	0.35	0.13
43-9031.00	Written Comprehension	4.25	0.71	0.25	3.63	0.52	0.18
43-9031.00	Oral Expression	3.50	0.53	0.19	3.75	0.46	0.16
43-9031.00	Written Expression	3.75	0.46	0.16	3.50	0.53	0.19
43-9031.00	Fluency of Ideas	3.63	0.92	0.32	3.88	0.99	0.35
43-9031.00	Originality	3.50	0.76	0.27	3.63	0.92	0.32
43-9031.00	Problem Sensitivity	3.63	0.74	0.26	3.13	0.35	0.13
43-9031.00	Deductive Reasoning	3.13	0.35	0.13	3.25	0.46	0.16
43-9031.00	Inductive Reasoning	3.13	0.35	0.13	3.38	0.52	0.18
43-9031.00	Information Ordering	3.25	0.46	0.16	3.50	0.53	0.19
43-9031.00	Category Flexibility	3.38	0.52	0.18	3.63	0.52	0.18
43-9031.00	Mathematical Reasoning	2.13	0.99	0.35	1.75	1.49	<b>0.53</b>
43-9031.00	Number Facility	2.25	0.89	0.31	1.75	1.28	0.45
43-9031.00	Memorization	2.25	0.71	0.25	2.50	1.20	0.42
43-9031.00	Speed of Closure	1.88	0.83	0.30	1.88	1.64	<b>0.58</b>
43-9031.00	Flexibility of Closure	3.25	0.46	0.16	3.50	0.53	0.19
43-9031.00	Perceptual Speed	2.50	0.93	0.33	2.38	1.19	0.42
43-9031.00	<b>Spatial Orientation</b>	1.13	0.35	0.13	0.25	0.71	0.25
43-9031.00	Visualization	3.88	0.83	0.30	4.00	0.93	0.33
43-9031.00	Selective Attention	3.38	0.52	0.18	3.00	0.53	0.19
43-9031.00	Time Sharing	2.38	0.74	0.26	2.25	1.04	0.37
43-9031.00	Arm-Hand Steadiness	2.50	0.53	0.19	2.25	0.46	0.16
43-9031.00	Manual Dexterity	2.13	0.64	0.23	1.88	0.99	0.35
43-9031.00	Finger Dexterity	3.00	0.76	0.27	3.00	0.93	0.33
43-9031.00	Control Precision	2.25	0.89	0.31	1.88	1.46	<b>0.52</b>
43-9031.00	<b>Multilimb Coordination</b>	1.25	0.71	0.25	0.25	0.71	0.25
43-9031.00	<b>Response Orientation</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-9031.00	<b>Rate Control</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-9031.00	<b>Reaction Time</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-9031.00	Wrist-Finger Speed	1.63	0.74	0.26	1.25	1.39	0.49
43-9031.00	<b>Speed of Limb Movement</b>	1.13	0.35	0.13	0.25	0.71	0.25
43-9031.00	<b>Static Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-9031.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-9031.00	<b>Dynamic Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-9031.00	Trunk Strength	1.50	0.76	0.27	0.75	1.04	0.37
43-9031.00	<b>Stamina</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-9031.00	<b>Extent Flexibility</b>	1.13	0.35	0.13	0.25	0.71	0.25
43-9031.00	<b>Dynamic Flexibility</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-9031.00	<b>Gross Body Coordination</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-9031.00	<b>Gross Body Equilibrium</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-9031.00	Near Vision	4.13	0.35	0.13	4.38	0.74	0.26
43-9031.00	Far Vision	2.75	0.89	0.31	2.75	1.58	<b>0.56</b>
43-9031.00	Visual Color Discrimination	3.25	1.16	0.41	3.38	1.51	<b>0.53</b>
43-9031.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
43-9031.00	<b>Peripheral Vision</b>	1.25	0.46	0.16	0.25	0.46	0.16
43-9031.00	Depth Perception	2.25	0.71	0.25	1.75	1.04	0.37
43-9031.00	<b>Glare Sensitivity</b>	1.13	0.35	0.13	0.25	0.71	0.25
43-9031.00	Hearing Sensitivity	2.00	0.53	0.19	2.00	0.93	0.33
43-9031.00	Auditory Attention	1.75	0.71	0.25	1.13	0.99	0.35
43-9031.00	<b>Sound Localization</b>	1.13	0.35	0.13	0.13	0.35	0.13
43-9031.00	Speech Recognition	3.25	0.71	0.25	3.38	0.74	0.26
43-9031.00	Speech Clarity	3.50	0.53	0.19	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Carpet Installers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
47-2041.00	Oral Comprehension	3.38	0.52	0.18	3.88	0.35	0.13
47-2041.00	Written Comprehension	3.13	0.64	0.23	2.88	0.35	0.13
47-2041.00	Oral Expression	3.50	0.53	0.19	3.63	0.52	0.18
47-2041.00	Written Expression	2.63	0.52	0.18	2.25	0.71	0.25
47-2041.00	Fluency of Ideas	2.63	0.52	0.18	2.50	0.53	0.19
47-2041.00	Originality	2.63	0.52	0.18	2.50	0.53	0.19
47-2041.00	Problem Sensitivity	3.50	0.76	0.27	3.00	0.53	0.19
47-2041.00	Deductive Reasoning	3.25	0.46	0.16	2.88	0.35	0.13
47-2041.00	Inductive Reasoning	3.63	0.52	0.18	2.75	0.46	0.16
47-2041.00	Information Ordering	3.38	0.74	0.26	3.25	0.71	0.25
47-2041.00	Category Flexibility	2.88	0.35	0.13	3.13	0.64	0.23
47-2041.00	Mathematical Reasoning	2.88	0.83	0.30	2.50	0.76	0.27
47-2041.00	Number Facility	2.75	1.28	0.45	2.25	1.39	0.49
47-2041.00	Memorization	2.50	0.76	0.27	2.38	0.52	0.18
47-2041.00	Speed of Closure	2.13	0.64	0.23	1.75	1.04	0.37
47-2041.00	Flexibility of Closure	3.00	0.76	0.27	3.00	0.53	0.19
47-2041.00	Perceptual Speed	2.63	0.52	0.18	2.50	0.53	0.19
47-2041.00	Spatial Orientation	2.50	0.53	0.19	2.00	0.76	0.27
47-2041.00	Visualization	3.25	0.46	0.16	3.63	0.52	0.18
47-2041.00	Selective Attention	3.00	0.53	0.19	2.50	0.53	0.19
47-2041.00	Time Sharing	2.88	0.35	0.13	2.38	0.74	0.26
47-2041.00	Arm-Hand Steadiness	3.75	0.71	0.25	3.63	0.92	0.32
47-2041.00	Manual Dexterity	3.38	0.74	0.26	2.63	0.74	0.26
47-2041.00	Finger Dexterity	3.25	0.46	0.16	2.88	0.64	0.23
47-2041.00	Control Precision	3.13	0.35	0.13	3.00	0.53	0.19
47-2041.00	Multilimb Coordination	3.63	0.74	0.26	3.00	1.07	0.38
47-2041.00	Response Orientation	2.13	0.64	0.23	1.88	0.99	0.35
47-2041.00	Rate Control	2.00	0.53	0.19	1.50	0.76	0.27
47-2041.00	Reaction Time	2.75	0.46	0.16	2.50	0.53	0.19
47-2041.00	Wrist-Finger Speed	2.63	0.74	0.26	2.50	0.93	0.33
47-2041.00	Speed of Limb Movement	2.75	0.71	0.25	2.25	1.16	0.41
47-2041.00	Static Strength	3.88	0.64	0.23	4.25	0.46	0.16
47-2041.00	Explosive Strength	2.38	1.51	0.53	1.00	1.07	0.38
47-2041.00	Dynamic Strength	3.38	0.52	0.18	3.63	0.74	0.26
47-2041.00	Trunk Strength	3.63	0.52	0.18	3.75	0.71	0.25
47-2041.00	Stamina	3.50	0.53	0.19	3.13	0.35	0.13
47-2041.00	Extent Flexibility	4.13	0.83	0.30	4.25	1.16	0.41
47-2041.00	Dynamic Flexibility	1.75	0.89	0.31	1.00	1.20	0.42
47-2041.00	Gross Body Coordination	3.13	0.83	0.30	2.75	1.04	0.37
47-2041.00	Gross Body Equilibrium	3.13	0.35	0.13	2.50	0.93	0.33
47-2041.00	Near Vision	3.88	0.64	0.23	3.25	0.71	0.25
47-2041.00	Far Vision	3.38	0.52	0.18	3.13	0.64	0.23
47-2041.00	Visual Color Discrimination	2.88	0.35	0.13	2.75	0.46	0.16
47-2041.00	Night Vision	1.88	0.35	0.13	1.38	0.74	0.26
47-2041.00	Peripheral Vision	2.00	0.53	0.19	1.38	0.92	0.32
47-2041.00	Depth Perception	3.13	0.35	0.13	2.75	0.89	0.31
47-2041.00	Glare Sensitivity	2.25	0.46	0.16	2.50	0.76	0.27
47-2041.00	Hearing Sensitivity	2.13	0.64	0.23	2.25	1.04	0.37
47-2041.00	Auditory Attention	2.13	0.64	0.23	1.75	0.89	0.31
47-2041.00	Sound Localization	1.63	0.52	0.18	1.00	0.93	0.33
47-2041.00	Speech Recognition	3.25	0.71	0.25	3.25	0.89	0.31
47-2041.00	Speech Clarity	3.13	0.83	0.30	2.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Tile and Marble Setters

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
47-2044.00	Oral Comprehension	3.71	0.76	0.27	3.86	0.69	0.24
47-2044.00	Written Comprehension	2.71	0.49	0.17	2.86	0.69	0.24
47-2044.00	Oral Expression	3.71	0.95	0.34	3.86	0.69	0.24
47-2044.00	Written Expression	2.71	0.49	0.17	2.43	0.53	0.19
47-2044.00	Fluency of Ideas	2.71	0.49	0.17	2.29	0.76	0.27
47-2044.00	Originality	3.29	0.76	0.27	3.57	1.40	0.49
47-2044.00	Problem Sensitivity	3.71	0.49	0.17	3.00	0.00	0.00
47-2044.00	Deductive Reasoning	3.43	0.53	0.19	3.14	0.69	0.24
47-2044.00	Inductive Reasoning	3.00	0.82	0.29	2.43	0.53	0.19
47-2044.00	Information Ordering	3.57	0.79	0.28	3.14	1.21	0.43
47-2044.00	Category Flexibility	2.71	0.49	0.17	2.57	0.53	0.19
47-2044.00	Mathematical Reasoning	3.43	0.98	0.35	3.14	0.69	0.24
47-2044.00	Number Facility	2.71	1.25	0.44	2.86	1.46	<b>0.52</b>
47-2044.00	Memorization	2.43	1.13	0.40	2.43	1.51	<b>0.53</b>
47-2044.00	Speed of Closure	2.14	0.90	0.32	2.00	1.63	<b>0.58</b>
47-2044.00	Flexibility of Closure	2.00	1.00	0.35	1.86	1.86	<b>0.66</b>
47-2044.00	Perceptual Speed	2.29	0.76	0.27	2.29	1.11	0.39
47-2044.00	Spatial Orientation	2.43	0.79	0.28	2.00	1.41	0.50
47-2044.00	Visualization	4.43	0.53	0.19	3.86	0.69	0.24
47-2044.00	Selective Attention	2.71	0.95	0.34	2.71	1.11	0.39
47-2044.00	Time Sharing	2.57	0.79	0.28	2.14	0.90	0.32
47-2044.00	Arm-Hand Steadiness	4.14	0.69	0.24	3.71	0.76	0.27
47-2044.00	Manual Dexterity	3.57	0.53	0.19	3.57	1.27	0.45
47-2044.00	Finger Dexterity	2.43	0.98	0.35	2.00	1.53	<b>0.54</b>
47-2044.00	Control Precision	2.57	0.53	0.19	3.00	1.53	<b>0.54</b>
47-2044.00	Multilimb Coordination	4.00	1.00	0.35	3.29	1.25	0.44
47-2044.00	<b>Response Orientation</b>	1.00	0.00	0.00	0.00	0.00	0.00
47-2044.00	Rate Control	2.29	1.11	0.39	1.29	0.95	0.34
47-2044.00	Reaction Time	2.00	1.41	0.50	1.43	2.15	<b>0.76</b>
47-2044.00	Wrist-Finger Speed	2.43	1.13	0.40	2.00	1.53	<b>0.54</b>
47-2044.00	Speed of Limb Movement	2.29	1.11	0.39	2.00	1.53	<b>0.54</b>
47-2044.00	Static Strength	3.14	1.21	0.43	3.57	1.62	<b>0.57</b>
47-2044.00	<b>Explosive Strength</b>	1.43	0.79	0.28	0.57	0.98	0.35
47-2044.00	Dynamic Strength	3.14	1.07	0.38	3.14	1.57	<b>0.56</b>
47-2044.00	Trunk Strength	3.71	0.76	0.27	3.14	1.07	0.38
47-2044.00	Stamina	2.71	1.25	0.44	2.29	1.38	0.49
47-2044.00	Extent Flexibility	3.57	0.98	0.35	4.29	1.25	0.44
47-2044.00	Dynamic Flexibility	2.57	1.27	0.45	2.14	1.57	<b>0.56</b>
47-2044.00	Gross Body Coordination	2.71	1.11	0.39	2.43	1.13	0.40
47-2044.00	Gross Body Equilibrium	2.43	0.98	0.35	1.57	1.13	0.40
47-2044.00	Near Vision	3.86	0.90	0.32	3.57	1.27	0.45
47-2044.00	Far Vision	1.71	0.49	0.17	1.57	1.13	0.40
47-2044.00	Visual Color Discrimination	2.57	0.79	0.28	2.71	1.38	0.49
47-2044.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
47-2044.00	<b>Peripheral Vision</b>	1.29	0.49	0.17	0.43	0.79	0.28
47-2044.00	Depth Perception	3.00	1.00	0.35	2.57	0.98	0.35
47-2044.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
47-2044.00	<b>Hearing Sensitivity</b>	1.14	0.38	0.13	0.14	0.38	0.13
47-2044.00	<b>Auditory Attention</b>	1.14	0.38	0.13	0.29	0.76	0.27
47-2044.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
47-2044.00	Speech Recognition	3.71	0.95	0.34	2.86	0.69	0.24
47-2044.00	Speech Clarity	3.57	0.98	0.35	2.86	0.69	0.24

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Electricians

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
47-2111.00	Oral Comprehension	3.75	0.46	0.16	4.00	0.53	0.19
47-2111.00	Written Comprehension	3.25	0.46	0.16	4.13	0.64	0.23
47-2111.00	Oral Expression	3.75	0.46	0.16	4.63	0.92	0.32
47-2111.00	Written Expression	3.00	0.53	0.19	3.50	0.53	0.19
47-2111.00	Fluency of Ideas	3.13	0.64	0.23	3.63	0.92	0.32
47-2111.00	Originality	2.88	0.35	0.13	3.75	0.71	0.25
47-2111.00	Problem Sensitivity	4.25	0.46	0.16	4.88	0.83	0.30
47-2111.00	Deductive Reasoning	3.88	0.64	0.23	4.13	0.83	0.30
47-2111.00	Inductive Reasoning	3.75	0.71	0.25	4.38	0.52	0.18
47-2111.00	Information Ordering	3.75	0.46	0.16	4.50	0.53	0.19
47-2111.00	Category Flexibility	3.13	0.35	0.13	3.63	0.74	0.26
47-2111.00	Mathematical Reasoning	2.38	0.52	0.18	2.75	0.46	0.16
47-2111.00	Number Facility	2.88	0.64	0.23	2.63	0.92	0.32
47-2111.00	Memorization	3.00	0.53	0.19	3.25	0.71	0.25
47-2111.00	Speed of Closure	2.88	0.35	0.13	4.00	0.93	0.33
47-2111.00	Flexibility of Closure	3.38	0.52	0.18	3.88	0.64	0.23
47-2111.00	Perceptual Speed	3.13	0.64	0.23	3.50	0.93	0.33
47-2111.00	Spatial Orientation	2.63	0.74	0.26	2.88	0.83	0.30
47-2111.00	Visualization	3.50	0.53	0.19	4.38	0.52	0.18
47-2111.00	Selective Attention	3.38	0.52	0.18	3.25	0.46	0.16
47-2111.00	Time Sharing	2.88	0.64	0.23	3.13	0.83	0.30
47-2111.00	Arm-Hand Steadiness	4.25	0.46	0.16	4.25	0.71	0.25
47-2111.00	Manual Dexterity	3.88	0.35	0.13	3.88	1.36	0.48
47-2111.00	Finger Dexterity	4.00	0.53	0.19	4.38	0.92	0.32
47-2111.00	Control Precision	3.13	0.35	0.13	3.88	0.83	0.30
47-2111.00	Multilimb Coordination	3.25	0.46	0.16	3.38	0.52	0.18
47-2111.00	Response Orientation	2.25	0.71	0.25	2.75	1.75	<b>0.62</b>
47-2111.00	Rate Control	2.13	0.64	0.23	1.88	1.25	0.44
47-2111.00	Reaction Time	2.75	0.46	0.16	3.63	1.30	0.46
47-2111.00	Wrist-Finger Speed	2.50	0.53	0.19	3.13	0.99	0.35
47-2111.00	Speed of Limb Movement	2.63	0.52	0.18	2.88	0.83	0.30
47-2111.00	Static Strength	3.75	0.46	0.16	4.38	0.92	0.32
47-2111.00	Explosive Strength	1.63	0.92	0.32	1.00	1.41	0.50
47-2111.00	Dynamic Strength	3.38	0.74	0.26	4.13	1.13	0.40
47-2111.00	Trunk Strength	3.88	0.35	0.13	3.88	0.64	0.23
47-2111.00	Stamina	3.63	0.52	0.18	3.75	0.71	0.25
47-2111.00	Extent Flexibility	3.88	0.35	0.13	5.38	1.06	0.38
47-2111.00	Dynamic Flexibility	1.50	0.76	0.27	0.88	1.46	<b>0.52</b>
47-2111.00	Gross Body Coordination	3.25	0.89	0.31	2.88	0.83	0.30
47-2111.00	Gross Body Equilibrium	3.75	0.46	0.16	4.13	1.25	0.44
47-2111.00	Near Vision	4.00	0.00	0.00	4.50	0.53	0.19
47-2111.00	Far Vision	3.00	0.53	0.19	3.25	1.04	0.37
47-2111.00	Visual Color Discrimination	3.63	0.74	0.26	3.88	0.35	0.13
47-2111.00	Night Vision	2.00	0.53	0.19	2.25	1.28	0.45
47-2111.00	Peripheral Vision	2.00	0.00	0.00	1.75	0.71	0.25
47-2111.00	Depth Perception	3.00	0.00	0.00	3.25	0.46	0.16
47-2111.00	Glare Sensitivity	2.25	0.46	0.16	2.13	0.64	0.23
47-2111.00	Hearing Sensitivity	2.75	0.71	0.25	2.88	0.83	0.30
47-2111.00	Auditory Attention	2.63	0.74	0.26	3.25	1.04	0.37
47-2111.00	Sound Localization	2.00	0.53	0.19	1.75	0.71	0.25
47-2111.00	Speech Recognition	3.63	0.74	0.26	3.50	0.93	0.33
47-2111.00	Speech Clarity	3.63	0.74	0.26	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Plumbers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
47-2152.02	Oral Comprehension	3.75	0.46	0.16	4.13	0.35	0.13
47-2152.02	Written Comprehension	3.50	0.53	0.19	4.25	0.46	0.16
47-2152.02	Oral Expression	3.75	0.46	0.16	4.13	0.35	0.13
47-2152.02	Written Expression	3.25	0.46	0.16	3.63	0.74	0.26
47-2152.02	Fluency of Ideas	3.00	0.53	0.19	3.50	0.93	0.33
47-2152.02	Originality	3.00	0.53	0.19	3.50	0.53	0.19
47-2152.02	Problem Sensitivity	3.88	0.64	0.23	3.88	0.83	0.30
47-2152.02	Deductive Reasoning	3.75	0.46	0.16	4.50	0.93	0.33
47-2152.02	Inductive Reasoning	3.38	0.52	0.18	3.88	0.35	0.13
47-2152.02	Information Ordering	3.75	0.46	0.16	4.13	0.35	0.13
47-2152.02	Category Flexibility	3.25	0.46	0.16	3.63	0.92	0.32
47-2152.02	Mathematical Reasoning	3.13	0.83	0.30	3.88	0.99	0.35
47-2152.02	Number Facility	2.63	1.06	0.38	2.63	2.00	<b>0.71</b>
47-2152.02	Memorization	3.00	0.76	0.27	2.88	0.35	0.13
47-2152.02	Speed of Closure	3.13	0.64	0.23	3.75	0.71	0.25
47-2152.02	Flexibility of Closure	3.25	0.46	0.16	3.50	0.53	0.19
47-2152.02	Perceptual Speed	2.75	0.46	0.16	3.00	0.76	0.27
47-2152.02	Spatial Orientation	3.00	0.53	0.19	3.13	0.64	0.23
47-2152.02	Visualization	3.75	0.46	0.16	4.25	0.46	0.16
47-2152.02	Selective Attention	3.13	0.35	0.13	2.88	0.35	0.13
47-2152.02	Time Sharing	2.75	0.46	0.16	3.00	0.53	0.19
47-2152.02	Arm-Hand Steadiness	4.13	0.35	0.13	3.75	0.71	0.25
47-2152.02	Manual Dexterity	3.88	0.35	0.13	3.25	1.04	0.37
47-2152.02	Finger Dexterity	3.75	0.46	0.16	3.63	0.52	0.18
47-2152.02	Control Precision	3.25	0.46	0.16	3.63	1.06	0.38
47-2152.02	Multilimb Coordination	3.38	0.52	0.18	3.13	0.35	0.13
47-2152.02	Response Orientation	2.38	0.74	0.26	2.13	1.13	0.40
47-2152.02	Rate Control	2.63	0.52	0.18	2.13	0.64	0.23
47-2152.02	Reaction Time	2.88	0.35	0.13	3.38	0.92	0.32
47-2152.02	Wrist-Finger Speed	2.63	0.52	0.18	2.75	0.46	0.16
47-2152.02	Speed of Limb Movement	2.63	0.52	0.18	2.50	0.53	0.19
47-2152.02	Static Strength	3.88	0.35	0.13	4.00	0.76	0.27
47-2152.02	Explosive Strength	1.88	0.99	0.35	1.13	1.25	0.44
47-2152.02	Dynamic Strength	3.25	0.46	0.16	3.25	0.71	0.25
47-2152.02	Trunk Strength	3.63	0.52	0.18	3.63	0.52	0.18
47-2152.02	Stamina	3.00	0.00	0.00	2.75	0.46	0.16
47-2152.02	Extent Flexibility	3.75	0.46	0.16	6.00	0.76	0.27
47-2152.02	Dynamic Flexibility	1.50	0.76	0.27	0.75	1.16	0.41
47-2152.02	Gross Body Coordination	2.88	0.35	0.13	2.88	0.83	0.30
47-2152.02	Gross Body Equilibrium	3.25	0.46	0.16	2.88	0.64	0.23
47-2152.02	Near Vision	3.75	0.46	0.16	3.88	0.83	0.30
47-2152.02	Far Vision	2.88	0.35	0.13	3.38	0.74	0.26
47-2152.02	Visual Color Discrimination	2.75	0.46	0.16	3.38	0.92	0.32
47-2152.02	Night Vision	2.13	0.64	0.23	2.63	1.41	0.50
47-2152.02	Peripheral Vision	2.13	0.35	0.13	1.75	0.71	0.25
47-2152.02	Depth Perception	3.13	0.35	0.13	2.63	0.74	0.26
47-2152.02	Glare Sensitivity	2.50	0.53	0.19	2.63	0.74	0.26
47-2152.02	Hearing Sensitivity	2.75	0.46	0.16	3.38	0.74	0.26
47-2152.02	Auditory Attention	2.63	0.52	0.18	2.88	0.99	0.35
47-2152.02	Sound Localization	2.13	0.64	0.23	2.00	0.93	0.33
47-2152.02	Speech Recognition	3.50	0.53	0.19	3.38	0.74	0.26
47-2152.02	Speech Clarity	3.63	0.52	0.18	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## First-Line Supervisors/Managers of Mechanics, Installers, and Repairers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
49-1011.00	Oral Comprehension	4.25	0.46	0.16	4.25	0.71	0.25
49-1011.00	Written Comprehension	4.13	0.35	0.13	4.25	0.46	0.16
49-1011.00	Oral Expression	4.38	0.52	0.18	4.63	0.74	0.26
49-1011.00	Written Expression	3.75	0.46	0.16	3.63	0.52	0.18
49-1011.00	Fluency of Ideas	3.63	0.52	0.18	3.38	0.52	0.18
49-1011.00	Originality	3.13	0.35	0.13	3.75	0.46	0.16
49-1011.00	Problem Sensitivity	4.25	0.46	0.16	4.25	1.16	0.41
49-1011.00	Deductive Reasoning	4.00	0.00	0.00	4.25	0.71	0.25
49-1011.00	Inductive Reasoning	4.00	0.00	0.00	4.00	0.93	0.33
49-1011.00	Information Ordering	3.63	0.52	0.18	3.88	0.64	0.23
49-1011.00	Category Flexibility	3.25	0.46	0.16	3.75	0.71	0.25
49-1011.00	Mathematical Reasoning	3.13	0.35	0.13	3.25	0.71	0.25
49-1011.00	Number Facility	3.00	0.76	0.27	3.13	0.83	0.30
49-1011.00	Memorization	2.88	0.64	0.23	2.75	0.71	0.25
49-1011.00	Speed of Closure	3.00	0.53	0.19	3.13	0.83	0.30
49-1011.00	Flexibility of Closure	3.38	0.52	0.18	3.50	0.76	0.27
49-1011.00	Perceptual Speed	3.25	0.71	0.25	3.25	0.71	0.25
49-1011.00	Spatial Orientation	1.75	0.71	0.25	1.13	0.99	0.35
49-1011.00	Visualization	3.25	0.46	0.16	4.13	0.35	0.13
49-1011.00	Selective Attention	3.50	0.53	0.19	3.63	0.74	0.26
49-1011.00	Time Sharing	3.25	0.46	0.16	3.13	0.83	0.30
49-1011.00	Arm-Hand Steadiness	3.00	0.00	0.00	3.00	0.00	0.00
49-1011.00	Manual Dexterity	2.75	0.46	0.16	2.63	0.74	0.26
49-1011.00	Finger Dexterity	3.00	0.53	0.19	3.38	0.52	0.18
49-1011.00	Control Precision	2.88	0.35	0.13	3.13	0.64	0.23
49-1011.00	Multilimb Coordination	2.88	0.35	0.13	2.88	1.13	0.40
49-1011.00	Response Orientation	2.13	0.64	0.23	2.00	1.07	0.38
49-1011.00	Rate Control	1.88	0.35	0.13	1.50	0.93	0.33
49-1011.00	Reaction Time	2.63	0.52	0.18	3.00	0.53	0.19
49-1011.00	Wrist-Finger Speed	2.13	0.64	0.23	2.00	1.20	0.42
49-1011.00	Speed of Limb Movement	1.75	0.46	0.16	1.13	0.83	0.30
49-1011.00	Static Strength	2.50	0.53	0.19	2.75	0.71	0.25
49-1011.00	<b>Explosive Strength</b>	1.38	0.74	0.26	0.50	0.93	0.33
49-1011.00	Dynamic Strength	2.00	0.53	0.19	1.88	1.13	0.40
49-1011.00	Trunk Strength	2.75	0.46	0.16	2.75	0.46	0.16
49-1011.00	Stamina	2.25	0.46	0.16	1.75	0.89	0.31
49-1011.00	Extent Flexibility	2.88	0.35	0.13	3.50	1.07	0.38
49-1011.00	<b>Dynamic Flexibility</b>	1.13	0.35	0.13	0.13	0.35	0.13
49-1011.00	Gross Body Coordination	2.50	0.53	0.19	1.63	0.52	0.18
49-1011.00	Gross Body Equilibrium	2.13	0.35	0.13	1.75	0.71	0.25
49-1011.00	Near Vision	3.88	0.35	0.13	3.88	0.83	0.30
49-1011.00	Far Vision	3.38	0.74	0.26	3.38	0.92	0.32
49-1011.00	Visual Color Discrimination	3.13	0.64	0.23	3.25	0.46	0.16
49-1011.00	<b>Night Vision</b>	1.13	0.35	0.13	0.25	0.71	0.25
49-1011.00	Peripheral Vision	1.50	0.76	0.27	0.75	1.16	0.41
49-1011.00	Depth Perception	2.88	0.35	0.13	2.75	0.71	0.25
49-1011.00	Glare Sensitivity	1.88	0.64	0.23	1.25	1.16	0.41
49-1011.00	Hearing Sensitivity	3.25	0.46	0.16	3.38	0.74	0.26
49-1011.00	Auditory Attention	2.88	0.35	0.13	3.25	1.04	0.37
49-1011.00	Sound Localization	1.50	0.53	0.19	1.00	1.20	0.42
49-1011.00	Speech Recognition	4.00	0.76	0.27	3.75	0.89	0.31
49-1011.00	Speech Clarity	4.00	0.76	0.27	3.75	1.04	0.37

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Automotive Body and Related Repairers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
49-3021.00	Oral Comprehension	3.38	0.52	0.18	3.75	0.46	0.16
49-3021.00	Written Comprehension	2.88	0.35	0.13	3.13	0.35	0.13
49-3021.00	Oral Expression	3.38	0.52	0.18	3.75	0.46	0.16
49-3021.00	Written Expression	2.63	0.52	0.18	2.38	0.52	0.18
49-3021.00	Fluency of Ideas	2.38	0.74	0.26	1.75	0.71	0.25
49-3021.00	Originality	2.25	0.71	0.25	1.88	0.83	0.30
49-3021.00	Problem Sensitivity	3.63	0.74	0.26	3.00	0.53	0.19
49-3021.00	Deductive Reasoning	3.25	0.46	0.16	3.00	0.76	0.27
49-3021.00	Inductive Reasoning	3.13	0.35	0.13	2.75	0.46	0.16
49-3021.00	Information Ordering	3.00	0.00	0.00	3.13	0.64	0.23
49-3021.00	Category Flexibility	2.88	0.64	0.23	3.25	1.28	0.45
49-3021.00	Mathematical Reasoning	2.63	0.52	0.18	2.13	0.83	0.30
49-3021.00	Number Facility	2.13	0.35	0.13	2.13	0.64	0.23
49-3021.00	Memorization	2.25	0.46	0.16	2.25	0.46	0.16
49-3021.00	Speed of Closure	2.50	0.53	0.19	2.25	0.71	0.25
49-3021.00	Flexibility of Closure	3.00	0.00	0.00	2.88	0.64	0.23
49-3021.00	Perceptual Speed	3.13	0.35	0.13	3.13	0.64	0.23
49-3021.00	Spatial Orientation	2.38	0.74	0.26	1.75	1.28	0.45
49-3021.00	Visualization	3.25	0.71	0.25	3.75	0.46	0.16
49-3021.00	Selective Attention	3.50	0.53	0.19	2.88	0.64	0.23
49-3021.00	Time Sharing	2.75	0.46	0.16	2.88	0.64	0.23
49-3021.00	Arm-Hand Steadiness	3.75	0.71	0.25	3.38	0.74	0.26
49-3021.00	Manual Dexterity	3.63	0.74	0.26	3.00	1.07	0.38
49-3021.00	Finger Dexterity	3.25	0.46	0.16	3.63	0.74	0.26
49-3021.00	Control Precision	3.63	0.52	0.18	3.63	1.30	0.46
49-3021.00	Multilimb Coordination	3.25	0.46	0.16	3.00	1.07	0.38
49-3021.00	Response Orientation	2.88	0.64	0.23	2.75	0.89	0.31
49-3021.00	Rate Control	2.63	0.52	0.18	2.25	0.71	0.25
49-3021.00	Reaction Time	3.00	0.53	0.19	3.25	0.46	0.16
49-3021.00	Wrist-Finger Speed	2.75	0.46	0.16	2.88	0.99	0.35
49-3021.00	Speed of Limb Movement	2.50	0.53	0.19	2.50	0.76	0.27
49-3021.00	Static Strength	3.13	0.35	0.13	3.50	0.93	0.33
49-3021.00	Explosive Strength	1.75	1.16	0.41	0.88	1.25	0.44
49-3021.00	Dynamic Strength	2.88	0.64	0.23	2.63	0.74	0.26
49-3021.00	Trunk Strength	3.25	0.46	0.16	3.25	0.71	0.25
49-3021.00	Stamina	2.63	0.52	0.18	2.13	0.83	0.30
49-3021.00	Extent Flexibility	3.75	0.71	0.25	4.88	1.73	<b>0.61</b>
49-3021.00	Dynamic Flexibility	1.50	0.76	0.27	0.63	0.92	0.32
49-3021.00	Gross Body Coordination	2.63	0.52	0.18	2.00	0.76	0.27
49-3021.00	Gross Body Equilibrium	2.50	0.53	0.19	1.88	0.64	0.23
49-3021.00	Near Vision	3.63	0.52	0.18	3.88	0.83	0.30
49-3021.00	Far Vision	3.00	0.00	0.00	3.13	1.13	0.40
49-3021.00	Visual Color Discrimination	3.25	0.46	0.16	3.38	0.92	0.32
49-3021.00	Night Vision	2.13	0.35	0.13	2.25	0.46	0.16
49-3021.00	Peripheral Vision	2.25	0.46	0.16	2.00	0.93	0.33
49-3021.00	Depth Perception	3.25	0.46	0.16	3.25	0.71	0.25
49-3021.00	Glare Sensitivity	2.13	0.35	0.13	1.75	0.46	0.16
49-3021.00	Hearing Sensitivity	3.13	0.35	0.13	3.38	0.74	0.26
49-3021.00	Auditory Attention	2.88	0.64	0.23	2.50	0.93	0.33
49-3021.00	Sound Localization	2.50	0.53	0.19	2.25	0.46	0.16
49-3021.00	Speech Recognition	3.13	0.64	0.23	3.25	0.89	0.31
49-3021.00	Speech Clarity	3.13	0.64	0.23	2.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Automotive Master Mechanics

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
49-3023.01	Oral Comprehension	3.75	0.46	0.16	4.00	0.00	0.00
49-3023.01	Written Comprehension	3.38	0.52	0.18	4.00	0.53	0.19
49-3023.01	Oral Expression	3.63	0.52	0.18	3.88	0.35	0.13
49-3023.01	Written Expression	2.75	0.46	0.16	2.75	0.46	0.16
49-3023.01	Fluency of Ideas	3.00	0.53	0.19	3.25	0.71	0.25
49-3023.01	Originality	3.00	0.53	0.19	3.00	0.00	0.00
49-3023.01	Problem Sensitivity	4.25	0.46	0.16	4.25	0.89	0.31
49-3023.01	Deductive Reasoning	4.13	0.35	0.13	3.75	0.71	0.25
49-3023.01	Inductive Reasoning	4.13	0.64	0.23	4.13	0.99	0.35
49-3023.01	Information Ordering	4.13	0.35	0.13	4.25	0.46	0.16
49-3023.01	Category Flexibility	3.25	0.46	0.16	3.63	0.92	0.32
49-3023.01	Mathematical Reasoning	2.63	0.74	0.26	2.13	0.64	0.23
49-3023.01	Number Facility	2.50	0.76	0.27	2.13	0.99	0.35
49-3023.01	Memorization	3.13	0.35	0.13	3.00	0.53	0.19
49-3023.01	Speed of Closure	3.25	0.71	0.25	3.88	0.99	0.35
49-3023.01	Flexibility of Closure	3.88	0.35	0.13	3.88	0.83	0.30
49-3023.01	Perceptual Speed	3.63	0.52	0.18	3.75	0.71	0.25
49-3023.01	Spatial Orientation	2.88	0.64	0.23	2.50	1.20	0.42
49-3023.01	Visualization	3.38	0.52	0.18	4.13	0.35	0.13
49-3023.01	Selective Attention	3.50	0.53	0.19	3.63	1.06	0.38
49-3023.01	Time Sharing	2.63	0.74	0.26	2.63	0.52	0.18
49-3023.01	Arm-Hand Steadiness	4.00	0.76	0.27	3.50	0.76	0.27
49-3023.01	Manual Dexterity	3.88	0.64	0.23	3.38	1.06	0.38
49-3023.01	Finger Dexterity	3.75	0.46	0.16	4.13	0.83	0.30
49-3023.01	Control Precision	3.75	0.46	0.16	3.88	0.83	0.30
49-3023.01	Multilimb Coordination	3.25	0.46	0.16	3.00	0.93	0.33
49-3023.01	Response Orientation	3.00	0.53	0.19	3.38	0.52	0.18
49-3023.01	Rate Control	2.63	0.52	0.18	2.63	0.92	0.32
49-3023.01	Reaction Time	3.13	0.35	0.13	4.00	0.53	0.19
49-3023.01	Wrist-Finger Speed	2.38	0.52	0.18	2.50	0.76	0.27
49-3023.01	Speed of Limb Movement	2.38	0.52	0.18	2.13	0.64	0.23
49-3023.01	Static Strength	3.25	0.46	0.16	3.25	0.46	0.16
49-3023.01	Explosive Strength	1.75	0.89	0.31	1.00	1.07	0.38
49-3023.01	Dynamic Strength	2.38	0.52	0.18	2.13	0.83	0.30
49-3023.01	Trunk Strength	3.00	0.00	0.00	3.00	0.00	0.00
49-3023.01	Stamina	2.38	0.52	0.18	2.13	0.35	0.13
49-3023.01	Extent Flexibility	3.25	0.71	0.25	4.75	1.75	<b>0.62</b>
49-3023.01	Dynamic Flexibility	1.38	0.52	0.18	0.50	0.76	0.27
49-3023.01	Gross Body Coordination	2.63	0.52	0.18	2.00	0.53	0.19
49-3023.01	Gross Body Equilibrium	2.38	0.52	0.18	1.88	0.64	0.23
49-3023.01	Near Vision	4.00	0.53	0.19	3.88	0.83	0.30
49-3023.01	Far Vision	3.25	0.89	0.31	2.50	0.76	0.27
49-3023.01	Visual Color Discrimination	3.25	0.71	0.25	3.75	0.46	0.16
49-3023.01	Night Vision	2.63	0.74	0.26	2.50	0.53	0.19
49-3023.01	Peripheral Vision	2.50	0.76	0.27	2.13	0.83	0.30
49-3023.01	Depth Perception	3.38	0.52	0.18	2.88	0.83	0.30
49-3023.01	Glare Sensitivity	2.50	0.53	0.19	2.63	0.52	0.18
49-3023.01	Hearing Sensitivity	3.75	0.46	0.16	3.88	0.35	0.13
49-3023.01	Auditory Attention	3.38	0.52	0.18	3.63	0.92	0.32
49-3023.01	Sound Localization	3.00	0.76	0.27	3.00	0.93	0.33
49-3023.01	Speech Recognition	3.38	0.74	0.26	3.50	0.76	0.27
49-3023.01	Speech Clarity	3.63	0.74	0.26	3.00	0.76	0.27

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Bus and Truck Mechanics and Diesel Engine Specialists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
49-3031.00	Oral Comprehension	3.63	0.52	0.18	3.75	0.71	0.25
49-3031.00	Written Comprehension	2.63	0.52	0.18	2.88	0.64	0.23
49-3031.00	Oral Expression	3.63	0.52	0.18	3.75	0.46	0.16
49-3031.00	Written Expression	2.63	0.52	0.18	2.25	0.71	0.25
49-3031.00	Fluency of Ideas	1.75	0.46	0.16	1.50	1.31	0.46
49-3031.00	Originality	1.63	0.52	0.18	0.88	0.83	0.30
49-3031.00	Problem Sensitivity	4.13	0.35	0.13	4.38	1.06	0.38
49-3031.00	Deductive Reasoning	3.50	0.76	0.27	3.50	0.93	0.33
49-3031.00	Inductive Reasoning	3.50	0.53	0.19	4.00	0.53	0.19
49-3031.00	Information Ordering	3.50	0.76	0.27	4.13	1.13	0.40
49-3031.00	Category Flexibility	2.38	0.74	0.26	2.50	1.07	0.38
49-3031.00	Mathematical Reasoning	1.63	0.92	0.32	0.50	0.76	0.27
49-3031.00	<b>Number Facility</b>	1.13	0.35	0.13	0.13	0.35	0.13
49-3031.00	Memorization	2.25	1.04	0.37	1.88	1.64	<b>0.58</b>
49-3031.00	Speed of Closure	2.63	0.74	0.26	2.88	0.99	0.35
49-3031.00	Flexibility of Closure	3.00	0.93	0.33	3.50	0.53	0.19
49-3031.00	Perceptual Speed	2.25	1.04	0.37	2.25	1.49	<b>0.53</b>
49-3031.00	Spatial Orientation	2.13	0.99	0.35	1.25	1.04	0.37
49-3031.00	Visualization	3.50	0.76	0.27	4.13	0.64	0.23
49-3031.00	Selective Attention	3.50	0.76	0.27	3.38	0.74	0.26
49-3031.00	Time Sharing	2.38	0.52	0.18	3.00	0.93	0.33
49-3031.00	Arm-Hand Steadiness	3.63	1.06	0.38	2.88	0.83	0.30
49-3031.00	Manual Dexterity	4.00	0.76	0.27	3.25	0.89	0.31
49-3031.00	Finger Dexterity	3.50	1.31	0.46	3.50	1.51	<b>0.53</b>
49-3031.00	Control Precision	3.63	0.52	0.18	3.63	0.92	0.32
49-3031.00	Multilimb Coordination	3.75	0.71	0.25	3.38	0.52	0.18
49-3031.00	Response Orientation	2.13	0.83	0.30	1.88	1.25	0.44
49-3031.00	Rate Control	1.88	0.83	0.30	1.63	1.51	<b>0.53</b>
49-3031.00	Reaction Time	2.38	1.30	0.46	2.25	1.67	<b>0.59</b>
49-3031.00	Wrist-Finger Speed	1.88	0.83	0.30	1.63	1.60	<b>0.56</b>
49-3031.00	Speed of Limb Movement	2.00	0.93	0.33	1.50	1.31	0.46
49-3031.00	Static Strength	3.00	0.76	0.27	3.50	1.07	0.38
49-3031.00	<b>Explosive Strength</b>	1.38	0.74	0.26	0.50	0.93	0.33
49-3031.00	Dynamic Strength	2.38	1.06	0.38	2.13	1.46	<b>0.52</b>
49-3031.00	Trunk Strength	3.50	0.53	0.19	2.88	0.83	0.30
49-3031.00	Stamina	2.38	0.92	0.32	1.63	1.19	0.42
49-3031.00	Extent Flexibility	3.50	0.53	0.19	3.75	1.49	<b>0.53</b>
49-3031.00	<b>Dynamic Flexibility</b>	1.13	0.35	0.13	0.13	0.35	0.13
49-3031.00	Gross Body Coordination	2.63	0.74	0.26	2.50	0.53	0.19
49-3031.00	Gross Body Equilibrium	2.88	0.35	0.13	2.25	0.71	0.25
49-3031.00	Near Vision	3.75	0.71	0.25	3.50	0.53	0.19
49-3031.00	Far Vision	2.25	0.89	0.31	1.75	1.16	0.41
49-3031.00	Visual Color Discrimination	2.63	1.06	0.38	3.25	1.39	0.49
49-3031.00	Night Vision	1.50	0.76	0.27	0.75	1.16	0.41
49-3031.00	Peripheral Vision	2.00	0.76	0.27	1.38	1.30	0.46
49-3031.00	Depth Perception	3.00	0.93	0.33	2.88	0.64	0.23
49-3031.00	Glare Sensitivity	2.63	0.92	0.32	2.00	0.93	0.33
49-3031.00	Hearing Sensitivity	3.50	0.93	0.33	3.88	0.35	0.13
49-3031.00	Auditory Attention	3.38	0.92	0.32	3.25	1.28	0.45
49-3031.00	Sound Localization	2.25	1.04	0.37	2.00	1.60	<b>0.57</b>
49-3031.00	Speech Recognition	3.00	0.76	0.27	2.38	0.74	0.26
49-3031.00	Speech Clarity	3.25	0.89	0.31	2.50	0.93	0.33

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Mobile Heavy Equipment Mechanics, Except Engines

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
49-3042.00	Oral Comprehension	3.25	0.71	0.25	4.25	0.46	0.16
49-3042.00	Written Comprehension	3.50	0.76	0.27	4.00	1.31	0.46
49-3042.00	Oral Expression	3.13	0.64	0.23	4.00	0.76	0.27
49-3042.00	Written Expression	2.75	0.46	0.16	2.38	0.52	0.18
49-3042.00	Fluency of Ideas	1.75	0.71	0.25	1.50	1.31	0.46
49-3042.00	Originality	2.13	0.64	0.23	2.13	0.99	0.35
49-3042.00	Problem Sensitivity	4.13	0.83	0.30	3.50	0.76	0.27
49-3042.00	Deductive Reasoning	3.63	0.92	0.32	3.75	0.71	0.25
49-3042.00	Inductive Reasoning	3.38	0.52	0.18	3.38	0.52	0.18
49-3042.00	Information Ordering	4.13	0.64	0.23	4.38	0.92	0.32
49-3042.00	Category Flexibility	2.88	0.64	0.23	2.88	0.99	0.35
49-3042.00	Mathematical Reasoning	2.13	1.13	0.40	1.38	1.30	0.46
49-3042.00	Number Facility	1.50	0.53	0.19	0.50	0.53	0.19
49-3042.00	Memorization	2.50	0.76	0.27	2.50	0.93	0.33
49-3042.00	Speed of Closure	2.25	1.04	0.37	2.38	1.69	<b>0.60</b>
49-3042.00	Flexibility of Closure	3.00	0.76	0.27	3.63	0.74	0.26
49-3042.00	Perceptual Speed	2.63	0.74	0.26	2.88	0.64	0.23
49-3042.00	Spatial Orientation	2.50	0.93	0.33	2.25	1.04	0.37
49-3042.00	Visualization	3.88	0.64	0.23	4.38	0.74	0.26
49-3042.00	Selective Attention	3.88	0.64	0.23	4.13	1.46	<b>0.52</b>
49-3042.00	Time Sharing	2.63	0.52	0.18	2.50	0.53	0.19
49-3042.00	Arm-Hand Steadiness	3.75	0.89	0.31	3.25	0.46	0.16
49-3042.00	Manual Dexterity	4.13	0.99	0.35	3.75	0.89	0.31
49-3042.00	Finger Dexterity	3.38	1.41	0.50	3.13	1.46	<b>0.52</b>
49-3042.00	Control Precision	3.88	0.64	0.23	4.00	0.53	0.19
49-3042.00	Multilimb Coordination	4.00	0.76	0.27	4.00	0.53	0.19
49-3042.00	Response Orientation	2.25	1.16	0.41	1.50	1.41	0.50
49-3042.00	Rate Control	2.50	1.31	0.46	1.88	1.25	0.44
49-3042.00	Reaction Time	3.00	1.20	0.42	3.38	0.74	0.26
49-3042.00	Wrist-Finger Speed	2.13	1.25	0.44	1.75	1.67	<b>0.59</b>
49-3042.00	Speed of Limb Movement	2.13	0.64	0.23	2.00	0.93	0.33
49-3042.00	Static Strength	3.13	0.83	0.30	3.50	1.20	0.42
49-3042.00	<b>Explosive Strength</b>	1.38	0.74	0.26	0.50	0.93	0.33
49-3042.00	Dynamic Strength	2.25	0.89	0.31	2.13	1.55	<b>0.55</b>
49-3042.00	Trunk Strength	3.13	0.83	0.30	2.75	1.04	0.37
49-3042.00	Stamina	2.25	0.71	0.25	2.00	1.07	0.38
49-3042.00	Extent Flexibility	3.25	0.71	0.25	4.13	1.64	<b>0.58</b>
49-3042.00	<b>Dynamic Flexibility</b>	1.13	0.35	0.13	0.13	0.35	0.13
49-3042.00	Gross Body Coordination	2.50	0.76	0.27	2.13	0.99	0.35
49-3042.00	Gross Body Equilibrium	1.75	0.71	0.25	1.13	0.99	0.35
49-3042.00	Near Vision	4.13	0.64	0.23	3.63	0.74	0.26
49-3042.00	Far Vision	2.75	0.71	0.25	2.50	0.53	0.19
49-3042.00	Visual Color Discrimination	2.25	0.71	0.25	2.88	1.25	0.44
49-3042.00	Night Vision	1.38	0.52	0.18	0.75	1.04	0.37
49-3042.00	Peripheral Vision	2.00	1.07	0.38	1.38	1.30	0.46
49-3042.00	Depth Perception	3.50	0.53	0.19	3.50	1.07	0.38
49-3042.00	Glare Sensitivity	2.38	0.52	0.18	2.25	0.71	0.25
49-3042.00	Hearing Sensitivity	2.75	1.04	0.37	3.63	0.52	0.18
49-3042.00	Auditory Attention	3.25	1.04	0.37	4.63	1.60	<b>0.56</b>
49-3042.00	<b>Sound Localization</b>	1.25	0.46	0.16	0.38	0.74	0.26
49-3042.00	Speech Recognition	3.00	0.76	0.27	2.75	0.89	0.31
49-3042.00	Speech Clarity	3.13	0.64	0.23	3.13	0.83	0.30

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Maintenance and Repair Workers, General

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
49-9042.00	Oral Comprehension	3.13	0.64	0.23	3.50	0.53	0.19
49-9042.00	Written Comprehension	2.75	0.71	0.25	3.25	0.71	0.25
49-9042.00	Oral Expression	3.13	0.64	0.23	3.63	0.52	0.18
49-9042.00	Written Expression	2.50	0.53	0.19	2.38	0.52	0.18
49-9042.00	Fluency of Ideas	1.75	0.71	0.25	1.38	1.19	0.42
49-9042.00	Originality	2.13	0.64	0.23	1.63	0.74	0.26
49-9042.00	Problem Sensitivity	4.00	0.76	0.27	3.63	0.74	0.26
49-9042.00	Deductive Reasoning	3.25	0.71	0.25	3.38	0.74	0.26
49-9042.00	Inductive Reasoning	3.50	0.53	0.19	3.63	0.74	0.26
49-9042.00	Information Ordering	3.75	0.71	0.25	4.25	0.89	0.31
49-9042.00	Category Flexibility	2.13	0.64	0.23	2.38	1.06	0.38
49-9042.00	Mathematical Reasoning	1.88	0.64	0.23	1.25	0.89	0.31
49-9042.00	Number Facility	1.50	0.76	0.27	0.63	0.92	0.32
49-9042.00	Memorization	2.38	0.92	0.32	2.13	1.13	0.40
49-9042.00	Speed of Closure	2.75	1.04	0.37	2.63	1.19	0.42
49-9042.00	Flexibility of Closure	2.88	0.99	0.35	3.13	1.36	0.48
49-9042.00	Perceptual Speed	2.38	0.92	0.32	2.38	1.19	0.42
49-9042.00	Spatial Orientation	2.25	0.71	0.25	1.50	0.93	0.33
49-9042.00	Visualization	3.38	0.92	0.32	3.75	0.46	0.16
49-9042.00	Selective Attention	3.25	0.46	0.16	3.13	0.64	0.23
49-9042.00	Time Sharing	2.00	0.76	0.27	1.88	1.25	0.44
49-9042.00	Arm-Hand Steadiness	3.50	0.53	0.19	3.13	0.99	0.35
49-9042.00	Manual Dexterity	3.75	0.71	0.25	3.38	1.06	0.38
49-9042.00	Finger Dexterity	3.25	0.71	0.25	3.13	0.83	0.30
49-9042.00	Control Precision	3.13	0.35	0.13	3.38	0.74	0.26
49-9042.00	Multilimb Coordination	3.63	0.74	0.26	3.75	0.71	0.25
49-9042.00	Response Orientation	1.88	0.83	0.30	1.38	1.30	0.46
49-9042.00	Rate Control	1.88	0.64	0.23	1.38	1.06	0.38
49-9042.00	Reaction Time	2.50	1.20	0.42	2.50	1.85	<b>0.65</b>
49-9042.00	Wrist-Finger Speed	1.88	1.13	0.40	1.25	1.58	<b>0.56</b>
49-9042.00	Speed of Limb Movement	2.63	1.06	0.38	2.00	0.93	0.33
49-9042.00	Static Strength	3.25	0.89	0.31	3.38	0.52	0.18
49-9042.00	<b>Explosive Strength</b>	1.38	0.74	0.26	0.50	0.93	0.33
49-9042.00	Dynamic Strength	2.38	1.30	0.46	1.75	1.67	<b>0.59</b>
49-9042.00	Trunk Strength	2.88	0.83	0.30	2.88	0.99	0.35
49-9042.00	Stamina	2.50	1.20	0.42	1.88	1.46	<b>0.52</b>
49-9042.00	Extent Flexibility	2.88	0.64	0.23	3.63	0.74	0.26
49-9042.00	<b>Dynamic Flexibility</b>	1.25	0.46	0.16	0.50	0.93	0.33
49-9042.00	Gross Body Coordination	2.63	1.30	0.46	2.00	1.31	0.46
49-9042.00	Gross Body Equilibrium	2.38	0.52	0.18	2.25	0.46	0.16
49-9042.00	Near Vision	3.63	0.74	0.26	3.50	0.53	0.19
49-9042.00	Far Vision	2.38	0.74	0.26	2.13	0.99	0.35
49-9042.00	Visual Color Discrimination	2.75	0.71	0.25	3.50	0.76	0.27
49-9042.00	Night Vision	1.50	0.76	0.27	0.63	0.92	0.32
49-9042.00	Peripheral Vision	1.38	0.52	0.18	0.50	0.76	0.27
49-9042.00	Depth Perception	2.50	0.93	0.33	2.25	1.28	0.45
49-9042.00	Glare Sensitivity	2.13	0.35	0.13	1.75	0.71	0.25
49-9042.00	Hearing Sensitivity	2.50	0.93	0.33	3.00	0.76	0.27
49-9042.00	Auditory Attention	2.63	1.06	0.38	2.25	1.04	0.37
49-9042.00	<b>Sound Localization</b>	1.25	0.46	0.16	0.38	0.74	0.26
49-9042.00	Speech Recognition	2.88	0.83	0.30	2.25	1.16	0.41
49-9042.00	Speech Clarity	3.13	0.64	0.23	2.38	0.74	0.26

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Millwrights

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
49-9044.00	Oral Comprehension	3.38	0.92	0.32	3.63	0.52	0.18
49-9044.00	Written Comprehension	2.63	0.52	0.18	2.88	0.35	0.13
49-9044.00	Oral Expression	3.38	0.74	0.26	3.50	0.76	0.27
49-9044.00	Written Expression	2.50	0.53	0.19	2.25	0.89	0.31
49-9044.00	Fluency of Ideas	2.00	0.93	0.33	1.38	1.30	0.46
49-9044.00	Originality	2.25	0.71	0.25	1.75	1.04	0.37
49-9044.00	Problem Sensitivity	3.75	0.71	0.25	3.13	0.35	0.13
49-9044.00	Deductive Reasoning	3.75	0.71	0.25	3.25	0.71	0.25
49-9044.00	Inductive Reasoning	3.00	1.31	0.46	2.88	1.25	0.44
49-9044.00	Information Ordering	4.38	0.52	0.18	4.75	0.71	0.25
49-9044.00	Category Flexibility	2.50	0.93	0.33	2.38	1.19	0.42
49-9044.00	Mathematical Reasoning	2.00	0.76	0.27	1.13	0.99	0.35
49-9044.00	Number Facility	1.75	0.71	0.25	0.75	0.71	0.25
49-9044.00	Memorization	2.13	1.13	0.40	1.63	1.41	0.50
49-9044.00	Speed of Closure	1.88	1.36	0.48	1.13	1.36	0.48
49-9044.00	Flexibility of Closure	2.63	1.06	0.38	2.63	1.19	0.42
49-9044.00	Perceptual Speed	3.00	0.93	0.33	2.63	1.41	0.50
49-9044.00	Spatial Orientation	3.00	1.07	0.38	2.50	0.53	0.19
49-9044.00	Visualization	4.00	0.76	0.27	4.38	0.52	0.18
49-9044.00	Selective Attention	3.63	0.74	0.26	3.63	1.06	0.38
49-9044.00	Time Sharing	2.50	0.93	0.33	2.50	1.07	0.38
49-9044.00	Arm-Hand Steadiness	3.63	0.92	0.32	3.00	0.76	0.27
49-9044.00	Manual Dexterity	4.13	0.83	0.30	3.50	0.93	0.33
49-9044.00	Finger Dexterity	3.25	1.04	0.37	3.13	1.55	<b>0.55</b>
49-9044.00	Control Precision	3.50	0.76	0.27	3.63	0.52	0.18
49-9044.00	Multilimb Coordination	3.75	1.04	0.37	3.75	0.89	0.31
49-9044.00	Response Orientation	2.13	0.99	0.35	1.88	1.55	<b>0.55</b>
49-9044.00	Rate Control	2.75	0.46	0.16	3.13	0.35	0.13
49-9044.00	Reaction Time	3.00	1.07	0.38	3.25	1.04	0.37
49-9044.00	Wrist-Finger Speed	2.38	1.06	0.38	1.88	1.46	<b>0.52</b>
49-9044.00	Speed of Limb Movement	2.13	0.99	0.35	2.00	1.31	0.46
49-9044.00	Static Strength	3.38	1.06	0.38	4.13	1.25	0.44
49-9044.00	<b>Explosive Strength</b>	1.38	0.74	0.26	0.50	0.93	0.33
49-9044.00	Dynamic Strength	3.00	0.76	0.27	2.88	0.64	0.23
49-9044.00	Trunk Strength	3.13	0.83	0.30	3.13	0.35	0.13
49-9044.00	Stamina	2.75	1.04	0.37	2.13	0.99	0.35
49-9044.00	Extent Flexibility	3.25	0.71	0.25	4.25	1.04	0.37
49-9044.00	<b>Dynamic Flexibility</b>	1.25	0.46	0.16	0.63	1.19	0.42
49-9044.00	Gross Body Coordination	2.63	1.06	0.38	2.25	1.04	0.37
49-9044.00	Gross Body Equilibrium	3.00	0.53	0.19	2.50	0.53	0.19
49-9044.00	Near Vision	4.00	0.93	0.33	3.88	0.64	0.23
49-9044.00	Far Vision	2.75	1.16	0.41	2.25	1.04	0.37
49-9044.00	Visual Color Discrimination	2.50	1.20	0.42	2.38	1.60	<b>0.56</b>
49-9044.00	<b>Night Vision</b>	1.13	0.35	0.13	0.25	0.71	0.25
49-9044.00	Peripheral Vision	2.00	1.07	0.38	1.38	1.30	0.46
49-9044.00	Depth Perception	3.50	0.93	0.33	3.38	0.74	0.26
49-9044.00	Glare Sensitivity	2.50	0.76	0.27	2.38	0.52	0.18
49-9044.00	Hearing Sensitivity	2.63	1.30	0.46	2.75	1.28	0.45
49-9044.00	Auditory Attention	3.38	1.06	0.38	4.25	1.28	0.45
49-9044.00	Sound Localization	1.63	1.06	0.38	0.88	1.25	0.44
49-9044.00	Speech Recognition	3.38	0.92	0.32	2.50	0.93	0.33
49-9044.00	Speech Clarity	3.63	0.74	0.26	3.13	0.83	0.30

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Medical Equipment Repairers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
49-9062.00	Oral Comprehension	4.00	0.00	0.00	4.38	0.52	0.18
49-9062.00	Written Comprehension	4.13	0.64	0.23	5.00	0.76	0.27
49-9062.00	Oral Expression	4.00	0.53	0.19	4.38	0.52	0.18
49-9062.00	Written Expression	3.50	0.53	0.19	3.13	0.64	0.23
49-9062.00	Fluency of Ideas	3.13	0.64	0.23	3.38	0.74	0.26
49-9062.00	Originality	2.88	0.35	0.13	3.13	0.35	0.13
49-9062.00	Problem Sensitivity	4.38	0.74	0.26	4.13	0.99	0.35
49-9062.00	Deductive Reasoning	4.25	0.46	0.16	4.13	0.64	0.23
49-9062.00	Inductive Reasoning	3.75	0.46	0.16	4.00	0.53	0.19
49-9062.00	Information Ordering	4.25	0.71	0.25	4.00	0.76	0.27
49-9062.00	Category Flexibility	3.25	0.46	0.16	4.00	0.93	0.33
49-9062.00	Mathematical Reasoning	2.75	0.71	0.25	3.38	0.74	0.26
49-9062.00	Number Facility	2.50	0.76	0.27	2.63	1.41	0.50
49-9062.00	Memorization	3.25	0.46	0.16	3.38	0.74	0.26
49-9062.00	Speed of Closure	3.00	1.07	0.38	3.00	1.60	<b>0.57</b>
49-9062.00	Flexibility of Closure	3.63	0.52	0.18	3.75	0.46	0.16
49-9062.00	Perceptual Speed	3.38	0.74	0.26	3.50	0.76	0.27
49-9062.00	Spatial Orientation	2.13	0.83	0.30	1.63	1.19	0.42
49-9062.00	Visualization	3.50	0.53	0.19	4.38	0.52	0.18
49-9062.00	Selective Attention	3.25	0.46	0.16	3.25	0.46	0.16
49-9062.00	Time Sharing	3.00	0.53	0.19	3.13	0.64	0.23
49-9062.00	Arm-Hand Steadiness	3.63	0.74	0.26	3.63	0.52	0.18
49-9062.00	Manual Dexterity	3.25	0.71	0.25	3.75	1.16	0.41
49-9062.00	Finger Dexterity	3.75	0.71	0.25	4.13	0.83	0.30
49-9062.00	Control Precision	3.25	0.46	0.16	4.13	0.64	0.23
49-9062.00	Multilimb Coordination	2.88	0.35	0.13	3.13	0.35	0.13
49-9062.00	Response Orientation	2.25	0.89	0.31	2.13	1.46	<b>0.52</b>
49-9062.00	Rate Control	2.00	0.53	0.19	1.75	0.89	0.31
49-9062.00	Reaction Time	2.38	0.74	0.26	2.25	1.28	0.45
49-9062.00	Wrist-Finger Speed	1.88	0.64	0.23	2.13	1.36	0.48
49-9062.00	Speed of Limb Movement	2.50	0.53	0.19	2.13	0.64	0.23
49-9062.00	Static Strength	2.75	0.46	0.16	2.88	0.64	0.23
49-9062.00	<b>Explosive Strength</b>	1.25	0.46	0.16	0.50	0.93	0.33
49-9062.00	Dynamic Strength	2.38	0.52	0.18	2.13	0.64	0.23
49-9062.00	Trunk Strength	2.38	0.52	0.18	2.75	0.46	0.16
49-9062.00	Stamina	2.50	0.53	0.19	1.88	0.64	0.23
49-9062.00	Extent Flexibility	2.63	0.52	0.18	3.38	0.92	0.32
49-9062.00	<b>Dynamic Flexibility</b>	1.25	0.46	0.16	0.25	0.46	0.16
49-9062.00	Gross Body Coordination	2.25	0.46	0.16	1.75	0.71	0.25
49-9062.00	Gross Body Equilibrium	1.63	0.52	0.18	1.00	0.93	0.33
49-9062.00	Near Vision	4.25	0.46	0.16	4.63	0.92	0.32
49-9062.00	Far Vision	3.13	0.64	0.23	3.50	0.93	0.33
49-9062.00	Visual Color Discrimination	3.38	0.74	0.26	3.75	0.46	0.16
49-9062.00	Night Vision	1.88	0.64	0.23	1.38	1.06	0.38
49-9062.00	Peripheral Vision	1.75	0.46	0.16	1.25	1.04	0.37
49-9062.00	Depth Perception	3.00	0.53	0.19	2.75	0.46	0.16
49-9062.00	Glare Sensitivity	1.75	0.46	0.16	1.38	1.06	0.38
49-9062.00	Hearing Sensitivity	3.25	0.46	0.16	3.50	0.76	0.27
49-9062.00	Auditory Attention	2.63	0.52	0.18	2.75	0.71	0.25
49-9062.00	Sound Localization	2.00	0.53	0.19	1.75	0.89	0.31
49-9062.00	Speech Recognition	3.25	0.71	0.25	3.13	0.83	0.30
49-9062.00	Speech Clarity	3.50	0.53	0.19	3.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Helpers-Installation, Maintenance, and Repair Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
49-9098.00	Oral Comprehension	3.75	0.46	0.16	3.88	0.35	0.13
49-9098.00	Written Comprehension	3.13	0.83	0.30	2.75	0.46	0.16
49-9098.00	Oral Expression	3.38	0.52	0.18	3.38	0.52	0.18
49-9098.00	Written Expression	2.63	0.52	0.18	2.25	0.46	0.16
49-9098.00	Fluency of Ideas	2.75	0.46	0.16	2.50	0.53	0.19
49-9098.00	Originality	2.88	0.35	0.13	2.50	0.53	0.19
49-9098.00	Problem Sensitivity	3.88	0.35	0.13	3.00	0.00	0.00
49-9098.00	Deductive Reasoning	3.38	0.52	0.18	3.00	0.53	0.19
49-9098.00	Inductive Reasoning	3.63	0.52	0.18	3.00	0.00	0.00
49-9098.00	Information Ordering	3.63	0.74	0.26	3.25	1.04	0.37
49-9098.00	Category Flexibility	3.25	0.46	0.16	3.38	1.19	0.42
49-9098.00	Mathematical Reasoning	2.00	0.76	0.27	1.50	1.07	0.38
49-9098.00	Number Facility	2.25	0.46	0.16	1.75	0.89	0.31
49-9098.00	Memorization	2.63	0.52	0.18	2.25	0.46	0.16
49-9098.00	Speed of Closure	2.50	0.93	0.33	2.13	0.99	0.35
49-9098.00	Flexibility of Closure	3.38	0.52	0.18	3.63	0.52	0.18
49-9098.00	Perceptual Speed	3.13	0.64	0.23	2.88	0.64	0.23
49-9098.00	Spatial Orientation	2.25	0.46	0.16	2.00	0.76	0.27
49-9098.00	Visualization	3.13	0.64	0.23	3.63	0.74	0.26
49-9098.00	Selective Attention	3.25	0.46	0.16	2.88	0.64	0.23
49-9098.00	Time Sharing	3.00	0.53	0.19	2.38	0.52	0.18
49-9098.00	Arm-Hand Steadiness	4.00	0.76	0.27	3.50	0.76	0.27
49-9098.00	Manual Dexterity	3.38	0.52	0.18	3.13	0.64	0.23
49-9098.00	Finger Dexterity	3.50	0.53	0.19	3.38	0.74	0.26
49-9098.00	Control Precision	3.50	0.53	0.19	3.50	0.76	0.27
49-9098.00	Multilimb Coordination	3.38	0.52	0.18	2.88	0.64	0.23
49-9098.00	Response Orientation	2.50	0.53	0.19	2.50	0.53	0.19
49-9098.00	Rate Control	2.63	0.52	0.18	2.38	0.74	0.26
49-9098.00	Reaction Time	3.00	0.53	0.19	3.25	0.71	0.25
49-9098.00	Wrist-Finger Speed	2.75	0.71	0.25	2.63	0.74	0.26
49-9098.00	Speed of Limb Movement	2.50	0.53	0.19	2.50	0.76	0.27
49-9098.00	Static Strength	3.50	0.53	0.19	3.88	0.99	0.35
49-9098.00	Explosive Strength	1.88	1.13	0.40	1.00	1.07	0.38
49-9098.00	Dynamic Strength	3.13	0.83	0.30	2.88	0.64	0.23
49-9098.00	Trunk Strength	3.50	0.53	0.19	3.63	0.52	0.18
49-9098.00	Stamina	3.13	0.64	0.23	3.00	0.76	0.27
49-9098.00	Extent Flexibility	3.63	0.52	0.18	4.50	1.07	0.38
49-9098.00	Dynamic Flexibility	1.50	0.53	0.19	0.88	0.99	0.35
49-9098.00	Gross Body Coordination	3.00	0.53	0.19	3.00	0.53	0.19
49-9098.00	Gross Body Equilibrium	3.38	0.52	0.18	2.50	0.53	0.19
49-9098.00	Near Vision	3.88	0.35	0.13	3.50	0.76	0.27
49-9098.00	Far Vision	3.50	0.53	0.19	3.38	1.19	0.42
49-9098.00	Visual Color Discrimination	3.13	0.35	0.13	3.75	0.46	0.16
49-9098.00	Night Vision	2.25	0.46	0.16	2.13	0.35	0.13
49-9098.00	Peripheral Vision	2.38	0.52	0.18	1.75	0.71	0.25
49-9098.00	Depth Perception	3.13	0.35	0.13	3.13	0.64	0.23
49-9098.00	Glare Sensitivity	2.75	0.46	0.16	2.88	0.64	0.23
49-9098.00	Hearing Sensitivity	3.25	0.46	0.16	3.50	0.53	0.19
49-9098.00	Auditory Attention	3.00	0.76	0.27	3.13	1.36	0.48
49-9098.00	Sound Localization	2.38	0.52	0.18	2.00	0.53	0.19
49-9098.00	Speech Recognition	3.38	0.74	0.26	2.88	0.64	0.23
49-9098.00	Speech Clarity	3.13	0.35	0.13	2.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Machinists

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
51-4041.00	Oral Comprehension	3.38	0.74	0.26	4.00	0.53	0.19
51-4041.00	Written Comprehension	3.13	0.64	0.23	3.75	1.16	0.41
51-4041.00	Oral Expression	3.25	0.71	0.25	4.13	0.83	0.30
51-4041.00	Written Expression	2.63	0.74	0.26	2.88	0.64	0.23
51-4041.00	Fluency of Ideas	2.25	0.89	0.31	2.63	1.41	0.50
51-4041.00	Originality	2.25	0.46	0.16	2.88	0.83	0.30
51-4041.00	Problem Sensitivity	4.50	0.53	0.19	3.88	0.83	0.30
51-4041.00	Deductive Reasoning	3.50	0.93	0.33	4.00	1.41	0.50
51-4041.00	Inductive Reasoning	3.50	0.76	0.27	3.75	0.71	0.25
51-4041.00	Information Ordering	3.88	0.83	0.30	4.75	1.04	0.37
51-4041.00	Category Flexibility	2.38	0.52	0.18	2.88	0.64	0.23
51-4041.00	Mathematical Reasoning	3.63	1.06	0.38	3.63	1.41	0.50
51-4041.00	Number Facility	2.38	1.19	0.42	2.25	1.67	<b>0.59</b>
51-4041.00	Memorization	2.25	1.04	0.37	2.38	1.69	<b>0.60</b>
51-4041.00	Speed of Closure	2.38	0.92	0.32	2.50	1.77	<b>0.63</b>
51-4041.00	Flexibility of Closure	2.63	1.06	0.38	3.38	1.69	<b>0.60</b>
51-4041.00	Perceptual Speed	2.38	1.30	0.46	2.75	1.98	<b>0.70</b>
51-4041.00	Spatial Orientation	2.00	0.76	0.27	1.75	1.28	0.45
51-4041.00	Visualization	3.50	0.93	0.33	4.25	0.89	0.31
51-4041.00	Selective Attention	3.25	0.89	0.31	3.38	1.06	0.38
51-4041.00	Time Sharing	2.25	0.46	0.16	2.63	0.74	0.26
51-4041.00	Arm-Hand Steadiness	4.00	0.93	0.33	3.88	0.99	0.35
51-4041.00	Manual Dexterity	3.25	0.89	0.31	3.88	1.13	0.40
51-4041.00	Finger Dexterity	2.88	0.99	0.35	2.75	0.89	0.31
51-4041.00	Control Precision	3.63	0.92	0.32	4.00	1.07	0.38
51-4041.00	Multilimb Coordination	3.25	1.28	0.45	3.63	1.69	<b>0.60</b>
51-4041.00	Response Orientation	2.13	0.83	0.30	2.38	1.60	<b>0.56</b>
51-4041.00	Rate Control	3.13	0.83	0.30	2.88	0.64	0.23
51-4041.00	Reaction Time	2.38	0.92	0.32	2.63	1.30	0.46
51-4041.00	Wrist-Finger Speed	2.38	0.74	0.26	2.63	1.19	0.42
51-4041.00	Speed of Limb Movement	2.00	0.76	0.27	1.75	1.16	0.41
51-4041.00	Static Strength	2.75	0.71	0.25	3.38	1.06	0.38
51-4041.00	<b>Explosive Strength</b>	1.38	0.74	0.26	0.50	0.93	0.33
51-4041.00	Dynamic Strength	1.88	0.83	0.30	1.75	1.67	<b>0.59</b>
51-4041.00	Trunk Strength	2.75	0.71	0.25	2.63	0.74	0.26
51-4041.00	Stamina	1.88	0.83	0.30	1.50	1.69	<b>0.60</b>
51-4041.00	Extent Flexibility	2.75	1.04	0.37	3.38	1.30	0.46
51-4041.00	Dynamic Flexibility	1.50	0.53	0.19	0.88	0.99	0.35
51-4041.00	Gross Body Coordination	2.00	0.93	0.33	1.25	1.28	0.45
51-4041.00	Gross Body Equilibrium	1.50	0.53	0.19	0.50	0.53	0.19
51-4041.00	Near Vision	3.88	0.83	0.30	4.00	0.93	0.33
51-4041.00	Far Vision	2.13	0.35	0.13	2.25	0.71	0.25
51-4041.00	Visual Color Discrimination	1.75	0.89	0.31	1.38	1.60	<b>0.56</b>
51-4041.00	<b>Night Vision</b>	1.25	0.46	0.16	0.25	0.46	0.16
51-4041.00	Peripheral Vision	1.75	0.46	0.16	1.25	1.04	0.37
51-4041.00	Depth Perception	2.88	0.99	0.35	3.25	1.16	0.41
51-4041.00	<b>Glare Sensitivity</b>	1.13	0.35	0.13	0.13	0.35	0.13
51-4041.00	Hearing Sensitivity	3.00	0.76	0.27	3.63	0.74	0.26
51-4041.00	Auditory Attention	3.13	0.99	0.35	3.75	1.16	0.41
51-4041.00	Sound Localization	2.00	0.53	0.19	2.00	1.20	0.42
51-4041.00	Speech Recognition	3.25	0.71	0.25	2.50	0.76	0.27
51-4041.00	Speech Clarity	3.38	0.74	0.26	3.00	0.93	0.33

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Packaging and Filling Machine Operators and Tenders

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
51-9111.00	Oral Comprehension	3.38	0.74	0.26	3.13	0.64	0.23
51-9111.00	Written Comprehension	3.50	0.53	0.19	3.13	0.64	0.23
51-9111.00	Oral Expression	3.13	0.64	0.23	3.13	0.64	0.23
51-9111.00	Written Expression	2.75	0.46	0.16	2.75	0.89	0.31
51-9111.00	Fluency of Ideas	2.50	0.53	0.19	2.38	0.74	0.26
51-9111.00	Originality	2.63	0.52	0.18	2.75	0.89	0.31
51-9111.00	Problem Sensitivity	4.13	0.64	0.23	3.38	0.74	0.26
51-9111.00	Deductive Reasoning	3.63	0.74	0.26	3.13	0.83	0.30
51-9111.00	Inductive Reasoning	3.63	0.74	0.26	3.25	1.04	0.37
51-9111.00	Information Ordering	3.88	0.35	0.13	3.00	1.07	0.38
51-9111.00	Category Flexibility	3.38	0.52	0.18	3.50	1.31	0.46
51-9111.00	Mathematical Reasoning	2.50	0.53	0.19	2.00	0.93	0.33
51-9111.00	Number Facility	3.13	0.83	0.30	2.38	0.52	0.18
51-9111.00	Memorization	2.75	0.46	0.16	2.75	0.71	0.25
51-9111.00	Speed of Closure	3.13	0.64	0.23	3.63	0.92	0.32
51-9111.00	Flexibility of Closure	3.63	0.52	0.18	4.00	0.53	0.19
51-9111.00	Perceptual Speed	4.13	0.35	0.13	5.13	0.83	0.30
51-9111.00	Spatial Orientation	2.63	0.92	0.32	2.00	1.07	0.38
51-9111.00	Visualization	3.13	0.64	0.23	3.38	0.52	0.18
51-9111.00	Selective Attention	4.00	0.00	0.00	4.25	0.46	0.16
51-9111.00	Time Sharing	2.75	0.46	0.16	3.00	0.76	0.27
51-9111.00	Arm-Hand Steadiness	3.88	0.64	0.23	3.00	1.07	0.38
51-9111.00	Manual Dexterity	4.13	0.35	0.13	3.75	0.46	0.16
51-9111.00	Finger Dexterity	3.63	0.52	0.18	3.88	0.64	0.23
51-9111.00	Control Precision	4.13	0.35	0.13	4.25	0.71	0.25
51-9111.00	Multilimb Coordination	3.50	0.53	0.19	3.38	0.52	0.18
51-9111.00	Response Orientation	3.63	0.52	0.18	3.50	0.76	0.27
51-9111.00	Rate Control	3.13	0.64	0.23	2.88	0.83	0.30
51-9111.00	Reaction Time	3.88	0.64	0.23	4.25	0.71	0.25
51-9111.00	Wrist-Finger Speed	3.00	0.76	0.27	3.38	0.92	0.32
51-9111.00	Speed of Limb Movement	2.88	0.64	0.23	2.63	0.52	0.18
51-9111.00	Static Strength	3.88	0.35	0.13	4.25	1.16	0.41
51-9111.00	<b>Explosive Strength</b>	1.25	0.46	0.16	0.50	0.93	0.33
51-9111.00	Dynamic Strength	2.88	0.35	0.13	3.00	1.07	0.38
51-9111.00	Trunk Strength	3.63	0.52	0.18	3.50	0.53	0.19
51-9111.00	Stamina	3.00	0.53	0.19	2.63	1.19	0.42
51-9111.00	Extent Flexibility	3.63	0.74	0.26	4.00	0.53	0.19
51-9111.00	Dynamic Flexibility	1.88	1.13	0.40	0.88	0.99	0.35
51-9111.00	Gross Body Coordination	2.50	0.53	0.19	2.50	0.53	0.19
51-9111.00	Gross Body Equilibrium	2.50	0.53	0.19	2.13	0.35	0.13
51-9111.00	Near Vision	4.13	0.35	0.13	4.25	0.89	0.31
51-9111.00	Far Vision	3.38	0.74	0.26	3.50	0.76	0.27
51-9111.00	Visual Color Discrimination	3.25	0.71	0.25	2.88	0.83	0.30
51-9111.00	Night Vision	1.63	0.52	0.18	0.88	0.83	0.30
51-9111.00	Peripheral Vision	2.75	0.89	0.31	2.38	1.41	0.50
51-9111.00	Depth Perception	3.25	0.71	0.25	2.88	1.13	0.40
51-9111.00	Glare Sensitivity	1.50	0.53	0.19	0.75	0.89	0.31
51-9111.00	Hearing Sensitivity	3.13	0.64	0.23	3.38	0.74	0.26
51-9111.00	Auditory Attention	2.88	0.64	0.23	4.25	1.75	<b>0.62</b>
51-9111.00	Sound Localization	2.25	0.46	0.16	2.00	0.53	0.19
51-9111.00	Speech Recognition	3.00	0.93	0.33	2.63	0.74	0.26
51-9111.00	Speech Clarity	2.88	0.83	0.30	2.88	1.13	0.40

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Bus Drivers, Transit and Intercity

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
53-3021.00	Oral Comprehension	4.00	0.53	0.19	3.13	0.64	0.23
53-3021.00	Written Comprehension	3.38	0.92	0.32	2.38	0.74	0.26
53-3021.00	Oral Expression	3.88	0.64	0.23	3.50	0.53	0.19
53-3021.00	Written Expression	2.88	0.35	0.13	2.25	0.89	0.31
53-3021.00	Fluency of Ideas	2.25	0.46	0.16	2.25	0.71	0.25
53-3021.00	Originality	2.50	0.53	0.19	2.25	0.71	0.25
53-3021.00	Problem Sensitivity	4.25	0.71	0.25	3.25	0.46	0.16
53-3021.00	Deductive Reasoning	3.38	0.52	0.18	3.00	0.53	0.19
53-3021.00	Inductive Reasoning	3.38	0.52	0.18	2.88	0.64	0.23
53-3021.00	Information Ordering	3.00	0.53	0.19	3.25	0.71	0.25
53-3021.00	Category Flexibility	2.50	0.53	0.19	2.50	0.76	0.27
53-3021.00	Mathematical Reasoning	2.13	0.64	0.23	1.38	0.74	0.26
53-3021.00	Number Facility	2.75	0.71	0.25	1.63	0.74	0.26
53-3021.00	Memorization	2.13	0.64	0.23	1.88	0.99	0.35
53-3021.00	Speed of Closure	2.38	0.52	0.18	2.63	0.92	0.32
53-3021.00	Flexibility of Closure	3.25	0.46	0.16	3.13	0.83	0.30
53-3021.00	Perceptual Speed	3.13	0.64	0.23	3.25	0.71	0.25
53-3021.00	Spatial Orientation	4.13	0.64	0.23	3.63	0.52	0.18
53-3021.00	Visualization	2.38	0.74	0.26	2.25	1.39	0.49
53-3021.00	Selective Attention	4.25	0.46	0.16	3.63	0.92	0.32
53-3021.00	Time Sharing	3.88	0.64	0.23	3.38	0.52	0.18
53-3021.00	Arm-Hand Steadiness	3.50	0.53	0.19	2.38	0.74	0.26
53-3021.00	Manual Dexterity	3.00	0.76	0.27	2.00	0.76	0.27
53-3021.00	Finger Dexterity	2.75	0.46	0.16	2.50	0.53	0.19
53-3021.00	Control Precision	4.25	0.46	0.16	3.88	0.35	0.13
53-3021.00	Multilimb Coordination	3.88	0.64	0.23	3.50	0.53	0.19
53-3021.00	Response Orientation	4.25	0.71	0.25	4.13	0.35	0.13
53-3021.00	Rate Control	3.63	0.92	0.32	3.75	0.46	0.16
53-3021.00	Reaction Time	4.38	0.74	0.26	4.38	2.00	<b>0.71</b>
53-3021.00	Wrist-Finger Speed	2.38	0.74	0.26	1.75	0.89	0.31
53-3021.00	Speed of Limb Movement	2.63	0.92	0.32	2.13	1.25	0.44
53-3021.00	Static Strength	3.13	0.64	0.23	3.63	0.92	0.32
53-3021.00	Explosive Strength	1.38	0.52	0.18	0.63	0.92	0.32
53-3021.00	Dynamic Strength	1.88	0.64	0.23	1.63	1.30	0.46
53-3021.00	Trunk Strength	3.00	1.07	0.38	2.25	0.46	0.16
53-3021.00	Stamina	2.13	0.83	0.30	1.38	0.92	0.32
53-3021.00	Extent Flexibility	2.88	0.64	0.23	2.38	0.52	0.18
53-3021.00	<b>Dynamic Flexibility</b>	1.25	0.46	0.16	0.38	0.74	0.26
53-3021.00	Gross Body Coordination	2.63	1.19	0.42	1.75	0.71	0.25
53-3021.00	Gross Body Equilibrium	1.63	0.74	0.26	0.75	0.89	0.31
53-3021.00	Near Vision	4.50	0.76	0.27	2.63	0.74	0.26
53-3021.00	Far Vision	4.38	0.52	0.18	3.88	1.13	0.40
53-3021.00	Visual Color Discrimination	3.38	0.74	0.26	2.88	0.64	0.23
53-3021.00	Night Vision	4.00	0.76	0.27	3.13	1.13	0.40
53-3021.00	Peripheral Vision	3.75	0.71	0.25	3.75	0.46	0.16
53-3021.00	Depth Perception	4.38	0.52	0.18	2.63	0.74	0.26
53-3021.00	Glare Sensitivity	3.50	0.76	0.27	3.00	0.76	0.27
53-3021.00	Hearing Sensitivity	3.25	0.89	0.31	3.50	0.53	0.19
53-3021.00	Auditory Attention	2.88	0.64	0.23	2.75	0.89	0.31
53-3021.00	Sound Localization	3.00	0.76	0.27	3.25	1.75	<b>0.62</b>
53-3021.00	Speech Recognition	3.50	0.93	0.33	3.25	1.28	0.45
53-3021.00	Speech Clarity	3.63	0.74	0.26	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Driver/Sales Workers

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
53-3031.00	Oral Comprehension	3.75	0.46	0.16	3.75	0.46	0.16
53-3031.00	Written Comprehension	3.38	0.52	0.18	3.13	0.64	0.23
53-3031.00	Oral Expression	3.63	0.52	0.18	3.88	0.35	0.13
53-3031.00	Written Expression	3.38	0.52	0.18	2.63	0.52	0.18
53-3031.00	Fluency of Ideas	2.75	0.46	0.16	3.00	0.76	0.27
53-3031.00	Originality	2.75	0.46	0.16	2.38	0.74	0.26
53-3031.00	Problem Sensitivity	3.25	0.46	0.16	2.88	0.83	0.30
53-3031.00	Deductive Reasoning	3.13	0.35	0.13	2.88	0.83	0.30
53-3031.00	Inductive Reasoning	3.25	0.46	0.16	2.75	0.46	0.16
53-3031.00	Information Ordering	3.00	0.00	0.00	3.00	0.76	0.27
53-3031.00	Category Flexibility	2.75	0.46	0.16	2.88	0.99	0.35
53-3031.00	Mathematical Reasoning	3.13	0.35	0.13	2.13	0.83	0.30
53-3031.00	Number Facility	3.38	0.52	0.18	2.38	0.52	0.18
53-3031.00	Memorization	2.63	0.52	0.18	2.50	0.93	0.33
53-3031.00	Speed of Closure	2.50	0.53	0.19	2.50	0.76	0.27
53-3031.00	Flexibility of Closure	3.00	0.00	0.00	2.75	1.04	0.37
53-3031.00	Perceptual Speed	2.88	0.35	0.13	2.63	0.52	0.18
53-3031.00	Spatial Orientation	3.13	0.64	0.23	2.63	0.74	0.26
53-3031.00	Visualization	2.75	0.46	0.16	2.88	0.99	0.35
53-3031.00	Selective Attention	3.13	0.35	0.13	3.00	0.53	0.19
53-3031.00	Time Sharing	2.88	0.35	0.13	3.00	0.53	0.19
53-3031.00	Arm-Hand Steadiness	3.00	0.53	0.19	2.50	0.53	0.19
53-3031.00	Manual Dexterity	3.00	0.00	0.00	3.00	0.76	0.27
53-3031.00	Finger Dexterity	2.88	0.35	0.13	2.75	0.71	0.25
53-3031.00	Control Precision	3.25	0.46	0.16	3.00	0.00	0.00
53-3031.00	Multilimb Coordination	3.25	0.46	0.16	2.88	0.64	0.23
53-3031.00	Response Orientation	2.75	0.46	0.16	3.50	0.76	0.27
53-3031.00	Rate Control	2.50	0.53	0.19	2.38	1.06	0.38
53-3031.00	Reaction Time	2.88	0.64	0.23	3.25	1.75	<b>0.62</b>
53-3031.00	Wrist-Finger Speed	2.13	0.64	0.23	2.00	1.07	0.38
53-3031.00	Speed of Limb Movement	2.13	0.64	0.23	1.75	1.16	0.41
53-3031.00	Static Strength	2.75	0.46	0.16	2.88	0.64	0.23
53-3031.00	<b>Explosive Strength</b>	1.25	0.46	0.16	0.63	1.19	0.42
53-3031.00	Dynamic Strength	2.25	0.71	0.25	2.25	1.28	0.45
53-3031.00	Trunk Strength	2.75	0.46	0.16	3.00	0.53	0.19
53-3031.00	Stamina	2.13	0.64	0.23	2.13	1.25	0.44
53-3031.00	Extent Flexibility	2.25	0.46	0.16	3.13	0.83	0.30
53-3031.00	<b>Dynamic Flexibility</b>	1.13	0.35	0.13	0.25	0.71	0.25
53-3031.00	Gross Body Coordination	2.25	0.46	0.16	2.25	0.46	0.16
53-3031.00	Gross Body Equilibrium	1.88	0.64	0.23	1.38	1.19	0.42
53-3031.00	Near Vision	3.63	0.52	0.18	3.38	0.74	0.26
53-3031.00	Far Vision	3.25	0.46	0.16	3.13	0.83	0.30
53-3031.00	Visual Color Discrimination	2.75	0.46	0.16	2.13	0.83	0.30
53-3031.00	Night Vision	2.38	0.52	0.18	2.25	0.46	0.16
53-3031.00	Peripheral Vision	2.63	0.74	0.26	2.50	1.07	0.38
53-3031.00	Depth Perception	3.25	0.46	0.16	2.63	0.52	0.18
53-3031.00	Glare Sensitivity	2.50	0.53	0.19	2.38	0.52	0.18
53-3031.00	Hearing Sensitivity	2.50	0.53	0.19	2.63	1.19	0.42
53-3031.00	Auditory Attention	2.25	0.46	0.16	1.75	0.71	0.25
53-3031.00	Sound Localization	2.25	0.71	0.25	2.13	0.99	0.35
53-3031.00	Speech Recognition	3.38	0.74	0.26	3.75	1.16	0.41
53-3031.00	Speech Clarity	3.50	0.53	0.19	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Taxi Drivers and Chauffeurs

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
53-3041.00	Oral Comprehension	4.00	0.76	0.27	3.38	0.52	0.18
53-3041.00	Written Comprehension	2.88	0.35	0.13	2.50	0.53	0.19
53-3041.00	Oral Expression	3.75	0.89	0.31	3.63	0.52	0.18
53-3041.00	Written Expression	3.00	0.00	0.00	2.50	0.53	0.19
53-3041.00	Fluency of Ideas	2.50	0.53	0.19	2.50	0.53	0.19
53-3041.00	Originality	2.38	0.74	0.26	2.00	0.93	0.33
53-3041.00	Problem Sensitivity	3.75	0.71	0.25	3.25	0.71	0.25
53-3041.00	Deductive Reasoning	3.50	0.76	0.27	3.13	0.64	0.23
53-3041.00	Inductive Reasoning	3.38	0.74	0.26	2.75	0.46	0.16
53-3041.00	Information Ordering	2.88	0.35	0.13	3.00	0.53	0.19
53-3041.00	Category Flexibility	2.63	0.52	0.18	2.50	0.93	0.33
53-3041.00	Mathematical Reasoning	2.38	0.52	0.18	2.00	0.76	0.27
53-3041.00	Number Facility	2.50	1.07	0.38	1.75	1.16	0.41
53-3041.00	Memorization	2.25	0.89	0.31	1.88	1.25	0.44
53-3041.00	Speed of Closure	2.50	0.53	0.19	2.50	0.53	0.19
53-3041.00	Flexibility of Closure	3.13	0.35	0.13	3.00	0.93	0.33
53-3041.00	Perceptual Speed	2.75	0.46	0.16	2.88	0.64	0.23
53-3041.00	Spatial Orientation	3.75	0.46	0.16	3.63	0.92	0.32
53-3041.00	Visualization	2.63	0.52	0.18	2.38	0.52	0.18
53-3041.00	Selective Attention	3.50	0.53	0.19	3.13	0.35	0.13
53-3041.00	Time Sharing	3.88	0.64	0.23	3.38	0.52	0.18
53-3041.00	Arm-Hand Steadiness	3.00	0.53	0.19	2.38	0.74	0.26
53-3041.00	Manual Dexterity	2.88	0.35	0.13	2.38	0.74	0.26
53-3041.00	Finger Dexterity	2.75	0.46	0.16	2.63	0.52	0.18
53-3041.00	Control Precision	3.75	0.46	0.16	3.00	0.53	0.19
53-3041.00	Multilimb Coordination	3.38	0.74	0.26	2.50	1.07	0.38
53-3041.00	Response Orientation	4.13	0.64	0.23	3.88	0.35	0.13
53-3041.00	Rate Control	3.25	0.89	0.31	3.38	1.06	0.38
53-3041.00	Reaction Time	4.13	0.64	0.23	4.50	1.85	<b>0.65</b>
53-3041.00	<b>Wrist-Finger Speed</b>	1.13	0.35	0.13	0.13	0.35	0.13
53-3041.00	Speed of Limb Movement	2.38	0.74	0.26	1.63	1.06	0.38
53-3041.00	Static Strength	2.75	0.46	0.16	3.00	0.76	0.27
53-3041.00	<b>Explosive Strength</b>	1.00	0.00	0.00	0.00	0.00	0.00
53-3041.00	Dynamic Strength	2.00	0.53	0.19	1.38	0.74	0.26
53-3041.00	Trunk Strength	2.50	0.53	0.19	2.13	0.35	0.13
53-3041.00	Stamina	2.13	0.64	0.23	1.38	0.92	0.32
53-3041.00	Extent Flexibility	2.25	0.46	0.16	2.13	0.64	0.23
53-3041.00	Dynamic Flexibility	1.38	0.52	0.18	0.38	0.52	0.18
53-3041.00	Gross Body Coordination	2.38	0.52	0.18	2.00	0.53	0.19
53-3041.00	Gross Body Equilibrium	1.88	0.35	0.13	1.13	0.64	0.23
53-3041.00	Near Vision	3.75	0.71	0.25	3.00	0.76	0.27
53-3041.00	Far Vision	4.00	0.53	0.19	3.88	1.36	0.48
53-3041.00	Visual Color Discrimination	3.00	0.53	0.19	2.50	0.76	0.27
53-3041.00	Night Vision	3.75	0.46	0.16	3.00	0.93	0.33
53-3041.00	Peripheral Vision	3.75	0.46	0.16	3.13	1.25	0.44
53-3041.00	Depth Perception	3.75	0.46	0.16	2.38	0.52	0.18
53-3041.00	Glare Sensitivity	3.38	0.52	0.18	2.63	0.74	0.26
53-3041.00	Hearing Sensitivity	3.25	0.46	0.16	3.38	0.52	0.18
53-3041.00	Auditory Attention	2.88	0.35	0.13	2.38	0.52	0.18
53-3041.00	Sound Localization	2.75	0.89	0.31	3.75	2.12	<b>0.75</b>
53-3041.00	Speech Recognition	3.50	0.76	0.27	3.63	1.30	0.46
53-3041.00	Speech Clarity	3.50	0.76	0.27	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Parking Lot Attendants

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
53-6021.00	Oral Comprehension	3.50	0.53	0.19	2.75	0.71	0.25
53-6021.00	Written Comprehension	2.50	0.53	0.19	2.25	0.46	0.16
53-6021.00	Oral Expression	3.50	0.53	0.19	3.38	0.74	0.26
53-6021.00	Written Expression	2.63	0.52	0.18	2.00	0.76	0.27
53-6021.00	Fluency of Ideas	2.63	0.52	0.18	2.25	1.04	0.37
53-6021.00	Originality	2.50	0.53	0.19	2.25	0.71	0.25
53-6021.00	Problem Sensitivity	3.75	0.71	0.25	2.88	0.83	0.30
53-6021.00	Deductive Reasoning	3.13	0.64	0.23	2.50	0.76	0.27
53-6021.00	Inductive Reasoning	3.00	0.53	0.19	2.38	0.52	0.18
53-6021.00	Information Ordering	3.25	0.71	0.25	2.63	0.52	0.18
53-6021.00	Category Flexibility	2.88	0.35	0.13	3.00	0.53	0.19
53-6021.00	Mathematical Reasoning	2.88	0.64	0.23	1.63	0.74	0.26
53-6021.00	Number Facility	3.13	0.64	0.23	1.88	0.64	0.23
53-6021.00	Memorization	2.25	0.46	0.16	2.13	0.83	0.30
53-6021.00	Speed of Closure	2.75	0.46	0.16	2.38	0.92	0.32
53-6021.00	Flexibility of Closure	2.88	0.64	0.23	3.13	0.99	0.35
53-6021.00	Perceptual Speed	3.25	0.89	0.31	2.88	0.64	0.23
53-6021.00	Spatial Orientation	3.38	0.74	0.26	2.63	1.06	0.38
53-6021.00	Visualization	3.00	0.00	0.00	2.88	0.83	0.30
53-6021.00	Selective Attention	3.38	0.52	0.18	3.38	0.74	0.26
53-6021.00	Time Sharing	2.88	0.35	0.13	2.63	0.92	0.32
53-6021.00	Arm-Hand Steadiness	3.38	0.52	0.18	2.38	0.52	0.18
53-6021.00	Manual Dexterity	3.00	0.53	0.19	2.50	0.76	0.27
53-6021.00	Finger Dexterity	2.88	0.64	0.23	2.63	0.52	0.18
53-6021.00	Control Precision	3.25	0.71	0.25	2.50	0.76	0.27
53-6021.00	Multilimb Coordination	3.38	0.74	0.26	2.75	0.89	0.31
53-6021.00	Response Orientation	3.00	0.53	0.19	2.63	0.92	0.32
53-6021.00	Rate Control	2.38	0.52	0.18	2.00	1.07	0.38
53-6021.00	Reaction Time	3.00	0.00	0.00	2.88	0.99	0.35
53-6021.00	Wrist-Finger Speed	1.38	0.52	0.18	0.38	0.52	0.18
53-6021.00	Speed of Limb Movement	3.00	0.53	0.19	2.25	1.04	0.37
53-6021.00	Static Strength	3.13	0.64	0.23	2.63	0.52	0.18
53-6021.00	Explosive Strength	2.00	0.53	0.19	1.75	1.16	0.41
53-6021.00	Dynamic Strength	2.00	0.53	0.19	1.63	1.06	0.38
53-6021.00	Trunk Strength	3.00	0.53	0.19	2.75	0.46	0.16
53-6021.00	Stamina	3.13	0.64	0.23	2.50	1.07	0.38
53-6021.00	Extent Flexibility	3.13	0.64	0.23	2.75	1.04	0.37
53-6021.00	<b>Dynamic Flexibility</b>	1.13	0.35	0.13	0.25	0.71	0.25
53-6021.00	Gross Body Coordination	3.13	0.64	0.23	2.38	0.52	0.18
53-6021.00	Gross Body Equilibrium	2.13	0.64	0.23	1.63	0.92	0.32
53-6021.00	Near Vision	3.50	0.53	0.19	3.00	0.76	0.27
53-6021.00	Far Vision	3.63	0.52	0.18	3.38	1.06	0.38
53-6021.00	Visual Color Discrimination	3.00	0.53	0.19	2.63	0.52	0.18
53-6021.00	Night Vision	3.00	0.53	0.19	2.38	0.52	0.18
53-6021.00	Peripheral Vision	3.13	0.83	0.30	2.25	1.16	0.41
53-6021.00	Depth Perception	3.38	0.74	0.26	3.00	1.31	0.46
53-6021.00	Glare Sensitivity	2.75	0.71	0.25	2.38	0.52	0.18
53-6021.00	Hearing Sensitivity	2.38	0.74	0.26	2.25	1.16	0.41
53-6021.00	Auditory Attention	2.38	0.52	0.18	2.25	0.71	0.25
53-6021.00	Sound Localization	2.38	0.74	0.26	2.00	0.76	0.27
53-6021.00	Speech Recognition	3.50	0.93	0.33	3.38	1.06	0.38
53-6021.00	Speech Clarity	3.50	0.53	0.19	2.50	0.93	0.33

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Industrial Truck and Tractor Operators

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
53-7051.00	Oral Comprehension	3.38	0.52	0.18	3.75	0.46	0.16
53-7051.00	Written Comprehension	3.13	0.64	0.23	3.00	0.00	0.00
53-7051.00	Oral Expression	3.25	0.46	0.16	3.25	0.46	0.16
53-7051.00	Written Expression	2.63	0.52	0.18	2.38	0.52	0.18
53-7051.00	Fluency of Ideas	2.25	0.46	0.16	2.13	0.35	0.13
53-7051.00	Originality	2.50	0.53	0.19	2.25	0.46	0.16
53-7051.00	Problem Sensitivity	3.25	0.71	0.25	3.00	0.00	0.00
53-7051.00	Deductive Reasoning	3.13	0.35	0.13	2.88	0.35	0.13
53-7051.00	Inductive Reasoning	3.13	0.35	0.13	2.63	0.52	0.18
53-7051.00	Information Ordering	2.88	0.35	0.13	3.13	0.35	0.13
53-7051.00	Category Flexibility	2.88	0.35	0.13	2.88	0.83	0.30
53-7051.00	Mathematical Reasoning	2.38	0.52	0.18	1.75	0.71	0.25
53-7051.00	Number Facility	2.25	0.46	0.16	1.88	0.64	0.23
53-7051.00	Memorization	2.25	0.46	0.16	2.13	0.35	0.13
53-7051.00	Speed of Closure	2.25	0.46	0.16	2.13	0.64	0.23
53-7051.00	Flexibility of Closure	3.13	0.64	0.23	3.00	0.00	0.00
53-7051.00	Perceptual Speed	3.00	0.53	0.19	2.88	0.35	0.13
53-7051.00	Spatial Orientation	3.25	0.71	0.25	3.00	0.76	0.27
53-7051.00	Visualization	3.00	0.00	0.00	3.25	0.46	0.16
53-7051.00	Selective Attention	3.38	0.52	0.18	3.25	0.71	0.25
53-7051.00	Time Sharing	3.00	0.53	0.19	2.75	0.71	0.25
53-7051.00	Arm-Hand Steadiness	4.25	0.46	0.16	2.88	0.64	0.23
53-7051.00	Manual Dexterity	3.75	0.46	0.16	3.13	0.99	0.35
53-7051.00	Finger Dexterity	3.25	0.71	0.25	2.75	0.71	0.25
53-7051.00	Control Precision	4.00	0.53	0.19	3.88	0.35	0.13
53-7051.00	Multilimb Coordination	4.13	0.35	0.13	4.00	0.00	0.00
53-7051.00	Response Orientation	3.38	0.74	0.26	3.75	0.46	0.16
53-7051.00	Rate Control	3.38	0.52	0.18	2.75	0.71	0.25
53-7051.00	Reaction Time	3.25	0.46	0.16	4.00	0.93	0.33
53-7051.00	Wrist-Finger Speed	2.38	0.52	0.18	2.38	0.74	0.26
53-7051.00	Speed of Limb Movement	3.13	0.83	0.30	2.75	1.04	0.37
53-7051.00	Static Strength	4.00	0.00	0.00	5.00	0.93	0.33
53-7051.00	Explosive Strength	1.38	0.52	0.18	1.00	1.41	0.50
53-7051.00	Dynamic Strength	3.63	0.52	0.18	3.38	0.74	0.26
53-7051.00	Trunk Strength	3.88	0.35	0.13	3.63	0.74	0.26
53-7051.00	Stamina	3.75	0.46	0.16	3.50	0.76	0.27
53-7051.00	Extent Flexibility	3.75	0.46	0.16	4.13	0.35	0.13
53-7051.00	Dynamic Flexibility	1.75	0.71	0.25	1.25	1.16	0.41
53-7051.00	Gross Body Coordination	3.13	0.64	0.23	2.63	0.52	0.18
53-7051.00	Gross Body Equilibrium	2.88	0.35	0.13	2.38	0.74	0.26
53-7051.00	Near Vision	3.38	0.52	0.18	2.88	0.64	0.23
53-7051.00	Far Vision	3.63	0.52	0.18	3.25	0.71	0.25
53-7051.00	Visual Color Discrimination	2.88	0.64	0.23	2.88	0.83	0.30
53-7051.00	Night Vision	3.00	0.76	0.27	2.25	0.71	0.25
53-7051.00	Peripheral Vision	3.25	0.89	0.31	2.75	1.04	0.37
53-7051.00	Depth Perception	4.13	0.35	0.13	3.88	0.35	0.13
53-7051.00	Glare Sensitivity	2.63	0.92	0.32	2.38	1.06	0.38
53-7051.00	Hearing Sensitivity	2.75	0.46	0.16	2.88	0.99	0.35
53-7051.00	Auditory Attention	2.75	0.46	0.16	2.88	0.64	0.23
53-7051.00	Sound Localization	2.63	0.52	0.18	2.38	0.74	0.26
53-7051.00	Speech Recognition	3.13	0.64	0.23	2.63	0.52	0.18
53-7051.00	Speech Clarity	3.13	0.64	0.23	2.88	0.64	0.23

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Packers and Packagers, Hand

Occupation	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
53-7064.00	Oral Comprehension	3.00	0.76	0.27	2.88	0.64	0.23
53-7064.00	Written Comprehension	2.13	0.64	0.23	2.25	1.04	0.37
53-7064.00	Oral Expression	3.00	0.76	0.27	2.50	0.93	0.33
53-7064.00	Written Expression	2.50	0.93	0.33	1.75	1.04	0.37
53-7064.00	<b>Fluency of Ideas</b>	1.13	0.35	0.13	0.25	0.71	0.25
53-7064.00	<b>Originality</b>	1.13	0.35	0.13	0.25	0.71	0.25
53-7064.00	Problem Sensitivity	2.88	0.64	0.23	2.38	0.74	0.26
53-7064.00	Deductive Reasoning	2.50	0.53	0.19	2.25	0.71	0.25
53-7064.00	Inductive Reasoning	2.13	0.83	0.30	1.50	1.07	0.38
53-7064.00	Information Ordering	2.88	0.64	0.23	2.63	1.06	0.38
53-7064.00	Category Flexibility	2.38	0.74	0.26	2.25	1.04	0.37
53-7064.00	<b>Mathematical Reasoning</b>	1.13	0.35	0.13	0.13	0.35	0.13
53-7064.00	Number Facility	2.00	1.20	0.42	0.63	0.74	0.26
53-7064.00	<b>Memorization</b>	1.50	0.93	0.33	0.50	0.93	0.33
53-7064.00	Speed of Closure	1.50	0.53	0.19	0.75	0.89	0.31
53-7064.00	Flexibility of Closure	1.63	0.74	0.26	0.75	0.89	0.31
53-7064.00	Perceptual Speed	1.75	0.89	0.31	1.00	1.20	0.42
53-7064.00	<b>Spatial Orientation</b>	1.13	0.35	0.13	0.13	0.35	0.13
53-7064.00	Visualization	1.38	0.52	0.18	0.63	0.92	0.32
53-7064.00	Selective Attention	2.50	0.53	0.19	2.63	0.74	0.26
53-7064.00	Time Sharing	1.50	0.53	0.19	1.00	1.20	0.42
53-7064.00	Arm-Hand Steadiness	2.88	1.13	0.40	2.13	1.25	0.44
53-7064.00	Manual Dexterity	3.25	0.71	0.25	3.13	0.83	0.30
53-7064.00	Finger Dexterity	2.38	1.06	0.38	2.13	1.46	<b>0.52</b>
53-7064.00	Control Precision	2.13	0.83	0.30	2.13	1.36	0.48
53-7064.00	Multilimb Coordination	3.13	0.99	0.35	2.50	1.20	0.42
53-7064.00	<b>Response Orientation</b>	1.13	0.35	0.13	0.13	0.35	0.13
53-7064.00	Rate Control	1.63	0.92	0.32	0.75	1.16	0.41
53-7064.00	<b>Reaction Time</b>	1.25	0.46	0.16	0.25	0.46	0.16
53-7064.00	Wrist-Finger Speed	1.88	1.13	0.40	1.00	1.20	0.42
53-7064.00	Speed of Limb Movement	2.00	0.76	0.27	1.25	0.89	0.31
53-7064.00	Static Strength	2.88	0.83	0.30	2.75	1.16	0.41
53-7064.00	<b>Explosive Strength</b>	1.13	0.35	0.13	0.25	0.71	0.25
53-7064.00	Dynamic Strength	2.13	1.13	0.40	1.63	1.51	<b>0.53</b>
53-7064.00	Trunk Strength	3.13	0.64	0.23	2.63	0.92	0.32
53-7064.00	Stamina	2.63	1.19	0.42	2.00	1.41	0.50
53-7064.00	Extent Flexibility	2.50	0.53	0.19	3.00	0.76	0.27
53-7064.00	<b>Dynamic Flexibility</b>	1.13	0.35	0.13	0.25	0.71	0.25
53-7064.00	Gross Body Coordination	2.25	1.04	0.37	1.75	1.16	0.41
53-7064.00	<b>Gross Body Equilibrium</b>	1.25	0.46	0.16	0.25	0.46	0.16
53-7064.00	Near Vision	3.13	0.83	0.30	2.63	0.52	0.18
53-7064.00	Far Vision	1.50	0.53	0.19	0.88	0.99	0.35
53-7064.00	<b>Visual Color Discrimination</b>	1.25	0.46	0.16	0.25	0.46	0.16
53-7064.00	<b>Night Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
53-7064.00	<b>Peripheral Vision</b>	1.00	0.00	0.00	0.00	0.00	0.00
53-7064.00	Depth Perception	2.13	0.64	0.23	1.50	0.93	0.33
53-7064.00	<b>Glare Sensitivity</b>	1.00	0.00	0.00	0.00	0.00	0.00
53-7064.00	<b>Hearing Sensitivity</b>	1.13	0.35	0.13	0.25	0.71	0.25
53-7064.00	Auditory Attention	1.63	0.74	0.26	0.88	1.13	0.40
53-7064.00	<b>Sound Localization</b>	1.00	0.00	0.00	0.00	0.00	0.00
53-7064.00	Speech Recognition	3.00	0.76	0.27	2.13	0.64	0.23
53-7064.00	Speech Clarity	3.00	0.76	0.27	2.13	0.83	0.30

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a  $SE_M > .51$ .

## Appendix C

### Summary of Cycle 2 Interrater Agreement Indices

Explanation of Column Titles:

Occupation: Occupation title – The SOC code associated with each title is shown in Appendix A.

#### **Importance**

Mean of  $M_s$  Mean of Mean Importance Ratings – The mean of the analyst mean importance rating across the 52 abilities for each occupation.

Median of  $SD_s$  Median of the Standard Deviations of Importance Ratings – The median of the  $SD_s$  associated with each mean importance rating across the 52 abilities for each occupation.

Median of  $SE_{MS}$  Median of the Standard Error of the Mean Importance Ratings – The median of the  $SE_{MS}$  associated with each mean importance rating across the 52 abilities for each occupation.

#### **Level**

Mean of  $M_s$  Mean of Mean Level Ratings – The mean of the analyst mean level rating across the 52 abilities for each occupation.

Median of  $SD_s$  Median of the Standard Deviations of Level Ratings – The median of the  $SD_s$  associated with each mean level rating across the 52 abilities for each occupation.

Median of  $SE_{MS}$  Median of the Standard Error of the Mean Level Ratings – The median of the  $SE_{MS}$  associated with each mean level rating across the 52 abilities for each occupation.

Cycle 2 Interrater Agreement Indices						
Occupation	Importance			Level		
	Mean of Ms	Median of SDs	Median of SE <sub>Ms</sub>	Mean of Ms	Median of SDs	Median of SE <sub>Ms</sub>
General and Operations Managers	2.44	0.52	0.18	2.32	0.75	0.27
Marketing Managers	2.12	0.52	0.18	1.73	0.52	0.18
Computer and Information Systems Managers	2.15	0.52	0.18	1.90	0.90	0.32
Human Resources Managers	2.41	0.46	0.16	2.15	0.59	0.21
Training and Development Managers	2.61	0.46	0.16	2.34	0.74	0.26
Purchasing Managers	2.82	0.52	0.18	2.62	0.86	0.30
Transportation Managers	2.39	0.46	0.16	2.05	0.71	0.25
Engineering Managers	2.52	0.46	0.16	2.35	0.74	0.26
Food Service Managers	2.84	0.52	0.18	2.69	0.71	0.25
Lodging Managers	2.06	0.53	0.19	1.52	0.61	0.22
Social and Community Service Managers	2.29	0.52	0.18	1.99	0.59	0.21
Purchasing Agents, Except Wholesale, Retail, and Farm Products	1.98	0.46	0.16	1.56	0.71	0.25
Insurance Adjusters, Examiners, and Investigators	2.12	0.53	0.19	1.68	0.89	0.31
Employment Interviewers, Private or Public Employment Service	2.02	0.52	0.18	1.41	0.53	0.19
Personnel Recruiters	2.28	0.46	0.16	1.92	0.67	0.24
Meeting and Convention Planners	2.54	0.46	0.16	2.13	0.71	0.25
Auditors	2.57	0.52	0.18	2.29	0.64	0.23
Credit Analysts	2.32	0.46	0.16	1.98	0.64	0.23
Insurance Underwriters	2.26	0.46	0.16	1.84	0.62	0.22
Computer Programmers	2.15	0.67	0.24	1.67	0.74	0.26
Computer Support Specialists	2.18	0.64	0.23	1.69	0.76	0.27
Database Administrators	2.47	0.52	0.18	2.18	0.71	0.25
Network and Computer Systems Administrators	2.67	0.53	0.19	2.69	0.71	0.25
Aerospace Engineers	2.26	0.52	0.18	2.39	0.80	0.28
Electrical Engineers	2.08	0.52	0.18	1.94	0.79	0.28
Environmental Engineers	2.11	0.52	0.18	1.81	0.75	0.27
Industrial Engineers	2.28	0.64	0.23	2.03	0.92	0.32
Mechanical Engineers	2.50	0.46	0.16	2.66	0.76	0.27
Civil Drafters	2.53	0.52	0.18	2.42	0.74	0.26
Mechanical Drafters	2.59	0.52	0.18	2.36	0.76	0.27
Civil Engineering Technicians	2.58	0.49	0.17	2.41	0.74	0.26
Mechanical Engineering Technicians	2.74	0.52	0.18	3.04	0.86	0.30
Zoologists and Wildlife Biologists	2.40	0.73	0.26	2.22	0.96	0.34
Chemists	2.28	0.71	0.25	2.11	0.80	0.28
Environmental Scientists and Specialists, Including Health	2.65	0.52	0.18	2.92	0.92	0.33
Chemical Technicians	2.35	0.64	0.23	2.36	0.96	0.34
Environmental Science and Protection Technicians, Including Health	2.52	0.67	0.24	2.46	0.96	0.34
Forensic Science Technicians	2.46	0.74	0.26	2.26	0.86	0.30

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<b>Cycle 2 Interrater Agreement Indices</b>						
<b>Occupation</b>	<b>Importance</b>			<b>Level</b>		
	<b>Mean of Ms</b>	<b>Median of SDs</b>	<b>Median of SE<sub>MS</sub></b>	<b>Mean of Ms</b>	<b>Median of SDs</b>	<b>Median of SE<sub>MS</sub></b>
Mental Health Counselors	2.10	0.52	0.18	1.59	0.71	0.25
Probation Officers and Correctional Treatment Specialists	2.19	0.64	0.23	1.70	0.89	0.31
Paralegals and Legal Assistants	2.41	0.46	0.16	2.09	0.73	0.26
Curators	2.74	0.49	0.17	2.60	0.75	0.27
Librarians	2.57	0.52	0.18	2.15	0.71	0.25
Library Technicians	2.40	0.53	0.19	2.12	0.74	0.26
Floral Designers	2.28	0.74	0.26	1.73	0.74	0.26
Interior Designers	2.27	0.53	0.19	1.74	0.74	0.26
Coaches and Scouts	2.73	0.53	0.19	2.75	0.76	0.27
Public Relations Specialists	2.04	0.49	0.17	1.52	0.53	0.19
Editors	2.19	0.52	0.18	1.68	0.92	0.32
Copy Writers	2.06	0.49	0.17	1.46	0.67	0.24
Pharmacists	2.27	0.71	0.25	1.86	0.99	0.35
Psychiatrists	2.27	0.59	0.21	1.91	0.74	0.26
Registered Nurses	2.56	0.71	0.25	2.31	0.89	0.31
Speech-Language Pathologists	2.62	0.52	0.18	2.32	0.74	0.26
Medical and Clinical Laboratory Technologists	2.85	0.53	0.19	2.84	0.75	0.27
Medical and Clinical Laboratory Technicians	2.71	0.52	0.18	2.65	0.86	0.30
Radiologic Technicians	2.60	0.76	0.27	2.15	1.03	0.37
Pharmacy Technicians	2.16	0.73	0.26	1.53	0.89	0.31
Surgical Technologists	2.72	0.89	0.31	2.42	1.18	0.42
Nursing Aides, Orderlies, and Attendants	2.79	0.64	0.23	2.62	0.76	0.27
Psychiatric Aides	2.37	0.73	0.26	2.13	1.04	0.37
Physical Therapist Assistants	2.47	0.74	0.26	2.08	0.93	0.33
Medical Assistants	2.31	0.71	0.25	1.85	0.92	0.32
Pharmacy Aides	2.22	0.64	0.23	1.68	0.86	0.30
Municipal Fire Fighters	3.22	0.74	0.26	3.41	0.98	0.35
Bailiffs	2.08	0.75	0.27	1.52	0.96	0.34
Correctional Officers and Jailers	3.19	0.52	0.18	3.06	0.71	0.25
Police Identification and Records Officers	3.16	0.53	0.19	3.09	0.73	0.26
Security Guards	2.81	0.64	0.23	2.52	0.71	0.25
First-Line Supervisors/Managers of Food Preparation and Serving Workers	2.30	0.74	0.26	1.77	0.80	0.28
Cooks, Restaurant	2.51	0.74	0.26	2.29	0.92	0.33
Cooks, Short Order	2.43	0.53	0.19	2.10	0.76	0.27
Food Preparation Workers	2.51	0.52	0.18	2.11	0.71	0.25
Bartenders	2.43	0.71	0.25	1.88	0.89	0.31
Combined Food Preparation and Serving Workers, Including Fast Food	2.17	0.67	0.24	1.43	0.73	0.26
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	2.06	0.59	0.21	1.40	0.92	0.33
Waiters and Waitresses	2.16	0.64	0.23	1.54	0.80	0.28

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Cycle 2 Interrater Agreement Indices						
Occupation	Importance			Level		
	Mean of Ms	Median of SDs	Median of SE <sub>MS</sub>	Mean of Ms	Median of SDs	Median of SE <sub>MS</sub>
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	2.09	0.71	.25	1.41	0.80	0.28
Baggage Porters and Bellhops	2.25	0.71	0.25	1.63	0.86	0.30
Child Care Workers	2.47	0.52	0.18	2.10	0.74	0.26
Nannies	2.81	0.64	0.23	2.44	0.74	0.26
Personal and Home Care Aides	2.34	0.52	0.18	2.01	0.76	0.27
Recreation Workers	2.46	0.74	0.26	2.11	0.98	0.35
Cashiers	2.47	0.64	0.23	2.18	0.71	0.25
Parts Salespersons	2.59	0.59	0.21	2.16	0.80	0.28
Real Estate Sales Agents	2.50	0.52	0.18	2.21	0.74	0.26
Bill and Account Collectors	2.01	0.64	0.23	1.40	0.71	0.25
Bookkeeping, Accounting, and Auditing Clerks	2.08	0.71	0.25	1.47	0.73	0.26
Payroll and Timekeeping Clerks	1.94	0.59	0.21	1.31	0.71	0.25
Procurement Clerks	1.98	0.49	0.17	1.31	0.58	0.20
Tellers	2.25	0.71	0.25	1.60	0.71	0.25
Customer Service Representatives	2.38	0.46	.016	1.87	0.52	0.18
File Clerks	2.38	0.43	0.19	1.79	0.79	0.28
Hotel, Motel, and Resort Desk Clerks	2.34	0.49	0.17	1.76	0.53	0.19
Interviewers, Except Eligibility and Loan	2.08	0.52	0.18	1.48	0.71	0.25
Library Assistants, Clerical	2.46	0.53	0.19	2.12	0.71	0.25
Order Clerks	2.33	0.52	0.18	1.83	0.64	0.23
Human Resources Assistants, Except Payroll and Timekeeping	2.25	0.46	0.16	1.76	0.64	0.23
Police, Fire, and Ambulance Dispatchers	2.88	0.52	0.18	2.48	0.88	0.31
Dispatchers, Except Police, Fire, and Ambulance	2.10	0.59	0.21	1.52	0.74	0.26
Stock Clerks, Sales Floor	2.28	0.64	0.23	1.73	0.90	0.32
Stock Clerks- Stockroom, Warehouse, or Storage Yard	2.22	0.71	0.25	1.75	0.89	0.31
Executive Secretaries and Administrative Assistants	2.05	0.46	0.16	1.48	0.52	0.18
Secretaries, Except Legal, Medical, and Executive	2.04	0.53	0.19	1.43	0.71	0.25
Desktop Publishers	2.27	0.53	0.19	1.86	0.62	0.22
Carpet Installers	2.92	0.53	0.19	2.65	0.73	0.26
Tile and Marble Setters	2.65	0.76	0.27	2.34	1.01	0.36
Electricians	3.12	0.53	0.19	3.43	0.83	0.30
Plumbers	3.10	0.46	0.16	3.24	0.74	0.26
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	2.90	0.46	0.16	2.82	0.74	0.26
Automotive Body and Related Repairers	2.88	0.52	0.18	2.75	0.74	0.26
Automotive Master Mechanics	3.15	0.52	0.18	3.13	0.76	0.27
Engine Specialists	2.79	0.76	0.27	2.51	0.93	0.33
Mobile Heavy Equipment Mechanics, Except Engines	2.79	0.73	0.26	2.71	0.93	0.33

Continued on next page

<b>Cycle 2 Interrater Agreement Indices</b>						
<b>Occupation</b>	<b>Importance</b>			<b>Level</b>		
	<b>Mean of Ms</b>	<b>Median of SDs</b>	<b>Median of SE<sub>MS</sub></b>	<b>Mean of Ms</b>	<b>Median of SDs</b>	<b>Median of SE<sub>MS</sub></b>
Maintenance and Repair Workers, General	2.59	0.73	0.26	2.38	0.92	0.32
Millwrights	2.83	0.92	0.33	2.61	0.99	0.35
Medical Equipment Repairers	2.93	0.53	0.19	2.97	0.74	0.26
Helpers--Installation, Maintenance, and Repair Workers	3.03	0.52	0.18	2.84	0.64	0.23
Machinists	2.66	0.83	0.30	2.73	1.06	0.38
Packaging and Filling Machine Operators and Tenders	3.14	0.53	0.19	3.02	0.80	0.28
Bus Drivers, Transit and Intercity	3.16	0.64	0.23	2.69	0.74	0.26
Driver/Sales Workers	2.79	0.46	0.16	2.61	0.76	0.27
Taxi Drivers and Chauffeurs	2.96	0.53	0.19	2.57	0.64	0.23
Parking Lot Attendants	2.90	0.53	0.19	2.43	0.76	0.27
Industrial Truck and Tractor Operators	3.09	0.52	0.18	2.89	0.64	0.23
Packers and Packers, Hand	1.98	0.64	0.23	1.34	0.89	0.31

## Appendix D

### Cycle 2 Interrater Reliability Coefficients

Explanation of Column Titles:

Occupation:	Occupation title – The SOC code associated with each title is shown in Appendix A.
Importance	Reliability coefficient representing consistency of importance ratings across constructs for each occupation.
Level	Reliability coefficient representing consistency of level ratings across constructs for each occupation.

<b>Cycle 2 Interrater Reliability Coefficients</b>			
<b>SOC Code</b>	<b>SOC Title</b>	<b>Importance</b>	<b>Level</b>
11-1021.00	General and Operations Managers	.97	.97
11-2021.00	Marketing Managers	.98	.98
11-3021.00	Computer and Information Systems Managers	.97	.97
11-3040.00	Human Resources Managers	.98	.98
11-3042.00	Training and Development Managers	.98	.98
11-3061.00	Purchasing Managers	.97	.95
11-3071.01	Transportation Managers	.98	.98
11-9041.00	Engineering Managers	.98	.98
11-9051.00	Food Service Managers	.96	.96
11-9081.00	Lodging Managers	.97	.97
11-9151.00	Social and Community Service Managers	.98	.98
13-1023.00	Purchasing Agents, Except Wholesale, Retail, and Farm Products	.97	.97
13-1031.02	Insurance Adjusters, Examiners, and Investigators	.96	.96
13-1071.01	Employment Interviewers, Private or Public Employment Service	.97	.97
13-1071.02	Personnel Recruiters	.98	.98
13-1121.00	Meeting and Convention Planners	.98	.98
13-2011.02	Auditors	.98	.98
13-2041.00	Credit Analysts	.98	.97
13-2053.00	Insurance Underwriters	.98	.98
15-1021.00	Computer Programmers	.96	.96
15-1041.00	Computer Support Specialists	.96	.96
15-1061.00	Database Administrators	.97	.98
15-1071.00	Network and Computer Systems Administrators	.97	.97
17-2011.00	Aerospace Engineers	.98	.98
17-2071.00	Electrical Engineers	.97	.98
17-2081.00	Environmental Engineers	.97	.97
17-2112.00	Industrial Engineers	.96	.97
17-2141.00	Mechanical Engineers	.98	.98
17-3011.02	Civil Drafters	.98	.98
17-3013.00	Mechanical Drafters	.98	.97
17-3022.00	Civil Engineering Technicians	.97	.97
17-3027.00	Mechanical Engineering Technicians	.94	.95
19-1023.00	Zoologists and Wildlife Biologists	.95	.94
19-2031.00	Chemists	.95	.97
19-2041.00	Environmental Scientists and Specialists, Including Health	.97	.97
19-4031.00	Chemical Technicians	.95	.95
19-4091.00	Environmental Science and Protection Technicians, Including Health	.95	.95
19-4092.00	Forensic Science Technicians	.96	.96
21-1014.00	Mental Health Counselors	.98	.97
21-1092.00	Probation Officers and Correctional Treatment Specialists	.96	.94
23-2011.00	Paralegals and Legal Assistants	.98	.98
25-4012.00	Curators	.97	.97
25-4021.00	Librarians	.98	.97

Continued on next page

<b>Cycle 2 Interrater Reliability Coefficients</b>			
<b>SOC Code</b>	<b>SOC Title</b>	<b>Importance</b>	<b>Level</b>
25-4031.00	Library Technicians	.95	.95
27-1023.00	Floral Designers	.94	.95
27-1025.00	Interior Designers	.96	.96
27-2022.00	Coaches and Scouts	.96	.94
27-3031.00	Public Relations Specialists	.98	.98
27-3041.00	Editors	.97	.97
27-3043.04	Copy Writers	.98	.97
29-1051.00	Pharmacists	.95	.95
29-1066.00	Psychiatrists	.97	.97
29-1111.00	Registered Nurses	.95	.95
29-1127.00	Speech-Language Pathologists	.98	.98
29-2011.00	Medical and Clinical Laboratory Technologists	.96	.96
29-2012.00	Medical and Clinical Laboratory Technicians	.97	.97
29-2034.02	Radiologic Technicians	.92	.91
29-2052.00	Pharmacy Technicians	.94	.94
29-2055.00	Surgical Technologists	.92	.91
31-1012.00	Nursing Aides, Orderlies, and Attendants	.92	.92
31-1013.00	Psychiatric Aides	.94	.92
31-2021.00	Physical Therapist Assistants	.94	.93
31-9092.00	Medical Assistants	.95	.94
31-9095.00	Pharmacy Aides	.94	.93
33-2011.01	Municipal Fire Fighters	.89	.89
33-3011.00	Bailiffs	.92	.91
33-3012.00	Correctional Officers and Jailers	.93	.91
33-3021.02	Police Identification and Records Officers	.94	.92
33-9032.00	Security Guards	.92	.91
35-1012.00	First-Line Supervisors/Managers of Food Preparation and Serving Workers	.94	.94
35-2014.00	Cooks, Restaurant	.89	.91
35-2015.00	Cooks, Short Order	.92	.93
35-2021.00	Food Preparation Workers	.93	.92
35-3011.00	Bartenders	.92	.91
35-3021.00	Combined Food Preparation and Serving Workers, Including Fast Food	.91	.90
35-3022.00	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	.93	.90
35-3031.00	Waiters and Waitresses	.93	.91
35-9031.00	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	.95	.94
39-6011.00	Baggage Porters and Bellhops	.93	.93
39-9011.00	Child Care Workers	.96	.95
39-9011.01	Nannies	.92	.91
39-9021.00	Personal and Home Care Aides	.95	.94
39-9032.00	Recreation Workers	.94	.92
41-2011.00	Cashiers	.93	.94
41-2022.00	Parts Salespersons	.96	.95
41-9022.00	Real Estate Sales Agents	.98	.97
43-3011.00	Bill and Account Collectors	.96	.95
43-3031.00	Bookkeeping, Accounting, and Auditing Clerks	.95	.95

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<b>Cycle 2 Interrater Reliability Coefficients</b>			
<b>SOC Code</b>	<b>SOC Title</b>	<b>Importance</b>	<b>Level</b>
43-3051.00	Payroll and Timekeeping Clerks	.96	.96
43-3061.00	Procurement Clerks	.97	.97
43-3071.00	Tellers	.95	.96
43-4051.00	Customer Service Representatives	.98	.98
43-4071.00	File Clerks	.96	.94
43-4081.00	Hotel, Motel, and Resort Desk Clerks	.98	.97
43-4111.00	Interviewers, Except Eligibility and Loan	.96	.95
43-4121.00	Library Assistants, Clerical	.96	.96
43-4151.00	Order Clerks	.98	.97
43-4161.00	Human Resources Assistants, Except Payroll and Timekeeping	.98	.98
43-5031.00	Police, Fire, and Ambulance Dispatchers	.97	.95
43-5032.00	Dispatchers, Except Police, Fire, and Ambulance	.96	.96
43-5081.01	Stock Clerks, Sales Floor	.91	.89
43-5081.03	Stock Clerks- Stockroom, Warehouse, or Storage Yard	.90	.92
43-6011.00	Executive Secretaries and Administrative Assistants	.97	.96
43-6014.00	Secretaries, Except Legal, Medical, and Executive	.97	.95
43-9031.00	Desktop Publishers	.96	.97
47-2041.00	Carpet Installers	.87	.89
47-2044.00	Tile and Marble Setters	.90	.89
47-2111.00	Electricians	.93	.90
47-2152.02	Plumbers	.91	.90
49-1011.00	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	.96	.95
49-3021.00	Automotive Body and Related Repairers	.86	.89
49-3023.01	Automotive Master Mechanics	.91	.91
49-3031.00	Bus and Truck Mechanics and Diesel Engine Specialists	.90	.89
49-3042.00	Mobile Heavy Equipment Mechanics, Except Engines	.91	.91
49-9042.00	Maintenance and Repair Workers, General	.87	.89
49-9044.00	Millwrights	.87	.89
49-9062.00	Medical Equipment Repairers	.93	.93
49-9098.00	Helpers--Installation, Maintenance, and Repair Workers	.89	.88
51-4041.00	Machinists	.89	.89
51-9111.00	Packaging and Filling Machine Operators and Tenders	.91	.91
53-3021.00	Bus Drivers, Transit and Intercity	.93	.89
53-3031.00	Driver/Sales Workers	.91	.86
53-3041.00	Taxi Drivers and Chauffeurs	.93	.91
53-6021.00	Parking Lot Attendants	.87	.83
53-7051.00	Industrial Truck and Tractor Operators	.91	.90
53-7064.00	Packers and Packagers, Hand	.90	.92